



DEPARTMENT OF THE NAVY
OFFICE OF THE CHIEF OF NAVAL OPERATIONS
2000 NAVY PENTAGON
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OPNAVINST 1300.17B
N13
27 MAY 2011

OPNAV INSTRUCTION 1300.17B

From: Chief of Naval Operations

Subj: ASSIGNMENT OF WOMEN IN THE NAVY

Ref: (a) Public Law 103-160
(b) SECDEF ltr of 4 Feb 94 (NOTAL)
(c) SECDEF ltr of 22 Jul 99 (NOTAL)
(d) SECDEF ltr of 2 May 2005 (NOTAL)
(e) SECDEF ltr of 19 Feb 2010 (NOTAL)
(f) SECDEF memo of 13 Jan 94 (NOTAL)
(g) OPNAVINST 6000.1C
(h) MCO P1300.8R, Chapter 5

Encl: (1) List of Assignments Closed to Women

1. Purpose. To provide specific guidance under which women, both officer and enlisted, may be assigned to duty in ships, squadrons, and other units of the Navy; and to establish initial and continued embarkation procedures, and minimal manning requirements for women. This instruction is a complete revision and should be reviewed in its entirety.

2. Cancellation. OPNAVINST 1300.17A.

3. Scope. This policy applies to women members of all U.S. Military Services and the United States Coast Guard assigned temporary duty (TEM DU) to United States Navy ships, squadrons, or units.

4. Background

a. Reference (a), section 541, repealed section 6015 of title 10, United States Code, the "combat exclusion law." This authorizes the Secretary of Defense (SECDEF) to change military personnel policy to assign women to any combat unit, classes of combat vessels, and combat platforms. Reference (a), section

542, directed SECDEF to provide 30-day notification to Congress prior to implementing any changes, which open units, classes of vessels, or types of platforms that were previously closed to women, and 90-day notification prior to any changes to the ground combat exclusion policy. Prior to the repeal, women could be assigned to all combat logistic force, support, auxiliary, and special category ships, as well as non-combatant units.

b. Reference (b) notified Congress that the following were open to the assignment of women: all afloat staffs, all combat air squadrons, aircraft carriers, cruisers, destroyers, frigates, amphibious warfare ships, mine countermeasure (MCM) commands and MCM support ships, and all units of the Naval Construction Force.

c. Reference (c) notified Congress that MCM and mine coastal hunter class ships were open to the assignment of women.

d. Reference (d) notified Congress that coastal patrol craft ships were open to the assignment of women officers.

e. Reference (e) notified Congress of the Navy's policy change permitting women to serve aboard submarines.

f. Reference (f) issued the direct ground combat exclusion policy, and directed the Secretary of the Navy (SECNAV) to designate which positions, units, and platforms meet direct ground combat criteria. This policy also authorized SECNAV to recommend restriction of the assignment of women where: the costs of appropriate berthing and privacy arrangements are prohibitive; units and positions are doctrinally required to physically collocate and remain with direct ground combat units; units engaged in long-range reconnaissance operations and Special Operations Forces missions; and or job-related physical requirements would necessarily exclude the vast majority of women Service members. Reference (e) also states that Military Services will use this guidance to expand opportunities for women. No units or positions previously open to women will be closed under these instructions.

5. Policy

a. Assignment

(1) Female officers and enlisted personnel in the Navy will be assigned to sea and shore duty commensurate with their capabilities and qualifications to the maximum extent practicable.

(2) Women will be assigned duties they can fulfill in both peacetime and wartime. Women will continue to serve in their assigned billets in the event of mobilization or national emergency, except during and after pregnancy as directed in reference (g).

(3) Women will be permanently assigned to all ships, designated submarines, all afloat staffs, all units of the Naval Construction Force, all Riverine headquarter staffs, and all aviation squadrons regardless of mission, and will be fully integrated into the units to which they are assigned, without a separate chain of command. An exception to this policy applies to currently designed boats of Riverine squadrons. Women will not be assigned to Riverine boat crews due to the requirement of these units to conduct direct ground combat missions.

