# **Mission Statement**

VPAC proudly serves veterans as a trusted resource for transition assistance. Our mission is to ensure veterans are given the skills and know-how to transition to the civilian sector and be successful in the process. We are focused on achieving this through mentoring and professional development. We also aim to maximize veteran employment opportunities and protect their employment rights. We know how difficult the transition can be and have unparalleled passion for ensuring their success in the process.





http://www.cardinalhealth.com/ us/en/Careers/Veterans

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VETERAN'S PROFESSIONAL ADVANCEMENT COURSE

Veterans helping veterans transition to the business world.

Because we get it.

## **Course Overview**

VPAC was prepared by veterans for veterans.

The course is comprised of two classroom sessions and two mentor sessions. Each classroom session is four hours long and consists of instructor led training in key development areas. These areas were selected based on our transition and business experience. The mentor sessions

"I have not yet begun

to fight."

-Captain

Jones

John Paul

consist of
one-on-one
and group
activities.

They're

designed to give

recently separated

veterans an opportunity to receive advice, guidance, and support from veterans who have already been successful in the transition process.



Introduction "You CAN walk in the grass!"

- Course overview
- Meet the mentors

Introduction to the Civilian Workplace

- · Communicating with co-workers
  - Vital to success
  - How to communicate effectively
- · Corporate hierarchy vs. military rank structure
- · Civilian business attire
  - Dressing for the environment
  - Business essentials
- · Cardinal Health's organization structure

#### Job Identification

- The process
- · Hiring cycle time
- Sources

### Networking

- Fundamentals
- Politics
- · Social network etiquette

Resume Preparation

Cover Letter Preparation

Interview Preparation



#### Introduction to the Civilian Workplace

- · Civilian employment types
  - Exempt vs. non-exempt
  - Shift differential
  - Contracting
- · Diversity Training
  - Cultural differences
  - Sexual harassment
  - Discretion

### Financial Planning

- · Budget management
- · GI Bill
- · Other benefits & discounts

#### Housing

- · Rent vs. buy
- · Costs and planning
- Location
- Commuting

Resume Review

Cover Letter Review

Interview Preparation

## Mentor Session 1

Resume Draft

Cover Letter Draft

Activity

### Mentor Session 2

Resume Final Draft

Cover Letter Final Draft

Mock Interview

Activity