

DEPARTMENT OF THE AIR FORCE

**FY 1998/1999 BIENNIAL BUDGET ESTIMATES
SUBMITTED TO CONGRESS FEBRUARY 1997**



Military Personnel, Air National Guard

NATIONAL GUARD PERSONNEL, AIR FORCE

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SUMMARY OF REQUIREMENTS BY BUDGET PROGRAM
NATIONAL GUARD PERSONNEL, AIR FORCE
(In Thousands of Dollars)

	FY 1996	FY 1997	FY 1998	FY 1999
DIRECT PROGRAM				
Unit and Individual Training	\$ 592,893	\$ 580,834	\$ 580,870	\$ 584,556
Other Training and Support	\$ 716,205	\$ 714,438	\$ 738,842	\$ 759,686
TOTAL Direct Program	\$ 1,309,098	\$ 1,295,272	\$ 1,319,712	\$ 1,344,242
REIMBURSABLE PROGRAM				
Unit and Individual Training	\$ 1,232	\$ 4,727	\$ 4,694	\$ 4,797
Other Training and Support	\$ 6,563	\$ 17,245	\$ 20,672	\$ 21,126
TOTAL Reimbursable Program	\$ 7,795	\$ 21,972	\$ 25,366	\$ 25,923
TOTAL PROGRAM				
Unit and Individual Training	\$ 594,125	\$ 585,561	\$ 585,564	\$ 589,353
Other Training and Support	\$ 722,768	\$ 731,683	\$ 759,514	\$ 780,812
TOTAL Obligations	\$ 1,316,893	\$ 1,317,244	\$ 1,345,078	\$ 1,370,165

The following legislative proposal is included with the above estimate and submitted for approval in FY 1998:

	<u>FY 1998</u>	<u>FY 1999</u>
Limit Reserve Personnel Military Pay	\$-11,000	\$-11,000
Memo Entry BA1	\$-11,000	\$-11,000

National Guard Personnel, Air Force

INTRODUCTION

The National Guard Personnel, Air Force appropriation provides the required funding to ensure accomplishment of the Air National Guard (ANG) mission; to provide trained units to selectively augment the Active Force. The FY 1998/1999 Biennial Budget Estimate Submission is based on an average strength of 109,239 Guard Members in FY 1997, 106,548 in FY 1998, and 105,966 in FY 1999 who will be assigned to ANG flying and mission support units. In addition to annual 15-day tours and 48 drill periods; tours of active duty will provide training for selected ANG personnel. Included in the above average strengths are 10,294 full-time active duty ANG personnel in FY 1997, with 10,450 and 10660 in FY 1998 and FY 1999 respectively.

As the force drawdown continues, the ANG decreases end strength by 1,306 in FY 1997. Our budget request increases for approved price growth projections. Force reductions in fighter aircraft and completion of prior year drawdowns are offset by program growth of various missions that have transferred from active Air Force to the Air National Guard.

Our budget also reflects a reimbursable program to support the Foreign Military Sales (FMS) program of F-16 training of foreign pilots and the National Science Foundation (NSF) Antarctic mission that transferred in FY 1996 from the Navy to the Air National Guard. Reimbursable average strengths are 1,053 in FY 1997, and 1,117 in FY 1998 and FY 1999 respectively.

This budget request represents the minimum level of funding required to accomplish the Air National Guard share of the National Defense mission. With the resources requested the ANG will provide nearly 32% of the total Air Force flying combat capability, ranging from 100% of the interceptor and reconnaissance capability, to 9% of the strategic airlift capability. Further, the ANG will provide significant non-flying mission support capability in areas such as combat communications and engineering installation.

The Air National Guard serves proudly and validates the credibility of our training programs. As the force is restructured, the Air National Guard continues to accept new and increased National Defense challenges. We have been very successful in accepting these challenges in the past, and can continue to do so with full funding of this request.

National Guard Personnel, Air Force

The following are the economic assumptions employed in pricing the approved programs. Social Security costs are based on the percentage rate set by law on a member's salary for a calendar year. P.L. 98-21, "Social Security Amendment of 1983" dated 20 April 1983 established the tax rate while the maximum taxable income is determined by the Social Security Administration. The Old Age, Survivor, and Disability Insurance (OASDI) rate is 6.2% and the Hospital Insurance (HI) is 1.45%. There is no wage cap on the 1.45 percent medical contribution. The Government's contribution is based on the percentage rate set by law on member's salary for a calendar year. Taxable income ceilings for OASDI are as follows.

EFFECTIVE 1 JANUARY

	FY 1996	FY 1997	FY 1998	FY 1999
FICA rates	7.65 %	7.65 %	7.65 %	7.65 %
Maximum Pay Base	\$ 62,700	\$ 65,100	\$ 67,800	\$ 71,400
Military Pay Increase (MPI)	2.40 %	3.00 %	2.80 %	3.00 %
Variable Housing	2.10 %	2.10 %	2.10 %	2.10 %

EFFECTIVE ENTIRE FISCAL YEAR

	FY 1996	FY 1997	FY 1998	FY 1999
Non-Pay Inflation	2.10 %	2.10 %	2.10 %	2.10 %
Retired Pay Accrual, Full-Time	32.90 %	32.60 %	30.50 %	30.20 %
Retired Pay Accrual, Part-Time	9.60 %	9.60 %	8.80 %	8.70 %
G.I. Bill Per Capita	\$ 1,132.00	\$ 1,132.00	\$ 1,132.00	\$ 1,132.00

**SUMMARY OF PERSONNEL
NATIONAL GUARD PERSONNEL, AIR FORCE**

Personnel in Paid Status -----	Number of		FY 1996			FY 1997		FY 1998		FY 1999	
	Drills	Number of Days Training	Begin	Average	End	Average	End	Average	End	Average	End
-----	-----	-----	-----	-----	---	-----	---	-----	---	-----	---
Selected Reserve											
Paid Drill/Individual Training											
Pay Group A - Officers	48	15	11,909	11,650	11,580	11,978	12,423	12,238	12,316	12,199	12,275
Pay Group A - Enlisted	48	15	86,983	85,969	86,237	85,028	83,952	81,942	82,045	81,215	81,670
Subtotal Pay Group A			98,892	97,619	97,817	97,006	96,375	94,180	94,361	93,414	93,945
Pay Group F - Enlisted			667	650	767	617	1,200	594	1,200	652	1,200
Pay Group P - Enlisted - Pay	24		1,098	1,296	1,601	1,275	1,000	1,271	1,000	1,187	1,000
Pay Group P - Enlisted - Nonpay			41	39	39	47	200	53	200	53	200
Subtotal Pay Group F/P			1,806	1,985	2,407	1,939	2,400	1,918	2,400	1,892	2,400
Subtotal Paid Drill/Individual Training			100,698	99,604	100,224	98,945	98,775	96,098	96,761	95,306	96,345
Full Time Active Duty											
Officers			1,611	1,660	1,751	1,781	1,732	1,749	1,740	1,740	1,740
Enlisted			7,516	7,780	8,509	8,513	8,671	8,701	8,876	8,920	8,964
Subtotal Full-Time			9,127	9,440	10,260	10,294	10,403	10,450	10,616	10,660	10,704
Total Selected Reserve											
Officers			13,520	13,310	13,331	13,759	14,155	13,987	14,056	13,939	14,015
Enlisted			96,305	95,734	97,153	95,480	95,023	92,561	93,321	92,027	93,034
Total			109,825	109,044	110,484	109,239	109,178	106,548	107,377	105,966	107,049
Reimbursable Strength Reflected Above:											
Selected Reserve											
Pay Group A - Officers			10	13	10	172	172	172	172	172	172
Pay Group A - Enlisted			187	324	187	567	567	567	567	567	567
Subtotal Pay Group A			197	337	197	739	739	739	739	739	739
Full-Time Active Duty											
Officers			51	54	51	69	76	88	95	88	95
Enlisted			86	163	86	245	264	290	309	290	309
Subtotal Full-Time			137	217	137	314	340	378	404	378	404
Total Selected Reserve											
Officers			222	226	246	241	248	260	267	260	267
Enlisted			683	730	828	812	831	857	876	857	876
Total			905	956	1,074	1,053	1,079	1,117	1,143	1,117	1,143

RESERVE COMPONENT PERSONNEL ON TOURS OF ACTIVE DUTY
STRENGTH BY GRADE

NATIONAL GUARD PERSONNEL, AIR FORCE

	FY 1996 STR		FY 1997 STR		FY 1998 STR		FY 1999 STR	
	AVERAGE	END	AVERAGE	END	AVERAGE	END	AVERAGE	END
COMMISSIONED OFFICERS:								
O-8 MAJ GEN 1	3	3	3	3	3	3	3	3
O-7 BRIG GEN	1	1	1	1	1	1	1	1
O-6 COL	126	141	148	145	149	146	150	149
O-5 LT COL	542	519	543	529	537	537	539	539
O-4 MAJ	627	675	702	710	724	730	731	736
O-3 CAPT	320	340	332	322	319	309	305	301
O-2 1 LT	26	40	29	12	9	7	7	7
O-1 2D LT	15	32	23	10	7	5	4	4
TOTAL OFFICERS	1,660	1,751	1,781	1,732	1,749	1,740	1,740	1,740
ENLISTED PERSONNEL:								
E-9 CMSGT	282	296	300	311	313	316	317	318
E-8 SMSGT	721	739	746	787	788	805	811	814
E-7 MSGT	2,573	2,641	2,665	2,707	2,702	2,719	2,741	2,760
E-6 TSG	2,357	2,493	2,490	2,515	2,505	2,550	2,560	2,579
E-5 SSGT	1,631	1,924	1,914	1,936	1,999	2,077	2,076	2,085
E-4 SGT	191	358	351	366	351	363	367	364
E-3 A1C	17	40	34	38	33	35	38	34
E-2 AMN	6	13	9	8	7	8	7	7
E-1 AB	2	5	4	3	3	3	3	3
TOTAL ENLISTED	7,780	8,509	8,513	8,671	8,701	8,876	8,920	8,964
TOTAL PERSONNEL	9,440	10,260	10,294	10,403	10,450	10,616	10,660	10,704

FY 1999 STRENGTH PLAN
NATIONAL GUARD PERSONNEL, AIR FORCE

	Officer	Pay Group A		Pay Group F	Reserve Enlistment Program		Paid Drill/Rep	Full-Time Active Duty			Total Selected Reserve
		Enlisted	Total		Pay Group P - Pay	Pay Group P - Non-Paid		Officer	Enlisted	Total	
September 30, 1998	12,294	82,045	94,339	1,200	1,000	200	96,739	1,740	8,876	10,616	107,355
October	12,256	81,716	93,972	948	1,090	40	96,050	1,740	8,883	10,623	106,673
November	12,225	81,443	93,668	742	1,160	40	95,610	1,740	8,891	10,631	106,241
December	12,200	81,223	93,423	580	1,210	40	95,253	1,740	8,898	10,638	105,891
January	12,181	81,057	93,238	465	1,250	40	94,993	1,740	8,905	10,645	105,638
February	12,167	80,945	93,112	396	1,275	40	94,823	1,740	8,913	10,653	105,476
March	12,160	80,887	93,047	373	1,280	40	94,740	1,740	8,920	10,660	105,400
April	12,160	80,883	93,043	396	1,275	40	94,754	1,740	8,927	10,667	105,421
May	12,167	80,933	93,100	456	1,250	39	94,845	1,740	8,935	10,675	105,520
June	12,179	81,036	93,215	580	1,215	39	95,049	1,740	8,942	10,682	105,731
July	12,198	81,194	93,392	741	1,155	39	95,327	1,740	8,949	10,689	106,016
August	12,222	81,405	93,627	947	1,084	39	95,697	1,740	8,957	10,697	106,394
September 30, 1999	12,275	81,670	93,945	1,200	1,000	200	96,345	1,740	8,964	10,704	107,049
Average Strength	12,199	81,215	93,414	652	1,187	53	95,306	1,740	8,920	10,660	105,966

FY 1998 STRENGTH PLAN
NATIONAL GUARD PERSONNEL, AIR FORCE

	Officer	Pay Group A Enlisted	Total	Pay Group F	Reserve Enlistment Program		Paid Drill/Rep	Full-Time Active Duty			Total Selected Reserve
					Pay Group P - Pay	Pay Group P - Non-Paid		Officer	Enlisted	Total	
September 30, 1997	12,423	83,952	96,375	1,200	1,000	200	98,775	1,732	8,671	10,403	109,178
October	12,352	83,305	95,657	920	1,125	40	97,742	1,737	8,653	10,390	108,132
November	12,301	82,724	95,025	692	1,228	40	96,985	1,743	8,643	10,386	107,371
December	12,255	82,287	94,542	514	1,307	40	96,403	1,748	8,641	10,389	106,792
January	12,219	81,875	94,094	387	1,364	40	95,885	1,751	8,643	10,394	106,279
February	12,194	81,595	93,789	310	1,398	40	95,537	1,754	8,651	10,405	105,942
March	12,178	81,414	93,592	285	1,410	40	95,327	1,755	8,644	10,399	105,726
April	12,172	81,299	93,471	310	1,398	40	95,219	1,755	8,684	10,439	105,658
May	12,176	81,272	93,448	387	1,364	39	95,238	1,754	8,710	10,464	105,702
June	12,191	81,333	93,524	514	1,307	39	95,384	1,753	8,743	10,496	105,880
July	12,212	81,482	93,694	692	1,228	39	95,653	1,753	8,781	10,534	106,187
August	12,248	81,720	93,968	917	1,123	39	96,047	1,749	8,826	10,575	106,622
September 30, 1998	12,316	82,045	94,361	1,200	1,000	200	96,761	1,740	8,876	10,616	107,377
Average Strength	12,238	81,942	94,180	594	1,271	53	96,098	1,749	8,701	10,450	106,548

**FY 1997 STRENGTH PLAN
NATIONAL GUARD PERSONNEL, AIR FORCE**

	Officer	Pay Group A Enlisted	Total	Pay Group F	Reserve Enlistment Program		Paid Drill/Rep	Full-Time Active Duty			Total Selected Reserve
					Pay Group P - Pay	Pay Group P - Non-Paid		Officer	Enlisted	Total	
September 30, 1996	11,580	86,237	97,817	767	1,601	39	100,224	1,751	8,509	10,260	110,484
October	11,515	85,831	97,346	801	1,612	37	99,796	1,740	8,097	9,837	109,633
November	11,495	85,603	97,098	755	1,604	33	99,490	1,741	8,169	9,910	109,400
December	11,482	85,666	97,148	643	1,689	33	99,513	1,757	8,172	9,929	109,442
January	11,899	85,413	97,312	341	1,315	42	99,010	1,797	8,573	10,370	109,380
February	11,973	85,217	97,190	325	1,243	42	98,800	1,817	8,587	10,404	109,204
March	12,038	85,025	97,063	340	1,195	43	98,641	1,810	8,602	10,412	109,053
April	12,111	84,836	96,947	395	1,242	43	98,627	1,805	8,613	10,418	109,045
May	12,180	84,652	96,832	485	1,105	43	98,465	1,795	8,629	10,424	108,889
June	12,244	84,471	96,715	605	1,056	43	98,419	1,794	8,637	10,431	108,850
July	12,306	84,294	96,600	765	1,033	43	98,441	1,784	8,652	10,436	108,877
August	12,365	84,121	96,486	966	1,021	43	98,516	1,773	8,659	10,432	108,948
September 30, 1997	12,423	83,952	96,375	1,200	1,000	200	98,775	1,732	8,671	10,403	109,178
Average Strength	11,978	85,028	97,006	617	1,275	47	98,945	1,781	8,513	10,294	109,239

"Actual End Strength totals are reflected through December"

FY 1996 STRENGTH PLAN
NATIONAL GUARD PERSONNEL, AIR FORCE

	Officer	Pay Group A		Pay Group F	Reserve Enlistment Program		Paid Drill/Rep	Full-Time Active Duty			Total Selected Reserve
		Enlisted	Total		Pay Group F - Pay	Pay Group F - Non-Paid		Officer	Enlisted	Total	
September 30, 1995	11,909	86,983	98,892	667	1,098	41	100,698	1,611	7,516	9,127	109,825
October	11,841	86,621	98,462	681	1,092	34	100,269	1,602	7,547	9,149	109,418
November	11,818	86,403	98,221	625	1,122	38	100,006	1,612	7,580	9,192	109,198
December	11,770	86,321	98,091	555	1,188	41	99,875	1,623	7,591	9,214	109,089
January	11,613	85,920	97,533	561	1,229	43	99,366	1,633	7,642	9,275	108,641
February	11,579	85,777	97,356	599	1,227	49	99,231	1,645	7,652	9,297	108,528
March	11,574	85,715	97,289	626	1,318	47	99,280	1,662	7,687	9,349	108,629
April	11,583	85,659	97,242	611	1,383	36	99,272	1,674	7,703	9,377	108,649
May	11,592	85,610	97,202	645	1,396	35	99,278	1,675	7,781	9,456	108,734
June	11,584	85,731	97,315	697	1,421	38	99,471	1,689	7,860	9,549	109,020
July	11,558	85,689	97,247	725	1,393	32	99,397	1,701	7,919	9,620	109,017
August	11,547	85,570	97,117	757	1,436	35	99,345	1,726	8,380	10,106	109,451
September 30, 1996	11,580	86,237	97,817	767	1,601	39	100,224	1,751	8,509	10,260	110,484
Average Strength	11,650	85,969	97,619	650	1,296	39	99,604	1,660	7,780	9,440	109,044

SCHEDULE OF GAINS AND LOSSES TO SELECTED RESERVE STRENGTHS
 NATIONAL GUARD PERSONNEL, AIR FORCE
 FY 1998 BUDGET ESTIMATE

	OFFICER			
	FY 1996	FY 1997	FY 1998	FY 1999
Begin Strength	13,520	13,331	14,155	14,034
Gains				
Non-Prior Service	36	57	19	21
Male	23	36	12	13
Female	13	21	7	8
(ROTC Graduates Included)				
Prior Service Personnel	953	1,262	707	705
Civilian Life	32	51	17	18
Active Component	113	178	59	65
Enlisted Commissioning Programs	390	411	402	373
Other Reserve Status/Component	394	622	229	249
All Other	24	0	0	0
Full-Time Active Duty	0	0	0	0
TOTAL Gains	989	1,319	726	726
Losses				
Civilian Life	74	31	52	47
Active Component	0	0	0	0
Retired	0	0	0	0
Other Reserve Status/Component	1,086	457	760	687
All Other	18	8	13	11
Full-Time Active Duty	0	0	0	0
TOTAL Losses	1,178	496	825	745
End Strength	13,331	14,155	14,056	14,015

SCHEDULE OF GAINS AND LOSSES TO SELECTED RESERVE STRENGTHS
 NATIONAL GUARD PERSONNEL, AIR FORCE
 FY 1998 BUDGET ESTIMATE

	ENLISTED			
	FY 1996	FY 1997	FY 1998	FY 1999
Begin Strength	96,305	97,153	95,023	93,321
Gains				
Non-Prior Service	3,158	2,728	2,788	2,992
Male	2,253	1,946	1,989	2,135
Female	905	782	799	857
(ROTC Graduates Included)				
Prior Service Personnel	7,152	5,894	6,025	6,466
Civilian Life	1,263	1,091	1,115	1,197
Active Component	1,581	1,366	1,396	1,498
Reenlistment/Extensions	432	373	381	409
Other Reserve Status/Component	3,544	3,061	3,129	3,358
All Other	332	3	4	4
Full-Time Active Duty	0	0	0	0
TOTAL Gains	10,310	8,622	8,813	9,458
Losses				
Expiration of Selected	3,070	3,488	3,411	3,162
Reservice Service	0	0	0	0
Active Component	1	1	1	1
To Officer Status	362	411	402	373
Retired Reserves	0	0	0	0
Reenlistment/Extensions	408	464	453	420
Attrition	0	0	0	0
Other Reserve Status/Component	5,482	6,229	6,092	5,646
All Other	139	158	154	143
Full-Time Active Duty	0	0	0	0
TOTAL Losses	9,462	10,751	10,513	9,745
End Strength	97,153	95,023	93,321	93,034

SUMMARY OF ENTITLEMENTS BY SUBACTIVITY
NATIONAL GUARD PERSONNEL, AIR FORCE
(IN THOUSANDS OF DOLLARS)

