



DEPARTMENT OF THE NAVY  
OFFICE OF THE CHIEF OF NAVAL OPERATIONS  
2000 NAVY PENTAGON  
WASHINGTON, DC 20350-2000

IN REPLY REFER TO  
OPNAVINST 1500.57B  
N86  
26 Sep 2011

OPNAV INSTRUCTION 1500.57B

From: Chief of Naval Operations

Subj: SURFACE WARFARE TRAINING STRATEGY

Ref: (a) OPNAVINST 5430.48D  
(b) Commander, Naval Surface Forces, Surface Warfare  
Training Strategy Development Plan, May 2010  
(c) OPNAVINST 1500.76B  
(d) OPNAVNOTE 1500 Ser N1/127017 of 7 Mar 2011 (Canc frp:  
Mar 2012)  
(e) USFLTFORCOM/COMPACFLTINST 4760.1

Encl: (1) Surface Warfare Training Committee Charter  
(2) Establishment of the Naval Sea Systems Command  
Program Manager Office for Surface Training Systems

1. Purpose. Per references (a) and (b), this directive establishes policies and procedures to identify training requirements and develop plans and programs to satisfy those requirements, as well as to prioritize, budget and execute an integrated and effective surface training master plan (STMP). This instruction is a complete revision and should be read in its entirety.

2. Cancellation. OPNAVINST 1500.57A and OPNAVNOTE 5400 Ser N86/11U159823 of 16 March 2011 (Canc frp: Dec 2011).

3. Discussion

a. Close coordination is required between surface and cyber force type commanders (TYCOMs); program executive offices (PEOs); Commander, Naval Education and Training Command (NETC); and the Office of the Chief of Naval Operations (OPNAV) staff to develop, program, budget, execute and annually update an OPNAV approved STMP meeting fleet readiness requirements. As detailed in this instruction, this coordination is best accomplished through a

standing committee of knowledgeable representatives who actively participate in the development and assessment of training requirements and resourcing solutions.

b. This instruction is applicable to all surface force training and human performance requirements except nuclear propulsion.

c. Enclosures (1) and (2) provide guidance for executing the policies and procedures of this instruction.

#### 4. Action

a. The Surface Warfare Training Committee (SWTC) will ensure STMP schoolhouse, unit and integrated and sustainment training continuums meet OPNAV, fleet and TYCOM training requirements.

b. Requirements not identified by the SWTC will be addressed in collaboration with United States Fleet Forces Command (USFLTFORCOM), and Commander, United States Pacific Fleet (COMPACFLT), Fleet Training Integration Panel (FTIP), through the OPNAV program objective memorandum (POM) or urgent operational needs processes.

5. Records Management. Records created as a result of this instruction, regardless of format and media, shall be managed per SECNAV Manual 5210.1 of November 2007.



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SURFACE WARFARE TRAINING COMMITTEE (SWTC) CHARTER

1. Title. The Surface Warfare Training Committee (SWTC).
2. Objective. To improve the war-fighting performance and readiness of surface forces through effective communication and coordination in the development, planning, programming, budgeting, and execution of an integrated and effective STMP.
3. Functions. The major functions of the SWTC are:
  - a. Act as advisor to the OPNAV staff by assessing surface warfare and information dominance programs and providing detailed training solutions where appropriate. This includes identifying training solutions aligned to OPNAV surface warfare tactical requirements group investments.
  - b. Act as advisor to the PEOs by making critical assessments of PEO acquisitions and programs, recommending and executing where appropriate resource sponsor and program manager budgeting, policy, management and acquisition decisions.
  - c. Review surface force training requirement shortfalls and gaps as identified by USFLTFORCCOM, COMPACFLT, TYCOMs, learning center(s) or other training stakeholders.
  - d. Develop and publish the STMP. The STMP will document training resourcing and serve as the surface force training program strategy. The SWTC Executive Steering Committee (ESC) will propose to the flag-SWTC updates to the STMP that influence the annual OPNAV POM process. The STMP will include training requirements and solutions to warfare training continuums and will be maintained by OPNAV Surface Warfare Division (N86), Surface Warfare Manpower and Training (N861T) with the assistance of Naval Sea Systems Command (NAVSEASYS COM) Program Manager Office of Surface Training Systems (PMS 339). Recommendations for updates to the STMP will be reviewed at each SWTC conference.
  - e. Led by the assigned SWTC standing action group (SAG) mission area chair (MAC), provide a forum to assess surface warfare areas and supporting training continuums.

4. Scope. The SWTC provides training development and execution oversight of a wide range of new and existing surface warfare and information dominance programs. Additional programs are added as necessary for the SWTC to accomplish its objectives.

