



**AIR NATIONAL GUARD
FISCAL YEAR (FY) 2002
AMENDED BUDGET ESTIMATES**

**APPROPRIATION 3850
NATIONAL GUARD PERSONNEL, AIR FORCE**

SUBMITTED TO CONGRESS JUNE 2001

NATIONAL GUARD PERSONNEL, AIR FORCE

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NATIONAL GUARD PERSONNEL, AIR FORCE
SUMMARY OF REQUIREMENTS BY BUDGET PROGRAM
(IN THOUSANDS OF DOLLARS)

	FY 2000	FY 2001	FY 2002
DIRECT PROGRAM			
Unit and Individual Training	\$659,673	\$721,937	\$763,407
Other Training and Support	\$924,520	\$919,144	\$1,013,337
TOTAL Direct Program	\$1,584,193	\$1,641,081	\$1,776,744
REIMBURSABLE PROGRAM			
Unit and Individual Training	\$3,256	\$2,698	\$2,857
Other Training and Support	\$18,676	\$19,302	\$19,143
TOTAL Reimbursable Program	\$21,932	\$22,000	\$22,000
TOTAL PROGRAM			
Unit and Individual Training	\$662,929	\$724,635	\$766,264
Other Training and Support	\$943,196	\$938,446	\$1,032,480
TOTAL Obligations	\$1,606,125	\$1,663,081	\$1,798,744

NATIONAL GUARD PERSONNEL, AIR FORCE

INTRODUCTION

The National Guard Personnel, Air Force appropriation provides the required funding to assure accomplishment of the Air National Guard (ANG) mission, and to provide trained units to selectively augment the Active Force. The FY 2002 Budget Estimate is based on an average strength of 107,815 in FY 2002 who will be assigned to ANG flying and mission support units. In addition to annual 15-day tours and 48 drill periods, tours of active duty will provide training for selected ANG personnel. Included in the above average strengths are 11,591 full time active duty ANG personnel in FY 2002.

The ANG will continue to support the active Air Force mission as required. All funding is based on 2000 actual execution rates and given economic assumptions.

Our budget also reflects a reimbursable program to support the Foreign Military Sales (FMS) program of F-16 training for foreign pilots and the National Science Foundation (NSF) Antarctic mission transferred from the Navy. Reimbursable average strengths are 991 in FY 2002.

This budget request represents the minimum level of funding required to accomplish the Air National Guard share of the National Defense mission. With the resources requested, the ANG will provide nearly 33 percent of the total Air Force flying capability, ranging from 100 percent of the interceptor and conventional reconnaissance capability, to 11 percent of the strategic airlift capability. Further the ANG will provide significant non-flying mission support capability in areas such as combat communications and civil emergency support.

The Air National Guard serves proudly and validates the credibility of our training program. As the total force is restructured, the Air National Guard continues to accept new and increased national defense challenges. We have been very successful in accepting these challenges in the past, and can continue to do so with full funding of this request.

NATIONAL GUARD PERSONNEL, AIR FORCE

ECONOMIC ASSUMPTIONS

The following are the economic assumptions employed in pricing the approved programs. Social Security costs are based on the percentage rate set by law on a member's salary for a calendar year. P.L. 98-21, "Social Security Amendment of 1983 " dated 20 April 1983 established the tax rate while the maximum taxable income is determined by the Social Security Administration. The Old Age, Survivor, and Disability Insurance (OASDI) rate is 6.2% and the Hospital Insurance (HI) is 1.45%. There is no wage cap on the 1.45 percent medical contribution. The Government's contribution is based on the percentage rate set by law on member's salary for a calendar year. Rate protection still applies to all housing allowances.

The ANG will continue to support the active Air Force mission as required. All funding is based on 2000 actual execution rates and given economic assumptions.

EFFECTIVE 1 JANUARY

	FY 2000	FY 2001	FY 2002
FICA rates	7.65%	7.65%	7.65%
FICA Maximum Taxable Income	\$76,200	\$80,100	\$83,700
Military Pay Increase	4.8%	3.7%	5% -10%*
BAH Increase	3.0%	3.0%	2.5%

* Targeted Pay Raise Initiative ranging from 5% - 10% includes 4.6% across the board pay raise.

EFFECTIVE ENTIRE FISCAL YEAR

	FY 2000	FY 2001	FY 2002
Non-Pay Inflation	1.4%	1.6%	1.6%
Retired Pay Accrual, Part Time	9.8%	14.1%	14.4%
Retired Pay Accrual, Full Time	31.8%	29.6%	30.3%
G.I. Bill Per Capita	\$2,082	\$1,419	\$1,646

NATIONAL GUARD PERSONNEL, AIR FORCE
SUMMARY OF PERSONNEL

Personnel in Paid Status	Number of Drills	Number of Days Training	FY 2000		FY 2001		FY 2002	
			Average	End	Average	End	Average	End
Selected Reserve								
Paid Drill/Individual Training								
Pay Group A - Officers	48	15	11,316	11,421	11,397	12,235	12,262	12,234
Pay Group A - Enlisted	48	15	79,123	79,246	80,978	82,217	81,566	82,175
Subtotal Pay Group A			90,439	90,667	92,375	94,452	93,828	94,409
Pay Group F - Enlisted			937	1,082	1,200	1,200	1,200	1,200
Pay Group P - Enlisted - Pay	24		2,548	3,359	2,190	1,000	1,188	1,000
Pay Group P - Enlisted - Nonpay			39	29	42	200	55	200
Subtotal Pay Group F/P			3,524	4,470	3,432	2,400	2,442	2,400
Subtotal Paid Drill/Individual Training			93,963	95,137	95,807	96,852	96,270	96,809
Full Time Active Duty								
Officers			1,927	1,925	1,789	1,786	1,847	1,869
Enlisted			9,149	9,303	9,325	9,384	9,698	9,722
Subtotal Full-Time			11,075	11,228	11,114	11,170	11,544	11,591
Total Selected Reserve								
Officers			13,243	13,346	13,186	14,021	14,109	14,103
Enlisted			91,796	93,019	93,735	94,001	93,706	94,297
Total			105,038	106,365	106,921	108,022	107,815	108,400
Reimbursable Strength Reflected Above:								
Selected Reserve								
Pay Group A - Officers			67	81	21	23	23	23
Pay Group A - Enlisted			531	568	497	505	501	505
Subtotal Pay Group A			598	649	518	528	524	528
Full-Time Active Duty								
Officers			72	74	147	147	147	147
Enlisted			239	251	314	316	316	316
Subtotal Full-Time			311	325	461	463	463	463
Total Selected Reserve								
Officers			139	155	168	170	170	170
Enlisted			770	819	811	821	817	821
Total			909	974	979	991	987	991

NATIONAL GUARD PERSONNEL, AIR FORCE
RESERVE COMPONENT PERSONNEL ON TOURS OF ACTIVE DUTY
STRENGTH BY GRADE

	FY 2000 STRENGTH		FY 2001 STRENGTH		FY 2002 STRENGTH	
	AVERAGE	END	AVERAGE	END	AVERAGE	END
COMMISSIONED OFFICERS:						
O-9 LT GEN 1	1	1	1	1	1	1
O-8 MAJ GEN 1	3	3	3	3	3	3
O-7 BRIG GEN	2	2	2	2	2	2
O-6 COL	182	213	220	226	230	226
O-5 LT COL	607	651	616	679	670	679
O-4 MAJ	757	749	713	766	719	766
O-3 CAPT	330	285	209	84	197	169
O-2 1 LT	32	14	16	15	16	16
O-1 2D LT	13	7	9	10	9	7
TOTAL OFFICERS	1,927	1,925	1,789	1,786	1,847	1,869
ENLISTED PERSONNEL:						
E-9 CMSGT	328	335	381	426	426	426
E-8 SMSGT	853	853	879	908	907	908
E-7 MSGT	2,919	3,051	2,996	3,006	3,006	3,006
E-6 TSG	2,585	2,628	2,731	2,762	2,951	3,000
E-5 SSGT	1,969	1,983	1,912	1,878	1,987	1,943
E-4 SGT	441	413	391	374	391	409
E-3 A1C	41	30	25	20	20	20
E-2 AMN	11	9	9	9	9	9
E-1 AB	2	1	1	1	1	1
TOTAL ENLISTED	9,149	9,303	9,325	9,384	9,698	9,722
TOTAL PERSONNEL	11,076	11,228	11,114	11,170	11,545	11,591

The Reserve Component Personnel strength numbers reflected above for Officer and Enlisted include reimbursable strengths. Dollar estimates for Reserve Component Personnel are developed based on average strengths within the direct program only and exclude reimbursable average strengths in the computation.

NATIONAL GUARD PERSONNEL, AIR FORCE
STRENGTH PLAN

FY 2000 STRENGTH PLAN

	Pay Group A			Pay Group F	Reserve Enlistment Program		Paid Drill/Rep	Full-Time Active Duty			Total Selected
	Officer	Enlisted	Total		Pay Group P - Pay	Pay Group P - Non-Paid		Officer	Enlisted	Total	Reserve
September 30, 1999	11,373	80,095	91,468	823	2,407	44	94,742	1,918	9,055	10,973	105,715
* October	11,375	79,958	91,333	880	1,999	42	94,254	1,907	9,022	10,929	105,183
* November	11,387	79,757	91,144	795	2,142	41	94,122	1,909	9,017	10,926	105,048
* December	11,361	79,723	91,084	711	2,223	45	94,063	1,911	9,033	10,944	105,007
* January	11,282	79,221	90,503	826	2,264	42	93,635	1,916	9,041	10,957	104,592
* February	11,247	79,029	90,276	879	2,331	44	93,530	1,921	9,068	10,989	104,519
* March	11,273	78,856	90,129	907	2,479	34	93,549	1,940	9,088	11,028	104,577
* April	11,252	78,713	89,965	934	2,662	40	93,601	1,946	9,109	11,055	104,656
* May	11,290	78,583	89,873	941	2,783	41	93,638	1,947	9,218	11,165	104,803
* June	11,284	78,583	89,867	1,145	2,768	41	93,821	1,941	9,316	11,257	105,078
* July	11,329	78,593	89,922	1,165	2,914	31	94,032	1,927	9,348	11,275	105,307
* August	11,314	78,791	90,105	1,108	3,129	28	94,370	1,933	9,345	11,278	105,648
September 30, 2000	11,421	79,246	90,667	1,082	3,359	29	95,137	1,925	9,303	11,228	106,365
Workyears	11,316	79,123	90,439	937	2,548	39	93,963	1,927	9,149	11,076	105,039

Note: * Strength data is actual as of 30 Sep 2000

FY 2001 STRENGTH PLAN

	Pay Group A			Pay Group F	Reserve Enlistment Program		Paid Drill/Rep	Full-Time Active Duty			Total Selected
	Officer	Enlisted	Total		Pay Group P - Pay	Pay Group P - Non-Paid		Officer	Enlisted	Total	Reserve
September 30, 2000	11,421	79,246	90,667	1,082	3,359	29	95,137	1,925	9,303	11,228	106,365
* October	11,401	79,109	90,510	1,199	3,333	17	95,059	1,924	9,208	11,132	106,191
* November	11,466	79,156	90,622	1,094	3,493	20	95,229	1,917	9,245	11,162	106,391
* December	11,431	79,318	90,749	966	3,689	24	95,428	1,928	9,253	11,181	106,609
* January	11,413	79,272	90,685	1,137	3,663	27	95,512	1,898	9,121	11,019	106,531
* February	11,448	79,232	90,680	1,275	3,744	24	95,723	1,902	9,114	11,016	106,739
* March	11,452	79,290	90,742	1,329	3,823	23	95,917	1,907	9,118	11,025	106,942
* April	11,487	79,306	90,793	1,318	4,002	23	96,136	1,926	9,174	11,100	107,236
* May	11,499	79,434	90,933	1,380	4,069	23	96,405	1,927	9,207	11,134	107,539
June	11,635	80,123	91,758	1,245	1,346	45	94,394	1,895	9,252	11,147	105,541
July	11,785	81,427	93,212	1,275	1,242	48	95,777	1,823	9,321	11,144	106,921
August	11,986	82,194	94,180	1,225	1,126	52	96,583	1,798	9,384	11,182	107,765
September 30, 2001	12,235	82,217	94,452	1,200	1,000	200	96,852	1,786	9,384	11,170	108,022
Workyears	11,397	80,978	92,375	1,200	2,190	42	95,807	1,789	9,325	11,114	106,921

Note: * Strength data is actual as of 31 May 2001

NATIONAL GUARD PERSONNEL, AIR FORCE
STRENGTH PLAN

FY 2002 STRENGTH PLAN

	Pay Group A			Pay Group F	Reserve Enlistment Program		Paid Drill/Rep	Full-Time Active Duty			Total Selected Reserve
	Officer	Enlisted	Total		Pay Group P - Pay	Pay Group P - Non-Paid		Officer	Enlisted	Total	
September 30, 2001	12,235	82,217	94,452	1,200	1,000	200	96,852	1,786	9,384	11,170	108,022
October	12,252	81,931	94,183	1,167	1,037	43	96,430	1,802	9,469	11,271	107,701
November	12,263	81,686	93,949	1,056	1,187	42	96,234	1,820	9,519	11,339	107,573
December	12,274	81,498	93,772	1,040	1,200	38	96,050	1,822	9,651	11,473	107,523
January	12,281	81,362	93,643	1,025	1,401	41	96,110	1,833	9,640	11,473	107,583
February	12,285	81,277	93,562	1,299	1,427	39	96,327	1,835	9,721	11,556	107,883
March	12,287	81,245	93,532	1,256	1,375	40	96,203	1,845	9,748	11,593	107,796
April	12,280	81,264	93,544	1,245	1,198	45	96,032	1,883	9,778	11,661	107,693
May	12,273	81,340	93,613	1,345	1,174	38	96,170	1,875	9,803	11,678	107,848
June	12,263	81,463	93,726	1,245	1,151	39	96,161	1,889	9,818	11,707	107,868
July	12,261	81,638	93,899	1,288	1,058	47	96,292	1,870	9,835	11,705	107,997
August	12,191	81,888	94,079	1,230	1,045	48	96,402	1,862	9,835	11,697	108,099
September 30, 2002	12,234	82,175	94,409	1,200	1,000	200	96,809	1,869	9,722	11,591	108,400
Workyears	12,262	81,566	93,828	1,200	1,188	55	96,271	1,847	9,698	11,545	107,815

NATIONAL GUARD PERSONNEL, AIR FORCE
SCHEDULE OF GAINS AND LOSSES TO SELECTED RESERVE STRENGTHS

OFFICER	FY 2000	FY 2001	FY 2002
Begin Strength	13,291	13,346	14,021
Gains			
Non-Prior Service	44	77	95
Male	34	45	56
Female	10	32	39
(ROTC Graduates Included)			
Prior Service Personnel	1,117	1,338	950
Civilian Life	45	73	63
Active Component	182	131	229
Enlisted Commissioning Programs	461	392	392
Other Reserve Status/Component	429	742	266
All Other	0	0	0
Full-Time Active Duty	0	0	0
TOTAL Gains	1,161	1,415	1,045
Losses			
Civilian Life	120	25	30
Active Component	0	0	0
Retired	485	268	344
Other Reserve Status/Component	510	727	651
All Other	12	18	18
Full-Time Active Duty	0	0	0
TOTAL Losses	1,127	740	963
End Strength	13,346	14,021	14,103

NATIONAL GUARD PERSONNEL, AIR FORCE
SCHEDULE OF GAINS AND LOSSES TO SELECTED RESERVE STRENGTHS

ENLISTED	FY 2000	FY 2001	FY 2002
Begin Strength	92,424	93,019	94,001
Gains			
Non-Prior Service	2,974	3,328	3,090
Male	2,052	2,338	2,100
Female	922	990	990
(ROTC Graduates Included)			
Prior Service Personnel	5,236	6,524	5,778
Civilian Life	1,147	1,950	1,501
Active Component	1,055	1,520	1,146
Reenlistment/Extensions	361	400	400
Other Reserve Status/Component	2,664	2,651	2,754
All Other	9	3	3
Full-Time Active Duty	0	0	0
TOTAL Gains	8,210	9,852	8,894
Losses			
Expiration of Selected	3,625	2,940	3,000
Active Component	2	1	1
To Officer Status	461	392	392
Retired Reserves	3,198	1,581	1,919
Reenlistment/Extensions	519	450	449
Attrition	0	0	0
Other Reserve Status/Component	2,120	3,737	3,399
All Other	145	143	143
Full-Time Active Duty	0	0	0
TOTAL Losses	10,070	8,870	8,598
End Strength	93,019	94,001	94,297

**NATIONAL GUARD PERSONNEL, AIR FORCE
SUMMARY OF ENTITLEMENTS BY SUBACTIVITY
(IN THOUSANDS OF DOLLARS)**

	OFFICERS	FY 2000 ENLISTED	TOTAL	OFFICERS	FY 2001 ENLISTED	TOTAL	OFFICERS	FY 2002 ENLISTED	TOTAL
UNIT AND INDIVIDUAL TRAINING									
PAY GROUP A									
ACTIVE DUTY TRAINING	\$38,317	\$113,877	\$152,194	\$41,035	\$123,185	\$164,220	\$42,576	\$123,306	\$165,882
INACTIVE DUTY TRAINING									
UNIT TRAINING ASSEMBLIES	\$89,248	\$274,865	\$364,113	\$105,984	\$289,702	\$395,686	\$111,369	\$307,733	\$419,102
FLIGHT TRAINING	\$27,723	\$6,370	\$34,093	\$33,436	\$7,959	\$41,395	\$35,321	\$8,472	\$43,793
PROFICIENCY TRAINING	\$1,797	\$4,712	\$6,509	\$1,905	\$4,967	\$6,872	\$2,064	\$16,953	\$19,017
TRAINING PERIOD PREPARATION ASSEMBLIES	\$609	\$589	\$1,199	\$648	\$598	\$1,246	\$766	\$652	\$1,419
MILITARY FUNERAL HONORS	\$250	\$500	\$750	\$1,067	\$2,133	\$3,200	\$1,367	\$2,733	\$4,100
CLOTHING	\$104	\$16,071	\$16,175	\$39	\$15,664	\$15,703	\$42	\$16,058	\$16,099
SUBSISTENCE OF ENLISTED PERSONNEL	\$0	\$5,501	\$5,501	\$0	\$6,196	\$6,196	\$0	\$6,237	\$6,237
TRAVEL	\$10,619	\$33,316	\$43,935	\$10,811	\$34,773	\$45,584	\$11,818	\$35,586	\$47,404
TOTAL PAY GROUP A DIRECT OBLIGATIONS	\$168,667	\$455,801	\$624,468	\$194,925	\$485,177	\$680,102	\$205,323	\$517,730	\$723,053
PAY GROUP F									
ACTIVE DUTY TRAINING	\$0	\$27,666	\$27,666	\$0	\$34,058	\$34,058	\$0	\$33,428	\$33,428
CLOTHING	\$0	\$3,937	\$3,937	\$0	\$3,994	\$3,994	\$0	\$4,056	\$4,056
SUBSISTENCE OF ENLISTED PERSONNEL	\$0	\$2	\$2	\$0	\$2	\$2	\$0	\$2	\$2
TRAVEL	\$0	\$1,600	\$1,600	\$0	\$1,932	\$1,932	\$0	\$1,797	\$1,797
TOTAL PAY GROUP F DIRECT OBLIGATIONS	\$0	\$33,205	\$33,205	\$0	\$39,985	\$39,985	\$0	\$39,284	\$39,284
PAY GROUP P									
INACTIVE DUTY (UNIT) TRAINING	\$0	\$2,000	\$2,000	\$0	\$1,850	\$1,850	\$0	\$1,070	\$1,070
CLOTHING	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
SUBSISTENCE OF ENLISTED PERSONNEL	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL PAY GROUP P DIRECT OBLIGATIONS	\$0	\$2,000	\$2,000	\$0	\$1,850	\$1,850	\$0	\$1,070	\$1,070
TOTAL UNIT AND INDIVIDUAL TRAINING	\$168,667	\$491,006	\$659,673	\$194,925	\$527,012	\$721,937	\$205,323	\$558,084	\$763,407
OTHER TRAINING AND SUPPORT									
SCHOOL TRAINING									
CAREER DEVELOPMENT TRAINING	\$2,030	\$3,531	\$5,561	\$2,256	\$4,410	\$6,666	\$2,466	\$5,882	\$8,348
INITIAL SKILL ACQUISITION TRAINING	\$19,531	\$55,150	\$74,681	\$20,353	\$43,556	\$63,909	\$22,244	\$47,672	\$69,916
OFFICER CANDIDATE SCHOOL	\$457	\$2,382	\$2,839	\$474	\$2,458	\$2,932	\$521	\$2,699	\$3,220
REFRESHER & PROFICIENCY TRAINING	\$4,182	\$4,412	\$8,594	\$3,334	\$5,376	\$8,710	\$3,643	\$5,909	\$9,552
UNDERGRADUATE PILOT & NAV TRAINING	\$17,250	\$606	\$17,856	\$14,510	\$563	\$15,073	\$15,929	\$619	\$16,548
UNIT CONVERSION TRAINING	\$1,215	\$1,178	\$2,393	\$4,561	\$8,631	\$13,192	\$5,007	\$9,478	\$14,485
TOTAL SCHOOL TRAINING DIRECT OBLIGATIONS	\$44,665	\$67,259	\$111,924	\$45,488	\$64,994	\$110,482	\$49,810	\$72,259	\$122,069

