Office of Foreign Labor Certification

Annual Report

October 1, 2010 -

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Foreword from the Assistant Secretary

November 2012

The U.S. Department of Labor's Employment and Training Administration (ETA) plays an integral part in ensuring that employers have access to foreign workers where U.S. workers are first provided the opportunity and where their wages and working conditions are not adversely impacted by the hiring of foreign workers. Particularly in our nation's ongoing economic recovery, ETA focuses its efforts on improving our foreign labor certification programs to make such jobs more accessible to U.S. workers in accordance with our statutory priority to put U.S. workers first in line for these opportunities. There will, however, always be sectors of our economy that need critical talent regardless of place of birth, and we will continue to welcome top minds and talents from abroad into our workforce, while ensuring U.S. workers are given full, first access to every job for which they are qualified.

ETA carries out the requirements of the Immigration and Nationality Act in adjudicating employer-sponsored labor certification and labor condition applications used in the H-1B, H-1B1, D-1, H-2A, H-2B, E-3 and Permanent Labor Certification programs. The policies of the foreign labor certification program are developed in coordination with the Department's Office of the Assistant Secretary for Policy, the Office of the Solicitor, and the Wage and Hour Division.

This report presents employment-based immigration program data drawn from labor certification applications and labor condition applications submitted to the Department by employers across the country in Fiscal Year 2011. An approved labor certification is often the first step in the process for many of the visa programs, both temporary and permanent, that enable employers to hire foreign workers where critical needs go unmet in the U.S. workforce.

In FY 2011, ETA's Office of Foreign Labor Certification processed 437,191 employer applications requesting 992,276 positions for permanent and temporary foreign labor certifications. While this signifies continued interest across these programs, with employers continuing to seek to fill needs both temporary and long-term with foreign workers, it is an overall increase in filing in the H-1B and Permanent programs from the previous year, and a decrease in the H-2A and H-2B programs from the previous year.

We believe this report provides useful information to employers, educators, and the public workforce system to highlight the occupations and careers that in the most recent fiscal year have seen employers seek out foreign talent. ETA remains committed to fulfilling its statutory mandate to ensure U.S. workers are afforded these job opportunities while helping employers access the skills they need through foreign labor programs.

Jane Oates

Assistant Secretary
Employment and Training Administration

Introduction

OVERVIEW

The Immigration and Nationality Act (INA) sets the terms and conditions for the admission of foreign nationals into the United States (U.S.). While the INA designates the Secretary of Homeland Security and the Secretary of State as the principal administrators of its provisions, the Department of Labor (Department or DOL) plays a vital role in the admission of certain foreign workers through the administration of foreign worker visa programs established by the U.S. Congress. In recent years, employment-based immigration has represented over 13 percent of our Nation's total documented immigration.

Many types of employment-based nonimmigrant visas, as well as two of the employment-based immigrant visa preferences, require a labor certification or labor condition application as the pre-requisite to the ability of an employer to seek the admission of a foreign worker. For those employment-based visas (both immigrant and nonimmigrant) requiring labor certification or labor condition application approval, the process generally involves the Department before an employer may petition to the Department of Homeland Security (DHS), or the would-be employee may apply to the Department of State (DOS) for a visa.

The Secretary of Labor (Secretary) has two fundamental responsibilities in the labor certification process outlined in the INA: first, making a determination as to the availability of able, willing, and qualified U.S. workers (i.e., a test of the local labor market) and second, ensuring that the admission of a foreign worker in the requested position will not have an adverse effect on the wages and working conditions of similarly employed U.S. workers. The Employment and Training Administration's (ETA) Office of Foreign Labor Certification (OFLC) receives and processes applications from employers seeking to hire and bring foreign workers to the United States.

