# DEPARTMENT OF THE NAVY FISCAL YEAR (FY) 2007 BUDGET ESTIMATES SUBMISSION



# JUSTIFICATION OF ESTIMATES FEBRUARY 2006

MILITARY PERSONNEL, NAVY

### Fiscal Year 2007 Budget Estimates Budget Appendix Extract Language

### **MILITARY PERSONNEL, NAVY**

For pay, allowances, individual clothing, subsistence, interest on deposits, gratuities, permanent change of station travel (including all expenses thereof for organizational movements), and expenses of temporary duty travel between permanent duty stations, for members of the Navy on active duty (except members of the Reserve provided for elsewhere), midshipmen, and aviation cadets; for members of the Reserve Officers' Training Corps; and for payments pursuant to section 156 of Public Law 97-377, as amended (42 U.S.C. 402 note), and to the Department of Defense Military Retirement Fund, \$23,271,011,000. (10 U.S.C. 600, 683-4, 701-4, 744, 956, 1035, 1037,1047-49, 1212, 1475-80, 2421, 2634, 5413-14, 5441-42, 5444, 5446, 5450-51, 5454, 5501, 5503, 6081-86, 6221, 6911-12, 6960, 6969; 26 U.S.C. 3121; chapters 3, 5, 7, 9, and 10 of title 37, United States Code; Department of Defense Appropriations Act, 2006.)



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### PROGRAM ASSESSMENT

### **Department of Defense Recruiting**

The DoD recruiting program is designed to attract young people who might wish to serve in the armed forces. DoD brings in about 200,000 recruits each year through radio, TV, internet, and other advertising, along with on-the-street recruiters, using an attractive compensation package and an opportunity to serve our nation.

#### **PERFORMING**

#### **Moderately Effective**

- The recruiting environment is more difficult, resulting in increased costs for bonuses and other incentives. Advertising is also more expensive. Some services missed their goals in Fiscal Year 2005. Additional recruiters and funds were applied to the program.
- DoD has a renewed emphasis on monitoring this program. Performance goals for recruiters are updated monthly to meet targets provided by the manppower planners. DoD provides monthly public reports on its performance and grades itself in its Balanced Scorecard and in quarterly OMB updates.

### We are taking the following actions to improve the performance of the program:

- Increasing the potential incentives available to new recruits.
- Developing measurements of the impact of different recruiting tools e.g. Is it more effective to increase advertising or pay higher bonuses to get the quality and quantity of needed recruits?

#### Details and Current Status of this program assessment.

- How all Federal programs are assessed.
- Learn more about Department of Defense Recruiting.

### IMPROVEMENT

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### PROGRAM ASSESSMENT

### **Defense Housing**

DoD's housing program provides housing to military service members and their families. DoD does this in two ways -- by providing housing allowances (BAH) to service members (who find housing in the private sector or in privatized housing on-base) or by providing members DoD-owned housing.

#### **PERFORMING**

#### **Moderately Effective**

- The purpose of the program is clearly defined - to provide quality housing for our service members.
- The program has clear and ambitious goals. At the end of 2005, DoD had eliminated over 85,000 inadequate units, fewer than projected. At the end of 2005, DoD owned approximately 88,000 inadequate housing units, higher than was projected. DoD continues to address the unique challenges of bringing private and public sectors together to meet the goals of the program.
- DoD should reduce the federal role by privatizing more governmentowned housing. DoD has reduced the federal role in housing by increasing allowances - - by eliminating service member's average out-of-pocket expenses for housing.

### IMPROVEMENT PLAN

About Improvement Plans

We are taking the following actions to improve the performance of the program:

- Working toward meeting yearly targets so that DoD can eliminate all inadequate housing by 2007.
- Privatizing government-owned housing, where feasible, so that military service members and their families can live in quality housing and reduce the role of government in housing.

#### **LEARN MORE**

- Details and Current Status of this program assessment.
- How all Federal programs are assessed.
- Learn more about Defense Housing.



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### PROGRAM ASSESSMENT

### **Military Force Management**

The Department of Defense (DOD) employs nearly 1.4 million active duty and 900,000 reserve and Guard service members. Ensuring DoD has the personnel it needs in the right place at the right time requires managing a combination of compensation and other tools to assure recruiting and retention success.

#### **PERFORMING**

#### **Effective**

- DoD has been able to meet its personnel needs for the Global War on Terror while maintaining operations in hundreds of other countries by offering challenging work, excellent training, and a competitive compensation package.
- Retention of experienced personnel remains well above goal.
   Retention in all active and reserve components exceeded yearly goals.
- The military services have not been able to quickly increase recruiting. Because they have sufficient tools to address the problem, they are adjusting resources to ensure recruiting success.

### IMPROVEMENT PLAN

About Improvement Plans

We are taking the following actions to improve the performance of the program:

- Developing additional efficiency measures to determine the impacts of each individual recruiting and retention tool in the Department's "toolkit".
- Examining the entire system of compensation initiatives to determine what the correct mix of cash and noncash incentives should be.

#### **LEARN MORE**

- Details and Current Status of this program assessment.
- How all Federal programs are assessed.
- Learn more about Military Force Management.

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### Section 1

Summary of Requirements by Budget Program

#### SUMMARY OF REQUIREMENTS BY BUDGET PROGRAM - ACTIVE FORCES

	EV 2005	EV 2006	EV 2007
	FY 2005 Actual	FY 2006 Estimate	FY 2007 Estimate
DIRECT BASELINE PROGRAM FUNDING	Actual	Estimate	Limate
Pay and Allowances of Officers	6,044,815	5,789,545	5,993,204
Pay and Allowances of Enlisted Personnel	16,777,226	14,950,345	15,452,241
Pay and Allowances of Cadets / Midshipmen	55,651	56,350	56,412
Subsistence of Enlisted Personnel	922,503	911,030	914,525
Permanent Change of Station Travel	788,833	738,098	732,849
Other Military Personnel Costs	79,718	114,852	121,780
Total Direct Baseline Program Funding	24,668,746	22,560,220	23,271,011
REIMBURSABLE BASELINE PROGRAM FUNDING			
Pay and Allowances of Officers	215,770	193,548	207.126
Pay and Allowances of Enlisted Personnel	96,617	84,859	97,161
Pay and Allowances of Cadets / Midshipmen	70,017	04,037	77,101
Subsistence of Enlisted Personnel	44,200	44,505	45,862
Permanent Change of Station Travel	3,197	2,979	3,256
Other Military Personnel Costs	-,	_,,,,,	-,
Total Reimbursable Baseline Program Funding	359,784	325,891	353,405
TOTAL BASELINE PROGRAM FUNDING			
Pay and Allowances of Officers	6,260,585	5,983,093	6,200,330
Pay and Allowances of Chicers Pay and Allowances of Enlisted Personnel	16,873,843	15,035,204	15,549,402
Pay and Allowances of Cadets / Midshipmen	55,651	56,350	56,412
Subsistence of Enlisted Personnel	966,703	955,535	960,387
Permanent Change of Station Travel	792,030	741,077	736,105
Other Military Personnel Costs			
•	79,718	114,852	121,780
Total Baseline Program Funding	25,028,530	22,886,111	23,624,416
GWOT Supplemental Funding (FY 2005 P.L.109-13 and FY 2006 P.L. 109-48)			
Pay and Allowances of Officers	140,984		
Pay and Allowances of Enlisted Personnel	328,278		
Pay and Allowances of Cadets and Midshipmen			
Subsistence of Enlisted Personnel	10,394		
Permanent Change of Station Travel	5,328		
Other Military Personel Costs	77,824	144,000	
Total Program Funding	562,808	144,000	
Hurricane Katrina EvacuationFY2005 and FY2006			
Pay and Allowances of Officers			
Pay and Allowances of Enlisted Personnel			
Pay and Allowances of Cadets and Midshipmen			
Subsistence of Enlisted Personnel	13,221		
Permanent Change of Station Travel	49,079	49,032	
Other Military Personel Costs	,	,	
Total Program Funding	62,300	49,032	
TOTAL PROGRAM FUNDING			
Pay and Allowances of Officers	6 401 560	5 092 002	
· ·	6,401,569	5,983,093	
Pay and Allowances of Enlisted Personnel	17,202,121	15,035,204	
Pay and Allowances of Cadets / Midshipmen	55,651	56,350	
Subsistence of Enlisted Personnel	990,318	955,535	
Permanent Change of Station Travel	846,437	790,109	
Other Military Personnel Costs	157,542	258,852	
Total Direct Baseline Program Funding	25,653,638	23,079,143	
Medicare-Eligible Retiree Health Fund Contribution, (Army, Navy, etc.)		2,028,599	2,074,177
TOTAL MILITARY PERSONNEL PROGRAM COST	25,653,638	25,107,742	25,698,593
A DOMAN A STATE OF COLORS			

LEGISLATIVE PROPOSALS:
The following legislative proposals are included in the above estimate and submitted for FY 2007:

<u>Legislative Proposals (Dollars in Thousands):</u> \$0.2M for BAH for Dependents

SECTION 2

Introduction

### Section 2 Military Personnel, Navy Introduction – Active Forces

The Military Personnel, Navy (MPN) appropriation provides resources necessary to compensate military personnel required to man approved force structure and support infrastructure, including those officer and enlisted personnel within individuals account: students, trainees, transients, patients, prisoners, holdees, and midshipmen. The Navy has budgeted for less end strength in FY 2006 and FY 2007. FY 2006 and FY 2007 programmed strength declines to 352,700 and 340,700 respectively. As the Navy becomes more technical, efficiencies can be gained resulting in a smaller and more capable, ready, work force. Through transformational concepts for employment of forces; changes in assignment practices; retirement of older, manpower intensive platforms; and substitution with civilian or contractor personnel, Navy has reduced its requirements for military manpower. In FY 2006, members received a 3.1% pay raise. The FY 2007 budget provides funding for a 2.2% across-the-board pay raise effective 1 January 2007. The budget also includes funding for additional increases for selective warrant officers and mid-grade senior enlisted personnel effective 1 April 2007. Funding requested in the FY 2007 President's budget submission supports an end strength of 362,941 in FY 2005, 352,700 in FY 2006 and 340,700 in FY 2007.

The Ronald W. Reagan National Defense Authorization Act for Fiscal Year 2005 (P.L. 108-375) provided permanent, indefinite appropriations to finance the cost of TRICARE benefits accrued by uniformed service members. Previously, the military personnel accounts were required to pay the accrued costs, using annual appropriations. Since these costs are actually borne in support of the Department of Defense, they will be shown as part of the DoD discretionary total. Ten new accounts corresponding to each of the existing military personnel accounts have been created to show the cost of these payments. Beginning in 2006, the appropriations requested for the military personnel accounts exclude funding to make the retiree health accrual payments. Total obligations on behalf of military personnel include both the amounts requested for appropriation and amounts paid from the permanent, indefinite authority.

The Department is committed to reducing the unexpended/unobligated balances occurring annually in the military personnel appropriations. As part of the FY 2007 budget formulation, the military personnel budget estimates were reduced by over \$300 million for historical unexpended/unobligated balances. These reductions were based on the methodology used by the General Accountability Office. The FY 2007 Military Personnel, Navy budget estimates, were reduced by \$2.3 million as a result. In addition to the funding reductions, the Service Components and the Defense Finance and Accounting Service have been directed to work together to:

- develop the lowest, achievable percentage level of unobligated/unexpended
- develop a Financial Improvement Plan with specific tasks that will be performed to reduce the unobligated/unexpended balances,
- add the necessary personnel resources to improve execution data collection, and
- closely monitor, through metrics reporting the progress, to reduce MILPERS appropriation unobligated/unexpended balances to the lowest, achievable percentage level by the end of each appropriation's 5 year availability.

Basic Allowance for Housing (BAH) programs have been funded to eliminate Sailor's out-of-pocket (OOP) expenses in FY 2005. Additional funding has been budgeted for BAH costs associated with privatization (Public-Private Venture) of approximately 7,158 family housing units in FY 2006, and 8,961 family housing units in FY07. Additional funding have been budgeted for PPV Bachelor Quarters (BQ) of 1,032 in FY 2006 and 4,186 in FY 2007 to support the Homeport Ashore Mission.

FY 2005 gains include: 3 Arleigh Burke destroyers (DDG), 1 amphibious transport dock (LPD-17), and 2 nuclear powered attack submarines (SSN). FY 2005 reductions include: 2 cruisers (CG), 1 command ship (AGF-3), 4 destroyers (DD), and 1 amphibious transport dock (LPD-4). In FY 2005, Navy aviation gains include the transition to 1 F/A-18E (VFA) squadron and 3 F/A-18F (VFA) squadrons. FY 2005 aviation reductions include the transition from 3 F-14 A/B (VF) squadrons and the disestablishment of 1 F/A-18C (VFA) squadron, 2 S-3B (VS) squadrons and the F-14 A/B/D FRS in Oceana, VA.

FY 2006 gains include: 3 Arleigh Burke destroyers (DDG), 2 amphibious transport dock (LPD-17), and 1 nuclear powered attack submarines (SSN). FY 2006 reductions include: 1 cruiser (CG), 1 amphibious transport dock (LPD-4), 4 Minehunters (MHC) and 1 nuclear powered attack submarine (SSN). In FY 2006, Navy aviation gains include the transition to 2 F/A-18E (VFA) squadrons and 1 F/A-18F (VFA) squadron. FY 2006 aviation reductions include the transition from 2 F-14 D (VF) squadrons, the transition of 1 F/A-18C (VFA) squadron and 3 S-3B (VS) squadrons.

FY 2007 force structure gains include 2 Arleigh Burke destroyers (DDG), 1 Littoral Combat Ship (LCS), 1 amphibious helicopter dock (LHD-8), 1 amphibious transport dock (LPD-17), and 1 nuclear powered attack submarine (SSN). FY 2007 reductions include: 4 Minehunter Crews (MHC), 1 amphibious helicopter assault (LHA), 3 amphibious transport dock (LPD-4), and 1 nuclear powered attack submarines (SSN). In FY 2007, Naval Aviation gains include the transition to 1 F/A-18E (VFA) squadron, the establishment of the first VTUAV (Firescout) detachment for deployment aboard LCS, and the establishment of 2 MH-60S (HSC Expeditionary) squadrons. FY 2007 aviation reductions include the transition from 1 F/A-18C (VFA) squadron and the disestablishment of 3 S-3B (VS) squadrons.

Shaping and aligning the force profile is an important component of this budget. In FY 2003, the Navy far exceeded its retention and recruit quality goals for enlisted personnel. In addition, officer retention was the highest in over a decade. Attrition rates remain at historical lows with retention of quality officer and enlisted personnel exceeding the high levels experienced in FY 2001 and FY 2002. While reenlistment rates remain high and attrition rates low, personnel misalignment and force imbalance still persist, In order to correct for assets and deficiencies in the force profile and meet the Navy's mission, we must expand the number and type of targeted separation incentives (force shaping tools). This will enable us to continue to recruit, retain and deliver the right Sailors at the right time to the right place in the most cost-effective manner.

### MILITARY PERSONNEL, NAVY PERFORMANCE MEASURES AND EVALUATION SUMMARY

Activity: Active Military Personnel

Activity Goal: Maintain the correct Active Military Personnel to execute the National Strategy.

<u>Description of Activity</u>: The Active Military Personnel appropriations provide resources necessary to compensate military personnel required to man approved force structure and support infrastructure, which include pay, allowances, individual clothing, subsistence, and permanent change of station.

#### PERFORMANCE MEASURES:

	FY 2005 Actual	FY 2006 Planned	FY 2007 Planned
Average Strength	372,256	352,729	346,759
End Strength	362,941	352,700	340,700
Authorized End Strength	365,900	352,700	

/1 FY 2005 supplemental average strength includes 4056 Mobilized Reserve Component in support of OEF/OIF.

#### Recruiting

	FY2005 Actual	FY 2006 Planned	FY2007 Planned
1. Numeric goals			
Accession Goal	37,635	36,456 *	35,000
Accessions Attained	37,703		
New Contract Objective	33,941	37,452 **	35,000
New Contracts Attained	34,403		

<sup>-</sup> Total recruiting accession mission is compared to actual accessions for the fiscal year. The percent of goal accomplished is the measurement.

#### 2. Quality Goals

- HSDG percent	95.0%	95.0%	95.0%
Actual	96.0%		
- Test Score Category I-IIIA %	70.0%	70.0%*	70.0%
Actual	70.4%		

- a. High School Diploma Graduate (HSDG) percent measures the number of non-prior service accessions who meet Tier I (HSDG) educational criteria relative to the total number of non-prior service accessions in a fiscal year. Navy has established this quality goal above the DoD minimum of 90% because these recruits generally have lower first-term attrition than do Tier II (alternate High School Credential or High School Graduate) and Tier III (Non-High School Graduate) recruits.
- b. Test Score Category I-IIIA (CAT I-IIIA) percent measures the number of non-prior service accessions who score at or above the 50th percentile on the Armed Forces Qualification Test (AFQT) relative to the total number of non-prior service accessions in a fiscal year. Navy has established this quality goal above the DoD minimum of 60% because CAT I-IIIA recruits are generally better able to meet the challenges associated with the highly technical Navy of the 21st Century than are those who score lower on the AFQT. Navy does not currently assess CAT IV recruits

<sup>\*</sup> Original goal was 37,456. FY-06 Enlisted Recruiting Goals and Policies-Revision 5, dated 3 Jan 2006, reduced goal to 36,456.

<sup>\*\*</sup> Original goal (37,456) was reduced by 4 for DEPpers converting to officer program. There has not been a cut corresponding to the accession cut.

Section 3

**Summary Charts** 

### MILITARY PERSONNEL, NAVY SUMMARY OF MILITARY PERSONNEL STRENGTH - ACTIVE FORCES

	FY 200	5 Actuals	FY 200	6 Planned	FY 2007 Planned	
	Average	End Strength	Average	End Strength	Average	End Strength
	Strength	<u>30-Sep-05</u>	<u>Strength</u>	30-Sep-06	Strength	30-Sep-07
DIRECT PROGRAM						
Officers	53,391	51,851	50,970	50,753	50,841	50,027
Enlisted	307,939	304,223	294,502	295,028	288,944	283,942
Academy (Cadets/Midshipmen)	4,228	4,380	4,149	4,100	3,963	4,000
Sub-Total	365,558	360,454	349,621	349,881	343,748	337,969
REIMBURSABLE PROGRAM						
Officers	1,076	975	1,260	1,142	1,177	1,068
Enlisted	1,666	1,512	1,848	1,677	1,834	1,663
Sub-Total	2,742	2,487	3,108	2,819	3,011	2,731
TOTAL PROGRAM						
Officers	54,467	52,826	52,230	51,895	52,018	51,095
Enlisted	309,605	305,735	296,350	296,705	290,778	285,605
Academy (Cadets/Midshipmen)	4,228	4,380	4,149	4,100	3,963	<u>4,000</u>
TOTAL PROGRAM	368,300	362,941	352,729	352,700	346,759	340,700
FY 2005 Supplemental (P.L. 109-13) 1/						
Officers	886					
Enlisted	<u>3170</u>					
Supplemental Funded Strength	4056					
REVISED TOTAL PROGRAM						
Officers	55,353	52,826	52,230	51,895	52,018	51,095
Enlisted	312,775	305,735	296,350	296,705	290,778	285,605
Academy (Cadets/Midshipmen)	4,228	4,380	4,149	4,100	3,963	4,000
Revised Total Program	372,356	362,941	352,729	352,700	346,759	340,700

<sup>1/</sup> FY2005 average strength includes 886 officers and 3170 enlisted mobilized Reserve Component personnel in support of OEF/OIF.

### Military Personnel, Navy End Strength by Grade - Active Forces Total Program

FY 2005 FY 2006 FY 2007

	Total	Reimbursables	Total	Reimbursables	Total	Reimbursables
Commissioned Officers						
0-10 Admiral	8	0	8	0	8	0
0-9 Vice Admiral	25	2	25	2	25	2
0-8 Rear Admiral (UH)	77	1	77	1	77	1
0-7 Rear Admiral (LH)	103	12	108	14	108	12
0-6 Captain	3,350	123	3,171	144	3,155	133
0-5 Commander	6,961	226	6,803	265	6,869	255
0-4 Lieutenant Commander	10,415	265	10,517	310	10,647	305
0-3 Lieutenant	17,598	272	17,513	319	17,067	277
0-2 Lieutenant (JG)	6,635	38	6,084	45	5,699	44
0-1 Ensign	6,089	17	6,074	20	5,898	18
TOTAL	51,261	956	50,380	1,120	49,553	1,047
Warrant Officers						
W-5 Warrant Officer	43	0	37	0	47	0
W-4 Warrant Officer	256	7	261	8	273	7
W-3 Warrant Officer	678	5	799	6	736	6
W-2 Warrant Officer	588	7	418	8	486	8
TOTAL	1,565	19	1,515	22	1,542	21
Total Officer Personnel	52,826	975	51,895	1,142	51,095	1,068
Enlisted Personnel						
E-9 Master Chief Petty Officer	2,977	24	2,913	27	2,850	25
E-8 Senior Chief Petty Officer	7,426	80	7,292	89	7,126	84
E-7 Chief Petty Officer	23,759	281	23,375	312	22,820	310
E-6 1st Class Petty Officer	53,277	522	51,803	578	50,379	585
E-5 2nd Class Petty Officer	73,274	450	72,129	499	69,825	486
E-4 3rd Class Petty Officer	60,923	134	57,536	149	56,204	150
E-3 Seaman	51,975	21	45,753	23	45,759	23
E-2 Seaman Apprentice	16,137	0	21,420	0	18,135	0
E-1 Seaman Recruit	15,987	0	14,484	0	12,507	0
Total Enlisted	305,735	1,512	296,705	1,677	285,605	1,663
Total Officer and Enlisted	358,561	2,487	348,600	2,819	336,700	2,731
Midshipmen	4,380		4,100		4,000	
TOTAL STRENGTH	362,941	2,487	352,700	2,819	340,700	2,731

#### Military Personnel, Navy Average Strength by Grade - Active Forces Total Program

	FY	2005	F	FY 2006		2007
	Total	Reimbursables	Total	Reimbursables	Total	Reimbursables
Commissioned Officers						
0-10 Admiral	8	0	8	0	8	0
0-9 Vice Admiral	26	2	25	2	25	2
0-8 Rear Admiral (UH)	78	1	77	1	77	1
0-7 Rear Admiral (LH)	112	13	109	15	112	13
0-6 Captain	3,540	136	3,294	159	3,167	147
0-5 Commander	7,369	249	7,110	292	7,029	281
0-4 Lieutenant Commander	10,767	292	10,405	342	10,552	336
0-3 Lieutenant	18,087	300	17,590	352	17,508	305
0-2 Lieutenant (JG)	7,398	42	6,483	50	5,981	48
0-1 Ensign	6,307	19	5,535	22	5,972	20
TOTAL	53,692	1054	50636	1235	50431	1153
Warrant Officers						
W-5 Warrant Officer	28	0	47	0	40	0
W-4 Warrant Officer	299	8	291	9	282	8
W-3 Warrant Officer	614	6	711	7	767	7
W-2 Warrant Officer	720	8	545	9	498	9
TOTAL	1661	22	1594	25	1587	24
Total Officer Personnel	55353	1076	52230	1260	52018	1177
Enlisted Personnel						
E-9 Master Chief Petty Officer	3,104	26	2,903	30	2,899	28
E-8 Senior Chief Petty Officer	6,815	88	7,068	98	7,143	93
E-7 Chief Petty Officer	23,745	310	22,707	344	23,024	342
E-6 1st Class Petty Officer	55,536	575	53,231	637	51,627	645
E-5 2nd Class Petty Officer	74,979	496	71,993	550	70,541	536
E-4 3rd Class Petty Officer	60,548	148	58,207	164	55,413	165
E-3 Seaman	56,820	23	51,254	25	48,284	25
E-2 Seaman Apprentice	18,923	0	16,836	0	19,126	0
E-1 Seaman Recruit	12,305	0	12,151	0	12,721	0
Total Enlisted	312,775	1,666	296,350	1,848	290,778	1,834
Total Officer and Enlisted	368,128	2,742	348,580	3,108	342,796	3,011
Midshipmen	4,228		4,149		3,963	
TOTAL STRENGTH	372,356	2,742	352,729	3,108	346,759	3,011

### MILITARY PERSONNEL, NAVY ACTIVE DUTY STRENGTH BY MONTH 1/

	FY 2005 Actual			FY 2006 Estimate			FY 2007 Estimate					
	Off	Enl	Cadet	Total	Off	Enl	Cadet	Total	Off	Enl	Cadet	Total
September	54,208	314,681	4,308	373,197	52,826	305,735	4,380	362,941	51,895	296,705	4,100	352,700
October	54,070	314,291	4,305	372,666	52,668	303,841	4,371	360,880	51737	294,677	4,097	350,511
November	53,946	313,866	4,300	372,112	52,574	303,401	4,365	360,340	51,676	293,605	4,092	349,373
December	53,906	312,249	4,290	370,445	52,508	302,336	4,341	359,185	51,719	292,807	4,071	348,597
January	53,730	311,292	4,267	369,289	52,329	298,782	4,320	355,431	51,571	291,679	4,053	347,303
February	53,428	310,167	4,260	367,855	52,007	295,968	4,310	352,285	51,367	290,936	4,046	346,349
March	53,241	308,261	4,245	365,747	51,352	292,913	4,302	348,567	51,090	289,897	4,041	345,028
April <u>2</u> /	53,122	307,151	4,231	364,504	51,170	290,310	4,289	345,769	51,034	289,186	4,030	344,250
May	54,149	305,505	3,260	362,914	51,858	287,503	3,257	342,618	52,320	288,425	3,005	343,750
June	54,039	305,368	4,451	363,858	51,383	289,488	3,239	344,110	52,232	288,311	2,988	343,531
July	53,685	305,637	4,413	363,735	51,038	291,849	4,166	347,053	51,912	287,811	4,060	343,783
August	53,293	305,588	4,394	363,275	50,630	294,081	4,118	348,829	51,620	286,640	4,015	342,275
September	52,826	305,735	4,380	362,941	51,895	296,705	4,100	352,700	51,095	285,605	4,000	340,700
Average Strength	55,353	312,775	4,228	372,356	52,230	296,350	4,149	352,729	52,018	290,778	3,963	346,759
Active Duty Special Work												
Average Strength	214	248	0.0	462	240	373	0.0	613	215	349	0.0	564
Dollars in Millions	23.6	13.8	0.0	37.4	29	21.9	0.0	50.4	25.5	19.6	0.0	45.1

<sup>1/</sup> Includes reimbursable active duty military pay strengths, but excludes active duty personnel paid from Civil Functions, Reserve, and National Guard Appropriations.

### Gains and Losses By Source and Type -Active Forces Officers

	<u>FY 2005</u>	<u>FY 2006</u>	<b>FY 2007</b>
Begin Strength	54,208	52,826	51,895
Gains			
Naval Academy	756	784	786
Reserve Officer Training Corps	838	812	778
Senior ROTC	46	51	35
Scholarship	792	761	743
Health Professions Scholarships	303	322	280
Reserve Officer Candidates	0	0	0
Other Enlisted Commissioning Programs	1,305	1,366	1,404
Voluntary Active Duty	150	108	52
Direct Appointments	299	407	328
Warrant Officer Programs	189	194	222
Other	0	0	0
Gain Adjustment	18	0	0
Total Gains	3,858	3,993	3,850
Losses			
Expiration of Contract / Obligation	447	352	362
Normal Early Release	112	88	91
Retirement	2,258	2,178	1,993
Disability	0	0	0
Non-disability	0	0	0
TERA	0	0	0
Voluntary Separation - VSI	0	502	0
Voluntary Separation - SSB	0	0	0
Involuntary Separation - Reserve Officers	50	25	37
Involuntary Separation - Regular Officers	106	95	78
Reduction-in-Force	0	0	0
Attrition	1,787	1,338	1,413
Other	78	90	111
Loss Adjustment	402	256	565
Total Losses	5,240	4,924	4,650
End Strength	52,826	51,895	51,095

### Gains and Losses by Source and Type - Active Forces

### Enlisted

	FY 2005	FY 2006	FY 2007
Begin Strength	314,681	305,735	296,705
Gains			
Non-prior Service Enlistments	34,511	32,380	29,106
Male	(28,664)	(25,024)	(22,848)
Female	(5,847)	(7,356)	(6,258)
Prior Service Enlistments	463	1,150	1,120
National Call to Service	1,842	2,340	3,000
Reenlistments	33,651	34,053	34,351
Reserve	0	0	0
Navy Reserve (2/3 x 6) Program	64	36	0
Officer Candidate Programs	899	1,340	1,337
Returned from Dropped Rolls	3,280	3,566	3,004
Gain Adjustment	230	12	0
<b>Total Gains</b>	74,940	74,877	71,918
Losses			
Expiration of Term of Service (ETS)	18,843	19,687	18,632
Normal Early Release	0	0	0
Programmed Early Release	0	0	0
Separations - VSI	0	0	0
Separations - SSB	0	0	0
To Commissioned Officer	1,025	1,030	1,113
To Warrant Officer	149	148	205
Reenlistment	33,651	34,053	34,351
Retirement	9,246	8,853	8,428
TERA	0	0	0
Other	0	0	0
Dropped from Rolls (Deserters)	1,830	1,406	1,358
Attrition (Adverse Causes)	9,590	9,134	9,671
Attrition (Other)	8,605	8,403	7,948
Reserve Components	229	1184	1312
Other Losses	0	0	0
Loss Adjustment	718	9	0
Total Losses	83,886	83,907	83,018
End Strength	305,735	296,705	285,605

<sup>1/</sup> Includes reimbursable active duty military personnel strengths, but excludes active duty military personnel paid from reserve appropriation.

### Gains and Losses By Source and Type -Active Forces Cadets/Midshipmen

	<u>FY 2005</u>	FY 2006	FY 2007
Begin Strength	4,308	4,380	4,100
Gains			
Entering Midshipmen	1,226	1,011	1,125
Total Gains	1,226	1,011	1,125
Losses			
Attrition	189	270	212
Graduates	965	1,021	1,013
Total Losses	1,154	1,291	1,225
End Strength	4,380	4,100	4,000

### MILITARY PERSONNEL, NAVY SUMMARY OF ENTITLEMENTS BY SUB ACTIVITY (\$ in Thousands)

		FY 2005		FY 2006 FY 2007					
	Officer	Enlisted	Total	Officer	Enlisted	Total	Officer	Enlisted	Total
1. Basic Pay	3,261,142	8,049,707	11,310,849	3,203,743	7,905,599	11,109,342	3,262,932	7,983,057	11,245,989
2. Retired Pay Accrual	896,815	2,213,671	3,110,486	848,992	2,094,984	2,943,976	864,677	2,115,509	2,980,186
2a. Defense Health Program Accrual (Over 65)	288,233	1,682,857	1,971,090	0	0	0	0	0	0
3. Basic Allowance for Housing	975,093	2,907,926	3,883,019	917,095	2,729,595	3,646,690	1,058,250	3,126,811	4,185,061
A. With Dependents - Domestic	660,751	2,035,794	2,696,545	637,870	2,011,373	2,649,243	745,824	2,323,292	3,069,116
B. Without Dependents - Domestic	230,992	666,549	897,541	205,553	537,195	742,748	235,873	619,409	855,282
C. Substandard Family Housing - Domestic	0	0	0	0	0	0	0	0	0
D. Partial - Domestic	85	7,260	7,345	88	7,416	7,504	90	7,469	7,559
E. With Dependents - Overseas	50,839	92,690	143,529	45,408	83,099	128,507	47,184	84,545	131,729
F. Without Dependents - Overseas	32,426	105,633	138,059	28,176	90,512	118,688	29,279	92,096	121,375
4. Subsistence	119,940	990,318	1,110,258	116,963	955,535	1,072,498	118,701	960,387	1,079,088
A. Basic Allowance for Subsistence	119,940	635,162	755,102	116,963	613,845	730,808	118,701	613,611	732,312
1. Authorized to Mess Separately	119,940	633,079	753,019	116,963	611,789	728,752	118,701	611,558	730,259
2. Leave Rations	0	0	0	0	0	0	0	0	0
3. Rations-In-Kind Not Available	0	0	0	0	0	0	0	0	0
4. BAS II	0	1,863	1,863	0	1,834	1,834	0	1,829	1,829
5. Augmentation for Separate Meals	0	220	220	0	222	222	0	224	224
6. Partial BAS	0	0	0	0	0	0	0	0	0
B. Subsistence-In-Kind	0	355,128	355,128	0	341,190	341,190	0	346,276	346,276
1. Subsistence in Messes	0	280,530	280,530	0	265,137	265,137	0	265,797	265,797
2. Special Rations	0	0	0	0	0	0	0	0	0
3. Operational Rations	0	1,044	1,044	0	1,515	1,515	0	1,071	1,071
4. Augmentation Rations	0	3,621	3,621	0	5,394	5,394	0	5,923	5,923
5. Other Programs	0	69,933	69,933	0	69,144	69,144	0	73,485	73,485
C. FSSA	0	28	28	0	500	500	0	500	500
5. Incentive Pay, Hazardous Duty, and Aviation Career	180,447	99,733	280,180	170,837	108,875	279,712	176,448	110,364	286,812
A. Flying Duty Pay	121,245	15,649	136,894	139,501	17,723	157,224	145,126	18,136	163,262
1. Aviation Career	74,080	15,428	89,508	77,159	17,561	94,720	76,613	17,974	94,587
2. Crew Members	123	0	123	156	0	156	156	0	156
3. Noncrew Member	31	221	252	36	162	198	36	162	198
4. Aviation Continuation Pay	47,011	0	47,011	62,150	0	62,150	68,321	0	68,321
5. Career Enlisted Flyer Pay	0	0	0	0	0	0	0	0	0
B. Submarine Duty Pay	26,303	57,868	84,171	26,902	59,833	86,735	26,890	60,490	87,380
C. Submarine Support Incentive Pay	1,286	0	1,286	0	0	0	0	0	0
D. Parachute Jumping Pay	1,908	7,126	9,034	1,752	6,640	8,392	1,752	6,640	8,392
E. Demolition Pay	1,744	6,183	7,927	1,480	5,591	7,071	1,480	5,591	7,071
F. Special Warfare Officer Pay	3,367	0	3,367	0	0	0	0	0	0
G. Surface Warfare Officer Pay	23,567	0	23,567	0	0	0	0	0	0
H. Other Pays	1,027	12,907	13,934	1,202	19,088	20,290	1,200	19,507	20,707
6. Special Pays	280,858	887,755	1,168,613	329,896	911,835	1,241,731	346,480	927,681	1,274,161
A. Medical Pay	154,083	0	154,083	152,177	0	152,177	156,604	0	156,604
B. Dental Pay	25,732	0	25,732	41,217	0	41,217	42,833	0	42,833
C. Optometrists Pay	268	0	268	641	0	641	653	0	653

### MILITARY PERSONNEL, NAVY SUMMARY OF ENTITLEMENTS BY SUB ACTIVITY (\$ in Thousands)

		FY 2005			FY 2006			FY 2007	
	Officer	Enlisted	Total	Officer	Enlisted	Total	Officer	Enlisted	Total
D. Veterinarians	0	0	0	0	0	0	0	0	0
E. Board Certified Pay for Non-Pysician Health	1,636	0	1,636	1,800	0	1,800	2,280	0	2,280
F. Nurses Pay	1,724	0	1,724	4,762	0	4,762	5,342	0	5,342
G. Nuclear Officer Incentive Pay	52,902	0	52,902	47,395	0	47,395	47,321	0	47,321
H. Nuclear Accession Bonus	0	1,520	1,520	0	2,952	2,952	0	2,952	2,952
I. Scientific/Engineering Bonus	0	0	0	0	0	0	0	0	0
J. CEC Accession Bonus	0	0	0	0	0	0	0	0	0
K. Responsibility Pay	763	0	763	814	0	814	814	0	814
L. Sea and Foreign Duty, Total	26,008	282,340	308,348	25,195	310,904	336,099	24,834	304,587	329,421
1. Sea Duty	26,008	277,336	303,344	25,195	305,600	330,795	24,834	299,265	324,099
2. Duty at Certain Places	0	0	0	0	0	0	0	0	0
3. Overseas Extension Pay	0	5,004	5,004	0	5,304	5,304	0	5,322	5,322
M. Diving Duty Pay	3,828	12,473	16,301	3,450	12,270	15,720	3,450	12,270	15,720
N. Foreign Language Proficiency Pay	355	3,646	4,001	411	3,281	3,692	5,276	23,520	28,796
O. Hostile Fire Pay	10,055	65,726	75,781	1,987	899	2,886	2,182	899	3,081
P. Hardship Duty Pay	1,534	8,300	9,834	1,463	6,152	7,615	1,463	6,152	7,615
Q. Judge Advocate Continuation Pay	1,140	0	1,140	2,000	0	2,000	2,000	0	2,000
R. Reenlistment Bonus	0	344,202	344,202	0	341,795	341,795	0	339,532	339,532
1. Regular	0	174,591	174,591	0	154,563	154,563	0	159,830	159,830
2. Selective	0	169,611	169,611	0	187,232	187,232	0	179,702	179,702
S. Special Duty Assignment Pay	0	78,455	78,455	0	89,984	89,984	0	88,929	88,929
T. Enlistment Bonus	0	68,652	68,652	0	81,000	81,000	0	74,397	74,397
U. Education/Loan Repayment	0	9,575	9,575	0	10,700	10,700	0	10,940	10,940
V. High Deployment Per Diem Allowance	0	0	0	0	0	0	0	0	0
W. Submarine Support Incentive Pay	0	0	0	2,576	0	2,576	2,293	0	2,293
X Special Warfare Pay	0	6,270	6,270	5,719	10,197	15,916	5,930	9,505	15,435
Y. Surface Warfare Officer Pay	0	0	0	36,684	0	36,684	38,000	0	38,000
Z. Other Special Pay	830	6,596	7,426	1,605	41,701	43,306	5,205	53,998	59,203
7. Allowances	119,661	596,721	716,382	90,062	479,911	569,973	92,302	480,802	573,104
A. Uniform or Clothing Allowances	2,007	169,000	171,007	2,227	158,117	160,344	2,146	154,958	157,104
1. Initial Issue	1,407	51,470	52,877	1,721	45,784	47,505	1,668	42,961	44,629
a. Military	1,257	50,238	51,495	1,596	44,528	46,124	1,540	41,678	43,218
b. Civilian	150	1,232	1,382	125	1,256	1,381	128	1,283	1,411
2. Additional	600	0	600	506	0	506	478	0	478
3. Basic Maintenance	0	24,582	24,582	0	22,118	22,118	0	22,295	22,295
4. Standard Maintenance	0	79,145	79,145	0	73,609	73,609	0	72,741	72,741
5. Supplementary	0	13,803	13,803	0	14,606	14,606	0	14,961	14,961
6. Civilian Clothing Maintenance	0	0	0	0	2,000	2,000	0	2,000	2,000
B. Station Allowances Overseas	101,204	325,914	427,118	74,393	241,228	315,621	76,305	244,150	320,455
1. Cost-of-Living	91,641	303,107	394,748	66,578	216,792	283,370	68,289	219,418	287,707
2. Temporary Lodging	9,563	22,807	32,370	7,815	24,436	32,251	8,016	24,732	32,748
C. Family Separation Allowance	14,122	86,852	100,974	10,865	66,168	77,033	11,221	66,994	78,215
1. On PCS, No Government Quarters	2,068	5,894	7,962	1,226	1,527	2,753	1,582	2,323	3,905

