			_					
	Comparative Data Previous Fiscal Year Data							
Complaint Activity	FY08	FY09	FY10	FY11	FY12	FY13 thru 12-31		
Number of Complaints Filed	57	59	60	55	38	17		
Number of Complainants Repeat Filers	52 4	52 7	54 4	50 4	36 2	17 0		
Repeat Filers	4	1	4	4		U		
Complaints by Basis			Compara	tive Data				
		Pre	vious Fis	cal Year [	Data	1		
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	FY08	FY09	FY10	FY11	FY12	FY13 thru 12-31		
Race	26	19	22	27	17	5		
Color	4	7	12	8	4	1		
Religion	3	3	4	3	0	1		
Reprisal	22	34	35	29	17	10		
Sex	25	28	30	24	15	8		
PDA	0	0	0	0	0	1		
National Origin	4	4	3	6	3	2		
Equal Pay Act	2	2	0	0	0	0		
Age	20	30	34	24	14	11		
Disability	23	25	26	22	17	4		
Genetics Non-EEO	2	0	<u> </u>	0	0	0		
Non-EEO			'	<u> </u>	<u> </u>			
0			Compara	tive Data				
Complaints by Issue		<u>Pr</u> e	vious Fis					
Note: Complaints can be filed alleging multiple issues. The sum of the issues may be to the filed.	FY08	FY09	FY10	FY11	FY12	FY13 thru 12-31		
	1	1	0	2	2	0		
Appointment/Hire	1	1 2	0	2	2	0		
Appointment/Hire Assignment of Duties	1 1 0	1 2 0	0 1 1	2 3 1	2 2 0	0 1		
Appointment/Hire Assignment of Duties Awards	1	2	1	3	2	1		
Appointment/Hire Assignment of Duties Awards Conversion to Full-time	1 0	2 0	1 1	3 1	2	1 0		
Appointment/Hire Assignment of Duties Awards Conversion to Full-time	1 0 0	2 0 0	1 1 0	3 1 0	2 0 0	1 0 0		
Appointment/Hire Assignment of Duties Awards Conversion to Full-time Disciplinary Action Demotion Reprimand	1 0 0	2 0 0	1 1 0	3 1 0	2 0 0 0	1 0 0		
Appointment/Hire Assignment of Duties Awards Conversion to Full-time Disciplinary Action Demotion Reprimand Suspension	1 0 0	2 0 0 1 5 7	1 1 0	3 1 0	2 0 0 0	1 0 0 1 1 0		
Appointment/Hire Assignment of Duties Awards Conversion to Full-time Disciplinary Action Demotion Reprimand Suspension Removal	1 0 0 0 2 4 0	2 0 0 1 5 7 4	1 1 0 0 2 6 0	3 1 0 0 0 2 2	2 0 0 0 0 0 3 0	1 0 0 1 1 0 1		
Appointment/Hire Assignment of Duties Awards Conversion to Full-time Disciplinary Action Demotion Reprimand Suspension Removal Other	1 0 0 0 2 4 0 3	2 0 0 1 5 7 4 5	1 1 0 0 2 6 0 5	3 1 0 0 0 2 2 7	2 0 0 0 0 0 3 0 3	1 0 0 1 1 0 1 1		
Appointment/Hire Assignment of Duties Awards Conversion to Full-time Disciplinary Action Demotion Reprimand Suspension Removal Other Duty Hours	1 0 0 2 4 0 3	2 0 0 1 5 7 4 5	1 1 0 2 6 0 5	3 1 0 0 0 2 2 7	2 0 0 0 0 3 0 3	1 0 0 1 1 1 0 1 1		
Appointment/Hire Assignment of Duties Awards Conversion to Full-time Disciplinary Action Demotion Reprimand Suspension Removal Other Duty Hours Evaluation Appraisal	1 0 0 2 4 0 3 0 5	2 0 0 1 5 7 4 5 1 8	1 1 0 0 2 6 0 5 0 3	3 1 0 0 2 2 7 0 2	2 0 0 0 3 0 3 1 2	1 0 0 1 1 1 1 1 0 0		
