

**Dr. Cary Kemp Larson** is an Organizational Psychologist serving as an internal consultant for the National Science Foundation. Cary has a B.S. in Biological Psychology from Centre College (Danville, KY) and a Ph.D. in Industrial/Organizational Psychology from George Mason University (Fairfax, VA).



Dr. Kemp manages NSF's New Executive Transition Program and works extensively with NSF management to promote continual learning and development among leaders and scientific staff. She also facilitates management and staff retreats and recently implemented an NSF-wide mentoring program.

Before joining NSF, Dr. Kemp served as an external consultant to Federal agencies. In this position, she worked with 20+ agencies to deliver leadership assessments, conduct program evaluations, lead action-planning teams, and implement mentoring programs. She has also worked with the Air Command Staff College, the Army Research Institute, and the Center for Creative Leadership, and has taught for George Mason University and the US Naval Academy. Cary currently stays connected to academia by serving as adjunct faculty at The George Washington University and by continuing to conduct research and present at national and international conferences. She is an active member of the International Leadership Association, the Society for Industrial/Organizational Psychology, and the American Psychological Association.

In her free time, Cary serves as the Executive Director of Rock Recovery, a faith-based nonprofit which serves adults seeking freedom from disordered eating. She revels in the challenge of leading an all-volunteer workforce and in the opportunity to help others in such a tangible way. Cary also reserves plenty of time to enjoy the great outdoors with her husband Ben and their puppy dog daughter, Maple.