



SGDetails



VOLUME 2012 ISSUE 3

--Official Newsletter of the Air Force Dental Service--

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Corps Chief's Message



Major General Gerard A. Caron is the Assistant Surgeon General for Dental Services, Office of the Surgeon General. He also serves as the Commander, 79th Medical Wing, Joint Base Andrews; the Command Surgeon, Headquarters Air Force District of Washington; and the AF Medical Component Commander, Joint Task Force National Capital Region, National Naval Medical Center, Bethesda, Maryland

Last issue of SGDetails, we focused on celebrating our accomplishments and success across the Air Force Dental Service spectrum from operations, through education and award winning dental Airmen; at the clinic level and Air Force-wide.

In this issue, we look forward to 2013 and focus on how to prepare for success amidst great change. We expect to face reductions in our budget and perhaps our staffing. We are already seeing new stringent rules being applied to attendance at conferences. It is important to remember that this is not a new challenge. The "end" of each period of conflict results, inevitably in a contraction and a national focus on re-investing in non-military priorities. We hope these articles will help you prepare and chart the way ahead.

As we come into the holiday season, please pay particular attention to the safety and well-being of those around you. Plan your travels so that you arrive safely to enjoy the company of family and friends. Please pay particular attention to those who feel most impacted by upcoming cost savings measures, changes to high year of tenure, career job reservations or bonuses. These may compound the stresses many of us already feel around the holidays.

I know by working together and focusing on our patients, our larger Air Force mission and each other, we will continue forward into 2013.

SGDetails is the Official Newsletter of the Air Force Dental Service

Please let us know how the SGDetails can better serve your needs.

Send suggestions and articles to keith.clark@pentagon.af.mil

Archived issues are available on the Dental Corps Knowledge Exchange and the [AFDS public site](#).



AIR FORCE DENTAL SERVICE
PROUDLY SERVING AND ENJOYING OUR SERVICE...
A TEAM SPORT

DISCLAIMER: The Air Force Dental Service Newsletter (SGDetails) may include information that was obtained from publicly available sources, and the views expressed represent the personal views of the author and does not imply Department of the Air Force endorsement of factual accuracy or opinion. The information is presented for information purposes only. While this information has been gathered from reliable sources, its currency and completeness cannot be guaranteed. Your comments on any of these topics are welcome. Please contact keith.clark@pentagon.af.mil

A Message from the Chief



CMSgt Carolyn Regan
Career Field Manager,
Dental Services

Preparing for Another Year of Success

As we are getting close to the end of 2012, it is time to look toward the future as we move forward on our road of success. I want to share with you my goals for each of our enlisted career fields for the next year as we continue to provide high quality patient care.

My goals for dental assistants are to increase the number of Certified Dental Assistants and to reinvigorate our mid-level NCOs in the practice of patient care. Being certified gives our dental assistants a viable civilian credential that demonstrates dedication to their profession. In addition, our certified dental assistants will receive first consideration as American Dental Assistant Association Delegates and for any type of special project. How do we invigorate our NCOs to value patient care? It comes from

the top. Our SSgts and TSgts have the tools and experience and are considered “Craftsmen” in their field. Who better to be in direct patient care, training our Airmen and providing first class dental care?

For the dental lab techs my goals are to provide consistent 5-level upgrade training and to keep the career field on the cutting edge of technology. We have identified nine Certified Dental Labs that will be the first duty assignment for all our tech training graduates. Each certified lab will have one CDT assigned per lab as a minimum, who will oversee the 5-level upgrade training program. Dental Lab technology will be a major discussion point during the 4Y0X2 U&TW this November and at our Air Force Dental Plans and Programs next year. We will ensure technology stays in the forefront as a key component of this career field and our lab techs are trained and prepared for the changes.

My goals for hygienists are to affiliate with a third school and to see our hygienists balancing patient care with leadership roles. A third hygiene school will allow us to increase the number of graduates and increase our flexibility in assigning students. I would also like to see our hygienists in leadership roles such as leading Preventive Dentistry sections or leading a flight while still managing their patient workload.

I feel we can attain these goals but I need everyone’s help to get there. I encourage you to incorporate these into your goals for this year and keep us all on the road to success.

Congratulations to our newest AFDS Chiefs!

SMSgt Jackie Pruitt
SMSgt Lorrin Arrington-Savage
SMSgt Johnny Grassi




Message from AF Dental Corps Director

I am sure you have heard the of the Chinese proverb and curse, "May you live in interesting times!" There is no doubt that we live in an exciting time and one that requires us to look forward and be prepared. This has been a busy time over the last few months as several of you have attended leadership courses. The recently completed Dental Education Meeting and Dental Development Team (DT) Meeting allowed many AF Dental leaders to meet and plan for the future. Congratulations to those selected for training. The records were very competitive and we had excellent applicants. Many thanks to those who completed their ADPs for review at the DT. With the new VML process, ADPs are a critical source for assignment information. The DT team utilized extra time in reviewing records and provided comments and vectors for Captains (+4), Lt Col's (+2,+5), and Residents one year out. The Post-DT and VML webinar links are available for review on the [Dental Assignments home page on the KX](#).

For those 0-6's and soon to be selects, we are beginning the assignment review process with DPO. Lt Col Amar Kosaraju has planned teleconferences with slides on 26 Nov at 0800, 1100 and 1800. We look forward to meeting with you and the opportunity to answer your questions. If you have questions or concerns please contact one of us.

Congratulations to the 10 Captains selected to attend in-residence SOS. This was the first opportunity to send a large group in-residence and we hope to be able to continue selecting additional new dentists next year. **Remember, you must have completed SOS in correspondence to be eligible for selection.**



Col James King currently serves as the Director of the Air Force Dental Corps and Chief, AFMS, Recruitment/Force Sustainment Division

There is a bright future for those who are prepared. Work with your mentors and commanders so that you are prepared for future training by taking on additional challenges and completing rank appropriate PME.

Also, a big congratulations to the eight individuals selected by the CY12 Command Screening Board to compete for Group Command: Col Frank Allara, Lt Col Robert Bogart, Col Eric Cathey, Col David Chiesa, Col Robin Fontenot, Col Allen Hebert, Col James Knowles, and Col Ender Ozgul.

