

Reaching new heights Rock climbing wall opened to club, availability to expand Page 3



Budget conscious Commissary tour to promote awareness, savings

Page 6



Women's History Month Academy members share personal thoughts Page 9





Recognition

Upperclassmen render salutes to recognize Cadet 4th Class Tate Montgomery as he works his way down a darkened hallway during the traditional prop and wings ceremony held in Cadet Squadron 3. The fourth-classmen earned their way to becoming members of the Cadet Wing during Recognition. Many members of the Class of 2012 said they were especially eager to enjoy spring break next week after what they referred to as their toughest week to date. See more Recognition coverage on Pages 10 and 11.

2009 AFAF campaign kicks off

The Air Force Assistance Fund is one of only two Air Force-wide annual fundraising appeals.

It supports the following:

The USAFA monetary goal is: \$50,328

The USAFA Installation Project Officers are: Master Sergeants Robert Hill and Keith Fields

Unit Project Officers include:

CS Francisco Molina

Photo by Dave Ahlschwede

10th Medical Group

Master Sgt. Steve Baker Staff Sgt. Brandon Mosher Staff Sgt. Michael Holt Staff Sgt. Melinda Atencio Senior Amn. Laura Molina Tech. Sgt. Matt Hummel



MWC basketball Falcon men wrap up tourney falling to #1 seed, BYU

Page 12

2

INSIDE

Commentary	2
News	3
Features	9
Sports	12
Community	13
Classifieds	14

The Air Force Village provides cost-effective living options to widows or widowers of career retired Air Force officers.

The Air Force Aid Society is the official charity of the Air Force which assists in relieving financial emergencies faced by active-duty members and their families.

The Air Force Enlisted Village provides homes to dire-need enlisted surviving spouses.

The LeMay Foundation provides financial assistance to widows of all retired Air Force personnel.

Here are some Academy quick facts and points of contact. Team USAFA campaign runs: **Today through May 1**

10th Air Base Wing

Lt. Stephanie Downs

SFS Jeff Thoma

CES Airman 1st Class Jessica Morehouse

> LGC Christopher Wilson

> > LGR Steven Norman

MSS Chief Master Sgt. Gerardo Tapia

> **SVS** Keith Oda

USAFA/DRU Tech. Sgt. Tiffany Smith

Cadet Wing Master Sgt. Jerry Molina Tech. Sgt. Mike Anderson

Dean of Faculty

Capt. Sonja Pasquantano Senior Master Sgt. Ricardo Melendez

> **Athletic Department** Capt. Jason Kneuer

306th FTG Tech. Sgt. Tim Rivera



Station promotes character around world

By Elyse White Contributing writer

It's 8 p.m. and the radio is tuned to 97.7 KAFA-FM. A catchy tune leads to the announcer asking, "Isn't it a great day to be an American Warrior?" While the announcer asks the question, the listener asks, "What am I listening to?" The answer: "Character Matters."

Character Matters is a radio show hosted by the U.S. Air Force Academy's very own retired Chief Master Sgt. Bob Vasquez.

"The show is what some may call a feel-good talk show," Mr. Vasquez said regarding his purpose. "I don't look to be controversial. I look toward showcasing some of the great people at USAFA, including cadets and leaders, and great things done as service to the community at large."

Character Matters is all about keeping cadets and any other listeners thinking and to make the point character does matter. While it is geared toward cadets, there is a lot to get out of the show, for all who tune in.

"I would recommend the show to cadets because it's basically a show about them, their lives, and their purpose at the Academy; to develop into officers of character," said Cadet 2nd Class Andrew Volkening. "And I would recommend it to those on the outside so they could maybe better understand what we're really trying to do at this institution."

Cadet Volkening is an avid Character Matters listener and has been a guest on the program as well. Regarding his experience on the show, "It was really awesome," he said. "Every time I get a chance to work with and interact with the chief it's amazing. It also felt great being a sort of representative of the Academy hockey team."

Cadet Volkening isn't the only cadet who recommends listening. Michael Mayra sees it as more than just an ordinary radio show. "The show gives a greater insight to the daily lives of cadets and all the things we go through," he said. "People have a skewed perspective because of the media, and this show helps to equalize the information pushed out there."

"For cadets, it's a way to be inspired as well as to get an idea of what is ahead of them and how character plays a role in the future," Dave West, KAFA advisor, said. "For others it's an inside look at what our military people are all about; serving our country with character."

Mr. West and Mr. Vasquez want the program aired at 8 a.m and again at 8 p.m. each Wednesday to make a difference in the lives of others by stressing the importance of having good character, especially in the military.

"USAFA is chock full of great people who do great things," Mr. Vasquez said. "Often, the media gives USAFA negative publicity. There's great stuff happening here. This is one way to hear about it."

Character Matters started out as a locally broadcast radio show but now it can be heard anywhere in the world through the World Wide Web.

Now, isn't it a great day to be an American Warrior?

AGADEMY SPIRIT

To responsibly inform and educate the Academy community and the public about the Air Force Academy Lt. Gen. John Regni -Academy Superintendent Lt. Col. Brett Ashworth ----Director of Public Affairs Tech. Sgt. Cortchie Welch -Chief of Internal Information Ken Carter — Editor kenneth.carter@usafa.af.mil Butch Wehry — Senior Staff Writer whalen.wehry@usafa.af.mil Ann Patton — Staff Writer elizabeth.patton.ctr@usafa.af.mil **Denise Navoy** — Graphic Designer

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Deadline for free classified ads on a space-available basis is noon every Tuesday for that week's publication date. Paid classified advertising is accepted by the publisher at 329-5236. The number to call for display advertising is 634-5905.

Deadline for all stories is noon Friday, one week prior to the desired publication date. Refer questions to the *Academy Spirit* editor at 333-8823.

The Academy Spirit also accepts story submissions by fax at 333-4094 or by e-mail: pa.newspaper@ usafa.af.mil.



Action Line is a direct link to USAFA's senior leadership. It should be used when other avenues have failed. Concerns should be addressed at the lowest possible level in the chain of command and elevated as necessary. If satisfactory results have not been attained by addressing the chain of command, call the Action Line at 333-3900 or fax 333-4094 or mail to:

Directorate of Public Affairs ACTION LINE 2304 Cadet Drive, Suite 3100 USAF Academy, CO 80840-5016 Items may also be e-mailed to

Leadership: Learn to laugh through good, bad

By Chief Master Sgt. Sean Meenagh 3rd Aerospace Medical Squadron

ELMENDORF AIR FORCE BASE, Alaska (AFNS) — I was born in New York, raised by an Irish cop, and went to Catholic School. I have four sisters and one brother. Sounds like a stereotypical Irish Catholic family, and it is. We yelled, prayed and laughed a lot in my family.