5. Membership

a. SWTC Members (O-7 or equivalent)

(1) Commander, Naval Surface Forces U.S. Pacific Fleet  
(COMNAVSURFPAC)

(2) OPNAV (N86)

(3) Commander, Naval Surface Forces U.S. Atlantic Fleet  
(COMNAVSURFLANT)

(4) OPNAV Director, Total Force Requirements Division  
(N12)

(5) OPNAV Director, Training and Education Division (N15)

(6) Deputy Chief of Naval Operations, Information  
Dominance (CNO (N2/N6))

(7) OPNAV Director, Expeditionary Warfare Division (N85)

(8) Commander, Navy Cyber Forces (COMNAV CYBERFOR)

(9) NAVSEASYS COM Deputy Commander for Surface Warfare  
(NAVSEA 21)

(10) Commander, NETC

b. SWTC ESC Members (O-6 or civilian equivalent)

(1) COMNAVSURFPAC Assistant Chief of Staff, Training and  
Readiness (N7)

(2) OPNAV (N861T)

(3) COMNAVSURFLANT Assistant Chief of Staff, Training  
and Readiness (N7)

- (4) OPNAV Current Manpower Allocation Branch (N122)
  - (5) OPNAV Aquisition and Human Systems Intergration Branch (N151)
  - (6) OPNAV Assessments and Compliance Division (N2/N6C3), OPNAV Knowledge of the Environment Division (N2/N6F5), and OPNAV Concepts, Strategies and Intergration Division (N2/N6F)
  - (7) OPNAV Amphibious Warfare Branch (N853)
  - (8) COMNAVCYBERFOR Readiness and Training (N7)
  - (9) NAVSEA 21, PMS 339
  - (10) NETC Director, Learning and Development Division (N7)
- c. SWTC SAG Members (O-6 or civilian equivalent)
- (1) Surface Warfare Officers School (SWOS) \*
  - (2) Center for Naval Engineering (CNE) \*
  - (3) Center for Surface Combat Systems (CSCS) \*
  - (4) Center for Information Dominance (CID) \*
  - (5) Center for Naval Intelligence (CNI) \*
  - (6) Afloat Training Group Pacific/Atlantic (ATGP/L) \*
  - (7) Tactical Training Group Pacific/Atlantic (TTGP/L) \*
  - (8) Expeditionary Warfare Training Group Pacific/Atlantic (EWTGP/L) \*
  - (9) Fleet Electronic Warfare Center (FEWC) \*
  - (10) PEO Integrated Warfare Systems (Integrated Combat Systems) (IWS 1.0) and PEO Future Combat Systems, Open Architecture, and Human Systems Integration (IWS 7.0)
  - (11) Navy Air and Missile Defense Command (NAVAMDCOM)

(12) Naval Mine and Anti-submarine Warfare Command  
(NMAWC)

