#### DISTINGUISHED

Dean recognizes visiting professors, endowed chairs. Page 3

#### OTIS HOUSE

Family donates book about commandant's residence. Page 6

#### FALCON 50

Academy hosts extreme running event. Page 12





**VAL GEMPIS** 

## Competing with courage

Senior Master Sgt. Mike Sanders, left, and Maj. Scott Bullis hold hands as they cross the finish line as they take part in the recumbent cycling event of Warrior Games 2012 on Tuesday at the Academy. They tied for second place in the race with a time of 43:07. The tie opened up a third-place spot for teammate Chief Master Sgt. Damian Orslene.

## Academy shines in consolidated inspection

By Gino Mattorano

Academy Spirit editor

Months of hard work and preparation paid off when the Academy wrapped up its Consolidated Unit Inspection April 26.

The Academy endured 11 separate inspections across all mission elements in more than 40 graded areas, and when the dust settled, Academy leadership declared victory.

"This was absolutely incredible," said Academy Superintendent Lt. Gen. Mike Gould. "I couldn't be more proud of you. Everything was just absolutely superb, and while the inspection team can't speculate on an overall grade, I can. You guys were outstanding."

Gould used a football analogy to emphasize his point. In 2007, the Trinity University Tigers squared off against Millsaps College Majors in a Southern Collegiate Athletic Conference matchup. With only two seconds left on the clock and at their own 40-yard line, Trinity trailed 22-24. Their only chance was to make a touchdown. It took 15 laterals to eight different players, including a guard and a tackle, but Trinity moved the ball down the field and made the touchdown.

"Their teamwork made it happen," Gould said. "They were all focused on moving that ball down the field and that's how I see our efforts in these inspections."

Col. Thomas Gibson, the 10th Air

Base Wing commander, put the effort into perspective.

"Across all mission partners, we were inspected in over 40 major graded areas, and two special interest items," Gibson said. "Of those inspection results, 65 percent came back 'in compliance' – nothing for the inspectors to write up. When you go in and look at the areas not in compliance, there were only two. And when you do the math that comes out to be 5 percent. That means that of everything the inspectors looked at, 95 percent was in compliance – maybe with some comments, but it was compliant. I'm pretty sure that 95 percent is an A in pretty much every course we offer here at the Academy."

In addition to the inspection results,

the Air Force Inspection Agency team also identified both individuals and teams that performed exceptionally well during the inspection.

"The inspection team recognized dozens of people as Professional Performers in the inspection as well as nearly 30 Superior Teams," Gibson said." That is a sincere compliment from people who know what they're looking at.

"Developing leaders of character, our primary mission, is a team sport. And so to have almost 30 teams recognized is tremendous. These are significant compliments to those individuals organizing those processes and running those teams."

The inspection team also evaluated

See Inspection Page 4

## **EPR** culture: Time to put on our dancing shoes

By Master Sqt. Lee Hoover American Forces Network Incirlik

**INCIRLIK AIR BASE, Turkey** — The second I pinned on staff sergeant I knew I could do it. I could be the NCO the Air Force wanted me to be. I could write fair enlisted performance reports and prove the naysayers in airman leadership school wrong. Sure, what we learned might "not be the way it's done in the real Air Force," but that didn't mean it couldn't be.

I was going to prove them wrong. I was going to set the example.

But I didn't.

Before I could spell EPR, I had fallen in line. I rated every Airman the same — fives across the board. Some deserved it. Others probably, admittedly, did not.

So, what happened? Culture happened.

Culture influences the way a country, a community, even a military organization operates. Members of a culture share certain beliefs that drive their actions. These beliefs are often unconscious, but so firmly held that to think otherwise — and to respond otherwise - is, as Vizzini from "The Princess Bride" puts it, inconceivable.

In America we believe timeliness is important. We respond by tracking every minute, making firm appointments and rushing to be on time. When we do run late our bodies physically respond with stress. In countries that feel differently about time this is, yes, inconceivable.

In certain communities, parents believe children need tough discipline. They respond by collecting spanking sticks, publicly yelling at their children and assigning multiple chores. In communities that raise their children in a gentler environment this is, you got it, inconceivable.

In the Air Force, when it comes to the EPR, we also have beliefs that influence our behavior. We believe a five EPR is necessary for promotion. We believe inflated ratings don't matter because they happen everywhere. We even believe a three or four EPR is reserved for "bad" Airmen. These aren't what the numbers say, nor what the EPR says; but they are what we believe, and we respond accordingly. In fact, these assumptions are so ingrained in our minds that it's hard to reject them. They are so strong that even those who don't want to believe, those who want to rate fairly, struggle to break free from the cultural pressure.

If we understand the inflated ratings as a symptom of our shared beliefs, one thing becomes clear: the enlisted evaluation system doesn't need to change. We need to change. Our culture needs to change.

Unfortunately, culture change isn't easy. Just ask Kevin

In the movie "Footloose," Bacon moves to a town that believes dancing and pop culture lead teenagers to sex, drugs and, ultimately, death. Town residents respond by outlawing dancing, hiding pop records and burning inappropriate books.

Bacon faces intense pressure to conform to these standards, but he refuses. He's ridiculed, shamed and treated

as a troublemaker, but he doesn't give up.

He puts on his dancing shoes and begins to fight back. At first he stands alone, dancing by himself in an empty warehouse (I never understood that scene), but as time passes, more of his neighbors begin to dance beside him. As the number of dancers grows, his movement grows. Eventually the town begins to see their stance against dancing for what it is — a misplaced belief.

Last week I read Chief Master Sgt. of the Air Force James Roy's perspective on bold leadership and thought now is the time for us to make like Bacon and change the way our Air Force operates. It will take more than dancing shoes, of course. It will take bold leadership from the very top to the very bottom, it will take open and honest dialogue to expose our beliefs for what they really are beliefs, not facts — and it will definitely take time.

It always takes time, but that time can't start until we

The question is who is going to respond to Roy's challenge? Who is going to set the example, to stand out from the crowd, to take it upon themselves to change these beliefs that are holding us back?

Or maybe the question isn't who. I'd be dumb to think Airmen everywhere are not ready for this change.

Maybe the question is when. When do we start holding ourselves, and others, accountable for doing proper feedbacks and setting goals for our Airmen? When do we start demanding honest and fair ratings according to the EPR scale? When do we start supporting those who have already tried?