Appointment/Hire Assignment of Duties Awards Conversion to Full-time Disciplinary Action Demotion Reprimand Suspension Removal Other Duty Hours Evaluation Appraisal Examination/Test	1 0 0 2 4 0 3	2 0 0 1 5 7 4 5	1 1 0 2 6 0 5	3 1 0 0 0 2 2 7	2 0 0 0 0 3 0 3	1 0 0 1 1 1 0 1 1		
Appointment/Hire Assignment of Duties Awards Conversion to Full-time Disciplinary Action Demotion Reprimand Suspension Removal Other Duty Hours Evaluation Appraisal Examination/Test Harassment	1 0 0 0 2 4 0 3 0 5	2 0 0 1 5 7 4 5 1 8	1 1 0 0 2 6 0 5 0 3 0	3 1 0 0 0 2 2 7 0 2 0	2 0 0 0 0 3 0 3 1 2	1 0 0 1 1 0 1 1 0 0 0 0		
Appointment/Hire Assignment of Duties Awards Conversion to Full-time Disciplinary Action Demotion Reprimand Suspension Removal Other Duty Hours Evaluation Appraisal Examination/Test Harassment Non-Sexual	1 0 0 0 2 4 0 3 0 5 0	2 0 0 1 5 7 4 5 1 8 0	1 1 0 0 2 6 0 5 0 3	3 1 0 0 2 2 7 0 2	2 0 0 0 0 3 0 3 1 2 0	1 0 0 1 1 1 1 1 0 0		
Appointment/Hire Assignment of Duties Awards Conversion to Full-time Disciplinary Action Demotion Reprimand Suspension Removal Other Duty Hours Evaluation Appraisal Examination/Test Harassment Non-Sexual Sexual	1 0 0 0 2 4 0 3 0 5	2 0 0 1 5 7 4 5 1 8	1 1 0 0 2 6 0 5 0 3 0	3 1 0 0 0 2 2 2 7 0 2 0	2 0 0 0 0 3 0 3 1 2	1 0 0 1 1 1 0 0 0 0 0		
Appointment/Hire Assignment of Duties Awards Conversion to Full-time Disciplinary Action Demotion Reprimand Suspension Removal Other Duty Hours Evaluation Appraisal Examination/Test Harassment Non-Sexual Sexual Medical Examination	1 0 0 0 2 4 0 3 0 5 0	2 0 0 1 5 7 4 5 1 8 0	1 1 0 0 2 6 0 5 0 3 0	3 1 0 0 0 2 2 7 0 2 0 2 0	2 0 0 0 0 3 0 3 1 2 0	1 0 0 1 1 0 0 1 1 0 0 0 0 0 0 0		
Appointment/Hire Assignment of Duties Awards Conversion to Full-time Disciplinary Action Demotion Reprimand Suspension Removal Other Duty Hours Evaluation Appraisal Examination/Test Harassment Non-Sexual Sexual Medical Examination Pay (Including Overtime)	1 0 0 2 4 0 3 0 5 0	2 0 0 1 5 7 4 5 1 8 0	1 1 0 0 2 6 0 5 0 3 0	3 1 0 0 2 2 7 0 2 0 2 0 2 1 0	2 0 0 0 3 0 3 1 2 0	1 0 0 1 1 0 0 1 1 1 0 0 0 0 0		
Appointment/Hire Assignment of Duties Awards Conversion to Full-time Disciplinary Action Demotion Reprimand Suspension Removal Other Duty Hours Evaluation Appraisal Examination/Test Harassment Non-Sexual Sexual Medical Examination Pay (Including Overtime) Promotion/Non-Selection Reassignment	1 0 0 0 2 4 0 3 0 5 0 5 0	2 0 0 1 5 7 4 5 1 8 0	1 1 0 0 2 6 0 5 0 3 0 2 9 2 2 0 1 1 12	3 1 0 0 0 2 2 7 0 2 0 2 0	2 0 0 0 0 3 0 3 1 2 0 21 2 0 0 8	1 0 0 1 1 1 1 0 0 0 0 0 1 1 0 0 0 0		
Appointment/Hire Assignment of Duties Awards Conversion to Full-time Disciplinary Action Demotion Reprimand Suspension Removal Other Duty Hours Evaluation Appraisal Examination/Test Harassment Non-Sexual Sexual Medical Examination Pay (Including Overtime) Promotion/Non-Selection Reassignment Denied	1 0 0 0 2 4 0 3 0 5 0 5 0	2 0 0 1 5 7 4 5 1 8 0 22 2 0 2 9	1 1 0 0 2 6 0 5 0 3 0 29 2 0 1 12	3 1 0 0 0 2 2 7 0 2 0 2 0	2 0 0 0 0 3 0 3 1 2 0 21 2 0 0 8	1 0 0 1 1 1 1 1 0 0 0 0 0 1 1 0 0 0 0 0		