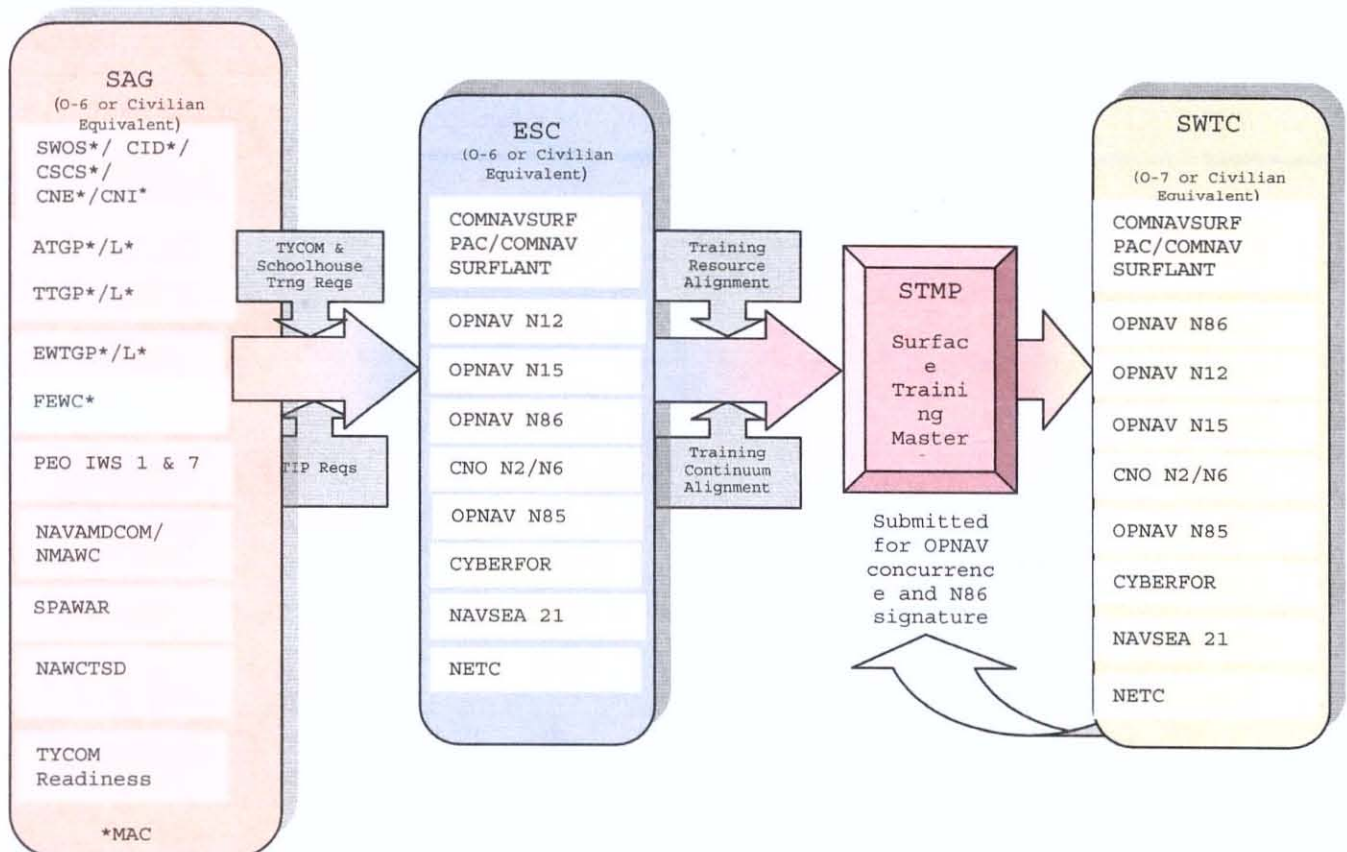
(13) Space and Naval Warfare Systems Command  
(SPAWARSYSCOM)

(14) Naval Air Warfare Center Training Systems Division  
(NAWCTSD)

(15) TYCOM Readiness Desks

d. Other fleet organizations and commands not specified in this list may be included as members of the SAG as deemed necessary by the SWTC ESC.

e. The SWTC membership and requirements flow are shown in figure 1-1 below.



\* Assigned as a MAC.

Figure 1-1

6. Responsibilities

a. Commander, Naval Surface Forces and OPNAV (N86) shall co-chair the SWTC providing direction and guidance as required.

b. OPNAV (N86) shall schedule meetings, propose agendas, forward tasks for implementation, review inputs from SWTC members for action, and coordinate administration. Meetings will be conducted via the most economical method to achieve the meeting objectives and may include both video teleconferencing and formal meetings.

c. In collaboration with the ESC co-chairs (COMNAVSURFPAC (N7) and OPNAV (N861T)), SWTC ESC members have the following general responsibilities:

(1) Provide timely resolution of issues;

(2) Assign action items to MACs;

(3) Validate and forward to the flag-SWTC MAC training continuum assessments, proposed investments and offsets to guide annual OPNAV POM inputs;

(4) Assist in development of annual OPNAV sponsor program proposals (SPP) for their respective organizations, ensuring cross-sponsor coordination to meet flag-SWTC approved requirements; and

(5) Advise SAG and ESC members when an SPP does not include flag-SWTC approved core requirements.

d. The SAG shall support the ESC and be led by an assigned MAC when required. SAG members shall identify training shortfalls and submit to the ESC a MAC assessment of their assigned training continuum. The assessment will incorporate known TYCOM and fleet requirements and include training systems, facilities, human performance requirements, mission area training status, POM investments and potential offsets for new investments. The SAG members may charter working groups to examine specific areas of interest in greater depth and will receive reports from these groups as required.

e. MACs shall brief the SWTC on the status of their training continuums, or phases thereof, in person or via video teleconferencing networks. In addition, MACs shall:

- (1) Propose and validate training investments and inform the SWTC of the affect of POM decisions as applicable;
- (2) Propose offsets for new systems and investments;
- (3) Charter and oversee training continuum working groups, leveraging organizations and subject matter experts as required to complete SWTC assigned tasks;
- (4) Support periodic job task analysis reviews;
- (5) Assign training continuum action officers to participate in the SWTC SAG; and
- (6) Manage their assigned training continuum.

f. NAWCTSD shall serve as the SWTC executive secretariat, providing support to the ESC co-chairs for the planning and conduct of SWTC meetings. This support includes coordinating issue papers and agenda items, preparing tentative meeting agenda, coordinating with the designated host activity to provide meeting details to attending members, coordinating tentative agenda changes and distributing the final approved SWTC meeting agenda. Also, NAWCTSD shall record minutes during the meetings, prepare draft and final action items and minutes, and maintain historical files of meeting action items and minutes.

g. Members shall provide agenda items and issue papers to the ESC co-chairs for consideration and discussion by the SWTC ESC and provide timely responses to assigned action items. Participating commands should limit their number of representatives to the minimum required to adequately address agenda items and should include members with the appropriate levels of decision-making authority.