### MILITARY PERSONNEL, NAVY SUMMARY OF ENTITLEMENTS BY SUB ACTIVITY (\$ in Thousands)

		FY 2005			FY 2006			FY 2007	
	Officer	Enlisted	Total	Officer	Enlisted	Total	Officer	Enlisted	Total
2. On PCS, Dependent Not Authorized	2,325	21,666	23,991	1,629	15,942	17,571	1,629	15,951	17,580
3. Afloat	3,345	33,837	37,182	2,664	19,911	22,575	2,664	19,923	22,587
4. On TDY	6,384	25,455	31,839	5,346	28,788	34,134	5,346	28,797	34,143
D. Personal Money Allowance, General & Flag Officer	45	2	47	44	2	46	44	2	46
E. CONUS COLA	2,283	14,953	17,236	2,533	14,396	16,929	2,586	14,698	17,284
8. Separation Payments	31,859	147,948	179,807	62,716	204,628	267,344	33,187	199,473	232,660
A. Terminal Leave Pay	14,828	36,988	51,816	21,363	52,672	74,035	20,781	47,468	68,249
B. Lump Sum Readjustment Pay	1,022	0	1,022	1,755	0	1,755	2,225	0	2,225
C. Donations	0	10	10	0	10	10	0	10	10
D. Severance Pay, Disability	1,229	16,911	18,140	1,760	16,916	18,676	1,799	16,880	18,679
E. Severance Pay, Nonpromotion	11,780	0	11,780	5,948	0	5,948	4,992	0	4,992
F. Severance Pay, Invol Half (5%)	0	4,071	4,071	0	8,663	8,663	0	8,651	8,651
G. Severance Pay, Invol Full (10%)	0	20,718	20,718	0	44,287	44,287	0	44,174	44,174
H. Severance Pay, VSI	0	3,400	3,400	28,500	3,600	32,100	0	3,600	3,600
I. Severance Pay, SSB	0	0	0	0	0	0	0	0	0
J. 15-Year Temporary Early Retirement	0	0	0	0	0	0	0	0	0
K. \$30,000 Lump Sum Bonus	3,000	65,850	68,850	3,390	78,480	81,870	3,390	78,690	82,080
9. Social Security Tax Payment	247,521	615,803	863,324	242,789	599,777	842,566	247,353	605,705	853,058
9a. Special Compensation for Combat-Related Disabled	0	0	0	0	0	0	0	0	0
10.Permanent Change of Station Travel	261,701	584,736	846,437	268,898	521,211	790,109	264,702	471,403	736,105
11.Other Military Personnel Costs	18,091	139,451	157,542	69,857	188,995	258,852	38,142	83,638	121,780
A. Apprehension of Deserters	127	423	550	167	558	725	167	558	725
B. Interest on Uniformed Services Savings Deposit	232	348	580	162	244	406	164	247	411
C. Death Gratuities	8,646	19,978	28,624	1,025	3,536	4,561	591	2,745	3,336
D. Unemployment Compensation	0	96,790	96,790	0	103,505	103,505	0	70,386	70,386
E. Survivor Benefits	270	1,527	1,797	438	1,023	1,461	406	948	1,354
F. SGLI	6,368	14,857	21,225	31,660	73,873	105,533	0	0	0
G. Education Benefits	0	1,716	1,716	0	2,107	2,107	0	5,109	5,109
H. Adoption Expenses	142	90	232	211	135	346	211	135	346
I. Transportation Subsidy	2,033	2,807	4,840	2,037	2,812	4,849	1,911	2,638	4,549
J. TSP	11	37	48	23	77	100	23	77	100
K. Partial Dislocation Allowance	262	878	1,140	336	1,125	1,461	237	795	1,032
L. Senior ROTC (Non-Scholarship)	0	0	0	1,646	0	1,646	1,668	0	1,668
M. Senior ROTC (Scholarship)	0	0	0	19,058	0	19,058	19,272	0	19,272
N. Junior ROTC	0	0	0	13,094	0	13,094	13,492	0	13,492
12.Cadets/Midshipmen	55,651	0	55,651	56,350	0	56,350	56,412	0	56,412
Military Personnel Appropriation Total	6,737,012	18,916,626	25,653,638	6,378,198	16,700,945	23,079,143	6,559,586	17,064,830	23,624,416
13. Less Reimbursables	217,950	141,834	359,784	194,822	131,069	325,891	208,295	145,110	353,405
Military Personnel Appropriation Total, Direct	6,519,062	18,774,792	25,293,854	6,183,376	16,569,876	22,753,252	6,351,291	16,919,720	23,271,011

# Military Personnel, Navy Analysis of Appropriation Changes and Supplemental Requirements FY 2006 (\$ in Thousands)

	FY 2006 President's Budget	Congressional Action	Appropriation	Internal Realignment/ Reprogramming	Subtotal	Hurricane Supplemental	Title IX Funds	Anticipated Reprogramming	FY 2006 Col FY07 President's Budget
		·				**			
Pay and Allowances of Officers									
Basic Pay	3,234,081	-82,389	3,151,692	52,051	3,203,743				3,203,743
Retired Pay Accrual	857,031	-8,263	848,768	224	848,992				848,992
Incentive Pay	219,122	-2,317	216,805	-45,968	170,837				170,837
Special Pay	288,224 963,929	-3,064 -9,900	285,160	44,780	329,940				329,940 917,095
Basic Allowance for Housing Basic Allowance for Subsistence	121,720	-9,900 -1,299	954,029 120,421	-36,934 -3,458	917,095 116,963				116,963
Station Allowances Overseas	78,292	-1,299 -897	77,395	-3,436	74,393				74,393
CONUS Cost of Living Allowances	2,462	-25	2,437	96	2,533				2,533
Uniform Allowances	2,173	-113	2,060	167	2,227				2,227
Family Separation Allowances	10,865	-223	10,642	223	10,865				10,865
Separation Payments	98,879	-24,269	74,610	-11,894	62,716				62,716
Social Security Tax-Employer's	244,979	-2,360	242,619	170	242,789				242,789
Contribution									
Total Obligations	6,121,757	-135,119	5,986,638	-3,545	5,983,093	0	0	0	5,983,093
Less Reimbursements	193,548	-133,119	193,548	-5,545	193,548	•	0	v	193,548
Total Direct Obligations	5,928,209	-135,119	5,793,090	-3,545	5,789,545 0	0		0	5,789,545
Pay and Allowances of Enlisted									
Basic Pay	8,068,225	-201,702	7,866,523	9,999	7,876,522			29,077	7,905,599
Retired Pay Accrual	2,138,078	-21,262	2,116,816	2,227	2,116,816			-21,832	2,094,984
Incentive Pay	108,878	-1,365	107,513		107,513			1,362	108,875
Special Pay	404,667	-4,599	400,068		400,068			-11,710	388,358
Special Duty Assignment Pay	89,984	-1,006	88,978		88,978			1,006	89,984
Reenlistment Bonus	351,992	-3,945	348,047		348,047			-6,252	341,795
Enlistment Bonus	81,000	-1,023	79,977		79,977			1,023	81,000
Navy College Fund	6,500	-86	6,414		6,414			86	6,500
Loan Repayment Program	4,200	-42	4,158		4,158			42	4,200
Basic Allowance for Housing	2,628,976	-27,182	2,601,794		2,601,794			127,801	2,729,595
Station Allowances Overseas	266,018	-3,064	262,954		262,954			-21,726	241,228
CONUS Cost of Living Allowances	12,065	-121	11,944		11,944			2,452	14,396
Clothing Allowances	163,484	-2,060	161,424		161,424			-3,307	158,117
Family Separation Allowances	66,168	-1,023	65,145		65,145			1,023	66,168
Separation Payments	285,891 612,220	-31,598 -6,082	254,293 606,138		254,293 606,138			-49,665	204,628 599,777
Social Security Tax-Employer's Contribution	612,220	-0,082	000,138		000,138			-6,361	399,777
Total Obligations	15,288,346	207.170	14,982,186	9,999	14,992,185	0	) 0	42.010	15,035,204
Total Obligations Less Reimbursements	84,859	-306,160	84,859	9,999	84,859	U	U	43,019	84,859
Total Direct Obligations	15,203,487	-306,160	14,897,327	9,999	14,907,326	0	0	43,019	14,950,345
Pay and Allawaness for Midshimmer									
Pay and Allowances for Midshipmen Academy Midshipmen	56,108	-561	55,547	803	56,350				56,350
Total Obligations Less Reimbursements	56,108 0	-561	55,547 0	803	56,350 0	0		<b>0</b>	56,350 0
Total Direct Obligations	56,108	-561	55,547	803	56,350	0		0	56,350
Total Direct Obligations	30,100	-301	33,347	803	30,330	0	,	Ū	30,330
Subsistence of Enlisted Personnel									
Basic Allow for Subsistence	663,385	-7,431	655,954		655,954			-42,109	613,845
Subsistence-in-Kind	366,523	-10,043	356,480	-9,034	347,446			-6,256	341,190
FSSA	500	-5	495	5	500				500
Total Obligations	1,030,408	-17,479	1,012,929	-9,029	1,003,900	0		-48,365	955,535
Less Reimbursements	49,851	0	49,851		49,851	0	0	-5,346	44,505

# Military Personnel, Navy Analysis of Appropriation Changes and Supplemental Requirements FY 2006 (\$ in Thousands)

Total Direct Obligations	FY 2006 President's Budget 980,557	Congressional Action -17,479	Appropriation 963,078	Internal Realignment/ Reprogramming -9,029	Subtotal 954,049	Hurricane Supplemental	Title IX Funds	Anticipated Reprogramming -48,365	FY 2006 Col FY07 President's Budget 911.030
Total Direct Obligations	900,337	-17,479	903,078	-9,029	934,049	U	Ū	-40,505	711,030
Permanent Change of Station Travel									
Accession Travel	67,016	-809	66,207	-7,982	58,225				58,225
Training Travel	72,913	-1,186	71,727	-1,241	70,486				70,486
Operational Travel	186,317	-3,549	182,768	4,307	187,075	49,032			236,107
Rotational Travel	281,104	-3,376	277,728	8,909	286,637				286,637
Separation Travel	104,252	-1,431	102,821	-3,537	99,284				99,284
Travel of Organized Units	19,160	-851	18,309	1,097	19,406				19,406
Non-Temporary Storage	6,350	-64	6,286	748	7,034				7,034
IPCOT/OTEIP	7,686	-77	7,609	-1,546	6,063				6,063
Temporary Lodging Expense	7,699	-77	7,622	-755	6,867				6,867
Total Obligations	752,497	-11,420	741,077	0	741,077	49,032	0	0	790,109
Less Reimbursements	2,979		2,979		2,979			0	2,979
Total Direct Obligations	749,518	-11,420	738,098	0	738,098	49,032	0	0	787,130
Other Personnel Costs									
Apprehension of Military Deserters									
Absentees & Escaped Military									
Prisoners	825	-8	817	-92	725				725
Interest on Uniform Svcs Savings (MIA)	209	-2	207	299	506				506
Death Gratuities	3,236	-32	3,204	37	3,241		1,320		4,561
Unemployment Compensation	66,358	-664	65,694	664	66,358		37,147		103,505
Survivors' Benefits	1,139	-11	1,128	333	1,461				1,461
SGLI	0		0		0		105,533		105,533
Education Benefits	1,799	-18	1,781	326	2,107				2,107
Transportation Subsidy	3,951	-40	3,911	938	4,849				4,849
Adoption Expenses	446	-4	442	-96	346				346
Partial Dislocation Allowance	2,461	-25	2,436	-975	1,461				1,461
Senior ROTC	1,646	-16	1,630	16	1,646				1,646
Scholarship ROTC	19,058	-191	18,867	191	19,058				19,058
JROTC	13,094	-131	12,963	131	13,094				13,094
Total Obligations	114,222	-1,142	113,080	1,772	114,852	0	144,000	0	258,852
Less Reimbursements	0		0	0	0			0	0
Total Direct Obligations	114,222	-1,142	113,080	1,772	114,852	0	144,000	0	258,852
Total MPN Obligations	23,363,338	-471,881	22,891,457	0	22,891,457	49,032	144,000	-5,346	23,079,143
Less Reimbursements	331,237	0	331,237	0	331,237	0	0	-5,346	325,891
Total Direct MPN Obligations	23,032,101	-471,881	22,560,220	0	22,560,220	49,032	144,000	0	22,753,252

### Section 4

Detail of Military Personnel Entitlements

	<u>BA 1</u>	<u>BA 2</u>	<u>BA 3</u>	<u>BA 4</u>	<u>BA 5</u>	<u>BA 6</u>	<u>Amount</u>
FY 2006 Direct Program	5,789,545	14,950,345	56,350	911,030	787,130	258,852	22,753,252
INCREASES							
Pricing Increases	261,296	811,204	2,132	23,142	8,545	3,633	1,109,952
Annualization of FY 2006 Pay Raise 3.1% (Effective 1 January 2006)	26,896	81,300	260		807		109,263
Basic Pay	20,059	60,354	241				80,654
Retired Pay Accrual	5,316	15,994					21,310
FICA	1,521	4,617	19				6,157
Separation Payments (Lump Sum Leave)		335					335
Dislocation Allowance					807		807
FY 2007 Pay Raise 2.2% (Effective 1 January 2007)	70,278	212,660	779		1,731		285,448
Basic Pay	52,414	157,700	724				210,838
Retired Pay Accrual	13,890	41,791					55,681
FICA	3,974	12,064	55				16,093
Separation Payments (Lump Sum Leave)		1,105					1,105
Dislocation Allowance					1,731		1,731
Annualization of FY 2006 Inflation 1.9% (Effective 1 January 2006)				4,397			4,397
Basic Allowance for Subsistence				4,397			4,397
Inflation Rate							
Basic Allowance for Subsistence	1,953		145	18,745			20,843
FY 2007 BAS Inflation of 1.9% Effective Jan 1 2007	1,953			13,189			15,142
Increase in Basic Allowance for Subsistence - Workyears			145				145
Increase in SIK BDFA Rates				5,478			5,478
Increase in SIK Augmentation Rations Rate				78			78
Clothing Allowance	3	2,528					2,531
Initial - Rate (1.5%)		696					696
Replacement - Rate (1.5%)		1,832					1,832
Civilian Clothing - Rate (2.2%)	3						3
Permanent Change of Station (PCS) Travel					6,007		6,007
Commercially Procured Services - 2.1% Projected Inflation					5,008		5,008
Industrially Funded Services - 2.1% Projected Inflation					999		999
BAH Rates	149,183	443,001					592,184
Domestic - Rate (5.9%)	146,304	436,326					582,630
Overseas - Consistent with FCF rates	2,879	6,675					9,554

	<u>BA 1</u>	<u>BA 2</u>	<u>BA 3</u>	<u>BA 4</u>	BA 5	<u>BA 6</u>	Amount
Other Pricing Increases							
Incentive Pay	2,313						2,313
Aviation Career Continuation Pay - Rate	2,313						2,313
Special Pay	7,431	21,833	948				30,212
Medical Variable	298						298
Medical Board Certified	453						453
Medical Incentive	86						86
Medical Multi Year Special Pay	59						59
Dental Additional	51						51
Dental Board Certified	11						11
Dental Multi Year Special Pay	351						351
Dental CSRB	975						975
Pharmacy Special Pay	17						17
Psychologist Non Physician Pay	130						130
Psychologist Non Physician Pay CSRB	425						425
Foreign Language Proficiency Pay - Rate	3,546	17,513					21,059
EOD/Seal Master Diver (CSRB) - Rate		4,320					4,320
Nurse Accession Bonus	500						500
Nurse Incentive Pay	59						59
Nuclear Bonus			948				948
Nuclear Officer Incentive Pay	3						3
Surface Warfare Officer Continuation Pay	10						10
Special Warfare - SPECOPS CSRB	42						42
Special Warfare - SOCOM CSRB	55						55
Special Warfare - CSAB	360						360
Reenlistment Bonus		4,832					4,832
New Payment Aggregate- Rate		4,808					4,808
Anniversary Payment Aggregate - Rate		24					24
Enlistment Bonus		31,243					31,243
Anniversary Payment - Rate		3,879					3,879
New Payment - Rate		27,364					27,364
Overseas Station Allowance	2,507	7,987					10,494
COLA due to FCF rates	2,243	7,178					9,421
Temporary Lodging Allowance - Rate	264	809					1,073
CONUS COLA - Rate	53	302					355
Family Separation Allowance	53	85					138
FSA I - Rate	53	85					138

	<u>BA 1</u>	<u>BA 2</u>	<u>BA 3</u>	<u>BA 4</u>	BA 5	<u>BA 6</u>	Amount
Separation Payments	626	5,038					5,664
Failure of Promotion - Rate	108						108
Lump Sum Leave - Rate	431	3,316					3,747
Lump Sum Leave to Reservists - Rate	48						48
Severance Pay Disability - Rate	39	417					456
Severance Pay Non-Disability - Rate		1,305					1,305
Special Duty Assignment Pay - Rate		149					149
Educational Benefits - National Call to Service		246					246
\$350/month - Rate		102					102
\$950/month - Rate		7					7
12 Month Enlistments - Rate		81					81
36 Month Enlistments - Rate		56					56
Other Military Personnel Costs						3,633	3,633
Education Benefits						3,002	3,002
Death Gratuity						108	108
Partial DLA - Rate						48	48
JROTC Uniform Replacement						244	244
JROTC Uniform Alterations/Renovations						31	31
Senior ROTC Uniforms, Issue-in-Kind						11	11
Senior ROTC Uniforms, Commutation-in-Lieu of						12	12
Senior ROTC Pay and Allowances						4	4
Senior ROTC Summer Training Subsistence						2	2
Scholarship ROTC Uniforms, Issue-in-Kind						48	48
Scholarship ROTC Uniforms, Commutation-in-Lieu of						14	14
Scholarship ROTC Pay and Allowances						80	80
Scholarship ROTC Summer Training Subsistence						29	29
Program Increases	27,810	31,527	390	4,792	9,417	11,201	85,137
Strength Related	12,005	,	390	,	9,417	,	21,812
Additional Accession - Midshipmen	,				48		48
Additional Training					4,268		4,268
Additional Operational					4,980		4,980
Additional Organized Unit Moves					121		121
Base Pay Grade Mix	8,953						8,953
RPA- Pay Grade Mix	2,373						2,373
FICA- Pay Grade Mix	679						679
Nuclear Bonus- Workyears			390				390
New or Projected Increase to Programs/Compensation	3,700						3,700
Special Pays - Intelligence Officer CSRB	3,700						3,700

	<u>BA 1</u>	<u>BA 2</u>	<u>BA 3</u>	<u>BA 4</u>	<u>BA 5</u>	<u>BA 6</u>	<u>Amount</u>
Other							
Incentive Pay	3,858	1,493					5,351
Aviation Career Continuation Pay	3,858						3,858
Demolition Duty - Number		1					1
Flying Duty - Number		254					254
Flying Duty Crew - Number		159					159
Flight Deck Duty - Number		422					422
Submarine Pay - Number		657					657
Special Pay	7,522	27,200					34,722
Medical Variable	830						830
Medical Additional	1,080						1,080
Medical Incentive	967						967
Medical Multi Year Special	722						722
Dental Additional	55						55
Dental Multi Year Special Pay	257						257
Optometrists Multi Year Retention Bonus	12						12
Pharmacy Special Pay	24						24
Nurse Incentive Pay	21						21
Enlisted Supervisor Retention Pay - Number		14,380					14,380
Foreign Language Proficiency Pay	1,319	2,726					4,045
Imminent Danger Pay - Number	195						195
Assignment Incentive Pay - Number		4,950					4,950
SOCOM Assignment Incentive Pay - Number	9	27					36
Surface Warfare Officer Continuation Pay	610						610
Surface Warfare Officer CSRB	1,164						1,164
Overseas Tour Extension Program - Number		18					18
Special Warfare (SPECOPS CSRB) - Number	158	5,099					5,257
Special Warfare Incentive Pay - Number	99						99
Reenlistment bonus - New Payment Number		459					459
Other SIK				4,792			4,792
SIK Augmentation Rations Rate				451			451
SIK Messing				4,341			4,341
Loan Repayment Program - Number		1,394					1,394
Education Benefits - \$950/Month		30					30
Family Separation Allowance - Number	303	741					1,044
Separation Payments	422	210					632
30K Lump Sum Bonus - Number		210					210
Reservist LSL Payment	422						422

	<u>BA 1</u>	<u>BA 2</u>	<u>BA 3</u>	<u>BA 4</u>	<u>BA 5</u>	<u>BA 6</u>	Amount
Other Military Personnel Costs						11,201	11,201
Interest on Savings due to participation						5	5
Unemployment Compensation due to participants						11,029	11,029
JROTC Uniform Alterations/Renovations (1.033 cadets)						18	18
JROTC Uniform Replacement (171 cadets)						105	105
Scholarship ROTC Stipend						5	5
Scholarship ROTC Uniforms, Issue-in-Kind (33 midshipmen)						16	16
Scholarship Pay and Allowances (640 mandays)						19	19
Scholarship Summer Training Subsistence (640 mandays)						4	4
TOTAL INCREASES	289,106	842,731	2,522	27,934	17,962	14,834	1,195,089
DECREASES							
Pricing Decreases	-588	-17,170	0	0	-57,641	-10,920	-86,319
Other Pricing Decreases							
Special Pay	-588	-17,170					-17,758
Save Pay	-120						-120
Surface Warfare Officer CSRB	-468						-468
Enlisted Supervisor Retention Pay - Rate		-11,380					-11,380
Special Warfare SOCOM CSRB - Rate		-5,790					-5,790
Other Military Pays						-10,920	-10,920
Unemployment Compensation due to rate change						-10,920	-10,920
Inflation Rate					-8,609		-8,609
Industrially Funded Services Due to Decrease in Number					-3,282		-3,282
Commercially Procured Services Due to Decrease in Number					-5,327		-5,327
Decrease due to Funds for Hurricane Katrina in FY06 Vice FY07					-49,032		-49,032

	<u>BA 1</u>	<u>BA 2</u>	<u>BA 3</u>	<u>BA 4</u>	<u>BA 5</u>	<u>BA 6</u>	Amount
Program Decreases	-84,859	-323,665	-2,460	-24,439	-14,602	-140,986	-591,011
Strength Related							
Basic Pay	-30,732	-145,639	-1,874				-178,245
Workyears	-30,732	-145,639	-1,874				-178,245
Retired Pay Accrual	-8,189	-38,637					-46,826
Workyears	-8,189	-38,637					-46,826
FICA	-2,259	-11,140	-144				-13,543
Workyears	-2,259	-11,140	-144				-13,543
BAH	-9,907	-48,156					-58,063
Domestic - Number	-9,907	-44,511					-54,418
Overseas - Number		-3,645					-3,645
BAS - Workyears	-475		-442	-18,087			-19,004
SIK				-6,352			-6,352
Decrease in SIK Workyears				-6,352			-6,352
Other Strength Related		-3,124					-3,124
Basic Pay - Workyears		-2,329					-2,329
Retired Pay Accrual - Workyears		-617					-617
FICA - Workyears		-178					-178
Other							
Incentive Pay	-560	-4					-564
Flying Duty- Commissioned Officers	-546						-546
Submarine Duty Pay - Number	-12						-12
Career Sea Pay - Number		-4					-4
Flight Deck Duty	-2						-2
Special Pay	-1,481	-6,336					-7,817
Submarine Support Incentive Pay number	-283						-283
Special Warfare - SOCOM CSRB	-503						-503
Medical Board Certified	-68						-68
Dental Board Certified	-15						-15
Dental Variable	-69						-69
Pharmacy Accession Bonus	-30						-30
Psychologist Non Physician Pay	-75						-75
Career Sea Pay - Number	-361	-6,336					-6,697
Nuclear Officer Incentive Pay	-77						-77
Special Duty Assignment Pay - Number		-1,204					-1,204
Reenlistment Bonus - Anniversary Payment - Number		-7,554					-7,554
Enlistment Bonus - Anniversary Payment - Number		-26,183					-26,183
Enlistment Bonus - New Payment - Number		-11,663					-11,663
Education Benefits		-1,430					-1,430
50K Program - Number		-396					-396
350/Month - Number		-1,034					-1,034

	<u>BA 1</u>	<u>BA 2</u>	<u>BA 3</u>	<u>BA 4</u>	<u>BA 5</u>	<u>BA 6</u>	Amount
Overseas Station Allowance	-595	-5,065					-5,660
COLA - Number	-532	-4,552					-5,084
TLA - Number	-63	-513					-576
Clothing Allowance	-84	-5,687					-5,771
Initial - Number	-56	-3,519					-3,575
Replacement - Number		-2,168					-2,168
Additional member entitled	-28						-28
Separation Payments	-30,577	-11,843					-42,420
Lump Sum Leave - Number	-1,013	-9,960					-10,973
Reduction of Voluntary Separation - Targeted Incentive Pay	-28,500						-28,500
Severance Pay - Number		-453					-453
Severance Pay Non-Disability - Number		-1,430					-1,430
Failure to Promote	-1,064						-1,064
Other Military Personnel Costs						-140,986	-140,986
Death Gratuities due to participants						-13	-13
Enhanced Death Gratuities participants						-1,320	-1,320
Survivor Benefits						-107	-107
Unemployment Compensation due to percentage of takers						-33,228	-33,228
Transportation Subsidy						-300	-300
Servicemans Group Life Insurance						-105,533	-105,533
Partial DLA decrease due to percentage of takers						-477	-477
Senior ROTC Pay and Allowances for 196 less mandays						-6	-6
Senior ROTC Summer Training Subsistence for 196 less mandays						-1	-1
Scholarship ROTC Uniforms, Commutation in Lieu for 1 less Midshipme	en					-1	-1
Permanent Change of Station (PCS) Travel					-14,602		-14,602
Decrease Accessions - Officer					-362		-362
Decrease Accessions - Enlisted					-2,523		-2,523
Decrease in Rotational					-5,720		-5,720
Decrease in Separation - Enlisted					-5,997		-5,997
TOTAL DECREASES	-85,447	-340,835	-2,460	-24,439	-72,243	-151,906	-677,330
FY 2007 Direct Program	5,993,204	15,452,241	56,412	914,525	732,849	121,780	23,271,011

Budget Activity 1
Pay and Allowances of Officers

### MILITARY PERSONNEL, NAVY SCHEDULE OF INCREASES AND DECREASES

### Pay and Allowances of Officers (\$ in Thousands)

FY 2006 Direct Program				<u>AMOUNT</u> 5,789,545
Increases				
Pricing Increases:				
Annualization of FY 2006 Pay Raise 3.1% (Effective 1 January 2006)			26,896	
Basic Pay		059		
RPA		316		
FICA	1,	521		
FY 2007 Pay Raise 2.2% (Effective 1 January 2007)			70,278	
Basic Pay		414		
RPA		890		
FICA	3,	974		
Inflation Rate			1,956	
BAS Rate Growth of 1.9%	1,	953		
Clothing - Civilian Clothing Rate of 2.2%		3		
BAH Rates			149,183	
FY 2007 Housing Rate Growth of 5.9%	146,	304	1.5,105	
BAH Overseas Rates Consistent with FCF Rates	· · · · · · · · · · · · · · · · · · ·	879		
Other Pricing Increases				
Incentive Pays			12,983	
Aviation Career Continuation Pay	2,	313	12,700	
Special Pays	7	431		
Medical Variable	298	731		
Medical Board Certified	453			
Medical Incentive	86			
Medical Multi Year Specical	59			
Dental Additional	51			
Dental Board Certified	11			
Dental MYSP	351			
Dental CSRB	975			
Pharmacy Special Pay	17			
Nurse Accession Bonus	500			
Nurse Incentive Pay	59			
Psychologist Non Physician Pay	130			
Psychologist Non Physician Pay CSRB	425			
Nuclear Officer Incentive Pay	3			
Foreign Language Proficiency Pay	3,546 10			
Surface Warfare Officer Continuation Pay Special Warfare - SPECOPS CSRB	42			
Special Warfare - SOCOM CSRB	55			
Special Warfare - CSAB	360			
Special manage CSLD	500			

### MILITARY PERSONNEL, NAVY SCHEDULE OF INCREASES AND DECREASES

### Pay and Allowances of Officers (\$ in Thousands)

					AMOUNT
CONUS COLA		53			
OSA		2,507			
COLA due to FCF rates	2,243				
TLA rates	264				
FSA - Rate for FSA I		53			
Separation Pays		626			
Lump Sum Leave - Rate	431				
Reservists LSL Payment	48				
Failure of Promotion	108				
Severance Pay Disability	39				
Total Pricing Increases				261,296	
Program Increases					
New or Projected Increases to Programs/Compensation			3,700		
Special Pays - Intelligence Officer CSRB		3,700			
Other			24,110		
Strength Related					
Basic Pay		12,005			
Increase in Pay Grade Mix	8,953				
RPA					
Increase in Pay Grade Mix	2,373				
FICA					
Increase in Pay Grade Mix	679				
Incentive Pays		3,858			
Aviation Career Continuation Pay	3,858				
Special Pays		7,522			
Medical Variable	830				
Medical Additional	1,080				
Medical Incentive	967				
Medical Multi Year Special	722				
-					

### MILITARY PERSONNEL, NAVY

### SCHEDULE OF INCREASES AND DECREASES

### Pay and Allowances of Officers (\$ in Thousands)

					AMOUNT
Dental Additional	55				MINOCITI
Dental MYSP	257				
Optometrists Multi Year Retention Bonus	12				
Pharmacy Special Pay	24				
Nurse Incentive Pay	21				
Immient Danger Pay	195				
Foreign Language Proficiency Pay	1,319				
SOCOM Assignment Incentive Pay	1,319				
Surface Warfare Officer Continuation Pay	610				
Surface Warfare Officer CSRB	1,164				
	1,104				
Special Warfare - SPECOPS CSRB					
Special Warfare Incentive Pay	99				
FSA 1 - number entitled		303			
a i p		122			
Separation Pays	122	422			
Reservists LSL Payment	422				
Total Program Increases				27,810	
Total Increases					289,106
Pricing Decreases					
Other			-588		
Special Pays		-588			
Save Pay	-120				
Surface Warfare Officer CSRB	-468				
Total Pricing Decreases				-588	
Program Decreases					
Strength Related			-51,562		
Basic Pay		-30,732			
Workyears	-30,732				
RPA		-8,189			
Workyears	-8,189				
FIGA		2.250			
FICA	2.250	-2,259			
Workyears	-2,259				

# MILITARY PERSONNEL, NAVY SCHEDULE OF INCREASES AND DECREASES

# Pay and Allowances of Officers (\$ in Thousands)

					AMOUNT
BAS		-475			
Workyears	-475				
ВАН		-9,907			
Domestic Number	-9,907				
Other			-33,297		
Incentive Pays		-560			
Flying Duty - Commissioned Officers	-546				
Submarine Duty Pay number	-12				
Flight Deck Duty	-2				
Special Pay		-1,481			
Submarine Support Incentive Pay number	-283				
Special Warfare - SOCOM CSRB	-503				
Medical Board Certified	-68				
Dental Board Certified	-15				
Dental Variable	-69				
Pharmacy Accession Bonus	-30				
Psychologist Non Physician Pay	-75				
Career Sea Pay	-361				
Nuclear Officer Incentive Pay	-77				
OSA		-595			
COLA member entitled	-532				
TLA member entitled	-63				
Separation Pay		-30,577			
Lump Sum Leave - Number	-1,013	,			
Failure to Promote	-1,064				
Reduction of Voluntary Separation - Targeted Incentive Pay	-28,500				
Clothing		-84			
Initial member entitled	-56				
Additional member entitled	-28				
Total Program Decreases			-{	84,859	
Total Decreases				,	-85,447
FY 2007 Direct Program					5,993,204

FY 2007 Estimate

\$3,262,932

 Project: Basic Pay - Officer
 FY 2006 Estimate
 \$3,203,743

 FY 2005 Actual
 \$3,261,142

#### Part I - Purpose And Scope

Funds requested to provide for basic compensation for officers on active duty according to rank and length of service under provisions of Title 37 U.S.C. 201, 203, 204, 205. The estimate excludes those officers on active duty at the seat of government and at headquarters responsible for reserve affairs (Title 10 U.S.C. 12301) and those officers of the reserve component on active duty serving in connection with the organizing, administering, recruiting, instructing and training of the reserve components (Title 10 U.S.C. 12301).

#### Part II - Justification Of Funds Requested

FY 2005 is based on an end strength of 52,826 and 55,353 workyears. FY 2006 is based on an end strength of 51,895 and 52,230 workyears. FY 2007 is based on an end strength of 51,095 and 52,018 workyears. Costs are calculated on the basis of grade distribution and average rates experienced. FY 2005 includes 3.5% across the board pay raise effective 1 January 2005. FY 2005 and FY 2006 includes a 3.5% and a 3.1% across the board pay raises effective 1 January 2005 and 1 January 2006. The FY 2007 budget provides funding for a 2.2% across-the-board pay raise effective 1 January 2007. The budget also includes funding for additional increases for selective warrant officers and mid-grade senior enlisted personnel effective 1 April 2007.

	FY 2005			FY 2006			FY 2007			
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	
Admiral	8	148,048.75	1,184	8	152,667.25	1,221	8	156,361.63	1,251	
Vice Admiral	26	144,561.38	3,759	25	149,224.00	3,731	25	152,821.92	3,821	
Rear Admiral (UH)	78	130,961.09	10,215	77	135,175.62	10,409	77	138,440.92	10,660	
Rear Admiral (LH)	112	116,114.18	13,005	109	119,860.20	13,065	112	122,751.27	13,748	
Captain	3,540	97,695.51	345,842	3,294	100,800.45	332,037	3,167	103,251.32	326,997	
Commander	7,369	78,800.01	580,677	7,110	81,289.46	577,968	7,029	83,255.40	585,202	
Lieutenant Commander	10,767	66,671.18	717,849	10,405	68,796.72	715,830	10,552	70,462.28	743,518	
Lieutenant	18,087	54,285.35	981,859	17,590	56,199.78	988,554	17,508	57,562.76	1,007,809	
Lieutenant Junior Grade	7,398	42,902.51	317,393	6,483	44,554.52	288,847	5,981	45,633.96	272,937	
Ensign	6,307	31,682.13	199,819	5,535	32,836.49	181,750	5,972	33,651.10	200,964	
Warrant Officer 5	28	73,003.07	2,044	47	75,194.51	3,534	40	80,555.75	3,222	
Warrant Officer 4	299	66,253.51	19,810	291	68,382.81	19,899	282	72,341.63	20,400	
Warrant Officer 3	614	55,109.84	33,837	711	56,873.95	40,437	767	60,863.15	46,682	
Warrant Officer 2	720	47,012.79	33,849	545	48,551.70	26,461	498	51,649.42	25,721	
Warrant Officer 1	0	0.00	0	0	0.00	0	0	0.00	0	
Total Basic Pay - Officer	55,353		3,261,142	52,230		3,203,743	52,018		3,262,932	

 FY 2007 Estimate
 \$864,677

 Project: Retired Pay Accrual -Officer
 FY 2006 Estimate
 \$848,992

 FY 2005 Actual
 \$896,815

#### Part I - Purpose And Scope

Funds requested provide for the Department of Defense's contribution to it's Military Retirement Fund, in accordance with 10 U.S.C. 1466. Additionally, funds are budgeted to support military retirement reform which changes the current retirement system from 40% of the average of high 3 years of monthly base pay to 50% of average of high 3 with COLA adjustments using modified Consumer Price Index.

#### Part II - Justification Of Funds Requested

The budgetary estimates are derived as a product of:

- (a) normal cost percentage of 27.5% in FY 2005, 26.5% in FY 2006 and 26.5% in FY 2007.
- (b) the total amount of basic pay expected to be paid during the fiscal year to members of the Armed Forces.

Cost computations are as follows:

		FY 2005		FY 2	2006		FY 2007	
Base Pay (1-A)		3,261,142		3,203,	,743		3,262,932	
Less Fines & Forfeitures		0			0		0	
Base Pay Subject To RPA		3,261,142		3,203,	,743		3,262,932	
		FY 2005		FY 2	2006		FY 2007	
	Number	Rate	Amount	Number I	Rate Amount	Number	Rate	Amount
Retired Pay Accrual	55,353	16,201.74	896,815	52,230 16,254	4.87 848,992	52,018	16,622.65	864,677
Total Retired Pay Accrual -Office	55,353		896,815	52,230	848,992	52,018		864,677

Project: Defense Health Program- Officer \$0
Project: Defense Health Program- Officer \$0
FY 2006 Estimate \$0
FY 2005 Actual \$288,233

#### Part I - Purpose And Scope

The funds will be used to pay the health care accrual amount in the Department of Defense Medicare-eligible Retiree Health Care Fund for the future Medicare-eligible health care costs for current military personnel. (Title 10 U.S.C. 1100)

#### Part II - Justification Of Funds Requested

The budgetary estimates are derived as a product of the approved actuarial rate and the average strength.

