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# ROBINS REV-UP

September 7, 2012 Vol. 57 No.36

## 402nd Software Maintenance Group recertified a Star Site



U.S. Air Force file photo by SUE SAPP

Tim Doughty, test engineer, works at the C-130 Gunship console which shows how avionics and firing software might work when used on an aircraft.

BY JENNY GORDON  
jenny.gordon.ctr@robins.af.mil

The 402nd Software Maintenance Group at Robins has been recertified an Occupational Safety and Health Administration Star Site.

A Star Site is the highest level of Voluntary Protection Program recognition awarded by the Occupational Safety and Health Administration. Initially, the group received Star Site recognition in November 2009, following a June 2009 visit by an OSHA auditing team.

During that time, the team spent three days touring eight separate facilities, reviewing hundreds of records, and interviewing employees.

The 402nd SMXG became the first government organization at Robins to be named a Star Site by OSHA.

OSHA reassesses its VPP Star Sites to ensure they continue to satisfy the rigorous criteria and high standards it has established. This is accomplished every three years, and this was the first three-year reassessment, according to Chris Moore, 402nd SMXG deputy

director.

The latest OSHA visit was Aug. 13 through 16.

"The success of our Voluntary Protection Program is without question attributed to our workforce and their commitment to maintaining a safe and healthy workplace," said Moore. "As well as on the job, our folks place equal emphasis on safety and health at home and in their personal lives. We look forward to continuing to improve our program and working with our sister organizations to make the entire complex is a VPP Star Site."

## 78th MDG recognized by AF Medical Service

BY LT. COL. CHRISTOPHER PAIGE

78th Medical Operations Squadron commander

The 78th Medical Group has won an Air Force award for the second quarter of fiscal 2012.

Each quarter the Air Force Medical Service recognizes its top medical facilities for execution of the military "Patient-Centered Medical Home" model.

The patient-centered medical home model is a nationwide initiative in providing comprehensive primary care to adult and pediatric patients by creating a partnership between the individual patient, their personal provider, and family members when appropriate. The provisions of the program allow for better access to care, increased satisfaction with care, and improved overall health.

This quarter, competing against 60 other Air Force medical treatment facilities, Robins was rated 8th overall. This makes the second quarter in a row that Robins is among the top 10 military treatment facilities in the Air Force.

The 78th MDG scored a composite score of 99.63 percent based on the grading parameters of patient continuity, low referral rates to emergency and urgent care clinics, preventative health screenings like cholesterol, diabetes, cervical/breast and colon cancer and,

finally, patient satisfaction scores.

In addition, "Delta," one of the Robins Family Health Teams, was awarded "Most Improved Family Health Team." The Delta team is headed by Dr. Nader Tadros and Physician Assistant Glen Megran, with a supporting staff to include: registered nurse Sara Simons and medical technicians Mary Prior, Staff Sgt. James Edwards, and Senior Airman Ardella Kelly.

The team was acknowledged last week by the AF Surgeon General staff. A monetary award of \$33,000 was awarded the first quarter. This quarter the 78th MDG received \$44,000. The money is being used to purchase new equipment and other products to further enhance the facility.

Furthermore, the team led by Tadros won eight seats to attend the prestigious Disney Institute "Disney's Approach to Building A Culture of Healthcare Excellence Course," a program offered through the Disney Company.

"It is truly an honor to be recognized by our Air Force Surgeon General for our delivery of quality care," said Lt. Col. Christopher Paige, 78th Medical Operations Squadron commander. "We would like to thank the entire Robins community. These recent awards are a result of the relationship

▶ see 78MDG, 5



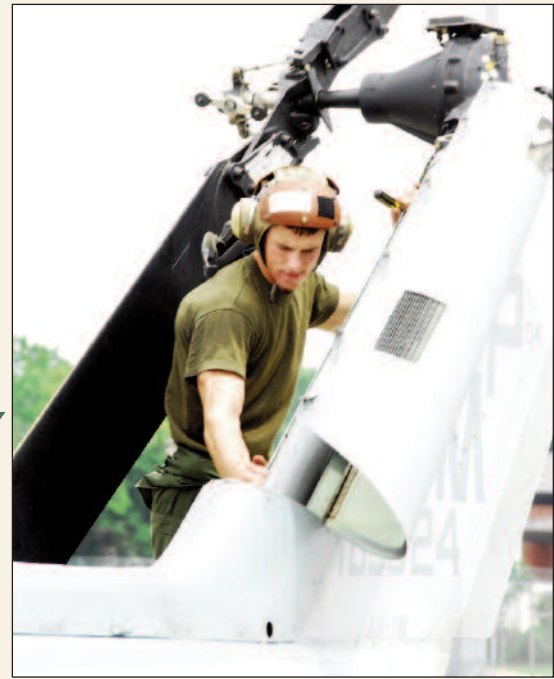
U.S. Air Force photos by ED ASPERA

Corporal Marcus Lewis signals the "Power on Engine 2" command to Lt. Col. David Steele, MAG-49 commanding officer, and Capt. Douglas Hackl, HMLA-773 operations officer, as they prepare their AH-1 Super Cobra for a flying mission in Georgia training areas.



## MISSION READY

Lance Corporal Matthew Mills, helicopter mechanic, performs a daily inspection on an AH-1W Super Cobra attack helicopter tail rotor section.



### NEWS

#### YOU CAN USE



#### Hannah Road closure

Hannah Road is now closed so repairs can be made to the culvert near the cattle guard and the asphalt around the bridge.

Previous efforts to fix the problem were unsuccessful. Signs have been placed along Seventh Street and Richard Ray Boulevard to redirect traffic.

#### Equal Employment Opportunity office closure

The EO office will close Tuesday at 11:30 a.m. to install new furniture. The office will reopen for normal duty hours on Thursday.