Today would be good.



To responsibly inform and educate the Academy community and the public about the Air Force Academy

> Lt. Gen. Mike Gould -Academy Superintendent Lt. Col. John Bryan Director of Public Affairs Gino Mattorano -Editor

Don Branum — Staff Writer Amber Baillie — Staff Writer Carol Lawrence — Graphic Designer

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## Visiting faculty program encourages academic diversity

By Don Branum Academy Spirit staff writer

The Academy's dean of the faculty held an event April 24 to thank the Academy's endowed chairs and Spring 2012 visiting faculty for their contributions to the Academy's curriculum.

Instructors who temporarily teach at the Academy increase the diversity of academia within the Dean of Faculty staff, Brig. Gen. Dana

Born said.

"These eminent civilian educators bring a vital expertise to the Air Force and take back to their permanent positions a broadened awareness of the Air Force Academy," Born said.

This semester's visiting faculty included 19 instructors from other universities across the nation.

Visiting instructors help develop and conduct courses for cadets, help develop and direct cadets' independent study projects, review the con-

tent of departmental courses in their areas of specialty and conduct original research on matters of interest to both them and the Air Force, explained Melissa Lovingood, director of the visiting faculty program.

"As liaisons to other civilian institutions, the visiting faculty members' network of contacts helps the Academy ... to locate future visiting faculty. In addition, this networking assists the Academy's faculty in expanding its research methodologies

and ... a more diverse perspective of the issues inherent in the various academic disciplines," Lovingood

Academic departments use a combination of networking and advertising to locate potential visiting faculty candidates, Lovingood added.

The Academy's accrediting authority, the Higher Learning Commission, cited the "robust" visiting faculty program in its decision to grant the Academy a 10-year certification.



SARAH CHAMBERS

**Endowed Chairs and Visiting Faculty** 

The Academy's endowed chairs include: Dr. Hugh Burns, English and Fine Arts Department Retired Gen. James McCarthy, Academy Research and Development Institute

Dr. Deonna Neal, Philosophy Department Dr. Randy Bower, Computer Science Department Mohamed Nouri, Foreign Languages Department Steven Hart, Astronautics Department Wayne Sidebottom, Economics and Geosciences Dept.

Other visiting instructors were: Dr. David Ball, Chemistry Department Dr. Jon Brown, History Department

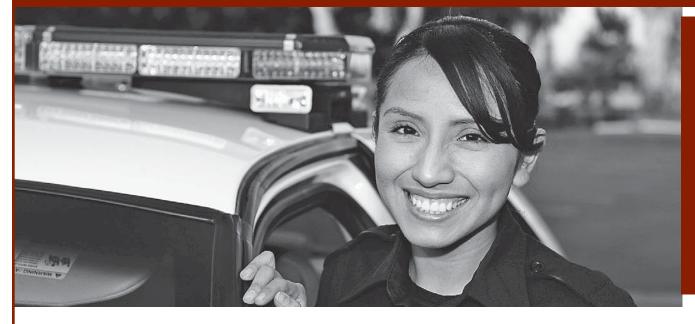
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Dr. Claudia Honeywell, English and Fine Arts Dept. Dr. Fred Kiley, English and Fine Arts Department Dr. Sheri Long, Foreign Languages Department

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#### Inspection

#### From Page 1

the Academy on professionalism, customs and courtesies and morale across the installation.

"They had nothing but positive things to say about how we represent ourselves and present ourselves when we're being inspected," Gibson said. "Our officers, (enlisted members) and civilians represented us very well and I'm not a bit surprised, but it was great to get that validation from these professional inspectors."

While leadership was very pleased with the Academy's performance in

the inspection, they acknowledged room for improvement.

"Do we have some things we need to work on?" Gibson asked. "You bet we do. But I would argue that one of the most important things the IG team leaves us with is some very actionable objective feedback on programs that we can address. And we will do that.

All that prep work and all the time spent on the inspection wasn't really about passing the inspection; it was, and will continue to be, about performing our mission to the best of

our collective ability.

"We have a strategic mission to develop leaders of character for the Air Force and our nation. I would argue that 95 percent compliance, granted, some with comments, dozens of professional performers, nearly 30 professional teams, 29 strengths and standout professionalism and morale add up to a pretty good summary on how we performed on these inspections," Gibson added.

"I want to thank you, not only as the 10th ABW commander, but as a fellow Airman," Gibson concluded.

"I don't care where you serve on this yard, I'm proud to serve with you, right here, right now."

Gould added a final summary.

"Great job! Let's keep it up and keep it going all the way to the finish line – graduation. In less than 20 days we're going to send the Class of 2012 out into the Air Force to be leaders of character, and you were all a part of that. Knowing that we are compliant validates how well we do that mission, and we'll continue that proud tradition for future generations."

#### **CUI SUPERSTARS**

#### **HEADQUARTERS SUPERIOR TEAMS**

Sexual Assault, Prevention and Response

Headquarters Cadet Chaplain Corps Protocol

Non-Appropriated Fund Financial Analysis Team

Cadet Pay Team

#### **10TH AIR BASE WING SUPERIOR TEAMS**

10th Air Base Wing Superior Teams 10th ABW Antiterrorism Office 10th ABW Chaplain Corps 10th CES Emergency Services Flight 10th CES I-25 Vehicle Accident Response Team

10th CES Housing Management Team Airfield Community Planning Team 10th ABW Financial Management Team 10th CS Cyber Systems Operations Team Airfield Systems Management Team Command Spectrum Management Team 10th SVS Golf Course Team 10th SVS Outdoor Recreation Team Lodging Team

10th SVS Airman & Family Readiness Center

10th SVS Marketing Team

10th SFS Military Working Dog Section

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10th SFS Mids Flight S30C1

Air Force "Research" Support Team Base Dorm and Custodial Contract Team 10th MDG Field Treatment Team 10th MDG Medical Control Center Team

#### **PROFESSIONAL PERFORMERS**

Headquarters:

Tech Sgt. Shane Antrim, Finiancial Management and Comptroller Directorate Vivian Greenwood-Campbell, Protocol Chap. (Capt.) Heather Bodwell, Chapel Staff Sqt. Cecilia Toomey, Chapel Tech. Sgt. Raymond Hoy, Public Affairs Richard Bailey, Financial Management and Comptroller Directorate