In determining whether U.S. workers are able, willing, qualified, and available to perform the proposed work, and whether the employment of the foreign workers would adversely affect the wages and working conditions of similarly employed U.S. workers, OFLC obtains the assistance of the State Workforce Agency (SWA) in the area of intended employment in the typically-required test of the labor market for potentially qualified U.S. workers. Employers must demonstrate that, where required, they have made efforts to recruit U.S. workers for the position and that they will pay at least the required or prevailing wage for the occupation in the area of intended employment. Employers also agree to comply with all applicable laws and regulations relevant to the particular employment-based immigration program. While the programs vary by statute and regulation as to how these two fundamental tests are carried out, or to which employers they apply, the common thread is one of demonstrating the lack of adverse impact on the affected U.S. worker population.

OFLC certification of an employer's request to hire a foreign worker(s) is in many employment visa categories the first step in the process of employment-based admission into the United States. Employers may file applications with the Department requesting certification for a specific number of positions they are seeking to fill with foreign workers on a temporary basis under the H-1B, H-1B1 (Chile/Singapore), E-3 (Australia), H-2A, H-2B, and D-1 visa categories. In addition, many employers begin the process of securing employment-based admission of an immigrant in lawful permanent residence for a foreign worker using the OFLC's Program Electronic Review Management (PERM) program.

All employer-filed applications are adjudicated by OFLC pursuant to the particular regulations or policies of the program. An application may be certified or denied, or in some cases certified only in part (partial certifications for less than the full number of workers or time period requested). Certification of a position, however, is not a guarantee of a foreign worker's admission, since many visa categories (both temporary and permanent) have numerical limitations or "caps" set by legislation, and each individual worker must meet admission standards and requirements of DHS and DOS.

OFLC provides national leadership and program policy guidance, and develops regulations and administrative procedures to carry out the responsibilities of the Secretary under the INA concerning foreign workers seeking admission to the U.S. to work on a temporary or permanent basis.

The OFLC's National Office is responsible for policy development and administration. OFLC operates three National Processing Centers (NPCs): one located in Chicago handling all temporary nonimmigrant labor certification applications; one in the District of Columbia responsible for processing all requests for prevailing wage determinations (PWDs) from employers seeking to hire foreign workers in the U.S. on a temporary or permanent basis; and one in Atlanta handling all permanent labor certification applications.

Application Adjudication

In FY 2011, OFLC processed 437,191 employer applications requesting 992,276 positions for permanent and temporary foreign labor certification. The H-1B program saw an increase in the number of applications filed from FY 2010 to FY 2011, the other temporary programs experienced filing decreases in FY 2011. By contrast, the permanent labor certification saw filings increase from the previous year.

The National Prevailing Wage Center (NPWC) processed 97,543 PWD requests for use in the PERM, H-1B, H-1B1,

E-3, and H-2B programs. This was an increase of 27,428 requests processed over the previous fiscal year due, in part, to the fact that FY 2011 represented the first full year of NPWC operations.

The Chicago NPC received 7,361 applications for H-2A labor certification, for a total number of 83,844 positions, a marginal decrease from the previous fiscal year. The H-2B labor certification application filings in FY 2011 were also lower than for the previous fiscal year, with 4,409 applications filed for 97,267 requested positions.

In FY 2011, employers filed 67,383 permanent labor certification applications, a 53 percent increase from FY 2010, in which 43,984 applications were filed.

Prevailing Wage Determination Process

PREVAILING WAGE DETERMINATION PROCESS

OVERVIEW

The National Prevailing Wage Center (NPWC) operates with a core set of Federal staff with experience in issuing PWDs, and a small complement of contractor staff providing support services. The NPWC opened in January, 2010, initiating the newly nationalized process for submitting a prevailing wage request using a standardized form (ETA Form 9141), intended to promote greater clarity in program requirements and ease-of-use by employers.

