



FY 2004/2005 BIENNIAL BUDGET ESTIMATES

**MILITARY PERSONNEL, AIR FORCE
VOL III, NATIONAL GUARD FORCES
(Budget Activity 8)**

FEBRUARY 2003

MILITARY PERSONNEL, AIR FORCE
NATIONAL GUARD FORCES

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MILITARY PERSONNEL, AIR FORCE
 NATIONAL GUARD FORCES
 SUMMARY OF REQUIREMENTS BY BUDGET PROGRAM
 (IN THOUSANDS OF DOLLARS)

	FY 2002	FY 2003	FY 2004	FY 2005
DIRECT PROGRAM				
Unit and Individual Training	\$685,670	\$968,075	\$1,032,861	\$1,065,133
Other Training and Support	\$1,011,170	\$1,157,086	\$1,190,237	\$1,260,658
TOTAL Direct Program	\$1,696,840	\$2,125,161	\$2,223,098	\$2,325,791
REIMBURSABLE PROGRAM				
Unit and Individual Training	\$1,771	\$1,752	\$1,816	\$1,867
Other Training and Support	\$13,295	\$24,248	\$24,184	\$24,133
TOTAL Reimbursable Program	\$15,066	\$26,000	\$26,000	\$26,000
TOTAL PROGRAM				
Unit and Individual Training	\$687,441	\$969,827	\$1,034,677	\$1,067,000
Other Training and Support	\$1,024,465	\$1,181,334	\$1,214,421	\$1,284,791
TOTAL Obligations	\$1,711,906	\$2,151,161	\$2,249,098	\$2,351,791

NATIONAL GUARD FORCES, AIR FORCE

INTRODUCTION

Budget Activity 8 - National Guard Forces provides the required funding to assure accomplishment of the Air National Guard (ANG) mission, and to provide trained units to participate in the Expeditionary Air Force. The FY 2004 Presidents Budget Estimate is based on an average strength of 108,239 in FY 2004 and 107,442 in FY 2005 assigned to ANG flying and mission support. In addition to annual 15-day tours and 48 drill periods, tours of active duty will provide training for selected ANG personnel. Included in the above average strengths are 11,563 full time active duty ANG personnel in FY 2004, with 11,584 in FY 2005.

The ANG will continue to support the total Air Force mission as required. Due to mobilization in 2002, actual execution rates in FY 2002 for Pay Group A are above normal levels. Mobilization impacted lower ranking personnel more heavily leaving our higher ranking personnel, with higher pay rates, behind driving up the average rate for FY 2002. FY2003 rates for Pay Group A are based upon FY 2001 actuals annualized to FY 2003 with directed economic assumptions. All other pay groups are based on FY 2002 actuals with current economic assumptions.

Our budget also reflects a reimbursable program to support the Foreign Military Sales (FMS) program of F-16 training for foreign pilots and the National Science Foundation (NSF) Antarctic mission. Reimbursable average strengths are 997 in FY 2004 and 994 in FY 2005.

This budget request represents the minimum level of funding required to accomplish the Air National Guard share of the National Defense mission. With the resources requested, the ANG will provide nearly 33 percent of the total Air Force flying capability, ranging from 100 percent of the interceptor and conventional reconnaissance capability to 11 percent of the strategic airlift capability. Further, the ANG will provide significant non-flying mission support capability in areas such as combat communications and civil emergency support.

The Air National Guard serves proudly and submits a requirements-based training program. With new emphasis on Homeland Security, the Air National Guard will accept new and increased national defense challenges. We have been very successful in accepting such challenges in the past and can continue to do so with full funding of this request.

NATIONAL GUARD FORCES, AIR FORCE

ECONOMIC ASSUMPTIONS

The following are the economic assumptions employed in pricing the approved programs. Social Security costs are based on the percentage rate set by law on a member's salary for a calendar year. P.L. 98-21, "Social Security Amendment of 1983 " dated 20 April 1983 established the tax rate while the maximum taxable income is determined by the Social Security Administration. The Old Age, Survivor, and Disability Insurance (OASDI) rate is 6.2% and the Hospital Insurance (HI) is 1.45%. There is no wage cap on the 1.45 calendar year. Rate protection still applies to all housing allowances.

The ANG will continue to support the total Air Force mission as required. All funding is based on 2002 actual execution rates and directed economic assumptions.

	EFFECTIVE 1 JANUARY			
	FY 2002	FY 2003	FY 2004	FY 2005
FICA rates	7.65%	7.65%	7.65%	7.65%
FICA Maximum Taxable Income	\$84,900	\$89,700	\$92,400	\$96,600
Military Pay Increase	6.9%*	4.7%*	4.1%*	3.4%

* Includes Targeted Pay Raise Initiative and an across the board pay raise. Average rate shown.

	EFFECTIVE ENTIRE FISCAL YEAR			
	FY 2002	FY 2003	FY 2004	FY 2005
Non-Pay Inflation	0.9%	0.9%	1.5%	1.5%
Retired Pay Accrual, Part Time	14.4%	14.6%	16.0%	15.9%
Retired Pay Accrual, Full Time	30.3%	27.4%	27.1%	27.0%
G.I. Bill Per Capita	\$1,646	\$2,691	\$2,038	\$2,038

NATIONAL GUARD FORCES, AIR FORCE
SUMMARY OF PERSONNEL

Personnel in Paid Status	Number of Drills	Number of Days Training	FY 2002		FY 2003		FY 2004		FY 2005	
			Average	End	Average	End	Average	End	Average	End
Selected Reserve										
Paid Drill/Individual Training										
Pay Group A - Officers	48	15	10,931	11,981	12,187	12,111	12,222	12,094	12,190	12,093
Pay Group A - Enlisted	48	15	73,832	85,528	81,748	79,469	81,422	79,865	81,092	79,860
Subtotal Pay Group A			84,763	97,509	93,935	91,580	93,644	91,959	93,282	91,953
Pay Group F - Enlisted			2,178	434	2,132	2,093	2,212	2,201	2,144	2,201
Pay Group P - Enlisted - Pay	36		3,513	2,987	1,480	1,000	765	500	377	125
Pay Group P - Enlisted - Nonpay			62	65	58	200	55	200	55	200
Subtotal Pay Group F/P			5,753	3,486	3,670	3,293	3,032	2,901	2,576	2,526
Subtotal Paid Drill/Individual Training			88,986	100,995	97,605	94,873	96,676	94,860	95,858	94,479
Full Time Active Duty										
Officers			1,896	1,951	1,891	1,919	1,872	1,891	1,872	1,903
Enlisted			8,973	9,129	9,593	9,808	9,691	10,249	9,712	10,318
Subtotal Full-Time			10,869	11,080	11,484	11,727	11,563	12,140	11,584	12,221
Total Selected Reserve										
Officers			12,827	13,932	14,078	14,030	14,094	13,985	14,062	13,996
Enlisted			87,028	98,143	95,011	92,570	94,145	93,015	93,380	92,704
Total			99,855	112,075	109,089	106,600	108,239	107,000	107,442	106,700
Reimbursable Strength Reflected Above:										
Selected Reserve										
Pay Group A - Officers			41	42	23	23	23	23	23	23
Pay Group A - Enlisted			500	503	512	505	512	505	510	505
Subtotal Pay Group A			541	545	535	528	535	528	533	528
Full-Time Active Duty										
Officers			72	63	146	147	146	147	145	147
Enlisted			250	232	313	316	316	316	316	316
Subtotal Full-Time			322	295	459	463	462	463	461	463
Total Selected Reserve										
Officers			113	105	169	170	169	170	168	170
Enlisted			750	735	825	821	828	821	826	821
Total			863	840	994	991	997	991	994	991

NATIONAL GUARD FORCES, AIR FORCE
RESERVE COMPONENT PERSONNEL ON TOURS OF ACTIVE DUTY
STRENGTH BY GRADE

	FY 2002 STRENGTH		FY 2003 STRENGTH		FY 2004 STRENGTH		FY 2005 STRENGTH	
	AVERAGE	END	AVERAGE	END	AVERAGE	END	AVERAGE	END
COMMISSIONED OFFICERS:								
O-9 LT GEN	1	1	1	1	1	1	1	1
O-8 MAJ GEN	3	3	3	3	3	3	3	3
O-7 BRIG GEN	2	2	2	2	2	2	2	2
O-6 COL	230	226	226	226	232	226	232	226
O-5 LT COL	682	683	675	679	687	702	698	704
O-4 MAJ	751	751	764	793	761	778	762	778
O-3 CAPT	201	262	198	194	167	163	158	173
O-2 1 LT	17	16	16	16	14	11	11	11
O-1 2D LT	9	7	6	5	5	5	5	5
TOTAL OFFICERS	1,896	1,951	1,891	1,919	1,872	1,891	1,872	1,903
ENLISTED PERSONNEL:								
E-9 CMSGT	426	426	426	426	426	426	426	426
E-8 SMSGT	907	907	907	907	906	907	906	907
E-7 MSGT	2,789	2,818	2,955	3,058	3,007	3,127	3,002	3,125
E-6 TSG	2,572	2,705	2,996	3,086	3,025	3,247	3,031	3,276
E-5 SSGT	1,873	1,867	1,896	1,901	1,925	2,063	1,931	2,103
E-4 SGT	376	376	383	400	372	449	386	451
E-3 A1C	20	20	20	20	20	20	20	20
E-2 AMN	9	9	9	9	9	9	9	9
E-1 AB	1	1	1	1	1	1	1	1
TOTAL ENLISTED	8,973	9,129	9,593	9,808	9,691	10,249	9,712	10,318
TOTAL PERSONNEL	10,869	11,080	11,484	11,727	11,563	12,140	11,584	12,221

The Reserve Component Personnel strength numbers reflected above for Officer and Enlisted include reimbursable strengths. Dollar estimates for Reserve Component Personnel are developed based on average strengths within the direct program only and exclude reimbursable average strengths in the computation.

NATIONAL GUARD FORCES, AIR FORCE
STRENGTH PLAN

FY 2002 STRENGTH PLAN

	Pay Group A			Pay Group F	Reserve Enlistment Program		Paid Drill/Rep	Full-Time Active Duty			Total Selected Reserve
	Officer	Enlisted	Total		Pay Group P - Pay	Pay Group P - Non-Paid		Officer	Enlisted	Total	
September 30, 2001	11,530	79,047	90,577	1,361	5,618	60	97,616	1,895	8,974	10,869	108,485
*October	11,586	81,585	93,171	886	4,164	30	98,251	1,879	8,970	10,849	109,100
*November	11,704	82,704	94,408	725	3,901	40	99,074	1,878	8,948	10,826	109,900
*December	11,762	83,487	95,249	627	3,733	45	99,654	1,866	8,930	10,796	110,450
*January	11,797	84,012	95,809	676	3,620	45	100,150	1,852	8,842	10,694	110,844
*February	11,815	84,469	96,284	662	3,523	76	100,545	1,860	8,774	10,634	111,179
*March	11,890	84,735	96,625	678	3,457	79	100,839	1,868	8,859	10,727	111,566
*April	11,885	84,991	96,876	647	3,309	79	100,911	1,872	8,855	10,727	111,638
*May	11,911	85,143	97,054	558	3,185	73	100,870	1,922	9,048	10,970	111,840
*June	11,948	85,424	97,372	515	3,057	75	101,019	1,943	9,125	11,068	112,087
*July	11,969	85,516	97,485	482	2,978	70	101,015	1,941	9,159	11,100	112,115
*August	11,969	85,664	97,633	427	2,929	66	101,055	1,942	9,111	11,053	112,108
September 30, 2002	11,981	85,528	97,509	434	2,987	65	100,995	1,951	9,129	11,080	112,075
Workyears	10,931	73,832	84,763	648	3,513	62	88,986	1,896	8,973	10,869	99,855

Note: * Actual Strength data

FY 2003 STRENGTH PLAN

	Pay Group A			Pay Group F	Reserve Enlistment Program		Paid Drill/Rep	Full-Time Active Duty			Total Selected Reserve
	Officer	Enlisted	Total		Pay Group P - Pay	Pay Group P - Non-Paid		Officer	Enlisted	Total	
September 30, 2002	11,981	85,528	97,509	434	2,987	65	100,995	1,951	9,129	11,080	112,075
*October	11,932	83,302	95,234	2,468	2,916	67	100,685	1,952	9,050	11,002	111,687
*November	11,880	83,272	95,152	1,979	2,913	62	100,106	1,978	9,206	11,184	111,290
December	12,274	82,023	94,297	2,362	1,178	38	97,875	1,866	9,649	11,515	109,390
January	12,281	81,938	94,219	2,144	1,106	41	97,510	1,866	9,651	11,517	109,027
February	12,199	81,829	94,028	2,115	1,143	46	97,332	1,869	9,655	11,524	108,856
March	12,287	81,607	93,894	2,157	1,127	49	97,227	1,870	9,659	11,529	108,756
April	12,188	81,545	93,733	2,169	1,147	51	97,100	1,871	9,675	11,546	108,646
May	12,176	80,886	93,062	2,177	1,086	52	96,377	1,872	9,751	11,623	108,000
June	12,252	80,751	93,003	2,282	1,063	53	96,401	1,875	9,725	11,600	108,001
July	12,274	80,693	92,967	2,357	1,054	57	96,435	1,863	9,777	11,640	108,075
August	12,456	80,637	93,093	2,108	1,035	53	96,289	1,878	9,852	11,730	108,019
September 30, 2003	12,111	79,469	91,580	2,093	1,000	200	94,873	1,919	9,808	11,727	106,600
Workyears	12,187	81,748	93,935	2,132	1,480	58	97,605	1,891	9,593	11,484	109,089

Note: * Actual Strength data

NATIONAL GUARD FORCES, AIR FORCE
STRENGTH PLAN

FY 2004 STRENGTH PLAN

	Pay Group A			Pay Group F	Reserve Enlistment Program		Paid Drill/Rep	Full-Time Active Duty			Total Selected Reserve
	Officer	Enlisted	Total		Pay Group P - Pay	Pay Group P - Non-Paid		Officer	Enlisted	Total	
September 30, 2003	12,111	79,469	91,580	2,093	1,000	200	94,873	1,919	9,808	11,727	106,600
October	12,250	82,124	94,374	2,176	948	43	97,541	1,866	9,650	11,516	109,057
November	12,263	82,085	94,348	2,195	932	42	97,517	1,866	9,648	11,514	109,031
December	12,274	82,023	94,297	2,163	873	38	97,371	1,866	9,655	11,521	108,892
January	12,281	81,938	94,219	2,185	901	41	97,346	1,866	9,650	11,516	108,862
February	12,199	81,829	94,028	2,191	733	39	96,991	1,869	9,652	11,521	108,512
March	12,287	81,607	93,894	2,206	750	40	96,890	1,870	9,661	11,531	108,421
April	12,188	81,545	93,733	2,235	741	45	96,754	1,871	9,665	11,536	108,290
May	12,176	81,366	93,542	2,249	669	38	96,498	1,872	9,671	11,543	108,041
June	12,145	81,163	93,308	2,265	641	39	96,253	1,875	9,673	11,548	107,801
July	12,250	81,027	93,277	2,251	633	47	96,208	1,863	9,668	11,531	107,739
August	12,245	80,687	92,932	2,278	609	48	95,867	1,878	9,670	11,548	107,415
September 30, 2004	12,094	79,865	91,959	2,201	500	200	94,860	1,891	10,249	12,140	107,000
Workyears	12,222	81,422	93,644	2,212	765	55	96,676	1,872	9,691	11,563	108,239

FY 2005 STRENGTH PLAN

	Pay Group A			Pay Group F	Reserve Enlistment Program		Paid Drill/Rep	Full-Time Active Duty			Total Selected Reserve
	Officer	Enlisted	Total		Pay Group P - Pay	Pay Group P - Non-Paid		Officer	Enlisted	Total	
September 30, 2005	12,094	79,865	91,959	2,201	500	200	94,860	1,891	10,249	12,140	107,000
October	12,250	82,124	94,374	2,196	568	43	97,181	1,866	9,650	11,516	108,697
November	12,263	82,085	94,348	2,185	516	42	97,091	1,866	9,648	11,514	108,605
December	12,274	82,023	94,297	2,173	489	38	96,997	1,866	9,655	11,521	108,518
January	12,281	81,938	94,219	2,162	437	41	96,859	1,866	9,650	11,516	108,375
February	12,199	81,829	94,028	2,143	402	39	96,612	1,869	9,652	11,521	108,133
March	12,287	81,607	93,894	2,151	391	40	96,476	1,870	9,661	11,531	108,007
April	12,188	81,545	93,733	2,137	355	45	96,270	1,871	9,665	11,536	107,806
May	12,176	80,745	92,921	2,125	321	38	95,405	1,872	9,671	11,543	106,948
June	12,145	80,325	92,470	2,104	250	39	94,863	1,875	9,673	11,548	106,411
July	12,122	79,862	91,984	2,089	291	47	94,411	1,863	9,668	11,531	105,942
August	12,006	79,163	91,169	2,056	193	48	93,466	1,878	9,670	11,548	105,014
September 30, 2005	12,093	79,860	91,953	2,201	125	200	94,479	1,903	10,318	12,221	106,700
Workyears	12,190	81,092	93,282	2,144	377	55	95,858	1,872	9,712	11,584	107,442

NATIONAL GUARD FORCES, AIR FORCE
SCHEDULE OF GAINS AND LOSSES TO SELECTED RESERVE STRENGTHS

OFFICER	FY 2002	FY 2003	FY 2004	FY 2005
Begin Strength	13,425	13,932	14,030	13,985
Gains				
Non-Prior Service	64	167	65	65
Male	42	83	43	43
Female	22	84	22	22
(ROTC Graduates Included)				
Prior Service Personnel	1,266	893	838	838
Civilian Life	244	55	55	55
Active Component	29	180	180	180
Enlisted Commissioning Programs	488	392	392	392
Other Reserve Status/Component	461	266	211	211
All Other	44	0	0	0
Full-Time Active Duty	0	0	0	0
TOTAL Gains	1,330	1,060	903	903
Losses				
Civilian Life	124	129	21	51
Active Component	0	0	0	0
Retired	0	0	0	0
Other Reserve Status/Component	468	577	909	823
All Other	231	256	18	18
Full-Time Active Duty	0	0	0	0
TOTAL Losses	823	962	948	892
End Strength	13,932	14,030	13,985	13,996

NATIONAL GUARD FORCES, AIR FORCE
SCHEDULE OF GAINS AND LOSSES TO SELECTED RESERVE STRENGTHS

ENLISTED	FY 2002	FY 2003	FY 2004	FY 2005
Begin Strength	95,060	98,143	92,570	93,015
Gains				
Non-Prior Service	5,174	2,677	4,653	4,653
Male	3,963	1,878	3,849	3,849
Female	1,211	799	804	804
(ROTC Graduates Included)				
Prior Service Personnel	4,948	4,007	5,105	4,135
Civilian Life	1,306	1,371	1,530	1,530
Active Component	566	827	982	982
Reenlistment/Extensions	745	153	207	207
Other Reserve Status/Component	2,291	1,653	2,383	1,383
All Other	40	3	3	33
Full-Time Active Duty	0	0	0	0
TOTAL Gains	10,122	6,684	9,758	8,788
Losses				
Expiration of Selected	1,878	3,792	2,449	2,286
Active Component	1	1	1	1
To Officer Status	488	392	392	392
Retired Reserves	-	0	0	0
Reenlistment/Extensions	1,822	1,064	864	864
Attrition	0	0	0	0
Other Reserve Status/Component	2,056	6,311	5,464	5,413
All Other	794	697	143	143
Full-Time Active Duty	0	0	0	0
TOTAL Losses	7,039	12,257	9,313	9,099
End Strength	98,143	92,570	93,015	92,704

NATIONAL GUARD FORCES, AIR FORCE
SUMMARY OF ENTITLEMENTS BY SUBACTIVITY
(IN THOUSANDS OF DOLLARS)