Airman 1st Class Michael Norton, Financial Management and Comptroller Directorate Timothy Lujan, Safety Directorate Maj. Evelyn Schumer, Dean of Faculty staff

10th Air Base Wing: Todd Ryan, 10th Force Support Squadron Steven Wallace, 10th Force Support Squadron

Catherine Watola, 10th Force Support Squadron

Dave West, 10th Force Support Squadron Staff Sgt. Nicole Jensen, 10th Security

Forces Sqdrn.Airman 1st Class Christopher Letendre, 10th Security Forces Squadron Gillian Parker, 10th SFS

Michelle Winter, 10th SFS

David Bethany, 10th Contracting Squadron Staff Sgt. James Warren, 10th Aerospace Medicine Squadron

Maj. Michael Hamilton, 10th Medical Sup-

port Squadron Tech. Sgt. Susan Guthrie, 10th Medical

Support Squadron Staff Sgt. Shenika Daniels, 10th Medical Support Squadron

Tech. Sgt. Terrence Dixon, Command Post Staff Sgt. Jessica Gramlick, 10th ABW

Chaplain Ronald Prettyman, 10th Civil Engineer Squadron

Roger Smith, 10th Civil Engineer Squadron Victoria Williams, 10th Civil Engineer Squadron

Robert Zancanella, 10th Civil Engineer Squadron

Staff Sgt. Joshua Albarran, 10th Communications Squadron

Tech. Sgt. Emily Vaughn, 10th Force Support Squadron

Beth Claude, 10th Force Support Squadron Heidi Johnson, 10th FSS

Luciano Moya, 10th FSS Rose Nikovits, 10th FSS

#### **ACADEMY-IDENTIFIED TOP PERFORMERS**

Prep School:

James Willoughby Maj. Nate Terning

Capt John Z. Fernandez

Dean of Faculty Staff: Lt. Col. Jeff Boleng

Maj. Kenny Dailey Bonnie Houston

**Athletic Department:** 

Maj. Jim Binns Jake Helsham Joyce Webster

Headquarters:

Tech Sgt. Yahil Sanchez Tech. Sgt. lan Hacheula Jessie Rhom

Cadet Wing:

Maj. El Hill

Master Sgt. Christie Parker Capt. Frederick Finke

10th Air Base Wing:

Maj. Kelli Silverstim, 10th MDG Ed Hale, 10th MSG

Combined Unit Inspection Prep and Exercise Team:

- Maj. Daniel Arabia, 10th
- Master Sgt. Tony Evans
- Tech. Sgt. Manuel Moncada
- Tech. Sgt. Patrick Nichols
- Charles Newcomb
- Robert Reyes

## View from the top

Chairman of the Joint Chiefs of Staff, Army Gen. Martin E. Dempsey, speaks to cadets in front of Mitchell Hall during his visit to the Academy Monday.



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# Heritage, history, honor

## Former Otis House owner shares memories in book

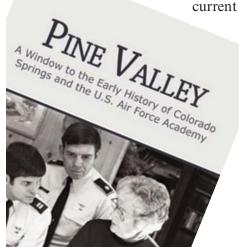
**By Amber Baillie** Academy Spirit staff

The commandant of cadets, dean of faculty and family members of Hester-Jane Cogswell, previous owner of the Academy's Otis House, attended a presentation on April 30 at the home to honor Cogswell's book, memories and legacy in Pine Valley.

Guests gathered to celebrate the history of the commandant of cadets' house and life of Cogswell.

She and her husband Wilton were the final owners of the 8,000 squarefoot Otis House before it was obtained by the government in 1954 to make room for the Academy. The

house is now occupied by the





Buster Cogswell reads from his mother's historical book written about her famiily's life and time, while living at the Otis House. The Otis House is now the home of Brig. Gen. Richard Clark, center and his wife, Amy, left, and their two children.

MIKE KAPLAN

commandant of cadets, Brig. Gen. Richard Clark, and his family.

"We like to say the Cogswells breathed a lot of life in this house," said Buster Cogswell, Hester-Jane's son. "There were six busy children in the home. Mother taught school, was president of the Junior League of Colorado Springs and spent 30 years assembling history that went into this book."

Cogswell's book, "Pine Valley: A Window to the Early History of Colorado Springs and the U.S. Air Force Academy" captures the history of the Air Force Academy, the Pine Valley community and Colorado Springs through early letters, photos, diaries, and interviews.

"My mother's book captured some of the rich history of the valley and importance of this area," Cogswell

said. "Hopefully through some of the history, cadets will gain an even greater respect for what went on before the Academy."

Buster spent five years at the house and said he misses the soothing sound of the wind whistling through the trees.

"They were precious years for all of us," Cogswell said. "The house looks very much the same and is beautifully maintained. It's a very special place and we're intrigued by the history before and history that's being made."

000

Hester - Jane moved to Meeker, Colo., and last visited the Otis House in 2005. She died on Dec. 7 2008 and her book was published on Oct. 28, 2011.

"I think Hester-Jane's sense of detail in history is just remarkable," said David Donner, the grandson of Hester -Jane. "Her memory was so good, down to the fine details of family. She knew who was related to whom, what businesses families were in and how they settled in Pine Valley."

Cogswell shared memories of his mother and presented copies of the book, signed by the Cogswell family, to Clark and his wife, Amy.

Clark, Amy, and their two children, Milo and Zoey, are the 24th inhabitants of the house.

"This isn't our house, it's a house that belongs to the Air Force Academy and Cogswell family who graciously gave it to the Air Force," Clark said. "Our home in Washington, D.C. is one-sixth of this place and there is no way one family needs a house this spectacular, so we committed it to cadets."

Clark said his goal is to make sure every cadet in the wing can visit the house. He and his family have held 49 events at the home so far this year.

"I've worked with four commandants while here, and there is no commandant and team that has opened this home to more cadets and permanent

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party than the Clarks," said Brig. Gen. Dana Born, the Academy's dean of the faculty. "I'd like to say thank you for not only hosting today, but everything you've done to make this house an incredible home that honors the Cogswell family."

Clark said one of his best memories in the house was the night it was announced Osama bin Laden had been killed.

