

LEWIS (GORDON) SUMNER, JR., Ph.D.

(b)(6)

(b)(6)

OBJECTIVE: To obtain a senior leadership position with a focus on Department of Defense, Army or other Military Services, Federal Departments or Agencies operations, training, education and personnel management to help shape the organization's future success.

SKILLS:

- Over 28 years of Experience and Expertise in Government; extensive Pentagon and International experience.
- Over 28 years of Teaching, Training, Education Expertise.
- Expertise in Army Processes, Strategy, Transformation, Budget Processes, Cross-cultural Operations and Training.
- Problem Solving at a Macro-level.
- Crisis Management and Consequence Management.
- International Relations, Training and Development, and Corporate Management.
- Administration of Budget, Requirements and Resources.
- Experience with all facets of Active and Reserve Component Integration.
- Successfully lead organizations as large as 6000 assigned personnel and billions of dollars.
- Can analyze complex issues, develop and high-level strategies resulting in sound recommendations to resolve key issues in a timely manner.
- Experienced expertise regarding Manpower and Resources Integration.
- Accomplished, motivational public speaker.
- (b)(6)

EXECUTIVE SUMMARY:

- Held numerous high-level leadership positions within the government
- Worked daily with governmental Departments, Agencies, and the Congress.
- Served as the Army's Representative to NATO Army Training Sub-Group committee.
- Resource Manager for budgets totally over \$2.8 Billion annually.
- Army Master Aviator.
- Decorated Combat Veteran.
- Awarded the "Member of the British Empire Medal" by HRH Queen Elizabeth, accepting "The Honorable" title.
- Past National Director, 82nd Airborne Division Association, largest military unit association in the Army (1999-2003).
- Former Member, National and Virginia Committees, Employer Support of the Guard and Reserve.
- Member, National Red Cross, and former member of the Board of Directors, Nebraska, 90-92.
- Past Chairman, Washington DC Chapter, 82nd Airborne Division Association.
- Past Trustee, Military Order of the Purple Heart

the VCSA, Chief, Field Artillery Branch, and other Senior Army/DOD leadership and General Officers, for outstanding leadership.

July 1987 – August 1997: US Army Officer (last 10 years, Active Duty)

Provided *expertise and leadership, personnel management, operations and resourcing experiences* in highly demanding *executive leadership positions* encompassing various levels of command, *international relations, emergency management, operations, training, and organizational leadership/management.*

As the Division Chief, Army Institutional Training Division, my last Pentagon assignment, I was responsible for the Total Army's Institutional Training base, which included all major training requirements and actions to include, but not limited to such key activities as Army Flight Training, Defense Foreign Language Institute/Foreign Language Center, Inter-Service Training, and NATO Army Training Sub-Group. I assisted in the **management of the over \$2.8 Billion** including planning and programming the Army's Training and Doctrine Command's individual training mission. I was Co-chair of the HQDA Structure Manning Decision Review resulting in the Total Army's Multi-million dollar "All Army" Training Program. I am still *recognized and called upon by members of the Army Staff for assistance/information due to my extensive Army Staff and Pentagon experience* including specific experience in policy development, training operations, organizational design, resource planning, and resource strategy. *International experience and expertise* as the Army representative to NATO's Army Training Sub-Group. Additionally, I am the only American to command a British Attack Helicopter Squadron for which I was awarded The Order of Member of the British Empire (5th Degree Knighthood). I served as a Department Chair, Professor of Military Science, and Adjutant Faculty (Music Dept), at the University of Nebraska, Kearney, Nebraska.

Professional and Civic Memberships (past and present):

- Member, Republican National Committee
- Employer Support of the Guard and Reserve (Member, Executive Committee)
- Military Order of the Purple Heart (MOPH Trustee, Life Member)
- 82nd Airborne Division Association, (past National Director '99-'03. Past Chairman, Washington DC Chapter, '97-'99, Life Member)
- 82nd Airborne Division Association (Chair, Congressional Liaison Committee)
- Military Order of the Purple Heart (Trustee, Life Member, Chapter 353)
- Veterans of Foreign Wars (Life Member)
- Association of the United States Army (AUSA)
- Army Aviation Association of America (AAAA)
- American Helicopter Society (AHS)
- The Military Officers Association of America (MOAA)
- Jacksonville State University Alumni Association (Life Member)
- Founding Chairman, Greater Washington DC Chpt, JSU Alumni Assoc. 2003
- National Red Cross, (former member, Board of Directors, Nebraska, 90-92)
- SERTOMA (Service To Mankind) Civic Organization
- Pi Mu Alpha National Music Honor Fraternity
- British Army Air Corps Association