The yelling was because there were eight of us. The praying because my parents had six children (I believe my mother did most of that praying). Moreover, we laughed a lot, because it came very natural in my family.

Anyone who knows me knows that I love to laugh. However, I never realized how important laughing was until August 1999. You see, I had to go home on emergency leave that August because my mother lay on her death bed. I flew home, was picked up by my brother and went straight to the hospital.

Upon arriving at the hospital, I learned the simple rule of the intensive care unit; no more than two family mother. While the one or two of us were visiting with that wonderful lady, the rest of her family was in the waiting room. We would go in and out every so often.

The person or persons returning to the waiting room would be crying as you might expect, while the rest of us were reminiscing about "remember when this happened or when that happened." We would laugh and laugh about the memories. The laughing never bothered the family member who just returned from visiting with my mother. They would sit there, compose themselves for a few minutes, and the get back into the conversation. This went on for four days.

While examining my conscience each night after returning home from the hospital, I would sit there and say, "How can we be laughing at a time like this?" I finally realized that laughter is a gift from God. I believe that God placed my mother's bed right by the wall of the ICU waiting room so she could hear the laughter of her husband of 54 years, her children and her grandchildren. What better way to leave this world then to family?

I also believe that laughter fits right into leadership. I saw it in the leadership of my father and mother all my life, as well as many of my mentors throughout my Air Force career.

We cherish the ideal of having a sense of humor in America. At the same time, we're highly suspicious of anything not serious. We are living in challenging and serious times today. We must laugh just as I did when my mother was dying.

Choosing the humor is another matter. We live an era of the put-down, the snide remarks and the unruly comeback. These comments don't have a place in our Air Force, because they make us laugh at someone else's expense. Good, nourishing humor enables us to laugh at ourselves for being human.

Dwight D. Eisenhower said, "A sense of humor is part of the art of leadership, of getting along with people, of getting things done."

So I ask you, who would you rather work for and with a person who you can laugh with; or a person who is serious

action.line@usafa.af.mil.

Character Corner 'My Father's Eyes'

By Master Sgt. Thomas Telford Center for Character Development

Dad, Tommy to most, was a contractor who was very well known in the Pierre, S.D., area. As a child, every where I went with my dad included friendly waves and warm smiles followed by a "Hello, Tommy!" Dad always returned a sincere smile, wave or handshake. One winter day when I was in seventh grade, I found myself sick. Dad picked me up from school and took me to the clinic. While we were sitting in the waiting room, Jenny, a well-known eccentric widow, approached the clinic doors. Jenny lived in a bright purple house, periodically hired high school kids to paint the plastic chickens in her front yard (yellow, purple, orange, etc.), wore wigs like hats, said what ever crossed her mind, always seemed to be happy, and was extremely outgoing. Most folks went out of their way to avoid her. What people were afraid of I really don't know. I guess folks were just embarrassed to be seen with her.

Jenny burst through the door of the clinic and drew a bead on dad. Her face lit up and she said, "Hello, Tommy!" She plopped down in the chair next to him, took off her wig and sat it on the magazine table, and said, "How are you, Tommy?" Dad didn't skip a beat. He gave me a quick glance with a big smile on his face, returned his sincere smile to Jenny and proceeded to have a casual conversation with her. Jenny was beaming all the while. In my father's eyes you see, all people were equal. We have laughed about that day in the clinic many times, but I'm sure dad never knew what a strong impression that day in the clinic left on me. Dad was a man of true character. He was honest, charismatic and respected people unless they earned otherwise. When Tommy was around, the world was a great place!

Character Matters airs Wednesdays at 8 a.m. and 8 p.m. on KAFA radio, 97.7 FM.

Airmen recruiting job opportunities available

RANDOLPH AIR FORCE BASE, Texas (AFNS) — The decision to increase the Air Force end strength from 316,000 to 330,000 at the end of 2008 forced Air Force Recruiting Service officials here to ramp up the number of recruiters across the nation, offering more Airmen a chance to enter a uniquely challenging career.

"Recruiting offers a direct opportunity for Airmen to step out of their current career fields and provides them the chance to change people's lives," said Chief Master Sgt. Vance Clark, the AFRS command chief.

"Men and women who would not have as many opportunities in their home towns are afforded the chance to train, learn, experience and see things and places in the Air Force they never would," he said.

Recruiters act as representatives of the Air Force to the local communities within which they serve. They are the first to touch the lives of future Airmen before they enter onto active duty, thus

shaping the service's future enlisted force.

Officials from the AFRS Recruiter Screen Team said most Airmen choosing to enter recruiting identify three primary reasons: autonomy, stability and hometown. In addition to working independently to find young men and women interested in Air Force career opportunities, an assignment in recruiting comes with an assurance that recruiters will be dedicated to the special-duty job at or near their home towns for the

next four years.

"Who wouldn't want the opportunity to influence young American's and show them the value of serving their nation while getting back 10-fold from their training and experiences?" said Chief Clarke, emphasizing the role of recruiters in ensuring the nation's safety and sustaining the Air Force's combat capability.

Call the recruiter screening team at 210-565-0584 or visit www.rs.af.mil for more information.

AF top enlisted Airman to retire

Air Force chief of staff recently I see Airmen and their families sacriannounced the pending retirement of the 15th chief master sergeant of the Air Force.

Rodney J. McKinley will retire this summer after serving 30 years. He has served as the chief master sergeant of the Air Force since June 30, 2006.

"Chief McKinley is an incomparable leader and an exemplary Airman," Gen. Norton Schwartz said. "He has devoted his entire adult life to our Air Force and to taking care of Airmen and their families. Chief McKinley has accomplished so much throughout his career, but as chief master sergeant of the Air Force he has made monumental contributions."

"I will always be an Airman," Chief McKinley said. "This time as chief master sergeant of the Air Force has been especially humbling for me.

WASHINGTON (AFNS) — The Everywhere I travel around the globe, ficing, striving and fighting for our Air Force, our great nation and its ideals.

"We've been involved in a momen-Chief Master Sgt. of the Air Force tous struggle against agents of terrorism," the chief said. "We have never faltered in our duty and every day we stamp out the wanton destruction terrorists would like to bring to our nation and our allies. It's been an honor and privilege for me to serve alongside the Airmen, Soldiers, Sailors, Marines and Coast Guardsmen who I am confident history will regard as some of the greatest warriors of all time."

> A formal retirement ceremony for Chief McKinley and appointment for the 16th chief master sergeant of the Air Force is planned for June 30.

> The Air Force chief of staff selects the individual to fill the position of chief master sergeant of the Air Force.



