

Michael Doran

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EMPLOYMENT:

2005- Senior Director for Near East and North African Affairs, National Security Council
2000-2005 Assistant Professor, Near Eastern Studies, Princeton
2002-2004 Adjunct Senior Fellow, Council on Foreign Relations
1997-2000 Assistant Professor, History, University of Central Florida
1996-97 Lecturer, Near Eastern Studies, Princeton
1990-94 Teaching Assistant, History and Near Eastern Studies, Princeton

EDUCATION:

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|------|-----------------------------|-----------|
| 1997 | Ph.D., Near Eastern Studies | Princeton |
| 1990 | M.A., Near Eastern Studies | Princeton |
| 1987 | B.A., History | Stanford |

COURSES TAUGHT AT PRINCETON:

The Historical Roots of the Bin Laden Phenomenon
An Introduction to Middle Eastern History, 622-2000
The Arab-Israeli Conflict
The United States and the Middle East
Political Community in the Modern Arab World (Grad Seminar)
The Middle East in International Politics (Grad Seminar)
Arab Nationalism (Grad Seminar)

PUBLICATIONS:

Book:

Pan-Arabism Before Nasser (New York: Oxford UP, 1999).

Articles:

"The Saudi Paradox," Foreign Affairs, Jan/Feb 2004, pp. 35-51.

"Palestine, Iraq, and American Strategy," Foreign Affairs, Jan/Feb 2003, pp.19-34.

"The Pragmatic Fanaticism of al-Qaeda: An Anatomy of Middle Eastern Extremism," Political Science Quarterly, Summer 2002; reprinted in The Impact of 9/11 on American Foreign Policy, Demetrios James Caraley, Editor, (New York: The Academy of Political Science, August 2002) 51-64.

"Somebody Else's Civil War," Foreign Affairs, Jan/Feb 2002, pp. 22-42; reprinted in four books, all edited by James F. Hoge, Jr. and Gideon Rose:

- 1) How Did This Happen?: Terrorism and the New War (New York: Public Affairs, 2001)
- 2) The New Terrorism: Threat and Response (New York: Council on Foreign Relations, 2001)
- 3) America and the World: Debating the New Shape of International Politics (New York: Council on Foreign Relations, 2002)
- 4) The War on Terror (New York: Council on Foreign Relations, 2003)

"Egypt: Pan-Arabism in Historical Context, 1945-2000" in L. Carl Brown, ed., Diplomacy in the Middle East: The International Relations of Regional and Outside Powers (London: I.B. Tauris, 2001) 97-120.

BOOK REVIEWS, OP-EDS, AND OCCASIONAL PIECES:

"Intimate Enemies," Washington Post, 18 February 2004.

"Beware the Islamist Backwaters," Beirut Daily Star, 27 January 2004.

"The Two Faces of Saudi Arabia," New York Times, 4 January 2004. (Excerpt from "The Saudi Paradox")

"Saudi Arabia, America's Ally and Enemy," International Herald Tribune, 23 December 2003.

"The Key to Peace Is a Stable Gulf," New York Times, 12 April 2003.

"Fighting Faith," Washington Post Bookworld, 26 December 2002, reviewing The Two Faces of Islam: the House of Sa'ud from Tradition to Terror by Stephen Schwartz.

"Desperate Measures," Washington Post Bookworld, 28 April 2002, reviewing Jihad by Gilles Kepel and In the Name of Osama bin Laden by Roland Jacquard.

"Gods and Monsters," The Guardian, 8 December 2001. (Excerpt from "Somebody Else's Civil War")

"Two Turkish Tales," Washington Post Bookworld, 9 July 2000, reviewing Ataturk by Andrew Mango and Not Even My Name by Thea Halo.

INTERNET PUBLICATIONS:

"Leviathan Ascending?" Postscript to "Palestine, Iraq, and American Strategy," Foreign Affairs, Jan/Feb 2003; posted in June 2003 at: <http://www.foreignaffairs.org/20030401faupdate10219/>

michael-scott-doran/leviathan-ascending.html.