(4) Female officers may be assigned to any surface combatant without requiring the ship to receive a habitability modification.

(5) Only female officers may be assigned to ballistic missile and guided missile submarines.

(6) Permanent assignment of women to particular units may be precluded because of inadequate berthing, i.e., ship modifications to habitability spaces not scheduled because of the age of the vessel.

(7) All shore duty activities are available for the permanent assignment of women.

(8) The assignment and deployment policy for Navy women in support of the Fleet Marine Force is per reference (h).

(9) See enclosure (1) for a complete list of designators, ratings, and Navy enlisted classifications that are currently restricted to women.

b. General Information for Embarkation of Women

(1) Type commanders (TYCOM) are responsible for the successful implementation and management of the embarkation of women. Initial embarkation guidance, guidelines for issuing unit instructions, and certification checklists for the embarkation of women will be published separately by TYCOMs.

(2) A gender integration initial embarkation conference will be held approximately 9 months prior to the scheduled embarkation to coordinate the event between the ship, submarine, squadron, TYCOM, manning control authority (MCA), and Navy Personnel Command (NAVPERSCOM), Career Management Department (PERS-4). The initial embarkation cadre will be established at the embarkation planning meeting hosted by NAVPERSCOM (PERS-4).

(3) Pre-commissioning units do not require a gender integration initial embarkation conference and will be detailed per the crew scheduling and phasing plan using policies for gender integrated ships.

(4) A ship, submarine, or squadron is no longer considered to be in initial embarkation phase when the final personnel complement established in the embarkation planning meeting has reported.

(5) Upon completion of the initial embarkation phase, all women will be detailed to platforms per standard detailing procedures except where women are excluded due to assignment restrictions.

(6) An experienced or warfare qualified female officer will be aboard prior to the arrival of enlisted E6 and below women or newly commissioned officers.

(7) At least one female chief petty officer (CPO) will be aboard prior to the arrival of E6 and below women. If a female CPO is not available, a female E6 may be substituted with TYCOM approval to prevent delay of the initial embarkation process. Further coordination with NAVPERSCOM (PERS-4) will

continue to ensure placement of a woman CPO as soon as possible. Assignment will be per the activity's normal requisitions; however, additional requirements may be requested by TYCOMs if female CPOs available for orders do not match the unit's outstanding requisitions.

(8) A minimum of one female officer and one female CPO will be assigned to all gender integrated ships and squadrons. TYCOM has authority to gap CPO presence; however, efforts must be continued by NAVPERSCOM (PERS-4) to assign a female CPO as soon as possible. When no female CPO is available, TYCOM and NAVPERSCOM (PERS-4) should ensure female E6 presence. If the number of female CPOs on a ship is expected to fall to zero due to prospective loss, the ship will notify TYCOM and NAVPERSCOM (PERS-4) via naval message.

(9) On platforms where there is no enlisted presence, a minimum of two female officers should be assigned at all times. If the number of female officers is expected to fall below two, the command will notify TYCOM and NAVPERSCOM (PERS-4) via naval message and every effort must be made to assign a second female officer as soon as possible.

(10) Assignment of female E3 and below will not exceed 40 percent of the bunks available for E6 and below women on any one unit without TYCOM approval.

(11) All women will be detailed to ships, submarines, or squadrons per standard detailing procedures.

(12) All billets will be gender-neutral and a man or a woman may replace a transferring woman and vice-versa.

(13) If an approved alteration allows the number of female E1 to E6 to be increased, a corresponding increase in the number of CPOs is not required.

(14) Rate and rating mix of assigned women will be balanced between the number of available enlisted women and the requisition priorities of the various fleet MCAs.

