

This week's Rev-Up...

Robins first sergeant receives award, see page 3A



Countdown to takeoff

16 days

Robins Air Show May 2-3

ROBINS REV-UP

April 17, 2009 Vol. 54 No.15

402nd EMXG wins silver in Shingo Prize

BY WAYNE CRENSHAW
wayne.crenshaw.ctr@robins.af.mil

The 402nd Electronics Maintenance Group here has taken silver in the Shingo Prize, which has been dubbed the "Nobel Prize of Manufacturing."

The 402nd EMXG employs 1,407 people who test and repair avionics on a wide array of military aircraft.

The Shingo Prize is administered by the Utah State University School of Business and recognizes organizations which demonstrate excellence in efficiency and continual quality improvement. It is named after Japanese industrial engineer Shigeo Shingo, who helped create many aspects of Toyota's legendary production system.

"It's wonderful news," said Sandy Faircloth, director of the 402nd Electronic Maintenance Support Squadron, which put together the unit's 100-page award package. "It shows our people's dedication to continuous process improvement. They really believe in it and have shown it works."

Among the 402nd EMXG's accomplishments: It's trimmed 25 steps in the process of manufacturing circuit cards – from 127 to 102 — eliminating 10 production hours per job; reduced the number of flow days to produce Digital Automated Test Sets by 61 percent; and reduced its number of safety violations by almost 60 percent.

It's also garnered more than 50 individual and team awards at Air Force-, Command- and Center-level in recent years, including Air Force Outstanding Unit awards in 2006 and 2008.

Ms. Faircloth said that while she would have liked to have seen the group get the top prize, silver is a significant accomplishment, especially considering that Shingo raised the standard for the award this year.

"We were competing under stricter guidelines than ever before," she said.

402nd EMXG Commander Col. Jerry Whitley also said he was not disappointed that the group didn't take the top prize.

► see SHINGO PRIZE, 2A



Courtesy photo

Shalita Walker, an electronics technician supporting the F-15 avionics line, is a member of the 402nd Electronics Maintenance Group team that won silver in the Shingo Prize. The award is one of the highest honors in the field of manufacturing.



U.S. Air Force photo by SUE SAPP

Tech. Sgt. Jerrod Tracht, 78th Security Forces Squadron NCO in charge of combat arms, assists Col. Debra Bean, 78th Air Base Wing vice commander, with an M-4 Carbine rifle at the official opening of the 25-meter firing range. The range opened April 15 after receiving a \$4.7 million upgrade.

SFS firing range gets \$4.7M facelift

The 78th Security Forces Squadron firing range is now open after undergoing a \$4.7 million facelift.

The range received major upgrades, modernizing the facility and making it more environmentally friendly. In addition, the 25-meter range increased from 13 to 24 firing points to accommodate more shooters.

"We absolutely love the new range," said Tech. Sgt. Jerrod Tracht, NCO in charge of combat arms. "It's now a modern facility. We've nearly doubled the firing capacity, which cuts training days in half."

Sergeant Tracht said another benefit from the upgrade is students are now able to shoot from different distances while the targets remain at a fixed

location. The fixed targets eliminate the need for the shooters to cross the firing line, thus eliminating a safety concern.

The firing range also upgraded its bullet containment trap and eliminated the firing of lead rounds, making it more environmentally friendly.

The range is for official military use only. — from staff reports

5 sergeants honored for wartime service

Three 78th Security Forces Squadron members earn Bronze Star Medal, two others receive Air Force Combat Action Medal

BY KENDAHL JOHNSON
kendahl.johnson@robins.af.mil

Five members of the 78th Security Forces Squadron were recognized Monday with wartime medals.

Master Sgt. Carlos DoRego, Master Sgt. William Craig and Tech. Sgt. Edward Cannell each earned the Bronze Star Medal, while Tech. Sgt. Derrick Lee and Staff Sgt. Charlyn Grayson received the Air Force Combat Action Medal.

Col. Warren Berry, 78th Air Base Wing commander, said it was the first time he'd awarded multiple Bronze Star Medals and the first time he'd awarded a Combat Action Medal. He said the medals demonstrate that "our mission as Airmen has changed drastically."

"The days have changed when the only Airmen who entered in combat were those who flew," Colonel Berry said. "We ask our Airman to do so much more than we've ever asked them to do before. You, as defenders, know that better than anyone else."

According to the award citation, Sergeant Craig received the Bronze Star for actions while deployed to a



Master Sgt. Carlos DoRego



Master Sgt. William Craig



Tech. Sgt. Edward Cannell

forward operating base in Iraq that housed the largest Theater Internment Facility in the Department of Defense, with more than 20,000 detainees, and more than 10,000 coalition forces assigned to the base.

He revamped security procedures, and helped plan and design improvements at entry control points and other areas around the base that increased the operability of forces guarding the installation gates. He also directed forces that provided initial care for 60 local nationals suffering severe medical trauma.

"Receiving this award was a humbling experience," Sergeant Craig said. "I did my duty and feel gratitude for being recognized, but the award really belongs to my team, the 35 people I worked with."

Sergeant DoRego was recognized for actions while deployed to Kirkuk Regional Air Base, Iraq. According to his award citation, he provided crucial wartime leadership to 14 deployed warriors and managed

► see AWARD, 2A

THINK SAFETY



Days without a DUI: 16
Last DUI: 12th ACCS

— courtesy 78th Security Forces

To request a ride, call
222-0013, 335-5218,
335-5238 or 335-5236.



TWO-MINUTEREV

Commissary opening delayed

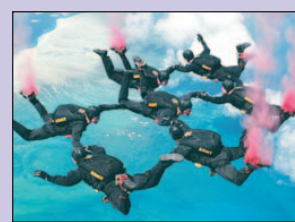
The grand opening of the Robins Commissary has been pushed to May 28. The commissary will open at 9 a.m. with much fanfare, including giveaways and prizes. The event is open to all authorized commissary patrons.

In addition, the case lot sale scheduled for May has been pushed back to June 12-14.

Air Force Assistance Fund campaign

The last day to donate to the AFAF is Thursday. Contact your unit representative and make a generous contribution.

INSIGHT



Robins Air Show

Thunderbirds, Golden Knights gear up for visit to Robins for Air Show, 1B

MEMORIAL



Camellia Gardens

Submissions being accepted for annual tribute ceremony, 4B

COMMENTARY



Creating candor

AF leaders discuss moving beyond the F-22 Raptor, 4A



U.S. Air Force photo by SUE SAPP

Tech. Sgt. Vickie Harris, defense paralegal, and Capt. Jennifer Powell, area defense counsel, do some research.

Area Defense Counsel serves as advocate for Robins Airmen

BY WAYNE CRENSHAW
wayne.crenshaw.ctr@robins.af.mil

Go through a side door and up a flight of stairs in Bldg. 368 and you will find an office occupied by two Airmen who answer to no one at Robins.

Not even Maj. Gen. Polly Peyer, the commander of Warner Robins Air Logistics Center, can tell Capt. Jennifer Powell and Tech Sgt. Vickie Harris what to do.

“We don’t fall under anyone’s chain of command on base,” said Captain Powell, the area defense counsel. “Therefore, we cannot be influenced by any of them. They don’t write our performance reports. They don’t give feedback. Ultimately, our boss is in D.C. We have top cover.”

Sergeant Harris is her paralegal. They are, in effect, the local public defenders in the military court system.

The chain of command issue is important, Captain Powell said, because many Airmen are reluctant to come to them out of concern over who they really represent.