Campaign Activities:

- Member, "Veterans For Bush" Election Committee.
- Member, "Veterans For Allen" Senate Election Committee.
- Member, "Entitled Health Care for All Military Retirees" Campaign
- Participant in various election activities, past and present (campaign handouts, yard displays, attendance at meetings/rallies, phone trees, "Get Out To Vote" campaigns, etc.)
- Speaker at various military organizations and retiree functions nationwide on the importance of the military voting.

Civilian/Military Education:

- Doctor of Philosophy (Adult Education., Summa Cum Laude, 4.0 GPA), Madison University, 2003
- Masters of Education, Boston University, 1982
- Bachelors of Science Degree, Education and Music Performance, Jacksonville State University, Alabama 1975
- US Army Command and General Staff Officers Course, 1990
- US Army Aviation Officers Staff Officers Course, 1984
- US Army Aviation Officers Advanced Course, 1984
- US Army Parachute Qualification Course, 1984
- US Army Air Defense Officers Advanced Course, 1982
- US Army Aviation Qualification Course, 1979
- US Army Ranger Qualification Course, 1977
- USMC Amphibious Assault School, 1977

(b)(6)

Computer Skills:

- Experienced in all facets of Microsoft Office 2000.
- Personally developed multi-level briefings using computer-generated materials (e.g. PowerPoint) for high-level officials, DoD and Army Staff.

Professional and Civic Licenses:

- FEMA Emergency Manager
- College Professor/Department Chair, U. of Nebraska, Kearney, NE.
- Teacher Certification, Elementary and Secondary, State of Alabama

Publications:

- Co-Authored article, "*AC/RC Integration: Seamless Land Power for the 21st Century*", Field Artillery Journal, September/October, 1999
- Project Manager for revision of AR 351-1, Army Institutional Training Regulation
- Project Manager for revision of AR 350-1, Army Training
- Co-authored "Aviation Anti-Armour Operations and Doctrine", British Army Air Corps, 1988

PROFESSIONAL EXPERIENCE SUMMARY:

I hold the position of "Managing Director" with a defense contractor, reporting to the Group Director and Vice President with a projected annual budget responsibility of over \$5.3 Million in 2003 and project \$8 Million in 2004. In this capacity I serve as a principle consultant to the Army G3/Directorate of Training (DAMO-TR), Office of the Assistant Chief of Staff/G3, Department of the Army; the Department of Defense Foreign Language Program; the Department of the Navy; the Defense Intelligence Agency; and, the National Virtual Translation Center in coordination with the Federal Bureau of Investigation and the Central Intelligence Agency. Previously, I served as the principle consultant to the Office of the Assistant Secretary of Defense (Command, Control, Communications and Intelligence) and the Army's Senior Leadership to include the Office of the Chief of Staff, Army, on primary contracts, managing the day-to-day operations, review of policy and procedures, and assisting in the long-term strategic planning and development.

I can strongly identify and eagerly work towards achieving an organization's goals and objectives by providing assistance in development of effective policies and strategies coupled with a measurable management plan that leads to success in the government transformation and resourcing process. I also encourage those with me to enhance themselves as well as their subordinates. Focusing on a total team effort my directorate has grown significantly over the past two years from a staff of 4 personnel over 32 personnel with more to be employed once they are eligible in 2004. 100% of my fellow team members received Merit Raises in 2003 and 94% received "end of year" bonuses for outstanding accomplishments by SYColeman leadership. My directorate's turnover rate is less than 0.05% as I ensure everyone knows they are appreciated and important to the success of the organization.