The prevailing wage determination process is fully electronic. DOL's web-based iCERT Visa Portal System's Prevailing Wage Module allows employers to electronically prepare, submit, track, save, reuse, and/or withdraw PWD requests through a single on-line customer account. Employers may also file requests for redetermination and receive final determinations issued by the NPWC via electronic mail. More than 98 percent of all employer PWD requests are accepted electronically through the iCERT system. Since the implementation of this technology in FY 2010, DOL has been able to deliver enhanced customer service. Furthermore, this system has improved staff productivity and accuracy, reduced the need for space to archive paper files, and fully automated the wage calculation process.

PREVAILING WAGE DETERMINATIONS ISSUED BY QUARTER

The NPWC issued 97,543 PWDs to employers in FY 2011. The number of PWDs issued does not directly correlate with the number of labor certification or labor condition applications actually filed under the various visa types, as a single PWD may be used once, more than once, or not at all to support a permanent or temporary visa-related application.

In FY 2011, PERM was the most commonly identified visa classification on PWD requests, resulting in 82 percent of the total PWDs issued. The temporary H-1B specialty worker program accounted for the second most common visa classification identified, with these employers receiving 13 percent of the total PWDs issued. The H-2B temporary non-agricultural program accounted for less than five percent of the total PWDs issued. While certain States received a higher percentage of PWDs than others, again the numbers of determinations do not track in exact numbers to the States in which large numbers of temporary and permanent applications were then filed, but align generally to those States.

PREVAILING WAGE DETERMINATIONS ISSUED BY QUARTER AND MAJOR VISA CLASSIFICATION

	PERM	H-1B*	H-2B
First Quarter	23,732	3,843	2,278
Second Quarter	22,607	4,360	1,084
Third Quarter	22,795	4,661	1,128
Fourth Quarter	10,908	15	132
Total	80,042	12,879	4,622
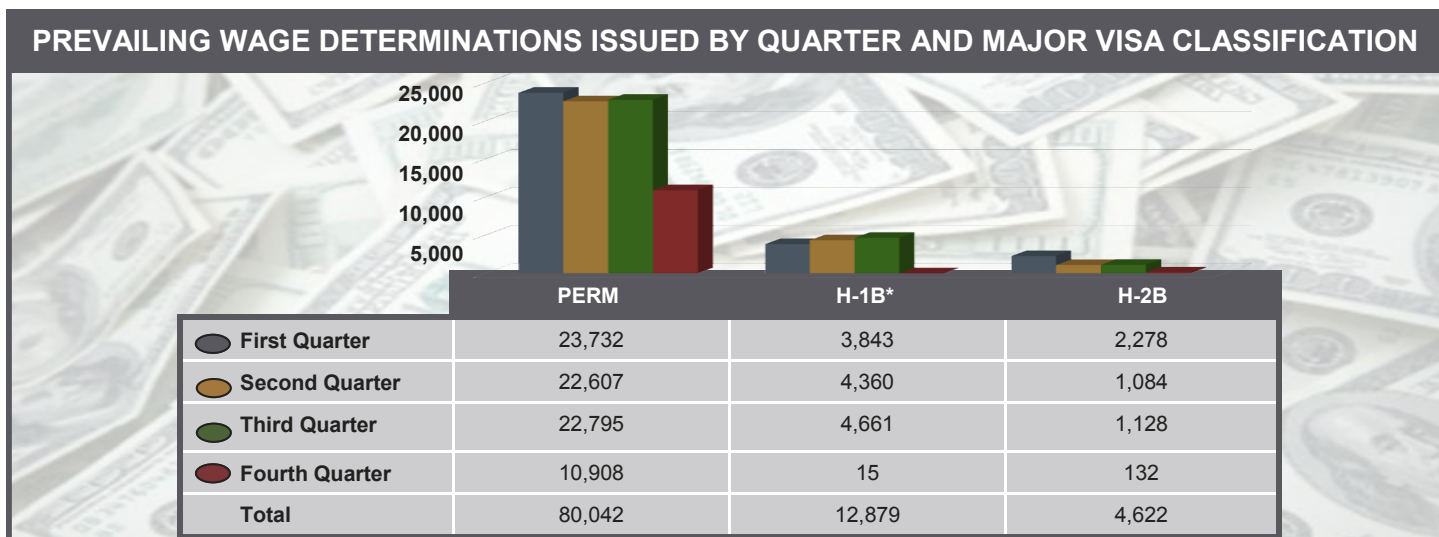
*The visa categories related to the H-1B program were included in the H-1B column. These include H-1B, H-1B1 Chile, H-1B1 Singapore, and E-3 Australia.