Photo by Dave Arme

Ribbon cutting

Col. Jimmy McMillian, 10th Air Base Wing commander; Maj. Terence Kudo, coach of the Academy Mountaineering Club; Lt. Gen. John Regni, Academy superintendent; Cadet 2nd Class Lauren Franks, team captain, and Dr. Hans Mueh, Academy athletic director, cut the ribbon opening the new climbing wall in the cadet gym Monday afternoon. The recently installed wall is part of the ongoing cadet gym renovation project. It is located where two racquetball courts used to be with the center wall removed to open the area up. The wall area is 40 by 40 feet with approximately 22 feet in height. It will initially be used by the Academy Mountaineering Club for training with the eventual goal of offering rock climbing as a cadet physical education class. Soon, the Mountaineering Club will supervise/monitor it for general use by any cadet who wants to learn and participate.







Arresting Techniques

The Arresting Techniques Course presented by Wolverine will provide students with effective skills used by many internationally recognized and highly respected defensive tactic instructors. The students will learn how to use the most effective handcuffing methods, expandable baton tactics, and Pepper Spray delivery training (Oleoresin Capsicum Aerosol). The Oleoresin Capsicum Aerosol training section of the course will also include information on the physiological effects, the use and after effects of Oleoresin Capsicum, and how to attend to those that have been affected. The baton tactics portion of the course is available to certify personnel who have minimal to no prior expandable baton experience.

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For more information and/or to register, contact Mindy. Phone: 719.264.9144 Email: mtaylor@wolverinesvcs.com

DTS expands, earns greater customer approval

By Samantha Quigley American Forces Press Service

WASHINGTON (AFNS) — The Defense Travel System has expanded its reach and gained ground in customer satisfaction, the director of the Defense Travel Management Office told a Congressional panel March 5.

"In terms of improvements, the department has focused its efforts on expanding DTS usage, making DTS more user friendly, and improving customer satisfaction," Pamela Mitchell told the House Armed Services Committee's Subcommittee on Oversight and Investigation. "Currently, DTS operates at 9,500 sites and organizations worldwide and fielding is 96 percent complete."

DTS is a travel management system enabling defense department travelers to create travel orders, make reservations and create travel vouchers to generate payment of authorized charges to their government travel cards and per diem entitlement to their bank accounts.

Department officials are moving forward to field the system with Reserve components and the National Guard, Ms. Mitchell said while reading from a joint statement prepared by she and David Fisher, director of the Business Transformation Agency. Most of the sites fielded are Army and Air Reserve, and National Guard.

DTS also will be expanded to ships afloat, if technology allows, Ms. Mitchell said.

"This has been a challenge, particularly with respect to bandwidth concerns and the need for persistent connectivity," she said. "The Navy is currently conducting a pilot to determine the most feasible option to complete this transformation." As system usage has grown, so has its usage for voucher processing. More than 5 million vouchers for temporary duty travel were filed in fiscal 2008. More than 3.2 million were processed through DTS, a rate of 64.8 percent. That represents a 36.5 percent increase over fiscal 2007, Ms. Mitchell said.

The trend has continued this year with a year-todate processing rate of 73.2 percent, Ms. Mitchell said. The average time between signing a voucher and received payment has averaged 8.7 days, more than three times faster than the requirement for reimbursement, she said.

The cost to process vouchers decreases as more vouchers are processed electronically. Travel Management Department representatives looked at the cost associated with manually processing Army and some defense agencies' paper vouchers through the Defense Finance Accounting Service and compared that with processing them electronically through DTS. The finding was that DTS processing resulted in a more than 40 percent cost reduction from fiscal 2007 to fiscal 2008.

DTMO officials have taken steps in the last year to address customer concerns and make DTS more userfriendly, Ms. Mitchell said.

"The department is aware of traveler issues with using DTS, and increasing the system's usability remains a top priority," she said.

A DTS usability review, contracted by the department, focused on areas where users had the most difficulty and involved nearly 300 participants at 10 installations, including military and defense agencies.

Completed in September, several recommended changes are being implemented through a two-phase approach. The first phase, planned to start in February 2010, will revise DTS screens and navigation buttons to make the system more intuitive, Ms. Mitchell said.

The second phase, planned for May 2010, will include more expensive systemic enhancements to improve usability, such as easier interoperability with graphics, she said.

Updates in this phase are a result of direct input from the DTS user community, she added.

This kind of input will continue now that the travel community has access to what Ms. Mitchell described as a "meaningful customer satisfaction program." The 2008 results of the QuickCompass survey, a key component of that program, showed that more than half of all travelers found DTS easy to use when making airline or rental car reservations.

"The ease of use is expected to lead to increased preference for using DTS over other methods of reservations," Ms. Mitchell said.

DTS training also will undergo an overhaul, Ms. Mitchell said.

"The department is revamping all of its training programs to provide the knowledge and skills necessary for successful and efficient travel," she said. "Since July 2008, the department has launched five online training modules for DTS users. Over 24,000 travelers have taken advantage of this training since inception of these five modules."

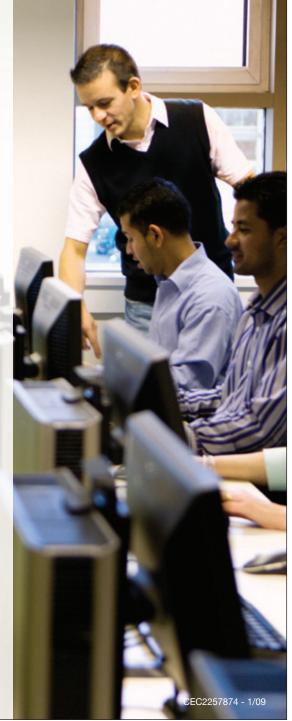
As DTS continues to gain capability to support more defense travel, the number of legacy travel systems will decrease, resulting in cost savings, Ms. Mitchell said.

"The department's projected sunset date for all identified systems that can be shut down is 2013," she said. "DTS functionality will continue to be enhanced to support capabilities of the legacy systems through 2012."





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Sources: http://www.bls.gov/oco/ocos110.htm http://www.bls.gov/oco/ocos042.htm

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West Point grad, combat veteran shares experiences

By Ann Patton Academy Spirit staff

While on patrol in eastern Afghanistan in 2003, Army Capt. Craig Mullaney and his patrol got caught in a deadly firefight with Al Qaeda where an Army private lost his life.

The U.S. Military Academy graduate, author, teacher and combat veteran Mr. Mullaney, now a civilian, visited with Academy faculty, staff and cadets March 6 to share his experiences and perspectives.

After duty in Afghanistan, the Rhode Island native returned to the United States and joined the 3rd Infantry Regiment, "The Old Guard," in Arlington, Va., then served for three years as the Army exchange officer to the history faculty of the U.S. Naval Academy.

Mr. Mullaney subsequently served as a national security adviser on then Senator Barack Obama's presidential campaign, led veterans' outreach efforts and served as the chief of staff for the president-elect's Department of Defense review team.