UNIT AND INDIVIDUAL TRAINING	FY 1996			FY 1997			FY 1998			FY 1999		
	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL
PAY GROUP A												
ACTIVE DUTY TRAINING	\$ 33,008	\$ 111,251	\$ 144,259	\$ 33,623	\$ 108,048	\$ 141,671	\$ 35,816	\$ 104,814	\$ 140,630	\$ 36,453	\$ 105,373	\$ 141,826
INACTIVE DUTY TRAINING												
UNIT TRAINING ASSEMBLIES	\$ 88,122	\$ 271,631	\$ 359,753	\$ 89,454	\$ 264,239	\$ 353,693	\$ 95,523	\$ 257,354	\$ 352,877	\$ 96,685	\$ 256,940	\$ 353,625
FLIGHT TRAINING	\$ 30,409	\$ 5,355	\$ 35,764	\$ 28,996	\$ 5,570	\$ 34,566	\$ 29,732	\$ 5,676	\$ 35,408	\$ 30,978	\$ 5,813	\$ 36,791
TRAINING PERIOD												
PREPARATION ASSEMBLIES	\$ 418	\$ 375	\$ 793	\$ 424	\$ 388	\$ 812	\$ 446	\$ 386	\$ 832	\$ 460	\$ 396	\$ 856
CLOTHING	\$ 48	\$ 10,704	\$ 10,752	\$ 48	\$ 10,339	\$ 10,387	\$ 48	\$ 10,248	\$ 10,296	\$ 48	\$ 10,333	\$ 10,381
SUBSISTENCE OF												
ENLISTED PERSONNEL	\$ 0	\$ 2,589	\$ 2,589	\$ 0	\$ 2,548	\$ 2,548	\$ 0	\$ 2,489	\$ 2,489	\$ 0	\$ 2,487	\$ 2,487
TRAVEL	\$ 6,874	\$ 14,463	\$ 21,337	\$ 6,738	\$ 13,761	\$ 20,499	\$ 7,054	\$ 13,240	\$ 20,294	\$ 7,009	\$ 13,013	\$ 20,022
TOTAL DIRECT OBLIGATIONS	\$ 158,879	\$ 416,368	\$ 575,247	\$ 159,283	\$ 404,893	\$ 564,176	\$ 168,619	\$ 394,207	\$ 562,826	\$ 171,633	\$ 394,355	\$ 565,988
PAY GROUP F												
ACTIVE DUTY TRAINING		\$ 13,474	\$ 13,474		\$ 11,804	\$ 11,804		\$ 13,292	\$ 13,292		\$ 13,748	\$ 13,748
CLOTHING		\$ 1,602	\$ 1,602		\$ 1,977	\$ 1,977		\$ 1,767	\$ 1,767		\$ 1,970	\$ 1,970
SUBSISTENCE OF												
ENLISTED PERSONNEL		\$ 684	\$ 684		\$ 556	\$ 556		\$ 612	\$ 612		\$ 611	\$ 611
TRAVEL		\$ 1,000	\$ 1,000		\$ 1,358	\$ 1,358		\$ 1,395	\$ 1,395		\$ 1,294	\$ 1,294
TOTAL DIRECT OBLIGATIONS		\$ 16,760	\$ 16,760		\$ 15,695	\$ 15,695		\$ 17,066	\$ 17,066		\$ 17,623	\$ 17,623
PAY GROUP P												
INACTIVE DUTY												
(UNIT) TRAINING		\$ 763	\$ 763		\$ 835	\$ 835		\$ 848	\$ 848		\$ 821	\$ 821
CLOTHING		\$ 72	\$ 72		\$ 75	\$ 75		\$ 76	\$ 76		\$ 73	\$ 73
SUBSISTENCE OF												
ENLISTED PERSONNEL		\$ 51	\$ 51		\$ 53	\$ 53		\$ 54	\$ 54		\$ 51	\$ 51
TOTAL DIRECT OBLIGATIONS		\$ 886	\$ 886		\$ 963	\$ 963		\$ 978	\$ 978		\$ 945	\$ 945
TOTAL UNIT AND INDIVIDUAL TRAINING	\$ 158,879	\$ 434,014	\$ 592,893	\$ 159,283	\$ 421,551	\$ 580,834	\$ 168,619	\$ 412,251	\$ 580,870	\$ 171,633	\$ 412,923	\$ 584,556

SUMMARY OF ENTITLEMENTS BY SUBACTIVITY
 NATIONAL GUARD PERSONNEL, AIR FORCE
 (IN THOUSANDS OF DOLLARS)

	FY 1996			FY 1997			FY 1998			FY 1999		
	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL
OTHER TRAINING AND SUPPORT												
SCHOOL TRAINING												
CAREER DEVELOPMENT TRAINING	\$ 3,154	\$ 5,098	\$ 8,252	\$ 4,242	\$ 7,313	\$ 11,555	\$ 4,448	\$ 7,690	\$ 12,138	\$ 4,545	\$ 7,839	\$ 12,384
INITIAL SKILL ACQUISITION TRN	\$ 5,393	\$ 31,904	\$ 37,297	\$ 5,207	\$ 31,686	\$ 36,893	\$ 5,456	\$ 33,331	\$ 38,787	\$ 5,574	\$ 33,969	\$ 39,543
OFFICER CANDIDATE SCHOOL	\$ 789	\$ 2,458	\$ 3,247	\$ 758	\$ 2,371	\$ 3,129	\$ 795	\$ 2,479	\$ 3,274	\$ 812	\$ 2,530	\$ 3,342
REFRESHER & PROFICIENCY TNG	\$ 6,348	\$ 6,663	\$ 13,011	\$ 6,138	\$ 6,426	\$ 12,564	\$ 6,437	\$ 6,755	\$ 13,192	\$ 6,572	\$ 6,885	\$ 13,457
RETENTION TRAINING	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0
UNDERGRADUATE PILOT & NAV TNG	\$ 11,616	\$ 640	\$ 12,256	\$ 11,202	\$ 614	\$ 11,816	\$ 11,726	\$ 646	\$ 12,372	\$ 11,960	\$ 657	\$ 12,617
UNIT CONVERSION TRAINING	\$ 4,310	\$ 5,678	\$ 9,988	\$ 2,405	\$ 3,294	\$ 5,699	\$ 2,523	\$ 3,449	\$ 5,972	\$ 2,576	\$ 3,517	\$ 6,093
TOTAL DIRECT OBLIGATIONS	\$ 31,610	\$ 52,441	\$ 84,051	\$ 29,952	\$ 51,704	\$ 81,656	\$ 31,385	\$ 54,350	\$ 85,735	\$ 32,039	\$ 55,397	\$ 87,436
SPECIAL TRAINING												
COMMAND/STAFF SUPERVISION	\$ 388	\$ 0	\$ 388	\$ 394	\$ 0	\$ 394	\$ 379	\$ 0	\$ 379	\$ 402	\$ 0	\$ 402
COMPETITIVE EVENTS	\$ 517	\$ 1,378	\$ 1,895	\$ 527	\$ 1,372	\$ 1,899	\$ 505	\$ 1,167	\$ 1,672	\$ 534	\$ 1,199	\$ 1,733
EXERCISES	\$ 6,894	\$ 13,562	\$ 20,456	\$ 7,048	\$ 12,940	\$ 19,988	\$ 6,776	\$ 11,339	\$ 18,115	\$ 7,212	\$ 11,566	\$ 18,778
MANAGEMENT SUPPORT	\$ 6,756	\$ 4,066	\$ 10,822	\$ 6,856	\$ 4,059	\$ 10,915	\$ 6,576	\$ 3,455	\$ 10,031	\$ 6,984	\$ 3,547	\$ 10,531
OPERATIONAL TRAINING	\$ 4,855	\$ 4,249	\$ 9,104	\$ 4,918	\$ 4,238	\$ 9,156	\$ 4,716	\$ 3,607	\$ 8,323	\$ 5,005	\$ 3,704	\$ 8,709
SERVICE MISSION/MISSION SPT	\$ 15,048	\$ 7,588	\$ 22,636	\$ 10,778	\$ 5,583	\$ 16,361	\$ 10,339	\$ 4,752	\$ 15,091	\$ 10,979	\$ 4,881	\$ 15,860
UNIT CONVERSION TRAINING	\$ 1,544	\$ 2,625	\$ 4,169	\$ 2,850	\$ 2,340	\$ 5,190	\$ 2,734	\$ 1,989	\$ 4,723	\$ 1,613	\$ 1,698	\$ 3,311
DDOS INTERDICTION	\$ 8,957	\$ 29,265	\$ 38,222	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0
ADSW	\$ 1,250	\$ 561	\$ 1,811	\$ 1,249	\$ 554	\$ 1,803	\$ 1,197	\$ 470	\$ 1,667	\$ 1,269	\$ 484	\$ 1,753
TOTAL DIRECT OBLIGATIONS	\$ 46,209	\$ 63,294	\$ 109,503	\$ 34,620	\$ 31,086	\$ 65,706	\$ 33,222	\$ 26,779	\$ 60,001	\$ 33,998	\$ 27,079	\$ 61,077

**SUMMARY OF ENTITLEMENTS BY SUBACTIVITY
NATIONAL GUARD PERSONNEL, AIR FORCE
(IN THOUSANDS OF DOLLARS)**

	FY 1996			FY 1997			FY 1998			FY 1999		
	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL
OTHER TRAINING AND SUPPORT												
ADMINISTRATION AND SUPPORT												
ACTIVE GUARD	\$ 146,415	\$ 350,775	\$ 497,190	\$ 158,428	\$ 384,894	\$ 543,322	\$ 160,978	\$ 410,506	\$ 571,484	\$ 161,276	\$ 424,255	\$ 585,531
CLOTHING	\$ 17	\$ 37	\$ 54	\$ 17	\$ 37	\$ 55	\$ 18	\$ 38	\$ 56	\$ 18	\$ 39	\$ 57
TRAVEL	\$ 402	\$ 584	\$ 986	\$ 411	\$ 589	\$ 1,000	\$ 418	\$ 600	\$ 1,018	\$ 428	\$ 613	\$ 1,041
DEATH GRATUITIES	\$ 12	\$ 90	\$ 102	\$ 12	\$ 90	\$ 102	\$ 12	\$ 90	\$ 102	\$ 12	\$ 90	\$ 102
DISABILITY & HOSP BENIFITS	\$ 754	\$ 2,691	\$ 3,445	\$ 772	\$ 2,750	\$ 3,521	\$ 772	\$ 2,750	\$ 3,521	\$ 772	\$ 2,750	\$ 3,521
SGLI PAYMENTS	\$ 37	\$ 288	\$ 325	\$ 38	\$ 287	\$ 325	\$ 38	\$ 287	\$ 325	\$ 38	\$ 287	\$ 325
RESERVE INCENTIVES	\$ 127	\$ 12,223	\$ 12,349	\$ 1,321	\$ 13,517	\$ 14,838	\$ 126	\$ 12,560	\$ 12,687	\$ 126	\$ 12,456	\$ 12,583
TOTAL DIRECT OBLIGATIONS	\$ 147,763	\$ 366,688	\$ 514,451	\$ 160,999	\$ 402,164	\$ 563,163	\$ 162,362	\$ 426,831	\$ 589,193	\$ 162,670	\$ 440,490	\$ 603,160
EDUCATIONAL BENEFITS-OI BILL												
BENIFIT-ACCRUAL	\$ 624	\$ 7,576	\$ 8,200	\$ 298	\$ 3,615	\$ 3,913	\$ 298	\$ 3,615	\$ 3,913	\$ 610	\$ 7,403	\$ 8,013
UNFUNDED LIABILITY	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0
TOTAL DIRECT OBLIGATIONS	\$ 624	\$ 7,576	\$ 8,200	\$ 298	\$ 3,615	\$ 3,913	\$ 298	\$ 3,615	\$ 3,913	\$ 610	\$ 7,403	\$ 8,013
TOTAL OTHER TRAINING & SUPPORT	\$ 226,206	\$ 489,999	\$ 716,205	\$ 225,869	\$ 488,569	\$ 714,438	\$ 227,267	\$ 511,575	\$ 738,842	\$ 229,317	\$ 530,369	\$ 759,686
TOTAL DIRECT PROGRAM	\$ 385,085	\$ 924,013	\$ 1,309,098	\$ 385,152	\$ 910,120	\$ 1,295,272	\$ 395,886	\$ 923,826	\$ 1,319,712	\$ 400,950	\$ 943,292	\$ 1,344,242

ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
 NATIONAL GUARD PERSONNEL, AIR FORCE
 FY 1997 Est
 (In Thousands of Dollars)

	FY 1997 PRESIDENTS BUDGET	CONGRESSIONAL ACTION	SUBTOTAL	INTERNAL REALIGNMENT PROGRAMMING	SUBTOTAL	OTHER PRICE/PROGRAM CHANGES	FY 1997 REQUEST
UNIT AND INDIVIDUAL TRAINING							
PAY GROUP A							
Active Duty Training	\$ 143,303	\$ 2,800	\$ 146,103	\$ -4,432	\$ 141,671	\$ 0	\$ 141,671
Inactive Duty Training							
Unit Training Assemblies	\$ 357,750	\$ 0	\$ 357,750	\$ -4,057	\$ 353,693	\$ 0	\$ 353,693
Flight Training	\$ 34,566	\$ 0	\$ 34,566	\$ 0	\$ 34,566	\$ 0	\$ 34,566
Training Period Preparation Assemblies	\$ 812	\$ 0	\$ 812	\$ 0	\$ 812	\$ 0	\$ 812
Clothing	\$ 10,398	\$ 0	\$ 10,398	\$ -11	\$ 10,387	\$ 0	\$ 10,387
Subsistence of Enlisted Personnel	\$ 2,546	\$ 0	\$ 2,546	\$ 2	\$ 2,548	\$ 0	\$ 2,548
Travel	\$ 20,492	\$ 0	\$ 20,492	\$ 7	\$ 20,499	\$ 0	\$ 20,499
Total Direct Obligations	\$ 569,867	\$ 2,800	\$ 572,667	\$ -8,491	\$ 564,176	\$ 0	\$ 564,176
PAY GROUP F							
Inactive Duty Training (Unit)							
Active Duty Training	\$ 12,781	\$ 0	\$ 12,781	\$ -977	\$ 11,804	\$ 0	\$ 11,804
Clothing	\$ 1,308	\$ 0	\$ 1,308	\$ 669	\$ 1,977	\$ 0	\$ 1,977
Subsistence of Enlisted Personnel	\$ 562	\$ 0	\$ 562	\$ -6	\$ 556	\$ 0	\$ 556
Travel	\$ 1,162	\$ 0	\$ 1,162	\$ 196	\$ 1,358	\$ 0	\$ 1,358
Total Direct Obligations	\$ 15,813	\$ 0	\$ 15,813	\$ -118	\$ 15,695	\$ 0	\$ 15,695
PAY GROUP P							
Inactive Duty Training (Unit)	\$ 717	\$ 0	\$ 717	\$ 118	\$ 835	\$ 0	\$ 835
Clothing	\$ 75	\$ 0	\$ 75	\$ 0	\$ 75	\$ 0	\$ 75
Subsistence of Enlisted Personnel	\$ 53	\$ 0	\$ 53	\$ 0	\$ 53	\$ 0	\$ 53
Total Direct Obligations	\$ 845	\$ 0	\$ 845	\$ 118	\$ 963	\$ 0	\$ 963
TOTAL UNIT AND INDIVIDUAL TRAINING	\$ 586,525	\$ 2,800	\$ 589,325	\$ -8,491	\$ 580,834	\$ 0	\$ 580,834

ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
 NATIONAL GUARD PERSONNEL, AIR FORCE
 FY 1997 Est
 (In Thousands of Dollars)

	FY 1997 PRESIDENTS BUDGET	CONGRESSIONAL ACTION	SUBTOTAL	INTERNAL REALIGNMENT PROGRAMMING	SUBTOTAL	OTHER PRICE/PROGRAM CHANGES	FY 1997 REQUEST
SCHOOL TRAINING							
Career Development Training	\$ 11,557	\$ 0	\$ 11,557	\$ -2	\$ 11,555	\$ 0	\$ 11,555
Initial Skill Acquisition Training	\$ 36,887	\$ 0	\$ 36,887	\$ 6	\$ 36,893	\$ 0	\$ 36,893
Officer Candidate School	\$ 3,129	\$ 0	\$ 3,129	\$ 0	\$ 3,129	\$ 0	\$ 3,129
Refresher and Proficiency Training	\$ 12,565	\$ 0	\$ 12,565	\$ -1	\$ 12,564	\$ 0	\$ 12,564
Undergraduate Pilot and Navigator Training	\$ 11,818	\$ 0	\$ 11,818	\$ -2	\$ 11,816	\$ 0	\$ 11,816
Unit Conversion Training	\$ 5,700	\$ 0	\$ 5,700	\$ -1	\$ 5,699	\$ 0	\$ 5,699
Total Direct Obligations	\$ 81,656	\$ 0	\$ 81,656	\$ 0	\$ 81,656	\$ 0	\$ 81,656
SPECIAL TRAINING							
Command/Staff Supervision	\$ 394	\$ 0	\$ 394	\$ 0	\$ 394	\$ 0	\$ 394
Competitive Events	\$ 1,899	\$ 0	\$ 1,899	\$ 0	\$ 1,899	\$ 0	\$ 1,899
Exercises	\$ 19,802	\$ 0	\$ 19,802	\$ 186	\$ 19,988	\$ 0	\$ 19,988
Management Support	\$ 10,915	\$ 0	\$ 10,915	\$ 0	\$ 10,915	\$ 0	\$ 10,915
Operational Training	\$ 9,157	\$ 0	\$ 9,157	\$ -1	\$ 9,156	\$ 0	\$ 9,156
Service Mission/Mission Support	\$ 16,361	\$ 0	\$ 16,361	\$ 0	\$ 16,361	\$ 0	\$ 16,361
Unit Conversion Training	\$ 5,190	\$ 0	\$ 5,190	\$ 0	\$ 5,190	\$ 0	\$ 5,190
Active Duty For Special Work	\$ 1,803	\$ 0	\$ 1,803	\$ 0	\$ 1,803	\$ 0	\$ 1,803
Total Direct Obligations	\$ 65,521	\$ 0	\$ 65,521	\$ 185	\$ 65,706	\$ 0	\$ 65,706

ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
 NATIONAL GUARD PERSONNEL, AIR FORCE
 FY 1997 Est
 (In Thousands of Dollars)

	FY 1997 PRESIDENTS BUDGET	CONGRESSIONAL ACTION	SUBTOTAL	INTERNAL REALIGNMENT PROGRAMMING	SUBTOTAL	OTHER PRICE/PROGRAM CHANGES	FY 1997 REQUEST
OTHER TRAINING AND SUPPORT							
ADMINISTRATION AND SUPPORT							
Active Guard	\$ 526,825	\$ 8,182	\$ 535,007	\$ 8,315	\$ 543,322	\$ 0	\$ 543,322
Clothing	\$ 55	\$ 0	\$ 55	\$ 0	\$ 55	\$ 0	\$ 55
Travel	\$ 905	\$ 0	\$ 905	\$ 95	\$ 1,000	\$ 0	\$ 1,000
Death Gratuities	\$ 102	\$ 0	\$ 102	\$ 0	\$ 102	\$ 0	\$ 102
Disability and Hospitalization Benefits	\$ 3,521	\$ 0	\$ 3,521	\$ 0	\$ 3,521	\$ 0	\$ 3,521
SGLI Payments	\$ 325	\$ 0	\$ 325	\$ 0	\$ 325	\$ 0	\$ 325
Reserve Incentives-Enlisted	\$ 14,942	\$ 0	\$ 14,942	\$ -104	\$ 14,838	\$ 0	\$ 14,838
Total Direct Obligations	\$ 546,675	\$ 8,182	\$ 554,857	\$ 8,306	\$ 563,163	\$ 0	\$ 563,163
Educational Benefits (GI Bill)							
Benefit Accrual	\$ 3,913	\$ 0	\$ 3,913	\$ 0	\$ 3,913	\$ 0	\$ 3,913
Total Direct Obligations	\$ 3,913	\$ 0	\$ 3,913	\$ 0	\$ 3,913	\$ 0	\$ 3,913
Total Other Training and Support	\$ 697,765	\$ 8,182	\$ 705,947	\$ 8,491	\$ 714,438	\$ 0	\$ 714,438
Total Direct Program Available	\$ 1,284,290	\$ 10,982	\$ 1,295,272	\$ 0	\$ 1,295,272	\$ 0	\$ 1,295,272

NATIONAL GUARD PERSONNEL, AIR FORCE
SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS
(In Thousands of Dollars)