	OFFICERS	FY 2002 ENLISTED	TOTAL	OFFICERS	FY 2003 ENLISTED	TOTAL	OFFICERS	FY 2004 ENLISTED	TOTAL	OFFICERS	FY 2005 ENLISTED	TOTAL
UNIT AND INDIVIDUAL TRAINING												
PAY GROUP A												
ACTIVE DUTY TRAINING	\$36,016	\$108,157	\$144,173	\$39,491	\$116,323	\$155,814	\$41,373	\$120,617	\$161,990	\$42,436	\$123,757	\$166,193
INACTIVE DUTY TRAINING												
UNIT TRAINING ASSEMBLIES	\$96,002	\$286,114	\$382,116	\$120,220	\$359,958	\$480,178	\$126,237	\$373,976	\$500,213	\$128,863	\$387,133	\$515,996
FLIGHT TRAINING	\$24,289	\$4,956	\$29,245	\$31,372	\$7,516	\$38,888	\$33,117	\$7,942	\$41,059	\$34,060	\$8,169	\$42,229
PROFICIENCY TRAINING	\$966	\$1,991	\$2,957	\$1,431	\$4,067	\$5,498	\$1,515	\$4,308	\$5,823	\$1,559	\$4,432	\$5,991
TRAINING PERIOD PREPARATION ASSEMBLIES	\$140	\$199	\$339	\$450	\$499	\$949	\$474	\$529	\$1,003	\$487	\$543	\$1,030
MILITARY FUNERAL HONORS	\$14	\$140	\$154	\$15	\$145	\$160	\$15	\$150	\$165	\$15	\$150	\$165
CLOTHING	\$99	\$14,756	\$14,855	\$42	\$11,327	\$11,369	\$48	\$12,421	\$12,469	\$47	\$12,556	\$12,603
SUBSISTENCE OF ENLISTED PERSONNEL	\$0	\$5,912	\$5,912	\$0	\$10,282	\$10,282	\$0	\$10,751	\$10,751	\$0	\$10,922	\$10,922
TRAVEL	\$10,603	\$32,120	\$42,723	\$12,672	\$41,732	\$54,404	\$12,966	\$42,299	\$55,265	\$13,302	\$43,463	\$56,765
DEFENSE HEALTH PROGRAM ACCRUAL	\$0	\$0	\$0	\$17,617	\$125,452	\$143,069	\$22,732	\$149,747	\$172,479	\$24,088	\$158,778	\$182,866
TOTAL PAY GROUP A DIRECT OBLIGATIONS	\$168,129	\$454,345	\$622,474	\$223,310	\$677,301	\$900,611	\$238,477	\$722,740	\$961,217	\$244,857	\$749,903	\$994,760
PAY GROUP F												
ACTIVE DUTY TRAINING	\$0	\$46,742	\$46,742	\$0	\$48,057	\$48,057	\$0	\$52,402	\$52,402	\$0	\$52,473	\$52,473
CLOTHING	\$0	\$5,146	\$5,146	\$0	\$5,085	\$5,085	\$0	\$5,843	\$5,843	\$0	\$5,748	\$5,748
SUBSISTENCE OF ENLISTED PERSONNEL	\$0	\$1,225	\$1,225	\$0	\$1,210	\$1,210	\$0	\$1,274	\$1,274	\$0	\$1,253	\$1,253
TRAVEL	\$0	\$5,074	\$5,074	\$0	\$5,012	\$5,012	\$0	\$5,278	\$5,278	\$0	\$5,193	\$5,193
DEFENSE HEALTH PROGRAM ACCRUAL	\$0	\$0	\$0	\$0	\$3,428	\$3,428	\$0	\$4,114	\$4,114	\$0	\$4,236	\$4,236
TOTAL PAY GROUP F DIRECT OBLIGATIONS	\$0	\$58,187	\$58,187	\$0	\$62,792	\$62,792	\$0	\$68,911	\$68,911	\$0	\$68,903	\$68,903
PAY GROUP P												
INACTIVE DUTY (UNIT) TRAINING	\$0	\$5,009	\$5,009	\$0	\$2,198	\$2,198	\$0	\$1,208	\$1,208	\$0	\$616	\$616
CLOTHING	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
SUBSISTENCE OF ENLISTED PERSONNEL	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
DEFENSE HEALTH PROGRAM ACCRUAL	\$0	\$0	\$0	\$0	\$2,474	\$2,474	\$0	\$1,525	\$1,525	\$0	\$854	\$854
TOTAL PAY GROUP P DIRECT OBLIGATIONS	\$0	\$5,009	\$5,009	\$0	\$4,672	\$4,672	\$0	\$2,733	\$2,733	\$0	\$1,470	\$1,470
TOTAL UNIT AND INDIVIDUAL TRAINING	\$168,129	517,541	685,670	\$223,310	\$744,765	\$968,075	\$238,477	\$794,384	\$1,032,861	\$244,857	\$820,276	\$1,065,133
OTHER TRAINING AND SUPPORT												
SCHOOL TRAINING												
CAREER DEVELOPMENT TRAINING	\$2,634	\$5,264	\$7,898	\$2,536	\$6,551	\$9,087	\$2,621	\$6,730	\$9,351	\$2,862	\$7,328	\$10,190
INITIAL SKILL ACQUISITION TRAINING	\$22,728	\$55,709	\$78,437	\$30,813	\$63,552	\$94,365	\$31,824	\$65,280	\$97,104	\$34,751	\$71,082	\$105,833
OFFICER CANDIDATE SCHOOL	\$556	\$3,398	\$3,954	\$527	\$3,373	\$3,900	\$545	\$3,466	\$4,011	\$595	\$3,761	\$4,356
REFRESHER & PROFICIENCY TRAINING	\$3,336	\$5,609	\$8,945	\$2,774	\$6,534	\$9,308	\$2,865	\$6,713	\$9,578	\$3,129	\$7,310	\$10,439
UNDERGRADUATE PILOT & NAV TRAINING	\$16,811	\$981	\$17,792	\$16,664	\$690	\$17,354	\$17,213	\$709	\$17,922	\$18,797	\$772	\$19,569
UNIT CONVERSION TRAINING	\$691	\$1,854	\$2,545	\$1,726	\$2,384	\$4,110	\$1,782	\$2,448	\$4,230	\$1,946	\$2,666	\$4,612
TOTAL SCHOOL TRAINING DIRECT OBLIGATIONS	\$46,756	\$72,815	\$119,571	\$55,040	\$83,084	\$138,124	\$56,850	\$85,346	\$142,196	\$62,080	\$92,919	\$154,999

NATIONAL GUARD FORCES, AIR FORCE
SUMMARY OF ENTITLEMENTS BY SUBACTIVITY
(IN THOUSANDS OF DOLLARS)

	FY 2002			FY 2003			FY 2004			FY 2005		
	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL
SPECIAL TRAINING												
COMMAND/STAFF SUPERVISION	\$445	\$8	\$453	\$528	\$16	\$544	\$532	\$16	\$548	\$607	\$18	\$625
COMPETITIVE EVENTS	\$275	\$1,662	\$1,937	\$447	\$1,941	\$2,388	\$451	\$1,970	\$2,421	\$512	\$2,212	\$2,724
EXERCISES	\$397	\$2,141	\$2,538	\$9,716	\$21,147	\$30,863	\$9,786	\$21,145	\$30,931	\$11,147	\$24,133	\$35,280
MANAGEMENT SUPPORT	\$664	\$2,758	\$3,422	\$985	\$3,430	\$4,415	\$992	\$3,430	\$4,422	\$1,129	\$3,915	\$5,044
OPERATIONAL TRAINING	\$1,241	\$3,501	\$4,742	\$2,495	\$5,581	\$8,076	\$2,512	\$5,579	\$8,091	\$2,863	\$6,368	\$9,231
SERVICE MISSION/MISSION SPT	\$5,022	\$9,387	\$14,409	\$7,546	\$13,124	\$20,670	\$7,599	\$13,120	\$20,719	\$8,655	\$14,973	\$23,628
UNIT CONVERSION TRAINING	\$1,539	\$4,154	\$5,693	\$1,585	\$4,102	\$5,687	\$1,596	\$4,101	\$5,697	\$1,818	\$4,680	\$6,498
DRUG INTERDICTION	\$14,217	\$34,808	\$49,025	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
ADSW	\$1,287	\$1,680	\$2,967	\$1,345	\$2,050	\$3,395	\$1,356	\$2,058	\$3,414	\$1,544	\$2,340	\$3,884
TOTAL SPECIAL TRAINING DIRECT OBLIGATIONS	\$25,087	\$60,099	\$85,186	\$24,647	\$51,391	\$76,038	\$24,824	\$51,419	\$76,243	\$28,275	\$58,639	\$86,914
ADMINISTRATION AND SUPPORT												
ACTIVE GUARD	\$220,803	\$534,356	\$755,159	\$221,091	\$582,491	\$803,582	\$226,940	\$609,216	\$836,156	\$237,790	\$634,803	\$872,593
CLOTHING	\$3	\$205	\$208	\$3	\$220	\$223	\$3	\$225	\$228	\$3	\$229	\$232
TRAVEL	\$902	\$1,284	\$2,186	\$1,143	\$1,627	\$2,770	\$1,450	\$2,064	\$3,514	\$1,839	\$2,618	\$4,457
DEATH GRATUITIES	\$2	\$6	\$8	\$18	\$12	\$30	\$18	\$12	\$30	\$18	\$12	\$30
DISABILITY & HOSP BENEFITS	\$94	\$1,099	\$1,193	\$124	\$1,446	\$1,570	\$135	\$1,583	\$1,718	\$147	\$1,721	\$1,868
RESERVE TRANSITION ASSISTANCE	\$288	\$969	\$1,257	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
RESERVE INCENTIVES	\$2,643	\$20,609	\$23,252	\$3,951	\$25,111	\$29,062	\$5,032	\$29,220	\$34,252	\$6,257	\$33,687	\$39,944
\$30,000 LUMP SUM BONUS	\$1,700	\$1,600	\$3,300	\$1,600	\$1,600	\$3,200	\$1,000	\$1,500	\$2,500	\$900	\$1,500	\$2,400
TRANSPORTATION SUBSIDY	\$0	\$1	\$1	\$0	\$1	\$1	\$0	\$1	\$1	\$0	\$1	\$1
DEFENSE HEALTH PROGRAM	\$0	\$0	\$0	\$12,639	\$52,073	\$64,712	\$8,560	\$44,396	\$52,956	\$9,092	\$46,995	\$56,087
TOTAL ADMINISTRATION AND SUPPORT DIRECT OBLIGATIONS	\$226,435	\$560,129	\$786,564	\$240,569	\$664,581	\$905,150	\$243,138	\$688,217	\$931,355	\$256,046	\$721,566	\$977,612
EDUCATIONAL BENEFITS-GI BILL												
BASIC BENEFIT-ACCRUAL	\$54	\$3,585	\$3,639	\$511	\$4,602	\$5,113	\$408	\$3,668	\$4,076	\$408	\$3,668	\$4,076
KICKER BENEFIT-ACCRUAL	\$0	\$14,340	\$14,340	\$0	\$22,623	\$22,623	\$0	\$27,584	\$27,584	\$0	\$28,274	\$28,274
UNFUNDED LIABILITY	\$0	\$1,870	\$1,870	\$0	\$10,038	\$10,038	\$0	\$8,783	\$8,783	\$0	\$8,783	\$8,783
TOTAL EDUCATIONAL BENEFITS-GI BILL DIRECT OBLIGATIONS	\$54	\$19,795	\$19,849	\$511	\$37,263	\$37,774	\$408	\$40,035	\$40,443	\$408	\$40,725	\$41,133
TOTAL OTHER TRAINING & SUPPORT	\$298,332	\$712,838	\$1,011,170	\$320,767	\$836,319	\$1,157,086	\$325,220	\$865,017	\$1,190,237	\$346,809	\$913,849	\$1,260,658
TOTAL DIRECT PROGRAM	\$466,461	\$1,230,379	\$1,696,840	\$544,077	\$1,581,084	\$2,125,161	\$563,697	\$1,659,401	\$2,223,098	\$591,666	\$1,734,125	\$2,325,791

NATIONAL GUARD FORCES, AIR FORCE
ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
(IN THOUSANDS OF DOLLARS)

	FY 2003 PRESIDENTS BUDGET	CONGRESSIONAL ACTION	APPROPRI- ATION	INTERNAL REALIGNMENT REPROGRAMMING	SUBTOTAL	PROPOSED DD 1415 ACTIONS	FY2003 BUDGET COLUMN OF FY04/FY05 BUDGET
UNIT AND INDIVIDUAL TRAINING							
PAY GROUP A							
Active Duty Training	\$168,360		\$168,360	(\$12,546)	\$155,814	\$0	\$155,814
Inactive Duty Training							
Unit Training Assemblies	\$492,105		\$492,105	(\$11,927)	\$480,178	\$0	\$480,178
Flight Training	\$39,394		\$39,394	(\$506)	\$38,888	\$0	\$38,888
Proficiency Training	\$6,563		\$6,563	(\$1,065)	\$5,498	\$0	\$5,498
Training Period Preparation Assemblies	\$988		\$988	(\$39)	\$949	\$0	\$949
Reserve Funeral Honors	\$1,766		\$1,766	(\$1,606)	\$160	\$0	\$160
Clothing	\$16,451		\$16,451	(\$5,082)	\$11,369	\$0	\$11,369
Subsistence of Enlisted Personnel	\$7,208		\$7,208	\$3,074	\$10,282	\$0	\$10,282
Travel	\$43,643		\$43,643	\$10,761	\$54,404	\$0	\$54,404
Defense Health Program Accrual	\$144,619		\$144,619	(\$1,550)	\$143,069	\$0	\$143,069
Total PAY GROUP A Direct Obligations	\$921,097	\$0	\$921,097	(\$20,486)	\$900,611	\$0	\$900,611
PAY GROUP F							
Inactive Duty Training (Unit)							
Active Duty Training	\$35,252		\$35,252	\$12,805	\$48,057	\$0	\$48,057
Clothing	\$3,930		\$3,930	\$1,155	\$5,085	\$0	\$5,085
Subsistence of Enlisted Personnel	\$234		\$234	\$976	\$1,210	\$0	\$1,210
Travel	\$2,037		\$2,037	\$2,975	\$5,012	\$0	\$5,012
Defense Health Program Accrual	\$4,351		\$4,351	(\$923)	\$3,428	\$0	\$3,428
Total PAY GROUP F Direct Obligations	\$45,804	\$0	\$45,804	\$16,988	\$62,792	\$0	\$62,792
PAY GROUP P							
Inactive Duty Training (Unit)	\$1,174		\$1,174	\$1,024	\$2,198	\$0	\$2,198
Clothing	\$0		\$0	\$0	\$0	\$0	\$0
Subsistence of Enlisted Personnel	\$0		\$0	\$0	\$0	\$0	\$0
Defense Health Program Accrual	\$0		\$0	\$2,474	\$2,474	\$0	\$2,474
Total PAY GROUP P Direct Obligations	\$1,174	\$0	\$1,174	\$3,498	\$4,672	\$0	\$4,672
TOTAL UNIT AND INDIVIDUAL TRAINING	\$968,075	\$0	\$968,075	\$0	\$968,075	\$0	\$968,075
OTHER TRAINING AND SUPPORT							
SCHOOL TRAINING							
Career Development Training	\$8,385		\$8,385	\$702	\$9,087	\$0	\$9,087
Initial Skill Acquisition Training	\$88,040		\$88,040	\$6,325	\$94,365	\$0	\$94,365
Officer Candidate School	\$3,499		\$3,499	\$401	\$3,900	\$0	\$3,900
Refresher and Proficiency Training	\$8,657		\$8,657	\$651	\$9,308	\$0	\$9,308
Undergraduate Pilot and Navigator Training	\$18,219		\$18,219	(\$865)	\$17,354	\$0	\$17,354
Unit Conversion Training	\$3,902		\$3,902	\$208	\$4,110	\$0	\$4,110
Total SCHOOL TRAINING Direct Obligations	\$130,702	\$0	\$130,702	\$7,422	\$138,124	\$0	\$138,124

NATIONAL GUARD FORCES, AIR FORCE
ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
(IN THOUSANDS OF DOLLARS)

	FY 2003 PRESIDENTS BUDGET	CONGRESSIONAL ACTION	SUBTOTAL	INTERNAL REALIGNMENT PROGRAMMING	SUBTOTAL	PROPOSED DD 1415 ACTIONS	FY2003 BUDGET COLUMN OF FY04/FY05 BUDGET
SPECIAL TRAINING							
Command/Staff Supervision	\$689		\$689	(\$145)	\$544	\$0	\$544
Competitive Events	\$1,397		\$1,397	\$991	\$2,388	\$0	\$2,388
Exercises	\$50,676		\$50,676	(\$19,813)	\$30,863	\$0	\$30,863
Management Support	\$3,381		\$3,381	\$1,034	\$4,415	\$0	\$4,415
Operational Training	\$6,296		\$6,296	\$1,780	\$8,076	\$0	\$8,076
Service Mission/Mission Support	\$35,470		\$35,470	(\$14,800)	\$20,670	\$0	\$20,670
Unit Conversion Training	\$10,019		\$10,019	(\$4,332)	\$5,687	\$0	\$5,687
Active Duty For Special Work	\$1,824		\$1,824	\$1,571	\$3,395	\$0	\$3,395
Total SPECIAL TRAINING Direct Obligations	\$109,752	\$0	\$109,752	(\$33,714)	\$76,038	\$0	\$76,038
ADMINISTRATION AND SUPPORT							
Active Guard	\$793,138	\$750	\$793,888	\$8,091	\$801,979	\$0	\$801,979
\$30,000 Lump Sum Bonus	\$3,200		\$3,200	\$0	\$3,200	\$0	\$3,200
Clothing	\$199		\$199	\$24	\$223	\$0	\$223
Travel	\$1,164		\$1,164	\$1,606	\$2,770	\$0	\$2,770
Death Gratuities	\$6		\$6	\$24	\$30	\$0	\$30
Disability and Hospitalization Benefits	\$1,549		\$1,549	\$21	\$1,570	\$0	\$1,570
Reserve Transition Assistance Program	\$1,680		\$1,680	(\$26)	\$1,654	\$0	\$1,654
Reserve Incentives	\$16,361		\$16,361	\$12,650	\$29,011	\$0	\$29,011
Transportation Subsidy	\$304		\$304	(\$303)	\$1	\$0	\$1
Defense Health Program Accrual	\$75,912	(\$11,200)	\$64,712	\$0	\$64,712	\$0	\$64,712
Total ADMINISTRATION AND SUPPORT Direct Obligations	\$893,513	(\$10,450)	\$883,063	\$22,087	\$905,150	\$0	\$905,150
EDUCATIONAL BENEFITS (GI Bill)							
Benefit Accrual	\$19,124		\$19,124	(\$14,011)	\$5,113	\$0	\$5,113
Kicker Benefits	\$4,407		\$4,407	\$18,216	\$22,623	\$0	\$22,623
Unfunded Liability	\$10,038		\$10,038	\$0	\$10,038	\$0	\$10,038
Total EDUCATIONAL BENEFITS Direct Obligations	\$33,569	\$0	\$33,569	\$4,205	\$37,774	\$0	\$37,774
Total OTHER TRAINING AND SUPPORT Direct Program	\$1,167,536	(\$10,450)	\$1,157,086	\$0	\$1,157,086	\$0	\$1,157,086
Total Direct Program Available	\$2,135,611	(\$10,450)	\$2,125,161	\$0	\$2,125,161	\$0	\$2,125,161

NATIONAL GUARD FORCES, AIR FORCE
SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS
(IN THOUSANDS OF DOLLARS)

		FY 2002		FY 2003		FY 2004		FY 2005	
		BASIC PAY	RETIRED PAY	BASIC PAY	RETIRED PAY	BASIC PAY	RETIRED PAY	BASIC PAY	RETIRED PAY
Pay Group A									
	Officers	\$119,872	\$17,262	\$147,877	\$21,590	\$153,869	\$24,619	\$160,155	\$25,465
	Enlisted	\$310,383	\$44,695	\$384,282	\$56,105	\$395,098	\$63,216	\$415,249	\$66,025
	Total	\$430,255	\$61,957	\$532,159	\$77,695	\$548,967	\$87,835	\$575,404	\$91,490
Pay Group F									
	Enlisted	\$34,820	\$5,014	\$35,881	\$5,239	\$38,809	\$6,209	\$38,956	\$6,194
Pay Group P									
	Enlisted	\$4,109	\$592	\$1,792	\$262	\$955	\$153	\$488	\$78
School Training									
	Officers	\$24,202	\$3,485	\$29,270	\$4,273	\$30,288	\$4,846	\$33,320	\$5,298
	Enlisted	\$29,288	\$4,217	\$34,227	\$4,997	\$35,417	\$5,667	\$38,961	\$6,195
	Total	\$53,490	\$7,702	\$63,497	\$9,270	\$65,705	\$10,513	\$72,281	\$11,493
Special Training									
	Officers	\$13,686	\$1,971	\$11,465	\$1,674	\$11,604	\$1,857	\$13,337	\$2,121
	Enlisted	\$30,926	\$4,453	\$19,907	\$2,906	\$20,176	\$3,228	\$23,156	\$3,682
	Total	\$44,612	\$6,424	\$31,372	\$4,580	\$31,780	\$5,085	\$36,493	\$5,803
Administration and Support									
	Officers	\$122,432	\$37,097	\$124,198	\$34,030	\$128,879	\$34,926	\$133,813	\$36,130
	Enlisted	\$289,599	\$87,748	\$323,718	\$88,699	\$340,962	\$92,401	\$353,629	\$95,480
	Total	\$412,031	\$124,845	\$447,916	\$122,729	\$469,841	\$127,327	\$487,442	\$131,610
Total Direct Program									
	Officers	\$280,192	\$59,815	\$312,810	\$61,567	\$324,640	\$66,248	\$340,625	\$69,014
	Enlisted	\$699,125	\$146,719	\$799,807	\$158,208	\$831,417	\$170,874	\$870,439	\$177,653
	Total	\$979,317	\$206,534	\$1,112,617	\$219,775	\$1,156,057	\$237,122	\$1,211,065	\$246,667
Reimbursable Program									
	Officers	\$1,823	\$552	\$3,174	\$870	\$3,250	\$881	\$3,198	\$863
	Enlisted	\$5,131	\$1,555	\$8,816	\$2,416	\$8,943	\$2,424	\$8,828	\$2,384
	Total	\$6,954	\$2,107	\$11,990	\$3,286	\$12,193	\$3,305	\$12,026	\$3,247
Total Program									
	Officers	\$282,015	\$60,367	\$315,984	\$62,437	\$327,890	\$67,129	\$343,823	\$69,877
	Enlisted	\$704,256	\$148,274	\$808,623	\$160,624	\$840,360	\$173,298	\$879,267	\$180,038
	Total	\$986,271	\$208,641	\$1,124,607	\$223,061	\$1,168,250	\$240,427	\$1,223,090	\$249,915

NATIONAL GUARD FORCES, AIR FORCE
SUMMARY OF BASIC ALLOWANCE FOR HOUSING (BAH) COSTS
(IN THOUSANDS OF DOLLARS)

	FY 2002 BAH	FY 2003 BAH	FY 2004 BAH	FY 2005 BAH
Pay Group A				
Officers	\$5,008	\$5,218	\$5,438	\$5,666
Enlisted	\$18,998	\$19,796	\$20,627	\$21,494
Total	\$24,006	\$25,014	\$26,065	\$27,160
Pay Group F				
Enlisted	\$1,884	\$1,963	\$2,046	\$2,131
Total	\$1,884	\$1,963	\$2,046	\$2,131
Pay Group P				
Enlisted	\$0	\$0	\$0	\$0
Total	\$0	\$0	\$0	\$0
School Training				
Officers	\$6,272	\$6,535	\$6,810	\$7,096
Enlisted	\$6,918	\$7,209	\$7,511	\$7,827
Total	\$13,190	\$13,744	\$14,321	\$14,923
Special Training				
Officers	\$6,026	\$6,279	\$6,543	\$6,818
Enlisted	\$13,428	\$13,992	\$14,580	\$15,192
Total	\$19,454	\$20,271	\$21,123	\$22,010
Administration and Support				
Officers	\$26,389	\$26,306	\$27,113	\$28,268
Enlisted	\$90,967	\$100,840	\$106,151	\$110,857
Total	\$117,356	\$127,146	\$133,264	\$139,125
Total Direct Program				
Officers	\$43,695	\$44,338	\$45,904	\$47,848
Enlisted	\$132,195	\$143,800	\$150,915	\$157,504
Total	\$175,890	\$188,138	\$196,819	\$205,352