Information Management and Information Technology (IM/IT) Update

I am excited to report that the 2-year work on getting network approval for Dolphin Imaging is one signature away from completion. This summer, funding was acquired to allow the Dental Service to expand the use of Dolphin Imaging software. With this purchase of additional licenses and training, the 23 clinics that use Dolphin Imaging software will be able to do so from AF networked computers, basically for the first time. A highly anticipated new feature will come with this latest version, 11.5: it will have a 3D image viewer which will also include an implant planner tool. This has been a monumental effort involving our dental IM/IT team, the information assurance division of the office of the chief information officer and the Dolphin Imaging software company. I am confident that our sites that use Dolphin will soon be able to put the software on clinic computers and implement the new features of Dolphin Imaging 11.5 software with 3D viewing. For the dental clinics that use Carestream and the Romexis 3D Viewer, we look to accredit those applications for network use as well. That work is still in the testing stages within the Information Assurance division. Ultimately, the plan is that each clinic with 3D capability will have a viewer that can be used on any clinic computer outside of the radiology area and that software will finally interconnect with our global digital dental radiology (DDRS) system.

On Facebook, our dental service fan base is growing with topics, photos, and comments. Content from fans with regular updates from AFMOA, AFMSA, and also from Maj Gen Caron's office is posted there. Stop by the Facebook page (www.facebook.com/USairforcedentalservice). For more updates and information, visit the dental informatics page on the Knowledge Exchange: <https://kx.afms.mil/dentalinformatics>.

Lt Col William Baez, USAF, DC
AFMS Dental Informatics Consultant
Chief, Deployment Operations Division

Dental Operations Update

Greetings from the Dental Directorate at AFMOA!

Fall is a time when many of us re-set our course. The seasons change, the kids go back to school and the randomness of summer becomes more scheduled and structured. Many of us take time to evaluate our direction and progress. For those of us in uniform, it's also a time when many of our annual Air Force processes renew. The Program Objective Memorandum (POM) cycle, the fiscal year and the officer and enlisted assignment cycles all have begun anew. Your Dental Service leadership team is establishing priorities for the new fiscal year and charting a course to ensure another great year for Air Force dentistry.

Make no mistake... Safety is Job #1!

Imagine if you, or a loved one, had the wrong tooth extracted while visiting your family dentist. How would you feel if a pulpectomy was started on the wrong tooth, or an errant cavity preparation? These errors are totally preventable, yet they continued to occur at a

higher rate last year in our clinics than in FY 2010 or FY 2011. At the same time, at some point, safety briefings can become like "white noise." Another safety briefing may not solve the problem...what is needed is total commitment from each member of the Dental Service. *The Air Force Dental Service needs to become a 100% patient safety-focused organization.* Expect your leadership to continue its emphasis on patient safety this year. If you are anywhere NEAR patient care, YOU should be 100% focused on the safety of your patients! Please ensure you know current safety procedures for your clinic and how to correctly perform a time-out. Patient safety reporting is particularly important, as clinics that track, report and take action on safety-related events tend to be safer overall and cause less harm. Making a patient safety report is easy using a link available in CDA. Safety IS Job #1!

Overcoming the loss of AMSUS

The Association of Military Surgeons of the United States (AMSUS) annual session has been a major meeting for the Air Force Dental Service for many years. AMSUS has provided an opportunity each fall to announce new programs and policies to our clinic leaders, share information, network, as well as discuss careers and possible future assignments. The cancellation of AMSUS 2012 has left a void, which we will address/overcome in the months ahead. We are planning a "virtual AMSUS" teleconference for our clinic leaders, making additional site visits to support our clinics and developing a commander's toolkit. AFMOA/SGD will work hard to ensure that each clinic's leadership has the tools they need to be successful.

Communication

AFMOA/SGD takes its role of being "the Dental Treatment Facility's first point of contact on all dental operations matters" seriously. Please contact us with any operational questions that arise. We can help you, or we'll find someone who can! We also pledge to reach out to each DTF on a regular basis to find out how things are going. We also hope that you are finding value in the weekly *Dental Operations Updates* being sent each Tuesday. Let us know how we can serve you better!

I'm aware of the great work that is being done in each of our clinics, particularly the superb care you deliver every day to our patients. I'm excited about the year to come, and know we can make it another great one for the Dental Service. Thanks for all you do!



Col Grant Hartup is the Director of Air Force Dental Operations, Dental Directorate, AFMOA/SGD

SG3D Update: Dental Programs and Resources



Col Bannister is the Director of Dental Programs and Resources, HAF/SG3D

Planning for Success in a Resource Constrained Environment



As the rules for the upcoming Program Objectives Memorandum (POM) are being solidified, our Surgeon General has made it clear that we are going to have to be strategic as we look to the future in terms of what we do, how we do it, and how we best use our resources in a budget constrained environment. If we have initiatives as an AFMS (which we will), we need to figure out what we (the AFMS) are willing to give up, because, as you've probably expected, this won't be a growth year. In other words, to implement an initiative in one area, what are we going to stop doing in another? Our AFMS mission is to "ensure medically fit forces, provide expeditionary medics, and improve the health of all we serve to meet our nation's need" and dental plays a large part of that equation. The AFMS vision is "Trusted Care, Anywhere" and we need to make sure that our initiatives support that vision. Our senior leaders have spent the last few months working on AFMS Strategic Goals and Outcomes, and have introduced a product that assigns ownership of the plan to virtually all of us. So what does this mean to all of you? Primarily, we all need to understand that our three primary focus areas are READINESS, BETTER CARE, and BETTER HEALTH. Objectives for achieving these goals will be set by our General Officers and senior Colonels, but we will all play a role in ensuring objective success! In my humble opinion, Dental has always done this well through our SHARP metrics (soon to be SHARP-7 thanks to the efforts of AFMOA). Lt Gen Travis has charged us to transition to a health based culture...something we have been working hard to do since I entered the Air Force 20 years ago. All services have also been charged with exploring ways to improve the recapture of referred care...something that we have also been working to do. And all areas of the AFMS have been asked to transform our access to care and improve our patient centered care. Bottom line, we need to continue to focus on all aspects of our SHARP metrics and we will continue to shine in the AFMS.

Meeting all of the goals and objectives will take some creative leadership. As you know, we have a model that dictates how our clinics are manned to take care of a given population with variances for special situations such as teaching platforms and OCONUS locations. That said, many clinics have been blessed with more providers and technicians than the model drives. We have been fortunate to be well manned in most AFSCs which has allowed us to continue this trend. As resources become scarce, however, there may be shifts in the "way it's been." I encourage leaders to know and understand the model, be able to articulate it to senior leaders at the base level, and to use collective creative minds to find ways to best utilize assigned personnel and resources. There are always opportunities to take advantage of the collective brilliance of our Airmen in the AFDS to work even more efficiently and effectively to provide world-class dental care. Our Dental Ops Panel will continue to meet regularly to discuss your needs as we move into the upcoming POM cycle, so please keep the lines of communication open and let us know if you have issues for consideration. As always, I'm here to help 24/7.