With my *vast military and civilian experience* within the Department of Defense and the Army Staff in key areas such as Army training, operations, budgeting, DoD, Army and Joint Staff processes, coupled with a personal unmatched level of enthusiasm to provide support to the President, I will provide the **experience, expertise, and leadership** needed to help guide the DoD in the 21st Century and beyond. Having built the Office of Active and Reserve Integration for the Chief of Staff, Army, I maintained an active role in the formulation of policy and procedures that influenced the decisions regarding the Active and Reserve Components through the trying days of the Post Quadrennial Reviews. My Total Army experiences have continued after my Active service retirement with an appointment by the Assistant Secretary of Defense (Reserve Affairs) where I served with the National Committee for Employee Support for the Guard and Reserve (ESGR). I also served on the Virginia Committee, ESGR in various leadership positions. Here I leveraged my **experience and expertise** and currency of requirements placed on the Reserve Components to help prioritize and assist the key leaders in making sound proposals and actions utilizing the many volunteer reservists across our great Nation.

Prior to my retirement I served as the Chief, Institutional Training Division, G3/ODCSOPS, Army Staff. As the Chief, my thorough knowledge of and expertise with the various management tools in concert with a deep understanding and appreciation of Army Training, the Army Training Strategy and The Army Plan enables me to properly assist the Chief of Staff, Army, with prioritization, preparation, policy development and implementation

of all Total Army programs as a **total team effort**. I have served in a variety of Army command and staff positions including aviation assignments overseas in Europe and the Far East. A combat veteran and an Army Master Aviator, my over 28 years of federal service **experience and expertise** includes years as a **subject matter expert and senior executive leader** with personal involvement in creating and sustaining a work environment that promoted documented performance excellence.

My record clearly demonstrates success in **leading, training and managing organizations** from 25 to over 5000 personnel with budget responsibilities that at times has totaled **over \$2.8 Billion annually**. My extensive experience in oral and written communication skills to include formal presentations to **executive level government officials up to and including official heads of states, foreign dignitaries, members of Congress, the Joint Staff and the Army Staff** is documented. Additionally, I am a FEMA qualified Emergency Manager and served as the Emergency Operations Officer, Fort Rucker, Alabama during major crises such as the hurricanes that struck the Florida Panhandle area.

I have received numerous military and civilian awards including the Legion of Merit, Bronze Star Medal, the Purple Heart, the Member of the British Empire Medal (5th Degree Knighthood), and the Order of Saint Michael. In addition to receiving numerous letters of commendation from Senior Army Officers and Department of Defense Officials, I was officially recognized as **"Future General Officer material," "A top 1% of all officers with which I have served during my career," "An outstanding officer who excels in every detail. A candid leader"** on comments on my Officer Efficiency Reports by General Officers. I was recognized as the SY Technology, Inc. "Employee of the Quarter" after the only 3 months of employment and have received four promotions and seven merit raises in six years with the organization. Additionally, I have been recognized as the **"1992 Teacher of the Year"** by the Student Government Association, University of Nebraska, Kearney, NE, the Jacksonville State University **"1993 Military Alumnus of the Year"** and was inducted into the JSU ROTC **"Wall of Fame"** in 1999.

(b)(6)



RECENT EXPERIENCE:

October 2001 – Present: Managing Director, SYColeman, formerly known as SY Technology, Inc. “Army G3/Directorate of Training (DAMO-TR) Support”: Office of the Assistant Chief of Staff/G3, Department of the Army, Department of the Navy, Defense Intelligence Agency, National Virtual Translation Center (FBI), and the Product Manager, Force Protection Systems, Ft. Belvoir, VA. Focus areas: *Army Institutional Training, Collective Training, Joint Training Exercises, Budget Processes, POM/PPBES development and management, Army Aviation, Defense Foreign Language Program and Policy*. Providing the Army Staff in Training with a support team that provides direct support to most major issues within the ARSTAF. The Team provides continual analysis, process development, organization, reorganization analysis, planning and execution to a myriad of tasks within the Department of Defense, Army Staff (Training Directorate), NVTC and DLIFLC. Key tasks include development of the Army Training Strategy, foreign units exchange programs, Joint tasks and exercise support, Defense Science Board, Leader Development, Reserve Component Support, Budget/Resource efforts, Foreign Language Program, Army Aviation, Navy Foreign Language Program, and the DIA’s Foreign Language Program. My team is also providing critical support to a variety of staffs in support of the Global War on Terrorism, in particularly critical language and training requirements.

