

Fermilab Maternity Closet

Donations of new or gently used maternity clothing are requested for the Maternity Closet.

- All Fermilab employees and users may check



out maternity clothing for themselves or their significant other.

- Clothing is stored in WH15NE (near Workforce Relations).
- Stop by Workforce Relations between 8:30 a.m. and 4:00 p.m. to donate or check out clothing.

For more details, call Heather Sidman 630-840-3326 or hsidman@fnal.gov

<http://wdrs.fnal.gov/elr>

What Fermilab Moms are saying:

*I loved the Mothers' Room. It offered a nice, private and **clean** place for me to pump for my baby. Not only was I able to provide the best nourishment for my little one, but I made some new friends as well.*

Noell, Sr. Payroll Analyst



I don't know what I would have done without the Children's Center, especially when my daughter was an infant. It was such a benefit to have her so close by, so I could go visit her and nurse her at lunchtime. It made working outside the home worth it.

Katie, ES&H Specialist

Everything a nursing mom-away-from-home could want in one place - comfy chair, microwave, fridge, changing table, reading material. The Mothers' Room made my transition back to work so much easier!

Rakhi, Research Associate

Thanks to the incredible generosity of my co-workers, I was able to take advantage of the Vacation Donation program during my maternity leave. After my own paid time was depleted, I received enough donated time to complete my full 12 weeks with pay. I am so grateful to my coworkers for helping me give my son a great start in life, and to Fermilab for recognizing this need and being such a pro-family place to work.

Maggie, Electronics Technician

Fermilab Mothers at Work

- To support working women at all stages of motherhood...



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Family Medical Leave Act (FMLA)

The Laboratory provides eligible employees up to 12 workweeks of job-protected, unpaid FMLA leave for certain family and medical reasons during a rolling 12-month period, including the birth, adoption, or placement of a child to foster care. During FMLA leave, an eligible employee is entitled to continue group health plan coverage. At the end of the leave, subject to some exceptions, an employee generally has a right to return to the same or equivalent position.

For questions or to apply, contact:

Benefits at 630.840.4362

<http://wdrs.fnal.gov/benefits>

Vacation Donation

To help ease concern regarding sick leave/vacation balances for the birth/adoption/placement to foster care of a child or a “medical emergency,” eligible employees may request vacation donation from fellow employees. This provides an option for continuous pay during the duration of FMLA leave. The program is voluntary and donations are not guaranteed.

For questions or to apply, contact:

Workforce Relations at 630.840.3326

<http://wdrs.fnal.gov/elr>

Mothers’ Room

The Mothers at Work program mission is to ease the transition back to work after maternity leave and to assist mothers in continuing to provide their babies with breast milk. According to the U.S. Breastfeeding Committee, returning to work is one of the biggest barriers for a mother to continue breastfeeding.

The “Mothers’ Room” (lactation room) in Wilson Hall 9NW has 2 private stations (one with hospital grade pump), glider chairs, outlets for personal travel pump, microwave for steam cleaning, refrigerator for milk storage, baby changing station, and resource materials.

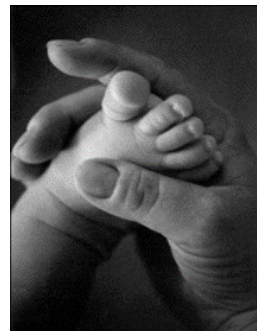
To reserve the Mothers’ Room, locate a private room outside Wilson Hall, purchase parts to connect to the hospital-grade pump, or to ask general questions, contact:

Workforce Relations

630.840.3326

hsidman@fnal.gov

http://wdrs.fnal.gov/elr/MAW_index.html



Employee Assistance Program

Fermilab’s Employee Assistance Program (EAP) offers resources for working mothers including a new baby kit, child care provider search, and online articles.

Contact the on-site EAP counselor at

630.840.3561

or 800.843.1327 (24/7 coverage)

<http://horizoncarelink.com>

Login: **fermilab** Password: **eap**



Day Care Facility

The Children’s Center, located on-site, offers day care/preschool from age 6-weeks to kindergarten for FRA & DOE employees, Users, and long-term on-site contractors. The Center is certified by the National Accreditation Commission for Early Child Care and Education Programs.

Exciting Explorations, a child care program for children ages 7-12, is offered for various school holidays (not Lab-wide holidays).

For enrollment information and rate schedules, contact:

Day Care at 630.840.3762

daycare@fnal.gov