Captain Powell stated unequivocally that their sole mission is to represent the Airmen, and anything said to them is strictly confidential. No commander or anyone else at Robins can even get them to acknowledge that an Airman came to them for help.

She provided a copy of

the defense counsel charter which states that area defense counsels are to “promote the individual interests of service members they represent without regard to how their actions might otherwise affect the Air Force as an institution.”

Captain Powell also pointed out they do much more than defend Airmen against criminal charges. They can represent Airmen in numerous administrative issues, especially when demotion or discharge is threatened.

“We do a lot of stuff on the administrative side that people don’t realize,” she said.

Of the 242 clients they represented in 2008, only nine were for courts-martial, although they have been a little busier than normal with courts-martial so far this year.

Sergeant Harris suggested that if Airmen are in doubt about whether they can get help through the Area Defense Counsel, they should give the office a call. If she can’t help, she said, she can at least provide information on who can.

“We are just here to help people,” said Sergeant Harris. “There is such a misconception that people have about coming to the ADC. We wanted to let people know that they do have an advocate and someone to help them tell their side of story.”

Of the criminal cases they handle, the list doesn’t

sound much different than it might be in a courtroom outside the gates of Robins. Captain Powell said drugs and assaults are among the most common criminal cases they handle, although she said it can fluctuate. Alcohol abuse is often a contributing factor, she said.

Any criminal act that happens on base automatically falls in their jurisdiction. They usually try to get jurisdiction when Airmen are accused of crimes off base, but civilian courts are sometimes reluctant to give that up. One example is driving under the influence, which civilian courts like to keep because of the fine money involved.

Captain Powell holds a law degree from Willamette University College in Oregon and passed the bar exam, just like any other attorney.

Some people, she said, incorrectly perceive that military attorneys, called judge advocate generals, or JAGs, don’t have the same qualifications as civilian attorneys. A law degree is required to become a JAG, she said.

Like other JAGs, she started out as a prosecutor, but since moving to the defense side, she said she has found the work more interesting.

“I think sometimes when you work in the legal office and your client is the government it’s kind of a faceless client, but in defense you are dealing with real people,” she said.

Robins to host chaplain conference

BY WAYNE CRENSHAW
wayne.crenshaw.ctr@robins.af.mil

Air Force Reserve Command chaplains from around the world will be at Robins soon for the bi-annual Command Chaplain’s Conference.

The conference will be held Monday through Friday at the Museum of Aviation. Approximately 300 chaplains and assistant chaplains are expected to attend the conference, said Chaplain (Col.) Donald Smith, the command chaplain for the Air Force Reserve Command.

“One of the primary emphases will be on reintegration of reservists back into their community and family, and the chaplain’s role in helping identify

members who may be experiencing post-traumatic stress.”

The Air Force Reserve Command is based at Robins, but the conference isn’t always held here.

The role of reserve chaplains has increased dramatically since Sept. 11, Chaplain Smith said. In the year prior to the attacks, reserve chaplains registered 500 days of active-duty service; since that time they have averaged 20,000 days of active-duty service annually. Much of that is on a voluntary basis, not through call-ups, he said.

“We’ve been very



Chaplain (Col.) Donald Smith
AFRC chaplain

busy,” Chaplain Smith said.

The AFRC has more than 300 chaplains stationed around the world, said Chaplain Smith, plus 150 assistant chaplains and 150 chaplain candidates, who are

seminary students. The first day of the conference includes registration and a reception, and after that attendees will have a full schedule the rest of the week.

Among the topics to be covered are combat stress, team building, force development and reintegration. Lt. Gen. Charles Stenner Jr., commander of the Air Force Reserve, will speak.

AWARD

Continued from 1A

assets worth more than \$5 million. In addition to overseeing more than 130 combat missions, he personally executed four high-risk raids with the U.S. Army. His actions led to the uncovering of more than 900 hostile threats and the removal of 255 insurgents belonging to terrorist cells.

“It’s a great honor but it’s the troops that deserve recognition,” Sergeant Dorego said. “Without their support and without their actions out there it would have never happened. But it’s a proud occasion for me because it shows we are getting recognized for the things we are doing out there, and that’s pretty important.”

Sergeant Cannell was also recognized for actions while deployed to Kirkuk Regional Air Base, Iraq. There, according to the award citation, he oversaw and/or participated in more than 130 outside-the-wire combat missions to collect

critical threat information. He successfully completed more than 300 meetings with informants leading to the identification of 1,800 insurgents. He also led 10 high-risk capture missions, resulting in severe disruption to major terrorist cells.

“This medal means a lot to me. It means I was entrusted with people to go over there and come back safely,” Sergeant Cannell said. “And the team that was out there with us is as much a part of this medal as anything. Without that team, none of this would have been.”

Sergeants Lee and Grayson received the Air Force Combat Action Medal for actions while deployed to Iraq in 2005 and 2007, respectively, where they came under fire from insurgents while per-



Tech. Sgt. Derrick Lee



Staff. Sgt. Charlyn Grayson

forming duties outside their installations.

Colonel Berry said it was an honor to present the medals to “five individuals who have truly gone above and beyond and served their country with great distinction and with great honor.”

The Bronze Star was established in 1944 and is the fourth highest combat medal awarded.

It is awarded for heroic or meritorious achievement or service in connection with military operations against an armed enemy.

The Combat Action Medal is a new medal, established in April 2007. To be eligible for the award, military members must have come under fire or fire upon a hostile enemy in an unsecured area away from an established installation.

SHINGO PRIZE

Continued from 1A

“This is a very difficult and demanding evaluation process,” he said.

Col. Whitley added that plans are already in the works for the unit to compete again and try to win the top prize.

He said an area of improvement that the group needs to aim for is to be able to shift workload faster.

“We’ve got to develop an operational philosophy where we can easily shift from one type of production to another,”

he said. “We may need to produce F-15 LANTIRN parts today but tomorrow it may be C-130 color radar parts.”

Public and private organizations worldwide vie for the coveted Shingo Prize, which is the top honor. Silver is the next highest, followed by bronze.

The only other Shingo Prize given to a military organization was to the Logistics Command & Army Fleet Support, LLC - Lowe Army Heliport, at Fort Rucker, Ala. It received a bronze award.

The awards will be presented May 8 at the Shingo Prize Annual Conference in Nashville, Tenn.

Correction: The photo on page 5A of the April 10 Rev-up misidentified Master Sgt. Doreen Davis as a member of the Robins Honor Guard.

Robins first sergeant earns AFMC honor

BY MICHELLE EVISTON
AFMC Public Affairs

A thunderous applause shattered the typically reverent silence at the National Museum of the United States Air Force April 9, as Air Force Materiel Command officials announced their top enlisted Airmen of 2008.

Among the winners was Master Sgt. Christina Kibler of the 78th Force Support Squadron, who won for the category of first sergeant. She said winning the award reflects a team accomplishment more than an individual award.

"This is a team effort," she said. "Our Robins Shirt Council is phenomenal and I live that every day."

More than 300 family members, friends, and wingmen gathered to show their support at the awards banquet, held in honor of the command's 44 nominees.

Sergeant Kibler was joined by three other winners, Staff Sgt. Jason Forcey, Tech. Sgt. Benjamin Horton and Master Sgt. Caroline Schmitzer, who won for the categories of outstanding airman, noncommissioned officer and senior



U.S. Air Force photo by AL BRIGHT

AFMC Commander Gen. Donald Hoffman (left) and AFMC Command Chief Master Sgt. William Gurney present the first sergeant award to Master Sgt. Christina Kibler of the 78th Force Support Squadron at the 2009 Annual Enlisted Awards Banquet.