PREVAILING WAGE DETERMINATIONS ISSUED BASED ON AREA OF INTENDED EMPLOYMENT BY STATE AND U.S. TERRITORY

STATE	TOTAL ISSUED	PERM	H-1B	H-2B
Alabama	549	350	130	69
Alaska	98	37	11	50
Arizona	1,303	950	260	93
Arkansas	370	268	68	34
California	19,774	18,563	1,076	135
Colorado	970	703	107	160
Connecticut	1,433	1,020	379	34
Delaware	567	508	19	40
District of Columbia	770	630	137	3
Florida	4,908	3,567	919	422
Georgia	2,929	2,372	508	49
Guam	76	73	3	0
Hawaii	114	97	15	2
Idaho	329	121	162	46
Illinois	4,693	3,632	1,014	47
Indiana	1,064	633	405	26
Iowa	480	388	74	18
Kansas	710	349	332	29
Kentucky	492	328	86	78
Louisiana	645	332	102	211
Maine	298	88	23	187
Maryland	2,729	1,855	750	124
Massachusetts	3,614	2,886	378	350
Michigan	2,859	2,185	557	117
Minnesota	875	713	124	38
Mississippi	342	133	161	48
Missouri	936	654	193	89
Montana	78	33	17	28
Nebraska	266	215	29	22
Nevada	291	240	39	12

PREVAILING WAGE DETERMINATIONS ISSUED BASED ON AREA OF INTENDED EMPLOYMENT BY STATE AND U.S. TERRITORY (CONTINUED FROM PREVIOUS PAGE)

STATE	TOTAL ISSUED	PERM	H-1B	H-2B
New Hampshire	250	192	29	29
New Jersey	6,279	5,933	197	149
New Mexico	236	172	43	21
New York	8,912	7,933	652	327
North Carolina	1,981	1,275	588	118
North Dakota	202	105	59	38
Northern Mariana Islands	45	9	26	10
Ohio	1,850	1,451	316	83
Oklahoma	389	298	26	65
Oregon	683	551	122	10
Pennsylvania	2,547	2,094	254	199
Puerto Rico	137	82	50	5
Rhode Island	165	133	9	23
South Carolina	558	356	131	71
South Dakota	218	65	66	87
Tennessee	686	492	172	22
Texas	8,491	6,967	1,079	445
Utah	409	261	65	83
Vermont	280	254	1	25
Virgin Islands	9	7	1	1
Virginia	3,719	3,226	359	134
Washington	3,863	3,550	273	40
West Virginia	181	111	59	11
Wisconsin	791	569	210	12
Wyoming	98	32	14	52

TOP 10 STATES FOR WAGE DETERMINATIONS BY MAJOR VISA CLASSIFICATION

	California	New York	Texas	New Jersey	Florida	Illinois	Washington	Virginia	Massachusetts	Georgia
PERM	18,563	7,933	6,967	5,933	2,567	3,632	3,550	3,226	2,886	2,372
H-1B	1,076	652	1,079	197	919	1,014	273	359	378	508
H-2B	135	327	445	149	422	47	40	134	350	49

TOP 10 STATES FOR WAGE DETERMINATIONS BY MAJOR VISA CLASSIFICATION

Employers received 19,774 total PWDs in FY 2011 for job opportunities in California, more than any other State. California, New York, and Texas were the three States with the most PWDs issued. These three States also received the highest number of PWDs among employers intending to pursue permanent labor certification.