NATIONAL GUARD PERSONNEL, AIR FORCE
SUMMARY OF ENTITLEMENTS BY SUBACTIVITY
(IN THOUSANDS OF DOLLARS)

	FY 2000			FY 2001			FY 2002		
	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL
SPECIAL TRAINING									
COMMAND/STAFF SUPERVISION	\$571	\$47	\$618	\$962	\$40	\$1,002	\$1,139	\$47	\$1,186
COMPETITIVE EVENTS	\$243	\$569	\$812	\$829	\$623	\$1,452	\$981	\$739	\$1,720
EXERCISES	\$11,009	\$16,806	\$27,815	\$15,762	\$16,446	\$32,208	\$18,649	\$19,527	\$38,176
MANAGEMENT SUPPORT	\$963	\$1,064	\$2,027	\$1,514	\$1,488	\$3,002	\$1,792	\$1,767	\$3,559
OPERATIONAL TRAINING	\$1,538	\$2,096	\$3,634	\$2,034	\$2,094	\$4,128	\$2,406	\$2,488	\$4,894
SERVICE MISSION/MISSION SPT	\$13,103	\$12,348	\$25,451	\$15,112	\$12,055	\$27,167	\$16,568	\$10,244	\$26,812
UNIT CONVERSION TRAINING	\$2,074	\$3,507	\$5,581	\$2,786	\$3,611	\$6,397	\$3,296	\$4,289	\$7,585
DRUG INTERDICTION	\$8,279	\$48,411	\$56,690	\$0	\$0	\$0	\$0	\$0	\$0
ADSW	\$545	\$563	\$1,108	\$1,018	\$872	\$1,890	\$1,204	\$1,035	\$2,239
TOTAL SPECIAL TRAINING DIRECT OBLIGATIONS	\$38,325	\$85,411	\$123,736	\$40,017	\$37,229	\$77,246	\$46,035	\$40,136	\$86,171
ADMINISTRATION AND SUPPORT									
ACTIVE GUARD	\$198,252	\$461,662	\$659,914	\$195,550	\$504,817	\$700,367	\$213,534	\$554,778	\$768,312
CLOTHING	\$4	\$180	\$184	\$4	\$169	\$173	\$4	\$178	\$182
TRAVEL	\$352	\$597	\$949	\$357	\$606	\$963	\$363	\$616	\$979
DEATH GRATUITIES	\$8	\$0	\$8	\$12	\$120	\$132	\$12	\$120	\$132
DISABILITY & HOSP BENEFITS	\$62	\$1,467	\$1,529	\$64	\$1,525	\$1,589	\$67	\$1,592	\$1,659
RESERVE TRANSITION ASSISTANCE	\$303	\$1,963	\$2,266	\$199	\$1,527	\$1,726	\$171	\$1,512	\$1,683
RESERVE INCENTIVES	\$987	\$8,859	\$9,846	\$1,597	\$8,808	\$10,405	\$1,872	\$10,378	\$12,250
\$30,000 LUMP SUM BONUS	\$0	\$0	\$0	\$450	\$450	\$900	\$2,300	\$2,300	\$4,600
TRANSPORTATION SUBSIDY	\$0	\$0	\$0	\$98	\$98	\$196	\$150	\$150	\$300
TOTAL ADMINISTRATION AND SUPPORT DIRECT OBLIGATIONS	\$199,968	\$474,728	\$674,696	\$198,331	\$518,120	\$716,451	\$218,473	\$571,624	\$790,097
EDUCATIONAL BENEFITS-GI BILL									
BASIC BENEFIT-ACCRUAL	\$100	\$9,409	\$9,509	\$641	\$9,618	\$10,259	\$3,292	\$6,008	\$9,300
KICKER BENEFIT-ACCRUAL	\$0	\$3,709	\$3,709	\$0	\$3,714	\$3,714	\$0	\$3,830	\$3,830
UNFUNDED LIABILITY	\$0	\$946	\$946	\$0	\$992	\$992	\$0	\$1,870	\$1,870
TOTAL EDUCATIONAL BENEFITS-GI BILL DIRECT OBLIGATIONS	\$100	\$14,064	\$14,164	\$641	\$14,324	\$14,965	\$3,292	\$11,708	\$15,000
TOTAL OTHER TRAINING & SUPPORT	\$283,058	\$641,462	\$924,520	\$284,477	\$634,667	\$919,144	\$317,610	\$695,727	\$1,013,337
TOTAL DIRECT PROGRAM	\$451,725	\$1,132,468	\$1,584,193	\$479,402	\$1,161,679	\$1,641,081	\$522,933	\$1,253,811	\$1,776,744

**NATIONAL GUARD PERSONNEL, AIR FORCE
ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
(IN THOUSANDS OF DOLLARS)**

	FY 2001 PRESIDENTS BUDGET	CONGRESSIONAL ACTION	SUBTOTAL	INTERNAL REALIGNMENT PROGRAMMING	SUBTOTAL	PROPOSED DD 1415 ACTIONS	FY2001 COLUMN OF FY2002 BUDGET
UNIT AND INDIVIDUAL TRAINING							
PAY GROUP A							
Active Duty Training	\$174,865		\$174,865	(\$10,645)	\$164,220	\$0	\$164,220
Inactive Duty Training							
Unit Training Assemblies	\$403,949		\$403,949	(\$8,263)	\$395,686	\$0	\$395,686
Flight Training	\$36,686		\$36,686	\$4,709	\$41,395	\$0	\$41,395
Proficiency Training	\$4,085		\$4,085	\$2,787	\$6,872	\$0	\$6,872
Training Period Preparation Assemblies	\$1,049		\$1,049	\$197	\$1,246	\$0	\$1,246
Reserve Funeral Honors	\$3,200		\$3,200	\$0	\$3,200	\$0	\$3,200
Clothing	\$16,676		\$16,676	(\$973)	\$15,703	\$0	\$15,703
Subsistence of Enlisted Personnel	\$7,645		\$7,645	(\$1,449)	\$6,196	\$0	\$6,196
Travel	\$39,019		\$39,019	\$6,565	\$45,584	\$0	\$45,584
Total PAY GROUP A Direct Obligations	\$687,174	\$0	\$687,174	(\$7,072)	\$680,102	\$0	\$680,102
PAY GROUP F							
Inactive Duty Training (Unit)							
Active Duty Training	\$27,723		\$27,723	\$6,334	\$34,057	\$0	\$34,057
Clothing	\$2,775		\$2,775	\$1,219	\$3,994	\$0	\$3,994
Subsistence of Enlisted Personnel	\$688		\$688	(\$686)	\$2	\$0	\$2
Travel	\$1,628		\$1,628	\$304	\$1,932	\$0	\$1,932
Total PAY GROUP F Direct Obligations	\$32,814	\$0	\$32,814	\$7,171	\$39,985	\$0	\$39,985
PAY GROUP P							
Inactive Duty Training (Unit)	\$1,949		\$1,949	(\$99)	\$1,850	\$0	\$1,850
Clothing	\$0		\$0	\$0	\$0	\$0	\$0
Subsistence of Enlisted Personnel	\$0		\$0	\$0	\$0	\$0	\$0
Total PAY GROUP P Direct Obligations	\$1,949	\$0	\$1,949	(\$99)	\$1,850	\$0	\$1,850
TOTAL UNIT AND INDIVIDUAL TRAINING	\$721,937	\$0	\$721,937	\$0	\$721,937	\$0	\$721,937
OTHER TRAINING AND SUPPORT							
SCHOOL TRAINING							
Career Development Training	\$5,845		\$5,845	\$821	\$6,666	\$0	\$6,666
Initial Skill Acquisition Training	\$57,997		\$57,997	\$5,912	\$63,909	\$0	\$63,909
Officer Candidate School	\$2,788		\$2,788	\$144	\$2,932	\$0	\$2,932
Refresher and Proficiency Training	\$10,121		\$10,121	(\$1,411)	\$8,710	\$0	\$8,710
Undergraduate Pilot and Navigator Training	\$11,679		\$11,679	\$3,394	\$15,073	\$0	\$15,073
Unit Conversion Training	\$15,979		\$15,979	(\$2,787)	\$13,192	\$0	\$13,192
Total SCHOOL TRAINING Direct Obligations	\$104,409	\$0	\$104,409	\$6,073	\$110,482	\$0	\$110,482
SPECIAL TRAINING							
Command/Staff Supervision	\$636		\$636	\$366	\$1,002	\$0	\$1,002

NATIONAL GUARD PERSONNEL, AIR FORCE
ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
(IN THOUSANDS OF DOLLARS)

	FY 2001 PRESIDENTS BUDGET	CONGRESSIONAL ACTION	SUBTOTAL	INTERNAL REALIGNMENT PROGRAMMING	SUBTOTAL	PROPOSED DD 1415 ACTIONS	FY2001 COLUMN OF FY2002 BUDGET
Competitive Events	\$1,227		\$1,227	\$225	\$1,452	\$0	\$1,452
Exercises	\$22,897		\$22,897	\$9,311	\$32,208	\$0	\$32,208
Management Support	\$5,676		\$5,676	(\$2,674)	\$3,002	\$0	\$3,002
Operational Training	\$10,070		\$10,070	(\$5,942)	\$4,128	\$0	\$4,128
Service Mission/Mission Support	\$19,182		\$19,182	\$7,985	\$27,167	\$0	\$27,167
Unit Conversion Training	\$3,770		\$3,770	\$2,627	\$6,397	\$0	\$6,397
Active Duty For Special Work	\$1,288		\$1,288	\$602	\$1,890	\$0	\$1,890
Total SPECIAL TRAINING Direct Obligations	\$64,746	\$0	\$64,746	\$12,500	\$77,246	\$0	\$77,246
ADMINISTRATION AND SUPPORT							
Active Guard	\$701,869	\$13,900	\$715,769	(\$15,402)	\$700,367	\$0	\$700,367
\$30,000 Lump Sum Bonus	\$900		\$900	\$0	\$900	\$0	\$900
Clothing	\$2		\$2	\$171	\$173	\$0	\$173
Travel	\$976		\$976	(\$13)	\$963	\$0	\$963
Death Gratuities	\$39		\$39	\$93	\$132	\$0	\$132
Disability and Hospitalization Benefits	\$1,602		\$1,602	(\$13)	\$1,589	\$0	\$1,589
Reserve Transition Assistance Program	\$4,597		\$4,597	(\$2,871)	\$1,726	\$0	\$1,726
Reserve Incentives	\$12,741		\$12,741	(\$2,336)	\$10,405	\$0	\$10,405
Transportation Subsidy	\$0		\$0	\$196	\$196	\$0	\$196
Total ADMINISTRATION AND SUPPORT Direct Obligations	\$722,726	\$13,900	\$736,626	(\$20,175)	\$716,451	\$0	\$716,451
EDUCATIONAL BENEFITS (GI Bill)							
Benefit Accrual	\$12,371		\$12,371	(\$2,112)	\$10,259	\$0	\$10,259
Kicker Benefits	\$0		\$0	\$3,714	\$3,714	\$0	\$3,714
Unfunded Liability	\$992		\$992	\$0	\$992	\$0	\$992
Total EDUCATIONAL BENEFITS Direct Obligations	\$13,363	\$0	\$13,363	\$1,602	\$14,965	\$0	\$14,965
Total OTHER TRAINING AND SUPPORT Direct Program	\$905,244	\$13,900	\$919,144	\$0	\$919,144	\$0	\$919,144
Total Direct Program Available	\$1,627,181	\$13,900	\$1,641,081	\$0	\$1,641,081	\$0	\$1,641,081

NATIONAL GUARD PERSONNEL, AIR FORCE
SUMMARY OF BASIC PAY AND RETIRED PAT ACCRUAL COSTS
(IN THOUSANDS OF DOLLARS)

		BASIC PAY	RETIRED PAY	BASIC PAY	RETIRED PAY	BASIC PAY	RETIRED PAY
Pay Group A							
	Officers	\$121,477	\$11,905	\$132,900	\$18,739	\$146,656	\$21,119
	Enlisted	\$317,780	\$31,142	\$326,565	\$46,045	\$351,353	\$50,595
	Total	\$439,257	\$43,047	\$459,465	\$64,784	\$498,009	\$71,714
Pay Group F							
	Enlisted	\$21,327	\$2,090	\$26,358	\$3,716	\$25,718	\$3,703
Pay Group P							
	Enlisted	\$1,630	\$160	\$1,457	\$205	\$842	\$121
School Training							
	Officers	\$24,200	\$2,372	\$24,329	\$3,430	\$26,876	\$3,870
	Enlisted	\$29,000	\$2,842	\$27,840	\$3,925	\$31,614	\$4,552
	Total	\$53,200	\$5,214	\$52,169	\$7,355	\$58,490	\$8,422
Special Training							
	Officers	\$20,943	\$2,052	\$21,517	\$3,034	\$25,013	\$3,602
	Enlisted	\$41,319	\$4,049	\$17,453	\$2,461	\$19,174	\$2,761
	Total	\$62,262	\$6,101	\$38,970	\$5,495	\$44,187	\$6,363
Administration and Support*							
	Officers	\$111,300	\$35,393	\$106,176	\$31,428	\$116,157	\$35,196
	Enlisted	\$261,965	\$83,305	\$278,215	\$82,352	\$309,971	\$93,921
	Total	\$373,265	\$118,698	\$384,391	\$113,780	\$309,971	\$129,117
Total Direct Program							
	Officers	\$277,920	\$51,722	\$284,922	\$56,631	\$314,702	\$63,787
	Enlisted	\$673,021	\$123,588	\$677,888	\$138,704	\$738,672	\$155,653
	Total	\$950,942	\$175,310	\$962,810	\$195,334	\$1,053,374	\$219,440
Reimbursable Program							
	Officers	\$3,845	\$1,223	\$4,914	\$1,454	\$4,840	\$1,466
	Enlisted	\$6,493	\$2,065	\$5,436	\$1,609	\$5,445	\$1,650
	Total	\$10,339	\$3,288	\$10,350	\$3,064	\$10,284	\$3,116
Total Program							
	Officers	\$281,766	\$52,945	\$289,835	\$58,086	\$319,542	\$65,254
	Enlisted	\$679,514	\$125,653	\$683,324	\$140,313	\$744,117	\$157,303
	Total	\$961,280	\$178,598	\$973,159	\$198,399	\$1,063,659	\$222,556

* Accrual amounts for Retirement Reform are included in the years 2000 and 2001.

NATIONAL GUARD PERSONNEL, AIR FORCE
SUMMARY OF BASIC ALLOWANCE FOR HOUSING (BAH) COSTS
(IN THOUSANDS OF DOLLARS)

	FY 2000 BAH	FY 2001 BAH	FY 2002 BAH
Pay Group A			
Officers	\$4,492	\$4,627	\$4,742
Enlisted	\$17,252	\$17,770	\$18,214
Total	\$21,744	\$22,396	\$22,956
Pay Group F			
Enlisted	\$1,549	\$1,595	\$1,635
Total	\$1,549	\$1,595	\$1,635
Pay Group P			
Enlisted	\$0	\$0	\$0
Total	\$0	\$0	\$0
School Training			
Officers	\$4,189	\$4,315	\$4,423
Enlisted	\$6,091	\$6,274	\$6,431
Total	\$10,280	\$10,588	\$10,853
Special Training			
Officers	\$4,067	\$4,189	\$4,294
Enlisted	\$12,198	\$12,564	\$12,878
Total	\$16,265	\$16,753	\$17,172
Administration and Support			
Officers	\$23,195	\$21,148	\$22,442
Enlisted	\$63,564	\$78,610	\$83,893
Total	\$86,759	\$99,758	\$106,335
Total Direct Program			
Officers	\$35,943	\$34,278	\$35,901
Enlisted	\$100,654	\$116,813	\$123,051
Total	\$136,597	\$151,091	\$158,951

NATIONAL GUARD PERSONNEL, AIR FORCE
SUMMARY OF TRAVEL AND TRANSPORTATION COSTS
(IN THOUSANDS OF DOLLARS)

	FY 2000	FY 2001	FY 2002
Pay Group A			
Officers	10,619	10,811	11,818
Enlisted	33,316	34,773	35,586
Total	43,935	45,584	47,404
Pay Group F			
Enlisted	\$1,600	\$1,932	\$1,797
Total	\$1,600	\$1,932	\$1,797
Pay Group P			
Enlisted	\$0	\$0	\$0
Total	\$0	\$0	\$0
School Training			
Officers	\$8,928	\$8,771	\$9,349
Enlisted	\$21,556	\$20,221	\$21,873
Total	\$30,484	\$28,992	\$31,222
Special Training			
Officers	\$7,426	\$7,402	\$8,303
Enlisted	\$20,455	\$8,284	\$8,678
Total	\$27,881	\$15,687	\$16,981
Administration and Support			
Officers	\$352	\$357	\$363
Enlisted	\$597	\$606	\$616
Total	\$950	\$963	\$979
Total Direct Program			
Officers	\$27,325	\$27,341	\$29,833
Enlisted	\$77,525	\$65,817	\$68,550
Total	\$104,850	\$93,159	\$98,384

NATIONAL GUARD PERSONNEL, AIR FORCE
 SCHEDULE OF INCREASES AND DECREASES
 (IN THOUSANDS OF DOLLARS)

FY 2001 Direct Program

1,641,081

Increases:

Price Increases:

FY 2002 Pay Raise (4.6% Pay Raise, effective 1 Jan 02)

Pay Group A	16,585	
Pay Group F	909	
Pay Group P	50	
School Training	1,799	
Special Training	3,167	
Administration and Support	13,801	

Total FY 2002 Pay Raise (4.6% Pay Raise, effective 1 Jan 02)		36,311
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Annualization of FY2001 Pay Raise (3.7% Pay Raise, effective 1 Jan 01)

Pay Group A	5,052	
Pay Group F	244	
Pay Group P	13	
School Training	1,086	
Special Training	849	
Administration and Support	3,700	

Total Annualization of FY2001 Pay Raise		10,944
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Inflation 1.6%

Pay Group A	648	
Pay Group F	65	
School Training	1,674	
Special Training	1,069	
Administration and Support	2,382	

Total Inflation 1.6%		5,838
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NATIONAL GUARD PERSONNEL, AIR FORCE
 SCHEDULE OF INCREASES AND DECREASES
 (IN THOUSANDS OF DOLLARS)

Targeted Pay Raise Initiative		
Pay Group A	12,224	
Pay Group F	644	
Pay Group P	32	
School Training	832	
Special Training	612	
Administration and Support	8,156	
Total Targeted Pay Raise Initiative		22,500
School Training		
Increase Career Development Training 2,044 Days	338	
Increase Skill Acquisition Training 19,733 Days	3,161	
Increase Officer Candidate School Training 962 Days	154	
Increase Refresher and Proficiency Training 2,624 Days	1,134	
Increase Undergraduate Pilot & Navigator Training 3,542 Days	751	
Increase Unit Conversion Training 4,048 Days	658	
Total School Training		6,196
Price and Execution Adjustments Using 2001 Estimates		
Administration and Support	11,083	
Total Price and Execution Adjustments Using 2000 Estimates		11,083
Transportation Subsidy Rate Increase		
Administration and Support	104	
Total Transportation Subsidy Rate Increase		104
Total Price Increases:		92,976
Program Increases:		
Increased Reserve Incentive Participation		
Administration and Support	1,844	
Increase in Average Strength From 92,375 to 93,828		

NATIONAL GUARD PERSONNEL, AIR FORCE
 SCHEDULE OF INCREASES AND DECREASES
 (IN THOUSANDS OF DOLLARS)

Pay Group A	17,917	
Increase 14,473 Officer Training Days		
Special Training	4,163	
Increase 7,593 Enlisted Training Days		
Special Training	1,153	
Increase In Average Enlisted Strength From 9,011 to 9,382		
Administration and Support	22,087	
Increase in Average Officer Strength From 1,642 to 1,700		
Administration and Support	6,789	
\$30,000 Lump Sum Bonus		
Administration and Support	3,700	
Increase in Education Benefits Participation		
Educational Benefits	35	
Total Program Increases:		57,688
Total Increases:		150,664

Decreases:

Price Decreases:

Price and Execution Adjustments Using 2000 Estimates		
Pay Group A	(9,475)	
Pay Group P	(22)	
Special Training	(2,088)	
Total Price and Execution Adjustments Using 2000 Estimates		(11,585)

NATIONAL GUARD PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)

Program Decreases:

Decrease in Average Participation Strength From 3,341 to 3,059 Pay Group F	(2,563)
Decrease in Average Strength From 2,190 to 1,188. Pay Group P	(853)

Total Program Decreases: (3,416)

Total Decreases: (15,001)

FY 2002 1,776,744

NATIONAL GUARD PERSONNEL, AIR FORCE
BUDGET PROGRAM 1: UNIT AND INDIVIDUAL TRAINING
BUDGET ACTIVITY 1A: TRAINING, PAY GROUP A
(IN THOUSANDS OF DOLLARS)

Actual FY 2000	Estimate FY 2001	Estimate FY 2002
\$624,468	\$680,102	\$723,053

PART I - PURPOSE AND SCOPE

This budget activity provides for pay and allowances, retired pay accrual, clothing, subsistence and travel for Air National Guard officers and enlisted personnel assigned in Pay Group A. Personnel are authorized 15 days paid annual training and 48 paid inactive duty drill periods each fiscal year, additional flying training periods for personnel on flying status, training periods for proficiency training, and training period preparation assemblies for traditional Guardsmen with trainer responsibilities.

