



Defense Acquisition Workforce

Demographics Overview

End of FY12

(as of September 30, 2012)



Civilian vs. Military Distribution

Type	<i>Entire DAW</i>	
Civilian	136,137	89.7%
Military	15,612	10.3%
TOTAL	151,749	



DAW Career Field Distribution

DAW Career Field	Army	DoN	Air Force	4th Estate	<i>Entire DAW</i>	
Auditing				4,505	4,505	3.0%
Business - Cost Estimating (BUS-CE)	267	512	422	70	1,271	0.8%
Business - Financial Mgmt	2,281	2,070	1,776	591	6,718	4.4%
Contracting	8,841	5,776	8,069	7,349	30,035	19.8%
Facilities Engineering	1,708	5,531	29	22	7,290	4.8%
Industrial/Contract Property Mgmt	65	62	25	298	450	0.3%
Information Technology	2,364	1,930	1,107	415	5,816	3.8%
Life Cycle Logistics	8,678	5,498	2,703	576	17,455	11.5%
Production, Quality and Manufacturing	1,777	2,379	405	4,897	9,458	6.2%
Program Management	3,336	5,794	5,378	1,338	15,846	10.4%
Purchasing	382	523	120	323	1,348	0.9%
SPRDE - S&T Manager	247	388	2,441	134	3,210	2.1%
SPRDE - Systems Engineering	9,754	19,435	8,243	1,787	39,219	25.8%
SPRDE- Program Sys Engineer (PSE)	56	65	304	63	488	0.3%
Test and Evaluation	2,116	3,086	3,009	368	8,579	5.7%
<i>Unspecified</i>	13	22	7	19	61	0.04%
TOTAL	41,885	53,071	34,038	22,755	151,749	
	27.6%	35.0%	22.4%	15.0%		



Critical Acquisition Positions (CAPs) Including Key Leadership Positions (KLPs)

Occupied Position Type	Entire DAW	
Key Leadership Positions (KLPs)	1,333	0.9%
Critical Acquisition Positions (CAPs) *	15,815	10.4%
Non-CAP Positions	134,601	88.7%
TOTAL	151,749	
* = Number of CAPs, excluding KLPs (no double counts)		



Defense Acquisition Workforce Educational Levels

Highest Level of Education	<i>Entire DAW</i>	
Post Grad	52,832	34.8%
Bachelors	70,902	46.7%
Some College	13,019	8.6%
High School	13,702	9.0%
<i>Other</i>	1,294	0.9%
TOTAL	151,749	



Defense Acquisition Workforce by Race and Gender

Race	Entire DAW	
WHITE	114,915	75.7%
BLACK	17,311	11.4%
ASIAN	9,684	6.4%
MULTI	2,211	1.5%
AMI/AN	904	0.6%
PI	617	0.4%
<i>Unspecified</i>	6,107	4.0%
	151,749	
Gender	Entire DAW	
Males	106,759	70.4%
Females	44,478	29.3%
<i>Unspecified</i>	512	0.3%
TOTAL	151,749	



Defense Acquisition Workforce Data – End-FY12

END