“Debate: U.N. Inspectors in Postwar Iraq,” written exchange with Gideon Rose, sponsored by Council on Foreign Relations, posted 1 May 2003 at:
http://www.cfr.org/pub5922/gideon_rose/debate_un_inspectors_in_postwar_iraq.php

LECTURING FOR U.S. GOVERNMENT:

- “The Shiite Question in Gulf Politics,” lecture delivered at Buckley Air Force Base, Denver, CO, 19 September 2003.
- Participant, Digital Video Conference with US Embassy in Hong Kong, 9 June 2003.
- “Origins of Islamic Terrorism,” lecture series delivered to Department of Justice/Attorney General of Hawaii, Anti-Terrorism Task Force Conference, Honolulu, Hawaii, 8-9 September 2003.
- “Origins of Islamic Terrorism,” lecture series delivered to Department of Justice/Attorney General of Hawaii, Anti-Terrorism Task Force Conference, Honolulu, Hawaii, 19-20 May 2003.
- Speaking Tour in Ireland and the United Kingdom on behalf of US State Department, 7-15 March 2003.
- Speaking Tour in Hong Kong and Guangzhou, China on behalf of US State Department, 7-15 March 2003.
- “What Does bin Laden Want?” lecture delivered to Department of Justice, Criminal Division, Counterterrorism Section, Washington, DC 7 May 2003.
- “The Worldview of Al-Qaeda,” lecture delivered to Department of Justice Regional Training, Anti-Terrorism Task Force, Dallas, TX, 13 August 2002.
- “The Worldview of Al-Qaeda,” lecture delivered to Department of Justice Regional Training, Anti-Terrorism Task Force, Chicago, IL, 30 July 2002.
- “The Worldview of Al-Qaeda,” lecture delivered to Department of Justice Regional Training, Anti-Terrorism Task Atlanta, GA, 16 July 2002.

DANIEL P. FATA

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PROFESSIONAL EXPERIENCE

REPUBLICAN POLICY COMMITTEE, U.S. SENATE

Washington, D.C.

Policy Analyst, Foreign Affairs, Intelligence, and Trade

04/03-present

- Serve as a member of Senate Republican Leadership staff and chief foreign policy advisor to Republican Policy Chairman Senator Jon Kyl (R-AZ);
- Work closely with key Senate Leadership, Committee, and White House staff;
- Manage national security and foreign policy issues including: transatlantic relations, War on Terrorism (Iraq, Iran, Afghanistan), intelligence, WMD proliferation, democratization, Asian security (North Korea, PRC, Taiwan), Middle East, and international trade;
- Coordinate ad hoc Senate working groups to develop legislative strategies and policy options; and
- Write policy papers, legislation, legislative notices and summaries; conduct policy briefings.

REPUBLICAN POLICY COMMITTEE, U.S. HOUSE OF REPRESENTATIVES

Washington, D.C.

Policy Director, National Security and Foreign Affairs

12/01-04/03

- Served as a member of House Republican Leadership staff and chief foreign policy advisor to Republican Policy Chairman Rep. Christopher Cox (R-CA);
- Drafted legislation, background papers, speeches, and statements; and
- Managed national security issues such as emerging threats, defense transformation, homeland security, missile defense, democracy promotion, human rights, NATO, Americas, and Asia.

TECHFOUNDATION

Cambridge, MA

Chief of Staff

10/00-12/01

- Provided CEO with strategic/operational advice and recommendations regarding 1) internal organizational priorities, development and personnel issues and 2) external relations;
- Coordinated with Senior Managers to develop and implement organizational-wide structures, policies, procedures, and communications; and
- Developed domestic and international governmental/corporate relations strategies.

Director, Corporate Relations (TechMarketplace)

- Designed and managed all components of a new corporate relations initiative, TechMarketplace, a business to nonprofit distribution outlet for high-tech hardware, software, and services; and
- Directed day-to-day operations, performed strategic (SWOT) analysis, conducted resource planning, budgeting, staffing, and corporate outreach.

COUNCIL ON FOREIGN RELATIONS

Washington, D.C.

Assistant to the Vice President/Washington Director (Paula Dobriansky)

8/97-9/00

- Functioned as Chief of Staff overseeing day-to-day operations for 30-person team. Responsibilities included budget, strategic and resource planning, staffing, and interdepartmental coordination; and
- Consulted on strategic, managerial, and policy-related issues with various U.S and international corporations, governments, and organizations. Developed relationships that led to dozens of collaborative projects in the U.S. and Europe;

Coordinator, Atlantic Partnership Program (APP)

- Conceived overall focus and thematic agenda for young leaders and opinion makers program; and
- Organized international roundtables and seminars examining critical transatlantic issues.

