

SUMMARY OF EXPERIENCE

	<p>Over fifteen years of experience encompassing political, policy, senior management and legal arenas. Extensive experience in campaign and community organization and mobilization, voter outreach, coalition building, and fundraising. Expertise in federal and state level policy formulation, analysis, and implementation. Success at managing a large staff, as well as implementing major programs and initiatives. Success at advising clients on a wide range of legal matters, including regulatory analysis, commercial workouts, reorganization, and litigation.</p>
--	--

CAREER HIGHLIGHTS

<p>Campaign and Community Mobilization</p>	<ul style="list-style-type: none"> • Coordinated national Asian American and Pacific Islander American (AAPI) outreach program for the Democratic Party. Coordinated AAPI GOTV efforts at national and state levels through three presidential election cycles. • Organized an \$800,000 fundraiser for presidential nominee Senator John F. Kerry, and the first-ever town hall for DC AAPI community featuring Democratic presidential candidates.
<p>Policy</p>	<ul style="list-style-type: none"> • Implemented the Master Business License program, a comprehensive business licensing program designed to streamline the District of Columbia's licensing process. Issued over 50,000 licenses, generating \$3 million. • Appointed to oversee the Small Business Administration's implementation of President Clinton's New Markets Initiative, a sweeping program designed to bring private capital into America's urban and rural communities.
<p>Management</p>	<ul style="list-style-type: none"> • Successfully managed implementation of new content management system for the National Highway Traffic Safety Administration. • Administered and managed five different divisions within a District of Columbia government agency with an overall budget of \$6 million, including a staff of six managers and over 60 employees.
<p>Legal</p>	<ul style="list-style-type: none"> • Successfully represented business clients through reorganization and liquidation. • Drafted regulations for start up grants program, Program for Investment in Microentrepreneurs.

WORK EXPERIENCE

<p>Presidential Inaugural Committee Constituency Projects Director December 2008 – present</p>	<p>Assist in coordination and management of constituency-related projects and efforts on behalf of the Presidential Inaugural Committee.</p>
<p>Obama for America National AAPI Vote Deputy Director, July – November 2008</p>	<p>Manage and coordinate national AAPI vote program. Implement AAPI field persuasion and GOTV program focusing on nine battleground states. Manage and coordinate recruitment and deployment of AAPI field staff and volunteers. Manage and coordinate media strategy, surrogates and distribution of AAPI literature and other resources.</p>
<p>Democratic National Committee Deputy Director, American Majority Partnership, 2005 – 2008</p>	<p>Senior Advisor to Chairman Howard Dean on AAPI issues and outreach. Coordinated national AAPI outreach program for the Democratic Party. Implemented AAPI Pilot Program for 2006 elections. Created and distributed AAPI toolkits for state parties. Successfully coordinated and planned national constituency summits attended by 500+ participants.</p>
<p>Knowledge Advantage, Inc. Director of Policy and Programs 2004 – 2005</p>	<p>Managed projects and programs for woman-owned, 8(a)-certified company specializing in delivery of Information Technology and knowledge management solutions, strategic planning, and strategic business initiatives.</p>
<p>D.C. Department of Consumer and Regulatory Affairs Administrator, Business and Professional Licensing</p>	<p>Oversaw licensing and regulation of over 70,000 businesses and 72,000 professionals, as well as registration of over 50,000 corporations in the District of Columbia. Administered and managed five different divisions with an overall budget of \$6 million, including a staff of six managers and over 60 employees.</p>

Administration, 2001 – 2003 U.S. Small Business Administration Counselor to the Administrator (GS-15, Step 4); Assistant General Counsel and New Markets Director (GS-15, Step 3); Speechwriter 1998 – 2001 (GS-15, Step 1)	Advised the Administrator and Deputy Administrator on major initiatives and policies of the Agency. Oversaw initialization of New Markets programs designed to bring capital and technical assistance to low-income communities across the country. Formulation, planning and execution of legal functions affecting the Agency. Management and implementation of major initiatives and policies on behalf of the Administrator and the White House, including the New Markets Initiative. Drafted speeches, talking points and briefing memoranda for the Administrator.
Asian Pacific American Institute for Congressional Studies Special Projects Director Jan – Dec 1997	Management and coordination of special events and programs, including briefings and press conferences on campaign finance controversy and annual legislative conference.
Tucker, Flyer & Lewis Associate in 50-attorney firm 1993 – 1996	Representation of business clients in loan workouts, commercial lease negotiations, reorganization, and liquidation. Managed cases and formulated case strategies. Negotiated settlements favorable to clients.
Robbins & Shumway , Phoenix, AZ Associate in litigation boutique 1991 – 1992	Representation of plaintiffs in all aspects of tort litigation from inception of case to end.
Snell & Wilmer , Phoenix, AZ Associate in 150-attorney firm 1990 – 1991	Representation of secured and unsecured creditors in commercial bankruptcy matters.
Congressman Daniel K. Akaka , Legislative Assistant 1985 – 1987	Monitored legislation, drafted statements and analyzed legislative proposals. Issue areas included health, judiciary and constitutional issues, civil rights, and foreign affairs.