May 2000 – Present: Director and former Project Manager, SY Technology, Inc. “Defense Foreign Language Policy Support”: Office of the Assistant Secretary of Defense, Command, Control, Communications, and Intelligence (OASD(C3I)); Focus areas: *program, education, training, resourcing and policy*. Provided client with *detailed research and analysis* to accurately, efficiently and effectively identify requirements for Services and Agencies within DoD *to best support the National Strategic and Military Strategies*. Provided detailed technical and operational development, requirement’s identification process revision, and budget analysis to critical program. Assisted client in authoring authoritative papers such as the “Strategic Environment Working Paper”, “Future Force Requirements Determination” and the “Strategic Environment Draft” for the approval of the ASD(C3I) sponsored Defense Foreign Language Policy Committee. *Developed key position papers, information and decision briefings for presentation to OSD and congressional leadership/staff*. Recognized by the company and OASD(C3I) for outstanding leadership during recent evaluation.

September 1997 – May 2000: Project Manager, SY Technology, Inc. “AC/RC Integration Team”; direct support to the Chief of Staff, Army, Active and Reserve Component Integration Process. Developed the Army’s recognized ACRC Integration Process focused on continuously selecting and resourcing initiatives and activities which leverage the unique capabilities of the Reserve Components while ensuring all components were represented at the highest Army leadership levels. Provided *management and analysis support* from its inception through the integration of results into the Army’s POM budgeting process to include support to the execution of each phase of the annual process through established ARSTAF practices and procedures. In addition, *directly supported the Vice Chief of Staff, Army, Chairman, Reserve Component Coordination Council*. Assisted with the writing of the Chief of Staff, Army’s White Paper, “One Team, One Fight, One Future”, providing the CSA’s vision and blueprint for integration. Co-authored ACRC Integration article for Sep/Oct 98 Field Artillery Journal – “ACRC Integration.” *Formally recognized by*

TERENCE SZUPLAT

Speechwriting & Strategic Communications

With more than a decade of experience supporting the nation's foremost political, business and nonprofit leaders, former chief Pentagon speechwriter to the Secretary of Defense Terence Szuplat specializes in high-profile communications, message development and crafting effective speeches for targeted business, political, academic and international audiences.

Mr. Szuplat has written and edited hundreds of speeches, articles, opinion columns, press releases and reports. His work has appeared in leading publications, including *The New York Times*, *The Washington Post*, *The Los Angeles Times*, *The Wall Street Journal Asia*, *The Washington Times* and *The International Herald Tribune*. His personal commentaries have been published in *The Atlanta Journal-Constitution* and *The Baltimore Sun*, and he served as a speechwriter and editor during the 2004 and 2008 Democratic National Conventions.

At the age of 25, Mr. Szuplat was appointed Director of Speechwriting to Secretary of Defense William S. Cohen, overseeing a staff of four writers from 1998 to 2001. In addition to preparing major addresses on the 1998 air campaign against Iraq, the 1999 NATO air campaign over Kosovo, and security challenges in Europe and Asia, he drafted the nationally televised address in which Secretary Cohen honored the victims of the August 1998 terrorist attacks on U.S. embassies in Africa. He was awarded the Secretary of Defense Medal for Outstanding Public Service for turning "the communication of public policy from assignment to art form."

A professional staff member of the Senate Armed Services Committee from 2001-2002, Mr. Szuplat also served on the staff of the Commission on Protecting and Reducing Government Secrecy, chaired by Senator Daniel Patrick Moynihan, from 1995-1998. A 1995 honors graduate of American University in Washington, DC, he was selected for research/intern positions in the White House Speechwriting Office and the British Parliament. He was named by *Washingtonian Magazine* in 1999 as one of 100 "People to Watch" for displaying "the talent and the drive to make a difference in the decades ahead."

(b)(6)

Samples and references available upon request.

(b)(6)

ROBERT P. TAYLOR

(b)(6)

PROFESSIONAL HIGHLIGHTS

Legislative/Policy Director

Office of U.S. Senator John Thune, 2005 – Present.