(15) Gender mix of any given work center will not be a consideration in the assignment of women.

c. Berthing

(1) Female bunk utilization will be maximized commensurate with the unit's requisitions and optimum fleet distribution of female inventory.

(2) If an approved alteration allows the number of female bunks to be increased, TYCOM, MCA, Office of the Chief of Naval Operations, Diversity Directorate Branch (OPNAV (N134W)), and NAVPERSCOM (PERS-4) shall coordinate additional assignment of women.

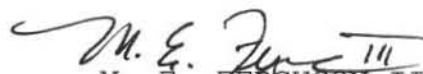
d. TEM DU and Temporary Additional Duty (TEMADD)

(1) Women may be assigned TEMDU or TEMADD to all squadrons, ships, submarines and units authorized for permanent assignment of women, without restriction.

(2) Women may embark in any unit for official purposes not requiring TEMDU or TEMADD orders, such as for the performance of inspections, support functions, or visits.

(3) Commanding officers (COs) will provide temporary berthing for women temporarily assigned. The berthing will be commensurate with rank or rate; exceptions can be made by the CO. Sleeping quarters must be separate from men. Head facilities may be provided on a time-sharing basis. Locks will be provided on doors of heads to ensure adequate privacy.

6. Records Management. Records created as a result of this instruction, regardless of media and format, shall be managed per SECNAV Manual 5210.1 of November 2007.



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LIST OF ASSIGNMENTS CLOSED TO WOMEN

DESIGNATORS CLOSED TO FEMALE OFFICERS		
DESIGNATION (DESIG)	Position, Weapon System, and or Field of Skill	Rational
113X	Special Warfare Unrestricted Line Officer (Underwater Demolition Team (UDT)/Sea, Air, Land (SEAL))	1
615X	Special Warfare Limited Duty Officer (LDO)	1
715X	Special Warfare Technician Chief Warrant Officer (CWO)	1
717X	Special Warfare Combatant Craft Technician CWO	1

BILLET ASSIGNMENTS CLOSED TO FEMALE OFFICERS		
DESIG	Position, Weapon System, and or Field of Skill	Rational
111X	Naval Gunfire Liaison Officer	2
112X	Submarine Officer billets in Nuclear-Powered Fast-Attack Submarines (SSN)	3
310X	Supply Corps Officer billet in SSNs	3
6260	LDO Ordnance in Submarines	4
6280	LDO Electronics in Submarines	4
6290	LDO Communications in Submarines	4
6210	LDO billet requiring specialty in Deck in Submarines	4
6260	LDO billet requiring specialty in Ordnance in Submarines	4
6280	LDO billet requiring specialty in Electronics in Submarines	4
6290	LDO billet requiring specialty in Communications in Submarines	4
7210	CWO billet requiring specialty in Deck in Submarines	4
7230	CWO billet requiring specialty in Engineering in Submarines	4
7240	CWO billet requiring specialty in Repair Technician in Submarines	4
7260	CWO billet requiring specialty in Ordnance Technician in Submarines	4
7280	CWO billet requiring specialty in Electronics Technician in Submarines	4
7400	CWO billet requiring specialty in Nuclear Power in Submarines	4

