



THE ROBINS REV-UP

March 16, 2007 Vol. 52 No. 11

Robins Air Force Base, Ga.

THE MACH READ

TATTOO CEREMONY

Robins is set to bring aviation history to life at its 2007 Tattoo Ceremony in Hangar 2328 at 7 p.m. Wednesday. A morale-boosting event, the Robins Tattoo will feature the Air Force Reserve Command Ceremonial and Pipes Bands, the Third U.S. Infantry Regiment Fife and Drum Corps, Fushu Daiko Japanese Drums, an Air Force Honor Guard Drill Team and an F-15 flyover.

Dress for the ceremony will be service dress for Senior Staff. All other military members may wear any combination of dress blues. Civilian dress should compliment military attire.

For more information, contact Col. Robert Hopkins at 222-2806 or Capt. Brian Adkins at 222-4070.

Contact your first sergeant for a free ticket.

Women's History Month

Robins will continue its celebration of Women's History Month Wednesday with a Senior Leadership Panel Discussion from 11 a.m. to 1 p.m. at the Base Theater. Bring your lunch. The finale luncheon will be held March 29 in the Officers' Club Ball Room from 11:30 a.m. to 1 p.m.

Did you know...

In 1973, the Supreme Court ruled in *Frontiero v. Ferguson* that the civilian spouses of military women were to be afforded the same benefits as the civilian spouses of military men including use of the commissary, base exchange and military medical facilities. And, housing became available at the married rate.

EQUAL listing available April 11

The Enlisted Quarterly Assignment Listing for Airmen returning from overseas and continental United States mandatory movers for August through October 2007 requirements will be available April 11.

Individuals can update their assignment preferences on the virtual Military Personnel Flight's self-service application. If you encounter problems updating your preferences, call the Air Force Contact Center at DSN 665-5000 or toll-free (800) 616-3775 Options 1, 1, 2. Questions can also be addressed through base military personnel flights or commander's support staffs. Deployed personnel may also work with their personnel support for contingency operations representative to update assignment preferences.

Assignment preferences must be updated by April 27. If they are selected, Airmen will be notified no later than May 15.

EQUAL advertises upcoming assignment requirements by Air Force specialty code and rank. Airmen should review, prioritize and update their assignment preferences based on the EQUAL list.

Airmen can view the lists on the Assignment Management System accessible via the Air Force Personnel Center home page, under military quick links, or at local MPFs.

—Air Force Personnel Center News Service

116th Air Control Wing change of command

Col. James Jones, commander of the 116th ACW, will relinquish command to Col. Thomas Moore in a change of command ceremony March 23 at 11 a.m. in the 116th ACW Multipurpose Hangar 2036. Colonel Jones will become the commander of the 55th Wing at Offutt Air Force Base, Neb. Colonel Moore previously served as Wing Commander of the 165th Airlift Wing (AMC), Georgia Air National Guard at Savannah International Airport.



Maj. Gen. Tom Owen, Center commander, congratulates F-15 workers, Ricky McGlon, left, and Anthony Cross, on their new maintenance home. They, along with Walter Smith and Darian Fordham, helped the general cut the ribbon at a ceremony Tuesday.

F-15s move to new home

By Damian Housman
WR-ALC Public Affairs

Maj. Gen. Tom Owen, Warner Robins Air Logistics Center commander, and four F-15 workers cut the ribbon in a ceremony Tuesday afternoon to mark the completion of a move by the 561st Aircraft Maintenance Squadron with their F-15 Eagles.

"This is a great day for the Warner Robins Air Logistics Center," said General Owen. "This was a Center-wide effort. Thanks to the men and women of the 561st Aircraft Maintenance Squadron. Every challenge was met headon by the dedication and resourcefulness of the F-15 team."

General Owen said the move will allow additional work in excess of \$50 million per year for Robins. It also removes the need to spend more than \$17 million to build a new hangar.

The F-15s that go through repair, maintenance and modifications during the programmed depot maintenance cycle have moved from Bldg. 83 to Buildings 47, 48 and 49 to make room for C-17 and C-130

maintenance.

The move began in October and was completed in January, though planning spanned a year. The move resulted in a reduction of F-15 aircraft work in progress from 44 to 28, placing 16 additional aircraft in the hands of war fighters. Ten F-15 flow days are reduced, according to Mark Johnson, director of the 561st Aircraft Maintenance Squadron, which repairs F-15s. That's ten fewer days to get the aircraft through programmed depot maintenance.

Additional work for the C-130 and C-17 repair crews means more workers will be hired to handle the load.

"The move means there will be additional space to handle the work, and workers are being hired as new work comes in," said Ed Montano, director of the 562nd Aircraft Maintenance Squadron, which oversees C-17 maintenance.

C-130 center wing box replacement and C-130J work, together with additional combat loss rollout aircraft for special operations forces, mean the C-130s will definitely see an

increase. Over the next three years there will be a growth of 500,000 man hours.

"Where 116 workers did the job a little over a year ago, the workforce will grow to 400 by the end of this year," said Mr. Montano.

In Bldg. 83, formerly home to the F-15, six C-130s will take up half the floor space. The rest will be occupied by two C-17s. Mr. Montano said the C-17 will see an additional 700 mechanics hired by 2010 if all the workload comes in.

"It's important to celebrate what we've been able to accomplish with this move," said Mr. Johnson. "It's more than just aircraft; it's plant services civil engineering, contracting, and everyone working together toward a common goal. We will be able to work on more aircraft with our additional hangar space."

"Everyone who comes here every day, working hard, using Lean tools and who make the continuous process improvements that result in this effort becoming a reality will soon see the benefit of what they have done," said Mr. Johnson.

Robins financial management specialist wins highest GEICO public service award

BY HOLLY L. BIRCHFIELD
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Michael Hobbs may have never shaken hands with anyone or walked a country mile, but what he has done has made a lasting impression with the people that know him and those he has never even met.

Mr. Hobbs, a financial management specialist in the 78th Comptroller Squadron's Accounting Liaison Office, was recently recognized as the overall winner of the 2006 GEICO Public Service Award in the Physical Rehabilitation Category for all federal agencies.

The 51-year-old Georgia native was born with a birth defect that left him with no hands or feet, making him a quadruple amputee. But the jovial go-getter has never let his



Michael Hobbs from 78th CPTS was awarded the 2006 GEICO Public Service Award in the Physical Rehabilitation Category service-wide.

handicaps hold him back.

"The only difference between me and a normal person is that I'll have to watch how they do something and then I adapt," he said.

Mr. Hobbs has impressed

many people at Robins with his positive attitude.

Lucille "Lou" Godfrey, a financial management specialist who works with Mr. Hobbs in

▶ see HOBBS, 2A

Retired CMSAF visits Robins PME students, newly named Chiefs



U.S. Air Force photo by SUE SAPP
Retired Chief Master Sergeant of the Air Force Gerald R. Murray speaks at the NCO Academy Friday.

By Lanorris Askew
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Retired Chief Master Sergeant of the Air Force Gerald R. Murray visited Robins last week to help usher in its newest crop of chief master sergeants during the 2007 Chiefs' Recognition Ceremony March 9.

Along the way to his speaking engagement at the night of honor for nine newly named chiefs, Chief Murray invested a little time with the future of the enlisted corps during stops at the Robins Airman Leadership School and Noncommissioned Officer Academy.

"Although I'm no longer wearing the same uniform as you, I am still very much plugged into our Air Force," the former chief said to the ALS class.

Rattling off a list of subscriptions to military news services and the names of several boards he still sits on, Chief Murray proved although he now works as a military contractor and not an enlisted Airman, he still has his finger on the service's pulse.

The two classes of Airmen

sat eyes front as the 14th chief master sergeant of the Air Force offered advice for their professional development and explained the importance of having a purpose.

"You are at the entry level of one of the greatest processes of professional military education," he told the ALS students. "That doesn't mean there aren't things we can do to make it better."

He urged them to take the surveys offered at the end of their coursework to show leadership just that.

One of the questions from the gallery was what advice he could offer those who plan to stay in the Air Force and have aspirations of one day becoming a chief master sergeant.

The first advice he offered was building a sturdy financial foundation. "It's time to start thinking about your financial future," he said. "The Thrift Savings Plan is one of the best investments you can make today and you have a government standing behind it."

Another piece of advice was to join professional associations.

▶ see CHIEF, 2A

Robins NCO earns AFA award for top performance in physical medicine

BY HOLLY L. BIRCHFIELD
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Tech. Sgt. Crystal Gomez has helped injured Airmen get back in the mountainous terrain of Afghanistan to fight terrorists and worked closely with her medical counterparts to set up a satellite physical medicine clinic so Airmen wouldn't have to travel far for treatment.



Tech. Sgt. Crystal Gomez

Now, the Physical Medicine craftsman in the 78th Medical Group's Physical Medicine Flight is among seven Airmen in the Air Force's medical career field being recognized for their steadfast allegiance to the medical mission.

The group will be presented with the 2007 Air Force

Association Team of the Year Award at the Pentagon on April 3.

Among her duties as an expeditionary medic, Sergeant Gomez took charge of the first Physical Medicine Clinic assigned to an army hospital, making it fully operational in 48 hours, and organized local national patient movement prosthetic fabrication with the International Red Cross Committee.

Whether she's stateside or in the Area of Responsibility, Sergeant Gomez said she takes her mission to heart.

The 34-year-old Greensboro, N.C. native who has been at Robins for a year said the award is a first for her.