NATIONAL GUARD FORCES, AIR FORCE
SUMMARY OF TRAVEL AND TRANSPORTATION COSTS
(IN THOUSANDS OF DOLLARS)

	FY 2002	FY 2003	FY 2004	FY 2005
Pay Group A				
Officers	\$10,603	\$12,672	\$12,966	\$13,302
Enlisted	\$32,120	\$41,732	\$42,299	\$43,463
Total	\$42,723	\$54,404	\$55,265	\$56,765
Pay Group F				
Enlisted	\$5,074	\$5,012	\$5,278	\$5,193
Total	\$5,074	\$5,012	\$5,278	\$5,193
Pay Group P				
Enlisted	\$0	\$0	\$0	\$0
Total	\$0	\$0	\$0	\$0
School Training				
Officers	\$9,924	\$11,506	\$11,592	\$12,497
Enlisted	\$25,976	\$29,105	\$29,322	\$31,611
Total	\$35,900	\$40,611	\$40,914	\$44,108
Special Training				
Officers	\$4,318	\$4,434	\$4,370	\$4,922
Enlisted	\$9,626	\$9,331	\$9,198	\$10,359
Total	\$13,944	\$13,765	\$13,568	\$15,281
Administration and Support				
Officers	\$902	\$1,143	\$1,450	\$1,839
Enlisted	\$1,284	\$1,627	\$2,064	\$2,618
Total	\$2,186	\$2,770	\$3,514	\$4,457
Total Direct Program				
Officers	\$25,747	\$29,755	\$30,378	\$32,560
Enlisted	\$74,080	\$86,807	\$88,161	\$93,244
Total	\$99,827	\$116,562	\$118,539	\$125,804

NATIONAL GUARD FORCES, AIR FORCE
 SCHEDULE OF INCREASES AND DECREASES
 (IN THOUSANDS OF DOLLARS)

FY 2003 Direct Program 2,125,161

Increases:

Price Increases:

FY 2004 Pay Raise (4.1% Average Pay Raise, effective 1 Jan 04)		
Pay Group A	12,573	
Pay Group F	1,143	
Pay Group P	21	
School Training	2,009	
Special Training	972	
Administration and Support	14,972	
Total FY 2004 Pay Raise		31,690

Annualization of FY 2003 Pay Raise (4.7% Average Pay Raise, Effective 1 Jan 03)		
Pay Group A	4,191	
Pay Group F	381	
Pay Group P	7	
School Training	669	
Special Training	324	
Administration and Support	4,991	
Total Annualization of FY 2003 Pay Raise		10,563

Inflation 1.5%		
Pay Group A	1,583	
Pay Group F	913	
School Training	934	
Special Training	547	
Administration and Support	382	
Total Inflation 1.5%		4,359

NATIONAL GUARD FORCES, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)

Retired Pay Accrual, Part-Time Rate, Increase from 14.6% to 16.0%		
Pay Group A	10,131	
Pay Group F	861	
Pay Group P	6	
School Training	1,321	
Special Training	659	
Total Retired Pay Increase		12,978
Defense Health Program Rate Increase		
Pay Group A	29,412	
Pay Group F	537	
Administration and Support	3,730	
Total Defense Health Program Rate Increase		33,679
Education Benefits		
Kicker Rate Increase	3,927	
Total Education Benefits		3,927
Price and Execution Adjustments Using FY2002 Actuals		
School Training	193	
Total Price and Execution Adjustments Using FY2002 Actuals		193
 Total Price Increases		 97,389
Program Increases:		
Pay Group A:		
Increase Average Strength Participation from 90,982 to 91,623	1,720	
Increase Anticipated Participation Strength ATA Training Assemblies	1,814	
Total Pay Group A		3,534
Pay Group F:		
Increase Average Strength Participation from 4889 to 5073	2,284	
Total Pay Group F		2,284

NATIONAL GUARD FORCES, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)

Administration and Support:		
Increase in Average Strength (22 AGR's) for Civil Support Teams	1,886	
Increase in Average Enlisted Strength from 9,280 to 9,375	5,713	
Increase in Reserve Incentive Participation	5,174	
Total Administration and Support		12,773
Education Benefits:		
Increase in Basic Eligibles from 1,900 to 2,000	204	
Increase in Kicker Eligibles from 3,850 to 4,000	1,034	
Total Education Benefits		1,238
Total Program Increases		19,829
Total Increases		117,218
Decreases:		
Price Decreases:		
Administration & Support		
Price and Execution Adjustment Using FY02 Actual Obligations	(5,703)	
Decrease in Retired Pay Accrual, Full-Time Rate, from 27.4% to 27.1%	(1,409)	
Total Administration & Support		(7,112)
Education Benefits:		
Annual Accrual Rate Reduction	(1,255)	
Basic Rate Decrease	(1,241)	
Total Education Benefits		(2,496)
Total Price Decreases		(9,608)
Program Decreases:		
Pay Group A:		
DHP Participation Decrease	(541)	
Decrease in Inactive Duty Training Participation	(277)	
Total Pay Group A		(818)
Pay Group P		
Decrease in Number Of People Awaiting BMT	(1,973)	
Total Pay Group P		(1,973)

NATIONAL GUARD FORCES, AIR FORCE
 SCHEDULE OF INCREASES AND DECREASES
 (IN THOUSANDS OF DOLLARS)

School Training		
Decrease in Average Strength from 10,575 to 10,497	(1,054)	
Total School Training		(1,054)
Special Training		
Decrease in Average Participation from 35,456 to 34,423	(2,297)	
Total Special Training		(2,297)
Administration and Support		
Decrease in Average Officer Participation Strength	(3,531)	
Total Administration and Support		(3,531)
Total Program Decreases		(9,673)
Total Decreases:		(19,281)
FY 2004 Direct Program		2,223,098

NATIONAL GUARD FORCES, AIR FORCE
UNIT AND INDIVIDUAL TRAINING
TRAINING, PAY GROUP A
(IN THOUSANDS OF DOLLARS)

Actual FY 2002	Estimate FY 2003	Estimate FY 2004	Estimate FY 2005
\$622,474	\$900,611	\$961,217	\$994,760

PART I - PURPOSE AND SCOPE

This budget activity provides for pay and allowances, retired pay accrual, clothing, subsistence and travel for Air National Guard officers and enlisted personnel assigned in Pay Group A. Personnel are authorized 15 days paid annual training and 48 paid inactive duty drill periods each fiscal year, additional flying training periods for personnel on flying status, training periods for proficiency training, and training period preparation assemblies for traditional Guardsmen with trainer responsibilities.

Program requirements are based on average strength and training participation rates for each fiscal year. The dollar rates used for pricing the program requirements are based on actual experience and reflect the applicable approved economic assumptions identified on page 2.2.

Due to mobilization, the FY 2002 execution actuals are above normal levels. Consequently, we used FY 2001 actuals annualized with directed economic assumptions.

NATIONAL GUARD FORCES, AIR FORCE
UNIT AND INDIVIDUAL TRAINING
TRAINING, PAY GROUP A
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)

FY 2003 Direct Program		900,611
Increases:		
Price Increases:		
FY 2004 Pay Raise (4.1% Average Pay Raise, Effective 1 Jan 04)	12,573	
Annualization of FY2003 Pay Raise (4.7% Average Pay Raise, Effective 1 Jan 03)	4,191	
Inflation 1.5%	1,583	
Increase Retired Pay Accrual, Part-Time Rate, from 14.6% to 16.0%	10,131	
Defense Health Program Rate Increase	29,412	
Total Price Increases:		57,890
Program Increases:		
Increase Average Strength Participation from 90,982 to 91,623	1,720	
Anticipated Participation Strength ATA Training Assemblies	1,814	
Total Program Increases:		3,534
Total Increases:		61,424
Decreases:		
Program Decreases:		
DHP Participation Decrease	(541)	
Decrease in Inactive Duty Training Participation	(277)	
Total Program Decreases:		(818)
Total Decreases:		(818)
FY 2004 Direct Program		961,217

NATIONAL GUARD FORCES, AIR FORCE
UNIT AND INDIVIDUAL TRAINING
TRAINING PAY GROUP A
PAY AND ALLOWANCES, ACTIVE DUTY FOR TRAINING
(AMOUNTS IN THOUSANDS OF DOLLARS)

Pay and Allowances Active Duty for Training, Officer: Funds provide pay and allowances for officers attending active duty for training. Program requirements are based on average officer Pay Group A strength and training participation rates for each fiscal year. The dollar rates used in computing requirements include basic pay, retired pay accrual, government's social security contributions, Basic Allowance for Subsistence (BAS), Basic Allowance for Housing (BAH), and special and incentive pay as authorized. The strength reflected below represents rate of participation not average workyears.

	FY 2002			FY 2003			FY 2004			FY 2005		
	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT
AVERAGE STRENGTH	10,890			12,164			12,199			12,167		
PARTICIPATION RATE *	91.0%			96.5%			97.0%			98.0%		
PAID PARTICIPANTS	9,910	\$3,634.30	\$36,016	11,738	\$3,364.37	\$39,491	11,833	\$3,496.51	\$41,373	11,924	\$3,558.87	\$42,436

* Due to Mobilization in FY02, participation rates are low

Pay and Allowances Active Duty for Training, Enlisted: These funds provide pay and allowances for enlisted personnel attending active duty for training. Program requirements are based on average enlisted Pay Group A strength and training participation rates for each fiscal year. The dollar rates used in computing requirements include basic pay, retired pay accrual, government's social security contributions, Basic Allowance for Subsistence (BAS), Basic Allowance for Housing (BAH), and special and incentive pay as authorized. The strength reflected below represents rate of participation not average workyears.

	FY 2002			FY 2003			FY 2004			FY 2005		
	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT
AVERAGE STRENGTH	73,332			81,236			80,910			80,582		
PARTICIPATION RATE *	81.3%			94.5%			94.8%			95.9%		
PAID PARTICIPANTS	59,619	\$1,814.13	\$108,157	76,768	\$1,515.25	\$116,323	76,662	\$1,573.38	\$120,617	77,286	\$1,601.28	\$123,757

* Due to Mobilization in FY02, participation rates are low

NATIONAL GUARD FORCES, AIR FORCE
UNIT AND INDIVIDUAL TRAINING
TRAINING PAY GROUP A
PAY AND ALLOWANCES, INACTIVE DUTY TRAINING
(AMOUNTS IN THOUSANDS OF DOLLARS)

Pay, Inactive Duty Training, Officers: These funds provide pay allowances for officers attending inactive duty for training including unit training assemblies, training period preparation assemblies, and additional flying periods for officer personnel on flying status. Program requirements include basic pay, retired pay accrual, government's social security contributions, and incentive pay as authorized. Reserve funeral honors funding supports the performance of military funeral honors by members of the Ready Reserve. The strength reflected below represent a rate of participation not average workyears.

	STRENGTH/ ASSEMBLIES	FY 2002 RATE	AMOUNT	STRENGTH/ ASSEMBLIES	FY 2003 RATE	AMOUNT
UNIT TRAINING:						
AVERAGE STRENGTH	10,890			12,164		
PARTICIPATION RATE *	77.6%			95.0%		
PAID PARTICIPANTS	8,451	\$11,360.23	\$96,002	11,556	\$10,403.44	\$120,220
ADDITIONAL TRAINING ASSEMBLIES:						
PROF TRAINING	4,380	\$220.47	\$966	7,164	\$199.66	\$1,431
FLIGHT TRAINING	103,872	\$233.84	\$24,289	153,421	\$204.48	\$31,372
TRAINING PERIOD PREP ASSEMBLIES	576	\$242.20	\$140	2,556	\$174.99	\$450
RESERVE FUNERAL HONORS	280	\$50.00	\$14	290	\$50.00	\$15
TOTAL			\$121,411			\$153,488

* Due to Mobilization in FY02, participation rates are low

	STRENGTH/ ASSEMBLIES	FY 2004 RATE	AMOUNT	STRENGTH/ ASSEMBLIES	FY 2005 RATE	AMOUNT
UNIT TRAINING:						
AVERAGE STRENGTH	12,199			12,167		
PARTICIPATION RATE	95.5%			96.0%		
PAID PARTICIPANTS	11,650	\$10,836.01	\$126,237	11,681	\$11,032.13	\$128,863
ADDITIONAL TRAINING ASSEMBLIES:						
PROF TRAINING	7,200	\$210.44	\$1,515	7,275	\$214.27	\$1,559
FLIGHT TRAINING	154,184	\$214.79	\$33,117	155,790	\$218.63	\$34,060
TRAINING PERIOD PREP ASSEMBLIES	2,569	\$184.41	\$474	2,596	\$187.76	\$487
RESERVE FUNERAL HONORS	300	\$50.00	\$15	300	\$50.00	\$15
TOTAL			\$161,358			\$164,984

NATIONAL GUARD FORCES, AIR FORCE
UNIT AND INDIVIDUAL TRAINING
TRAINING PAY GROUP A
PAY AND ALLOWANCES, INACTIVE DUTY TRAINING
(AMOUNTS IN THOUSANDS OF DOLLARS)

Pay, Inactive Duty Training, Enlisted: These funds provide pay allowances for officers attending inactive duty for training including unit training assemblies, training period preparation assemblies, and additional flying periods for enlisted personnel on flying status. Program requirements include basic pay, retired pay accrual, government's social security contributions, and incentive pay as authorized. Reserve funeral honors funding supports the performance of military funeral honors by members of the Ready Reserve. The strength reflected below represent a rate of participation not average workyears.

	STRENGTH/ ASSEMBLIES	FY 2002 RATE	AMOUNT	STRENGTH/ ASSEMBLIES	FY 2003 RATE	AMOUNT
UNIT TRAINING:						
AVERAGE STRENGTH	73,332			81,236		
PARTICIPATION RATE *	73.2%			93.5%		
PAID PARTICIPANTS	53,679	\$5,330.12	\$286,114	75,956	\$4,739.03	\$359,958
ADDITIONAL TRAINING ASSEMBLIES:						
PROF TRAINING	16,710	\$119.12	\$1,991	37,914	\$107.22	\$4,067
FLIGHT TRAINING	40,080	\$123.64	\$4,956	63,918	\$117.61	\$7,516
TRAINING PERIOD PREP ASSEMBLIES	1,380	\$143.84	\$199	4,402	\$113.47	\$499
RESERVE FUNERAL HONORS	2,800	\$50.00	\$140	2,900	\$50.00	\$145
TOTAL			\$293,402			\$372,185

* Due to Mobilization in FY02, participation rates are low

	STRENGTH/ ASSEMBLIES	FY 2004 RATE	AMOUNT	STRENGTH/ ASSEMBLIES	FY 2005 RATE	AMOUNT
UNIT TRAINING:						
AVERAGE STRENGTH	80,910			80,582		
PARTICIPATION RATE	93.6%			95.5%		
PAID PARTICIPANTS	75,694	\$4,940.62	\$373,976	76,956	\$5,030.57	\$387,133
ADDITIONAL TRAINING ASSEMBLIES:						
PROF TRAINING	38,102	\$113.05	\$4,308	38,499	\$115.11	\$4,432
FLIGHT TRAINING	64,236	\$123.64	\$7,942	64,905	\$125.86	\$8,169
TRAINING PERIOD PREP ASSEMBLIES	4,424	\$119.62	\$529	4,458	\$121.80	\$543
RESERVE FUNERAL HONORS	3,000	\$50.00	\$150	3,000	\$50.00	\$150
TOTAL			\$386,904			\$400,428

NATIONAL GUARD FORCES, AIR FORCE
UNIT AND INDIVIDUAL TRAINING
TRAINING PAY GROUP A
INDIVIDUAL CLOTHING AND UNIFORM ALLOWANCES
(AMOUNTS IN THOUSANDS OF DOLLARS)

Individual Clothing and Uniform Allowances, Officers: These funds provide for the initial payment and supplemental allowances under the provisions of Section 415 and 416 of Title 37, United States Code for the purchase of required uniforms. Section 415 authorizes a one-time initial allowance of not more than \$200 as reimbursement for the purchase of required uniforms and equipment upon completion of at least 14 days of active duty as a member of a reserve component. Section 416 provides for uniform allowances of not more than \$100 each time the officer enters on active duty for a period of more than 90 days and not within two years of last completed period of active duty and hasn't received more than \$200 initial allowance within two years of last completed period of active duty. The number of uniform allowances in this estimate is based on programmed drill strength.

	NUMBER	FY 2002 RATE	AMOUNT	NUMBER	FY 2003 RATE	AMOUNT	NUMBER	FY 2004 RATE	AMOUNT	NUMBER	FY 2005 RATE	AMOUNT
INITIAL UNIFORM ALLOWANCE	125	\$200.00	\$25	55	\$200.00	\$11	79	\$200.00	\$16	79	\$200.00	\$16
ADDITIONAL UNIFORM ALLOWANCE	740	\$100.00	\$74	309	\$100.00	\$31	317	\$100.00	\$32	309	\$100.00	\$31
TOTAL			\$99			\$42			\$48			\$47

Individual Clothing and Uniform Allowances, Enlisted: These funds provide clothing for enlisted personnel. Section 418 of Title 37 United States Code authorizes the President to prescribe the quantity and type of clothing necessary for enlisted members of the Armed Forces or the National Guard. Uniforms for enlisted are supplied through unit supply.

	NUMBER	FY 2002 RATE	AMOUNT	NUMBER	FY 2003 RATE	AMOUNT	NUMBER	FY 2004 RATE	AMOUNT	NUMBER	FY 2005 RATE	AMOUNT
INITIAL (PARTIAL) ISSUE TO PRIOR SERVICE PERSONNEL - MALE	2,067	\$1,068.35	\$2,208	1,140	\$1,077.97	\$1,229	1,416	\$1,094.13	\$1,549	1,410	\$1,110.55	\$1,566
INITIAL (PARTIAL) ISSUE TO PRIOR SERVICE PERSONNEL - FEMALE	753	\$1,256.18	\$946	539	\$1,267.49	\$684	688	\$1,286.50	\$885	685	\$1,305.80	\$894
REPLACEMENT ISSUE MALE	27,850	\$291.60	\$8,121	20,481	\$294.22	\$6,026	21,037	\$298.64	\$6,282	20,948	\$303.12	\$6,350
REPLACEMENT ISSUE FEMALE	10,510	\$331.20	\$3,481	10,142	\$334.18	\$3,388	10,923	\$339.19	\$3,705	10,879	\$344.28	\$3,746
TOTAL			\$14,756			\$11,327			\$12,421			\$12,556

NATIONAL GUARD FORCES, AIR FORCE
UNIT AND INDIVIDUAL TRAINING
TRAINING PAY GROUP A
SUBSISTENCE OF ENLISTED PERSONNEL
(AMOUNTS IN THOUSANDS OF DOLLARS)

Subsistence of Enlisted Personnel: These funds provide for subsistence-in-kind to enlisted personnel on active duty training and inactive duty training for eight hours or more in any one calendar day. Subsistence-in-kind requirements are based on active duty and inactive duty workdays as programmed for each fiscal year. Appropriate deductions are made for enlisted personnel who will receive a monetary allowance in lieu of subsistence. The dollar rates reflect approved inflation assumptions. Meal authorization chits, contract catering, operational rations, field dining halls, and other service mess halls are also used for individuals and units performing duty at locations where ANG dining halls are not available.

The rate is a aggregated amount using the cost of Basic Daily Food Allowance (BDFA) for dining facility operations, field feeding operations, Meal Authorization Chits, Contract Meals, Meal Ready to Eat (MRE) and Unique B-Rations.

	NUMBER	FY 2002 RATE	AMOUNT	NUMBER	FY 2003 RATE	AMOUNT	NUMBER	FY 2004 RATE	AMOUNT	NUMBER	FY 2005 RATE	AMOUNT
ACTIVE DUTY REQUIREMENT:												
SUBSISTENCE-IN-KIND:												
TOTAL NUMBER OF WORKDAYS SUBSISTED	1,464,539	\$4.04	\$5,912	2,219,275	\$4.63	\$10,282	2,289,542	\$4.70	\$10,751	2,291,651	\$4.77	\$10,922
INACTIVE DUTY PERIODS OF EIGHT HOURS OR MORE:												
SUBSISTENCE-IN-KIND:												
TOTAL NUMBER OF WORKDAYS SUBSISTED	0	\$2.65	\$0	0	\$2.70	\$0	0	\$2.76	\$0	0	\$2.82	\$0
TOTAL SUBSISTENCE-IN-KIND			\$5,912			\$10,282			\$10,751			\$10,922

NATIONAL GUARD FORCES, AIR FORCE
UNIT AND INDIVIDUAL TRAINING
TRAINING PAY GROUP A
TRAVEL, ACTIVE DUTY FOR TRAINING
(AMOUNTS IN THOUSANDS OF DOLLARS)

Travel, Active Duty for Training, Officers: These funds provide for transportation and per diem allowances for officers to perform active duty training. Program requirements are based on the number of officers programmed to participate in active duty training during each fiscal year. Average travel rate per individual is developed based on actual experience. For those individuals required to use commercial transportation during active duty training, the dollar rates reflect approved inflation assumptions.

NUMBER	FY 2002		NUMBER	FY 2003		NUMBER	FY 2004		NUMBER	FY 2005	
	RATE	AMOUNT		RATE	AMOUNT		RATE	AMOUNT		RATE	AMOUNT
9,910	\$1,069.93	\$10,603	11,738	\$1,079.56	\$12,672	11,833	\$1,095.75	\$12,966	11,961	\$1,112.19	\$13,302

Travel, Active Duty for Training, Enlisted: These funds provide for transportation and per diem allowances for enlisted personnel to perform active duty training. Program requirements are based on the number of enlisted personnel programmed to participate in active duty training during each fiscal year. Average travel rate per individual is developed based on actual experience. For those individuals required to use commercial transportation during active duty training, the dollar rates reflect approved inflation assumptions.