Program requirements are based on average strength and training participation rates for each fiscal year. The dollar rates used for pricing the program requirements are based on actual experience and reflect the applicable approved economic assumptions identified on page 2.2.

NATIONAL GUARD PERSONNEL, AIR FORCE
 BUDGET PROGRAM 1: UNIT AND INDIVIDUAL TRAINING
 BUDGET ACTIVITY 1A: TRAINING, PAY GROUP A
 SCHEDULE OF INCREASES AND DECREASES
 (IN THOUSANDS OF DOLLARS)

FY 2000 Direct Program		624,468
Increases:		
Price Increases:		
FY 2001 Pay Raise (3.7% Pay Raise, effective 1 Jan 01)	15,156	
Annualization of FY 2000 Pay Raise (4.8% Pay Raise, effective 1 Jan 00)	5,542	
Inflation 1.6%	660	
Retired Pay Accrual Increase - 9.8% To 14.1%	21,737	
Total Price Increases:		43,095
Program Increases:		
Increase in Average Strength From 90,439 to 92,375	12,834	
Total Program Increases:		12,834
Total Increases:		55,929
Price Decreases:		
Price and Execution Adjustments Using FY2000 Actuals	(295)	
Total Program Decreases:		(295)
Total Decreases:		(295)
 FY 2001 Direct Program		 680,102

NATIONAL GUARD PERSONNEL, AIR FORCE
 BUDGET PROGRAM 1: UNIT AND INDIVIDUAL TRAINING
 BUDGET ACTIVITY 1A: TRAINING, PAY GROUP A
 SCHEDULE OF INCREASES AND DECREASES
 (IN THOUSANDS OF DOLLARS)

FY 2001 Direct Program		680,102
Increases:		
Price Increases:		
FY 2002 Pay Raise (4.6% Pay Raise, Effective 1 Jan 02)	16,585	
Annualization of FY2001 Pay Raise (3.7%Pay Raise, Effective 1 Jan 01)	5,052	
Inflation 1.6%	648	
Targeted Pay Raise Initiative	12,224	
Total Price Increases:		34,509
Program Increases:		
Increase in Average Strength From 92,375 to 93,828	17,917	
Total Program Increase		17,917
Total Increases:		
Decreases:		52,426
Price Decreases:		
Price and Execution Adjustments Using FY2000 Actuals	(9,475)	
Total Program Decreases:		(9,475)
Total Decreases:		(9,475)
FY 2002 Direct Program		723,053

NATIONAL GUARD PERSONNEL, AIR FORCE
 BUDGET PROGRAM 1: UNIT AND INDIVIDUAL TRAINING
 BUDGET ACTIVITY 1A: TRAINING, PAY GROUP A
 PAY AND ALLOWANCES, ACTIVE DUTY FOR TRAINING
 (AMOUNTS IN THOUSANDS OF DOLLARS)

Pay and Allowances Active Duty for Training, Officer: Funds provide pay and allowances for officers attending active duty for training. Program requirements are based on average officer Pay Group A strength and training participation rates for each fiscal year. The dollar rates used in computing requirements include basic pay, retired pay accrual, government's social security contributions, Basic Allowance for Subsistence (BAS), Basic Allowance for Housing (BAH), and special and incentive pay as authorized. The strength reflected below represents rate of participation not average workyears. Funding for FY01 and FY02 reflects a participation rate of 98% and 92%, of average direct strength.

	FY 2000			FY 2001			FY 2002		
	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT
PAID PARTICIPANTS	11,125	\$3,444.33	\$ 38,318	11,175	\$3,671.91	\$41,035	11,260	\$3,781.05	\$42,574

Pay and Allowances Active Duty for Training, Enlisted: These funds provide pay and allowances for enlisted personnel attending active duty for training. Program requirements are based on average enlisted Pay Group A strength and training participation rates for each fiscal year. The dollar rates used in computing requirements include basic pay, retired pay accrual, government's social security contributions, Basic Allowance for Subsistence (BAS), Basic Allowance for Housing (BAH), and special and incentive pay as authorized. The strength reflected below represents rate of participation not average workyears. Funding for FY01 and FY02 reflects a participation rate of 98% and 91% of average direct strength.

	FY 2000			FY 2001			FY 2002		
	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT
PAID PARTICIPANTS	78,199	\$1,456.26	\$113,877	79,065	\$1,558.01	\$123,185	74,579	\$1,653.37	\$123,307

NATIONAL GUARD PERSONNEL, AIR FORCE
 BUDGET PROGRAM 1: UNIT AND INDIVIDUAL TRAINING
 BUDGET ACTIVITY 1A: TRAINING, PAY GROUP A
 SUBSISTENCE OF ENLISTED PERSONNEL
 (AMOUNTS IN THOUSANDS OF DOLLARS)

Pay, Inactive Duty Training, Officers: These funds provide pay allowances for officers attending inactive duty for training including unit training assemblies, training period preparation assemblies, and additional flying periods for officer personnel on flying status. Program requirements include basic pay, retired pay accrual, government's social security contributions, and incentive pay as authorized. Reserve funeral honors funding supports the performance of military funeral honors by members of the Ready Reserve. The strength reflected below represent a rate of participation not average workyears. Funding for FY01and FY02 reflects a participation rate of 95% and 95% of direct strength.

	STRENGTH/ ASSEMBLIES	FY 2000 RATE	AMOUNT		STRENGTH/ ASSEMBLIES	FY 2001 RATE	AMOUNT
UNIT TRAINING:							
PAID PARTICIPANTS	10,293	\$8,670.91	\$ 89,248		10,807	\$9,807.15	\$105,984
ADDITIONAL TRAINING ASSEMBLIES:							
PROF TRAINING	8,897	\$201.95	\$ 1,797		8,764	\$217.42	\$1,905
FLIGHT TRAINING	142,032	\$195.19	\$ 27,723		159,888	\$209.12	\$33,436
TRAINING PERIOD PREP ASSEMBLIES	2,436	\$250.10	\$ 609		2,408	\$269.01	\$648
RESERVE FUNERAL HONORS	5,000	\$50.00	\$250		21,340	\$50.00	\$1,067
TOTAL			\$119,627				\$143,040

	STRENGTH/ ASSEMBLIES	FY 2002 RATE	AMOUNT
UNIT TRAINING:			
AVERAGE STRENGTH PARTICIPATION RATE PAID PARTICIPANTS	11,627	\$9,578.41	\$111,369
ADDITIONAL TRAINING ASSEMBLIES:			
PROF TRAINING	9,000	\$229.34	\$2,064
FLIGHT TRAINING	160,608	\$219.92	\$35,321
TRAINING PERIOD PREP ASSEMBLIES	2,700	\$283.59	\$766
RESERVE FUNERAL HONORS	27,340	\$50.00	\$1,367
TOTAL			\$150,887

NATIONAL GUARD PERSONNEL, AIR FORCE
 BUDGET PROGRAM 1: UNIT AND INDIVIDUAL TRAINING
 BUDGET ACTIVITY 1A: TRAINING, PAY GROUP A
 SUBSISTENCE OF ENLISTED PERSONNEL
 (AMOUNTS IN THOUSANDS OF DOLLARS)

Pay, Inactive Duty Training, Enlisted: These funds provide pay allowances for officers attending inactive duty for training including unit training assemblies, training period preparation assemblies, and additional flying periods for enlisted personnel on flying status. Program requirements include basic pay, retired pay accrual, government's social security contributions, and incentive pay as authorized. Reserve funeral honors funding supports the performance of military funeral honors by members of the Ready Reserve. The strength reflected below represent a rate of participation not average workyears. Funding for FY01 and FY02 reflects a participation rate of 95% and 95% respectively.

	STRENGTH/ ASSEMBLIES	FY 2000 RATE	AMOUNT	STRENGTH/ ASSEMBLIES	FY 2001 RATE	AMOUNT
UNIT TRAINING:						
PAID PARTICIPANTS	70,183	\$3,916.42	\$274,865	76,457	\$3,789.09	\$289,702
ADDITIONAL TRAINING ASSEMBLIES:						
PROF TRAINING	41,044	\$114.80	\$ 4,712	40,146	\$123.72	\$4,967
FLIGHT TRAINING	57,456	\$110.86	\$ 6,370	66,912	\$118.95	\$7,959
TRAINING PERIOD PREP ASSEMBLIES	4,752	\$124.01	\$ 589	4,223	\$141.59	\$598
RESERVE FUNERAL HONORS	10,000	\$50.00	\$500	42,660	\$50.00	\$2,133
TOTAL			\$287,036			\$305,359

	STRENGTH/ ASSEMBLIES	FY 2002 RATE	AMOUNT
UNIT TRAINING:			
AVERAGE STRENGTH PARTICIPATION RATE			
PAID PARTICIPANTS	77,011	\$3,995.94	\$307,733
ADDITIONAL TRAINING ASSEMBLIES:			
PROF TRAINING	128,292	\$132.14	\$16,953
FLIGHT TRAINING	66,912	\$126.61	\$8,472
TRAINING PERIOD PREP ASSEMBLIES	4,320	\$151.01	\$652
RESERVE FUNERAL HONORS	54,660	\$50.00	\$2,733
TOTAL			\$336,543

NATIONAL GUARD PERSONNEL, AIR FORCE
 BUDGET PROGRAM 1: UNIT AND INDIVIDUAL TRAINING
 BUDGET ACTIVITY 1A: TRAINING, PAY GROUP A
 SUBSISTENCE OF ENLISTED PERSONNEL
 (AMOUNTS IN THOUSANDS OF DOLLARS)

Individual Clothing and Uniform Allowances, Officers: These funds provide for the initial payment and supplemental allowances under the provisions of Section 415 and 416 of Title 37, United States Code for the purchase of required uniforms. Section 415 authorizes a one-time initial allowance of not more than \$200 as reimbursement for the purchase of required uniforms and equipment upon completion of at least 14 days of active duty as a member of a reserve component. Section 416 provides for uniform allowances of not more than \$100 each time the officer enters on active duty for a period of more than 90 days and not within two years of last completed period of active duty and hasn't received more than \$200 initial allowance within two years of last completed period of active duty. The number of uniform allowances in this estimate is based on programmed drill strength.

	FY 2000			FY 2001			FY 2002		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
INITIAL UNIFORM ALLOWANCE	375	\$200.00	\$75	51	\$200.00	\$10	55	\$200.00	\$11
ADDITIONAL UNIFORM ALLOWANCE	298	\$100.00	\$29	287	\$100.00	\$29	309	\$100.00	\$31
TOTAL			\$104			\$39			\$42

Individual Clothing and Uniform Allowances, Enlisted: These funds provide clothing for enlisted personnel. Section 418 of Title 37 United States Code authorizes the President to prescribe the quantity and type of clothing necessary for enlisted members of the Armed Forces or the National Guard. Uniforms for enlisted are supplied through unit supply.

	FY 2000			FY 2001			FY 2002		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
INITIAL (PARTIAL) ISSUE TO PRIOR SERVICE PERSONNEL - MALE	2,604	\$986.50	\$2,569	2,299	\$1,054.05	\$2,424	2,320	\$1,070.91	\$2,484
INITIAL (PARTIAL) ISSUE TO PRIOR SERVICE PERSONNEL - FEMALE	1,377	\$1,190.23	\$1,639	1,117	\$1,238.37	\$1,384	1,127	\$1,258.18	\$1,418
REPLACEMENT ISSUE MALE	27,394	\$291.60	\$7,988	27,866	\$287.28	\$8,005	28,116	\$291.88	\$8,206
REPLACEMENT ISSUE FEMALE	11,700	\$331.20	\$3,875	11,948	\$322.44	\$3,851	12,055	\$327.60	\$3,950
TOTAL			\$16,071			\$15,664			\$16,058

NATIONAL GUARD PERSONNEL, AIR FORCE
 BUDGET PROGRAM 1: UNIT AND INDIVIDUAL TRAINING
 BUDGET ACTIVITY 1A: TRAINING, PAY GROUP A
 SUBSISTENCE OF ENLISTED PERSONNEL
 (AMOUNTS IN THOUSANDS OF DOLLARS)

Subsistence of Enlisted Personnel: These funds provide for subsistence-in-kind to enlisted personnel on active duty training and inactive duty training for eight hours or more in any one calendar day. Subsistence-in-kind requirements are based on active duty and inactive duty workdays as programmed for each fiscal year. Appropriate deductions are made for enlisted personnel who will receive a monetary allowance in lieu of subsistence. The dollar rates reflect approved inflation assumptions. Meal authorization chits, contract catering, operational rations, field dining halls, and other service mess halls are also used for individuals and units performing duty at locations where ANG dining halls are not available.

The rate is a aggregated amount using the cost of Basic Daily Food Allowance (BDFA) for dining facility operations, field feeding operations, Meal Authorization Chits, Contract Meals, Meal Ready to Eat (MRE) and Unique B-Rations.

	FY 2000			FY 2001			FY 2002		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
ACTIVE DUTY REQUIREMENT:									
SUBSISTENCE-IN-KIND:									
TOTAL NUMBER OF WORKDAYS SUBSISTED	1,781,855	\$3.09	\$5,501	1,960,493	\$3.16	\$6,196	1,919,077	\$3.25	\$6,237
INACTIVE DUTY PERIODS OF EIGHT HOURS OR MORE:									
SUBSISTENCE-IN-KIND:									
TOTAL NUMBER OF WORKDAYS SUBSISTED	0	\$2.30	\$0	0	\$2.36	\$0	0	\$2.42	\$0
TOTAL SUBSISTENCE-IN-KIND			\$5,501			\$6,196			\$6,237

NATIONAL GUARD PERSONNEL, AIR FORCE
 BUDGET PROGRAM 1: UNIT AND INDIVIDUAL TRAINING
 BUDGET ACTIVITY 1P: TRAINING, PAY GROUP P
 SCHEDULE OF INCREASES AND DECREASES
 (AMOUNTS IN THOUSANDS OF DOLLARS)

Travel, Active Duty for Training, Officers: These funds provide for transportation and per diem allowances for officers to perform active duty training. Program requirements are based on the number of officers programmed to participate in active duty training during each fiscal year. Average travel rate per individual is developed based on actual experience. For those individuals required to use commercial transportation during active duty training, the dollar rates reflect approved inflation assumptions.

NUMBER	FY 2000		NUMBER	FY 2001		NUMBER	FY 2002	
	RATE	AMOUNT		RATE	AMOUNT		RATE	AMOUNT
11,125	\$954.53	\$10,619	11,175	\$967.38	\$10,811	11,260	\$1,049.56	\$11,818

Travel, Active Duty for Training, Enlisted: These funds provide for transportation and per diem allowances for enlisted personnel to perform active duty training. Program requirements are based on the number of enlisted personnel programmed to participate in active duty training during each fiscal year. Average travel rate per individual is developed based on actual experience. For those individuals required to use commercial transportation during active duty training, the dollar rates reflect approved inflation assumptions.

NUMBER	FY 2000		NUMBER	FY 2001		NUMBER	FY 2002	
	RATE	AMOUNT		RATE	AMOUNT		RATE	AMOUNT
78,199	\$426.04	\$33,316	79,065	\$439.80	\$34,773	74,579	\$477.16	\$35,586

NATIONAL GUARD PERSONNEL, AIR FORCE
 BUDGET PROGRAM 1: UNIT AND INDIVIDUAL TRAINING
 BUDGET ACTIVITY 1P: TRAINING, PAY GROUP P
 SCHEDULE OF INCREASES AND DECREASES
 (AMOUNTS IN THOUSANDS OF DOLLARS)

Reimbursable Requirements: Funding reflects the reimbursement for the cost of meals provided to officers in enlisted messes. Also reflects reimbursement for the cost of manpower to support FMS requirements.

	FY 2000			FY 2001			FY 2002		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
Officer Meals	114,575	\$2.74	\$314	114,000	\$2.78	\$317	115,000	\$2.83	\$325
Foreign Military Sales (FMS)									
Officer	67	\$10,985.07	\$736	21	\$11,391.52	\$239	23	\$11,915.53	\$274
Enlisted	531	\$4,154.43	\$2,206	497	\$4,308.14	\$2,142	501	\$4,506.31	\$2,258
Total FMS	598		\$2,942	518		\$2,381	524		\$2,532
Total Reimbursable Requirement			\$3,256			\$2,698			\$2,857

NATIONAL GUARD PERSONNEL, AIR FORCE
 BUDGET PROGRAM 1: UNIT AND INDIVIDUAL TRAINING
 BUDGET ACTIVITY 1P: TRAINING, PAY GROUP P
 SCHEDULE OF INCREASES AND DECREASES
 (AMOUNTS IN THOUSANDS OF DOLLARS)

Actual FY 2000	Estimate FY 2001	Estimate FY 2002
\$33,205	\$39,985	\$39,284

PART 1 - PURPOSE AND SCOPE

This budget activity provides for pay and allowances, including Government's Social Security contributions, retired pay accrual, clothing, subsistence, and travel for Air National Guard enlisted personnel assigned to the non-prior service program. The purpose of this program is to recruit and train non-prior service personnel to fill specific unit vacancies not attainable from prior service enlisted sources. Individuals receive basic and technical and/or on-the-job training, depending upon their aptitudes and Air Force specialties.

Program requirements are based on the average number of trainees attending initial active duty training. The dollar rates used for pricing the program requirements are based on actual experience and reflect the approved economic assumptions identified on page 2.2.