Appointment/Hire Assignment of Duties Awards Conversion to Full-time Disciplinary Action Demotion Reprimand Suspension Removal Other Duty Hours Evaluation Appraisal Examination/Test Harassment Non-Sexual Sexual Medical Examination Pay (Including Overtime) Promotion/Non-Selection Reassignment Denied Directed	1 0 0 0 2 4 0 3 0 5 0 5 0	2 0 0 1 5 7 4 5 1 8 0 22 2 0 2 9	1 1 0 0 2 6 0 5 0 3 0 29 2 0 1 1 12	3 1 0 0 0 2 2 7 0 2 0 2 0 2 1 0 0 1 2 1 0 1 1 1 1 1 1 1	2 0 0 0 0 3 1 2 0 21 2 0 0 8	1 0 0 0 1 1 1 1 0 0 0 0 0 0 1 1 0 0 0 0		
Appointment/Hire Assignment of Duties Awards Conversion to Full-time Disciplinary Action Demotion Reprimand Suspension Removal Other Duty Hours Evaluation Appraisal Examination/Test Harassment Non-Sexual Sexual Medical Examination Pay (Including Overtime) Promotion/Non-Selection Reassignment Denied Directed Reasonable Accommodation	1 0 0 0 2 4 0 3 0 5 0 5 0 28 2 0 0 13	2 0 0 1 5 7 4 5 1 8 0 22 2 0 2 9	1 1 0 0 2 6 0 5 0 3 0 29 2 0 1 1 12	3 1 0 0 0 2 2 7 0 2 0 2 0 2 1 0 1 1 1 5 5 5	2 0 0 0 0 3 3 1 2 0 2 0 0 8 0 0 3 8	1 0 0 1 1 1 1 0 0 0 0 0 0 1 1 0 0 0 0 0		
Appointment/Hire Assignment of Duties Awards Conversion to Full-time Disciplinary Action Demotion Reprimand Suspension Removal Other Duty Hours Evaluation Appraisal Examination/Test Harassment Non-Sexual Sexual Medical Examination Pay (Including Overtime) Promotion/Non-Selection Reassignment Denied Directed Reasonable Accommodation Reinstatement	1 0 0 2 4 0 3 0 5 0 5 0 28 2 0 0 13	2 0 0 1 5 7 4 5 1 8 0 2 2 2 9	1 1 0 0 2 6 0 5 0 3 0 29 2 0 1 12	3 1 0 0 0 2 2 7 0 2 0 2 0 1 0 0 12	2 0 0 0 3 0 3 1 2 0 2 1 2 0 0 8	1 0 0 1 1 1 0 0 0 0 0 1 1 0 0 0 0 0 0 0		
Appointment/Hire Assignment of Duties Awards Conversion to Full-time Disciplinary Action Demotion Reprimand Suspension Removal Other Duty Hours Evaluation Appraisal Examination/Test Harassment Non-Sexual Sexual Medical Examination Pay (Including Overtime) Promotion/Non-Selection Reassignment Denied Directed Reasonable Accommodation Reinstatement	1 0 0 0 2 4 0 3 0 5 0 5 0 28 2 0 0 13	2 0 0 1 5 7 4 5 1 8 0 2 2 2 9	1 1 0 0 2 6 0 5 0 3 0 29 2 2 0 1 12 0 3 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	3 1 0 0 0 2 2 7 0 2 0 2 0 1 0 12 1 5 5 0 0	2 0 0 0 3 0 3 1 2 0 21 2 0 8 0 0 8	1 0 0 1 1 1 0 0 0 0 0 1 1 0 0 0 0 0 0 0		
Appointment/Hire Assignment of Duties Awards Conversion to Full-time Disciplinary Action Demotion Reprimand Suspension Removal Other Duty Hours Evaluation Appraisal Examination/Test Harassment Non-Sexual Sexual Medical Examination Pay (Including Overtime) Promotion/Non-Selection Reassignment Denied Directed Reasonable Accommodation Reinstatement Retirement Termination	1 0 0 0 2 4 0 3 0 5 0 5 0 0 13 3 0 5 0 0 13 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	2 0 0 1 5 7 4 5 1 8 0 2 2 2 9	1 1 0 0 2 6 0 5 0 3 0 29 2 0 1 12	3 1 0 0 0 2 2 7 0 2 0 2 0 1 0 0 12	2 0 0 0 3 0 3 1 2 0 2 1 2 0 0 8	1 0 0 1 1 1 0 0 0 0 0 1 1 0 0 0 0 0 0 0		