POLITICAL AND COMMUNITY EXPERIENCE

Democratic National Committee Volunteer Committee Chair, AAPI Voter Outreach Program Fall 2004	Oversaw and coordinated recruitment and deployment of AAPI surrogates and volunteers to key battleground states. Coordinate persuasion and GOTV phone banking efforts into key battleground states.
Asian American & Pacific Islander Presidential Committee Founding Member 2003 – 2004	Successfully planned and executed national AAPI fundraiser for Democratic presidential nominee Senator John F. Kerry, raising over \$800,000. Successfully planned and executed first-ever town hall for the DC AAPI community featuring Democratic presidential candidates.
Democratic National Committee APIA Outreach in Nevada Fall 2000	Coordinated AAPI GOTV efforts for Nevada Coordinated Campaign.
D.C. Commission on Asian and Pacific Islander Affairs Chair 1998 – 2000	Headed Commission that acted as liaison between the Mayor and the AAPI community in the District. Succeeded in obtaining permanent funding for the DC Office of Asian and Pacific Islander Affairs. Organized Mayor's town hall meeting and first-ever AAPI roundtable with DC City Council members.
Board of Directors, Asian Pacific American Bar Association of Washington, D.C. President (1998-1999) Board Member 1995 – 2000	Directed programs for 300-member voluntary bar association, including professional development seminars, a <i>pro bono</i> legal resources referral center, endorsements of judicial candidates, and community outreach on issues impacting the large Asian American merchant population.
Democratic National Committee Special Advisor, AAPI Outreach July – December 1996	Execution of nationwide outreach campaign to mobilize the AAPI voting base. Strategized with coordinated campaigns to implement an AAPI grassroots campaign in key states.

EDUCATION

	University of Arizona College of Law Juris Doctorate, May 1990
	University College London, Law Consortium Fall 1989
	Pomona College May 1985, B.A. in Government



BRIGADIER GENERAL MARK T. KIMMITT

Deputy Director, Strategy, Plans and Policy United States Central Command

Brigadier General Mark T. Kimmitt serves as the Deputy Director of Strategy, Plans and Policy (J-5) at United States Central Command. His duties include the development of strategy, plans and policy for the Central Command area of responsibility, which includes nations in Central Asia, the Arabian Peninsula, the Levant, the Horn of Africa as well as active operations in Iraq and Afghanistan. His previous assignment was as Deputy Director for Operations and Chief Military Spokesman for Multi-National Forces-Iraq

During his 30 year career in the military, Brigadier Kimmitt has led and commanded at every level of the U.S. Army Field Artillery. His units have participated in Operation IRAQI FREEDOM, ENDURING FREEDOM (Afghanistan), JOINT FORGE (Bosnia-Herzegovina), and Task Force Falcon (Kosovo). His final command tour was as Commanding General, XVIII Airborne Corps Artillery, from July 2002 through July 2004.

General Kimmitt has served in numerous key policy, joint and international assignments. He served on the US Joint Staff as Special Assistant to the Director, Strategic Plans and Policy (J5) (1996-1997), Chief of Strategy and Plans (J5) at the Joint Operations Center of the Supreme Headquarters, Allied Powers Europe (1999), and Senior Military Assistant to the Supreme Allied Commander (2000-2002).

General Kimmitt is a 1976 graduate of, and later served as an assistant professor at, the United States Military Academy. He holds Masters Degrees with distinction from the Harvard Business School, the School of Advanced Military Studies and the National Defense University, and was certified as a Chartered Financial Analyst. General Kimmitt is a frequent lecturer worldwide on US military policy, strategy and combating terrorism at numerous institutions and organizations to include Oxford, Harvard and Princeton and Stanford Universities. In addition, General Kimmitt has presented at the International Institute for Strategic Studies, the Heritage Foundation, the Brookings Institute, the Council on Foreign Relations, the NATO Defense College, the Royal United Services Institute, American Enterprise Institute and the CATO Institute.

Among General Kimmitt's numerous military decorations include the Defense Superior Service Medal, the Legion of Merit, the Bronze Star, the Iraqi Campaign medal, and NATO awards for operations in Bosnia, Kosovo and Macedonia. He is also a recipient of the Netherlands Minister of Defense Medal for Merit (in Gold), the German Service Award (in Gold), and German Parachute wings. He has earned the Ranger, Master Parachutist and Pathfinder qualification badges.

(b)(6)

Noel Koch

President and Chief Executive Officer

TRANSECUR, INC.

TranSecur, Inc. is a global security corporation providing information and support services to foreign and domestic government agencies, corporations, families, and individuals at risk from crime, terrorism and related high-level threats in the multinational environment. Services include threat assessment; vulnerability analysis; security systems design, implementation, and management; crisis management systems design and assistance; and, security awareness training for high-risk personnel. TranSecur, Inc. has offices in the U.S., the Middle East, and Southeast Asia.

