



This week...
Twin sons earn Eagle Scout Awards
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Next week...
Technical students get hands-on training at Museum of Aviation

ROBINS REV-UP

December 4, 2009 Vol. 54 No.48

STATE OF THE COMMAND

Top AFMC leader provides strategic update on priorities

Shortly after I assumed command one year ago, we set out to define our FY09 priorities for the men and women of AFMC. Through our corporate process we instituted the following five priorities:

- Reinvigorate AFMC role in the Nuclear Enterprise
- Implement Effective and Efficient Integrated Life Cycle Management
- Recruit, Train, and Retain a High Performing Workforce
- Nurture and Protect our People and Families

►Be Good Stewards of Government Resources

This past year we made significant progress, and I would like to quickly highlight some of your accomplishments.

Reinvigorate AFMC Role in the Nuclear Enterprise:

This continues to be our number one priority as a Command. We worked hard to create clear lines of authority and responsibility within AFMC's nuclear sustainment enterprise by consolidating all major nuclear sustainment and

future system development activities into a single organization – the Air Force Nuclear Weapons Center.

Three major milestones occurred over the last year: on the second of March, AFMC stood up the Directorate for Strategic Deterrence and Nuclear Integration (A10) at AFMC Headquarters; on the first of November, AFMC became the single nuclear weapons authority for all CONUS-based weapons storage areas; and on four November AFMC gained approval from the



Gen. Donald Hoffman
AFMC commander

HAF Nuclear Oversight Board to establish an Air Force Program Executive Officer for Strategic Systems. In conjunction with these milestones, we conducted our first rigorous WSA Logistics Compliance Assessment Program evaluation, with the mandate that "compliance is not an option."

We have implemented Positive Inventory Control Fusion, which provides functional users with a single source of data for enterprise tracking of Nuclear Weapons

► see HOFFMAN, 2A

Cool assignment

Robins helps with vital flightline air conditioner fix

BY WAYNE CRENSHAW
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A Robins team is working to resolve a top equipment issue for warfighters in Iraq and Afghanistan.

About a dozen people in the 642nd Combat Sustainment Group are involved with developing specifications for a redesign of flightline air conditioners that are critical to the operation of aircraft in high temperatures.

Maj. Gen. Polly Peyer, Warner Robins Air Logistics Center commander, highlighted the effort in her talk to hundreds of industry representatives at the annual Requirements Symposium recently.

"The No. 1 complaint of our warfighters in theater is flightline air conditioners," she said.

Contracts for the production of redesigned units are expected to be signed late next year, with production expected in late 2112 or early 2113.

The diesel operated units are used to keep aircraft cool on the ground, which is vitally important to the avionics on board. Without proper cooling, the aircraft have to get aloft and fly around for an hour or more so that the internal cooling system can cool the plane enough to allow the avionics to be switched on. That can lead to serious delays in



courtesy photo

Then Tech. Sgt. Jason Blurton, 642nd Combat Sustainment Group, attaches a duct to a 110-ton flightline diesel air conditioner that cools aircraft during ground testing.

► see AC, 5A

Diversity key reason for leadership class success

BY WAYNE CRENSHAW
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Once a month Pat Saunders teaches a leadership development class at Robins, and on the first day of the 10-day course she can often tell that many of the students would rather be somewhere else.

"The first day or two, you can see the reservation in people," she said. "They are thinking about the fact that they are going to be out of the office for 10 days and their e-mails are going to build up into the hundreds. But about midway through the first week, you can usually see people start to relax and get engaged."

The leadership development program and Friday 5s is the cornerstone of efforts to meet one of the Center's five initiatives: "Enhance the workforce by cultivating first-class leadership."

Saunders teaches the class

under contract with the Directorate of Personnel's Training and Professional Development Division, but she does not call herself a teacher or an instructor. She is a facilitator, she said, and her role is to guide the class through discussions among themselves about ways that they can do a better job of leading.

That approach is why attitudes about the class improve as it goes along because people see that it is about more than sitting and listening to a single person talking all day.

It is so interactive, in fact, that class members who previously didn't know each other have gone on to form lasting friendships afterwards that help foster the goals of the class. One class that she taught a year ago formed a group called "The Collaborative 8" and they still

► see LEADERSHIP, 5A

Air Force moves to consolidated e-mail for life system

BY KENDAHL JOHNSON
78th Air Base Wing Public Affairs

The Air Force is continuing to provide constant e-mail addresses to all Air Force employees, one that users will have during their entire careers with the Air Force.

The consolidated e-mail system is part of the E-mail for Life initiative, which the Air Force Communications Agency kicked off in 2007. The aim of the initiative is to save money, jumpstart the consolidation of the service's multiple e-mail systems and provide senior leaders the capability to e-mail every Air Force member directly.

Airmen will eventually be able to access their e-mail account from any computer with Internet access and a Common Access Card reader. A user in the consolidated network will be able to log into a

ically forwarded account.



According to Pat McCants, an IT specialist in the 78th Air Base Wing's Communications Directorate, most users here already have already been assigned an "@us.af.mil" e-mail address. E-mail sent to that account is automatically forwarded to their Robins user

One advantage to consolidated addresses is that an Airman no longer has to go for a time without e-mail or network access when moving from one base to another, and the Airman won't lose any messages since the e-mail account won't be deleted as part of a PCS order, as it is now.

Consolidating e-mail is part of a larger project started three years ago by the Air Force Network Integration Center at Scott Air Force Base, Ill., to create a centralized

► see E-MAIL, 2A

THINK SAFETY



Days without a DUI: 7
Last DUI: 330th CTS
— courtesy 78th Security Forces

AADD

To request a ride, call 222-0013.



TWO-MINUTEREV

Wingman Wellness Survey

Military and civilian members of Team Robins are encouraged to take part in the Air Force Materiel Command Wingman Wellness Survey which provides valuable information on wellness, safety, and Wingman initiatives in AFMC.

The data collected via this anonymous survey provides important feedback to the Air Force Materiel Command Community Action Information Board and helps guide the Wellness and Safety Campaign.

The online survey takes only a few minutes to complete and will remain open through Dec. 18 at: <https://survey.afms.mil/WWS08/SURVEY.htm>.

INSIGHT



The Iceman goeth

Longtime Robins test pilot makes final flight, 1B

STANDARDS



Readiness

New Air Force fitness standards will officially begin July 1, 5A

INFORMATION



What's happening

78th Force Support Squadron happenings, 2B

Getting the boot: Parking violations may result in immobilization

If you work on Robins or have visited one of its many customer service facilities, you may have run in to some difficulty finding a place to park.