The Future of Air Force Post Graduate Dental Education

Thomas R. Schneid, Col, USAF, DC
Consultant for Graduate and Continuing
Dental Education

Air Force postgraduate dental education reflects a future bright with promise. The invaluable contributions of our program graduates to mission accomplishment are communicated to me annually through post-graduation surveys completed by supervisors of our recent grads. Support from our leaders, from Major General Caron down to our Commanders and Chiefs of Dental Services, is extremely high. We have benefited from numerous improvements to our training facilities, highlighted by the recent opening of the world-class Air Force Postgraduate Dental School on Joint Base San Antonio-Lackland. The quality of our residents and fellows is unsurpassed. At the recent 2012 resident selection board, twenty eight applicants were chosen to attend one of ten training programs beginning in either 2013 or 2014. The credentials of the applicants were outstanding, signifying that future Air Force specialists will graduate with the skills and knowledge reflecting our proud heritage and historical record of excellence. Furthermore, our staff educators continue to demonstrate a dedication to the teaching mission that is the envy of civilian institutions. Outstanding faculty, superb graduates, high quality applicants, state-of-the-art facilities, and support from our leaders are extremely positive indications that our education programs will thrive for years to come.



The USAF The Dental Corps offers advanced training in all ADA specialties as well as other programs and fellowships. Please go the Knowledge Exchange (KX) and check out the programs.

https://kx.afms.mil/kxweb/dotmil/kj.do?functionalArea=Dental_Graduate_ContinuingEd

There will most likely be a supplemental selection board in March of 2013. The application and residency opportunities will be posted on the KX in January 2013. After March, the next opportunity for selection to specialty training will be the 2013 USAF Graduate Dental Education Selection Board which is tentatively scheduled for October 2013. Applications for that board will be available online on the KX in July 2013. Please be advised that the absence of Professional Military Education (PME) may have a negative impact on your opportunity to attend specialty training. Contact me at shelrethia_battlesiatita.1@us.af.mil, HQ AFPC Dental Education and Assimilation Officer (DSN: 665-0645 Comm: 210-565-0645) with questions.

Shelrethia Battle-Siatita, Maj, USAF, DC
Dental Education and Assimilation Officer
HQ AFPC, Randolph AFB

Dental Officer Assignments Process

Lt Col Karen McKinney is the Dental Assignments Officer at AFPC

Greetings from the Air Force Personnel Center (AFPC). The personnel center continues its tradition of excellence and now offers personnel services 24 hours a day through the Total Force Service Center (TFSC). The TFSC delivers personnel services to airmen, civilians and retirees through a virtual connection to the Air Force's personnel services center. The TFSC can be accessed by calling 800-525-0102.

In an effort to keep up with the automated assignment process, dental officer assignments will now be made by utilizing the Vulnerable to Move List (VML) for all dental officers in the rank of lieutenant colonel and below. The VML provides more transparency to the assignment process and provides commanders with the opportunity to advertise vacancies within their facility. The VML will only be utilized for the summer assignment cycle (reporting dates between 1 June and 30 September). The components of the VML are as follows:

-Initial VML: A list generated by the AFPC Dental Utilization and Education Branch and published to commanders and the MPS. Officers appearing on the list will be those who meet the time on station requirements, are approaching a DEROS, or are graduating from training. Officers listed on the VML are not guaranteed to move; it simply means that they can move.

-Reclama: This process allows commanders to request that an officer not be moved during the current PCS cycle. Officers who are granted a reclama could, however be moved during the consecutive assignment cycle. Justifications must be mission related.

-Final VML: A list that is compiled of officers who are vulnerable to move after the reclama process has been completed. Commanders submit requisitions and openings are advertised on AMS.

-Personnel Requirements Display (PRD): Commanders will submit requisitions (requests for authorizations to be filled) and the PRD will display the potential openings. This list is advertised through AMS, and it is a static list. It will not be updated throughout the assignment cycle. Keep in mind that the advertised vacancies can change even after the PRD is published.

<https://afas.afpc.randolph.af.mil/AMSNET/default.aspx>

-Airmen Development Plan (ADP): This is a mandatory requirement for all officers in the rank of lieutenant colonel and below and is the primary means of communication between an officer and the assignment team. The ADP is routed through the Consultant (if applicable), the CDS, Squadron Commander and is then forwarded to AFPC. You will want to make sure that your reviewer is aware that you have forwarded your ADP for review.

VML Timeline

Initial VML	Reclama Window	Last date to submit Requisitions	PRD visibility	ADP due to AFPC	AFPC Matches	RNLTD
8 Nov 12	8-19 Nov 12	4 Dec 12	17 Dec 12 to 7 Jan 13	7 Jan 13	Jan-Mar 13	1 Jun to 30 Sep 13

For questions about the assignment process, please contact LtCol Fred Conner at DSN 665-0647, Comm 210-565-0647, or via e-mail at frederick.conner@us.af.mil or LtCol Karyn McKinney at DSN 665-0646, Comm 210-565-0646, or via e-mail at karyn.mckinney@us.af.mil.

Graduate Education Selection Board Results



Maj Shelrethia Battle-Siatita
Dental Education & Assimilation
Officer HQ AFPC/DPAMD

The 2012 USAF Graduate Dental Education Selection Board convened on 22 October 2012. There were 56 applicants for training this year; 28 dentists were selected to begin specialty training in 2013 or 2014. Congratulations to all of the selects!!!

October 2012 Dental Education Specialty Board

SELECTS - By Program

Comprehensive Dentistry – AEGD-2

Milburn	Jessica	Capt	2013	JBSA-LACKLAND
Hayes	Aaron	Capt	2013	KEESLER
Bennett	Steven	Capt	2014	JBSA-LACKLAND
Yang	Tungshu	Capt	2014	JBSA-LACKLAND
Krance	Aaron	Maj	2014	KEESLER

Endodontics

Kunz	Kevin	Capt	2014	JBSA-LACKLAND
Ramey	Kelly	Capt	2014	JBSA-LACKLAND
Zilinski	Gregory	Capt	2014	KEESLER
Nielson	France	Capt	2014	KEESLER

Maxillofacial Prosthetics Fellowship

Smith	Nicole	Capt	2013	JBSA-LACKLAND
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Orofacial Pain Fellowship

Duffin	Preston	Capt	2014	AFIT
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Dental Materials Fellowship

Brewster	John	Maj	2014	AFIT
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Prosthodontics

Pass	Benjamin	2D Lt	2013	JBSA-LACKLAND
Gallardo	Francisco	Capt	2013	JBSA-LACKLAND
Moncrief	Dionte	Maj	2013	JBSA-LACKLAND
Moore	James	LtCol	2013	JBSA-LACKLAND

Pediatric Dentistry

Olsen	Mark	Capt	2014	AFIT
Welch	David	Capt	2014	AFIT
Aston-Lassiter	Amy	Maj	2014	AFIT