Qualifications

Mr. Koch is an expert on terrorism and security-related issues, with over forty years experience in developing intelligence and advanced analytical procedures for identifying and assessing potential threats to individuals, and institutional or corporate assets; and, providing security and protective services, including personal security details, facilities security, security force management, personal security awareness training for executives and other high-risk personnel.

Mr. Koch lectures and writes on matters related to terrorism and low-intensity conflict. He is a former Adjunct Professor specializing in Low-Intensity Conflict in the National Security Studies Program of Georgetown University's Graduate School. He served as an instructor for the US State Department's Anti-Terrorism Assistance Program, training foreign ministerial-level officials in anti-terrorism policy development, and senior-level crisis management

Mr. Koch served as an expert witness in the bombing of Pan Am 103 over Lockerbie, Scotland, and the attempted hi-jacking of Pan Am 073 in Karachi, Pakistan.

Mr. Koch served recently as a member of the Defense Science Board Panel on Post-Conflict Stabilization and Reconstruction.

Professional Brief

Mr. Koch served in the Department of Defense for more than five years as Director for Special Planning, with responsibility for oversight and management of the Pentagon's role in dealing with international terrorism. These responsibilities included oversight of provisions for the security of U.S. military facilities and personnel. Mr. Koch directed and monitored the operation and evaluation of the military services' first anti-terrorism programs, including training programs for the protection of personnel in high-threat environments, as well as providing oversight and support for active anti-terrorist measures. He conceived and directed the first political-level crisis management exercises ever conducted using those Cabinet officers whose agencies (e.g. the White House, Departments of State, Justice, Transportation, CIA, etc. shared responsibilities for dealing with terrorist incidents.

Mr. Koch led the first survey element into Beirut in the aftermath of the bombing of the U.S. Embassy in April 1983. He was the Department of Defense representative to the Interagency Group on Terrorism, the White House's Terrorist Incident Working Group, and the National Security Council's Operations Subgroup. He was the Reagan Administration's principal liaison with foreign counter-terrorism agencies and authorities, and has extensive experience in managing relations with foreign government agencies from ministerial to working level individuals having host-nation responsibilities for protection of U.S. national interests, including U.S. military facilities and personnel.

U.S. Department of Defense

Principal Deputy Assistant Secretary of Defense for International Security Affairs (ISA). Responsibilities included management of ISA regional operations: Near-East/South Asia, Africa, East Asia-Pacific and Inter-America, as well as the Defense Security Assistance Agency; representing DoD in the Law of the Sea negotiations; conducting negotiations pursuant to DoD interests in the Micronesian Status Negotiations, including the preservation of U.S. interests in the Kwajalein Missile Range.

Deputy Assistant Secretary of Defense for Africa. Responsibilities included management of DoD interests in Africa, U.S. defense and security assistance policy toward Africa, interface with other U.S. Departments and agencies - principally the White House, the Department of State and the Central Intelligence Agency - in the implementation of U.S. defense and foreign policy toward African nations.

Director, Special Planning. Oversight responsibility for the U.S. Department of Defense role in addressing terrorism, including development of U.S. policy toward terrorism; assuring adequacy of U.S. counter-terrorism preparations - including forces; training and indoctrination of U.S. forces abroad; liaison with all foreign counter-terrorism forces and foreign national authorities having host nation responsibility for the protection of U.S. military personnel and their dependents; representation of DoD on the Interagency Group on Terrorism, as well as in other federal entities involved in dealing with terrorism. He was responsible for the restoration of U.S. Special Operations Forces.

The White House

Special Assistant to the President of the United States. Responsible for preparation of Presidential speeches, legislative messages; energy policy development; representing special White House interests before members of Congress; and, selected foreign travel with the President.

Testimony, Speaking Engagements and Media Appearances

Frequently called to testify before U.S. Senate and House of Representatives on defense, special operations and terrorism issues.

Invited speaker before a wide assortment of public and private groups, including Harvard Law School, Fletcher School of Law and Diplomacy, Columbia University School of International and Public Affairs, Georgetown University, Boston University, Florida State University; Ministry of Defense of the Republic of Korea; the Brookings Institute, Hans Seidel Stiftung (Berlin), the RAND Corporation, Los Alamos National Laboratories, Institute for the Study of Terrorism (London); West Point Senior Seminar, United States Military Academy; Naval War College, Newport, Rhode Island; the John F. Kennedy Center, Ft. Bragg, North Carolina; USAF Special Operations School, Hurlburt Field, Florida; Marine Corps League, Democratic Leadership Council, American Society for Industrial Security, International Security Management Association, Young Presidents Association, the Comstock Club, Congressional Quarterly Seminar, American Chamber of Commerce (Panama), ministerial level groups in Equatorial Guinea, Liberia, Cameroon, Ivory Coast, Niger, Nigeria, Zaire, Kenya, Sudan, Somalia, Egypt, Jordan, Turkey, etc.

Frequent appearances on television, including Primetime Live, Nightline, Nightwatch, Viewpoint, ABC World News, CBS Evening News, NBC Nightly News, 20-20, CBS Morning News, Good Morning America, "This Week with David Brinkley," Cable News Network, and the British Broadcasting System.