NCO, respectively.

Gen. Donald Hoffman, AFMC commander, presided over the ceremony. After congratulating all the nominees on a job well done, he asked them to continue putting their expertise to good use.

"The Air Force is in good hands," the general said. "Now, take your talents and skills back to your workplace and mentor next year's winners to follow your stead."

Orchestrating the

evening's events was Chief Master Sgt. William Gurney, the command chief master sergeant. Chief Gurney said honoring the top enlisted Airmen in the command is important because they are the future of the Air Force.

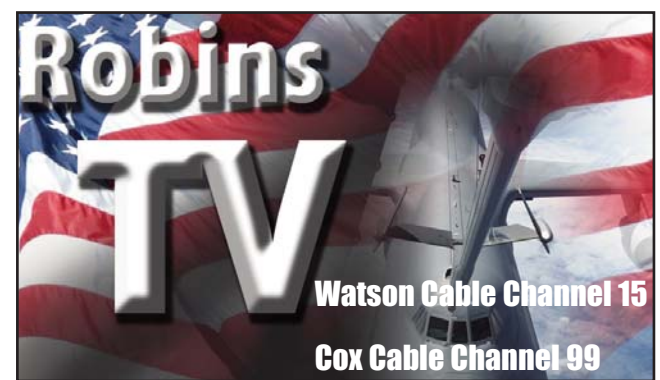
"We can go to sleep at night knowing we left the Air Force a little better than it was before," Chief Gurney said.

The theme of this year's banquet was "Joint Warfighting Airmen;

Ready, Willing and Able."

The focus on joint warfighting echoes Air Force Chief of Staff General Norton Schwartz's message that the Air Force is "all-in", referring to its commitment and joint involvement in overseas operations.

The four winners will now represent AFMC in the Air Force 12 Outstanding Airmen of the Year and First Sergeant of the Year competitions later this year.



Government plan helps Airmen with home ownership

As many military members know, buying a home every time you PCS can be very risky.

Congress recognizes the unique problems military members face in owning homes and created some military-specific benefits within the American Recovery and Reinvestment Act of 2009.

The act dramatically expands the eligibility for the Department of Defense's Housing Assistance Program, which was formerly available only to certain military members living near installations closing under the Defense Base Realignment and Closure Act of 1990.

"Many military members and their families have been affected by the collapse of the housing bubble," said Michael Shutter, chief of the legal assistance division in the base Legal Office. "If a military member is in trouble on the mortgage on his or her principal home, that member needs to look into the provisions of this act."

Although the ARRA does not yet offer relief for qualifying military members, the DOD continues to work on implementing regulations which will spell out the specific requirements and procedures for applying for relief. Military members who believe they qualify can start the application process. The HAP application can be found at www.sas.usace.army.mil/hapinv/index.html.

Another program worth a look by all homeowners — not just active-duty military members — is the Homeowner Affordability and Stability Plan, which is being administered by the Treasury Department, the

Federal Housing Administration, the FDIC and other agencies.

The plan includes what are essentially two separate programs: one aimed at making homes affordable through refinancing, and another aimed at making homes affordable

through loan modification.

"The Treasury Department has provided some excellent resources to help the public understand these programs and determine their eligibility to apply," Mr. Shutter said.

A new Web site, www.financialstability.gov,

provides information about the plan. A fact sheet and summary of the plan guidelines are available at www.treas.gov.

For more information visit the WR-ALC Legal Office in Bldg. 708 or call 926-0867.

— WR-ALC Legal Office

**CONSERVE
ENERGY -
TURN
OFF THE
LIGHTS!**

Commentary

"I am grateful that our Air Force is a service where all Airmen stand shoulder-to-shoulder as they accomplish our important mission."

— Chief Master Sergeant of the Air Force Rodney J. McKinley

WR-ALC VISION STATEMENT

Be recognized as a world class leader for development and sustainment of warfighting capability.

WR-ALC MISSION STATEMENT

Deliver and sustain combat-ready air power ... anytime, anywhere.

Commander's Action Line



Col. Warren Berry
78th Air Base Wing
Commander

The Action Line is an open-door program for Team Robins personnel to give kudos, ask questions or suggest ways to make Robins a better place to work and live.

The most efficient and effective way to resolve a problem or complaint is to directly contact the organization responsible. This gives the organization a chance to help you, as well as a chance to improve their processes.

Please include your name and a way of reaching you so we can provide a direct

response. Anonymous action lines will not be processed. Discourteous or disrespectful submissions will not be processed. Action Line items of general interest to the Robins community will be printed in the Robins Rev-Up.

For more information on the Action Line, visit <https://wwwmil.robins.af.mil/actionline.htm>.

To contact the Action Line, call 926-2886 or for the quickest response, e-mail action.line@robins.af.mil.

PHONE NUMBERS

▶ Security Forces	327-3445
▶ FSS (Services)	926-5491
▶ Equal Opportunity	926-2131
▶ Employee Relations	926-5802
▶ Military Pay	926-3777
▶ IDEA	926-2536
▶ Civil engineering	926-5657
▶ Public Affairs	926-2137
▶ Safety Office	926-6271
▶ Fraud, Waste, Abuse	926-2393
▶ Housing Office	926-3776
▶ Chaplain	926-2821

HOW TO CONTACT US

Robins Office of Public Affairs
620 Ninth Street., Bldg. 905
Robins AFB, GA 31098
(478) 926-2137 DSN 468-2137
Fax (478) 926-9597

EDITORIAL STAFF

COMMANDER

Col. Warren Berry

PUBLIC AFFAIRS DIRECTOR

Rick Brewer

EDITOR

Kendahl Johnson

kendahl.johnson@robins.af.mil
(478) 222-0804

ASSOCIATE EDITOR

Lanorris Askew

lanorris.askew@robins.af.mil
(478) 222-0806

STAFF WRITER

Wayne Crenshaw

wayne.crenshaw.ctr@robins.af.mil
(478) 222-0807

PHOTOGRAPHER

Sue Sapp

sue.sapp@robins.af.mil
(478) 222-0805

SUBMISSION GUIDELINES

Stories and briefs must be submitted as a Word document. They may not exceed two pages, double spaced. They must be typed using the Times New Roman font, 12-point type, with 1-inch margins. All submissions will be edited to conform to Associated Press style. Submission does not guarantee publication.

Submissions must be received by 4 p.m. the Monday prior to the requested Friday publication. They should be e-mailed to

78ABW.PARRevUp@robins.af.mil.

Submissions should be of broad interest to the base populace. If there are further questions, call Kendahl Johnson at (478) 222-0804.

DELIVERY

The Robins Rev-Up is published 50 times a year on Fridays, except when a holiday occurs during the middle or latter part of the week and the first and last Fridays of the year. To report delivery issues, call Kendahl Johnson at (478) 222-0804.

ADVERTISING

For advertising information, call The Telegraph advertising department at (478) 923-6432.

CLASSIFIEDS

To place a classified ad, call The Telegraph at (478) 744-4234.

ONLINE

To read articles online, visit www.robins.af.mil/library/rev.asp

The Robins Rev-Up is published by The Telegraph, a private firm in no way connected with the U.S. Air Force, under exclusive written contract with Robins Air Force Base, Ga., of the Air Force Materiel Command.

This commercial enterprise Air Force newspaper is an authorized publication for members of the U.S. military services. Contents of the Robins Rev-Up are not necessarily the official views of or endorsed by, the U.S. government, Department of Defense, or Department of the Air Force. The appearance of advertising in this publication, including inserts or supplements, does not constitute endorsement by the Department of Defense, Department of the Air Force, or The Telegraph, of the products or services advertised. Everything advertised in this publication shall be made available for purchase, use, or patronage without regard to race, color, religion, sex, national origin, age, marital status, physical or mental handicap, political affiliation, or any other non-merit factor of the purchaser, user or patron.