	FY 1996		FY 1997		FY 1998		FY 1999	
	BASIC PAY	RETIRED PAY	BASIC PAY	RETIRED PAY	BASIC PAY	RETIRED PAY	BASIC PAY	RETIRED PAY
Pay Group A								
Officers	\$ 119,092	\$ 11,431	\$ 119,450	\$ 11,471	\$ 127,296	\$ 11,201	\$ 129,725	\$ 11,290
Enlisted	\$ 311,221	\$ 29,880	\$ 302,955	\$ 29,097	\$ 296,486	\$ 26,098	\$ 296,662	\$ 25,827
Total	\$ 430,313	\$ 41,311	\$ 422,405	\$ 40,568	\$ 423,782	\$ 37,299	\$ 426,387	\$ 37,117
Pay Group F								
Enlisted	\$ 9,424	\$ 905	\$ 8,709	\$ 837	\$ 9,047	\$ 795	\$ 10,036	\$ 873
Pay Group P								
Enlisted	\$ 651	\$ 62	\$ 712	\$ 68	\$ 728	\$ 64	\$ 706	\$ 61
School Training								
Officers	\$ 17,149	\$ 1,647	\$ 16,357	\$ 1,571	\$ 17,257	\$ 1,519	\$ 17,671	\$ 1,538
Enlisted	\$ 25,629	\$ 2,460	\$ 25,438	\$ 2,443	\$ 26,948	\$ 2,371	\$ 27,598	\$ 2,401
Total	\$ 42,778	\$ 4,107	\$ 41,795	\$ 4,014	\$ 44,205	\$ 3,890	\$ 45,269	\$ 3,939
Special Training								
Officers	\$ 24,988	\$ 2,399	\$ 17,735	\$ 1,702	\$ 17,128	\$ 1,507	\$ 17,640	\$ 1,535
Enlisted	\$ 36,036	\$ 3,460	\$ 16,133	\$ 1,549	\$ 13,880	\$ 1,221	\$ 14,080	\$ 1,226
Total	\$ 61,024	\$ 5,859	\$ 33,868	\$ 3,251	\$ 31,008	\$ 2,728	\$ 31,720	\$ 2,761
Administration and Support								
Officers	\$ 83,737	\$ 27,549	\$ 93,805	\$ 30,580	\$ 96,857	\$ 29,444	\$ 97,075	\$ 29,220
Enlisted	\$ 189,217	\$ 62,252	\$ 208,306	\$ 67,908	\$ 224,865	\$ 68,359	\$ 232,263	\$ 69,911
Total	\$ 272,954	\$ 89,802	\$ 302,111	\$ 98,488	\$ 321,722	\$ 97,803	\$ 329,339	\$ 99,131
Total Direct Program								
Officers	\$ 244,966	\$ 43,026	\$ 247,347	\$ 45,324	\$ 258,538	\$ 43,671	\$ 262,111	\$ 43,583
Enlisted	\$ 572,178	\$ 99,019	\$ 562,253	\$ 101,902	\$ 561,954	\$ 98,844	\$ 581,345	\$ 100,299
Total	\$ 817,144	\$ 142,046	\$ 809,600	\$ 147,226	\$ 820,492	\$ 142,515	\$ 843,456	\$ 143,882

NATIONAL GUARD PERSONNEL, AIR FORCE
SUMMARY OF BASIC ALLOWANCE FOR QUARTERS (BAQ) AND VARIABLE HOUSING ALLOWANCE (VHA) COSTS
(In Thousands of Dollars)

	FY 1996		FY 1997		FY 1998		FY 1999	
	BAQ	VHA	BAQ	VHA	BAQ	VHA	BAQ	VHA
Pay Group A								
Officers	\$ 3,589	\$ 0	\$ 3,745	\$ 0	\$ 4,072	\$ 0	\$ 4,209	\$ 0
Enlisted	\$ 15,456	\$ 0	\$ 15,073	\$ 0	\$ 15,170	\$ 0	\$ 15,475	\$ 0
Total	\$ 19,045	\$ 0	\$ 18,818	\$ 0	\$ 19,242	\$ 0	\$ 19,684	\$ 0
Pay Group F								
Enlisted	\$ 1,294	\$ 0	\$ 582	\$ 0	\$ 1,018	\$ 0	\$ 773	\$ 0
Pay Group P								
Enlisted	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0
School Training								
Officers	\$ 2,284	\$ 161	\$ 2,281	\$ 168	\$ 2,447	\$ 175	\$ 2,552	\$ 179
Enlisted	\$ 4,231	\$ 111	\$ 4,409	\$ 108	\$ 4,749	\$ 114	\$ 4,943	\$ 115
Total	\$ 6,515	\$ 272	\$ 6,690	\$ 276	\$ 7,196	\$ 289	\$ 7,495	\$ 294
Special Training								
Officers	\$ 4,089	\$ 209	\$ 2,993	\$ 54	\$ 2,941	\$ 51	\$ 3,087	\$ 51
Enlisted	\$ 7,930	\$ 995	\$ 3,537	\$ 37	\$ 3,096	\$ 31	\$ 3,193	\$ 28
Total	\$ 12,019	\$ 1,204	\$ 6,530	\$ 91	\$ 6,037	\$ 82	\$ 6,280	\$ 79
Administration and Support								
Officers	\$ 14,467	\$ 4,288	\$ 16,264	\$ 4,929	\$ 16,538	\$ 5,007	\$ 16,877	\$ 4,969
Enlisted	\$ 43,655	\$ 14,032	\$ 48,361	\$ 15,811	\$ 52,140	\$ 17,038	\$ 54,845	\$ 17,452
Total	\$ 58,123	\$ 18,320	\$ 64,625	\$ 20,740	\$ 68,678	\$ 22,045	\$ 71,721	\$ 22,421
Total Direct Program								
Officers	\$ 24,429	\$ 4,658	\$ 25,283	\$ 5,151	\$ 25,998	\$ 5,233	\$ 26,725	\$ 5,199
Enlisted	\$ 72,566	\$ 15,138	\$ 71,962	\$ 15,956	\$ 76,173	\$ 17,183	\$ 79,229	\$ 17,595
Total	\$ 96,966	\$ 19,796	\$ 97,245	\$ 21,107	\$ 102,171	\$ 22,416	\$ 105,953	\$ 22,794

NATIONAL GUARD PERSONNEL, AIR FORCE
SUMMARY OF TRAVEL AND TRANSPORTATION COSTS
(In Thousands of Dollars)

	FY 1996	FY 1997	FY 1998	FY 1999
Pay Group A				
Officers	\$ 6,874	\$ 6,738	\$ 7,054	\$ 7,009
Enlisted	\$ 14,463	\$ 13,761	\$ 13,240	\$ 13,013
Total	\$ 21,337	\$ 20,499	\$ 20,294	\$ 20,022
Pay Group F				
Enlisted	\$ 1,000	\$ 1,358	\$ 1,395	\$ 1,294
School Training				
Officers	\$ 5,992	\$ 5,474	\$ 5,667	\$ 5,676
Enlisted	\$ 13,113	\$ 12,667	\$ 13,142	\$ 13,143
Total	\$ 19,105	\$ 18,141	\$ 18,809	\$ 18,819
Special Training				
Officers	\$ 8,736	\$ 7,806	\$ 7,416	\$ 7,362
Enlisted	\$ 6,069	\$ 5,664	\$ 4,966	\$ 4,915
Total	\$ 14,805	\$ 13,470	\$ 12,382	\$ 12,277
Administration and Support				
Officers	\$ 402	\$ 411	\$ 418	\$ 428
Enlisted	\$ 584	\$ 589	\$ 600	\$ 613
Total	\$ 986	\$ 1,000	\$ 1,018	\$ 1,041
Total Direct Program				
Officers	\$ 22,004	\$ 20,429	\$ 20,555	\$ 20,475
Enlisted	\$ 35,229	\$ 34,039	\$ 33,343	\$ 32,978
Total	\$ 57,233	\$ 54,468	\$ 53,898	\$ 53,453

SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

FY 1997 Direct Program.....1,295,272

Increases:

Price Increases:

FY 1998 Pay Raise (2.88 Pay Raise, effective 1 Jan 98)

Pay Group A.....	11,059
Pay Group F.....	358
Pay Group P.....	18
School Training.....	1,453
Special Training.....	1,043
Administration and Support.....	12,225
Total FY 1998 Pay Raise (2.88 Pay Raise, effective 1 Jan 98).....	26,156

Annualization of FY 1997 Pay Raise (38 Pay Raise, effective 1 Jan 97)

Pay Group A.....	3,935
Pay Group F.....	127
Pay Group P.....	6
School Training.....	513
Special Training.....	373
Administration and Support.....	3,803
Total Annualization of FY 1997 Pay Raise (38 Pay Raise, effective 1 Jan 97).....	8,757

Inflation 2.18

Pay Group A.....	381
Pay Group F.....	75
Pay Group P.....	3
School Training.....	145
Special Training.....	36
Total Inflation 2.18.....	640

Total Price Increases.....35,553

Program Increases:

Increase in the number of trainees

Pay Group F.....	811
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Initial Skill Training (+8,022 workdays)

School Training.....	2,284
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Increase FY97 to FY98 (+156 workyears)

Administration and Support.....	9,633
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Transfer of electronic combat range from active Air Force to the ANG (+68 workyears)

Administration and Support.....	4,608
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Other price changes

Administration and Support.....	2,118
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Total Program Increases.....19,454

Total Increases:.....55,007

Decreases:

Price Decreases:

Retired Pay Accrual rate change
 Pay Group A.....-3,305
 School Training.....-316
 Special Training.....-234
 Administration and Support.....-2,398
 Total Retired Pay Accrual rate change.....-6,253

Other prices changes
 Special Training.....-1,369

Total Price Decreases.....-7,622

Program Decreases:

Forces (-743 workyears) - C-130 debust from 12 to 8 PAA, OSA reduction
 Pay Group A.....-1,051

Forces (-207 workyears) - Comm reductions, 2-level maintenance, UTC tasking
 adjustments, conversion of security from drill to AGR, Prime Beef
 reduction
 Pay Group A.....-1,369

Dual Pay Legislative Proposal OSD PBD 600-C
 Pay Group A.....-11,000

Other program changes
 Pay Group P.....-12

Competitive Events (-2,307 workyears)
 Special Training.....-227

Unit Conversions (-4,456 workyears)
 Special Training.....-467

OPTEMPO (-7,739 workyears)
 Special Training.....-833

Management Support (-8,107 workyears)
 Special Training.....-884

Service Mission/Mission Support (-11,800 workyears)
 Special Training.....-1,270

Exercises (-19,173 workyears)
 Special Training.....-1,873

Forces (+31 workyears) - C-130 debust from 12 to 8 PAA, T-43 drawdown
 Administration and Support.....-1,808

Reserve Transition Assistance Program
 Administration and Support.....-2,151

Total Program Decreases.....-22,945

Total Decreases.....-30,567

FY 1998 Direct Program.....1,319,712

FY 1998 Direct Program.....1,319,712

Increases:

Price Increases:

FY 1999 Pay Raise (3% Pay Raise, effective 1 Jan 99)
Pay Group A.....11,927
Pay Group F.....418
Pay Group P.....18
School Training.....1,606
Special Training.....1,150
Administration and Support.....12,858
Total FY 1999 Pay Raise (3% Pay Raise, effective 1 Jan 99).....27,977

Annualization of FY 1998 Pay Raise (2.8% Pay Raise, effective 1 Jan 98)
Pay Group A.....3,707
Pay Group F.....130
Pay Group P.....5
School Training.....498
Special Training.....358
Administration and Support.....4,286
Total Annualization of FY 1998 Pay Raise (2.8% Pay Raise, effective 1 Jan 98).....8,984

Inflation 2.1%
Pay Group A.....385
Pay Group F.....80
Pay Group P.....3
School Training.....144
Special Training.....36
Total Inflation 2.1%.....648

Total Price Increases.....37,609

Program Increases:

Increase in number of eligibles
Educational Benefits.....4,100

Total Program Increases.....4,100

Total Increases:.....41,709

Decreases:

Price Decreases:

Retired Pay Accrual rate change
Pay Group A.....-1,035
School Training.....-39
Special Training.....-15
Administration and Support.....-349
Total Retired Pay Accrual rate change.....-1,438

Other price changes
School Training.....-508
Administration and Support.....-2,828
Total Other price changes.....-3,336

Total Price Decreases.....-4,774

Program Decreases:

Forces (-463 workyears) - Pacer Coin reduction, comm reduction, and TAC's
drawdown
Pay Group A.....-822

Dual Pay Legislative Proposal OSD FED 600-C
Pay Group A.....-11,000

Other program changes
Pay Group F.....-71

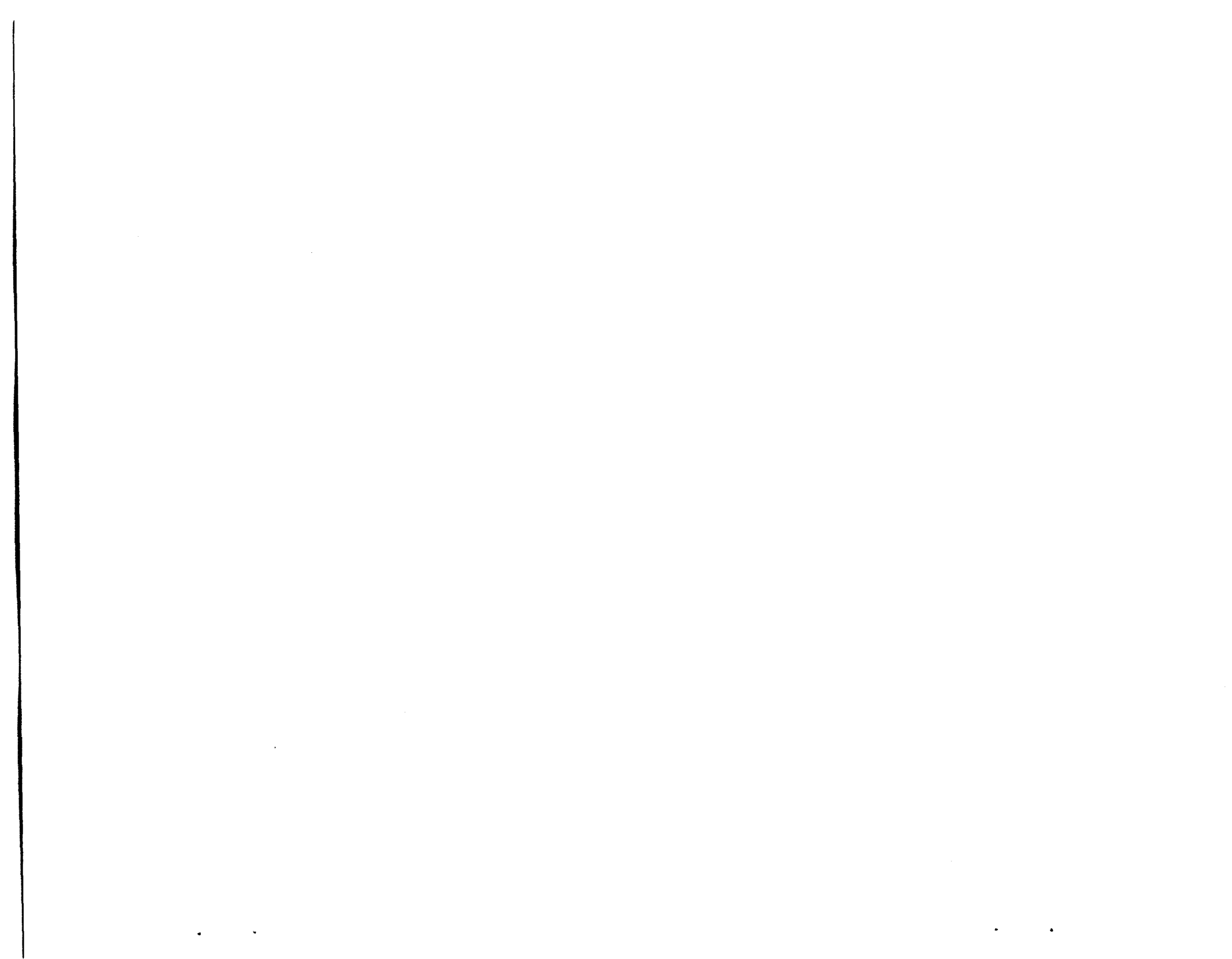
Decrease in number of personnel awaiting EMT
Pay Group P.....-59

Unit Conversions (-7,719 workyears)
Special Training.....-453

Total Program Decreases.....-12,405

Total Decreases:.....-17,179

FY 1999 Direct Program.....1,344,242



Appropriation: National Guard Personnel, Air Force
Budget Program 1: Unit and Individual Training
Budget Activity 1A: Training, Pay Group A

(In Thousands of Dollars)

Actual FY 1996	Estimate FY 1997	Estimate FY 1998	Estimate FY 1999
\$575,247	\$564,176	\$562,826	\$565,988

PART I - PURPOSE AND SCOPE

This budget activity provides for pay and allowances, retired pay accrual, clothing, subsistence and travel for Air National Guard officers and enlisted personnel assigned in Pay Group A. These personnel are authorized 15 days paid annual training and 48 paid inactive duty drill periods each fiscal year, additional flying training periods for personnel on flying status, and training period preparation assemblies for traditional Guardsmen with trainer responsibilities.

Program requirements are based on average strength and training participation rates for each fiscal year. The dollar rates used for pricing the program requirements are based on actual experience and reflect the applicable approved economic assumptions identified on page 2.02.

National Guard Personnel Air Force
 Training, Pay Group A (continued)

FY 1997 Direct Program.....	564,176
Increases:	
Price Increases:	
FY 1998 Pay Raise (2.8% Pay Raise, effective 1 Jan 98).....	11,059
Annualization of FY 1997 Pay Raise (3% Pay Raise, effective 1 Jan 97).....	3,935
Inflation 2.1%.....	381
Total Price Increases.....	15,375
Total Increases.....	15,375
Decreases:	
Price Decreases:	
Retired Pay Accrual rate change.....	-3,305
Total Price Decreases.....	-3,305
Program Decreases:	
Forces (-743 workyears) - C-130 debust from 12 to 8 PAA, OSA reduction.....	-1,051
Forces (-207 workyears) - Comm reductions, 2-level maintenance, UTC tasking adjustments, conversion of security from drill to AGR, Prime Beef reduction.....	-1,369
Dual Pay Legislative Proposal OSD PBD 600-C.....	-11,000
Total Program Decreases.....	-13,420
Total Decreases.....	-16,725
FY 1998 Direct Program	562,826

FY 1998 Direct Program.....562,826

Increases:

Price Increases:

FY 1999 Pay Raise (3% Pay Raise, effective 1 Jan 99).....11,927
Annualization of FY 1998 Pay Raise (2.8% Pay Raise, effective 1 Jan 98).....3,707
Inflation 2.1%.....385
Total Price Increases.....16,019

Total Increases.....16,019

Decreases:

Price Decreases:

Retired Pay Accrual rate change.....-1,035
Total Price Decreases.....-1,035

Program Decreases:

Forces (-463 workyears) - Pacer Coin reduction, comm reduction, and TAC's-822
drawdown
Dual Pay Legislative Proposal OSD PBD 600-C.....-11,000
Total Program Decreases.....-11,822

Total Decreases.....-12,857

FY 1999 Direct Program565,988

(AMOUNTS IN THOUSANDS)

National Guard Personnel Air Force
Training, Pay Group A (continued)

Pay and Allowances Active Duty for Training, Officer: These funds provide pay and allowances for officers attending active duty for training. Program requirements are based on average officer Pay Group A strength and training participation rates for each fiscal year. The dollar rates used in computing requirements include basic pay, retired pay accrual, government's social security contributions, Basic Allowance for Subsistence (BAS), Basic Allowance for Quarters (BAQ), and special and incentive pay as authorized.

	FY 1996			FY 1997			FY 1998			FY 1999		
	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT
AVERAGE STRENGTH	11,637			11,806			12,066			12,027		
PARTICIPATION RATE	97.508			97.508			97.508			97.508		
PAID PARTICIPANTS	11,346	\$2,909.22	\$33,008	11,511	\$2,920.95	\$33,623	11,764	\$3,350.56	\$39,416	11,726	\$3,415.74	\$40,053
DUAL PAY												
TOTAL PAID PARTICIPANTS									<u>\$-3,600</u>			<u>\$-3,600</u>
									\$35,816			\$36,453

Pay and Allowances Active Duty for Training, Enlisted: These funds provide pay and allowances for enlisted personnel attending active duty for training. Program requirements are based on average enlisted Pay Group A strength and training participation rates for each fiscal year. The dollar rates used in computing requirements include basic pay, retired pay accrual, government's social security contributions, Basic Allowance for Subsistence (BAS), Basic Allowance for Quarters (BAQ), and special and incentive pay as authorized.

	FY 1996			FY 1997			FY 1998			FY 1999		
	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT
AVERAGE STRENGTH	85,645			84,461			81,375			80,648		
PARTICIPATION RATE	95.568			93.478			92.708			93.088		
PAID PARTICIPANTS	81,842	\$1,359.34	\$111,251	78,944	\$1,368.67	\$108,048	75,435	\$1,487.56	\$112,214	75,064	\$1,403.78	\$112,773
DUAL PAY												
TOTAL PAID PARTICIPANTS									<u>\$-7,400</u>			<u>\$-7,400</u>
									\$104,814			\$105,373

(AMOUNTS IN THOUSANDS)

National Guard Personnel Air Force
Training, Pay Group A (continued)

Pay, Inactive Duty Training, Officers: These funds provide pay allowances for officers attending inactive duty for training including unit training assemblies, training period preparation assemblies, and additional flying periods for officer personnel on flying states. Program requirements are include basic pay, retired pay accrual, government's social security contributions, and incentive pay as authorized.