NUMBER	FY 2002		NUMBER	FY 2003		NUMBER	FY 2004		NUMBER	FY 2005	
	RATE	AMOUNT		RATE	AMOUNT		RATE	AMOUNT		RATE	AMOUNT
59,619	\$538.75	\$32,120	76,768	\$543.60	\$41,732	76,662	\$551.76	\$42,299	77,608	\$560.03	\$43,463

NATIONAL GUARD FORCES, AIR FORCE
UNIT AND INDIVIDUAL TRAINING
TRAINING, PAY GROUP A
DEFENSE HEALTH PROGRAM ACCRUAL
(AMOUNTS IN THOUSANDS OF DOLLARS)

These funds will be used to pay the health care accrual amount into the Department of Defense Medical-eligible Retiree Health Care Fund for the future Medicare-eligible health care costs for current military personnel. The budgetary estimates are derived as a product of the approved actuarial rate and the average strength.

	FY 2002	FY 2003	FY 2004	FY 2005
Defense Health Program				
Officer	\$0	\$ 17,617	\$ 22,732	\$ 24,088
Enlisted	\$0	\$ 125,452	\$ 149,747	\$ 158,778
Total	\$0	\$143,069	\$172,479	\$ 182,866

NATIONAL GUARD FORCES, AIR FORCE
UNIT AND INDIVIDUAL TRAINING
TRAINING PAY GROUP A
REIMBURSABLE REQUIREMENTS
(AMOUNTS IN THOUSANDS OF DOLLARS)

Reimbursable Requirements: Funding reflects the reimbursement for the cost of meals provided to officers in enlisted messes. Also reflects reimbursement for the cost of manpower to support FMS requirements.

	FY 2002			FY 2003			FY 2004			FY 2005		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
Officer Meals	107,407	\$2.43	\$261	114,000	\$2.45	\$280	114,000	\$2.49	\$284	114,000	\$2.53	\$288
Foreign Military Sales (FMS)												
Officer	41	\$7,580.25	\$307	23	\$7,936.52	\$183	23	\$8,261.92	\$190	23	\$8,542.82	\$196
Enlisted	500	\$2,406.00	\$1,203	512	\$2,519.08	\$1,289	512	\$2,622.36	\$1,343	510	\$2,711.52	\$1,383
Total FMS	541		\$1,510	535		\$1,472	535		\$1,533	533		\$1,579
Total Reimbursable Requirement			\$1,771			\$1,752			\$1,816			\$1,867

NATIONAL GUARD FORCES, AIR FORCE
UNIT AND INDIVIDUAL TRAINING
TRAINING, PAY GROUP F
(IN THOUSANDS OF DOLLARS)

Actual FY 2002	Estimate FY 2003	Estimate FY 2004	Estimate FY 2005
\$58,187	\$62,792	\$68,911	\$68,903

PART 1 - PURPOSE AND SCOPE

This budget activity provides for pay and allowances, including government's social security contributions, retired pay accrual, clothing, subsistence, and travel for Air National Guard enlisted personnel assigned to the non-prior service program. The purpose of this program is to recruit and train non-prior service personnel to fill specific unit vacancies not attainable from prior service enlisted sources. Individuals receive basic and technical and/or on-the-job training, depending upon their aptitudes and Air Force specialties.

Program requirements are based on the average number of trainees attending initial active duty training. The dollar rates used for pricing the program requirements are based on actual experience and reflect the approved economic assumptions identified on page 2.2.

NATIONAL GUARD PERSONNEL, AIR FORCE
UNIT AND INDIVIDUAL TRAINING
TRAINING, PAY GROUP F
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)

FY 2003 Direct Program		62,792
Increases:		
Price Increases:		
FY 2004 Pay Raise (4.1% Average Pay Raise, Effective 1 Jan 04)	1,143	
Annualization of FY 2003 Pay Raise (4.7% Average Pay Raise, Effective 1 Jan 03)	381	
Inflation 1.5%	913	
Retired Pay Accrual Increase, Part-Time Rate, from 14.6% to 16.0%	861	
Defense Health Program rate increase	537	
Total Price Increases:		3,835
Program Increases:		
Increase Average Strength Participation from 4,889 to 5,073	2284	
Total Program Increase		2,284
Total Increases:		6,119
 FY 2004 Direct Program		 68,911

NATIONAL GUARD FORCES, AIR FORCE
UNIT AND INDIVIDUAL TRAINING
TRAINING, PAY GROUP F
DETAIL OF REQUIREMENTS
(AMOUNTS IN THOUSANDS OF DOLLARS)

Pay and Allowances, Active Duty for Training, Enlisted: These funds provide for pay and allowances of enlisted personnel attending initial active duty for training. The dollar rates used in computing the requirements include basic pay, retired pay accrual, government's social security contributions, subsistence, and Basic Allowance for Housing (BAH) when authorized.

AVG NO. TRAINEES	FY 2002		AVG NO. TRAINEES	FY 2003		AVG NO. TRAINEES	FY 2004		AVG NO. TRAINEES	FY 2005	
	RATE	AMOUNT		RATE	AMOUNT		RATE	AMOUNT		RATE	AMOUNT
4,994	\$9,359.59	\$46,742	4,889	\$9,828.68	\$48,057	5,073	\$10,329.92	\$52,402	4,916	\$10,673.24	\$52,473

Individual Clothing and Uniform Allowance, Enlisted: These funds provide clothing and uniforms for enlisted personnel attending initial active duty for training. Clothing dollar rates are based on experience and reflect approved inflation assumptions.

	NUMBER	FY 2002		NUMBER	FY 2003		NUMBER	FY 2004		NUMBER	FY 2005	
		RATE	AMOUNT		RATE	AMOUNT		RATE	AMOUNT		RATE	AMOUNT
INITIAL ISSUE--MALE	3,372	\$1,068.35	\$3,602	3,301	\$1,077.97	\$3,558	3,551	\$1,094.13	\$3,885	3,441	\$1,110.55	\$3,822
INITIAL ISSUE--FEMALE	1,229	\$1,256.18	\$1,544	1,203	\$1,267.49	\$1,527	1,522	\$1,286.50	\$1,958	1,475	\$1,305.80	\$1,926
TOTAL	4,601	\$1,124.70	\$5,146	4,504	1,172.73	\$5,085	5,073	1,190.32	\$5,843	4,916	\$1,208.17	\$5,748

NATIONAL GUARD FORCES, AIR FORCE
UNIT AND INDIVIDUAL TRAINING
TRAINING, PAY GROUP F
DETAIL OF REQUIREMENTS
(AMOUNTS IN THOUSANDS OF DOLLARS)

Subsistence, Enlisted Personnel: These funds provide for subsistence-in-kind for enlisted personnel attending initial active duty training. Subsistence-in-kind requirements are based on total workdays programmed for each individual fiscal year.

	NUMBER	FY 2002 RATE	AMOUNT	NUMBER	FY 2003 RATE	AMOUNT	NUMBER	FY 2004 RATE	AMOUNT	NUMBER	FY 2005 RATE	AMOUNT
TOTAL NUMBER WORKDAYS SUBSISTED	209,748	\$5.84	\$1,225	205,338	5.89	\$1,210	213,066	\$5.98	\$1,274	206,472	6.07	\$1,253

Travel, Active Duty for Training, Enlisted These funds provide for transportation and per diem for enlisted personnel to perform initial active duty training. Program requirements are based on the number of non-prior service enlistees that will enter, complete or wash out of training and that require commercial transportation to and from training.

	NUMBER	FY 2002 RATE	AMOUNT	NUMBER	FY 2003 RATE	AMOUNT	NUMBER	FY 2004 RATE	AMOUNT	NUMBER	FY 2005 RATE	AMOUNT
	4,994	\$1,016.02	\$5,074	4,889	\$1,025.16	\$5,012	5,073	\$1,040.54	\$5,278	4,916	\$1,056.15	\$5,193

Defense Health Program:

The funds will be used to pay the health care accrual amount into the Department of Defense Medicare-eligible Retiree Health Care Fund for the future Medicare-eligible health care costs for current military personnel.

The budgetary estimates are derived as a product of the approved actuarial rate and the average strength.

FY 2002	FY 2003	FY 2004	FY 2005
\$ -	\$ 3,428	\$ 4,114	\$ 4,236

NATIONAL GUARD PERSONNEL, AIR FORCE
UNIT AND INDIVIDUAL TRAINING
TRAINING, PAY GROUP P
(IN THOUSANDS OF DOLLARS)

Actual FY 2002	Estimate FY 2003	Estimate FY 2004	Estimate FY 2005
\$5,009	\$4,672	\$2,733	\$1,470

PART 1 - PURPOSE AND SCOPE

This budget activity provides for pay of enlisted personnel participating in multiple drill assemblies and/or weekend training for up to 36 paid drills prior to entering initial active duty training. These enlistees must enter IADT within nine months of enlisting.

Program requirements are based on average strength and training participation rates for each fiscal year. The dollar rates used for the program requirements are based on actual experience and reflect the applicable approved economic assumptions identified on page 2.2.

NATIONAL GUARD FORCES, AIR FORCE
UNIT AND INDIVIDUAL TRAINING
TRAINING, PAY GROUP P
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)

FY 2003 Direct Program			4,672
Increases:			
Price Increases:			
FY 2004 Pay Raise (4.1% Average Pay Raise, Effective 1 Jan 04)	21		
Annualization of FY2003 Pay Raise (4.7% Average Pay Raise, Effective 1 Jan 03)	7		
Increase in Retired Pay Accrual, Part-Time Rate, from 14.6% to 16.0%	6		
Total Price Increases:		34	
Total Increases:			34
Decreases:			
Program Decreases:			
Decrease in number of people awaiting BMT	(1,973)		
Total Program Decreases:		(1,973)	
Total Decreases			(1,973)
FY 2004 Direct Program			2,733

NATIONAL GUARD FORCES, AIR FORCE
UNIT AND INDIVIDUAL TRAINING
TRAINING, PAY GROUP P
DETAIL OF REQUIREMENTS
(AMOUNTS IN THOUSANDS OF DOLLARS)

Pay and Allowances, Inactive Duty Training, Enlisted: These funds provide for pay of enlisted personnel attending inactive duty for training while awaiting initial active duty training. Basic pay, retired pay accrual, and government's social security contributions are included in computing requirements.

	FY 2002			FY 2003			FY 2004			FY 2005		
	STRENGTH/ ASSEMBLIES	RATE	AMOUNT	STRENGTH/ ASSEMBLIES	RATE	AMOUNT	STRENGTH/ ASSEMBLIES	RATE	AMOUNT	STRENGTH/ ASSEMBLIES	RATE	AMOUNT
UNIT TRAINING:												
PAID PARTICIPANTS	3,513	\$1,425.86	\$5,009	1,480	\$1,515.03	\$2,198	765	\$1,579.12	\$1,208	377	\$1,633.92	\$616

Defense Health Program:

The funds will be used to pay the health care accrual amount into the Department of Defense Medicare-eligible Retiree Health Care Fund for the future Medicare-eligible health care costs for current military personnel. The budgetary estimates are derived as a product of the approved actuarial rate and the average strength.

FY 2002	FY 2003	FY 2004	FY 2005
\$0	\$2,474	\$1,525	\$854

NATIONAL GUARD FORCES, AIR FORCE
 OTHER TRAINING AND SUPPORT
 SCHOOL TRAINING
 (IN THOUSANDS OF DOLLARS)

Actual FY 2002	Estimate FY 2003	Estimate FY 2004	Estimate FY 2005
\$119,571	\$138,124	\$142,196	\$154,999

PART I - PURPOSE AND SCOPE

This budget activity provides for pay and allowances, retired pay accrual, clothing, subsistence, travel, and per diem for Air National Guard officers and enlisted personnel performing tours of paid active duty for formal school training. This program is designed to increase the mobilization potential and readiness of Guardsmen through training at military service schools. This school training improves individual proficiency and cross-trains individuals into critical skill career fields. The length of each course includes the actual period of instruction, travel time as prescribed by appropriate travel regulations, and accrued leave at a rate of 2-1/2 days per month when training is in excess of 30 days.

School tours are programmed and budgeted in six separate categories as follows:

- (1) Career Development Training
- (2) Initial Skill Acquisition Training
- (3) Officer Candidate School
- (4) Refresher and Proficiency Training
- (5) Undergraduate Pilot and Navigator Training
- (6) Unit Conversion Training

The following pages present the requirements for each of the six categories and describe more precisely what is included in each category. The dollar rates used for pricing the program requirements are based on actual experience and reflect the approved economic assumptions identified on page 2.2.

NATIONAL GUARD FORCES, AIR FORCE
 OTHER TRAINING AND SUPPORT
 SCHOOL TRAINING
 SCHEDULE OF INCREASES AND DECREASES
 (IN THOUSANDS OF DOLLARS)

FY 2003	Direct Program		138,124
	Increases:		
	Price Increases:		
	FY 2004 Pay Raise (4.1% Average Pay Raise, Effective 1 Jan 04)	2,009	
	Annualization of FY 2003 Pay Raise (4.7% Average Pay Raise Effective 1 Jan 03)	669	
	Inflation 1.5%	934	
	Increase in Retired Pay Accrual, Part-Time Rate, from 14.6% to 16.0%	1,321	
	Price and Execution Adjustment	193	
	Total Price Increases:		5,126
	Total Increases:		5,126
	Decreases:		
	Program Decreases:		
	Increase in Average Strength from 10,575 to 10,497	(1,054)	
	Total Program Decreases:		(1,054)
	Total Decreases:		(1,054)
FY2004	Direct Program		142,196

NATIONAL GUARD FORCES, AIR FORCE
 OTHER TRAINING AND SUPPORT
 SCHOOL TRAINING
 DETAIL OF REQUIREMENTS
 (AMOUNTS IN THOUSANDS OF DOLLARS)

Career Development: This program includes specialty or general military training related to professional development or career enhancement including senior military schools. The average rates used in computing the requirements include pay and allowances, retired pay, clothing, transportation and per diem as authorized. Military pay increases, appropriate Basic Allowance for Housing (BAH) changes, government's social security contribution changes, and price growth for commercial transportation are reflected in the current and budget year rates.

	FY 2002					FY 2003				
	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount
Officer	198	59.8	11,840	\$222.47	\$2,634	200	56.6	11,308	\$224.36	\$2,536
Enlisted	1,245	25.5	31,748	\$165.78	\$5,264	1,503	25.5	38,337	\$170.89	\$6,551
Subtotal	1,443	30.2	43,587	\$181.21	\$7,898	1,703	29.1	49,645	\$183.03	\$9,087

	FY 2004					FY 2005				
	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount
Officer	198	56.6	11,224	\$233.48	\$2,621	211	56.6	11,921	\$240.05	\$2,862
Enlisted	1,492	25.5	38,052	\$176.85	\$6,730	1,585	25.5	40,416	\$181.31	\$7,328
Subtotal	1,690	29.2	49,276	\$189.77	\$9,351	1,796	29.1	52,337	\$194.69	\$10,190

NATIONAL GUARD FORCES, AIR FORCE
OTHER TRAINING AND SUPPORT
SCHOOL TRAINING
DETAIL OF REQUIREMENTS
(AMOUNTS IN THOUSANDS OF DOLLARS)

Initial Skill Acquisition Training: This program provides training necessary to acquire military specialty skills. It includes the initial training of newly commissioned officers, initial skill training of officers and prior service enlisted personnel and the retraining of officer and enlisted personnel into another military specialty. The average rates used in computing the requirements include pay and allowances, retired pay, clothing, transportation and per diem as authorized. Military pay increases, appropriate Basic Allowance for Housing (BAH) changes, government's social security contribution changes, and price growth for commercial transportation are reflected in the current and budget year rates.

	FY 2002					FY 2003				
	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount
Officer	834	126.0	105,084	\$216.29	\$22,728	1,188	115.6	137,320	\$224.36	\$30,813
Enlisted	4,120	81.6	336,192	\$165.71	\$55,709	4,696	79.2	371,884	\$170.89	\$63,552
Subtotal	4,954	89.1	441,276	\$177.75	\$78,437	5,884	86.5	509,204	\$185.32	\$94,365

	FY 2004					FY 2005				
	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount
Officer	1,179	115.6	136,302	\$233.48	\$31,824	1,252	115.6	144,768	\$240.05	\$34,751
Enlisted	4,661	79.2	369,128	\$176.85	\$65,280	4,950	79.2	392,056	\$181.31	\$71,082
Subtotal	5,840	86.5	505,431	\$192.12	\$97,104	6,202	86.6	536,824	\$197.15	\$105,833

NATIONAL GUARD FORCES, AIR FORCE
 OTHER TRAINING AND SUPPORT
 SCHOOL TRAINING
 DETAIL OF REQUIREMENTS
 (AMOUNTS IN THOUSANDS OF DOLLARS)

Officer Candidate School: This program includes the commissioning programs of the Air National Guard (ANG) Academy of Military Science (AMS). The source of officer candidates is either from civilian life (non-prior service) or prior enlisted service. The average rates used in computing the requirements include pay and allowances, retired pay accrual, clothing, subsistence-in-kind, transportation and per diem as authorized. Military pay increases, government's social security contribution changes, and price growth for commercial transportation, subsistence-in-kind, and clothing are reflected in the current and budget year rates.

	FY 2002					FY 2003				
	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount
Officer	500	5.0	2,500	\$222.59	\$556	470	5.0	2,350	\$224.36	\$527
Enlisted	500	39.0	19,500	\$174.28	\$3,398	506	39.0	19,744	\$170.89	\$3,373
Subtotal	1,000	22.0	22,000	\$179.72	\$3,954	976	22.6	22,094	\$176.54	\$3,900

	FY 2004					FY 2005				
	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount
Officer	467	5.0	2,333	\$233.48	\$545	496	5.0	2,478	\$240.05	\$595
Enlisted	503	39.0	19,598	\$176.85	\$3,466	534	39.0	20,815	\$180.69	\$3,761
Subtotal	970	22.6	21,931	\$182.87	\$4,011	1,030	22.6	23,293	\$187.01	\$4,356

NATIONAL GUARD FORCES, AIR FORCE
OTHER TRAINING AND SUPPORT
SCHOOL TRAINING
DETAIL OF REQUIREMENTS
(AMOUNTS IN THOUSANDS OF DOLLARS)

Refresher and Proficiency Training: This program provides training necessary to attain and maintain needed level of proficiency in the military specialty for which a member has been initially qualified. The average rates used in computing the requirements include pay and allowances, retired pay, clothing, transportation and per diem as authorized. Military pay increases, appropriate Basic Allowance for Housing (BAH) changes, government's social security contribution changes, and price growth for commercial transportation are reflected in the current and budget year rates.

	FY 2002					FY 2003				
	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount
Officer	640	24.1	15,424	\$216.29	\$3,336	474	26.1	12,364	\$224.36	\$2,774
Enlisted	666	50.8	33,833	\$165.78	\$5,609	790	48.4	38,242	\$170.89	\$6,534
Subtotal	1,306	37.7	49,257	\$181.60	\$8,945	1,264	40.0	50,605	\$183.94	\$9,308

	FY 2004					FY 2005				
	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount
Officer	470	26.1	12,272	\$233.48	\$2,865	499	26.1	13,034	\$240.05	\$3,129
Enlisted	784	48.4	37,958	\$176.85	\$6,713	833	48.4	40,316	\$181.31	\$7,310
Subtotal	1,254	40.0	50,230	\$190.69	\$9,578	1,332	40.0	53,350	\$195.66	\$10,439

NATIONAL GUARD FORCES, AIR FORCE
OTHER TRAINING AND SUPPORT
SCHOOL TRAINING
DETAIL OF REQUIREMENTS
(AMOUNTS IN THOUSANDS OF DOLLARS)

Undergraduate Pilot & Navigator Training: This program includes the initial flying training programs for Undergraduate Pilot training (UPT) Undergraduate Navigator Training (UNT) and Undergraduate Helicopter Training (UHT). The average rates used in computing the requirements include pay and allowances, retired pay, clothing, transportation and per diem as authorized. Military pay increases, appropriate Basic Allowance for Housing (BAH) changes, government's social security contribution changes, and price growth for commercial transportation and clothing are reflected in the current and budget year rates.

	FY 2002					FY 2003				
	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount
Officer	239	316.0	75,524	\$222.59	\$16,811	235	316.0	74,275	\$224.36	\$16,664
Enlisted	100	60.0	6,000	\$163.52	\$981	90	45.0	4,068	\$169.62	\$690
Subtotal	339	240.5	81,524	\$218.24	\$17,792	325	240.7	78,342	\$221.51	\$17,354

	FY 2004					FY 2005				
	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount
Officer	233	316.0	73,724	\$233.48	\$17,213	248	316.0	78,303	\$240.05	\$18,797
Enlisted	90	45.0	4,038	\$175.56	\$709	95	45.0	4,289	\$180.00	\$772
Subtotal	323	240.7	77,762	\$230.48	\$17,922	343	240.7	82,591	\$236.93	\$19,569

NATIONAL GUARD FORCES, AIR FORCE
OTHER TRAINING AND SUPPORT
SCHOOL TRAINING
DETAIL OF REQUIREMENTS
(AMOUNTS IN THOUSANDS OF DOLLARS)

Unit Conversion Training: This program provides for training as a result of changes in the type of aircraft, type of unit, changes in unit mission, or new equipment. Examples include officer and enlisted advanced and lateral training, aircrew re-qualification training, combat crew training, and Field Training Detachment (FTD) training. The average rates used in computing the requirements include pay and allowances, retired pay, transportation and per diem as authorized. Military pay increases, appropriate Basic Allowance for Housing (BAH) changes, government's social security contribution changes, and price growth for commercial transportation are reflected in the current and budget year rates.