"Amy and I went to sleep that night and were in bed for about an hour when we heard the noise, 'USA!' 'USA!' Clark said. I looked at Amy and said, 'You didn't turn the television off' and she replied, 'It's not on; there's somebody outside.' I got out of bed, looked out my window and there were more than 500 cadets on this lawn chanting, 'USA!' 'USA!'

Clark said the spirit of the cadets' fired him up. He opened the window, chanted with cadets and invited them in the house to celebrate with his family from midnight to 2 a.m.

"It was an event and a day in my life that I will never forget because it gave us the opportunity to be in this house, to share with our Cadet Wing, and this is where they came to celebrate," Clark said. "For the cadets, it was probably one of the most momentous days they've had in the military, and we won't be able to forget that."







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## Academy Spouses' Club awards \$16,000 in scholarships

**By Amber Baillie** Academy Spirit staff

The Academy Spouses' Club awarded 14 scholarships worth \$16,000 to high school seniors for their high merit and achievements on April 26 at the Falcon Club.

The top recipient received \$2,000, second and third place received \$1,500 each and the other 11 each received \$1,000.

Applicants must be a dependent of a military member and students must have a grade point average of a 3.0 or higher.

Judges selected recipients based on SAT and ACT scores, extracurricular activities, an essay and class rank.

"We feel that a scholarship based solely on merit is important," ASC Scholarship Chair Sally Mueh said. "There are many scholarships that are needbased, and we wanted to award one to recognize those students who have earned a level of achievement but do not qualify for need-based scholarships."

The top scholar, Caleb Olsen, also received a \$500 scholarship from 1st Command, and the second place winner, Kevin Martin, received an award in honor of Donna Head, a former chief of the Academy Family Member Programs who was killed in a hit and run crash on base in 2007.

The Officers' Wives Club Merit Scholarship was first created by the ASC, formerly known as the Officers' Wives' Club, in the '60s. Initially the scholarship was only for graduating high school seniors but later spouses were added.

For many years, the women of the club sold cookbooks and used proceeds from the Academy Thrift Shop to fund the scholarship. To this day, the scholarship is still primarily funded through the shop and volunteers are always needed.

"Volunteers work tirelessly to make it possible for scholarships to be available for outstanding applicants," Much said. "Shoppers are most welcome too. It all contributes to the success of the Merit Scholarship."

2012 ASC Merit High School Scholars: Caleb Olson, David James Tharp, Matthew Stewart and Hannah Olson from Pine Creek High School; Kevin Martin, Nicole Tom, Stephanie Thompson and Nicholas Jasper from Air Academy High School; Kaitlyn Holcomb from TCA College Pathway; Megan Carera and Kyle A. DeMarco from Lewis Palmer High School; Suzanne Evans from Rampart High School, Matthew Anti from Discovery Canyon High School and Leilani Conklin from Harrison High School.



Caleb Olson



David Tharp



Hannah Olson



Kaitlyn Holcomb



Kevin Martin



Kyle DeMarco



Matthew Anti



Matthew Stewart



Megan Carera



Nicholas Jasper

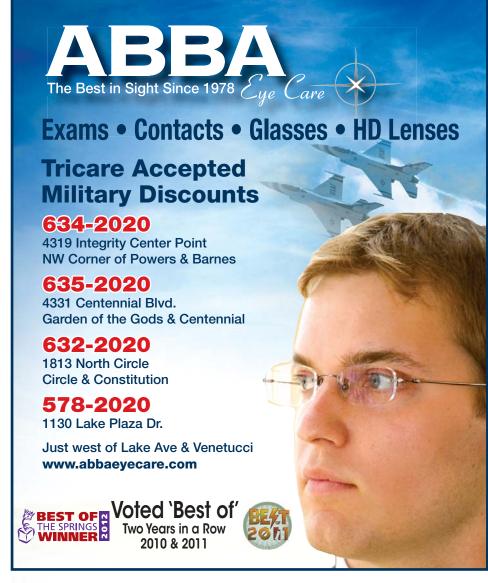


Stephanie Thompson

Not pictured: Nicole Tom, Suzanne Evans and Leilani Conklin.

PHOTOS BY MIKE KAPLAN







# Building Leaders:

## Cadet Wing wraps up 1st Polaris Warrior

charge, respectively.

for the final event."

By Don Branum Academy Spirit staff writer

Almost a year of cadet training in military field skills culminated Saturday in what Commandant of Cadets Brig. Gen. Rich Clark called a "boom event."

The Polaris Warrior competition featured 10 events themed around skills cadets may need in deployed environments after they graduate.

"It's a chance for cadets to really show what they've learned, to have their skills tested and to compete, squadron against squadron, in all the skill areas they've been training in," Clark Lt. Gen. Eric Fiel speaks with cadets

Cadet Squadron 39 took top Fiel is the commander of Air Force honors in the competition, Special Operations Command. which included self-aid and

buddy care, mobile operations in urban terrain, combat arms and land navigation. CS 40 and CS 33 took second and third place, respectively.

Two teams each from the commandant's staff, the Dean of Faculty mission element and the 10th Air Base Wing also competed well as attendance alongside cadets in classes and at the April 27 in the Battlefield Airman portion of the event.

Polaris Warrior started with Clark's stated desire to institute more military-style training during the academic year, culminating in a large-scale event, said Maj. John Schroeder, deputy chief of the Cadet Wing Training Division here.

"We tried to build an academic-year plan accordingly," Schroeder said. "We had to make course corrections along the AFSOC Airmen who took part. way because this was our first year trying to plan such a largescale event."

cember. Cadet 1st Class Michael Oakley of Cadet Squadron 30 laris Warrior. and Cadet 2nd Class Tyler Stearns of CS 36 became involved a month later as the event's cadet in charge and cadet NCO in they put out there," he said.

at the conclusion of Polaris Warrior. ron at Cannon Air Force Base, N.M., also supported the event,

130 Combat Talon, said Lt. Col. Tony Valerio, the Cadet Wing Training Division director and a 1992 Academy graduate. "We got remarkable support from Air Force Special Operations

Command," Valerio said.