	FY 1996			FY 1997			FY 1998			FY 1999		
	STRENGTH/ ASSEMBLIES	RATE	AMOUNT	STRENGTH/ ASSEMBLIES	RATE	AMOUNT	STRENGTH/ ASSEMBLIES	RATE	AMOUNT	STRENGTH/ ASSEMBLIES	RATE	AMOUNT
UNIT TRAINING:												
AVERAGE STRENGTH	11,637			11,806			12,066			12,027		
PARTICIPATION RATE	97.30%			97.30%			97.30%			97.30%		
PAID PARTICIPANTS	11,323	\$7,782.57	\$88,122	11,487	\$7,787.41	\$89,454	11,740	\$8,136.54	\$95,523	11,702	\$8,262.26	\$96,685
ADDITIONAL TRAINING ASSEMBLIES:												
FLIGHT TRAINING	176,928	\$171.87	\$30,409	163,776	\$177.05	\$28,996	163,104	\$182.29	\$29,732	165,120	\$187.61	\$30,978
TRAINING PERIOD PREP ASSEMBLIES	2,244	\$185.96	\$418	2,208	\$192.06	\$424	2,256	\$197.57	\$446	2,256	\$203.62	\$460
TOTAL			\$118,949			\$118,874			\$125,701			\$128,123

(AMOUNTS IN THOUSANDS)

National Guard Personnel Air Force
Training, Pay Group A (continued)

Pay, Inactive Duty Training, Enlisted: These funds provide pay allowances for enlisted personnel attending inactive duty for training including unit training assemblies, training period preparation assemblies, and additional flying periods for enlisted personnel on flying states. Program requirements are include basic pay, retired pay accrual, government's social security contributions, and incentive pay as authorized.

	FY 1996			FY 1997			FY 1998			FY 1999		
	STRENGTH/ ASSEMBLIES	RATE	AMOUNT	STRENGTH/ ASSEMBLIES	RATE	AMOUNT	STRENGTH/ ASSEMBLIES	RATE	AMOUNT	STRENGTH/ ASSEMBLIES	RATE	AMOUNT
UNIT TRAINING:												
AVERAGE STRENGTH	85,645			84,461			81,375			80,648		
PARTICIPATION RATE	95.40%			93.85%			93.45%			93.45%		
PAID PARTICIPANTS	81,705	\$3,324.53	\$271,631	79,267	\$3,333.53	\$264,239	76,045	\$3,384.23	\$257,354	75,366	\$3,409.23	\$256,940
ADDITIONAL TRAINING ASSEMBLIES:												
FLIGHT TRAINING	65,760	\$81.43	\$5,355	65,040	\$85.64	\$5,570	64,848	\$87.53	\$5,676	64,416	\$90.23	\$5,813
TRAINING PERIOD PREP ASSEMBLIES	4,392	\$85.39	\$375	4,320	\$89.99	\$388	4,212	\$91.93	\$386	4,176	\$94.77	\$396
TOTAL			\$277,361			\$270,197			\$263,416			\$263,149

(AMOUNTS IN THOUSANDS)

National Guard Personnel Air Force
Training, Pay Group A (continued)

Individual Clothing and Uniform Allowances, Officers: These funds provide for the initial payment and supplemental allowances under the provisions of Section 415 and 416 of Title 37, United States Code for the purchase of required uniforms. Section 415 authorizes a one-time initial allowance of not more than \$200 as reimbursement for the purchase of required uniforms and equipment upon completion of at least 14 days of active duty as a member of a reserve component. Section 416 provides for uniform allowances of not more than \$50 upon completion of each four years of service in one or more reserve components. The number of uniform allowances in this estimate is based on programmed drill strength.

	FY 1996			FY 1996			FY 1998			FY 1999		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
INITIAL UNIFORM ALLOWANCE	50	\$200.38	\$10	50	\$200.00	\$10	50	\$200.00	\$10	50	\$200.00	\$10
ADDITIONAL UNIFORM ALLOWANCE	760	\$50.10	\$38	760	\$50.00	\$38	760	\$50.00	\$38	760	\$50.00	\$38
TOTAL			\$48			\$48			\$48			\$48

(AMOUNTS IN THOUSANDS)

National Guard Personnel Air Force
Training, Pay Group A (continued)

Individual Clothing and Uniform Allowances, Enlisted: These funds provide clothing for enlisted personnel. Section 418 of Title 37 United States Code authorizes the President to prescribe the quantity and type of clothing necessary for enlisted members of the armed forces or the National Guard.

	NUMBER	FY 1996 RATE	AMOUNT	NUMBER	FY 1997 RATE	AMOUNT	NUMBER	FY 1998 RATE	AMOUNT	NUMBER	FY 1999 RATE	AMOUNT
INITIAL (PARTIAL) ISSUE TO PRIOR SERVICE PERSONNEL--MEN	3,754	\$320.28	\$1,202	3,209	\$334.28	\$1,073	3,272	\$340.96	\$1,116	3,562	\$348.46	\$1,241
INITIAL (PARTIAL) ISSUE TO PRIOR SERVICE PERSONNEL--WOMEN	750	\$385.85	\$289	641	\$402.61	\$258	654	\$410.66	\$269	712	\$419.70	\$299
REPLACEMENT ISSUE-- MEN	70,502	\$107.64	\$7,589	67,125	\$108.30	\$7,269	64,687	\$109.96	\$7,113	62,947	\$111.23	\$7,001
REPLACEMENT ISSUE-- WOMEN	12,235	\$132.70	\$1,624	12,558	\$138.47	\$1,739	12,390	\$141.24	\$1,750	12,413	\$144.34	\$1,792
TOTAL			\$10,704			\$10,339			\$10,248			\$10,333

(AMOUNTS IN THOUSANDS)

National Guard Personnel Air Force
Training, Pay Group A (continued)

Subsistence of Enlisted Personnel: These funds provide for subsistence-in-kind to enlisted personnel on active duty training and inactive duty training for eight hours or more in any one calendar day. Subsistence-in-kind requirements are based on active duty and inactive duty workdays as programmed for each fiscal year. Appropriate deductions are made for enlisted personnel who will receive a monetary allowance in lieu of subsistence. The dollar rates reflect approved inflation assumptions. Meal authorization chits, contract catering, operational rations, field dining halls, and other service mess halls are also used for individuals and units performing duty at locations where ANG dining halls are not available.

	FY 1996			FY 1997			FY 1998			FY 1999		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
ACTIVE DUTY REQUIREMENT:												
SUBSISTENCE-IN-KIND:												
TOTAL ENLISTED WORKDAYS	1,284,675			1,266,915			1,220,625			1,209,720		
LESS PROVIDED FOR ELSEWHERE:												
ON MONETARY ALLOWANCE	1,130,514			1,114,885			1,074,150			1,064,554		
TOTAL ENTITLED TO BE SUBSISTED	154,161			152,030			146,475			145,166		
PERCENT PRESENT	93.308			93.308			93.308			93.308		
TOTAL NUMBER OF WORKDAYS SUBSISTED	143,832	\$8.92	\$1,283	141,844	\$8.91	\$1,263	136,661	\$9.03	\$1,234	135,440	\$9.10	\$1,233

(AMOUNTS IN THOUSANDS)

National Guard Personnel Air Force
Training, Pay Group A (continued)

SUBSISTENCE OF ENLISTED PERSONNEL (CONT'D):

	NUMBER	FY 1996 RATE	AMOUNT	NUMBER	FY 1997 RATE	AMOUNT	NUMBER	FY 1998 RATE	AMOUNT	NUMBER	FY 1999 RATE	AMOUNT
INACTIVE DUTY PERIODS OF EIGHT HOURS OR MORE:												
TOTAL ENTITLED TO BE SUBSISTED	603,797			595,450			573,694			568,568		
PERCENT PRESENT	89.73%			89.73%			89.73%			89.73%		
TOTAL NUMBER OF WORKDAYS SUBSISTED	541,787	\$2.41	\$1,306	534,297	\$2.41	\$1,285	514,775	\$2.44	\$1,255	510,176	\$2.46	\$1,254

(AMOUNTS IN THOUSANDS)

National Guard Personnel Air Force

Training, Pay Group A (continued)

Travel, Active Duty for Training, Officers: These funds provide for transportation and per diem allowances for officers to perform active duty training. Program requirements are based on the number of officers programmed to participate in active duty training during each fiscal year. Average travel rate per individual is developed based on actual experience. For those individuals required commercial transportation during active duty training, the dollar rates reflect approved inflation assumptions.

FY 1996			FY 1997			FY 1998			FY 1999		
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
11,125	\$617.82	\$6,874	10,696	\$629.91	\$6,738	10,957	\$643.81	\$7,054	10,824	\$647.56	\$7,009

Travel, Active Duty for Training, Enlisted: These funds provide for transportation and per diem allowances for enlisted personnel to perform active duty training. Program requirements are based on the number of enlisted personnel programmed to participate in active duty training during each fiscal year. Average travel rate per individual is developed based on actual experience. For those individuals required commercial transportation during active duty training, the dollar rates reflect approved inflation assumptions.

FY 1996			FY 1997			FY 1998			FY 1999		
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
79,907	\$180.99	\$14,463	74,579	\$184.52	\$13,761	70,227	\$188.53	\$13,240	67,502	\$192.78	\$13,013

National Guard Personnel Air Force

Training, Pay Group A (continued)

Reimbursable Requirements: Sale of meals to officers from enlisted messes and manpower to support foreign military sales.

(Amounts in Thousands)

	Number	FY 1996 Rate	Amount	Number	FY 1997 Rate	Amount	Number	FY 1998 Rate	Amount	Number	FY 1999 Rate	Amount
Officer Meals	99,411	\$7.29	\$725	99,400	\$7.52	\$748	99,400	\$7.68	\$763	99,400	\$7.83	\$779
Foreign Military Sales (FMS):												
Officer	13	\$3,660.89	\$48	172	\$10,169.19	\$1,749	172	\$10,048.20	\$1,728	172	\$10,268.57	\$1,766
Enlisted	324	\$1,417.05	\$459	567	\$3,932.77	\$2,230	567	\$3,885.98	\$2,203	567	\$3,971.20	\$2,252
Total FMS	337	\$5,077.93	\$507	739	\$14,101.95	\$3,979	739	\$13,934.18	\$3,931	739	\$14,239.77	\$4,018
Total Reimbursable Requirement			\$1,232			\$4,727			\$4,694			\$4,797

Appropriation: National Guard Personnel, Air Force
Budget Program 1: Other Training and Support
Budget Activity 1F: Training, Pay Group F

(In Thousands of Dollars)

Actual FY 1996	Estimate FY 1997	Estimate FY 1998	Estimate FY 1999
\$16,760	\$15,695	\$17,066	\$17,623

PART 1 - PURPOSE AND SCOPE

This budget activity provides for pay and allowances, including Government's Social Security contributions, retired pay accrual, clothing, subsistence, and travel for Air National Guard enlisted personnel assigned to the non-prior service program. The purpose of this program is to recruit and train non-prior service personnel to fill specific unit vacancies not attainable from prior service enlisted sources. Individuals receive basic and technical and/or on-the-job training, depending upon their aptitudes and Air Force specialties.

Program requirements are based on the average number of trainees attending initial active duty training. The dollar rates used for pricing the program requirements are based on actual experience and reflect the approved economic assumptions identified on page 2.02.

National Guard Personnel Air Force

Training, Pay Group F (continued)

FY 1997 Direct Program.....	15,695
Increases:	
Price Increases:	
FY 1998 Pay Raise (2.8% Pay Raise, effective 1 Jan 98).....	358
Annualization of FY 1997 Pay Raise (3% Pay Raise, effective 1 Jan 97).....	127
Inflation 2.1%.....	75
Total Price Increases.....	560
Program Increases:	
Increase in the number of trainees.....	811
Total Program Increases.....	811
Total Increases.....	1,371
FY 1998 Direct Program	17,066

FY 1998 Direct Program.....17,066

Increases:

Price Increases:

FY 1999 Pay Raise (3% Pay Raise, effective 1 Jan 99).....418

Annualization of FY 1998 Pay Raise (2.8% Pay Raise, effective 1 Jan 98).....130

Inflation 2.1%.....80

Total Price Increases.....628

Total Increases.....628

Decreases:

Program Decreases:

Other program changes.....-71

Total Program Decreases.....-71

Total Decreases.....-71

FY 1999 Direct Program17,623

(AMOUNTS IN THOUSANDS)

National Guard Personnel Air Force
Training, Pay Group F (continued)

Pay and Allowances, Active Duty for Training, Enlisted: These funds provide for pay and allowances of enlisted personnel attending initial active duty for training. This program will support an input of 3,000 non-prior service enlisted into initial active duty during FY 1994, FY 1995, and 2500 in FY 1996 and FY 1997. The dollar rates used in computing the requirements include basic pay, retired pay accrual, government's social security contributions, subsistence, quarters allowances and Variable Housing Allowances (VHA) when authorized.

FY 1996			FY 1997			FY 1998			FY 1999		
AVG NO. TRAINEES	RATE	AMOUNT	AVG NO. TRAINEES	RATE	AMOUNT	AVG NO. TRAINEES	RATE	AMOUNT	AVG NO. TRAINEES	RATE	AMOUNT
2,154	\$6,255.34	\$13,474	1,878	\$6,285.41	\$11,804	2,019	\$6,583.46	\$13,292	2,043	\$6,729.32	\$13,748

Individual Clothing and Uniform Allowance, Enlisted: These funds provide clothing and uniforms for enlisted personnel attending initial active duty for training. Clothing issues are based on the number of non-prior service enlistees that will enter initial active duty. Clothing dollar rates are based on experience and reflect approved inflation assumptions.

	FY 1996			FY 1997			FY 1998			FY 1999		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
INITIAL ISSUE--MALE	1,982	\$615.54	\$1,220	2,377	\$633.58	\$1,506	2,068	\$650.75	\$1,346	2,234	\$671.69	\$1,501
INITIAL ISSUE--FEMALE	460	\$830.71	\$382	551	\$854.82	\$471	480	\$877.59	\$421	518	\$904.95	\$469
TOTAL	2,442	\$656.02	\$1,602	2,928	\$675.20	\$1,977	2,548	\$693.49	\$1,767	2,752	\$715.84	\$1,970

(AMOUNTS IN THOUSANDS)

National Guard Personnel Air Force
Training, Pay Group F (continued)

Subsistence, Enlisted Personnel: These funds provide for subsistence-in-kind for enlisted personnel attending initial active duty training. Subsistence-in-kind requirements are based on total workdays programmed for each individual fiscal year. Appropriate deductions are made for enlisted personnel who will receive a monetary allowance in lieu of subsistence or per diem allowances.

	FY 1996			FY 1997			FY 1998			FY 1999		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
TOTAL ENLISTED WORKDAYS	258,480			225,360			242,280			245,160		
LESS PROVIDED FOR ELSEWHERE												
ON MONETARY ALLOWANCE	31,535			42,818			46,033			53,935		
TRAVEL	3,791			5,000			5,000			4,500		
TOTAL ENLISTED TO BE												
SUBSISTED	223,154			177,542			191,247			186,725		
PERCENT PRESENT	63.18			63.18			63.18			63.18		
TOTAL NUMBER WORKDAYS												
SUBSISTED	140,810	\$ 4.86	\$ 684	112,029	\$ 4.96	\$ 556	120,677	\$ 5.07	\$ 612	117,823	\$ 5.19	\$ 611

Travel, Active Duty for Training, Enlisted: These funds provide for transportation and per diem allowances for enlisted personnel to perform initial active duty training. Program requirements are based on the number of non-prior service enlistees that will enter, complete or wash out of training and that require commercial transportation to and from training.

	FY 1996			FY 1997			FY 1998			FY 1999		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
	3,791	\$ 263.94	\$ 1,000	5,000	\$ 271.56	\$ 1,358	5,000	\$ 279.09	\$ 1,395	4,500	\$ 287.77	\$ 1,294

Appropriation: National Guard Personnel, Air Force
Budget Program 1: Unit and Individual Training
Budget Activity 1P: Training, Pay Group P

(In Thousands of Dollars)

Actual	Estimate	Estimate	Estimate
FY 1996	FY 1997	FY 1998	FY 1999
\$886	\$963	\$978	\$945

PART 1 - PURPOSE AND SCOPE

This budget activity provides for pay of enlisted personnel participating in multiple drill assemblies and/or weekend training for up to 36 paid drills prior to entering initial active duty training. These enlistees must enter IADT within nine months of enlisting.

Program requirements are based on average strength and training participation rates for each fiscal year. The dollar rates used for the program requirements are based on actual experience and reflect the applicable approved economic assumption identified on page 2.02.

National Guard Personnel Air Force
Training, Pay Group P (continued)

FY 1997 Direct Program	963
Increases:	
Price Increases:	
FY 1998 Pay Raise (2.88 Pay Raise, effective 1 Jan 98)	18
Annualization of FY 1997 Pay Raise (38 Pay Raise, effective 1 Jan 97)	6
Inflation 2.18	3
Total Price Increases	27
Total Increases	27
Decreases:	
Program Decreases:	
Other program changes	-12
Total Program Decreases	-12
Total Decreases	-12
FY 1998 Direct Program	978

FY 1998 Direct Program	978
Increases:	
Price Increases:	
FY 1999 Pay Raise (3% Pay Raise, effective 1 Jan 99)	18
Annualization of FY 1998 Pay Raise (2.8% Pay Raise, effective 1 Jan 98)	5
Inflation 2.1%	3
Total Price Increases	26
Total Increases	26
Decreases:	
Program Decreases:	
Decrease in number of personnel awaiting EMT	-59
Total Program Decreases	-59
Total Decreases	-59
FY 1999 Direct Program	945

(AMOUNTS IN THOUSANDS)

National Guard Personnel Air Force

Training, Pay Group P (continued)

Pay and Allowances, Inactive Duty Training, Enlisted: These funds provide for pay of enlisted personnel attending inactive duty for training while awaiting initial active duty training. Basic pay, retired pay accrual, and government's social security contributions are included in computing requirements.

	FY 1996			FY 1997			FY 1998			FY 1999		
	STRENGTH/ ASSEMBLIES	RATE	AMOUNT	STRENGTH/ ASSEMBLIES	RATE	AMOUNT	STRENGTH/ ASSEMBLIES	RATE	AMOUNT	STRENGTH/ ASSEMBLIES	RATE	AMOUNT
UNIT TRAINING:												
AVERAGE STRENGTH	1,296			1,275			1,271			1,187		
*PARTICIPATION RATE	1000			1000			1000			1000		
PAID PARTICIPANTS	1,296	\$588.73	\$763	1,275	\$654.90	\$835	1,271	\$667.19	\$848	1,187	\$691.66	\$821

Individual Clothing and Uniform Allowances, Enlisted: These funds provide for individual clothing issued to enlisted personnel who are performing inactive duty training while awaiting initial active duty training. Section 418 of Title 37, U.S.C. authorizes the President to provide the quantity and type of dollar rates are based on actual experience and reflect the approved inflation assumptions.

	FY 1996			FY 1997			FY 1998			FY 1999		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
	1,296	\$55.79	\$72	1,275	\$58.67	\$75	1,271	\$59.84	\$76	1,187	\$61.16	\$73

(AMOUNTS IN THOUSANDS)

National Guard Personnel Air Force
Training, Pay Group P (continued)

Subsistence of Enlisted Personnel: These funds provide for subsistence-in-kind (SIK) for enlisted personnel in inactive duty periods of 8 hours or more in any one calendar day. The Air National Guard (ANG) mess hall rates are established to defray the cost of operating ANG dining facilities on a part-time basis during the fiscal year. Meal authorization chits, contract catering, operational rations, field dining halls, and other service mess halls are also used for individuals performing duty at locations where ANG dining halls are not available.

	NUMBER	FY 1996 RATE	AMOUNT	NUMBER	FY 1997 RATE	AMOUNT	NUMBER	FY 1998 RATE	AMOUNT	NUMBER	FY 1999 RATE	AMOUNT
TOTAL SIK (MEALS)	31,104	\$ 1.64	\$ 51	30,600	\$ 1.72	\$ 53	30,504	\$ 1.76	\$ 54	28,488	\$ 1.80	\$ 51

Appropriation: Nation Guard Personnel, Air Force
Budget Program 2: Other Training and Support
Budget Activity 2R: School Training

(In Thousands of Dollars)

Actual FY 1996	Estimate FY 1997	Estimate FY 1998	Estimate FY 1999
\$84,051	\$81,656	\$85,735	\$87,436

PART I - PURPOSE AND SCOPE

This budget activity provides for pay and allowances, retired pay accrual, clothing, subsistence, travel, and per diem for Air National Guard officers and enlisted personnel performing tours of paid active duty for formal school training. This program is designed to increase the mobilization potential and readiness of Guardsmen through training at military service schools. This school training improves individual proficiency and cross trains individuals into critical skill career fields. The length of each course includes the actual period of instruction, travel time as prescribed by appropriate travel regulations, and accrued leave at a rate of 2-1/2 days per month when training is in excess of 30 days.