TRAFFIC LIGHT:

Is it possible to change the timing on the traffic light at the intersection of Robins Parkway and 620 Peacekeeper Way? The green light isn't long enough for the traffic that's leaving Peacekeeper Way. It becomes congested when it's lunchtime and when it's time to leave for the day. More people

are working in this direction than before.

COLONEL BERRY RESPONDS:

We are aware of the problem and the traffic signal is just a temporary solution. As installed, the signal is controlled by a timer and there are no sensors installed to accommodate varying traffic

flows.

Traffic technicians accomplished traffic counts to determine the optimum timing schedules to accommodate, as best as possible, the differing traffic flows. The 78th Civil Engineer Group has a construction project underway to replace the temporary signal with a permanent one. The new traffic

signal will be complete with camera sensors to allow for varying traffic patterns.

This will significantly improve the traffic flow once completed. Estimated completion of this new signal is May 15. We apologize for any inconvenience you may have experienced as a result of this arrangement.

AF leaders discuss moving beyond the F-22

The debate over whether to continue production of the F-22 Raptor has been one of the most politically charged and controversial budget issues in recent memory, spawning lobbying efforts that include contractor-sponsored newspaper ads and letter-writing campaigns.

The F-22 is, unquestionably, the most capable fighter in our military inventory. Its advantages include stealth and speed; while optimized for air-to-air combat, it also has a ground attack capability.

We assessed the issue from many angles, taking into account competing strategic priorities and complementary programs and alternatives -- all balanced within the context of available resources.

We are often asked: How many F-22s does the Air Force need? The answer, of course, depends on what we are being asked to do. When the program began, late in the Cold War, it was estimated that 740 would be needed. Since then, the Defense Department has constantly reassessed how many major combat operations we might be challenged to conduct, where such conflicts might arise, whether or how much they might overlap, what are the strategies and capabilities of potential opponents, and U.S. objectives.

These assessments have concluded that, over time, a progressively more sophisticated mix of aircraft, weapons and networking capabilities will enable us to produce needed combat power with fewer platforms. As requirements for fighter inventories have declined and F-22 program costs have risen, the department imposed a funding cap and in December 2004 approved a program of 183 aircraft.

Based on different warfighting assumptions, the Air Force previously drew a different conclusion: that 381 aircraft would be required for a low-risk force of F-22s. We revisited this conclusion after arriving in office last summer and



U.S. Air Force file photo by SENIOR AIRMAN CHRISTOPHER INGERSOLL

F-22A Raptor Demonstration Team aircraft maintainers prepare to launch out Maj. Paul "Max" Moga, the first F-22 A Raptor demonstration team pilot.

concluded that 243 aircraft would be a moderate-risk force. Since then, additional factors have arisen.

First, based on warfighting experience over the past several years and judgments about future threats, the Defense Department is revisiting the scenarios on which the Air Force based its assessment. Second, purchasing an additional 60 aircraft to get to a total number of 243 would create an unfunded \$13 billion bill just as defense budgets are becoming more constrained.

This decision has increasingly become a zero-sum game. Within a fixed Air Force and overall Defense Department budget, our challenge is to decide among many competing needs. Buying more F-22s means doing less of something else. In addition to air superiority, the Air Force provides a number of other capabilities critical to joint operations for which joint warfighters have increasing needs. These include intelligence, surveillance and reconnaissance, command and control, and related needs in the space and cyber domains. We are also repairing years of institutional neglect of our

nuclear forces, rebuilding the acquisition workforce, and taking steps to improve Air Force capabilities for irregular warfare.

It was also prudent to consider future F-22 procurement during the broader review of President Obama's fiscal 2010 defense budget, rather than as an isolated decision. During this review, we assessed both the Air Force and Defense Department's broader road maps for tactical air forces, specifically the relationship between the F-22 and the multi-role F-35 Joint Strike Fighter, which is in the early stages of production.

The F-22 and F-35 will work together in the coming years. Each is optimized for its respective air-to-air and air-to-ground role, but both have multi-role capability, and future upgrades to the F-22 fleet are already planned. We considered whether F-22 production should be extended as insurance while the F-35 program grows to full production. Analysis showed that overlapping F-22 and F-35 production would not only be expensive but that while the F-35 may still experience some growing

pains, there is little risk of a catastrophic failure in its production line.

Much rides on the F-35's success, and it is critical to keep the Joint Strike Fighter on schedule and on cost. This is the time to make the transition from F-22 to F-35 production. Within the next few years, we will begin work on the sixth-generation capabilities necessary for future air dominance.

We support the final four F-22s proposed in the fiscal 2009 supplemental request, as this will aid the long-term viability of the F-22 fleet. But the time has come to close out production. That is why we do not recommend that F-22s be included in the fiscal 2010 defense budget.

Make no mistake: Air dominance remains an essential capability for joint warfighting. The F-22 is a vital tool in the military's arsenal and will remain in our inventory for decades to come. But the time has come to move on.

— This commentary was written by Michael Donley, Air Force secretary, and Gen. Norton Schwartz, Air Force chief of staff. Reprinted courtesy the Washington Post.

OFF THE CUFF!

What's the best news you've received lately?



Hector Hernandez
WR-ALC/EN

"My oldest son, Matthew, getting accepted to all three universities that he was applying for."



James Daffron Jr.
Military dependent

"We're going to Orlando, to Disneyworld and to visit our cousins."



Staff Sgt.
Amanda Murray
78th MSG

"I'm retraining, and I'm in a new job. That's the best news."



Staff Sgt.
Kidada Hamilton
116th OG

"The new GI benefits. I'm getting out soon so that's going to help me. They pay for school and help maintain your lifestyle."

Aviation Greatness

2009 Robins Air Show set for May 2 takeoff

BY LANORRIS ASKEW
lanorris.askew@robins.af.mil

Aircraft enthusiasts from near and far should mark their calendars for May 2 and 3. That's when the 2009 Robins Air Show rolls in to town.

The event, which will take place on the Robins flight line, will feature two of the nation's premier aerial demonstration teams, and promises to deliver a fun-filled experience fit for the entire family.

"We've worked hard to get a variety of acts

and aircraft so that we have a little something for everyone," said Maj. Joseph Speight, air show director. "Our main goal this year is to highlight the goals and missions at Robins as well as give back to the community."

The air show will also serve as a recruiting element for both civilians and military with representatives from all four service branches on hand.

The U.S. Air Force Thunderbirds will perform precision aerobatics in their F-16 Fighting Falcon aircraft, traveling at more than 400 mph with their wingtips

only inches apart. They will be joined by the U.S. Army Parachute Demonstration Team, the Golden Knights, whose precision skydiving abilities are renowned worldwide.

The event is free and open to the public. According to Major Speight, the headliners are a great draw, but the other acts are also hot ticket items.

The Thunderbirds and the Golden Knights will be joined by performers like the Skysoldiers, a unique group which will perform a patriotic tribute in formations of AH-1 Cobra helicopters.

Civilian performer Ed Hamill, who is sponsored by the Air

Force Reserve, will fly the AFRC biplane.

The aircraft vital to the mission here will also be featured, said Major Speight.

The F-15 Eagle, C-5 Galaxy, C-130 Globemaster, C-23

Sherpa and the E-8C Joint STARS aircraft will do flybys. While a lot of time will be spent looking up, the aerial performances are just the tip of the iceberg, as a number of aircraft and equipment static displays will also be available to view and tour.

