

Human Resources Messaging System Coming in February

Human Resources (HR) for NASA will soon have a new supporting tool that provides HR messages specifically for the NASA employee. The supporting tool is called the Human Resources Messaging System (HRMES).

HRMES allows the NSSC to send Human Resources-related messages via e-mail and postings to the Human Resources Portal. The messages are specifically-targeted to you, and are based on your organization, duty station, pay plan, grade, occupation type, health plan, and more. HRMES will send messages that apply specifically to you, reducing the number of generic HR-related messages you receive. You will still receive your eOPF notifications, information from the Office of Communications, and other notifications as you currently receive them.

Initially, HRMES provides the NSSC the ability to author, review, approve and distribute messages to targeted audiences based upon personnel data currently contained and updated in the NASA Organizational Profile System (NOPS) database. The messages can be deployed one time, or scheduled to automatically deploy to an updated audience list based upon the message parameters established by the message author.

The deployment of HRMES as a tool for the NSSC and Agency includes three phases:

Phase I – Establishes the capability for NSSC HR Specialists to draft messages, set audience filters, assign appropriate review/approval officials, and deploy messages to NASA employees on a one-time or automated basis once the final approval is documented in HRMES.

Phase II – Expands the operational environment to allow for additional message categorization and filters to increase support for other NSSC HR activities.

Phase III - Expands the operational environment to allow for Center access to author, review, approve, and deploy messages to targeted audiences within the author's own Center. Additional message categories may be included as identified by the HR Community.

Some of the HRMES key features include:

- Ability to send messages to targeted audiences;
- Electronically creates e-mail address lists;
- Delivers and archives messages;
- Two ways to receive messages: e-mail and through the Human Resources Portal;
- One-time or regularly-scheduled messages; and
- Reminders to employees directly affected by specific HR changes.

Some of the Messaging examples include:

- Notices to employees approaching significant anniversary dates as it applies to retirement options;
- Notices to employees on benefit changes affecting their specific health benefit coverage; and
- Routine annual messages normally deployed to NASA employees.

The new HRMES system will soon be available at:

https://hr.nasa.gov/portal/server.pt/community/human_resources_portal_home