School tours are programmed and budgeted in six separate categories as follows:

- (1) Career Development Training
- (2) Initial Skill Acquisition Training
- (3) Officer Candidate School
- (4) Refresher and Proficiency Training
- (5) Undergraduate Pilot and Navigator Training
- (6) Unit Conversion Training

The following pages present the requirements for each of the six categories and describe more precisely what is included in each category. The dollar rates used for pricing the program requirements are based on actual experience and reflect the approved economic assumptions identified on page 2.02.

National Guard Personnel, Air Force
 School Training (continued)

FY 1997 Direct Program81,656

Increases:

Price Increases:

FY 1998 Pay Raise (2.88 Pay Raise, effective 1 Jan 98).....1,453
 Annualization of FY 1997 Pay Raise (38 Pay Raise, effective 1 Jan 97).....513
 Inflation 2.18.....145
 Total Price Increases.....2,111

Program Increases:

Initial Skill Training (+8,022 workdays).....2,284
 Total Program Increases.....2,284

Total Increases.....4,395

Decreases:

Price Decreases:

Retired Pay Accrual rate change.....-316
 Total Price Decreases.....-316

Total Decreases.....-316

FY 1998 Direct Program85,735

FY 1998 Direct Program 85,735

Increases:

Price Increases:

FY 1999 Pay Raise (3% Pay Raise, effective 1 Jan 99)1,606
Annualization of FY 1998 Pay Raise (2.8% Pay Raise, effective 1 Jan 98)498
Inflation 2.1%144
Total Price Increases2,248

Total Increases2,248

Decreases:

Price Decreases:

Retired Pay Accrual rate change-39
Other price changes-508
Total Price Decreases-547

Total Decreases-547

FY 1999 Direct Program 87,436

National Guard Personnel, Air Force
 School Training (continued)

DETAIL OF REQUIREMENTS--SCHOOL TRAINING
 (Amounts in Thousands)

Career Development: This program includes specialty or general military training related to professional development or career enhancement including senior military schools. The average rates used in computing the requirements include pay and allowances, retired pay, clothing, transportation and per diem as authorized. Military pay increases, appropriate Variable Housing Allowance changes, government's Social Security contribution changes, and price growth for commercial transportation are reflected in the current and budget year rates.

	FY 1996					FY 1997				
	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount
Officer	439	30.2	13,259	\$237.88	\$3,154	491	35.4	17,401	\$243.78	\$4,242
Enlisted	1,655	25.5	42,203	\$120.80	\$5,098	2,305	25.5	58,785	\$124.40	\$7,313
Subtotal	2,094	26.5	55,462	\$148.79	\$8,252	2,796	27.2	76,186	\$151.67	\$11,555

	FY 1998					FY 1999				
	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount
Officer	502	35.4	17,778	\$250.20	\$4,448	501	35.4	17,735	\$256.27	\$4,545
Enlisted	2,362	25.5	60,252	\$127.63	\$7,690	2,351	25.5	59,939	\$130.78	\$7,839
Subtotal	2,864	27.2	78,030	\$155.56	\$12,138	2,852	27.2	77,674	\$159.44	\$12,384

National Guard Personnel, Air Force
 School Training (continued)

DETAIL OF REQUIREMENTS--SCHOOL TRAINING
 (Amounts in Thousands)

Initial Skill Acquisition Training: This program provides training necessary to acquire initial military and/or military specialty skills. It includes the initial training of newly commissioned officers, initial skill training of officers and prior service enlisted personnel and the retraining of officer and enlisted personnel into another military specialty. The average rates used in computing the requirements include pay and allowances, retired pay, clothing, transportation and per diem as authorized. Military pay increases, appropriate Variable Housing Allowance changes, government's Social Security contribution changes, and price growth for commercial transportation are reflected in the current and budget year rates.

	FY 1996					FY 1997				
	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount
Officer	384	77.3	29,688	\$181.66	\$5,393	360	77.3	27,842	\$187.02	\$5,207
Enlisted	4,830	65.7	317,451	\$100.50	\$31,904	4,656	64.0	297,969	\$106.34	\$31,686
Subtotal	5,214	66.6	347,139	\$107.44	\$37,297	5,016	65.0	325,811	\$113.23	\$36,893

	FY 1998					FY 1999				
	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount
Officer	367	77.3	28,378	\$192.26	\$5,456	364	77.3	28,150	\$198.01	\$5,574
Enlisted	4,773	64.0	305,455	\$109.12	\$33,331	4,718	64.0	301,922	\$112.51	\$33,969
Subtotal	5,140	64.9	333,833	\$116.19	\$38,787	5,082	64.9	330,072	\$119.80	\$39,543

National Guard Personnel, Air Force
 School Training (continued)

DETAIL OF REQUIREMENTS--SCHOOL TRAINING
 (Amounts in Thousands)

Officer Candidate School: This program includes the commissioning programs of the Air National Guard (ANG) Academy of Military Science (AMS). The source of officer candidates is either directly from civilian life or prior enlisted service. The average rates used in computing the requirements include pay and allowances, retired pay, clothing, subsistence-in-kind, transportation and per diem as authorized. Military pay increases, appropriate Variable Housing Allowance changes, government's Social Security contribution changes, and price growth for commercial transportation, subsistence-in-kind, and clothing are reflected in the current and budget year rates.

	FY 1996					FY 1997				
	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount
Officer	525	5.0	2,625	\$300.57	\$789	490	5.0	2,450	\$309.39	\$758
Enlisted	525	39.0	20,475	\$120.05	\$2,458	490	39.0	19,110	\$124.07	\$2,371
Subtotal	1,050	22.0	23,100	\$140.56	\$3,247	980	22.0	21,560	\$145.13	\$3,129

	FY 1998					FY 1999				
	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount
Officer	500	5.0	2,500	\$318.00	\$795	495	5.0	2,475	\$328.08	\$812
Enlisted	500	39.0	19,500	\$127.13	\$2,479	495	39.0	19,385	\$131.05	\$2,530
Subtotal	1,000	22.0	22,000	\$148.82	\$3,274	990	22.0	21,780	\$153.44	\$3,342

National Guard Personnel, Air Force
 School Training (continued)

DETAIL OF REQUIREMENTS--SCHOOL TRAINING
 (Amounts in Thousands)

Refresher and Proficiency Training: This program provides training necessary to attain and maintain needed level of proficiency in the military specialty for which a member has been initially qualified. The average rates used in computing the requirements include pay and allowances, retired pay, clothing, transportation and per diem as authorized. Military pay increases, appropriate Variable Housing Allowance changes, government's Social Security contribution changes, and price growth for commercial transportation are reflected in the current and budget year rates.

	FY 1996					FY 1997				
	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount
Officer	1,249	22.7	28,402	\$223.51	\$6,348	1,175	22.7	26,711	\$229.79	\$6,138
Enlisted	1,250	48.2	60,300	\$110.50	\$6,663	1,215	48.2	58,600	\$109.66	\$6,426
Subtotal	2,499	35.5	88,702	\$146.68	\$13,011	2,390	35.7	85,311	\$147.27	\$12,564

	FY 1998					FY 1999				
	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount
Officer	1,197	22.8	27,232	\$236.38	\$6,437	1,237	22.5	27,804	\$236.37	\$6,572
Enlisted	1,241	48.2	59,875	\$112.82	\$6,755	1,229	48.2	59,291	\$116.12	\$6,885
Subtotal	2,438	35.7	87,107	\$151.45	\$13,192	2,466	35.3	87,095	\$154.51	\$13,457

National Guard Personnel, Air Force
School Training (continued)

DETAIL OF REQUIREMENTS--SCHOOL TRAINING
(Amounts in Thousands)

Undergraduate Pilot & Navigator Training: This program includes the initial flying training programs for Undergraduate Pilot training (UPT) Undergraduate Navigator Training (UNT) and Undergraduate Helicopter Training. The average rates used in computing the requirements include pay and allowances, retired pay, clothing, transportation and per diem as authorized. Military pay increases, appropriate Variable Housing Allowance changes, government's Social Security contribution changes, and price growth for commercial transportation and clothing are reflected in the current and budget year rates.

	FY 1996					FY 1997				
	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount
Officer	254	316.0	80,264	\$144.72	\$11,616	238	316.0	75,208	\$148.95	\$11,202
Enlisted	210	24.0	5,040	\$126.98	\$640	196	24.0	4,704	\$130.53	\$614
Subtotal	464	183.8	85,304	\$143.67	\$12,256	434	184.1	79,912	\$147.86	\$11,816

	FY 1998					FY 1999				
	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount
Officer	242	316.0	76,472	\$153.34	\$11,726	240	316.0	75,840	\$157.70	\$11,960
Enlisted	200	24.0	4,800	\$134.58	\$646	198	24.0	4,752	\$138.26	\$657
Subtotal	442	183.9	81,272	\$152.23	\$12,372	438	184.0	80,592	\$156.55	\$12,617

National Guard Personnel, Air Force
 School Training (continued)

DETAIL OF REQUIREMENTS--SCHOOL TRAINING
 (Amounts in Thousands)

Unit Conversion Training: This program provides for training as a results of changes in the type of aircraft, type of unit, changes in unit mission, or new equipment. Examples include officer and enlisted advanced and lateral training, aircrew re-qualification training, combat crew training, and Field Training Detachment (FTD) training. The average rates used in computing the requirements include pay and allowances, retired pay, transportation and per diem as authorized. Military pay increases, appropriate Variable Housing Allowance changes, government's Social Security contribution changes, and price growth for commercial transportation are reflected in the current and budget year rates.

	FY 1996					FY 1997				
	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount
Officer	426	47.7	20,327	\$212.03	\$4,310	236	46.8	11,036	\$217.92	\$2,405
Enlisted	935	55.3	51,663	\$109.90	\$5,678	526	55.3	29,072	\$113.30	\$3,294
Subtotal	1,361	52.9	71,990	\$138.74	\$9,988	762	52.6	40,108	\$142.09	\$5,699

	FY 1998					FY 1999				
	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount
Officer	240	46.8	11,221	\$224.85	\$2,523	238	46.7	11,118	\$231.70	\$2,576
Enlisted	535	55.3	29,569	\$116.64	\$3,449	530	55.3	29,293	\$120.06	\$3,517
Subtotal	775	52.6	40,790	\$146.41	\$5,972	768	52.6	40,411	\$150.78	\$6,093

National Guard Personnel, Air Force
 School Training (continued)

DETAIL OF REQUIREMENTS--SCHOOL TRAINING
 (Amounts in Thousands)

TOTAL SCHOOL TRAINING

	FY 1996					FY 1997				
	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount
Officer	3,277	53.3	174,565	\$181.08	\$31,610	2,990	53.7	160,648	\$186.44	\$29,952
Enlisted	9,405	52.9	497,132	\$105.49	\$52,441	9,388	49.9	468,240	\$110.42	\$51,704
Subtotal	12,682	53.0	671,697	\$125.13	\$84,051	12,378	50.8	628,888	\$129.84	\$81,656

	FY 1998					FY 1999				
	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount
Officer	3,048	53.7	163,581	\$191.86	\$31,385	3,075	53.0	163,122	\$196.41	\$32,039
Enlisted	9,611	49.9	479,451	\$113.36	\$54,350	9,521	49.8	474,502	\$116.75	\$55,397
Subtotal	12,659	50.8	643,032	\$133.33	\$85,735	12,596	50.6	637,624	\$137.13	\$87,436

Reimbursable Requirements: Sale of meals in enlisted messes to officers in school training status.

	FY 1996			FY 1997		
	Number	Rate	Amount	Number	Rate	Amount
Officer Meals:	94,965	\$7.29	\$692	94,157	\$7.68	\$723

	FY 1998			FY 1999		
	Number	Rate	Amount	Number	Rate	Amount
Officer Meals:	94,157	\$7.83	\$737	94,157	\$8.00	\$754

Appropriation: National Guard Personnel, Air Force
Budget Program 2: Other Training and Support
Budget Activity 28: Special Training

(In Thousands of Dollars)

Actual	Estimate	Estimate	Estimate
FY 1996	FY 1997	FY 1998	FY 1999
\$109,503	\$65,706	\$60,001	\$61,077

This budget activity provides for pay and allowances including retired pay, government's Social Security contributions, subsistence, travel and per diem for Air National Guard (ANG) officers and enlisted personnel who will perform tours of paid active duty other than those converted by Pay Groups A, F, P and School Training. These tours include ANG Air Defense and Air Combat Command (ACC) Alerts, Joint Chiefs of Staff Exercises, United States Air Force Mission Support, conversions and other special training necessary to improve combat proficiency or to increase mobilization readiness of Air National Guard units.

The special tours are programmed and budgeted in nine categories as follows:

- (1) Competitive Events
- (2) Command/Staff Supervision
- (3) Management Support
- (4) Exercises
- (5) Operational Training
- (6) Service Mission/Mission Support
- (7) Unit Conversion Training
- (8) Drug Interdiction
- (9) Active Duty for Special Work (ADSW)

The following pages present the requirements in each of the nine categories and describe more precisely what is included in each category. The dollar rates used for pricing the program requirements are based on actual experience and reflect the economic assumptions identified on page 2.02.

National Guard Personnel Air Force
Special Training (continued)

FY 1997 Direct Program.....	65,706
Increases:	
Price Increases:	
FY 1998 Pay Raise (2.88 Pay Raise, effective 1 Jan 98).....	1,043
Annualization of FY 1997 Pay Raise (38 Pay Raise, effective 1 Jan 97).....	373
Inflation 2.14.....	36
Total Price Increases.....	1,452
Total Increases.....	1,452
Decreases:	
Price Decreases:	
Retired Pay Accrual rate change.....	-234
Other prices changes.....	-1,369
Total Price Decreases.....	-1,603
Program Decreases:	
Competitive Events (-2,307 workyears).....	-227
Unit Conversions (-4,456 workyears).....	-467
OPTEMRO (-7,739 workyears).....	-833
Management Support (-8,107 workyears).....	-884
Service Mission/Mission Support (-11,800 workyears).....	-1,270
Exercises (-19,173 workyears).....	-1,873
Total Program Decreases.....	-5,554
Total Decreases.....	-7,157
FY 1998 Direct Program	60,001

FY 1998 Direct Program.....	60,001
Increases:	
Price Increases:	
FY 1999 Pay Raise (3% Pay Raise, effective 1 Jan 99).....	1,150
Annualization of FY 1998 Pay Raise (2.8% Pay Raise, effective 1 Jan 98).....	358
Inflation 2.1%.....	36
Total Price Increases.....	1,544
Total Increases.....	1,544
Decreases:	
Price Decreases:	
Retired Pay Accrual rate change.....	-15
Total Price Decreases.....	-15
Program Decreases:	
Unit Conversions (-7,719 workyears).....	-453
Total Program Decreases.....	-453
Total Decreases.....	-468
FY 1999 Direct Program	61,077

National Guard Personnel Air Force
Special Training (continued)

DETAIL OF REQUIREMENTS--SPECIAL TRAINING
(Amount in Thousands)

Competitive Events: This program provides support for Air National Guard (ANG) participation in service sponsored competitions. The rates used in computing the requirements include pay and allowances, retired pay, transportation and per diem as authorized. Military pay increases, government's Social Security contributions changes, and price growth for commercial transportation are reflected in the current and budget year's rates.

	FY 1996					FY 1997				
	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount
Officer	226	10.0	2,257	\$229.07	\$517	223	10.0	2,234	\$235.90	\$527
Enlisted	1,285	10.0	12,845	\$107.28	\$1,378	1,242	10.0	12,416	\$110.50	\$1,372
Subtotal	1,511	10.0	15,102	\$125.48	\$1,895	1,465	10.0	14,650	\$129.62	\$1,899

	FY 1998					FY 1999				
	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount
Officer	208	10.0	2,078	\$243.02	\$505	216	10.0	2,155	\$247.80	\$534
Enlisted	1,026	10.0	10,265	\$113.69	\$1,167	1,024	10.0	10,239	\$117.10	\$1,199
Subtotal	1,234	10.0	12,343	\$135.46	\$1,672	1,240	10.0	12,394	\$139.83	\$1,733

National Guard Personnel Air Force
Special Training (continued)

DETAIL OF REQUIREMENTS--SPECIAL TRAINING
(Amount in Thousands)

Command/Staff Supervision: This program provides workdays for conferences, seminars, and visits made by headquarters personnel to subordinate units. It includes planning, orientation and training conferences. The rates used in computing the requirements include pay and allowances, retired pay, transportation and per diem as authorized. Military pay increases, government's Social Security contributions changes, and price growth for commercial transportation are reflected in the current and budget year's rates.

	FY 1996					FY 1997				
	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount
Officer	283	4.5	1,275	\$304.31	\$388	283	4.5	1,275	\$309.02	\$394
Enlisted	0	0.0	0	\$0.00	\$0	0	0.0	0	\$0.00	\$0
Subtotal	283	4.5	1,275	\$304.31	\$388	283	4.5	1,275	\$309.02	\$394

	FY 1998					FY 1999				
	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount
Officer	264	4.5	1,190	\$318.49	\$379	273	4.5	1,229	\$327.10	\$402
Enlisted	0	0.0	0	\$0.00	\$0	0	0.0	0	\$0.00	\$0
Subtotal	264	4.5	1,190	\$318.49	\$379	273	4.5	1,229	\$327.10	\$402

National Guard Personnel Air Force
 Special Training (continued)

DETAIL OF REQUIREMENTS--SPECIAL TRAINING
 (Amount in Thousands)

Management Support: This program supports activities not directly related to other special training categories such as special physicals, accident boards, special investigations, base defense, disaster preparedness, and airlift support. The rates used in computing the requirements include pay and allowances, retired pay, transportation and per diem as authorized. Military pay increases, government's Social Security contributions changes, and price growth for commercial transportation are reflected in the current and budget year's rates.

	FY 1996					FY 1997				
	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount
Officer	3,962	7.2	28,524	\$236.85	\$6,756	3,962	7.2	28,524	\$240.36	\$6,856
Enlisted	8,980	4.1	36,816	\$110.44	\$4,066	8,703	4.1	35,684	\$113.75	\$4,059
Subtotal	12,942	5.0	65,340	\$165.63	\$10,822	12,665	5.1	64,208	\$169.99	\$10,915

	FY 1998					FY 1999				
	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount
Officer	3,693	7.2	26,590	\$247.31	\$6,576	3,810	7.2	27,430	\$254.61	\$6,984
Enlisted	7,198	4.1	29,511	\$117.07	\$3,455	7,178	4.1	29,431	\$120.52	\$3,547
Subtotal	10,891	5.2	56,101	\$178.80	\$10,031	10,988	5.2	56,861	\$185.21	\$10,531

National Guard Personnel Air Force
Special Training (continued)

DETAIL OF REQUIREMENTS--SPECIAL TRAINING
(Amount in Thousands)

Exercises: This program provides training required for Air National Guard (ANG) participation in joint exercises. The rates used in computing the requirements include pay and allowances, retired pay, transportation and per diem as authorized. Military pay increases, government's Social Security contributions changes, and price growth for commercial transportation are reflected in the current and budget year's rates.

	FY 1996					FY 1997				
	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount
Officer	2,002	16.0	32,101	\$214.76	\$6,894	2,002	16.0	32,101	\$219.56	\$7,048
Enlisted	7,815	16.3	127,379	\$106.47	\$13,562	7,269	16.3	118,478	\$109.22	\$12,940
Subtotal	9,817	16.2	159,480	\$128.27	\$20,456	9,271	16.2	150,579	\$132.74	\$19,988

	FY 1998					FY 1999				
	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount
Officer	1,874	16.0	29,990	\$225.94	\$6,776	1,938	16.0	31,005	\$232.61	\$7,212
Enlisted	6,222	16.3	101,416	\$111.81	\$11,339	6,149	16.3	100,233	\$115.39	\$11,566
Subtotal	8,096	16.2	131,406	\$137.86	\$18,115	8,087	16.2	131,238	\$143.08	\$18,778

National Guard Personnel Air Force
Special Training (continued)

DETAIL OF REQUIREMENTS--SPECIAL TRAINING
(Amount in Thousands)

Operational Training: This program provides training for individuals to achieve and maintain a level of readiness commensurate with demands of programmed wartime taskings. The rates used in computing the requirements include pay and allowances, retired pay, transportation and per diem as authorized. Military pay increases, government's Social Security contributions changes, and price growth for commercial transportation are reflected in the current and budget year's rates.