Graduate Education Selection Board Results

Orthodontics Residency

Demeo	J	Capt	2013	TORP
Kim	Min	Capt	2013	TORP
Wilson	Sara	Maj	2014	TORP

Periodontics Residency

Verrett	Andrew	CIV	2013	JBSA-LACKLAND
Wyrick	Erin	2D Lt	2013	JBSA-LACKLAND
Battle-Siatita	Shelrethia	Maj	2013	JBSA-LACKLAND
Neitzke	Rebecca	Capt	2014	JBSA-LACKLAND

ACDP (B-program)

Tucker	William	Lt Col	2013	BARKSDALE
Acar	Tansel	Maj	2013	BARKSDALE

October 2012 Residency Selection Board Data

PROGRAM	APPLICANTS	RESULTS	FITNESS	GRE RANGE	GPA RANGE*	CLASS RANK RANGE*
Endodontics	13	4 Selects 2 Alternates	90.2-99.5	V: 155-161 Q: 156-165	3.01-3.82	Top 1-68% of class
Comprehensive Dentistry	7	5 Selects 0 Alternates	90.2-100	V: 151-155 Q: 151-158	3.16-3.85	Top 10-68% of class
Prosthodontics	4	4 Selects 0 Alternates	79.3-95.1	V: 147-158 Q: 143-155	2.83-3.88	Top 65-80% of class
Orthodontics	9	3 Selects 2 Alternates	95.9-98.3	1240-1450	3.70-3.87	Top 50% of class
Periodontics	5	4 Selects 0 Alternates	82.7-94.0	V: 150-163 Q: 149-162	3.11-3.93	Top 1-27% of class
Pediatric Dentistry	11	3 Selects 2 Alternates	93.3-95.7	V: 155-159 Q: 152	3.24-3.42	Top 39-90% of class
ACDP (B-program)	3	2 Selects 0 Alternates	83.6-98.3	N/A	2.84-3.06	Top 78-95% of class

***Some schools do not report GPA and/or class rank, therefore it is not possible to accurately reflect all of the data.**

Preparing For Another Year of Expeditionary Dentistry Success



Col Robert E. Langsten,
SG Dental Consultant
for Readiness,
Langley AFB VA

With the current financial stress and looming cuts facing the military and the dental corps' budgets, we all wonder how this will affect our daily operations as we move forward with our missions. Not only are our missions affected by these reductions but training opportunities and TDYs are limited. Readiness is an area of our practice we can't let falter despite fiduciary restraints because lives can literally depend on our training. In this issue, I would like to make everyone aware of the expeditionary training opportunities present for dental personnel.

There are four courses that are available to the Dental Corps that are excellent venues for dental readiness preparation and continuing education credit. Most are centrally funded, help keep our readiness posture and are required training for all dental Unit Type Codes (UTCs). Anyone assigned to an EMEDS Basic through an EMEDS +25 including enablers are eligible. As of Jan 1st 2013, EMEDS training is required every 3 years and should occur within 6 months of assignment to the UTC. The following 4 courses are available:



Combat Casualty Care Course (C4)- This course is a week-long at Camp Bullis in San Antonio that introduces dental personnel to combat gear and field medical operations. ATLS, triage, field casualty extrication, MOPP levels, land navigation, and basic medevac operations are taught. The course rotates between lectures and field operations and is intended for junior dental personnel as an introduction to field casualty management and echelons of care.

EMEDS Course- This week long course at Camp Bullis in San Antonio is designed to introduce and prepare dental providers for their perspective roles in an EMEDS down range. The course involves lectures, setting up the perspective clinics, mass casualty exercises and exposes the students to the intricate operations of an EMEDS.

Silver Flag Course- This week long course at Tyndall AFB is designed for the dentist or technician that has deployed or has expeditionary experience. It involves planning, convoying and deploying a EMEDs unit. This course exercises all aspects of an EMEDS unit, has mass casualty scenarios, and teaches medics to interact with the line side of the Air Force in a deployed environment. It has a mock deployed airbase and is as real as it gets to an actual combat deployment.

C-STARS-This 2 or 3 week long course taught at R Adams Cowley Shock Trauma Center in Baltimore provides unique clinical capabilities while teaching trauma readiness and exposes providers to AF focused research. There are 5 separate training tracts with the B4OZYSTARS-OP for dentists and the B4OZYSTARS-OTO for technicians

Remember we all play a vital role in readiness and these courses will help keep you and your clinic current in training requirements while gaining continuing education credits and not overly taxing your local TDY budget. **If you are pending a deployment tasking, contact your local readiness office for scheduling any of these courses through your MAJCOM scheduler or feel free to contact me.** Our Nation's wounded warriors deserve the best so help us keep the Dental Corps poised and ready for successful expeditionary operations of the future!



ADA Annual Session in San Francisco



Col Mike Wajdowicz
AEGD-2 Trng Officer
59 DTS/SGDTG

Greetings from JBSA-Lackland,

The American Dental Association recently held their 153rd annual meeting in San Francisco, and I was privileged to represent the Air Force Dental Service as a delegate along with Maj Gen Caron in the House of Delegates. I was also pleased to welcome Lt Col Jeff Casey as the newly elected alternate delegate. Jeff brings with him a wealth of experience in organized dentistry having been an Air Force Constituent officer in the Academy of General Dentistry. The ADA's House of Delegates (HOD) is the decision-making body for the Association and deals with many issues that impact us as dentists, our patients and dentistry as a whole. Several issues caused a great deal of debate. The most contentious issue was whether or not to recognize Dental Anesthesiology as a dental specialty. The House eventually decided to not recognize it. However, there was a great deal of support for recognition, and the issue may be revisited at the next annual session. Other topics for next year's meeting will be licensing procedures for new dentists (not using live patients for the examination) and how the ADA can help mitigate some of the debt new graduates have incurred during their training. The final day of the House of Delegates saw the installation of Dr. Robert A. Faiella of Massachusetts as the ADA's 149th president.

The Annual Meeting saw almost 36,000 attendees, over 500 vendors, and 200 plus CE courses. In the CE realm, Maj Shelrethia Battle-Siatita superbly represented the AF Dental Corps as part of a panel discussion dealing with career opportunities in the federal services. Also, as a way to meet new friends and connect with old ones, the ADA and the dental corps chiefs hosted a social event for the 259 active duty federal dentists in attendance.

The ADA is very sensitive to the special circumstances federal services dentists face in practicing dentistry, and I would urge every Air Force dentist to consider joining. There are substantially reduced dues for new dentists and residents. The ADA is our organization and serves our profession by promoting the oral health of our patients on national, state, and local levels. Whether you are a clinician, educator, or commander, the ADA has had an impact upon your career. The ADA helps regulate the profession by establishing standards in education, standards for patient care, coordinating with organizations like OSHA, the EPA, and the CDC, and advocating for federal services dentists in the United States Congress.