"We had to make sure every squadron was prepared," said Stearns, a native of Anchorage, Alaska. "We had to make sure

they knew what Polaris Warrior was, that they knew about the

final event, and most importantly, that they knew how to prepare

Six of the events were compulsory. Another four, including a

physical training challenge and a "sprint" from the Cadet Area

to Falcon Stadium and back, were optional, Stearns said. After each event, squadron cadets in charge called in scores, which

Polaris Warrior allowed juniors to ease into leadership roles,

which they will do to a larger degree as seniors during summer

"Putting second-class cadets in charge is key for preparing them

for next year. It gave them the opportunity for trial and error on a smaller scale before they really take charge of their squadrons,"

More than 50 Airmen with the 20th Special Operations Squad-

along with six aircraft, including two CV-22 Ospreys and an MC-

Oakley and Sterns tabulated with Schroeder's help.

and 2013 academic year, Oakley said.

Airmen with the 20th SOS interacted directly with cadets, including a gathering at Arnold Hall the evening of April 25 as noon meal formation.

The interaction worked well, said Maj. David Penuela, the squadron's assistant director of operations.

"Integration into the actual Polaris Warrior training events also proved to be a great recruitment tool" for special operations career fields, Penuela said. Cadets' enthusiasm also motivated the

Valerio said he would like to refine the process of preparing for Polaris Warrior in future years but added that he was "extremely The overall training plan came together in spring of 2011, proud of the blood, sweat and tears" that Schroeder and the two Schroeder said. Planning for Saturday's challenge began in Decadets invested in coordinating and pulling off the inaugural Po-

"I couldn't be more proud of the job they did and the efforts



Brig. Gen. Rich Clark (bottom right) disembarks from a CV-22 Osprey to wrap up Polaris Warrior on Saturday. Clark is the Academy's commandant of cadets. The Osprey is assigned to Cannon Air Force Base, N.M.



Squadron 04 navigate the Air Force Academy's obstacle course in Jacks Valley during the Academy's inaugural Polaris Warrior challenge Saturday. The event caps a year of military training that may help cadets in the field.

Two cadets in Cadet



**ABOVE:** A group of cadets from CS 05 apply their self-aid and buddy care knowledge to treat a simulated sucking chest wound during the SABC portion of Polaris Warrior. CS 05 took fifth place in the event with a score of 64.35.

**RIGHT:** Cadets maneuver through the Academy's mobile operations in an urban terrain course. The rifles are equipped to fire simunitions, which use paintball-like rounds. CS 27 won the MOUT event with a score of 138.



#### **POLARIS WARRIOR RESULTS**

Cadet Squadron 39

**Overall Winner:** 

Compulsory events -

- Mobile operations in urban terrain: CS 27

- Combat arms training

and maintenance: CS 29

- Self-aid and buddy care: CS 01

Obstacle course: CS U5

- Battlefield Airman: CS 40 - Land navigation: CS 39

Optional events -

- Eagle's Peak hike: CS 32 and CS 33 (tie)

- Physical training challenge: CS 18

- Falcon Stadium sprint: CS 25

- Historical tour: CS 32







LIZ COPAN

#### Academy hosts Warrior Games

The Air Force Academy hosted a variety of events for the 2012 Warrior Games, which continue through Saturday.

More than 200 wounded, ill and injured service members and veterans competed in the third-annual Warrior Games.

First lady Michelle Obama spoke at the opening ceremony Monday at the Olympic Training Center, saying she was in awe of the perseverance of America's wounded warriors.

"As first lady, one of the best parts of my job is spending time with all of you," Obama said. "Whenever I visit Walter Reed (National Military Medical Center) or one of our military bases or talk with military families at the White House or anywhere for that matter, I get to hear the stories of your service and your sacrifices."

#### Schedule of Events

Today:

7 a.m. - 2 p.m.

3-5 p.m.

5:30-7:30 p.m.

8:30-10:30 p.m.

Track and Field (Outdoor Track)
WC Basketball (Clune Arena)
Sitting Volleyball (Clune Arena)

Saturday

8 a.m. - 3:30 p.m. Swimming (Cadet Swimming Pool)

7-10 p.m. Closing Awards/Recognition (Indoor Track and Field)



MIKE KAPLAN

**ABOVE:** The Air Force sitting volleyball team beat the U.S. Special Operations Command team in two consecutive matches Tuesday.



MIKE KAPLAN



MIKE KAPLAN

#### TOP OF PAGE:

An Air Force Wounded Warrior competes in the cycling competition at the Academy Tuesday.

**ABOVE:** The Air Force sailed to an easy 41-14 win against the U.S. Special Operations Command wheelchair basketball team Tuesday.

**LEFT:** An Air Force team member participates in the archery competition Wednesday. The Marines and Army teams earned the gold and silver, respectively, in all four categories.

## Cadet ranks 2nd at national triathlon competition

Senior Dale Becker transitions from the swim to the bike race. The Academy's triath-Ion team competed in an all-collegiate, Olympic distance triathlon that included a 1.5- kilometer swim, 40kilometer bike race and 10- kilometer run April 21.



COURTESY PHOTO

Samantha Morrison became the first cadet at the Academy to stand on the podium, earning 2nd place among undergraduates at the USA Triathlon Collegiate Nationals April 21 in Tuscaloosa, Ala.

Morrison ranked fifth overall among undergraduates and graduate student-athletes and the Academy overall ranked 10th in the country out of 54 schools.

Cadets competed in an all-collegiate, Olympic distance triathlon that included a 1.5-kilometer swim, 40- kilometer bike race and 10- kilometer run.