"We've got our plans in place and we are tying up last minute

things, but we are ready and I'm sure it will be a great air show, Major Speight said.

The last air show was held in May 2006 and drew more than 150,000 people. The show will start about 10:30 a.m., with the gates opening at 9 a.m.

Air Show parking will be limited and attendees are encouraged to carpool. A transportation plan will be released in the coming weeks.

For more information about the air show, its acts or exhibits, visit the base Web site at <http://www.robins.af.mil/airshow/index.asp>.



Air Show Dos and Don'ts

DO:

►Do carpool: Carpooling means lighter traffic, making traveling to and from the Air Show quicker and safer.

►Do wear your seatbelt: Georgia law and Air Force instructions require the use of safety belts for all vehicle occupants

►Do bring sunscreen: Temperatures on the flight line are typically higher than normal. Take extra precautions with small children.

►Do bring a camera and a pen: Many of the performers make themselves available for autographs and pictures during the show.

►Do bring ear plugs: Loud noises on the flight line can damage your ears. Hearing protection is recommended.

►Do bring folding chairs: Seating on the flight line will be limited. Visitors who will want to sit to watch longer demonstrations, especially children and elderly, will want to bring lightweight, portable seating to the show.

►Do use handicapped parking: Handicapped parking will be available for vehicles with proper identification.

The following items will be allowed to enter Robins, but will be subject to search prior to entering:

- Small handbags (purse)
- Diaper bags
- Strollers
- Wheelchairs and electric carts for handicapped
- Lawn/folding Chairs

DON'T

►Don't bring dogs or other animals, bicycles, rollerblades, skateboards, alcohol, fireworks, food or beverages, or weapons of any kind.

►Don't smoke on the flightline: The entire ramp is a no smoking area.

►Don't over indulge in alcohol: Applicable laws will be enforced. Alcohol consumption can also increase the chance of heat stroke or dehydration on a hot day.

►Don't arrive late: Shuttle

service to the flightline will require visitors to arrive early to see all the action.

Prohibited Items:

To keep a safe environment for all attending the air show, the following list of items will not be allowed to enter Robins :

- Knives, box cutters, razors or any other sharp items
- Firearms, blunt objects, or any other objects considered a weapon
- Coolers, backpacks, briefcases, large bags or packages
- Alcoholic beverages
- Drugs and drug paraphernalia
- Glass Containers
- Pets (Animals assisting handicapped will be allowed)
- Bicycles, skateboards and roller blades
- Multi-purpose tools (i.e. Gerber/Leatherman)
- Handheld Laser Pointers
- Wagons
- Canopies and tents

78th FSS BRIEFS

SATURDAY

A yard sale will be held April 18 from 8 a.m. to noon in front of the Heritage Club, Bldg. 956. Set up starts at 7:15 a.m. and tables can be purchased in advance for \$7 per table (limit three per person). For more information call the community center at 926-2105.

SATURDAY

Texas Hold 'Em Sundays in the Heritage Club. Sign-ups start at 1:30 p.m. with games beginning at 2 p.m. Prizes will be based on customer participation. Cost is \$10 for members and \$15 for guests. All ranks and grades are welcome. For more information call the Heritage Club at 926-2670.

WEDNESDAY

A membership bar bingo will be held on April 22. Big Bingo is located in the east wing of the Robins Enlisted Club. The hours are Tuesday, Wednesday, Thursday and Friday with games starting at 7:15 p.m. Games begin at 2:45 p.m. on Sundays. Enjoy bar bingo five nights a week at 6 p.m. Anyone with an active duty, reserve, guard, retired, DOD or family member identification card is eligible to play. The entry fee is free to all Robins' club members, bona fide guests and active duty or retired widow club members and \$5 for eligible non-club members. For more information call the Heritage Club at 926-4515.

Celebrate Administrative Professional Day April 22, by buying your gifts at the Arts & Crafts Center. For more information call the Arts & Crafts Center at 926-5282.

THURSDAY

Now is the time to sign up and represent Robins at the Myrtle Beach Military Appreciation Days May 28 – 30. Competitions to enter include the following: A handgun marksmanship tournament (individuals) will be held May 28; women's and men's basketball tournament (10-person team) May 28 – 30; golf tournament (individuals) and softball tournament (14 co-ed team members) May 28 and 29 and a 5K

run/walk and combat cuisine cook-off (three-person team) on May 30. Each applicant must submit their individual nomination on AF Form 303, Specialized Sports Training, to the Robins Fitness Center Director Lesley Sparks by April 23. For more information call the fitness center at 926-2128.

UPCOMING

The Airman and Family Readiness Center holds classes each month in Bldg. 794 for active duty, retired, reserve, spouses and family members. Group pre-separation counseling briefings (mandatory) will be held April 23 and 30 from 1 to 2 p.m. and an Air Force spouse employment training to be held May 12 – July 28 (in-person registration April 22 – 24, Bldg. 794). For more information call 926-1256.

Come on out for an evening of fun during family night bingo on April 24 from 7 to 9 p.m. in the Horizons ballroom. Doors open at 6 p.m. with games starting at 7 p.m. Cost is \$4 per pack, limit three per person. For more information call Horizons at 926-2670.

An electronics recycling event will be held April 25 at the Happy Hour Service Center from 9 a.m. to 1 p.m. The Happy Hour Service Center is located at 802 Young Avenue, behind the Post Office on Davis Drive. Only non-government items will be accepted. Items that will not be accepted include: vacuum cleaners, televisions, refrigerators and freezers, washers and dryers, gas powered equipment and all non-electronic equipment. Business, schools, hospitals and government may call (678) 566-6666 to schedule a pick-up of large quantities of electronics. This event is sponsored by the 78th CEG Environmental Division, Happy Hour Service Center and Keep Warner Robins Beautiful. For more information call 929-7258 or 929-6622.

It's time to get those tools, paints, brushes, clay, glass and cameras out and make something creative for the Artist Craftsman &

Walking for a cause



US Air Force photo by SUE SAPP

Victim Advocates trek around Bldgs. 300 and 301 April 15 during a Sexual Assault Awareness Walk. The event is one of numerous base activities to remind Team Robins members that April is Sexual Assault Awareness Month.

Photography Gallery program coming May 18 - 21. For more information call the Arts & Crafts Center at 926-5282.

The Gaudet All Star Baseball Camp is scheduled for June 5 for children of Robins. This camp covers six areas - hitting, pitching, catching, infield, outfield and rules with umpires. Learn from those who know best: retired pros, local area coaches and college and high school players. Children will learn through a systematic approach to the fundamentals and strategies of baseball and softball with hands-on experience. Participants will also receive a free T-shirt and free passes to the Georgia Sports Hall of Fame and the Georgia Music Hall of Fame. Best of all the camp is free. Session I is for ages 6,7,8 and 9

year olds and will be from 8 to 11:30 a.m. Session II for ages 10,11 and 12 year olds is from 11 a.m. to 2:30 p.m. Registration will be taken at the community center on a first-come first-served basis. Permission slips will be completed at that time. For more information on this camp, call Ruby Wasway at the community center at 926-2105.

ONGOING

Universal Orlando's Military Salutes a Universe of Thanks for serving our nation to active duty, retired, reserve, National Guard and eligible ID carrying (100 percent Permanently Disabled Veterans) by giving a special offer. Receive a complimentary two-park unlimited admission tickets (retail \$124.99) plus save up to \$35 for each two-park unlimited admission tickets for

family and friends. Offer available through June 28, 2009. Tickets expire Dec. 18, 2009. For more information call ITT at 926-2945.

