



# Current WiTS Dashboards

- **Age of Actions Dashboard:** Used by CSD Leadership to track progress during the pre-recruitment stage in the recruitment process – the time between when the recruitment action was initiated in WiTS and when the recruitment need was validated and the vacancy was ready to be posted in the staffing system.
- **DEU Dashboards:** Used by the CSD's Delegated Examining Unit to assist in meeting goals related to hiring reform efforts.
- **Hiring Timeline Dashboards:** Used by CSD HR Specialists, their Team Leaders, Branch Chiefs and Division Leadership to track progress toward three critical recruitment KPIs, providing a way for staff to take a proactive approach to managing their recruitment workloads.
- **HR Systems Support Dashboards:** Used by HR SAID's HRSS Team to monitor and track key metrics (timeliness of resolution, cost per ticket, etc.) related to systems access and support requests received by and resolved for NIH employees.
- **Time to Hire Dashboard:** Used by CSD Leadership to monitor the NIH's Time to Hire data.
- **WiTS/HHSC Dashboards:** Used by CSD Leadership and HR SAID's HHS Careers Team to quickly view vacancy announcement and certificate data and statistics from HHS Careers. Powered by the WiTS/HHSC interface.
- **WiTS Usage Dashboards:** Used by HR SAID Leadership and WiTS Project Team to monitor key metrics related to the usage of the system, including hits, logins, and available/used BizFlow licenses.