



DEPARTMENT OF THE NAVY
OFFICE OF THE CHIEF OF NAVAL OPERATIONS
2000 NAVY PENTAGON
WASHINGTON, D.C. 20350-2000

OPNAVINST 1412.10
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28 Dec 07

OPNAV INSTRUCTION 1412.10

From: Chief of Naval Operations

Subj: EXPLOSIVE ORDNANCE DISPOSAL (EOD) OFFICER WARFARE
QUALIFICATION AND DESIGNATION

Ref: (a) Naval Military Personnel Manual (MILPERSMAN) Article
1210-230
(b) NAVPERS 15665I, U.S. Navy Uniform Regulations

1. Purpose. To establish the guidelines and requirements for Explosive Ordnance Disposal (EOD) trainees (119X), EOD Officers (114X), EOD Limited Duty Officers (LDO) (648X) and EOD Chief Warrant Officers (CWO) (748X) to attain the EOD Officer Warfare qualification.

2. Discussion. The EOD Officer Warfare qualification is the primary qualification for officers serving in the EOD Community. The EOD Officer Warfare qualification is the direct responsibility of all EOD Trainees (119X), and is the initial milestone in a training and qualification process that culminates in command. Upon obtaining the EOD Officer Warfare qualification, officers will be awarded Additional Qualification Designator (AQD) KG5. EOD Officers are no longer required to attain the Senior EOD Technician (KG2) and Master EOD Technician (KG3) AQDs.

3. Eligibility

a. The following officers are required to attain the designation of "Explosive Ordnance Disposal Officer Qualified":

(1) Commissioned officers with the EOD Trainee (119X) designator.

(2) Commissioned officers who possess the EOD Officer (114X) designator, and the Basic (KG1), Senior (KG2) and/or Master (KG3) EOD Technician AQDs.

b. Commissioned officers with the EOD LDO (648X) or EOD CWO (748X) designators are highly encouraged, but not required, to qualify.

4. Standards. The intent of this instruction is to standardize the qualification process and performance requirements of all officers seeking the EOD Officer Warfare qualification.

a. An EOD Trainee (119X) pursuing qualification in EOD must:

(1) Be a graduate of EOD Diver (A-431-0083) and EOD Basic (A-431-0011) courses of instruction.

(2) Be assigned permanent duty to an EOD Officer position as a commissioned officer for a minimum of 36 months, unless otherwise stipulated in this instruction.

(3) Satisfactorily complete all applicable watch station items of Personal Qualification Standards (PQS) listed in paragraph 4a(4). Commanding officers (COs) are encouraged to use every opportunity (e.g., officer exchange programs, temporary additional duty (TEMADD) assignments, trainer facilities, formal training) to provide exposure to all aspects of the EOD Community.

(4) Complete EOD Officer PQS (NAVEDTRA 43171-1).

(5) Demonstrate effective leadership skills and proficiency in performing EOD Platoon Leader or Company Commander, and/or EOD Officer duties.

(6) Satisfactorily display a general professional knowledge of all aspects of EOD covered by EOD Officer PQS (NAVEDTRA 43171-1), during an oral examination board. This board will be chaired by the CO and composed of other qualified, experienced EOD Officers (and enlisted Master EOD Technicians at the CO's discretion).

b. EOD Officers (114X) who have attained AQD KG3 (Master EOD Technician) prior to this instruction being implemented are awarded AQD KG5 and will wear the EOD Officer Warfare device.

c. EOD Officers (114X) who have attained AQD KG2 (Senior EOD Technician) and are progressing towards AQD KG3 (Master EOD Technician) have two years from implementation of this instruction to attain AQD KG5. Officers in this category must complete any unfinished requirements detailed in paragraphs 4a(1) through 4a(5) prior to requesting an EOD Officer Warfare qualification board. Officers who have attained AQD KG2 will wear the Senior EOD Technician insignia until they attain AQD KG5. Once AQD KG5 is attained, they will wear the EOD Officer Warfare device.

d. EOD Officers (114X) [who are progressing towards AQD KG2 (Senior EOD Technician)] must complete any unfinished requirements detailed in paragraphs 4a(1) through 4a(5) prior to requesting an EOD Officer qualification board. Officers in this category must qualify no later than the time period detailed in paragraph 5 of this instruction. Once qualified, officers will wear the EOD Officer Warfare device.

e. Designated officers 114X who are not EOD qualified are permitted to wear the Special Operations Officer insignia or other earned warfare devices. Upon implementation of this instruction, the Special Operations insignia will no longer be awarded.

f. LDO or CWO (designators 648X and 748X) Master EOD Technicians with two years or more commissioned service on the date this instruction is implemented are awarded AQD KG5 and authorized to wear the EOD Officer Warfare device.

g. LDO or CWO (designators 648X and 748X) Master EOD Technicians with more than one year commissioned service may request awarding of AQD KG5 and authorization from their CO to wear the EOD Officer Warfare device. Officers requesting to be awarded AQD KG5 will not be subject to an oral examination board, but must have satisfied the requirements detailed in paragraph 4a(5) of this instruction.

h. LDOs (designator 648X) who are not qualified as Master EOD Technicians upon date of commissioning are still required to attain the Master EOD Technician qualification.

(1) Upon attainment of the Master EOD Technician qualification, and no earlier than two years after date of

commissioning, officers in this category may request awarding of AQD KG5 and authorization from their CO to wear the EOD Officer Warfare device.