"I never thought it would ever go this far," she said. "I didn't even know that they (her leadership) were putting in a package until they came back and my commander told me I was one of the top 12. That's when I first found out about it. I didn't think it would go any

▶ see AFA, 2A

THINK SAFETY

AIRMEN AGAINST DRUNK DRIVING
To request a ride, call 335-5218, 335-5238 or 335-5236.

SLOW DOWN

Accumulating 12 traffic violation points within a year may cause drivers to lose base driving privileges for up to six months. Speeding violation points are based on the number of miles over the posted speed limit.

WEATHER FORECAST

Courtesy of 78th OWS/D5W

TODAY
69/59



SATURDAY
62/40



SUNDAY
64/33



CHIEF

Continued from 1A

"When the service was a drafted force, the enlisted force was not looked at as being professionals," he said. "I'll tell you this; you are just as much of a professional as a commissioned officer. A professional is simply someone who is committed to their profession and making it better."

He added that the Airmen should also look for opportunities to serve and become better communicators, and to "know your job."

"Be an expert at what you do," he said. "Know the AFIs and regulations."

During his dialogue, the retired Chief challenged both classes of Airmen to recite the Air Force Chief of Staff's priorities for the Air Force, and he emphasized to both the importance of keeping them at the forefront of their minds.

"When you walk out of this class, you need to be able to articulate the Chief of Staff's priorities and also know the theme 'Heritage to Horizons,'" he said. "It means being connected to your past to see where it will take you in the future."

The first priority is winning the global war on terror, the second is developing and caring for Airmen and their families and the third is the recapitalization and modernization of the fleet.

He explained how although the reduction in force or force shaping seems to go against priority number two, in actuality it doesn't.

"Ten thousand people cost \$1.5 billion a year to sustain including pay and entitlements," he said. "If we can cut 10,000 people, that's \$1.5 billion that can be put into the modernization and recapitalization account. We're flying the oldest fleet of aircraft that we have in the history of the force today and it must

be replaced," Chief Murray said. "We didn't go in to this saying we thought we had too many people in the Air Force for the missions we have, we went in saying our force was out of balance."

He explained that the additional number of troops added to other services is causing a second look at the cuts because Air Force support will be needed to accommodate them.

Other subjects raised by the students ranged from the media coverage of the Walter Reed Army Medical Center scandal to roles and missions across forces.

"We are learning to be a better joint force," Chief Murray said. "We swore to support and defend our nation against enemies foreign and domestic not just in the Air Force."

Reaction to the Chief's speeches was positive.

"I thought his speech was really good," said Senior Airman Sean Edmonds, ALS student and 16th Airborne Command and Control Squadron airborne operations technician. "I'd heard him speak before at our basic training graduation. I was impressed by how much he knew."

School leadership was also impressed.

"A leader knows the way, goes the way and shows the way and that's what all of this ties into," said Master Sgt. Matthew Ogle, Airman Leadership School flight chief. "He (Chief Murray) brought it down to a plausible, human level where it's possible for these students to believe they can achieve greatness."

Master Sgt. Claudia Lowe, 78th Air Base Wing career assistance advisor, agreed.

"This environment nurtures growth," she said. "When you have the pinnacle of the enlisted rank stand before you and say when I was in your position I never in my wildest dreams thought I'd be where I am today, you can't help but be inspired."

HOBBS

Continued from 1A

the 78th CPTS Accounting Liaison Office, said her co-worker is nothing shy of a "superman."

Ms. Godfrey said she admits that before she met Mr. Hobbs face-to-face, she had some concerns about how she would teach her physically-challenged co-worker the ropes of his job. But, true to his nature, Mr. Hobbs tackled his new civil service career as he does everything — with modest confidence.

Twenty-five years later, Mrs. Godfrey's admiration for Mr. Hobbs remains strong.

"He can do anything he wants to do," she said. "He can

do anything that he's tasked to do. He's just great."

And Mr. Hobbs is just as passionate about his work in helping others like himself in the community.

Mr. Hobbs provides video services at his church as well as films Sunday services for Wesleyan Baptist Church in Macon. He has also been authorized to start three pilot TV shows on Cox Cable and is learning to edit video in the process.

Mr. Hobbs has delivered meals for Meals on Wheels and gathered donations for the Nursing Home Transitions program.

The proud father and grandfather is actively involved as the chairman of the board of directors for the Disability

Connections-Middle Georgia Center for Independent Living, a non-profit organization that helps people with disabilities in 12 Middle Georgia counties with advocacy, independent living skills and peer support.

Jerilyn Leverett, executive director of Disability, said "Mr. Mike," with the support of his wife, Carol, has been involved in her organization since 1996.

Mrs. Leverett said the GEICO award couldn't have gone to a better person.

"I think it is so well-deserved in every aspect," she said. "I feel like Mr. Mike has so much to offer and cares so deeply about individuals at his job as well as in the community. He doesn't just sit idly by. He wants to get involved and he's excited about things. I

think it's a well-deserved award because he has been a stellar force in our organization for 11 years."

While the financial management specialist is modest about his accomplishments, he's proud to receive his latest honor.

"I felt very proud and very honored," he said. "It means a lot to me because whenever you get an award out here, it's about what you've done. This award says, 'Okay, you get an award for not only working at Robins Air Force Base, but for other things too.'"

Mr. Hobbs will be presented with his award May 7 during a ceremony at the National Archives and Records Administration building in Washington, D.C.

AFA

Continued from 1A

further than that."

But, it did. The mother of two was grouped with a list of enlisted Airmen and officers who proved their worth in the medical field.

While the news took Sergeant Gomez by surprise, it was a given for people in her chain of command.

Lt. Col. Eugene Montano, Physical Medicine Flight commander in the 78th Medical Group's Medical Operations Squadron, took notice of Sergeant Gomez's potential early on.

"We had the opportunity to

initially work together at McClellan Air Force Base, Calif., in the mid '90s, and our careers crossed again here at Robins Air Force Base," he said. "I remember her as a new physical therapy technician. Very energetic, willing to learn. She worked exceptionally well with patients as she does now. She's a very hard worker, very self-directed, and an outstanding physical medicine technician."

Colonel Montano said Sergeant Gomez has grown in her profession.

"When I first knew Sergeant Gomez, she was a very quiet individual," he said. "But even then, she displayed a lot of leadership qualities. She was

self-directed. She worked very hard. She was very willing to learn how to provide the best patient care possible. Now that I've seen her over the past year, I can see growth in terms of being more assertive. She is truly a leader. She wants to provide her patients with the best information possible on how to recover from their injuries, their surgical procedures, and she wants them to maximize their recovery in the best way possible."

Master Sgt. Tracy Tanner, NCO in charge of the Physical Medicine Flight within the 78th MDG's Medical Operations Squadron, is equally proud of the noncommissioned officer.

"What can you say, but out-

standing?" she said. "It's good to see people like her win an award like this. Somebody who puts through 100 percent, it's so good to see somebody being recognized for that. In even her year here, she's done so much for us."

Each year, the AFA selects an enlisted career field for recognition. The selected Airmen were chosen for displaying their superior technical expertise, attracting the praise of their supervisors and providing leadership and inspiration to their co-workers.

Airmen who are nominated need only be assigned to the same career field and may not be members of a team in the traditional sense of the word.

IN BRIEF

TELEPHONE CONTROL OFFICER TRAINING

The 78th Communications Squadron will conduct make-up Telephone Control Officer annual training in Bldg. 228 Conference Room A March 20

and 27 at 2 p.m. All appointed Robins TCOs who have not attended annual training are required to attend one of the sessions. Training will last about one hour and will focus on TCO responsibilities and the telephone requirements process for the 78th CS. If there are any questions contact 1st Lt Patrick

Tibbals at 222-0051 or Ed Wolfe at 222-0052.

MPF CLUSURE

The following sections of the 78th Military Personnel Flight will be closed March 28 through April 4 due to relocating to Bldg. 956 Smith Community Center: MPF

information management, personnel relocations and employment, personnel employments, personnel relocations and out-bound assignments, separations and retirements, personnel systems management, career enhancements, evaluations and decorations and the in-service reserve recruiter.

Discipline team ensures orderly conduct among civilian personnel

BY HOLLY L. BIRCHFIELD
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The Civilian Discipline and Adverse Action team ensures people do the right thing at Robins.

The team, comprised of one lead and five other employee relations specialists from the Civilian Personnel Office, came together in 2005 to advise management on how to handle cases of civil service employees' misconduct on the job.

The team was established as a result of a Lean event in the Robins discipline program in early 2004. The event aimed to lean the time of processing an action from 120 days per action to 66 days. Currently, the process takes 70 days from the day the misconduct occurred to the date the decision on the action is delivered to the employee.

The Air Force civilian discipline and adverse actions program is designed to develop, correct, rehabilitate and encourage employees to accept responsibility for their actions.

Vickie Lacey, a human relations specialist in the Civilian Personnel Office's Employee Relations Section and team lead, said the program works to keep employees and managers on the straight and narrow.

"The program is a constructive program to help employees and managers stay on the right track as far as their conduct and that sort of thing goes," she said. "The discipline team was established about two years ago, around Feb. 28, 2005. All discipline referrals that come into our office go to the lead and they're assigned out from there to one of the specialists on the team to actually work."

Ms. Lacey said the team has dealt with anything from civil service employees' misuse of leave or absences without leave to credit card misuse and just about everything in between.

When such misconduct occurs and management calls, a team member will contact the organization to set up a meeting to discuss the action and what evidence exists to support the action. The specialist then creates a case file, Ms. Lacey said.

The assigned employee relations specialist walks the process through step-by-step, said Ashley Wang, an employee relations specialist in the Civilian Personnel Office's employee relations section.