THE BALKAN INSTITUTE
Research Analyst

Washington, D.C.
1/97-7/97

- Authored the Institute's widely-distributed publications, *Balkan Watch* and *Military Watch*; and
- Provided policy recommendations to Institute's senior management and congressional staff.

AMERICAN ENTERPRISE INSTITUTE
Intern, Research Assistant

Washington, D.C.
01/95-08/95, 09/96-12/96

- Assisted two scholars in researching and publishing defense and foreign policy articles; and
- Contributed to the production of a documentary film (on German unification), and assisted in the establishment of a transatlantic foreign policy dialogue (AEI's New Atlantic Initiative).

EDUCATION

BOSTON UNIVERSITY-THE GRADUATE SCHOOL
Master of Arts: International Relations

09/94-9/96

- Focus: European political/military issues; Achieved proficiency-level Spanish language ability.

UNIVERSITY OF CONNECTICUT
Bachelor of Arts with Honors: Political Science

09/90-5/94

- Honors: University Honors Scholar in Political Science 1994, Political Science Senior Thesis Writing Award 1994, University New England Scholar 1993, Dean's List: Fall 1992-Spring 1994.

ADDITIONAL EXPERIENCE

- Provide research, prepare analysis, and draft papers on a volunteer basis on national security issues for the Policy Department of the **Bush-Cheney '04 campaign** (contact: Joel Shin);
- Serve as **Co-Chair** of the Potomac Foundation's *Project on America's Security*;
- Awarded the **Republic of Lithuania's "NATO Star"** for efforts to advance its NATO candidacy;
- Participated as **one of 10 American delegates** for the first "U.S.-EU Young Political Leaders Conference," in Toledo, Spain sponsored by the U.S. Embassy in Madrid, May 11-14, 2001;
- Served as **Adjunct Research Fellow at the Potomac Foundation** conducting research on transatlantic security issues focusing on Central Europe and the Baltics, 1998-2000;
- Served as **Senior Advisor** to U.S. and European fact-finding delegation led by N.Y. Gov. George Pataki to Bosnia, Kosovo, and Montenegro organized by American Enterprise Institute, June 2000;
- Participated as **U.S. delegate** in the 18th annual "*Manfred Wörner Seminar for German-American Understanding*" sponsored by the German Ministry of Defense, May 5-16, 2000;
- **Conducted in-country research** with member of the **Swedish Riksdagen** (parliament) assessing Sweden's foreign and national security policy priorities, June 1999;
- **Conducted in-country research** at the **Lithuanian Foreign Ministry** analyzing post-independence foreign and security policy strategies, July 1998 and June 1999; and
- Traveled throughout Europe, Asia, and Australia.

PUBLICATIONS

- Wrote dozens of policy papers for both the Senate Republican Policy Committee and House Republican Policy Committee;
- Authored book reviews as Contributing Reviewer for *National Security Studies Quarterly* including:
 - Book Review: *Fires of Hatred: Ethnic Cleansing in Twentieth Century Europe* by Norman Naimark, National Security Studies Quarterly, Volume VII, No. 4 (Fall 2001).
 - Book Review: *Hang Separately: Cooperative Security between the United States and Russia, 1985-1994* by Leon Sigal, National Security Studies Quarterly, Volume VII, No. 3 (Summer 2001).
- "Should NATO Maintain Its Open Door Policy to Allow More Countries to Join: Yes," Fort Worth Star-Telegram, May 10, 1999;
- "NATO's Next Round: Why Geostrategy Matters for Lithuania." Lithuanian Foreign Policy Review, Volume 98: 2, pp. 111-118;
- "Hope in the Baltics," The Washington Times, September 1, 1998; and
- "The Baltics: 'Non-Recognition' Redux," Strategy and Policy, June 4, 1997.

REFERENCES

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Michael Fenn, P.E.

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Summary of Qualifications

- Construction Programs and Project Manager with over twenty three years of leadership experience in the Department of Defense (DoD) for the management of construction projects and facilities management
 - Construction, to include:
 - Design-Build Projects
 - Design-Bid-Build Projects
 - Construction Project Quality Assurance
 - Design Management, to include:
 - Design Reviews
 - Design Quality Assurance
 - Program and Project Management
 - Construction Project Management
 - Facilities Management
- Highly effective and proven leadership; superb team building and interpersonal skills; outstanding performer. Outstanding ability to organize and lead diverse groups to achieve goals and objectives
- Expert knowledge of the DoD organization, programs and priorities, information management, acquisition program management, legislative, and procurement processes.
- Extremely adept at successfully leading change and managing high visibility, and often contentious, programs with little or no direction or oversight.
- Highly effective in working independently or in a group environment; quickly grasps complex subjects, develop results-oriented processes, analyze issues, and implement viable solutions in highly dynamic and fast-paced environments.