Visit the new Information, Tickets and Travel kiosk at the base restaurant, located in Bldg. 166 on Byron St., Monday – Friday from 10 a.m. to 1 p.m. ITT is open to all active-duty, reserve and retired military and family members as well as DOD civilians and contractors assigned to Robins.

The vet clinic provides service to cats and dogs of active-duty and retired military. Services include microchip ID system, shots, over-the-counter flea and tick medication, heartworm and more. Call 327-8448 for an appointment or for more information.

Editor's note: Have an opinion? If you have any suggestions for topics or would like to sound off on my top five, email kendahl.johnson@robins.af.mil.



NFL DRAFT'S BIGGEST BUSTS

We're just a week away from the 2009 NFL draft, where dozens of college players will become millionaires and dozens of others will watch their dreams of playing professionally go up in smoke. Countless research hours have been invested by football executives who are hoping to draft the next great player. Regardless, there is no guarantee a great college career will translate into a successful NFL career. Here's a look at the five worst draft picks of recent years:

5 RB Lawrence Phillips
Despite serious questions about his character, Phillips was drafted sixth overall in the 1996 NFL Draft by the St. Louis Rams, but lasted just 25 games with the franchise before being released in 1997 for insubordination.

4 QB Akili Smith
Smith, who was drafted third overall by the Bengals in 1999, started just 17 games over four years with Cincinnati. He played only two games during the 2001 season and was cut in 2002. In 2003, he was again cut, this time by the Packers.

3 LB Brian Bosworth
Winner of the first two Butkus Awards, Bosworth was perhaps the most over-hyped player to exit the collegiate ranks, recording just four sacks through three seasons. Unfortunately for Seattle, which used a first-overall pick on Bosworth, the most memorable play of his career featured RB Bo Jackson plowing him over for a TD on Monday Night Football.

2 OT Tony Mandarich
Drafted No. 2 overall by the Packers coming out of Michigan State, Mandarich was believed by many to be the safest pick in the 1989 NFL Draft. However, he never came close to living up to expectations, and after just three years, he was cut. Compounding the hurt is the fact that Barry Sanders was selected at No. 3 by the Lions.

1 QB Ryan Leaf
Selected by the San Diego Chargers with the No. 2 overall pick in 1998, Leaf threw just 13 touchdown passes to 33 interceptions, along with countless well-publicized tantrums before being released in 2000. It seems almost unbelievable now that some teams felt Leaf was better pro material the Peyton Manning. And adding insult to injury, Chargers GM Bobby Beathard gave up the No. 3 pick, a second-round selection, a first-round choice the following year, and two players to Arizona to move up just one spot in the draft.

Source: About.com

DONATE YOUR LEAVE

Employee-relations specialists at 926-5307 or 926-5802 have information and instructions concerning requests to receive or donate annual leave. The following have been approved as leave recipients: **Tom Jenkins**, 579th SMXS. POC is Mike Cook, 926-3542 and **Angela Reaser**, 330th ASW. POC is Jeanette Strickland, 327-7101

To have an approved leave recipient printed in the Robins Rev-Up, wings should send information to Lanorris Askew at: lanorris.askew@robins.af.mil. Submissions run for two weeks.

78th FSS PHONE DIRECTORY

- ▶ Services926-5491
- ▶ Community Center926-2105
- ▶ Outdoor Rec926-4001
- ▶ Arts & Crafts926-5282
- ▶ Horizons926-2670
- ▶ Heritage Club926-7625
- ▶ Library327-8761
- ▶ HAWC327-8480
- ▶ Fitness Center926-2128
- ▶ Fitness Center Annex926-2128
- ▶ Youth Center926-2110
- ▶ ITT926-2945
- ▶ Bowling Center926-2112
- ▶ Pine Oaks G.C.926-4103
- ▶ Pizza Depot926-0188

Additional information on Services events and activities can be found in **The Edge** and at www.robinservices.com

CHAPEL SERVICES

Catholic
Catholic masses are at the chapel each Saturday at 5:30 p.m., Sunday at 9:30 a.m., on Holy Days of Obligation at noon and 5 p.m. vigil the day before, and Monday through Friday at noon. The Sacrament of Reconciliation is Saturday from 4:30 to 5:15 p.m.

Islamic
Islamic Friday Prayer (Jumuah) is Fridays at 2 p.m. in the chapel annex rooms 1 and 2.

Jewish
Jewish service is Fridays at 6:15 p.m. at the Macon synagogue.

Orthodox Christian
St. Innocent Orthodox Church service is at the chapel on the second Tuesday of each month at 5 p.m.

Protestant
The traditional service meets Sunday in the Chapel at 11 a.m. Contemporary service meets at 6 p.m. in the Chapel sanctuary. The gospel service meets at 8 a.m. at the Chapel. Religious education meets in Bldg. 905 at 9:30 a.m.

NOW PLAYING



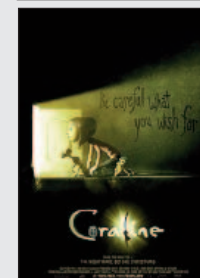
**APRIL 17
7:30 P.M.
LAST HOUSE ON
THE LEFT**

The night she arrives at the remote Collingwood lakehouse, Mari and her friend are kidnapped by a prison escapee and his crew. Terrified and left for dead, Mari's only hope is to make it back to parents John and Emma. Unfortunately, her attackers unknowingly seek shelter at the one place she could be safe. Rated-R.



**APRIL 18
7:30 P.M.
WATCHMEN**

When one of Rorschach's former colleagues is murdered, the washed-up but no less determined masked vigilante sets out to uncover a plot to kill and discredit all past and present superheroes. As he reconnects with his former crime-fighting legion Rorschach glimpses a wide-ranging and disturbing conspiracy with catastrophic consequences for the future. Rated R.



**UPCOMING
CORALINE**

Coraline walks through a secret door in her new home and discovers an alternate version of her life. On the surface, this parallel reality is eerily similar to her real life – only much better. But when her adventure turns dangerous, and her counterfeit parents try to keep her forever, Coraline must count on her resourcefulness.

Tickets: \$4 adult; \$2 children (11 years old and younger. For more information, call the base theater at 926-2919

AFPC launches improved Airmen Development Plan

BY RICHARD SALOMON
AFPC Public Affairs

Active-duty officers, and soon civilians, can now more effectively map their careers with the recent phase two launch of the Airmen Development Plan.

The phase II version includes a new audit trail feature and the ability to generate weekly e-mail notifications.

The ADP application was introduced in September 2007 for Air Force officers and serves as an online planning application that integrates numerous force development tools such as electronic records, duty histories, career planning diagrams, decoration citations and assignment preferences, into one platform.

Reimplementation of the new audit trail feature allows Airmen to identify the location of their ADP in the chain of command.

“If a member can’t remember when they last sent their ADP in for review, this new version allows that person to know exactly where it is in the ADP system,” said Capt. Kimberly Williams, the mission support chief for force development at the Air Force Personnel Center.

Also, when Airmen submit their ADP to their supervisors, weekly e-mail notifications now let their raters and reviewers know they have an ADP waiting for their review. With the phase one version, Airmen had to call or send separate e-mails to notify them.

“These changes help streamline processes and

make it easier for Airmen to manage their careers,” Captain Williams said. “And, because ADP provides career snapshots, supervisors can make solid career path recommendations by seeing what schools and assignments those Airmen have had. It’s all part of force development.”