	FY 1996					FY 1997				
	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount
Officer	4,779	4.5	21,505	\$225.76	\$4,855	4,701	4.5	21,154	\$232.49	\$4,918
Enlisted	6,597	5.7	37,602	\$113.00	\$4,249	6,388	5.7	36,412	\$116.39	\$4,238
Subtotal	11,376	5.2	59,107	\$154.03	\$9,104	11,089	5.2	57,566	\$159.05	\$9,156

	FY 1998					FY 1999				
	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount
Officer	4,380	4.5	19,708	\$239.29	\$4,716	4,514	4.5	20,315	\$246.37	\$5,005
Enlisted	5,284	5.7	30,121	\$119.75	\$3,607	5,271	5.7	30,047	\$123.27	\$3,704
Subtotal	9,664	5.2	49,829	\$167.03	\$8,323	9,785	5.1	50,362	\$172.93	\$8,709

National Guard Personnel Air Force
Special Training (continued)

DETAIL OF REQUIREMENTS--SPECIAL TRAINING
(Amount in Thousands)

Service Mission/Mission Support: This program provides direct Air National Guard support of the active military forces. Included are functions such as Air Defense Alert, Air Combat Command (ACC), Alert/Tanker Task Force, C-130 Rotations and United States Force mission support. The rates used in computing the requirements include pay and allowances, retired pay, transportation and per diem as authorized. Military pay increases, government's Social Security contributions changes, and price growth for commercial transportation are reflected in the current and budget year's rates.

	FY 1996					FY 1997				
	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount
Officer	1,852	36.6	67,840	\$221.82	\$15,048	1,241	38.0	47,175	\$228.47	\$10,778
Enlisted	4,016	17.4	69,715	\$108.84	\$7,588	3,018	16.5	49,799	\$112.11	\$5,583
Subtotal	5,868	23.4	137,555	\$164.56	\$22,636	4,259	22.8	96,974	\$168.72	\$16,361

	FY 1998					FY 1999				
	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount
Officer	1,157	38.0	43,982	\$235.07	\$10,339	1,194	38.0	45,358	\$242.05	\$10,979
Enlisted	2,496	16.5	41,192	\$115.36	\$4,752	2,491	16.5	41,095	\$118.77	\$4,881
Subtotal	3,653	23.3	85,174	\$177.18	\$15,091	3,685	23.5	86,453	\$183.45	\$15,860

National Guard Personnel Air Force
 Special Training (continued)

DETAIL OF REQUIREMENTS--SPECIAL TRAINING
 (Amount in Thousands)

Unit Conversion Training: This program provides training required by personnel in units converting from one weapons system to another. The rates used in computing the requirements include pay and allowances, retired pay, transportation and per diem as authorized. Military pay increases, government's Social Security contributions changes, and price growth for commercial transportation are reflected in the current and budget year's rates.

	FY 1996					FY 1997				
	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount
Officer	1,023	6.5	6,652	\$232.11	\$1,544	1,834	6.5	11,921	\$239.07	\$2,850
Enlisted	3,623	6.7	24,275	\$108.14	\$2,625	3,136	6.7	21,009	\$111.38	\$2,340
Subtotal	4,646	6.7	30,927	\$134.80	\$4,169	4,970	6.6	32,930	\$157.61	\$5,190

	FY 1998					FY 1999				
	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount
Officer	1,710	6.5	11,112	\$246.04	\$2,734	980	6.5	6,368	\$253.30	\$1,613
Enlisted	2,591	6.7	17,362	\$114.56	\$1,989	2,147	6.7	14,387	\$118.02	\$1,698
Subtotal	4,301	6.6	28,474	\$165.87	\$4,723	3,127	6.6	20,755	\$159.53	\$3,311

National Guard Personnel Air Force
 Special Training (continued)

DETAIL OF REQUIREMENTS--SPECIAL TRAINING
 (Amount in Thousands)

Drug Interdiction: This program provides for all drug interdiction support for both Continental United States (State Plans) and outside the Continental United States operations. The rates used in computing the requirements include pay and allowances, retired pay, transportation and per diem as authorized. Military pay increases, government's Social Security contributions changes, and price growth for commercial transportation are reflected in the current and budget year's rates.

	FY 1996					FY 1997				
	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount
Officer	3,500	10.2	35,753	\$250.52	\$8,957	0	0.0	0	\$0.00	\$0
Enlisted	15,600	15.6	243,875	\$120.00	\$29,265	0	0.0	0	\$0.00	\$0
Subtotal	19,100	14.6	279,628	\$136.69	\$38,222	0	0.0	0	\$0.00	\$0

	FY 1998					FY 1999				
	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount
Officer	0	0.0	0	\$0.00	\$0	0	0.0	0	\$0.00	\$0
Enlisted	0	0.0	0	\$0.00	\$0	0	0.0	0	\$0.00	\$0
Subtotal	0	0.0	0	\$0.00	\$0	0	0.0	0	\$0.00	\$0

National Guard Personnel Air Force
 Special Training (continued)

DETAIL OF REQUIREMENTS--SPECIAL TRAINING
 (Amount in Thousands)

Active Duty for Special Work: This program provides for resources for personnel in an active duty status to support study groups, to accomplish short-term work projects and to perform administrative or support functions. The rates used in computing the requirements include pay and allowances, retired pay, transportation and per diem as authorized. Military pay increases, government's Social Security contributions changes, and price growth for commercial transportation are reflected in the current and budget year's rates.

	FY 1996					FY 1997				
	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount
Officer	215	24.3	5,218	\$239.56	\$1,250	208	24.3	5,062	\$246.74	\$1,249
Enlisted	126	42.9	5,410	\$103.70	\$561	121	43.0	5,197	\$106.60	\$554
Subtotal	341	31.2	10,628	\$170.40	\$1,811	329	31.2	10,259	\$175.75	\$1,803

	FY 1998					FY 1999				
	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount
Officer	194	24.3	4,715	\$253.87	\$1,197	200	24.3	4,857	\$261.27	\$1,269
Enlisted	100	42.9	4,294	\$109.46	\$470	100	42.9	4,294	\$112.72	\$484
Subtotal	294	30.6	9,009	\$185.04	\$1,667	300	30.5	9,151	\$181.56	\$1,753

National Guard Personnel Air Force
Special Training (continued)

DETAIL OF REQUIREMENTS--SPECIAL TRAINING
(Amount in Thousands)

TOTAL SPECIAL TRAINING

	FY 1996					FY 1997				
	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount
Officer	17,842	11.3	201,125	\$229.75	\$46,209	14,454	10.3	149,446	\$231.66	\$34,620
Enlisted	48,042	11.6	557,917	\$113.45	\$63,294	29,877	9.3	278,995	\$111.42	\$31,086
Subtotal	65,884	11.5	759,042	\$144.26	\$109,503	44,331	9.7	428,441	\$153.36	\$65,706
	FY 1998					FY 1999				
	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount
Officer	13,480	10.3	139,365	\$238.38	\$33,222	13,125	10.6	138,717	\$245.09	\$33,998
Enlisted	24,917	9.4	234,161	\$114.36	\$26,779	24,360	9.4	229,726	\$117.88	\$27,079
Subtotal	38,397	9.7	373,526	\$160.63	\$60,001	37,485	9.8	368,443	\$165.77	\$61,077

Appropriation: National Guard Personnel, Air Force
Budget Program 2: Other Training and Support
Budget Activity 2T: Administration and Support

(In Thousands of Dollars)

Actual FY 1996	Estimate FY 1997	Estimate FY 1998	Estimate FY 1999
\$514,451	\$563,163	\$589,193	\$603,160

PART I - PURPOSE AND SCOPE

These funds provide for pay and allowances, retired pay accrual, and permanent change of station travel for Air National Guard personnel called to full-time duty.

Funds are also included to provide death gratuity payments to beneficiaries of Air National Guard personnel who die of injury received or disease contracted while participating in active or inactive duty training; for pay and allowances during periods of disability; for hospitalization for members of the Air National Guard who suffer injury or contract a disease in the line of duty while participating in active or inactive duty training; for payment of Enlistment Bonuses, Reenlistment Bonuses, Educational Assistance, Selective Affiliation Bonuses and Student Loan Repayment to selected members; and to provide for the uncollected Serviceman's Group Life Insurance premiums which are payable to the Veterans Administration.

The dollar rates used for pricing the program requirements are based on actual experience and reflect the applicable approved economic assumptions identified on page 2.02.

National Guard Personnel, Air Force
Administration and Support (continued)

SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

FY 1997 Direct Program.....	563,163
Increases:	
Price Increases:	
FY 1998 Pay Raise (2.8% Pay Raise, effective 1 Jan 98).....	12,225
Annualization of FY 1997 Pay Raise (3% Pay Raise, effective 1 Jan 97).....	3,803
Total Price Increases.....	16,028
Program Increases:	
Increase FY97 to FY98 (+156 workyears)	9,633
Transfer of electronic combat range from active Air Force to the ANG (+68 workyears)	4,608
Other price changes.....	2,118
Total Program Increases.....	16,359
Total Increases.....	32,387
Decreases:	
Price Decreases:	
Retired Pay Accrual rate change.....	-2,398
Total Price Decreases.....	-2,398
Program Decreases:	
Forces (+31 workyears) - C-130 debust from 12 to 8 EAA, T-43 drawdown	-1,808
Reserve Transition Assistance Program.....	-2,151
Total Program Decreases.....	-3,959
Total Decreases.....	-6,357
FY 1998 Direct Program	589,193

FY 1998 Direct Program589,193

Increases:

Price Increases:

FY 1999 Pay Raise (3% Pay Raise, effective 1 Jan 99).....12,858

Annualization of FY 1998 Pay Raise (2.8% Pay Raise, effective 1 Jan 98).....4,286

Total Price Increases.....17,144

Total Increases.....17,144

Decreases:

Price Decreases:

Retired Pay Accrual rate change.....-349

Other price changes.....-2,828

Total Price Decreases.....-3,177

Total Decreases.....-3,177

FY 1999 Direct Program603,160

National Guard Personnel, Air Force
Administration and Support (continued)

Reserve Component Personnel on Tours of Active Duty

Section 10211: Participation of reserve officers in preparation and administration of reserve affairs.

Provides that within such numbers and in such grades and assignments as the Secretary concerned may prescribe, each armed force shall have officers of its reserve components on active duty (other than for training) at the seat of government, and at headquarters responsible for reserve affairs, to participate in preparing and administering the policies and regulations affecting those reserve components. While so serving, such an officer is an additional member of any staff which he is serving.

	FY 1996 STR		FY 1997 STR		FY 1998 STR		FY 1999 STR	
	AVERAGE	END	AVERAGE	END	AVERAGE	END	AVERAGE	END
OFFICERS	94	86	107	100	113	115	119	115
TOTAL	94	86	107	100	113	115	119	115

Section 12310: Organizing, administering, recruiting, instructing or training reserve components.

Provides for officers and/or enlisted personnel to be placed on active duty to support Air Reserve Force activities for more than 360 days. The primary function is to work directly with organizing, administering, recruiting, instructing, or training the reserve component.

	FY 1996 STR		FY 1997 STR		FY 1998 STR		FY 1999 STR	
	AVERAGE	END	AVERAGE	END	AVERAGE	END	AVERAGE	END
ENLISTED	21	21	26	28	32	34	34	34
TOTAL	21	21	26	28	32	34	34	34

Section 10305: Participation of reserve officers in the policies and regulations for the government of reserve components of the Air Force.

Provides for officers of the Air National Guard of the United States and the Air Force Reserve to be placed on duty with the Air Staff to participate in the formulation of policies and regulations directly affecting those reserve components, one-half of whom will be from each component. These officers shall be considered as additional members of the Air Staff while on that duty.

	FY 1996 STR		FY 1997 STR		FY 1998 STR		FY 1999 STR	
	AVERAGE	END	AVERAGE	END	AVERAGE	END	AVERAGE	END
OFFICERS	6	5	6	5	6	5	6	5
TOTAL	6	5	6	5	6	5	6	5

National Guard Personnel, Air Force

Administration and Support (continued)

Reserve Component Personnel on Tours of Active Duty (continued)

Section 8496: Participation of Air National Guard officers in National Guard Bureau duties.

Provides for the appointment of Air National Guard officers to active duty in the National Guard Bureau.

	FY 1996 STR		FY 1997 STR		FY 1998 STR		FY 1999 STR	
	AVERAGE	END	AVERAGE	END	AVERAGE	END	AVERAGE	END
OFFICERS	28	25	28	25	27	25	25	25
TOTAL	28	25	28	25	27	25	25	25

Section 708: United States Property and Fiscal Officers.

Provides for the appointment by the governor of each State and Territory, Puerto Rico, Canal Zone, Guam, and the Virgin Islands and the Commanding General of the National Guard of the District of Columbia, subject to the approval of the Secretary of the Army and the Secretary of the Air Force, a qualified commissioned officer of the National Guard of the jurisdiction who is also a commissioned officer of the Army National Guard of the United States or the Air National Guard of the United States, as the case may be, to be the United States Property and Fiscal Officer of the jurisdiction.

	FY 1996 STR		FY 1997 STR		FY 1998 STR		FY 1999 STR	
	AVERAGE	END	AVERAGE	END	AVERAGE	END	AVERAGE	END
OFFICERS	7	7	7	7	7	7	7	7
TOTAL	7	7	7	7	7	7	7	7

Recruiting and Retention: This program provides for a full-time Air National Guard recruiting/retention force to enable attainment of programmed strength objectives.

	FY 1996 STR		FY 1997 STR		FY 1998 STR		FY 1999 STR	
	AVERAGE	END	AVERAGE	END	AVERAGE	END	AVERAGE	END
OFFICERS	5	5	5	5	5	5	5	5
ENLISTED	493	501	504	501	501	501	501	501
TOTAL	498	506	509	506	506	506	506	506

National Guard Personnel, Air Force

Administration and Support (continued)

Reserve Component Personnel on Tours of Active Duty (continued)

Air National Guard(ANG) Administration and Support: This program is required to accommodate military staffing at the ANG Readiness Center, Andrews AFB, Maryland; the National Guard/Air Force Reserve Test Center at Tucson, Arizona; 1ST Air Force, and other miscellaneous headquarters type manning requirements.

	FY 1996 STR		FY 1997 STR		FY 1998 STR		FY 1999 STR	
	AVERAGE	END	AVERAGE	END	AVERAGE	END	AVERAGE	END
OFFICERS	169	227	227	227	229	227	228	227
ENLISTED	285	311	311	311	313	311	311	310
TOTAL	454	538	538	538	542	538	539	537

ANG Training: This program is required to provide instructors and support personnel for the ANG Professional Military Education Center (PMEC), for ANG Replacement Training units, at the C-130 Tactics School, for the Marksmanship Program at Camp Robinson, Arkansas, and to provide liaison at Air Training Command Technical Training Centers. It also provides for the reimbursable foreign military sales training program at Tucson, Arizona.

	FY 1996 STR		FY 1997 STR		FY 1998 STR		FY 1999 STR	
	AVERAGE	END	AVERAGE	END	AVERAGE	END	AVERAGE	END
OFFICERS	122	78	80	78	79	78	78	78
ENLISTED	447	447	447	447	447	447	447	447
TOTAL	569	525	527	525	526	525	525	525

USAF Mission Support: This program provides direct full-time active duty support of the active military forces. Included are functions such as Detached Interceptor and Tanker Alert; C-130 rotations in Panama; Defense Systems Evaluation Support for U.S. Army Operational Training and Evaluation requirements at Fort Bliss, Texas, and White Sands Missile Range, New Mexico; and Weapons System Security at Air Combat Command and Air Defense ANG Units.

	FY 1996 STR		FY 1997 STR		FY 1998 STR		FY 1999 STR	
	AVERAGE	END	AVERAGE	END	AVERAGE	END	AVERAGE	END
OFFICERS	35	36	40	43	43	43	43	43
ENLISTED	1,247	1,289	1,353	1,412	1,414	1,412	1,412	1,412
TOTAL	1,282	1,325	1,393	1,455	1,457	1,455	1,455	1,455

National Guard Personnel, Air Force

Administration and Support (continued)

Reserve Component Personnel on Tours of Active Duty (continued)

Combat Readiness Training Center: This program is required to accommodate staffing at Air National Guard (ANG) Combat Readiness Training Centers and air to ground gunnery ranges.

	FY 1996 STR		FY 1997 STR		FY 1998 STR		FY 1999 STR	
	AVERAGE	END	AVERAGE	END	AVERAGE	END	AVERAGE	END
OFFICERS	46	47	47	47	49	49	49	49
ENLISTED	336	345	345	345	411	475	521	563
TOTAL	382	392	392	392	460	524	570	612

ANG Direct Unit Support: This program provides for military full-time active duty in support of direct unit requirements.

	FY 1996 STR		FY 1997 STR		FY 1998 STR		FY 1999 STR	
	AVERAGE	END	AVERAGE	END	AVERAGE	END	AVERAGE	END
OFFICERS	1,094	1,161	1,166	1,119	1,105	1,091	1,092	1,091
ENLISTED	4,788	5,334	5,282	5,363	5,293	5,387	5,404	5,388
TOTAL	5,882	6,495	6,448	6,482	6,398	6,478	6,496	6,479

(AMOUNTS IN THOUSANDS)

National Guard Personnel, Air Force
Administration and Support (continued)

Pay and Allowances of Officers: These funds provide for pay and allowances for officers serving on active duty as authorized by Sections 265, 678, 8021, and 8496 of Title 10 U.S.C. and Sections 502 and 708 of Title 32. The dollar rate used in computing these requirement includes basic pay, retired pay accrual, government's social security contributions, subsistence and quarters allowances, Variable Housing Allowance (VHA), and incentive pay as authorized. The dollar rates used for pricing the program requirements are based on actual experience and reflects the approved economic assumptions.

	FY 1996			FY 1997			FY 1998			FY 1999		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
HEADQUARTERS ACTIVITIES	135	\$109,512	\$14,784	144	\$110,834	\$15,960	147	\$114,202	\$16,788	152	\$114,278	\$17,370
RECRUITING & RETENTION	5	\$83,442	\$417	6	\$85,481	\$513	5	\$91,152	\$456	5	\$91,577	\$458
ANG ADMINISTRATION AND SUPPORT	169	\$96,117	\$16,244	253	\$97,856	\$24,758	240	\$101,774	\$24,426	235	\$102,714	\$24,138
ANG TRAINING	122	\$94,878	\$11,575	77	\$97,509	\$7,508	72	\$100,262	\$7,219	73	\$103,172	\$7,532
U.S.A.F. MISSION SUPPORT	35	\$87,954	\$3,078	45	\$88,179	\$3,968	43	\$92,064	\$3,959	43	\$92,108	\$3,961
COMBAT READINESS TRAINING CENTER	46	\$93,213	\$4,288	49	\$95,335	\$4,671	47	\$99,135	\$4,659	49	\$99,402	\$4,871
ANG DIRECT UNIT SUPPORT	1,086	\$88,424	\$96,029	1,115	\$90,628	\$101,050	1,107	\$93,471	\$103,472	1,095	\$94,016	\$102,947
TOTAL	1,598		\$146,415	1,689		\$158,428	1,661		\$160,978	1,652		\$161,276

(AMOUNTS IN THOUSANDS)

National Guard Personnel, Air Force
Administration and Support (continued)

Pay and Allowances of Enlisted Personnel: These funds provide for pay and allowances for enlisted personnel serving on active duty as authorized by Sections 265, 678, 8021, and 8496 of Title 10 U.S.C. and Sections 502 and 708 of Title 32. The dollar rate used in computing these requirement includes basic pay, retired pay accrual, government's social security contributions, subsistence and quarters allowances, Variable Housing Allowance (VHA), and incentive pay as authorized. The dollar rates used for pricing the program requirements are based on actual experience and reflects the approved economic assumptions.

	FY 1996			FY 1997			FY 1998			FY 1999		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
HEADQUARTERS ACTIVITIES	21	\$53,373	\$1,121	25	\$53,902	\$1,348	31	\$56,095	\$1,739	34	\$56,756	\$1,930
RECRUITING & RETENTION	493	\$49,873	\$24,587	493	\$51,261	\$25,271	493	\$52,728	\$25,995	501	\$54,099	\$27,104
ANG ADMINISTRATION AND SUPPORT	285	\$50,624	\$14,428	289	\$52,306	\$15,116	316	\$54,064	\$17,084	321	\$54,258	\$17,417
ANG TRAINING	447	\$45,348	\$20,270	344	\$46,425	\$15,970	433	\$47,455	\$20,548	445	\$47,935	\$21,331
U.S.A.F. MISSION SUPPORT	1,247	\$40,644	\$50,683	1,284	\$41,805	\$53,677	1,269	\$43,377	\$55,046	1,260	\$43,644	\$54,991
COMBAT READINESS												
TRAINING CENTER	336	\$47,122	\$15,833	344	\$48,415	\$16,655	408	\$49,051	\$20,013	538	\$50,327	\$27,076
ANG DIRECT UNIT SUPPORT	4,773	\$46,900	\$223,853	5,374	\$47,796	\$256,856	5,461	\$49,456	\$270,082	5,531	\$49,613	\$274,407
TOTAL	7,602		\$350,775	8,153		\$384,894	8,411		\$410,506	8,630		\$424,255

(AMOUNTS IN THOUSANDS)

National Guard Personnel, Air Force
Administration and Support (continued)

Travel, Officers: These funds are requested to provide travel for personnel serving on extended active duty. Included are permanent change of station costs, movement and storage of household goods, and dependent travel.