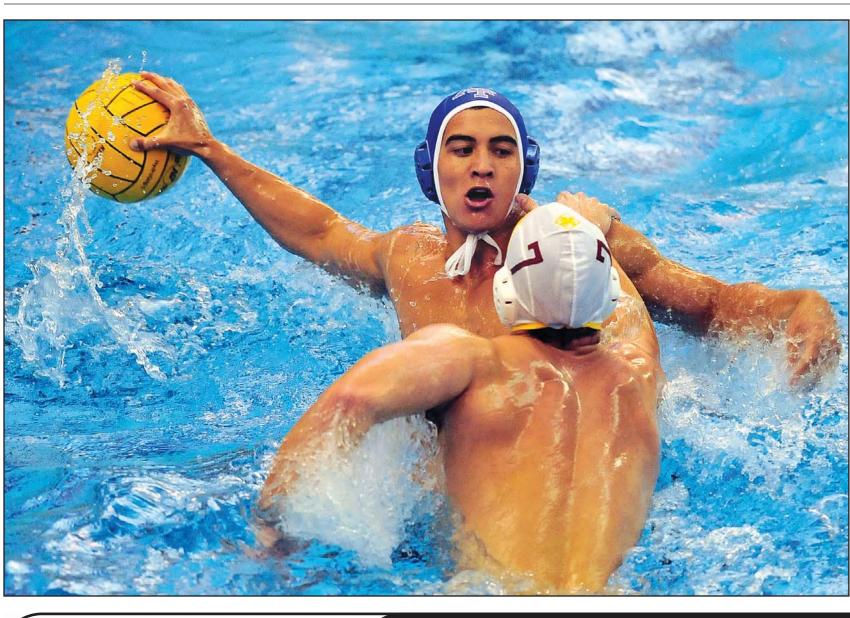
"These cadets worked incredibly hard throughout the year and executed all the training, logistics, planning, emotional build-up, and made a big commitment to each other," Freddie Rodriguez, said. "They committed to red-line their

heart rates and leave it all on the race course to gain respect and to make a statement."

The team was led by Team Captain Michael Harrington and seniors Jeremy Robben and Dale Becker.

Academy Cadet Triathlon Team representatives:

Men's Team: Team Captain Michael Harrington of Cadet Squadron 04; Jeremy Robben of CS 21; Dale Becker of CS 18; Kevin Dwyer of CS 33; Tyler Ogren of CS 12; Brandon Bannon of CS 04; John Bierman of CS 11; James Carney of CS 24. Women's Team: Samantha Morrison of CS 30; Lauren Laffosse of CS 30; Margaret Haley of CS 16; Carley Gross of CS 23:Megan Cox of CS 30; Erin Crow of CS 23; Marie Yokan of CS 17.



## In training

Junior Dillon Fisher takes a shot during an exhibition water polo match against the Denver Masters, a club team from Denver. The match was part of the team's spring training efforts and was followed by an alumni match.

LIZ COPAN



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More than 170 military competitors participated in the Falcon 50 race series here Sunday.

Competitors had the option to compete in a 50-mile ultramarathon, a 26.2-mile marathon or a "military heavy" marathon, which added a 35-pound rucksack and military uniform to the challenge.

The cross-country route included portions of the Falcon Trail and also forced competitors to climb the route below the power lines west of the Cadet Area. In all, racers climbed more than 3,300 feet over the route.

Competitors received a custom race shir,t a commemorative Falcon 50 flight patch and bragging rights.



A competitor celebrates after crossing the finish line during the Falcon 50 Sunday.

#### **FALCON 50 MARATHON (26.2 MILES)**

1 Nathan Hutchison USAFA 3:58:50 2 Steve Bremner Manitou Springs 4:04:53 3 James Stofel 4:06:50 USAFA USAFA 4:21:35 4 Kathryn Brien

#### **FALCON 50 MILITARY HEAVY (26.2 MILES)**

1 Matthew Petersen USAFA 5:54:18 Coronado, Calif. 6:16:02 2 Dan Byars 3 Nathan Peeler **USAFA** 6:52:29 6:52:29 3 Jacob Risma Colo. Springs

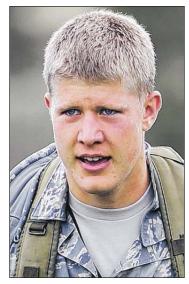
#### **FALCON 50 ULTRAMARATHON (50 MILES)**

1 Matthew Hensley Beckley, W.V. 8:48:14 2 Geoffrey Whitener USFSA 9:23:10 3 Joseph Drake 9:50:15 **USAFA** 4 Orion Rooney **USAFA** 10:07:18



ABOVE: Brig. Gen. Richard Clark, commandant of cadets, congratulates Matthew Petersen for winning the Military Heavy race. Petersen completed the race in 5:54:18.

**RIGHT:** Petersen crosses the finish line.





PHOTOS BY MIKE KAPLAN

Runners compete Sunday during the Ultra 50, which took participants on a scenic 26.2 mile loop around the



#### gazette.com/dealoftheday

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Welcome to a brand new community of friends that you'll want to make part of your military family.







#### Mental health in the workplace

Two workshops on mental health in the workplace will take place on May 11 from 1-5 p.m. at the Penrose Library.

From 1-3 p.m. executive director of the Carson J. Spencer Foundation Dr. Sally Spencer Thomas, will speak on guidelines for suicide awareness, prevention and post-ventative bereavement in the workplace.

From 3-5 p.m. consultant, trainer and practitioner in the field of trauma, Marguerite McCormack, will speak on post-traumatic stress disorder in the work environment and elaborate on PTSD symptoms, systems to support employees and the best practices in the workplace. Please RSVP by e-mail at ip@

#### Library expands selection

cospdiversityforum.org.

The Community Center Library has created a new collection of existing materials in addition to Exceptional Family Member Program items on a variery of subjects, including development, diversity, resilience and titles currently on the Air Force chief of staff's reading list.

Other subjects include autism, Tourette's syndrome, hearing and visual impairment, physical and mental disabilities and others for both professionals and family members.

Materials will be available for check-



#### Cadet Chapel

#### **BUDDHIST**

Sundays, 10 a.m.

PROTESTANT WORSHIP

**Combined Worship Service:** Sundays, 9 a.m.

**CATHOLIC WORSHIP** Mass: Sundays, 10 a.m.

Mass. Sulluays, 10 a.iii.

JEWISH WORSHIP

**Normal schedule** Fridays, 7 p.m.

#### **Community Center Chapel**

#### **CATHOLIC WORSHIP**

Mass: Saturdays, 4 p.m.; Sundays, 9 a.m.; Tuesdays-Fridays, 11:30 a.m. Reconciliation: Saturdays, 3:30 p.m. Formation Classes: For students in grades K-8. Sundays, 10:15-11:30 a.m.

#### **PROTESTANT WORSHIP**

Evangelical: Sunday, 10:15 a.m. Gospel: Sunday, 11:30 a.m. Wednesday Night Live: For ages 3 to adult. Begins with a meal. Wednesdays, 6-7:30 p.m. out by patrons, and book lists will be on hand.

For more information, contact the library at 333-4665.