As your elected Air Force Delegate, my job is to represent your concerns at the district and national levels. I am honored to serve you, and I encourage you contact me regarding any ADA matters at michael.wajdowicz@us.af.mil. Again, I urge you to consider supporting organized dentistry through membership, leadership, and volunteerism.

ICD International College of Dentists

While at the ADA's Annual Meeting, I had other duties beyond being an ADA Delegate. I serve as the Deputy Regent for the International College of Dentists for the district that represents Air Force dentists. The College is an organization dedicated to being the leading honorary dental organization providing service worldwide. It espouses the goals of leadership, recognition, humanitarianism, education, and professional relations. Election to the College is an honor and usually is bestowed as recognition for outstanding service to dentistry, and in our case to the Air Force Dental Corps. As the Deputy Regent, I help coordinate the nomination and installation of dentists as Fellows in the College. This year, I'm

very happy to welcome eight new, very worthy Fellows. Our new Fellows are: Col Sharon Bannister, Col Timothy Bray, Col Douglas Curry, Col Paul Fortunato, Col Ray Jeter, Col Timothy Kirkpatrick, Col Alan Moritz, and Col Donald Sedberry.

Congratulations to each of you for this very well-deserved honor.

ADA American Dental Association®
America's leading advocate for oral health



2012 New Fellows of International College of Dentists From Left: Col Curry, Col Jeter, Col Bannister, Col Fortunato, Col Kirkpatrick, Col Moritz, Col Bray and Col Sedberry

American Dental Assistants Association

2012 Annual Session



We had another great year at the American Dental Assistants Association Annual Session. I had nine Air Force Dental Assistants serving as Delegates for the Air Force Federal District.

2012 ADAA delegates: MSgt Francesca Seehausen, MSgt Cassandra Henderson, MSgt Yolanda Mickens, MSgt Richard

McCain, TSgt Marsha Pitts, TSgt Odette Ramgeet, TSgt Alexander Pelante, A1C Scott Cross and A1C Morgan Payne.



I want to send out a special THANKS to the four Dental Assistants from Travis AFB, CA who served as the Honor Guard and presented the colors at the ADAA House of Delegates.

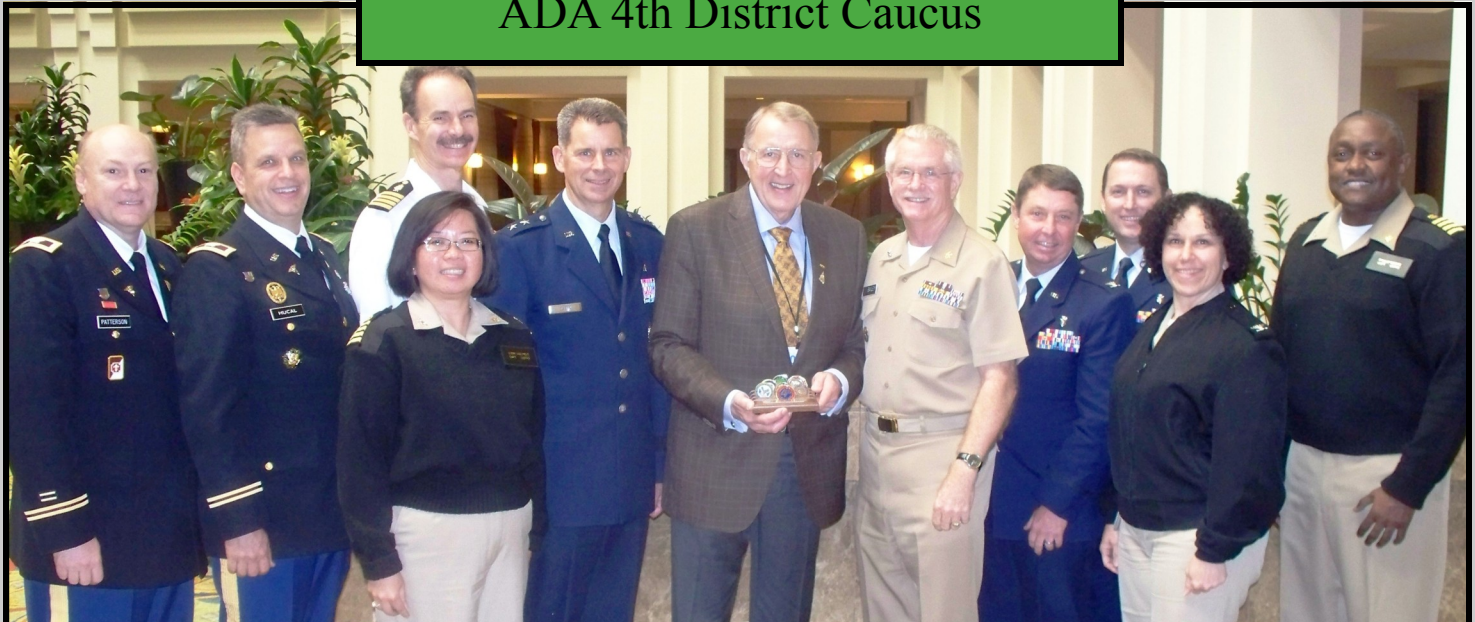
Wonderful job and thanks to all!!!



L to R: SrA Anthony Molsz, SrA Mark Boon, SrA Melany Faculo, TSgt Kyle Watkins

CMSgt Carolyn Regan
Career Field Manager, Dental Services

ADA 4th District Caucus



Maj Gen Caron, along with all the Federal Service 4th District Delegates presented a small token of appreciation to Dr. J. Thomas Soliday for his 10 years of services as the Speaker of the House for the ADA House of Delegates

Understanding the Gameplan

Imagine if you were the owner of a baseball team, your goal would be to acquire the best possible players at each position that would give your team the best chance to be successful. Unfortunately, you know that you only can select from a certain limited pool of players and that each position on your team may require a certain skill set. This situation describes the Colonel Assignment Process affectionately known as the “Gameplan.” The “owners” are General Officers who act as the hiring authorities for all Colonel assignments. In the baseball analogy, the Colonel’s group or DPO act as the Commissioner’s office to ensure the process is fair and equitable while the functional community, consultants, and MAJCOM SG’s act as the “coaches” advising the General Officers on which Colonels to bid upon.

The purpose of the Gameplan is to provide the hiring authorities visibility to all of the available Colonels to consider for projected vacancies. The process has three parts: mover status, requirements validation, and matching. The mover status assignment starts in the fall of each year when DPO develops a mover list identifying all Colonels as Must-Movers, Can-Movers, and Non-Movers. Must-Movers include Colonels and Colonel-selects completing overseas tours, joint tours, as well as SDE graduates and graduating commanders. Can-Movers are Colonels who have over 4 years Time On Station (TOS). Non-movers are Colonels who will only be assigned as a last resort, based on mission needs. Keep in mind, any Colonel can be assigned during any time of the year. While this rarely happens, do not mistake “non-mover” for “will not move.” The mover list is only distributed to all MAJCOMs and other agencies at the GO/SES level.