Fund requirements are provided in the following table:

		FY 2005			FY 2006				FY 2007			
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount			
(1) Defense Health (Officers)												
DHP Over 65	53,735	5,363.98	288,233	0	0.00	0	0	0.00	0			
DHP Under 65	0	0.00	0	0	0.00	0	0	0.00	0			
Total - (1)	53,735		288,233	0		0	0		0			
Total Defense Health Program- Officer	53,735		288,233	0		0	0		0			

Project: Incentive Pay For Hazardous Duty-Officer

FY 2007 Estimate \$176,448 FY 2006 Estimate \$170,837 FY 2005 Actual \$180,447

#### Part I - Purpose And Scope

Funds requested provide payment to officers for the following types of duty:

- (1A and 1B) Aviation Career Incentive Pay (ACIP) (37 U.S.C. 301a) Financial incentive for members to serve as military aviators throughout a military career. Started in 1974. Last rate changes made by FY 1998 NDAA (to establish \$840 rate level) and by FY 1999 NDAA to facilitate payment of ACIP to warrant officers. Payment ranges from \$125 to \$840 per month, determined by years of aviation service.
- (1C) Aviation Career Continuation Pay (ACCP) (37 U.S.C. 301b)-financial incentive to retain qualified, experienced aviators who have completed their Active Duty Service Obligation (ADSO) to remain on active duty for a specified period of additional service. First authorized by NDAA FY 1990. Last changed by FY 2000 NDAA to give the Services the discretion to pay ACCP to aviators in other than critically short aviation subspecialties; in amounts up to \$25,000 for each year of service agreement, regardless of the length of the contract; through 25 years of aviation service; and to aviators up to grade 0-6.
- (1D) Flying Duty Crew Members (37 U.S.C. 301(a) (1)) for performance of hazardous duty involving frequent and regular aerial flight as a crew member, and to induce members (other than aviators) to volunteer for flying duty assignments as crew members and to retain the required number of skilled crewmembers to man mission requirements. Payment ranges from \$125 to \$250 per month, determined by grade.
- (1E) Flying Duty Non-Crew Members (37 U.S.C. 301(a)(2)) for performance of hazardous duty involving frequent and regular aerial flight, and to induce members to volunteer for, and remain in, flying duty assignments as other than crew members. The FY 1998 NDAA increased the rate from \$110 to \$150 per month. Payment is a flat \$150 per month.
- (2) Submarine duty (37 U.S.C. 301c) duty involving frequent and regular performance of operational submarine duty, restricted to members who hold or are in training for submarine duty designator and remain in the submarine service on a career basis. The FY 2002 NDAA removed the rate table from law and vested authority in the Secretary of the Navy to set submarine pay rates within a cap of \$1,000 per month.
- (3) Parachute jumping (37 U.S.C. 301(a) (3)) duty involving parachute jumping as an essential part of military duty. Payment is a flat \$150 per month, except for duty involving High Altitude Low Opening (HALO) jumps which receive \$225 per month.
- (4) Duty inside a high or low pressure chamber (37 U.S.C. 301(a) (5),(6),(7)) duty involving acceleration or deceleration experiments, or thermal stress experiments. Payment is a flat \$150 per month.
- (5) Demolition Duty (37 U.S.C. 301(a)(4)) duty involving the demolition of explosives as a primary duty including training for such duty. Payment is a flat \$150 per month.
- (6) Flight Deck Duty (37 U.S.C. 301(a)(8)) duty involving participation in flight operations on ships from which aircraft are launched. Payment is a flat \$150 per month.
- (7) Toxic Material Pay (37 U.S.C. 301(a)(9),(10)) duty involving exposure to highly toxic fuels, pesticides or laboratory work that utilizes live, dangerous viruses or bacteria. Payment is a flat \$150 per month.
- (8) Visit, Board, Search and Seizure (VBSS) (37 U.S.C. 301(a)(11)) Maritime Interdiction Operations for the performance of hazardous duty involving regular participation as a member of a team conducting VBSS operations aboard vessels in support of maritime interdiction operations. Payment is a flat \$150 per month.

#### Part II - Justification Of Funds Requested

Hazardous duty pay is computed using the average number of officers eligible for each type of payment. Average rates for flying duty for crew members are based on statutory rates categorized by years of aviation/commissioned service. Aviation career continuation pay (ACCP) long term contracts computed at no greater than \$25,000 per year for pilots and \$15,000 per year for naval flight officers (NFOs) if the officer agrees to remain on active duty for 5 years, with a 50% up front lump sum payment option. The lump sum of \$67,000 for pilots and \$37,500 for NFOs is the basis for all long term ACCP payments. All short term (3 years or less) payment projections are based on \$15,000 for both pilots and NFOs with no lump sum option. Average rates for submarine duty are based on statutory rates by pay grade within each longevity step. All other hazardous duty is computed at the statutory rate of \$1,320/\$1,800 per annum for each workyear, except for those officers who receive \$1,980/\$2,700 per year for performing high altitude/low opening parachute jumps.

	FY 2005				FY 2006				FY 2007				
	Number	Rate	Amount	Num	ber	Rate	Amount		Number		Rate	Amount	
(1A) Flying Duty - Commissioned Officers													

	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(1A) Flying Duty - Commissioned Officers									
Regular (2) years	2,054	1,500.00	3,081	2,145	1,500.00	3,218	2,040	1,500.00	3,060
Regular (2-3) years	955	1,872.00	1,788	936	1,872.00	1,752	864	1,872.00	1,617
Regular (3-4) years	938	2,256.00	2,116	891	2,256.00	2,010	840	2,256.00	1,895
Regular (4-6) years	1,471	2,472.00	3,636	1,575	2,472.00	3,893	1,598	2,472.00	3,950
Regular (6-14) years	4,263	7,800.00	33,251	4,500	7,800.00	35,100	4,517	7,800.00	35,233
Regular (14-22) years	2,580	10,080.00	26,006	2,733	10,080.00	27,549	2,707	10,080.00	27,287
Regular (> 22) years	237	7,020.00	1,664	138	7,020.00	969	219	7,020.00	1,537
Regular (> 23) years	175	5,940.00	1,040	202	5,940.00	1,200	102	5,940.00	606
Regular (> 24) years	193	4,620.00	892	162	4,620.00	748	176	4,620.00	813
Regular (> 25) years	149	3,000.00	447	187	3,000.00	561	152	3,000.00	456
Total - (1A)	13,015		73,921	13,469		77,000	13,215		76,454
(1B) Flying Duty - Warrant Officers									
2 Years	4	1,500.00	6	4	1,500.00	6	4	1,500.00	6
2 - 3 Years	6	1,872.00	11	6	1,872.00	11	6	1,872.00	11
3 - 4 Years	2	2,256.00	5	2	2,256.00	5	2	2,256.00	5
4 - 6 Years	5	2,472.00	12	5	2,472.00	12	5	2,472.00	12
6 - 18 Years	16	7,800.00	125	16	7,800.00	125	16	7,800.00	125
Total - (1B)	33		159	33		159	33		159
(1C) Aviation Career Continuation Pay									
Pilots	1,771	19,130.00	33,879	2,154	19,942.43	42,956	2,292	20,004.36	45,850
Flight Officers	1,089	12,058.63	13,132	1,579	12,155.79	19,194	1,670	13,455.69	22,471
Total - (1C)	2,860		47,011	3,733		62,150	3,962		68,321
(1D) Crew Members	49	2,519.23	123	62	2,519.23	156	62	2,519.23	156
(1E) Non-Crew Members	17	1,800.00	31	20	1,800.00	36	20	1,800.00	36
Total - (Group) ( 1)	15,974		121,245	17,317		139,501	17,292		145,126

	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(2) Submarine Pay for Officers									
09 - Vice Admiral	0	4,273.00	0	0	4,273.00	0	0	4,273.00	0
08 - Rear Admiral (UH)	1	4,273.00	4	1	4,273.00	4	1	4,273.00	4
07 - Rear Admiral (LH)	5	4,273.00	21	6	4,273.00	26	5	4,273.00	21
06 - Captain	219	9,782.00	2,142	220	9,782.00	2,152	220	9,782.00	2,152
05 - Commander	377	10,067.00	3,795	380	10,067.00	3,825	381	10,067.00	3,836
04 - Lieutenant Commander	582	9,496.00	5,527	585	9,496.00	5,555	585	9,496.00	5,555
03 - Lieutenant	1,058	8,396.00	8,883	1,117	8,396.00	9,378	1,114	8,396.00	9,353
02 - Lieutenant (JG)	765	3,681.00	2,816	769	3,681.00	2,831	769	3,681.00	2,831
01 - Ensign	839	3,225.00	2,706	844	3,225.00	2,722	843	3,225.00	2,719
W5 - Warrant Officer	3	5,125.00	15	3	5,125.00	15	3	5,125.00	15
W4 - Warrant Officer	11	5,125.00	56	11	5,125.00	56	11	5,125.00	56
W3 - Warrant Officer	19	5,125.00	97	19	5,125.00	97	19	5,125.00	97
W2 - Warrant Officer	47	5,122.00	241	47	5,122.00	241	49	5,122.00	251
W1 - Warrant Officer	0	0.00	0	0	0.00	0	0	0.00	0
Total - (2)	3,926		26,303	4,002		26,902	4,000		26,890
(3) Parachute Jumping (Officer)									
Parachute Jumping	817	2,335.37	1,908	750	2,336.00	1,752	750	2,336.00	1,752
Tarachate Jamping	017	2,333.37	1,500	750	2,330.00	1,732	750	2,550.00	1,732
(4) Duty inside a high/low pressure chamber									
· · · · · · · · · · · · · · · · · · ·									
Hi/Lo Pressure Chamber	66	1,800.00	119	70	1,800.00	126	70	1,800.00	126
(5) Demolition Duty (Officer)									
Demolition Duty	969	1,800.00	1,744	822	1,800.00	1,480	822	1,800.00	1,480
Demontion Duty	909	1,800.00	1,744	822	1,800.00	1,460	822	1,600.00	1,460
(6) Flight Deck Duty	486	1,800.00	875	579	1,800.00	1,042	578	1,800.00	1,040
(0) I light beek buty	400	1,000.00	075	317	1,000.00	1,042	376	1,000.00	1,040
(7) Toxic Material Pay	2	1,800.00	4	1	1,800.00	2	1	1,800.00	2
(8) Visit, Board, Search and Seizure *	16	1,800.00	29	18	1,800.00	32	18	1,800.00	32
(o) visit, Board, Scatch and Scizure	10	1,000.00	29	16	1,000.00	32	16	1,000.00	32
(9) Submarine Support Incentive Pay *	116	11,090.00	1,286	0	0.00	0	0	0.00	0

	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(10A) Surface Warfare Pay *									
(A) SWOCP	1,319	9,998.10	13,187	0	0.00	0	0	0.00	0
(B) SWO CSRB									
(1) SWO Post DH	501	14,744.72	7,387	0	0.00	0	0	0.00	0
(2) SWO SR	185	16,178.38	2,993	0	0.00	0	0	0.00	0
(3) SWO 25+ YOS	0	0.00	0	0	0.00	0	0	0.00	0
(4) SWO JR	0	0.00	0	0	0.00	0	0	0.00	0
Total - (B)	686		10,380	0		0	0		0
Total - (Group) ( 10)	2,005		23,567	0		0	0		0
(11) Special Warfare Pay *									
A. Special Warfare Inc. Pay	147	14,061.22	2,067	0	0.00	0	0	0.00	0
B. SPECOPS CSRB	0	0.00	0	0	0.00	0	0	0.00	0
C. SPECWAR SOCOM CSRB	31	41,935.38	1,300	0	0.00	0	0	0.00	0
D. SPECWAR CSAB	0	0.00	0	0	0.00	0	0	0.00	0
Total - (11)	178		3,367	0		0	0		0
Total Incentive Pay For Hazardous Duty-Officer	24,555		180,447	23,559		170,837	23,531		176,448

<sup>\*</sup> Visit, Board, Search and Seizure is displayed separately. Previously, it was included in Pressure Chamber Duty Pay.

<sup>\*</sup> Starting in FY06, Submarine Support Incentive Pay was moved from Incentive Pay to Special Pay, consistent with Title 37 Chapter 5

<sup>\*</sup> Starting in FY06, Surface Warfare Pay and Special Warfare Pay was moved from Incentive Pay to Special Pay, consistent with Title 37 Chapter 5

FY 2007 Estimate

\$346,524

 Project: Special Pay-Officer
 FY 2006 Estimate
 \$329,940

 FY 2005 Actual
 \$280,903

Part I - Purpose And Scope

Funds requested provide for the following special pay:

#### (1) Physicians pay (37 U.S.C. 302):

- (a) Variable special pay (37 U.S.C. 302 (a) monthly payment to medical corps officers on active duty under a call or order to active duty for a period of not less than one year. Amount paid varies with total length of creditable service and ranges from \$1,200 to \$12,000 per year.
- (b) Additional special pay (37 U.S.C. 302 (a) an annual payment which varies with length of creditable service paid to medical corps officers who execute a written agreement to remain on active duty for a period of not less than one year and who are not undergoing medical or osteopathic internship, or initial residency. Flat \$15,000 for a 12-month active duty service agreement.
- (c) Board certified pay (37 U.S.C. 302 (a) a monthly payment which varies with length of creditable service paid to medical corps officers who become certified or re-certified as having successfully met specified post-graduate education, training and experience requirements in a medical or osteopathic specialty. Payment ranges from \$2,500 to \$6,000 per year.
- (d) Medical incentive pay (37 U.S.C. 302 (b) for medical corps officers, 0-6 and below, who meet certain criteria, and who agree to remain on active duty for a period of one year for up to \$50,000 and who are not undergoing medical or osteopathic internship, initial residency, subspecialty or fellowship training.
- (e) Multiyear specialty pay (MSP) (37 U.S.C. 301d) a bonus payable to medical corps officers who have 8 years of creditable service or no further post graduate medical training obligation and executes an agreement to serve an additional two to four years on active duty for up to \$50,000 per year.

#### (2) Dentists pay:

- (a) Variable special pay (37 U.S.C. 302b) monthly payment to dental corps officers on active duty under a call or order to active duty for a period of not less than one year. Amount paid varies with total length of creditable service and ranges from \$3,000 to \$12,000 per year.
- (b) Additional special pay (37 U.S.C. 302b) an annual payment which varies with length of creditable service which is paid to dental corps officers who execute a written agreement to remain on active duty for a period of not less than one year and who are not undergoing dental internships or residency training. Payment ranges from \$4,000 to \$15,000 per year.
- (c) Board certified pay (37 U.S.C. 302b) a monthly payment which varies with length of creditable service paid to dental corps officers who attain board certification or board certification equivalency requirements. Payment ranges from \$2,500 to \$6,000 per year.
- (d) Accession bonus (37 U.S.C. 302h) a bonus paid to a dental school graduate who agrees to accept a commission as an officer and remain on active duty for a period of not less than four years for up to \$30,000.
- (e) Multiyear specialty pay (MSP) (37 U.S.C. 301e) MSP is a bonus payable to a dental corps officer who has at least eight years of creditable service, or has completed any active duty service commitment incurred for dental education and training, has completed specialty training, and executes an agreement to serve an additional two to four years on active duty for up to \$40,000 per year.
- (f) Dental Critical Skills Retention Bonus (CSRB) (37 U.S.C. 323) financial incentive to address skill-specific retention problems. First authorized by FY 2001 NDAA. Up to \$200,000 total payable in CSRB to an eligible member over a career, not payable past completion of 25 years of active duty.

#### (3) Optometrists pay (37 U.S.C. 302a)

- (a) Special pay (37 U.S.C. 302a) a monthly pay of \$100 to officers on active duty designated as optometrists.
- (b) Multiyear retention bonus (37 U.S.C. 302a) an annual payment of \$6,000 per year of contract for designated officers who agree to remain on active duty as an optometrist. First authorized by 1990 NDAA for an annual bonus not to exceed \$15,000, payable to officers drawing optometrist regular special pay who have completed initial ADSO for education and training and who execute a 12 month active duty service agreement.

#### (4) Pharmacy accession bonus:

- (a) Accession bonus (37 U.S.C. 302j) authorized payment not to exceed \$30,000 to eligible commissioned officers who sign a written agreement to serve on active duty in exchange for receiving the accession bonus.
- (b) Special pay (37 U.S.C. 302i) payable to active duty officers designated as pharmacists who agree to remain on active duty for a period of one year or more.

#### (5) Nurse pay (37 U.S.C. 302d and 302e)

- (a) Accession bonus a bonus paid to a person who is a registered nurse, for up to \$30,000, who agrees to accept a commission as an officer and remain on active duty for a period of not less than three years.
- (b) Incentive for nurse anesthetists who agree to remain on active duty for a period of one year or more. Up to \$50,000 payable for a 12-month agreement.

- (6) Psychologists diplomate /non physician
- (a) Board certified pay (37 U.S.C. 302c) an annual payment for medical service corps officers who are health care providers, certified by a professional board of their specialty and awarded a diploma as a diplomate in psychology. Payment ranges from \$2,000 to \$5,000 dependent on years of creditable service.
- (b) Critical Skills Retention Bonus (CSRB) (37 U.S.C. 323) financial incentive to address skill-specific retention problems. First authorized by FY 2001 NDAA. Up to \$200,000 total payable in CSRB to an eligible member over a career, not payable past completion of 25 years of active duty.
- (7) Personal money allowances (37 U.S.C. 414)
- (a) Personal money allowances paid to flag officers on active duty who are serving as Chairman, Joint Chiefs of Staff, Vice Admirals, senior members of the military staff committee of the United Nations, Admiral, or Chief of Naval Operations.
- (b) Special allowances (37 U.S.C. 414b) paid to officers on active duty serving as Commandant of Midshipmen, U. S. Naval Academy; Superintendent, Naval Post Graduate School; President, Naval War College; Superintendent, U. S. Naval Academy, or Director of Naval Intelligence.
- (8) Save pay (37 U.S.C. 907) stipulates that a Warrant Officer who accepts an appointment as a commissioned officer in a pay grade above W-4 be paid the greater of:
- (1) the pay and allowance to which he is entitled as such commissioned officer;
- (2) the pay and allowances to which he would be entitled if he were in the last warrant officer grade he held before his appointment as such a commissioned officer; or
- (3) in the case of an officer who was formerly an enlisted member, the pay and allowances to which he would be entitled if he were in the last enlisted grade he held before his appointment as an officer.
- (9) Responsibility pay (37 U.S.C. 306) an amount which varies by pay grade, payable to officers on active duty serving in Secretary of the Navy designated positions of unusual responsibility which are of a critical nature to the Navy.
- (10) Diving duty pay (37 U.S.C. 304) a monthly amount not to exceed \$240 paid to officers on active duty assigned to diving duty. Recipients of diving duty pay are required to maintain proficiency as divers and must actually perform diving duty.
- (11) Nuclear Officer Incentive Pay (37 U.S.C. 312, 312b and 312c):
- (a) an annual bonus not to exceed \$30,000 paid to officers below the pay grade of 0-7 who are qualified to supervise, operate, and maintain naval nuclear propulsion plants and agree to remain on active duty.
- (b) a bonus not to exceed \$20,000 paid to officers who complete nuclear power training.
- (c) an annual bonus not to exceed \$22,000 (\$14,000 for LDOs) paid to officers below the pay grade of 0-7 who are qualified to supervise, operate, and maintain naval nuclear propulsion plants.
- (12) Sea pay (37 U.S.C. 305a):
- (a) Career sea pay (CSP) a variable amount paid monthly up to \$700 to officers on active duty who are permanently or temporarily serving on a ship, the primary mission of which is accomplished while underway, or while serving as a member of the off crew of a two-crewed submarine; or when serving on a ship, the primary mission of which is accomplished while in port. CSP is earned only during a period that the ship is away from its homeport for 30 consecutive days or more. The FY 2001 National Defense Authorization Act enhanced CSP which increases existing sea pay rates in order to restore incentive values of sea pay and expands CSP to officers with less than three years of sea duty if they are assigned to qualifying sea duty.
- (b) Premium sea pay \$100 per month paid to officers who are entitled to CSP who have served more than 36 consecutive months on sea duty payable on the 37th consecutive month.
- (13) Imminent danger pay (37 U.S.C. 310) a monthly payment of \$150 to officers on active duty who are in designated areas or to members who are exposed to hostile fire or explosion of hostile mines, or members who are in a foreign country in which member was subject to the threat of physical harm or imminent danger on the basis of civil insurrection, civil war, terrorism, or wartime conditions. The FY03 Emergency Wartime Supplemental temporarily increased the monthly rate from \$150 to \$225 from October 1, 2002 through September 30, 2003. The FY04 NDAA extended the authority for the temporary increased rate (\$225) through December 31, 2004. The FY05 NDAA further extended the increase through 2005 and will serve to make the increase permanent in FY06.
- (14) Foreign language proficiency pay (37 U.S.C. 316) a monthly payment not to exceed \$300 made to qualified officers whose military specialty requires proficiency in a foreign language. The FY05 NDAA increased the monthly cap from \$300 to \$1,000 per month for members entitled to basic pay and a one-time bonus not to exceed \$6,000 for Reserve component members who fulfill a 12 month certification period.
- (15) Judge advocate continuation pay (JACP) (37 U.S.C. 321) authorizes up to \$60,000 per uniformed judge advocate. The Navy plan consists of three phases: (1) \$30,000 payment at augmentation with three years obligated service; (2) \$15,000 payment upon promotion to 04 (2 years obligated service); and (3) \$15,000 payment upon reaching 10 years of active commissioned service as a JAG (2 years obligated service).

- (16) Hardship duty (37 U.S.C. 305) paid to members at specified duty locations and special missions effective January 2001 not to exceed \$750 monthly.
- (17) SOCOM Assignment Incentive Pay (AIP) (37 U.S.C. 307a) to provide a monthly incentive to a member who performs service, while entitled to basic pay, in an assignment designated by the Secretary concerned. Used to encourage members to volunteer for difficult-to-fill jobs or assignments in less desirable locations. First authorized by FY 2003 NDAA. The monthly statutory maximum payable is \$3,000.
- (18) Submarine Support Incentive Pay (37 U.S.C. 323) financial incentive to address skill-specific retention problems. First authorized by FY 2001 NDAA. Up to \$200,000 total payable in CSRB to an eligible member over a career, not payable past completion of 25 years of active duty.
- (19a) Surface Warfare Officer (SWO) Continuation Pay (37 U.S.C. 319) financial incentive for SWO's selected for Department Head (DH) to agree to remain on active duty to complete that tour. Payment is up to \$50,000 as a one-time bonus for eligible officers.
- (19b) Surface Warfare Officer Critical Skills Retention Bonus (CSRB) (37 U.S.C. 323) financial incentive to address skill-specific retention problems. First Authorized by FY 2001 NDAA. Up to \$200,000 total payable in CSRB to an eligible member over a career, not payable past completion of 25 years of active duty.
- (20a) Special Warfare Officer Incentive Pay (37 U.S.C. 318) financial incentive for qualified, experienced Special Warfare officers to remain on duty beyond their initial ADSO. Up to \$15,000 per year payable to eligible officers.
- (20b) Special Operations CSRB (37 U.S.C. 323) financial incentive to address skill-specific retention problems. First authorized by FY 2001 NDAA. Up to \$200,000 total payable in CSRB to an eligible member over a career, not payable past completion of 25 years of active duty.
- (21a) Special Warfare Special Operations Command (SOCOM) CSRB (37 U.S.C. 323) financial incentive to address skill-specific retention problems. First authorized by FY 2001 NDAA. Up to \$200,000 total payable in CSRB to an eligible member over a career, not payable past completion of 25 years of active duty.
- (21b) Special Warfare Critical Skills Accession Bonus (CSAB) (37 U.S.C. 324) broad authority that gives service secretaries authority to offer up to \$60,000 to an individual who agrees to accept a commission and serve on active duty in a designated critical skill for the period specified in the agreement. First authorized by the FY 2002 NDAA.
- (22) Intelligence Officers (INTEL) CSRB (37 U.S.C. 323) financial incentive to address skill-specific retention problems. First authorized by FY 2001 NDAA. Up to \$200,000 total payable in CSRB to an eligible member over a career, not payable past completion of 25 years of active duty.

#### Part II - Justification Of Funds Requested

Special pay for physicians and dentists is computed by multiplying the statutory rates for members within each applicable longevity step. Costs for career sea pay are based on average rates and grade distribution experienced in FY 2003. Other special pays are computed by applying statutory or average rates to the average number of personnel programmed to be eligible.

		FY 2005			FY 2006			FY 2007	FY 2007	
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	
(1) Physicians										
Variable	4,079	7,723.34	31,504	3,969	7,756.00	30,784	4,076	7,829.00	31,911	
Additional	3,307	15,000.00	49,605	2,964	15,000.00	44,460	3,036	15,000.00	45,540	
Board Certified	2,162	3,704.64	8,009	2,031	4,279.00	8,691	2,015	4,504.00	9,076	
Medical Incentive	1,941	25,006.70	48,538	2,008	22,482.00	45,144	2,051	22,524.00	46,197	
Multi Year Pay	1,350	12,168.15	16,427	1,087	21,249.00	23,098	1,121	21,302.00	23,880	

FY 2005	FY 2006	FY 2007

	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Total - (1)	12,839		154,083	12,059		152,177	12,299		156,604
(2) Dentists									
Variable	1,230	7,107.73	8,743	1,171	7,722.00	9,042	1,162	7,722.00	8,973
Additional	972	10,731.48	10,431	1,040	10,833.00	11,266	1,045	10,882.00	11,372
Board Certified	253	5,430.83	1,374	256	5,287.00	1,353	253	5,331.00	1,349
Accession Bonus	3	30,000.00	90	20	60,000.00	1,200	20	60,000.00	1,200
Saved Pay MYSP	0 395	0.00 12,896.20	0 5,094	0 507	0.00 28,513.00	0 14,456	0 516	0.00 29,194.00	0 15,064
Critical Skills Retention Bonus	393	0.00	3,094	307	12,000.00	3,900	325	15,000.00	4,875
Critical Skills Retellifoli Bolius	U	0.00	U	323	12,000.00	3,900	323	13,000.00	4,073
Total - (2)	2,853		25,732	3,319		41,217	3,321		42,833
(3) Optometrists									
Special Pay	128	1,200.00	154	129	1,200.00	155	129	1,200.00	155
Multi Year Retention Bonus	19	6,000.00	114	81	6,000.00	486	83	6,000.00	498
Total - (3)	147		268	210		641	212		653
(4) Pharmacy Pay									
Accession Bonus	0	30,000.00	0	4	30,000.00	120	3	30,000.00	90
Special Pay	45	7,111.11	320	125	8,096.00	1,012	128	8,228.00	1,053
Total - (4)	45		320	129		1,132	131		1,143
(5) Nurses Bonus									
Accession Bonus	101	5,000.00	505	100	20,000.00	2,000	100	25,000.00	2,500
Incentive Pay	112	10,883.93	1,219	130	21,246.00	2,762	131	21,695.00	2,842
Total - (5)	213		1,724	230		4,762	231		5,342
(6) Psyche Diplomat & Non Physicians									
Psyche Diplomat & Non Physician Pay Critical Skills Retention Bonus	386 0	4,238.34 0.00	1,636 0	201 85	4,728.00 10,000.00	950 850	185 85	5,433.00 15,000.00	1,005 1,275
Total - (6)	386		1,636	286		1,800	270		2,280

F	FY 2005	FY 2006	FY 2007

	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	
(7A) Personal Money Allowance										
0-10 Admiral	1	4,000.00	4	1	4,000.00	4	1	4,000.00	4	
0-9 Vice Admiral	9	2,200.00	20	9	2,200.00	20	9	2,200.00	20	
0-8 Rear Admiral (UH)	1	2,700.00	3	1	2,700.00	3	1	2,700.00	3	
0-7 Rear Admiral (LH)	36	500.00	18	34	500.00	17	34	500.00	17	
Total - (7A)	47		45	45		44	45		44	
(7B) Special Allowances	0	2,520.00	0	5	2,520.00	13	5	2,520.00	13	
Total - (Group) (7)	47		45	50		57	50		57	
(8) Save Pay	434	1,000.00	434	370	1,000.00	370	250	1,000.00	250	
(9) Responsibility Pay	584	1,307.29	763	603	1,349.92	814	603	1,349.92	814	
(10) Diving Duty Pay	1,463	2,616.39	3,828	1,295	2,663.85	3,450	1,295	2,663.85	3,450	
(12) Nuclear Officer Incentive Pay	3.450	15,333.91	52,902	3,089	15,343.00	47,395	3.084	15,344.00	47,321	
(12) Nuclear Officer Incomare Fuy	3,130	13,333.71	32,702	3,007	13,3 13.00	17,373	3,001	13,511.00	17,321	
(13A) Career Sea Pay (Officers)										
06 - Captain	209	4,031.16	843	201	4,031.16	810	198	4,031.16	798	
05 - Commander	792	3,249.69	2,574	757	3,249.69	2,460	746	3,249.69	2,424	
04 - Lieutenant Commander	1,921	2,499.69	4,802	1,836	2,499.69	4,589	1,808	2,499.69	4,519	
03 - Lieutenant	2,903	1,850.62	5,372	2,774	1,850.62	5,134	2,731	1,850.62	5,054	
02 - Lieutenant (JG)	3,475	1,429.27	4,967	3,321	1,429.27	4,747	3,272	1,429.27	4,677	
01 - Ensign	2,412	1,430.82	3,451	2,306	1,430.82	3,299	2,271	1,430.82	3,249	
W-5 Warrant Officer	2	6,486.00	13	2	6,486.00	13	2	6,486.00	13	
W-4 Warrant Officer	67	6,663.96	446	64	6,663.96	426	63	6,663.96	420	
W-3 Warrant Officer W-2 Warrant Officer	146 375	5,823.50 5,184.94	850 1,944	140 358	5,823.91 5,184.94	815 1,856	138 353	5,823.94 5,184.94	804 1,830	
W-1 Warrant Officer	0	0.00	0	0	0.00	0	0	0.00	0	
		0.00			0.00			0.00		
Total - (13A)	12,302		25,262	11,759		24,149	11,582		23,788	
(13B) Premium Sea Pay	622	1,200.00	746	872	1,200.00	1,046	872	1,200.00	1,046	
Total - (Group) ( 13)	12,924		26,008	12,631		25,195	12,454		24,834	

		FY 2005			FY 2006			FY 2007	
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(14) Imminent Danger Pay	3,724	2,700.00	10,055	736	2,700.00	1,987	808	2,700.00	2,182
(15) Foreign Language Proficiency Pay (Off)									
Foreign Language Proficiency Pay	562	631.67	355	651	631.67	411	2,739	1,926.25	5,276
Total - (15)	562		355	651		411	2,739		5,276
(16) Judge Advocate									
Judge Advocate Cont Pay	81	14,074.07	1,140	142	14,084.51	2,000	142	14,084.51	2,000
(17) Hardship Duty Pay	<b>510</b>	1 000 00	024	40.4	1 000 00	000	40.4	1 000 00	000
Location - 150	519	1,800.00	934	494	1,800.00	889	494	1,800.00	889
Location - 100	77	1,200.00	92	73	1,200.00	88	73	1,200.00	88
Location - 50	840	600.00	504	799	600.00	479	799	600.00	479
Mission	2	1,800.00	4	4	1,800.00	7	4	1,800.00	7
Total - (17)	1,438		1,534	1,370		1,463	1,370		1,463
40.00004				4.0					
(18) SOCOM Assignment Incentive Pay	11	6,909.09	76	10	9,000.00	90	11	9,000.00	99
(19) Submarine Support Incentive Pay *	0	0.00	0	227	11,350.00	2,576	202	11,350.00	2,293
(20A) Surface Warfare Pay *									
(A) SWOCP	0	0.00	0	1,313	10,003.81	13,135	1,374	10,010.92	13,755
(B) SWO CSRB									
(1) SWO CSRB (1) SWO Post DH	0	0.00	0	560	15,914.59	8,944	620	15,548.39	9,640
(2) SWO SR		0.00		444	16,756.76		444		
	0		0			7,440		16,756.76	7,440
(3) SWO 25+ YOS	0	0.00	0	0	0.00	0	0	0.00	0
(4) SWO JR	0	0.00	0	833	8,601.44	7,165	861	8,321.72	7,165
Total - (B)	0		0	1,839		23,549	1,925		24,245
Total - (Group) ( 20)	0		0	3,152		36,684	3,299		38,000

	FY 2005		FY 2006				FY 2007		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(21) Special Warfare Pay *									
A. Special Warfare Inc. Pay	0	0.00	0	214	14,108.91	3,019	221	14,108.91	3,118
B. SPECOPS CSRB	0	0.00	0	133	10,526.31	1,400	148	10,810.81	1,600
C. SPECWAR SOCOM CSRB	0	0.00	0	31	41,935.48	1,300	19	44,842.11	852
D. SPECWAR CSAB	0	0.00	0	0	0.00	0	8	45,000.00	360
Total - (21)	0		0	378		5,719	396		5,930
(22) INTEL CSRB	0	0.00	0	0	0.00	0	185	20,000.00	3,700
Total Special Pay-Officer	41,201		280,903	40,937		329,940	43,352		346,524

<sup>\*</sup> Starting in FY06, Submarine Support Incentive Pay was moved from Incentive Pay to Special Pay, consistent with Title 37 Chapter 5

<sup>\*</sup> Starting in FY06, Surface Warfare Pay and Special Warfare Pay was moved from Incentive Pay to Special Pay, consistent with Title 37 Chapter 5

FY 2007 Estimate

1058250 FY 2006 Estimate 917095 Project: Basic Allowance For Housing 975093 FY 2005 Actual

#### Part I - Purpose And Scope

Congress approved in the FY 1998 National Defense Authorization Act the payment of a Basic Allowance for Housing (BAH) to service members. The BAH combines housing payments formerly provided by Basic Allowance for Quarters (BAQ) and Variable Housing Allowance (VHA). The FY 2000 National Defense Authorization Act directed the BAH transition to market-based rates be accelerated and completed during FY 2005. Payment to service members is authorized by revisions to 37 U.S.C. 403.

#### Part II - Justification Of Funds Requested

The FY 2005 actuals include an annual rate increase of 3.9%. FY 2006 and FY 2007 estimates include projected annual rate increases of 8.6% and 5.9% respectively. However, future housing rate adjustments may result as contractor generated survey data of actual housing cost becomes available. Since Navy personnel are primarily located in high-cost coastal areas, which have historically experienced cost increases greater than the national average, we expect execution difficulties to continue. The Department continues to explore alternate funding options. Additional funds were budgeted to eliminate out-of-pocket expenses in FY2005.