Appointment/Hire Assignment of Duties Awards Conversion to Full-time Disciplinary Action Demotion Reprimand Suspension Removal Other Duty Hours Evaluation Appraisal Examination/Test Harassment Non-Sexual Sexual Medical Examination Pay (Including Overtime) Promotion/Non-Selection Reassignment Denied Directed Reasonable Accommodation Reinstatement Retirement Termination Terms/Conditions of	1 0 0 0 2 4 0 3 0 5 0 5 0 28 2 0 0 13	2 0 0 1 5 7 4 5 1 8 0 22 2 0 2 9	1 1 0 0 2 6 0 5 0 3 0 29 2 0 1 12 0 0 0 3 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	3 1 0 0 0 2 2 7 0 2 0 2 0 1 0 12 1 5 5 0 0 7	2 0 0 0 3 0 3 1 2 0 2 1 2 0 0 8	1 0 0 0 1 1 1 0 0 0 0 0 0 0 0 0 0 0 0 0		
Appointment/Hire Assignment of Duties Awards Conversion to Full-time Disciplinary Action Demotion Reprimand Suspension Removal Other Duty Hours Evaluation Appraisal Examination/Test Harassment Non-Sexual Sexual Medical Examination Pay (Including Overtime) Promotion/Non-Selection Reassignment Denied Directed Reasonable Accommodation Reinstatement Retirement Termination Terms/Conditions of Employment	1 0 0 0 2 4 0 3 0 5 0 5 0 0 13 3 2 7 0 0 13	2 0 0 1 5 7 4 5 1 8 0 2 2 2 9	1 1 0 0 2 6 0 5 0 3 0 29 2 0 1 12 0 0 0 3 0 0 4 3 0 0 0 0 0 0 0 0 0 0 0 0	3 1 0 0 0 2 2 7 0 2 0 2 0 1 0 12 1 5 5 0 0 7 7	2 0 0 0 3 0 3 1 2 0 21 2 0 0 8	1 0 0 0 1 1 1 1 0 0 0 0 0 0 0 0 0 0 0 0		
Reprimand Suspension Removal Other Duty Hours Evaluation Appraisal Examination/Test Harassment Non-Sexual Sexual Medical Examination Pay (Including Overtime) Promotion/Non-Selection Reassignment Denied Directed Reasonable Accommodation Reinstatement Retirement Termination Terms/Conditions of Employment Time and Attendance	1 0 0 0 2 4 4 0 3 0 5 0 5 0 0 28 2 0 0 13 3 2 7 0 0 13 13 13 13 13 13 13 13 13 13 13 13 13	2 0 0 1 5 7 4 5 1 8 0 2 2 2 9 3 0 13 0 7 7	1 1 0 0 2 6 0 5 0 3 0 29 2 2 0 1 12 0 0 3 0 4	3 1 0 0 0 2 2 7 0 2 0 2 0 2 1 0 0 12 1 5 5 0 0 7 0 0 7 0 0 0 7 0 0 0 0 0 0 0 0	2 0 0 0 3 0 3 1 2 0 21 2 0 0 8 8	1 0 0 0 1 1 1 1 0 0 0 0 0 0 0 0 0 0 0 0		
Appointment/Hire Assignment of Duties Awards Conversion to Full-time Disciplinary Action Demotion Reprimand Suspension Removal Other Duty Hours Evaluation Appraisal Examination/Test Harassment Non-Sexual Sexual Medical Examination Pay (Including Overtime) Promotion/Non-Selection Reassignment Denied Directed Reasonable Accommodation Reinstatement Retirement Termination Terms/Conditions of Employment Time and Attendance Training	1 0 0 0 2 4 4 0 3 0 5 0 0 28 2 0 0 0 13 3 2 7 0 0 13 2 1 2 1 2 1 2 1 2 1 2 1 2 1 2 1 2 1	2 0 0 1 5 7 4 5 1 8 0 2 2 2 0 2 9 3 0 0 13 0 0 7	1 1 0 0 2 6 0 5 0 3 0 29 2 0 1 12 0 0 3 0 0 4 3 0 0 4 4 3 0 0 0 0 0 0 0 0	3 1 0 0 0 2 2 7 0 2 0 2 0 1 1 5 5 0 0 7 7	2 0 0 0 0 3 1 2 0 21 2 0 0 8 8 0 0 0 5 0 0 0 0 0 0 0 0 0 0 0 0	1 0 0 0 1 1 1 1 1 0 0 0 0 0 0 0 0 0 0 0		