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Professional Experiences

Oct 04 – Present; Project Manager, Reservation Programs Manager Group Leader, GS-340-15 40 hours per week; Pentagon Renovation and Construction Program (PENREN), 100 Boundary Channel Drive, Arlington, VA 22202; Supervisor: (b)(6)

- Perform as a Geographic IPT Group Leader for a 35+ person team, with responsibility for managing the personnel and activities of six Pentagon Reservation related Integrated Project Teams consisting of 35 personnel and construction program in excess of \$90M.
- Oversees and coordinates the activities with team members such as planning, design, budgeting, acquisition, contracting, scheduling, delivery and execution of new construction and renovation projects for the Pentagon Renovation and Construction Program Office.
- Provides direct supervision to the IPT leaders whose teams are matrixed organizations consisting of professional, technical, administrative, and clerical personnel assigned from supporting organizations to execute specific project responsibilities.
- Ensures the project plans comply with established master plans, that each project is coordinated and integrated into the overall renovation program and that quality projects are delivered on time and within budget.
- Ensures that projects comply with local and national construction codes and that state-of-the-art construction techniques are utilized.
- Performs supervisory duties to six Reservation IPT leaders who are primarily in grade GS-14 positions.

Apr 03 – Oct 04; Cost Analysis and Estimating Team IPT Leader, GS-0801-14; 40 hours per week; Pentagon Renovation and Construction Program (PENREN), 100 Boundary Channel Drive, Arlington, VA 22202; Supervisor: (b)(6)

- A team leader for a six-person Cost Analysis/Cost Estimating Team. Provided cost analysis and cost estimating support to the Pentagon Renovation Program that is in excess of \$1.5B.
- Developed and maintained a complete database of actual construction and Information Management Technology costs to use as a source for estimating new projects.
- Participated in a source selection panel for selecting a design-build construction agent for a \$15M construction project.
- Prepared Independent Government Estimate to compare against the contractor developed cost proposals.
- Participated in a team that refined the scope and cost for a \$300M Information Management Technology project.
- Reviewed Architectural and Engineering (A&E), construction, and design-build and Information management Technology statements of work.
- Reviewed conceptual designs and performance specifications to ensure compliance with project objectives and standards. Provided a cost analysis of design-build construction project valued at over \$900M.
- Assist in developing requirements and project cost/budget forecasting

- Served as a team leader for Impacts Assessment Team identifying and analyzing issues for incorporating a \$40M construction change to support the Pentagon's revised Command and Operations Center concept.
- Provided Cost Estimating support to PENREN projects to include:
 - The \$1.4B design-build renovation of the Pentagon Wedges 2-5 and basement renovation.
 - The Pentagon Athletic Center, a 75,000 square foot, \$47M design-build project.
 - The Pentagon Memorial Project, a \$25M design-build project primarily funded by private donations.
 - The Pentagon Library and Conference Center Project, \$32M design-build project.
 - Ancillary projects and smaller tenant space build-outs; approximately 30 miscellaneous projects valued at approximately \$44.5M.
 - ECP project at the Pentagon Alternate site estimated at \$47M.

May 02 – April 03: Project Manager, GS-14 Equiv; 40 hrs per week; Plexus Scientific Corporation.; 1900N Beauregard Street, Alexandria, VA 20112 Supervisor: (b)(6)

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- Project manager responsible for providing engineering consulting services to Headquarters, NASA and the Smithsonian Institution.
- Managed a variety of facilities operations and maintenance related projects.
- Provided engineering analysis and technical reports that included: engineering economics and cost analysis, preparation of project cost estimates, life-cycle costs analysis, facilities utilization reviews, facilities condition assessments, and maintenance operations reviews.
- Conducted studies of NASA real property inventory database, facilities sustainment costs, and facilities restoration and modernization requirements.
- Prepared for and conducted a week long Sustainable Design workshop for 50 senior NASA facilities construction and maintenance managers. Provided recommendations for improving business processes, sharing resources to gain efficiencies and correcting inequities among various NASA Centers.
- Reviewed and updated NASA policy guidance directives and program implementation manuals.