		FY 2005			FY 2006			FY 2007	
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(1A) BAH Domestic - Officers with Depe	endents								
07 to 010 with Dependents	110	27260.6	2,999	147	26724.95	3,929	150	29941.89	4,491
06 with Dependents	2,695	24515.4	66,069	2,734	26340.28	72,014	2,726	28408.5	77,442
05 with Dependents	5,577	23653.24	131,914	4,557	25605.93	116,680	5,470	27435.13	150,070
04 with Dependents	7,756	21393.8	165,930	6,646	23177.29	154,030	7,604	24832.73	188,828
03 with Dependents	10,103	19087.25	192,838	8,809	20697.81	182,329	9,424	22108.49	208,341
02 with Dependents	2,896	17083.96	49,475	2,885	18635.62	53,764	2,859	19923.85	56,962
01 with Dependents	1,802	15268.79	27,514	1,787	16629.18	29,716	1,773	17796.05	31,552
Total - (1A)	30,939		636,739	27,565		612,462	30,006		717,686
(1B) BAH Domestic - Warrant Officers v	with Dependents	3							
W-5 Warrant Officer	26	19867.54	517	25	21027.96	526	24	22401.96	538
W-4 Warrant Officer	243	18701.25	4,544	236	20390.46	4,812	234	21832.33	5,109
W-3 Warrant Officer	466	18105.73	8,437	475	19673.71	9,345	480	21327.05	10,237
W-2 Warrant Officer	512	17809.48	9,118	543	19257.15	10,457	551	20982.22	11,561
W-1 Warrant Officer	0	0	0	15	16891	253	29	23335.66	677
Total - (1B)	1,247		22,616	1,294		25,393	1,318		28,122
(1C) BAH Differential	692	2016.86	1,396	7	2181.71	15	7	2324.29	16
Total - (Group) ( 1)	32,878		660,751	28,866		637,870	31,331		745,824

	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(1A) BAH Domestic - Officers with Depen	dents								
(2A) BAH Domestic - Officers without De	pendents								
07 - 010 without Dependents	2	32733.92	65	1	29467	29	1	31392	31
06 without Dependents		20776.88	6,836		22318.25	6,160	270	23776.55	6,420
05 without Dependents	777	19389.37	15,066	664	20962.22	13,919	650	22331.91	14,516
04 without Dependents	1,618	18682.53	30,228	1,128	20272.51	22,859	1,388	21597.13	29,977
03 without Dependents	5,227	16503.73	86,265	4,491	17993.58	80,809	4,548	19169.3	87,179
02 without Dependents		13961.04	46,476	2,727	15282.95	41,682	3,053	16281.55	49,708
01 without Dependents	3,760	11689.66	43,953	3,110	12760.28	39,681	3,503	13594.05	47,620
Total - (2A)	15,042		228,889	12,397		205,139	13,413		235,451
(2B) BAH Domestic - Warrant Officers wi	thout Depende	ents							
W-5 Warrant Officer	0	0	0	0	0	0	0	0	0
W-4 Warrant Officer	21	16496.47	346	5	17929.2	90	5	19100.8	96
W-3 Warrant Officer	50	15722.19	786	6	17241.17	103	6	18367.83	110
W-2 Warrant Officer	63	15414.39	971	13	16927.46	220	12	18033.58	216
W-1 Warrant Officer	0	0	0	0	0	0	0	0	0
Total - (2B)	134		2,103	24		413	23		422
Total - (Group) (2)	15,176		230,992	12,421		205,552	13,436		235,873
(3A) Officer Partial BAH									
07-10 Flag Officers	0	0	0	0	0	0	0	0	0
0-6 Captain	8	463.61	4	8	513.5	4	7	547	4
0-5 Commander	11	391	4	11	413.64	5	10	440.7	4
0-4 Lieutenant Commander	36	319.98	12	36	340.42	12	34	362.68	12
0-3 Lieutenant	123	268.15	33	118	284.47	35	116	303.05	35
0-2 Lieutenant (JG)	59	219.33	13	57	234.42	13	56	249.73	14
0-1 Ensign	125	155.37	19	121	164.71	20	118	175.47	21
Total - (3A)	362		85	351		89	341		90
(3B) Warrant Officer Partial BAH									
W-5 Warrant Officer	0	0	0	0	0	0	0	0	0
W-4 Warrant Officer	0	0	0	0	0	0	0	0	0
W-3 Warrant Officer	0	0	0	0	0	0	0	0	0
W-2 Warrant Officer	2	160.59	0	2	188	0	2	200	0
W-1 Warrant Officer	0	0	0	0	0	0	0	0	0
Total - (3B)	2		0	2		0	2		0
Total - (Group) ( 3)	364		85	353		89	343		90

	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(1A) BAH Domestic - Officers with Depe	endents								
(4A) BAH - Inadequate Family Housing (									
07-10 Flag Officers	0	0	0	0	0	0	0	0	0
0-6 Captain	0	0	0	0	0	0	0	0	0
0-5 Commander	0	0	0	0	0	0	0	0	0
0-4 Lieutenant Commander	0	0	0	0	0	0	0	0	0
0-3 Lieutenant	0	0	0	0	0	0	0	0	0
0-2 Lieutenant (JG)	0	0	0	0	0	0	0	0	0
0-1 Ensign	0	0	0	0	0	0	0	0	0
Total - (4A)	0		0	0		0	0		0
(4B) BAH - Warrant Officers Inadequate	Family Housing	g							
W-5 Warrant Officer	0	0	0	0	0	0	0	0	0
W-4 Warrant Officer	0	0	0	0	0	0	0	0	0
W-3 Warrant Officer	0	0	0	0	0	0	0	0	0
W-2 Warrant Officer	0	0	0	0	0	0	0	0	0
W-1 Warrant Officer	0	0	0	0	0	0	0	0	0
Total - (4B)	0		0	0		0	0		0
Total - (Group) (4)	0		0	0		0	0		0
SubTotal (1) (2) (3) (4)	48,418		891,828	41,640		843,511	45,110		981,787
(5A) BAH Overseas - Officers with Depe	ndents								
07 - 010 with Dependents	1	54000	54	1	44284.04	44	1	46000	46
06 with Dependents	100	39200	3,920	100	34746.78	3,475	100	36110	3,611
05 with Dependents	302	35784.77	10,807	301	32160.22	9,680	301	33418.6	10,059
04 with Dependents	415	32257.83	13,387	415	28836.4	11,967	415	29963.86	12,435
03 with Dependents	583	28890.22	16,843	583	25697.67	14,982		26701.54	15,567
02 with Dependents		27325.79	3,197	119	24412.63	2,905	119	25369.75	3,019
01 with Dependents	48	27729.17	1,331	49	24405.41	1,196	49	25367.35	1,243
Total - (5A)	1,566		49,539	1,568		44,249	1,568		45,980
(5B) BAH OverSeas - Warrant Officers V	Vith Dependent	s							
W-5 Warrant Officer	1	23000	23	1	21719.57	22	1	22000	22
W-4 Warrant Officer	10	24000	240	10	21996.81	220	10	22900	229
W-3 Warrant Officer	22	26727.27	588	22	23408.37	515	22	24318.18	535
W-2 Warrant Officer	18	24944.44	449	18	22337.32	402	18	23222.22	418
W-1 Warrant Officer	0	0	0	0	0	0	0	0	0
Total - (5B)	51		1,300	51		1,159	51		1,204
Total - (Group) (5)	1,617		50,839	1,619		45,408	1,619		47,184

	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(1A) BAH Domestic - Officers with Depen	dents								
(6A) BAH Overseas - Officers without Dep	pendents								
07 - 010 without Dependents	0	0	0	0	0	0	0	0	0
06 without Dependents	30	30566.67	917	30	29307.55	879	30	30466.67	914
05 without Dependents	76	29723.68	2,259	76	25936.17	1,971	76	26960.53	2,049
04 without Dependents	170	27517.65	4,678	169	23785.42	4,020	169	24715.98	4,177
03 without Dependents	612	24135.62	14,771	612	21055.74	12,886	612	21879.08	13,390
02 without Dependents	263	23509.51	6,183	265	20029.82	5,308	265	20811.32	5,515
01 without Dependents	148	22831.08	3,379	147	19867.22	2,920	147	20646.26	3,035
Total - (6A)	1,299		32,187	1,299		27,984	1,299		29,080
(6B) BAH OverSeas - Warrant Officers Warrant	ithout Depend	lents							
W-5 Warrant Officer	0	0	0	0	0	0	0	0	0
W-4 Warrant Officer	1	30000	30	1	27128.63	27	1	28000	28
W-3 Warrant Officer	3	23333.33	70	3	18372.83	55	3	19000	57
W-2 Warrant Officer	6	23166.67	139	6	18301.06	110	6	19000	114
W-1 Warrant Officer	0	0	0	0	0	0	0	0	0
Total - (6B)	10		239	10		192	10		199
Total - (Group) (6)	1,309		32,426	1,309		28,176	1,309		29,279
SubTotal (5) (6)	2,926		83,265	2,928		73,584	2,928		76,463
Total Basic Allowance For Housing	51,344		975,093	44,568		917,095	48,038		1,058,250

Project: Basic Allowance For Subsistence-Officer \$118,701 FY 2006 Estimate \$116,963 FY 2005 Actual \$119,940

#### Part I - Purpose And Scope

Funds requested will provide for a cash allowance, payable by law to officers at all times, to reimburse them for the expense of subsisting themselves (37 U.S.C. 402).

#### Part II - Justification Of Funds Requested

Basic Allowance for Subsistence (BAS) is computed by multiplying the total officer workyear average by a fiscal year rate using the statutory rate of \$183.99 per month effective 01 January 2005, \$187.49 per month effective 01 January 2006 and \$191.05 effective 01 January 2007.

Section 602 of the FY 2001 National Defense Authorization Act (NDAA) repeals the transition of the BAS program, effective October 1, 2000, and increases the BAS rate in effect by the amount of increases in food costs, as determined by growth in the Department of Agriculture moderate food plan.

	FY 2005				FY 2006			FY 2007			
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount		
Basic Allowance For Subsistence	54,978	2,181.60	119,940	52,230	2,239.38	116,963	52,018	2,281.92	118,701		
Total Basic Allowance For Subsis	54,978		119,940	52,230		116,963	52,018		118,701		

Project: Station Allowances, Overseas-Officer \$76,305
Project: Station Allowances, Overseas-Officer \$74,393
FY 2005 Actual \$101,204

#### Part I - Purpose And Scope

Funds requested provide for payments of a per diem allowance to members and their dependents on duty outside the United States for increased cost of living, housing and temporary lodging allowances. Authorization is provided under provision of 37 U.S.C. 405 and the Joint Travel Regulations.

#### Part II - Justification Of Funds Requested

The numbers for cost of living allowance (COLA) are based on actual experience adjusted to reflect changes in overseas strength.

		FY 2005			FY 2006			FY 2007	
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(1A) Station Allowances - Cost Of Living Cost Of Living	7,567	12,110.61	91,641	7,518	8,855.77	66,578	7,458	9,156.48	68,289
(2B) Station Allowances - Temporary Lodging Temporary Lodging	8,374	1,142.03	9,563	6,065	1,288.60	7,815	6,016	1,332.45	8,016
Total Station Allowances, Overseas-Officer	15,941		101,204	13,583		74,393	13,474		76,305

Project: Conus Cost Of Living Allowance (COLA)-Officer

FY 2007 Estimate	\$2,586
FY 2006 Estimate	\$2,533
FY 2005 Actual	\$2,283

#### Part I - Purpose And Scope

The funds requested will provide for payment of a Cost of Living Allowance (COLA) to officers who are assigned to high cost areas in the Continental United States (CONUS). High cost areas are grouped as Military Housing Areas (MHAs) where the cost of goods and services exceeds 108 percent of the national cost of living average. The amount of COLA payable is the product of spendable income (based on regular military compensation) times the difference between the COLA index for the individual's high cost area and the threshold percentage. (37 U.S.C. 403b)

#### Part II - Justification Of Funds Requested

CONUS COLA payments are determined by multiplying the projected number of personnel eligible by an estimated rate.

	FY 2005			FY 2006				FY 2007			
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount		
(1) CONUS Cost Of Living (COLA) CONUS COLA	1,834	1,244.82	2,283	1,827	1,386.24	2,533	1,827	1,415.35	2,586		
Total Conus Cost Of Living Allow	1,834		2,283	1,827		2,533	1,827		2,586		

 Project: Uniform Allowance-Officer
 FY 2007 Estimate
 \$2,146

 Project: Uniform Allowance-Officer
 FY 2006 Estimate
 \$2,227

 FY 2005 Actual
 \$2,007

#### Part I - Purpose And Scope

Funds requested will provide for payment of an initial clothing allowance (U.S.C.415 and 416) to officers upon commissioning and an active clothing allowance to reserves upon entry or reentry on active duty for a period of 90 days or more. Civilian clothing allowances are authorized by 37 U.S.C. 419.

#### Part II - Justification Of Funds Requested

Uniform allowances are determined by multiplying the planned number of members eligible by the statutory rates.

		FY 2005			FY 2006			FY 2007	
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(1)Initial									
AOC	0	0.00	0	0	400.00	0	0	0.00	0
Reserves	1,990	400.00	796	2,478	400.00	991	2,355	400.00	942
Regular	1,153	400.00	461	1,513	400.00	605	1,495	400.00	598
Total - (1)	3,143		1,257	3,991		1,596	3,850		1,540
(2)Additional	3,000	200.00	600	2,531	200.00	506	2,390	200.00	478
(3)Civilian	92	1,634.30	150	75	1,666.99	125	75	1,702.00	128
Total Uniform Allowance-Officer	6,235		2,007	6,597		2,227	6,315		2,146

Project: Family Separation Allowance-Officer

FY 2007 Estimate \$11,221 FY 2006 Estimate \$10,865 FY 2005 Actual \$14,122

#### Part I - Purpose And Scope

Funds requested provide an allowance to officers with dependents for added separation expenses when the requirements listed below are met: (37 U.S.C. 427):

- (1) movement of dependents to an overseas permanent duty station is not authorized and the member must maintain two homes.
- (2) movement of dependents to the permanent duty station or a place near the station is not authorized at government expense under the Joint Travel Regulations and the member's dependents do not reside at or near that station. The FY03 Emergency Wartime Supplemental temporarily increased the monthly rate from \$100 to \$250 from October 1, 2002 through September 30, 2003. The FY04 NDAA extended the authority for the temporary increase rate (\$250) through December 31, 2004. The FY05 NDAA further extended the increase through 2005 and will serve to make the increase permanent in FY06.
- (3) member is on duty on board a ship away from the home port of the ship for a continous period of more than 30 days. The FY03 Emergency Wartime Supplemental temporarily increased the monthly rate from \$100 to \$250 from October 1, 2002 through September 30, 2003. The FY04 NDAA extended the authority for the temporary increase rate (\$250) through December 31, 2004. The FY05 NDAA further extended the increase through 2005 and will serve to make the increase permanent in FY06.
- (4) member is on temporary duty or temporary additional duty away from their permanent station for a continuous period of more than 30 days and the member's dependents do not reside at or near the member's temporary or temporary additional duty station. The FY03 Emergency Wartime Supplemental temporarily increased the monthly rate from \$100 to \$250 from October 1, 2002 through September 30, 2003. The FY04 NDAA extended the authority for the temporary increase rate (\$250) through December 31, 2004. The FY05 NDAA further extended the increase through 2005 and will serve to make the increase permanent in FY06.

In FY 2006/2007 there is currently a statutory requirement that makes post PCS dependents acquisitions entitled.

Part II - Justification Of Funds Requested

Family separation allowances are determined by multiplying the planned number of members eligible by the statutory rates.

		FY 2005			FY 2006			FY 2007	
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(1)On Permanent Change of Station with Dependants Not Authorized/Government Quarters Not Allowed(Type 1)									
0-6 Captain	20	11,591.50	232	12	12,346.72	148	16	12,766.51	204
0-5 Commander	42	11,494.00	483	21	11,887.98	250	26	12,292.17	320
0-4 Lieutenant Commander	46	10,560.59	486	26	10,905.89	284	33	11,242.42	371
0-3 Lieutenant	73	8,930.95	652	42	9,309.48	391	52	9,626.00	501
0-2 Lieutenant (JG)	17	7,428.20	126	9	7,555.56	68	9	7,893.53	71
0-1 Ensign	3	6,374.85	19	2	9,245.76	18	2	9,560.01	19
W-5 Warrant Officer	1	3,118.04	3	1	7,462.09	7	1	7,714.98	8
W-4 Warrant Officer	2	10,880.78	22	3	9,938.29	30	4	10,246.19	41
W-3 Warrant Officer	2	7,182.06	14	1	8,356.39	8	1	8,640.50	9
W-2 Warrant Officer	4	7,850.81	31	3	7,415.16	22	5	7,667.28	38
W-1 Warrant Officer	0	0.00	0	0	0.00	0	0	0.00	0
Total - (4)	210		2,068	120		1,226	149		1,582
(2)On PCS With Dependents Not Authorized (Type 2A)	775	3,000.00	2,325	543	3,000.00	1,629	543	3,000.00	1,629
(3)On Board Ship More Than 30 Days (Type 2B)	1,115	3,000.00	3,345	888	3,000.00	2,664	888	3,000.00	2,664
(4)On Temporary Duty More Than 30 Days with Dependents Not Residing Near Temporary Duty Station	2,128	3,000.00	6,384	1,782	3,000.00	5,346	1,782	3,000.00	5,346
Total Family Separation Allowance-Officer	4,228		14,122	3,333		10,865	3,362		11,221

Project: Separation Payments-Officer

FY 2007 Estimate \$33,187 FY 2006 Estimate \$62,716 FY 2005 Actual \$31,859

#### Part I - Purpose And Scope

#### Funds requested provide:

- (1) Lump sum terminal leave payments for unused accrued leave at time of discharge, or death under provisions of 37 U.S.C. 501 and 10 U.S.C. 701.
- (2) Lump sum payment to reservists who are involuntarily released from active duty after having completed at least six years of active duty as provided under provisions of 10 U.S.C. 12319.
- (3) Severance pay for failure of promotion or for reasons other than physical disability under provisions of (10 U.S.C. 6383).
- (4) Severance pay disability for members on active duty and temporary disability retired list that are separated for physical reasons under the provisions of (10 U.S.C. 1212).
- (5a) Involuntary half severance pay is (5% of the product of members years active service plus fractions of years based on full months and 12 times monthly basic pay) is authorized to members not fully qualified for retention and are denied reenlistment or continuation.
- (5b) Involuntary full severance pay is (10% of the product of members years active service plus fractions of years based on full months and 12 times monthly basic pay) is authorized to members involuntarily separated from active duty but who are fully qualified for retention, but are denied reenlistment or continuation.
- (6) Voluntary- Force shaping separation incentives for military members in selected over manned skills:
  - a. a lump sum payment for members who have at least six years of service
  - b. an annuity and lump sum payment to members who have at least fifteen years

Special Separation Benefits ((SSB) 10 U.S.C. 1174a) pays members a lump-sum amount equal to 15% of their annual basic pay multiplied by their years of service. The authority for this program expired on 31 December 2001.

Voluntary Separation Incentive ((VSI) 10 U.S.C. 1175) will pay members 2.5% of their annual basic pay, multiplied by their years of service. Payments will be annual and last for twice the number of years of service. The authority for this program expired on 31 December 2001.

- (7) 15 Year Early Retirement Program (ERP) for members on active duty with more than 15 but less than 20 years of service. The FY 1993 National Defense Authorization Act approved an active duty early retirement program for use during the force drawdown. The authority to use the early retirement program expired on 1 October 2001.
- (8) \$30,000 lump sum bonus the FY 2000 National Defense Authorization Act provides to service members who entered the uniform service on or after August 1, 1986 the option to retire under the pre-1986 military plan (50% retirement benefit at 20 years of service, with full COLA) or to accept a one-time \$30,000 lump sum bonus and remain under redux retirement plan (40% retirement benefit at 20 years of service, with partial COLA). Sailors are permitted to select between the two retirement programs within 180 days of completing 15 years of service. Sailors who elect to accept the lump sum bonus are obligated to serve the remaining five years to become retirement eligible. Those who do not complete the required service are required to repay a pro-rated amount based on the unserved amount of the obligation.

#### Part II - Justification Of Funds Requested

Separation payments are computed on the basis of the number of members eligible for payment at the average rates derived from past experience. FY 2006 and FY 2007 includes a 3.1% and a 2.2% pay raise effective 1 January 2006 and 1 January 2007 respectively.

FY 2005	FY 2006	FY 2007

	Number	Days	Rate	Amount	Number	Days	Rate	Amount	Number	Days	Rate	Amount
(1)Separation Pay - Lump sum Leave Payment(Officer)												
Flag Officers	38	33	6,253.31	238	39	29	8,834.36	345	39	29	9,028.72	352
0-6 Captain	451	25	5,284.26	2,383	527	21	7,466.65	3,935	430	21	7,630.92	3,281
0-5 Commander	567	23	5,343.65	3,030	630	15	7,544.49	4,753	526	15	7,702.92	4,052
0-4 Lieutenant Commander	766	21	4,094.49	3,136	797	14	5,794.25	4,618	829	14	5,915.93	4,904
0-3 Lieutenant	1,355	22	3,600.27	4,878	1,302	19	5,118.38	6,664	1,363	19	5,225.87	7,123
0-2 Lieutenant (JG)	235	19	2,315.52	544	161	16	3,306.44	532	137	16	3,375.88	462
0-1 Ensign	73	17	1,682.72	123	7	20	2,362.60	17	57	20	2,414.58	138
W-5 Warrant Officer		17	0.00	0	31	17	0.00	0	22	17	0.00	0
W-4 Warrant Officer	95	17	2,631.32	250	69	17	3,712.67	256	70	17	3,790.64	265
W-3 Warrant Officer	62	13	2,042.15	127	57	12	2,889.70	165	64	12	2,950.38	189
W-2 Warrant Officer	45	18	2,646.14	119	21	12	3,707.84	78	4	12	3,785.70	15
W-1 Warrant Officer	0	0	0.00	0	0	0	0.00	0	0	0	0.00	0
Total - (1)	3,687			14,828	3641			21,363	3,541			20,781
(2)Separation Pay - Lump sum to Reserve Officers (RAD)	15		68,100.00	1,022	25		70,218.88	1,755	31		71,764.00	2,225
(3)Separation Pay - Severance Pay, Failure of Promotion	194		60,719.08	11,780	95		62,615.61	5,948	78		63,995.62	4,992
(4)Separation Pay - Severance Pay, Disability	18		68,250.00	1,229	25		70,398.60	1,760	25		71,953.76	1,799
(5)Separation Pay - Severance Pay, Non-Disability (Officer)												
Invol - Full Pay (10%)	0		0.00	0	0		0.00	0	0		0.00	0
Invol - Half Pay (5%)	0		0.00	0	0		0.00	0	0		0.00	0
	-				•							
Total - (5)	0			0	0			0	0			0
(6)Separation Pay - Voluntary Separation												
Targeted Separation Incentive	0		0.00	0	502		56,773.00	28,500	0		0.00	0
VSI	0		0.00	0	0		0.00	0	0		0.00	0
VSI Trust Fund	0		0.00	0	0		0.00	0	0		0.00	0
Total - (6)	0			0	502			28,500	0			0
(7)Separation Pay - 15 YR Retirement Program	0		0.00	0	0		0.00	0	0		0.00	0
(8)Separation Pay - \$30,000 Lump Sum Bonus	100		30,000.00	3,000	113		30,000.00	3,390	113		30,000.00	3,390
Total Separation Payments-Officer	4,014			31,859	4,401			62,716	3,788			33,187

 Project: Social Security Tax-Officer
 FY 2007 Estimate
 \$247,353

 Project: Social Security Tax-Officer
 FY 2006 Estimate
 \$242,789

 FY 2005 Actual
 \$247,521

#### Part I - Purpose And Scope

Funds requested represent the government's contribution (as an employer) as required by the Federal Insurance Contribution Act (FICA) under provision of 26 U.S.C. 3101, 3111, and P.L. 98-21 "Social Security Amendment of 1983".

#### Part II - Justification Of Funds Requested

Social Security costs are based on the percentage rate set by law on a member's salary for a calendar year. P.L. 98-21, "Social Security Amendment of 1983" dated 20 April 1983 established the tax rate while the maximum taxable income is determined by the Social Security Administration. The old age, survivor and disability income (OASDI) rate is 6.2% and the hospital insurance (HI) is 1.45%. There is no wage cap on the 1.45% medical contribution. The government's contribution is based on the percentage rate set by law on member's salary for a calendar year. Taxable income ceilings for OASDI are as follows:

Calendar year 2005 - 7.65% on first \$90,000 Calendar year 2006 - 7.65% on first \$94,200 Calendar year 2007 - 7.65% on first \$96,600

FY 2005			FY 2006		FY 2007			
er Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	
53 4,472	247,521	52,230	4,648	242,789	52,018	4,755	247,353	
53	247,521	52,230		242,789	52,018		247,353	
	6,401,569			5,983,093			6,200,330	
	215,770			193,548			207,126	
	6,185,799			5,789,545			5,993,204	
3:	ber Rate	Rate Amount 353 4,472 247,521 353 247,521 6,401,569 215,770	Amount Number Rate Amount Number 353 4,472 247,521 52,230 353 247,521 52,230 6,401,569 215,770	Amount Number Rate 353 4,472 247,521 52,230 4,648 353 247,521 52,230 6,401,569 215,770	Amount Number Rate Amount S2,230 4,648 242,789 247,521 52,230 4,648 242,789 247,521 52,230 52,230 52,230 52,983,093 215,770 5,983,093 193,548	Amount Number Rate Amount Number Rate Amount Number 353 4,472 247,521 52,230 4,648 242,789 52,018 353 247,521 52,230 242,789 52,018 6,401,569 5,983,093 215,770 5,983,093	Aber         Rate         Amount         Number         Rate         Amount         Number         Rate           353         4,472         247,521         52,230         4,648         242,789         52,018         4,755           353         247,521         52,230         242,789         52,018           6,401,569         5,983,093         215,770         193,548	

# Budget Activity 2

Pay and Allowances of Enlisted Personnel

#### MILITARY PERSONNEL, NAVY SCHEDULE OF INCREASES AND DECREASES

### Pay and Allowances of Enlisted

(\$ in Thousands)

AMOUNT

#### FY 2006 Direct Program \$14,950,345 Increases: **Pricing Increases** Annualization of FY 2006 Pay Raise 3.1% (Effective 1 January 2006) 81,300 60,354 Basic Pay Retired Pay Accrual 15,994 FICA 4,617 Separation Payments (Lump Sum Leave) 335 FY 2007 Pay Raise 2.2% (Effective 1 January 2007) 212,660 Basic Pay 157,700 Retired Pay Accrual 41,791 **FICA** 12,064 Separation Payments (Lump Sum Leave) 1,105 Inflation 2,528 2,528 Clothing Allowances Initial Clothing - Rate (1.5%) 696 Replacement Clothing - Rate (1.5%) 1,832 BAH - Rates 443,001 BAH Domestic - Rate 436,326 BAH Overseas - Rates 6,675 71,715 Other Pricing Increases 5,038 Separation Payments Lump Sum Leave - Rate 3,316 Severance Pay - Rate 417 Severance Pay Non-Disability - Rate 1,305 21,833 Special Pay

Foreign Language Proficeincy Pay - Rate

EOD/Seal Master Diver (CSRB) - Rate

17,513

4,320

Reenlistment Bonus		4,832	
New Payment Aggregate - Rate	4,808		
Anniversary Payment Aggregate - Rate	24		
Overseas Station Allowance		7,987	
COLA - Rate	7,178		
Temporary Lodging Allowance - Rate	809		
CONUS COLA - Rate		302	
Family Separation Allowance - Rate, Type 1		85	
Enlistment Bonus		31,243	
New Payment - Rate	3,879		
Anniversary Payment - Rate	27,364		
Special Duty Assignment Pay - Rate		149	
Educational Benefits -		246	
Navy College Fund Program/National Call to Service -			
\$350/month - Rate	102		
\$950/month - Rate	7		
12 Month Enlistments - Rate	81		
36 Month Enlistments - Rate	56		
Total Pricing Increases:			\$811,204
Program Increases			
Other			31,527
Incentive Pay		1,493	
Flying Duty - Number	254		
Flying Duty Crew - Number	159		
Demolition Duty - Number	1		
Flight Deck Duty - Number	422		
Submarine Pay - Number	657		
Special Pay		27,200	
Enlisted Supervisor Retention Pay - Number	14,380		
Overseas Tour Extention Program - Number	18		
Foreign Language Proficiency Pay - Number	2,726		
Assignment Incentive Pay - Number	4,950		
SOCOM Assignment Incentive Pay - Number	27		
Special Warfare SOCOM CSRB - Number	5,099		

	Reclinistricit Bonus Tew Layment Pulliber		437		
	Loan Repayment Program - Number		1,394		
	Education Benefits - \$950/Month		30		
	Family Separation Allowance - Number FSA Type I, II, III and IV		741		
	Separations - 30K Lump Sum Bonus - Number		210		
Total Progr	ram Increases:			\$31,527	
Total Increa	ases:				\$842,731
Decreases:					
Pricing D	Decreases				
,	Other Special Pay Enlisted Supervisor Retention Pay - Rate Special Warfare SOCOM CRSB - Rate	-11,380 -5,790	-17,170	-17,170	
Total Pricin	ng Decreases:			-\$17,170	
Program Do	ecreases				
	Strength Related Basic Pay - Workyears Retired Pay Accrual - Workyears FICA - Workyears BAH Domestic - Number BAH Overseas - Number		-145,639 -38,637 -11,140 -44,511 -3,645	-243,572	
,	Other Strength Related Basic Pay - Workyears Retired Pay Accrual - Workyears FICA - Workyears		-2,329 -617 -178	-3,124	

Reenlistment Bonus - New Payment Number

Other			-76,969
Incentive Pay		-4	
Career Sea Pay - Number			
015			
Special Pay		-6,336	
Career Sea Pay - Number			
Special Duty Assignment Pay - Number		-1,204	
Reenlistment Bonus - Anniversary Payment- Number		-7,554	
Enlistment Bonus			
New Payment - Numberr		-11,663	
Anniversary Payment - Number		-26,183	
Education Benefits		-1,430	
50K Program - Number	-396		
\$350/Month - Number	-1,034		
Overseas Station Allowance		-5,065	
COLA - Number	-4,552	ŕ	
TLA - Number	-513		
Clothing Allowances		-5,687	
Initial Clothing - Number	-3,519		
Replacement Clothing - Number	-2,168		
Separation Payments		-11,843	
Severance Pay - Number	-453	*	
Severance Pay Non-Disability - Number	-1,430		
Lump Sum Leave - Number	-9,960		
•			

Total Program Decreases: -\$323,665

Total Decreases: -\$340,835

FY 2007 Direct Program \$15,452,241

FY 2007 Estimate

\$7,983,057

 Project: Basic Pay - Enlisted
 FY 2006 Estimate
 \$7,905,599

 FY 2005 Actual
 \$8,049,707

#### Part I - Purpose And Scope

Funds requested provide for basic compensation (37 U.S.C.) of enlisted personnel on active duty, according to pay grade and length of service increments. The estimate excludes those enlisted members of the reserve component on active duty serving in connection with the organizing, administering, recruiting, instructing and training of the reserve components (10 U.S.C. 12310).

#### Part II - Justification Of Funds Requested

FY 2005 is based on end strength of 305,735 and 312,775 workyears. FY 2006 is based on end strength of 296,705 and 296,350 workyears. FY 2007 is based on end strength of 285,605 and 290,778 workyears. Costs are calculated on the basis of grade distribution and average rates experienced. FY 2005 includes a 3.5% across the board pay raise effective 1 January 2005. FY 2006 includes a 3.1% across the board payraise effective 1 January 2006. The FY 2007 budget provides funding for a 2.2% across-the-board pay raise effective 1 January 2007. The budget also includes funding for additional increases for selective warrant officers and mid-grade senior enlisted personnel effective 1 April 2007.

		FY 2005			FY 2006			FY 2007	
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
E9	3,104	58,603.78	181,906	2,903	60,609.17	175,948	2,899	61,980.78	179,682
E8	6,815	47,204.40	321,698	7,068	48,768.84	344,698	7,143	50,088.90	357,785
E7	23,745	40,084.34	951,803	22,707	41,316.66	938,177	23,024	42,729.14	983,796
E6	55,536	32,959.86	1,830,459	53,231	33,876.26	1,803,267	51,627	35,072.58	1,810,692
E5	74,979	26,206.24	1,964,918	71,993	27,032.87	1,946,177	70,541	27,798.12	1,960,907
E4	60,548	21,270.43	1,287,882	58,207	21,995.37	1,280,285	55,413	22,493.95	1,246,457
E3	56,820	18,038.87	1,024,969	51,254	18,597.37	953,190	48,284	19,054.04	920,005
E2	18,923	16,446.87	311,224	16,836	17,000.68	286,223	19,126	17,401.62	332,823
E1	12,305	14,209.48	174,848	12,151	14,618.89	177,634	12,721	15,007.47	190,910
Total Basic Pay - Enlisted	312,775		8,049,707	296,350		7,905,599	290,778		7,983,057

 Project: Retired Pay Accrual ( RPA ) - Enlisted
 FY 2007 Estimate
 \$2,115,509

 FY 2006 Estimate
 \$2,094,984

 FY 2005 Actual
 \$2,213,671

#### Part I - Purpose And Scope

Funds requested will provide for the Department of Defense contribution to its Military Retirement Fund in accordance with 10 U.S.C. 1446. Funds are provided to support the military requirement reform, which changes the current retirement system from 40% of the average of high 3 years of monthly base pay to 50% of high 3 with COLA adjustments using modified CPI.

#### Part II - Justification Of Funds Requested

The budgetary estimates are derived as a product of:

- (a) The normal cost percent of 27.5% in FY 2005, 26.5% in FY 2006 and 26.5% in FY 2007.
- (b) The total amount of basic pay expected to be paid during the fiscal year to members of the armed forces.

Cost computations are as follows:

	FY 2005	FY 2006	FY 2007		
Base Pay (2-A)	8,049,707	7,905,599	7,983,057		
Less Fines & Forfeitures	0	0	0		
Base Pay Subject To RPA	8,049,707	7,905,599	7,983,057		
	FY 2005	FY 2006	FY 2007		
	Number Rate Amount	Number Rate Amount	Number Rate Amount		
Retired Pay Accrual	312,775 7,077.52 2,213,671	296,350 7,069.29 2,094,984	290,778 7,275.34 2,115,509		
Total Retired Pay Accrual ( RPA ) - Enlisted	312,775 2,213,671	296,350 2,094,984	290,778 2,115,509		

Project: Defense Health Program ( DHP ) Accrual - Enlisted

FY 2007 Estimate \$0 FY 2006 Estimate \$0 FY 2005 Actual \$1,682,857

#### Part I - Purpose And Scope

The funds will be used to pay the health care accrual amount in the Department of Defense Medicare-eligible Retiree Health Care Fund for the future Medicare-eligible health care costs for current military personnel.

#### Part II - Justification Of Funds Requested

The budgetary estimates are derived as a product of the approved actuarial rate and the average strength.

Fund requirements are provided in the following table:

	FY 2005				FY 2006			FY 2007			
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount		
(1) DHP Over 65 Enlisted Midshipmen	309,504 4,228	5,363.99 5,364.60	1,660,175 22,682	0 0	0.00 0.00	0 0	0 0	0.00 0.00	0 0		
Total - (1)	313,732		1,682,857	0		0	0		0		
Total Defense Health Program (DHP) Accrual - Enlisted	313,732		1,682,857	0		0	0		0		

Project: Incentive Pay For Hazardous Duty - Enlisted

FY 2007 Estimate \$110,364 FY 2006 Estimate \$108,875 FY 2005 Actual \$99,733

#### Part I - Purpose And Scope

Funds requested provide for pay to enlisted personnel for the following types of duty (37 U.S.C. 301(a)(1-11) and 320):

- (1A) Career Enlisted Flyer Incentive Pay (37 U.S.C. 320) duty involving frequent and regular participation in aerial flight as a crew or non-crew member.
- (1B) Flying Duty Crew Members (37 U.S.C. 301(a) (1)) for performance of hazardous duty involving frequent and regular aerial flight as a crew member, and to induce members (other than aviators) to volunteer for flying duty assignments as crew members and to retain the required number of skilled crewmembers to man mission requirements. Payment ranges from \$110 to \$250 per month, determined by grade.
- (1C) Flying Duty Non-Crew Members (37 U.S.C. 301(a)(2)) for performance of hazardous duty involving frequent and regular aerial flight, and to induce members to volunteer for, and remain in, flying duty assignments as other than crew members. The FY 1998 NDAA increased the rate from \$110 to \$150 per month.
- (2) Submarine duty (37 U.S.C. 301c) duty involving frequent and regular performance of operational submarine duty, restricted to members who hold or are in training for submarine duty designator and remain in the submarine service on a career basis. The FY 2002 NDAA removed the rate table from law and vested authority in the Secretary of the Navy to set submarine pay rates within a cap of \$1,000 per month.
- (3) Parachute jumping (37 U.S.C. 301(a) (3)) duty involving parachute jumping as an essential part of military duty. Payment is a flat \$150 per month, except for duty involving High Altitude Low Opening (HALO) jumps which receive \$225 per month.
- (4) Toxic Material Pay (37 U.S.C. 301(a)(9),(10)) duty involving exposure to highly toxic fuels, pesticides or laboratory work that utilizes live, dangerous viruses or bacteria. Payment is a flat \$150 per month.
- (5) Duty inside a high or low pressure chamber (37 U.S.C. 301(a) (5),(6),(7)) duty involving acceleration or deceleration experiments, or thermal stress experiments. Payment is a flat \$150 per month.
- (6) Demolition Duty (37 U.S.C. 301(a)(4)) duty involving the demolition of explosives as a primary duty including training for such duty. Payment is a flat \$150 per month
- (7) Flight Deck Duty (37 U.S.C. 301(a)(8)) duty involving participation in flight operations on ships from which aircraft are launched. Payment is a flat \$150 per month.
- (8) Visit, Board, Search and Seizure (VBSS) (37 U.S.C. 301(a)(11)) Maritime Interdiction Operations for the performance of hazardous duty involving regular participation as a member of a team conducting VBSS operations aboard vessels in support of maritime interdiction operations. Payment is a flat \$150 per month.
- (9) Incentive Bonus For Conversion (37 U.S.C. 326) to provide an incentive for members to converts to, and serve for a period of not less than 3 years in, a military occupational specialty for which there is a shortage of trained qualified personnel. First authorized by the FY 2004 NDAA.

#### Part II - Justification Of Funds Requested

Hazardous duty pay is computed on the basis of the average number of enlisted personnel who are eligible for payment. Average rates for submarine duty are those prescribed by law, based on average years of service by pay grade. Rates for flying duty crewmembers are prescribed by pay grade and years of service dates. All other hazardous pays are computed at the statutory rate of \$1,800 per workyear, except for those members performing high altitude/low opening jumps entitled to \$2,700 per workyear.