Although frustrating, violating one of the base's parking rules is not a good solution.

In response to the increasing number of violations, the 78th Security Forces Squadron is ramping up its enforcement efforts by assigning parking wardens to patrol parking lots and attaching vehicle immobilization boots on cars found violating parking policies.

"Yes, on Robins we do have limited parking; however, parking in an area you are not authorized to park in is illegal," said Capt. Jonathon Murray, 78th SFS commander. "Many drivers on base have been guilty of parking in unauthorized areas and far too many of those have been repeat offenders."

While parking spaces

and special designations come under the 78th Civil Engineer Group, enforcement is primarily the responsibility of security forces.

The security forces hands out an average of 100 parking citations a week, many to repeat offenders.

"These repeat offenders not only cause a problem for those abiding by the rules, they also cause an increase workload on already strained Air Force assets," Murray said.

In order to increase the enforcement of the rules designed to ensure safety and efficiency on the base, security forces personnel will be immobilizing cars with a vehicle boot. Repeat offenders of parking rules can expect to have their vehicles immobilized and will need to report to the Base Defense Operations Center in Bldg. 263, or call the center at 926-2187, to have their vehicle boot unlocked.

All vehicles illegally

parked in designated handicapped slots will automatically be booted.

The owner must bring the Vehicle Immobilization Notice, proof of current insurance, registration, base identification (ID card, visitor pass, etc.) and a valid driver's license. If the owner does not contact BDOC, via telephone or in person within three days, an Abandoned Vehicle Notice will be placed on the vehicle and towed as an abandoned vehicle at the owner's expense.

"This is not something we want to do, but it's a necessary step in alleviating a significant problem at Robins," Murray said. "We certainly aren't trying to harass drivers and would much prefer that everyone would comply with the parking rules to ensure there is available parking for all personnel."

In addition to the immobilization boots, security forces has enlisted the help of parking wardens in help-



U.S. Air Force photo by STAFF SGT. ANGELO CORBIN

Airman 1st Class John Duffin, 78th Security Forces Squadron, attaches a vehicle immobilization boot to a car. The 78th Security Forces Squadron is ramping up its enforcement efforts by assigning parking wardens to patrol parking lots and attaching vehicle immobilization boots on cars found violating parking policies.

ing combat the problem of illegal parking. Parking wardens are non-security forces members trained and certified to issue DD Form 1408, Armed Forces Traffic Ticket, for parking violations in and around their assigned facilities.

Currently, there are

approximately 26,158 parking spaces on the installation, including 720 that are designated for handicap personnel.

Additional parking slots are also designated for specific personnel, like the base, unit or squadron commander and first sergeants.

Parking spaces designated for handicapped occupants require a state-issued tag or placard, and base issued decals are required for the different designated DV parking areas located throughout the base.

— courtesy 78th Security Forces Squadron

HOFFMAN

Continued from 1A

Related Materials, and implemented Integrated Maintenance Data System in the Missile community to support standard configuration management activities.

Implement Effective and Efficient Integrated Life Cycle Management:

We are currently working hard to rebuild and reshape the acquisition workforce. To establish clear lines of authority and accountability, AFMC will realign from a wing/group/squadron structure to a directorate/division/branch structure for most acquisition organizations. In addition, several new program executive officer positions will be created. This will provide a greater number of experienced senior leaders to oversee the execution of our acquisition programs and address span of control issues.

Another significant on-going effort is an initiative to reconstitute the Life Cycle Logistics Workforce, a long overdue response to an erosion of the Acquisition Logistics function and workforce.

This initiative is an unprecedented leap in building a future state of Life Cycle Logisticians who are armed and trained in the competencies necessary to ensure future sustainment of our Weapon System development. I have committed to advancing the LCL Reconstitution effort by standing up a Logistics Functional Office to serve as the AFMC focal point for LCL Workforce management

and development.

Recruit, Train, and Retain a High Performing Workforce:

Over the last year we put our primary focus on the nuclear and acquisition workforce.

We secured 518 new authorizations for AFMC's Nuclear Enterprise as a result of the Air Force Comprehensive Assessment of Nuclear Sustainment I. Combined with intra-command transfers, our nuclear-focused manpower is growing by almost 1,000 billets across the command. AFMC recently secured an additional 40 manpower authorizations through the Air Force Corporate Structure as a result of AFCANS II.

We identified leaders and supervisors in key nuclear billets that require specialized experience and training. The AFNWC now provides some of that training by way of a Nuclear Management Fundamentals Course and a periodic executive-level "road show."

In the acquisition arena, we increased our overall end strength by hiring 1,773 new employees. Strategic hiring and recruitment approaches, such as partnering with universities, contracting with private recruitment firms, job fairs, aggressive marketing campaigns, use of expedited hiring authority, and block hiring were fully put into place across the command.

This collaborative effort enabled AFMC to execute 103 percent of our civilian pay budget on civilian pay. Over the next year, we will continue to face challenges in civilian hiring but

must remain focused to ensure we meet our objectives.

Nurture and Protect our People and Families:

Nurturing and protecting our people and families is necessary for our mission to succeed. Over the last year, we continued our Civilian Health Promotions Services by providing numerous benefits to our civilian workforce to promote healthy lifestyles including cholesterol checks, blood pressure checks, and a wide range of counseling and educational classes and events. We also piloted the only Air Force smoking cessation program expanded to support civilians.

The program includes medication, classes, and access to a tobacco quit-line. As a result of this initiative, several hundred civilians quit using tobacco, and we intend to build upon this success during the upcoming year.

In this increasingly complex financial environment, staff members in seven of our Airman and Family Readiness Centers have become Certified Financial Counselors and we are training additional counselors at all locations to ensure all personnel have access to expert advice.

AFMC is the only DOD agency that reviews and tracks civilian employee suicides. This year, AFMC chartered studies by RAND to help us better understand this complex issue and identify methods for early intervention to assist our members struggling with stress in their lives. Through 2009, as before, AFMC continued to emphasize the importance of maintaining our Wingman cul-

ture.

Be Good Stewards of Government Resources:

I challenged each of you to use and conserve our resources as if they were your own.

This past year, AFMC directly supported the President's 2009 American Recovery and Reinvestment Act by securing \$260M (23 percent of all ARRA funds for the USAF) in appropriations for 551 facility projects across the Command. These "Shovel Ready" projects not only helped stimulate local economies, but significantly improved quality of life across the Command by repairing, sustaining, and modernizing old infrastructure and facilities.