Among employers intending to pursue temporary H-1B specialty worker visas, the greatest demand for PWDs appeared in California, Texas, and Illinois, each with over 1,000 determinations issued.

Florida, Texas, Massachusetts, and New York each received more than 300 PWDs related to potential H-2B temporary non-agricultural program applications.

TOTAL WAGE DETERMINATIONS FOR THE TOP 10 OCCUPATIONS

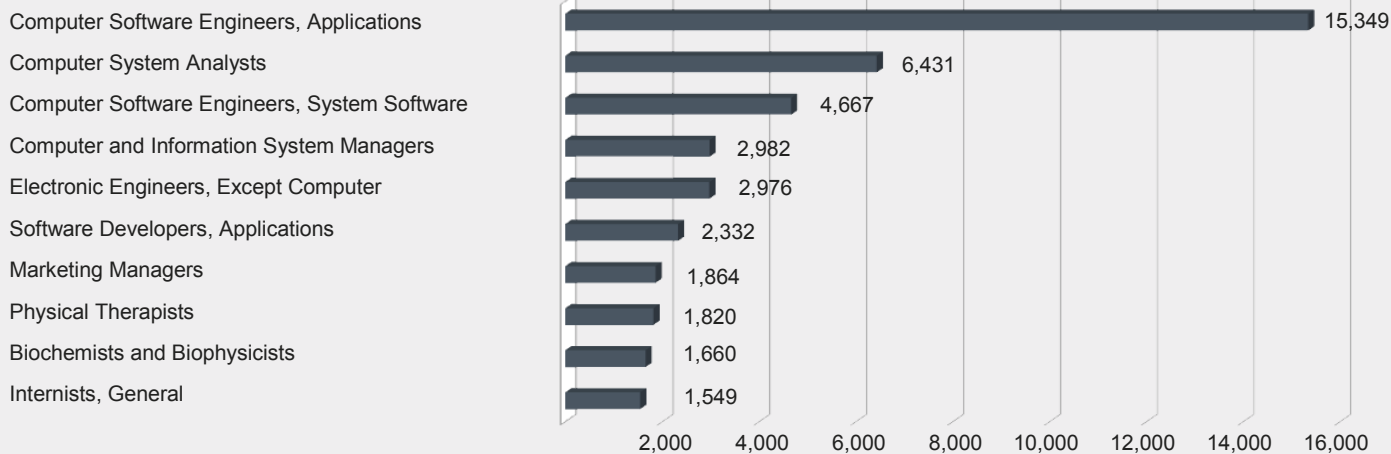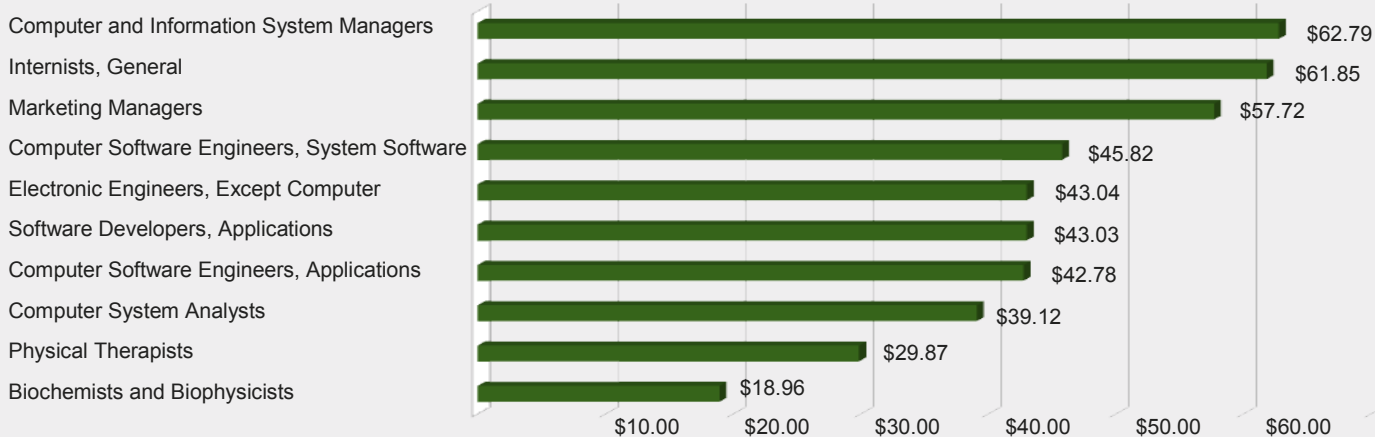| Occupation	Value
Computer Software Engineers, Applications	15,349
Computer System Analysts	6,431
Computer Software Engineers, System Software	4,667
Computer and Information System Managers	2,982
Electronic Engineers, Except Computer	2,976
Software Developers, Applications	2,332
Marketing Managers	1,864
Physical Therapists	1,820
Biochemists and Biophysicists	1,660
Internists, General	1,549