(2) Officers requesting to be awarded AQD KG5 will be subject to an oral examination board as detailed in paragraph 4a(6) of this instruction.

i. Prior enlisted Master EOD Technicians who have earned a commission as a 119X designated officer, and who have served more than a minimum of one year commissioned service, may request awarding of AQD KG5 and authorization from their CO to wear the EOD Officer Warfare device. Officers requesting to be awarded AQD KG5 will not be subject to an oral examination board, but must have satisfied the requirements detailed in paragraph 4a(5) of this instruction. Officers in this category must qualify no later than the time period detailed in paragraph 5 of this instruction. Once qualified, officers will wear the EOD Officer Warfare device.

5. Timeline

a. Unless otherwise stipulated in this instruction, officers designated 119X are eligible to attain the EOD Officer Warfare qualification no earlier than 36 months from the date they report to their first EOD command, and they must attain the EOD Officer Warfare qualification within 42 months of the date they report to their first EOD Command with the following exception:

(1) The unit's operating schedule does not afford sufficient time to complete watch station requirements.

(2) An unusual assignment, personal hardship, or other unusual circumstances preclude completion within 42 months.

b. Upon granting an extension beyond 42 months, the CO will submit a letter report to Commander, Navy Personnel Command (COMNAVPERSCOM) (PERS-416). A copy of this letter will be forwarded to the Immediate Superior in Command (ISIC) and Type Commander (TYCOM). The report will explain the reason for the delayed qualification, estimate how much additional time will be required, and comment on the officer's potential for qualification.

c. If qualification has not been achieved within 42 months, or 48 months if an extension has been authorized, a Letter of Non-Attainment will be submitted by the CO to COMNAVPERSCOM (PERS-416), per paragraph 9 of this instruction.

6. Approval of Qualification

a. Only EOD qualified COs of EOD commands may qualify officers as EOD Officers, pending the completion of all requirements listed in paragraph 4.

b. In the interest of maintaining consistent standards of qualification, TYCOMs and ISICs are directed to ensure the spirit and intent of this instruction are followed by subordinate units in their command.

c. Once qualification is achieved, transfer from one unit to another shall not require re-qualification as an EOD Officer or re-validation of EOD PQS. Re-qualification in a particular watch station may be required, if directed by the CO.

7. Designation and Authority to Wear the EOD Officer Warfare Device

a. The qualifying officer is authorized to present the EOD Officer Warfare Device to an officer upon qualification. The achievement should be recognized at an appropriate ceremony, and relevant comments should be included in the officer's next regular fitness report. COs shall provide COMNAVPERSCOM (PERS-416) with a copy of the designation letter.

b. The qualifying officer shall forward notification of all EOD Officer Warfare Qualifications to COMNAVPERSCOM (PERS-416), copy to the TYCOM and ISIC. Upon receipt, COMNAVPERSCOM shall:

(1) Change the designator of 119X Officers to 114X, as directed in reference (a).

(2) Assign AQD KG5.

c. The 114X designation or an AQD of KG5 entitles an officer to wear the EOD Officer insignia per reference (b). Officers that earn the EOD Officer Warfare qualification and

transfer into the Staff Corps or the Restricted Line retain the right to wear the EOD Officer Warfare device unless revoked.

8. Revocation of Qualification. Revoking the EOD Officer Warfare qualification is a serious matter which could lead to a change of designator and termination of a career. It is an administrative action, which should be undertaken carefully when circumstances dictate.

a. An EOD Officer shall retain the EOD Officer designation until revocation is approved by the TYCOM.

b. A CO may recommend revocation of the EOD Officer designation under any of the following circumstances:

(1) Unsatisfactory performance due to lack of leadership or war fighting ability.

(2) Gross lack of professional or personal judgment and integrity.

(3) Refusal to accept or perform duties assigned.

(4) Lack of moral integrity.

c. A request for revocation of the EOD Officer Warfare qualification shall be submitted per the provisions of reference (a).

d. A recommendation for revocation shall not be made in lieu of detachment for cause (DFC), nor shall recommendations automatically be included in cases of detachment for cause. Revocation may be considered and recommended coincident with a DFC but shall be handled administratively as a separate action by the TYCOM.

e. A recommendation for revocation should be based on both the officer's past performance and their potential to continue to serve as a credible member of the EOD Community.

f. Upon approval of revocation, an EOD Officer's designation shall be changed to 110X, and AQD KG5 will be removed from those officers with other than 114X designators.

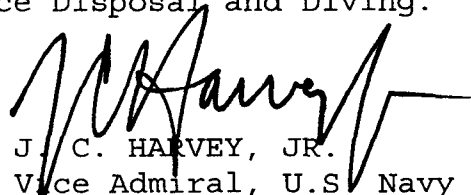
9. Non-Attainment of Qualification. COs who recognize that a 119X designated officer lacks motivation, interest, aptitude or application to qualify shall:

a. Submit a report containing the circumstances, officer's potential, and an appropriate recommendation concerning retention in the naval service, via the chain of command, to COMNAVPERSCOM (PERS-416). Reports of fitness should also reflect unsatisfactory progress toward EOD qualification. Officers with a 119X failing to attain EOD qualification will be processed as training attrites and will be detailed to follow-on assignments per the needs of the Navy.

b. The officer concerned shall be afforded the opportunity to comment on the CO's report. Such comments shall be appended as the first endorsement of the report, and returned to the CO. The CO may then make additional comments and append them to the basic report as the second endorsement. The report shall then be forwarded via the chain of command.

c. The CO shall submit a report of non-attainment no later than 42 months from the date an officer reports to their first EOD command, unless an extension is granted per paragraph 5.

10. Review. As Principal Advisor to the Chief of Naval Operations on EOD matters, Commander, Navy Expeditionary Combat Command is charged with periodic review and update of this instruction in coordination with COMNAVPERSCOM (PERS-416M) and the Center for Explosive Ordnance Disposal and Diving.



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