Additionally, AFMC awarded 66 facility energy projects this year, valued at \$71M — a tremendous investment as the Command continues to reduce its energy demand and water consumption. In fact, over the last year AFMC consumed six percent of our energy from renewable sources — doubling the AF's target of three percent. Our Energy Management Steering Group is in place to ensure AFMC continues to meet our energy goals.

Each of our accomplishments and successes can be attributed to the great people of this command. Your continued efforts to improve our ability to execute the mission through innovative initiatives are impressive.

The job is not over...many challenges remain, but I look forward to another great year delivering war-winning expeditionary capabilities to the Warfighter!

E-MAIL

Continued from 1A

computer network. Having one network was primarily a cost saving measure; it allows the Air Force to cut down on manpower and equipment. It also improves security and will better protect computers from cyber attacks. No specific date has been set for the migration of Robins to this network, known as AFNet.

Once all bases have migrated to AFNet, everyone associated with the Air Force — some 845,000 airmen, civilians and contractors — will drop their base-specific e-mail addresses and use only their @us.af.mil. AFCA officials anticipate this change to be fully in place by summer 2013 if not sooner. It will take one to five months to complete each base, depending on the number of users that have to be migrated.

"The timeline hasn't been set for our migration, but it's a ways off," said Chris Hortman, chief of network operations for the 78th Air Base Wing's Communications Directorate. "It will probably be at least a year or two down the road."

LEGAL NOTICE

Any person having claim against the estate of Lt. Col. Edmundo Velasquez should contact Col. Reginald Stroud at 327-2002 immediately.

Commentary

"The only place success comes before work is in the dictionary."

— Vince Lombardi

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Submissions must be received by 4 p.m. the Monday prior to the requested Friday publication. They should be e-mailed to

78ABW.PARRevUp@robins.af.mil.

Submissions should be of broad interest to the base populace. If there are further questions, call Lanorris Askew at (478) 222-0806.

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Commander's Action Line

The Action Line is an open-door program for Team Robins personnel to give kudos, ask questions or suggest ways to make Robins a better place to work and live.

The most efficient and effective way to resolve a problem or complaint is to directly contact the organization responsible. This gives the organization a chance to help you, as well as a chance to improve their processes.

Please include your name and a way of reaching you so we can provide a direct response.

Anonymous action lines will not be processed. Discourteous or disrespectful submissions will not be processed. Action Line items of general interest to the Robins community will be printed in the Robins Rev-Up.

For more information on the Action Line, visit <https://wwwmil.robins.af.mil/actionline.htm>.

To contact the Action Line, call **926-2886** or for the quickest response, e-mail action.line@robins.af.mil.

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Random acts of kindness key to Core Values

The roads were clear on that bright and sunny afternoon. It made the drive around the base even more enjoyable. The seasonal color changes on the trees looked like they were pulled right from the cover of a nature magazine. All seemed right on the base that day except for one visitor was headed in the wrong direction as she tried to make her way to the Wynn Dining facility. Perhaps it was just another case of Murphy's Law, or maybe the bad luck of Friday the 13th was at play; but no matter how often she looked into her GPS, the visitor could not get to where she wanted to be.

Without wasting another moment, she drove alongside a group of Airmen who had been walking near their work center, and she asked them for directions.

"Excuse me," she said politely, "Could either of you tell me where the Wynn Dining Facility

is located?"

One of the Airmen stepped forward and courteously said with a smile, "Ma'am, I could tell you, but it may be easier to show you."

It would seem that on this particular day, just as the sun warmed the air, an Airman shined a ray of civility in the life of our visitor. The Airmen didn't expect payment or even know at the time who he was helping. He didn't even give his name. He merely sat in her car as she followed his directions.

She noted to herself just how respectful and professional this young Airman was. His actions were just an example of the Air Forces Core Values.

Later, this base visitor retold her story at the luncheon she attended that afternoon. You see, this visitor was an honorary commander and an invited guest of Gen. Polly Peyer, Warner Robins Air Logistics Center commander.

At the luncheon, the general went on to say this unknown Good Samaritan represents each of our Airmen. "I'd like to think he could have been any Airman representing any of our units."

The simple act of kindness bestowed to one of our guests went a long way to leave a lasting impression on a very important civic leader.

As the saying goes, you never get a second chance to make a good first impression. And, in this case, it would seem all it took to impress one guest was this heartfelt act of kindness. It's a warming thought knowing that our young Airmen have the courtesy our leaders hoped were instilled in them.

Professionalism and pride are qualities leaders pass to subordinates and hope the lessons stick.

And thankfully, with each public event or special occasion, our Airmen prove they pay

attention and apply what they've learned. In the case of that one autumn Friday, the Airman not only gave a visitor directions, his actions helped to lift the reputation of Team Robins.

What our guest described as kindness, charm, professionalism and courtesy, the rest of us know these values by different names — Integrity, Service, Excellence.

On behalf of the Public Affairs office, I want to tell that young Airman, "Thank you for getting our guest to the general's event on time."

To our distinguished guest, on behalf of our Airmen of Team Robins I would say, "Thank you for taking the time to visit with us. You are welcome anytime. And, may future events be filled with just as much splendor and charm."

— *This commentary was written by Tech. Sgt. Vann Miller, NCOIC Public Affairs.*

Air Force family forges bonds, eases strain

As Airmen, many times we put service before ourselves to accomplish the mission. It's what we signed up for, and it's what we're trained to do.

Even so, what is more than a little difficult is when mission requires us to put service before our spouses and children.

The Air Force does a great many things to take care of families and is working even now, as it is the Year of the Air Force Family, to make our quality of life much better.

As a married father of six, I still feel that no matter what is done to provide better services, housing or anything else, a parent or spouse can simply never be replaced

with niceties. That's where our fellow servicemembers become so important.

The Air Force is like an extended family, and the bonds we forge allow us to feel secure in the knowledge our loved ones are taken care of while we have to be separated from them for extended periods of time.

Since joining the Air Force, I've made friends who understand the strain our families go through and make the effort to take care of my family when I am gone. When I moved to England, there was a problem with my family's paperwork, and I had to move here three weeks early, leaving

them in a hotel room in the states.

My friend and fellow Airman, Jonathan, and his family had them over for dinner several of those nights to make sure they were getting good meals. I was also able to tell my teenage sons confidently that if they were in any trouble I would have Jonathan come over and help straighten it out.