epointment/Hire essignment of Duties wards enversion to Full-time esciplinary Action Demotion Reprimand Suspension Removal Other uty Hours valuation Appraisal eariassment Non-Sexual Sexual edical Examination ey (Including Overtime) comotion/Non-Selection eassignment Denied Directed easonable Accommodation einstatement etirement erms/Conditions of employment me and Attendance	1 0 0 0 2 4 4 0 3 0 5 0 5 0 0 28 2 0 0 13 3 2 7 0 0 13 13 13 13 13 13 13 13 13 13 13 13 13	2 0 0 1 5 7 4 5 1 8 0 2 2 2 9 3 0 13 0 7 7	1 1 0 0 2 6 0 5 0 3 0 29 2 2 0 1 12 0 0 3 0 4	3 1 0 0 0 2 2 7 0 2 0 2 0 2 1 0 0 12 1 5 5 0 0 7 0 0 7 0 0 0 7 0 0 0 0 0 0 0 0	2 0 0 0 3 0 3 1 2 0 21 2 0 0 8 8	1 0 0 0 1 1 1 1 0 0 0 0 0 0 0 0 0 0 0 0		

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													╙
	<b>——</b>		Compara							-			
	Previous Fiscal Year Data												
Processing Time	FY08	FY09	FY10	FY11	FY12	FY13 thru 12-31							
Complaints pending during fiscal year													
Average number of days in investigation stage	172.52	153.43	109.56	197.65	236.45	292.67							
Average number of days	02.05	43.91	33.91	40.7	22.15	39.2							
in final action stage Complaint pending during fiscal year where hearing was requested	83.85	43.91	33.91	40.7	22.15	39.2							
Average number of days in investigation stage	174.46	150.82	159.13	199.85	257	267.67							
Average number of days in final action stage	5	2.82	3.2	3.86	5.5	5							
Complaint pending during fiscal year where hearing was not requested													
Average number of days in investigation stage	171.11	1549	164.98	196.18	211.33	317.67							
Average number of days in final action stage	128	85	59.5	56.81	36.43	47.75							
													L
	Comparative Data					1		-					$\vdash$
Complaints Dismissed by Agency	Previous Fiscal Year Data				ı	<del> </del>							_
	FY08	FY09	FY10	FY11	FY12	FY13 thru 12-31							
Total Complaints Dismissed by Agency	24	15	12	13	11	1							
Average days pending prior	20	11	13	8	41	27							
to dismissal Complaints Withdrawn by Complainants	20		13	0	41 21								F
Total Complaints Withdrawn by Complainants	7	4	5	6	3	0							
													E
Total Final Actions Finding										FY13	thru	T	
Discrimination	FY	′08	FY	09	F	<b>110</b>	FY11		F	Y12	12		
	#	%	#	%	#	%	#	%	#	%	#	%	]
Total Number Findings	0		1		0		0		1	400	0		4
Without Hearing	0	0	<u>0</u> 1	100	<u>0</u> 0	0	<u>0</u> 0	0	<u>1</u> 0	100	<u>0</u>	0	1
With Hearing	0	0	<u> </u>	100	U	U	U	U	U	0	0	U	$\vdash$
													$\vdash$
Findings of Discrimination													
Rendered by Basis													