NAVY ENLISTED CLASSIFICATIONS (NEC) CLOSED TO FEMALE ENLISTED		
NEC	Position, Weapon System, and or Field of Skill	Rational
0402	AN/SQQ-89(V)2/9 Active Sonar Level II Technical Operator	3
0406	AN/SQQ-89(V)2/(V)9 Sonar Subsystem Level I Operator	3
0416	Acoustic Intelligence Specialist	3
0419	AN/BSY-1 (XN01) (V) Advanced Organizational Maintenance Technician	3
0425	AN/BQQ-6 Trident Level III Master Operations and Master Technician	3
0461	AN/BSY-2(V) Advanced Maintainer	3
0495	Master Sonar Technician	3
0501	AN/BSY-1 and An/BQQ-5E Combined Retained Equipment Maintenance Technician	3
0518	Sonar Technician AN/BQQ-10(V) Operator/Maintainer	3
0520	Sonar Combat Control Architecture Equipment Technician	3
1174	Combat Control System MK-1 Vertical Launch Subsystem Organization/Intermediate Level Maintenance Technician	3
1175	Combat Control System MK-1 Modification (MOD)1 Organizational/ Intermediate Level Maintenance Technician	3
1179	AN/BSY-2(V) Advanced Maintainer	3
1194	AN/BSY-1 (XN-1(V) Organizational/Intermediate Level Maintenance Technician	3
1312	Combat Control System (CCS) MK-2 MOD 0 Maintenance Technician	3
1313	CCS MK-2 MOD 1 Maintenance Technician	3
1314	CCS MK-2 BLK 1 (all MODs) Maintenance Technician	3
1315	CCS MK-2 MOD 3 Maintenance Technician	3
1316	AN/BYG-1 (V) T104 Combat Control Maintenance Technical	3
1317	Nuclear-Powered Cruise Missile Submarine (SSGN) Tactical Tomahawk Weapon Control System (TTWCS) Operator	3
1319	SSGN TTWCS Maintenance Technician	3

NEC	Position, Weapon System, and or Field of Skill	Rational
1320	Trident MK-118 Combat Control System Maintenance Technician	3
1327	Fire Control Technician Basic Maintainer	3
1328	Master Fire Control Technician	3
1329	Combat Control Subsystem Equipment Operator	3
1330	Combat Control Sonar and Architecture	3
14AB	Common Submarine Radio Room Equipment Operator	3
14BH	Class Electronic Support Equipment Maintenance Technician	3
14CM	SSN Radio Frequency (RF) Equipment Technician	3
14EM	SSN Emission Sensing Monitor (ESM) Equipment Maintenance Technician	3
14GM	SSGN Navigation Maintenance Electronics Technician	3
14HH	SSN 21 Class ESM Technician	3
14NM	Navigation Equipment Maintenance Technician	3
14NO	Navigation Equipment Operator	3
14NP	SSN 774 Class Navigation and Ship's Electronic Equipment Technician	3
14NV	SSN/Nuclear-Powered Ballistic Missile Submarine (SSBN) Assistant Navigator	3
14TK	SSN 21 Navigation Technician	3
14TM	Trident I/II RF Equipment Maintenance Technician	3
14TO	Trident I/II RF Equipment Operator	3
14XM	Electronics Technician Trident II Strategic Weapons System (SWS) D-5 Backfit SWS Navigation Maintenance Technician	3
14XO	Electronics Technician Trident II SWS D-5 Backfit SWS Navigation Maintenance Operator	3
14ZA	AN/BRD-7 Submarine Radio Direction Finding Set Maintenance Technician	3
14ZQ	SSN/SSGN AN/BLQ-10A(V) Submarine Electronic Warfare Support Equipment Operator	3

NEC	Position, Weapon System, and or Field of Skill	Rational
3302	Nuclear Qualified Engineering Department Master Chief	3
3303	Nuclear Qualified Engineering Department Master Chief	3
3312	Missile Technician Trident II SWS D-5 Backfit (Missile Technician) Nuclear Weapons Specialists (NWS)	3
3320	NWS	3
3350	SSGN Attack Weapons System Missile Technician	3
3351	Submarine Nuclear Propulsion Plant Emergency Welder	3
3353	Submarine Nuclear Propulsion Plant Operator - Reactor Control	3
3354	Submarine Nuclear Propulsion Plant Operator - Electrical	3
3355	Submarine Nuclear Propulsion Plant Operator - Mechanical	3
3356	Submarine Nuclear Propulsion Plant Operator - Engineering Laboratory Technician	3
3359	Submarine Nuclear Propulsion Plant Operator - Special Category	3
3363	Submarine Nuclear Propulsion Plant Supervisor - Reactor Control	3
3364	Submarine Nuclear Propulsion Plant Supervisor - Electrical	3
3365	Submarine Nuclear Propulsion Plant Supervisor - Mechanical	3
3366	Submarine Nuclear Propulsion Plant Supervisor - Engineering Laboratory Technician	3
4231	SSN/SSBN Auxiliary Equipment Operator	3
4233	SSN/SSBN Weapons Equipment Technician	3
4234	SSN 774 Class Advanced Auxiliary Equipment Technician	3
4235	Submarine Vertical Launch System Tube Maintenance Technician	3
4246	SSN/SSBN Diesel Engine (Fairbanks-Morse) Maintenance Technician	3
4247	SSN 719-725 and 750 Submarine Vertical Launch System Tube Maintenance Technician	3