He has chronicled his military journey from his days as a plebe at West Point to his time teaching at the U.S. Naval Academy in his book The Unforgiving Minute.

"It's a reflective, philosophical work and shows the culture of military that everyone can understand," he said.

Mr. Mullaney shared the guilt and pain he suffered after losing a soldier under his command and his own lessons of combat.

"There are a lot of things you can't control, but you can control the strength of the team," he said.

Regarding military academies, he noted education and leadership cannot be disconnected, and the best



West Point graduate, author, teacher and combat veteran Craig Mullaney offers both personal and professional perspectives during his visit with Academy faculty and staff.

training academies can do is to create multiple leadership opportunities over four years. Mr. Mullaney added academies, however, could do better in preparing cadets for mortality issues.

Academies differ in their academic approaches, he said. While the Air Force and Navy academies tend to focus more heavily on technical requirements in science and engineering, West Point has a greater emphasis on humanities and the social sciences.

"More important than knowing the answers to questions is understanding the questions," he said and added, "History is the best way to learn vicariously."

Mr. Mullaney stressed outcomes for future U.S. actions in Afghanistan will require creativity in such areas as accelerating training of Afghani security forces.

Concerning working on the Obama campaign, he said the future president's policy issues resonated with him.

"The military can feel confident in the policies and resources in the commander in chief," he said. "The way he makes decisions gives me confidence, and he reaches out to a wide range of perspectives."

Mr. Mullaney had words of advice for cadets, beginning with freshmen who may not have yet chosen their major or path in the Air Force.

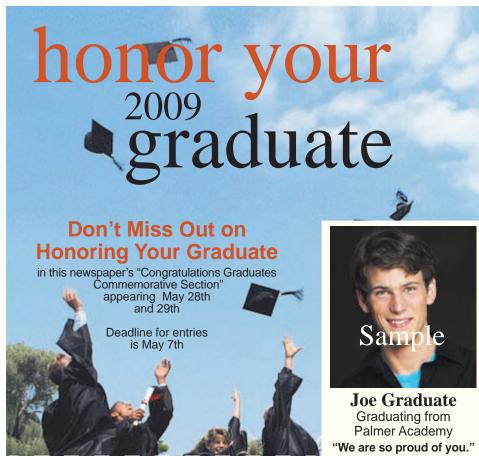
"Imagine yourself locked in a library for a week. What section of the library or lab would you be in? What are you curious about and what do you enjoy," he asked them.

For cadets nearing their first active-duty assignment, Mr. Mullaney said they need to learn from failure.

"Inevitably they will fall or stumble. They need to take that experience and grow," he said. "They have an incredible amount of responsibility placed on their shoulders by both the country and the Air Force."

Above all, cadets must learn how to think and continue to learn and improve.

"Learning takes many faces. There are lessons in strange places," he said.





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6

Commissary tours to help shoppers stash cash

In today's challenging economy everyone is looking for ways to save. Innovative tours set for authorized Department of Defense shoppers are designed to help eligible patrons stretch their income and benefits even further.

By Ann Patton Academy Spirit staff

Pinching pennies until they scream? Shoppers eligible for commissary privileges can save a bundle, and the commissary staff is going to show them just how to do it with upcoming informational tours.

Tours are set for 1 p.m. both Thursday and March 28.

"The tours are to educate our customers on the commissary," said Academy Commissary Manager Judy Rodriguez. "It is their commissary."

Among other tips, guests of the tour will learn how to compare prices and how to take advantage of red, white and blue sale specials. They may also gain an inside look at what goes on in the back of the store where items are received and stored.

The Defense Commissary Agency,



Mary Weeks, spouse of a retired Army member, keeps fresh fruit on her weekly shopping list for the Academy commissary.

which determines prices, prohibits publishing price lists but Ms. Rodriguez said tour guests can feel free to jot down prices on their own for comparison.

Ms. Rodriguez said shoppers can save more than 30 percent on their food bill by shopping there regularly and taking advantage of case-lot sales.

"We sell at cost," she said. "What DeCA pays for it is what we charge."

The marketing and business unit of DeCA at Fort. Lee, Va., determines if there is a market for items. It may phase out one item and replace it with another more in demand.

Prices are reviewed every two weeks.

Shoppers can benefit by what is called a vendor credit memo. A supplier can give them a price break and then make up the difference in price to DeCA.

"We are stewards of government funds. We have to take care of taxpayer money," Ms. Rodriguez said.

She offered some tips for saving money on grocery shopping.

"If you can get something cheaper somewhere else, do it," she emphasized. "Shoppers have that option, but don't buy anything else you don't need."

She cautioned patrons on what other stores call "lost leaders," or items deeply discounted to lure shoppers into stores

where they may be tempted to purchase other items as well.

Shoppers can also save money by using coupons, during regular store hours and during case-lot sales.

Case-lot sales offer savings to customers buying in bulk on items like paper and canned goods, pet food, condiments, beverages and a small line or perishable items for home freezers.

"Go with the sales. Use coupons," Ms. Rodriguez said.

She also encourages shoppers to take time to plan what they are going to buy and leave the kids at home, perhaps taking them a treat rather than having kids beg for a large number of items in the store.

Gift certificates, or Certichecks, will be accepted in the store until July 29.

There are three other commissaries in the Front Range area, one each at Peterson and Buckley Air Force bases and Fort Carson.

The Academy commissary has about 85 employees on a normal day. If the Academy is closed for weather, it also closes but is open if essential personnel must report.

The number of commissaries worldwide has decreased from 400 to about 300.

"If you don't use it, you lose it," Ms. Rodriguez cautioned.

To sign up for an upcoming tour, call 333-6393.

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Recognition training and the outcomes

By Col. Randy Gibb Behavioral Science & Leadership

For the past several months we have used this space to present information about the USAFA Outcomes. So far we have addressed all of the Responsibility Outcomes, the Skill Outcomes and the first Knowledge Outcome. This week, with the Class of 2012's Recognition just completed, it is appropriate to reflect on the Outcomes as a whole and how they link to Recognition Training.

A recent publication on our Outcomes reviewed the specific role each Outcome plays in developing leaders of character. The following was taken from this brochure and explains the strategic perspectives of what the Outcomes are: The Academy seeks to integrate military, academic, athletics, and Airmanship curriculum to culminate in each cadet earning a bachelor of science degree as well as a commission in the Air Force. This integrated curriculum, or course of instruction, is designed to develop critically important responsibilities, skills and knowledge in cadets. Collectively, these are called the Academy's Outcomes. These Outcomes were adopted officially by the Academy in 2007 after a year-long effort by a crossfunctional team chartered to study and recommend a concise set of Outcomes which would help integrate the developmental contributions of the Academy's key functional areas: the dean of faculty, the commandant of cadets, the character and leadership center, the director of athletics, and the Academy's varied Airmanship programs.