Note: Complaints can be filed alleging multiple													
bases. The sum of the													_
bases may not equal total	FV	′08	FV	09	F'	<b>1</b> 10						thru	
							FY11		FY12		12		4
complaints and findings.	#	%	# 1	%	# 0	%	# 0	%	# 1	%	# 0	%	1
					0	0	0	0	0	0	0	0	1
Total Number Findings			Λ			U	0	0	0		0	0	ł
Total Number Findings Race	0		0	0		n				()			
Total Number Findings Race Color	0		0	0	0	0				0			1
Total Number Findings Race Color Religion	0 0 0	50	0	0	0	0	0	0	0	0	0	0	
Total Number Findings Race Color Religion Reprisal	0	50 100	0	0	0		0	0	0		0		-
Total Number Findings Race Color Religion Reprisal Sex	0 0 0 0	50 100	0 0 0	0 0 0	0 0 0	0	0	0	0	100	0	0	
Total Number Findings Race Color Religion Reprisal	0 0 0 0 0 0	i	0 0 0 1	0 0 0 100 0	0 0 0 0 0	0 0 0	0 0	0 0	0 1 0	0 100 0	0 0	0 0	
Color Religion Reprisal Sex National Origin Equal Pay Act Age	0 0 0 0 0 0	i	0 0 0 1 0 0	0 0 0 100 0 0	0 0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 1 0 0 0	0 100 0 0 0	0 0 0 0 0	0 0 0 0 0	
Total Number Findings Race Color Religion Reprisal Sex National Origin Equal Pay Act	0 0 0 0 0 0	i	0 0 0 1 0	0 0 0 100 0	0 0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 1 0 0	0 100 0 0	0 0 0 0	0 0 0 0	

					NoFEAF	Ккероп							-
Findings After Hearing	0		1		0		0		0		0		
Race	0	0	0	0	0	0	0	0	0	0	0	0	İ
Color	0	0	0	0	0	0	0	0	0	0	0	0	İ
Religion	0	0	0	0	0	0	0	0	0	0	0	0	İ
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0	i
Sex	0	0	1	100	0	0	0	0	0	0	0	0	i
National Origin	0	0	0	0	0	0	0	0	0	0	0	0	i
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0	i
Age	0	0	0	0	0	0	0	0	0	0	0	0	i
Disability	0	0	0	0	0	0	0	0	0	0	0	0	i
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0	i
NOII-LLO			U	U	U	U	U	0	U		U	U	
Findings Without Hearing													
i indings without riearing							_				_		i
	0	_	0		0		0		1		0		l
Race	0	0	0	0	0	0	0	0	0	0	0	0	i
Color	0	0	0	0	0	0	0	0	0	0	0	0	
Religion	0	0	0	0	0	0	0	0	0	0	0	0	i
Reprisal	0	0	0	0	0	0	0	0	1	100	0	0	i
Sex	0	0	0	0	0	0	0	0	0	0	0	0	i
National Origin	0	0	0	0	0	0	0	0	0	0	0	0	i
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0	i
Age	0	0	0	0	0	0	0	0	0	0	0	0	i
Disability	0	0	0	0	0	0	0	0	0	0	0	0	i
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0	i
NOII-EEO	U	U	U	0	U	U	U	U	U	U	U	U	
Findings of Discrimination							1				1		
Rendered by Issue		'08	EV	09	EV	10					FY13	thru	ĺ
Relidered by Issue		08		09		10	FY	11	FY	/12	12-	-31	ĺ
	#	%	#	%	#	%	#	%	#	%	#	%	l
Total Number Findings	0		1	,,,	0	0	0		1		0		
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0	i
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0	i
	0	0	0	0	0	0	0	0	0	0	0	0	i
Awards									0		0		i
Conversion to Full-time	<u>0</u>	0	<u>0</u>	0	0	<u>0</u>	<u>0</u>	0	U	0	<u>U</u>	0	i
Disciplinary Action					0	<u>0</u>							i