"When a specialist is assigned to work an action, he or she assists management on working the proposal and the decision, and then if that action goes to a third party, that same specialist stays with the action all the way through," she said. "They could be working through the Merit System Protection Board's decision or arbitration or through a mediator. If they have a settlement agreement, the specialist on the team has to go back and bring it into compliance with a settlement agreement. So, it can be a lengthy process with just one action."

Ms. Lacey said employees typically have a 20-day window in which to respond to a proposal before the decision is reached.

Once an employee receives a decision about a disciplinary action, he or she has a right to file a grievance or appeal the decision, Mrs. Wang said.

According to Ms. Lacey, the team has worked about 450 cases of misconduct in a year's time. The team has worked about 1,000 cases since its inception in 2005.

C.R. Swint Jr., general attorney in the Labor Law Division of the Warner Robins Air Logistics Center Office of the Staff Judge Advocate, said the number of misconduct incidents isn't uncommon for a base the size of Robins.

"There have always been 300 to 400 formal disciplinary actions each year," he said. "That number will vary depending on what's going on. But that has generally been the case for decades. With a population the size of the work force here,

you're going to end up with a very small percentage that is going to get into some sort of trouble or management is going to have some sort of reason to impose a form of disciplinary action."

Mr. Swint said that punishment can vary in severity, ranging from an employee's suspension to removal from employment in more harsh instances.

Mrs. Wang said standards of conduct are measured against Air Force Instructions as well as an organization's precedent for past behavior.

The program, which dates back to the beginnings of civil service employment at the base, is important to protecting the Robins mission.

"I think it's important



U. S. Air Force photo by SUE SAPP
Vickie Lacey is the Civilian Discipline and Adverse Action Program Manager.

because when people get out of line, it disrupts the work and the mission," she said. "We have to let people know that the most important thing is the mission and that they need to be responsible for their work and keep everything flowing."

Ms. Lacey agreed.

"If you've got one or two employees in an organization that are constantly acting out, it destroys the morale in that organization also," she said. "So it's important to hold employees accountable for their actions and behavior while they're at work."

Mr. Swint said the process of disciplining civilian employees for misconduct is not personal.

"Discipline is part of the employee process," he said.

Civilian discipline and adverse actions

The following civilian disciplinary actions occurred during October 2006:

►One-day suspension for violation of tool control procedures. Prior reprimand.

►Five-day suspension for unauthorized use of a government credit card.

►Three-day suspension for unauthorized use of a government credit card.

►Three-day suspension for unauthorized use of a government credit card.

►Five-day suspension for failure to complete formalized training during the scheduled TDY time period.

►Five-day suspension for being at work while impaired.

►Five-day suspension for failure to properly request leave and unauthorized absence.

►14-day suspension for unauthorized absence and unauthorized use of government credit card. Prior two-day, five-day and seven-day suspensions.

►One-day suspension for loafing on duty. Prior reprimand.

►Reprimand for violation of tool control procedures. Prior oral admonishment.

►Five-day suspension for failure to follow supervisory instructions and unauthorized use of government credit card. Prior reprimand.

►Three-day suspension for failure to observe safety prac-

tices. Prior reprimand.

►Reprimand for loafing on duty. No priors.

►Reprimand for failure to carry out assigned tasks and failure to follow written directive. No priors.

►Removal for failure to properly request leave and unauthorized absence. Prior reprimand and five-day suspension.

►Removal for failure to properly request leave and unauthorized absence.

►14-day suspension for failure to properly request leave, tardiness, and leaving the job without permission. Prior five-day suspension.

►One-day suspension for unauthorized use of government credit card. No priors.

►Termination during trial period for failure to satisfy the attendance requirements of the vocational school for retention in the Cooperative Education Program. No priors.

►Reprimand for failure to follow a direct order.

►Reprimand for failure to exercise sound supervisory judgment. Prior oral admonishment.

►Reprimand for failure to report for scheduled training; inappropriate conduct; and inappropriate comments.

►Reprimand for unauthorized use of government credit card and failure to follow proper procedures.

PLEASE RECYCLE THIS NEWSPAPER

"You're never going to have a group of employees that's perfect in every way, especially when you have a group as large as this, which exceeds 10,000 employees. So you can expect there to be some small number who simply don't act appropriately or just don't act in accordance with the standards."

Mr. Swint said the process is meant to deter people from future wrongdoings.

"The purpose of discipline is prevention, rehabilitation," he said. "It's not to get back at people. It's to correct behavior, if it can be corrected."

WHAT TO KNOW

For more information on the civilian discipline and adverse actions program, contact your servicing employee relations specialist.

VPP seminars held this week

By Damian Housman
WR-ALC Public Affairs

The Voluntary Protection Program steering group was host this week to six briefings Tuesday and Wednesday.

Puget Sound Naval Shipyard representatives spoke on their trials and tribulations in achieving VPP Star Site recognition. The seminars were at the Robins Conference Center.

Jerry Clineman, safety manager with the Center safety office, said the two Puget Sound representatives were here because of the similarity of their experience with ours at Robins. "They were on the safety hit list, and so were we," Mr. Clineman said. "Both locations were heavily criticized by their own service and by Department of Defense for having terrible safety records. "When we heard their story we went to them. They became very successful, and we want them to share their story with us."

"In 2001, we were declared by the Secretary of the Navy as having one of the worst safety records in the Department of Defense. Now we are one of the top 20 best sites, and we've won the Navy Secretary's safety awards," said Danny Haas, production process manager for Puget Sound Naval Shipyard. According to Mr. Haas, the real change happened when senior management accepted responsibility, and created a labor-man-

agement partnership. "They empowered the employees, and gave them the keys to the car," he said.

The promotion of positive, proactive safety behavior is vital to Puget Sound's success. "We recognize the proactive, not retroactive behavior. When an employee sees a problem, they immediately take action if they can, and don't wait until after an accident or injury," said Sheila Ross, Bremerton Metal Trades VPP union rep. "If what they see isn't within their scope, they elevate it to management's attention. There is no fear of reprisal."

She also pointed out there are monetary incentives for superior safety behavior at Puget Sound as well. Well over \$1 million was awarded in the last year.

"Since we've been through the worst of times, we have lessons learned that we can share through these seminars," said Mr. Haas. "We know what it takes to change a culture in a major industrial activity."

Mr. Clineman said VPP is a DOD-wide effort to create a positive safety culture through management commitment and employee involvement. It measures success in our safety and health programs. "VPP is about changing our culture. We are near the start of our journey, and we can learn a lot from our friends at Puget Sound," he said.

Military justice

Commanders and First Sergeants, in concert with the Office of the Staff Judge Advocate, are responsible for ensuring good order and discipline on Robins Air Force Base.

There are many avenues available to meet this responsibility. Examples include trials by courts-martial, Article 15s, Administrative Discharges, and the U.S. Magistrate's Court. Actions recently reviewed by the 78th Air Base Wing legal office include:

Article 15s:

A staff sergeant willfully failed to refrain from hosting a social function where alcoholic beverages were furnished to and consumed by persons under 21 years of age. Punishment was reduction to senior airman and a reprimand.

A senior airman willfully failed to refrain from furnishing alcoholic beverages to persons under 21 years of age. Punishment was suspended reduction to airman 1st class, forfeiture of \$864 pay per month for two months and a reprimand.

An airman willfully failed to refrain from purchasing alcoholic beverages for a person under 21 years of age. Punishment was suspended reduction to airman basic, forfeiture of \$650 pay per month for two months and a reprimand.

An airman willfully failed to refrain from consuming alcohol while under the legal age of 21 years of age. Punishment was reduction to airman basic, 45 days extra duty and a reprimand.

Administrative Discharges

A senior airman received an Under Honorable Conditions (general) discharge for minor disciplinary infractions. Between Nov. 18, 2004 and Dec. 7, 2006, the airman wrongfully accessed unauthorized and inappropriate Web sites on government property, made a false official statement, freely admitted to having committed adultery on numerous occasions, allowed his former spouse to illegally reside in government quarters despite prior counseling and failed to pay his just debts. For these offenses, the airman received a record of individual counseling, and four letters of reprimand.

An airman received a general discharge for Conduct Prejudicial To Good Order and Discipline. Between March 30, 2004 and Oct. 30, 2006, the air-

man disobeyed an order, wrongfully possessed alcoholic beverages in the dormitory on three separate occasions, was drunk and disorderly in the dormitory and possessed alcoholic beverages under the



legal drinking age of 21. For these offenses, the airman received an Article 15 with a suspended reduction in grade from airman 1st class to airman, suspended forfeitures, and 45 days extra duty, an Article 15 with a suspended reduction in grade from airman 1st class to airman, forfeitures, restriction to base, 30 days extra duty and an Article 15 with a reduction in grade from senior airman to airman, and a suspended reduction in grade to airman basic.

A senior airman received a general discharge for Commission of a Serious Offense. The airman drove another airman's vehicle while under the influence of alcohol. For this offense, the airman received a letter of reprimand, was placed on the control roster, and an Unfavorable Information File was established.

U.S. Magistrates Court

A former civilian employee of Robins AFB was charged with simple assault. He pled guilty to the charge and was sentenced to 12 months probation and payment of a \$10 special assessment fee.

AF Aid Society, Airman and Family Readiness Center help Air Force spouses succeed

By **AMANDA CREEL**
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The Air Force Aid Society and the Airmen and Family Readiness Center are joining together to empower Air Force active-duty spouses to pursue a career as a certified nursing assistant.