Recognition Training is a vital and historical part of the Academy experience. For fourth-class cadets, the actual event provides a stern test of the Outcomes of Teamwork, Stamina and Discipline. For the upper-class cadets, the event provides a leadership opportunity regarding the Outcomes of Decision Making, Respect for Human Dignity, Ethical Reasoning and Action and Discipline. Recognition Training also incorporates the Outcomes of Heritage and Application of Air, Space and Cyberspace Power for everyone involved.

In many ways, the Outcomes are nothing new to the Academy.

Since the first class of graduating officers, our mission elements have guided cadet education and training; however, with the formal adoption of the Outcomes a more



Cadet 3rd Class Collin Goodwin encourages members of the it is a daunting task for a 4-degree to be Class of 2012 to push themselves during Recognition Week. faced with a group of upperclassmen The cadets performed a spider crawl, which symbolized over- training and critiquing their every move coming adversity, after reading an inspirational quote about the Tuskegee Airman statue.

intentional and deliberate process of curriculum design and assessment was established. Consequently, every cadet experience can be examined in the context of the Outcomes. With that in mind, a question was posed to a sample of both cadets and officers regarding the role of Outcomes and Recognition. The following are some of the responses provided:

"Recognition filled me with a great sense of pride and self-worth. It was one of the more difficult things I've ever been through, and is definitely one of the most rewarding. The tradition of 51 years of Academy graduates is reflected in the Recognition experience. It's a gift, and one that I look forward to sharing with those underneath me this weekend." 2011 Cadet

"It is to push the freshmen physically and mentally, to see them work together as a class and overcome these impossible three days and to hopefully understand the underlying aspect of teamwork that we upperclassmen try to ultimately instill in them. 2011 Cadet

"While it's true that even I don't still fully understand the reasoning behind some of the things that we do here, I do know that somehow the culmination of those things forged me into who I am today, and now that I'm here, I wouldn't go back to who I was." 2011 Cadet



"It is definitely a teamwork exercise, as no 4th degree can make it through without the help of his or her classmates, but that is the main emphasis of the event and 4-degree year in general. It also helps with courage, stamina, and discipline, as it is a daunting task for a 4-degree to be faced with a group of upperclassmen training and critiquing their every move throughout a three-day period. Finally, it is their last test of Air Force heritage with

freshman knowledge ... the planning and execution of Recognition is a leadership challenge for the upper classes. It begins with ethical reasoning followed by decision making when writing and overall squadron plan. This plan has to take into account things that will make this a tough and memorable experience for the degrees ... adherence to the training plan and rules of engagement can often require just as much discipline on the part of the upperclassmen as is expected out of the 4-degree for the event." 2009 Cadet

"I believe it ties into USAFA outcomes (decision making, stamina, teamwork, discipline, critical thinking) because it challenges the freshmen to overcome physically and mentally challenging events. It also helps the upperclassmen grow because they are responsible for the freshmen's success.... I hated it at the time because it was difficult, but after a few years of reflection, I thought it was a valuable experience. 2009 Cadet

"I think there is a direct link between recognition and decision making, stamina, courage, teamwork and discipline." Officer

"A couple things I remember from Recognition training deal with me finally figuring out who I was and what I was willing to do." Officer







Lori Japp, PA-C Donna lanacone, PA-C

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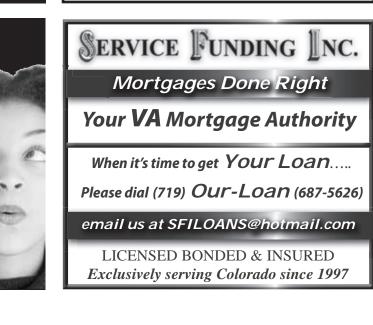
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Air Force Climate Survey yields insight

By April Rowden

Air Force Manpower Agency Public Affairs

RANDOLPH AIR FORCE BASE, Texas (AFNS) — More than 90 percent of Airmen responding to a recent survey indicated that they are happy with their Air Force jobs and the performance of their organizations. These findings are according to a study that measures Airmen's attitudes toward their work environment and unit.

"I am extremely pleased to see that our total force military and civilian Airmen have great pride in the way their organizations are performing, both in theater and at home station," said Gen. Norton Schwartz, Air Force chief of staff. "I think this shows that the Air Force is working hard to take care of its people while letting them take care of the mission."

Nearly a quarter of a million Airmen from across the Air Force components voiced their opinions in the Air Force Climate Survey, the largest online survey of Air Force personnel, from Oct. 1 to Dec. 14, 2008.

Later this month, links to a final report will be emailed to all unit commanders and leaders who had 10 or more respondents from their unit. The anonymity of those who participated will be protected.

"I expect leaders to take these results seriously and work to make improvements where the survey indicates we need some focus and expand on the successes where the responses are highest," said General Schwartz. "These are honest responses from our Airmen telling us what's working and what we can improve. It's important that we continue to actively engage them for their input on how to make our Air Force even better."

According to Col. Daniel Badger, commander of the

Air Force Manpower Agency, "The survey revealed some surprising insights into the work environment of organizations within the total force. For instance, despite deployment demands, deployed and non-deployed Airmen have nearly equal levels of positive responses regarding recognition, resources, trust in leadership and job satisfaction. This may indicate an appreciation of the value of their accomplishments and wartime missions, both at home and in deployed areas of responsibility.

"We also found that both stressed and unstressed career fields have similar responses when questioned on the availability of resources to get their jobs done," he continued. "Specifically, the perception is that there are fewer people and less time to perform the mission." Survey analysis also showed:

■ Eighty-two percent of all survey respondents are generally satisfied with the Air Force, a two-point increase since the 2005 survey.

While down slightly from 2005, Airmen indicated they generally have trust in their unit's senior leader-ship and direct supervisor.

■ The 2008 survey showed that the strain on manpower and time continues to be a concern for the total force. The majority of home-station Airmen report an increase in levels of stress, workload and hours worked due to personnel being deployed.

■ Despite the perceived increase in stress levels, workload and work hours, overall retention numbers remained steady with the 2005 survey.

■ For regular Air Force, survey results point to increases in mid- and senior-grade officers and NCOs who plan on staying in the Air Force for another term. The intent to remain for another term decreased slightly

for airman basic to staff sergeant and second lieutenants to captains.

■ All ranks within the Air National Guard and Air Force Reserve showed little to no decrease in their commitment to remain for another term.

Most importantly, according to the behavioral scientists at AFMA, among those who completed the survey, Airmen whose leaders used the 2005 survey results to make improvements within the organization tended to mark "slightly agree" or higher to questions about unit performance, satisfaction, unit flexibility and unit commitment.

The Air Force is already postured to address issues identified by the survey.