Demotion	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	0	0	<u>0</u>	0	
Reprimand	<u>0</u>	0	<u>0</u>	0	<u>0</u>	<u>0</u>	<u>0</u>	0	0	0	<u>0</u>	0	i
Suspension	<u>0</u>	0	<u>0</u>	0	<u>0</u>	<u>0</u>	<u>0</u>	0	0	0	<u>0</u>	0	i
Removal	<u>0</u>	0	<u>0</u>	0	0	<u>0</u>	0	0	0	0	0	0	i
Other	0	0	0	0	0	0	0	0	0	0	0	0	i
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0	l
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0	i
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0	i
Harassment					0	0							i
Non-Sexual	0	0	0	0	0	0	0	0	1	100	0	0	i
Sexual	0	0	1	100	0	0	0	0	0	0	0	0	i
	0	0	0	0	0	0	0	0	0	0	0	0	i
Medical Examination													i
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0	i
Promotion/Non-Selection	<u>0</u>	0	<u>0</u>	0	0	0	<u>0</u>	0	0	0	<u>0</u>	0	1
Reassignment					0	0							1
Denied	<u>0</u>	0	0	0	<u>0</u>	<u>0</u>	<u>0</u>	0	0	0	<u>0</u>	0	1
Directed	0	0	0	0	0	0	0	0	0	0	0	0	l
Reasonable Accommodation	<u>0</u>	0	0	0	<u>0</u>	<u>0</u>	<u>0</u>	0	<u>0</u>	0	0	0	i
Reinstatement	<u>0</u>	0	<u>0</u>	0	<u>0</u>	<u>0</u>	<u>0</u>	0	0	0	0	0	i
Retirement	<u>0</u>	0	0	0	0	0	<u>0</u>	0	0	0	0	0	l
Termination	0	0	0	0	0	0	0	0	0	0	0	0	i
Terms/Conditions of	0	0	0	0	0	0	0	0	0	0	0	0	1
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0	1
Training	0	0	0	0	0	0	0	0	0	0	0	0	1
Other	0	0	0	0	0	0	0	0	0	0	0	0	1
Otriel	<u> </u>		U	U	U	U	U	U	<u> </u>	U	U	U	
Findings After Hearing			1				0				0		
Findings After Hearing	0	^	1	^	0	^	0	^	0	^	0	^	1
Appointment/Hire	<u>0</u>	0	0	0	0	0	<u>0</u>	0	0	0	0	0	1
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0	1
Awards	<u>0</u>	0	0	0	<u>0</u>	0	<u>0</u>	0	0	0	<u>0</u>	0	1
Conversion to Full-time	<u>0</u>	0	<u>0</u>	0	0	0	<u>0</u>	0	0	0	<u>0</u>	0	1
Disciplinary Action													l
Demotion	<u>0</u>	0	<u>0</u>	0	0	0	<u>0</u>	0	0	0	0	0	1
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0	1
Suspension	0	0	0	0	0	0	0	0	0	0	0	0	1
Removal	0	0	0	0	0	0	0	0	0	0	0	0	1
Other	0	0	0	0	0	0	0	0	0	0	0	0	1
	0	0		0		0	0	0		0	0	0	1
Evaluation Appraisal			<u>0</u>		<u>0</u>				<u>0</u>				1
Examination/Test	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	1
Harassment								_					1
Non-Sexual	<u>0</u>	0	0	0	<u>0</u>	0	<u>0</u>	0	0	0	0	0	1

First Quarter, FY 2013 NoFEAR Report

Pending Complaints Where Investigations Exceeds	1	1	2	1	1	2							
						12-31							
Complaint Investigations	FY08			cal Year D		FY13 thru							
			Compara	tive Data									
of Federal Operations	1Z	14	۷۱	13	10	14							
Appeal with EEOC Office	12	14	21	13	15	14						1	
Hearing Final Action	0	0	12 0	12 0	15 0	19 0						-	
Complainant's action				·									
ROI issued, pending	U	0	0	0	0	2						1	
Number complaints pendin Investigation	<b>g</b> 0	0	0	1	2	11							
Total Complainants	62	39	37	45	38	39							