The next part in the process is “Requirements Validation.” Each organization throughout the DoD determines which Colonel billets will be vacant in the upcoming year and submits a requisition to DPO. DPO then validates each position/requirement. At this point, we have identified our movers and vacancies throughout the DoD. The final part is the matching process which takes place in the spring in two separate rounds. During this time, each hiring authority/GO will bid on Colonels off the mover list to fill each of their validated/vacant positions. DPO will deconflict the bids in order to get the right Colonel in the right place at the right time. The Gameplan process is completed at the end of April.

A question I often hear is “why do we even have a Gameplan- why can’t our assignment process be similar to the lower ranks?” In my short time in this job, I’ve come to appreciate the honor and duty attached to being a Colonel. As a Colonel, you comprise the top six percent of all AF officers so your leadership is crucial to the success of our Corps. Even though many Colonels have to balance the responsibilities of children in high school, aging parents, and post-military career plans, the expectation as a Colonel is that you will be the standard bearer of service before self with the mission of the Air Force always being the priority. With their recommendations to the hiring authorities, we are fortunate that our senior Dental Corps leaders have always sought to balance mission requirements with each particular Colonel’s individual situation. The key to the Gameplan is to understand the process and to communicate through your chain of command, consultants, and Dental Leadership. Without this understanding of the Gameplan, you may “strike-out”...or even worse-- end up on a team like the Yankees.



Lt Col Amar Kosaraju
Asst Chief, Senior Ldr Management Div
Associate Director, Dental Corps

The Continuing Dental Education Officer: Making Minds Bright for the Fight

I have had the privilege to serve twice now as the Dental CDE Officer (first at Kadena, now at Wright-Patterson). I wanted to share with you a few encouraging thoughts, especially to my fellow CDE officers, that just might be worth spending a few minutes of your time on each week.

First, be proactive about your role. It's easy to believe that it's just about making sure your providers meet the AF requirements (90 hours of CDE every 3 years) and simply completing the spreadsheets and submitting reports. It's easy to forget that "providers" also includes your licensed hygienists, and GS employees.

Second, be proactive about involving yourself and your clinic in the local community, local dental societies, and organized dentistry.

Third, take ownership of the task at hand; the Chief of Dental Services will ultimately be responsible for the professional staff under his/her leadership, but you can make the job easier by keeping track of the CDE hours, who's most in need/due for TDY funding, what courses are coming up, and rough estimates of registration fees/travel costs.

Fourth, utilize internal educational opportunities - clinic-based lectures, readiness lectures as well as the Defense Connect Online and Dental Evaluation and Consultation Service web pages. Additionally, the Air Force is an ADA/CERP certified provider; inquiries about this program may be addressed to DentalCE@lackland.af.mil or to Mr. Douglas Scalf at DSN 554-6258.

Fifth, utilize Central Funding and Air Force Institute of Technology (AFIT) funding when possible to supplement your local budgets.

I'd like to share a few of the resources I've found useful:

- The Academy of General Dentistry**, maintains a current subject code list, <http://www.agd.org/education/transcript/subjectcodes/>.
- Defense Connect Online**, <https://www.dco.dod.mil/> - there are many lectures available for review [inquiries relating to access can be directed to Ms. Diane Zamarripa, diana.zamarripa@lackland.af.mil]
- Dental Evaluation and Consultation Service**, "DECS" easily found with a Google search or via the Knowledge Exchange
- Per Diem Rates**, <http://www.defensetravel.dod.mil/site/perdiemCalc.cfm>

Additionally, I'd like to remind everyone of some of the upcoming conferences:

- Chicago Midwinter Dental Meeting, Feb 21-23 2013, Chicago IL, <http://www.cds.org/>
- Hinman Dental Conference, Mar 21-23 2013, Atlanta GA, <http://www.hinman.org/>
- Academy of General Dentistry, Jun 27-30 2013, Nashville TN, <http://www.agd.org/nashville/>

Finally, I'd like to remind everyone that I continue to serve as your Air Force Constituent Editor/Webmaster to the Academy of General Dentistry and many of these resources and others can be located at our constituent web site, http://www.agd.org/constituent/main/?CHAP_ID=AF.

It has been my goal to establish a network of Continuing Dental Education Officers so if you have any questions or would like additional information relating to available online course, resources, general and specialty web sites, upcoming meetings, Defense Connect Online or DECS, how to get your spreadsheets to automatically calculate your current and remaining CDE hours, or any other CDE issues, don't hesitate to contact me, david.klingman@wpafb.af.mil or DSN 787-5202 / COMM 937-257-5202.

Summary of Steps for ADA CERP Approval

1. Submit draft "CDE Activity Notification" and "CDE Verification Letter" to DentalCE@us.af.mil at least **30 days** prior to the date of CDE activity.
 - Please allow **60 days** if activity involves commercial sponsorship, external funding support, promotional interest, co-sponsorship, or specific products. You will need to complete a Gifts and Grants package as required by your base.
2. Have **all** speakers for activity complete a "Conflict of Interest Statement" and "Affidavit of Image Authenticity" prior to activity.
3. Complete the "CDE Participant Attendance Roster" including information on all participants.
4. Have all participants complete the **mandatory** written "Activity/Course Evaluation" Critique and written "Learning Evaluation," if applicable.
5. Send scanned copies of completed items to DentalCE@us.af.mil.
 - "Conflict of Interest Statements"
 - "Affidavits of Image Authenticity"
 - "CDE Participant Attendance Roster"
 - sample of the "Activity/Course Evaluation" Critique
 - sample of the "Learning Evaluation," if applicable.
6. Issue approved "CDE Verification Letter" to each participant.
7. The 59 DG/SGDE will maintain records on all courses given for a period of **6 years** as required by ADA CERP Standards. You should also keep a copy of all records at your facility.
8. For forms and assistance, contact DentalCE@lackland.af.mil or Mr. Douglas Scalf at DSN 554-6258.