AVERAGE HOURLY WAGE FOR THE TOP 10 OCCUPATIONS

Occupation	Value
Computer and Information System Managers	$62.79
Internists, General	$61.85
Marketing Managers	$57.72
Computer Software Engineers, System Software	$45.82
Electronic Engineers, Except Computer	$43.04
Software Developers, Applications	$43.03
Computer Software Engineers, Applications	$42.78
Computer System Analysts	$39.12
Physical Therapists	$29.87
Biochemists and Biophysicists	$18.96

PREVAILING WAGE DETERMINATIONS FOR THE TOP 10 OCCUPATIONS

In FY 2011, computer-related occupations ranked among the most commonly requested occupations for PWDs issued. The following computer-related occupations constituted over 32 percent of the total PWDs issued: Computer Software Engineers, Applications; Computer Software Engineers, Systems Software; Computer Systems Analysts; Computer and Information Systems Managers; and Software Developers. Of these occupations, Computer Software Engineers, Applications was the most frequently requested occupation, representing almost 16 percent of all PWDs issued. The other most frequently requested computer-related occupations each accounted for less than 7 percent of the total PWDs issued. The remaining most fre-

quently requested occupations each represented 3 percent or less of the total PWDs issued in FY 2011.

AVERAGE HOURLY WAGE FOR THE TOP 10 OCCUPATIONS

Each of the top 10 occupations received an average hourly wage of more than 150 percent of the current minimum wage. Computer and Information System Managers received the highest average hourly wage of the top 10 occupations, $62.79, while Biochemists and Biophysicists received the lowest average hourly wage of the top 10 occupations, $18.96.

TOP FOUR OCCUPATIONS FOR PREVAILING WAGES

Occupation	Positions Certified
Computer Software Engineers, Applications	15,349
Computer Systems Analysts	6,431
Computer Software Engineers, Systems Software	4,667
Computer and Information Systems Managers	2,982

Positions Certified
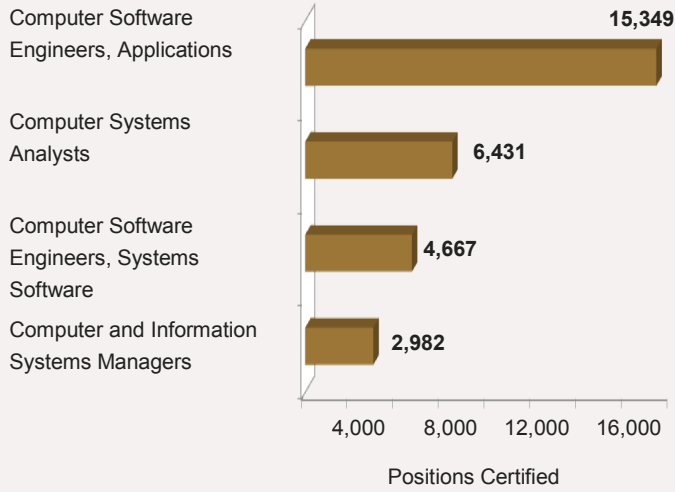
TOP FIVE EMPLOYERS FOR THE MOST COMMON OCCUPATIONS