	FY 2002					FY 2003				
	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount
Officer	64	48.5	3,104	\$222.59	\$691	171	45.0	7,689	\$224.36	\$1,726
Enlisted	192	55.4	10,637	\$176.85	\$1,854	252	55.3	13,948	\$170.89	\$2,384
Subtotal	256	53.7	13,741	\$185.19	\$2,545	423	51.1	21,637	\$189.94	\$4,110

	FY 2004					FY 2005				
	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount
Officer	170	45.0	7,632	\$233.48	\$1,782	180	45.0	8,106	\$240.05	\$1,946
Enlisted	250	55.3	13,845	\$176.85	\$2,448	266	55.3	14,704	\$181.31	\$2,666
Subtotal	420	51.1	21,477	\$196.97	\$4,230	446	51.1	22,810	\$202.18	\$4,612

NATIONAL GUARD FORCES, AIR FORCE
 OTHER TRAINING AND SUPPORT
 SCHOOL TRAINING
 DETAIL OF REQUIREMENTS
 (AMOUNTS IN THOUSANDS OF DOLLARS)

TOTAL SCHOOL TRAINING

	FY 2002					FY 2003				
	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount
Officer	2,475	86.3	213,476	219.03	\$46,756	2,737	89.6	245,306	224.37	\$55,040
Enlisted	6,823	64.2	437,909	166.28	\$72,815	7,838	62.0	486,222	170.88	\$83,084
Subtotal	9,298	70.1	651,387	\$183.56	\$119,571	10,575	69.2	731,528	\$188.82	\$138,124
	FY 2004					FY 2005				
	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount
Officer	2,717	89.6	243,488	\$233.48	\$56,850	2,886	89.6	258,611	\$240.05	\$62,080
Enlisted	7,780	62.0	482,619	\$176.84	\$85,346	8,263	62.0	512,596	\$181.27	\$92,919
Subtotal	10,497	69.2	726,108	\$195.83	\$142,196	11,149	69.2	771,207	\$200.98	\$154,999

NATIONAL GUARD FORCES, AIR FORCE
 OTHER TRAINING AND SUPPORT
 SPECIAL TRAINING
 (IN THOUSANDS OF DOLLARS)

Actual FY 2002	Estimate FY 2003	Estimate FY 2004	Estimate FY 2005
\$85,186	\$76,038	\$76,243	\$86,914

This budget activity provides for pay and allowances including retired pay, government's social security contributions, subsistence, travel and per diem for Air National Guard (ANG) officers and enlisted personnel who will perform tours of paid active duty other than those covered by Pay Groups A, F, P and School Training. These tours include ANG Air Defense and Air Combat Command (ACC) Alerts, Joint Chiefs of Staff Exercises, United States Air Force Mission Support, conversions and other special training necessary to improve combat proficiency or to increase mobilization readiness of Air National Guard units.

The special tours are programmed and budgeted in eight categories as follows:

- (1) Competitive Events
- (2) Command/Staff Supervision
- (3) Management Support
- (4) Exercises
- (5) Operational Training
- (6) Service Mission/Mission Support
- (7) Unit Conversion Training
- (8) Active Duty for Special Work (ADSW)

The following pages present the requirements in each of the eight categories and describe more precisely what is included in each category. The dollar rates used for pricing the program requirements are based on actual experience and reflect the economic assumptions identified on page 2.2.

* Drug Interdiction is also shown in this section. Only FY 2002 actual data is displayed. Outyear estimates are not budgeted for in this submission.

NATIONAL GUARD FORCES, AIR FORCE
 OTHER TRAINING AND SUPPORT
 SPECIAL TRAINING
 SCHEDULE OF INCREASES AND DECREASES
 (IN THOUSANDS OF DOLLARS)

FY 2003 Direct Program			76,038
Increases:			
Price Increases:			
FY 2004 Pay Raise (4.1% Average Pay Raise, Effective 1 Jan 04)		972	
Annualization of FY2003 Pay Raise (4.7% Average Pay Raise, Effective 1 Jan 03)		324	
Inflation 1.5%		547	
Increase in Retired Pay Accrual, Part-Time Rate, from 14.6% to 16.0%		659	
Total Price Increases:			2,502
Total Increases:			2,502
Decreases:			
Program Decrease:			
Decrease in Average Participation from 35,456 to 34423		(2,297)	
Total Program Decreases:			(2,297)
Total Decreases:			(2,297)
FY 2004 Direct Program			76,243

NATIONAL GUARD FORCES, AIR FORCE
OTHER TRAINING AND SUPPORT
SPECIAL TRAINING
DETAIL OF REQUIREMENTS
(AMOUNTS IN THOUSANDS OF DOLLARS)

Competitive Events: This program provides support for Air National Guard (ANG) participation in service sponsored competitions. The rates used in computing the requirements include pay and allowances, retired pay, transportation and per diem as authorized. Military pay increases, government's social security contributions changes, and price growth for commercial transportation are reflected in the current and budget year's rates.

	FY 2002					FY 2003				
	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount
Officer	170	10.0	1,700	\$161.97	\$275	267	10.0	2,667	\$167.52	\$447
Enlisted	940	10.0	9,400	\$176.79	\$1,662	1,066	10.0	10,661	\$182.08	\$1,941
Subtotal	1,110	10.0	11,100	\$174.52	\$1,937	1,333	10.0	13,328	\$179.17	\$2,388

	FY 2004					FY 2005				
	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount
Officer	259	10.0	2,595	\$173.79	\$451	287	10.0	2,869	\$178.39	\$512
Enlisted	1,035	10.0	10,360	\$187.51	\$1,970	1,148	10.0	11,472	\$192.85	\$2,212
Subtotal	1,294	10.0	12,956	\$186.86	\$2,421	1,435	10.0	14,341	\$189.96	\$2,724

NATIONAL GUARD FORCES, AIR FORCE
 OTHER TRAINING AND SUPPORT
 SPECIAL TRAINING
 DETAIL OF REQUIREMENTS
 (AMOUNTS IN THOUSANDS OF DOLLARS)

Command/Staff Supervision: This program provides workdays for conferences, seminars, and visits made by headquarters personnel to subordinate units. It includes planning, orientation and training conferences. The rates used in computing the requirements include pay and allowances, retired pay, transportation and per diem as authorized. Military pay increases, government's social security contributions changes, and price growth for commercial transportation are reflected in the current and budget year's rates.

	FY 2002					FY 2003				
	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount
Officer	611	4.5	2,750	\$161.97	\$445	701	4.5	3,155	\$167.52	\$528
Enlisted	11	4.1	45	\$176.79	\$8	22	4.1	89	\$182.08	\$16
Subtotal	622	4.5	2,795	\$162.21	\$453	723	4.5	3,245	\$167.55	\$544

	FY 2004					FY 2005				
	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount
Officer	681	4.5	3,063	\$173.79	\$532	755	4.5	3,400	\$178.39	\$607
Enlisted	21	4.1	86	\$187.51	\$16	23	4.1	96	\$192.85	\$18
Subtotal	702	4.5	3,149	\$174.16	\$548	778	4.5	3,496	\$178.79	\$625

NATIONAL GUARD FORCES, AIR FORCE
OTHER TRAINING AND SUPPORT
SPECIAL TRAINING
DETAIL OF REQUIREMENTS
(AMOUNTS IN THOUSANDS OF DOLLARS)

Management Support: This program supports activities not directly related to other special training categories such as special physicals, accident boards, special investigations, base defense, disaster preparedness, and airlift support. The rates used in computing the requirements include pay and allowances, retired pay, transportation and per diem as authorized. Military pay increases, government's social security contributions changes, and price growth for commercial transportation are reflected in the current and budget year's rates.

	FY 2002					FY 2003				
	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount
Officer	569	7.2	4,097	\$161.97	\$664	816	7.2	5,878	\$167.52	\$985
Enlisted	3,805	4.1	15,601	\$176.79	\$2,758	4,596	4.1	18,843	\$182.08	\$3,430
Subtotal	4,374	4.5	19,697	\$173.71	\$3,422	5,412	4.6	24,721	\$178.58	\$4,415

	FY 2004					FY 2005				
	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount
Officer	793	7.2	5,707	\$173.79	\$992	880	7.2	6,329	\$178.39	\$1,129
Enlisted	4,462	4.1	18,292	\$187.51	\$3,430	4,951	4.1	20,302	\$192.85	\$3,915
Subtotal	5,255	4.6	23,999	\$184.24	\$4,422	5,831	4.6	26,631	\$189.41	\$5,044

NATIONAL GUARD FORCES, AIR FORCE
OTHER TRAINING AND SUPPORT
SPECIAL TRAINING
DETAIL OF REQUIREMENTS
(AMOUNTS IN THOUSANDS OF DOLLARS)

Exercises: This program provides training required for Air National Guard (ANG) participation in joint exercises. The rates used in computing the requirements include pay and allowances, retired pay, transportation and per diem as authorized. Military pay increases, government's social security contributions changes, and price growth for commercial transportation are reflected in the current and budget year's rates.

	FY 2002					FY 2003				
	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount
Officer	137	17.9	2,452	\$161.97	\$397	3,241	17.9	58,005	\$167.52	\$9,716
Enlisted	651	18.6	12,109	\$176.79	\$2,141	6,245	18.6	116,156	\$182.08	\$21,147
Subtotal	788	18.5	14,562	\$174.28	\$2,538	9,486	18.4	174,161	\$177.21	\$30,863

	FY 2004					FY 2005				
	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount
Officer	3,146	17.9	56,313	\$173.79	\$9,786	3,491	17.9	62,487	\$178.39	\$11,147
Enlisted	6,063	18.6	112,768	\$187.51	\$21,145	6,727	18.6	125,130	\$192.85	\$24,133
Subtotal	9,209	18.4	169,082	\$182.93	\$30,931	10,218	18.4	187,617	\$188.04	\$35,280

NATIONAL GUARD FORCES, AIR FORCE
 OTHER TRAINING AND SUPPORT
 SPECIAL TRAINING
 DETAIL OF REQUIREMENTS
 (AMOUNTS IN THOUSANDS OF DOLLARS)

Operational Training: This program provides training for individuals to achieve and maintain a level of readiness commensurate with demands of programmed wartime taskings. The rates used in computing the requirements include pay and allowances, retired pay, transportation and per diem as authorized. Military pay increases, government's social security contributions changes, and price growth for commercial transportation are reflected in the current and budget year's rates.

	FY 2002					FY 2003				
	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount
Officer	1,702	4.5	7,659	\$161.97	\$1,241	3,310	4.5	14,895	\$167.52	\$2,495
Enlisted	3,474	5.7	19,802	\$176.79	\$3,501	5,377	5.7	30,650	\$182.08	\$5,581
Subtotal	5,176	5.3	27,460	\$172.70	\$4,742	8,687	5.2	45,544	\$177.32	\$8,076

	FY 2004					FY 2005				
	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount
Officer	3,213	4.5	14,456	\$173.79	\$2,512	3,566	4.5	16,049	\$178.39	\$2,863
Enlisted	5,220	5.7	29,751	\$187.51	\$5,579	5,793	5.7	33,022	\$192.85	\$6,368
Subtotal	8,433	5.2	44,207	\$183.02	\$8,091	9,359	5.2	49,072	\$188.12	\$9,231

NATIONAL GUARD FORCES, AIR FORCE
 OTHER TRAINING AND SUPPORT
 SPECIAL TRAINING
 DETAIL OF REQUIREMENTS
 (AMOUNTS IN THOUSANDS OF DOLLARS)

Service Mission/Mission Support: This program provides direct Air National Guard support of the active military forces. Included are functions such as Air Defense Alert, Air Combat Command (ACC), Alert/Tanker Task Force, C-130 Rotations and United States Force mission support. The rates used in computing the requirements include pay and allowances, retired pay, transportation and per diem as authorized. Military pay increases, government's social security contributions changes, and price growth for commercial transportation are reflected in the current and budget year's rates.

	FY 2002					FY 2003				
	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount
Officer	912	34.0	31,008	\$161.97	\$5,022	1,325	34.0	45,039	\$167.52	\$7,546
Enlisted	2,269	23.4	53,095	\$176.79	\$9,387	3,080	23.4	72,075	\$182.08	\$13,124
Subtotal	3,181	26.4	84,103	\$171.33	\$14,409	4,405	26.6	117,114	\$176.50	\$20,670

	FY 2004					FY 2005				
	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount
Officer	1,286	34.0	43,726	\$173.79	\$7,599	1,427	34.0	48,519	\$178.39	\$8,655
Enlisted	2,990	23.4	69,972	\$187.51	\$13,120	3,318	23.4	77,643	\$192.85	\$14,973
Subtotal	4,276	26.6	113,698	\$182.23	\$20,719	4,745	26.6	126,162	\$187.28	\$23,628

NATIONAL GUARD FORCES, AIR FORCE
OTHER TRAINING AND SUPPORT
SPECIAL TRAINING
DETAIL OF REQUIREMENTS
(AMOUNTS IN THOUSANDS OF DOLLARS)

Unit Conversion Training: This program provides training required by personnel in units converting from one weapons system to another. The rates used in computing the requirements include pay and allowances, retired pay, transportation and per diem as authorized. Military pay increases, government's social security contributions changes, and price growth for commercial transportation are reflected in the current and budget year's rates.

	FY 2002					FY 2003				
	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount
Officer	1,462	6.5	9,503	\$161.97	\$1,539	1,455	6.5	9,460	\$167.52	\$1,585
Enlisted	3,507	6.7	23,497	\$176.79	\$4,154	3,362	6.7	22,527	\$182.08	\$4,102
Subtotal	4,969	6.6	33,000	\$172.52	\$5,693	4,817	6.6	31,986	\$177.81	\$5,687

	FY 2004					FY 2005				
	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount
Officer	1,413	6.5	9,184	\$173.79	\$1,596	1,568	6.5	10,193	\$178.39	\$1,818
Enlisted	3,264	6.7	21,872	\$187.51	\$4,101	3,622	6.7	24,266	\$192.85	\$4,680
Subtotal	4,677	6.6	31,056	\$183.45	\$5,697	5,190	6.6	34,459	\$188.57	\$6,498

NATIONAL GUARD FORCES, AIR FORCE
OTHER TRAINING AND SUPPORT
SPECIAL TRAINING
DETAIL OF REQUIREMENTS
(AMOUNTS IN THOUSANDS OF DOLLARS)

Drug Interdiction: This program provides for all drug interdiction support for both Continental United States (State Plans) and outside the Continental United States operations. The rates used in computing the requirements include pay and allowances, retired pay, transportation and per diem as authorized. Military pay increases, government's social security contributions changes, and price growth for commercial transportation are reflected in the current and budget year's rates.

	FY 2002					FY 2003				
	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount
Officer	148	345.0	51,060	\$278.44	\$14,217	0	345.0	0	\$282.17	\$0
Enlisted	739	345.0	254,955	\$136.53	\$34,808	0	345.0	0	\$138.47	\$0
Subtotal	887	345.0	306,015	\$160.20	\$49,025	0	345.0	0	\$210.32	\$0

	FY 2004					FY 2005				
	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount
Officer	0	345.0	0	\$292.96	0	0	345.0	0	\$327.43	\$0
Enlisted	0	345.0	0	\$148.76	0	0	345.0	0	\$129.82	\$0
Subtotal	0	345.0	0	\$220.86	\$0	0	345.0	0	\$228.62	\$0

NATIONAL GUARD FORCES, AIR FORCE
 OTHER TRAINING AND SUPPORT
 SPECIAL TRAINING
 DETAIL OF REQUIREMENTS
 (AMOUNTS IN THOUSANDS OF DOLLARS)

Active Duty for Special Work: This program provides for resources for personnel in an active duty status to support study groups, to accomplish short-term work projects and to perform administrative or support functions. The rates used in computing the requirements include pay and allowances, retired pay, transportation and per diem as authorized. Military pay increases, government's social security contributions changes, and price growth for commercial transportation are reflected in the current and budget year's rates.

	FY 2002					FY 2003				
	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount
Officer	327	24.3	7,946	\$161.97	\$1,287	331	24.3	8,036	\$167.52	\$1,345
Enlisted	222	42.8	9,502	\$176.79	\$1,680	263	42.8	11,262	\$182.08	\$2,050
Subtotal	549	31.8	17,448	\$170.04	\$2,967	594	32.5	19,299	\$175.91	\$3,395

	FY 2004					FY 2005				
	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount
Officer	321	24.3	7,802	\$173.79	\$1,356	356	24.3	8,657	\$178.39	\$1,544
Enlisted	255	42.8	10,934	\$188.21	\$2,058	283	42.8	12,132	\$192.85	\$2,340
Subtotal	576	32.6	18,736	\$182.21	\$3,414	639	32.5	20,790	\$186.83	\$3,884

NATIONAL GUARD FORCES, AIR FORCE
 OTHER TRAINING AND SUPPORT
 SPECIAL TRAINING
 DETAIL OF REQUIREMENTS
 (AMOUNTS IN THOUSANDS OF DOLLARS)

TOTAL SPECIAL TRAINING

	FY 2002					FY 2003				
	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount
Officer	6,038	19.6	118,175	212.29	\$25,087	11,445	12.9	147,136	167.51	\$24,647
Enlisted	15,618	25.5	398,004	151.00	\$60,099	24,011	11.8	282,261	182.07	\$51,391
Subtotal	21,656	23.8	516,179	\$165.03	\$85,186	35,456	12.1	429,397	\$177.08	\$76,038

	FY 2004					FY 2005				
	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount
Officer	11,112	12.9	142,846	\$173.79	\$24,824	12,330	12.9	158,504	\$178.39	\$28,275
Enlisted	23,311	11.8	274,036	\$187.63	\$51,419	25,866	11.8	304,064	\$192.85	\$58,639
Subtotal	34,423	12.1	416,882	\$182.89	\$76,243	38,196	12.1	462,568	\$187.89	\$86,914

NATIONAL GUARD FORCES, AIR FORCE
 OTHER TRAINING AND SUPPORT
 ADMINISTRATION AND SUPPORT
 (IN THOUSANDS OF DOLLARS)

Actual FY 2002	Estimate FY 2003	Estimate FY 2004	Estimate FY 2005
\$786,564	\$905,150	\$931,355	\$977,612

PART I - PURPOSE AND SCOPE

These funds provide for pay and allowances, retired pay accrual, and permanent change of station travel for Air National Guard personnel called to full-time duty.

Funds are also included to provide death gratuity payments to beneficiaries of Air National Guard personnel who die of injury received or disease contracted while participating in active or inactive duty training; for pay and allowances during periods of disability; for hospitalization for members of the Air National Guard who suffer injury or contract a disease in the line of duty while participating in active or inactive duty training; for payment of Enlistment Bonuses, Reenlistment Bonuses, Educational Assistance, Selective Affiliation Bonuses and Student Loan Repayment to selected members; and to provide for the uncollected Serviceman's Group Life Insurance premiums which are payable to the Veterans Administration.

The dollar rates used for pricing the program requirements are based on actual experience and reflect the applicable approved economic assumptions identified on page 2.2.

NATIONAL GUARD FORCES, AIR FORCE
 OTHER TRAINING AND SUPPORT
 ADMINISTRATION AND SUPPORT
 SCHEDULE OF INCREASES AND DECREASES
 (IN THOUSANDS OF DOLLARS)

FY 2003 Direct Program		905,150
Increases:		
Price Increases:		
FY 2004 Pay Raise (4.1% Average Pay Raise, Effective 1 Jan 04)	14,972	
Annualization of FY2003 Pay Raise (4.7% Average Pay Raise, Effective 1 Jan 03)	4,991	
Inflation 1.5%	382	
Defense Health Program rate increase	3,730	
Total Price Increases:		24,075
Program Increases:		
Increase in Average Strength 22 AGR's to support CST	1,886	
Increase In Average Enlisted Strength From 9,280 to 9,375	5,713	
Increase in Reserve Incentive Participation	5,174	
Total Program Increases:		12,773
Total Increases:		36,848
Decreases:		
Price Decrease:		
Price and Execution Adjustment	(5,703)	
Decrease in Retired Pay Accrual, Full-Time Rate, from 27.4% to 27.1%	(1,409)	
Total Price Decrease:		(7,112)
Program Decreases:		
Decrease in Officer Average Participation Strength	(3,531)	
Total Program Decreases:		(3,531)
Total Decreases		(10,643)
FY 2004 Direct Program		\$931,355

NATIONAL GUARD FORCES, AIR FORCE
OTHER TRAINING AND SUPPORT
ADMINISTRATION AND SUPPORT
RESERVE COMPONENT PERSONNEL ON TOURS OF ACTIVE DUTY

Section 10211: Participation of reserve officers in preparation and administration of reserve affairs.

Provides that within such numbers and in such grades and assignments as the Secretary concerned may prescribe, each armed force shall have officers of its reserve components on active duty (other than for training) at the seat of government, and at headquarters responsible for reserve affairs, to participate in preparing and administering the policies and regulations affecting those reserve components. While so serving, such an officer is an additional member of any staff which he is serving.

	FY 2002 STRENGTH		FY 2003 STRENGTH		FY 2004 STRENGTH		FY 2005 STRENGTH	
	AVERAGE	END	AVERAGE	END	AVERAGE	END	AVERAGE	END
OFFICERS	92	92	90	92	90	92	90	92
TOTAL	92	92	90	92	90	92	90	92

Section 12310: Organizing, administering, recruiting, instructing or training reserve components.

Provides for officers and/or enlisted personnel to be placed on active duty to support Air Reserve Force activities for more than 360 days. The primary function is to work directly with organizing, administering, recruiting, instructing, or training the reserve component.

	FY 2002 STRENGTH		FY 2003 STRENGTH		FY 2004 STRENGTH		FY 2005 STRENGTH	
	AVERAGE	END	AVERAGE	END	AVERAGE	END	AVERAGE	END
ENLISTED	34	34	34	34	34	34	34	34
TOTAL	34	34	34	34	34	34	34	34

Section 10305: Participation of reserve officers in the policies and regulations for the government of reserve components of the Air Force.

Provides for officers of the Air National Guard of the United States and the Air Force Reserve to be placed on duty with the Air Staff to participate in the formulation of policies and regulations directly affecting those reserve components, one-half of whom will be from each component. These officers shall be considered as additional members of the Air Staff while on that duty.