NATIONAL GUARD PERSONNEL, AIR FORCE
 BUDGET PROGRAM 1: UNIT AND INDIVIDUAL TRAINING
 BUDGET ACTIVITY 1P: TRAINING, PAY GROUP P
 SCHEDULE OF INCREASES AND DECREASES
 (AMOUNTS IN THOUSANDS OF DOLLARS)

FY 2000 Direct Program		33,205
Increases:		
Price Increases:		
FY 2001 Annualized Pay Raise (3.7% Pay Raise, Effective 1 Jan 01)	636	
Annualization of FY 2000 Pay Raise (4.8% Pay Raise, Effective 1 Jan 00)	212	
Inflation 1.6%	52	
Total Price Increases:		900
Program Increases:		
Increase in Average Participation Strength From 2,811 to 3,341	5,880	
Total Program Increases:		5,880
Total Increases:		6,780
 FY 2001 Direct Program		 39,985

NATIONAL GUARD PERSONNEL, AIR FORCE
 BUDGET PROGRAM 1: UNIT AND INDIVIDUAL TRAINING
 BUDGET ACTIVITY 1P: TRAINING, PAY GROUP P
 SCHEDULE OF INCREASES AND DECREASES
 (AMOUNTS IN THOUSANDS OF DOLLARS)

FY 2001 Direct Program		39,985
Increases:		
Price Increases:		
FY 2002 Annualized Pay Raise (4.6% Pay Raise, Effective 1 Jan 02)	909	
Annualization of FY2001 Pay Raise (3.7% Pay Raise, Effective 1 Jan 01)	244	
Inflation 1.6%	65	
Targeted Pay Raise Initiative	644	
Total Price Increases:		1,862
Total Increases:		1,862
Decreases:		
Program Decrease:		
Decrease in Average Participation Strength From 3,341 to 3,059	(2,563)	
		(2,563)
FY 2002 Direct Program		39,284

NATIONAL GUARD PERSONNEL, AIR FORCE
 BUDGET PROGRAM 1: UNIT AND INDIVIDUAL TRAINING
 BUDGET ACTIVITY 1P: TRAINING, PAY GROUP P
 SCHEDULE OF INCREASES AND DECREASES
 (AMOUNTS IN THOUSANDS OF DOLLARS)

Pay and Allowances, Active Duty for Training, Enlisted: These funds provide for pay and allowances of enlisted personnel attending initial active duty for training. The dollar rates used in computing the requirements include basic pay, retired pay accrual, government's social security contributions, subsistence, and Basic Allowance for Housing (BAH) when authorized.

AVG NO. TRAINEES	FY 2000		AVG NO. TRAINEES	FY 2001		AVG NO. TRAINEES	FY 2002	
	RATE	AMOUNT		RATE	AMOUNT		RATE	AMOUNT
2,811	\$9,785.67	\$27,666	3,600	\$10,127.84	\$34,057	3,599	\$10,927.22	\$33,429

Individual Clothing and Uniform Allowance, Enlisted: These funds provide clothing and uniforms for enlisted personnel attending initial active duty for training. Clothing dollar rates are based on experience and reflect approved inflation assumptions.

	NUMBER	FY 2000		NUMBER	FY 2001		NUMBER	FY 2002	
		RATE	AMOUNT		RATE	AMOUNT		RATE	AMOUNT
INITIAL ISSUE--MALE	2,543	\$986.50	\$2,509	2,520	\$1,054.05	\$2,657	2,519	\$1,070.91	\$2,698
INITIAL ISSUE--FEMALE	1,200	\$1,190.23	\$1,428	1,080	\$1,238.37	\$1,337	1,080	\$1,258.18	\$1,358
TOTAL	3,743	1,088.37	\$3,937	3,600	1,146.21	\$3,994	3,599	1,164.55	\$4,056

NATIONAL GUARD PERSONNEL, AIR FORCE
 BUDGET PROGRAM 1: UNIT AND INDIVIDUAL TRAINING
 BUDGET ACTIVITY 1P: TRAINING, PAY GROUP P
 SCHEDULE OF INCREASES AND DECREASES
 (AMOUNTS IN THOUSANDS OF DOLLARS)

Subsistence, Enlisted Personnel: These funds provide for subsistence-In-kind for enlisted personnel attending initial active duty training. Subsistence-in-kind requirements are based on total workdays programmed for each individual fiscal year.

	FY 2000			FY 2001			FY 2002		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
TOTAL NUMBER WORKDAYS SUBSISTED	140,825	\$0.01	\$2	137,600	0.01	\$2	143,500	0.01	\$2

Travel, Active Duty for Training, Enlisted: These funds provide for transportation and per diem for enlisted personnel to perform initial active duty training. Program requirements are based on the number of non-prior service enlistees that will enter, complete or wash out of training and that require commercial transportation to and from training.

	FY 2000			FY 2001			FY 2002		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
	2,811	\$569.22	\$1,600	3,341	\$578.33	\$1,932	3,059	\$587.58	\$1,797

NATIONAL GUARD PERSONNEL, AIR FORCE
 BUDGET PROGRAM 1: UNIT AND INDIVIDUAL TRAINING
 BUDGET ACTIVITY 1P: TRAINING, PAY GROUP P
 SCHEDULE OF INCREASES AND DECREASES
 (AMOUNTS IN THOUSANDS OF DOLLARS)

Actual FY 2000	Estimate FY 2001	Estimate FY 2002
\$2,000	\$1,850	\$1,070

PART 1 - PURPOSE AND SCOPE

This budget activity provides for pay of enlisted personnel participating in multiple drill assemblies and/or weekend training for up to 36 paid drills prior to entering initial active duty training. These enlistees must enter IADT within nine months of enlisting.

Program requirements are based on average strength and training participation rates for each fiscal year. The dollar rates used for the program requirements are based on actual experience and reflect the applicable approved economic assumption identified on page 2.2.

NATIONAL GUARD PERSONNEL, AIR FORCE
 BUDGET PROGRAM 1: UNIT AND INDIVIDUAL TRAINING
 BUDGET ACTIVITY 1P: TRAINING, PAY GROUP P
 SCHEDULE OF INCREASES AND DECREASES
 (AMOUNTS IN THOUSANDS OF DOLLARS)

FY 2000 Direct Program		2,000
Increases:		
Price Increases:		
FY 2001 Pay Raise (3.7% Pay Raise, Effective 1 Jan 01)	45	
Annualization of FY 2000 Pay Raise (4.8% Pay Raise, Effective 1 Jan 00)	20	
Inflation 1.6%	2	
Total Price Increases:		67
Total Increases:		67
Decreases:		
Program Decreases:		
Decrease In Average Strength From 2548 To 2190	(217)	
Total Program Decreases:		(217)
Total Decreases		(217)
 FY 2001 Direct Program		 1,850

NATIONAL GUARD PERSONNEL, AIR FORCE
 BUDGET PROGRAM 1: UNIT AND INDIVIDUAL TRAINING
 BUDGET ACTIVITY 1P: TRAINING, PAY GROUP P
 SCHEDULE OF INCREASES AND DECREASES
 (AMOUNTS IN THOUSANDS OF DOLLARS)

FY 2001 Direct Program		1,850
Increases:		
Price Increases:		
FY 2002 Pay Raise (4.6% Pay Raise, Effective 1 Jan 02)	50	
Annualization of FY2001 Pay Raise (3.7% Pay Raise, Effective 1 Jan 01)	13	
Targeted Pay Raise Initiative	32	
Total Price Increases:		95
Total Increases:		95
Decreases:		
Price Decreases:		
Price and Execution Adjustments Using 2001 Estimates	(22)	
Total Price Decreases:		(22)
Program Decreases:		
Decrease in Average Strength From 2190 To 1188	(853)	
Total Program Decreases:		(853)
Total Decreases		(875)
FY 2002 Direct Program		1,070

NATIONAL GUARD PERSONNEL, AIR FORCE
 BUDGET PROGRAM 1: UNIT AND INDIVIDUAL TRAINING
 BUDGET ACTIVITY 1P: TRAINING, PAY GROUP P
 DETAIL OF REQUIREMENTS
 (AMOUNTS IN THOUSANDS OF DOLLARS)

Pay and Allowances, Inactive Duty Training, Enlisted: These funds provide for pay of enlisted personnel attending inactive duty for training while awaiting initial active duty training. Basic pay, retired pay accrual, and government's social security contributions are included in computing requirements.

	STRENGTH/ ASSEMBLIES	FY 2000		STRENGTH/ ASSEMBLIES	FY 2001		STRENGTH/ ASSEMBLIES	FY 2002	
		RATE	AMOUNT		RATE	AMOUNT		RATE	AMOUNT
UNIT TRAINING:									
PAID PARTICIPANTS	2,548	\$785.07	\$2,000	2,190	\$844.49	\$1,850	1,188	\$900.98	\$1,070

NATIONAL GUARD PERSONNEL, AIR FORCE
BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT
BUDGET ACTIVITY 2R: SCHOOL TRAINING
(IN THOUSANDS OF DOLLARS)

Actual FY 2000	Estimate FY 2001	Estimate FY 2002
\$111,924	\$110,482	\$122,069

PART I - PURPOSE AND SCOPE

This budget activity provides for pay and allowances, retired pay accrual, clothing, subsistence, travel, and per diem for Air National Guard officers and enlisted personnel performing tours of paid active duty for formal school training. This program is designed to increase the mobilization potential and readiness of Guardsmen through training at military service schools. This school training improves individual proficiency and cross-trains individuals into critical skill career fields. The length of each course includes the actual period of instruction, travel time as prescribed by appropriate travel regulations, and accrued leave at a rate of 2-1/2 days per month when training is in excess of 30 days.

School tours are programmed and budgeted in six separate categories as follows:

- (1) Career Development Training
- (2) Initial Skill Acquisition Training
- (3) Officer Candidate School
- (4) Refresher and Proficiency Training
- (5) Undergraduate Pilot and Navigator Training
- (6) Unit Conversion Training

The following pages present the requirements for each of the six categories and describe more precisely what is included in each category. The dollar rates used for pricing the program requirements are based on actual experience and reflect the approved economic assumptions identified on page 2.2.

NATIONAL GUARD PERSONNEL, AIR FORCE
 BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT
 BUDGET ACTIVITY 2R: SCHOOL TRAINING
 SCHEDULE OF INCREASES AND DECREASES
 (IN THOUSANDS OF DOLLARS)

FY 2000	Direct Program		111,924
	Increases:		
	Price Increases:		
	FY 2001 Pay Raise (3.7% Pay Raise, Effective 1 Jan 01)	3,134	
	Annualization of FY 2000 Pay Raise (4.8% Pay Raise, Effective 1 Jan 00)	1,355	
	Inflation 1.6%	1,461	
	Total Price Increases:		5,950
	Program Increases:		
	Increase 67,657 Unit Conversion Training Days (1,278 Participants)	11,038	
	Increase 5,569 Career Development Training Days	860	
	Total Program Increases:		11,898
	Total Increases:		17,848
	Decreases:		
	Program Decreases:		
	Decrease Initial Skills Acquisition Training 101,117 Days	(15,778)	
	Decrease Officer Candidate School 221 Days	(32)	
	Decrease Undergraduate Pilot & Navigator Training 17,445 Days	(3,480)	
	Price and Execution Adjustments Using 2000 Estimates		
	Total Price Decrease		(19,290)
	Total Decreases		(19,290)
FY 2001	Direct Program		110,482

NATIONAL GUARD PERSONNEL, AIR FORCE
 BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT
 BUDGET ACTIVITY 2R: SCHOOL TRAINING
 SCHEDULE OF INCREASES AND DECREASES
 (IN THOUSANDS OF DOLLARS)

FY 2001	Direct Program		110,482
	Increases:		
	Price Increases:		
	FY 2002 Pay Raise (4.6% Pay Raise, Effective 1 Jan 02)	1,799	
	Annualization of FY2001 Pay Raise (3.7% Pay Raise Effective 1 Jan 01)	1,086	
	Inflation 1.6%	1,674	
	Targeted Pay Initiative	832	
	Increase Career Development Training 2044 Days	338	
	Increase Skill Acquisition Training 19,733 Days	3,161	
	Increase Officer Candidate School Training 962 Days	154	
	Increase Refresher and Proficiency Training 2,624 Days	1,134	
	Increase Undergraduate Pilot & Navigator Training 3,542 Days	751	
	Increase Unit Conversion Training 4,046 Days	658	
	Total Price Increases:		11,587
	Total Increases:		11,587
FY2002	Direct Program		122,069

NATIONAL GUARD PERSONNEL, AIR FORCE
 BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT
 BUDGET ACTIVITY 2R: SCHOOL TRAINING
 DETAIL OF REQUIREMENTS
 (IN THOUSANDS OF DOLLARS)

Career Development: This program includes specialty or general military training related to professional development or career enhancement including senior military schools. The average rates used in computing the requirements include pay and allowances, retired pay, clothing, transportation and per diem as authorized. Military pay increases, appropriate Basic Allowance for Housing (BAH) changes, government's Social Security contribution changes, and price growth for commercial transportation are reflected in the current and budget year rates.

	FY 2000					FY 2001				
	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount
Officer	154	64.9	9,996	\$202.94	\$2,030	213	49.5	10,530	\$214.17	\$2,256
Enlisted	1,020	25.5	26,010	\$135.73	\$3,531	1,217	25.5	31,045	\$142.15	\$4,410
Subtotal	1,174	30.7	36,005	\$154.45	\$5,561	1,430	29.1	41,574	\$160.35	\$6,666

	FY 2002				
	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount
Officer	223	49.5	11,047	\$223.10	\$2,466
Enlisted	1,277	25.5	32,571	\$148.26	\$5,882
Subtotal	1,500	29.1	43,618	\$191.40	\$8,348

NATIONAL GUARD PERSONNEL, AIR FORCE
 BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT
 BUDGET ACTIVITY 2R: SCHOOL TRAINING
 DETAIL OF REQUIREMENTS
 (IN THOUSANDS OF DOLLARS)

Initial Skill Acquisition Training: This program provides training necessary to acquire military specialty skills. It includes the initial training of newly commissioned officers, initial skill training of officers and prior service enlisted personnel and the retraining of officer and enlisted personnel into another military specialty. The average rates used in computing the requirements include pay and allowances, retired pay, clothing, transportation and per diem as authorized. Military pay increases, appropriate Basic Allowance for Housing (BAH) changes, government's Social Security contribution changes, and price growth for commercial transportation are reflected in the current and budget year rates.

	FY 2000					FY 2001				
	Parti-	Tour	Work-	Rate	Amount	Parti-	Tour	Work-	Rate	Amount
	cipants	Length	Days	(Avg)		cipants	Length	Days	(Avg)	
		(Avg)					(Avg)			
Officer	804	119.7	96,243	\$202.94	\$19,531	743	127.9	95,035	\$214.17	\$20,353
Enlisted	5,553	73.2	406,310	\$135.73	\$55,150	4,000	76.6	306,402	\$142.15	\$43,556
Subtotal	6,357	79.1	502,554	\$148.60	\$74,681	4,742	84.6	401,437	\$159.20	\$63,909
	FY 2002									
	Parti-	Tour	Work-	Rate	Amount					
	cipants	Length	Days	(Avg)						
		(Avg)								
Officer	780	127.9	99,707	\$223.10	\$22,244					
Enlisted	4,197	76.6	321,463	\$148.30	\$47,672					
Subtotal	4,976	84.6	421,170	\$166.00	\$69,916					

NATIONAL GUARD PERSONNEL, AIR FORCE
 BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT
 BUDGET ACTIVITY 2R: SCHOOL TRAINING
 DETAIL OF REQUIREMENTS
 (IN THOUSANDS OF DOLLARS)

Officer Candidate School: This program includes the commissioning programs of the Air National Guard (ANG) Academy of Military Science (AMS). The source of officer candidates is either from civilian life (non-prior service) or prior enlisted service. The average rates used in computing the requirements include pay and allowances, retired pay accrual, clothing, subsistence-in-kind, transportation and per diem as authorized. Military pay increases, government's Social Security contribution changes, and price growth for commercial transportation, subsistence-in-kind, and clothing are reflected in the current and budget year rates.

	FY 2000					FY 2001				
	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount
Officer	450	5.0	2,250	\$202.94	\$457	445	5.0	2,225	\$213.22	\$474
Enlisted	450	39.0	17,550	\$135.73	\$2,382	445	39.0	17,354	\$141.65	\$2,458
Subtotal	899	22.0	19,800	\$143.37	\$2,839	889	22.0	19,579	\$149.73	\$2,932

	FY 2002				
	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount
Officer	467	5.0	2,334	\$223.10	\$521
Enlisted	467	39.0	18,207	\$148.26	\$2,699
Subtotal	933	22.0	20,541	\$156.77	\$3,220

NATIONAL GUARD PERSONNEL, AIR FORCE
 BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT
 BUDGET ACTIVITY 2R: SCHOOL TRAINING
 DETAIL OF REQUIREMENTS
 (IN THOUSANDS OF DOLLARS)

Refresher and Proficiency Training: This program provides training necessary to attain and maintain needed level of proficiency in the military specialty for which a member has been initially qualified. The average rates used in computing the requirements include pay and allowances, retired pay, clothing, transportation and per diem as authorized. Military pay increases, appropriate Basic Allowance for Housing (BAH) changes, government's Social Security contribution changes, and price growth for commercial transportation are reflected in the current and budget year rates.

	FY 2000					FY 2001				
	Parti-	Tour	Work-	Rate	Amount	Parti-	Tour	Work-	Rate	Amount
	cipants	Length	Days	(Avg)		cipants	Length	Days	(Avg)	
		(Avg)					(Avg)			
Officer	734	28.1	20,609	\$202.94	\$4,182	553	28.2	15,565	\$214.17	\$3,334
Enlisted	683	47.6	32,508	\$135.73	\$4,412	776	48.7	37,806	\$142.15	\$5,376
Subtotal	1,416	37.5	53,117	\$161.79	\$8,594	1,329	40.2	53,371	\$163.19	\$8,710
	FY 2002									
	Parti-	Tour	Work-	Rate	Amount					
	cipants	Length	Days	(Avg)						
		(Avg)								
Officer	580	28.2	16,330	\$223.10	\$3,643					
Enlisted	814	48.7	39,665	\$148.98	\$5,909					
Subtotal	1,394	40.2	55,995	\$170.58	\$9,552					

NATIONAL GUARD PERSONNEL, AIR FORCE
 BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT
 BUDGET ACTIVITY 2R: SCHOOL TRAINING
 DETAIL OF REQUIREMENTS
 (IN THOUSANDS OF DOLLARS)

Undergraduate Pilot & Navigator Training: This program includes the initial flying training programs for Undergraduate Pilot training (UPT) Undergraduate Navigator Training (UNT) and Undergraduate Helicopter Training. The average rates used in computing the requirements include pay and allowances, retired pay, clothing, transportation and per diem as authorized. Military pay increases, appropriate Basic Allowance for Housing (BAH) changes, government's Social Security contribution changes, and price growth for commercial transportation and clothing are reflected in the current and budget year rates.

	FY 2000					FY 2001				
	Parti-	Tour	Work-	Rate	Amount	Parti-	Tour	Work-	Rate	Amount
	cipants	Length	Days	(Avg)		cipants	Length	Days	(Avg)	
		(Avg)					(Avg)			
Officer	269	316.0	85,004	\$202.94	\$17,250	215	316.0	68,055	\$213.22	\$14,510
Enlisted	100	45.0	4,500	\$134.72	\$606	89	45.0	4,005	\$140.62	\$563
Subtotal	369	242.6	89,504	\$199.50	\$17,856	304	236.8	72,059	\$209.17	\$15,073
	FY 2002									
	Parti-	Tour	Work-	Rate	Amount					
	cipants	Length	Days	(Avg)						
		(Avg)								
Officer	226	316.0	71,401	\$223.10	\$15,929					
Enlisted	93	45.0	4,202	\$147.21	\$619					
Subtotal	319	236.8	75,601	\$218.88	\$16,548					

NATIONAL GUARD PERSONNEL, AIR FORCE
 BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT
 BUDGET ACTIVITY 2R: SCHOOL TRAINING
 DETAIL OF REQUIREMENTS
 (IN THOUSANDS OF DOLLARS)

Unit Conversion Training: This program provides for training as a result of changes in the type of aircraft, type of unit, changes in unit mission, or new equipment. Examples include officer and enlisted advanced and lateral training, aircrew re-qualification training, combat crew training, and Field Training Detachment (FTD) training. The average rates used in computing the requirements include pay and allowances, retired pay, transportation and per diem as authorized. Military pay increases, appropriate Basic Allowance for Housing (BAH) changes, government's Social Security contribution changes, and price growth for commercial transportation are reflected in the current and budget year rates.