The partnership, which was renewed recently, will allow a fourth class of 15 Robins spouses to complete the program and use the training to secure a job in the medical field.

Along with paying for the instructional hours, the Air Force Aid will also provide a stethoscope, blood pressure cuff, textbook, liability insurance and CPR training.

Registration for the 15 spots will be Thursday through March 27 at the Airmen and Family Readiness Center and spots will be awarded on a first come, first served basis.

Officials at the A&FRC were relieved to receive the

funding for the programs again this year because the program can be instrumental in giving spouses the tools needed to obtain a career, said Lena Jackson, a community readiness consultant. Robins applied for funding for the certified nursing assistants program because the medical profession is growing in Middle Georgia.

To be eligible for the 15 spots, spouses must have a high school diploma or GED equivalent and a negative TB skin test before starting their clinical hours. Students who are accepted must provide a navy or black skirt or pants, a white shirt and white shoes to be worn at clinicals.

Another advantage of the training is that it gives spouses an opportunity to see if they are ready to pursue a career in the medical profession, said Jim Brewer, community readiness technician.

The course will begin April 2 at Middle Georgia Technical College and should be com-

pleted by May 25. The class schedule will be from 8:30 a.m. until 12:30 p.m. Monday through Friday, with clinicals from 7:45 a.m. until 3:30 p.m. for two days at a local health care facility.

The training will include 99 classroom hours and 16 clinical hours and will enable the trainees to compete for positions at hospitals, doctor's offices, nursing homes, home health services and other providers of medical services.

"It gives a lot of spouses who have never had any formal training an opportunity to get some formal training," Mr. Brewer said "This is training they can take with them to every base they go to, because every area you go to needs medical assistants."

WHAT TO KNOW

Anyone interested in registering for the certified nursing assistants course call the Airman Readiness Center at 926-1256.

► IN BRIEF

REPRESENTATION RIGHTS

Section 7114, Civil Service Reform Act of 1978, provides certain rights to bargaining unit employees being questioned by management during an investigation. These rights are also spelled out in Article 5, Section 5.03 of the Master Labor Agreement between AFMC and AFGE, Article 16, Section c, of the Nonappropriated Funds Labor Agreement, and Article 7, Section 4, of the Command Labor Agreement between AFMC and IAFF (firefighters).

If a supervisor is questioning an employee and the employee believes discipline may result from the interview, the employee is entitled to be represented by

the union if specifically requested by the employee. The following three ingredients must all be present for this right to be exercised: the supervisor or management official must be asking questions, the employee must have a reasonable basis to believe discipline could result and the employee must request union representation.

This does not entitle employees to representation when normal day-to-day matters are being discussed or questions are not asked. A counseling session to be entered on the AF Form 971, Supervisor's Employee Brief, and the delivery of a proposed disciplinary action would be two examples of instances when the right does not arise.

If you have a question con-

cerning representation rights under the investigatory interview circumstances, call your servicing Employee Relations Specialist or the Labor Relations Office. Employee Relations can be reached at 63423 or 60677. Labor Relations can be reached at 926-7781.

CHAPEL JOB OPENING

The Base Chapel is seeking a Protestant Religious Education Coordinator

The coordinator Responsible for planning and coordinating all Protestant Religious Education programs and events at Robins Chapel. Requires 25 hours per week, including Sunday mornings and some week nights. Stop by the chapel for a statement of work or call 926-2821.

HOW TO CONTACT US

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SUBMISSION GUIDELINES

Editorial content is edited, prepared and provided by the 78th Air Base Wing Office of Public Affairs at Robins Air Force Base, Ga. All photographs are Air Force photographs unless otherwise indicated. Stories and briefs must be submitted as a Word document. They may not exceed two pages, double spaced. They must be typed using the Times New Roman font, 12-point type, with 1-inch margins. All submissions will be edited to conform to Associated Press style. Submission does not guarantee publication.

Submissions must be received by 4 p.m. the Monday prior to the requested Friday publication. They should be e-mailed to lanorris.askew@robins.af.mil. Submissions should be of broad interest to the base populace. If there are further questions, call Kendahl Johnson at (478) 222-0804.

DELIVERY

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To place a classified ad, call The Telegraph at (478) 744-4234.

ONLINE

To read articles online, visit www.robins.af.mil/library/rev.asp

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Veterinary project has big impact on small island

U.S. Air Force photo by TECH. SGT. CARRIE BERNARD

Army Capt. Gwynne E. Kinley a doctor of veterinary medicine, right, and Air Force public health officer Maj. Pauline Lucas help an animal health worker use an auto injector during a veterinary civic action project on the island of Socotra, Yemen. The objective of the project was to teach women on the island basic animal husbandry techniques. Those learned skills will be used to improve the country's overall livestock health and productivity. The officers are part of the Combined Joint Task Force-Horn of Africa.



Col. Theresa Carter
78th Air Base Wing commander

Commander's Action Line

Action Line is an open door program for Robins Air Force Base personnel to ask questions, make suggestions or give kudos to make Robins a better place to work and live.

Remember that the most efficient and effective way to resolve a problem or complaint is to directly contact the organization responsible:

- Security Forces 327-3445;
- Services Division 926-5491;
- EEO Office 926-2131;
- MEO 926-6608;
- Employee Relations 926-5802;
- Military Pay 926-3777;
- IDEA 926-2536;
- Base hospital 327-7850;
- Civil engineering 926-5657;
- Public Affairs 926-2137;
- Safety Office 926-6271;
- Fraud, Waste and Abuse hotline 926-2393;
- Housing Office 926-3776.

This gives the organization a chance to help you, as well as a chance to improve their processes.

To contact the Action Line, call 926-2886 or for the quickest response, e-mail one of the following addresses: If sending from a military e-mail system select, Robins Commanders Action Line from the Global Address List.

If sending from a commercial e-mail account, use action.line@robins.af.mil.

Readers can also visit <https://www.robins.af.mil/actionline.htm>. Please include your name and a way of reaching you so we can provide a direct response.

Action Line items of general interest to the Robins community will be printed in the Robins Rev-Up. Anonymous action lines will not be processed.

"Because You Asked"

Will housing privatization affect the base schools? Will the base school remain DOD or go to Houston County?

Domestic Dependent Elementary and Secondary School conducted a study three years ago and recommended Robins Elementary close based on projected on-base population and the strength of the surrounding Houston County school system. DDESS did not act on the recommendation thus, Robins Elementary remains open.

Housing studies and the subsequent privatization initiative resulted in an even lower number of on-base houses than was forecasted during the DDESS study, further eroding the projected student load for an elementary school.

Several options were discussed with Robins Elementary principal and regional DDESS Superintendent

- Close Robins Elementary
- Approach Houston County to allow off-base, privatized housing residents to send children to the on-base school (vice Houston County busing costs)
- Expand Robins to an elementary and middle school, while perhaps also requesting the off-base privatized population as well.

All three options are DDESS (D.C.) decisions, in conjunction with Houston County Board of Education. The current school year is locked as is and any decision would impact the 2007-2008 school year or later.

— Commander's Action Group

Personnel records readiness: Are you ready?

Because change is the one thing you can count on, take time now to review your personnel records to ensure they are ready for whatever is around the next corner.

Air Force Personnel Center officials are establishing an annual campaign to encourage Airmen to review their records at the beginning of each year to make sure they remain complete, current and accurate. The center staff will continue to provide tremendous service and take care of all Airmen. However, that service requires each Airman to do his or her part.

Consider what could happen if you fail to update your virtual Record of Emergency Data, or vRED, and become a casualty. Rather than receiving notification through Air Force channels, your next of kin may learn of the situation through the news media or another unofficial source.

Even worse, what if your parent is ill and is not able to deal with the stress of your injury? Documenting these types of details on your vRED enables Air Force responders to correctly follow your instructions in the event you become a casualty.

Equally distressing would be if you failed to update your Servicemembers Group Life Insurance beneficiary information. An oversight like this could lead to your family members not receiving insurance benefits from the Air Force.

Keeping your records current is not only applicable to a deployment. Unfortunately, accidents on- and off-duty occur all too frequently. Vehicle, motorcycle and recreational sporting accidents occur almost daily.

Personnel records also need to be reviewed as they directly impact your promo-

tion potential. Look at your records and understand what is documented and what should be documented. Individual performance counts. It's critical your records accurately reflect your performance. When your records meet a promotion board, we need your help to ensure the board views your complete and accurate record of performance.

Airmen should review their records and physically account for their decorations and performance reports. Just because this information appears in your electronic personnel record or SURF doesn't mean the information is also in your hard copy record. It never hurts to check.

Also, consider the impact on career development for an officer who fails to keep a Transitional Officer Development Plan current. Development teams can only

conclude that the last entry in the record is what matters. If we don't know what your career goals are, they won't be a factor as we'll match you to the needs of the Air Force.

Many portions of your personnel record can be reviewed or updated at a time and place of your choosing through AFPC's virtual Military Personnel Flight or by contacting the Air Force Contact Center.

When we are all ready as Airmen, we become an Air Force ready to complete the mission our country calls upon us to accomplish, while ensuring our families have the best care possible. I encourage you to take charge of your career, review your personnel information and keep it accurate.

—This commentary was written by Maj. Gen. Tony Przybyslawski, Air Force Personnel Center commander.