Submarine Service Entry Date (SSED) for nuclear trained personnel is the date the member started nuclear field "A" school. This assignment occurs upon graduation from nuclear power training unit (about 14 months after starting nuclear field "A" school). This results in an increase in entitlement (displayed as student members) to submarine duty pay for approximately 800 members at the E-4 and E-5 level. The pay accrues while attending nuclear power operator pipeline schools and is paid upon

# completion of training.

		FY 2005			FY 2006			FY 2007	
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(1A) Flying Duty - Career									
Under 4 yrs	1,450	1,800.00	2,610	1,755	1,800.00	3,159	1,668	1,800.00	3,002
4 - 8 yrs	984	2,700.00	2,657	1,448	2,700.00	3,910	1,689	2,700.00	4,560
8 - 14 yrs	928	4,200.00	3,898	990	4,200.00	4,158	990	4,200.00	4,158
Over 14 yrs	1,115	4,800.00	5,352	1,128	4,800.00	5,414	1,078	4,800.00	5,174
5	-,	.,	-,	-,	.,	-,	-,	.,	-,
Total - (1A)	4,477		14,517	5,321		16,641	5,425		16,894
(1B) Flying Duty - Non Career									
E-9	3	2,880.00	9	3	2,880.00	9	3	2,880.00	9
E-8	8	2,880.00	23	11	2,880.00	32	11	2,880.00	32
E-7	32	2,880.00	92	33	2,880.00	95	34	2,880.00	98
E-6	118	2,580.00	304	120	2,580.00	310	120	2,580.00	310
E-5	133	2,280.00	303	130	2,280.00	296	135	2,280.00	308
E-4	80	1,980.00	158	81	1,980.00	160	145	1,980.00	287
E-3	12	1,800.00	22	10	1,800.00	18	20	1,800.00	36
E-2	0	1,800.00	0	0	1,800.00	0	0	1,800.00	0
E-1	0	1,800.00	0	0	1,800.00	0	0	1,800.00	0
		,			,			,	
Total - (1B)	386		911	388		920	468		1,080
(1C) Non-Crew (HDIP)	123	1,800.00	221	90	1,800.00	162	90	1,800.00	162
Total - (Group) ( 1)	4,986		15,649	5,799		17,723	5,983		18,136
(2) Submarine Pay									
E-9	280	5,100.00	1,428	348	5,100.00	1,775	350	5,100.00	1,785
E-8	690	4,980.00	3,436	679	4,980.00	3,381	684	4,980.00	3,406
E-7	2,050	4,860.00	9,963	2,118	4,860.00	10,293	2,130	4,860.00	10,352
E-6	3,910	4,425.00	17,302	4,136	4,414.00	18,256	4,148	4,414.00	18,309
E-5	5,484	2,858.00	15,673	5,470	2,887.00	15,792	5,465	2,887.00	15,777
E-4	3,775	1,461.00	5,515	3,965	1,584.00	6,281	3,929	1,584.00	6,224
E-3	1,880	1,007.00	1,893	1,307	996.00	1,302	1,887	996.00	1,879
E-2	901	907.00	817	951	906.00	862	953	906.00	863
E-1	397	900.00	357	501	900.00	451	505	900.00	455
Student	1,546		1,484	1,500		1,440	1,500		1,440
Total - (2)	20,913		57,868	20,975		59,833	21,551		60,490

		FY 2005	FY 2006			FY 200			
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(3) Parachute Jumping (Enl) Parachute Jumping	3,223	2,211.00	7,126	3,003	2,211.00	6,640	3,003	2,211.00	6,640
(4) Toxic Material Pay (Enl) Toxic Material Pay	13	1,800.00	23	126	1,800.00	227	126	1,800.00	227
(5) Duty Inside HiLo Chamber (Enl) Test subjects in thermal stress experiments	243	1,800.00	437	213	1,800.00	383	211	1,800.00	380
(6) Demolition Duty (Enl) Demolition Duty	3,435	1,800.00	6,183	3,106	1,800.00	5,591	3,106	1,800.00	5,591
(7) Flight Deck Duty (Enl) Flight Deck Duty	6,754	1,800.00	12,157	7,383	1,800.00	13,289	7,617	1,800.00	13,711
(8) Visit, Board, Search and Seizure	161	1,800.00	290	161	1,800.00	290	161	1,800.00	290
(9) Incentive Bonus for Conversion	0	3,000	0	1,633	3,000	4,899	1,633	3,000	4,899
Total Incentive Pay For Hazardous Duty - Enlisted	39,728		99,733	40,766		108,875	41,758		110,364

 Project: Special Pay - Enlisted
 FY 2007 Estimate
 \$413,885

 Project: Special Pay - Enlisted
 \$388,358

 FY 2005 Actual
 \$386,873

#### Part I - Purpose And Scope

Funds requested provide for special pay to enlisted personnel as follows:

- (1) Sea Pay (37 U.S.C. 305a):
- (a) Career Sea Pay a variable amount paid monthly to enlisted personnel who are permanently or temporarily serving on a ship or while serving as a member of the off-crew of a two-crew submarine. The FY 2001 NDAA authorized Career Sea Pay Reform, under which it allowed the Secretary of the Service concerned to establish a monthly maximum cap of \$750.
- (b) Premium Sea Pay \$100 per month paid to enlisted personnel who are entitled to career sea pay; have less than eight years of sea duty and have served more than 36 consecutive months on sea duty.
- (2) Hardship Duty Pay (37 U.S.C. 305) a monthly amount payable to enlisted personnel on duty at specific locations and special missions effective 1 January 2001.
- (3) Diving Duty Pay (37 U.S.C. 304) a monthly amount which varies depending on skill/class of diver, payable to members assigned to diving duty who maintain their proficiency as divers with a monthly maximum cap of \$340.
- (4) Overseas Extension Pay (37 U.S.C.314) a monthly amount of \$80 payable to enlisted members in certain specialties who have completed a tour of duty at an overseas location and executed an agreement to extend that tour for a period of not less than 1 year. Changed in 1997 to allow Services the option to offer a \$2,000 bonus for year's extension versus an \$80 per month payment.
- (5) Nuclear Accession Bonus (37 U.S.C. 312b) a bonus not to exceed \$20,000 paid to an individual upon acceptance for naval nuclear power training who agrees to participate in a program of training for duty in connection with the supervision, operation and maintenance of naval nuclear propulsion plants. Funding also provides an increase for Submarine Nuclear Accession Bonus to \$15,000. Surface Nuclear Accession Bonus remains at \$10,000.
- (6) Imminent Danger Pay (37 U.S.C. 310) a monthly amount of \$225 payable to members in designated hostile areas or to members who are exposed to hostile fire or explosion of hostile mines, or members who are in a foreign country in which member was subject to the threat of physical harm or imminent danger on the basis of civil insurrection, civil war, terrorism, or wartime conditions.
- (7) Foreign Language Proficiency Pay (37 U.S.C. 316) military specialty requires proficiency in a foreign language with a monthly payment not to exceed \$1000. The maximum amount of the bonus paid to a member may not exceed \$6,000 for the one-year period covered by the certification of the member. This pay improves linguistic readiness across the active and reserve components.
- (8) Personal Money Allowance (37 U.S.C.. 414c) paid to the master chief petty officer of the Navy to defray expenses incurred in connection with official duties.
- (9A) Assignment Incentive Pay (AIP) (37 U.S.C. 307a) enables the services to pay a flexible, market based incentive to encourage enlisted members to volunteer for difficult-to-fill jobs or less desirable geographic locations. The monthly statutory maximum payable is \$3,000.
- (9B) SOCOM Assignment Incentive Pay (AIP) (37 U.S.C. 307a) to provide a monthly incentive to a member who performs service, while entitled to basic pay, in an assignment desinated by the Secretary concerned. Used to encourage members to volunteer for difficult-to-fill jobs or assignments in less desirable locations. First authorized by FY 2003 NDAA. The monthly statutory maximum payable is \$3,000.
- (10) Exposive Ordinance Disposal (EOD)/Seal/Master Diver CSRB (37 U.S.C. 323) financial incentive to address skill-specific retention problems. First authorized by FY 2001 NDAA. Up to \$200,000 total payable in CSRB to an eligible member over a career, not payable past completion of 25 years of active duty.
- (11) Expsive Ordinance Disposal (EOD)/Seal/Master Driver CSRB (37 U.S.C. 323) financial incentive to address skill-specific retention problems. First authorized by FY 2001 NDAA. Up to \$200,000 total payable in CSRB to an eligible member over a career, not payable past completion of 25 years of active years.
- (12) Enlisted Supervisor Retention Pay CSRB (37 U.S.C. 323) financial incentive to address skill-specific retention problems. First authorized by FY 2001 NDAA. Up to \$200,000 total payable in CSRB to an eligible member over a career, not payable past completion of 25 years of active duty.

(13) Special Warfare SOCOM CSRB (37 U.S.C. 323) - financial incentive to address skill-specific retention problems. First authorized by FY 2001 NDAA. Up to \$200,000 total payable in CSRB to an eligible member over a career, not payable past completion of 25 years of active duty.

Part II - Justification Of Funds Requested

Special pay is computed by applying statutory rates to the average number of personnel who are eligible for payment.

		FY 2005			FY 2006			FY 2007	
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(1A) Career Sea Pay (Enlisted)									
E-9	776	5,821.32	4,517	717	7,300.48	5,234	701	7,300.48	5,118
E-8	1,777	5,381.52	9,563	1,643	6,925.36	11,378	1,607	6,925.36	11,129
E-7	6,596	5,051.28	33,318	6,096	6,359.28	38,766	5,962	6,359.28	37,914
E-6	15,181	4,161.48	63,175	14,031	5,192.81	72,860	13,722	5,192.81	71,256
E-5	23,981	2,936.76	70,426	22,165	3,552.00	78,730	21,677	3,552.00	76,997
E-4	30,512	1,730.88	52,813	28,201	2,009.33	56,665	27,581	2,009.33	55,419
E-3	17,972	875.88	15,741	16,611	926.32	15,387	16,246	926.32	15,049
E-2	9,181	671	6,159	8,485	777.45	6,597	8,298	777.45	6,451
E-1	4,006	600.00	2,404	3,703	609.10	2,255	3,619	609.10	2,204
Total - (1A)	109,982		258,116	101,652		287,872	99,413		281,537
(1B) Premium Sea Pay (Enlisted)									
Premium Sea Pay	16,017	1,200.00	19,220	14,773	1,200.00	17,728	14,773	1,200.00	17,728
Total - (Group) (1)	125,999		277,336	116,425		305,600	114,186		299,265
(2A) HDP Mission (Enl)									
HDP Mission	28	1,800.00	50	15	1,800.00	27	15	1,800.00	27
(2B) HDP Location (Enl)									
Location #1	2,697	1,800.00	4,855	338	1,800.00	608	338	1,800.00	608
Location #1 Location #2	45	1,200.00	4,633 54	4,436	1,200.00	5,323	4,436	1,200.00	5,323
Location #2 Location #3	5,569	600.00	3,341	323	600.00	194	323	600.00	194
Location #3	3,307	000.00	3,341	323	000.00	1)4	323	000.00	1)4
Total - (2B)	8,311		8,250	5,097		6,125	5,097		6,125
Total - (Group) ( 2)	8,339		8,300	5,112		6,152	5,112		6,152
(3) Diving Duty Pay (Enl)									
Diving Duty Pay	4,740	2,631.44	12,473	4,663	2,631.44	12,270	4,663	2,631.44	12,270
(4) Overseas Extension Pay (Enl)									
Overseas Extension Pay	2,502	2,000.00	5,004	2,652	2,000.00	5,304	2,661	2,000.00	5,322
					73				

		FY 2005			FY 2006			FY 2007		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	
(5) Nuclear Accession Bonus (Enl) Nuclear Accession Bonus	152	10,000.00	1,520	209	14,125.00	2,952	209	14,125.00	2,952	
(6) Imminent Danger Pay (Enl) Imminent Danger Pay	24,343	2,700.00	65,726	333	2,700.00	899	333	2,700.00	899	
(7) Foreign Language Proficiency Pay (Enl) Foreign Language Proficiency Pay	2,379	1,532.38	3,646	2,141	1,532.38	3,281	3,920	6,000.00	23,520	
(8) Personal Money Allowance (PMA) Personal Money Allowance	1	2,000.00	2	1	2,000.00	2	1	2,000.00	2	
<ul><li>(9) Assignment Incentive Pay (Enl)</li><li>A. Assignment Incentive Pay</li><li>B. SOCOM Assignment Incentive Pay</li><li>Total - (9)</li></ul>	1,645 20 1,665	3,900.00 9,000.00	6,416 180 6,596	6,726 30 6,756	3,900.00 9,000.00	26,231 270 26,501	7,995 33 8,028	3,900.00 9,000.00	31,181 297 31,478	
(10) EOD/Seal/Master Diver CSRB	0	0.00	0	0	0.00	0	360	12,000.00	4,320	
(11) Enlisted Supervisor Retention Pay CSRB	0	0.00	0	241	63,070.54	15,200	469	38,805.97	18,200	
(12) Special Warfare SOCOM CSRB	42	149,285.71	6,270	90	113,300.00	10,197	135	70,407.74	9,505	
Total Special Pay - Enlisted	170,162		386,873	138,623		388,358	140,077		413,885	

Project: Special Duty Assignment Pay And Proficiency Pay - Enlisted

FY 2007 Estimate \$88,929 FY 2006 Estimate \$89,984 FY 2005 Actual \$78,455

#### Part I - Purpose And Scope

Special duty assignment pay (SDAP) - 37 U.S.C. 307 provides for payments to enlisted personnel to obtain a sufficient number of qualified volunteers to sustain adequate manning levels in designated special duty assignments.

#### Part II - Justification Of Funds Requested

The estimate is based on the average number of personnel required in the following skills:

Nuclear Propulsion Plant Supervisor Aircrewman Harbor Pilots, Unlimited Shipboard Engineering Plant Program Manager C9 Crew Chief Recruiters Main Propulsion Assistant On MCM And MHC MCM Helo Aircrewmen Divers Acoustic Intelligence Specialist Independent Duty Hospital Corpsmen Helicopter Rescue Air Crewman Asw/Air Intercept Controller/Supervisors EOD Technician Special Operations Technician JCS Joint Comm Unit P-3 Flight Engineer LAMPS Mk III Ataco Combatant Swimmer Naval Test Parachutists Helicopter Mine Countermeasures Coxswain Air Intercept Controller/Supervisor White House Communications Personnel On-Site Inspection Personnel SDY Pilot/Navigator Combatant Craft Member Joint Special Operations Personnel ASW/ASUW Tact Air Ctrl(Astac) Personnel Resource Development Officer Ship Engineering Plant Program Manager Command Master Chiefs Shipboard Tactical Data System Technician

Career recruiters are Navy's professional sales forceof proven recruiters, responsible for the training and supervision of fleet sailors assigned to recruiting duty.

	FY 2005		FY 2006			FY 2007			
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(1) SDAP									
\$450/month	1,949	5,400.00	10,525	3,110	5,400.00	16,794	2,175	5,400.00	11,745
\$375/month	3,130	4,500.00	14,085	3,551	4,500.00	15,980	5,371	4,500.00	24,170
\$350/month	0	4,200.00	0	0	4,200.00	0	0	4,200.00	0
\$300/month	1,643	3,600.00	5,915	1,572	3,600.00	5,659	971	3,600.00	3,496
\$275/month	0	3,300.00	0	0	3,300.00	0	0	3,300.00	0
\$255/month	0	3,060.00	0	0	3,060.00	0	0	3,060.00	0
\$225/month	3,233	2,700.00	8,729	3,813	2,700.00	10,295	3,710	2,700.00	10,017
\$220/month	0	2,640.00	0	0	2,640.00	0	0	2,640.00	0
\$175/month	0	2,100.00	0	0	2,100.00	0	0	2,100.00	0
\$165/month	0	1,980.00	0	0	1,980.00	0	0	1,980.00	0
\$150/month	7,089	1,800.00	12,760	8,749	1,800.00	15,748	8,550	1,800.00	15,390
\$110/month	0	1,320.00	0	0	1,320.00	0	0	1,320.00	0
\$100/month	0	1,200.00	0	0	1,200.00	0	0	1,200.00	0
\$75/month	1,749	900.00	1,574	2,110	900.00	1,899	2,004	900.00	1,804
\$55/month	0	660.00	0	0	660.00	0	0	660.00	0
\$50/month	0	600.00	0	0	600.00	0	0	600.00	0
Total - (1)	18,793		53,588	22,905		66,375	22,781		66,622
(2) Recruiter									
Recruiter (\$375)	0	4,500.00	0	0	4,500.00	0	0	4,500.00	0
Recruiter (\$450)	4,605	5,400.00	24,867	4,372	5,400.00	23,609	4,131	5,400.00	22,307
S. 5.7	,	,	,	,	,	- ,	,	,	,
Total - (2)	4,605		24,867	4,372		23,609	4,131		22,307
Total Special Duty Assignment Pay	23,398		78,455	27,277 75		89,984	26,912		88,929

 Project: Reenlistment Bonus - Enlisted
 FY 2007 Estimate
 \$339,532

 Project: Reenlistment Bonus - Enlisted
 FY 2006 Estimate
 \$341,795

 FY 2005 Actual
 \$344,202

#### Part I - Purpose And Scope

Reenlistment Bonus (37 U.S.C. 308) - provides a bonus to enlisted personnel who reenlist in a skill characterized by inadequate manning, low retention, and high replacement costs payable to an individual with between twenty-one months and sixteen years active service. Payment is based on monthly basic pay times a specified award level (not to exceed 10) times the number of additional years of obligated service (not to exceed 6). Obligated service in excess of eighteen years is not used in the computation. The maximum payment is \$90,000. While there is authority for \$90,000 payment, the Navy has no plans of making a payment of this amount.

#### Part II - Justification Of Funds Requested

The rates include pay raises.

#### Twenty most undermanned critical skills:

Fire Controlman (FC) Sonar Technician Surface (STG) Electronic Technician, Subsurface Warfare (ETSS) Nuclear Field (ET, MM, EM) Cryptologic Technician Collection (CTR) Gunner's Mate (GM) Aviationwarfare Systems Tech (AW) Operations Specialist (OS) Dental Technician (DT) Electronic Warfare Technician (EW) Information Systems Technician (IT) Legalman (LN) Mineman (MM) Electronic Warfare Tech (EW) Air Traffic Controller (AC) Hospital Corpsman (HM) Cryptologic Technician Interpretive (CTI) Cryptologic Technician Technical (CTT) Master-At-Arms (MA) Cryptologic Technician Maintenance (CTM)

		FY 2005			FY 2006	FY 2007			
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(1) Reenlistment Bonus									
Initial Payment	17,037	10,247.75	174,591	14,629	10,565.52	154,563	14,672	10,893.54	159,830
Anniversary	59,979	2,784.31	167,000	69,576	2,691.04	187,232	65,526	2,742.45	179,702
Distribution	0	0.00	2,611	0	0.00	0	0	0.00	0
Total - (1)	77,016		344,202	84,205		341,795	80,198		339,532
Total Reenlistment Bonus - Enlisted	77,016		344,202	84,205		341,795	80,198		339,532

Reenlistment	FY 200	FY 2005 FY 2006		FY 20	07	FY 20	008	FY 2009 FY 2010				FY 2011		
Bonus	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount
Prior Obligations	59,979	\$167,000	53,091	\$141,540	35,219	\$94,380	23,629	\$60,636	16,441	\$39,487	5,557	\$13,514	3,029	\$5,882
FY 2005 New	17,037	174,591												
Anniversary ADV / REM			16,485	45,692	16,230	44,978	13,836	35,739	9,302	24,393	8,065	5 19,773		
FY 2006 New			14,629	154,563										
Anniversary ADV / REM					14,077	40,344	13,734	39,348	11,971	34,148	7,994	21,670	6,803	3 17,230
FY 2007 New Anniversary					14,672	159,830	14,121	41,750	13,951	41,231	12,828	37,394	9,370	5 25,946
ADV / REM							,	,	- /	, -	, ,			
FY 2008 New							14,681	164,885						
Anniversary									14,130	43,100	14,020	42,749	13,429	40,196
ADV / REM														
FY 2009 New									14,695	170,158				
Anniversary											14,144	44,508	14,17	44,585
ADV / REM														
FY 2010 New											15,542	2 185,536		
Anniversary													14,990	48,614
ADV / REM														
FY 2011 New													15,67	192,878
Anniversary ADV / REM														
Total New	17,037	174,591	14 (20	154.562	14,672	159,830	14 (91	164 995	14,695	170 150	15,542	195.526	15 (5)	192,878
Anniversary	59,979	167,000	14,629 69,576	154,563 187,232	65,526	159,830	14,681 65,320	164,885 177,473	· ·	170,158 182,359		· · · · · · · · · · · · · · · · · · ·	•	
Distribution SRB	39,919	2,611	09,570	107,232	05,520	179,702	05,320	1//,4/3	03,793	102,339	02,000	179,000	01,790	102,433
Total SRB	77,016	\$344,202	84,205	\$341,795	80,198	\$339,532	80,001	\$342,358	80,490	\$352,517	78,150	\$365,144	77,469	\$375,331

Project: Enlistment Bonus - Enlisted \$81,000 FY 2006 Estimate \$81,000 FY 2005 Actual \$68,652

FY 2007 Estimate

\$74,397

#### Part I - Purpose And Scope

Funds requested provide for an enlistment bonus (37 U.S.C. 309) - payable to a member who enlists for a minimum of five years or extends active duty obligation at least one year beyond the normal enlistment in a designated skill. Eligible skills are characterized by an enlistment rate less than that required to ensure adequate first term manning. The enlistment bonus program is unique in that the bonus is contractually obligated at the time of enlistment into the delayed entry program (DEP), but is not paid until the successful completion of all training leading to designation in the skill. In the case of nuclear field candidates, payment of the bonus occurs 24 to 36 months after enlistment in the DEP.

#### Part II - Justification Of Funds Requested

The bonus is payable upon completion of training. Most training pipelines for enlistment bonus recipients are approximately two years. The enlisted signing bonus will further enhance recruiting efforts to enlist personnel to serve in skill areas designated as critical.

		FY 2005			FY 2006			FY 2007	
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(1) Enlistment Bonus - New Pay									
New Pay \$1,000	85	1,000.00	85	0	1,000.00	0	100	1,000.00	100
New Pay \$1,500	0	1,500.00	0	0	1,500.00	0	0	1,500.00	0
New Pay \$2,000	1,200	2,000.00	2,400	2,956	2,000.00	5,912	0	2,000.00	0
New Pay \$2,500	0	2,500.00	0	0	2,500.00	0	0	2,500.00	0
New Pay \$2,750	0	2,750.00	0	0	2,750.00	0	0	2,750.00	0
New Pay \$3,000	1,524	3,000.00	4,572	445	3,000.00	1,335	519	3,000.00	1,557
New Pay \$3,500	0	3,500.00	0	0	3,500.00	0	0	3,500.00	0
New Pay \$3,750	0	3,750.00	0	0	3,750.00	0	0	3,750.00	0
New Pay \$4,000	800	4,000.00	3,200	999	4,000.00	3,996	966	4,000.00	3,864
New Pay \$5,000	500	5,000.00	2,500	1,123	5,000.00	5,615	1,032	5,000.00	5,160
New Pay \$6,000	250	6,000.00	1,500	705	6,000.00	4,230	702	6,000.00	4,212
New Pay \$7,000	160	7,000.00	1,120	632	7,000.00	4,424	405	7,000.00	2,835
New Pay \$7,500	0	7,500.00	0	0	7,500.00	0	0	7,500.00	0
New Pay \$8,000	0	8,000.00	0	0	8,000.00	0	0	8,000.00	0
New Pay \$9,000	0	9,000.00	0	0	9,000.00	0	0	9,000.00	0
New Pay \$9,500	0	9,500.00	0	0	9,500.00	0	0	9,500.00	0
New Pay \$10,000	0	10,000.00	0	0	10,000.00	0	0	10,000.00	0
New Pay \$11,000	0	11,000.00	0	0	11,000.00	0	0	11,000.00	0
New Pay \$12,000	0	12,000.00	0	0	12,000.00	0	0	12,000.00	0
Signing Bonus	0		0	0		0	0		0
New Pay Gendet	0		0	0		0	0		0
Total - (1)	4,519		15,377	6,860		25,512	3,724		17,728

FY 2005	FY 2006	FY 2007

	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(2) Enlistment Bonus - Residuals									
Residuals \$1,000	0	1,000.00	0	0	1,000.00	0	0	1,000.00	0
Residuals \$1,500	0	1,500.00	0	0	1,500.00	0	0	1,500.00	0
Residuals \$2,000	1,320	2,000.00	2,640	1,500	2,000.00	3,000	0	2,000.00	0
Residuals \$2,500	0	2,500.00	0	0	2,500.00	0	0	2,500.00	0
Residuals \$2,750	0	2,750.00	0	0	2,750.00	0	0	2,750.00	0
Residuals \$3,000	1,205	3,000.00	3,615	3,133	3,000.00	9,399	160	3,000.00	480
Residuals \$3,500	0	3,500.00	0	0	3,500.00	0	0	3,500.00	0
Residuals \$3,750	0	3,750.00	0	0	3,750.00	0	0	3,750.00	0
Residuals \$4,000	142	4,000.00	568	496	4,000.00	1,984	327	4,000.00	1,308
Residuals \$5,000	901	5,000.00	4,505	498	5,000.00	2,490	356	5,000.00	1,780
Residuals \$6,000	956	6,000.00	5,736	624	6,000.00	3,744	489	6,000.00	2,934
Residuals \$7,000	587	7,000.00	4,109	374	7,000.00	2,618	310	7,000.00	2,170
Residuals \$7,500	0	7,500.00	0	0	7,500.00	0	0	7,500.00	0
Residuals \$8,000	1,014	8,000.00	8,112	470	8,000.00	3,760	498	8,000.00	3,984
Residuals \$9,000	155	9,000.00	1,395	113	9,000.00	1,017	298	9,000.00	2,682
Residuals \$9,500	0	9,500.00	0	0	9,500.00	0	0	9,500.00	0
Residuals \$10,000	1,040	10,000.00	10,400	363	10,000.00	3,630	495	10,000.00	4,950
Residuals \$11,000	426	11,000.00	4,686	853	11,000.00	9,383	502	11,000.00	5,522
Residuals \$12,000	287	12,000.00	3,444	805	12,000.00	9,660	600	12,000.00	7,200
Residuals \$13,000	146	13,000.00	1,898	15	13,000.00	195	50	13,000.00	650
Residuals \$14,000	55	14,000.00	770	15	14,000.00	210	46	14,000.00	644
Residuals \$15,000	25	15,000.00	375	155	15,000.00	2,325	250	15,000.00	3,750
Residuals \$16,000	26	16,000.00	416	25	16,000.00	400	60	16,000.00	960
Residuals \$17,000	8	17,000.00	136	23	17,000.00	391	27	17,000.00	459
Residuals \$18,000	15	18,000.00	270	16	18,000.00	288	26	18,000.00	468
Residuals \$19,000	0	19,000.00	0	6	19,000.00	114	20	19,000.00	380
Residuals \$20,000	10	20,000.00	200	44	20,000.00	880	92	20,000.00	1,840
Residuals \$24,000	0		0	0		0	30	24,000.00	720
Residuals \$26,000							10	26,000.00	260
Residuals \$28,000							80	28,000.00	2,240
Residuals \$30,000							75	30,000.00	2,250
Residuals \$32,000							15	32,000.00	480
Residuals \$34,000							10	34,000.00	340
Residuals \$36,000							5	36,000.00	180
Residuals \$38,000							1	38,000.00	38
Residuals \$40,000							200	40,000.00	8,000
Residuals Gendet									,
Total - (2)	8,318		53,275	9,528		55,488	5,032		56,669
Total Enlistment Bonus - Enlisted	12,837		68,652	16,388		81,000	8,756		74,397

	FY 200	FY 2005 FY 2006		16	FY 2007 FY 2008			FY 200	09	FY 2010		FY 2011		
Enlistment Bonus	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount
Prior Obligations	8,318	\$53,275	3,335	\$12,762										
FY 2005 Initial Payments	4,519	15,377												
Residual Payments			6,193	42,726	1,623	17,109								
Installments														
FY 2006 Initial Payments			6,900	25,512										
Residual Payments					3,013	39,560	2,873	19,342						
Installments														
FY 2007 Initial Payments					3,724	17,728								
Residual Payments							6,531	43,968	2,499	25,923				
Installments														
FY 2008 Initial Payments							5,016	25,587						
Residual Payments									4,642	48,152	2,681	28,034		
Installments														
FY 2009 Initial Payments									6,484	31,422				
Residual Payments											4,982	52,094	3,225	29,107
Installments														
FY 2010 Initial Payments											6,680	31,969		
Residual Payments													5,992	54,080
Installments														
FY 2011 Initial Payments													7,218	35,310
Residual Payments														
Installments														
Total Initial Payments	4,519	15,377	6,900	25,512	3,724	17,728	5,016	25,587	6,484	31,422	6,680	31,969	7,218	35,310
Residual Payments	8,318	53,275	9,528	55,488	4,636	56,669	9,404	63,310	7,141	74,075	7,663	80,128	9,217	83,187
Installments		0		0		0		0		0		0		0
Total EB	12,837	\$68,652	16,428	\$81,000	8,360	\$74,397	14,420	\$88,897	13,625	\$105,497	14,343	\$112,097	16,435	\$118,497

 Project: Educational Benefits - Enlisted
 FY 2007 Estimate
 \$5,346

 Project: Educational Benefits - Enlisted
 \$6,500

 FY 2005 Actual
 \$7,168

#### Part I - Purpose And Scope

Funds are for payment to the Department of Defense Education Benefits Funds, a trust fund. This program is governed by Title 38 U.S.C. Chapter 30. The program funds additional and supplemental benefit payments above a basic benefit to be budgeted by the Veterans Administration. This program is budgeted on an accrual basis by the Department of Defense. Actual benefit payments to individuals are made by the Veterans Administration from funds transferred from the trust account. The Navy College Fund program attracts members for three and four year commitments, primarily into undermanned hard to fill ratings.

#### Part II - Justification Of Funds Requested

The Navy College Fund is a critical element in Navy's recruiting strategy. The purpose of the Navy College Fund is to expand the recruiting market to include college bound youth. The allure of a college education dominates the plans of 60-80% of all high school seniors and represents a major obstruction to the recruiter. The Navy College Fund will provide a source of high quality recruits, primarily in the critical skill sea intensive ratings. By providing the recruiters with a tool to address this market, many college bound youth who would not otherwise have considered the Navy, are exposed to the educational opportunities and programs that the Navy provides. This portion of the Navy College Fund program provides an additional source of high quality recruits. The program is directed at the 17-35 year old, non-prior service recruits in aptitude category I or II (minimum ASVAB AFQT of 50) with a high school diploma. Enrollment in the Montgomery G. I. Bill is required.

The FY 2004 National Defense Authorization Act (NDAA) authorized the implementation of the Navy's College First Program. This Pilot Program pays \$475 per month (assuming recruits in the first year of participation) to Delayed Entry Program (DEP) personnel pursuing post secondary education or vocational/technical training. The estimated average length of time in the program is six months.

The FY 2003 National Defense Authorization Act amended chapter 31 of title 10 USC to include the National Call to Service (NCS). Enlistment under NCS program will incur an eight-year military service obligation (MSO). NCS participants will be given the opportunity to select one of the following incentives upon enlistment: Education allowance for up to 12 months payable at the monthly rate for basic educational assistance allowances under Sec. 3015 (a) (1) title 38, USC, or educational allowance for up to 36 months payable at one-half of the monthly rate for basic educational assistance allowances under section 3015 (b) (1) of title 38, USC.

		FY 2005	FY 2006			FY 2			
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(1) Navy College Fund Program (Enl)									
(4 Yr Commitment) \$30K	0	0.00	0	0	0.00	0	0	0.00	0
(4 Yr Commitment) \$40K	1	670.00	1	0	0.00	0	0	0.00	0
(4 Yr Commitment) \$50K	2,473	2,530.00	6,257	198	1,998.00	396	0	0.00	0
(3 Yr Commitment) \$25K	0	0.00	0	0	0.00	0	0	0.00	0
\$350/month	130	2,277.00	296	2,275	1,992.00	4,532	1,756	2,050.00	3,600
\$950/Month	3	6,847.00	21	40	6,021.00	241	45	6,183.00	278
Total - (1)	2,607		6,575	2,513		5,169	1,801		3,878

		FY 2005			FY 2006			FY 2007	
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(2) National Call to Service									
12 Month Enlistments 36 Month Enlistments	78 91	4,436.00 2,719.00	346 247	93 117	4,438.00 2,711.00	413 317	93 117	5,313.00 3,187.00	494 373
Total - (2)	169		593	210		730	210		867
(3) Navy College First	0	2,850.00	0	211	2,850.00	601	211	2,850.00	601
Total Educational Benefits - Enlisted	2,776		7,168	2,934		6,500	2,222		5,346

 FY 2007 Estimate
 \$5,594

 Project: Loan Repayment Program
 FY 2006 Estimate
 \$4,200

 FY 2005 Actual
 \$2,407

## Part I - Purpose And Scope

The Loan Repayment Program (LRP) is authorized by P.L. 99-145, Section 2171. The LRP is an enlistment incentive designed to increase test scope category I-IIIA. The LRP repays loans up to the maximum ceiling of \$65,000. Only guaranteed student loans (GSLI)/Stafford loans, federally insured student loans (FISL), national direct student loans (NDSL)/Perkins loans, or any loan covered under Title IV of the Higher Education Act of 1965, Parts (b) and (e), are authorized for payment under the Department of Navy LRP.

## Part II - Justification Of Funds Requested

The LRP is a major enlistment incentive program.

Fund requirements for this incentive program are provided in the following table:

	FY 2005				FY 2006		FY 2007			
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	
(1) Navy College Loan Repayment Navy College Loan Repayment	(Enl) 290	8,300.00	2,407	506	8,300.00	4,200	674	8,300.00	5,594	
Total Loan Repayment Program	290		2,407	506		4,200	674		5,594	

Project: Station Allowance, Overseas - Enlisted

FY 2007 Estimate \$244,150
FY 2006 Estimate \$241,228
FY 2005 Actual \$325,914

#### Part I - Purpose And Scope

Funds requested provide for payments of a per diem allowance to members and their dependents on duty outside the United States for increased cost of living, housing and temporary lodging allowances. Authorization is provided under provision of 37 U.S.C. 405 and the Joint Federal Travel Regulations.

#### Part II - Justification Of Funds Requested

The numbers for Cost of Living Allowance (COLA) are based on actual experience adjusted to reflect changes in overseas strength.

		FY 2005			FY 2006			FY 2007		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	
(1) Overseas Station Allowance (Enl) COLA	45,690	6,633.99	303,107	45,721	4,741.63	216,792	44,761	4,901.99	219,418	
(1) Temporary Lodging (Enl) Temporary Lodging	22,540	1,011.85	22,807	23,799	1,026.76	24,436	23,299	1,061.50	24,732	
Total Station Allowance, Overseas - Enlisted	68,230		325,914	69,520		241,228	68,060		244,150	

FY 2007 Estimate 3126811
Project: Basic Allowance For Housing - Enlisted FY 2006 Estimate 2729595
FY 2005 Actual 2907926

#### Part I - Purpose And Scope

Congress approved in the FY 1998 National Defense Authorization Act the payment of a Basic Allowance for Housing (BAH) to service members. BAH combines housing payments formerly provided by the basic allowance for quarters (BAQ) and the variable housing allowance (VHA). The FY 2000 National Defense Authorization Act directed the BAH transition to market-based rates be accelerated and completed during FY 2005. Payment to service members is authorized by revisions to 37 U.S.C. 403.

#### Part II - Justification Of Funds Requested

The FY 2005 actuals include an annual rate increase of 3.9%. FY 2006 and FY 2007 estimates include projected annual rate increases of 8.6% and 5.9% respectively. However, future housing rate adjustments may result as contractor generated survey data of actual housing cost becomes available. Since Navy personnel are primarily located in high-cost coastal areas, which have historically experienced cost increases greater than the national average, we expect execution difficulties to continue. The Department continues to explore alternate funding options. Additional funds were budgeted to eliminate out-of-pocket expenses in FY2005.

		FY 2005			FY 2006			FY 2007	
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(1A) BAH Domestic - Enlisted with Dependents									
E9 with Dependents	2528	18871.3	47707	2489	20527.6	51093	2446	22035.88	53900
E8 with Dependents	5354	17726.28	94907	5400	19295.07	104193	5310	20730.61	110080
E7 with Dependents	17132	17151.81	293845	14268	18675.63	266466	17507	20082.46	351584
E6 with Dependents	35030	16450.65	576266	32918	17914.59	589704	31930	19346.44	617738
E5 with Dependents	34584	14284.88	494028	32947	15390.9	507081	35637	16686.06	594648
E4 with Dependents	20367	13537.3	275714	16861	14515.11	244736	21127	15794.18	333684
E3 with Dependents	14008	13572.63	190125	13526	14697.15	198794	13148	15657.48	205865
E2 with Dependents	2432	13143.94	31966	2332	14283.67	33310	2267	15216.98	34497
E1 with Dependents	896	12806.93	11475	855	13772.53	11776	831	14672.44	12193
Total - (1A)	132331		2016033	121596		2007153	130203		2314189
(1B) BAH Differential (ENL)									
BAH Differential	8107	2437.43	19760	1617	2608.86	4219	1617	2779.32	4494
Total - (Group) ( 1)	140438		2035793	123213		2011372	131820		2318683

(1A) BAH Domestic - Enlisted with Dependents									
E9 with Dependents	2528	18871.3	47707	2489	20527.6	51093	2446	22035.88	53900
(2) BAH Domestic - Enlisted without Dependents									
E9 without Dependents	234	15399.5	3603	157	16825.64	2642	151	17925.04	2707
E8 without Dependents	629	14593.29	9179	380	15994.87	6078	363	17039.99	6186
E7 without Dependents	2680	13331.17	35728	1731	14558.71	25201	1659	15509.99	25731
E6 without Dependents	9983	12420.58	123995	5596	13535.32	75750	7359	14419.73	106115
E5 without Dependents	24268	11816.01	286751	19075	12915.78	246369	18738	13759.71	257823
E4 without Dependents	13728	10167.93	139585	9975	11123.3	110954	12077	11850.11	143114
E3 without Dependents	5641	10089.21	56913	5099	11020.47	56193	4947	11740.56	58081
E2 without Dependents	776	9335.61	7244	706	10129.26	7151	685	10791.11	7392
E1 without Dependents	432	8220.08	3551	1436	4775.52	6858	4578	3684.69	16869
Total - (2)	58371		666549	44155		537196	50557		624018
(3) BAH Domestic Partial (Enlisted)									
E-9	2	226.61	0	0	0	0	0	0	0
E-8	12	177.86	2	11	195.44	2	11	208.21	2
E-7	58	144.33	8	55	153.29	8	54	163.3	9
E-6	510	118.8	61	485	126.4	61	470	134.66	63
E-5	3212	105.9	340	3044	111.18	338	2958	118.44	350
E-4	19094	97.25	1857	18097	103.49	1873	17581	110.25	1938
E-3	31814	93.53	2976	30769	99.54	3063	28673	106.05	3041
E-2	14246	86.23	1228	13749	91.8	1262	12869	97.8	1259
E-1	9653	81.67	788	9314	86.89	809	8723	92.56	807
Total - (3)	78601		7260	75524		7416	71339		7469
(4) BAH Domestic Inadequate (Enl)									
E-9	0	4822.84	0	0	0	0	0	0	0
E-8	0	4379.28	0	0	0	0	0	0	0
E-7	0	4129.2	0	0	0	0	0	0	0
E-6	0	3885.6	0	0	0	0	0	0	0
E-5	0	3426.22	0	0	0	0	0	0	0
E-4	0	3284.3	0	0	0	0	0	0	0
E-3	0	3306.54	0	0	0	0	0	0	0
E-2	0	3320.43	0	0	0	0	0	0	0
E-1	0	3292.68	0	0	0	0	0	0	0
Total - (4)	0		0	0		0	0		0
SubTotal (1) (2) (3) (4)	277410		2709602	242892		2555984	253716		2950170

(1A) BAH Domestic - Enlisted with Dependents									
E9 with Dependents	2528	18871.3	47707	2489	20527.6	51093	2446	22035.88	53900
(5A) BAH Overseas - Enlisted with Dependents									
E9 with Dependents	71	24718.31	1755	72	19097.31	1375	70	19842.86	1389
E8 with Dependents	165	23769.7	3922	163	22217.22	3621	160	23087.5	3694
E7 with Dependents	669	22523.17	15068	656	20867.9	13689	642	21688.47	13924
E6 with Dependents	1487	20826.5	30969	1446	19165.57	27713	1415	19918.73	28185
E5 with Dependents	1478	19985.79	29539	1431	18369.95	26287	1401	19092.08	26748
E4 with Dependents	503	20538.77	10331	490	19184.42	9400	480	19937.5	9570
E3 with Dependents	56	18375	1029	56	16924.64	948	55	17581.82	967
E2 with Dependents	4	19250	77	4	16403.65	66	4	17000	68
E1 with Dependents	0	0	0	0	0	0	0	0	0
Total - (5A)	4433		92690	4318		83099	4227		84545
(5B) BAH Overseas - Enlisted without Dependents									
E9 without Dependents	27	26888.89	726	26	23502.17	611	25	24440	611
E8 without Dependents	39	24025.64	937	38	20498.91	779	37	21297.3	788
E7 without Dependents	227	23132.16	5251	224	20270	4540	219	21063.93	4613
E6 without Dependents	995	21614.07	21506	951	18769.86	17850	931	19506.98	18161
E5 without Dependents	2457	20571.84	50545	2431	17896.91	43507	2381	18599.75	44286
E4 without Dependents	1100	19322.73	21255	1103	16772.48	18500	1080	17431.48	18826
E3 without Dependents	273	18732.6	5114	274	16236.36	4449	268	16876.87	4523
E2 without Dependents	17	16588.24	282	17	14532.98	247	17	15117.65	257
E1 without Dependents	1	18000	18	2	14676.87	29	2	15500	31
Total - (5B)	5136		105634	5066		90512	4960		92096
Total Basic Allowance For Housing - Enlisted	286979		2907926	252276		2729595	262903		3126811
Toma Danie Fino wance For Housing Emisted	200717		-/0//-0	232210		-12/3/3	202703		3120011

Project: CONUS Cost Of Living Allowance (COLA) - Enlisted

FY 2007 Estimate	\$14,698
FY 2006 Estimate	\$14,396
FY 2005 Actual	\$14,953

#### Part I - Purpose And Scope

The funds requested will provide for payment of a Cost of Living Allowance (COLA) to sailors who are assigned to high cost areas in the Continental United States (CONUS). High cost areas are grouped as Military Housing Areas (MHA) where the cost of goods and services exceeds 108 percent of the national cost of living average. The amount of COLA payable is the product of spendable income (based on regular military compensation) times the difference between the COLA index for the individual's high cost area and the threshold percentage.