	FY 2000					FY 2001				
	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount
Officer	130	46.0	5,986	\$202.94	\$1,215	464	46.1	21,391	\$213.22	\$4,561
Enlisted	157	55.3	8,680	\$135.73	\$1,178	1,103	55.3	60,932	\$141.65	\$8,631
Subtotal	288	50.9	14,667	\$163.15	\$2,393	1,566	52.6	82,324	\$160.25	\$13,192

	FY 2002				
	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount
Officer	486	46.1	22,443	\$223.10	\$5,007
Enlisted	1157	55.3	63,927	\$148.26	\$9,478
Subtotal	1,643	52.6	86,370	\$167.71	\$14,485

NATIONAL GUARD PERSONNEL, AIR FORCE
 BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT
 BUDGET ACTIVITY 2R: SCHOOL TRAINING
 DETAIL OF REQUIREMENTS
 (IN THOUSANDS OF DOLLARS)

TOTAL SCHOOL TRAINING

	FY 2000					FY 2001				
	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount
Officer	2,541	86.6	220,088	\$202.94	\$44,665	2,632	80.8	212,802	\$213.76	\$45,488
Enlisted	7,963	62.2	495,558	\$135.72	\$67,259	7,630	60.0	457,543	\$142.05	\$64,994
Subtotal	10,503	68.1	715,647	\$156.40	\$111,924	10,263	65.3	670,345	\$164.81	\$110,482
	FY 2002									
	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount					
Officer	2,762	80.8	223,262	\$223.10	\$49,810					
Enlisted	8,005	60.0	480,034	\$150.53	\$72,259					
Subtotal	10,767	65.3	703,296	\$173.57	\$122,069					

NATIONAL GUARD PERSONNEL, AIR FORCE
 BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT
 BUDGET ACTIVITY 2R: SCHOOL TRAINING
 DETAIL OF REQUIREMENTS
 (IN THOUSANDS OF DOLLARS)

Reimbursable Requirements: Sale of meals in enlisted messes to officers in school training status.

	FY 2000			FY 2001		
	Number	Rate	Amount	Number	Rate	Amount
Officer Meals:	86,677	\$7.85	\$680	92,804	\$7.96	\$739
	FY 2002					
	Number	Rate	Amount			
Officer Meals:	92,804	\$8.09	\$751			

NATIONAL GUARD PERSONNEL, AIR FORCE
 BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT
 BUDGET ACTIVITY 2S: SPECIAL TRAINING
 (IN THOUSANDS OF DOLLARS)

Actual FY 2000	Estimate FY 2001	Estimate FY 2002
\$123,736	\$77,246	\$86,171

This budget activity provides for pay and allowances including retired pay, government's Social Security contributions, subsistence, travel and per diem for Air National Guard (ANG) officers and enlisted personnel who will perform tours of paid active duty other than those converted by Pay Groups A, F, P and School Training. These tours include ANG Air Defense and Air Combat Command (ACC) Alerts, Joint Chiefs of Staff Exercises, United States Air Force Mission Support, conversions and other special training necessary to improve combat proficiency or to increase mobilization readiness of Air National Guard units.

The special tours are programmed and budgeted in nine categories as follows:

- (1) Competitive Events
- (2) Command/Staff Supervision
- (3) Management Support
- (4) Exercises
- (5) Operational Training
- (6) Service Mission/Mission Support
- (7) Unit Conversion Training
- (8) Drug Interdiction
- (9) Active Duty for Special Work (ADSW)

The following pages present the requirements in each of the nine categories and describe more precisely what is included in each category. The dollar rates used for pricing the program requirements are based on actual experience and reflect the economic assumptions identified on page 2.2.

NATIONAL GUARD PERSONNEL, AIR FORCE
 BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT
 BUDGET ACTIVITY 2S: SPECIAL TRAINING
 SCHEDULE OF INCREASES AND DECREASES
 (IN THOUSANDS OF DOLLARS)

FY 2000 Direct Program		123,736
Increases:		
Price Increases:		
FY 2001 Pay Raise (3.7% Pay Raise, Effective 1 Jan 01)	2,317	
Annualization of FY 2000 Pay Raise (4.8% Pay Raise, Effective 1 Jan 00)	1,002	
Inflation 1.6%	999	
Total Price Increases:		4,318
Program Increases:		
Increase 28,842 Officer Special Training Days	8,297	
		8,297
Total Increases:		12,615
Decreases:		
Price Decreases:		
Price and Execution Adjustments Using FY2000 Actuals	(793)	
Total Price Decreases		(793)
Program Decreases:		
Decrease 30,705 Officer Special Training Days for Drug Interdiction	(8,279)	
Decrease 351,163 Enlisted Special Training Days for Drug Interdiction	(48,411)	
Decrease 10,678 Enlisted Training Days	(1,622)	
Total Program Decreases:		(58,312)
Total Decreases:		(59,105)
Total Increases:		
FY 2001 Direct Program		77,246

NATIONAL GUARD PERSONNEL, AIR FORCE
 BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT
 BUDGET ACTIVITY 2S: SPECIAL TRAINING
 SCHEDULE OF INCREASES AND DECREASES
 (IN THOUSANDS OF DOLLARS)

FY 2001 Direct Program		77,246	
Increases:			
Price Increases:			
FY 2002 Pay Raise (4.6% Pay Raise, Effective 1 Jan 02)	3,167		
Annualization of FY2001 Pay Raise (3.7% Pay Raise, Effective 1 Jan 01)	849		
Inflation 1.6%	1,069		
Targeted Pay Raise Initiative	612		
Total Price Increases:		5,697	
Program Increases:			
Increase 14,473 Officer Training Days	4163		
Increase 7,593 Enlisted Training Days	1,153		
Total Program Increases		5,316	
Total Increases:			11,013
Decreases:			
Price Decreases:			
Price and Execution Adjustments Using 2001 Estimated Actuals	(2,088)		
Total Price Decreases:		(2,088)	
Total Decreases:			(2,088)
FY 2002 Direct Program			86,171

NATIONAL GUARD PERSONNEL, AIR FORCE
 BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT
 BUDGET ACTIVITY 2T: ADMINISTRATION AND SUPPORT
 RESERVE COMPONENT PERSONNEL ON TOURS OF ACTIVE DUTY

Competitive Events: This program provides support for Air National Guard (ANG) participation in service sponsored competitions. The rates used in computing the requirements include pay and allowances, retired pay, transportation and per diem as authorized. Military pay increases, government's Social Security contributions changes, and price growth for commercial transportation are reflected in the current and budget year's rates.

	FY 2000					FY 2001				
	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount
Officer	89	10.0	892	\$272.49	\$243	289	10.0	2,883	\$287.67	\$829
Enlisted	394	10.0	3,944	\$144.64	\$569	421	10.0	4,204	\$148.19	\$623
Subtotal	484	10.0	4,835	\$167.98	\$812	711	10.0	7,087	\$204.94	\$1,452

	FY 2002				
	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount
Officer	328	10.0	3,274	\$299.72	\$981
Enlisted	478	10.0	4,774	\$154.90	\$739
Subtotal	806	10.0	8,048	\$213.70	\$1,720

NATIONAL GUARD PERSONNEL, AIR FORCE
 BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT
 BUDGET ACTIVITY 2T: ADMINISTRATION AND SUPPORT
 RESERVE COMPONENT PERSONNEL ON TOURS OF ACTIVE DUTY

Command/Staff Supervision: This program provides workdays for conferences, seminars, and visits made by headquarters personnel to subordinate units. It includes planning, orientation and training conferences. The rates used in computing the requirements include pay and allowances, retired pay, transportation and per diem as authorized. Military pay increases, government's Social Security contributions changes, and price growth for commercial transportation are reflected in the current and budget year's rates.

	FY 2000					FY 2001				
	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount
Officer	466	4.5	2,097	\$272.49	\$571	743	4.5	3,346	\$287.67	\$962
Enlisted	79	4.1	325	\$143.69	\$47	64	4.1	264	\$151.93	\$40
Subtotal	545	4.4	2,422	\$255.21	\$618	807	4.5	3,610	\$277.45	\$1,002

	FY 2002				
	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount
Officer	844	4.5	3,799	\$299.72	\$1,139
Enlisted	73	4.1	300	\$158.89	\$47
Subtotal	917	4.5	4,099	\$289.41	\$1,186

NATIONAL GUARD PERSONNEL, AIR FORCE
 BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT
 BUDGET ACTIVITY 2T: ADMINISTRATION AND SUPPORT
 RESERVE COMPONENT PERSONNEL ON TOURS OF ACTIVE DUTY

Management Support: This program supports activities not directly related to other special training categories such as special physicals, accident boards, special investigations, base defense, disaster preparedness, and airlift support. The rates used in computing the requirements include pay and allowances, retired pay, transportation and per diem as authorized. Military pay increases, government's Social Security contributions changes, and price growth for commercial transportation are reflected in the current and budget year's rates.

	FY 2000					FY 2001				
	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount
Officer	491	7.2	3,535	\$272.49	\$963	732	7.2	5,265	\$287.67	\$1,514
Enlisted	1,795	4.1	7,359	\$144.64	\$1,064	2,389	4.1	9,795	\$151.93	\$1,488
Subtotal	2,286	4.8	10,894	\$186.04	\$2,027	3,120	4.8	15,059	\$199.32	\$3,002

	FY 2002				
	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount
Officer	831	7.2	5,978	\$299.72	\$1,792
Enlisted	2,712	4.1	11,122	\$158.89	\$1,767
Subtotal	3,543	4.8	17,100	\$208.13	\$3,559

NATIONAL GUARD PERSONNEL, AIR FORCE
 BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT
 BUDGET ACTIVITY 2T: ADMINISTRATION AND SUPPORT
 RESERVE COMPONENT PERSONNEL ON TOURS OF ACTIVE DUTY

Exercises: This program provides training required for Air National Guard (ANG) participation in joint exercises. The rates used in computing the requirements include pay and allowances, retired pay, transportation and per diem as authorized. Military pay increases, government's Social Security contributions changes, and price growth for commercial transportation are reflected in the current and budget year's rates.

	FY 2000					FY 2001				
	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount
Officer	2,215	18.2	40,402	\$272.49	\$11,009	3,166	17.3	54,792	\$287.67	\$15,762
Enlisted	6,541	17.8	116,177	\$144.64	\$16,806	6,101	17.7	108,237	\$151.93	\$16,446
Subtotal	8,756	17.9	156,580	\$177.64	\$27,815	9,267	17.6	163,030	\$197.56	\$32,208

	FY 2002				
	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount
Officer	3,595	17.3	62,217	\$299.72	\$18,649
Enlisted	6,928	17.7	122,905	\$158.89	\$19,527
Subtotal	10,523	17.6	185,122	\$206.22	\$38,176

NATIONAL GUARD PERSONNEL, AIR FORCE
 BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT
 BUDGET ACTIVITY 2T: ADMINISTRATION AND SUPPORT
 RESERVE COMPONENT PERSONNEL ON TOURS OF ACTIVE DUTY

Operational Training: This program provides training for individuals to achieve and maintain a level of readiness commensurate with demands of programmed wartime taskings. The rates used in computing the requirements include pay and allowances, retired pay, transportation and per diem as authorized. Military pay increases, government's Social Security contributions changes, and price growth for commercial transportation are reflected in the current and budget year's rates.

	FY 2000					FY 2001				
	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount
Officer	1,255	4.5	5,646	\$272.49	\$1,538	1,571	4.5	7,070	\$287.67	\$2,034
Enlisted	2,543	5.7	14,493	\$144.64	\$2,096	2,418	5.7	13,787	\$151.93	\$2,094
Subtotal	3,799	5.3	20,138	\$180.44	\$3,634	3,989	5.2	20,857	\$197.94	\$4,128

	FY 2002				
	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount
Officer	1,783	4.5	8,028	\$299.72	\$2,406
Enlisted	2,746	5.7	15,656	\$158.89	\$2,488
Subtotal	4,531	5.2	23,683	\$206.63	\$4,894

NATIONAL GUARD PERSONNEL, AIR FORCE
 BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT
 BUDGET ACTIVITY 2T: ADMINISTRATION AND SUPPORT
 RESERVE COMPONENT PERSONNEL ON TOURS OF ACTIVE DUTY

Service Mission/Mission Support: This program provides direct Air National Guard support of the active military forces. Included are functions such as Air Defense Alert, Air Combat Command (ACC), Alert/Tanker Task Force, C-130 Rotations and United States Force mission support. The rates used in computing the requirements include pay and allowances, retired pay, transportation and per diem as authorized. Military pay increases, government's Social Security contributions changes, and price growth for commercial transportation are reflected in the current and budget year's rates.

	FY 2000					FY 2001				
	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount
Officer	1,574	30.6	48,086	\$272.49	\$13,103	1,756	29.9	52,533	\$287.67	\$15,112
Enlisted	5,683	15.0	85,373	\$144.64	\$12,348	4,151	19.1	79,341	\$151.93	\$12,055
Subtotal	7,257	18.4	133,459	\$190.70	\$25,451	5,907	22.3	131,874	\$206.01	\$27,167

	FY 2002				
	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount
Officer	1,993	27.7	55,274	\$299.72	\$16,568
Enlisted	4,714	13.7	64,466	\$158.89	\$10,244
Subtotal	6,707	17.9	119,740	\$223.92	\$26,812

NATIONAL GUARD PERSONNEL, AIR FORCE
 BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT
 BUDGET ACTIVITY 2T: ADMINISTRATION AND SUPPORT
 RESERVE COMPONENT PERSONNEL ON TOURS OF ACTIVE DUTY

Unit Conversion Training: This program provides training required by personnel in units converting from one weapons system to another. The rates used in computing the requirements include pay and allowances, retired pay, transportation and per diem as authorized. Military pay increases, government's Social Security contributions changes, and price growth for commercial transportation are reflected in the current and budget year's rates.

	FY 2000					FY 2001				
	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount
Officer	1,171	6.5	7,612	\$272.49	\$2,074	1,490	6.5	9,684	\$287.67	\$2,786
Enlisted	3,619	6.7	24,250	\$144.64	\$3,507	3,548	6.7	23,771	\$151.93	\$3,611
Subtotal	4,790	6.7	31,862	\$175.15	\$5,581	5,038	6.6	33,456	\$191.22	\$6,397

	FY 2002				
	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount
Officer	1,692	6.5	10,997	\$299.72	\$3,296
Enlisted	4,029	6.7	26,992	\$158.89	\$4,289
Subtotal	5,719	6.6	37,989	\$199.66	\$7,585

NATIONAL GUARD PERSONNEL, AIR FORCE
 BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT
 BUDGET ACTIVITY 2T: ADMINISTRATION AND SUPPORT
 RESERVE COMPONENT PERSONNEL ON TOURS OF ACTIVE DUTY

Drug Interdiction: This program provides for all drug interdiction support for both Continental United States (State Plans) and outside the Continental United States operations. The rates used in computing the requirements include pay and allowances, retired pay, transportation and per diem as authorized. Military pay increases, government's Social Security contributions changes, and price growth for commercial transportation are reflected in the current and budget year's rates.

	FY 2000					FY 2001				
	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount
Officer	89	345.0	30,705	\$269.64	8,279	0	0.0	0	\$0.00	\$0
Enlisted	1,018	345.0	351,163	\$137.86	48,411	0	0.0	0	\$0.00	\$0
Subtotal	1,107	345.0	381,868	\$148.46	\$56,690	0	0.0	0	\$0.00	\$0

	FY 2002				
	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount
Officer	0	0.0	0	\$0.00	\$0
Enlisted	0	0.0	0	\$0.00	\$0
Subtotal	0	0.0	0	\$0.00	\$0

NATIONAL GUARD PERSONNEL, AIR FORCE
 BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT
 BUDGET ACTIVITY 2T: ADMINISTRATION AND SUPPORT
 RESERVE COMPONENT PERSONNEL ON TOURS OF ACTIVE DUTY

Active Duty for Special Work: This program provides for resources for personnel in an active duty status to support study groups, to accomplish short-term work projects and to perform administrative or support functions. The rates used in computing the requirements include pay and allowances, retired pay, transportation and per diem as authorized. Military pay increases, government's Social Security contributions changes, and price growth for commercial transportation are reflected in the current and budget year's rates.

	FY 2000					FY 2001				
	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount
Officer	82	24.4	2,000	\$272.49	\$545	145	24.4	3,538	\$287.67	\$1,018
Enlisted	91	42.8	3,895	\$144.64	\$563	134	42.9	5,739	\$151.93	\$872
Subtotal	173	34.1	5,895	\$188.02	\$1,108	279	33.2	9,277	\$203.70	\$1,890

	FY 2002				
	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount
Officer	165	24.4	4,018	\$299.72	\$1,204
Enlisted	152	42.9	6,516	\$158.89	\$1,035
Subtotal	317	33.2	10,534	\$212.51	\$2,239

NATIONAL GUARD PERSONNEL, AIR FORCE
 BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT
 BUDGET ACTIVITY 2T: ADMINISTRATION AND SUPPORT
 RESERVE COMPONENT PERSONNEL ON TOURS OF ACTIVE DUTY

TOTAL SPECIAL TRAINING

	FY 2000					FY 2001				
	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount
Officer	7,432	19.0	140,975	\$271.87	\$38,325	9,891	14.1	139,112	\$287.67	\$40,017
Enlisted	21,763	27.9	606,979	\$140.71	\$85,411	19,226	12.8	245,138	\$151.86	\$37,229
Subtotal	29,195	25.6	747,954	\$165.43	\$123,736	29,117	13.2	384,250	\$201.03	\$77,246

	FY 2002				
	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount
Officer	11,231	13.7	153,585	\$299.72	\$46,035
Enlisted	21,832	11.6	252,731	\$158.82	\$40,136
Subtotal	33,063	12.3	406,316	\$212.08	\$86,171

NATIONAL GUARD PERSONNEL, AIR FORCE
 BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT
 BUDGET ACTIVITY 2T: ADMINISTRATION AND SUPPORT
 RESERVE COMPONENT PERSONNEL ON TOURS OF ACTIVE DUTY

Actual FY 2000	Estimate FY 2001	Estimate FY 2002
\$674,696	\$716,451	\$790,097

PART I - PURPOSE AND SCOPE

These funds provide for pay and allowances, retired pay accrual, and permanent change of station travel for Air National Guard personnel called to full-time duty.

Funds are also included to provide death gratuity payments to beneficiaries of Air National Guard personnel who die of injury received or disease contracted while participating in active or inactive duty training; for pay and allowances during periods of disability; for hospitalization for members of the Air National Guard who suffer injury or contract a disease in the line of duty while participating in active or inactive duty training; for payment of Enlistment Bonuses, Reenlistment Bonuses, Educational Assistance, Selective Affiliation Bonuses and Student Loan Repayment to selected members; and to provide for the uncollected Serviceman's Group Life Insurance premiums which are payable to the Veterans Administration.

The dollar rates used for pricing the program requirements are based on actual experience and reflect the applicable approved economic assumptions identified on page 2.2.

NATIONAL GUARD PERSONNEL, AIR FORCE
 BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT
 BUDGET ACTIVITY 2T: ADMINISTRATION AND SUPPORT
 RESERVE COMPONENT PERSONNEL ON TOURS OF ACTIVE DUTY

FY 2000 Direct Program 674,696

Increases:

Price Increases:

FY 2001 Pay Raise (3.7% Pay Raise, Effective 1 Jan 01)	10,259	
Annualization of FY 2000 Pay Raise (4.8% Pay Raise, Effective 1 Jan 00)	4,436	
Inflation 1.6%	2,350	
Retired Pay Accrual Error	15,170	
Price and Execution Adjustments Using 2000 Actuals	2,000	
Total Price Increases:		34,215

Program Increases:

Increased Reserve Incentive Participation	559	
Increase in Average Enlisted Strength From 8,910 To 9,011	5,761	
Redux Lump Sum Retirement Bonus	900	
Transportation Subsidy	196	
Death Gratuities	124	
Total Program Increases:		7,540

Total Increases: 41,755

Decreases:

FY 2001 Direct Program 716,451

NATIONAL GUARD PERSONNEL, AIR FORCE
 BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT
 BUDGET ACTIVITY 2T: ADMINISTRATION AND SUPPORT
 RESERVE COMPONENT PERSONNEL ON TOURS OF ACTIVE DUTY

FY 2001 Direct Program 716,451

Increases:

Price Increases:

FY 2002 Pay Raise (4.6% Pay Raise, Effective 1 Jan 02)	13,801	
Annualization of FY2001 Pay Raise (3.7% Pay Raise Effective 1 Jan 01)	3,700	
Inflation 1.6%	2,382	
Targeted Pay Raise Initiative	8,156	
Increased Transportation Subsidy Rate	104	
Price and Execution Adjustments Using 2000 Estimates	11,083	
Total Price Increases:		39,226

Program Increases:

Increase In Average Enlisted Strength From 9,011 To 9,382	22,087	
Increase In Average Officer Strength From 1,642 To 1,700	6,789	
Increased Reserve Incentive Participation	1,844	
\$30,000 Lump Sum Bonus	3,700	
Total Program Increases:		34,420

Total Increases: 73,646

FY 2002 Direct Program 790,097

NATIONAL GUARD PERSONNEL, AIR FORCE
 BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT
 BUDGET ACTIVITY 2T: ADMINISTRATION AND SUPPORT
 RESERVE COMPONENT PERSONNEL ON TOURS OF ACTIVE DUTY

Section 10211: Participation of reserve officers in preparation and administration of reserve affairs.