	FY 1996			FY 1997			FY 1998			FY 1999		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
HEADQUARTERS ACTIVITIES	1	\$10,050	\$10	1	\$10,275	\$10	1	\$10,450	\$10	1	\$10,700	\$11
RECRUITING & RETENTION	2	\$10,050	\$20	2	\$10,275	\$21	2	\$10,450	\$21	2	\$10,700	\$21
ANG ADMINISTRATION AND SUPPORT	2	\$10,050	\$20	2	\$10,275	\$21	2	\$10,450	\$21	2	\$10,700	\$21
ANG TRAINING	4	\$10,050	\$40	4	\$10,275	\$41	4	\$10,450	\$42	4	\$10,700	\$43
U.S.A.F. MISSION SUPPORT	1	\$10,050	\$10	1	\$10,275	\$10	1	\$10,450	\$10	1	\$10,700	\$11
COMBAT READINESS												
TRAINING CENTER	1	\$10,050	\$10	1	\$10,275	\$10	1	\$10,450	\$10	1	\$10,700	\$11
ANG DIRECT UNIT SUPPORT	29	\$10,050	\$291	29	\$10,275	\$298	29	\$10,450	\$303	29	\$10,700	\$310
TOTAL	40		\$402	40		\$411	40		\$418	40		\$428

Travel, Enlisted: These funds are requested to provide travel for personnel serving on extended active duty. Included are permanent change of station costs, movement and storage of household goods, and dependent travel.

	FY 1996			FY 1997			FY 1998			FY 1999		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
HEADQUARTERS ACTIVITIES	1	\$4,492	\$4	1	\$4,602	\$5	1	\$4,688	\$5	1	\$4,789	\$5
RECRUITING & RETENTION	6	\$4,492	\$27	6	\$4,602	\$28	6	\$4,688	\$28	6	\$4,789	\$29
ANG ADMINISTRATION AND SUPPORT	6	\$4,492	\$27	6	\$4,602	\$28	6	\$4,688	\$28	6	\$4,789	\$29
ANG TRAINING	10	\$4,492	\$45	10	\$4,602	\$46	10	\$4,688	\$47	10	\$4,789	\$48
U.S.A.F. MISSION SUPPORT	10	\$4,492	\$45	10	\$4,602	\$46	10	\$4,688	\$47	10	\$4,789	\$48
COMBAT READINESS												
TRAINING CENTER	1	\$4,492	\$4	1	\$4,602	\$5	1	\$4,688	\$5	1	\$4,789	\$5
ANG DIRECT UNIT SUPPORT	96	\$4,492	\$431	94	\$4,602	\$433	94	\$4,688	\$441	94	\$4,789	\$450
TOTAL	130		\$584	128		\$589	128		\$600	128		\$613

(AMOUNTS IN THOUSANDS)

National Guard Personnel, Air Force
Administration and Support (continued)

Uniform Allowances, Officers: These funds provide for supplemental clothing allowances under the provisions of Section 416 of Title 37, United States Code for the purchase of required uniforms. Section 416 provides for a uniform allowance of not more than \$100 each time an officer enters active duty for a period of more than 90 days.

	FY 1996			FY 1997			FY 1998			FY 1999		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
ACTIVE DUTY UNIFORM ALLOWANCE	160	\$106.25	\$17	160	\$108.23	\$17	160	\$110.27	\$18	160	\$112.31	\$18

Uniform Allowances, Enlisted: These fund provide for Active Guard/Reserve (AGR) staffing allowances under the provisions of Section 418 of Title 37, United States Code for the purchase of prescribed clothing authorized by the Secretary of Defense.

	FY 1996			FY 1997			FY 1998			FY 1999		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
INITIAL CLOTHING ALLOWANCE	19	\$112.46	\$2	19	\$113.33	\$2	19	\$115.26	\$2	19	\$117.59	\$2
BASIC CLOTHING MAINTENANCE ALLOWANCE	17	\$113.77	\$2	17	\$114.35	\$2	17	\$116.28	\$2	17	\$119.63	\$2
STANDARD CLOTHING MAINTENANCE ALLOWANCE	168	\$162.15	\$27	168	\$163.36	\$27	168	\$166.26	\$28	168	\$170.76	\$29
SPECIAL SUPPLEMENTARY CLOTHING ALLOWANCE	25	\$227.53	\$6	25	\$229.73	\$6	25	\$234.60	\$6	25	\$240.28	\$6
TOTAL ENLISTED	229		\$37	229		\$37	229		\$38	229		\$39

(AMOUNTS IN THOUSANDS)

National Guard Personnel, Air Force
Administration and Support (continued)

Death Gratuities, Disability and Hospitalization Benefits and Serviceman's Group Life Insurance Payment: These funds provide for death gratuity payments to beneficiaries of Air National Guard (ANG) personnel who die of injury received or disease contracted while participating in active or contract disease in the line of duty while participating in active or inactive duty training; and to provide for the uncollected Serviceman's Group Life Insurance premiums due the Veterans Administration. Death gratuities are composed of six months basic pay, basic allowances for quarters and basic allowance for subsistence, the sum of which is not to exceed \$3,000. Disability and hospitalization benefits consist of basic pay, retired pay accrual, Basic Allowance for Quarters (BAQ), Variable Housing Allowance (VHA), Basic Allowance for Subsistence (BAS), government's Social Security contributions and Incentive Pay, if authorized.

	FY 1996			FY 1997			FY 1998			FY 1999		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
DEATH GRATUITIES												
OFFICER	4	\$3,000	\$12	4	\$3,000	\$12	4	\$3,000	\$12	4	\$3,000	\$12
ENLISTED	30	\$3,000	\$90	30	\$3,000	\$90	30	\$3,000	\$90	30	\$3,000	\$90
TOTAL	34		\$102	34		\$102	34		\$102	34		\$102
DISABILITY AND HOSPITALIZATION BENEFITS												
OFFICER	304	\$2,480	\$754	304	\$2,539	\$772	304	\$2,539	\$772	304	\$2,539	\$772
ENLISTED	1,370	\$1,964	\$2,691	1,370	\$2,007	\$2,750	1,370	\$2,007	\$2,750	1,370	\$2,007	\$2,750
TOTAL	1,674		\$3,445	1,674		\$3,521	1,674		\$3,521	1,674		\$3,521
SERVICEMANS GROUP LIFE INSURANCE PAYMENTS												
TOTAL			\$325			\$325			\$325			\$325

(AMOUNTS IN THOUSANDS)

National Guard Personnel, Air Force
Administration and Support (continued)

Non-Prior Service Enlistment Bonus: These funds will provide bonus payment to non-prior service enlistees who agree to serve in Air National Guard established critical career fields for a term of six years. Cash bonuses are given in amounts of \$2,000. One half of the total bonus is provided upon completion of initial active duty for training and all qualifications and requirements for award of the three or five skill level. On the second, third, and fourth anniversary of their enlistment, anniversary payments ranging from \$250 to \$500 are provided.

	FY 1996			FY 1997			FY 1998			FY 1999		
	Number	Rate*	Amount	Number	Rate*	Amount	Number	Rate*	Amount	Number	Rate*	Amount
New Payments	370	\$1,000	\$370	370	\$1,000	\$370	370	\$1,000	\$370	370	\$1,000	\$370
Anniversary Payments	1,944	\$324	\$630	1,944	\$324	\$630	1,944	\$324	\$630	1,944	\$324	\$630
Total Non-Prior Service Enlistment Bonus	2,314		\$1,000	2,314		\$1,000	2,314		\$1,000	2,314		\$1,000

*Average enlisted bonus payment.

Prior Service Enlistment Bonus: These funds provide bonus payments to prior service members who enlist in an established critical skill career field and who have completed their military service obligation but have less than 10 years of total military service, received an honorable discharge at the conclusion of their military service, are not being released from active service for the purpose of enlistment in a reserve component, and have not previously been paid a bonus for enlistment, reenlist, or extension of enlistment in a reserve component. Effective 1 October 1988, applicants meeting all criteria may enlist for a term six year and receive a bonus of \$2,500 respectively. An initial payment of \$900 for a six year enlistment is payable upon commencement of the enlistment term. The remainder is paid at the satisfactory completion of each year of the term of enlistment in increments as follows:

	First Anniversary		Second Anniversary		Third Anniversary		Fourth Anniversary		Fifth Anniversary		Sixth Anniversary	
	Number	Rate*	Number	Rate*	Number	Rate*	Number	Rate*	Number	Rate*	Number	Rate*
Six Year Reenlistment		\$225		\$225		\$275		\$275		\$300		\$300

	FY 1996			FY 1997			FY 1998			FY 1999		
	Number	Rate*	Amount	Number	Rate*	Amount	Number	Rate*	Amount	Number	Rate*	Amount
New Payments	61	\$900	\$55	61	\$900	\$55	61	\$900	\$55	61	\$900	\$55
Anniversary Payments	1,498	\$267	\$400	1,498	\$267	\$400	1,498	\$267	\$400	1,498	\$267	\$400
Total Prior Service Enlistment Bonus	1,559		\$455	1,559		\$455	1,559		\$455	1,559		\$455

*Average enlisted bonus payment.

(AMOUNTS IN THOUSANDS)

National Guard Personnel, Air Force
 Administration and Support (continued)

Reenlistment Bonus: These funds will provide reenlistment bonus payments to prior-service enlisted personnel who enlist or extend in Air National Guard established critical career fields provided they hold grades commensurate with billet vacancies. Members meeting all criteria may reenlist for a term of six years and receive a bonus of \$2,500. An initial payment of \$900 for a six year reenlistment is payable upon commencement of the reenlistment term. The remainder to be paid at the satisfactory completion of each year of the term of reenlistment in increments as follows:

Six Year Reenlistment	First Anniversary		Second Anniversary		Third Anniversary		Fourth Anniversary		Fifth Anniversary		Sixth Anniversary	
	Number	Rate*	Amount	Number	Rate*	Amount	Number	Rate*	Amount	Number	Rate*	Amount
	800	\$900	\$720	800	\$900	\$720	800	\$900	\$720	800	\$900	\$720
	3,300	\$267	\$881	3,300	\$267	\$881	3,300	\$267	\$881	3,300	\$267	\$881
Total Reenlistment Bonus	4,100		\$1,601	4,100		\$1,601	4,100		\$1,601	4,100		\$1,601

*Average reenlistment/extension payment.

Educational Assistance: These funds will provide educational assistance payments to non-prior service (NPS) enlistees who met the criteria for a NPS enlistment bonus and agreed to serve in Air National Guard established critical career fields for a term of six years prior to 1 July 1985. Upon meeting all qualifications and requirements of enlistment, individuals are entitled to receive educational assistance not to exceed \$1,000 in any twelve month period for a total of \$4,000 within the period of enlistment. New educational assistance payments under this program will not be authorized for non-prior service personnel enlisting after 30 June 1985.

New Payments	FY 1996		FY 1997		FY 1998		FY 1999	
	Number	Rate*	Amount	Number	Rate*	Amount	Number	Rate*
New Payments	0	\$0	\$0	0	\$0	\$0	0	\$0
Anniversary Payments	0	\$0	\$0	0	\$0	\$0	0	\$0
Total Educational Assistance	0		\$0	0		\$0	0	

*Average educational assistance payment.

(AMOUNTS IN THOUSANDS)

National Guard Personnel, Air Force
Administration and Support (continued)

Affiliation Bonus: A reserve affiliation bonus may be paid to enlisted personnel who are serving on active duty, are eligible for reenlistment or for an extension of their active duty status and whom, upon release from active duty, will have a reserve service obligation under the Selective Service Act. These individuals qualify for a bonus payment if they affiliate with a unit and are currently qualified in a critical Air Force specialty. Effective 1 July 1986, members who meet the eligibility criteria may be awarded a bonus calculated on a basis of \$50 a month for each month of remaining Military Service Obligation (MSO).

	FY 1996			FY 1997			FY 1998			FY 1999		
	Number	Rate*	Amount	Number	Rate*	Amount	Number	Rate*	Amount	Number	Rate*	Amount
New Payments	42	\$1,675	\$70	42	\$1,675	\$70	42	\$1,675	\$70	42	\$1,675	\$70
Anniversary Payments	84	\$948	\$80	84	\$948	\$80	84	\$948	\$80	84	\$948	\$80
Total Affiliation Bonus	126		\$150	126		\$150	126		\$150	126		\$150

*Average affiliation bonus payment.

Medical Officers Student Loan Repayment: Repayment of any loan made, insured, or guaranteed under Parts B and E of the Higher Education Act of 1965 after 1 October 1975, and Part C of the Health Service Act may be repaid providing member performs satisfactory service as an officer in the Air National Guard and possesses professional qualifications in a health profession that the Secretary of Defense has determined to be needed critically in order to meet identified wartime combat medical skill shortages. The amount of the loan repaid under this section shall be determined on the basis of each complete year of satisfactory commissioned service in the ANG. The amount of the loan to be repaid may not exceed \$3,000 for each year of service nor shall the total amount that may be repaid exceed \$20,000. This bonus shall apply only to persons first appointed as a commissioned officer in the ANG before 1 October 1990.

	FY 1996			FY 1997			FY 1998			FY 1999		
	Number	Rate*	Amount	Number	Rate*	Amount	Number	Rate*	Amount	Number	Rate*	Amount
New Payments	5	\$3,000	\$15	5	\$3,000	\$15	5	\$3,000	\$15	5	\$3,000	\$15
Anniversary Payments	35	\$3,000	\$105	35	\$3,000	\$105	35	\$3,000	\$105	35	\$3,000	\$105
Total Medical Officer Student Loan Repayment	40		\$120	40		\$120	40		\$120	40		\$120

(AMOUNTS IN THOUSANDS)

National Guard Personnel, Air Force
Administration and Support (continued)

Enlisted Student Loan Repayment: Repayment of any loan made, insured or guaranteed under Part B of the Higher Education Act of 1965 or any loan made under Part E of such act, after 1 October 1975, may be repaid providing a member enlists or reenlists in an Air National Guard unit in a designated critical specialty. The amount of the loan to be repaid is 15 percent of the loan and accrued interest not paid by the Department of Education or \$500, whichever is greater, for each year of satisfactory service. In no case will payment exceed the amount required to liquidate the loan.

	FY 1996			FY 1997			FY 1998			FY 1999		
	Number	Rate*	Amount	Number	Rate*	Amount	Number	Rate*	Amount	Number	Rate*	Amount
New Payments	560	\$946	\$530	560	\$946	\$530	560	\$946	\$530	560	\$946	\$530
Anniversary Payments	3,488	\$946	\$3,300	3,488	\$946	\$3,299	3,488	\$946	\$3,299	3,488	\$946	\$3,299
Total Enlisted Student Loan Repayments	4,048		\$3,829	4,048		\$3,829	4,048		\$3,829	4,048		\$3,829

*Average enlisted student loan repayment.

TOTAL RESERVE INCENTIVES

	FY 1996			FY 1997			FY 1998			FY 1999		
	Number	Rate*	Amount	Number	Rate*	Amount	Number	Rate*	Amount	Number	Rate*	Amount
New Payments	1,838	\$958	\$1,760	1,838	\$958	\$1,760	1,838	\$958	\$1,760	1,838	\$958	\$1,760
Anniversary Payments	10,349	\$521	\$5,395	10,349	\$521	\$5,395	10,349	\$521	\$5,395	10,349	\$521	\$5,395
Total	12,187		\$7,155	12,187		\$7,155	12,187		\$7,155	12,187		\$7,155

(AMOUNTS IN THOUSANDS)

National Guard Personnel, Air Force
Administration and Support (continued)

Reserve Transition Assistance Program: This program will provide payment to Reservists whose billets or units are inactivated as well as those who are transferred from the Air National Guard as the result of programs designed to balance and shape the military forces of the future. Program assistance is available to members involuntarily separated from the Air National Guard during the period from FY 1993 to FY 1999.

	FY 1996			FY 1997			FY 1998			FY 1999		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Active Accounts & Guard/Reserve Full Time Personnel												
Special Separation Benefits (SSB)												
OFFICER	0	\$0.0	\$0	6	\$60.5	\$363	0	\$0.0	\$0	0	\$0.0	\$0
ENLISTED	0	\$0.0	\$0	14	\$31.5	\$441	0	\$0.0	\$0	0	\$0.0	\$0
Voluntary Separation Incentive (VSI)												
OFFICER	0	\$0.0	\$0	1	\$231.8	\$232	0	\$0.0	\$0	0	\$0.0	\$0
ENLISTED	0	\$0.0	\$0	4	\$105.3	\$421	0	\$0.0	\$0	0	\$0.0	\$0
15 Year Early Retirement Authority												
OFFICER	0	\$0.0	\$0	4	\$150.2	\$601	0	\$0.0	\$0	0	\$0.0	\$0
ENLISTED	0	\$0.0	\$0	7	\$50.8	\$356	0	\$0.0	\$0	0	\$0.0	\$0
Selected Reserve (Drill)												
20 Year Special Separation Pay												
ENLISTED INITIAL	0	\$0.0	\$0	590	\$2.1	\$1,251	590	\$2.2	\$1,313	590	\$2.2	\$1,288
ENLISTED ANNIVERSARY	2,346	\$2.1	\$4,985	1,742	\$2.2	\$3,862	1,742	\$2.3	\$4,054	1,742	\$2.3	\$3,978
6 - 15 Year Special Separation Pay												
OFFICER	1	\$6.0	\$7	1	\$5.9	\$6	1	\$6.3	\$6	1	\$6.2	\$6
ENLISTED	66	\$3.1	\$202	50	\$3.0	\$151	50	\$3.2	\$159	50	\$3.1	\$156
15 Year Early Qualification for Retired Pay												
OFFICER	16	\$0.0	\$0	10	\$0.0	\$0	10	\$0.0	\$0	10	\$0.0	\$0
ENLISTED	44	\$0.0	\$0	40	\$0.0	\$0	40	\$0.0	\$0	40	\$0.0	\$0
TOTAL	2,473	\$2.1	\$5,194	2,469	\$3.1	\$7,683	2,433	\$2.3	\$5,532	2,433	\$2.2	\$5,428

(AMOUNTS IN THOUSANDS)

National Guard Personnel, Air Force
Administration and Support (continued)

Reimbursable Requirements: Manpower to support Dutch F-16 pilot training at the ANG Replacement Training Unit (RTU) school, Tucson, Arizona. These are full-time active positions financed via an FMS (Foreign Military Sales) case.

	FY 1996			FY 1997			FY 1998			FY 1999		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Officer	42	\$81,547	\$3,452	69	\$82,267	\$5,663	85	\$83,912	\$7,172	85	\$85,774	\$7,330
Enlisted	56	\$42,986	\$2,419	244	\$44,424	\$10,859	282	\$45,312	\$12,763	282	\$46,309	\$13,042
TOTAL	99		\$5,871	313		\$16,522	367		\$19,935	367		\$20,372

National Guard Personnel, Air Force
Administration and Support (continued)

Enlisted Incentive Career Fields: The following are Air National Guard enlisted critical skill Air Force Specialty Career Fields associated with payment of reserve incentives.

<u>Title</u>	<u>FY 1996</u>	<u>FY 1997</u>	<u>FY 1998</u>	<u>FY1999</u>
Air Crew Operations	yes	yes	yes	yes
Air Crew Protection	yes	yes	yes	yes
Intelligence Operations	yes	yes	yes	yes
Imagery Production	yes	yes	yes	yes
Weather	yes	yes	yes	yes
Operations Resource Management	yes	yes	yes	yes
Air Traffic Control	yes	yes	yes	yes
Command And Control	yes	yes	yes	yes
Tactical Air Command And Control	yes	yes	yes	yes
Aerospace Control And Warning Systems	yes	yes	yes	yes
Space Systems Operations	yes	yes	yes	yes
Communications And Electronic Systems	yes	yes	yes	yes
Telephone/Missile Control Comm Systems	yes	yes	yes	yes
Manned Aerospace Maintenance	yes	yes	yes	yes
Munitions And Weapons	yes	yes	yes	yes
Vehicle Maintenance	yes	yes	yes	yes
Communications - Computer Systems	yes	yes	yes	yes
Mechanical / Electrical	yes	yes	yes	yes
Structural / Pavements	yes	yes	yes	yes
Sanitation	yes	yes	yes	yes
Fire Protection	yes	yes	yes	yes
Transportation	yes	yes	yes	yes
Services	yes	yes	yes	yes
Fuels	yes	yes	yes	yes
Supply	yes	yes	yes	yes
Security	yes	yes	yes	yes
Medical Services	yes	yes	yes	yes
Medical Administration	yes	yes	yes	yes
Medical Material	yes	yes	yes	yes
Biomedical Equipment Maintenance	yes	yes	yes	yes

EDUCATIONAL BENEFITS

**Appropriation: National Guard Personnel, Air Force
Budget Program 2: Other Training and Support
Budget Activity 2U: Educational Benefits**

(In Thousands of Dollars)

Estimated Actual FY 1996	Revised Estimate FY 1997	Estimate FY 1998	Estimate FY 1999
\$8,200	\$3,913	\$3,913	\$8,013

PART I - PURPOSE AND SCOPE

Funds are for payment to the Department of Defense Education Benefits Fund. The program is governed by Title 10 U.S.C., Chapter 106. This program will fund educational benefit payments in their entirety for eligible individuals in the Selected Reserve. This program is budgeted on an actuarial basis. Actual payments to individuals are made by the Veterans Administration from funds transferred from the trust account.