#### Part II - Justification Of Funds Requested

CONUS COLA payments are determined multiplying the projected number of personnel eligible by an estimated rate.

Detailed cost computations are provided in the following table:

	FY 2005				FY 2006				FY 2007		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount		
(1) CONUS Cost of Living Allowance (COLA) - Enl CONUS Cost of Living Allowance (COLA)	19,286	775.32	14,953	17,699	813.36	14,396	17,699	830.44	14,698		
Total CONUS Cost Of Living Allowance (COLA) - Enlisted	19,286		14,953	17,699		14,396	17,699		14,698		

Project: Clothing Allowance - Enlisted

FY 2007 Estimate	\$154,958
FY 2006 Estimate	\$158,117
FY 2005 Actual	\$169,000

#### Part I - Purpose And Scope

Funds requested will provide enlisted personnel with prescribed clothing as authorized by the Secretary of Defense under provisions of (37 U.S.C. 418). Included are:

- (1) Initial clothing upon enlistment, advancement to chief petty officer (pay grade E-7) and civilian clothing allowance when authorized by competent orders.
- (2) Basic maintenance allowance is payable to members upon completion of six months active duty and accrues during the remainder of the first three years of continuous service. Standard or special maintenance allowance is payable to a member upon completion of 36 months of active duty and continues during the remainder of continuous active duty.
- (3) Supplementary clothing allowances are payable to members assigned to special duty where additional items of clothing are required.

#### Part II - Justification Of Funds Requested

Initial clothing allowances are based on planned numbers of accessions by type of accession at rates prescribed by the Secretary of Defense, clothing maintenance allowances are computed based on past experience for numbers of members entitled and rates prescribed by the Secretary of Defense. Supplementary clothing allowances are based on numbers planned for assignment to qualifying special duties multiplied by the rates prescribed by the Secretary of Defense.

		FY 2005			FY 2006			FY 2007	
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(A)Initial Military									
Male	30,190	1,161.46	35,064	25,278	1,157.21	29,252	23,867	1,176.88	28,089
Female	6,107	1,416.19	8,649	6,801	1,371.69	9,329	5,756	1,395.01	8,030
Prior Service	426	1,230.24	524	1,088	1,215.12	1,322	1,058	1,235.78	1,307
OCS Newport	269	1,259.81	339	225	1,269.46	286	285	1,324.71	378
On Advancement E7	5,462	990.40	5,410	4,119	998.85	4,114	3,578	1,015.84	3,635
Navy Unit Bands	258	976.26	252	237	949.94	225	237	1,007.74	239
Total - (A)	42,712		50,238	37,748		44,528	34,781		41,678
(B)Enlisted Civilian Clothing									
Initial Civilian	850	1,449.08	1,232	850	1,478.06	1,256	850	1,509.10	1,283
Total (1)	43,562		51,470	38,598		45,784	35,631		42,961

		FY 2005			FY 2006			FY 2007		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	
(2A)Replacement Allowances										
(Basic) Male	70,372	291.60	20,520	64,125	288.00	18,468	63,687	292.90	18,654	
(Basic) Female	13,759	295.20	4,062	12,517	291.60	3,650	12,278	296.56	3,641	
Total - (2A)	84,131		24,582	76,642		22,118	75,965		22,295	
(2B)Replacement Allowances										
(Std) Male	166,323	414.00	68,858	156,127	410.40	64,075	151,640	417.38	63,292	
(Std) Female	24,424	421.20	10,287	23,028	414.00	9,534	22,441	421.04	9,449	
Total - (2B)	190,747		79,145	179,155		73,609	174,081		72,741	
(2C)Replacement Allowances										
(Spl) Male	17,504	597.60	10,460	18,837	602.21	11,344	19,031	612.45	11,656	
(Spl) Female	2,356	626.40	1,476	2,546	625.58	1,593	2,572	636.21	1,636	
Total - (2C)	19,860		11,936	21,383		12,937	21,603		13,292	
Total (2)	294,738		115,663	277,180		108,664	271,649		108,328	
(3)Supplementary Clothing (Enl)	5,640	331.04	1,867	5,041	331.04	1,669	5,041	331.04	1,669	
(4)Up-Front Purchases		0.00	0		0.00	2,000		0.00	2,000	
(4)Op-110III Purchases		0.00	U		0.00	2,000		0.00	2,000	
Total Clothing Allowance - Enlisted	343,940		169,000	320,819		158,117	312,321		154,958	
Total Clothing Anowalice - Ellisted	3-3,540		107,000	320,619		156,117	312,321		134,936	

Project: Family Separation Allowance - Enlisted

FY 2007 Estimate \$66,994 FY 2006 Estimate \$66,168 FY 2005 Actual \$86,852

#### Part I - Purpose And Scope

Funds requested provide an allowance to enlisted members with dependents (37 U.S.C. 427) for added separation expenses when the requirements listed below are met:

- (1) The movement of dependents to an overseas permanent duty station is not authorized and the member must maintain two homes.
- (2) The movement of dependents to the permanent duty station or a place near the station is not authorized at government expense under the Joint Travel Regulations and the member's dependents do not reside at or near that station
- (3) The member is on duty on board a ship away from the home port of the ship for a continuous period of more than 30 days
- (4) The member is on temporary duty or temporary additional duty away from his permanent station for a continuous period of more than 30 days and the member's dependents do not reside at or near the member's temporary or temporary additional duty station

Part II - Justification Of Funds Requested

Family separation allowances are determined by multiplying the planned number of members eligible by the statutory rates.

		FY 2005			FY 2006			FY 2007	
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(1) Family Separation Allowance - Enlisted Type 1									
E-9	17	7,730.56	131	5	7,962.48	40	6	8,273.02	50
E-8	37	7,096.67	263	9	7,309.57	66	14	7,594.64	106
E-7	179	5,985.82	1,071	44	6,165.39	271	66	6,405.84	423
E-6	369	5,479.44	2,022	93	5,643.82	525	136	5,863.93	797
E-5	367	5,063.79	1,858	92	5,215.70	480	135	5,419.11	732
E-4	109	4,442.16	484	28	4,575.42	128	40	4,753.86	190
E-3	13	4,169.97	54	3	4,295.07	13	4	4,462.58	18
E-2	3	3,509.10	11	1	3,614.37	4	2	3,745.50	7
E-1	0	0.00	0	0	0.00	0	0	0.00	0
Total - (1)	1,094		5,894	275		1,527	403		2,323
(1) Family Separation Allowance - Enlisted Type 2									
PCS w/dep not auth/gov quarters not avail	7,222	3,000.00	21,666	5,314	3,000.00	15,942	5,317	3,000.00	15,951
Onboard > 30 days	11,279	3,000.00	33,837	6,637	3,000.00	19,911	6,641	3,000.00	19,923
TDY > 30  days	8,485	3,000.00	25,455	9,596	3,000.00	28,788	9,599	3,000.00	28,797
Total - (1)	26,986		80,958	21,547		64,641	21,557		64,671
Total Family Separation Allowance - Enlisted	28,080		86,852	21,822		66,168	21,960		66,994

Project: Separation Payments - Enlisted

FY 2007 Estimate \$199,473 FY 2006 Estimate \$204,628 FY 2005 Actual \$147,948

#### Part I - Purpose And Scope

Funds requested will provide for the following separation payments:

- (1) Lump Sum Terminal Leave Payments for unused accrued leave at time of discharge, or death under provisions of 37 U.S.C. 501 and 10 U.S.C 701. Funding request includes a legislative proposal to allow service members to sell back leave in conjunction with reenlistment, not just within three months prior to expiration of active service.
- (2) Severance Pay Disability Payment to members separated (not retired) for physical disability under provisions of 10 U.S.C. 1212.
- (3) Involuntary Half Severance Pay is 5% of the product of members years active service plus fractions of years based on full months and 12 times monthly basic pay is authorized to members not fully qualified for retention and denied reenlistment or continuation.

Involuntary - Full Severance Pay is 10% of the product of members years active service plus fractions of years based on full months and 12 times monthly basic pay is authorized to members involuntarily separated from active duty who are fully qualified for retention, but are denied reenlistment or continuation.

- (4) Voluntary Force shaping separation incentives for military members in selected over manned skills:
  - a. a lump sum payment for members who have at least six years of service.
  - b. an annuity and lump sum payment to members who have at least fifteen years of service.

Voluntary - Special Separation Benefits ((SSB) 10 U.S.C. 1174a) will pay members a lump-sum amount equal to 15% of their annual basic pay multiplied by their years of service. The authority for this program expired on 31 December 2001. Force Shaping Tools were approved by OSD and will be forwarded for inclusion in the FY 2007 NDAA. Forces Shaping Tools will be used to incentivize members with more than 6 years of service to leave active duty, some short of retirement. It would consist of four tools: an annuity, a buy-out, 6 months of transition benefits and repeal of the expanded Selective Early Retirement authority.

Voluntary Separation Incentive ((VSI) 10 U.S.C. 1175) will pay members 2.5% of their annual basic pay, multiplied by their years of service. Payments will be annual and last for twice the number of years of service. The authority for this program expired on 31 December 2001.

- (5) Discharge Gratuity donation not to exceed \$25, to member separated with a dishonorable, bad conduct, or undesirable discharge for reasons of security, unfitness etc., under provisions of (10 U.S.C. 771a).
- (6) 15 year Early Retirement Program (ERP) for members on active duty with more than 15 but less than 20 years of service. The FY 1993 Defense Authorization Act approved an active duty early retirement program for use during the force drawdown. The authority to use the early retirement program expires on 1 October 2003.
- (7) \$30,000 Lump Sum Bonus: the FY 2000 National Defense Authorization Act provides to service members who entered the uniformed service on or after August 1, 1986, the option to retire under the pre-1986 military retirement plan (50% retirement benefit at 20 years of service, with full COLA) or to accept a one-time \$30,000 lump sum bonus and to remain under the redux retirement plan (40% retirement benefit at 20 years of service, with partial COLA). Sailors are permitted to select between the two retirement programs within 180 days of completing 15 years of service. Sailors who elect to accept the lump sum bonus are obligated to serve the remaining five years to become retirement eligible. Those who do not complete the required service are required to repay a pro-rated amount based on the unserved amount of the ob-

#### Part II - Justification Of Funds Requested

Separation Payments are computed on the basis of the number eligible for payment at the average rates derived from past experience. FY 2005 includes a 3.5% pay raise effective 1 January 2005. FY 2006 includes a pay raise of 3.1% effective 1 January 2006. FY 2007 includes a targeted payraise ranging from 2.2% to 4.7% effective 1 January 2007.

FY	Y 2005	FY 2006	FY 2007

	Number	Days	Rate	Amount	Number	Days	Rate	Amount	Number	Days	Rate	Amount
(1)Lump Sum Terminal Leave Payments												
E-9	182	16	2,599.53	473	279	16	2,613.80	729	303	16	2,746.19	832
E-8	546	17	2,245.24	1,226	815	17	2,235.06	1,822	866	17	2,409.17	2,086
E-7	2,142	18	2,050.24	4,392	3,349	18	2,039.06	6,829	3,546	18	2,147.18	7,614
E-6	3,707	19	1,705.47	6,322	5,247	19	1,750.94	9,187	5,753	19	1,804.99	10,384
E-5	7,027	18	1,336.16	9,389	11,289	18	1,320.57	14,908	8,786	18	1,361.63	11,963
E-4	9,129	18	1,053.85	9,621	11,110	18	1,061.74	11,796	8,256	18	1,083.44	8,945
E-3	4,759	17	861.15	4,098	6,222	17	857.12	5,333	4,521	17	860.11	3,889
E-2	1,581	15	665.95	1,053	2,321	15	665.49	1,545	1,936	15	665.34	1,288
E-1	1,355	8	305.87	414	1,712	8	305.73	523	1,528	8	305.73	467
Total - (1)	30,428			36,988	42,344			52,672	35,495			47,468
(2)Severance Pay, Disability (Enl)	732		23,102.08	16,911	710		23,826.05	16,916	691		24,427.66	16,880
(3)Severance Pay, Non-Disability (Enl)												
Invol - Full Pay	1,117		18,547.72	20,718	2,315		19,130.46	44,287	2,252		19,615.29	44,174
Invol - Half Pay	332		12,262.87	4,071	685		12,647.19	8,663	667		12,970.69	8,651
T					• • • •				• • • •			
Total - (3)	1,449			24,789	3,000			52,950	2,919			52,825
(4)Voluntary Separation (Enl)												
Targeted Separation Incentive Pay	0		0.00	0	0		0.00	0	0		0.00	0
VSI	0		0.00	0	0		0.00	0	0		0.00	0
VSI Trust Fund	0		0.00	3,400	0		0.00	3,600	0		0.00	3,600
Total - (4)	0			3,400	0			3,600	0			3,600
(5)Discharge Gratuity	410		24.00	10	410		24.00	10	410		24.00	10
(6)15 YR Retirement Program	0		0.00	0	0		0.00	0	0		0.00	0
(7)\$30,000 Lump Sum Bonus (Enl)	2,195		30,000.00	65,850	2,616		30,000.00	78,480	2,623		30,000.00	78,690
Total Separation Payments - Enlisted	35,214			147,948	49,080			204,628	42,138			199,473

Project: Social Security Tax - Employer's Share - Enlisted

FY 2007 Estimate \$605,705 FY 2006 Estimate \$599,777 FY 2005 Actual \$615,803

#### Part I - Purpose And Scope

Funds requested represent the government's contribution (as an employer) as required by the Federal Insurance Contribution Act (FICA) under provision of 26 U.S.C. 3101, 3111, and P.L. 98-21 "Social Security Amendment of 1983".

#### Part II - Justification Of Funds Requested

Social security costs are based on the percentage rate set by law on a member's salary for a calendar year. P.L. 98-21, "Social Security Amendment of 1983" dated 20 April 1983 established the tax rate while the maximum taxable income is determined by the Social Security Administration. The Old Age, Survivor and Disability Income (OASDI) rate is 6.2% and the Hospital Insurance (HI) is 1.45%. There is no wage cap on the 1.45% medical contribution. The government's contribution is based on the percentage rate set by law on member's salary for a calendar year. Taxable income ceilings for OASDI are as follows:

Calendar year 2005 - 7.65% on first \$90,000 Calendar year 2006 - 7.65% on first \$94,200 Calendar year 2007 - 7.65% on first \$96,600

	FY 2005				FY 2006			FY 2007		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	
Social Security Tax - Employer's contribution	312,775	1,984.82	620,802	296,350	2,040.75	604,776	290,778	2,100.24	610,704	
MGIB Offset			-4,999			-4,999			-4,999	
Total Social Security Tax - Employer's Share - Enlisted	312,775		615,803	296,350		599,777	290,778		605,705	
Total BA 2 Obligations			14,294,195		1	12,305,609			12,422,591	
Less Reimbursables in BA 2			96,617			84,859			97,161	
Total Direct BA 2 Obligations			14,197,578		1	12,220,750			12,325,430	

# Budget Activity 3

Pay and Allowances of Cadets/Midshipmen

## MILITARY PERSONNEL, NAVY SCHEDULE OF INCREASES AND DECREASES

# Pay and Allowances of Cadets/Midshipmen

(\$ in Thousands)

			Amount
2006 Direct Program			\$56,350
Increases:			
Pricing Increases:			
Annualization of FY 2006 Pay Raise 3.1% (Effective 1 January 2006)		260	
Base Pay	241		
FICA	19		
FY 2007 Pay Raise 2.2% (Effective 1 January 2007)		779	
Base Pay	724		
FICA	55		
Inflation Rate		145	
Increase in Basic Allowance for Subsistence Rate	145		
Nuclear Bonus - Rate		948	
Total Pricing Increases		2,132	
Total Increases			2,132
Decreases:			
Program Increases			
		390	
Nuclear Bonus - Workyears	390		
Total Program Increases		390	
Program Decreases:			
Strength Related		-2,460	
Decrease in Basic Pay Workyears	-1,874		
Decrease in Social Security Tax Workyears	-144		
Decrease in Basic Allowance for Subsistence Workyears	-442		
Total Program Decreases:		-2,460	
Total Decreases:			-2,070
2007 Direct Program			\$56,412

 Project: Midshipmen
 FY 2007
 Estimate
 \$56,412

 Project: Midshipmen
 FY 2006
 Estimate
 \$56,350

 FY 2005
 Actual
 \$55,651

#### Part I - Purpose And Scope

Funds requested are to provide for basic pay under the provisions of 37 U.S.C. 203(c)(1); commuted rations allowance under the provisions of 37 U.S.C. 422; for employer's contribution of FICA as provided by the Federal Insurance Contribution Act (26 U.S.C. 3101 and 3111); and for nuclear accession bonus (37 U.S.C. 312b).

#### Part II - Justification Of Funds Requested

Funds required are determined by applying statutory rates to the projected workyears. Funding has been provided to link midshipmen pay to 35 percent of Ensign (0-1) pay, as authorized by section 612 of the FY 2001 National Defense Authorization Act. Provision is made for an average 4,228 midshipmen in FY 2005, 4,149 in FY 2006, and 3,963 in FY 2007. Funding also provides an increase in FY 2007 for Submarine and Surface Nuclear Accession Bonuses to \$15,000.

Subsistence rates are \$6.35 per day for 2005, \$6.50 per day for 2006 and \$6.60 per day for 2007.

		FY 2005			FY 2006			FY 2007	
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(1) Basic Pay	4,228	9,759.96	41,265	4,149	10,071.99	41,789	3,963	10,315.37	40,880
(2) Subsistence Allowance	4,228	2,317.75	9,799	4,149	2,372.50	9,844	3,963	2,409.00	9,547
(3) Social Security Tax - Employer's	4,228	746.63	3,157	4,149	770.51	3,197	3,963	789.13	3,127
(4) Nuclear Accession Bonus	143	10,000.00	1,430	152	10,000.00	1,520	191	14,965.96	2,858
Total Obligations			55,651			56,350			56,412
Less Reimbursable Obligations			0			0			0
Total Direct Obligations			55,651			56,350			56,412
Total 3-B			55,651			56,350			56,412

# Budget Activity 4 Subsistence of Enlisted Personnel

# MILITARY PERSONNEL, NAVY SCHEDULE OF INCREASES AND DECREASES

# Subsistence of Enlisted Personnel

(\$ in Thousands)	
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			Amount
FY 2006 Direct Program			\$911,030
Increases:			
Pricing Increases:			
Annualization of FY 2006 Inflation of 1.9% Effective Jan 1 2006 Basic Allowance Subsistence	4,397		
Inflation Rate			
FY 2007 BAS Inflation of 1.9% Effective Jan 1 2007	13,189		
Increase in SIK BDFA Rates	5,478		
Increase in SIK Augmentation Rations Rate	78		
Total Pricing Increases		23,142	
Program Increases:			
Other			
SIK Messing	4,341		
SIK Augmentation Rations	451		
Total Program Increases			
		4,792	
Total Increases			
			27,934
Decreases:			
Program Decreases:			
Strength Related			
Decrease in SIK Workyears	-6,352		
Decrease in BAS Workyears	-18,087		
<b>Total Program Decreases</b>		-24,439	
Total Decreases			-24,439
FY 2007 Direct Program			
Ü			\$914,525

Project: Basic Allowance For Subsistence FY 2007 Estimate 960387.045

FY 2006 Estimate 955534.97 FY 2005 Actual 990317.574

#### Part I - Purpose And Scope

The funds requested will provide all military members entitled to basic pay to have a continuous entitlement to Basic Allowance for Subsistence (BAS), as stipulated by law (Title 37 U.S.C. section 402) except when they are:

- (a) attending basic military training (boot camp) (those members in BMT will be provided government messing at no cost),
- (b) in excess leave status,
- (c) in an absent without leave status, unless the absence is excused as unavoidable, (Title 37U.S.C. section 503)

#### Subsistence-in-Kind

The funds requested will provide for Subsistence-In-Kind furnished active duty enlisted personnel (37 U.S.C), (10 U.S.C. 6081a), (10 U.S.C. 6087). Funds are included for testing of new food items, for the replacement of emergency rations, and the rotation of operational rations. The additional cost of subsisting submarine enlisted personnel is included in supplemental allowances to identify the cost which is in excess of that required for surface ships. Funds to cover losses of subsistence inventories are also included.

#### Family Subsistence Supplemental Allowance (FSSA)

Section 604 of the FY 2001 National Defense Authorization Act requires the Secretary of Defense to establish a program to pay a monthly supplemental allowance, not to exceed \$500, to members who qualify for food stamps using state income eligibility standards. The value of either the member's Basic Allowance for Housing (BAH) or value of the "in-kind" benefit for members residing in military housing must be included as income in determination of eligibility.

#### Part II - Justification Of Funds Requested

Section 603 of the FY 2001 National Defense Authorization Act (NDAA) repeals the transition of the Basic Allowance for Subsistence (BAS) program effective October 1, 2001, and increases the BAS rate in effect by the amount of increases in food costs, as determined by growth in the Department of Agriculture moderate food plan. Funds requested will provide all enlisted military members a BAS payment, except when they are attending basic military training (boot camp), or in a non-pay status. Section 604 of the FY 2001 NDAA authorized a monthly supplemental allowance, not to exceed \$500, to members who qualify for food stamps. The value of either the member's Basic Allowance for Housing (BAH) or the "in-kind" benefit for members residing in military housing must be included as income in determining eligibility.

	FY 2005				FY 2006			FY 2007		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	
(1) Basic Allowance for Subsistence										
(A) When Authorized to Mess Separately	303870	3168	962660	289483	3251.88	941364	284048	3313.65	941236	
(B) When Rations-In-Kind Not Available	0	0	0	0	0	0	0	0	0	
(C) BAS II	294	6336	1863	282	6503.76	1834	276	6627.3	1829	
(D) Augmentation of Commuted Rations	(1392)	158.25	220	(1334)	166.47	222	(1309)	170.91	224	
(E) Less Collections			329581			329575			329678	
Total (1)	304164		635162	289765		613845	284324		613611	

(2) Subsistence-In-Kind									
(A) Subsistence-In-Mess									
(1) Trainee/Non-Pay Status	6861	2550.84	17501	6585	2602.45	17137	6454	2657.2	17150
(2) Members Taking Meals In Mess	81526	3226.32	263029	74993	3306.98	248000	73639	3376.57	248647
Total(2)(A)	88387		280530	81578		265137	80093		265797
(D) Or anational Potions									
(B) Operational Rations			947			1265			065
(1) MREs						1265			965
(2) Unitized Rations			90			238			98
(3) Other Package Operational Rations			7			12			8
Total(2)(B)			1044			1515			1071
(C) Augmentation Rations/Other Programs	10.555	220.45	2520 5525	10504	252 55	5000.05	21252	255 4	5022 0440
(1) Augmentation Rations	10666	339.45	3620.5737	19704	273.75	5393.97	21352	277.4	5923.0448
(2) Other Regionalization			0			0			0
(3) Other Messing	10	_	69933	10504		69144	21252		73485
Total(2)(C)	10666	7	3553.5737	19704		74537.97	21352		79408.0448
Total(2)	99053	3	55127.574	101282		341189.97	101445		346276.045
10411(2)	77033	3	55127.571	101202		311103.57	101113		310270.013
(3) Family Subsistence Supplemental Allowance			28			500			500
Subtotal 4-A		9	90317.574			955534.97			960387.045
Less Reimbursables			44200			44505			45862
Total 4-A		Q	46117.574			911029.97			914525.045
1011111			10117.574			711027.71			71 1323.043

Budget Activity 5

Permanent Change of Station

# MILITARY PERSONNEL, NAVY SCHEDULE OF INCREASES AND DECREASES

## Permanent Change of Station (PCS) Travel

(\$ in Thousands)

(\$ in Thousands)				
				<u>Amount</u>
FY 2006 Direct Program				\$787,130
Increases:				
Pricing Increases:				
Annualized of FY 2006 Pay Raise of 3.1% Effective January 2006		807		
Dislocation Allowance	807			
FY 2007 Pay Raise 2.2% (Effective 1 January 2007)		1,731		
Dislocation Allowance	1,731			
Inflation Rate		6,007		
Commercially Procured Services Due to 2.1% Projected Inflation Industrially Funded Services Due to 2.1% Projected Inflation	5,008 999			
<b>Total Pricing Increases</b>			8,545	
Program Increases				
Strength Related				
Additional Accession - Midshipmen	48			
Additional Training	4,268			
Additional Operational	4,980			
Additional Organized Unit Moves	121		0.445	
Total Program Increases			9,417	
Total Increases				17,962
Pricing Decreases:			-\$57,641	
Inflation Rate		-57,641		
Industrially Funded Services Due to decrease in Number	-3,282			
Commercially Procured Services Due to decrease in Number	-5,327			
Decrease Due to Funds for Hurricane Katrina in FY06 vice FY07	-49,032			
Program Decreases:				
Other Program Decreases				
Permanent Change of Station (PCS) Travel				
Decrease Accessions - Officer		-362		
Decrease Accessions - Enlisted		-2,523		
Decrease in Rotational		-5,720		
Decrease in Separation - Enlisted		-5,997		
Total Program Decreases			-14,602	
				-72,243
FY 2007 Direct Program				\$732,849

Summary of Project Requirement Moves (In Thousands of Dollars)

	FY 20	05	FY 20	006	FY 2007		
	No.Moves	Amount	No.Moves	Amount	No.Moves	Amount	
(1) Accession Travel <u>1</u> /	43,986	60,506	41,347	58,225	38,641	55,392	
(2) Training Travel	13,066	66,492	13,579	70,486	14,041	74,363	
(3) Operational Travel Between Duty Stations	36,655	245,504	32,435	187,075	32,498	193,731	
(4) Rotational Travel To and From Overseas	25,238	304,430	23,155	286,637	22,286	279,737	
(5) Separation Travel <u>1</u> /	48,922	105,275	48,033	99,284	44,449	93,326	
(6) Travel Of Organized Units 2/	10,099	45,674	4,173	19,406	4,102	19,521	
(7) IPCOT / OTEIP		3,663		6,063		6,272	
(8) Non-Temporary Storage		7,598		7,034		6,892	
(9) Temporary Lodging Expense		7,295		6,867		6,871	
(10) Hurricane Supplemental 3_/				49,032			
Total Obligations	177,966	846,437	162,722	790,109	156,017	736,105	
Less Reimbursables		3,197		2,979		3,256	
Total Direct Obligations	177,966	\$843,240	162,722	\$787,130	156,017	\$732,849	

Evacuation of Dependents

<sup>1/</sup> Includes Academy Midshipmen

<sup>2/</sup> Reflects Number of Family Moves

<sup>3/</sup> Reflects Funds for Hurricane Katrina

# Summary of Requirements by Types of Cost Moves (In Thousands of Dollars)

	FY 2005		FY 2	006	FY 2007		
	No.Moves	Amount	No.Moves	Amount	No.Moves	Amount	
(1) Travel Of Military Members 1/							
(A) Mileage and Per Diem	188,084	136,703	166,910	122,926	160,133	120,980	
(B) MAC	16,837	16,424	14,361	14,984	13,798	14,722	
(C) Commercial Air	21,456	14,568	18,827	13,536	18,030	13,267	
Total (1)	226,377	167,695	200,098	151,446	191,961	148,969	
(2) Travel of Dependents (Family)							
(A) Mileage	61,283	40,907	52,455	37,006	50,918	36,641	
(B) MAC	10,818	7,133	9,934	6,765	9,500	6,626	
(C) Commercial Air	23,637	9,856	21,409	9,163	20,577	9,017	
Total (2)	95,738	57,896	83,798	52,934	80,995	52,284	
Goods							
(A) M Tons – MSC	2,118	139	1,980	131	1,887	106	
(B) S Tons – MAC	12,680	64,933	11,671	60,961	11,196	59,709	
(C) Household Goods Land	85,510	285,513	63,864	226,806	64,300	227,856	
(D) ITGBL	12,279	79,620	13,034	76,349	10,585	74,506	
(E) Commercial Air	5,378	23,032	4,462	21,216	4,297	20,839	
Total (3)	117,965	453,237	95,011	385,463	92,265	383,016	
(4) Dislocation Allowance	46,627	95,333	42,292	91,624	41,975	94,162	
(5) Trailer Allowance	60	67	52	64	53	62	
(6) Global POV	12,582	43,915	11,432	32,401	11,004	30,769	
(7) Non-Temporary Storage		7,598		7,034		6,892	
(8) Cargo Operations		9,738		7,181		6,808	
(9) Temporary Lodging Expense		7,295		6,867		6,871	
(10) IPCOT / OTEIP		3,663		6,063		6,272	
(11) Hurricane Supplemental 2/		0		49,032		0	
Total Obligations	499,349	846,437	432,683	790,109	418,253	736,105	
Less Reimbursables		3,197		2,979		3,256	
Total Direct Obligations	499,349	\$843,240	432,683	\$787,130	418,253	\$732,849	

<sup>1/</sup> Includes Academy Midshipmen 2/ Reflects Funds for Hurricane Katrina Evacuation of Dependents

Project: Accession Travel

	FY 2007	Estimate	\$55,392
	FY 2006	Estimate	\$58,225
Part I - Purpose And Scope	FY 2005	Actuals	\$60,506

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- (A) Officer covers PCS movements of: (1) officers appointed to a commissioned grade from civil life, military academies, reserve and NROTC called or recalled to extended active duty, from home or point where orders were received to first permanent duty station or training school of twenty weeks or more duration and (2) officers or warrant officers appointed or recalled from enlisted status from station where they served as enlisted to new permanent duty or training school of twenty weeks or more duration (includes officers appointed from enlisted status upon graduation from OCS or basic flying training).
- (B) Enlisted covers PCS movements of: (1) enlistees, reenlistees, and prior service personnel from recruiting station or place of enlistment to first permanent duty station or training school of twenty weeks or more duration and (2) recalled enlisted reservists from home to first permanent duty station or training school of twenty weeks or more duration.
- (C) Officer candidates covers PCS movements of: (1) individuals selected as academy midshipmen upon entry into the academy and (2) individuals who travel to the academy but fail to pass the physical entrance examinations and return home.

#### Part II - Justification of Funds Requested

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PCS moves for members entering active duty. Accession moves are directly related to the number of personnel entering or returning to active naval service. The planned number of personnel to be accessed is determined by the number of personnel who are expected to separate from active naval service and by planned increases or decreases in personnel strength in a given fiscal year. Average rates are based on statistical data, ratios and percentages that have been generated from actual PCS moves during prior accounting periods adjusted for projected cost increases/decreases.

		FY 2005			FY 2006			FY 2007	
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Officer (1) Travel of Military Member (2) Travel of Dependents (3) Transportation of Household Goods	3,576 1,087	1,039.69 763.99	3,718 830	3,594 1,083	1,049.13 764.25	3,771 828	3,451 1,040	1,070.78 779.78	3,695 811
(A) Land/ITGBL (B) Overseas	1,824	2,458.17	4,484 1,000	3,021	3,215.71	9,715 863	2,900	3,283.63	9,523 804
Total(3)			5,484			10,578			10,327
<ul><li>(4) Dislocation Allowance</li><li>(5) Trailer Allowance</li><li>(6) Global POV</li></ul>	1,425 0	2,798.36 0.00	3,988	1,437 0	2,894.54 0.00	4,160 0	1,380 0	2,993.58 0.00	4,131 0
(A) Full Service (B) Partial Service	107 21	3,490.41 2,774.06	373 58	94 18	2,834.21 2,252.54	266 41	90 25	2,791.70 2,821.19	251 71
TOTAL(6)			431			307			322
(7) Cargo Operations ((HHG), M, TONS)	3	19.45	0	3	13.67	0	3	20.26	0
Total Officer			14,451			19,644			19,286

	FY 2005		FY 2006		FY 2007	

	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Project: Accession Travel Enlisted									
(1) Travel of Military Member	39,193	822.16	32,223	36,742	807.03	29,652	34,041	811.53	27,625
(2) Travel of Dependents	2,533	487.61	1,235	2,330	493.75	1,150	2,152	504.06	1,085
(3) Transportation of Household Goods									
(A) Land/ITGBL	5,627	1,642.86	9,244	2,447	1,876.28	4,591	2,270	1,907.37	4,330
(B) Overseas			2,957			2,836			2,666
TOTAL(3)			12,201			7,427			6,996
(O.D. 1	246	42.00	15	210	1.42.00	16	20.6	150.76	47
(4) Dislocation Allowance (5) Trailer Allowance	346 0	43.99 0.00	15 0	319 0	142.88 0.00	46 0	296 0	159.76 0.00	47 0
(6) Global POV	· ·	0.00	· ·	Ü	0.00	0	· ·	0.00	· ·
(A) Full Service (B) Partial Service	9 2	3,490.41 293.57	31 1	3	2,834.21 1,928.85	8 2	3	2,791.70 1,922.43	8 2
(b) Partial Service	2	293.37	1	1	1,928.83	2	1	1,922.43	2
TOTAL(6)			32			10			10
(7) Cargo Operations ((HHG), M, TONS)	0	0.00	0	0	0.00	0	0	0.00	0
Total Enlisted			45,706			38,285			35,763
Officer Candidates									
(1) Travel of Military Member									
VC11:	1.017	20676	240	1.011	202.70	20.6	0	0.00	0
Midshipmen	1,217	286.76	349	1,011	292.70	296	1,149	298.93	343
Total Midshipmen			349			296			343
Total 5-A			60,506			58,225			55,392

Project: Training Travel FY 2007 \$74,363 Estimate FY 2006 Estimate \$70,486 FY 2005 \$66,492

#### Part I - Purpose And Scope

- (A) Officer covers PCS movements of: (1) officers and warrant officers from previous CONUS permanent duty station to formal service or civilian schools, including technical schools, flying training schools, factory training, and other approved courses of instruction of 20 weeks duration or more; and (2) officer and warrant officer school graduates and eliminees from school to their next permanent CONUS duty station (excludes academy graduates, OCS, NROTC graduates and others chargeable to accession travel).
- (B) Enlisted covers PCS movements of: (1) enlisted personnel from previous CONUS permanent duty station to formal service or civilian schools, including technical schools, flying training schools, factory training, and other courses of instruction, or 20 weeks duration or more; (2) enlisted school graduates and eliminees from school to their next CONUS permanent duty station; and (3) enlisted personnel ordered to training leading to a commission if such training period is of 20 weeks duration or more.

#### Part II - Justification of Funds Requested

Actuals

Estimates are based on planned training input for officer and enlisted personnel, necessary to maintain needed skill levels and educational requirements.