NSPS, maximum overtime rates and 971 folders

Q. Can you please explain how the maximum overtime rate is calculated in the NSPS system?

A. First, for most NSPS employees, the pay band assignment will determine how their overtime is calculated. The following is provided per the NSPS Issuances (DoD 1400.25-M, SC1930.13):

The payable overtime rate is calculated from an employee's adjusted salary. For Fair Labor Standards Act exempt employees, the overtime hourly rate is either the employee's hourly adjusted rate of pay or the hourly adjusted rate of pay multiplied by 1.5 depending on the pay schedule/pay band to which the employee is assigned.

The employee's hourly adjusted rate of pay serves as the overtime rate for:

- Employees in pay band three of the following schedules: YA, YD, YH, and YK



► Employees placed in pay band 4 of the YL pay schedule.

► Employees placed in pay band two and three of the supervisor or manager pay schedule under all career groups.

Employees assigned to all other pay bands are paid for overtime at the employee's hourly adjusted rate of pay multiplied by 1.5.

Second, the premium pay limitations of Title 5 still apply under NSPS so FLSA exempt employees are subjected to both the bi-weekly and annual pay limitations. The premium pay limitation includes the employee's basic adjusted pay, overtime pay, the dollar value of compensatory time off, night pay, standby duty, Sunday pre-

mium and holiday premium pay. For most at Robins, the bi-weekly cap is \$5,224 and the highest possible biweekly cap is \$5,573.60.

The following Web site lists the 2007 bi-weekly pay caps on premium pay:
<https://www.opm.gov/oca/pa/y/HTML/07GSCap.asp>.

To summarize, you must know which pay schedule and pay band you are assigned. Based on the above referenced issuance, you may be entitled to either time and a half or straight time (your hourly adjusted rate of pay multiplied by 1.5 or your hourly adjusted rate of pay). Then you must be aware that there is a cap on how much you may be compensated.

Q. Will 971 folders be replaced by the new software tools - MyWorkplace and MyBiz?

A. There are currently no plans to replace 971s with MyBiz MyWorkplace. It is Air Force policy that supervisors have access to certain types of information regarding the employees they supervise. Employee information contained in MyWorkplace is available to aid Supervisors in carrying out their supervisory responsibilities. Supervisors are responsible for ensuring only appropriate information is maintained in the AF Form 971 File.

Supervisors should continue to maintain an employee work folder for each employee they supervise in accordance with AFI 36-114, Guide to Personnel Record Keeping and AFPAM 36-106, Supervisor's Records.



Outside of the PAVE PAWS facility this small building supported the Milstar Satellite Communications System that enabled communication with Air Force Space Command by electro-magnetic pulses.

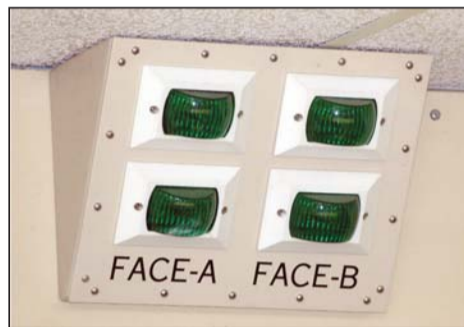
Cold War Relic



Above, Old equipment used during the peak of the once controlled entry facility, now stands silent in the computer room.



Above from left to right, Two large generators are housed in the PAVE PAWS facility. Charles Haas stands in front of the interior wall of one of the array faces showing all the electrical wiring supporting the arrays. When operating, a light in the control room would tell if the array face was radiated.



History of Robins PAVE PAWS facility reveals once classified Cold War mission

By AMANDA CREEL
amanda.creel.ctr@robins.af.mil

At the end of Marchbanks Drive sits the "Watchtower of Freedom," a building that helped protect the United States during the Cold War beginning in the mid '80s.

The 10-story building got smaller as the flights continued upward and housed a sophisticated radar system used to track and detect both sea-launched and intercontinental ballistic missiles.

The building known as PAVE PAWS Southeast or Perimeter Acquisition Vehicle Entry Phased-Array Warning System housed the 9th Missile Warning Squadron, which later became the 9th Space Warning System before deactivating in 1995.

The building is eligible for the National Register of Historic Places because of its significant role in Robins' Cold War mission.

The building retains many of the tools and computers that once helped the watchtower achieve its mission.

The system could also track other orbiting objects as far as 3,000 nautical miles away including trash, nuts and bolts.

"You name it, we monitored it," said Charles Haas, who was the assistant NCO in charge of power production during the heyday of PAVE PAWS.

The Air Force Space Command had to have information about the location of any and all objects in space before they launched a missile or spacecraft, because they couldn't afford to run into anything during the launch, Mr. Haas said.

The building was one of four PAVE PAWS locations. The others were Otis Air Force Base, Mass.; Beale Air Force Base, Calif.; and Eldorado Air Force Station near Goodfellow Air Force Base, Texas.

The mission of the 9th MWS was "to detect and warn" and the capabilities provided by electronically-aimed radars allowed the United States to monitor more than one missile or warhead at a time. Mechanically-aimed radar had limitations on how many objects they could track and



The phased array warning system consisted of the array antennas covering two of the exterior building walls. Each array antenna would send out a pulse.

were slower than the electronic version, said Bob Sargent, Robins natural resources manager.

Although diesel-powered submarines had to surface before they could launch a missile, nuclear-powered submarines were able to launch a missile while deep beneath the ocean, which left a need for a newer radar warning system that could track the missiles beneath the water intent on striking the United States, said Mr. Sargent, who as an active-duty Airman, served as an Aerospace Warning Control Systems operator for the early warning radar system.

The system did not require operators to physically aim the array at an object in space to track and observe it, which was required with mechanical systems.

The building was instead constructed in the shape of a triangle with fixed antenna arrays

on the exterior walls. The shape allowed for two faces to be constructed allowing for a wider area of surveillance.

One of the first mysteries once inside is found when you enter the elevator and the buttons only account for half of the floors in the building.

When the building was still an active radar site, non-PAVE PAWS employees were escorted in and out of the building. Members of the squadron would never bring them in and out of the ten-story building the same way and the corridors and stairways felt more like a maze as you would wind up and around the building, Mr. Haas said.

"We use to bring them in here and get them lost on purpose," said Mr. Haas, who is now retired from the Air Force and once again works maintaining the power plant at PAVE PAWS.

When you enter the rooms

used during the building's original mission, you may be surprised to find much of the original equipment still remains almost frozen in time.

When you step into the computer room, you step back to a world when computer mainframes took up an entire room and monitors and printers wouldn't even fit into a cubicle. Members of the squadron would collect tapes of data from the radar and whatever it detected in orbit such as space shuttles. The tapes would be stored for about 30 days in an adjacent room lined with shelves similar to reference shelving at a library.

"We stored the data, in case they (Air Force Space Command) needed to retrieve important data off the tapes," said Jimmy Brown, who was a computer operator at PAVE PAWS.

Mr. Brown added, the computer mainframe was so impres-

sive, it rarely had mechanical issues, but when it did members of the computer staff only had minutes to bring the system back on line.

"The system was so good it hardly ever broke, so when it did you had to know what you were doing," Mr. Brown said.

Today, the file cabinets and storage shelves are empty and the computer components are "dead" according to the label on one of the computer screens.

The control room now occupied by cubicles doesn't resemble the once controlled access command area where members of the squadron could communicate directly with Cheyenne Mountain Air Force Station, Mr. Haas said.

But if one examines the room closely one can see remnants of its original mission. Just above the cubicles, a set of two green lights labeled FACE-A and FACE-B still remain, the

lights originally alerted the command area when the arrays were radiating.

The dual faces would have to be shutdown when aircraft were approaching, said Mr. Haas.

There was a possibility the radar could detonate the charges underneath a pilot's ejection seat and cause the pilot to be ejected from the aircraft, Mr. Haas said.

The cubicles in the command room are part of the building's present mission to provide office space for members of Team Robins as they transition from one office area to another.

In its prime the building was self-sufficient and required no assistance from base personnel outside the gates of PAVE PAWS.

"We even had our own plumbers, our own electricians, CE (Civil Engineering) couldn't even come in here without an escort," Mr. Haas said. "We had everything we needed to keep a facility running."

The squadron even had its own security forces members who were assigned to protect the facility, Mr. Haas said.

"We were kind of like our own island out there. We had our own gym and our own chow hall," said Mr. Brown.

The facility could survive without the use of commercial power, even today the facility could convert its boilers from natural gas to diesel if needed. The facility has three 48,000 gallon diesel fuel tanks beneath it and could function for 30 days when the tanks are full of fuel.

The facility also maintained its own power production plant and could power up today and maintain power to about one-quarter of the base.

"We can supply power for 3,300 100-watt light bulbs with each of the two generators," Mr. Haas said.

Today the two generators can still be powered up to give Georgia Power Company a jump in order to restore power to their customers when there is a power outage, Mr. Haas said.

In addition to providing its own power source the building also had an independent cooling system, a chiller bay, where water would be cooled and sent back up to cool the radar and the rest of the building, Mr. Haas said.

U.S. Air Force photos by SUE SAPP

2B ■ The Robins Rev-Up ■ March 16, 2007

TODAY

A nutrition walk will be held at the fitness center annex today from 8 a.m. to 12:30 p.m. Fitness assessments will be available during the event, which will be the kick off of the President's Physical Fitness Challenge. For more information call the fitness center annex at 926-2840.

Beginning at 9 p.m. tonight a March Midnight Madness 3-on-3 basketball tournament will be held. For more information call the fitness center at 926-2128.

An after work super cool party, with complimentary snacks, food and entertainment will be held every Friday after First Friday starting at 5 p.m. at the officers' club. For more information call the officers' club at 926-2670.