## AFSC looks for world-record performance

BY RALPH MONSON  
AFSC Public Affairs

Striving for world-record performance must be the common goal of everyone in the Air Force Sustainment Center in order to provide the cost-effective readiness the Air Force needs.

Lt. Gen. Bruce Litchfield, AFSC commander, stressed the need to set high expectations during a three-day senior leader conference Aug 22 through 24. The conference was attended by senior leadership from all eight wings across the center.

The general used the recent gold-medal performance by American swimmer Ryan Lochte to illustrate just how high the bar needs to be.

"Our end goal is to achieve 'The Art of the Possible' and that means world-class results. And by 'world class' I don't mean the standard definition, I mean by Ryan Lochte's definition of the world record,"



U.S. Air Force photo by MARGO WRIGHT

Lieutenant Gen. Bruce Litchfield, Air Force Sustainment Center commander, talks about the need for commanders to foster an environment for success during an AFSC senior leader conference at Tinker AFB, Aug. 22-24. Representatives from each of the eight AFSC wings as well as the AFSC staff attended the three-day event.

Litchfield said.

Litchfield said leadership at all levels of the center must not only set high standards, but also enable their people to reach them.

"The strength of the Air Force Sustainment Center is our dedi-

ship team from across the AFSC tackled during the conference.

The team collaborated on a new vision statement and positioned the center to align its goals and objectives with those of Air Force Materiel Command and the Air Force.

The general told the leadership team that AFSC's capacity to generate more cost-effective sustainment products is vital to help the Air Force create the capability of winning the next war.

"The cost of readiness will be a major factor in shaping the size of our force," said the general.

While pointing out that the center is already demonstrating impressive successes, he stressed that the gateway to cost-effective sustainment is through a commitment to continuous process improvement and "The Art of the Possible."

"We never stop getting better," he said. "It isn't just about looking good. It's about being good!"

cated, competent and professional workforce," said the general. "When given the right focus, they have repeatedly demonstrated the capacity to do remarkable things."

Defining the target of that focus is part of what the leader-

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U.S. Air Force photos by SUE SAPP

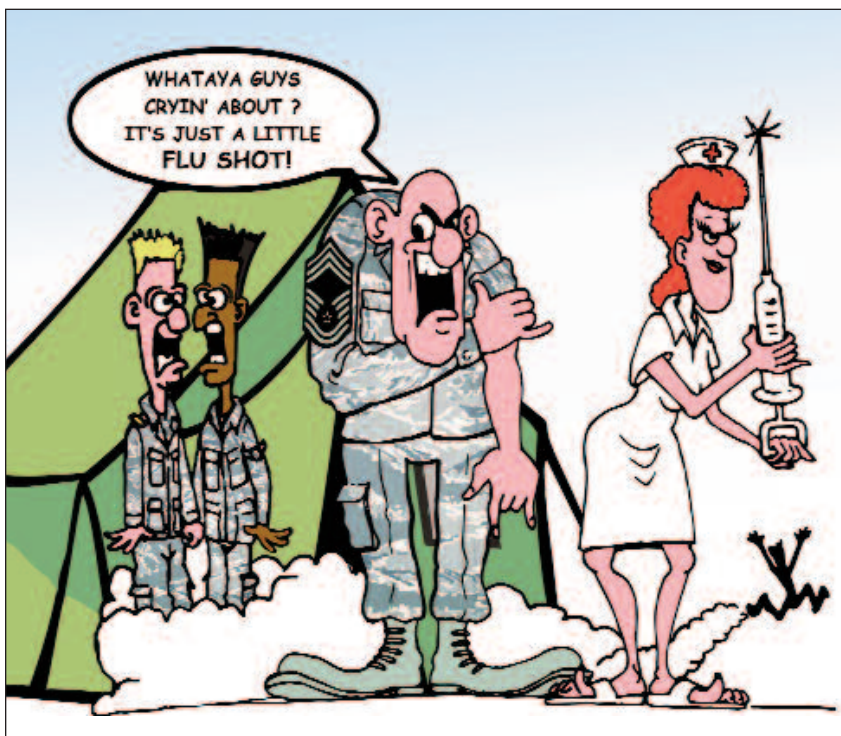
## Robins tour

Above, Kathleen Ferguson, incoming Deputy Assistant Secretary of the Air Force for Installations, meets Jim Holton, Georgia Power key account manager for Robins, during a tour stop at Robins' back-up generator and combustion turbine site. Ferguson and a group of others visited Robins August 27 through 29.

Right, L-R, Chris Barkley, 560th Aircraft Maintenance Squadron deputy director; Col. Mitchel Butikofer, installation commander; Debra Tune, Principal Deputy Assistant Secretary of the Air Force for Installations, Environment and Logistics; and Ross Marshall, Air Force Sustainment Center executive director, tour Bldg. 91.



## 'Long Shot'



U.S. Air Force illustration by HARRY PAIGE

The 78th Medical Group Immunization Clinic in Bldg. 700 has flu vaccines available for active duty members. The deadline for active duty members to receive the vaccine is Oct. 1.

Expectant mothers should consult with their physicians prior to receiving their vaccination.

Vaccinations are available Monday, Tuesday, Wednesday and Friday from 7 a.m. to 4 p.m.; the first and third Thursday of the month from 7 a.m. to 4 p.m.; and the second and fourth Thursday of the month from 7 a.m. to 11:30 a.m. For more information, call 497-7921.

## Robins honorary commanders sworn in

BY JENNY GORDON

jenny.gordon.ctr@robins.af.mil

Robins inducted its newest honorary commanders Aug. 30 at a ceremony in the Museum of Aviation. This year, 15 new community members from Middle Georgia were selected to partner with base leaders.