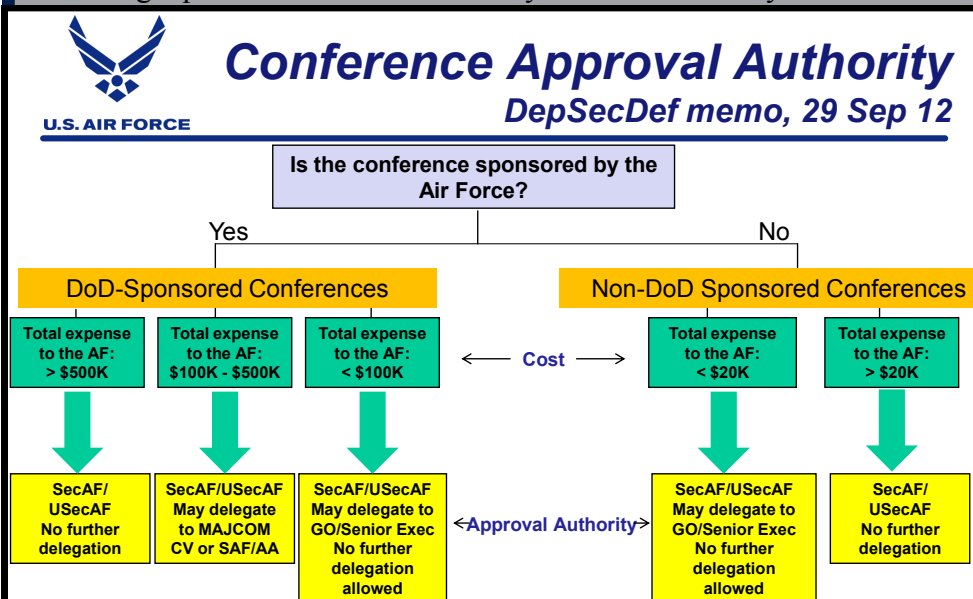
David E. Klingman, Lt Col, USAF, DC
Continuing Dental Education Officer
88th DS, Wright-Patterson AFB

Will I Ever Be Able To Attend a Conference Again???

After the recent policy guidelines handed down from DoD, I'm sure some of you may be pondering that question. The short answer is "Yes" but it comes with a long pause and a "but." Yes, AFMS members will still go to conferences to attain required continuing education to maintain currency, credentials, and licensing, however, it will not be as simple and free as it once was. Due to the stories you have seen in the news and looming fiscal constraints, tight scrutiny has come down on all Federally sponsored conferences as well as attendance to civilian conferences. If you are interested in the details and want to know where this is all coming from, visit the DCMO website at <http://dcmo.defense.gov/> One of their top DoD initiatives is to cut waste and reduce costs, with special attention paid to spending associated with conferences. On 29 September, 2012 DCMO issued a policy from the DepSecDef that delegated conference oversight to the Department Secretaries. This guidance went into effect immediately and demanded strict oversight to hosting and attending conferences. It dictated that every conference, no matter the cost, be approved (for the AF) at the SecAF level. It did allow the SecAF to delegate approval authority depending on cost (see tiered chart below), however, the Secretary of the Air Force has yet to utilize this delegation.

Lt Gen Travis, as well as the Army and Navy Surgeon Generals, are fighting hard to get an exemption for conferences pertaining to health professionals. I don't think anyone fully realized the volume, over 1800 AFMS wide, of conferences that Air Force medics attend on a yearly bases. It is believed that the DoD policies are having unintended consequences and were not aimed at targeting continuing education meetings. We are very hopeful that we will get some reprieve from these restrictions very soon. However, this exercise has brought to light some areas of concern, especially in regards to co-hosted events and civilian organizations made up entirely of military personnel (like AMSUS). Although we do expect things to get better, we will most certainly not go back to business as usual. More guidance will be following in the coming months and year. Until then, we are working hard to ensure that everyone is able to attend the necessary conferences, workshops, events required to meet the mission.

Conference approvals are being worked through the Consultants. If you have an upcoming conference, I recommend you contact your consultant to make sure the approval process is being worked. If you are the only Air Force member attending a particular conference then you will most likely be asked to write and submit a package.



I am available to help as much as I can, however, keep in mind that I am working conferences for the entire AFMS and not just Dental. The folks at AFMOA are also another excellent resource for questions and are working with Consultants to help ease the burden.

Please visit [Conference Approval](#) site on the Kx to get the latest updates on approved conferences, policies, package templates, etc.

Keith L. Clark, Lt Col USAF, DC
Program Manager, Education & Training
HQ USAF/SG1N

Celebrating Fifty Years of Clinical Dentistry

When asked why he continues to work after his 50th year anniversary of practicing dentistry, Dr. Aaron Wilson quipped, “The reason I’m still working is that I’m married to a high maintenance woman.” To members of the 59th Dental Squadron team, Dr. Wilson’s dry sense of humor is as familiar as his tireless dedication to clinical dentistry. When he isn’t putting smiles on patients’ faces with his compassionate chair-side demeanor, he is using five decades of clinical experience to tremendously impact the daily operation and mission objectives of the 59th Dental Group. While Dr. Wilson honorably served both our nation and our military beneficiaries, he and his lovely, low maintenance wife Vonnie, raised 3 wonderful children over the span of a 59 year marriage.

In 1952, four events of great importance took place in our country: Dwight Eisenhower defeated Adlai Stevenson by a wide margin to become the 34th President of the United States; Dr. Jonas Salk developed the polio vaccine; microwave ovens were made available for domestic use; and Aaron H. Wilson enlisted in the United States Air Force at Simpson Air Force Base in Lake Geneva, New York. After basic training and Dental Technical School, Airman Wilson was assigned to 463th Troop Carrier Wing in Memphis Tennessee. In 1958, he was accepted to West Virginia Dental School and in 1962 was awarded his Doctorate Degree in Dental Medicine. The freshly dubbed Dr. Wilson was commissioned as a dental officer the same year and attended the one-year rotating Air Force Dental Internship at Chanute AFB, Illinois. By 1988, Dr. Wilson had honorably served our nation and the USAF Dental Corps for 32 years.

Since his retirement from active duty, Dr. Wilson has continued to serve our military beneficiaries for 24 additional years as a civilian dental contractor. He is a master clinician who provides exceptional quality dentistry. His enthusiasm and energy are truly inspiring. While handling a full schedule of patients, he continues to go from preparation to insertion of gold crowns in 4 working days, performing all dental lab work himself, excluding the final casting. Dr. Wilson cheerfully remarks, “I’m like a 2 year old in a 10 acre lot.” Dr. Aaron Wilson is truly an exceptional American and a United States Air Force treasure.



Dr. Aaron H. Wilson

Karen Lawrence, Lt Col, USAF, DC
Clinical Dentistry Flight Commander
59th Dental Squadron

Looking to the Future but Remembering our Past

The 59th Dental Support Squadron honored the sacrifices of Prisoners of War and Missing In Action (POW/MIA) by participating in a remembrance vigil run at Joint Base San Antonio-Lackland on 20-21 Sep 2012. The 24-hour commemorative POW/MIA run began at 8 a.m. on the first day with multiple teams rotating throughout the event both days. During the event, volunteers solemnly read the names of individuals who were listed as POW and MIA.