SATURDAY

A St. Patrick's Day dinner and dance will be held in the officers' club ballroom today from 6 to 11 p.m. A dinner buffet will be held 6 to 8:30 p.m. Cost is \$10.95 for members only and \$12.95 for nonmembers. The menu will include carved top round of beef, grilled salmon, sautéed chicken breast and all the fixings. Live dance music will be available. Open to all ranks and grades. No a la carte dining will be available. For more information call the 926-2670.

SUNDAY

Sunday champagne brunch is open to all ranks and grades from 10 a.m. to 1:30 p.m. at the Robins Officers' Club. Enjoy all-you-care-to-eat breakfast, dinner entrees, carving station, salad bar, dessert and ice cream bar and much more. Cost is \$12.95 adults, \$6.95 children (3 to 10 years old) and children 3 years and younger are free. Members receive a \$2 Members First discount. For more information call the officers' club at 926-2670.

Texas Hold 'Em will be held every Sunday with sign up at 1:30 p.m. and games at 2 p.m. Texas Hold 'Em is open to all ranks and grades. Prizes include the following: first place \$85 gift card, second place \$55 gift card, third place \$35 gift card and fourth place \$25 gift card. The entertainment fee is \$10 for club members and \$15 for nonmembers and includes snacks and non-alcoholic beverages. For more information call the enlisted club at 926-7625.

MONDAY

Step Up to the Plate scratch and win game will continue through March 31 at lunch time at the Robins Officers' Club. Club members who eat lunch at the club will receive a scratch-off card for a chance to win prizes such as a 26-inch flat screen television, two months free dues, next lunch on us, extra \$1 off next visit a coffee mug or H2O bottle. Lunch is open to all ranks and grades Monday through Friday from 11 a.m. to 1 p.m. For more details call the officers' club at 926-2670.

Triple S Mondays with soup, salad and sandwiches has arrived at the officers' club from 11 a.m. to 1 p.m. for \$5.95. Enjoy made to order sandwiches or a full course salad bar with a variety of rotating gourmet soups. New special: soup and half sandwich combo only \$5.25. Lunch is open to all ranks and grades.

TUESDAY

Enjoy dining at the Robins Officers' Club every Tuesday through Thursday from 5:30 to 8 p.m. and every Friday and Saturday from 6 to 9 p.m. Dinner is open to all ranks and grades. For more information call the officers' club at 926-2670.

Free tacos and draft specials are available to club members Tuesdays from 4:30 to 6:30 p.m. at the Robins Enlisted Club.

WEDNESDAY

All retirees get a free fountain drink with a \$5 minimum purchase when they show their retiree I.D. card on Wednesdays in March. For more information call Pizza Depot at 926-0188.

Enjoy pizza on Wednesdays from 5 to 7 p.m. at the Robins Officers' Club. For more information call the officers' club at 926-2670.

Enjoy Wednesdays at the enlisted club with M.U.G. night and karaoke with DJ X-Man. Bring your own mug (up to 30 ounces) and get refills for only \$1.50 from 7 p.m. to closing. Cost for entry is \$2 for nonmembers. For more information call 926-7625.

UPCOMING

An Air Force chess tournament is scheduled for March 24 starting at 10 a.m. in the community center. Players need to register by March 23. To learn more call the community center at 926-

Bowling at Robins Lanes

U.S. Air Force file photo by SUE SAPP

Sandy McTier bowls at the bowling center. Wear visible green on St. Patrick's Day March 17 and bowl for \$2 a game. Celebrate St. Patrick's Day with the bowling center. Bowl a strike when the green pin is in the number one position and that game is complimentary. To learn more call 926-2112.



2105.

The Artist Craftsman and Photography Gallery program will be held May 14 through 18. For more information call the Arts & Crafts Center at 926-5282.

A yard sale will be held April 14 from 8 a.m. to noon in front of the enlisted club. Set up starts at 7:15 a.m. Cost is \$7 per table (limit 3 per person). This is a first come first served basis for the tables. For more information call the community center at 926-2105.

ONGOING

Members come out to the officers' club during your birthday month and receive a \$25 coupon to redeem toward your meal. Pick up coupon at cashier office. For more information call the officers' club at 926-2670.

Visit the arts & crafts center and fill out a survey during the "Luck of the Irish" drawings in March. The drawings will be held April 3 and participants need not be present to win. The drawing is open to all active duty, reserve and retired military and family members and DOD civilians assigned to Robins. For full prize and drawing details call 926-5282.

The Airmen Against Drunk Driving program provides rides free of charge to all Robins Department of Defense card holders. Coverage is from Perry to Macon. For a free, anonymous ride, call 222-0013.

Fly any time on Tuesdays in March and receive a discounted rate. For more information call the aero club at 926-4867.

Robins Youth Center soccer registration for ages five to 17 years old will continue until full. Cost for returning players is \$30. Any new players cost is \$55. Registration is conducted Monday through Friday 3 to 6 p.m. and Saturday 10 a.m. to 6 p.m. For more information call the youth center at 926-2110.

Robins Youth Center baseball, softball and T-ball registration will continue until full for ages five to 17 years old. Cost is \$55. Registration is conducted Monday through Friday 3 to 6 p.m. and Saturday 10 a.m. to 6 p.m. until full. For more information call Ron Hayes at 926-2110.

Several new tempting and value-added selections are available for the evening dining at the officers' club. On Tuesdays kids, 10 and younger, eat free from 5:30 to 8:30 p.m. with a paid adult entrée. On Wednesday prime rib is offered from 5:30 to 8:30 p.m. for \$11.95 and Thursday butcher's choice is featured from 5:30 to 8:30 p.m. Eat steak, lobster, lamb, shrimp shish kabob's and many more choice cuts that will be wonderfully displayed on ice to select (item prices will be determined by market). On Friday and Saturdays enjoy an a la carte menu with rotating dinner specials from 6 to 9 p.m. Dinner is open to all ranks and grades. For more information call the officers' club at 926-2670.

A no-cost reading motivation program "Read By Mail" is going on through April. Kids grades K – 8th create their own book list of over 15,000 recommended titles, read the books and their mentor signs their record of books. This is a fun way to earn points and incentives. Local incentives per pages read include the following: 150 pages - \$2 discount on children's tickets at Six Flags & Wild Adventures through ITT; 200 pages – free small one-topping pizza with a minimum \$5 order at Pizza Depot; 250 pages – 50 percent discount

on all youth instructional programs at the arts & crafts center; 500 pages – three free games of bowling and shoe rental at Robins Lanes Bowling Center and 750 pages – 25 percent discount on one-day rentals of inflatable party equipment at outdoor recreation equipment rental. Look for the published list of books and a special display area of these books at the Base Library. To register for Read By Mail log on to www.bookadventure.com and complete the required fields. For teachers name field enter Hinds for all grades and for name of school field enter robinsyouth. For more information call the youth center at 926-2110.

Applications are being accepted for spring soccer and baseball coaches. The youth center sports program needs volunteer soccer coaches for the U6, U10 and U12 age divisions for the 2007 spring season. No experience is required and training will be provided. Apply in person at the youth center or call Ron Hayes at 926-2110.

Individuals living in base housing who provide care for children, other than their own, more than 10 hours a week on a regular basis, must be a licensed. Anyone who provides care on a regular basis and is not licensed, should contact Vera Keasley, FCC coordinator at 926-6741 to start the licensing process. Individuals who fail to do so may place their housing privilege in jeopardy, which may be revoked by the mission support group commander.

The Officers' Club barber shop is open Monday through Thursday from 8:30 a.m. to 5:30 p.m. and closed for lunch from 1:30 to 2:30 p.m. All ages, ranks and grades are welcome. For more information, call 918-0775.

The Enlisted Club barber shop is open Monday through Friday from 8 a.m. to 5 p.m., Saturday from 9 a.m. to 4 p.m. All ages, ranks and grades are welcome. For more information call 923-9593.

Information, Tickets and Travel Robins Enlisted Club, Bldg. 956 has the following tickets for sale. For more information on these or other events, call 926-2945.

►Visit ITT's 7th Annual Explore & Expand Your Horizons Travel Show March 21 from 10:30 a.m. to 1:30 p.m. in the Robins Enlisted Club, Bldg. 956. Visitors will have a chance to win a variety of prizes and gain information to plan their next weekend getaway or vacation.
►Tickets are on sale for the Aaron's 312 and 499 weekend at the Talladega Super Speedway April 28 and 29. Cost is \$109 and includes Saturday, Sunday and pit pass or \$55 for Sunday race only. Tickets available through March 16.

The bowling center has the following specials. To learn more call 926-2112.

►The 7th annual World Wide Bowling program will be held through April 14. Bowl Monday through Friday from 1 to 4 p.m. and Saturday and Sunday from 1 to 6 p.m. Open to all youths five to 18 years old. Cost is \$5 for three games. All games are scratch.

►March 22 is Goof-Off Day at the bowling center. All day all games \$1.
►On Spot Café March special is a Philly cheese steak, fries and medium drink for \$5.50. For more information call the On Spot Café at 926-5240.
►Reserve your lanes in advance for office parties, wingman days or fundraisers. Cost is \$5 per person and includes three games and shoes.

Pine Oaks Golf Course has the following specials. To learn more, call 926-4103.

►Every Monday through Thursday in March pay \$15 for green fee and cart

starting at 2 p.m.

►Play golf after 2 p.m. on weekends in March and pay only \$20 for green fee and cart.

►Hit all the range balls you can from 11 a.m. to 1 p.m. on Wednesdays and Thursdays for only \$5 in March.