Victor, another Airman friend, helped my wife sell the car. While Bill, a civilian contractor with whom I became good friends, lent my wife a van to use in the meantime and gave my family a ride to the airport when it was time for them to join me.

Recently, I took a photo of the wing

comander giving Tech. Sgt. Justice Rogers a wingman coin for helping an Airman's family. I learned that taking care of each other is not just with my friends, it's Air Force wide.

When Sergeant Rogers learned that one of his deployed Airman's family had contracted the H1N1 virus, he spent \$150 of his own money to provide groceries and medications for them. He brought videos for the kids, checked their mail, took care of the garbage collection, transported them to the hospital, fixed the car, cooked meals and made daily visits to their home to make sure they were being taken care of.

After he received the

award I told him I thought what he did was admirable.

"You would have done the same thing for your fellow Airmen," he answered.

That really drove it home for me. That's the real meaning of Air Force family. We share the same struggles, triumphs and adventures, but most of all we take care of each other.

The hardest thing to give the Air Force can be more time when we're needed at home, but thanks to our extended Air Force family, even that can be manageable.

— *This commentary was written by Staff Sgt. Christopher L. Ingersoll, 100th Air Refueling Wing Public Affairs*

OFF THE CUFF!

What's your favorite holiday movie?



Carlos Bartlett
560th AMXS

"Home Alone. It teaches kids to fend for themselves and handle their business without their parents."



Cynthia McLendon
78th FSS

"A Charlie Brown Christmas. I always cry."



Jessica Stone
Military family member

"A Christmas Story with the kid that wants the BB gun because it's funny. I watch it every year."



Staff Sgt. Chris Sislow
576th ACSS

"It's a Wonderful Life. It reminds you of when times were simpler."

Changes on the horizon for AF fitness program

BY WAYNE CRENSHAW

wayne.crenshaw.ctr@robins.af.mil

The Fitness Center is getting ready for significant changes in the way physical fitness testing is done for all Airmen, although those changes have been postponed for six months.

The change was originally supposed to take place in January, but now it has been moved back to allow more time to prepare for the transition.

One significant difference is that currently the testing is done within each squadron by the unit fitness program manager and the physical training leader. Come July 1, however, all testing will be done at the Health and Wellness Center,

monitored by four civilian Fitness Center employees to ensure consistency in how the tests are administered and graded.

A Fitness Test Cell will be set up at the HAWC and the Fitness Center has started the process of filling the new civilian positions. Those hired will undergo training and certification during the period before the changes are implemented, said Scott Peavy, a recreation assistant for the fitness center who is helping with the transition.

For Airmen, however, the most significant part of the change isn't so much the location of the testing but the way the test is graded.

Both the current and new tests factor in the time of a

1.5-mile run, waist size, number of pushups that can be done in a minute and the number of sit-ups that can be done in a minute.

Currently the run counts for 50 points, waist size is 30 points and pushups and sit-ups count for 10 points each, for a maximum of 100 points. In the new test the run will count for 60 points and the waist size 20 points, with the pushups and sit-ups still counting the same.

That's good news for those who may do well in the running part but struggle with the waist size, but there's a hitch. Under the new standards Airmen must meet minimum requirements on all four parts of the test. In other words, an Airman could get perfect

scores for the run, pushups and situps, but if the waist-line maximum is exceeded, the test is failed.

"A male with a waist of over 39 inches is considered failing," Peavy said. "That's going to be tough. I have a 41-inch waist and I'm in great shape and play racquetball all the time."

Also, starting in July, testing will be done twice a year, rather than once per year as is currently being done. Airmen already scheduled to have their annual fitness test before July 1 will go ahead and take that test under the current standards, however they will also be graded under the new standards but only to allow them to see how they stand.

AC

Continued from 1A

the execution of missions and even mission cancellation.

The problem is that the current units are designed to operate in temperatures of 125 to 135 degrees, yet flightline temperatures at bases in Southwest Asia can get as high as 140 degrees. When the units get too hot, they automatically shut down.

The problem has been so troublesome that last year the Center made the unusual move of sending over a team that included two civilians to figure out how to resolve it. They came up with ways to

get by with the existing units, but with the contract for the current design expiring, the Center is looking for a redesign.

The units come in large and small versions, depending on the needs of the aircraft. Harry Smith, an engineer in the 642nd CBSG, is the lead engineer for developing the specifications on the new small version.

He's also one of the civilians who went to Qatar and Kuwait last year to work on the problem. He said the trip has been useful in the process of writing new specifications.

"It's helping us a great deal because we understand how these units are practically being used in the field,"

Smith said.

That experience also showed him the importance of having units that will require less maintenance than the current units, which is an important requirement in the specifications for the new units.

Maj. Wesley Cox, commander of the 578th Combat Sustainment Squadron, which has responsibility for the units, has a year of experience in Afghanistan where he saw the problem firsthand.

"When you talk Afghanistan, you are talking a very austere environment," he said. "Everybody is working together to make sure we are taking care of these warfighters because they

don't have time to go searching for tools and constantly cater to machinery that isn't designed properly."

Cox said that the new units will be subjected to "robust testing" to be certain that they will work properly in a harsh environment.

Paula Fleming, chief of the Aerospace Ground Equipment Flight in the 578th CBSS, gave a briefing at the symposium on the small units. A few dozen industry representatives sat in on the briefing.

She told the group that the contract will call for production of a minimum of 20 units per month.

"More if you can, because we really need these units," she said.

LEADERSHIP

Continued from 1A

stay in touch to share ideas and experiences. The most recent class she taught is planning to reconvene for a holiday dinner.

The leadership class includes military and civilians, from all areas of the base. That diversity of experience is one of the key ingredients to the effectiveness of the class, she said.

"I think you get a greater understanding of the cross flow of what people do in

other areas at Robins," she said. "A lot of people had no idea what other people did on the other side of the base."

The class is actually 11 days, when adding in a separate 6-hour "servant leadership" module that helps the students get started with some of the concepts to be discussed.

She said the idea behind servant leadership is that leaders should focus on their people rather than on themselves. Part of that, she said, is learning the difference between delegating and

"dumping." The class teaches that leaders should focus on giving employees opportunities that will help them grow rather than "dumping" tasks on them that the supervisor doesn't want to do themselves.