		FY 2005			FY 2006			FY 2007	
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Officer (1) Travel of Military Member (2) Travel of Dependents (3) Transportation of Household Goods	5,508 2,573	1,029.34 786.19	5,670 2,023	6,277 2,932	1,049.93 801.92	6,590 2,351	6,504 3,038	1,071.98 818.76	6,972 2,487
(A) Land/TTGBL (B) Overseas	4,417	5,802.56	25,630 133	4,650	5,918.61	27,522 154	4,784	6,042.90	28,909 164
Total(3)			25,763			27,676			29,073
<ul><li>(4) Dislocation Allowance</li><li>(5) Trailer Allowance</li><li>(6) Global POV</li></ul>	3,328 0	2,798.36 0.00	9,313 0	3,793 0	2,894.54 0.00	10,979 0	3,930 0	2,993.58 0.00	11,765 0
(A) Full Service (B) Partial Service	19 5	3,490.41 0.00	66 0	22 6	2,834.21 0.00	62 0	23 6	2,791.70 0.00	64 0
TOTAL(6)			66			62			64
(7) Cargo Operations ((HHG), M, TONS)	0	0.00	0	0	0.00	0	0	0.00	0
Total Officer			42,835			47,658			50,361

FY 2005	FY 2006	FY 2007

	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Project: Training Travel									
Enlisted (1) Travel of Military Member	7,558	801.50	6,058	7,302	817.53	5,970	7,537	834.69	6,291
(2) Travel of Dependents (3) Transportation of Household Goods	1,950	565.11	1,102	1,884	576.41	1,086	1,945	588.52	1,145
(A) Land/ITGBL (B) Overseas	3,498	2,786.66	9,748 213	3,184	2,842.40	9,050 215	3,239	2,902.09	9,400 226
TOTAL(3)			9,961			9,265			9,626
<ul><li>(4) Dislocation Allowance</li><li>(5) Trailer Allowance</li><li>(6) Global POV</li></ul>	3,685 0	1,742.42 0.00	6,421 0	3,560 0	1,802.31 0.00	6,416 0	3,674 0	1,863.98 0.00	6,848 0
(A) Full Service (B) Partial Service	33 9	3,490.41 0.00	115 0	32 6	2,834.21 0.00	91 0	33 9	2,791.70 0.00	92 0
TOTAL(6)			115			91			92 0
(7) Cargo Operations ((HHG), M, TONS)	0	0.00	0	0	0.00	0	0	0.00	0
Total Enlisted			23,657			22,828			24,002
Total (5B)			66,492			70,486			74,363

 Project: Operational Travel
 FY 2007
 Estimate
 \$193,731

 FY 2006
 Estimate
 \$236,107

#### Part I - Purpose And Scope

- (A) Officer covers PCS movements of: (1) officers, and warrant officers to and from permanent duty stations located within the United States; (2) officers and warrant officers to and from permanent duty stations located within an overseas area when no transoceanic travel is involved; and (3) dependents, household goods, personal effects, trailer allowances and privately owned vehicles or officers and warrant officers who are interned, missing or captured when no transoceanic travel is involved. Oceanic travel by member from homeport to join deployed unit is proper.
- (B) Enlisted covers PCS movements of: (1) enlisted personnel to and from permanent duty stations located within the United States; (2) enlisted personnel to and from permanent duty stations within an overseas area when no transoceanic travel is involved, and (3) dependents, household goods, personal effects, trailer allowances, and privately owned vehicles of enlisted personnel who are interned, missing or captured when no transoceanic travel is involved. Oceanic travel by member from homeport to join deployed unit is proper.

#### Part II - Justification of Funds Requested

FY 2005

Actuals

\$245,504

Operational moves are PCS moves for individuals going from one duty station to another within the same theater without transoceanic travel (e.g., CONUS to CONUS or European to European). Operational moves also include individuals reassigned within a given theater resulting from force structure changes. Operational moves are primarily a function of requirements to balance grade and skill inventories with vacancies. Average rates are based on statistical data, rates and percentages that have been generated from actual PCS moves during prior accounting periods adjusted for projected price changes.

		FY 2005			FY 2006			FY 2007	
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Officer	- 0=0								
(1) Travel of Military Member	6,878 3,798	1,215.61 907.71	8,361 3,447	6,861 3,789	1,239.92 925.86	8,507 3,508	6,875	1,265.96 945.30	8,703
<ul><li>(2) Travel of Dependents</li><li>(3) Transportation of Household Goods</li></ul>	3,798	907.71	3,447	3,769	923.80	3,308	3,797	943.30	3,589
(A) Land/ITGBL	5,661	7,921.87	44,846	3,709	8,080.31	29,970	3,791	8,258.11	31,306
(B) Overseas			2,207			2,275			2,376
Total(3)			47,053			32,245			33,682
(4) Dislocation Allowance	5,306	2,798.36	14,848	5,293	2,894.54	15,321	5,304	2,993.58	15,878
<ul><li>(5) Trailer Allowance</li><li>(6) Global POV</li></ul>	0	0.00	0	0	0.00	0	0	0.00	0
(A) Full Service	74	3,490.41	258	74	2,834.21	210	74	2,791.70	207
(B) Partial Service	21	2,774.06	58	21	2,252.54	47	21	2,218.75	47
TOTAL(6)			316			257			254
(7) Cargo Operations ((HHG), M, TONS)	0	0.00	0	0	0.00	0	0	0.00	0
Hurricane Supplemental (Officer)			0			4,918			0
Total Officer			74,025			64,756			62,106

FY 2005	FY 2006	FY 2007

Project: Operational Travel	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Trojecti operational Traver									
Enlisted (1) Travel of Military Member (2) Travel of Dependents (3) Transportation of Household Goods	29,777 13,038	1,061.44 728.95	31,606 9,504	25,57 <sup>2</sup> 11,198		27,688 8,326	25,623 11,219	1,105.40 759.14	28,324 8,517
(A) Land/ITGBL (B) Overseas	22,861	4,411.11	100,842 996	14,500	4,504.02	65,340 861	14,778	4,602.98	68,023 891
TOTAL(3)			101,838			66,201			68,914
<ul><li>(4) Dislocation Allowance</li><li>(5) Trailer Allowance</li><li>(6) Global POV</li></ul>	15,394 11	1,742.42 1,395.55	26,823 15	13,221 10		23,828 14	13,246 10	1,863.98 1,453.36	24,690 15
(A) Full Service (B) Partial Service	396 112	3,490.41 2,774.06	1,382 311	340 96		964 216	341 96	2,791.70 2,218.51	952 213
TOTAL(6)			1,693			1,180			1,165 0
(7) Cargo Operations ((HHG), M, TONS)	0	0.00	0	(	0.00	0	0	0.00	0
Hurricane Supplemental (Enlisted)			0			44,114			0
Total Enlisted			171,479			171,351			131,625
Total (5C)			245,504			236,107			193,731

 Project: Rotational Travel
 FY 2007
 Estimate
 \$279,737

 FY 2006
 Estimate
 \$286,637

 FY 2005
 Actuals
 \$304,430

#### Part I - Purpose And Scope

- (A) Officer PCS movements of: (1) officers and warrant officers from permanent duty stations in CONUS to permanent duty stations overseas; (2) officers and warrant officers from permanent duty stations in CONUS; (3) officers and warrant officers from permanent duty stations in an overseas area to permanent duty stations in other overseas area when transoceanic travel is involved; and (4) dependents, household goods, personal effects, trailer allowances and privately owned vehicles of officers and warrant officers who are interned, missing, or captured when transoceanic travel is involved.
- (B) Enlisted PCS movements of: (1) enlisted personnel from permanent duty stations in CONUS us to permanent duty stations overseas; (2) enlisted personnel from permanent duty stations overseas to permanent duty stations in CONUS; (3) enlisted personnel from permanent duty stations in an overseas area to permanent duty stations in other overseas area when transoceanic travel is involved, and (4) dependents, household goods, personal effects, trailer allowances and privately owned vehicles of enlisted personnel who are interned, missing, or captured when transoceanic travel is involved.

#### Part II - Justification of Funds Requested

Rotational travel moves are PCS moves for personnel going from CONUS to an overseas assignment, or returning from an overseas assignment to CONUS. Rotational moves are a function of overases strength in accompanied (long tour) areas and in unaccompanied (short tour) areas. Average rates are based on statistical data, ratios and percentages that have been generated from actual PCS moves during prior accounting periods adjusted for projected price changes.

	F	Y 2005		1	FY 2006		I	Y 2007	
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Officer									
(1) Travel of Military Member	4,874	2,226.41	10,852	5,396	2,270.94	12,254	5,204	2,318.63	12,066
(2) Travel of Dependents	3,291	1,763.81	5,805	3,643	1,799.08	6,554	3,513	1,836.36	6,451
(3) Transportation of Household Goods									
(A) Land/ITGBL	5,845	5,522.24	32,277	6,801	5,493.71	37,363	6,559	5,609.08	36,790
(B) Overseas			18,576			21,339			20,659
Total(3)			50,853			58,702			57,449
(4) Dislocation Allowance	3,318	2,798.36	9,285	3,673	2,894.54	10,632	3,542	2,993.58	10,603
(5) Trailer Allowance	0	0.00	0	0	0.00	0	0	0.00	0
(6) Global POV									
(A) Full Service	3,802	3,490.41	13,271	4,209	2,834.21	11,929	4,059	2,791.70	11,332
(B) Partial Service	1,072	2,774.06	2,974	1,187	2,252.54	2,674	1,145	2,218.75	2,540
TOTAL(6)			16,245			14,603			13,872
(7) Cargo Operations ((HHG), M, TONS)	0	0.00	0	0	0.00	0	0	0.00	0
Total Officer			93,040			102,745			100,441

FY 2005	FY 2006	FY 2007

	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Project: Rotational Travel									
Enlisted (1) Travel of Military Member (2) Travel of Dependents (3) Transportation of Household Goods	20,364 9,193	1,434.72 1,788.53	29,217 16,442	17,759 8,017	1,463.41 1,824.30	25,989 14,625	17,082 7,711	1,494.15 1,862.61	25,523 14,363
(A) Land/ITGBL (B) Overseas	23,664	2,909.22	68,844 50,548	20,328	2,989.37	60,768 45,845	19,553	3,052.15	59,679 44,143
TOTAL(3)			119,392			106,613			103,822
<ul><li>(4) Dislocation Allowance</li><li>(5) Trailer Allowance</li><li>(6) Global POV</li></ul>	11,393 4	1,742.42 215.18	19,851 1	9,935 4	1,802.31 219.48	17,906 1	9,557 4	1,863.98 224.09	17,814 1
(A) Full Service (B) Partial Service	6,199 1,748	3,490.41 2,774.06	21,637 4,849	5,406 1,525	2,834.21 2,252.54	15,322 3,435	5,200 1,467	2,791.70 2,218.51	14,517 3,255
TOTAL(6)			26,486			18,757			17,772 0
(7) Cargo Operations ((HHG), M, TONS)	63	19.45	1	55	13.67	1	53	20.26	1
Total Enlisted			211,390			183,892			179,296
Total 5-D			304,430			286,637			279,737

 Project: Separation Travel
 FY 2007
 Estimate
 \$93,326

 FY 2006
 Estimate
 \$99,284

#### Part I - Purpose And Scope

FY 2005

Actuals

\$105,275

- (A) Officer covers PCS movements of: (1) officers and warrant officers upon release or separation from the service from last permanent duty station to home of record or entry into service or to home of selection when authorized by law; and (2) dependents, household goods, trailer allowances and personal effects of officers and warrant officers who are decreased.
- (b) Enlisted covers PCS movements of: (1) enlisted personnel upon release or separation from the service from last permanent duty station to home of record or entry into service or to home of selection when authorized by law; and (2) dependents, household goods, trailer allowances and personal effects of enlisted personnel who are deceased.
- (c) Officer candidates covers PCS movement upon separation of academy midshipmen or aviation cadets to home of record or point of entry into service.

#### Part II - Justification of Funds Requested

Estimates are based on planned personnel losses and retirements.

	FY 2005				FY 2006			FY 2007			
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount		
Officer											
(1) Travel of Military Member	4,910	633.42	3,110	4,583	645.16	2,957	4,196	658.72	2,764		
(2) Travel of Dependents	2,219	911.54	2,023	2,072	927.76	1,922	1,897	947.27	1,797		
(3) Transportation of Household Goods											
(A) Land/ITGBL	4,091	4,597.82	18,810	3,330	5,410.91	18,018	3,049	5,524.34	16,844		
(B) Overseas	,	,	1,326	-,	.,	1,243	- ,	- ,-	1,135		
Total(3)			20,136			19,261			17,979		
(4) Dislocation Allowance	0	0.00	0	0	0.00	0	0	0.00	0		
(5) Trailer Allowance	21	975.72	20	20	995.24	20	18	1,016.14	18		
(6) Global POV											
(A) Full Service	180	3,490.41	628	163	2,834.21	462	149	2,791.70	416		
(B) Partial Service	37	2,774.06	103	33	2,252.54	74	31	2,218.75	69		
(=/:		_,,,,,,,,,			_,			_,			
TOTAL(6)			731			536			485		
(7) Cargo Operations ((HHG), M, TONS)	4	19.45	0	4	13.67	0	3	20.26	0		
	4	19.43		4	13.07		3	20.20			
Total Officer			26,020			24,696			23,043		

FY 2005	FY 2006	FY 2007
11 2003	1 1 2000	F1 2007

	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	
Project: Separation Travel										
Enlisted										
(1) Travel of Military Member	43,847	473.84	20,776	43,177	484.26	20,909	40,014	494.43	19,784	
<ul><li>(2) Travel of Dependents</li><li>(3) Transportation of Household Goods</li></ul>	11,503	889.41	10,231	11,334	909.18	10,305	10,504	928.28	9,751	
· · · · · ·										
(A) Land/ITGBL	15,005	2,594.25	38,927	12,605	2,717.72	34,257	11,682	2,774.76	32,415	
(B) Overseas			6,260			6,593			6,028	
TOTAL(3)			45,187			40,850			38,443	
(4) Dislocation Allowance	0	0.00	0	0	0.00	0	0	0.00	0	
(5) Trailer Allowance	23	1,284.08	30	23	1,309.76	30	21	1,337.26	28	
(6) Global POV		,			,			,		
(A) Full Service	697	3,490.18	2,433	693	2,834.21	1,964	643	2,791.70	1,795	
(B) Partial Service	196	2,774.06	2,433 544	196	2,854.21	441	181	2,791.70	402	
TOTAL(6)			2,977			2,405			2,197 0	
(7) Cargo Operations ((HHG), M, TONS)	26	19.45	1	26	13.67	0	24	20.26	0	
Total Enlisted			79,202			74,499			70,203	
Officer Candidates										
(1) Travel of Military Member										
Midshipmen	165	320.78	53	273	327.52	89	239	334.40	80	
мизирнен	103	320.76	33	273	321.32	0)	23)	334.40	00	
Total Midshipmen			53			89			80	
Total 5-E			105,275			99,284			93,326	

Project: Travel Of Organized Units FY 2007 Estimate \$19,521 FY 2006 Estimate \$19,406

#### Part I - Purpose And Scope

- (A) Officer covers PCS movements, CONUS or overseas, of officers and warrant officers directed to move as members or an organized unit movement.
- (b) Enlisted covers PCS movements, CONUS or overseas, of enlisted personnel directed to move as members of an organized unit movement.

#### Part II - Justification of Funds Requested

FY 2005

Actuals

\$45,674

Organized unit moves are PCS moves associated with transferring the families and belongings of personnel assigned to units which are relocated from one station to another. These moves are a function of known in projected force positioning due to operational requirements. Average rates are based on a point-to-point pricing of each unit move utilizing statistical data, ratios, and percentages that have been generated from actual PCS moves during a given period.

	FY 2005				FY 2006		FY 2007			
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	
Officer										
(1) Travel of Military Member	1,346	767.90	1,034	1,021	791.40	808	1,008	806.39	813	
(2) Travel of Dependents	727	598.48	435	551	612.45	337	544	625.31	340	
(3) Transportation of Household Goods										
(A) Land/ITGBL	999	1,656.90	1,655	725	1,698.41	1,231	718	1,729.55	1,242	
(B) Overseas		,	641		,	465		,	473	
Total(3)			2,296			1,696			1,715	
(4) Dislocation Allowance	522	2,798.36	1,461	388	2,894.54	1,123	385	2,993.58	1,153	
(5) Trailer Allowance	0	0.00	0	0	0.00	0	0	0.00	0	
(6) Global POV										
(A) Full Service	104	3,490.41	363	77	2,834.21	218	76	2,791.70	212	
(B) Partial Service	29	2,774.06	80	22	2,252.54	50	21	2,218.75	47	
TOTAL(6)			443			268			259	
(7) Cargo Operations ((HHG), M, TONS)	3	0.00	0	2	31.99	0	2	0.00	0	
Total Officer			5,669			4,232			4,280	

FY 2005 FY 2006 FY 2007
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Project: Travel Of Organized Units	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Enlisted (1) Travel of Military Member (2) Travel of Dependents (3) Transportation of Household Goods	18,871 9,372	777.38 514.19	14,670 4,819	7,340 3,622	812.98 535.68	5,967 1,940	7,210 3,558	830.06 546.96	5,985 1,946
(A) Land/ITGBL (B) Overseas	4,298	2,306.35	9,913 3,155	1,591	2,448.88	3,896 1,048	1,563	2,500.58	3,908 1,047
TOTAL(3)			13,068			4,944			4,955
<ul><li>(4) Dislocation Allowance</li><li>(5) Trailer Allowance</li><li>(6) Global POV</li></ul>	1,912 0	1,742.42 0.00	3,332 0	673 0	1,802.31 0.00	1,213 0	661 0	1,863.98 0.00	1,232 0
<ul><li>(A) Full Service</li><li>(B) Partial Service</li></ul>	963 272	3,490.41 2,774.06	3,361 755	320 90	2,834.21 2,252.54	907 203	314 89	2,950.09 2,218.75	926 197
TOTAL(6)			4,116			1,110			1,123
(7) Cargo Operations ((HHG), M, TONS)	0	0.00	0	0	0.00	0	0	0.00	0
Total Enlisted			40,005			15,174			15,241
Total 5-F			45,674			19,406			19,521

 Project: Nontemporary Storage
 FY 2007
 Estimate
 \$6,892

 FY 2006
 Estimate
 \$7,034

 FY 2005
 Actuals
 \$7,598

#### Part I - Purpose And Scope

Covers the cost of household goods placed in storage at government expense or moved to another destination under the provisions of Title 37 U.S.C. 406 when a member is ordered to a duty station to which the shipment of household goods is not authorized.

#### Part II - Justification of Funds Requested

Entitlement for non-temporary storage exists when personal property shipment is not authorized or elected. The number planned is determined by historical actual data of members that exercised the entitlement. Average rates are also based on statistical data adjusted for projected cost increases/decreases.

Fund requirements are provided in the following table:

	FY 2005	FY 2006	FY 2007	
	Amount	Amount	Amount	
Non-Temporary Storage	7,598	7,034	6,892	
Total 5-G	7,598	7,034	6,892	

Project: Temporary Lodging Expense FY 2007 Estimate \$6,871 FY 2006 Estimate \$6,867

FY 2005

Actuals

\$7,295

#### Part I - Purpose And Scope

For reimbursement of expenses incurred as a result of a PCS move, not to exceed \$180 per day for up to ten days under the provisions of 37 U.S.C. 404A. Limited to five days within CONUS when member moves from conus to overseas.

#### Part II - Justification of Funds Requested

Defrays some of the expenses of temporary lodging incurred when relocating between permanent duty stations. Ratios and percentages of personnel to use the entitlement are based on statistical data of previous entitlements used in actual moves. Average rates are based on statistical data from actual PCS moves during prior accounting periods.

Fund requirements are provided in the following table:

	FY 2005	FY 2006	FY 2007
	Amount	Amount	Amount
Non-Temporary Storage	7,295	6,867	6,871
Total 5-H	7,295	6,867	6,871

 Project: In-Place Consecutive Overseas Tour (IPCOT)
 Estimate
 \$4,687

 Project: In-Place Consecutive Overseas Tour (IPCOT)
 FY 2006
 Estimate
 \$4,532

 FY 2005
 Actuals
 \$2,998

#### Part I - Purpose And Scope

Covers the cost of members/dependents travel in connection with leave taken between consecutive in-place overseas duty assignments.

#### Part II - Justification of Funds Requested

This entitlement is for in-place consecutive overseas tour leave travel and transportation allowances for the member and command sponsored dependents who are authorized to accompany the member at the duty stations.

	FY 2005				FY 2006			FY 2007			
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount		
Officers	143	9,375.00	1,341	61	9,562.50	583	64	9,763.31	625		
Enlisted	243	6818.93	1,657	569	6,942.41	3,949	573	7,088.20	4,062		
TOTAL 5-I	386		2,998	630		4,532	637		4,687		

Project: Overseas Tour Extension Incentives Program (OTEIP)

FY 2007	Estimate	\$1,583
FY 2006	Estimate	\$1,53
FY 2005	Actuals	\$66

#### Part I - Purpose And Scope

The OTEIP is offered to eligible enlisted personnel for extension of their current planned rotation date for 12 months or more outside the continental united states.

#### Part II - Justification of Funds Requested

Entitlement to the overseas tour extension incentive occurs when members of the armed forces are authorized rest and recuperative absence of not more than 15 days, round trip transportation at government expense from the location of the extended tour of duty to the port of debarkation and return during the period of the extension.

	FY 2005				FY 2006				FY 2007			
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount			
	28	1,688.36	47	42	1,722.13	72	48	1,747.96	84			
Enlisted	366	1,688.36	618	847	1,722.13	1459	859	1,747.96	1,501			
Total 5-J	394		665	889		1,531	907		1,585			
Total BA 5 Obligations			846,437			790,109			736,105			
Less Reimbursables in BA 5			3,197			2,979			3,256			
Total Direct BA 5 Obligations			843,240			787,130			732,849			

Budget Activity 6
Other Military Personnel Costs

## MILITARY PERSONNEL, NAVY SCHEDULE OF INCREASES AND DECREASES

## Other Military Personnel Costs (\$ in Thousands)

FY 2006 Direct Program

**Total Increases:** 

Increases: **Pricing Increases:** Other Pricing Increases **Education Benefits** 3,002 Death Gratuity 108 Partial DLA 48 JROTC Uniform replacement 244 31 JROTC Uniform alterations/renovations Senior ROTC Uniforms, Issue-in-Kind 11 Senior ROTC Uniforms, Commutation in Lieu of 12 Senior ROTC Pay and Allowances 4 Senior ROTC Summer Training Subsistence 2 48 Scholarship ROTC Uniforms, Issue-in-Kind Scholarship ROTC Uniforms, Commutation in Lieu of 14 Scholarship ROTC Pay and Allowances 80 Scholarship ROTC Summer Training Subsistence 29 **Total Pricing Increases** 3,633 **Program Increases:** Other 5 Interest on Savings due to participation Unemployment Compensation due to participants 11,029 JROTC Uniform alterations/renovations for 1,033 cadets 18 105 JROTC Uniform replacement for 171 cadets Scholarship ROTC Stipend 5 Scholarship ROTC Uniforms, Issue-in-Kind for 33 midshipmen 16 Scholarship Pay & Allowances for 640 mandays 19 Scholarship Summer Training, Subsistence for 640 mandays 4 **Total Program Increases** 11,201

Amount \$258,852

14,834

# MILITARY PERSONNEL, NAVY SCHEDULE OF INCREASES AND DECREASES

# Other Military Personnel Costs (\$ in Thousands)

Amount

#### Decreases:

#### **Pricing Decreases:**

Unemployment Compensation due to rate change -10,920

Total Pricing Decreases -10,920

#### **Program Decreases:**

Decrease in Death Gratuities participants	-13
Decrease in Enhanced Death Gratuities participants (Supplemental GWOT)	-1,320
Survivor Benefits	-107
Decrease in Unemployment Compensation Participants (Supplemental GWOT)	-33,228
Servicemans Group Life Insurance (Supplemental GWOT)	-105,533
Transportation Subsidy	-300
Partial DLA decrease due to percentage of takers	-477
Senior ROTC Pay and Allowances for 196 less mandays	-6
Senior ROTC Summer Training Subsistence for 196 less mandays	-1
Scholarship ROTC Uniforms, Commutation in Lieu for 1 less Midshipman	-1

Total Program Decreases -140,986

Total Decreases: -151,906

FY 2007 Direct Program \$121,780

Project: Apprehension Of Military Deserters, Absentees and Escaped Military Prisoners

FY 2007	Estimate	\$725
FY 2006	Estimate	\$725
EV 2005 /	Actual	\$550

#### Part I - Purpose And Scope

Funds requested provide for expenses in connection with the apprehension of deserters, absentees, and escaped military prisoners; and for their delivery to military control, including the cost of subsistence furnished during the period an enlisted member is detained in civil confinement for safekeeping when so requested by military authority; costs of rewards and reimbursement for expenses incurred; and cost of transportation, lodging and subsistence of a guard sent in pursuit of an absentee member.

#### Part II - Justification Of Funds Requested

Prior year costs are utilized as the basis for developing estimates. Estimates reflect rewards of \$50.00 for apprehension and \$75.00 for apprehension and return to military control. Estimates also reflect financial responsibility for guard/escort travel in connection with the member's further return to permanent duty station.

The following estimates are provided:

		FY 2005		FY 2006	FY 2007
	Number	Rate	Amount	Number Rate Amount	Number Rate Amount
Apprehension			550	725	725
Total Apprehension Of Military Deserters, Absentees And Escaped Military Prisoners			550	725	725

 Project: Interest On Savings Deposit
 FY 2007 Estimate
 \$411

 FY 2006 Estimate
 \$406

 FY 2005 Actual
 \$580

#### Part I - Purpose And Scope

Funds requested will provide payment of interest for service members participating in the Servicemen's Savings Deposit Program under the provisions of P.L. 8-586, 10 U.S.C. 1035 and DOD FMR 7A Ch 51.

#### Part II - Justification Of Funds Requested

The Servicemen's Savings Deposit Program was reinstated for participants in Operations Desert Shield/Storm, Joint Endeavor, Joint Forge, Enduring, and Iraqi Freedom. This program allows members to deposit up to \$10,000 of their allotted pays into the savings program and be reimbursed up to 10% interest on all deposits.

The following estimates are provided.

	FY 2005				FY 2006			FY 2007			
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount		
Interest			580			406			411		
Total Interest On Savings Deposit			580			406			411		

FY 2007 Estimate

\$3,336

 Project: Death Gratuities
 FY 2006 Estimate
 \$4,561

 FY 2005 Actual
 \$28,624

#### Part I - Purpose And Scope

Funds requested will provide for payment of death gratuities to beneficiaries of military personnel pursuant to 10 U.S.C. 1475-1480 as amended by H.R. 1281, dated March 22,1991. Section 643 of the National Defense Authorization Act for Fiscal Year 2005 indexed the value of death gratuity payments to annual increases in basic pay. The rate increased to \$12,420 effective January 1, 2004. An Enhanced Death Gratuity of \$88,000 was created by Public Law 109-13 for retroactive payment of death benefits that meet specific date and circumstance criteria outlined in 10 U.S.C. 1478. 38 U.S.C. FY2006 NDAA permanently increased death gratuities to \$100,000.

#### Part II - Justification Of Funds Requested

Fund requirements are based on actual experience as to the number of deaths, multiplied by the death gratuity payment. Retroactive payment is included in FY 2005, payments are computed retroactively to October 7, 2001.

Computation of fund requirements is provided in the following table:

		FY 2005			FY 2006			FY 2007	
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(1) Death Gratuities									
Officer	110	12,337.30	1,357	42	12,709.00	534	42	13,132.00	552
Enlisted	255	12,337.30	3,146	209	12,709.00	2,656	209	13,132.00	2,745
MidShipmen/NAVCADS	2	12,337.30	25	4	12,709.00	51	3	13,132.00	39
Total - (1)	367		4,528	255		3,241	254		3,336
(2) Enhanced Death Gratuities									
Officer	13	88,000.00	1,144		88,000.00	440	0	0.00	0
Enlisted	29	88,000.00	2,552	10	88,000.00	880	0	0.00	0
Total - (2)	42		3,696	15		1,320	0		0
(3) SGLI Retro Gratuity	136	150,000.00	20,400	0	0.00	0	0	0.00	0
Total Death Gratuities	545		28,624	270		4,561	254		3,336

FY 2006 total amount includes \$1,320 in Title IX bridge funding for the Global War on Terrorism

Project: Unemployment Compensation, Paid To Ex-Service Members

FY 2007 Estimate \$70,386 FY 2006 Estimate \$103,505 FY 2005 Actual \$96,790

#### Part I - Purpose And Scope

Funds requested are for payments of unemployment benefits to ex-service members who are discharged or released under honorable conditions as prescribed in paragraph (1) of section 8521(a) of Title 5, United States Code as amended by Section 301, P.L. 102-164. Generally, eligibility is defined as active service in the armed forces where upon an individual was discharged under honorable conditions and had completed their first full term of active service; or was discharged before completing their first term under an early release program, because of hardship, for medical reasons, or for personality disorders, or inaptitude (but only if the service was continuous for 365 days or more).

#### Part II - Justification Of Funds Requested

The number of individuals eligible for unemployment benefits payable in a benefit year is based on estimated losses, factored to exclude retirements for other than honorable conditions as defined by section 8521(a) of Title 5, U.S. Code, as amended.

Computation of funds requirements is provided in the following table:

		FY 2005			FY 2006			FY 2007	
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Unemployment Compensation	16,631	5,819.85	96,790	17,905	5,780.76	103,505	13,612	5,170.88	70,386
Total Unemployment Compensation, Paid To Ex-Service Members			96,790			103,505			70,386

FY 2006 total amount includes \$37,147 in Title IX bridge funding for the Global War on Terrorism

 Project: Survivor's Benefits
 FY 2007 Estimate
 \$1,354

 FY 2006 Estimate
 \$1,461

 FY 2005 Actual
 \$1,797

#### Part I - Purpose And Scope

Funds requested will provide for payments of restored Social Security benefits to widows and orphans of military personnel. These benefits were withdrawn under Public Law 97-35. Public Law 97-35 terminated the "mother's" benefit when the last child in custody of the surviving spouse reached age 16, rather than 18, and affected the "school child" by either eliminating benefit payments or by requiring a reduction in benefits. Section 156 of Public Law 97-377 modified by Section 943 of the DOD Authorization Act, FY 1984. P. L. 98-94, 97 stat, 614, restored these Social Security benefits to survivors of military members and directed the Department of Defense to budget for this requirement.

#### Part II - Justification Of Funds Requested

Cost estimates are based on actual experience.

The following estimate is provided:

	FY 2005				FY 2006			FY 2007			
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount		
Survivors Benefits			1,797			1,461			1,354		
Total Survivor's Benefits			1,797			1,461			1,354		

FY 2007 Estimate

\$0

Project: Service Group Life Insurance (SGLI) FY 2006 Estimate \$105,533 FY 2005 Actual \$21,225

#### Part I - Purpose And Scope

The funds requested will provide for reimbursement payments to the Department of Veteran Affairs (VA) for military personnel deaths due to extra hazards of duty when actual mortality exceeds peacetime mortality (38 U.S.C. 1969). An Enhanced SGLI Gratuity of \$150,000 was created by Public Law 109-13 to provide retroactive/transitional benefits when specific date and circumstance criteria are met as outlined in 10 U.S.C. 1967. On December 1, 2005, all members eligible for SGLI became insured for traumatic injury protection (T-SGLI) of up to \$100,000. T-SGLI is designed to provide financial assistance to servicemembers during their recovery period from a serious traumatic injury. T-SGLI has a retroactive provision that provides any servicemember, who suffers a qualifying loss between Oct. 7, 2001, and Dec. 1, 2005, to receive benefits as a direct result of injuries incurred in Operations Enduring or Iraqi Freedom.

#### Part II - Justification Of Funds Requested

Funds requirements are based on the Veteran Affairs (VA) actuaries performance of a peacetime mortality study, based upon the most recent three years of service member claim experience.

The following estimate is provided:

	FY 2005			F	Y 2006		FY 2007			
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	
(1) Service Group Life Insurance (SGLI)	0	0.00	21,127	0	0.00	84,050	0	0.00	0	
(2) Service Group Life Insurance (SGLI) Premium	10,000	9.75	98	0	0.00	0	0	0.00	0	
(3) Traumatic Service Group Life Insurance (T-SGLI)	0	0.00	0	0	0.00	21,483	0	0.00	0	
Total - Service Group Life Insurance (SGLI)	10,000		21,225	0		105,533	0		0	

FY 2006 amount includes \$105,533 in Title IX bridge funding for the Global War on Terrorism

 Project: Education Benefits
 FY 2007 Estimate
 \$5,109

 FY 2006 Estimate
 \$2,107

 FY 2005 Actual
 \$1,716

#### Part I - Purpose And Scope

Funds are for payment to the Department of Defense Education Benefits Fund, a trust fund. Title 38 U.S.C. Chapter 30 section 3011 governs this program. The program funds additional and supplemental benefit payments above the basic benefit to be budgeted by the Veterans Administration. This program is budgeted on an accrual basis by the Department of Defense. Actual benefit payments to individuals are made by the Veterans Administration from funds transferred from the trust account.

#### Part II - Justification Of Funds Requested

Public Law 101-510 allows service members who were on active duty 30 September 1990 and involuntarily separated after 3 February 1991, the opportunity to enroll in the Montgomery G. I. Bill. The FY 1998 Defense Authorization Act allows members exercising the VSI/SSB options to convert from the Veterans Educational Assistance Program (VEAP) to the Montgomery G. I. Bill as a result of changes in the law. The services will be required to make additional contributions to the DOD educational benefits fund.

The following estimate is provided:

	I	FY 2005			FY 2006			FY 2007	
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Involuntary Separatees Unfunded liability			1,463 253			1,770 337			1,799 3,310
Total Education Benefits			1,716			2,107			5,109

 Project: Adoption Expenses
 FY 2007 Estimate
 \$346

 FY 2006 Estimate
 \$346

 FY 2005 Actual
 \$232

#### Part I - Purpose And Scope

Funds requested will provide reimbursement for qualifying adoption expenses under the provisions of Title 10 U.S.C. Chapter 53, Section 1052.

#### Part II - Justification Of Funds Requested

All active duty individuals who initiate adoption proceedings are eligible to receive reimbursement for expenses related to the adoption of children less than 18 years of age. Reimbursement, which is made only after the adoption is final, is limited to not more than \$2,000 to a member of the armed forces or, to two such members who are spouses of each other, for expenses incurred in the adoption of a child. A maximum of not more than \$5,000 in any calendar year may be paid to any member or two such members who are spouses.

The following estimate is provided:

	FY 2005				FY 2006			FY 2007			
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount		
Adoption Expenses			232			346			346		
Total Adoption Expenses			232			346			346		

FY 2005 Actual

Project: Transportation Subsidy FY 2007 Estimate \$4,549 FY 2006 Estimate \$4,849 \$4,840

#### Part I - Purpose And Scope

Executive Order 13150 on federal workforce transportation, dated April 21, 2000, requires that by no later than October 1, 2000, federal agencies shall implement a transit pass fringe benefit program for qualified federal employees in the National Capital Region (NCR). Washington Headquarters Service (WHS) has been designated to run the within NCR transit pass program for DOD and has been working closely with the Department of Transportation to ensure that costs will be identified to the major command level. In addition, funding is being provided for a transit pass fringe program for areas outside the NCR. This benefit applies to both mass transit and qualified vanpool participants.

#### Part II - Justification Of Funds Requested

Under this program, participating employees will receive, in addition to their current compensation, "transit passes" in amounts equal to personal commuting costs, not to exceed \$65 per month (26 U.S.C. 132(f)(2)). Compensation rose to \$100 per month in FY 2002 with an additional \$5.00 increase as of 01 January 2005.

	FY 2005				FY 2006	FY 2007			
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
National Capital Region Outside National Capital Region	2,231 1,610	1,260.00 1,260.00	2,811 2,029	2,232 1,617	1,260.00 1,260.00	2,812 2,037	2,094 1,517	1,260.00 1,260.00	2,638 1,911
Total Transportation Subsidy			4,840			4,849			4,549

 Project: Thrift Savings Plan (TSP)
 FY 2007 Estimate
 \$100

 FY 2006 Estimate
 \$100

 FY 2005 Actual
 \$48

Part I - Purpose And Scope

The funds requested will provide for agency contributions into the Thrift Savings Plan on behalf of the member when the member's initial enrollment into the program is delayed while in processing, and causes the member to lose the potential earnings on the requested contributions. 37 U.S.C. 211 and DOD FMR 7A states that the agency is responsible to the member for the losses.

#### Part II - Justification Of Funds Requested

Funds requirements are based on actual expenditure data provided by DFAS.

The following estimate is provided:

	FY 2005				FY 2006			FY 2007			
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount		
Thrift Savings Plan (TSP)			48			100			100		
Total Thrift Savings Plan (TSP)			48			100			100		

 Project: Partial DLA
 FY 2007 Estimate
 \$1,032

 FY 2006 Estimate
 \$1,461

 FY 2005 Actual
 \$1,140

#### Part I - Purpose And Scope

Section 634 of the FY 2002 National Defense Authorization Act provided for a new element of compensations for certain members. This partial dislocation allowance is paid to a member ordered to occupy or vacate Government family-type quarters due to privatization, renovation or any other reason for the convenience of the Government other than a permanent change of station (PCS) move. Members are not entitled to the allowance for local moves from government quarters upon separation/retirement, change in family size/status or due to member's misconduct.

#### Part II - Justification Of Funds Requested

JFTR U5630 B15 outlines the Partial DLA requirements and states that participating members will receive a one-time payment when they receive orders to vacate government family style quarters. Effective January 1, 2005 the Partial DLA payment was set at \$564.03. The FY 2002 NDAA section 1009 specifies that the rate increases shall be indexed to the annual increases in basic pay.