OCCUPATION	TOP EMPLOYERS
Computer Software Engineers, Applications	Microsoft Corporation
	CISCO Systems Inc.
	QUALCOMM Incorporated
	Intel Corporation
	Juniper Networks, Inc.
Computer Systems Analysts	Microsoft Corporation
	Deloitte Consulting LLP
	IBM Corporation
	Deloitte & Touche LLP
	Axon Solutions, Inc.
Computer Software Engineers, Systems Software	Microsoft Corporation
	CISCO Systems Inc.
	QUALCOMM Inc.
	Intel Corporation
	Juniper Networks, Inc.
Computer and Information Systems Managers	Deloitte Consulting LLP
	Microsoft Corporation
	CISCO Systems, Inc.
	Wipro Limited
	Baha Industries Corporation

TOP OCCUPATIONS AND EMPLOYERS FOR PREVAILING WAGES

Microsoft Corporation was one of the top two employers for each of the top four occupations. Intel Corporation, Deloitte Consulting LLP, CISCO Systems Inc., QUALCOMM Inc., Juniper Networks, Inc., IBM Corporation, Axon Solutions, Inc., Wipro Limited, and Baha Industries Corporation also are among the top five employers for one or more of the top four occupations.

Permanent Labor Certification

ATLANTA NATIONAL PROCESSING CENTER

In 2005, ETA shifted its processing of temporary and permanent employment program applications from its six regional offices to two newly operational National Processing Centers (NPCs), located in Atlanta, Georgia, and Chicago, Illinois. Through this change, the Department acted on its long-term goal of streamlining and centralizing operations and processes that may have been duplicative, lengthy, or unduly burdensome. The Department then specialized each of the NPCs, resulting in centralization of permanent employment program processing in the Atlanta NPC in June 2008.

The Atlanta NPC receives, reviews, and adjudicates applications for employers throughout the United States that seek immigrant workers under the permanent labor certification program. Employers are encouraged, but not required, to file applications electronically through the Permanent Electronic Review Management (PERM) system.

The Atlanta NPC consists of both administrative and program operations personnel. The administrative activities include the help desk, data entry, Freedom of Information Act (FOIA) requests, case initiation, and IT functions. The Center's program operations personnel include directors, certifying officers, and analysts. On a daily basis, analysts review the applications employers submit, apply the applicable statute and regulation to each application, and recommend action based on their analysis.

In FY 2011, the Atlanta NPC received an average of 1,404 applications per week, 5,615 applications per month, and 16,846 applications per quarter. In total, the Atlanta NPC certified 60,221 and denied 18,004 applications; 2,537 applications were withdrawn, for a total of 78,980 applications processed during FY 2011. Within the total number of applications processed at the Atlanta NPC in FY 2011, the Appeals unit received 5,606 appealed cases and processed 5,348.