Commanders are encouraged to brief their unit results to members within 30 days of receiving their final report, then create action plans to address areas of concern.

Behavioral scientists at AFMA have developed a workbook for commanders and leaders that contain specific recommendations and lists of valuable resources. This workbook will be posted on the Air Force Portal as soon as links to the final reports are released.

Community readiness consultants in each wing's Airman and Family Readiness Center are available to assist commanders and leaders in identifying issues impacting Airmen readiness and assist in developing a strategy for improvement.

The next Air Force climate survey is scheduled for 2010. Those with access to the Air Force portal may view the total force aggregate results of the 2008 survey in late March.

For more information on Air Force surveys, e-mail *af.surveys@randolph.af.mil*.





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Academy reflects on Women's History Month

By Butch Wehry Academy Spirit staff

There's no marching band to celebrate the Academy's National Women's Month but the month's significance hasn't escaped people.

"It includes the women throughout history who paved the way for the rest of us and women in their various roles today all contributing towards the greater good of society," said Academy behavioral science and leadership instructor Capt. Michelle Nash of Farr West, Utah.

The 10-year Air Force officer said there is still a struggle with gender equality issues.

"It's important to take the time to reflect upon the actions and roles of past and current women and how valuable their contributions are to future generations," she said.

A month to reflect

Academy mortuary specialist Janet Edwards feels it is a month to reflect.

"It should not be forgotten that our founding mothers fought very hard for equal rights for all



Janet Edwards

women that changed the way the world views women and their contributions which laid the foundation for future generations," Ms. Edwards said. "In today's culture, our little girls are raised to believe they can do anything because of the many "heroes" who have come before them and afforded them the opportunities they didn't have."

The 10th Services Squadron member has seen progress.

"I believe we're in a good place but there is always room for improvement," the mortuary specialist from Kermit, Texas said. "When I began in the mortuary career field, it was mostly a male-dominated world. Today, many women offer loving, caring support to families during what may be the most difficult time in



a person's life alongside their male counterparts."

Families and supporters

Families figure prominently in Women's History Month, said Academy chemistry instructor

Capt. Jessica Kashka.

"Women of the past, women of today and women of the future chose, or will choose, many courageous paths to move into the military and into the workforce society," said the captain from Dover-Foxcroft, Maine. "Without their families backing them up, encouraging them and acting as support, this would not have been possible. There is a comical saying that behind every successful man is the woman. I believe the same can be said for behind every successful woman, there is a man, or a child, or a grandparent, someone who supported her to that end.

"I am not sure what spot we want to be at. Until we stop drawing lines and labeling people we will always bear witness to upheaval toward diversity. Instead of viewing the sexes as having certain characteristics, we should take more time to embrace everyone's unique qualities and gifts to the world."

Hard work, perseverance, success

Tech. Sgt. Lydia Gadsden's opinion is that the enormous contributions that women have made to society and to this nation should not be forgotten.



Tech. Sgt. Lydia Gadsden

believe there is room

for improvement," said

the 14-year Air Force

It's about our

veteran from Pineville,

Staff Sgt. Amy

Lane, a 10th Security

Forces security

"Working in the military, politics, education, and countless other areas, women have achieved many accomplishments and the impact has propelled our society, our nation, and our young women to a positive forward movement," said Sergeant Gadsden, with the 10th Medical Support Squadron. "All are striving to follow in the footsteps of these great women. To forget the effect that women have had on our society and our nation devalues their hard work, perseverance, and success. Forgetting it would send a negative message to everyone who has been impacted in any way, shape, or form through contributions made by women.

"Although enormous strides have been made, I

N.C.

past



Staff Sgt. Amy Lane



manager finds deep meaning in Women's History Month.

"It's about our past, present and future of women who have, who are, and who will serve in the U.S. military," said the 11 year Air Force veteran from Des Moines, Iowa.

'We need to make sure we remember those women who lead the way, made the difference, left their marks serving in the U.S. military," Sergeant Lane said. "If it wasn't for them we wouldn't have made the strides and accomplishments recognized today. We are pilots, generals, serving on the front lines in Iraq and Afghanistan and working in previous male-dominant positions.

"We need to recognize women serving today from the lowest ranking to highest. No matter where you may fall within that spectrum, you still make a contribution. Every job serves a purpose and we should be proud of the job we perform day to day."

We've come a long way

To Capt. Virginia Walker the special month means that all in the Air Force, both men and women, are part of one team and one fight.

"In history, women

rights and treatment," said the 2002 Academy graduate now instructing flying for T-41Ds and DA-40s at the Academy airfield.

"I think once we get to a point where everyone sees women in the Air Force as just another pilot, maintainer, cadet, officer, Airman, then the goal women have strived for over the decades will be achieved," said Captain Walker, with the 557th Flying Training Squadron, and from Crowley, La. "I've been given opportunities to do things my mother, and certainly her mother before her, could never have dreamed of. So while there is always room for improvement, I think we've come a long way."



Capt. Virginia Walker

have fought for equal







Members of Class of 2012 complete Recognition



By Academy Spirit Staff

Some stress has been lifted from the ranks of the Academy's Class of 2012.

The fourth-class year is traditionally the most militarily difficult at the Academy. In addition to full academic course loads, heavy demands are placed on fourth-class cadets outside of class.

They went through their "Recognition" paces just before the Ides of March.

Fourth-class cadets are expected to learn an extensive amount of military and Academy-related knowledge and had significant restrictions placed on their movement and actionstraversing the cadet area only by approved routes, including staying on

the marble "strips" on the Terrazzo, and interacting with upper-class cadets using a very specific decorum. These stringent and unique requirements ended with "Recognition," a physically and mentally demanding several-day event which began March 12 and culminated in the award of the prop and wings insignia, signifying their acceptance

into the cadet wing.

Cadet 3rd Class Miquel Baca, Cadet Squadron 21, feels this year's Recognition went better than last year "For us upper-classmen I think the most difficult thing is make it hard for the cadets fourth class," said the Recognition facilitator. "It was tough but worth it. I liked my own [Recognition] last year and I think this year was a lot of fun for them too."



Photos by Mike Kaplan Top: Strength and endurance are vital to survival in a combat zone. Here, members of the Class of 2012 simulate carrying their comrades to safety.

Above: Weapons handling and related safety is closely practiced and monitored throughout various Recognition events.

Right and below: Developing teamwork strategies is encouraged for many events where fourth-class cadets are required problem solve. Remaining good followers under the leadership of upperclassmen was key to their collective success.













Top: The Run to The Rock is considered by many as the ultimate team-effort.

Center left: Commandant of Cadets Brig. Gen. Sam Cox and Dean of the Faculty Brig. Gen. Dana Born lead members of the Class of 2012 in the Run to the Rock competition.