The program is designed to encourage an exchange of ideas, experiences and friendship. This year, the program was expanded to include mission partner commanders. Together, the program includes 60 participants.

Below is a list of each base leader paired with his or her honorary commander:

- ▶ Col. Mitchel Butikofer, installation commander  
Chad Bryant, Ocmulgee Site & Environmental Services owner and vice president
- ▶ Chief Master Sgt. Patrick Bowen, 78th Air Base Wing command chief  
Aura Lee Durham, Robins Regional Chamber of Commerce vice president
- ▶ Col. Roger Johnson, 78th Mission Support Group commander  
Travis Kelly, Cerberus Capital Management vice president operations executive
- ▶ Otis Hicks, 78th Civil Engineer Group director  
Leslie Sewell, Pulaski County fire chief/EMA director
- ▶ Col. James Dienst, 78th Medical Group commander  
Don Avery, Fairview Park Hospital CEO
- ▶ Timothy Nelson, 78th Communications Directorate director  
Amy Johnson, ComSouth Telecommunications executive assistant/special events coordinator
- ▶ Maj. Amy Rivera, 78th Security Forces Squadron commander  
Terry Deese, Peach County sheriff
- ▶ Brig. Gen. Cedric George, Warner Robins Air Logistics Complex commander  
Dr. Michael Stoy, Middle Georgia College president
- ▶ Col. Tim Molnar, 402nd Aircraft Maintenance Group commander  
Dale Richmond, First Response Service Inc. owner
- ▶ Joe Harrison, 402nd Maintenance Support Group director  
Judy Madden, president, Eastman-Dodge Chamber of Commerce
- ▶ Col. Theresa Humphrey, 402nd Electronics Maintenance Group commander  
Dan Speight, State Bank and Trust Company COO
- ▶ Ellen Griffith, 402nd Commodities Maintenance Group director  
Kay Meyer, president, Jolly Nut Company
- ▶ Wayne Osborn, 402nd Software Maintenance Group director  
David Pendleton, Bibb County Board of Education deputy superintendent operations
- ▶ Jorge Gonzalez, Engineering director  
Walt Miller, GIGA Inc. Director of Operations
- ▶ Col. Todd Pospisil, Contracting  
Bruce Hullett, Qualified Staffing of Georgia Branch Manager
- ▶ Maj. Gen. Craig Gourley, Air Force Reserve Command vice commander  
Art Barry, Art Barry Properties
- ▶ Bud Redmond, AFRC Director of



U.S. Air Force photo by SUE SAPP

Col. Dean Worley, 461st Air Control Wing commander, shows his new honorary commander, Mike Dyer, Greater Macon Chamber of Commerce president, the 461st ACW guidon.

- Staff  
Michelle Elliott, Pulaski County Archway Partnership Professional, University of Georgia
- ▶ Chief Master Sgt. Kathleen Buckner, AFRC command chief  
Tyler Bryant, Business Development, Rigby's Entertainment Complex
- ▶ Col. Dean Worley, 461st Air Control Wing commander  
Mike Dyer, Greater Macon Chamber of Commerce President
- ▶ Col. David Foote, 461st Maintenance Group  
Art Grady, Northrop Grumman, retired
- ▶ Col. Daniel Talati, 461st Operations Group  
Chris Murman, Houston Lake Country Club owner and president
- ▶ Chief Master Sgt. Stephan Dolecki, 461st ACW command chief  
Scott Free, Coldwell Banker Robbins & Free associate broker/co-owner
- ▶ Col. Joseph Scherrer, 689th Combat Communications Wing commander  
Dan Slagle, Cox Communications director of business services
- ▶ Col. William Waynick, 5th Combat Communications Group  
John Cole, The Law Office of John P. Cole, LLC, lawyer
- ▶ Chief Master Sgt. Quinton Otto, 689th CCW command chief  
Wende Blumberg, Marriott City Center Hotel manager
- ▶ Col. Dan Hicks, Defense Logistics Agency – Aviation/DLA, represented by Gregory Noble  
Tammy Hamby, Hamby Automotive Network secretary/treasurer
- ▶ Frank Holobinko – Defense Logistics Agency – Distribution, represented by Debra McBeath  
Jo Ann Dankel, Fort Valley Utility commissioner At-Large Post
- ▶ Bonnie Jones, 638th Supply Chain Management director  
Dana Carpenter, The Imaging Center area manager
- ▶ Lt. Col. David Steele, Marine Aircraft Group 49 Det A commanding officer  
Leonard Beville, Macon Occupational Medicine owner/president
- ▶ Sgt. Maj. Christopher Edmondson, MAG-49 Det A  
Randy Meade, Health Management Systems president/Owner

# NEWS FROM AROUND THE AIR FORCE

## One month remains for NCOs to volunteer for retraining

Noncommissioned officers in unrestricted career fields affected by the fiscal 2013 NCO Retraining Program have a month to volunteer for retraining, Air Force Personnel Center officials said Aug. 30. Affected Airmen in restricted fields, however, have until today to volunteer.

NCOs who volunteer during Phase I have more opportunities to choose their next career field than those who "wait and see" if retraining will be necessary, said Master Sgt. Angela Harris, AFPC Skills Management Branch Superintendent.

"Most Airmen are in the field of their choice because they know and like the work they do, so it's understandable that few are interested in retraining," she said. "But, overmanned career fields cannot be sustained, so retraining is going to happen – voluntarily or involuntarily. If you are selected in Phase II as a non-volunteer, you won't get to choose the career field you want."

More than 1,400 NCOs are affected by this year's program, and by late August, only 20 percent of those needed to retrain had volunteered.

To read more, visit [www.af.mil](http://www.af.mil).

## Air Force restores moves to Keesler Air Force Base

Permanent changes of station and temporary duty reporting has been restored for Airmen and civilians traveling to Keesler Air Force Base, Miss., Air Force Personnel Center officials said.