Honors

U.S. Department of Defense Medal for Distinguished Public Service

Decorated by the Republic of Korea for Counter-Terrorism Assistance

Achievement Award of the Association of the United States Army

Washington Regional Selection Panel for White House Fellows

Special Counsel, President's Advisory Committee on Refugees

Education

B.A., English, Widener University

M.A., Political Science, Bryn Mawr College

Graduate, US 7th Army NCO Academy, Bad Tolz, Germany

Military Service

Six years in the United States Army

Vietnam Veteran

John L. Kokulis

(b)(6)

EXPERIENCE:

Sep2000- Current:

PRESIDENT/FOUNDER

CONSTANTINE VENTURES, INC., Shrewsbury MA.

A CFO consulting firm assisting high-tech companies in financial structuring and management activities.

Feb 2000 – Sep 2000:

CHIEF FINANCIAL OFFICER

INTELLISENSE CORPORATION, Wilmington MA.

A privately held MEMS development company focused on MEMS components for the Optical Networking and Life Sciences markets.

(Reporting to President/Chief Executive Officer)

Responsible for all finance, accounting, corporate planning, information systems, human resources, legal, and shareholder value activities within the company. Co-led the sale of the

corporation to Corning, Incorporated for \$750 Million (previous valuation round was at \$50 Million). The acquisition was announced on May 22nd and closed on June 12th.

- Co-led integration of company into Corning
- Implemented an cash/equity based compensation plan
- Created product costing/inventory methodology
- Assisted VP of Operations in procuring equipment and personnel for new cleanroom and wafer fabrication facility.

Feb 1999 – Dec 1999:

EXECUTIVE VICE-PRESIDENT and CHIEF FINANCIAL OFFICER

UNITRODE CORPORATION, Merrimack NH.

A \$210 million analog semiconductor company, publicly traded on the New York Stock Exchange. Current market capitalization of \$1.4 Billion.

(Reporting to Chairman Of The Board/Chief Executive Officer)

Responsible for all finance, accounting, corporate planning, information systems, and shareholder value activities within the company. Co-led the sale of the corporation to Texas Instruments for \$1.4 Billion, a 43% premium of the company's market cap the day before the deal was announced. The acquisition was announced on July 26th and closed on October 15th.

- Before acquisition discussions began, I along with the VP of Corporate Communications teamed our efforts and re-introduced the company to investors and analysts. In addition, we added two additional analysts to our institutional coverage. In February (when I joined), the company had a market capitalization of \$480Mil; by July, before the deal with Texas Instruments was announced, we were able raise the market capitalization to \$990 Million.
- Led the acquisition of two small companies to strengthen Unitrode's IP in two key technical areas.
- Implemented an equity based compensation system.
- Implemented product line P&Ls for the company.
- Initiated a series of activities to lower the corporation's effective tax rate by 5%

1983 – Feb 1999:

ALLEGRO MICROSYSTEMS, INC., Worcester MA

A \$175 million analog semiconductor manufacturer specializing in sensor and mixed signal power analog. (Formerly Sprague Technologies, Inc. In 1990, became a 100% wholly owned subsidiary of Sanken Electric Co., Ltd., a \$1.4 billion Japanese manufacturer of electronic components).

1994 – Feb 1999:

VICE-PRESIDENT and CHIEF FINANCIAL OFFICER

(Reporting to President)

Responsible for all finance, accounting, corporate planning, information systems, and shareholder relations activities within the company. During my tenure, sales grew over 100% and the company regained profitability.

- Restructured \$55 million in worldwide company debt and successfully negotiated \$30 million equity infusion.
- Responsible for funding \$80 million worldwide capacity expansion.
- Led the acquisition of U.S. and U.K. sales offices from Sanken and their subsequent integration into Allegro.
- Led the successful sale of the company's military product line.
- Assisted the President in two successful joint venture deals and two technology acquisition negotiations.
- Drafted and co-ordinated the worldwide transfer pricing agreements for both Allegro and Sanken.
- Restructured and streamlined the company's \$41 million pension/401K plan.
- Developed, proposed and implemented company-wide long-term compensation plan.
- Upgraded company's standard cost system and developed an on-line interface for senior management and business unit managers.
- Currently leading the effort to install worldwide ORACLE financial system.
- Reduced the monthly fiscal close cycle from 14 days to 4 days.

1993 – 1994:

DIRECTOR OF CORPORATE PLANNING and TREASURER

(Reporting to President)

Responsible for leading the company's five year planning process and assisting the vice-presidents with its implementation. Nine out of ten core goals have been achieved.

- Designed product line P&L system for the company's four business units. Led Business Unit managers in product portfolio analysis.
- Initiated inventory management programs and served as financial advocate on Allegro's New Products committee.
- Co-ordinated all activities and presentations for the semi-annual board meeting.
- Upgraded standard costing methodology to give company the ability to conduct product portfolio analysis, yield improvement activities, and capital ROI.