►A Link Up 2 Golf orientation class will be held April 5 at 5:30 p.m. at Pine Oaks Golf Course with classes starting April 10. Link Up 2 Golf offers participants over \$300 in savings for \$109 per person. Class 1 will be held April 10, 17, 24 and May 1 and 8 at 5:30 p.m. and Class II April 12, 19, 26 and May 2 and 10 at 5:30 p.m. Sign up at the pro shop.

For Services information any time call 222-4636.

The 78th Services Division offers designated driver programs at the Robins Enlisted and Officers' clubs and Pizza Depot to assist in reducing alcohol related incidents. For groups of two or more, please identify yourself as the designated driver to the operations assistant on duty. They will provide fountain soft drinks, fruit juices or non-alcoholic frozen drinks during your visit free of charge. To learn more about Services Designated Drivers programs, please call 926-2670.

The base restaurant serving lines will be closed until May 25 for renovation. The restaurant continues to remain open to serve its customers. For more information call the base restaurant at 926-6972.

A recreational vehicle and trailer storage lot is now available through outdoor recreation. Lot fees are \$15 a month for vehicles less than 20 feet or \$20 a month for vehicles more than 20 feet for military family housing occupants. All other base I.D. cardholders are \$20 a month for vehicles less than 20 feet or \$25 a month for vehicles more than 20 feet. For more information call outdoor recreation at 926-4001.

The Oscar's Amphitheatre is now available for weddings, retirement parties, meetings and classes at the nature center. Cost for rental is \$15 with a \$25 refundable deposit. For reservations and information call 926-4001.

Telling us what you think about the 78th Services Division activities, products and services has never been easier with the new Interactive Customer Evaluation (ICE) program. To use ICE, go to www2.robins.af.mil/services/index.htm and click on the ICE icon. At the next screen, click on the activity link that you want to provide a rating and/or comment. Please provide contact information about yourself if you want to receive an answer. To learn more about ICE, call Services Marketing at 926-5492.

Have the latest 78th Services Division information electronically delivered to you. Subscribe to the Services Cutting Edge electronic newsletter by going to www2.robins.af.mil/services and click on the subscribe icon at the top of the home page. From there click on the Services newsletter link and complete the questionnaire. Subscribe to the overall Services newsletter and receive all information or to only those activities that are of interest to you – the choice is yours. For more information call Marketing at 926-5492.

Want to sell a car, boat or truck? Place it on the sales lot near Bldg. 640 and see how it gets noticed. Registration is held at Bldg. 914 and cost is \$15 for 15 days or \$30 for 30 days. No dealers allowed. For more information call outdoor recreation at 926-4001.

NOW PLAYING



Adult tickets are \$3.50; children 11 years old and younger tickets are \$2. Movies start at 7:30 p.m., unless noted. For more information, call the base theater at 926-2919.

FRIDAY

THE MESSENGERS

Kristen Stewart
Dylan McDermott

A family moves into a rundown sunflower farm. As the farm begins to revive after years of despair, the family begins to notice uncomfortable and alarming changes in their father's behavior. (mature thematic material, disturbing violence and terror) Rated PG-13. 85 minutes.

SATURDAY

BECAUSE I SAID SO

Diane Keaton
Mandy Moore

Daphne Wilder is a mother whose love knows no bounds or boundaries. As a single parent, she raised three fantastic girls klutzy, adorable Milly, stable psychologist Maggie and sexy and irreverent Mae-to become the kind of women any mom would die to have. The only problem is they're about to strangle her. In order to prevent her youngest from making the same romantic mistakes she did, Daphne decides to set her up with the perfect man. (sexual content including dialogue, some mature thematic material and partial nudity) Rated PG-13. 101 minutes.

UPCOMING

BREACH

Chris Cooper
Ryan Phillippe

Eric O'Neill is promoted to a job inside FBI headquarters working for respected agent Robert Hanssen. Then O'Neill learns his true mission: finding proof that Hanssen has been selling American secrets to the Soviet Union for years. (violence, sexual content and language) Rated PG-13. 110 minutes.

CHAPEL SERVICES

Catholic

Catholic masses are held at the chapel each Saturday at 5:30 p.m., Sunday at 9:30 a.m., on Holy Days of Obligation at noon and a 5 p.m. vigil the day before, and Monday through Friday at noon. The Sacrament of Reconciliation is Saturday from 4:30 to 5:15 p.m.

Islamic

Islamic Friday Prayer (Jum'ah) is Fridays at 2 p.m. in the chapel annex rooms 1 and 2.

Jewish

Jewish service is Fridays at 6:15 p.m. at the Macon synagogue.

Orthodox Christian

St. Innocent Orthodox Church service is at the chapel on the second Tuesday of each month at 5 p.m.

Protestant

The traditional service meets Sunday in the Chapel at 11 a.m. featuring hymns, anthems, congregational prayers and readings. Contemporary service meets at 8 a.m. at the Chapel, praising God with inspirational music. Religious education meets in Building 905 at 9:30 a.m.

The chapel helps with spiritual needs that arise. For further information, call the chapel at 926-2821.

DONATE YOUR LEAVE

Employee-relations specialists at 926-5307 or 926-5802 have information and instructions concerning requests to receive or donate annual leave. To have an approved leave recipient printed in the Robins Rev-Up, wings should send information to Lanorris Askew

at: lanorris.askew@robins.af.mil. Submissions run for two weeks. The following person has been approved as a leave recipient: Vanessa McGriff, 562nd CBSS/GBI, POC is Mary Sanders, 926-5868.



U.S. Air Force photo by SUE SAPP

Above, The Back Porch Symphony made up of Nancy Sasser, Sue Tomlin and Chris Crider performed for Robins Elementary students Monday.

Back Porch Symphony Rocks Robins Elementary

The Back Porch Symphony, made up of Nancy Sasser on bass, Sue Tomlin on violin and Chris Crider on the guitar, performed for the students at Robins Elementary Monday. The performers, all music teachers, pointed out the different parts of their instruments and played a variety of selections from classical to blues. A couple of original numbers, "Answering Machine Blues" and "Road Possum" had the audience clapping and snapping their fingers to the music. The group also played "Happy Birthday" to celebrate everyone's birthday this year.



U.S. Air Force photo by SUE SAPP

Above, Nick Thompson, a kindergarten student at Robins Elementary School, plays air guitar along with the Back Porch Symphony.



At right, Nancy Sasser lets Harmony Cassingham try out the bass fiddle.

Joggers, cyclists and drivers need to practice caution when sharing roadways

By AMANDA CREEL
amanda.creel.ctr@robins.af.mil

With spring just around the corner, Robins Team members will be taking their fitness routines outdoors, which means joggers and cyclists will be sharing the road with vehicles.

For those who plan to meet the pavement on a two-wheeler or in their sneakers knowing and following safety and traffic guidelines are a necessity according to Robins safety officials.

"We have to have common courtesy and respect for one another on the road," said Leslie Allen, Warner Robins Air Logistics Center safety specialist. "If you are going to ride (bicycles) and use that as your means of transportation, you need to follow traffic laws."

The safety of bicycle riders and joggers is not only left up to themselves, it is also the responsibility of vehicle drivers to be aware of their surroundings, said David Decker, acting chief of ground safety for the WR-ALC Safety Office.

"Drivers need to be more aware of the fact we have people out riding their bikes and running," Ms. Allen said.

Bicyclists and joggers need to be aware of their surroundings as well, which is why the use of headphones, IPODS, MP3 players and other similar electronic devices are prohibited while jogging, bicycling, skateboarding or rollerblading on base.

"I would also discourage their use anywhere other than a running track or gym," Ms.

Allen said.

While joggers, fitness walkers and bicyclists are required to wear high-visibility belts or reflective vests during times of darkness, which are defined as the period of time from sunset to sunrise, and during reduced visibility.

High-visibility belts or reflective vests are not required during organized sporting events on established playing fields or on the track, belts or vest must be worn while on all other jogging surfaces, to include designated jogging trails, because of proximity to roadways and transit to and from designated trails. Belts or vests must be worn outside of any garments and remain visible at all times during hours of darkness or reduced visibility. Bicyclists are required to wear a reflective vest covering a minimum of 75 square inches, visible at night from both front and rear. During the day, cyclists should wear bright colored clothing.

Bicycles shall not be operated during the hours of darkness unless equipped with a front-facing white head light visible for a distance of 500 feet, a rear-facing red light or reflector visible for a distance of 600 feet, clear or amber side-facing reflectors each mounted on both wheels and visible for a distance of 300 feet and clear or amber reflectors mounted on each pedal visible for a distance of 200 feet.

All bicycles should be equipped with a horn or bell and rearview mirror, if traveling on a roadway, Mr. Decker said. Bicyclists are also

required to use hand signals when turning, left arm straight out for left turns and, left forearm extended up for right turns.

All cyclists are required to wear a Snell Memorial Foundation helmet or an American National Standards Institute certified helmet. There are two exceptions to helmet-use requirement first, in industrial or flightline areas designated as a no hat area, bicyclists are not required to wear their helmet and second tricycle riders are not required to wear a helmet.

However, Mr. Decker said he would encourage anyone traveling by tricycle on a roadway to wear a helmet.

Ms. Allen said pedestrians or bicyclists should always stop and make eye contact with the driver before they begin to cross a crosswalk.

Other tips provided by base safety officials are to travel single file rather than side-by-side when vehicles are traveling on the roadway. Bicyclists should ride with the traffic when traveling on a roadway. Runners or joggers should run against traffic so they can be seen by approaching traffic. This allows both the runner and the traffic to react to one another.