The 81st Training Wing commander implemented the stop movement order in response to Hurricane Isaac. The stop movement order was lifted today, and military and civilian members who were stopped in route are directed to proceed to Keesler, said William Houston, the AFPC assignments advisor.

"Airmen who were put in a TDY hold status will need an amendment to their orders by the military personnel section at the TDY location issued before they depart to ensure their time is accounted for. Airmen who don't hear from the issuing MPS should contact that section for amendment information," Houston said.

To find out more, visit [www.af.mil](http://www.af.mil).

## Airmen, Kyrgyz students ring in 'First Bell'

The first day of school across the Kyrgyz Republic is a welcome celebration known as "First Bell" and is deeply rooted in a Russian tradition that takes place Sept. 1 each year.

First Bell marks a rite of passage where seniors, in their last year of studies, escort first-year students in a ceremony symbolizing the start of a new school year.



U.S. Air Force photo by MASTER SGT. JEFF WALSTON

## Man in the mirror

Capt. Dennis Zabka checks his mask for leaks Aug. 27 at Barksdale Air Force Base, La. Zabka, a pilot assigned to the 11th Bomb Squadron, is competing in the Global Strike Challenge.

The ceremony closes when a senior student hoists a first-year student onto their shoulders and walks about the crowd ringing a bell to signal the first day of school.

Airmen from the Transit Center at Manas traveled to Niznechuijskiy School 1 to help celebrate the ringing of the first bell with students and village partners from Niznechuijskiy Village, Kyrgyzstan, on Sept. 1. The

Airmen also brought the students new sports equipment and uniforms to help start the new school year.

"Welcome to your first day of school, students," said Col. Shirlene Ostrov, 376th Expeditionary Mission Support Group commander, during her remarks to the students, faculty and staff. "We are honored to be part of your First Bell ceremony and congratulate all the children on such an important day."

"To the teachers and parents, we have the utmost respect for what you do and the difference you make in these children's lives," said Ostrov, a native of Honolulu, Hawaii.

For further details, visit [www.af.mil](http://www.af.mil).

## Afghan airmen learn language of flight

Whether an Afghan airman needs to fly an aircraft safely, communicate with air traffic controllers, or maintain and fix equipment, the airman must first learn the language of flight.

English is the language of flight used around the world, and Afghan airmen are learning to speak it fluently at the Kandahar English Training Center, Kandahar Air Wing.

The center is one of six in the country, and hosts several different class levels. Students assigned to KAW spend about 30 hours a week in the classroom.

"It's a full-time job for them," said Master Sgt. Jose Rivera, who oversees student enrollment and staffing operations at the center.

"If we fly, we need to understand English. Everyone in the Afghan air force needs to learn English," said AAF pilot instructor Maj. Abdul Wodood, who spent the last six months here learning English.

For further details, visit [www.af.mil](http://www.af.mil).

— compiled by Geoff Janes

## Steaming it up

Staff Sgt. Samuel Aldrich oversees liquid oxygen transferring to a 50-pound cart at Yokota Air Base, Japan, Aug. 24. Oxygen freezes at -361.1 degrees Fahrenheit and causes large amounts of vapor and condensation when in contact with ambient air temperatures. Aldrich is assigned to the 374th Logistics Readiness Squadron as a cryogenics supervisor.



U.S. Air Force photo by AIRMAN 1ST CLASS JOHN PARTLOW

## Perspectives

### Federal employees reminded to maintain professionalism with contractors

It takes integrity to run a world-class business. As the new Air Force Sustainment Center commander, I'm challenging our personnel to strive for world-class results. I want to improve our business and give our warfighter the best product with the highest quality, on time and on cost. In this environment of excellence, there is no room for misconduct, and I'm reminding all federal employees to maintain their integrity when conducting business with defense contractors.

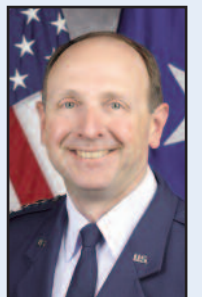
Recently, there have been several incidents regarding misconduct of government personnel while interacting with current and potential defense contractors. The Air Force is specific when it comes to personal relationships with contractors and

vendors supplying parts, services and information. Business relationships are great, but accepting cash or gifts more than \$20 in value, from contractors or potential contractors is not acceptable.

Many who work in the AFSC have developed relationships with these contractors through the years, and many of those are positive and provide great benefit to our rapport with our industry partners. But, there is also inherent risk to those relationships – it can draw scrutiny and potential conflicts of interest or the perception of a conflict of interest. Inappropriate behavior can lead to administrative, civil and even criminal penalties.

Inappropriate behavior, like accepting cash in exchange for promoting the vendor's company in a future contract, is

*"I expect you to conduct yourselves, as you always do, with the highest integrity demanded by the public we serve ... The American taxpayer expects the highest standards of conduct from us, and I demand the highest standards."*



Lt. Gen. Bruce Litchfield  
Air Force Sustainment Center commander

inexcusable. That type of behavior can be illegal and will not be tolerated within AFSC. But, while handing over cash seems like a fairly obvious form of misconduct, other gifts like tickets to a sporting event, weekend getaways or restaurant gift certificates, are also prohibited. In short, federal employees are not allowed to accept gifts from current, former or potential defense contractors.

I expect you to conduct yourselves, as you always do, with the highest integrity demanded by the public we serve.

Employees should consider their relation-

ships with contractors that might provide an undue advantage when the government awards contracts. The American taxpayer expects the highest standards of conduct from us, and I demand the highest standards.

Keep your work centers free from professional misconduct, and striving for world-class business capability.

Thank you for all you do!