	FY 2002 STRENGTH		FY 2003 STRENGTH		FY 2004 STRENGTH		FY 2005 STRENGTH	
	AVERAGE	END	AVERAGE	END	AVERAGE	END	AVERAGE	END
OFFICERS	6	5	6	5	6	5	6	5
TOTAL	6	5	6	5	6	5	6	5

NATIONAL GUARD FORCES, AIR FORCE
OTHER TRAINING AND SUPPORT
ADMINISTRATION AND SUPPORT
RESERVE COMPONENT PERSONNEL ON TOURS OF ACTIVE DUTY

Section 8496: Participation of Air National Guard officers in National Guard Bureau duties.

Provides for the appointment of Air National Guard officers to active duty in the National Guard Bureau.

	FY 2002 STRENGTH		FY 2003 STRENGTH		FY 2004 STRENGTH		FY 2005 STRENGTH	
	AVERAGE	END	AVERAGE	END	AVERAGE	END	AVERAGE	END
OFFICERS	65	64	65	64	65	64	65	64
TOTAL	65	64	65	64	65	64	65	64

Section 708: United States Property and Fiscal Officers.

Provides for the appointment by the governor of each State and Territory, Puerto Rico, Canal Zone, Guam, and the Virgin Islands and the Commanding General of the National Guard of the District of Columbia, subject to the approval of the Secretary of the Army and the Secretary of the Air Force, a qualified commissioned officer of the National Guard of the jurisdiction who is also a commissioned officer of the Army National Guard of the United States or the Air National Guard of the United States, as the case may be, to be the United States Property and Fiscal Officer of the jurisdiction.

	FY 2002 STRENGTH		FY 2003 STRENGTH		FY 2004 STRENGTH		FY 2005 STRENGTH	
	AVERAGE	END	AVERAGE	END	AVERAGE	END	AVERAGE	END
OFFICERS	12	11	11	11	11	11	11	11
TOTAL	12	11	11	11	11	11	11	11

Recruiting and Retention: This program provides for a full-time Air National Guard recruiting/retention force to enable attainment of programmed strength objectives.

	FY 2002 STRENGTH		FY 2003 STRENGTH		FY 2004 STRENGTH		FY 2005 STRENGTH	
	AVERAGE	END	AVERAGE	END	AVERAGE	END	AVERAGE	END
OFFICERS	5	5	5	5	5	5	5	5
ENLISTED	529	531	545	551	542	552	542	552
TOTAL	534	536	550	556	547	557	547	557

NATIONAL GUARD FORCES, AIR FORCE
OTHER TRAINING AND SUPPORT
ADMINISTRATION AND SUPPORT
RESERVE COMPONENT PERSONNEL ON TOURS OF ACTIVE DUTY

Air National Guard (ANG) Administration and Support: This program is required to accommodate military staffing at the ANG Readiness Center, Andrews AFB, Maryland; the National Guard/Air Force Reserve Test Center at Tucson, Arizona; 1st Air Force, and other miscellaneous headquarters type manning requirements.

	FY 2002 STRENGTH		FY 2003 STRENGTH		FY 2004 STRENGTH		FY 2005 STRENGTH	
	AVERAGE	END	AVERAGE	END	AVERAGE	END	AVERAGE	END
OFFICERS	403	426	340	355	330	329	318	324
ENLISTED	415	420	445	442	330	502	473	502
TOTAL	818	846	785	797	660	831	791	826

ANG Training: This program is required to provide instructors and support personnel for the I. G. Brown ANG Training and Education Center (TEC), for ANG Replacement Training units, at the C-130 Tactics School, for the Marksmanship Program at Camp Robinson, Arkansas, and to provide liaison at Air Education and Training Command. It also provides for the reimbursable foreign military sales training program at Tucson, Arizona.

	FY 2002 STRENGTH		FY 2003 STRENGTH		FY 2004 STRENGTH		FY 2005 STRENGTH	
	AVERAGE	END	AVERAGE	END	AVERAGE	END	AVERAGE	END
OFFICERS	101	120	104	112	104	102	104	121
ENLISTED	539	564	625	626	642	749	623	820
TOTAL	640	684	729	738	746	851	727	941

USAF Mission Support: This program provides direct full-time active duty support of the active military forces. Included are functions such as Detached Interceptor and Tanker Alert; C-130 rotations in Panama; Defense Systems Evaluation Support for U.S. Army Operational Training and Evaluation requirements at Fort Bliss, Texas, and White Sands Missile Range, New Mexico; and Weapons System Security at Air Combat Command and Air Defense ANG Units.

	FY 2002 STRENGTH		FY 2003 STRENGTH		FY 2004 STRENGTH		FY 2005 STRENGTH	
	AVERAGE	END	AVERAGE	END	AVERAGE	END	AVERAGE	END
OFFICERS	50	50	50	50	48	48	48	48
ENLISTED	1616	1662	1674	1690	1,697	1,729	1,712	1,729
TOTAL	1,666	1,712	1,724	1,740	1,745	1,777	1,760	1,777

NATIONAL GUARD FORCES, AIR FORCE
 OTHER TRAINING AND SUPPORT
 ADMINISTRATION AND SUPPORT
 RESERVE COMPONENT PERSONNEL ON TOURS OF ACTIVE DUTY

Combat Readiness Training Center: This program is required to accommodate staffing at Air National Guard (ANG) Combat Readiness Training Centers and air-to-ground gunnery ranges.

	FY 2002 STRENGTH		FY 2003 STRENGTH		FY 2004 STRENGTH		FY 2005 STRENGTH	
	AVERAGE	END	AVERAGE	END	AVERAGE	END	AVERAGE	END
OFFICERS	52	52	52	52	52	52	52	52
ENLISTED	398	413	413	413	413	413	413	413
TOTAL	450	465	465	465	465	465	465	465

ANG Direct Unit Support: This program provides for military full-time active duty in support of direct unit requirements.

	FY 2002 STRENGTH		FY 2003 STRENGTH		FY 2004 STRENGTH		FY 2005 STRENGTH	
	AVERAGE	END	AVERAGE	END	AVERAGE	END	AVERAGE	END
OFFICERS	1,038	1,063	1,022	1,026	1,015	1,036	1,028	1,034
ENLISTED	5,192	5,273	5,544	5,736	5,587	5,954	5,599	5,952
TOTAL	6,230	6,336	6,566	6,762	6,602	6,990	6,627	6,986

NATIONAL GUARD FORCES, AIR FORCE
OTHER TRAINING AND SUPPORT
ADMINISTRATION AND SUPPORT
PAY AND ALLOWANCES
(AMOUNTS IN THOUSANDS OF DOLLARS)

Pay and Allowances of Officers: These funds provide for pay and allowances for officers serving on active duty as authorized by Sections 10211, 12310, 10305, and 12402 of Title 10 U.S.C. and Sections 502 and 708 of Title 32. The dollar rate used in computing these requirement includes basic pay, retired pay accrual, government's social security contributions, Basic Allowance for Housing (BAH), and incentive pay as authorized. The dollar rates used for pricing the program requirements are based on actual experience and reflects the approved economic assumptions.

	FY 2002			FY 2003			FY 2004			FY 2005		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
HEADQUARTERS ACTIVITIES	175	143,462.21	\$23,560	172	\$150,813.45	\$24,010	172	\$155,104.80	\$26,678	172	\$165,176.49	\$28,410
RECRUITING & RETENTION	5	117,793.87	\$589	5	\$123,469.66	\$617	5	\$126,982.95	\$635	5	\$132,437.26	\$662
ANG ADMINISTRATION AND SUPPORT	403	117,793.87	\$47,471	340	\$123,469.66	\$41,980	330	\$126,982.95	\$41,904	318	\$132,437.26	\$42,115
ANG TRAINING	101	122,734.95	\$12,396	104	\$128,210.25	\$13,334	104	\$131,858.44	\$13,713	104	\$138,113.26	\$14,364
U.S.A.F. MISSION SUPPORT	50	119,524.76	\$5,976	50	\$125,130.31	\$6,257	48	\$128,690.86	\$6,177	48	134,425.59	\$6,452
COMBAT READINESS TRAINING CNTR	52	127,641.12	\$6,637	52	\$132,917.36	\$6,912	52	\$136,699.49	\$7,108	52	\$143,749.17	\$7,475
ANG DIRECT UNIT SUPPORT	1,038	119,627.07	\$124,173	1,022	\$125,228.47	\$127,984	1,015	\$128,791.81	\$130,725	1,028	\$134,543.12	\$138,310
TOTAL	1,824		\$220,803	1,745		\$221,091	1,726		\$226,940	1,727		\$237,790

Pay and Allowances of Enlisted Personnel: These funds provide for pay and allowances for enlisted personnel serving on active duty as authorized by Sections 10211, 12310, 10305, and 12402 of Title 10 U.S.C. and Sections 502 and 708 of Title 32. The dollar rate used in computing these requirement includes basic pay, retired pay accrual, government's social security contributions, Basic Allowance for Housing (BAH), and incentive pay as authorized. The dollar rates used for pricing the program requirements are based on actual experience and reflects the approved economic assumptions.

	FY 2002			FY 2003			FY 2004			FY 2005		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
HEADQUARTERS ACTIVITIES	34	70,261.31	\$2,389	34	69,249.55	\$2,354	34	\$71,657.51	\$2,436	34	\$74,595.43	\$2,536
RECRUITING & RETENTION	529	63,539.34	\$33,612	545	\$64,323.55	\$35,056	542	\$66,672.00	\$36,136	542	\$69,338.91	\$37,582
ANG ADMINISTRATION AND SUPPORT	415	65,858.97	\$27,331	445	\$65,908.13	\$29,329	460	\$68,392.41	\$31,461	473	\$71,152.84	33,655
ANG TRAINING	539	60,561.66	\$32,643	625	\$62,289.45	\$38,931	642	\$64,463.53	\$41,386	623	\$67,010.39	\$41,747
U.S.A.F. MISSION SUPPORT	1,616	58,401.06	\$94,376	1,674	\$60,813.51	\$101,802	1,697	\$62,861.07	\$106,675	1,712	\$65,320.82	\$111,829
COMBAT READINESS TRAINING CNTR	398	62,357.59	\$24,818	413	\$63,516.28	\$26,232	413	\$65,795.53	\$27,174	413	\$68,414.79	\$28,255
ANG DIRECT UNIT SUPPORT	5,192	61,476.53	\$319,184	5,544	\$62,914.42	\$348,798	5,587	\$65,142.07	\$363,952	5,599	\$67,725.81	\$379,196
TOTAL	8,723		\$534,356	9,280		\$582,491	9,375		\$609,216	9,396		\$634,803

NATIONAL GUARD FORCES, AIR FORCE
OTHER TRAINING AND SUPPORT
ADMINISTRATION AND SUPPORT
TRAVEL
(AMOUNTS IN THOUSANDS OF DOLLARS)

Travel, Officers: These funds are requested to provide travel for personnel serving on extended active duty. Included are permanent change of station costs, movement and storage of household goods, and dependent travel.

	FY 2002			FY 2003			FY 2004			FY 2005		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
HEADQUARTERS ACTIVITIES	5	\$3,500.00	\$16	6	\$3,547.25	\$20	7	\$3,600.46	\$25	9	\$3,654.47	\$32
RECRUITING & RETENTION	14	\$6,000.00	\$81	17	\$6,081.00	\$103	21	\$6,172.22	\$130	26	\$6,264.80	\$166
ANG ADMINISTRATION AND SUPPORT	9	\$5,250.00	\$47	11	\$5,320.88	\$60	14	\$5,400.69	\$76	18	\$5,481.70	\$97
ANG TRAINING	16	\$6,857.00	\$108	20	\$6,949.57	\$137	25	\$7,053.81	\$174	31	\$7,159.62	\$221
U.S.A.F. MISSION SUPPORT	16	\$10,857.00	\$171	20	\$11,003.57	\$217	25	\$11,168.62	\$275	31	\$11,336.15	\$349
COMBAT READINESS TRAINING CENTER	9	\$7,250.00	\$65	11	\$7,347.88	\$83	14	\$7,458.09	\$105	18	\$7,569.96	\$133
ANG DIRECT UNIT SUPPORT	56	\$7,320.00	\$412	70	\$7,418.82	\$524	88	\$7,530.10	\$664	110	\$7,643.05	\$842
TOTAL	125		\$902	155		\$1,143	194		\$1,450	243		\$1,839

Travel, Enlisted: These funds are requested to provide travel for personnel serving on extended active duty. Included are permanent change of station costs, movement and storage of household goods, and dependent travel.

	FY 2002			FY 2003			FY 2004			FY 2005		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
HEADQUARTERS ACTIVITIES	11	\$2,000.00	\$22	14	\$2,027.00	\$28	17	\$2,057.41	\$36	22	\$2,088.27	\$46
RECRUITING & RETENTION	15	\$3,000.00	\$45	19	\$3,040.50	\$57	23	\$3,086.11	\$72	29	\$3,132.40	\$91
ANG ADMINISTRATION AND SUPPORT	15	\$5,250.00	\$78	19	\$5,320.88	\$99	23	\$5,400.69	\$126	29	\$5,481.70	\$159
ANG TRAINING	30	\$5,250.00	\$156	37	\$5,320.88	\$198	47	\$5,400.69	\$251	58	\$5,481.70	\$319
U.S.A.F. MISSION SUPPORT	41	\$5,000.00	\$205	51	\$5,067.50	\$259	64	\$5,143.51	\$329	80	\$5,220.67	\$417
COMBAT READINESS TRAINING CENTER	4	\$7,000.00	\$26	5	\$7,094.50	\$33	6	\$7,200.92	\$42	7	\$7,308.93	\$53
ANG DIRECT UNIT SUPPORT	167	\$4,489.00	\$752	209	\$4,549.60	\$952	262	\$4,617.85	\$1,208	327	\$4,687.11	\$1,533
TOTAL	283		\$1,284	354		\$1,627	442		\$2,064	552		\$2,618

NATIONAL GUARD FORCES, AIR FORCE
 OTHER TRAINING AND SUPPORT
 ADMINISTRATION AND SUPPORT
 UNIFORM ALLOWANCES
 (AMOUNTS IN THOUSANDS OF DOLLARS)

Uniform Allowances, Officers: These funds provide for supplemental clothing allowances under the provisions of Section 416 of Title 37, United States Code for the purchase of required uniforms. Section 416 provides for a uniform allowance of not more than \$100 each time an officer enters active duty for a period of more than 90 days unless; (1) the officer, during that tour or within a period of two years before entering on that tour, received, under any law, an initial uniform reimbursement or allowance of more than \$200; or (2) the officer enters on that tour within two years after completing a period of active duty of more than 90 days.

	Number	FY 2002 Rate	Amount	Number	FY 2003 Rate	Amount	Number	FY 2004 Rate	Amount	Number	FY 2005 Rate	Amount
ACTIVE DUTY UNIFORM ALLOWANCE	30	\$100.00	\$3	29	\$100.00	\$3	28	\$100.00	\$3	28	\$100.00	\$3

Uniform Allowances, Enlisted: These funds provide for Active Guard/Reserve (AGR) staffing allowances under the provisions of Section 418 of Title 37, United States Code for the purchase of prescribed clothing authorized by the Secretary of Defense.

	Number	FY 2002 Rate	Amount	Number	FY 2003 Rate	Amount	Number	FY 2004 Rate	Amount	Number	FY 2005 Rate	Amount
BASIC CLOTHING MAINTENANCE ALLOWANCE	0	\$0	\$0	0	\$0	\$0	0	\$0	\$0	0	\$0	\$0
STANDARD CLOTHING MAINTENANCE ALLOWANCE	689	\$297.65	\$205	733	\$300.33	\$220	740	\$304.38	\$225	742	\$308.95	\$229
TOTAL ENLISTED	689		\$205	733		\$220	740		\$225	742		\$229

NATIONAL GUARD FORCES, AIR FORCE
 OTHER TRAINING AND SUPPORT
 ADMINISTRATION AND SUPPORT
 DEATH GRATUITIES, DISABILITY AND HOSPITALIZATION, AND SERVICEMAN'S GROUP LIFE INSURANCE
 (AMOUNTS IN THOUSANDS OF DOLLARS)

Death Gratuities, Disability and Hospitalization Benefits and Transportation Subsidy: These funds provide for death gratuity payments to beneficiaries of Air National Guard (ANG) personnel who die of injury received or disease contracted while participating in active in the line of duty while participating in active or inactive duty training. Death gratuities are composed of six months basic pay, basic allowances for housing and basic allowance for subsistence, the sum of which is not to exceed \$6,000. Disability and hospitalization benefits consist of basic pay, retired pay accrual, Basic Allowance for Housing (BAH), Basic Allowance for Subsistence (BAS), government's social security contributions and Incentive Pay, if authorized. Executive Order 13150, Federal Workforce Transportation establishes transportation subsidy funding. Transportation fringe benefits are provided to qualified ANG military personnel in amounts approximately equal to employee commuting costs not to exceed the maximum level allowed by law (26 U.S.C. 132 (f) (2)).

	Number	FY 2002 Rate	Amount	Number	FY 2003 Rate	Amount	Number	FY 2004 Rate	Amount	Number	FY 2005 Rate	Amount
DEATH GRATUITIES												
OFFICER	0	6,000.00	\$2	3	\$6,000.00	\$18	3	\$6,000.00	\$18	3	\$6,000.00	\$18
ENLISTED	1	6,000.00	\$6	2	\$6,000.00	\$12	2	\$6,000.00	\$12	2	\$6,000.00	\$12
TOTAL	1		\$8	5		\$30	5		\$30	4		\$30
DISABILITY AND HOSPITALIZATION BENEFITS												
OFFICER	25	3,783.00	\$94	31	\$3,981.61	\$124	33	\$4,150.83	\$135	34	\$4,299.22	\$147
ENLISTED	291	3,782.00	\$1,099	363	\$3,980.56	\$1,446	381	\$4,149.73	\$1,583	400	\$4,298.08	\$1,721
TOTAL	316		\$1,193	394		\$1,570	414		\$1,718	434		\$1,868
TRANSPORTATION SUBSIDY												
OFFICER	0	\$ 1,200.00	\$0	0	\$ 1,200.00	\$0	0	\$ 1,200.00	\$0	0	\$ 1,200.00	\$0
ENLISTED	1	\$ 1,200.00	\$1	1	\$ 1,200.00	\$1	1	\$ 1,200.00	\$1	1	\$ 1,200.00	\$1
TOTAL			\$1			\$1	0		\$1			\$1

NATIONAL GUARD FORCES, AIR FORCE
OTHER TRAINING AND SUPPORT
ADMINISTRATION AND SUPPORT
RESERVE INCENTIVES
(AMOUNTS IN THOUSANDS OF DOLLARS)

Non-Prior Service Enlistment Bonus: These funds will provide bonus payment to non-prior service enlistees who agree to serve in Air National Guard established critical career fields for a term of six years. Cash bonuses are given in amounts of up to \$8,000. Up to \$4,000 of the total bonus is provided upon completion of initial active duty for training and all qualifications and requirements for award of the three or five skill level. On the second, third, and fourth anniversary of their enlistment, anniversary payments up to \$2,000 are provided.

	Number	FY 2002 Rate*	Amount	Number	FY 2003 Rate*	Amount	Number	FY 2004 Rate*	Amount	Number	FY 2005 Rate*	Amount
New Payments	2,002	\$2,500.00	\$5,006	2,500	\$2,500.00	\$6,250	2,750	\$2,500.00	\$6,875	3,000	\$2,500.00	\$7,500
Anniversary Payments	3,362	\$500.00	\$1,681	4,864	\$500.00	\$2,432	6,864	\$500.00	\$3,432	9,114	\$500.00	\$4,557
Total Non-Prior Service Enlistment Bonus	5,364		\$6,687	7,364		\$8,682	9,614		\$10,307	12,114		\$12,057

*Average enlisted bonus payment.

Prior Service Enlistment Bonus: These funds provide bonus payments to prior service members who enlist in an established critical skill career field and who have completed their military service obligation but have less than 14 years of total military service, received an honorable discharge at the conclusion of their military service, are not being released from active service for the purpose of enlistment in a reserve component, and have not previously been paid a bonus for enlistment, reenlist, or extension of enlistment in a reserve component. Effective 1 October 1999, applicants meeting all criteria may enlist for a six year term and receive a bonus of up to \$5,000. An initial payment of \$2,000 for a six year enlistment is payable upon commencement of the enlistment term. The remainder is paid at the satisfactory completion of each year of the term of enlistment in increments as follows:

	First Anniversary	Second Anniversary	Third Anniversary	Fourth Anniversary	Fifth Anniversary	Sixth Anniversary
Six Year Enlistment (\$2,500)	\$225	\$225	\$275	\$275	\$300	\$300
Six Year Enlistment (\$5,000)	\$500	\$500	\$500	\$500	\$500	\$500

	Number	FY 2002 Rate	Amount	Number	FY 2003 Rate	Amount	Number	FY 2004 Rate	Amount	Number	FY 2005 Rate	Amount
New Payments	213	\$1,450.00	\$309	400	\$1,450.00	\$580	450	\$1,450.00	\$653	500	\$1,450.00	\$725
Anniversary Payments	563	\$325.00	\$183	700	\$325.00	\$228	900	\$325.00	\$293	1,150	\$325.00	\$374
Total Prior Service Enlistment Bonus	776		\$492	1,100		\$808	1,350		\$946	1,650		\$1,099

NATIONAL GUARD FORCES, AIR FORCE
OTHER TRAINING AND SUPPORT
ADMINISTRATION AND SUPPORT
RESERVE INCENTIVES
(AMOUNTS IN THOUSANDS OF DOLLARS)

Reenlistment Bonus: These funds will provide reenlistment bonus payments to enlisted personnel with under 14 years of service (YOS), who re-enlist in Air National Guard established critical career fields provided they hold grades commensurate with billet vacancies. Members meeting all criteria may reenlist for a term of six years and receive a bonus of \$5,000. An initial payment of \$2,000 for a six year reenlistment is payable upon commencement of the reenlistment term. The remainder to be paid at the satisfactory completion of each year of the term of reenlistment in increments as follows:

	First Anniversary	Second Anniversary	Third Anniversary	Fourth Anniversary	Fifth Anniversary	Sixth Anniversary
Six Year Enlistment (\$2,500)	\$225	\$225	\$275	\$275	\$300	\$300
Six Year Enlistment (\$5,000)	\$500	\$500	\$500	\$500	\$500	\$500

	Number	FY 2002 Rate	Amount	Number	FY 2003 Rate	Amount	Number	FY 2004 Rate	Amount	Number	FY 2005 Rate	Amount
New Payments	1,703	\$1,450.00	\$2,469	1,835	\$1,450.00	\$2,661	1,880	\$1,450.00	\$2,726	1,950	\$1,450.00	\$2,828
Anniversary Payments	5,440	\$400.00	\$2,176	6,900	\$400.00	\$2,760	8,460	\$400.00	\$8,460	9,987	\$400.00	\$3,995
Total Reenlistment Bonus	7,143		\$4,645	8,735		\$5,421	10,340		\$6,110	11,937		\$6,823

Educational Assistance: These funds will provide educational assistance payments to non-prior service (NPS) enlistees who met the criteria for a NPS enlistment bonus and agreed to serve in Air National Guard established critical career fields for a term of six years prior to 1 July 1985. Upon meeting all qualifications and requirements of enlistment, individuals are entitled to receive educational assistance not to exceed \$1,000 in any twelve month period for a total of \$4,000 within the period of enlistment. New educational assistance payments under this program will not be authorized for non-prior service personnel enlisting after 30 June 1985.