The following estimate is provided:

		FY 2005			FY 2006		FY 2007				
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount		
Officer	469	559.26	262	582	577.14	336	398	596.34	237		
Enlisted	1,570	559.26	878	1,949	577.14	1,125	1,333	596.34	795		
Total Partial DLA			1,140			1,461			1,032		

#### RESERVE OFFICER TRAINING CANDIDATES (ROTC) ENROLLMENT

	FY 20	05 (Estimat	<u>e)</u>	FY 2	006 (Estima	ate)	FY	2007 (Estin	nate)
	Begin	Average	End	<u>Begin</u>	Average	End	Begin	Average	End
Senior ROTC (Excluding Scholars	hip Prog	ram)							
First Year				850	900	950	850	900	950
Second Year				300	350	400	300	350	400
Total Basic ROTC				1,150	1,250	1,350	1,150	1,250	1,350
Third Year				80	90	100	80	90	100
Fourth Year				50	65	80	50	65	80
Total Adv ROTC				130	155	180	130	155	180
Total Senior ROTC Enrollme	nt			1,280	1,405	1,530	1,280	1,405	1,530
Scholarship Program									
First Year				1,111	1,056	1,000	1,111	1,056	1,000
Second Year				1,099	1,115	1,130	1,084	1,107	1,130
Total Basic ROTC				2,210	2,171	2,130	2,195	2,163	2,130
Third Year				1,047	1,079	1,110	1,060	1,078	1,096
Fourth Year				1,126	1,127	1,127	1,119	1,135	1,150
Total Advanced ROTC				2,173	2,206	2,237	2,179	2,213	2,246
Total Scholarship Enrollment				4,383	4,377	4,367	4,374	4,376	4,376
Total Enrollment									
First Year				1,961	1,956	1,950	1,961	1,956	1,950
Second Year				1,399	1,465	1,530	1,384	1,457	1,530
Total Advanced ROTC				3,360	3,421	3,480	3,345	3,413	3,480
Third Year				1,127	1,169	1,210	1,140	1,168	1,196
Fourth				1,176	1,192	1,210	1,140	1,200	1,230
Total Advanced ROTC				2,303	2,361	2,417	2,309	2,368	2,426
Total ROTC Enrollment				5,663	5,782	5,897	5,654	5,781	5,906
Total ROTE Ellfollillellt				3,003	3,762	3,091	3,034	5,761	3,900
Completed BOTC & Commissions	d				975			938	
Completed ROTC & Commissione	u				913			938	

Completed ROTC Commission Deferred:

Note: ROTC enrollment data for Guaranteed Reserve Forced Duty (GRFD) scholarships for accessing officers into the Army Reserve and Army National Guard should be provided on a separate exhibit from that of the regular active duty ROTC program.

Project: Senior ROTC (Non-Scholarship Program)

FY 2007 Estimate	\$1,668
FY 2006 Estimate	\$1,646
FY 2005 Actual	\$0

#### Part I - Purpose And Scope

The funds requested provide for military personnel costs for students enrolled in the Naval Reserve Officers Training Corps Senior program authorized by 10 U.S.C., 2101-2111. Designated applicants perform summer training at a Naval installation and receive indoctrination in various Naval Science courses to enable them to enter the NROTC program in the fall. Active duty training costs vary between years due to the length of training and location of sites at which training is performed. NROTC members and designated applicants receive the same rate of pay as U.S. Naval Academy Midshipmen. Beginning with the FY 2006 Budget, funding for the NROTC program is transferred from Reserve Personnel, Navy appropriation.

Funds requested provide for the following:

Stipend - to provide an allowance of \$350 per month for MS III and \$400 per month for MS IV to students enrolled in Military Science MS III and MS IV courses in accordance with the provisions of 37 U.S.C. 209.

Uniforms, Issue-in-Kind - to provide for uniform issues, including replacement items.

Uniforms, Commutation-in-Lieu - to provide for commutation in lieu of uniforms. Students attending military institutions receive a monetary allowance in lieu of uniforms-in-kind to procure such uniforms from the institution.

Pay & Allowances - to provide basic pay and social security payments to members attending summer training.

Subsistence of Reserve Officer Candidates - to provide subsistence for members attending summer training.

#### Part II - Justification Of Funds Requested

Funds requested provide military personnel costs for students enrolled in the Reserve Officers Training Corps Senior program authorized by 10 U.S.C. 2101-2111. The HMMP DMIQFXCHMXQGMRIDXEVXMQFHDQBZ DQFHXQIIRUP VSD. DQGDQBZ DQFHXQQGXEVXMQFHQNQGZ KIQDSHIRUP IQI \$ FWMH XW 7 UDQQI HWF

		FY 2005			FY 2006			FY 2007	
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(1) Stipend									
MS III	0	0.00	0	68	3,220.00	219	68	3,220.00	219
MS IV	0	0.00	0	49	3,680.00	180	49	3,680.00	180
Total - (1)	0		0	117		399	117		399

		FY 2005			FY 2006			FY 2007	
(2) Uniform, Issue-In-Kind	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
* /	0	0.00	0	702	688.84	404	702	703.30	40.4
Non-Military Schools Field Training	0	0.00	0	703 90	495.97	484 45	703 90	506.39	494 46
Tiold Training	Ü	0.00	· ·	,,,	175.77	15	70	500.57	10
Total - (2)	0		0	793		529	793		540
(3) Uniforms, Commutations-in-Lieu									
Juniors	0	0.00	0	38	2,719.12	103	38	2,776.22	105
Freshmen/Sophomores	0	0.00	0	498	906.37	451	498	925.41	461
Total - (3)	0		0	536		554	536		566
(4) Pay & Allowances									
NROTC	0	0.00	0	2,324	30.00	70	2,128	30.96	66
Designated Applicants	0	0.00	0	2,160	30.00	65	2,160	30.96	67
Total - (4)	0		0	4,484		135	4,288		133
(5) Subsistence of Reserve Officer Candidates									
NROTC	0	0.00	0	2,324	6.65	15	2,128	7.00	15
Designated Applicants	0	0.00	0	2,160	6.65	14	2,160	7.00	15
Total - (5)	0		0	4,484		29	4,288		30
Total Senior ROTC (Non-Scholarship Program)	0		0	10,414		1,646	10,022		1,668

 Project: Senior ROTC (Scholarship Program)
 FY 2007 Estimate \$19,272

 Project: Senior ROTC (Scholarship Program)
 FY 2006 Estimate \$19,058

 FY 2005 Actual \$0
 \$0

#### Part I - Purpose And Scope

The funds requested provide for military personnel costs for students enrolled in the Naval Reserve Officers Training Corps Scholarship program authorized by 10 U.S.C. 2101-2111. During the fiscal year, scholarships are offered to select students as authorized by 10 U.S.C. 2107. Active duty training costs vary between years due to the length of training and location of sites at which training is performed. NROTC members and designated applicants receive the same rate of pay as U.S. Naval Academy Midshipmen. Beginning with the FY 2006 Budget, funding for the NROTC program is transferred from Reserve Personnel, Navy appropriation.

Funds requested provide for the following:

Stipend - to provide an allowance of \$250 per month for MS 1, \$300 per month for MS II, \$350 per month for MS III and \$400 per month for MS IV to students enrolled in Military Science courses in accordance with the provisions of 37 U.S.C. 209.

Uniforms, Issue-in-Kind - to provide uniform issues, including replacement items.

Uniforms, Commutation-in-Lieu - to provide commutation in lieu of uniforms. Students attending military institutions receive a monetary allowance in lieu of uniforms-in-kind to procure such uniforms from the institution.

Pay & Allowances - to provide basic pay and social security payments to members attending summer training.

Subsistence of Reserve Officer Candidates - to provide subsistence for members attending summer training.

#### Part II - Justification Of Funds Requested

Funds requested provide military personnel costs for students enrolled in the Reserve Officers Training Corps Senior program authorized by 10 U.S.C. 2101-2111. The HWP DWGPXCHMXCOMRIDVAEVXWICHDIGBZ DOFHXCIIRIP VSD. DOGDGBZ DOGDGBZ DOFHXCIIRIP VSD. DOGDGBZ DOGDGBZ

	I	FY 2005			FY 2006			FY 2007	
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(1) Stipend									
MS I	0	0.00	0	1,056	2,300.00	2,429	1,056	2,300.00	2,429
MS II	0	0.00	0	1,115	2,760.00	3,077	1,107	2,760.00	3,055
MS III	0	0.00	0	1,079	3,220.00	3,474	1,078	3,220.00	3,471
MS IV	0	0.00	0	1,127	3,680.00	4,147	1,135	3,680.00	4,177
Total - (1)	0		0	4,377		13,127	4,376		13,132

	]	FY 2005			FY 2006			FY 2007	
(2) Uniforms, Issue-in-Kind	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Non-Military Schools	0	0.00	0	2,189	688.84	1,508	2,188	703.30	1,539
Field Training	0	0.00	0	1,515	495.97	751	1,548	506.39	784
Total - (2)	0		0	3,704		2,259	3,736		2,323
(3) Uniforms, Commutation-in-Lieu									
Juniors	0	0.00	0	140	2,719.12	381	140	2,776.22	389
Freshmen/Sophomores	0	0.00	0	295	906.37	267	294	925.41	272
Total - (3)	0		0	435		648	434		661
(4) Pay & Allowances	0	0.00	0	82,516	30.00	2,475	83,137	30.96	2,574
(5) Subsistence of Reserve Officer Candidates Subsistence	0	0.00	0	82,516	6.65	549	83,137	7.00	582
Total Senior ROTC (Scholarship Prpgram)	0		0	173,548		19,058	174,820		19,272

EV 2006

FY 2007 Estimate

EV 2007

\$13,492

 Project: Junior ROTC
 FY 2006 Estimate
 \$13,094

 FY 2005 Actual
 \$0

#### Part I - Purpose And Scope

Funding provides for issue-in-kind uniforms and alteration/renovation thereof, for students enrolled in the Junior ROTC program at secondary education institutions as outlined in 10 U.S.C 2031. Beginning with the FY 2006 Budget, funding for the NROTC program is transferred from Reserve Personnel, Navy appropriation.

Funds requested provide for the following:

Uniforms, issue-in-kind - to provides uniforms, including replacement items, to members of the Junior ROTC program.

EV 2005

Subsistence of Junior Officer Candidates - to provide subsistence for members attending summer camp.

#### Part II - Justification Of Funds Requested

Funding provides for issue-in-kind uniforms and alteration/renovation thereof, for students enrolled in the Junior ROTC program at secondary education institutions as outlined in 10 U.S.C 2031.

	ŀ	Y 2005			FY 2006		1	FY 2007	
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(1) Uniforms, Issue-in-Kind									
Initial Issue	0	0	0	0	647.02	0	0	660.6	0
Replacement	0	0	0	22,753	510.48	11,615	22,954	521.2	11,964
Alterations/Renovation	0	0	0	86,069	17.18	1,479	87,102	17.54	1,528
Total - (1)	0		0	108,822		13,094	110,056		13,492
(2) Subsistence of Junior Officer									
Candidates									
Non-Military Schools	0	0	0	0	0	0	0	0	0
Field Training	0	0	0	0	0	0	0	0	0
Total - (2)	0		0	0		0	0		0
Total Junior ROTC Program	0		0	108,822		13,094	110,056		13,492
Total BA 6 Obligations			157,542			258,852			121,780
Less Reimbursables in BA 6			0			0			0
<b>Total Direct BA 6 Obligations</b>			157,542			258,852			121,780

Section 5
Special Analysis

Section 5 Navy Military Strength Assigned Outside DoD (End Strength)

FY 05 FY 06 FY 07 ASSIGNED OUTSIDE DOD OFFICER ENLISTED TOTAL OFFICER ENLISTED TOTAL OFFICER ENLISTED TOTAL NON-REIMBURSABLE PERSONNEL EXECUTIVE OFFICE OF THE PRESIDENT OFFICE OF THE VICE PRESIDENT STATE DEPARTMENT STATE DEPARTMENT(U N TRUCE SUPERVISION) JUSTICE DEPARTMENT ENERGY DEPARTMENT NATL DRUG INTERDICTION PROGAM CLASSIFIED ACTIVITIES DOD PROJECT OFFICE CENTRAL INTELLIGENCE AGENCY COMMERCE DEPT DEPT OF TRANSP DEPT OF HOMELAND SECURITY SUB TOTAL NON REIMB PROGRAM REIMBURSABLE PERSONNEL EXECUTIVE OFFICE OF THE PRESIDENT ARMS CONT'L & DISARMAMENT AGENCY STATE DEPARTMENT DOT (MARITIME) DOT (FAA) DOT (COAST GUARD) DOT( MERCHANT MARINE) NASA OFFICE OF PHYSICAN TO CONGRESS CLASSIFIED ACTIVITIES ENERGY DEPT (DOE) NAVAL HOME SUB-TOTAL REIMBURSABLE PERSONNEL TOTAL OUTSIDE DOD ASSIGNED TO DOD ACTIVITIES REIMBURSABLE PERSONNEL WORKING CAPITAL FUND WCF-DEFENSE WCF TOTAL STATE DEPARTMENT (CB'S) NATIONAL SCIENCE FOUNDATION FOREIGN MILITARY SALES SUB TOTAL DOD REIMBURSABLE PERSONNEL TOTAL NON-REIMBURSABLE PERSONNEL TOTAL REIMBURSABLE PERSONNEL GRANDTOTAL 

#### MILITARY PERSONNEL, NAVY REIMBURSABLE PROGRAM (\$ in Thousands)

	<u>FY 2005</u>	<u>FY 2006</u>	<b>FY 2007</b>
Subsistence (SIK)	\$40,132	\$40,626	\$41,716
Sale of Meals - Bulk Subsistence	40,132	40,626	41,716
OTHER NON-STRENGTH	\$100	\$100	\$100
Other Military Costs	100	100	100
STRENGTH RELATED	\$319,552	\$285,165	\$311,589
Officer	180,462	161,579	172,862
Basic Pay	(130,770)	(117,276)	(125,771)
Other Pays and Allowances	(49,692)	(44,303)	(47,091)
Enlisted	84,618	74,714	85,288
Basic Pay	(58,989)	(52,052)	(59,424)
Other Pays and Allowances	(25,629)	(22,662)	(25,864)
Retired Pay Accrual (Officer and Enlisted)	51,275	45,893	50,183
PCS Travel	3,197	2,979	3,256
TOTAL PROGRAM	\$359,784	\$325,891	\$353,405
Includes the following anticipated reimbursements from the DHP Trust Fund			
(Over 65):	\$125,788	\$109,884	\$135,221

# MILITARY PERSONEL, NAVY MONTHLY END STRENGTHS BY PAY GRADE FY05

		<u>Oct</u>	Nov	Dec	<u>Jan</u>	<u>Feb</u>	<u>Mar</u>	<u>Apr</u>	May	<u>Jun</u>	<u>Jul</u>	<u>Aug</u>	<u>Sep</u>
Commissioned Officers													
O-10	ADM	8	8	8	8	8	8	8	8	8	8	8	8
O-9	VADM	25	25	25	25	25	25	25	25	25	25	25	25
O-8	RADM(UH)	77	77	77	77	77	77	77	77	77	77	77	77
O-7	RADM(LH)	111	110	104	108	108	105	105	102	105	108	108	103
O-6	CAPT	3447	3457	3443	3428	3426	3423	3436	3419	3370	3402	3396	3350
O-5	CDR	6972	6970	6965	6934	6927	6924	6918	6891	6915	6935	6956	6961
O-4	LCDR	10499	10466	10447	10439	10453	10469	10468	10424	10448	10469	10468	10415
O-3	LT	17447	17411	17345	17534	17368	17322	17254	17199	18508	18253	17855	17598
O-2	LTJG	7367	7381	7502	7237	7159	7085	7072	8458	6930	6734	6749	6635
O-1	ENS	6515	6420	6381	6314	6253	6188	6141	5935	6043	6071	6075	6089
W-5	CWO	16	18	20	21	23	24	26	27	32	36	40	43
W-4	CWO	291	312	303	306	302	290	288	284	275	272	256	256
W-3	CWO	524	538	566	583	592	596	603	609	616	624	645	678
W-2	CWO	771	753	720	716	707	705	701	691	687	671	635	588
W-1	WO	0	0	0	0	0	0	0	0	0	0	0	0
<b>Total Officers</b>		54070	53946	53906	53730	53428	53241	53122	54149	54039	53685	53293	52826
		54070	53946	53906	53730	53428	53241	53122	54149	54039	53685	53293	52826
Enlisted Personnel	Martin Chinf Days Office												
Enlisted Personnel E-9	Master Chief Petty Officer	3116	3117	3117	3068	3060	3034	3033	3023	3100	3081	3043	2977
Enlisted Personnel E-9 E-8	Senior Chief Petty Officer	3116 6914	3117 6895	3117 6875	3068 6829	3060 6793	3034 6738	3033 6715	3023 6674	3100 6447	3081 6415	3043 6425	2977 7426
Enlisted Personnel E-9 E-8 E-7	Senior Chief Petty Officer Chief Petty Officer	3116 6914 24207	3117 6895 24103	3117 6875 23952	3068 6829 23786	3060 6793 23649	3034 6738 23481	3033 6715 23334	3023 6674 23171	3100 6447 22945	3081 6415 22699	3043 6425 22478	2977 7426 23759
Enlisted Personnel E-9 E-8 E-7 E-6	Senior Chief Petty Officer Chief Petty Officer Petty Officer First Class	3116 6914 24207 54244	3117 6895 24103 53814	3117 6875 23952 55888	3068 6829 23786 55448	3060 6793 23649 55014	3034 6738 23481 54495	3033 6715 23334 54133	3023 6674 23171 53722	3100 6447 22945 56648	3081 6415 22699 56163	3043 6425 22478 55708	2977 7426 23759 53277
Enlisted Personnel E-9 E-8 E-7 E-6 E-5	Senior Chief Petty Officer Chief Petty Officer Petty Officer First Class Pettty Officer Second Class	3116 6914 24207 54244 75659	3117 6895 24103 53814 75376	3117 6875 23952 55888 74565	3068 6829 23786 55448 74175	3060 6793 23649 55014 73867	3034 6738 23481 54495 73440	3033 6715 23334 54133 73131	3023 6674 23171 53722 72702	3100 6447 22945 56648 73842	3081 6415 22699 56163 73131	3043 6425 22478 55708 72468	2977 7426 23759 53277 73274
Enlisted Personnel E-9 E-8 E-7 E-6 E-5 E-4	Senior Chief Petty Officer Chief Petty Officer Petty Officer First Class Pettty Officer Second Class Petty Officer Third Class	3116 6914 24207 54244 75659 61718	3117 6895 24103 53814 75376 61232	3117 6875 23952 55888 74565 60350	3068 6829 23786 55448 74175 59799	3060 6793 23649 55014 73867 59522	3034 6738 23481 54495 73440 59085	3033 6715 23334 54133 73131 58894	3023 6674 23171 53722 72702 58449	3100 6447 22945 56648 73842 60254	3081 6415 22699 56163 73131 59296	3043 6425 22478 55708 72468 58464	2977 7426 23759 53277 73274 60923
Enlisted Personnel E-9 E-8 E-7 E-6 E-5 E-4 E-3	Senior Chief Petty Officer Chief Petty Officer Petty Officer First Class Pettty Officer Second Class Petty Officer Third Class Seaman	3116 6914 24207 54244 75659 61718 53965	3117 6895 24103 53814 75376 61232 54775	3117 6875 23952 55888 74565 60350 53775	3068 6829 23786 55448 74175 59799 55288	3060 6793 23649 55014 73867 59522 56841	3034 6738 23481 54495 73440 59085 58391	3033 6715 23334 54133 73131 58894 59889	3023 6674 23171 53722 72702 58449 61176	3100 6447 22945 56648 73842 60254 54976	3081 6415 22699 56163 73131 59296 55656	3043 6425 22478 55708 72468 58464 56930	2977 7426 23759 53277 73274 60923 51975
Enlisted Personnel E-9 E-8 E-7 E-6 E-5 E-4 E-3 E-2	Senior Chief Petty Officer Chief Petty Officer Petty Officer First Class Pettty Officer Second Class Petty Officer Third Class Seaman Apprentice	3116 6914 24207 54244 75659 61718 53965 22419	3117 6895 24103 53814 75376 61232 54775 22485	3117 6875 23952 55888 74565 60350 53775 22115	3068 6829 23786 55448 74175 59799 55288 20730	3060 6793 23649 55014 73867 59522 56841 19162	3034 6738 23481 54495 73440 59085 58391 17800	3033 6715 23334 54133 73131 58894 59889 16982	3023 6674 23171 53722 72702 58449 61176 16273	3100 6447 22945 56648 73842 60254 54976 15890	3081 6415 22699 56163 73131 59296 55656 15886	3043 6425 22478 55708 72468 58464 56930 15716	2977 7426 23759 53277 73274 60923 51975 16137
Enlisted Personnel E-9 E-8 E-7 E-6 E-5 E-4 E-3 E-2 E-1	Senior Chief Petty Officer Chief Petty Officer Petty Officer First Class Pettty Officer Second Class Petty Officer Third Class Seaman	3116 6914 24207 54244 75659 61718 53965 22419 12049	3117 6895 24103 53814 75376 61232 54775 22485 12069	3117 6875 23952 55888 74565 60350 53775 22115 11612	3068 6829 23786 55448 74175 59799 55288 20730 12169	3060 6793 23649 55014 73867 59522 56841 19162 12259	3034 6738 23481 54495 73440 59085 58391 17800 11797	3033 6715 23334 54133 73131 58894 59889 16982 11040	3023 6674 23171 53722 72702 58449 61176 16273 10315	3100 6447 22945 56648 73842 60254 54976 15890 11266	3081 6415 22699 56163 73131 59296 55656 15886 13310	3043 6425 22478 55708 72468 58464 56930 15716 14356	2977 7426 23759 53277 73274 60923 51975 16137 15987
Enlisted Personnel E-9 E-8 E-7 E-6 E-5 E-4 E-3 E-2	Senior Chief Petty Officer Chief Petty Officer Petty Officer First Class Pettty Officer Second Class Petty Officer Third Class Seaman Apprentice	3116 6914 24207 54244 75659 61718 53965 22419	3117 6895 24103 53814 75376 61232 54775 22485	3117 6875 23952 55888 74565 60350 53775 22115	3068 6829 23786 55448 74175 59799 55288 20730	3060 6793 23649 55014 73867 59522 56841 19162	3034 6738 23481 54495 73440 59085 58391 17800	3033 6715 23334 54133 73131 58894 59889 16982	3023 6674 23171 53722 72702 58449 61176 16273	3100 6447 22945 56648 73842 60254 54976 15890	3081 6415 22699 56163 73131 59296 55656 15886	3043 6425 22478 55708 72468 58464 56930 15716	2977 7426 23759 53277 73274 60923 51975 16137
Enlisted Personnel E-9 E-8 E-7 E-6 E-5 E-4 E-3 E-2 E-1	Senior Chief Petty Officer Chief Petty Officer Petty Officer First Class Pettty Officer Second Class Petty Officer Third Class Seaman Apprentice	3116 6914 24207 54244 75659 61718 53965 22419 12049	3117 6895 24103 53814 75376 61232 54775 22485 12069	3117 6875 23952 55888 74565 60350 53775 22115 11612	3068 6829 23786 55448 74175 59799 55288 20730 12169	3060 6793 23649 55014 73867 59522 56841 19162 12259	3034 6738 23481 54495 73440 59085 58391 17800 11797	3033 6715 23334 54133 73131 58894 59889 16982 11040	3023 6674 23171 53722 72702 58449 61176 16273 10315	3100 6447 22945 56648 73842 60254 54976 15890 11266	3081 6415 22699 56163 73131 59296 55656 15886 13310	3043 6425 22478 55708 72468 58464 56930 15716 14356	2977 7426 23759 53277 73274 60923 51975 16137 15987

#### MILITARY PERSONNEL, NAVY MONTHLY END STRENGTHS BY PAY GRADE FY06

		Oct	Nov	Dec	<u>Jan</u>	Feb	<u>Mar</u>	<u>Apr</u>	May	<u>Jun</u>	<u>Jul</u>	Aug	Sep
Commissioned Officers	<u>s</u>												
O-10	ADM	8	8	8	8	8	8	8	8	8	8	8	8
O-9	VADM	25	25	25	25	25	25	25	25	25	25	25	25
O-8	RADM(UH)	77	77	77	77	77	77	77	77	77	77	77	77
O-7	RADM(LH)	108	109	104	107	105	105	107	107	106	107	108	108
O-6	CAPT	3335	3338	3307	3272	3262	3263	3263	3239	3185	3207	3195	3171
O-5	CDR	6906	6907	6871	6839	6826	6817	6805	6770	6769	6784	6791	6803
O-4	LCDR	10345	10353	10328	10304	10318	10333	10328	10307	10342	10376	10433	10517
O-3	LT	17413	17726	17688	17773	17600	17059	17009	16957	18045	17786	17465	17513
O-2	LTJG	6849	6442	6572	6439	6380	6306	6292	7673	6206	6166	6151	6084
O-1	ENS	6017	5988	5944	5895	5812	5765	5662	5109	5040	4939	4831	6074
W-5	CWO	43	43	44	44	45	45	46	45	47	48	48	37
W-4	CWO	287	291	289	294	295	296	293	294	288	278	268	261
W-3	CWO	646	655	677	690	697	697	703	714	725	737	766	799
W-2	CWO	609	612	574	562	557	556	552	533	520	500	464	418
W-1	WO	0	0	0	0	0	0	0	0	0	0	0	0
Total Officers		52668	52574	52508	52329	52007	51352	51170	51858	51383	51038	50630	51895
Enlisted Personnel													
E-9	Master Chief Petty Officer	2957	2949	2933	2894	2848	2805	2773	2734	3053	3002	2947	2913
E-9 E-8	Senior Chief Petty Officer	7385	7371	7341	7252	7148	7051	6979	6893	6794	6682	6556	7292
E-9 E-8 E-7	Senior Chief Petty Officer Chief Petty Officer	7385 23601	7371 23507	7341 23404	7252 23171	7148 22896	7051 22633	6979 22430	6893 22216	6794 21558	6682 21264	6556 22226	7292 23375
E-9 E-8 E-7 E-6	Senior Chief Petty Officer Chief Petty Officer Petty Officer First Class	7385 23601 52809	7371 23507 52424	7341 23404 53882	7252 23171 53529	7148 22896 53078	7051 22633 52615	6979 22430 52208	6893 22216 51774	6794 21558 55556	6682 21264 55081	6556 22226 53275	7292 23375 51803
E-9 E-8 E-7 E-6 E-5	Senior Chief Petty Officer Chief Petty Officer Petty Officer First Class Pettty Officer Second Class	7385 23601 52809 72754	7371 23507 52424 72286	7341 23404 53882 72670	7252 23171 53529 72050	7148 22896 53078 71589	7051 22633 52615 71054	6979 22430 52208 70514	6893 22216 51774 69893	6794 21558 55556 72160	6682 21264 55081 71329	6556 22226 53275 70439	7292 23375 51803 72129
E-9 E-8 E-7 E-6 E-5 E-4	Senior Chief Petty Officer Chief Petty Officer Petty Officer First Class Pettty Officer Second Class Petty Officer Third Class	7385 23601 52809 72754 60466	7371 23507 52424 72286 60159	7341 23404 53882 72670 59566	7252 23171 53529 72050 58525	7148 22896 53078 71589 57886	7051 22633 52615 71054 57229	6979 22430 52208 70514 56654	6893 22216 51774 69893 55981	6794 21558 55556 72160 58899	6682 21264 55081 71329 57511	6556 22226 53275 70439 56366	7292 23375 51803 72129 57536
E-9 E-8 E-7 E-6 E-5 E-4 E-3	Senior Chief Petty Officer Chief Petty Officer Petty Officer First Class Pettty Officer Second Class Petty Officer Third Class Seaman	7385 23601 52809 72754 60466 51947	7371 23507 52424 72286 60159 52443	7341 23404 53882 72670 59566 50671	7252 23171 53529 72050 58525 51416	7148 22896 53078 71589 57886 52456	7051 22633 52615 71054 57229 53648	6979 22430 52208 70514 56654 54548	6893 22216 51774 69893 55981 55327	6794 21558 55556 72160 58899 46093	6682 21264 55081 71329 57511 47826	6556 22226 53275 70439 56366 49804	7292 23375 51803 72129 57536 45753
E-9 E-8 E-7 E-6 E-5 E-4 E-3 E-2	Senior Chief Petty Officer Chief Petty Officer Petty Officer First Class Pettty Officer Second Class Petty Officer Third Class Seaman Apprentice	7385 23601 52809 72754 60466 51947 16090	7371 23507 52424 72286 60159 52443 16624	7341 23404 53882 72670 59566 50671 16794	7252 23171 53529 72050 58525 51416 16242	7148 22896 53078 71589 57886 52456 15443	7051 22633 52615 71054 57229 53648 14854	6979 22430 52208 70514 56654 54548 15117	6893 22216 51774 69893 55981 55327 15809	6794 21558 55556 72160 58899 46093 17390	6682 21264 55081 71329 57511 47826 18807	6556 22226 53275 70439 56366 49804 20080	7292 23375 51803 72129 57536 45753 21420
E-9 E-8 E-7 E-6 E-5 E-4 E-3 E-2 E-1	Senior Chief Petty Officer Chief Petty Officer Petty Officer First Class Pettty Officer Second Class Petty Officer Third Class Seaman	7385 23601 52809 72754 60466 51947 16090 15832	7371 23507 52424 72286 60159 52443 16624 15638	7341 23404 53882 72670 59566 50671 16794 15075	7252 23171 53529 72050 58525 51416 16242 13703	7148 22896 53078 71589 57886 52456 15443 12624	7051 22633 52615 71054 57229 53648 14854 11024	6979 22430 52208 70514 56654 54548 15117 9087	6893 22216 51774 69893 55981 55327 15809 6876	6794 21558 55556 72160 58899 46093 17390 7985	6682 21264 55081 71329 57511 47826 18807 10347	6556 22226 53275 70439 56366 49804 20080 12388	7292 23375 51803 72129 57536 45753 21420 14484
E-9 E-8 E-7 E-6 E-5 E-4 E-3 E-2	Senior Chief Petty Officer Chief Petty Officer Petty Officer First Class Pettty Officer Second Class Petty Officer Third Class Seaman Apprentice	7385 23601 52809 72754 60466 51947 16090	7371 23507 52424 72286 60159 52443 16624	7341 23404 53882 72670 59566 50671 16794	7252 23171 53529 72050 58525 51416 16242	7148 22896 53078 71589 57886 52456 15443	7051 22633 52615 71054 57229 53648 14854	6979 22430 52208 70514 56654 54548 15117	6893 22216 51774 69893 55981 55327 15809	6794 21558 55556 72160 58899 46093 17390	6682 21264 55081 71329 57511 47826 18807	6556 22226 53275 70439 56366 49804 20080	7292 23375 51803 72129 57536 45753 21420
E-9 E-8 E-7 E-6 E-5 E-4 E-3 E-2 E-1 Total Enlisted	Senior Chief Petty Officer Chief Petty Officer Petty Officer First Class Pettty Officer Second Class Petty Officer Third Class Seaman Apprentice	7385 23601 52809 72754 60466 51947 16090 15832	7371 23507 52424 72286 60159 52443 16624 15638	7341 23404 53882 72670 59566 50671 16794 15075	7252 23171 53529 72050 58525 51416 16242 13703	7148 22896 53078 71589 57886 52456 15443 12624	7051 22633 52615 71054 57229 53648 14854 11024	6979 22430 52208 70514 56654 54548 15117 9087	6893 22216 51774 69893 55981 55327 15809 6876	6794 21558 55556 72160 58899 46093 17390 7985	6682 21264 55081 71329 57511 47826 18807 10347	6556 22226 53275 70439 56366 49804 20080 12388	7292 23375 51803 72129 57536 45753 21420 14484

#### MILITARY PERSONNEL, NAVY MONTHLY END STRENGTHS BY PAY GRADE FY07

		<u>Oct</u>	Nov	<u>Dec</u>	<u>Jan</u>	<u>Feb</u>	<u>Mar</u>	<u>Apr</u>	May	<u>Jun</u>	<u>Jul</u>	<u>Aug</u>	<u>Sep</u>
Commissioned Officers													
O-10	ADM	8	8	8	8	8	8	8	8	8	8	8	8
O-9	VADM	25	25	25	25	25	25	25	25	25	25	25	25
O-8	RADM(UH)	77	77	77	77	77	77	77	77	77	77	77	77
O-7	RADM(LH)	114	113	107	108	109	110	111	109	108	109	108	108
O-6	CAPT	3156	3163	3148	3130	3128	3132	3142	3135	3089	3120	3140	3155
O-5	CDR	6782	6789	6773	6746	6745	6756	6760	6741	6766	6803	6834	6869
O-4	LCDR	10476	10476	10459	10449	10453	10479	10487	10448	10509	10539	10603	10647
O-3	LT	17393	17387	17359	17393	17283	17183	17125	17079	18324	17976	17542	17067
O-2	LTJG	6181	6085	6144	6001	5916	5724	5725	6974	5663	5650	5742	5699
O-1	ENS	5978	5984	6050	6044	6032	6012	5992	6147	6087	6031	5986	5898
W-5	CWO	36	36	36	37	36	36	35	35	38	41	44	47
W-4	CWO	273	273	274	275	281	277	282	283	280	280	276	273
W-3	CWO	796	807	797	783	767	755	742	730	735	745	738	736
W-2	CWO	442	453	462	495	507	516	523	529	523	508	497	486
W-1	WO	0	0	0	0	0	0	0	0	0	0	0	0
Total Officers		51737	51676	51719	51571	51367	51090	51034	52320	52232	51912	51620	51095
Enlisted Personnel													
E-9	Mantan Chiad Datter Office												
	Master Chief Petty Officer	2941	2921	2912	2896	2871	2850	2840	2825	2972	2942	2908	2850
E-8	Senior Chief Petty Officer	7368	7338	7332	7309	7270	7240	7215	7113	6820	6756	6686	7126
E-8 E-7	Senior Chief Petty Officer Chief Petty Officer	7368 23554	7338 23449	7332 23410	7309 23337	7270 23208	7240 23100	7215 23069	7113 22961	6820 22676	6756 22318	6686 21948	7126 22820
E-8 E-7 E-6	Senior Chief Petty Officer Chief Petty Officer Petty Officer First Class	7368 23554 51748	7338 23449 51290	7332	7309 23337 52053	7270 23208 51608	7240 23100 51148	7215	7113 22961 50410	6820 22676 52506	6756 22318 52293	6686 21948 51994	7126 22820 50379
E-8 E-7 E-6 E-5	Senior Chief Petty Officer Chief Petty Officer Petty Officer First Class Pettty Officer Second Class	7368 23554 51748 72062	7338 23449 51290 71511	7332 23410 52416 70931	7309 23337 52053 70501	7270 23208 51608 70188	7240 23100 51148 69840	7215 23069 50741 69452	7113 22961 50410 69075	6820 22676 52506 69804	6756 22318 52293 69215	6686 21948 51994 68420	7126 22820 50379 69825
E-8 E-7 E-6 E-5 E-4	Senior Chief Petty Officer Chief Petty Officer Petty Officer First Class	7368 23554 51748 72062 57212	7338 23449 51290 71511 56594	7332 23410 52416 70931 55841	7309 23337 52053 70501 55185	7270 23208 51608 70188 54892	7240 23100 51148 69840 54564	7215 23069 50741 69452 54343	7113 22961 50410 69075 54054	6820 22676 52506 69804 56057	6756 22318 52293 69215 55035	6686 21948 51994 68420 53951	7126 22820 50379 69825 56204
E-8 E-7 E-6 E-5	Senior Chief Petty Officer Chief Petty Officer Petty Officer First Class Pettty Officer Second Class	7368 23554 51748 72062	7338 23449 51290 71511	7332 23410 52416 70931	7309 23337 52053 70501	7270 23208 51608 70188	7240 23100 51148 69840	7215 23069 50741 69452	7113 22961 50410 69075	6820 22676 52506 69804	6756 22318 52293 69215	6686 21948 51994 68420	7126 22820 50379 69825
E-8 E-7 E-6 E-5 E-4 E-3 E-2	Senior Chief Petty Officer Chief Petty Officer Petty Officer First Class Petty Officer Second Class Petty Officer Third Class	7368 23554 51748 72062 57212	7338 23449 51290 71511 56594 45550 21346	7332 23410 52416 70931 55841	7309 23337 52053 70501 55185	7270 23208 51608 70188 54892	7240 23100 51148 69840 54564	7215 23069 50741 69452 54343	7113 22961 50410 69075 54054	6820 22676 52506 69804 56057	6756 22318 52293 69215 55035	6686 21948 51994 68420 53951	7126 22820 50379 69825 56204
E-8 E-7 E-6 E-5 E-4 E-3	Senior Chief Petty Officer Chief Petty Officer Petty Officer First Class Petty Officer Second Class Petty Officer Third Class Seaman	7368 23554 51748 72062 57212 44840	7338 23449 51290 71511 56594 45550	7332 23410 52416 70931 55841 45704	7309 23337 52053 70501 55185 46972	7270 23208 51608 70188 54892 48573	7240 23100 51148 69840 54564 50334	7215 23069 50741 69452 54343 51720	7113 22961 50410 69075 54054 52987	6820 22676 52506 69804 56057 48074	6756 22318 52293 69215 55035 49242	6686 21948 51994 68420 53951 50531	7126 22820 50379 69825 56204 45759 18135 12507
E-8 E-7 E-6 E-5 E-4 E-3 E-2	Senior Chief Petty Officer Chief Petty Officer Petty Officer First Class Petty Officer Second Class Petty Officer Third Class Seaman Apprentice	7368 23554 51748 72062 57212 44840 21012	7338 23449 51290 71511 56594 45550 21346	7332 23410 52416 70931 55841 45704 20923	7309 23337 52053 70501 55185 46972 20114	7270 23208 51608 70188 54892 48573 18931	7240 23100 51148 69840 54564 50334 17840	7215 23069 50741 69452 54343 51720 17583	7113 22961 50410 69075 54054 52987 17752	6820 22676 52506 69804 56057 48074 18126	6756 22318 52293 69215 55035 49242 18183	6686 21948 51994 68420 53951 50531 18057	7126 22820 50379 69825 56204 45759 18135
E-8 E-7 E-6 E-5 E-4 E-3 E-2 E-1	Senior Chief Petty Officer Chief Petty Officer Petty Officer First Class Petty Officer Second Class Petty Officer Third Class Seaman Apprentice	7368 23554 51748 72062 57212 44840 21012 13940	7338 23449 51290 71511 56594 45550 21346 13606	7332 23410 52416 70931 55841 45704 20923 13338	7309 23337 52053 70501 55185 46972 20114 13312	7270 23208 51608 70188 54892 48573 18931 13395	7240 23100 51148 69840 54564 50334 17840 12981	7215 23069 50741 69452 54343 51720 17583 12223	7113 22961 50410 69075 54054 52987 17752 11248	6820 22676 52506 69804 56057 48074 18126 11276	6756 22318 52293 69215 55035 49242 18183 11827	6686 21948 51994 68420 53951 50531 18057 12145	7126 22820 50379 69825 56204 45759 18135 12507