— This commentary was written by Lt. Gen. Bruce A. Litchfield, Air Force Sustainment Center commander.

## ROBINS REV-UP

COMMANDER  
Col. Mitchel Butikofer

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## SUBMISSION GUIDELINES

Submissions must be received by 4 p.m. Wednesday, the week prior to the requested Friday publication.

They should be e-mailed to [lanorris.askew@robins.af.mil](mailto:lanorris.askew@robins.af.mil) and [vance.janes@robins.af.mil](mailto:vance.janes@robins.af.mil)

Submissions should be of broad interest to the base populace. For information, call Lanorris Askew at 472-0806.

## DELIVERY

To report delivery issues, call 472-0802.

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## Robins joins initiative to promote ‘Colorful Choices’ in September

**BY AIR FORCE  
MATERIEL COMMAND  
WELLNESS SUPPORT CENTER**

During the month of September, Air Force Materiel Command will be promoting its “Colorful Choices: Fruit and Veggie Initiative.”

September is National Fruit and Vegetables Month, an excellent time to revisit these bright and colorful powerhouses of a healthy nutrition plan. Eating the recommended servings of fruit and vegetables can help protect you from heart disease, bone loss, type 2 diabetes, and certain types of cancer.

To get a healthy variety, think color. Eating fruits and vegetables of different colors gives your body a wide range of valuable nutrients.

Red fruits and vegetables such as tomatoes, watermelon, and apples contain lycopene and anthocyanins, which help reduce the risk of some cancers and keep your heart healthy. Orange fruits and vegetables help to improve the immune system, strengthen your vision

and protect against infections.

Robins Civilian Health Promotion Services will be offering numerous classes throughout the month called Colorful Choices at either the HAWC or the Fitness Center Annex. The goal of our initiative is for participants to attend two Colorful Choices classes and complete a pre- and post-survey.

Participants who complete these steps and turn in their wellness profile certificate will be able to choose from one of three incentive awards while supplies last.

The three choices are: A Year of Health Hints Book, A Fitness Gym Bag, or an Eat Right for Life Book.

The initiative is free to DoD civilians and uniformed service members. Civilians will need to bring a copy of their wellness profile certificate to class and service members need only bring themselves.

For more information, contact your Robins CHPS team at 497-8030 or visit [www.afmcwellness.com](http://www.afmcwellness.com).



### LOCAL CLASS LIST

- ▶ Today – 11 a.m., HAWC Bldg. 827, Colorful Choices 2
  - ▶ Monday – 1 p.m., Fitness Center Annex, Bldg. 301 EW, Colorful Choices 2
  - ▶ Thursday – 11 a.m. to 12:30 p.m., HAWC Bldg. 827, Colorful Choices 1&2
  - ▶ Thursday – 10 to 11:30 a.m., Bldg. 207, Room A-120 classroom, Colorful Choices 1&2
  - ▶ Sept. 14 – 1 p.m. Fitness Center Annex, Bldg. 301 EW, Colorful Choices 1
  - ▶ Sept. 14 – 11 a.m., HAWC Bldg. 827, Colorful Choices 1
  - ▶ Sept. 19 – 1 p.m., Fitness Center Annex, Bldg. 301 EW, Colorful Choices 1
  - ▶ Sept. 20 – 11 a.m., HAWC Bldg. 827, Colorful Choices 1
  - ▶ Sept. 21 – 1 p.m., Fitness Center Annex, Bldg. 301 EW, Colorful Choices 2
  - ▶ Sept. 21 – Noon to 1:30 p.m. HAWC Bldg. 827 Colorful Choices 1&2
  - ▶ Sept. 24 – 1 p.m., Fitness Center Annex, Bldg. 301 EW, Colorful Choices 1
  - ▶ Sept. 26 – 1 p.m., Fitness Center Annex, Bldg. 301 EW, Colorful Choices 2
  - ▶ Sept. 26 – 11 a.m. to 12:30 p.m., HAWC Bldg. 827, Colorful Choices 1&2
  - ▶ Sept. 27 – 1 to 2:30 p.m., Bldg. 207, Room A-120 classroom, Colorful Choices 1&2
- To register for one of these classes, call 497-8034 or email [April.gray.ctr@Robins.af.mil](mailto:April.gray.ctr@Robins.af.mil).*

### COLORFUL CHOICE TIPS

**Throughout September, CHPS will be offering these Colorful Choices activities:**

- Fruit and Veggie Health Education Classes;
- Cardiac Risk Profile Screenings;
- Blood Pressure Screenings.

**To participate in the initiative:**

- 1) Have an online account at [www.afmcwellness.com](http://www.afmcwellness.com); Department of Defense civilians need to have a current

Health Risk Assessment. Active duty members don't.

- 2) Attend a Colorful Choices class.

- 3) Take a 5- to 10-minute pre-survey (participant identity is anonymous).

- 4) Attend a second Colorful Choices class.

- 5) Take a 5- to 10-minute post-survey (participant identity is anonymous).

- 6) Receive your completion award.

## Counselor Connection – message from Robins EO

**BY GWEN HOPKINS**  
Equal Opportunity director

Communication is an important element in effective equal employment opportunity counseling.

Procedurally, the EEO counselor uses communication tools of reframing, reflecting and active listening to assist all parties in achieving a mutually-acceptable agreement.

The process generally encourages additional feedback and further discussions between the parties during counseling, and thereby increasing the chances of reaching a resolution at the informal stage.

Counseling EO complaints can sometimes be very difficult work.

EEO counselors are called upon to help resolve conflicts that often seem stubborn and sometimes involve destructive emotions or even physical or verbal altercations in some rare cases.

To help, EEO counselors must stay calm and grounded. With the goal being to help heal the parties and the situation, counselors must always remain neutral, detached, open minded and attentive.