	Number	FY 2002 Rate*	Amount	Number	FY 2003 Rate*	Amount	Number	FY 2004 Rate*	Amount	Number	FY 2005 Rate*	Amount
New Payments	0	\$930.00	\$0	0	\$930.00	\$0	0	\$930.00	\$0	0	\$930.00	\$0
Anniversary Payments	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Total Educational Assistance	0		\$0	0		\$0	0		\$0	0		\$0

*Average educational assistance payment.

NATIONAL GUARD FORCES, AIR FORCE
OTHER TRAINING AND SUPPORT
ADMINISTRATION AND SUPPORT
RESERVE INCENTIVES
(AMOUNTS IN THOUSANDS OF DOLLARS)

Affiliation Bonus: A reserve affiliation bonus may be paid to enlisted personnel who are serving on active duty, are eligible for reenlistment or for an extension of their active duty status and whom, upon release from active duty, will have a reserve service obligation under the Selective Service Act. These individuals qualify for a bonus payment if they affiliate with a unit and are currently qualified in a critical Air Force specialty. Effective 1 July 1986, members who meet the eligibility criteria may be awarded a bonus calculated on a basis of \$50 a month for each month of remaining Military Service Obligation (MSO).

	Number	FY 2002 Rate*	Amount	Number	FY 2003 Rate*	Amount	Number	FY 2004 Rate*	Amount	Number	FY 2005 Rate*	Amount
New Payments	29	\$1,675.00	\$49	50	\$1,675.00	\$84	55	\$1,675.00	\$92	60	\$1,675.00	\$101
Anniversary Payments	35	\$948.00	\$33	50	\$948.00	\$47	85	\$948.00	\$81	125	\$948.00	\$119
Total Affiliation Bonus	64		\$82	100		\$131	140		\$173	185		\$220

*Average affiliation bonus payment.

Health Professionals Loan Repayment: Repayment of any loan made, insured, or guaranteed under Parts B and E of the Higher Education Act of 1965 after 1 October 1975, and Part C of the Health Service Act may be repaid providing member performs satisfactory service as an officer in the Air National Guard and possesses professional qualifications in a health profession that the Secretary of Defense has determined to be needed critically in order to meet identified wartime combat medical skill shortages. The amount of the loan repaid under this section shall be determined on the basis of each complete year of satisfactory commissioned service in the ANG. The amount of the loan to be repaid may not exceed \$20,000 for each year of service nor shall the total amount that may be repaid exceed \$50,000. This bonus shall apply only to persons first appointed as a commissioned officer in the ANG before 1 October 1990.

	Number	FY 2002 Rate	Amount	Number	FY 2003 Rate	Amount	Number	FY 2004 Rate	Amount	Number	FY 2005 Rate	Amount
New Payments	33	\$15,000.00	\$495	35	\$15,000.00	\$525	40	\$15,000.00	\$600	45	\$15,000.00	\$675
Anniversary Payments	1	\$15,000.00	\$11	30	\$15,000.00	\$450	60	\$15,000.00	\$900	95	\$15,000.00	\$1,425
Total Medical Officer Student Loan Repayment	34		\$506	65		\$975	100		\$1,500	140		\$2,100

NATIONAL GUARD FORCES, AIR FORCE
 OTHER TRAINING AND SUPPORT
 ADMINISTRATION AND SUPPORT
 RESERVE INCENTIVES
 (AMOUNTS IN THOUSANDS OF DOLLARS)

Health Professional Cash Bonus: These funds provide bonus payments to medical officers in the Air National Guard who possess professional qualifications in a health profession that the Secretary of Defense has determined to be needed critically in order to meet identified wartime combat medical skill shortages. Cash bonuses are given in amounts not to exceed \$30,000. The amount of the initial payment is \$10,000, which is paid upon their appointment into the ANG. On the second and third anniversary of their appointment, anniversary payments of \$10,000 are provided.

	Number	FY 2002 Rate	Amount	Number	FY 2003 Rate	Amount	Number	FY 2004 Rate	Amount	Number	FY 2005 Rate	Amount
New Payments	84	\$10,000.00	\$837	40	\$10,000.00	\$400	45	\$10,000.00	\$450	50	\$10,000.00	\$500
Anniversary Payments	35	\$10,000.00	\$350	115	\$10,000.00	\$1,150	125	\$10,000.00	\$1,250	135	\$10,000.00	\$1,350
Total Medical Officer Cash Bonus	119		\$1,187	155		\$1,550	170		\$1,700	185		\$1,850

Healthcare Professional Stipend: These funds provide a monetary stipend to enlisted personnel who are third or fourth year students in an accredited baccalaureate program leading to a degree in critically short wartime healthcare profession skills or assigned as an officer in the Air National Guard and possess professional qualifications in a healthcare profession skill that the Secretary of Defense has determined to be needed critically in order to meet identified wartime combat medical skill shortages.

	Number	FY 2002 Rate	Amount	Number	FY 2003 Rate	Amount	Number	FY 2004 Rate	Amount	Number	FY 2005 Rate	Amount
New Payments	29	\$12,000.00	\$350	45	\$13,572.00	\$611	50	\$13,572.00	\$679	55	\$13,572.00	\$746
Anniversary Payments	50	\$12,000.00	\$600	60	\$13,572.00	\$814	85	\$13,572.00	\$1,154	115	\$13,572.00	\$1,561
Total Healthcare Professional Stipend	79		\$950	105		\$1,425	135		\$1,833	170		\$2,307

NATIONAL GUARD FORCES, AIR FORCE
 OTHER TRAINING AND SUPPORT
 ADMINISTRATION AND SUPPORT
 RESERVE INCENTIVES
 (AMOUNTS IN THOUSANDS OF DOLLARS)

Enlisted Student Loan Repayment: Repayment of any loan made, insured or guaranteed under Part B of the Higher Education Act of 1965 or any loan made under Part E of such act, after 1 October 1975, may be repaid providing a member enlists or reenlists in an Air National Guard unit in a designated critical specialty. The amount of the loan(s) to be repaid is 15 percent of the loan(s) and accrued interest not paid by the Department of Education or \$500, whichever is greater, for each year of satisfactory service. In no case will payment exceed the amount required to liquidate the loan(s).

	Number	FY 2002 Rate*	Amount	Number	FY 2003 Rate*	Amount	Number	FY 2004 Rate*	Amount	Number	FY 2005 Rate*	Amount
New Payments	963	\$1,900.00	\$1,830	1,100	\$1,900.00	\$2,090	1,250	\$1,900.00	\$2,375	1,400	\$1,900.00	\$2,660
Anniversary Payments	3617	\$1,900.00	\$6,873	4,200	\$1,900.00	\$7,980	4,900	\$1,900.00	\$9,310	5,700	\$1,900.00	\$10,830
Total Enlisted Student Loan Repayments	4,580		\$8,703	5,300		\$10,070	6,150		\$11,685	7,100		\$13,490

*Average enlisted student loan repayment.

TOTAL RESERVE INCENTIVES

	Number	FY 2002 Rate	Amount	Number	FY 2003 Rate	Amount	Number	FY 2004 Rate	Amount	Number	FY 2005 Rate	Amount
New Payments	5,027	\$2,256.68	\$11,345	5,955	\$2,216.66	\$13,200	6,465	\$2,234.99	\$14,449	7,060	\$2,228.75	\$15,735
Anniversary Payments	13,103	\$908.72	\$11,907	16,919	\$937.48	\$15,862	21,479	\$921.96	\$19,802	26,421	\$916.32	\$24,210
Total	18,130		\$23,252	22,874		\$29,062	27,944		\$34,251	33,481		\$39,945

NATIONAL GUARD FORCES, AIR FORCE
 OTHER TRAINING AND SUPPORT
 ADMINISTRATION AND SUPPORT
 RESERVE INCENTIVES
 (AMOUNTS IN THOUSANDS OF DOLLARS)

\$30,000.00 Lump Sum Bonus: The FY 2000 National Defense Authorization Act provides for a new retirement system. The new system gives personnel the option to retire under the pre-1986 military retirement plan (50 percent retirement benefit at 20 years of service with full COLA) or accept a one-time \$30,000.00 lump sum bonus and remain under the Redux retirement plan (40 percent retirement benefit at 20 years of service, with partial COLA).

	Number	FY 2002 Rate	Amount	Number	FY 2003 Rate	Amount	Number	FY 2004 Rate	Amount	Number	FY 2005 Rate	Amount
Officers	57	\$30,000.00	\$1,700	53	\$30,000.00	\$1,600	33	\$30,000.00	\$1,000	30	\$30,000.00	\$900
Enlisted	53	\$30,000.00	\$1,600	53	\$30,000.00	\$1,600	50	\$30,000.00	\$1,500	50	\$30,000.00	\$1,500
Total	110		\$3,300	106		\$3,200	83		\$2,500	80		\$2,400

NATIONAL GUARD FORCES, AIR FORCE
OTHER TRAINING AND SUPPORT
ADMINISTRATION AND SUPPORT
RESERVE TRANSITION ASSISTANCE PROGRAM
(AMOUNTS IN THOUSANDS OF DOLLARS)

Reserve Transition Assistance Program: This program will provide payment to Reservists whose billets or units are inactivated as well as those who are transferred from the Air National Guard as the result of programs designed to balance and shape the military forces of the future. Program assistance is available to members involuntarily separated from the Air National Guard during the period from FY 1993 to FY 1999.

	Number	FY 2002 Rate	Amount	Number	FY 2003 Rate	Amount	Number	FY 2004 Rate	Amount	Number	FY 2005 Rate	Amount
Active Accounts & Guard/Reserve Full Time Personnel												
Special Separation Benefits (SSB)												
OFFICER	0	\$60,200.00	\$0	0	\$63,360.50	\$0	0	\$66,053.32	\$0	0	\$68,414.73	\$0
ENLISTED	0	\$20,066.00	\$0	0	\$21,119	\$0	0	\$22,017	\$0	0	\$22,804.15	\$0
Voluntary Separation Incentive (VSI)												
OFFICER	0	\$26,800.00	\$0	0	\$28,207.00	\$0	0	\$29,405.80	\$0	0	\$30,457.05	\$0
ENLISTED	0	\$8,933.00	\$0	0	\$9,401.98	\$0	0	\$9,801.57	\$0	0	\$10,151.97	\$0
15 Year Early Retirement Authority												
OFFICER	2	\$20,000.00	\$39	0	\$21,050.00	\$0	0	\$21,945	\$0	0	\$22,729.15	\$0
ENLISTED	0	\$18,000.00	\$0	0	\$18,000.00	\$0	0	\$15,638	\$0	0	\$16,196.54	\$0
Selected Reserve (Drillers)												
20 Year Special Separation Pay												
OFFICER	18	\$13,000.00	\$240	0	\$13,442.00	\$0	0	\$14,013.29	\$0	0	\$14,514.26	\$0
ENLISTED	182	\$5,300.00	\$966	0	\$5,480.20	\$0	0	\$5,712.90	\$0	0	\$5,917.14	\$0
6 - 15 Year Special Separation Pay												
OFFICER	2	\$13,000.00	\$9	0	13,442.00	\$0	0	\$14,013.29	\$0	0	\$14,514.26	\$0
ENLISTED	1	\$2,100.00	\$3	3	2,171.40	\$0	0	\$2,263.68	\$0	0	\$2,344.61	\$0
15 Year Early Qualification for Retired Pay												
OFFICER	0	\$36,562.50	\$0	0	\$38,482.03	\$0	0	\$40,117.52	\$0	0	\$41,551.72	\$0
ENLISTED	0	\$26,500.00	\$0	0	\$27,891.25	\$0	0	\$29,076.63	\$0	0	\$30,116.12	\$0
TOTAL	205	\$6,137.80	\$1,257	0		\$0	0		\$0	0		\$0

NATIONAL GUARD FORCES, AIR FORCE
 OTHER TRAINING AND SUPPORT
 ADMINISTRATION AND SUPPORT
 DEFENSE HEALTH PROGRAM ACCRUAL
 (AMOUNTS IN THOUSANDS OF DOLLARS)

The funds will be used to pay the health care accrual amount into the Department of Defense Medicare-eligible Retiree Health Care Fund for the future Medicare-eligible health care costs for current military personnel. The budgetary estimates are derived as a product of the approved actuarial rate and the average strength.

	FY 2002	FY 2003	FY 2004	FY 2005
Defense Health Program				
Officer	\$0	\$12,639	\$8,560	\$9,092
Enlisted	\$0	\$52,073	\$44,396	\$46,995
Total	\$0	\$64,712	\$52,956	\$56,087

NATIONAL GUARD FORCES, AIR FORCE
 OTHER TRAINING AND SUPPORT
 ADMINISTRATION AND SUPPORT
 REIMBURSABLE REQUIREMENT
 (AMOUNTS IN THOUSANDS OF DOLLARS)

Reimbursable Requirements: Manpower to support Foreign F-16 pilot training at the ANG Replacement Training Unit (RTU) school, Tucson, Arizona. Manpower also supports the National Science Foundation (NSF) Antarctic mission. The Air National Guard assumed full responsibility for the NSF mission in FY 1998. The reimbursable positions shown are all full-time active reimbursable positions.

	FY 2002			FY 2003			FY 2004			FY 2005		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
OFFICER	37	\$91,303.72	\$3,371	67	\$92,125.45	\$6,148	66	\$92,954.58	\$6,132	65	\$94,348.90	\$6,119
ENLISTED	212	\$46,735.01	\$9,924	384	\$47,155.63	\$18,100	379	\$47,580.03	\$18,052	373	\$48,293.73	\$18,014
TOTAL	249	\$53,336.65	\$13,295	451	\$53,816.68	\$24,248	445	\$54,301.03	\$24,184	438	\$55,115.55	\$24,133

NATIONAL GUARD FORCES, AIR FORCE
OTHER TRAINING AND SUPPORT
ADMINISTRATION AND SUPPORT
ENLISTED INCENTIVE CAREER FIELDS

Enlisted Incentive Career Fields: The following are Air National Guard enlisted critical s
Fields associated with payment of reserve incentives.

Title	FY 2002	FY2003	FY 2004	FY 2005
Aerial	yes	yes	yes	yes
Aeromedical	yes	yes	yes	yes
Aerospace	yes	yes	yes	yes
Aerospace	yes	yes	yes	yes
Aerospace	yes	yes	yes	yes
Aerospace				
Maintenance	yes	yes	yes	yes
Aerospace				
Maintenance	yes	yes	yes	yes
Aerospace	yes	yes	yes	yes
Aerospace	yes	yes	yes	yes
Aerospace	yes	yes	yes	yes
Aerospace	yes	yes	yes	yes
Aerospace	yes	yes	yes	yes
Air Traffic	yes	yes	yes	yes
Air	yes	yes	yes	yes
Airborne	yes	yes	yes	yes
Airborne	yes	yes	yes	yes
Airborne	yes	yes	yes	yes
Airborne	yes	yes	yes	yes
Airborne	yes	yes	yes	yes
Airborne	yes	yes	yes	yes
Aircraft	yes	yes	yes	yes
Aircraft	yes	yes	yes	yes
Aircraft	yes	yes	yes	yes
Aircraft Fuel	yes	yes	yes	yes
Aircraft	yes	yes	yes	yes
Aircraft	yes	yes	yes	yes
Aircraft	yes	yes	yes	yes
Aircraft	yes	yes	yes	yes
Aircraft	yes	yes	yes	yes

NATIONAL GUARD FORCES, AIR FORCE
OTHER TRAINING AND SUPPORT
ADMINISTRATION AND SUPPORT
ENLISTED INCENTIVE CAREER FIELDS

Title	FY 2002	FY2003	FY 2004	FY 2005
Aircrew	yes	yes	yes	yes
Aircrew Life	yes	yes	yes	yes
Airfield	yes	yes	yes	yes
Avionics	yes	yes	yes	yes
Avionics Test	yes	yes	yes	yes
Avionics Test				
Station and	yes	yes	yes	yes
Bioenvironme	yes	yes	yes	yes
Biomedical	yes	yes	yes	yes
Bomber	yes	yes	yes	yes
Bomber	yes	yes	yes	yes
Bomber				
Avionics	yes	yes	yes	yes
C.D.E				
Tactical	yes	yes	yes	yes
Cardiopulmo	yes	yes	yes	yes
Chaplain	yes	yes	yes	yes
Combat	yes	yes	yes	yes
Command	yes	yes	yes	yes
Communicati	yes	yes	yes	yes
Communicati	yes	yes	yes	yes
Communicati	yes	yes	yes	yes
Communicati				
ons/Compute	yes	yes	yes	yes
Communicati	yes	yes	yes	yes
Contracting	yes	yes	yes	yes
Dental	yes	yes	yes	yes
Dental	yes	yes	yes	yes
Diagnostic	yes	yes	yes	yes
Diagnostic	yes	yes	yes	yes
Diagnostic	yes	yes	yes	yes
Diagnostic	yes	yes	yes	yes
Diet Therapy	yes	yes	yes	yes
Electrical	yes	yes	yes	yes
Electrical	yes	yes	yes	yes
Electronic	yes	yes	yes	yes

NATIONAL GUARD FORCES, AIR FORCE
 OTHER TRAINING AND SUPPORT
 ADMINISTRATION AND SUPPORT
 ENLISTED INCENTIVE CAREER FIELDS

Title	FY 2002	FY2003	FY 2004	FY 2005
Electronic	yes	yes	yes	yes
Electronic	yes	yes	yes	yes
Electronic	yes	yes	yes	yes
Engineering	yes	yes	yes	yes
Environment	yes	yes	yes	yes
Explosive	yes	yes	yes	yes
F-15/F-111	yes	yes	yes	yes
F-15/F-111	yes	yes	yes	yes
F-15/F-111	yes	yes	yes	yes
F-16/F-	yes	yes	yes	yes
Far East	yes	yes	yes	yes
Financial	yes	yes	yes	yes
Fire	yes	yes	yes	yes
Flight	yes	yes	yes	yes
Flight	yes	yes	yes	yes
Flight	yes	yes	yes	yes
Fuels	yes	yes	yes	yes
General	yes	yes	yes	yes
Ground	yes	yes	yes	yes
Ground	yes	yes	yes	yes
Health	yes	yes	yes	yes
Heating, Air	yes	yes	yes	yes
Helicopter	yes	yes	yes	yes
Histopatholog	yes	yes	yes	yes
Imagery	yes	yes	yes	yes

NATIONAL GUARD FORCES, AIR FORCE
OTHER TRAINING AND SUPPORT
ADMINISTRATION AND SUPPORT
ENLISTED INCENTIVE CAREER FIELDS

Title	FY 2002	FY2003	FY 2004	FY 2005
In-Flight	yes	yes	yes	yes
Information	yes	yes	yes	yes
Intelligence	yes	yes	yes	yes
Interpreter/Tr	yes	yes	yes	yes
Liquid Fuel	yes	yes	yes	yes
Maintenance	yes	yes	yes	yes
Maintenance	yes	yes	yes	yes
Manpower	yes	yes	yes	yes
Medical	yes	yes	yes	yes
Medical	yes	yes	yes	yes
Medical	yes	yes	yes	yes
Medical	yes	yes	yes	yes
Mental	yes	yes	yes	yes
Meteorologic	yes	yes	yes	yes
Middle East	yes	yes	yes	yes
Missile and	yes	yes	yes	yes
Missile and	yes	yes	yes	yes
Missile and	yes	yes	yes	yes
Munitions	yes	yes	yes	yes
Nondestructi	yes	yes	yes	yes
Nuclear	yes	yes	yes	yes
Operations	yes	yes	yes	yes
Operations	yes	yes	yes	yes
Optometry	yes	yes	yes	yes
Paralegal	yes	yes	yes	yes
Pararescue	yes	yes	yes	yes
Pavements	yes	yes	yes	yes
Personnel	yes	yes	yes	yes
Pharmacy	yes	yes	yes	yes
Physical	yes	yes	yes	yes
Precision	yes	yes	yes	yes
Public Affairs	yes	yes	yes	yes
Public Health	yes	yes	yes	yes
Radio and	yes	yes	yes	yes
Radio	yes	yes	yes	yes
Readiness	yes	yes	yes	yes

NATIONAL GUARD FORCES, AIR FORCE
 OTHER TRAINING AND SUPPORT
 ADMINISTRATION AND SUPPORT
 ENLISTED INCENTIVE CAREER FIELDS

Title	FY 2002	FY2003	FY 2004	FY 2005
Romance	yes	yes	yes	yes
Satellite and	yes	yes	yes	yes
Secure	yes	yes	yes	yes
Security	yes	yes	yes	yes
Security	yes	yes	yes	yes
Services	yes	yes	yes	yes
Signals	yes	yes	yes	yes
Signals	yes	yes	yes	yes
Slavic	yes	yes	yes	yes
Space	yes	yes	yes	yes
Special	yes	yes	yes	yes
Special	yes	yes	yes	yes
Special	yes	yes	yes	yes
Special	yes	yes	yes	yes
Structural	yes	yes	yes	yes
Surgical	yes	yes	yes	yes
Surgical	yes	yes	yes	yes
Survival	yes	yes	yes	yes
Survival	yes	yes	yes	yes
Tactical Air	yes	yes	yes	yes
Tactical	yes	yes	yes	yes
Tactical	yes	yes	yes	yes
Technical	yes	yes	yes	yes
Telephone	yes	yes	yes	yes
Utilities	yes	yes	yes	yes
Vehicle Body	yes	yes	yes	yes
Vehicle	yes	yes	yes	yes
Vehicle	yes	yes	yes	yes
Visual	yes	yes	yes	yes
Visual	yes	yes	yes	yes
Visual	yes	yes	yes	yes
Weather	yes	yes	yes	yes

NATIONAL GUARD FORCES, AIR FORCE
OTHER TRAINING AND SUPPORT
EDUCATIONAL BENEFITS
(IN THOUSANDS OF DOLLARS)

Actual FY2002	Estimate FY2003	Estimate FY2004	Estimate FY2005
\$19,849	\$37,774	\$40,443	\$41,133

PART I - PURPOSE AND SCOPE

Funds are for payment to the Department of Defense Education Benefits Fund. The program is governed by Title 10 U.S.C., Chapter 106. This program will fund educational benefit payments in their entirety for eligible individuals in the Selected Reserve. This program is budgeted on an actuarial basis. Actual payments to individuals are made by the Veterans Administration from funds transferred from the trust account. Changes in criteria for eligibility caused program increases.

