



Commander's Guidance

2013

During 2012, SPAWAR emphasized keeping the Fleet ready to fight, building our Information Dominance technical authority and focusing on work integral to the Navy's future. We supported the Arabian Gulf deployment of upgunned patrol craft, mine-countermeasure ships and the Navy's first Afloat Forward Staging Base, USS Ponce. We significantly drove down C4I CASREPs and developed a system of systems architecture to support warfighting and programmatic decision making. Impressive strides were made, and we must continue our focus on delivering and sustaining Information Dominance for the Fleet.

RADM Pat Brady, Commander, SPAWAR

The Navy's Information Dominance Vision

Information Dominance is the operational advantage gained from fully integrating the Navy's information functions, capabilities and resources to optimize decision making and maximize warfighting effects.

To achieve Information Dominance, the Navy is focused on three fundamental facets:

Assured Command and Control, Battlespace Awareness and Integrated Fires.

SPAWAR Vision: Making the Navy's Information Dominance Vision a Reality

SPAWAR Priorities:

Keep the Fleet Ready to Fight

The Fleet comes first. We will continue to actively engage with the Fleet, improving C4I support to the warfighter by reducing baselines, delivering the right capability and providing robust sustainment of our systems. We will ensure that our Fleet is "whole" not "hollow" by maintaining material readiness.

Deliver on Major Acquisition Programs

We will effectively procure, integrate, deliver and support critical warfighting capabilities to the Fleet. Specifically, we will execute the Consolidated Afloat Network & Enterprise Services (CANES) fielding plan, award the Next Generation Enterprise Network (NGEN) contract and complete testing on the Mobile User Objective System (MUOS) first satellite while launching the second satellite in 2013.

Execute IT Technical Authority Stand-up

We will align our engineering workforce and grow our technical depth and breadth; develop and implement a system of systems approach; enforce government oversight and baseline control for Defense Business Systems and National Security Systems; and drive integration and interoperability into the Navy's IT portfolio.

Overarching Strategies

- Maintain, modernize and integrate the existing Fleet
- Build affordable future Information Dominance capability
- Develop a premier Information Dominance acquisition workforce

Guiding Principles

- Support the Fleet
- Collaborate through teamwork
- Be accountable
- Foster innovation
- Be transparent
- Deliver best value to the customer
- "No seams"
- Develop our people

"The Navy must be ready to fight and win today, while ensuring the ability to win tomorrow. This tenet (Warfighting First) is exceptionally important as we address tensions in the Arabian Gulf, increase our focus on the Asia-Pacific, and support our partners and allies around the world."

- Admiral Jonathan Greenert, CNO



Alignment with Navy Goals

**CNO
Priorities**

TODAY
Remain Ready To Meet Current Challenges

FUTURE
Build a Relevant and Capable Future Force

PEOPLE
Take Care of Our Sailors, Navy Civilians and Their Families

**SPAWAR
Overarching
Strategies**

Maintain, Modernize, and Integrate Existing Fleet

Build Affordable Future Information Dominance Capability

Develop a Premier Information Dominance Acquisition Workforce

**SPAWAR
CY 13
Focus Areas**

- Execute CANES fielding plan on schedule (Led by RDML Neagley)
- Develop and execute the Navy IT Technical Authority Plan with an IOC of 1 OCT 2013 (Led by RDML Rodman)
- Execute major efficiency initiatives:
 - Consolidate data centers to maximize return on investment (Led by John Pope)
 - Identify and categorize 100% of RDT&E applications; eliminate 10% in 2013 and eliminate 50% by the end of 2015 (Led by CAPT Beel/CAPT Glover)
 - Reduce the cost of doing business (Led by Carmela Keeney/Chris Miller)
- Position second MUOS satellite in test slot, deliver two ground sites and execute E2E test strategy events in 2013 (Led by RDML Burroughs)

- Deliver C4I capability builds using a business model that improves efficiency, reduces variance across platforms and delivers better integrated and tested systems (Led by RDML Burroughs)
- Award contract and initiate transition from NMCI to NGEN (Led by Victor Gavin)
- Develop and execute the plan to drive command-wide audit readiness and accountability (Led by Steve Dunn)
- Conduct additional rounds of Services Contract Courts to validate requirements for contractor services and to achieve increased transparency and accountability (Led by Tim Dowd)

- Achieve command-wide hiring goals through standardized hiring processes (Led by Rod Smith)
 - Execute the SPAWAR workforce management plan
 - Meet our annual goal of 0.75% of forecasted workforce to be persons with targeted disabilities
 - Ensure at least 15% of total hires are Wounded Warriors
- Achieve continuous learning and DAWIA qualifications goals to meet acquisition requirements and SPAWAR's Technical Authority mission (Led by Barbette Lowndes)
- Execute the plan to achieve a single SPAWAR command-wide business intelligence infrastructure (Led by Kimberly Kesler)