Center right: Squadron pride was evident among all upon return from the Rock

Left: From page 1, Cadet 4th Class Nate Montgomery reaches his destination for pinning of his prop and wings.



Falcons bow to BYU in MWC tourney loss

By Lt. Col. Brett Ashworth Academy Public Affairs

LAS VEGAS — A valiant Falcons' effort came up short against top seeded BYU, 80-69, in Mountain West Conference quarterfinal action March 12 at the Thomas & Mack Center on the campus of the University of Nevada-Las Vegas.

It was anyone's game until the final three minutes, when BYU widened the gap on a 12-5 run. Before BYU's run, it was a back and forth game with 10 lead changes and 10 ties with Anwar Johnson leading the Falcons.

Air Force came out with lots of energy despite playing just 22 hours before in a hard-fought victory over Colorado State. They built a 13-8 lead thanks to an 11-1 run early in the game. The Falcons out-rebounded the Cougars by six and forced five turnovers en route to a 33-30 halftime lead based largely on Johnson's 16 points



Falcon forward Matt Holland makes his move to the basket on his way to 10 points during the Mountain West Conference tournament game against BYU.

and his defensive energy.

"We played pretty hard in the first half," said BYU coach Dave Rose. "Air Force was pretty efficiently, shooting over 50 percent from the field, spreading the floor pretty well."

BYU took advantage of a cold shooting spell by the Falcons to take the lead early in the second half. Air Force went 3:57 before scoring its first field goal of the second half. The Cougars built a nine-point lead during this stretch, but the Falcons roared back to take a 54-53 lead thanks to a 10-0 run over a span of 2:56.

The Falcons used balanced scoring, much as they did against Colorado State, with four players in his career-high. Andrew

Forward Anwar Johnson led all Falcon scorers with 24 points in the Thomas & Mack Center March 12 versus the #1 seeded BYU Cougars in the Mountain double figures led by West Conference tournament in Las Vegas. A strong finish by the Cougars Johnson's 24, just one shy of knocked the Falcons out of action when BYU won by a final score of 80-69.

Henke chipped in with 18 and a career-high five assists. Grant Parker and Matt Holland each chipped in with 10 a piece. Evan Washington pulled down seven rebounds to lead the Falcons. The Air Force bench outscored BYU 32-9.

"The biggest thing about them is how hard they play," said BYU star player Lee Cummard in describing Air Force's tenacity. "They always fight till the end."

The Falcons held their heads high and were proud of their performance despite the loss.

"It's been a pleasure and a privilege to play with these guys on my team and play in this conference against these great players," said Henke.

"That's what the Academy is about," said Air Force coach Jeff Reynolds in describing the attitude and character of the Air Force players despite a tough regular season in which the team failed to win a conference game.

The Falcons graduate three seniors, Johnson, Henke and Matt Holland, but bring back six freshmen from a team that finished the season 10-21.

"It took us almost half of a conference season for those young kids to get their legs and to get the idea of what this high level of basketball's about," Reynolds said. "And once we were able to do that, we became more and more competitive."



Air Force beats Sacred Heart Falcons advance to Rochester

By Dave Toller Athletic Communications

Brent Olson scored the first hat trick of his career to lead Air Force to an 8-1 win over Sacred Heart in game three of the Atlantic Hockey Association best-of-three quarterfinals Sunday at the Cadet Ice Arena.

With the win, Air Force wins the three-game AHA Quarterfinal series and advances to the AHA Final Four in Rochester, N.Y., today and Saturday, for the third straight year. The Falcons join RIT, Mercyhurst and Bentley in the AHA Final Four. Air Force, the top seed in the tournament, will play No. 4 seed Bentley at 4:05 p.m. ET today at the Blue Cross Arena.

team to play against the first two nights, but we sent a message early in this game. They got some life when they scored, but we came back and got the next goal.

Our discipline was very good tonight. It usually comes down to special teams and goaltending and we won both. [Andrew] Volkening didn't make a lot of saves, but very quietly he made some very good saves. The leaders have to lead and our leaders led tonight. That's what has to happen. Our older guys, our leaders got it done. I really believe that in the second half of the year, we became better а team because of the adversity that we had to overcome. Because of that, I believe that we are a better team right now than we were early in the season when were 13-0."

"This was a game we had to win," head coach Frank Serratore said. "Game three in our building against the lower seed, you have to get it done. I couldn't be more proud of our group. Sacred Heart was a very tough

Photo by Dave Alhschwede Brent Olson scores his first career hat trick versus Sacred Heart.

Golf

The Air Force golf team is in action at the Denver hosted Desert Shootout through Saturday. The 54-hole tournament is at the 7,015-yard, par-71 Palm Valley Golf Course in Goodyear, Ariz. Last time out the Falcons registered a fifth-place showing at the

Argonaut Invitational March 2-3, posting a three-round score of 889. Tom Whitney, who has led the Falcons in all eight tournaments this season, was again the top finisher for Air Force, earning medalist honors with a three-round total of 207 (-9). His score in the event matched his best of the season and ranks tied for third-lowest individual tournament score in school history.

Baseball

Home runs by Matt Alexander and Nathan Carter helped lift Air Force to an 11-7 win over Colorado Christian in non-conference baseball action Tuesday at Falcon Field. The Falcons improved to 6-9 on the season while the Cougars dropped to 9-16. With a 4-2 AFA lead in the fifth, Alexander capped a four-run fifth inning with a three-run homer to right, his first of the year, to make it 8-2. Colorado Christian then plated three runs in the top of the sixth to pull to within three at 8-5. Carter then hammered a threerun homer to right center in the bottom of the sixth to put the Falcons back up 11-5. The Cougars refused to go away, scoring two runs in the top of the seventh to make it an 11-7 ballgame.





Community Center Happenings

Call 333-2928 for more information on any of the following five events.

Today and April 17: 6:30 p.m. Family Fun Bingo in the Academy Community Center downstairs ballroom, Bldg. 5136. Card packs \$5 play all 10 games.

March 28: USCF Rated Chess Match in downstairs ballroom, Bldg. 5136. Registration begins at 8:30 a.m.; games play at 9 a.m. Call 333-2928 for preregistration of \$12. Day of registration is \$15.

April 6: Fit to the core exercise class starts at noon in downstairs ballroom, Bldg. 5136. This six-week, one-hour,

SCHEDULE OF WORSHIP

CADET CHAPEL

Catholic Masses: Sunday Confession - 9:15 a.m. Mass - 10 a.m. Wednesday Adoration of the Blessed Sarcrament - 5:30 p.m. Confession - 5:30 p.m. Mass - 6:30 p.m. Weekday Mon., Tues. and Thurs. - 6:45 a.m. Protestant Services:

Sunday Traditional/Liturgical - 9 a.m. Contemporary - 11 a.m.

