

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					
	FY08	FY09	FY10	FY11	FY12	FY13 thru 12-31
Number of Complaints Filed	57	59	60	55	38	17
Number of Complainants	52	52	54	50	36	17
Repeat Filers	4	7	4	4	2	0
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					
	FY08	FY09	FY10	FY11	FY12	FY13 thru 12-31
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	26	19	22	27	17	5
Color	4	7	12	8	4	1
Religion	3	3	4	3	0	1
Reprisal	22	34	35	29	17	10
Sex	25	28	30	24	15	8
PDA	0	0	0	0	0	1
National Origin	4	4	3	6	3	2
Equal Pay Act	2	2	0	0	0	0
Age	20	30	34	24	14	11
Disability	23	25	26	22	17	4
Genetics	0	0	0	0	0	0
Non-EEO	2	1	1	1	1	1
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					
	FY08	FY09	FY10	FY11	FY12	FY13 thru 12-31
<i>Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.</i>						
Appointment/Hire	1	1	0	2	2	0
Assignment of Duties	1	2	1	3	2	1
Awards	0	0	1	1	0	0
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	1	0	0	0	1
Reprimand	2	5	2	0	0	1
Suspension	4	7	6	2	3	0
Removal	0	4	0	2	0	1
Other	3	5	5	7	3	1
Duty Hours	0	1	0	0	1	0
Evaluation Appraisal	5	8	3	2	2	0
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	28	22	29	23	21	10
Sexual	2	2	2	1	2	1
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	2	1	0	0	0
Promotion/Non-Selection	13	9	12	12	8	5
Reassignment						
Denied	3	3	0	1	0	0
Directed	2	0	0	5	0	0
Reasonable Accommodation	7	13	3	5	5	2
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	11	7	4	7	2	0
Terms/Conditions of Employment	2	6	3	2	1	0
Time and Attendance	3	8	5	2	2	0
Training	2	3	2	0	0	0
Other	9	7	8	12	5	0

First Quarter, FY 2013
NoFEAR Report

Sexual	0	0	1	100	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0

Findings Without Hearing	0		0		0		0		1		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	1	100	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0

Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data					
	Previous Fiscal Year Data					
	FY08	FY09	FY10	FY11	FY12	FY13 thru 12-31
Total complaints from previous Fiscal Years	64	42	42	48	42	44
Total Complainants	62	39	37	45	38	39

Number complaints pending						
Investigation	0	0	0	1	2	11
ROI issued, pending Complainant's action		0	0	0	0	2
Hearing	0	0	12	12	15	19
Final Action	0	0	0	0	0	0
Appeal with EEOC Office of Federal Operations	12	14	21	13	15	14

Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					
	FY08	FY09	FY10	FY11	FY12	FY13 thru 12-31
Pending Complaints Where Investigations Exceeds Required Time Frames	1	1	2	1	1	2