1990 – 1993:

TREASURER and Officer

(Reporting to Chief Financial Officer)

Responsible for creating corporate treasury department. Direct responsibilities included: Banking relations, cash management, capital structure, foreign currency hedging, risk management, administration of pension plans, equipment lease negotiations, and business development activities.

- Responsible for successfully negotiating \$12 million credit facility. Set up all lockbox, payroll, concentration and disbursement accounts.
- Created a world-wide foreign currency hedging system.
- Created and chaired Allegro's Investment Committee. Set up new defined contribution plan and restructured defined benefit plan.

1989 – 1990:

GENERAL MANAGER, Discrete Semiconductor Division

(Reporting to Chief Operating Officer)

Full profit & loss responsibilities for \$20 million division with locations in Concord, NH; Worcester, MA; and Manila, Philippines. Total headcount: 414 personnel.

- Responsible for worldwide business planning, product development, and group-wide cost savings initiatives. Division became profitable in March 1990 after 2 years of consecutive losses.
- Responsible for the relocation of all manufacturing to Worcester and Manila as part of the Sanken purchase. Duties included co-ordinating equipment moves, customer qualifications, severance programs, and strategic inventory builds.

1987 – 1989:

MANAGER OF CORPORATE PLANNING, Corporate Office

(Reporting to Chief Financial Officer)

- Assisted CFO and President with IPO of Sprague Technologies, Inc. stock on the New York Stock Exchange. Also created and participated in road show presentations with investment community.
- Assisted CFO in SEC filings, annual reports and all investment relations activities.
- Participated in credit facility negotiations and \$2.5 million debenture.

1984 – 1987:

SENIOR FINANCIAL ANALYST, Corporate Office

(Reporting to Manager Of Finance)

- Co-ordinated due diligence for the sale of \$10 million capacitor line
- Co-ordinated due-diligence for a joint venture between the company's aluminum capacitor line and a \$4 billion German materials company.
- Prepared annual plans, monthly performance reports, and capital projects.

1983 – 1984:

PRODUCT ENGINEER, Discrete Semiconductor Division

(Reporting to Director Of Engineering)

- Responsible for starting the Division's surface mount transistor line, transitioning it from a \$200K pilot line to a \$ 3 million production line.

EDUCATION:

1981-1983:

MASTERS IN BUSINESS ADMINISTRATION

Boston University, Boston MA

1977-1981:

BACHELOR OF SCIENCE – MECHANICAL ENGINEERING

Tufts University, Medford MA

(b)(6)

SVEN F. KRAEMER
Senior Defense Policy Advisor

9/01

Current Employment

Global Challenge 2000. President of an enterprise founded by Mr. Kraemer in Washington D.C. in 1992 to provide independent policy assessments for the U.S. Government and the private sector on defense, foreign policy, and arms control.

Institute of World Politics. Adjunct Professor at a graduate institution in Washington D.C. affiliated with Boston University, Teaching a graduate seminar on "U.S. National Security Strategy, Emerging Threats, and Arms Control." Currently also preparing a study on official Reagan Administration documents on the Cold War.

Global Security News, Inc. Director of Strategic Affairs at a daily Internet news service on defense and foreign policy.

U.S. Navy: Consultant on missile defense and arms control issues.

Prior U.S. Government Service

Office Secretary of Defense, (Kennedy and Johnson Administrations, 1963-67). Staff member in Office of Assistant Secretary of Defense for International Security Affairs and other policy offices of the Office of the Secretary of Defense. Member, U.S. Civil Service.

National Security Council (NSC), The White House, (Johnson, Nixon and Ford Administrations, 1967-76). NSC staff member with focus on Indochina, Congressional affairs, and special projects. Assignments included nine war-time NSC missions to Vietnam, Laos and Cambodia. Member, civil service 1967-1970; political appointee 1970-76.

U.S. Senate (1979-81). Senior Staff Member for Foreign and Defense Policy for **Senator John Tower** (R-TX) and the Senate Republican Policy Committee. Focus on SALT, ABM, defense budget.

National Security Council, The White House, (Reagan Administration, 1981-87). As Director of Arms Control on the NSC staff Mr. Kraemer prepared briefings and decision papers for the President; coordinated over 40 NSC meetings on arms control; represented NSC in over 10 Interagency Arms Control Groups; and participated in U.S. arms control discussions with Allies and Soviets. In 1986 he was awarded the Department of Defense's highest civilian award: "The Secretary of Defense Medal for Meritorious Civilian Service."

U.S. House of Representatives (1987-89). Senior Staff Member for Defense and Foreign Policy with **Representative Jack F. Kemp** (R-NY) and Associate Staff Member with the House Appropriations Committee.

Sven F. Kraemer (2)

Prior Non-Government Employment

Center for Security Policy (1989-91). As Deputy Director, prepared educational publications and briefings on defense and foreign policy.

American Security Council (1991): As Director of Policy and Research, prepared educational publications and briefings on defense and foreign policy.

National Strategy Information Center (1976-78): As Program Director of organization's Washington D.C. Office, directed educational publications and briefings on defense and foreign policy.