<u>Jewish Services</u> Friday Sabbath Service - 7 p.m.

<u>Buddhist Worship</u> Wednesday Traditional Mahyana Service -6:30 p.m.

<u>Muslim Prayer</u> Friday Salaat ul-Jumman - 12:30 p.m.

All Other Faiths Call 333-2636 for more information twice-weekly class is \$60. Call 333-2928 to sign up. Strong Women/Strong Bones exercise class is from 1:30 to 2:30 p.m. Recommended for women 55 and older. This hour-long class too is six weeks, twice weekly. Cost is \$25.

April 18: The Academy's first 2009 outdoor flea market will be held in the Base Exchange parking lot from 9 a.m. to 1 p.m., weather permitting. Space fee \$10. Space with car, \$15; tables are \$5 each.

April 19: Open ballroom dancing from 2 to 5 p.m. in the downstairs ballroom, Bldg. 5136. Entry \$10 per couple.

Student summer

employment

The Air Force Academy is offering student employment for temporary jobs this summer. Current positions include: clerk (GS-0303-01) starting at \$9.57 per hour; food service worker (WG-7408-03) starting at \$11.32 per hour; and, laborer (WG-3502-01) starting at \$9.22 per hour. Announcements are posted at www.usajobs.gov and will remain open through March 31. Mail completed applications to: Summer Program Team, 5136 Eagle Drive, USAFA, CO, 80840-2803 or FAX to: 719-333-3741. Candidates must be at least 16 at the time of appointment and have a cumulative GPA of 2.0 or better on a 4.0 scale.

Tax assistance

The IRS-sponsored VITA Program offers free tax help for military members and their families, active duty or retired. IRS-trained volunteers can help with special credits, such as the Earned Income Tax Credit, Child Tax Credit, Rebate Recovery Credit, and First-Time Homebuyers Credit for those qualified. Free electronic filing of federal and state returns is also offered. The Academy Tax Center in Arnold Hall is open from 8 a.m. to 4 p.m. Monday through Thursday to help. Call 333-3905 for an appointment.

Academy upgrades

Construction at the Academy's South Gate continues. Base utilities, with many systems more than 50 years old, are being upgraded to improve service and reliability. Water lines are being replaced from South Gate to Tri Intersection Bridge while Colorado Springs Utilities is replacing the natural gas lines along South Gate Blvd. These upgrades will periodically cause traffic disruptions along South Gate Blvd. Most disruptions, however, will be limited to a lane or shoulder closure. All are encouraged to allow for a little more driving time around the Academy until project completion May 25.

ISOPREP/Passport/Visa Photographs

Today and March 27 only, the Team DenMar Photo Lab, located in Fairchild Hall (Suite 1J3), will provide walk-in photography services to any faculty member or cadet requiring ISOPREP/ Passport/Visa photographs. Call 333-3430/3431 or e-mail the lab's org box at *HQ USAFA/PAVSCP* (photography work orders) for more information.

A&FRC offerings

The Airman and Family Readiness Center hosts the following this month:

Group Pre-Separation Counseling

Held every Monday (except during TAP week) 2 to 4 p.m. Separating or retiring from the Air Force in a year or less? This mandatory briefing identifies benefits and services associated with transition and beyond.

TAP Seminar

Tuesday - March 27; 7:30 a.m. to 4:30 p.m. Separating in a year or retiring in two years or less? Call now to reserve a spot in the next available TAP class.

Newcomer's red carpet tour

March 27; 8:45 a.m. to 2:30 p.m. This informative base tour gives insight into the Academy mission and reveals much of what there is to see and do at the Air Force Academy.

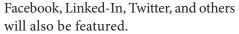
Medical records review

March 30; 7:30 a.m. to 4:30 p.m. Individuals within 180 days of retirement or separation can have the DAV review their medical records.

Internet job search

March 31; 8 to 11 a.m.

This 'how-to' e-network course will cover online networking sites, netiquette, and making online connections. Popular networking sites such as



Contact the A&FRC at 333-3444 for any questions and/or registration.

Volunteer recognition

"Celebrating People in Action ... Celebrating Academy Volunteers"

This awards ceremony is set for 11:30 a.m. to 1 p.m. April 24 at the Academy Falcon Club. All are welcomed to partake in the complimentary deli and hors d'oeuvres buffet from 11:30 a.m. to noon. The ceremony will immediately follow.



Spring break with the Burros

The Western Museum of Mining & Industry, Northgate Blvd. and I-25, is offering a full day of Hee-Hawin' fun March 28. Tour the Museum to learn about life in the 1890s, then meet and greet museum burro mascots Oro and Nugget. Learn what makes a donkey "pink." Picnic grounds are available. Customary admission for adults, children is \$5. Tours begin at 10 a.m. and 1 p.m. For more information, call 488-0880 or visit *www.wmmi.org*.

Father/Daughter dance

Fathers can enjoy a special date with their daughters at the Father/Daughter Dance from 7 to 10 p.m., April 3, at the Crowne Plaza Hotel. Tickets must be purchased by March 30. Admission includes a light dinner, dance and a memory DVD. Photographs will be taken the night of the event. Dress: Mess Dress or Class A for military; business attire for retirees and civilians; party dresses for daughters. Cost is \$25 for technical sergeants and below; \$35 for master sergeants and above and retirees. There will be a \$10 fee for each additional daughter. Tickets can be purchased at the Southeast YMCA, Briargate YMCA or the ITR at Outdoor Recreation, Fort Carson. For more information, call 622-9622.

COMMUNITY CENTER CHAPEL Catholic Masses:

Saturday Reconciliation - 3:30 p.m. Mass - 4 p.m. Sunday Mass - 9 a.m. Religious Formation - 10:15 a.m. (September - May) Tuesday-Friday Mass - 11:30 a.m.

Protestant Services: Wednesday Wednesday Night Live - 6 p.m. Dinner followed by Religious Education (September - May). Sunday Evangelical - 10:15 a.m. Gospel - 11:30 a.m.

<u>Paganism/Earth-centered Spirituality:</u> Contact Tech. Sgt. Longcrier at 333-6178 Robert.Longcrier@usafa.edu **Cadet Chapel** Spring Break Worship Schedule

Today

No Jewish Shabbat Service No Muslim Prayer Service **Sunday** 10 a.m. Catholic Mass 10 a.m. Combined

Protestant service

Monday – March 27 No daily Catholic Mass Wednesday No Catholic Adoration No Buddhist service



Work of art

Laura Gomez removes air bubbles from a ball of clay as she prepares to make a ceramic pot during a pottery class held Tuesday at the Academy Arts and Crafts Skills Center. The center sponsors a wide range of classes for beginners through advanced skill levels in everything from stained glass to quilting and framing. For more information about classes offered, call 333-4579.

Photo by Tech. Sgt. Cortchie Welch