While phase one of the ADP launch replaced the transitional officer development plan, phase two will replace the transitional civilian development plan sometime this fall. The T-CDP is a secure Web-based tool that gives civilians the opportunity to indicate their personal desires for experience, training and education opportunities. They, in return, receive feedback on how those desires fit in with Air Force goals and requirements.

“Although they won’t be used until later in the year, civilians can now log into the new ADP version and fill out their development plans,” said Cliff Hogue, AFPC’s civilian development plan program manager. “This Web-based application will serve as a one-stop shop for civilian career broadening opportunities, assignment choices, developmental education and more. Instead of creating hard-copy documents, such as developmental education applications, civilians will be able to perform those tasks within the ADP program.”

By using the ADPs, civilian development team members will be able to access career briefs, career planning diagrams and all other pertinent personnel information in an employee’s develop-

mental plan to help those employees identify their future career goals and career development preferences.

“Civilian leaders will be in a better position to nominate members for career leadership and developmental education opportunities,” Mr. Hogue said. “Our goal is to have a common operating picture for military members, civilians, supervisors, commanders, senior raters, as well as assignment, career field and development teams. This system gives our senior raters instant access and a single-system capability.”

The new ADP version also incorporates the officer — and soon civilian — developmental education application process in one location. This process is the mechanism used to determine in-residence attendance at both intermediate and senior developmental schools.

Air Force Form 3849 (Web-based for officers) and Air Force Form 4059 (hard copy for civilians) will still be used for the 2009 Developmental Education Cycle, but ADP will replace these methods in March 2010.

All current information and roles within ADP have automatically rolled over into the new version.

The ADP tool is found on the AFPC Secure Web site and the Air Force Portal. Tutorials and frequently asked questions are available on AFPC’s “Ask” Web site by entering “ADP” in the search function.

For more information, call the Total Force Service Center at 800-525-0102.

Book recounts famous court-martial

BY WAYNE CRENSHAW
wayne.crenshaw.ctr@robins.af.mil

Gen. Billy Mitchell was a hero of World War I, leading America’s first combat use of aircraft, but within a few years after the war he was an outcast in the military.

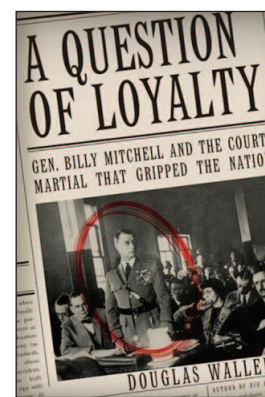
He very publicly expressed his views that the U.S. military was inept in its management and development of air power. He fervently believed the country needed a separate air force, and while some supported his views, he alienated many who did not agree.

He didn’t exactly operate under the Dale Carnegie method of winning friends and influencing people.

In 1925, military leaders determined that he pushed too far in a statement he released to media, using language that included the words “criminal” and “almost treasonous” in describing the management of air power. He was court-martialed for insubordination, and that event is the subject of “A Question of Loyalty” by Douglas Waller. The book is on the professional reading list as a recommendation from Maj. Gen. Polly Peyer, commander of Warner Robins Air Logistics Center.

It’s a fascinating story that succeeds as a biography, a courtroom drama and a history lesson. It gives a balanced account of the affair, neither trying to portray Mitchell as a hero who was railroaded or an egotistical megalomaniac who got what he had coming. The book provides information that would support either conclusion, but

BOOK REVIEW



Title: A Question of Loyalty

Author: Douglas Waller

Genre: Biography

Synopsis: The book plunges into the seven-week Washington trial of Gen. William “Billy” Mitchell, a hero in the U.S. Army Air Service during World War I.

EXCERPT:

In Washington, Mitchell had lorded over the entire air service, and his instant access to the national press and the city’s powerful allowed him to push his cause for an air force independent of the army. Now he was relegated to a do-nothing job far away, the War Department hoped, from politicians and the media.

the truth, as it often does, probably lies somewhere in between.

I suspect that if Mitchell had left out the words “almost treasonous” in his statement, he would probably have not been punished. No military leader then or now would let that accusation pass. But Mitchell clearly wanted a confrontation, although Waller asserts that he probably wasn’t expecting a court-martial.

There is much more to the book, however, than just the story of Mitchell and the court-martial. It is a compelling window into the military in an important era in which it was trying to cope with the newfound weapon of air power, and World War II was on the distant horizon.

Mitchell didn’t live to see World War II, which is unfortunate because many of his views, as we all know, were largely vindicated. The military, as Waller points out, purged much of the leadership that

resisted Mitchell and turned to his supporters, such as Gen. Hap Arnold, to lead the U.S. to victory in the air during World War II.

We could only speculate how many lives might have been saved in World War II, and how much more quickly it might have ended, if someone had listened to Billy Mitchell in 1925. It would probably be a fair guess to say it would have made quite a difference.

The creation of the Air Force in 1947 did not entirely fulfill the vision of Mitchell, who saw all military aircraft under one command, but in practical terms his vision is a reality today in how aircraft is used in combat in Afghanistan and Iraq.

There have been other books written about Mitchell. Exactly what this one adds I cannot say, as I have not read the others, but it is a fascinating story and good pick from the reading list that anyone interested in the Air Force will find entertaining and insightful.

Robins to honor deceased at Camellia Gardens ceremony

The annual Camellia Gardens Memorial Service, which pays tribute to deceased members of Team Robins, will take place May 21 at 10 a.m. in the tranquil garden across from Horizons.

The annual ceremony is a project of the 78th Air Base Wing Base Chapel. Chaplain (Capt.) Michael Newton is accepting submissions for people to be memorialized this year. Honorees can be civilian or military members. Submit the following information:

►Complete name and, if military,

rank of the person to be honored. If military, designate active-duty or retired and branch of service

►Birth and death dates.

►Reproducible photo--preferably black and white, and at least 2x3.

►Family-related information, such as name, address and phone number of next of kin.

►Name, address and telephone number of the person or organization nominating the honoree.

►Military unit or organization honoree was assigned and predominant responsibility while at Robins.

There is no fee to honor an individual. However, contributions in the name of the honoree will be accepted and appreciated.

To ensure inclusion in this service, e-mail Chaplain (Capt.) Michael Newton at michael.newton@robins.af.mil, Staff Sgt. Devin Jacobs at devin.jacobs@robins.af.mil, or Staff Sgt. Sherene Fenton at sherene.fenton@robins.af.mil, or call the chapel at 926-2821. All required information is due no later than May 6.

IN BRIEF

ROBINS OFFICER CHRISTIAN FELLOWSHIP

Robins Officer Christian Fellowship meets every Tuesday at 11:30 a.m. in the Base Chapel, classrooms 3 and 4.

For more information contact Luis or Janice Morales-Hill at 218-5494 or email them at luis.morales@afrc.af.mil or janice.morales-hill@afrc.af.mil.

AFCEA MEETING

There will be an Armed Forces Communications and Electronics Association Middle Georgia Chapter meeting Thursday at 11:30 a.m. in the Horizon's Ballroom. The guest speaker is Lt. Col. Russell Smith, who will be speaking about the Joint Communications Support Element.

COMMANDER'S GOLF TOURNAMENT

The 78th Air Base Wing Commander's golf

tournament will be June 12 at Pine Oaks Golf Course. Door prizes, skill prizes and team prizes will be awarded. The commander's trophy will be awarded to the first place 78th ABW team.

The event will be a scramble format, four person team. There is a \$45 entry fee per person, \$40 for ranks E1-E4 or AFG members. Entry fee includes lunch, greens fee, cart, range balls and drinks. Teams must register by June 5.