Publications and Congressional Testimony

Mr. Kraemer has participated frequently in interviews in national media and has published over 30 articles in journals including: Strategic Review, The National Interest, The American Defense Annual, Signal, and The Washington Times. He has testified before Congressional committees including the Committee on Foreign Relations of the U.S. Senate and the Committee on Government Operations of the U.S. House of Representatives.

Personal Background

(b)(6)

Education: Mr. Kraemer graduated from **Phillips Academy, Andover, MA; Harvard College, Cambridge, MA** (B.A. in Government, cum laude); and the **University of California, Berkeley, CA** (M.A. in Political Science, PhD. Candidate).

(b)(6)

Business Address

(b)(6)

John J. Kubricky

(b)(6)

Career Summary

Research, development, integration, test and field operations of airborne, ground and marine-based tactical ISR systems; development of strategic reconnaissance sensors and ground processing. Proven leadership skills with profit and loss responsibility in industry, and in program/acquisition management of advanced technologies and systems in federal government. Johns Hopkins University, Baltimore B.S. Industrial Management; M.S. studies in Management and Engineering. US Army Vietnam Veteran; Senior Executive Service; (b)(6)

Experience

US Department of Homeland Security Science & Technology Directorate

Director, Office of Systems Engineering & Development – Washington, DC Oct'03 – Present
and Director (Acting), Homeland Security Advanced Research Projects Agency (HSARPA)
Execute technology and systems acquisition programs for DHS components and their customers to enhance mission effectiveness. Provide leadership to program managers and their staffs in the broad range of acquisition policy, process and regulatory matters necessary to accomplish cost, schedule and performance objectives. Develop and institutionalize disciplined systems engineering and program management processes applicable to the Directorate's core mission of research, development, test and evaluation. Represent the Under Secretary and DHS in functions and events with members of other government agencies, Congress and the White House, industry and universities to achieve the Directorate's objectives. Develop, prioritize and align the Directorate's overall strategy to acquire world-class technical solutions for our Nation's security. Accountable for annual RDT&E budget ranging from \$250M to \$450M of 6.2 to 6.4 programs.

Representative accomplishments and initiatives include:

Office of Systems Engineering & Development – BioWatch (deployed and operating in over 30 U.S. cities); Counter-MANPADS (from concept definition to flight tests in two years); SAFECOM (public safety communications interoperability and grant guidance for state and local governments); CBRNE Counter-measures Testbed (operational tests in New York and selected cities; ranges from transportation security pre-deployment pilots to next generation CBRNE equipment op-eval).

HSARPA – Generation-III Biological Detectors; BorderNet (real-time actionable intelligence for border and law enforcement agents); Less-than-lethal Hardware (ranges from projectiles to personal protection devices); Mobile Emergency Command Control System (hazard forensics, interoperable communications and WMD lab); Hostile Intent Determination (behavior analysis for checkpoints).

Industry Experience: Westinghouse Defense, California Microwave, and Northrop Grumman*

Advanced Program Development – Electronic Systems, Baltimore, MD Feb'97 – Oct'03
Responsible for defining and capturing advanced technology and system programs for a business sector with 22,000 technical personnel, and as a member of the Chief Operating Officer's Homeland Security IPT. Duties included analysis of operational requirements, definition of technical approach and development of acquisition strategies. Business sector lead for C⁴ISR program development including airborne and ground-based radar, electro-optical sensors, UAV payloads, and real-time multi-sensor computer systems. Accountable for emerging DOD programs valued at \$3B in strategic plan. Departed industry for appointment to serve in the Department of Homeland Security.

Vice President & General Manager – Airborne Systems Division, Baltimore, MD 1993 – 1996
General management of technical organization with 112 brilliant people; P&L responsibility for division performance. Received corporate awards for exceeding all objectives. Designed, integrated, and maintained multi-sensor reconnaissance aircraft and operations centers for US Government. Major responsibilities included developing and executing the strategic plan, ensuring the success of airborne tactical systems programs to customers, and directing the division's senior staff. Also developed new international business unit for telecommunications.

Manager, Tactical Intelligence Programs - C³I Division, Baltimore, MD 1987 - 1993
Directed research, development, production, and operations of DOD programs as prime contractor of tactical surveillance systems deployed in United States, Central and South America, and Asia. Major programs included airborne and mobile-based radar systems, UAVs and sea-based intelligence centers. Integrated electro-optical sensors, SIGINT systems, real-time sensor fusion computers, avionics, secure communications on aircraft, ships, and vehicles including SCIF construction and integration. Managed hardware and software teams for the development and integration of airborne sensor information networks and secure global communications centers. Served as Advisor to the National Narcotics Border Interdiction Service and to US Army PEO-IEW for C⁴ISR architectures.

Mideastern Area Manager - Westinghouse Defense Group, Baltimore, MD 1984 - 1986
Directed business development for Army, Navy, and FAA programs in New Jersey and Pennsylvania. Received corporation's highest award for business excellence and capturing new projects in radar and imagery sensors, technology insertion, VHSIC/MMIC devices, and tactical surveillance systems. Primary responsibilities: technical requirements analysis, field marketing, and proposal development.