Duties: Serve as the Senator's principal legislative, policy and procedural advisor. Manage a legislative staff and oversee all initiatives related to appropriations requests, drafting of bills and amendments, daily floor activity, preparation for hearings, liaison with Senate leadership, committee staff directors, the White House and federal agencies. Represent the Senator in weekly Deputy Whip Staff meetings and serve as the Senator's senior advisor on the Armed Services Committee. Coordinated all data submissions and prepared arguments used to successfully reverse DoD recommendations to close Ellsworth Air Force Base, and acted as the delegation's single point of contact with the Base Realignment & Closure Commission (BRAC) staff throughout the BRAC deliberations in 2005.

General Counsel to the Senate Budget Committee

U.S. Senate Budget Committee, Chairman Don Nickles, 2003 – 2005.

Duties: Served as substantive policy and legal advisor on a broad range of legislative matters subject to Budget enforcement rules. Oversee specific issues of importance to the Chairman pertaining to tort/asbestos litigation reform, intelligence oversight and national security policy.

General Counsel to the Senate Republican Whip

Assistant Republican Leader's Office, Senator Don Nickles, 2002

Duties: Provided counsel to the Assistant Republican Leader on legal questions pertaining to pending legislation, judicial nominations and matters before the Senate Judiciary Committee. Assisted in the development of GOP floor strategy intended to expedite the passage of critical legislation, including the War Resolution, 9/11 Commission and Homeland Security Bills.

Litigation Attorney

Cooper, Carvin & Rosenthal, PLLC, (Cooper & Kirk) 1998 - 2002. Washington, D.C.

Duties: Represented primarily large corporate clients in the advancement of complex civil litigation. Drafted motions, prepared legal briefs, took and defended depositions, interviewed/prepared witnesses, formulated case strategies, attended hearings and supervised discovery reviews.

Legislative Assistant - Defense/Foreign Affairs/Special Projects

Personal staff of U.S. Senator Connie Mack, 1994 & 1989.

Duties: Prepared and briefed Senator on pending Foreign Affairs/Defense legislation, drafted proposed floor amendments and statements, drafted op. ed. articles. (OPM Fellowship Award; on leave from the Department of Defense, 1989. Returned briefly as a Special Assistant, 1994, before attending Law School).

Senate Committee Staff Member/Investigator

U.S. Senate Select Committee on POW/MIA Affairs, 1991 - 1993.

Duties: Prepared investigative reports, delivered formal briefings to full Committee and individual Senators, interviewed U.S. and foreign officials (including former Soviet military/KGB), planned and attended committee depositions/hearings, reviewed compartmented program files, carried-out daily liaison with intelligence agencies, Pentagon, JSOC and Special Access Programs, drafted major portions of Committee final report.

Defense, Middle East Policy Specialist/Advisor, GM-15

Office of the Secretary of Defense, ISA/NESA, 1984 - 1991, Washington, D.C.

Duties: Responsible for regional defense policy planning, program oversight, budget planning, and liaison with military commands, Congressional offices and foreign embassies. Regularly drafted decision memoranda for the Assistant Secretary, Under Secretary and Secretary of Defense. Served on Secretary's Crisis Coordination Center staff (CCC) during Desert Storm. Israel Country Director, 1986-1988; Security Assistance Program Manager in a special program, *Bears Spares*, 1984-1985.

Intelligence Officer - Middle East

Defense Intelligence Agency, 1981 - 1984, Washington, D.C.

Duties: Senior Desk Officer for Libya. Responsible for assessing Libya's military and state sponsored terrorism threat to U.S. and allies. Collected/analyzed all-source foreign intelligence, carried-out intelligence exchanges with allied governments, conducted senior level briefings to U.S. policymakers, authored collection requirements, drafted senior level intelligence assessments (including *President's Book* articles) and selected to participate as member of a two-man head-of-state briefing delegation for three consecutive years. Received Meritorious Civilian Service Medal, 1984.

EDUCATION

- Stetson University College of Law, Juris Doctor, *Cum Laude*.
- University of Texas, Master of Arts.
- Texas A&M University, Bachelor of Science.

OTHER

- Meritorious Civilian Service Medal, DIA.
- Legis Fellowship Award, 1989, OPM, DOD.
- Army Commendation Medal.
- Member of the Year Award, Out-of-State Practitioners Division, Florida Bar, 2001.
- Military Service: U.S. Army Officer, Captain.
- Admitted D.C. & Florida Bar.

● (b)(6)