For more information call Troy Hubbard at 327-8011, Dave Berry at 327-8012 or Master Sgt. Tracy Hulsey 926-6208

TEAM LEAN CHALLENGE HEALTH WALK

The Team Lean Challenge Health Walk will be Thursday at 2 p.m. Check in at the Health and Wellness Center Bldg. 827. All are invited to walk the nature trail or track.

Civilian Health Promotion Services and

the HAWC staff will be available to measure weight and blood pressure. For civilians who have not had a yearly Cardiac Risk Profile, one will be offered.

The event is sponsored by the HAWC, Fitness Center and CHPS. For more information call 327-8480, 926-2128, or 327-8030.

NUGTEREN SCHOLARSHIP

Education and Training Services is currently accepting applications for the Retired Maj. Gen. Cornelius Nugteren Scholarship.

This \$750 competitive scholarship will be awarded to one individual and can be used for books, living expenses, tuition, fees, or other necessary expenses as appropriate.

Both active-duty military and civilian personnel assigned to Robins who are enrolled in one of the educational programs conducted on-base are invited to apply.

An application form

can be picked up at the Education and Training Services office in Bldg. 905. Applications must be completed and returned to the Education and Training Services office no later than noon April 30. Incomplete applications will not be returned for correction nor considered for the award.

For more information, contact the Education Services Office at 327-3402 or via e-mail 78mss.dpe.mileducatn@robins.af.mil.

NCO RETRAINING PROGRAM

NCO Retraining Program Air Force officials have announced Phase II of the fiscal 2009 NCO Retraining Program for retraining from AFSCs with overages to AFSCs with NCO shortages.

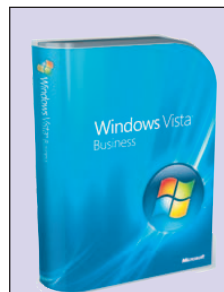
The involuntary phase (Phase II) of the program runs through May 31. Contact your local Military Personnel Squadron at 222-6862 for assistance.

Upgrading to Vista...

Prior to upgrading to Vista, Robins employees should ensure all personal files stored on their computer's hard drive are saved in the My Documents folder or in the centralized file storage location known as the User Home Directory (U: drive).

Data files not stored in one of these two locations will not be available after Vista migration. Users should also back up all important personal files to an external source, and should perform file "spring cleaning" by removing old files which are no longer needed.

To determine if personal files are being saved on the UHD, go to the Start Menu and select Computer. Check if there is a "U:" drive present with username listed. If the drive does not exist, users may request the drive be added by submitting a ticket via the Blue Star. — 78th Communications Squadron



Training

Information and training may be found by going to the IT Bluestar on your desktop then to Windows Vista Training.

Congratulations to Robins re-enlistees

Chief Master Sgt. Patti Miller
Chief Master Sgt. Raymond Sturm
Senior Master Sgt. Phillip Brown
Senior Master Sgt. Bobby Simmons
Master Sgt. Ronald Ater
Master Sgt. Brian Burgin
Master Sgt. Tracy Eppinger
Master Sgt. Glenn Kanak
Master Sgt. Phillip Ketchum
Master Sgt. Robert Morrow
Master Sgt. Burnett Patterson
Master Sgt. Keith Robinson
Master Sgt. Paul Roby
Master Sgt. Timothy Teamer
Master Sgt. Andrew Traugot
Tech. Sgt. Regina Brown
Tech. Sgt. Kara Frank
Tech. Sgt. Kirsten Guy
Tech. Sgt. William Hannon
Tech. Sgt. Vickie Harris
Tech. Sgt. Keon Pinckney
Tech. Sgt. Gilberto Rendon
Tech. Sgt. Daniel Sorrentino
Tech. Sgt. Gregory Williams

Tech. Sgt. Theresa Wilson
Staff Sgt. Rashad Barnes
Staff Sgt. Chad Brown
Staff Sgt. Omar Carrion
Staff Sgt. Dustin Chambers
Staff Sgt. Oliver Dexter
Staff Sgt. Kizzy Dinkins
Staff Sgt. Stevon Douglas
Staff Sgt. Alexander Gould
Staff Sgt. Tiffany Holoway
Staff Sgt. Alano Jordan
Staff Sgt. Garreth Laney
Staff Sgt. Peter McCurry
Staff Sgt. Quinn Richardson
Staff Sgt. Jonathan Rosier
Staff Sgt. Nicholas Rowland
Staff Sgt. Tabatha Scott
Senior Airman Jason Bailey
Senior Airman James Bardine
Senior Airman Christina Crayton
Senior Airman Joseph Moore
Senior Airman Dante Sweat
Senior Airman Tamara Washington
Senior Airman Jennifer Zopolos

CONSERVE ENERGY



Poll provides feedback, insight to 402nd MXW leadership

BY WAYNE CRENSHAW

wayne.crenshaw.ctr@robins.af.mil

Members of the 402nd Maintenance Wing hear about the results of Gallup polls all the time on the news, but now they have taken a Gallup poll of their own.

More than half of the members of the wing participated in an anonymous 12-question survey in November that was designed by the polling organization Gallup. Marian Fraley, 402nd MXW director, called the 53-percent participation rate “outstanding.”

The results are in and have been distributed to supervisors in the wing with each supervisor having results for their respective units, said Jodie Spires, a program management specialist in the Wing Resource Support Office.

“Every supervisor should use the report as a vehicle to start a dialogue with their employees,” Ms. Spires said.

One example of a survey question she cited was “I know what is expected of me at work.” Employees were asked to mark on a scale of 1-5 whether they agreed or disagreed with that statement.

The survey is called CheckMATE, and is an Air Force initiative, with the

help of Gallup, to measure the level of employee and supervisor engagement. It was the first time that the survey had been done for the entire 402nd MXW.

“I’m a firm believer that caring for people and mission success go hand-in-hand with a high-level of commitment from everyone,” said Maj. Gen. Polly Peyer, Commander of the Warner Robins Air Logistics Center. “That’s why I see the CheckMATE survey as a thrilling triumph on so many levels.”

“It works toward the kind of positive attitudes that bring a renewed enthusiasm to the workplace and inspired motivation to the people getting the job done. Most impressively, priceless goals are achieved through the greatest of simplicity,” the general said. “With 12 easily answered questions that can be completed in mere minutes, we get honest insights, improved understanding and an open road to fuller engagement by our people.”

Ms. Fraley said supervisors are now actively engaging employees as a result of the survey to share ideas, develop impact plans and focus on areas of improvement.

“The purpose of CheckMATE is to develop supervisors, increase the percentage of actively

engaged personnel, decrease safety mishaps, decrease absenteeism, increase productivity levels, improve retention rates and thus improve mission outputs making Robins more competitive,” Ms. Fraley said.

In September, 402nd MXW leaders visited the local Best Buy to get a “real world commercial perspective,” Ms. Fraley said.

“It was very informative and exciting to see a thriving business utilize the tool with proven success,” she said. “Based on the local visit, HQ AFMC’s project officer visited a local Best Buy in the Dayton, Ohio area as well. Both benchmarking trips validated the CheckMATE data and the model is very useful in helping leadership improve the operations while taking care of people. It’s a perfect fit with other initiatives such as VPP and certainly supports our ALC mantra, ‘People First, Mission Always.’”

Ms. Spires said a second survey is set for September and they are hoping for even higher participation.

“The 402nd Maintenance Wing is fully committed to this program and looks forward to seeing the results of our team’s great ideas and extraordinary efforts as they execute their impact plans,” said Brig. Gen. Mark Atkinson, 402nd MXW commander.

RECYCLE THIS PAPER