Previous technical and managerial positions - Westinghouse Electric Corporation 1967 - 1984
Project manager and team leader on strategic surveillance sensor test programs and advanced parallel processing systems. Performed analyses of imagery sensors for space and military applications. Managed technical training and professional development departments in engineering and manufacturing group. Transitioned 1200 people in traditional engineering departments into team organizations at three nuclear energy manufacturing plants. Designed and implemented performance management for technical supervisors in a 17,000 employee engineering business unit.

* Northrop Grumman acquired Westinghouse Defense and California Microwave

Brett B. Lambert

Managing Director, Civitas Group llc, Managing Partner, The Densmore Group, LLC

Brett B. Lambert joined the Civitas Group in 2008 as a Managing Director. In this role he provides strategic advisory services for companies operating in the intelligence, homeland defense, and national security sectors. Mr. Lambert is also the founder and Managing Partner of The Densmore Group, LLC, a merger and acquisition advisory firm specializing in the intelligence and national security markets.

From 1989 until 2007, Mr. Lambert held positions of increasing responsibility at DFI International, a national security consultancy he built with founder Dr. Barry Blechman. Under Mr. Lambert's leadership, DFI grew from two to nearly 250 employees. Mr. Lambert assisted in the sale of DFI to Detica PLC in 2007; DFI/Detica was subsequently acquired by BAE Systems in 2008.

At the conclusion of his tenure with DFI, Mr. Lambert held the titles of Executive Vice President of DFI International and Managing Director of DFI Investment Partners. He was also the company's Ethics Officer, served as a member of the Board of Directors and was one of two shareholders. While at DFI, Mr. Lambert (b)(6)

In addition to assisting the President and founder in day to day operational responsibilities, Mr. Lambert specialized in technology assessments, strategic planning, and market analyses for defense, intelligence, and space companies. His engagements assisted client's identification and quantification of new or evolving markets, described the political and business environments in which they operated, and provided execution guidance to ensure the implementation of successful ventures. Mr. Lambert also worked closely with a number of leading venture funds, merchant banks, and private equity firms in support of their national security portfolio companies.

While with DFI, Mr. Lambert also led the company's work with first-tier defense firms, financial institutions, and private equity organizations in merger and acquisition market advisory services. Throughout his time with DFI, Mr. Lambert was engaged in over a hundred acquisitions, international joint ventures, offset arrangements, and foreign equity investments representing a wide variety of both buyers and sellers in the national security space. These engagements ranged in closing value from as little as \$1 million to as much as \$28 billion.

He is frequently asked for expert comment on the defense industry from a wide variety of news organizations, including The Washington Post, The New York Times, The Financial Times, Defense News, Space News, and Bloomberg News Service. He is also a frequent commentator on the Nightly Business Report (PBS), MSNBC, and Bloomberg television.

Before joining DFI, Mr. Lambert worked for the US Department of State (USAID) at the American Embassy in New Delhi (1987 – 1988). Prior to this, he attended graduate school at Jawaharlal Nehru University on a Rotary Graduate Scholarship he received

during his senior year at Kansas State University (1982-1986). He also worked as an independent journalist in India, Pakistan and Burma. Before his time in Asia, Mr. Lambert served in the Political-Military Group at the Center for Strategic and International Studies.

Mr. Lambert currently serves on the Board of Formtek Inc. He also currently serves as a Senior Fellow at the Center for Strategic and International Studies (CSIS) and is lifetime member of the Council on Foreign Relations (CFR).

(b)(6)



Lawrence J. Lanzillotta

(b)(6)

SUMMARY

- *Diverse, executive level decision making experience with a strong background in financial management, operations research, and management of human resources.*
- *Strong background in all aspects of financial management, including: financial controls, funds allocation, economic forecasting, and problem solving.*
- *Effective writer and speaker with experience in preparing and presenting information to senior members of the Defense Department, the Joint Chiefs of Staff, and members of Congress.*
- *Computer expertise in Microsoft Office, Lotus 123, Word Perfect, and similar Macintosh applications.*

PROFESSIONAL EXPERIENCE

Financial Management

Extensive background in financial management, resource analysis, and problem solving with experience in programming, budgeting and managing expenditures. Demonstrated ability to analyze a resource problem and recommend viable courses of action to senior Defense Department personnel and members of the United States Senate for decision. Current and past positions have included responsibility for:

- *Analysis of the United States national security budget, making recommendations to the Chairman of the Senate Armed Services Committee and other members of the Senate concerning all aspects of requirements determination, funds allocation, financial management and possible economic impacts of legislation within the Department of Defense.*
- *Analysis and recommendations to Chairman of the Joint Chiefs concerning multi-billion dollar programs for presentations to national leaders.*
- *Preparation and supervision of various staffs in the preparation of budgets ranging from \$43 million to reviewing multi-billion dollar programs at the Department of Defense.*
- *Development of legislation for the annual Defense Authorization Act for the improvement of financial management and other fiscal policies within the Departments of Defense and Energy.*
- *Development and implementation of various cost saving initiatives to save limited defense resources.*