Counseling can be difficult but also very rewarding when agreements are made before reaching the formal stage of the EO process.

### Age Discrimination

The Age Discrimination in Employment Act sooner or later affects every member of every group who reaches the age of 40. Age discrimination is present if an individual is 40 years of age or older and is treated unfavorably in terms and conditions of his or her employment.

Whenever an employee contacts an EEO counselor with an allegation of age discrimination, the counselor must ensure the aggrieved understands his or her rights concerning the available procedures for processing age discrimination complaints.

EEO Counselors must fully inform the employee of the procedures below so they're able to make an informed decision on how they wish to proceed.

Unlike complaints filed under Title VII of the Civil Rights Act of 1964, as amended, and the Rehabilitation Act of 1973, as amended, age discrimination complaints may:

Elect to bypass the administrative complaint process set out in 29 CFR Part 1614; and

File a civil action directly in an appropriate U.S. District; but must first file a written notice of intent to file a civil action with the following Equal Employment Opportunity Commission office:

**Equal Employment Opportunity Commission  
Office of Federal Operations  
Federal Sector Programs  
P.O. Box 19848  
Washington, D.C. 20036**

## 78MDG

Continued from 1

between our medical group and the patients who get their care here, but most importantly, a result of the outstanding service the Family Health Clinic and entire medical group provide.”

In order to continue to improve your healthcare, access us at <https://www.facebook.com/78MDG>, text us signing up at <https://www.micare.va.gov/Portal/Index.aspx>, visit our web page at <http://www.robins.af.mil/units/78thairbasewing/78thmedicalgroup/index.asp>, or make an appointment online at <https://www.tricareonline.com/portal/page/portal/TriCareOnline/Portal>.

# On the Fly

## Museum, base historians receive top honors

The Air Force has selected the 2011 Air Force History and Museum Program award recipients and Robins has double dipped.

Dr. William Head and Diane Truluck, base historians were awarded the Albert F. Simpson Award for best Non-Appropriated Funds Center, Laboratory-level program in the Excellence in History Programs category.

The Museum of Aviation's Tuskegee Airmen: A Proud Heritage



Courtesy photo

**Tuskegee Airmen: A Proud Heritage located in the Museum of Aviation's Scott Exhibit Hangar includes most of the original exhibit, plus a 30-foot long mural depicting a scene from Moton Field in Tuskegee, Ala., where the Airmen trained.**

Exhibit also brought home accolades by winning an Air Force Heritage Award.

**The Munitions Operations Office will be closed Monday through Sept. 14** for a semi-annual inventory of the munitions stockpile.

Only emergency issue requests, submitted in writing and approved by a group commander, will be accepted during this time.

**The Robins Chapel is looking for a Catholic music director.** Applicants must have experience playing the organ and at least four years experience directing Catholic parish choirs.

Applicants must submit to a criminal history background check. Resume deadline is Sept. 24.

Interviews and skill demonstrations will be Sept. 26. The contract will be awarded based on "Best Value" to the government.

For more information, contact Tech. Sgt. Derek Johnson at [derek.johnson@robins.af.mil](mailto:derek.johnson@robins.af.mil).

**The following leadership classes are scheduled for September:**

►Max Wyche will present "External Awareness and Partnering"

Thursday from 2 to 4 p.m. in Bldg. 905, Room 141.

►Gregory Huttner will present "Financial Management" Sept. 19 from 2 to 4 p.m. in Bldg. 905, Room 139.

**Clarification:** The file photo that ran with the story, "Local C-130 PDM team takes DoD Maintenance Award" in the Aug. 30 edition of the Rev-Up shows a C-130 in Bldg. 110. The actual location of the PDM work accomplished for the Robert T. Mason award is Bldg. 91.

## Robins to host POW/MIA ceremony

The Robins POW/MIA Committee will host a recognition ceremony Sept. 20 at 3 p.m. in the Museum of Aviation's Century of Flight Hangar.

J.D. Lankford, author of "Walk With Me" and former World War II POW and Korean War veteran, will be the guest speaker.

For more information, call Tech. Sgt. Justin Laws at 468-5332; Tech. Sgt. David Marshall at 468-1434; or Dave Cowles at 497-3476.