Total complaints from previous Fiscal Years	64	42	42	48	42	44							
by Status	FY08	FY09	FY10	FY11	FY12	FY13 thru 12-31							
Pending Complaints Filed in Previous Fiscal Years	Previous Fiscal Year Data												
				tive Data									
<u>Guici</u>	<u> </u>	0	<u> </u>		<u> </u>	U	<u> </u>		<u> </u>		<u> </u>		
Training Other	<u>0</u> 0	0	<u>0</u> 0	0	<u>0</u> 0	0	<u>0</u> 0	0	<u>0</u>	0	<u>0</u> 0	0	ł
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0	
Employment	0	0	0	0	<u>0</u>	0	0	0	<u>0</u>	0	<u>0</u>	0	]
Termination Terms/Conditions of	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	0	0	<u>0</u>	0	<u>0</u>	0	1
Retirement	0	0	0	0	0	0	0	0	0	0	0	0	4
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0	
<u>Directed</u> Reasonable Accommodation	<u>0</u> 0	0	<u>0</u> 0	0	<u>0</u> 0	0	<u>0</u> 0	0	<u>0</u> 0	0	<u>0</u> 0	0	1
Denied	0	0	0	0	<u>0</u>	0	0	0	0	0	0	0	1
Reassignment					_		_		_				]
Pay (Including Overtime) Promotion/Non-Selection	0	0	0	0	<u>0</u>	0	<u>0</u>	0	0	0	0	0	1
Medical Examination Pay (Including Overtime)	<u>0</u> 0	0	<u>0</u> 0	0	<u>0</u> 0	0	<u>0</u> 0	0	<u>0</u> 0	0	<u>0</u> 0	0	1
Sexual	0	0	0	0	0	0	0	0	0	0	0	0	]
Non-Sexual	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>1</u>	100	0	0	1
Examination/Test Harassment	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	1
Evaluation Appraisal	0	0	<u>0</u>	0	<u>0</u>	0	0	0	0	0	0	0	1
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0	]
Other	0	0	0	0	<u>0</u>	0	0	0	0	0	0	0	1
Suspension Removal	<u>0</u> 0	0	<u>0</u> 0	0	<u>0</u> 0	0	<u>0</u> 0	0	<u>0</u> 0	0	<u>0</u> 0	0	1
Reprimand	<u>0</u>	0	0	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	0	0	1
Demotion	0	0	0	0	0	0	0	0	<u>0</u>	0	0	0	
Disciplinary Action	<u> </u>												1
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0	1
Assignment of Duties Awards	<u>0</u> 0	0	<u>0</u> 0	0	<u>0</u> 0	0	<u>0</u> 0	0	<u>0</u> 0	0	<u>0</u> 0	0	1
Appointment/Hire	0	0	0	0	<u>0</u>	0	0	0	0	0	0	0	1
Findings Without Hearing	0		0		0		0		1		0		
Other	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	0	0	0	0	0	0	
Training	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	0	0	0	0	0	0	]
Time and Attendance	0	0	0	0	<u>0</u>	0	0	0	<u>0</u>	0	<u>0</u>	0	1
Employment	0	0	0	0	0	0	0	0	0	0	0	0	
Termination Terms/Conditions of	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	0	0	0	0	0	0	1
Retirement	<u>0</u>	0	0	0	0	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0	1
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0	-
Denied Directed	<u>0</u>	0	<u>0</u> 0	0	<u>0</u> 0	0	<u>0</u> 0	0	<u>0</u>	0	<u>0</u>	0	4
Reassignment													
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0	
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0	1
Medical Examination	0	0	0	100	<u>0</u> 0	0	<u>0</u> 0	0	<u>0</u>	0	<u>0</u>	0	