Operations Research

Strong background in the development of future requirements for multiple programs. Experience in economic forecasting and trend analysis to determine possible impacts and solutions. Demonstrated ability to develop cost estimates for complex projects (Contingency Operations in the Defense Department). Current and past positions have included responsibility for:

- Determination of financial requirements for Defense Department programs and economic impacts of defense related legislation on the nation's deficit/surplus.
- Identification of funding trends to determine budgetary impacts on the national security budget.
- Analysis and review of personnel and manpower costs, Army programs and related issues (\$61 billion) to determine readiness impacts on the Army's operations and manpower accounts. Lead analyst in determining Army force structure costs and savings for such programs as "Force 2000" and the "Bottom Up Review".
- Determination and coordination of cost estimates for military operations. These estimates were later included in the Department of Defense's request for a Congressional Supplemental.

Management and Human Resources

Practical hands-on experience in the leadership and development of various sized organizations. Demonstrated ability to motivate individuals. An accomplished team builder. Twenty-six years of management and training experience. Current and past positions have included responsibility for:

- Management of organizations ranging in size from 20 to 2500 people.
- Daily operations of a recruiting force of 76 recruiters, assigning goals, managing daily sales activities, and orchestrating the organization's efforts to meet assigned quotas. Consistently ranked one or two of 56 districts in the nation, receiving the Army Unit Superior Award for exceeding production and quality goals.
- Training, practical management experience, and team building in organizations ranging up to 2500 people.

EDUCATION

Masters of Business Administration, Marymount University, 1994
 Bachelor of Science in Finance, Bowling Green State University, 1974
 Command and General Staff College, Fort Levenworth, KA, 1986
 Military Controller's Course, Fort Benjamin Harris, IN 1986

EMPLOYMENT HISTORY

1995-Present ***Professional Staff Member***, Senate Armed Services Committee, Washington, D.C.
 1993-1995 ***Resource Manager***, The Joint Chiefs of Staff, Washington, D.C.
 1989-1993 ***Senior Programmer and Budget Analyst***, Department of the Army, Washington, D.C.
 1986-1989 ***Operations Officer and Executive Officer***, Battalion and Brigade Level, Ft Polk, GA
 1985-1986 ***Division Controller***, Fort Polk, LA
 1982-1985 ***Operations and Marketing Officer***, Portland Recruiting Battalion, Portland, OR
 1979-1982 ***Company Commander and Logistical Officer***, Erlangen, Germany
 1974-1979 ***Maintenance Officer, Company Executive Officer and Platoon Leader***

(b)(6)

Richard P. Lawless Jr.

Professional Experience

- 2002-Present Deputy Assistant Secretary of Defense for Asian and Pacific Affairs.
- 1987- Present Founder, co-owner, and Chairman/CEO of U.S. Asia Commercial Development Corporation and U.S. Asia —affiliated companies, specializing in telecommunications and information technology investment and market entry strategies in East Asia. Head office in Washington, D.C. with branch offices in Seoul, Tokyo, Taipei and Beijing.
- 1998-2001 Co-founder and chairman of Internet technology development venture company, Online Environs, Inc. (MIT Technology Park, Boston, MA). Investment sold to investment banking group (JII) in 2nd quarter 2001.
- 1972-1987 Central Intelligence Agency, Deputy Directorate of Operations (DDO) Clandestine Service Officer, East Asia/Nuclear Proliferation.

Postings/Experience:

1985-1987 CIA Headquarters special assistant to the Director CIA for special human intelligence collection program (responsibility for program creation and management).

1982-1985 U.S. Embassy Tokyo, Japan, High technology Branch Chief (emphasis on Japanese nuclear research planning and fuel cycle developments, space systems/rocket programs and related aerospace and electronic system programs).

1980-1982 U.S. Embassy Vienna, Austria, Nuclear Energy Programs Officer (emphasis on IAEA safeguards program effectiveness and applicability to selected nuclear proliferation candidate countries).

1978-1979 CIA Headquarters. Swiss/Austria Branch Acting Chief (emphasis on International Atomic Energy Agency safeguards programs) CIA Mid-Career Management Program.

1973-1978 U. S. Embassy Seoul, Korea, Nuclear/Missile Proliferation Programs Officer and Defense Industries Officer (to include associated U.S. Embassy responsibility for all

liaison with and monitoring of Korean Government nuclear research facilities and development programs as well as nuclear power plant programs).

Military Service: U.S. Army (Regular) September 1967-July 1970
MOS 97840 Military Intelligence, Rank E-5 and OS-S
Postings: 1967-1968 U.S. Army Intelligence School
1968-1969 Defense Language Institute (Korean)
1969-1970 Counter Intelligence Field Officer, Taejozi, Korea

U.S. Navy (Reserve) July 1963-July 1967 (Basic Training and NROTC Midshipman program).

Languages: Korean (speaking, writing, reading)
Japanese (minimal understanding)
German (minimal understanding)

Education: B S International Relations School of International Studies, Bradley University, January 1972, Magna CumLaude.