Safety office officials urge joggers to take advantage of all the available jogging trails at Robins instead of sharing the roadways with vehicles.

"The best rule of thumb is to jog in protected areas, such as running tracks. The next safest method is to run on sidewalks and trails," Ms. Allen said.

PLEASE RECYCLE THIS NEWSPAPER

Getting there is half the fun

Robins Fitness Center kicks off President's Challenge

By VANESSA TUPPER

Special to the Rev-Up

The Robins Fitness Center has adopted the President's Challenge and will incorporate it into its existing fitness programs.

The President's Challenge is a time-based program, which is composed of two different challenges. These will serve as an incentive program to help Robins personnel get started on being active as well as challenging those already in a fitness regiment. The program is open to all military, civil service, non-appropriated funds and Army and Air Force Exchange Service employees. The program starts today and runs to May 11.

The first challenge is the Active Lifestyle Challenge program, which is geared toward those with a fitness level equal to or less than 30 minutes of moderate activity a day five days a week. The Active Lifestyle Challenge is intended for people who are not regularly active.

The goal is to meet the daily activity goal 30 minutes a day, at least five days a week, for a total of six weeks. Participants can take up to eight weeks to complete the program.

The second program is the Presidential Champions program. The goal is to see how many points can be earned by being active. Participants will earn points for every activity logged.

"Points are based on the amount of energy each activity burns. So the more active you



U.S. Air Force photo by SUE SAPP

Swimming is just one of the many approved activities for competing in the President's Challenge. See box for more.

are, the more points you'll get," said John Enterman, fitness center director. "This program has a 750-point daily cap to encourage staying active every day."

Regardless of which program is chosen, participants will be able to log all workouts online in a short amount of time, reaching back a maximum of 14 days to enter past activities. Upon reaching a goal, bring your printout to the Fitness Center, who will verify the log.

The group ID and group name will be available today to register online at <https://www.presidentschallenge.org>. After creating a user name and password, users will be prompted to register additional information. From there, choose to sign up for the Active Lifestyle or Presidential Champions program.

The President's Challenge begins today in conjunction with the nutrition walk at the

Fitness Center Annex sponsored by Services, the Health and Wellness Center, and the Civilian Health Promotion Service from 8 a.m. to 12:30 p.m..

The HAWC will be providing blood pressure checks, height, weight and body mass index measurements. CHPS will be administering free cholesterol screenings. Appointments for fitness assessments can also be made at that time with the Fitness Center annex staff if you are participating in the challenge.

Prior to dramatically changing activity patterns, especially if you plan to do more vigorous activity on a regular basis, entrants are encouraged to ensure a medical doctor confirms you are medically ready to participate.

For more information, call April Lee, resident's Challenge program leader, at 926-2840 or visit the Fitness Center Annex, Bldg. 301, Bay H.

The following are approved activities for the President's Challenge. Additionally, bolded items are approved for civilian fitness leave:

Aerobics	Racquetball
Backpacking	Rock Climbing
Basketball	Roller Skating
Bicycling	Rope Jumping
Boxing	Rowing
Calisthenics	Rowing
Canoeing	Machine
Cardio	Rugby
Machines	Running
Cardio Tennis	Skateboarding
Circuit	Skating
Training	Snorkeling
Cross Country	Soccer
Skiing	Squash
Dancing	Stationary Bike
Field Hockey	Stretching
Figure Skating	Swimming
Ultimate	Table Tennis
Frisbee	Tai Chi
Gymnastics	Tennis
Handball	Track & Field
Hiking	Trampoline
Hockey	Unicycling
Inline skating	Volleyball
Kayaking	Walking
Kickboxing	Wallyball
Lacrosse	Water
Marching	Aerobics
Martial Arts	Water Jogging
Mountain	Water Polo
Biking	Weight
Mountain	Training
Climbing	Wrestling
Orienteering	Yoga
Pedometer	
Pilates	

Presidential Champions program dates are:

Bronze- Today through May 11

Silver- Today through June 15

Gold- Today through August 17

Recent base, county 4-H partnership sparks new interests, goals for Robins youth

By AMANDA CREEL
amanda.creel.ct@robins.af.mil

Mullins, Air Force Reserve Command child and youth specialist who works for 4-H services.

Some youth center students will be cooking up some fun as part of a new partnership between Houston County 4-H and the Base Youth Center.

However, students at the center won't just be cooking and learning about health and nutrition; the program will also encourage participation in all sorts of 4-H programs.

The program will be available free to all youth center students in fourth through sixth grade, but the youth center staff is hoping to implement the high school program in the future.

"It involves them in the community and provides a lot of opportunities for the kids such as fair competitions, trips and clubs," said Jennifer Rose, school-age program coordinator.

Students who join the club as part of the partnership between the Youth Center and the Houston County 4-H will be able to participate in a variety of projects both on and off base.

"We want a lot of excitement about being in 4-H. We don't want to get kids involved with just the two meetings here each month, we also want to get them real involved in 4-H in Houston County," said Brandi

Some of the events students can participate in are poultry or horse judging, 4-H camps, essay contests, forestry field days, sports such as soccer and football and performing arts such as singing, playing instruments or dancing.

Along with participating in the various clubs offered, students also learn the importance of helping their community. The first activity youth center 4-H students will participate in is Project Underwear and Baby Basics, where students will collect baby items, socks, undershirts and underwear for migrant children in the local community.

"It will make you feel real good to give to someone else," Ms. Mullins said at a 4-H meeting as she encouraged students to bring items.

All of the youth center students were excited about joining 4-H and were looking forward to being 4-H Cloverleafs.

"I am looking forward to riding horses and playing sports and having fun," said Emily Sipos, a fourth grader.

Mikayla Humiston, a fourth grader, said, "I am looking forward to exploring new adventures and I am excited about



U.S. Air Force photo by SUE SAPP
Brandi Mullins leads the group in a question and answer game at the Youth Center's first 4-H meeting Feb. 26.

traveling."

Desire Giles was excited about learning to cook and the possibility of handling wildlife.

"I am excited about me picking up snakes as long as they are not poisonous," said Desire, a fifth grader.

The club also provides opportunities to learn about public speaking and to become leaders within 4-H.

Mandie Holovach, training and curriculum specialist for the youth center said her favorite thing about having 4-H at the youth center is "it teaches the children responsibility and leadership skills."

"I am excited about learning how to do speeches and learning more about 4-H and how I

get scholarships," said Peyton Baskerville, a fifth grader.

Ms. Mullins had explained to the first-time 4-H students by starting in the youngest age group, they would have a chance of earning scholarships ranging from \$500 to \$10,000.

Along with leading 4-H meetings at the youth center, Ms. Mullins will instruct the youth center staff on other 4-H clubs staff members could start through the partnership.

"She (Ms. Mullins) will be educating our staff on what other types of clubs are available and how we can implement them into our program," Ms. Rose said.

For information about 4-H visit www.georgia4-H.com.

► IN BRIEF

EASTER EGG HUNT

The Robins Chapel will host its annual Easter Egg Hunt March 31 at Robins Elementary School from 11 a.m. to 1:30 p.m. There will be inflatables, games, face painting, food, drinks and of course an Easter egg hunt. For more information call Marcia Little or Liz McCarthy at 926-2821.

TEAM ROBINS 2007 ANNUAL AWARDS

The Team Robins 2007 Annual Awards Banquet will be today at 6 p.m. at the Museum of Aviation's Century of Flight Hangar. The banquet will be hosted by Col. Theresa Carter, 78th Air Base Wing commander. The guest speaker is Maj. Gen. Martin Mazick,

commander of the 22nd Air Force, Dobbins Air Reserve Base, Ga.

The banquet is a base-level event to recognize Team Robins winners in eight categories. All base personnel are invited to attend.

SCHOLARSHIP

Robins Officer Spouses' Club Scholarship applications are now available.

Graduating seniors may pick up a packet from their high school counselor and continuing education students may pick up a packet from the thrift shop, family services, continuing education Office or the officers' club. We must receive the completed packet by March 16. Any questions call Amy Noel, Scholarship Chairperson at 337-257-0757.

Airman and Family Readiness Center workshops and classes

Airman and Family Readiness Center sponsored classes, workshops and seminars are open to all Team Robins personnel and their eligible family members.

Absences from duty sections to attend these offerings are the responsibility of the employee to coordinate with his or her supervisor. Because room assignments are subject to change, specific room numbers will be confirmed at the time of registration.

A&FRC is located in Bldg. 794, across the street just before

the enlisted club. Hours are 7:30 a.m. to 4:30 p.m., Monday through Friday. For more information or to make a reservation, call 926-1256.

Federal job search basics

A Federal Job Search Basics class will be Tuesday 9 to 11 a.m., Bldg. 794.

This class is to educate personnel on the variety of federal jobs, the qualifications and classification process, the steps to apply, and how to write a federal resume.

Smooth move

A Smooth Move workshop will be held Wednesday, 8:30 a.m. to 12:30 p.m., in Bldg. 794.

This workshop is designed for Air Force members on the move. It is four hours of information on how to get from here to there with the least amount of stress.

Representatives from military personnel flight, transportation management flight, accounting and finance, the housing office, legal office, TRICARE, family advocacy, and Air Force Aid Society will be on hand to pro-

vide pertinent moving information and answer questions.

Home buyers seminar

A free home buyers seminar, will be held Thursday from 1 to 4 p.m., Bldg. 794.

The seminar will cover building wealth through ownership, after-tax benefits of home ownership, the role of the real estate salesperson, determining a comfortable price range for the borrower, the ins and outs of mortgage financing and understanding the purchase contract.