"We, as a proud organization remember this time every year the incredible service of those who have gone before us in all our nation's conflicts," said Maj. Gen. Byron Hepburn, commander of the 59th Medical Wing and director of the San Antonio Military Health System. MG Hepburn joined the team from the 59th Dental Support Squadron for part of the vigil run to show his support.

According to homeofheroes.com, since World War I more than 200,000 Americans have been listed as POW or MIA and less than half returned home leaving more than 125,000 still MIA.

"There are people who served long before me who have lost their lives and who have been tortured and have been through horrible things that I can't even begin to imagine," said Airman 1st Class Robert McJunkin, dental lab technician for the 59th Dental Support Squadron. "This is one way I can actively show my support."



45 participants from the 59th Dental Support Squadron participated in the event throughout the 24-hour period logging over 379 miles.

JS (Steve) Taylor, Col, USAF, DC
Commander, 59th Dental Support Squadron
Lackland, AFB, TX



Major General Byron Hepburn, Commander, 59th MDW
(front left) leading the charge. Photo by SrA Kevin Iinuma.



23rd MDG, Moody AFB



10/1/2012 - U.S. Air Force Capt. Kathryn Marks, 23d Aerospace Medicine Squadron general dentist, and Senior Airman Marcos Collazo, 23d Equipment Maintenance Squadron aircraft structural maintenance journeyman, treat a moulage victim during a major accident response exercise at Moody Air Force Base, Ga., Sept. 27, 2012. During the exercise, Moody Airmen acted as victims of a simulated plane crash. (U.S. Air Force photo by Airman 1st Class Olivia Dominique/Released)

10/1/2012 - Airmen from the 23d Medical Group carry a moulage victim to the decontamination tent after a simulated plane crash at Moody Air Force Base, Ga., Sept. 27, 2012. The exercise prepared Team Moody to respond quickly to a real-world situation during the upcoming open house. (U.S. Air Force photo by Airman 1st Class Olivia Dominique/Released)



The “Dental Divas” an all female Dental Color Guard Team had the honor to present the Retreat to the Wing Commander and 23rd MDG standing in formation. Team members include TSgt Zsanine Jones, Kimber Sousa, SSgt Heather Jordon, TSgt Ashley Mroczko, TSgt Monica Thomas, and SSgt Lacy Clemente.

Major General Caron visits AEGD Graduations

The Future Looks Bright



Offutt AFB



Wright-Patterson AFB →



← Scott AFB

Congratulations to our graduates from all the programs on a job well done. We know the future is in good hands!

Air Force Reserve Corner

Greetings from the Air Force Reserve Command! Are you considering separating from Active Duty to pursue a civilian career opportunity? Have you thought about continuing your service in the Air Force Reserve? There are many benefits including maintaining your affiliation with the best Dental Corps in the Federal Services, pay incentives or loan repayment for those who qualify, and continuation of accrual of retirement benefits. There are vacant dentist positions currently at the following locations:

Lackland AFB, TX	Andrews AFB, MD	Maxwell AFB, AL	Grissom ARB, IN
Homestead ARB, FL	March ARB, CA	Barksdale AFB, LA	Hill AFB, UT
Pope AFB, NC	Elmendorf AFB, AK	Little Rock ARB, AR	Duke Field, FL

In addition, if a specific unit has needs (a pending separation or unique circumstances), “overage” positions can be requested. Feel free to contact Col. Gregory Movsesian to discuss AF Reserve opportunities.

gregory_movsesian@us.af.mil

For more information or to apply for IMA openings, please e-mail Col Richard Shelton at richard.shelton@us.af.mil or SMSgt Julie Martin at julie.martin@us.af.mil.

Air National Guard News

Potential vacancies at the following locations:

Alaska 168th Air Refueling Wing 47GX	California 144th Fighter Wing 47GX
Delaware 166th Airlift Wing 47GX	Guam 254th Air Base Group 47GX
Louisiana 159th Fighter Wing 47GX	Maine 101st Air Refueling Wing 47GX
New Mexico 150th Wing 47GX	New York 174th Fighter Wing 47GX
Massachusetts 102nd Intelligence Wing 47GX	

For the most current information contact 1 800-TO-GO-ANG or www.GoANG.com

Rita M. Kurek, Col, HQ MDANG DC
ANG Asst. to USAF/SGD

Award Winners

July - September 2012

Rank	Name	Type	Award	Location
SRA	Karen Culley	Wing	Airman of the Quarter	Aviano AFB
TSGT	Rosie Smoots	Group	NCO of the Quarter	Bolling AFB
SRA	Sarah Posey	Group	Airman of the Quarter	Elmendorf AFB
SRA	Eric L Casstleberry	Wing	Airman of the Quarter	Keesler AFB
SRA	Kyle Folterman	Wing	Airman of the Quarter	Kirtland AFB
CAPT	Cody Giesler	Group	Company Grade officer of the Quarter	Kirtland AFB
A1C	Brooke Busby	Group	Airman of the Quarter	Lajes AFB
A1C	Noelle Crawford	Promotion	BTZ Promotion	Lakenheath AFB
MSGT	Mary Williams	Wing	SNCO of the Quarter	Luke AFB
CIV	Patralynn Turner	Group	Civilian of the Quarter	MacDill AFB
A1C	Scott Cross	Group	Airman of the Quarter	Misawa AFB
MAJ	Nathan Krivitzky	Group	Field Grade Officer of the Quarter	Nellis AFB
MAJ	Nathan Krivitzky	Wing	Field Grade Officer of the Quarter	Nellis AFB
CIV	Elaine Mayette	Wing	Civilian of the Quarter	Seymour-Johnson AFB
MSGT	Yolanda Mickens	Group	SNCO of the Quarter	Aviano AFB
TSGT	Rosie Smoots	Group	Volunteer of the Quarter	Bolling AFB
CIV	Royer Cathy	Group	Civilian of the Quarter	F.E. Warren AFB
SSGT	Katharine Cassandra	Group	NCO of the Quarter	Hanscom AFB
CAPT	Mark Stevenson	Group	Company Grade officer of the Quarter	Hanscom AFB
SRA	William Cochran	PME	Academic Award	Keesler AFB
CIV	Terri Armstead	Group	Civilian of the Quarter	Luke AFB
SSGT	Ashley Stallworth	Group	NCO of the Quarter	Luke AFB
MSGT	Melanie Key	Group	SNCO of the Quarter	Offutt AFB
SRA	Victor Myers	Group	Airman of the Quarter	Offutt AFB
SRA	Randi Stine	PME	Distinguished Graduate	Ramstein AFB
CIV	Randy Frischmann	Group	Civilian of the Quarter	Sheppard AFB
MSGT	Maripi Whitman	Group	SNCO of the Quarter	Sheppard AFB