7. Reporting Requirements. The SWTC ESC members will report to their respective chain of command and provide, through routine communication, ESC members with decisions affecting flag-SWTC decisions.



8. Frequency of Meetings. The SWTC will meet semi-annually, staying aligned with the OPNAV POM process.

9. General Guidelines

a. Because the SWTC is an executive decision-making body, non-Department of Defense personnel will not participate in SWTC meetings without specific authorization by the co-chairs.

b. SWTC members will be supported and funded by their respective parent staffs and commands for participation in SWTC meetings and related activities.

ESTABLISHMENT OF THE NAVAL SEA SYSTEMS COMMAND PROGRAM MANAGER  
OFFICE FOR SURFACE TRAINING SYSTEMS

1. Purpose. To establish the Naval Sea Systems Command (NAVSEASYSKOM) Program Manager Office for Surface Training Systems (PMS 339).
2. Background. The establishment of NAVSEASYSKOM PMS 339 supports the goals outlined in references (a) and (b) through validation of NAVSEASYSKOM program management decisions supporting the execution of the OPNAV specified training requirements. This function is conducted in collaboration with OPNAV resource sponsors, NAVSEASYSKOM, fleet, and training stakeholders with the objective of improving and sustaining efficiencies and effectiveness across all phases of surface training (e.g., schoolhouse, unit, and integrated). This effort follows the best practices of established warfare community training program managers (PM).
3. PMS 339 Roles and Responsibilities
  - a. Validate that all surface training programs procured and managed by participating acquisition resource managers (PARM) and PMs meet the OPNAV STMP or the Navy Training System Plan (NTSP) requirements.
  - b. Assist NAVSEASYSKOM PARMs and PMs development and implementation of NTSPs to meet OPNAV requirements. This includes ensuring annual NTSP updates align with OPNAV POM investments as provided for in references (c) and (d).
  - c. As the NAVSEASYSKOM training support agent, provide presence at fleet concentration areas and learning centers to validate NTSP prior to and routinely after transfer to the training agent and advise PARMs and PMs when requirements are not met.
  - d. As a member of the SWTC, recommend OPNAV STMP and NTSP changes to meet proposed fleet commander, TYCOM, and NETC training requirements. This includes a recommendation of "offsets" for each SWTC proposal.

e. Establish NAVSEASYSKOM front-end analysis and training planning process methodology standards to meet OPNAV requirements.

f. Manage development, acquisition, operation and maintenance, sustainment, modernization and overhaul of schoolhouse and waterfront shore-based training systems as directed by OPNAV STMP or NTSP requirements.

g. Assist OPNAV (N861T) in development and execution of STMP requirements.

#### 4. Organizational Relationships

a. PMS 339 reports to NAVSEASYSKOM Deputy Commander for Surface Warfare (NAVSEA 21).

b. PMS 339 is a member of the SWTC, also consisting of senior members representing OPNAV (N15); OPNAV (N12); CNO (N2/N6); OPNAV (N86); OPNAV (N85); TYCOMs; NETC; and NAVSEA 21.

c. PMS 339 is the NAVSEASYSKOM Submarine Training Systems Division (NAVSEA 07TR) and Naval Air Systems Command Aviation Training Systems Program Office (PMA 205) point of contact for acquisition issues related to surface training systems.

d. PMS 339 coordinates with PEO IWS 1.0, PEO IWS 7.0, and Navy Warfare Development Command to validate that current and planned ship embedded and shore training systems meet STMP or NTSP fleet synthetic training requirements.

e. PMS 339 coordinates with USFLTFORCOM, Fleet Capabilities and Requirements, Concepts and Experimentations (N8/N9) in support of reference (e).

f. PMS 339 assesses NAVSEASYSKOM PARM and PM developed NTSPs (initial and revision) to meet OPNAV requirements, providing an NTSP concur or non-concur recommendation to the applicable resource sponsor (i.e., CNO (N2/N6), OPNAV (N85), OPNAV (N86)) prior to obtaining Deputy Chief of Naval Operations, Manpower, Personnel, Training and Education (CNO (N1)) concurrence.