Provides that within such numbers and in such grades and assignments as the Secretary concerned may prescribe, each armed force shall have officers of its reserve components on active duty (other than for training) at the seat of government, and at headquarters responsible for reserve affairs, to participate in preparing and administering the policies and regulations affecting those reserve components. While so serving, such an officer is an additional member of any staff which he is serving.

	FY 2000 STRENGTH		FY 2001 STRENGTH		FY 2002 STRENGTH	
	AVERAGE	END	AVERAGE	END	AVERAGE	END
OFFICERS	86	93	91	91	92	92
TOTAL	86	93	91	91	92	92

Section 12310: Organizing, administering, recruiting, instructing or training reserve components.

Provides for officers and/or enlisted personnel to be placed on active duty to support Air Reserve Force activities for more than 360 days. The primary function is to work directly with organizing, administering, recruiting, instructing, or training the reserve component.

	FY 2000 STRENGTH		FY 2001 STRENGTH		FY 2002 STRENGTH	
	AVERAGE	END	AVERAGE	END	AVERAGE	END
ENLISTED	32	34	34	34	34	34
TOTAL	32	34	34	34	34	34

Section 10305: Participation of reserve officers in the policies and regulations for the government of reserve components of the Air Force.

Provides for officers of the Air National Guard of the United States and the Air Force Reserve to be placed on duty with the Air Staff to participate in the formulation of policies and regulations directly affecting those reserve components, one-half of whom will be from each component. These officers shall be considered as additional members of the Air Staff while on that duty.

	FY 2000 STRENGTH		FY 2001 STRENGTH		FY 2002 STRENGTH	
	AVERAGE	END	AVERAGE	END	AVERAGE	END
OFFICERS	6	5	6	5	6	5
TOTAL	6	5	6	5	6	5

NATIONAL GUARD PERSONNEL, AIR FORCE
 BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT
 BUDGET ACTIVITY 2T: ADMINISTRATION AND SUPPORT
 RESERVE COMPONENT PERSONNEL ON TOURS OF ACTIVE DUTY

Section 8496: Participation of Air National Guard officers in National Guard Bureau duties.

Provides for the appointment of Air National Guard officers to active duty in the National Guard Bureau.

	FY 2000 STRENGTH		FY 2001 STRENGTH		FY 2002 STRENGTH	
	AVERAGE	END	AVERAGE	END	AVERAGE	END
OFFICERS	58	64	65	64	65	64
TOTAL	58	64	65	64	65	64

Section 708: United States Property and Fiscal Officers.

Provides for the appointment by the governor of each State and Territory, Puerto Rico, Canal Zone, Guam, and the Virgin Islands and the Commanding General of the National Guard of the District of Columbia, subject to the approval of the Secretary of the Army and the Secretary of the Air Force, a qualified commissioned officer of the National Guard of the jurisdiction who is also a commissioned officer of the Army National Guard of the United States or the Air National Guard of the United States, as the case may be, to be the United States Property and Fiscal Officer of the jurisdiction.

	FY 2000 STRENGTH		FY 2001 STRENGTH		FY 2002 STRENGTH	
	AVERAGE	END	AVERAGE	END	AVERAGE	END
OFFICERS	11	11	10	11	12	11
TOTAL	11	11	10	11	12	11

Recruiting and Retention: This program provides for a full-time Air National Guard recruiting/retention force to enable attainment of programmed strength objectives.

	FY 2000 STRENGTH		FY 2001 STRENGTH		FY 2002 STRENGTH	
	AVERAGE	END	AVERAGE	END	AVERAGE	END
OFFICERS	5	5	6	5	5	5
ENLISTED	505	501	514	526	529	531
TOTAL	510	506	520	531	534	536

NATIONAL GUARD PERSONNEL, AIR FORCE
 BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT
 BUDGET ACTIVITY 2T: ADMINISTRATION AND SUPPORT
 RESERVE COMPONENT PERSONNEL ON TOURS OF ACTIVE DUTY

Air National Guard (ANG) Administration and Support: This program is required to accommodate military staffing at the ANG Readiness Center, Andrews AFB, Maryland; the National Guard/Air Force Reserve Test Center at Tucson, Arizona; 1st Air Force, and other miscellaneous headquarters type manning requirements.

	FY 2000 STRENGTH		FY 2001 STRENGTH		FY 2002 STRENGTH	
	AVERAGE	END	AVERAGE	END	AVERAGE	END
OFFICERS	331	368	341	310	341	330
ENLISTED	331	406	427	447	445	442
TOTAL	662	774	768	757	786	772

ANG Training: This program is required to provide instructors and support personnel for the I. G. Brown ANG Training and Education Center (TEC), for ANG Replacement Training units, at the C-130 Tactics School, for the Marksmanship Program at Camp Robinson, Arkansas, and to provide liaison at Air Education and Training Command. It also provides for the reimbursable foreign military sales training program at Tucson, Arizona.

	FY 2000 STRENGTH		FY 2001 STRENGTH		FY 2002 STRENGTH	
	AVERAGE	END	AVERAGE	END	AVERAGE	END
OFFICERS	93	105	99	100	101	102
ENLISTED	555	626	641	654	655	656
TOTAL	648	731	740	754	756	758

USAF Mission Support: This program provides direct full-time active duty support of the active military forces. Included are functions such as Detached Interceptor and Tanker Alert; C-130 rotations in Panama; Defense Systems Evaluation Support for U.S. Army Operational Training and Evaluation requirements at Fort Bliss, Texas, and White Sands Missile Range, New Mexico; and Weapons System Security at Air Combat Command and Air Defense ANG Units.

	FY 2000 STRENGTH		FY 2001 STRENGTH		FY 2002 STRENGTH	
	AVERAGE	END	AVERAGE	END	AVERAGE	END
OFFICERS	46	43	45	45	48	50
ENLISTED	1,625	1,664	1,680	1,672	1,672	1,672
TOTAL	1,671	1,707	1,725	1,717	1,720	1,722

NATIONAL GUARD PERSONNEL, AIR FORCE
 BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT
 BUDGET ACTIVITY 2T: ADMINISTRATION AND SUPPORT
 RESERVE COMPONENT PERSONNEL ON TOURS OF ACTIVE DUTY

Combat Readiness Training Center: This program is required to accommodate staffing at Air National Guard (ANG) Combat Readiness Training Centers and air-to-ground gunnery ranges.

	FY 2000 STRENGTH		FY 2001 STRENGTH		FY 2002 STRENGTH	
	AVERAGE	END	AVERAGE	END	AVERAGE	END
OFFICERS	52	52	52	52	52	52
ENLISTED	363	383	384	383	398	413
TOTAL	415	435	436	435	450	465

ANG Direct Unit Support: This program provides for military full-time active duty in support of direct unit requirements.

	FY 2000 STRENGTH		FY 2001 STRENGTH		FY 2002 STRENGTH	
	AVERAGE	END	AVERAGE	END	AVERAGE	END
OFFICERS	1,167	1,105	927	956	978	1,011
ENLISTED	5,424	5,438	5,331	5,352	5,649	5,658
TOTAL	6,591	6,543	6,258	6,308	6,627	6,669

NATIONAL GUARD PERSONNEL, AIR FORCE
 BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT
 BUDGET ACTIVITY 2T: ADMINISTRATION AND SUPPORT
 TRAVEL
 (AMOUNTS IN THOUSANDS OF DOLLARS)

Pay and Allowances of Officers: These funds provide for pay and allowances for officers serving on active duty as authorized by Sections 10211, 12310, 10305, and 12402 of Title 10 U.S.C. and Sections 502 and 708 of Title 32. The dollar rate used in computing these requirement includes basic pay, retired pay accrual, government's social security contributions, Basic Allowance for Housing (BAH), and incentive pay as authorized. The dollar rates used for pricing the program requirements are based on actual experience and reflects the approved economic assumptions.

	FY 2000			FY 2001			FY 2002		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
HEADQUARTERS ACTIVITIES	173	\$140,940.57	\$24,383	172	\$161,147.29	\$27,717	175	\$170,672.06	\$29,868
RECRUITING & RETENTION	5	\$100,690.31	\$503	6	\$110,434.75	\$663	5	\$116,435.48	\$582
ANG ADMINISTRATION AND SUPPORT	368	\$100,690.31	\$37,054	341	\$110,434.75	\$37,658	341	\$116,435.48	\$39,705
ANG TRAINING	105	\$108,438.36	\$11,386	99	\$120,196.77	\$11,899	101	\$126,875.87	\$12,814
U.S.A.F. MISSION SUPPORT	43	\$103,404.49	\$4,446	45	\$113,854.43	\$5,123	48	\$120,092.80	\$5,764
COMBAT READINESS TRAINING CENTER	52	\$116,131.68	\$6,039	52	\$129,889.82	\$6,754	52	\$137,242.49	\$7,137
ANG DIRECT UNIT SUPPORT	1,105	\$103,564.92	\$114,441	927	\$114,056.57	\$105,736	978	\$120,308.98	\$117,664
TOTAL	1,851		\$198,252	1,642		\$195,550	1,700		\$213,534

Pay and Allowances of Enlisted Personnel: These funds provide for pay and allowances for enlisted personnel serving on active duty as authorized by Sections 10211, 12310, 10305, and 12402 of Title 10 U.S.C. and Sections 502 and 708 of Title 32. The dollar rate used in computing these requirement includes basic pay, retired pay accrual, government's social security contributions, Basic Allowance for Housing (BAH), and incentive pay as authorized. The dollar rates used for pricing the program requirements are based on actual experience and reflects the approved economic assumptions.

	FY 2000			FY 2001			FY 2002		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
HEADQUARTERS ACTIVITIES	34	\$56,509.55	\$1,921	34	\$61,986.44	\$2,108	34	\$65,167.68	\$2,216
RECRUITING & RETENTION	501	\$52,410.12	\$26,257	514	\$57,544.29	\$29,578	529	\$60,660.47	\$32,089
ANG ADMINISTRATION AND SUPPORT	406	\$53,824.76	\$21,853	427	\$59,077.20	25,226	445	\$62,215.83	\$27,686
ANG TRAINING	626	\$50,594.17	\$31,672	641	\$55,576.52	\$35,625	655	\$58,663.88	\$38,425
U.S.A.F. MISSION SUPPORT	1,664	\$49,276.51	\$81,996	1,680	\$54,148.71	\$90,970	1,672	\$57,215.15	\$95,664
COMBAT READINESS TRAINING CENTER	383	\$51,689.43	\$19,797	384	\$56,763.35	\$21,797	398	\$59,868.08	\$23,827
ANG DIRECT UNIT SUPPORT	5,438	\$51,152.11	\$278,166	5,331	\$56,181.11	\$299,506	5,649	\$59,277.32	\$334,857
TOTAL	9,052		\$461,662	9,011		\$504,801	9,382		\$554,765

NATIONAL GUARD PERSONNEL, AIR FORCE
 BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT
 BUDGET ACTIVITY 2T: ADMINISTRATION AND SUPPORT
 TRAVEL
 (AMOUNTS IN THOUSANDS OF DOLLARS)

Travel, Officers: These funds are requested to provide travel for personnel serving on extended active duty. Included are permanent change of station costs, movement and storage of household goods, and dependent travel.

	FY 2000			FY 2001			FY 2002		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
HEADQUARTERS ACTIVITIES	3	\$3,195.69	\$10	3	\$3,242.03	\$10	3	\$3,293.90	\$11
RECRUITING & RETENTION	5	\$5,478.33	\$27	5	\$5,557.76	\$27	5	\$5,646.69	\$27
ANG ADMINISTRATION AND SUPPORT	4	\$4,793.54	\$19	4	\$4,863.04	\$20	4	\$4,940.85	\$20
ANG TRAINING	7	\$6,260.82	\$46	7	\$6,351.60	\$46	7	\$6,453.22	\$47
U.S.A.F. MISSION SUPPORT	7	\$9,913.03	\$72	7	\$10,056.77	\$73	7	\$10,217.68	\$74
COMBAT READINESS TRAINING CENTER	3	\$6,619.65	\$21	3	\$6,715.63	\$22	3	\$6,823.08	\$22
ANG DIRECT UNIT SUPPORT	23	\$6,683.56	\$157	23	\$6,780.47	\$159	23	\$6,888.96	\$162
TOTAL	52		\$352	52		\$357	52		\$363

Travel, Enlisted: These funds are requested to provide travel for personnel serving on extended active duty. Included are permanent change of station costs, movement and storage of household goods, and dependent travel.

	FY 2000			FY 2001			FY 2002		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
HEADQUARTERS ACTIVITIES	5	\$3,134.02	\$14	5	\$3,179.47	\$14	5	\$3,230.34	\$15
RECRUITING & RETENTION	6	\$4,701.04	\$27	6	\$4,769.20	\$27	6	\$4,845.51	\$27
ANG ADMINISTRATION AND SUPPORT	6	\$8,226.81	\$46	6	\$8,346.10	\$47	6	\$8,479.64	\$48
ANG TRAINING	6	\$8,226.81	\$74	9	\$8,346.10	\$75	9	\$8,479.64	\$77
U.S.A.F. MISSION SUPPORT	11	\$7,835.06	\$89	11	\$7,948.67	\$90	11	\$8,075.85	\$91
COMBAT READINESS TRAINING CENTER	3	\$10,969.09	\$37	3	\$11,128.14	\$38	3	\$11,306.19	\$38
ANG DIRECT UNIT SUPPORT	44	\$7,034.32	\$310	44	\$7,136.32	\$315	44	\$7,250.50	\$320
TOTAL	81		\$597	81		\$606	81		\$616

NATIONAL GUARD PERSONNEL, AIR FORCE
 BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT
 BUDGET ACTIVITY 2T: ADMINISTRATION AND SUPPORT
 UNIFORM ALLOWANCES
 (AMOUNTS IN THOUSANDS OF DOLLARS)

Uniform Allowances, Officers: These funds provide for supplemental clothing allowances under the provisions of Section 416 of Title 37, United States Code for the purchase of required uniforms. Section 416 provides for a uniform allowance of not more than \$100 each time an officer enters active duty for a period of more than 90 days unless; (1) the officer, during that tour or within a period of two years before entering on that tour, received, under any law, an initial uniform reimbursement or allowance of more than \$200; or (2) the officer enters on that tour within two years after completing a period of active duty of more than 90 days.

	FY 2000			FY 2001			FY 2002		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
ACTIVE DUTY UNIFORM ALLOWANCE	40	\$100.00	\$4	40	\$100.00	\$4	40	\$100.00	\$4

Uniform Allowances, Enlisted: These funds provide for Active Guard/Reserve (AGR) staffing allowances under the provisions of Section 418 of Title 37, United States Code for the purchase of prescribed clothing authorized by the Secretary of Defense.

	FY 2000			FY 2001			FY 2002		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
BASIC CLOTHING MAINTENANCE ALLOWANCE	0	\$0	\$0	0	\$0	\$0	0	\$0	\$0
STANDARD CLOTHING MAINTENANCE ALLOWANCE	654	\$275.23	\$180	605	\$279.22	\$169	628	283.27	\$178
TOTAL ENLISTED	654		\$180	605		\$169	628		\$178

NATIONAL GUARD PERSONNEL, AIR FORCE
 BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT
 BUDGET ACTIVITY 2U: EDUCATIONAL BENEFITS
 (IN THOUSANDS OF DOLLARS)

Death Gratuities, Disability and Hospitalization Benefits and Transportation Subsidy: These funds provide for death gratuity payments to beneficiaries of Air National Guard (ANG) personnel who die of injury received or disease contracted while participating in active or contract disease in the line of duty while participating in active or inactive duty training. Death gratuities are composed of six months basic pay, basic allowances for housing and basic allowance for subsistence, the sum of which is not to exceed \$6,000. Disability and hospitalization benefits consist of basic pay, retired pay accrual, Basic Allowance for Housing (BAH), Basic Allowance for Subsistence (BAS), government's Social Security contributions and Incentive Pay, if authorized. Executive Order 13150, Federal Workforce Transportation establishes transportation subsidy funding. Transportation fringe benefits are provided to qualified ANG military personnel in amounts approximately equal to employee commuting costs not to exceed the maximum level allowed by law (26 U.S.C. 132 (f) (2)).

	FY 2000			FY 2001			FY 2002		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
DEATH GRATUITIES									
OFFICER	1	\$6,000.00	\$8	2	\$6,000.00	\$12	2	\$6,000.00	\$12
ENLISTED	0	\$6,000.00	\$0	20	\$6,000.00	\$120	20	\$6,000.00	\$120
TOTAL	1		\$8	22		\$132	22		\$132
DISABILITY AND HOSPITALIZATION BENEFITS									
OFFICER	16	\$3,953.24	\$62	16	\$4,110.38	\$64	16	\$4,290.21	\$67
ENLISTED	371	\$3,952.19	\$1,467	371	\$4,109.29	\$1,525	371	\$4,289.07	\$1,592
TOTAL	387		\$1,529	387		\$1,589	387		\$1,659
TRANSPORTATION SUBSIDY									
OFFICER	0	\$0	\$0	126	\$ 780.00	\$98	125	\$ 1,200.00	\$150
ENLISTED	0	\$0	\$0	126	\$ 780.00	\$98	125	\$ 1,200.00	\$150
TOTAL	0		\$0			\$196			\$300

NATIONAL GUARD PERSONNEL, AIR FORCE
 BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT
 BUDGET ACTIVITY 2U: EDUCATIONAL BENEFITS
 (IN THOUSANDS OF DOLLARS)

Non-Prior Service Enlistment Bonus: These funds will provide bonus payment to non-prior service enlistees who agree to serve in Air National Guard established critical career fields for a term of six years. Cash bonuses are given in amounts of up to \$8,000. Up to \$4,000 of the total bonus is provided upon completion of initial active duty for training and all qualifications and requirements for award of the three or five skill level. On the second, third, and fourth anniversary of their enlistment, anniversary payments up to \$2,000 are provided.

	Number	FY 2000 Rate*	Amount	Number	FY 2001 Rate*	Amount	Number	FY 2002 Rate*	Amount
New Payments	268	\$2,500.00	\$669	508	\$2,500.00	\$1,269	420	\$2,500.00	\$1,050
Anniversary Payments	890	\$500.00	\$445	1,054	\$500.00	\$527	657	\$500.00	\$329
Total Non-Prior Service Enlistment Bonus	1,158		\$1,114	1,562		\$1,796	1,077		\$1,379

*Average enlisted bonus payment.