"Earlier-day leadership focused on the leader being able to do everything, and now I think the current-day leadership is that leaders say we are not capable of doing everything ourselves," Saunders said. "We need to develop our people and surround ourselves with people and knowledge because we

can't do it all ourselves."

The curriculum was developed by AchieveGlobal, a corporate training company. The concepts were derived from focus group interviews of 1,000 people working in product service industries from around the country.

Earlier this year the base added a significant new twist to the course called "Friday 5s." It follows the students back into their jobs for six months after the course and tracks how they are using the concepts taught.

Congratulations Robins Promotees



U.S. Air Force photo by SUE SAPP

Col. Carl Buhler, 78th Air Base Wing commander, and Col. James R. Little, 78th Medical Group commander, congratulate Lt. Col. Susan Ball, 78th Medical Operations Squadron commander, at a surprise ceremony Thursday. Ball has been selected for the rank of colonel. Congratulations also go out to Capt. Tamara Murray of the 78th Dental Squadron (not pictured) selected for the rank of major.

IN BRIEF

POST 9/11 TRANSFER OF EDUCATION BENEFITS

An enhancement to the Post-9/11 GI Bill transfer of benefits process has been developed.

The new vMPF Transfer of Education Benefits processing application is designed to provide a simple and automated way for Airmen to access, complete, and send the TEB statement of eligibility to the Automated Records Management System. It will also speed the service center's review and approval process.

After an Airman sends a TEB application, he/she can look at the vMPF module to check and confirm application status.

The module will provide an on-screen statement. Eligible Airmen can complete, digitally sign, and send the Statement of Understanding to ARMS. Ineligible Airmen will be told what needs to be done to become eligible, e.g. get retainability or reapply after serving the required six years.

Contact the education office at 327-7304 for more information.

The Iceman goeth



U.S. Air Force photos by SUE SAPP

Lt. Col. Kevin Coleman prepares to climb into an F-15 Eagle for his final test flight at Robins.

Longtime test pilot at Robins makes final flight

BY WAYNE CRENSHAW
wayne.crenshaw.ctr@robins.af.mil

On a chilly, overcast day last week, Lt. Col. Kevin "Iceman" Coleman climbed into the cockpit of an F-15 Eagle for a test flight, just as he had done routinely for the past 15 years at Robins.

But this flight was not routine.

Coleman, who currently holds more flying hours in the F-15 than any other pilot, was making his last flight prior to his retirement on Tuesday.

Members of the 339th Flight Test Squadron and others came out to watch his final takeoff and landing, marking the end of a 30-year Air Force career.

A Robins fire department truck sprayed water over the plane as he taxied in after landing. His son, Austin, and daughter, Ally, sprayed him with hoses after he climbed out of the plane, and friends gathered congratulated him on his achievements.

"I'm really going to miss the people here and the great friends I've made over the last 15 years," Coleman said. "It's really amazing to spend half of one's career at one base."

His wife, Jan, and mother-in-law Maurine Bagley also came out to see the



A Robins fire department truck shoots water over Lt. Col. Kevin Coleman's plane as he returns from his final test flight.

flight.

But it is far from his last ride in an F-15. He is immediately heading to St. Louis, where he will become an F-15 test pilot for Boeing's foreign sales division. He will be flying at locations around the globe, including Singapore, Korea and Saudi Arabia.

"It's fun and I like doing it," he said of

flying. "I've set my career to fly as long as possible."

He was the first pilot to reach 100 missions in Desert Storm. He has 5,200 total hours in the F-15, having previously flown F-4s.

Coleman said his call sign "Iceman" was given to him during training as a derivative of his name, as in "cold man."

George Reid, chief of the F-15 Test Flight, was a mechanic at Robins when Coleman first arrived here as a captain.

"Through the years, me and him have kind of grown up together," Reid said. "He has set high standards for us out here. One thing he has never let us forget is that this is not a place for amateurs. You have to be on top of your game here."

FYI: EDIMGIAFAD is now EDIUSAIAFAD

BY WAYNE CRENSHAW
wayne.crenshaw.ctr@robins.af.mil

In 1968, at the height of the Vietnam War, Warner Robins physician Dr. Dan Callahan wanted a way to honor Robins Airmen during a time when troops were being spat on as they returned home.

Between seeing patients, he would scribble down different phrases until he finally came up with "Every Day in Middle Georgia is Air Force Appreciation Day," better known by its acronym, EDIMGIAFAD.

Businesses started putting it on their signs, letterhead and business cards. People put it on bumper stickers. It was even, most notably, put in the form of shrubbery that spells the

letters alongside Watson Boulevard.

A few years ago, however, as Robins started taking on more missions, Callahan and other local leaders thought it would be better to change the "Air Force" in the phrase to the all-encompassing "Armed Forces."

Now, the phrase is going through an even more dramatic transition.

"It occurred to me we ought to think about going statewide and maybe even nationwide," Callahan said. "We wanted to change the slogan a bit to reflect that."

So he thought instead that it should be Every Day in USA is Armed Forces Appreciation Day. Some local and state leaders have jumped on the idea and

now EDIMGIAFAD, after 31 years as a big part of Warner Robins' identity, is being replaced by EDIUSAIAFAD.

Harder to pronounce, yes, but supporters are hoping to turn it into a nationwide sign of support for the military.

"It's just the right thing to do to show our appreciation," said Ronnie Sanders, Flint Energies vice president of military and community affairs.

He said the Georgia Electric Membership Corp. has latched onto the idea and will display the slogan with a banner and possibly bumper stickers on the Flint trucks.

Supporters have reserved a Web site, www.ediusaiafad.com, to promote the idea. Although



U.S. Air Force photos by SUE SAPP

Marsha Buzzell displays the new EDIUSAIAFAD logo during a Heart Link tour for military spouses Nov.13.

they are working on copywriting the slogan to prevent any alternations, Sanders said people are welcome to download the art from the site and use it to make bumper stickers, banners, t-shirts, or whatever else that they might want to display.

Businesses are asked to display the new slogan on their signs, and, yes, they

will even try to get the shrubbery changed. The shrubbery, on a hillside next to Watson Boulevard at Corder Road, is owned by Houston Healthcare. Sanders said Houston Healthcare will be asked to change the shrubbery, although he wasn't sure exactly how difficult that might be.

If people think the

acronym is too cumbersome, that might also be part of its charm. Sanders he thinks it's part of the reason that the original one became so popular.

"People, even the military, see it they say 'What in the world is that?'" he said. "For a long time nobody really spelled it out because they wanted people to ask about it."