#### MyWingman app for Android

The 10th Mission Support Group's "MyWingman" app has phone numbers for emergency responders, first sergeants, sexual assault prevention and response and links to social media pages.

To download the app, navigate to the Android Market and search for "MyWingman." An iPhone version of the app will be available soon.

#### Walk 4 Life

The Fitness Center now offers "Walk 4 Life," a low-impact exercise program designed to improve cardio-vascular endurance, flexibility and strength.

The walking sessions are approximately one hour, starting at the Fitness Center. Days and times vary. To register or for more information visit or call the Health and Wellness Center at 333-3733.

#### Got an IDEA?

The Innovative Development through Employee Awareness, or IDEA, Program is designed to recognize and reward individuals whose suggestions improve the efficiency, economy, and effectiveness of Air Force, Department of Defense, and federal government operations.

Anyone can submit an idea, but only Air Force military members, Air Force federal civilian employee and Air Force Academy cadets who are paid from appropriated funds are eligible for cash awards. Monetary awards can be as high as \$10,000 for each approved idea that results in validated tangible savings, and \$200 for approved ideas resulting in intangible benefits.

To submit an idea go to: https://ipds.randolph.af.mil/ipds/ (Common Access Card login required) or contact the IDEA office at 333-4332.

#### Spouse Appreciation Day

Forest City Residential, Paul Mitchell the School and The Colorado Institute of Massage Therapy will host a Spouse Appreciation day on May 15 from 11 a.m.-2p.m.for past and present military spouses.

The event will include beauty care, hair cuts, massages, home employment opportunities, food, drinks, door prizes and information on home college courses.

Representatives from Mary Kay, Pampered Chef and the University of Phoenix will attend. Please RSVP at 719-867-9688 or e-mail at Marielalumendiere@forestcity.net

#### New housing website

To help make the transition easier for Airmen and their families moving to their next duty station, the Air Force's A7C Housing Division recently launched a new public website that provides housing information for Air Force installations worldwide.

The website, www.housing.af.mil, provides information on housing

options and support services available at Air Force installations as well as details on the local communities, school district information, local weather and other useful resources that will help Airmen and their families become familiar with their new homes.

It also provides dorm information for unaccompanied Airmen.

The Academy's housing office is located at 6556 West Columbine Drive and can be reached at 333-2247.

#### Asian-Pacific luncheon

The Asian Pacific American Heritage Month Committee will host a food sampling and Korean Solo Fan Dance from 11:30 a.m. to 1 p.m. May 17 at the Community Center Chapel.

Guest speaker for the event will be Retired Col. John Santiago, Jr., an Electronic and Systems Engineering professor at Colorado Technical University.

For more information, please contact 2nd Lt. Brandon Baccam at 333-2401, or Staff Sgt. Medel Ardiente at 33s-4182.

#### Family Advocacy Classes

The 10th Medical Group will of-

fer new classes in May and June on healthy family relationships.

Love and Logic: Teaches practical tools and techniques that help parents achieve respectful, healthy elationships with their children. A six-session class on May 23,30 and June 13, 20 and 27 from 11 a.m.-1 p.m.

Dads 101: Teaches on how to be a dad and key role as a father. Topics include pregnancy, gender stereotypes, labor and delivery, communicating with your spouse, and caring for an infant. A two-session class on June 5 and 12 from 11 a.m.-12:30 p.m.

Couples Enrichment Workshop: A workshop for married, dating or engaged couples on how to talk to each other more effectively and solve problems as a team. On June 8 from 8 a.m.-3:30 p.m.

For questions or more information call 333-5270.

#### Mother's Day Brunch

The Falcon Club will host a Mother's Day Brunch May 13. Seatings are offered at 10:30 a.m., 11 a.m., 1 p.m. and 2 p.m. The cost of the meal is \$29.50 for adults (\$5 off for Club members) and \$10 for children ages 5-10. Children 4 and under are free.

To make a reservation call the club at 333-4253.



MIKE KAPLAN

#### Cemetery policy

As a reminder, visitors to the Academy cemetery may only place flowers in a vase set by the stone on each grave, as pictured above. Maintaining the cemetery in a solemn and dignified way requires strict adherence to standards, similar to those of other military and veterans cemeteries. Other flowers or mementoes not in a vase will be removed daily.



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#### **PLACE YOUR AD TODAY!**

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must have valid DL.
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resume to:
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www.balfourbeatty communities.com

**New Home Sales** 

Classic Homes seeking on-site sales person. Must have prior sales exp. Commission Only

Classic Homes, Asst Sales Dir, 6385 Corporate Dr, Ste 200, C/S CO 80919, classicjobposting @hotmail.com

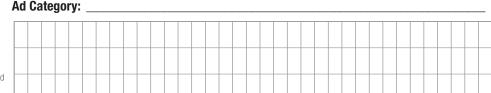
Rates vary contact us for details.

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Free ads in accordance with military regulations must be non-commercial and for personal property offered by active-duty and retired military personnel and their families working, living or relocating to the Air Force Academy without regard to race, creed, color, age, sex or religious origin. FREE ADS are limited to one ad per household at 30 words max. The editor and publisher reserve the right to edit ads, and/or not publish ads. NO DUTY PHONE NUMBERS WILL BE PRINTED.



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We reserve the right to edit or refuse any advertisement based on the Publisher's dis-cretion.

#### **Employment**

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Full time A/R Clerk
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Prior collections, Excel and Word
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- Please see the job descriptions and apply at: www.jamesirwin.org

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To apply, please fax your resume to (719) 630-0118 and note the posi-tion for which you are applying, or you may also apply in person at Cedar Springs Hospital, 2135 South-gate Road, Colorado Springs, CO 80906. EOE

#### HEALTHCARE



Springs Behavioral Health System, Inc.

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Full-time and PRN positions available on acute and residential units for adults and children. Applicants must have a current CO license in good standing, and previous behavioral health work experience is preferred. To apply, please fax your resume to (719)630-0018 and note the position for which you are applying or you may also apply in person at Cedar Springs Hospital 2135 Southgate Road Colorado Springs, CO 80906

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#### HEALTHCARE



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PRN positions available for a
Housekeeping/food service. Requires verification of a HS diploma
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Must be able to read/write/speak
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please fax your resume to
(719)630-0018 and note the position
for which you are
applying or you may
also apply in person
at Cedar Springs
Hospital 2135
Southgate Road
Colorado Springs, CO
80906

#### HEALTHCARE

HEALTHCARE

Part-time MA M-TH 12:30-5:30p Will be req. to work both front and back office. Busy internal medicine. Exp pref. Fax resume w/

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HEALTHCARE

Springs Behavioral Health System, Inc.