NATIONAL GUARD FORCES, AIR FORCE
 OTHER TRAINING AND SUPPORT
 EDUCATIONAL BENEFITS
 SCHEDULE OF INCREASES AND DECREASES
 (IN THOUSANDS OF DOLLARS)

FY 2003 Direct Program			37,774
Increases:			
Price Increases:			
Kicker Rate Increase	3,927		
Total Price Increases:		3,927	
Program Increases:			
Increase In Basic eligibles from 1,900 to 2,000	204		
Increase in Kicker eligibles from 3,850 to 4,000	1,034		
Total Program Increases:		1,238	
Total Increases:			5,165
Decreases:			
Price Decreases:			
Annual Accrual Rate Reductions from \$10,038 to \$8,783	(1,255)		
Basic Rate Decrease	(1,241)		
Total Price Decreases:		(2,496)	
Total Decreases:			(2,496)
FY 2004 Direct Program			40,443

NATIONAL GUARD FORCES, AIR FORCE
OTHER TRAINING AND SUPPORT
EDUCATIONAL BENEFITS
DETAIL OF REQUIREMENTS
(AMOUNTS IN THOUSANDS OF DOLLARS)

All individuals enlisting, re-enlisting, or extending for not less than six years in the Selected Reserve after 1 July, 1985, except those who have received a commission from a service academy or completed an ROTC scholarship program, are eligible to receive educational assistance unless they are entitled for assistance under Chapter 30 of Title 38 U.S.C. The individuals must also meet initial training and high school diploma or equivalency requirements. Cost estimates are actuarially based and reflect eligibility estimates adjusted by an estimate of ultimate benefit utilization and partially offset by an estimate of interest earned on investments of the Education Benefits Fund. The program will provide funds adequate to allow for one of three levels of assistance. These levels are \$251 per month for full-time educational pursuit, \$188 for three quarter time pursuit and \$125 for half time pursuit. The maximum total benefit that can be paid is \$9,036.

The G.I. Bill is considered a prime recruiting benefit. The Air National Guard foresees the increased competition for quality personnel and increased demand for education benefits among its current and future enlisted populations.

Montgomery GI Bill Kicker: This program provides an added incentive to basic MGIB benefits for members assigned to ANG critical AFSCs. All individuals enlisting, re-enlisting, or extending in an identified SORTS critical AFSC for not less than six years in the Air National Guard after 1 October 1998, except those who have received a commission from a service academy or completed an ROTC scholarship program, are eligible to receive this added incentive to their basic Montgomery GI Bill benefit. Cost estimates are actuarially based and reflect eligibility estimates adjusted by an estimate of ultimate benefit utilization. The program will provide funds adequate to allow for one of three levels of assistance. The levels are full-time, three quarter time, and part-time educational pursuit. The maximum total benefit that can be paid is \$12,600 per person.

The following table displays the estimated eligible population and estimated per capita dollar rate for each fiscal year:

	FY 2002			FY 2003			FY 2004			FY 2005		
	# Eligible	Rate	Amount	# Eligible	Rate	Amount	# Eligible	Rate	Amount	# Eligible	Rate	Amount
BASIC EDUCATIONAL BENEFITS	2,211	\$1,646	\$3,639	1,900	\$2,691	\$5,113	2,000	\$2,038	\$4,076	2,000	\$2,038	\$4,076
CRITICAL SKILL BENEFIT - \$350 KICKER	2,621	\$5,471	\$14,340	3,850	\$5,876	\$22,623	4,000	\$6,896	\$27,584	4,100	\$6,896	\$28,274
AMORTIZATION			\$1,870			\$10,038			\$8,783			\$8,783
TOTAL			\$19,849			\$37,774			\$40,443			\$41,133

NATIONAL GUARD FORCES, AIR FORCE
NON-PRIOR SERVICE ENLISTMENT BONUS
(AMOUNTS IN THOUSANDS OF DOLLARS)

	FY 2002		FY 2003		FY 2004		FY 2005	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount
Prior Obligations	3,362	\$1,681	4,864	\$2,432	6,864	\$3,432	9,114	\$4,557
Accelerated Payments		\$0		\$0		\$0		\$0
Anniversary Payments								
FY2002								
Initial & Subsequent Anniversary Payments	2,002	\$5,006						
FY2003								
Initial & Subsequent Anniversary Payments			2,500	\$6,250				
FY2004								
Initial & Subsequent Anniversary Payments					2,750	\$6,875		
FY2005								
Initial & Subsequent Anniversary Payments							3,000	\$7,500
Total								
Initial & Subsequent Anniversary Payments	2,002	\$5,006	2,500	\$6,250	2,750	\$6,875	3,000	\$7,500
Anniversary Payments	3,362	\$1,681	4,864	\$2,432	6,864	\$3,432	9,114	\$4,557
Total	5,364	\$6,687	7,364	\$8,682	9,614	\$10,307	12,114	\$12,057

NATIONAL GUARD FORCES, AIR FORCE
 PRIOR SERVICE ENLISTMENT BONUS
 (AMOUNTS IN THOUSANDS OF DOLLARS)

	FY 2002		FY 2003		FY 2004		FY 2005	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount
Prior Obligations	563	\$183	700	\$228	900	\$293	1,150	\$374
Accelerated Payments		\$0		\$0		\$0		\$0
FY2002								
Initial & Subsequent Anniversary Payments	213	\$309						
FY2003								
Initial & Subsequent Anniversary Payments			400	\$580				
FY2004								
Initial & Subsequent Anniversary Payments					450	\$653		
FY2005								
Initial & Subsequent Anniversary Payments							500	\$725
Total								
Initial & Subsequent	213	\$309	400	\$580	450	\$653	500	\$725
Anniversary Payments	563	\$183	700	\$228	900	\$293	1,150	\$374
Total	776	\$492	1,100	\$808	1,350	\$946	1,650	\$1,099

NATIONAL GUARD FORCES, AIR FORCE
RE-ENLISTMENT BONUS
(AMOUNTS IN THOUSANDS OF DOLLARS)

	FY 2002		FY 2003		FY 2004		FY 2005	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount
Prior Obligations	5,440	\$2,176	6,900	\$2,760	8,460	\$3,384	9,987	\$3,995
Accelerated Payments		\$0		\$0		\$0		\$0
FY2002								
Initial & Subsequent Anniversary Payments	1,703	\$2,469						
FY2003								
Initial & Subsequent Anniversary Payments			1,835	\$2,661				
FY2004								
Initial & Subsequent Anniversary Payments					1,880	\$2,726		
FY2005								
Initial & Subsequent Anniversary Payments							1,950	\$2,828
Total								
Initial & Subsequent Anniversary Payments	1,703	\$2,469	1,835	\$2,661	1,880	\$2,726	1,950	\$2,828
Anniversary Payments	5,440	\$2,176	6,900	\$2,760	8,460	\$3,384	9,987	\$3,995
Total	7,143	\$4,645	8,735	\$5,421	10,340	\$6,110	11,937	\$6,823

NATIONAL GUARD FORCES, AIR FORCE
 AFFILIATION BONUS
 (AMOUNTS IN THOUSANDS OF DOLLARS)

	FY 2002		FY 2003		FY 2004		FY 2005	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount
Prior Obligations	35	\$33	50	\$47	85	\$81	125	\$119
Accelerated Payments		\$0		\$0		\$0		\$0
FY2002								
Initial & Subsequent Anniversary Payments	29	\$49						
FY2003								
Initial & Subsequent Anniversary Payments			50	\$84				
FY2004								
Initial & Subsequent Anniversary Payments					55	\$92		
FY2005								
Initial & Subsequent Anniversary Payments							60	\$101
Total								
Initial & Subsequent Anniversary Payments	29	\$49	50	\$84	55	\$92	60	\$101
Anniversary Payments	35	\$33	50	\$47	85	\$81	125	\$119
Total	64	\$82	100	\$131	140	\$173	185	\$220

NATIONAL GUARD FORCES, AIR FORCE
HEALTH PROFESSIONALS STUDENT LOAN REPAYMENT BONUS
(AMOUNTS IN THOUSANDS OF DOLLARS)

	FY 2002		FY 2003		FY 2004		FY 2005	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount
Prior Obligations	1	\$11	30	\$450	60	\$900	95	\$1,425
Accelerated Payments		\$0		\$0		\$0		\$0
FY2002								
Initial & Subsequent Anniversary Payments	33	\$495						
FY2003								
Initial & Subsequent Anniversary Payments			35	\$525				
FY2004								
Initial & Subsequent Anniversary Payments					40	\$600		
FY2005								
Initial & Subsequent Anniversary Payments							45	\$675
Total								
Initial & Subsequent Anniversary Payments	33	\$495	35	\$525	40	\$600	45	\$675
Anniversary Payments	1	\$11	30	\$450	60	\$900	95	\$1,425
Total	34	\$506	65	\$975	100	\$1,500	140	\$2,100

NATIONAL GUARD FORCES, AIR FORCE
ENLISTED STUDENT LOAN REPAYMENT BONUS
(AMOUNTS IN THOUSANDS OF DOLLARS)

	FY 2002		FY 2003		FY 2004		FY 2005	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount
Prior Obligations	3,617	\$6,873	4,200	\$7,980	4,900	\$9,310	5,700	\$10,830
Accelerated Payments		\$0		\$0		\$0		\$0
FY2002								
Initial & Subsequent Anniversary Payments	963	\$1,830						
FY2003								
Initial & Subsequent Anniversary Payments			1,100	\$2,090				
FY2004								
Initial & Subsequent Anniversary Payments					1,250	\$2,375		
FY2005								
Initial & Subsequent Anniversary Payments							1,400	\$2,660
Total								
Initial & Subsequent	963	\$1,830	1,100	\$2,090	1,250	\$2,375	1,400	\$2,660
Anniversary Payments	3,617	\$6,873	4,200	\$7,980	4,900	\$9,310	5,700	\$10,830
Total	4,580	\$8,703	5,300	\$10,070	6,150	\$11,685	7,100	\$13,490

NATIONAL GUARD FORCES, AIR FORCE
HEALTHCARE PROFESSIONAL STIPEND BONUS
(AMOUNTS IN THOUSANDS OF DOLLARS)

	FY 2002		FY 2003		FY 2004		FY 2005	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount
Prior Obligations	50	\$600	60	\$814	85	\$1,154	115	\$1,561
Accelerated Payments		\$0		\$0		\$0		\$0
FY2002								
Initial & Subsequent Anniversary Payments	29	\$350						
FY2003								
Initial & Subsequent Anniversary Payments			45	\$611				
FY2004								
Initial & Subsequent Anniversary Payments					50	\$679		
FY2005								
Initial & Subsequent Anniversary Payments							55	\$746
Total								
Initial & Subsequent Anniversary Payments	29	\$350	45	\$611	50	\$679	55	\$746
Anniversary Payments	50	\$600	60	\$814	85	\$1,154	115	\$1,561
Total	79	\$950	105	\$1,425	135	\$1,833	170	\$2,307

NATIONAL GUARD FORCES, AIR FORCE
HEALTH PROFESSIONAL CASH BONUS
(AMOUNTS IN THOUSANDS OF DOLLARS)

	FY 2002		FY 2003		FY 2004		FY 2005	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount
Prior Obligations	35	\$350	115	\$1,150	125	\$1,250	135	\$1,350
Accelerated Payments		\$0		\$0		\$0		\$0
FY2002								
Initial & Subsequent Anniversary Payments	84	\$837						
FY2003								
Initial & Subsequent Anniversary Payments			40	\$400				
FY2004								
Initial & Subsequent Anniversary Payments					45	\$450		
FY2005								
Initial & Subsequent Anniversary Payments							50	\$500
Total								
Initial & Subsequent Anniversary Payments	84	\$837	40	\$400	45	\$450	50	\$500
Anniversary Payments	35	\$350	115	\$1,150	125	\$1,250	135	\$1,350
Total	119	\$1,187	155	\$1,550	170	\$1,700	185	\$1,850

NATIONAL GUARD FORCES, AIR FORCE
FULL TIME SUPPORT PERSONNEL (END STRENGTH)

	FY 2002						
	AGR/TAR OFFICERS	AGR/TAR ENLISTED	AGR/TAR TOTAL	MILITARY TECHNICIANS	ACTIVE MILITARY	CIVILIAN	TOTAL
ASSIGNMENT:							
INDIVIDUALS	0	0	0	0	0	0	0
PAY/PERSONNEL CTR	0	3	3	0	0	16	19
RECRUITING RETENTION	5	531	536	0	0	3	539
			0				
SUBTOTAL	5	534	539	0	0	19	558
UNITS:							
UNITS	1,266	7,535	8,801	20,073	423	0	29,297
RC UNIQUE MGMT HQS	40	55	95	527	0	0	622
UNIT SPT-NAVY RC	0	0	0	0	0	0	0
MAINT ACT (NON-UNIT)	0	0	0	0	0	0	0
SUBTOTAL	1,306	7,590	8,896	20,600	409	0	29,905
TRAINING:							
RC NON-UNIT INST	178	582	760	646	0	3	1,409
RC SCHOOLS	19	58	77	0	0	0	77
ROTC	0	0	0	0	0	0	0
SUBTOTAL	197	640	837	646	0	3	1,486
HEADQUARTERS:							
SERVICE HQS	5	0	5	0	0	0	5
AC HQS	92	0	92	0	0	0	92
AC INSTAL/ACTIVITIES	0	0	0	0	0	0	0
RC CHIEFS STAFF	64	34	98	0	31	34	163
OTHERS	11	0	11	0	0	0	11
SUBTOTAL	172	34	206	0	31	34	271
OTHERS*	271	331	602	0	73	1,168	1,843
TOTAL	1,951	9,129	11,080	21,246	513	1,224	34,063

*Other includes base operating support and direct reporting units.

NATIONAL GUARD FORCES, AIR FORCE
FULL TIME SUPPORT PERSONNEL (END STRENGTH)

	FY 2003						
	AGR/TAR OFFICERS	AGR/TAR ENLISTED	AGR/TAR TOTAL	MILITARY TECHNICIANS	ACTIVE MILITARY	CIVILIAN	TOTAL
ASSIGNMENT:							
INDIVIDUALS	0	0	0	0	0	0	0
PAY/PERSONNEL CTR	0	3	3	0	0	16	19
RECRUITING RETENTION	5	551	556	0	0	3	559
			0				
SUBTOTAL	5	554	559	0	0	19	578
UNITS:							
UNITS	1,261	7,927	9,188	21,672	423	0	31,283
RC UNIQUE MGMT HQS	40	55	95	527	0	0	622
UNIT SPT-NAVY RC	0	0	0	0	0	0	0
MAINT ACT (NON-UNIT)	0	0	0	0	0	0	0
SUBTOTAL	1,301	7,982	9,283	22,199	423	0	31,905
TRAINING:							
RC NON-UNIT INST	168	706	874	646	0	3	1,523
RC SCHOOLS	11	51	62	0	0	0	62
ROTC	0	0	0	0	0	0	0
SUBTOTAL	179	757	936	646	0	3	1,585
HEADQUARTERS:							
SERVICE HQS	5	0	5	0	0	0	5
AC HQS	92	0	92	0	0	0	92
AC INSTAL/ACTIVITIES	0	0	0	0	0	0	0
RC CHIEFS STAFF	64	34	98	0	31	34	163
OTHERS	11	0	11	0	0	0	11
SUBTOTAL	172	34	206	0	31	34	271
OTHERS*	262	481	743	0	68	1,290	2,101
TOTAL	1,919	9,808	11,727	22,845	522	1,346	36,440

*Other includes base operating support and direct reporting units.

NATIONAL GUARD FORCES, AIR FORCE
FULL TIME SUPPORT PERSONNEL (END STRENGTH)

	FY 2004						
	AGR/TAR OFFICERS	AGR/TAR ENLISTED	AGR/TAR TOTAL	MILITARY TECHNICIANS	ACTIVE MILITARY	CIVILIAN	TOTAL
ASSIGNMENT:							
INDIVIDUALS	0	0	0	0	0	0	0
PAY/PERSONNEL CTR	0	5	5	0	0	16	21
RECRUITING RETENTION	5	568	573	0	0	3	576
			0				
SUBTOTAL	5	573	578	0	0	19	597
UNITS:							
UNITS	1,164	8,211	9,375	21,983	423	0	31,781
RC UNIQUE MGMT HQS	40	55	95	527	0	0	622
UNIT SPT-NAVY RC	0	0	0	0	0	0	0
MAINT ACT (NON-UNIT)	0	0	0	0	0	0	0
SUBTOTAL	1,204	8,266	9,470	22,510	423	0	32,403
TRAINING:							
RC NON-UNIT INST	168	706	874	646	0	3	1,523
RC SCHOOLS	11	51	62	0	0	0	62
ROTC	0	0	0	0	0	0	0
SUBTOTAL	179	757	936	646	0	3	1,585
HEADQUARTERS:							
SERVICE HQS	5	0	5	0	0	0	5
AC HQS	92	0	92	0	0	0	92
AC INSTAL/ACTIVITIES	0	0	0	0	0	0	0
RC CHIEFS STAFF	64	34	98	0	31	34	163
OTHERS	11	0	11	0	0	0	11
SUBTOTAL	172	34	206	0	31	34	271
OTHERS*	331	619	950	0	90	1,193	2,233
TOTAL	1,891	10,249	12,140	23,156	544	1,249	37,089

*Other includes base operating support and direct reporting units.

NATIONAL GUARD FORCES, AIR FORCE
FULL TIME SUPPORT PERSONNEL (END STRENGTH)

FY 2005

	AGR/TAR OFFICERS	AGR/TAR ENLISTED	AGR/TAR TOTAL	MILITARY TECHNICIANS	ACTIVE MILITARY	CIVILIAN	TOTAL
ASSIGNMENT:							
INDIVIDUALS	0	0	0	0	0	0	0
PAY/PERSONNEL CTR	0	5	5	0	0	16	21
RECRUITING RETENTION	5	568	573	0	0	3	576
			0				
SUBTOTAL	5	573	578	0	0	19	597
UNITS:							
UNITS	1,164	8,211	9,375	22,101	423	0	31,899
RC UNIQUE MGMT HQS	40	55	95	527	0	0	622
UNIT SPT-NAVY RC	0	0	0	0	0	0	0
MAINT ACT (NON-UNIT)	0	0	0	0	0	0	0
SUBTOTAL	1,204	8,266	9,470	22,628	423	0	32,521
TRAINING:							
RC NON-UNIT INST	168	706	874	646	0	3	1,523
RC SCHOOLS	11	51	62	0	0	0	62
ROTC	0	0	0	0	0	0	0
SUBTOTAL	179	757	936	646	0	3	1,585
HEADQUARTERS:							
SERVICE HQS	5	0	5	0	0	0	5
AC HQS	92	0	92	0	0	0	92
AC INSTAL/ACTIVITIES	0	0	0	0	0	0	0
RC CHIEFS STAFF	64	34	98	0	31	34	163
OTHERS	11	0	11	0	0	0	11
SUBTOTAL	172	34	206	0	31	34	271
OTHERS*	343	688	1,031	0	91	1,222	2,344
TOTAL	1,903	10,318	12,221	23,274	545	1,278	37,318

*Other includes base operating support and direct reporting units.

NATIONAL GUARD FORCES, AIR FORCE
CONUS COLA
(AMOUNTS IN THOUSANDS OF DOLLARS)

Actual FY 2002	Estimate FY 2003	Estimate FY 2004	Estimate FY 2005
\$3,821	\$3,975	\$4,135	\$4,302

Part I - Purpose and Scope

Congress approved in the 1997 Fiscal Year DoD Authorization Act the payment of a COLA to members assigned to high cost areas in CONUS.

Part II - JUSTIFICATION OF FUNDS REQUESTED

High cost areas are grouped as Housing Areas where the cost of food and services exceeds 109 percent of the national cost of living average. Computation of program cost is the product of military members by grade and dependency status, the number of members assigned to the designated high-cost area of CONUS, and percent by which as area's cost of non-housing goods and services exceeds 109 percent of the national cost of living average.

	FY 2002 AVG			FY 2003 AVG			FY 2004 AVG			FY 2005 AVG		
	Workyears	Rate	Amount	Workyears	Rate	Amount	Workyears	Rate	Amount	Workyears	Rate	Amount
Officers	209	\$4,133.97	\$864	215	\$ 4,175.31	\$899	222	\$ 4,217.06	\$935	228	\$ 4,259.23	\$973
Enlisted	1104	\$2,678.44	\$2,957	1137	\$ 2,705.23	\$3,076	1171	\$ 2,732.28	\$3,200	1206	\$ 2,759.60	\$3,329
TOTAL CONUS COLA			\$3,821			\$3,975			\$4,135			\$4,302