78th FSS BRIEFS

SUNDAY

Bring the children to Horizons for a Sunday brunch with Santa from 10 a.m. to 1 p.m. Santa will make a special visit to the club to take photos and meet with all the children. Cost is \$11.95 members, \$14.95 guests, \$7.95 children ages 3 – 10 years and free for children two years and younger. For more information call Horizons at 926-2670.

MONDAY

Today is the final day to register for a Fantasy in Lights Callaway Gardens trip Dec. 21 in Pine Mountain, Ga. Cost is \$45 per person, \$65 for one parent and child and \$75 for couples. Meet at outdoor recreation at 2 p.m. for departure at 2:15 p.m. Van will return around 11 p.m. A minimum of 10 people are required for outdoor recreation to host this trip. Register at outdoor recreation, Bldg. 914. For more information call 926-4001.

TUESDAY

A Toys for Tots basketball tournament will be held Dec. 8 starting at 6 p.m. and is open to the first 12 teams that sign up. For more information call the fitness center at 926-2128

WEDNESDAY

The Airman & Family Readiness center will hold a Home-based Career & Telework Job Development Program from 9 a.m. to 4 p.m. at the Museum of Aviation, Scott theater (Eagle Bldg). An in-person registration is required with ID from now – Dec. 04. For more information please call 926-1256.

UPCOMING

Have your photo taken with Santa at the community center on Dec. 12 from 10 a.m. to 1 p.m. For more information call the community center at 926-2105.

Join Santa for breakfast, games, crafts and fun on Dec. 12 from 10 a.m. to noon. Sign up by Dec. 10. For more information call

the youth center at 926-2110.

Come out to the Heritage Lounge for UFC Fight Night Dec. 12 starting at 10 p.m. Cost is free for members and \$5 for guests. For more information call 926-2670.

Watch WWE “TLC Tables, Ladders, Chairs” Dec. 13 in the Heritage Club. The action begins at 8 p.m. Cost is free for members and \$5 for nonmembers. All ranks and grades welcome. For more information call Horizons at 926-2670.

Tickets for the 2010 Daytona 500 to be held Feb. 14 are on sale. Tickets include a Great American Race for \$90; Super stretch Tower offer Feb. 13 and 14 for \$135 and Sprint Fanzone Feb. 14 (pre-race pass and Sprint Fanzone) for \$75. For more information call ITT at 926-2945.

Private pilot ground school will be conducted Jan. 4 – Feb. 26. Cost is \$585 and is due at the time of registration. Register soon as classroom seating is limited. For more information, call the aero club at 926-4867.

ONGOING

A grab n go breakfast is available for dorm residents only. Breakfast is available for pick up from the Wynn Dining Facility during dinner hours from 4:30 to 6 p.m. You may pick from three choices: breakfast #1 (biscuit, bacon, egg, cheese, yogurt, fruit, OJ); breakfast #2 (biscuit, sausage, egg, cheese, yogurt, fruit, OJ) and breakfast #3 (cereal, milk, yogurt, fruit, OJ). For more information call Wynn Dining at 926-4766 or fitness center at 926-2129.

Every Sunday watch all the play-by-play NFL football action on the Heritage Club multiple television screens and three new high definition plasma televisions with satellite. Doors open at noon and games begin at 1 p.m. There will be prizes, food and beverage specials all season long. For more informa-

Celebrate at Robins Lanes



U.S. Air Force photo by SUE SAPP

Have an office Christmas party at Robins Lanes. Reserve the lanes any afternoon from 1 to 5 p.m. Bowl three fun games for \$5 per bowler, including shoe rental. For more information call the bowling center at 926-2112.

tion call 926-2670.

A T-shirt design competition has launched at myairforcelife.com, now through Dec. 20, as part of the Year of the Air Force Family.

Upcoming competitions will include the following: Short Story Dec. 20 - Feb. 14, Video Feb. 14 – April 4, Original Song April 4 – May 23 and Photography May 23 – July 4. The site will also offer a place for visitors to provide quips and quotes on how the Air Force has enriched their lives.

One winner in each category will be selected to win an Apple Mac Book laptop and Adobe Creative Suite 4 Design Premium software valued at about \$2,000. The winner in the adult category may also have the opportunity to have their design featured on a T-shirt to be sold in AAFES stores.

Air Force Chief of Staff Gen. Norton Schwartz and Secretary of the Air Force Michael Donley desig-

nated July 2009 to July 2010 as the Year of the Air Force Family. This time will focus on Air Force programs highlighting the importance of and commitment to the entire Air Force family. This includes all Airmen, married and single, spouses, children, Air Force civilians, extended families and retirees. For more information log on to <http://www.myairforcelife.com>.

Jump start your New Year's resolution and avoid those holiday pounds! The Biggest Loser Competition will be held Dec. 1 till Feb. 26. Open to all Base ID card holders. Contact the Fitness Center for details at 926-2128.

Last year, the Air Force Aid Society awarded \$6 million in college education grants to Air Force dependents. Under its General Henry H. Arnold Education Grant Program, the Air Force Aid Society awards \$2,000 each to selected applicants. The program is

offered to dependent sons and daughters of active duty, Title 10 AGR/Reservists on extended active duty, Title 32 AGR performing full-time active duty, retired, retired Reservists with 20+ qualifying years of service, and deceased Air Force members. Spouses (residing state-side) of active duty and Title 10 AGR/Reservists on extended active duty and surviving spouses of deceased members are also eligible candidates. Visit the Society's Web site at www.afas.org for information and an application for the General Henry H. Arnold Education Grant Program.

Are you driving home for the holidays? Be sure your vehicle is in tip top condition. The Auto Hobby Shop has trained professionals to service and maintain vehicles. Get an oil change, tire rotation and balance, vehicle safety inspection and free car wash token all for \$46 – a \$70 value! For more information call 926-2049.

TEST YOUR KNOWLEDGE: What do you know about football?

Do you think you know a little bit about football? Take this quiz, and see how much you really know.