## Avoid travel cancellation

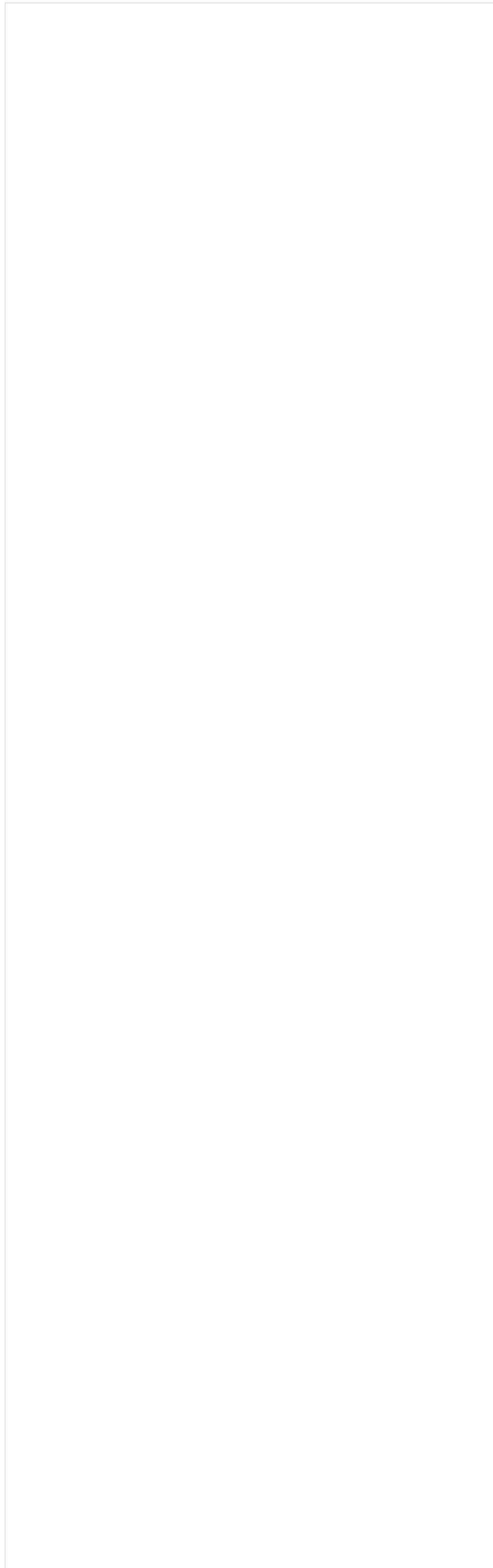
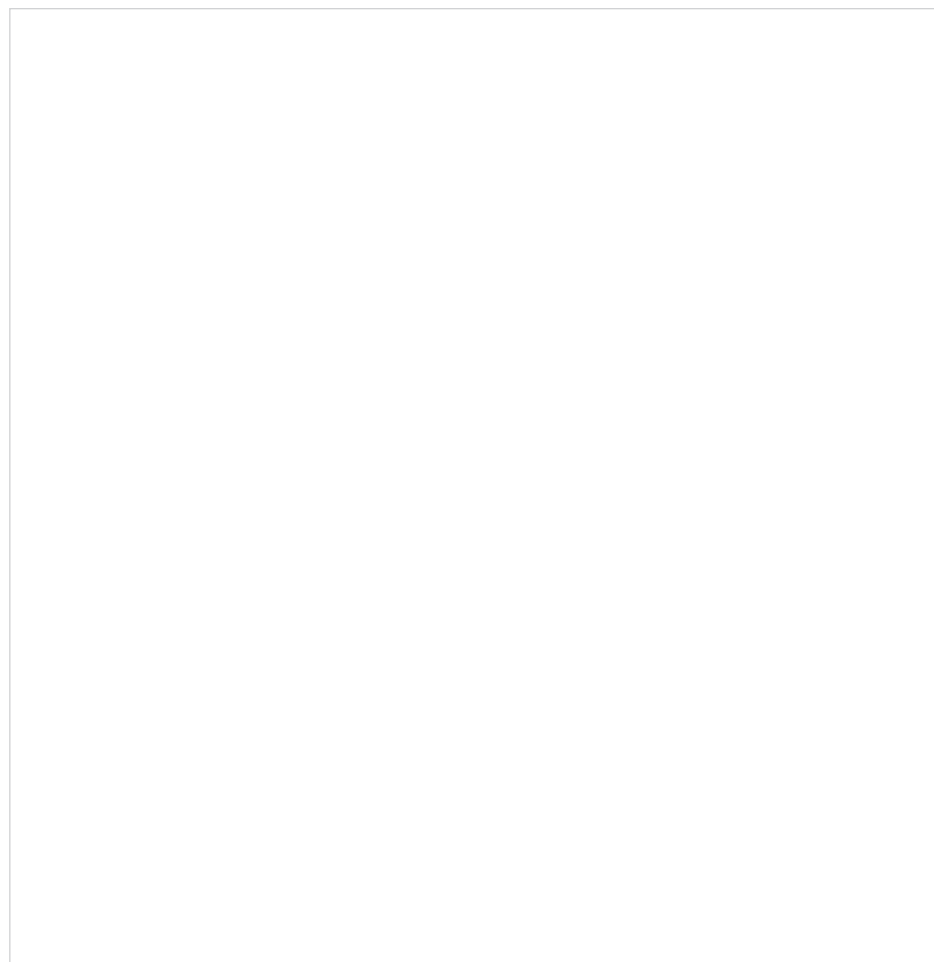
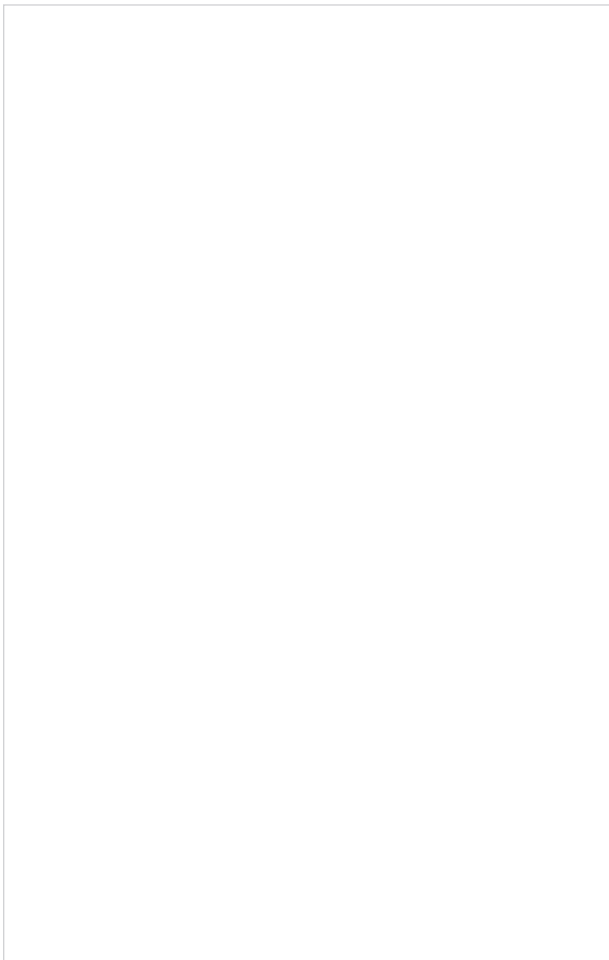
Beginning Oct. 1, any authorization that includes air travel must be approved 72 hours before the trip start date to avoid reservation cancellation.