Prior Service Enlistment Bonus: These funds provide bonus payments to prior service members who enlist in an established critical skill career field and who have completed their military service obligation but have less than 14 years of total military service, received an honorable discharge at the conclusion of their military service, are not being released from active service for the purpose of enlistment in a reserve component, and have not previously been paid a bonus for enlistment, reenlist, or extension of enlistment in a reserve component. Effective 1 October 1999, applicants meeting all criteria may enlist for a six year term and receive a bonus of up to \$5,000. An initial payment of \$2,000 for a six year enlistment is payable upon commencement of the enlistment term. The remainder is paid at the satisfactory completion of each year of the term of enlistment in increments as follows:

	First Anniversary	Second Anniversary	Third Anniversary	Fourth Anniversary	Fifth Anniversary	Sixth Anniversary
Six Year Enlistment (\$2,500)	\$225	\$225	\$275	\$275	\$300	\$300
Six Year Enlistment (\$5,000)	\$500	\$500	\$500	\$500	\$500	\$500

	Number	FY 2000 Rate	Amount	Number	FY 2001 Rate	Amount	Number	FY 2002 Rate	Amount
New Payments	168	\$1,450.00	\$243	117	\$1,450.00	\$170	100	\$1,450.00	\$145
Anniversary Payments	243	\$325.00	\$79	508	\$325.00	\$165	600	\$325.00	\$195
Total Prior Service Enlistment Bonus	411		\$322	625		\$335	700		\$340

NATIONAL GUARD PERSONNEL, AIR FORCE
 BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT
 BUDGET ACTIVITY 2U: EDUCATIONAL BENEFITS
 (IN THOUSANDS OF DOLLARS)

Reenlistment Bonus: These funds will provide reenlistment bonus payments to enlisted personnel with under 14 years of service (YOS), who re-enlist in Air National Guard established critical career fields provided they hold grades commensurate with billet vacancies. Members meeting all criteria may reenlist for a term of six years and receive a bonus of \$5,000. An initial payment of \$2,000 for a six year reenlistment is payable upon commencement of the reenlistment term. The remainder to be paid at the satisfactory completion of each year of the term of reenlistment in increments as follows:

	First Anniversary	Second Anniversary	Third Anniversary		Fourth Anniversary		Fifth Anniversary		Sixth Anniversary
Six Year Enlistment (\$2,500)	\$225	\$225	\$275		\$275		\$300		\$300
Six Year Enlistment (\$5,000)	\$500	\$500	\$500		\$500		\$500		\$500
	Number	FY 2000 Rate	Amount	Number	FY 2001 Rate	Amount	Number	FY 2002 Rate	Amount
New Payments	757	\$1,450.00	\$1,098	586	\$1,450.00	\$849	575	\$1,450.00	\$834
Anniversary Payments	1,995	\$400.00	\$798	1,445	\$400.00	\$578	2,275	\$400.00	\$910
Total Reenlistment Bonus	2,752		\$1,896	2,031		\$1,427	2,850		\$1,744

Educational Assistance: These funds will provide educational assistance payments to non-prior service (NPS) enlistees who met the criteria for a NPS enlistment bonus and agreed to serve in Air National Guard established critical career fields for a term of six years prior to 1 July 1985. Upon meeting all qualifications and requirements of enlistment, individuals are entitled to receive educational assistance not to exceed \$1,000 in any twelve month period for a total of \$4,000 within the period of enlistment. New educational assistance payments under this program will not be authorized for non-prior service personnel enlisting after 30 June 1985.

	Number	FY 2000 Rate*	Amount	Number	FY 2001 Rate*	Amount	Number	FY 2002 Rate	Amount
New Payments	0	\$930.00	\$0	0	\$930.00	\$0	0	\$930.00	\$0
Anniversary Payments	2	\$930.00	\$2	3	\$930.00	\$3	3	\$930.00	\$3
Total Educational Assistance	2		\$2	3		\$3	3		\$3

*Average educational assistance payment.

NATIONAL GUARD PERSONNEL, AIR FORCE
 BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT
 BUDGET ACTIVITY 2U: EDUCATIONAL BENEFITS
 (IN THOUSANDS OF DOLLARS)

Affiliation Bonus: A reserve affiliation bonus may be paid to enlisted personnel who are serving on active duty, are eligible for reenlistment or for an extension of their active duty status and whom, upon release from active duty, will have a reserve service obligation under the Selective Service Act. These individuals qualify for a bonus payment if they affiliate with a unit and are currently qualified in a critical Air Force specialty. Effective 1 July 1986, members who meet the eligibility criteria may be awarded a bonus calculated on a basis of \$50 a month for each month of remaining Military Service Obligation (MSO).

	FY 2000			FY 2001			FY 2002		
	Number	Rate*	Amount	Number	Rate*	Amount	Number	Rate*	Amount
New Payments	21	\$1,675.00	\$36	23	\$1,675.00	\$39	32	\$1,675.00	\$54
Anniversary Payments	21	\$948.00	\$20	16	\$948.00	\$15	27	\$948.00	\$26
Total Affiliation Bonus	42		\$56	39		\$54	59		\$80

*Average affiliation bonus payment.

Health Professionals Loan Repayment: Repayment of any loan made, insured, or guaranteed under Parts B and E of the Higher Education Act of 1965 after 1 October 1975, and Part C of the Health Service Act may be repaid providing member performs satisfactory service as an officer in the Air National Guard and possesses professional qualifications in a health profession that the Secretary of Defense has determined to be needed critically in order to meet identified wartime combat medical skill shortages. The amount of the loan repaid under this section shall be determined on the basis of each complete year of satisfactory commissioned service in the ANG. The amount of the loan to be repaid may not exceed \$20,000 for each year of service nor shall the total amount that may be repaid exceed \$50,000. This bonus shall apply only to persons first appointed as a commissioned officer in the ANG before 1 October 1990.

	FY 2000			FY 2001			FY 2002		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
New Payments	5	\$15,000.00	\$77	16	\$15,000.00	\$234	20	\$15,000.00	\$293
Anniversary Payments	2	\$15,000.00	\$29	12	\$15,000.00	\$176	15	\$15,000.00	\$220
Total Medical Officer Student Loan Repayment	7		\$106	28		\$410	35		\$513

NATIONAL GUARD PERSONNEL, AIR FORCE
 BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT
 BUDGET ACTIVITY 2U: EDUCATIONAL BENEFITS
 (IN THOUSANDS OF DOLLARS)

Health Professional Cash Bonus: These funds provide bonus payments to medical officers in the Air National Guard who possess professional qualifications in a health profession that the Secretary of Defense has determined to be needed critically in order to meet identified wartime combat medical skill shortages. Cash bonuses are given in amounts not to exceed \$30,000. The amount of the initial payment is \$10,000, which is paid upon their appointment into the ANG. On the second and third anniversary of their appointment, anniversary payments of \$10,000 are provided.

	FY 2000			FY 2001			FY 2002		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
New Payments	37	\$10,000.00	\$371	39	\$10,000.00	\$390	35	\$10,000.00	\$350
Anniversary Payments	15	\$10,000.00	\$150	23	\$10,000.00	\$234	25	\$10,000.00	\$250
Total Medical Officer Cash Bonus	52		\$521	62		\$624	60		\$600

Healthcare Professional Stipend: These funds provide a monetary stipend to enlisted personnel who are third or fourth year students in an accredited baccalaureate program leading to a degree in critically short wartime healthcare profession skills or assigned as an officer in the Air National Guard and possess professional qualifications in a healthcare profession skill that the Secretary of Defense has determined to be needed critically in order to meet identified wartime combat medical skill shortages.

	FY 2000			FY 2001			FY 2002		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
New Payments	15	\$12,000.00	\$180	23	\$12,000.00	\$281	29	\$12,000.00	\$351
Anniversary Payments	15	\$12,000.00	\$180	23	\$12,000.00	\$281	34	\$12,000.00	\$408
Total Healthcare Professional Stipend	30		\$360	46		\$562	63		\$759

NATIONAL GUARD PERSONNEL, AIR FORCE
 BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT
 BUDGET ACTIVITY 2U: EDUCATIONAL BENEFITS
 (IN THOUSANDS OF DOLLARS)

Enlisted Student Loan Repayment: Repayment of any loan made, insured or guaranteed under Part B of the Higher Education Act of 1965 or any loan made under Part E of such act, after 1 October 1975, may be repaid providing a member enlists or reenlists in an Air National Guard unit in a designated critical specialty. The amount of the loan(s) to be repaid is 15 percent of the loan(s) and accrued interest not paid by the Department of Education or \$500, whichever is greater, for each year of satisfactory service. In no case will payment exceed the amount required to liquidate the loan(s).

	Number	FY 2000 Rate*	Amount	Number	FY 2001 Rate*	Amount	Number	FY 2002 Rate*	Amount
New Payments	590	\$1,900.00	\$1,121	625	\$1,900.00	\$1,187	781	\$2,000.00	\$1,562
Anniversary Payments	2,288	\$1,900.00	\$4,348	2,109	\$1,900.00	\$4,006	2,636	\$2,000.00	\$5,271
Total Enlisted Student Loan Repayments	2,878		\$5,469	2,734		\$5,193	3,417		\$6,833

*Average enlisted student loan repayment.

TOTAL RESERVE INCENTIVES

	Number	FY 2000 Rate	Amount	Number	FY 2001 Rate	Amount	Number	FY 2002 Rate	Amount
New Payments	1,840	\$2,062.88	\$3,795	1,913	\$2,310.31	\$4,420	1,960	\$2,366.89	\$4,639
Anniversary Payments	5,472	\$1,105.88	\$6,051	5,192	\$1,152.66	\$5,985	6,272	\$1,213.53	\$7,611
Total	7,311		\$9,846	7,105		\$10,405	8,231		\$12,250

NATIONAL GUARD PERSONNEL, AIR FORCE
 BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT
 BUDGET ACTIVITY 2U: EDUCATIONAL BENEFITS
 (IN THOUSANDS OF DOLLARS)

\$30,000.00 Lump Sum Bonus: The FY 2000 National Defense Authorization Act provides for a new retirement system. The new system gives personnel the option to retire under the pre-1986 military retirement plan (50 percent retirement benefit at 20 years of service with full COLA) or accept a one-time \$30,000.00 lump sum bonus and remain under the Redux retirement plan (40 percent retirement benefit at 20 years of service, with partial COLA).

	FY 2000			FY 2001			FY 2002		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Officers	0	\$30,000.00	\$0	15	\$30,000.00	\$450	77	\$30,000.00	\$2,300
Enlisted	0	\$30,000.00	\$0	15	\$30,000.00	\$450	77	\$30,000.00	\$2,300
Total	0		\$0	30		\$900	154		\$4,600

NATIONAL GUARD PERSONNEL, AIR FORCE
 BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT
 BUDGET ACTIVITY 2U: EDUCATIONAL BENEFITS
 (IN THOUSANDS OF DOLLARS)

Reserve Transition Assistance Program: This program will provide payment to Reservists whose billets or units are inactivated as well as those who are transferred from the Air National Guard as the result of programs designed to balance and shape the military forces of the future. Program assistance is available to members involuntarily separated from the Air National Guard during the period from FY 1993 to FY 1999.

	FY 2000			FY 2001			FY 2002		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Active Accounts & Guard/Reserve Full Time Personnel									
Special Separation Benefits (SSB)									
OFFICER	0	\$62,247.00	\$0	0	\$62,247.00	\$0	0	\$62,247.00	\$0
ENLISTED	0	\$20,748	\$0	0	\$20,748.00	\$0	0	\$20,748.00	\$0
Voluntary Separation Incentive (VSI)									
OFFICER	0	\$27,711.00	\$0	0	\$27,711.00	\$0	0	\$27,711.00	\$0
ENLISTED	0	\$9,237.00	\$0	0	\$9,237.00	\$0	0	\$9,237.00	\$0
15 Year Early Retirement Authority									
OFFICER	1	\$29,290	\$29	1	\$29,290.00	\$29	0	\$29,290.00	\$0
ENLISTED	1	\$15,000	\$15	1	\$15,000.00	\$15	0	\$15,000.00	\$0
Selected Reserve (Drillers)									
20 Year Special Separation Pay									
ENLISTED INITIAL	19	\$13,442.00	\$260	12	\$13,442.00	\$156	12	\$13,442.00	\$157
ENLISTED ANNIVERSARY	338	\$5,480.00	\$1,850	267	\$5,480.00	\$1,464	267	\$5,480.00	\$1,464
6 - 15 Year Special Separation Pay									
OFFICER	1	\$13,442.00	\$14	1	\$13,442.00	\$14	1	\$13,442.00	\$14
ENLISTED	45	\$2,171.00	\$98	22	\$2,171.00	\$48	22	\$2,171.00	\$48
15 Year Early Qualification for Retired Pay									
OFFICER	0	\$37,806.00	\$0	0	\$37,806.00	\$0	0	\$37,806.00	\$0
ENLISTED	0	\$37,401.00	\$0	0	\$37,401.00	\$0	0	\$37,401.00	\$0
TOTAL	405	\$5,594.18	\$2,266	304	\$5,681.54	\$1,726	302	\$5,576	\$1,683

NATIONAL GUARD PERSONNEL, AIR FORCE
 BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT
 BUDGET ACTIVITY 2U: EDUCATIONAL BENEFITS
 (IN THOUSANDS OF DOLLARS)

Reimbursable Requirements: Manpower to support Foreign F-16 pilot training at the ANG Replacement Training Unit (RTU) school, Tucson, Arizona. Manpower also supports the National Science Foundation (NSF) Antarctic mission. The Air National Guard assumed full responsibility for the NSF mission in FY 1998. The reimbursable positions shown are all full-time active reimbursable positions.

	FY 2000			FY 2001			FY 2002		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
OFFICER	72	\$95,953.14	\$6,909	95	\$96,816.75	\$9,178	93	\$97,893.01	\$9,103
ENLISTED	239	\$49,235.87	\$11,767	204	\$49,679.01	\$10,124	200	\$50,231.26	\$10,040
TOTAL	311	\$60,051.45	\$18,676	299	\$64,644.98	\$19,302	293	\$65,363.61	\$19,143

NATIONAL GUARD PERSONNEL, AIR FORCE
 BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT
 BUDGET ACTIVITY 2U: EDUCATIONAL BENEFITS
 (IN THOUSANDS OF DOLLARS)

Enlisted Incentive Career Fields: The following are Air National Guard enlisted critical skill Air Force Specialty Career Fields associated with payment of reserve incentives.

Title	FY 2000	FY 2001	FY 2002
Aerial Gunner	yes	yes	yes
Aeromedical	yes	yes	yes
Aerospace Control and Warning System	yes	yes	yes
Aerospace Control and Warning System Weapons Director	yes	yes	yes
Aerospace Ground Equipment	yes	yes	yes
Aerospace Maintenance (A,B,(C-5/C-9/C-12/C-17/C-20/C-21/C-22 C,D) C-26/C-130/C-141/T-39/T-43)	yes	yes	yes
Aerospace Maintenance (C-135/(G,H)C-18/E-3/KC-10/VC-25/V/C-137)	yes	yes	yes
Aerospace Maintenance (E,F) (B-1/B-2/B-52)	yes	yes	yes
Aerospace Physiology	yes	yes	yes
Aerospace Propulsion, Jet Engines	yes	yes	yes
Aerospace propulsion, Turboprop and Turboshaft	yes	yes	yes
Air Traffic Control	yes	yes	yes
Air Transportation	yes	yes	yes
Airborne Battle Management	yes	yes	yes
Airborne Battle Management Weapons Director	yes	yes	yes
Airborne Communications Systems	yes	yes	yes
Airborne Mission Systems	yes	yes	yes
Airborne Surveillance Radar System	yes	yes	yes
Aircraft Armament Systems	yes	yes	yes
Aircraft Communications and Navigation Systems	yes	yes	yes
Aircraft Electrical and Environmental Systems	yes	yes	yes
Aircraft Fuel Systems	yes	yes	yes
Aircraft Guidance and Control	yes	yes	yes
Aircraft Hydraulics Systems	yes	yes	yes
Aircraft Loadmaster	yes	yes	yes
Aircraft Metals Technology	yes	yes	yes
Aircraft Structural Maintenance	yes	yes	yes

NATIONAL GUARD PERSONNEL, AIR FORCE
 BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT
 BUDGET ACTIVITY 2U: EDUCATIONAL BENEFITS
 (IN THOUSANDS OF DOLLARS)

Title	FY 2000	FY 2001	FY 2002
Aircrew Egress Systems	yes	yes	yes
Aircrew Life Support	yes	yes	yes
Airfield Management	yes	yes	yes
Avionics Sensors Maintenance	yes	yes	yes
Avionics Test Station and Components (F-15)	yes	yes	yes
Avionics Test Station and Components (F-16/117/-10/B-1b/C-17)	yes	yes	yes
Bioenvironmental Engineering	yes	yes	yes
Biomedical Equipment	yes	yes	yes
Bomber Avionics Systems	yes	yes	yes
Bomber Avionics Systems, Defense Avionics Systems	yes	yes	yes
Bomber Avionics Systems, Instruments and Flight Control			
Computers	yes	yes	yes
C.D.E Tactical Aircraft Maintenance (general except F,G,H,Z) F-15/F-16/F-117	yes	yes	yes
Cardiopulmonary Lab	yes	yes	yes
Chaplain Services Support	yes	yes	yes
Combat Control	yes	yes	yes
Command Post	yes	yes	yes
Communications and Antenna Systems	yes	yes	yes
Communications/Computer Systems Control	yes	yes	yes
Communications/Computer Systems Operations	yes	yes	yes
Communications/Computer Systems Planning and Implementation	yes	yes	yes
Communications/Computer Systems Programming	yes	yes	yes
Contracting	yes	yes	yes
Dental Assistant	yes	yes	yes
Dental Laboratory	yes	yes	yes
Diagnostic Imaging	yes	yes	yes
Diagnostic Imaging, Magnetic Resonance	yes	yes	yes
Diagnostic Imaging, Nuclear	yes	yes	yes
Diagnostic Imaging, Ultrasound	yes	yes	yes
Diet Therapy	yes	yes	yes
Electrical Power Products	yes	yes	yes
Electrical Systems	yes	yes	yes
Electronic Computer and Switching Systems	yes	yes	yes

NATIONAL GUARD PERSONNEL, AIR FORCE
 BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT
 BUDGET ACTIVITY 2U: EDUCATIONAL BENEFITS
 (IN THOUSANDS OF DOLLARS)

Title	FY 2000	FY 2001	FY 2002
Electronic Signal Intelligence Exploitation	yes	yes	yes
Electronic System Security Assessment	yes	yes	yes
Electronic Warfare Systems	yes	yes	yes
Engineering	yes	yes	yes
Environmental Controls	yes	yes	yes
Explosive Ordnance Disposal	yes	yes	yes
F-15/F-111 Avionics Communications & Navigation Aids	yes	yes	yes
F-15/F-111 Avionics Systems	yes	yes	yes
F-15/F-111 Avionics Systems	yes	yes	yes
F-16/F-117/CV-22 Avionics Systems	yes	yes	yes
Far East Crptologic Linguist	yes	yes	yes
Financial Management and Comptroller	yes	yes	yes
Fire Protection	yes	yes	yes
Flight Attendant	yes	yes	yes
Flight Engineer (Helicopter)	yes	yes	yes
Flight Engineer (performance qualified)	yes	yes	yes
Fuels	yes	yes	yes
General Purpose Vehicle Maintenance	yes	yes	yes
Ground Radar Systems	yes	yes	yes
Ground Radio Communications	yes	yes	yes
Health Services Management	yes	yes	yes
Heating, Air Conditioning, Ventilation and Refrigeration	yes	yes	yes
Helicopter Maintenance	yes	yes	yes
Histopathology	yes	yes	yes
Imagery analysis	yes	yes	yes

NATIONAL GUARD PERSONNEL, AIR FORCE
 BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT
 BUDGET ACTIVITY 2U: EDUCATIONAL BENEFITS
 (IN THOUSANDS OF DOLLARS)

Title	FY 2000	FY 2001	FY 2002
In-Flight refueling	yes	yes	yes
Information Management	yes	yes	yes
Intelligence Applications	yes	yes	yes
Interpreter/Translator	yes	yes	yes
Liquid Fuel Systems Maintenance	yes	yes	yes
Maintenance Data Systems Analysis	yes	yes	yes
Maintenance Scheduling	yes	yes	yes
Manpower	yes	yes	yes
Medical Laboratory	yes	yes	yes
Medical Service	yes	yes	yes
Medical Service, Allergy/Immunology	yes	yes	yes
Medical Service, Neurology	yes	yes	yes
Mental Health Services	yes	yes	yes
Meteorological and Navigation's Systems	yes	yes	yes
Middle East Crptologic Linguist	yes	yes	yes
Missile and Space Facilities	yes	yes	yes
Missile and Space System Maintenance	yes	yes	yes
Missile and Space System Electrical Maintenance	yes	yes	yes
Munitions Systems	yes	yes	yes
Nondestructive Inspection	yes	yes	yes
Nuclear Weapons	yes	yes	yes
Operations Management	yes	yes	yes
Operations Resource Management	yes	yes	yes
Optometry	yes	yes	yes
Paralegal	yes	yes	yes
Pararescue	yes	yes	yes
Pavements and Construction Equipment	yes	yes	yes
Personnel	yes	yes	yes
Pharmacy	yes	yes	yes
Physical Therapy	yes	yes	yes
Precision Measurement Equipment	yes	yes	yes
Public Affairs	yes	yes	yes
Public Health	yes	yes	yes
Radio and TV Broadcast	yes	yes	yes
Radio Communications System	yes	yes	yes
Readiness	yes	yes	yes