QUESTIONS:

Q1: Who was the first player drafted in the first NFL draft in 1936?
A) Sammy Baugh, B) Jay Berwanger, C) Don Hutson, D) Bart Starr

Q2: What team won the first night football game ever played?
A) Akron Pros, B) Canton Bulldogs, C) Chicago Bears, D) Philadelphia Athletics

Q3: What team was originally named the New York Titans?
A) Tennessee Titans, B) New York Jets, C) New York Giants, D) Kansas City Chiefs

Q4: What team won 3 Super Bowls in the 1990s?
A) San Francisco 49ers, B) Dallas Cowboys, C) Denver Broncos, D) New England Patriots

Q5: What year was the sudden-death overtime period adopted by the NFL?
A) 1954, B) 1964, C) 1974, D) 1984

ANSWERS:

A1: B. Jay Berwanger was the top selection in the first-ever NFL draft (1936). Originally drafted by Philadelphia, his rights were sold to Bears coach George Halas. But his asking price of \$25,000 for two seasons was too high, and he never signed a contract—instead taking a job as a foam-rubber salesman. He died of lung cancer in 2002.

A2: D. Baseball's Philadelphia Athletics, managed by Connie Mack, and the Philadelphia Phillies formed professional football teams in 1902, joining the Pittsburgh Stars in the first attempt at a pro football league, named the National Football League. The Athletics won the first night football game ever played, 39-0 over the Kanawha Athletic Club at Elmira, New York, November 21, 1902.

A3: B. New York's original AFL team was called the Titans. When Sony Werblin took over the franchise in 1963, he changed the team name to the New York Jets to reflect the modern approach of his team and the star-studded performances he hoped his team would produce.

A4: B. The Dallas Cowboys were the only team in the 1990s to win three Super Bowls, claiming Super Bowl XXVII (1993), XXVIII (1994), and XXX (1996). The Denver Broncos and San Francisco 49ers each won two Super Bowls during the 1990s.

A5: C. Sweeping rules changes were adopted by the NFL in 1974 to add action and tempo to games: one sudden-death overtime period was added for pre-season and regular-season games.

Source: usefultrivia.com

DONATE YOUR LEAVE

Employee-relations specialists at 926-5307 or 926-5802 have information and instructions concerning requests to receive or donate annual leave. The following have been approved as leave recipients: **Celia Vinterella**, 402nd MXW/OMA. POC is Sherry Dawson 222-3538 and **Sheila Taylor**, 406th SCMS. POC is Loretta Rayford 327-6331

To have an approved leave recipient printed in the Robins Rev-Up, send information to Lanorris Askew at: lanorris.askew@robins.af.mil. Submissions run for two weeks.

78th FSS DIRECTORY

- ▶ Services 926-5491
- ▶ Community Center 926-2105
- ▶ Outdoor Rec 926-4001
- ▶ Arts & Crafts 926-5282
- ▶ Horizons 926-2670
- ▶ Heritage Club 926-7625
- ▶ Library 327-8761
- ▶ HAWC 327-8480
- ▶ Fitness Center 926-2128
- ▶ Fitness Center Annex 926-2128
- ▶ Youth Center 926-2110
- ▶ ITT 926-2945
- ▶ Bowling Center 926-2112
- ▶ Pine Oaks G.C. 926-4103
- ▶ Pizza Depot 926-0188

Additional information on Services events and activities can be found in **The Edge** and at www.robinservices.com

CHAPEL SERVICES

Catholic — Catholic masses are at the chapel each Saturday at 5:30 p.m., Sunday at 9:30 a.m., on Holy Days of Obligation at noon and 5 p.m. vigil the day before, and Monday through Friday at noon. The Sacrament of Reconciliation is Saturday from 4:30 to 5:15 p.m.

Islamic — Islamic Friday Prayer (Jumua) is Fridays at 2 p.m. in the chapel annex rooms 1 and 2.

Jewish — Jewish service is Fridays at 6:15 p.m. at the Macon synagogue.

Orthodox Christian — St. Innocent Orthodox Church service is at the chapel on the second Tuesday of each month at 5 p.m.

Protestant — The traditional service meets Sunday in the Chapel at 11 a.m. Contemporary service meets at 6 p.m. in the Chapel sanctuary. The gospel service meets at 8 a.m. at the Chapel. Religious education meets in Bldg. 905 at 9:30 a.m.

CHAPEL — 926-2821

NOW PLAYING



DECEMBER 4
7:30 P.M.
FAME
RATED PG

A group of students attending the renowned New York School of Performing Arts from audition through graduation as they discover their burgeoning talents and define their identities. Caught up in the intense atmosphere of a performing arts high school in New York, the student artists in the film confront both the tantalizing promise of success and the challenges of thriving in a highly competitive environment.



DECEMBER 5
THE INVENTION OF LYING
RATED PG-13

A man named Mark lives in an alternate reality in which lying doesn't exist. Everyone tells the truth and only the truth. In a world where everyone is blunt and truthfully honest, Mark discovers the concept of lying. With the ability to lie, he takes advantage of everyone, since they all assume he's telling the truth.



UPCOMING
JENNIFER'S BODY
RATED R

When a demon takes possession of her, high-school hottie Jennifer turns a hungry eye on guys who never stood a chance with her before. While evil Jennifer satisfies her appetite for human flesh with the school's male population, her nerdy friend, Needy, learns what's happening and vows to put an end to the carnage.

Tickets: \$4 adult; \$2 children (11 years old and younger. For more information, call the base theater at 926-2919

Semi-pro football league gives players chance to bring 'Pain'

By **KENDAHL JOHNSON**
78th Air Base Wing Public Affairs

Airman 1st Class Nicholas Patterson likes pain. More accurately, he likes inflicting it.

"I love that I get to hit people and not get in trouble for it," Patterson said. "When I put on that helmet and strap on the chin guard, I become a different person. I become the meanest person on the planet."

Patterson is a defensive end for Georgia Pain, a local team in a semi-professional football league. For Patterson, a network infrastructure technician in the 78th Air Base Wing's Communications Directorate, it's a chance to continue playing the sport he loves. For others, it's much more than that.

"It's not just a bunch of old, sloppy fat guys out there trying to play ball," Patterson said. "These are

athletes trying to get noticed, trying to get to the next level. We give people the opportunity to potentially continue their football careers."

He said no one is paid to play, which could hurt college eligibility. The team is able to provide film to college coaches, a real incentive for athletes who weren't recruited and weren't offered a college scholarship. The team plays full contact, using NFL rules, which helps players who are trying to get noticed by NFL scouts.

For many players, like Senior Airman Daniel McClendon, a Reservist in the 94th Aerial Port Squadron here, it's not about playing at a higher level – it's just about playing.

"I play because I love the game," said McClendon, a former running back at Tuskegee University. "Plus, we get a lot of fan support.



Courtesy photo

Senior Airman Daniel McClendon holds a trophy from the Southern Football League's All-Star game.