Jun 98 - Jun 00: Deputy Commander, LTC 0-5, GS-14 Equiv; 40 hrs per week; Supervisor: (b)(6)

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- Deputy Commander for an engineering and construction management organization consisting of 316 U.S. civilian and Japanese engineers, technicians and administrative support personnel executing a \$850 million annual design, construction, and environmental programs in support of U.S. Forces in Japan.
- Directly supervised all support staff to include, Information Management, Resource Management, Contracting, Logistics, Emergency Management, Safety, and Public Affairs Office.

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- Managed an organization with multi-disciplined engineers and technicians providing design and construction management for complex projects such as medical facilities, operational facilities and administrative buildings.
- Coordinated extensively with the installation engineer staff to address housing and facilities requirements.
- Managed an internal operating budget of \$17M to 99.9% execution.
- Monitored and reviewed the organization's accomplishment of goals and objectives as well as compliance with policies, procedures and directives. Implemented a new Vision and Goal setting that linked the process to the organization's operation and individual performance plans.
- Implemented a cultural and organizational change in life cycle project management process for the organization.
- Received the Army Engineer Association's deFleury Medal for outstanding performance.

Aug 96 - Jun 98: Program Manager, MAJ 0-4, GS-13 Equiv; 40 hrs per week; Supervisor (b)(6)

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- Program Manager for the Japan Host Nation Funded Construction and U.S. funded environmental programs valued at over \$850 million.
- Managed a large complex construction program that consisted of new construction as well as renovation of existing facilities.
- Planned, coordinated and developed new design standards for operational facilities, quality of life facilities, as well as family and unaccompanied personnel housing projects.
- Provided design review comments for variety of projects; reviewed specifications, material and equipment delivery schedules as well as installation standards.
- Led the District in fielding a System to Locate Survivors (STOLS) team that provides Urban Search and Rescue capability to the District and the U.S. Forces Japan.
- Led a team of engineers that successfully negotiated a bilateral agreement with the Government of Japan engineering staff for a complex facilities consolidation and relocation program of 84 facilities valued at \$2.7 Billion. Reviewed the facilities requirements with end state users and justified the funding and resources requirements to the Government of Japan engineers. Efforts lead to the team receiving a Vice President Gore's National Performance Review - Hammer Award.
- Nominated for and received recognition as the U.S. Army Corps of Engineers Military Officer of the Year.

Jun 95 - Jul 96: Battalion Executive Officer, MAJ 04, GS-13 Equiv; 40 Hrs per week; Supervisor (b)(6)

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- Deputy Commander and readiness officer for a 350 man engineer battalion with 200 pieces of heavy equipment.
- Directly responsible for road and bridge construction, base camp development and force

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protection construction to sustain a 3,000 man force deployed in Bosnia for a one year mission (Operation Joint Endeavor).

- Assisted in administering Brown and Root Construction contract that provided base camp and logistics support to deployed soldiers. Identified ways to reduce costs by shifting work from Brown and Root to Engineer Units; implemented processes to review requests made to Brown and Root for minor construction requirements.
- Successfully prepared and deployed the battalion to Bosnia with all equipment operational for a one year mission.
- Prepared a mine awareness training program that served as a model training regimen for all soldiers in the 2nd Brigade and the 1st Armored Division; this training program became a mandatory requirement for all soldiers deploying for Operation Joint Endeavor.

Jun 94- Jun 95: Operations Officer, MAJ 04, GS-13 Equiv; 40 hrs per week; Supervisor

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- Operations Officer for a 1200 man Engineer Brigade stationed in Germany. Directly responsible for readiness of the Brigade to conduct operations and accomplish assigned tasks.
- Planned, prepared and executed training and readiness exercises to prepare the Brigade for contingency operations.
- Constructed theater of operation roads and bridges.
- Planned, and executed the 50th Commemoration Ceremony honoring liberation of Southern France by writing extensive scope of work for several contracts to deploy and sustain a task force of 250. This task force deployed to Draguignan France for a two week period to execute three separate ceremonies. The ceremonies attended by over 3,000 guests, and dignitaries were flawlessly executed due to outstanding planning and execution; received Commander in Chief, U.S. Army Europe recognition for outstanding performance