NEC	Position, Weapon System, and or Field of Skill	Rational
4252	Electrolytic Oxygen Generator (Model 6L16) Operator/Mechanical Maintainer	3
4253	Low Pressure Electrolyzer (LPE) Operator	3
4254	Oxygen Plant Operator/Maintenance Technician	3
4641	SSN 774 Integrated Low Pressure Electrolyzer Equipment Technician	3
4653	LPE Maintainer	3
4666	Minesweeping Electrician	3
4674	Oxygen Generating Plant Electrical/Electronic Maintenance Technician	3
4752	Electrolytic Oxygen Generator (Model 6L16) Electrical Technician	3
5301	UDT/SEAL Candidate	1
5320	Special Operations Basic Combatant Swimmer	1
5323	SEAL Delivery Vehicle (SDV) Pilot/Navigator/Dry Deck Shelter Operator	1
5326	Special Warfare Operator	1
5350/5352	Special Warfare Combatant Craft Crewman	1
5392	Naval Special Warfare Hospital Corpsman	1
8402	Submarine Force Independent Duty Corpsman	3
8403	Fleet Marine Force Reconnaissance Independent Duty Corpsman	2
90IE	Riverine Patrol Boat Operation/Crewman	1
90IF	Riverine Small Craft Maritime Interdiction Operations	1
9134	Subsurface Augmentee Operator	3
9135	Subsurface Augmentee Electronic Signals Intelligence Operator	3
9229	Submarine Carry-on Equipment Technician	3
9534	SDV Team Technician	1, 2
9550	Unmanned Undersea Vehicle Operator	3
9562	Deep Submergence Vehicle Operator	3

NEC	Position, Weapon System, and or Field of Skill	Rational
9563	Deep Submergence Vehicle Crewmember	3
9568	Joint Terminal Attack Controller	1
9569	Joint Terminal Attack Instructor	1
9579	Chief of the Boat	3

BILLET ASSIGNMENTS CLOSED TO FEMALE ENLISTED

These ratings are open to women but certain billets within those fields of skill remain closed.

Position, Weapon System, and or Field of Skill	Rational
Enlisted billets on Patrol Craft	3
Enlisted billets on missile-guided frigate (FFG)	3
Culinary Specialist, Logistics Specialists, Yeoman on all types of submarines	3

Rational for applicability:

- 1 - Direct ground combat
- 2 - Collocation with direct ground combat units
- 3 - Costs of appropriate berthing and privacy arrangements are prohibitive
- 4 - Unable to be assigned because of prerequisite Enlisted experience required in a submarine.

**Enlisted Women are Restricted from the Following Ratings
(Submarine or SEAL associated)**

Ratings:	
ETN	Electronics Technician Navigator
ETR	Electronic Technician Radio
FT	Fire Control Technician
ITS	Information Technician Specialists Submarine
MME	Machinists Mate Auxiliary
MMW	Machinists Mate Weapons
MT	Missile Technician
SB	Special Warfare Boat Operator
SO	Special Warfare Operator
STS	Sonar Technician, Submarine