National Guard Personnel, Air Force
Educational Benefits, (Continued)

FY 1997 Direct Program.....	3,913
FY 1998 Direct Program	3,913

FY 1998 Direct Program.....3,913

Increases:

Program Increases:

Increase in number of eligibles.....4,100

Total Program Increases.....4,100

Total Increases.....4,100

FY 1999 Direct Program8,013

National Guard Personnel, Air Force
Educational Benefits, (Continued)

PART II - JUSTIFICATION OF FUNDS REQUESTED

All individuals enlisting, reenlisting, or extending for not less than six years in the Selected Reserve after 1 July, 1985, except those who have received a commission from a service academy or completed an ROTC scholarship program, are eligible to receive educational assistance unless they are entitled for assistance under Chapter 30 of Title 38 U.S.C. The individuals must also meet initial training and high school diploma or equivalency requirements. Cost estimates are actuarially based and reflect eligibility estimates adjusted by an estimate of ultimate benefit utilization and partially offset by an estimate of interest earned on investments of the Education Benefits Fund. The program will provide funds adequate to allow for one of three levels of assistance. These levels are \$140.00 per month for full-time educational pursuit, \$105.00 for three quarter time pursuit and \$70.00 for half time pursuit. The maximum total benefit that can be paid is \$5,040.00.

The following table displays the actuarially based estimates and the per capita dollar rate for each fiscal year:

(Amounts in Thousands)

	FY 1996			FY 1997			FY 1998			FY 1999		
	Eligibles	Rate	Amount	Eligibles	Rate	Amount	Eligibles	Rate	Amount	Eligibles	Rate	Amount
EDUCATIONAL BENEFITS	5,351	\$2,264	\$6,057	2,195	\$2,264	\$2,485	2,195	\$2,264	\$2,485	5,133	\$2,264	\$5,811
AMORTIZATION			\$2,143			\$1,428			\$1,428			\$2,202
TOTAL			\$8,200			\$3,913			\$3,913			\$8,013

**NON-PRIOR SERVICE ENLISTMENT BONUS
NATIONAL GUARD PERSONNEL, AIR FORCE
(DOLLARS IN THOUSANDS)**

	FY 1996		FY 1997		FY 1998		FY 1999	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount
PRIOR OBLIGATIONS	1,944	630	1,944	630	1,944	630	1,944	630
ACCELERATED PAYMENTS								
FY 1996								
Initial & Subsequent Anniversary Payments	370	370						
FY 1997								
Initial & Subsequent Anniversary Payments			370	370				
FY 1998								
Initial & Subsequent Anniversary Payments					370	370		
FY 1999								
Initial & Subsequent Anniversary Payments							370	370
TOTAL								
Initial & Subsequent Anniversary Payments	370	370	370	370	370	370	370	370
	1,944	630	1,944	630	1,944	630	1,944	630
TOTAL	2,314	1,000	2,314	1,000	2,314	1,000	2,314	1,000

NON-PRIOR SERVICE ENLISTMENT BONUS (Continued)
 NATIONAL GUARD PERSONNEL, AIR FORCE
 (DOLLARS IN THOUSANDS)

	FY 2000		FY 2001		FY 2002	
	Number	Amount	Number	Amount	Number	Amount
PRIOR OBLIGATIONS	1,944	639	1,944	629	1,944	626
ACCELERATED PAYMENTS						
FY 1996						
Initial & Subsequent Anniversary Payments	370	375				
FY 1997						
Initial & Subsequent Anniversary Payments			370	369		
FY 1998						
Initial & Subsequent Anniversary Payments					370	367
FY 1999						
Initial & Subsequent Anniversary Payments						
TOTAL						
Initial & Subsequent Anniversary Payments	370	375	370	369	370	367
	1,944	639	1,944	629	1,944	626
TOTAL	2,314	1,014	2,314	998	2,314	993

**PRIOR SERVICE ENLISTMENT BONUS
NATIONAL GUARD PERSONNEL, AIR FORCE
(DOLLARS IN THOUSANDS)**

	FY 1996		FY 1997		FY 1998		FY 1999	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount
PRIOR OBLIGATIONS	1,498	400	1,498	400	1,498	400	1,498	400
ACCELERATED PAYMENTS								
FY 1996								
Initial & Subsequent Anniversary Payments	61	55						
FY 1997								
Initial & Subsequent Anniversary Payments			61	55				
FY 1998								
Initial & Subsequent Anniversary Payments					61	55		
FY 1999								
Initial & Subsequent Anniversary Payments							61	55
TOTAL								
Initial & Subsequent Anniversary Payments	61	55	61	55	61	55	61	55
	1,498	400	1,498	400	1,498	400	1,498	400
TOTAL	1,559	455	1,559	455	1,559	455	1,559	455

PRIOR SERVICE ENLISTMENT BONUS (Continued)
 NATIONAL GUARD PERSONNEL, AIR FORCE
 (DOLLARS IN THOUSANDS)

	FY 2000		FY 2001		FY 2002	
	Number	Amount	Number	Amount	Number	Amount
PRIOR OBLIGATIONS	1,498	408	1,498	399	1,498	397
ACCELERATED PAYMENTS						
FY 1996						
Initial & Subsequent Anniversary Payments	61	56				
FY 1997						
Initial & Subsequent Anniversary Payments			61	55		
FY 1998						
Initial & Subsequent Anniversary Payments					61	55
FY 1999						
Initial & Subsequent Anniversary Payments						
TOTAL						
Initial & Subsequent Anniversary Payments	61	56	61	55	61	55
	1,498	408	1,498	399	1,498	397
TOTAL	1,559	464	1,559	454	1,559	452

REENLISTMENT BONUS
NATIONAL GUARD PERSONNEL, AIR FORCE
(DOLLARS IN THOUSANDS)

	FY 1996		FY 1997		FY 1998		FY 1999	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount
PRIOR OBLIGATIONS	3,300	881	3,300	881	3,300	881	3,300	881
ACCELERATED PAYMENTS								
FY 1996								
Initial & Subsequent Anniversary Payments	800	720						
FY 1997								
Initial & Subsequent Anniversary Payments			800	720				
FY 1998								
Initial & Subsequent Anniversary Payments					800	720		
FY 1999								
Initial & Subsequent Anniversary Payments							800	720
TOTAL								
Initial & Subsequent Anniversary Payments	800	720	800	720	800	720	800	720
	3,300	881	3,300	881	3,300	881	3,300	881
TOTAL	4,100	1,601	4,100	1,601	4,100	1,601	4,100	1,601

REENLISTMENT BONUS (Continued)
 NATIONAL GUARD PERSONNEL, AIR FORCE
 (DOLLARS IN THOUSANDS)

	FY 2000		FY 2001		FY 2002	
	Number	Amount	Number	Amount	Number	Amount
PRIOR OBLIGATIONS	3,300	900	3,300	886	3,300	875
ACCELERATED PAYMENTS						
FY 1996						
Initial & Subsequent Anniversary Payments	800	735				
FY 1997						
Initial & Subsequent Anniversary Payments			800	724		
FY 1998						
Initial & Subsequent Anniversary Payments					800	714
FY 1999						
Initial & Subsequent Anniversary Payments						
TOTAL						
Initial & Subsequent Anniversary Payments	800	735	800	724	800	714
	3,300	900	3,300	886	3,300	875
TOTAL	4,100	1,635	4,100	1,610	4,100	1,589

**AFFILIATION BONUS
NATIONAL GUARD PERSONNEL, AIR FORCE
(DOLLARS IN THOUSANDS)**

	FY 1996		FY 1997		FY 1998		FY 1999	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount
PRIOR OBLIGATIONS	84	80	84	80	84	80	84	80
ACCELERATED PAYMENTS								
FY 1996								
Initial & Subsequent Anniversary Payments	42	70						
FY 1997								
Initial & Subsequent Anniversary Payments			42	70				
FY 1998								
Initial & Subsequent Anniversary Payments					42	70		
FY 1999								
Initial & Subsequent Anniversary Payments							42	70
TOTAL								
Initial & Subsequent Anniversary Payments	42	70	42	70	42	70	42	70
	84	80	84	80	84	80	84	80
TOTAL	126	150	126	150	126	150	126	150

**MEDICAL OFFICER STUDENT LOAN REPAYMENT
NATIONAL GUARD PERSONNEL, AIR FORCE
(DOLLARS IN THOUSANDS)**

	FY 1996		FY 1997		FY 1998		FY 1999	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount
PRIOR OBLIGATIONS	35	105	35	105	35	105	35	105
ACCELERATED PAYMENTS								
FY 1996								
Initial & Subsequent Anniversary Payments	5	15						
FY 1997								
Initial & Subsequent Anniversary Payments			5	15				
FY 1998								
Initial & Subsequent Anniversary Payments					5	15		
FY 1999								
Initial & Subsequent Anniversary Payments							5	15
TOTAL								
Initial & Subsequent Anniversary Payments	5	15	5	15	5	15	5	15
	35	105	35	105	35	105	35	105
TOTAL	40	120	40	120	40	120	40	120

MEDICAL OFFICER STUDENT LOAN REPAYMENT (Continued)
NATIONAL GUARD PERSONNEL, AIR FORCE
(DOLLARS IN THOUSANDS)

	FY 2000		FY 2001		FY 2002	
	Number	Amount	Number	Amount	Number	Amount
PRIOR OBLIGATIONS	35	107	35	106	35	105
ACCELERATED PAYMENTS						
FY 1996						
Initial & Subsequent Anniversary Payments	5	15				
FY 1997						
Initial & Subsequent Anniversary Payments			5	15		
FY 1998						
Initial & Subsequent Anniversary Payments					5	15
FY 1999						
Initial & Subsequent Anniversary Payments						
TOTAL						
Initial & Subsequent Anniversary Payments	5	15	5	15	5	15
TOTAL	40	123	40	121	40	120

**ENLISTED STUDENT LOAN REPAYMENT
NATIONAL GUARD PERSONNEL, AIR FORCE
(DOLLARS IN THOUSANDS)**

	FY 1996		FY 1997		FY 1998		FY 1999	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount
PRIOR OBLIGATIONS	3,488	3,300	3,488	3,299	3,488	3,299	3,488	3,299
ACCELERATED PAYMENTS								
FY 1996								
Initial & Subsequent Anniversary Payments	560	530						
FY 1997								
Initial & Subsequent Anniversary Payments			560	530				
FY 1998								
Initial & Subsequent Anniversary Payments					560	530		
FY 1999								
Initial & Subsequent Anniversary Payments							560	530
TOTAL								
Initial & Subsequent Anniversary Payments	560	530	560	530	560	530	560	530
	3,488	3,300	3,488	3,299	3,488	3,299	3,488	3,299
TOTAL	4,048	3,829	4,048	3,829	4,048	3,829	4,048	3,829

ENLISTED STUDENT LOAN REPAYMENT (Continued)
NATIONAL GUARD PERSONNEL, AIR FORCE
(DOLLARS IN THOUSANDS)

	FY 2000		FY 2001		FY 2002	
	Number	Amount	Number	Amount	Number	Amount
PRIOR OBLIGATIONS	3,488	3,344	3,488	3,292	3,488	3,275
ACCELERATED PAYMENTS						
FY 1996						
Initial & Subsequent Anniversary Payments	560	537				
FY 1997						
Initial & Subsequent Anniversary Payments			560	529		
FY 1998						
Initial & Subsequent Anniversary Payments					560	526
FY 1999						
Initial & Subsequent Anniversary Payments						
TOTAL						
Initial & Subsequent Anniversary Payments	560	537	560	529	560	526
	3,488	3,344	3,488	3,292	3,488	3,275
TOTAL	4,048	3,881	4,048	3,821	4,048	3,801

National Guard Personnel, Air Force
Full Time Support Personnel (End Strength)

FY 1996

ASSIGNMENT:	AGR/TAR OFFICERS	AGR/TAR ENLISTED	AGR/TAR TOTAL	MILITARY TECHNICIANS	ACTIVE MILITARY	CIVILIAN	TOTAL
INDIVIDUALS	0	0	0	0	0	0	0
PAY/PERSONNEL CTR	0	3	3	0	0	18	21
RECRUITING RETENTION	5	501	506	0	0	2	508
SUBTOTAL	5	504	509	0	0	20	529
UNITS:							
UNITS	1,231	7,044	8,275	22,660	634	0	31,569
RC UNIQUE MGMT HQS	56	97	153	524	0	0	677
UNIT SPT-NAVY RC	0	0	0	0	0	0	0
MAINT ACT (NON-UNIT)	0	0	0	0	0	0	0
SUBTOTAL	1,287	7,141	8,428	23,184	634	0	32,246
TRAINING:							
RC NON-UNIT INST	109	535	644	747	0	3	1,394
RC SCHOOLS	11	51	62	0	0	9	71
ROTC	0	0	0	0	0	0	0
SUBTOTAL	120	586	706	747	0	12	1,465
HEADQUARTERS:							
SERVICE HQS	5	0	5	0	0	0	5
AC HQS	86	0	86	0	0	0	86
AC INSEAL/ACTIVITIES	0	0	0	0	0	0	0
RC CHIEFS STAFF	25	21	46	0	51	33	130
OTHERS	7	0	7	0	0	0	7
SUBTOTAL	123	21	144	0	51	33	228
OTHERS*	216	257	473	0	39	1,592	2,104
TOTAL	1,751	8,509	10,260	23,931	724	1,657	36,572

*Other includes base operating support and direct reporting units.

National Guard Personnel, Air Force
Full Time Support Personnel (End Strength)

FY 1997

ASSIGNMENT:	AGR/TAR OFFICERS	AGR/TAR ENLISTED	AGR/TAR TOTAL	MILITARY TECHNICIANS	ACTIVE MILITARY	CIVILIAN	TOTAL
INDIVIDUALS	0	0	0	0	0	0	0
PAY/PERSONNEL CTR	0	3	3	0	0	16	19
RECRUITING RETENTION	5	501	506	0	0	2	508
SUBTOTAL	5	504	509	0	0	18	527
UNITS:							
UNITS	1,204	7,206	8,410	22,193	637	0	31,240
RC UNIQUE MGMT HQS	50	90	140	435	0	0	575
UNIT SPT-NAVY RC	0	0	0	0	0	0	0
MAINT ACT (NON-UNIT)	0	0	0	0	0	0	0
SUBTOTAL	1,254	7,296	8,550	22,628	637	0	31,815
TRAINING:							
RC NON-UNIT INST	109	535	644	646	0	3	1,293
RC SCHOOLS	11	51	62	0	0	9	71
ROTC	0	0	0	0	0	0	0
SUBTOTAL	120	586	706	646	0	12	1,364
HEADQUARTERS:							
SERVICE HQS	5	0	5	0	0	0	5
AC HQS	100	0	100	0	0	0	100
AC INSTAL/ACTIVITIES	0	0	0	0	0	0	0
RC CHIEFS STAFF	25	28	53	0	49	39	141
OTHERS	7	0	7	0	0	0	7
SUBTOTAL	137	28	165	0	49	39	253
OTHERS*	216	257	473	0	50	1,706	2,229
TOTAL	1,732	8,671	10,403	23,274	736	1,775	36,188

*Other includes base operating support and direct reporting units.

National Guard Personnel, Air Force
Full Time Support Personnel (End Strength)

FY 1998

	AGR/TAR OFFICERS	AGR/TAR ENLISTED	AGR/TAR TOTAL	MILITARY TECHNICIANS	ACTIVE MILITARY	CIVILIAN	TOTAL
ASSIGNMENT:							
INDIVIDUALS	0	0	0	0	0	0	0
PAY/PERSONNEL CTR	0	3	3	0	0	10	13
RECRUITING RETENTION	5	501	506	0	0	2	508
SUBTOTAL	5	504	509	0	0	12	521
UNITS:							
UNITS	1,197	7,405	8,602	21,863	622	0	31,087
RC UNIQUE MGMT HQS	50	90	140	459	0	0	599
UNIT SPT-NAVY RC	0	0	0	0	0	0	0
MAINT ACT (NON-UNIT)	0	0	0	0	0	0	0
SUBTOTAL	1,247	7,495	8,742	22,322	622	0	31,686
TRAINING:							
RC NON-UNIT INST	109	535	644	646	0	3	1,293
RC SCHOOLS	11	51	62	0	0	9	71
ROTC	0	0	0	0	0	0	0
SUBTOTAL	120	586	706	646	0	12	1,364
HEADQUARTERS:							
SERVICE HQS	5	0	5	0	0	0	5
AC HQS	115	0	115	0	0	0	115
AC INSTAL/ACTIVITIES	0	0	0	0	0	0	0
RC CHIEFS STAFF	25	34	59	0	49	35	143
OTHERS	7	0	7	0	0	0	7
SUBTOTAL	152	34	186	0	49	35	270
OTHERS*	216	257	473	0	50	1,632	2,155
TOTAL	1,740	8,876	10,616	22,968	721	1,691	35,996

*Other includes base operating support and direct reporting units.

National Guard Personnel, Air Force
Full Time Support Personnel (End Strength)

FY 1999

ASSIGNMENT:	AGR/TAR OFFICERS	AGR/TAR ENLISTED	AGR/TAR TOTAL	MILITARY TECHNICIANS	ACTIVE MILITARY	CIVILIAN	TOTAL
INDIVIDUALS	0	0	0	0	0	0	0
PAY/PERSONNEL CTR	0	3	3	0	0	10	13
RECRUITING RETENTION	5	501	506	0	0	2	508
SUBTOTAL	5	504	509	0	0	12	521
UNITS:							
UNITS	1,197	7,494	8,691	21,627	621	0	30,939
RC UNIQUE MGMT HQS	50	90	140	459	0	0	599
UNIT SPT-NAVY RC	0	0	0	0	0	0	0
MAINT ACT (NON-UNIT)	0	0	0	0	0	0	0
SUBTOTAL	1,247	7,584	8,831	22,086	621	0	31,538
TRAINING:							
RC NON-UNIT INST	109	535	644	646	0	3	1,293
RC SCHOOLS	11	51	62	0	0	9	71
ROTC	0	0	0	0	0	0	0
SUBTOTAL	120	586	706	646	0	12	1,364
HEADQUARTERS:							
SERVICE HQS	5	0	5	0	0	0	5
AC HQS	115	0	115	0	0	0	115
AC INSTAL/ACTIVITIES	0	0	0	0	0	0	0
RC CHIEFS STAFF	25	34	59	0	49	33	141
OTHERS	7	0	7	0	0	0	7
SUBTOTAL	152	34	186	0	49	33	268
OTHERS*	216	256	472	0	50	1,557	2,079
TOTAL	1,740	8,964	10,704	22,732	720	1,614	35,770

*Other includes base operating support and direct reporting units.

National Guard Personnel, Air Force

CONUS COLA

Project: CONUS COST OF LIVING ALLOWANCE (COLA)

FY 1996 \$21.0

Part I - Purpose and Scope

Congress approved in the Fiscal Year DoD Authorization Act the payment of a COLA to members assigned to high cost areas in CONUS.

Part II - JUSTIFICATION OF FUNDS REQUESTED (In Thousands of Dollars)

High cost areas are grouped as Military Housing Areas (MEA) where the cost of food and services exceeds 109 percent of the national cost of living average. Computation of program cost is the product of military members by grade and dependency status, the number of members assigned to the designated high-cost area of CONUS, and the percent by which an area's cost of non-housing goods and services exceeds 109 percent of the national cost of living average

	FY 1996 AVG			FY 1997 AVG			FY 1998 AVG			FY 1999 AVG		
	Workyears	Rate	Amount	Workyears	Rate	Amount	Workyears	Rate	Amount	Workyears	Rate	Amount
Officers	6	458	3.0	8	458	4.0	8	458	4.0	8	458	4.0
Enlisted	58	315	18.0	64	315	20.0	64	315	20.0	64	315	20.0
TOTAL CONUS COLA			21.0			24.0			24.0			24.0