Jan 90 - Jun 92: Resident Engineer/Project Engineer, CPT 0-3, GS-12 Equiv; 40 hrs per week;

Supervisor:

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- Directly responsible for all construction activities on Osan Air Base Korea.
- Supervised 13 U.S. and Korean National engineers with civil, mechanical and electrical disciplines. Managed an annual construction program of \$40M.
- Served as Contracting Officer's Representative for all U.S. Army Corps of Engineers projects on Osan Air Base. Also served as an Administrative Contracting Officer, negotiating and awarding all contract modifications for construction projects on Osan Air Base.
- Reviewed contract drawings, specifications, criteria and performance requirements. Negotiated with construction contractor for in scope modifications to construction contracts.
- Served as Project Engineer for repair and upgrade of the primary run way on Osan Air base. Directly supervised diverse and complex projects such as electrical systems upgrade, unaccompanied housing, Community Club construction, F-16 Aircraft Maintenance facility and a F-16 Aircraft Flight Simulator Facility.

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- Implemented the first Simplified Acquisition of Base Engineering Requirements (SABER) contract at Osan Air Base, thereby significantly reducing the procurement time for simple and minor construction requirements.
- Managed the first Combined Defense Improvement Program (CDIP) project at Osan Air Base estimated at \$10M.

Jun 85 – Jun 89: Company Commander/Staff Officer, CPT 03, GS-11 Equiv: 40 hrs per week; Supervisor (b)(6)

- Commander of a 240 person combat engineer headquarters company; this company provides construction support to 18th Airborne Corps Rapid Deployment Force contingencies.
- Responsible for training, maintenance, education, and welfare of the 240 assigned soldiers.
- Responsible for training two vertical construction platoons to accomplish combat and peacetime construction missions.
- Deployed with the unit to execute various theater of operation construction missions in Honduras, Central America.
- Performed construction missions of building roads, contingency airfields, CMU school houses, well drilling, and helicopter landing pads.

Oct 81 – Oct 84: Platoon Leader, 2LT 01, GS-09 Equiv: 40 hrs per week: Supervisor (b)(6)

- Supervised a section of 32 person troop engineer unit performing various construction mission in support of the U.S. Army Europe.
- Responsible for training, maintenance, welfare, morale, discipline, property accountability and readiness of the platoon.
- Participated in Grafenwoehr Range construction that consisted of building roads, tank trails, tank turn pads, targeting systems, and butler buildings.
- Completed installing some 31 culverts ahead of schedule within budget and to the highest quality in completing Grafenwoehr Range construction program in support of fielding M1 Abrams Tank.

Education

B.S. Engineering Mechanics, United States Military Academy, West Point, NY, May 1981

M.A. Human Relations, University of Oklahoma, Norman, Oklahoma, May 1994

Training

- Project Management Professional Course (Scheduled Jan18 – Feb 24, 2005)
- Federal Appropriations Law Course
- Design-Build Institute – Fundamentals of Design-Build
- Fundamentals of Systems Acquisition management (ACQ 101)
- Intermediate Systems Acquisition Course (ACQ 201A)
- Intermediate Systems Acquisition Course (ACQ 201B)
- NASA LEED Seminar
- Commonwealth of Virginia Basic Urban Erosion and Sediment Control Course
- OSHA Safety Officer Course
- Army Corps of Engineers - District Commanders Course
- Army Corps of Engineers - Security Engineering Course
- Army Corps of Engineers – Electrical Branch Circuits Course
- Defense Contract Law
- U.S. Army Engineer Officer's Advance Course
- U.S. Army Engineer Officer's Basic Course
- U.S. Army Command and General Staff College
- Construction Network Analysis Systems Course
- Asbestos Abatement Contractors and Supervisors Course
- Asbestos Abatement Project Designers Course
- Contingency Contracting Course
- Contracting Officer's Representative Course
- Negotiating Construction Contract Modification
- Government Contract Law Course
- Management of Defense Acquisition Contracts (Basic)

Achievements/Awards

- National Performance Review – Vice President Gore’s Hammer Award (1998)
- Society of American Military Engineers – Federal Engineer of the Year Award – Army Corps of Engineers (1998)
- Army Engineer Association – deFluery Medal (2000)
- Numerous Performance and Service Awards

Professional Membership/Associations

- Society of American Military Engineers
- Army Engineer Association
- West Point Society of D.C.

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References available upon request.

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