We provide good Saturday night entertainment at a fair price."

Expenses for the team, including equipment costs and travel, are paid individually by each player. Patterson said pads can cost up to \$400. But the cost is worth it to him, because not only does he get to continue playing football, he gets to

hit hard and "bring the pain" against other high caliber athletes.

"It's a real challenge," he said. "Everybody is fast. Everybody is strong. Everybody hits hard. You see an amazing hit on every play. I've seen decals get knocked off helmets."

In addition to McClendon and Patterson, several other Georgia Pain players work at Robins, including Shawn Robinson, an aircraft mechanic in the 560th Aircraft Maintenance Squadron, and Maurice Releford, a contractor with the 402nd Electronic Maintenance Group.

Although there are 40 or 50 players on the team, Patterson said they are always looking for more.

"If you have pads and you have skills, we'll get you on the field," he said.

Just be forewarned; Patterson likes to bring the pain.

Academy DB earns all-MWC honors

Air Force junior defensive back Reggie Rembert was named first-team all-Mountain West Conference in football, as announced today by the conference. Rembert was the lone Falcon to earn first-team honors.

Rembert was fifth in the conference in interceptions with three and ranked among the league's top six in fumble recoveries with two and forced fumbles with two. He also scored the first touchdown of his career on a 47-yard fumble return vs. San Diego State. Rembert was named the conference's defensive player of the week vs. the Aztecs with a team-best seven tackles, two interceptions, a fumble recovery and a forced fumble.

Senior offensive linemen Nick Charles and Peter Lusk, junior fullback Jared Tew, sophomore kicker Erik Soderberg, sen-



Reggie Rembert

ior nose guard Ben Garland and sophomore defensive back Anthony Wright were all named to the second team. Seniors John Falgout (LB), Brandon Geyer (P), Ryan Gonzales (OL) and Chris Thomas (DB) all received honorable mention honors.

Air Force's seven selections to the first and second teams is the most ever in the MWC and most since 1998. — *AFA Sports Info*

► IN BRIEF

AFRC CONCERT

The Band of the U.S. Air Force Reserve will host its free annual holiday concert at the Museum of Aviation's Century of Flight Hangar Dec. 10 at 7 p.m.

The concert is open to the public. Doors open at 6 p.m. with the concert starting at 7 p.m. Seating is limited. For more information, call 327-1760.

ROBINS ANGEL TREES

The Robins Officers' Spouses Club in conjunction with the First Shirts will be setting up trees full of angels at the Robins Base Exchange and the commissary. Each angel represents a wish of a member of a Team Robins family.

Take an angel and then return it with the requested item to the gift boxes located in the front entrance of the BX or commissary. All Angel Tree contributions can be turned in any time through Dec. 11. For more information, e-mail Darla at OSC@gmail.com.

ROSC SCHOLARSHIPS

The Robins Officers' Spouses Club is offering scholarships for eligible students. Criteria for application include:

- Dependent child of eligible military member *(all ranks & branches) or DOD civilian (GS-9/NSPS and above)
- Continuing education student (military, DOD dependent or dependent spouse)
- Top 10 percent of graduat-

ing class or GPA of 3.0 or higher.

EMPLOYMENT OPPORTUNITY EXPO

A free employment, entrepreneurship and educational opportunity event for veterans, personnel who are transitioning from active duty, Reserves, Guard, and military spouses will be held at the Georgia International Convention Center in Atlanta Dec. 10 from 11 a.m. to 3 p.m.

The event is sponsored and presented by the President's National Hire Veterans Committee, the American Legion, the Military Spouse Corporate Career Network and RecruitMilitary.

For more information or to register as a job seeker, visit www.recruitmilitary.com.

Program helps safeguard classified info

The Notice and Consent Program, formerly the Telecommunications Monitoring and Assessment Program, helps the Air Force safeguard sensitive and classified information.

Components of this program include the red "Do Not Discuss Classified Information" stickers on your phones and faxes, the notice and consent pop-up message you receive as you log onto government systems, and the new AF User Agreement.

For security purposes, the Air Force monitors all unsecured telecommunications systems to ensure transmission of sensitive or classified information. Monitored communications systems include computers, fax machines, tele-

phones, radios, land mobile radios, government cell phones, and Blackberries.

Because the Air Force monitors these systems, you are provided notification in the form of the familiar red stickers, the Notice and Consent banner and user agreements like the the new network access AF Form 4394.

If you require DD Form 2056s (red phone stickers) for your telephones and fax machines, contact Jennifer Dodson, the Robins Notice and Consent manager, at 926-8038 or email jennifer.dodson@robins.af.mil. Organizations may also order DD Form 2056s from AF Publishing on the AF Portal at afpubs.hq.af.mil/profile/userlogin.aspx.

Dual honors



Courtesy photo

Twin brothers Shaune (left) and Aaron Hankins both received the Eagle Scout award Saturday in a ceremony at the Base Chapel. Their father, Capt. Jack Hankins, works in the 330th Combat Training Squadron and is a member of the Georgia Air National Guard. The brothers, members of Boy Scout Troop 96 in Perry, have been active in Scouting for 10 years.

► IN BRIEF

TOYS FOR TOTS BASKETBALL TOURNAMENT

The Toys for Tots basketball tournament that was slated for Dec. 8 has been rescheduled (due to an exercise) to Dec. 16 and 17 at 6 p.m. and is open to the first 12 teams that sign up. For more information call the fitness center at 926-2128.

THRIFT SHOP HOLIDAY HOURS

The Thrift Shop, locat-

ed in Bldg. 945 (corner of Macon and 10th) will be open on Wednesdays from 10 to 1 and 3 to 6, and Fridays from 10 to 1.

The last day the Thrift Shop will be open in December is Dec. 18, then it will re-open Jan. 6 at 10 a.m. with normal hours, including the first Jan. 9 at 10 a.m.

ROBINS OFFICERS' SPOUSES' CLUB

The ROSC will present a traditional tea party on Dec. 17 at 10 a.m. in the Horizons Club ballroom.

All attendees are asked to dress in traditional tea attire i.e. hats, white gloves or their favorite holiday sweater. A prize will go to the best dressed member.

Menu includes finger sandwiches, petit fours, scones, etc. Entertainment will be provided. Make reservations at reserve4you.osc@gmail.com no later than noon on Dec. 10. If you are interested in becoming a member of the ROSC, please see eligibility guidelines at www.robinsosc.com.