Under the new policy, if an authorizing official does not approve an authorization within 72 hours of departure, the airline reservation will be cancelled in the airline's system.

Those travelers making travel plans

within 72 hours of departure must have their authorization approved within 24 hours of creation to avoid cancellation. Travelers are not advised to rebook at the airline counter. To rebook a flight, travelers should follow their normal travel ticket procurement process. To read the full article visit: [www.defensetravel.dod.mil](http://www.defensetravel.dod.mil).

The point of contact is Delayna Mumford at 497-9301.





U.S. Air Force photos by SUE SAPP

Senior Airman Arthur Burney, 78th Communications Squadron, Senior Airman Ardella Kelly, 78th Medical Group, and Senior Airman MacKenzie Thompson, 54th Combat Communications Squadron, retire the flag during Retreat Aug. 30.

## Robins hosts Retreat Ceremony



Above left, a formation of Airmen from the Air Force Reserve Command Readiness Management Group was led by Col. Patti Frisbie, RMG deputy commander during the ceremony.

Above right, The flag is lowered marking the end of the duty day.

## Radiology services end

Effective Oct. 15, the 78th Medical Group Radiology Department will no longer be able to provide mammography or fluoroscopy services. Patients will be required to obtain these services at an off-base location. Please contact your local TRICARE office to obtain a list of approved off-base facilities.

Prior to obtaining a mammogram at another



location, patients must report to the Radiology Department to pick up their previous studies. The off-base facility will require these images for comparison. Mammography patients who require 3- or 6-month follow-up imaging will be contacted with further instructions. For more information, contact the Radiology Department at (478) 327-8184.

— Courtesy 78th Medical Group



U.S. Air Force photo by SUE SAPP

1st Lt. Alicia Harvey collects donated food Aug. 30 for the 4th Annual Feds Feed Families Food Drive. Feds Feed Families is a voluntary effort undertaken by federal employees to bring non-perishable food items for distribution to local food banks.

## Base drive collects 2k plus pounds of food donations

The 4th Annual Feds Feed Families Food Drive campaign ran June 1 through Aug. 30. This voluntary effort is undertaken by federal employees across the U.S. who collect and donate food and non-perishable items for food banks in local communities.

This year Robins collected and distributed 2,405 pounds of non-perishable food to food banks in Warner Robins. Those banks included Sacred Heart Christian Center and New Hope International food banks. A total of 15 collection points were located across base during the summer months.

The 2011 summer food drive resulted in federal employees donating 5.8 million pounds of non-perishable items. That government effort included more than 40 agencies. The annual event is a federal food drive organized by the Chief Human Capital Officers Council in partnership with the Office of Personnel Management.

**THINK GREEN  
PLEASE RECYCLE THIS PAPER**

FRI 7 SAT 8 SUN 9 MON 10 TUE 11 WED 12 THUR 13

## EVENTS AND ACTIVITIES

OUT AND ABOUT

**ON TAP**

**First Friday**

Today  
5 to 6 p.m.  
Heritage Club  
For details,  
call 472-7864.

**Youth Bowlers**

**Registration**  
Saturday  
11 a.m. to 2 p.m.  
Fee \$18  
For details,  
call 468-2112.

**Clinic & Exhibition Event  
NextLevelBowling.com**

Saturday  
Session 1  
from 8:45 a.m. to noon  
Session 2  
from 1:45 to 5 p.m.  
For details,  
call 468-2112.

**Teen Council Meetings**

Saturday and Sept. 22  
3 p.m.  
Youth Center  
For details,  
call 468-2110.

**Keystone Meetings**

Saturday, Sept. 15,  
22 and 29  
4 p.m.  
Youth Center

For details,  
call 468-2110.

**Ropes Course**

Sept. 22  
\$50 per person  
Panola Mountain  
State Park  
Register by Saturday  
For details,  
call 468-4001.

**Glow-In-The-Dark Bowling**

Saturday nights  
9 to 11 p.m.  
Bowling Center  
\$10 per person  
For details,  
call 468-2112.

**USAJobs Resume Writing**

Thursday  
9 to 11 a.m.  
Bldg. 794  
For details,  
call 468-1256.

**Pre-Separation Briefings**

Retirees  
Thursday and Sept. 27  
12:30 to 4 p.m.  
Bldg. 794  
For details,  
call 468-1256.

**UPCOMING**

**Wine Tasting**

Sept. 14  
5:30 p.m.  
\$20 for one or \$35 for two

Horizons Event Center

For details,  
call 468-2105.

**Wild Adventures**

Attn: Single Airman  
Sept. 15  
\$35  
For details,  
call 468-4001.

**Six Flags Military Appreciation Days**

Sept. 15 and 16  
Sept. 22 and 23  
For details,  
call 468-2945.

**Home Buying**

Sept. 17  
9 to 11 a.m.  
Bldg. 794  
For details,  
call 468-1256.

**Bundles for Babies & Passport to Parenthood**

Sept. 18  
8 a.m. to noon  
Bldg. 794  
For details,  
call 468-1256.

**Pre-Separation Briefings**

Separatees  
Sept. 20  
12:30 to 4 p.m.  
Bldg. 794  
For details,  
call 468-1256.



U.S. Air Force photo by SUE SAPP

### Women's Equality Run

Lisa Keller pushes her 16-month old daughters, Rebecca and Anna, during the Women's Equality 5k run and walk Aug. 24, hosted by Marine Aircraft Group 49, Det. A.



**THINK OPSEC:**

**YOUR TRASH  
COULD BE AN  
ADVERSARY'S TREASURE**