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REVIEW
Position Summary: This position is responsible for providing ongoing and systematic utilization review and discharge planning efforts (in coordination with discharge planner) on all patients assigned by Director, coordinating patient care; advocating for the patient and facility; and promoting quality of care. Requires organizational, verbal, interpersonal and customer service skills, grammar and spelling, the ability to read/comprehend written instructions and follow verbal instructions. Ability to establish and maintain effective working relationships with employees, managers, referral sources, patients/families, community resources, etc. Ability to exercise professional independent judgment in planning own work. Must be flexible with work hours to accommodate work volumes. Knowledge of utilization management and managed care environment is helpful.

#### Requirements:

Requirements:
Master's in counseling, social work, psychology, or child development from an accredited college or university (licensure preferred) with two years of treatment-oriented experience, OR a Bachelor of Science degree in Nursing from an accredited college or university with a current Colorado RN license plus three (3) years experience in working with children (for whom there is an effective arrangement for consultation from a Master's level clinician). Also requires at least one year experience in manleast one year experience in managed care, or determining appropriateness for level of care.

Fax your resume to (719)630-0018 and note the position for which you are applying or you may also apply in person at Cedar Springs Hospital 2135 Southgate Road Colorado Springs, CO 80906

Medical Asst:

CRNA F/T CRNA for Evans Army Community Hospital. Ft. Carson, CO. Excell comp. & working environ. Fax CV to: 866-364-6424, or email to MLatham@platinumcorporation.com

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Colorado Springs Oil & Gas Exploration Company looking for a highly mo-tivated, confident account executive with seasoned sales experience. Salary Commission & Bonuses. No travel. Support and Leads provided Elegant downtown private offices. Serious, experienced inquires only.

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ESL Director
Oversee ESL program day/night classes at sites in Catholic parishes. Recruit, train/manage volunteers/childcare specialists. 30hrs/week \$23,000-\$25,000 DOQ. Benefits eligible. Deadline 5/5/12. Apps. at www.ccharitiesc.org. Submit w/resume & cover letter to HR, Catholic Charities, 228 N. Cascade, Colorado Springs, CO 80903.

Sales Account Executive

The Navigators, a Christian Ministry, seeks an experienced sales professional that is a fluent communicator with a direct and persuasive style and decisive with a history of bottom line results. Responsible for direct conference and event sales for the Glen Eyrie Conference Center. Minimum of five years direct/outside sales experience required. Salary DOE. Visit www.navigators.org for complete job posting and to submit an application.

Director of Training and Quality Assurance

The Navigators, a Christian Ministry, seeks a Director of Training and Quality Assurance that is a fluent communicator with a direct and persuasive style and decisive with a history of bottom line results. Responsible for overall development and implementation of all Training and Quality Assurance strategies, plans and processes for the Glen Eyrie Conference Center and Eagle Lake Camps. Minimum of five years Management and/or Training experience in Hospitality/Hotel industry required. Salary DOE. Visit www.navigators.org for complete job posting and to submit an application.



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The Gazette

#### **CLUES ACROSS**

- 1. Exploiter Gaultheria shallon
- 10. Having a slanted
- direction Capital of Elam 14.
- 32. An arbitrageur 35. Having winglike 15. Japanese mushroom
- 16. Lake in Estonia
- 17. Walk heavily
- 18. Moroccan capital Arabian gulf
- The act of pillage
- Bad-tempered
- 24. Capital of Yemen

#### CLUES DOWN

- 1 Union of Soviet Socialist Republics 2. 1973 Toni Morrison
- novel 3. Employee stock
- ownership plan 4. Finger millets
- At peace Nursing group
- Tennis return in a
- Alias Chinese fruit with jellylike pulp
- Swell or distend Unstressed-stressed Whale ship captain
- 13. No baloney electronics mfg.
- Entity designation
- Fishing sticks Shopping
- 26. A slight or partial paralysis

26. A unit of

27. Tell on

fish

37. Auto

40. Ringlet

illumination

30. Half woman and half

extensions or parts

38. Big eyed scad genus

- Sped
- 29.
- 31. Of cheekbone Unaccompanied

channel

43. Select by vote

46. Actress Zellweger

48. United States of

51. The last part of

52. Watering places

53. Adventure story

anything

45. Coney

47. Father

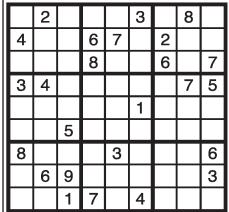
- 33. Black bird To bear offspring 36. Educational cable
- Bastard wing and feathered

passageways

- 41. Brew 55. Animal disease 42. Roam at random
  - 58. Unintelligible talking
    - 62. Stout beating stick
    - 63. Italian opera set
    - 67. Hungarian Violinist
    - Leopold 68. Cheremis language
    - 69. 55120 MN
    - 70. County in Northern
    - Ireland
    - 71. So. American nation
    - 72. Pores in a leaf
    - 73. Swiss river
    - 39. Before
    - 44. Adhesive, ticker or
    - 46. Sanskrit for color,
    - melody
    - The common people
    - 50. Dressing room by the sea
    - City on the Cibin River
    - Manila hemp
    - Canadian law enforcers
    - Winglike structures
    - 57. 59. Jefferson's V.P.
    - Daughter of Ion

    - Jet or King

    - Sea eagle
    - 64. Nine knotted cord whip
    - 65. Consciousness of your own identity
    - 66. 60's veterans battleground



Solution on page 12

#### **Fun By The Numbers**

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# 

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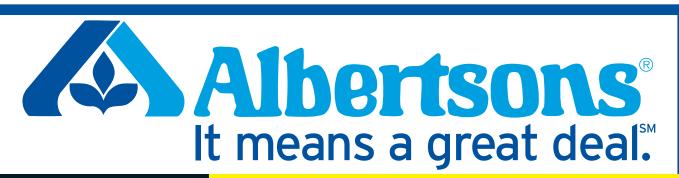
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