

WARNING

HARASSMENT OF AN OBSERVER WILL NOT BE TOLERATED!

Under the LAW violators are subject to civil and/or criminal penalties up to 6 months imprisonment and \$130,000 fine.

It is unlawful to:

- Harass or sexually harass an observer.
- Create an intimidating, hostile or offensive environment.
- Impede, bribe, intimidate or interfere with an observer.
- Tamper, destroy or discard an observer's samples, equipment, records or personal effects.
- Prohibit or bar an observer from performing duties.
- Refuse to provide an observer reasonable assistance.
- Pressure or coerce an observer to perform crew duties.
- Refuse observer coverage.

Assault or sexual assault of an observer is punishable by up to 10 years imprisonment and \$260,000 fine.



**Report Violations to
NOAA Enforcement
800-853-1964**