NATIONAL GUARD PERSONNEL, AIR FORCE
 BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT
 BUDGET ACTIVITY 2U: EDUCATIONAL BENEFITS
 (IN THOUSANDS OF DOLLARS)

Title	FY 2000	FY 2001	FY 2002
Romance Crptologic Linguist	yes	yes	yes
Satellite and Wide Band Communications Systems	yes	yes	yes
Secure Communications Systems	yes	yes	yes
Security Forces, Combat Arms	yes	yes	yes
Security Forces, Including Dog Handlers	yes	yes	yes
Services	yes	yes	yes
Signals Intelligence	yes	yes	yes
Signals Intelligence Analysis	yes	yes	yes
Slavic Crptologic Linguist	yes	yes	yes
Space System Operators	yes	yes	yes
Special Investigations	yes	yes	yes
Special Purpose Vehicle and Equipment Maintenance	yes	yes	yes
Special Vehicle Maintenance, Firetruck	yes	yes	yes
Special Vehicle Maintenance, Refuel	yes	yes	yes
Structural	yes	yes	yes
Surgical Service	yes	yes	yes
Surgical Service, Otorhinolaryngology	yes	yes	yes
Survival Equipment	yes	yes	yes
Survival Evasion, Resistance and Escape Training	yes	yes	yes
Tactical Air Command and Control	yes	yes	yes
Tactical Aircraft Maintenance, F-15	yes	yes	yes
Tactical Aircraft Maintenance, F-16/F-117	yes	yes	yes
Technical Applications Specialist]	yes	yes	yes
Telephone Systems	yes	yes	yes
Utilities Systems	yes	yes	yes
Vehicle Body Maintenance	yes	yes	yes
Vehicle Maintenance Control and Analysis	yes	yes	yes
Vehicle Operations	yes	yes	yes
Visual Imagery and Instruction Detection	yes	yes	yes
Visual Information	yes	yes	yes
Visual Information Prod Doc	yes	yes	yes
Weather	yes	yes	yes

NATIONAL GUARD PERSONNEL, AIR FORCE
BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT
BUDGET ACTIVITY 2U: EDUCATIONAL BENEFITS
(IN THOUSANDS OF DOLLARS)

Actual FY2000	Estimate FY2001	Estimate FY2002
\$14,164	\$14,964	\$15,000

PART I - PURPOSE AND SCOPE

Funds are for payment to the Department of Defense Education Benefits Fund. The program is governed by Title 10 U.S.C., Chapter 106. This program will fund educational benefit payments in their entirety for eligible individuals in the Selected Reserve. This program is budgeted on an actuarial basis. Actual payments to individuals are made by the Veterans Administration from funds transferred from the trust account. Changes in criteria for eligibility caused program increases.

NATIONAL GUARD PERSONNEL, AIR FORCE
 BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT
 BUDGET ACTIVITY 2T: ADMINISTRATION AND SUPPORT
 SCHEDULE OF INCREASES AND DECREASES
 (IN THOUSANDS OF DOLLARS)

FY 2000	Direct Program		14,164
	Increases:		
	Price Increases:		
	Increase In Kicker Rate	4	
	Increased Amortization	46	
	Total Price Increases:		50
	Program Increases:		
	Increase In Participation	750	
	Total Program Increases:		750
	Total Increases:		800
FY 2001	Direct Program		14,964
FY 2001	Direct Program		14,965
	Increases:		
	Program Increases:		
	Increase In Rate	35	
	Total Program Increases:		35
	Total Increases:		35
FY 2002	Direct Program		15,000

NATIONAL GUARD PERSONNEL, AIR FORCE
 BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT
 BUDGET ACTIVITY 2T: ADMINISTRATION AND SUPPORT
 SCHEDULE OF INCREASES AND DECREASES
 (IN THOUSANDS OF DOLLARS)

All individuals enlisting, re-enlisting, or extending for not less than six years in the Selected Reserve after 1 July, 1985, except those who have received a commission from a service academy or completed an ROTC scholarship program, are eligible to receive educational assistance unless they are entitled for assistance under Chapter 30 of Title 38 U.S.C. The individuals must also meet initial training and high school diploma or equivalency requirements. Cost estimates are actuarially based and reflect eligibility estimates adjusted by an estimate of ultimate benefit utilization and partially offset by an estimate of interest earned on investments of the Education Benefits Fund. The program will provide funds adequate to allow for one of three levels of assistance. These levels are \$251 per month for full-time educational pursuit, \$188 for three quarter time pursuit and \$125 for half time pursuit. The maximum total benefit that can be paid is \$9,036.

The G.I. Bill is considered a prime recruiting benefit. The Air National Guard foresees the increased competition for quality personnel and increased demand for education benefits among its current and future enlisted populations.

Montgomery GI Bill Kicker: This program provides an added incentive to basic MGIB benefits for members assigned to ANG critical AFSCs. All individuals enlisting, re-enlisting, or extending in an identified SORTS critical AFSC for not less than six years in the Air National Guard after 1 October 1998, except those who have received a commission from a service academy or completed an ROTC scholarship program, are eligible to receive this added incentive to their basic Montgomery GI Bill benefit. Cost estimates are actuarially based and reflect eligibility estimates adjusted by an estimate of ultimate benefit utilization. The program will provide funds adequate to allow for one of three levels of assistance. The levels are full-time, three quarter time, and part-time educational pursuit. The maximum total benefit that can be paid is \$12,600 per person.

The following table displays the estimated eligible population and estimated per capita dollar rate for each fiscal year:

	FY 2000			FY 2001			FY 2002		
	# Eligible	Rate	Amount	# Eligible	Rate	Amount	# Eligible	Rate	Amount
BASIC EDUCATIONAL BENEFITS	4,567	\$2,082	\$9,509	7,230	\$1,419	\$10,260	5,650	\$1,646	\$9,300
CRITICAL SKILL BENEFIT - \$350 KICKER	728	\$5,094	\$3,709	728	\$5,101	\$3,713	700	\$5,471	\$3,830
AMORTIZATION			\$946			\$992			\$1,870
TOTAL			\$14,164			\$14,965			\$15,000

NATIONAL GUARD PERSONNEL, AIR FORCE
NON-PRIOR SERVICE ENLISTMENT BONUS
(AMOUNTS IN THOUSANDS OF DOLLARS)

	FY 2000		FY 2001		FY 2002	
	Number	Amount	Number	Amount	Number	Amount
Prior Obligations	890	\$445	1,054	\$527	657	\$329
Accelerated Payments		\$0		\$0		\$0
FY2000						
Initial & Subsequent Anniversary Payments	268	\$669				
FY2001						
Initial & Subsequent Anniversary Payments			508	\$1,269		
FY2002						
Initial & Subsequent Anniversary Payments					420	\$1,050
Total						
Initial & Subsequent	268	\$669	508	\$1,269	420	\$1,050
Anniversary Payments	890	\$445	1,054	\$527	657	\$329
Total	1,158	\$1,114	1,562	\$1,796	1,077	\$1,379

NATIONAL GUARD PERSONNEL, AIR FORCE
 PRIOR SERVICE ENLISTMENT BONUS
 (AMOUNTS IN THOUSANDS OF DOLLARS)

	FY 2000		FY 2001		FY 2002	
	Number	Amount	Number	Amount	Number	Amount
Prior Obligations	243	\$79	508	\$165	600	\$195
Accelerated Payments		\$0		\$0		\$0
FY2000						
Initial & Subsequent Anniversary Payments	168	\$243				
FY2001						
Initial & Subsequent Anniversary Payments			117	\$170		
FY2002						
Initial & Subsequent Anniversary Payments					100	\$145
Total						
Initial & Subsequent	168	\$243	117	\$170	100	\$145
Anniversary Payments	243	\$79	508	\$165	600	\$195
Total	411	\$322	625	\$335	700	\$340

NATIONAL GUARD PERSONNEL, AIR FORCE
RE-ENLISTMENT BONUS
(AMOUNTS IN THOUSANDS OF DOLLARS)

	FY 2000		FY 2001		FY 2002	
	Number	Amount	Number	Amount	Number	Amount
Prior Obligations	1,995	\$798	1,445	\$578	2,275	\$910
Accelerated Payments		\$0		\$0		\$0
FY2000						
Initial & Subsequent Anniversary Payments	757	\$1,098				
FY2001						
Initial & Subsequent Anniversary Payments			586	\$849		
FY2002						
Initial & Subsequent Anniversary Payments					575	\$834
Total						
Initial & Subsequent Anniversary Payments	757	\$1,098	586	\$849	575	\$834
Anniversary Payments	1,995	\$798	1,445	\$578	2,275	\$910
Total	2,752	\$1,896	2,031	\$1,427	2,850	\$1,744

NATIONAL GUARD PERSONNEL, AIR FORCE
AFFILIATION BONUS
(AMOUNTS IN THOUSANDS OF DOLLARS)

	FY 2000		FY 2001		FY 2002	
	Number	Amount	Number	Amount	Number	Amount
Prior Obligations	21	\$20	16	\$15	27	\$26
Accelerated Payments		\$0		\$0		\$0
FY2000						
Initial & Subsequent Anniversary Payments	21	\$36				
FY2001						
Initial & Subsequent Anniversary Payments			23	\$39		
FY2002						
Initial & Subsequent Anniversary Payments					32	\$54
Total						
Initial & Subsequent	21	\$36	23	\$39	32	\$54
Anniversary Payments	21	\$20	16	\$15	27	\$26
Total	42	\$56	39	\$54	59	\$80

NATIONAL GUARD PERSONNEL, AIR FORCE
HEALTH PROFESSIONALS STUDENT LOAN REPAYMENT BONUS
(AMOUNTS IN THOUSANDS OF DOLLARS)

	FY 2000		FY 2001		FY 2002	
	Number	Amount	Number	Amount	Number	Amount
Prior Obligations	2	\$29	12	\$176	15	\$220
Accelerated Payments		\$0		\$0		\$0
FY2000						
Initial & Subsequent Anniversary Payments	5	\$77				
FY2001						
Initial & Subsequent Anniversary Payments			16	\$234		
FY2002						
Initial & Subsequent Anniversary Payments					20	\$293
Total						
Initial & Subsequent	5	\$77	16	\$234	20	\$293
Anniversary Payments	2	\$29	12	\$176	15	\$220
Total	7	\$106	28	\$410	35	\$513

NATIONAL GUARD PERSONNEL, AIR FORCE
 ENLISTED STUDENT LOAN REPAYMENT BONUS
 (AMOUNTS IN THOUSANDS OF DOLLARS)

	FY 2000		FY 2001		FY 2002	
	Number	Amount	Number	Amount	Number	Amount
Prior Obligations	2,288	\$4,348	2,109	\$4,006	2,636	\$5,271
Accelerated Payments		\$0		\$0		\$0
FY2000						
Initial & Subsequent Anniversary Payments	590	\$1,121				
FY2001						
Initial & Subsequent Anniversary Payments			625	\$1,187		
FY2002						
Initial & Subsequent Anniversary Payments					781	\$1,562
Total						
Initial & Subsequent	590	\$1,121	625	\$1,187	781	\$1,562
Anniversary Payments	2,288	\$4,348	2,109	\$4,006	2,636	\$5,271
Total	2,878	\$5,469	2,734	\$5,193	3,417	\$6,833

NATIONAL GUARD PERSONNEL, AIR FORCE
HEALTHCARE PROFESSIONAL STIPEND BONUS
(AMOUNTS IN THOUSANDS OF DOLLARS)

	FY 2000		FY 2001		FY 2002	
	Number	Amount	Number	Amount	Number	Amount
Prior Obligations	15	\$180	23	\$281	34	\$408
Accelerated Payments		\$0		\$0		\$0
FY2000						
Initial & Subsequent Anniversary Payments	15	\$180				
FY2001						
Initial & Subsequent Anniversary Payments			23	\$281		
FY2002						
Initial & Subsequent Anniversary Payments					29	\$351
Total						
Initial & Subsequent	15	\$180	23	\$281	29	\$351
Anniversary Payments	15	\$180	23	\$281	34	\$408
Total	30	\$360	46	\$562	63	\$759

NATIONAL GUARD PERSONNEL, AIR FORCE
HEALTH PROFESSIONAL CASH BONUS
(AMOUNTS IN THOUSANDS OF DOLLARS)

	FY 2000		FY 2001		FY 2002	
	Number	Amount	Number	Amount	Number	Amount
Prior Obligations	15	\$150	23	\$234	25	\$250
Accelerated Payments		\$0		\$0		\$0
FY2000						
Initial & Subsequent Anniversary Payments	37	\$371				
FY2001						
Initial & Subsequent Anniversary Payments			39	\$390		
FY2002						
Initial & Subsequent Anniversary Payments					35	\$350
Total						
Initial & Subsequent	37	\$371	39	\$390	35	\$350
Anniversary Payments	15	\$150	23	\$234	25	\$250
Total	52	\$521	62	\$624	60	\$600

NATIONAL GUARD PERSONNEL, AIR FORCE
FULL TIME SUPPORT PERSONNEL (END STRENGTH)

	FY 2000						
ASSIGNMENT:	AGR/TAR OFFICERS	AGR/TAR ENLISTED	AGR/TAR TOTAL	MILITARY TECHNICIANS	ACTIVE MILITARY	CIVILIAN	TOTAL
INDIVIDUALS	0	0	0	0	0	0	0
PAY/PERSONNEL CTR	0	3	3	0	0	16	19
RECRUITING RETENTION	5	501	506	0	0	3	509
			0				
SUBTOTAL	5	504	509	0	0	19	528
UNITS:							
UNITS	1,339	7,703	9,042	21,677	455	0	31,174
RC UNIQUE MGMT HQS	40	55	95	459	0	0	554
UNIT SPT-NAVY RC	0	0	0	0	0	0	0
MAINT ACT (NON-UNIT)	0	0	0	0	0	0	0
SUBTOTAL	1,379	7,758	9,137	22,136	455	0	31,728
TRAINING:							
RC NON-UNIT INST	119	636	755	646	0	3	1,404
RC SCHOOLS	11	51	62	0	0	0	62
ROTC	0	0	0	0	0	0	0
SUBTOTAL	130	687	817	646	0	3	1,466
HEADQUARTERS:							
SERVICE HQS	5	0	5	0	0	0	5
AC HQS	93	0	93	0	0	0	93
AC INSTAL/ACTIVITIES	0	0	0	0	0	0	0
RC CHIEFS STAFF	64	34	98	0	41	34	173
OTHERS	11	0	11	0	0	0	11
SUBTOTAL	173	34	207	0	41	34	282
OTHERS*	238	320	558	0	88	1,371	2,017
TOTAL	1,925	9,303	11,228	22,782	584	1,427	36,021

*Other includes base operating support and direct reporting units.5.g

NATIONAL GUARD PERSONNEL, AIR FORCE
FULL TIME SUPPORT PERSONNEL (END STRENGTH)

	FY 2001						
	AGR/TAR OFFICERS	AGR/TAR ENLISTED	AGR/TAR TOTAL	MILITARY TECHNICIANS	ACTIVE MILITARY	CIVILIAN	TOTAL
ASSIGNMENT:							
INDIVIDUALS	0	0	0	0	0	0	0
PAY/PERSONNEL CTR	0	3	3	0	0	16	19
RECRUITING RETENTION	5	526	531	0	0	3	534
			0				
SUBTOTAL	5	529	534	0	0	19	553
UNITS:							
UNITS	1,140	7,619	8,759	21,374	423	0	30,556
RC UNIQUE MGMT HQS	40	55	95	527	0	0	622
UNIT SPT-NAVY RC	0	0	0	0	0	0	0
MAINT ACT (NON-UNIT)	0	0	0	0	0	0	0
SUBTOTAL	1,180	7,674	8,854	21,901	423	0	31,178
TRAINING:							
RC NON-UNIT INST	119	707	826	646	0	3	1,475
RC SCHOOLS	11	51	62	0	0	0	62
ROTC	0	0	0	0	0	0	0
SUBTOTAL	130	758	888	646	0	3	1,537
HEADQUARTERS:							
SERVICE HQS	5	0	5	0	0	0	5
AC HQS	91	0	91	0	0	0	91
AC INSTAL/ACTIVITIES	0	0	0	0	0	0	0
RC CHIEFS STAFF	64	34	98	0	31	34	163
OTHERS	11	0	11	0	0	0	11
SUBTOTAL	171	34	205	0	31	34	270
OTHERS*	300	389	689	0	55	1,199	1,943
TOTAL	1,786	9,384	11,170	22,547	509	1,255	35,481

*Other includes base operating support and direct reporting units.^{5.10}

NATIONAL GUARD PERSONNEL, AIR FORCE
CONUS COLA
(AMOUNTS IN THOUSANDS OF DOLLARS)

	FY 2002						
	AGR/TAR OFFICERS	AGR/TAR ENLISTED	AGR/TAR TOTAL	MILITARY TECHNICIANS	ACTIVE MILITARY	CIVILIAN	TOTAL
ASSIGNMENT:							
INDIVIDUALS	0	0	0	0	0	0	0
PAY/PERSONNEL CTR	0	3	3	0	0	16	19
RECRUITING RETENTION	5	531	536	0	0	3	539
			0				
SUBTOTAL	5	534	539	0	0	19	558
UNITS:							
UNITS	1,271	7,986	9,257	21,599	423	0	31,279
RC UNIQUE MGMT HQS	40	55	95	527	0	0	622
UNIT SPT-NAVY RC	0	0	0	0	0	0	0
MAINT ACT (NON-UNIT)	0	0	0	0	0	0	0
SUBTOTAL	1,311	8,041	9,352	22,126	423	0	31,901
TRAINING:							
RC NON-UNIT INST	168	706	874	646	0	3	1,523
RC SCHOOLS	11	51	62	0	0	0	62
ROTC	0	0	0	0	0	0	0
SUBTOTAL	179	757	936	646	0	3	1,585
HEADQUARTERS:							
SERVICE HQS	5	0	5	0	0	0	5
AC HQS	92	0	92	0	0	0	92
AC INSTAL/ACTIVITIES	0	0	0	0	0	0	0
RC CHIEFS STAFF	64	34	98	0	31	34	163
OTHERS	11	0	11	0	0	0	11
SUBTOTAL	172	34	206	0	31	34	271
OTHERS*	202	356	558	0	59	1,281	1,898
TOTAL	1,869	9,722	11,591	22,772	513	1,337	36,213

*Other includes base operating support and direct reporting units.^{5.11}

NATIONAL GUARD PERSONNEL, AIR FORCE
CONUS COLA
(AMOUNTS IN THOUSANDS OF DOLLARS)

Actual FY 2000	Estimate FY 2001	Estimate FY 2002
\$647	\$770	\$801

Part I - Purpose and Scope

Congress approved in the 1997 Fiscal Year DoD Authorization Act the payment of a COLA to members assigned to high cost areas in CONUS.

Part II - JUSTIFICATION OF FUNDS REQUESTED

High cost areas are grouped as Housing Areas where the cost of food and services exceeds 109 percent of the national cost of living average. Computation of program cost is the product of military members by grade and dependency status, the number of members assigned to the designated high-cost area of CONUS, and percent by which an area's cost of non-housing goods and services exceeds 109 percent of the national cost of living average.

	FY 2000 AVG			FY 2001 AVG			FY 2002 AVG		
	Workyears	Rate	Amount	Workyears	Rate	Amount	Workyears	Rate	Amount
Officers	113	\$ 1,070.80	\$121	111	\$ 1,333.33	\$148	114	\$ 1,346.66	\$154
Enlisted	716	\$ 734.64	\$526	736	\$ 845.11	\$622	758	\$ 853.56	\$647
TOTAL CONUS COLA			\$647			\$770			\$801