The Atlanta NPC had 29,553 pending cases on October 1, 2010, and ended FY 2011 with 19,817 pending cases--a 33 percent reduction in pending caseload. During the same time frame, the Atlanta NPC reduced the processing time for an audited application from over 730 days to 180 days.
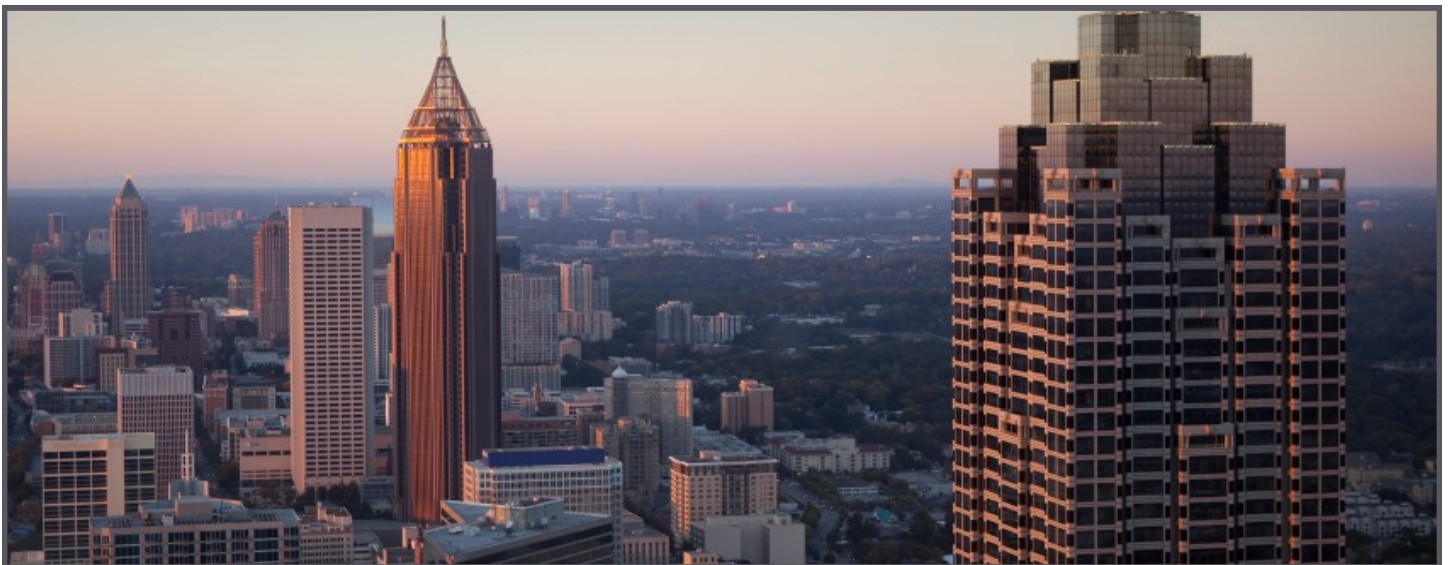
SUMMARY OF THE PERMANENT LABOR CERTIFICATION PROGRAM

Under the permanent labor certification program, an employer seeking to hire a foreign worker to work permanently in the U.S. submits an application for a labor certification that will certify to the Secretary of DHS that there are not sufficient workers who are able, willing and qualified and available to perform the labor, and that the employment of the foreign worker will not have an adverse impact on the wages and working conditions of workers in the United States similarly employed. An employer must obtain a labor certification from DOL before it can submit most types of immigrant visa petitions to the U.S. Citizenship and Immigration Services (USCIS), part of the DHS.

Prior to submitting an application, the employer must perform a labor market test to determine whether U.S. workers are able, willing, qualified, and available for the job opportunity in the area where the job will be performed. If there are no such U.S. workers, the employer may file an *Application for Permanent Employment Certification* evidencing the recruitment efforts undertaken and other program information. In the application, the employer must demonstrate

that employment of the foreign worker will not adversely affect the wages and working conditions of U.S. workers similarly employed. These and other program-related conditions must be met prior to OFLC granting a permanent labor certification.

FY 2011 began with 29,553 applications pending with OFLC, with an average adjudication processing time of 168 days. In FY 2011, employers filed 67,383 applications, a 53 percent increase from FY 2010 in which 43,984 applications were filed, and a small increase from FY 2009 in which 60,977 applications were filed.

Eighteen States each had more than 500 permanent labor certifications each in FY 2011. California, New Jersey, New York, Texas, and Washington were the States with the greatest numbers of permanent labor certifications, each with more than 4,000 applications certified. The map below highlights each of the States with more than 500 permanent labor certifications in FY 2011.

PERMANENT LABOR CERTIFICATIONS BY STATE AND U.S. TERRITORY
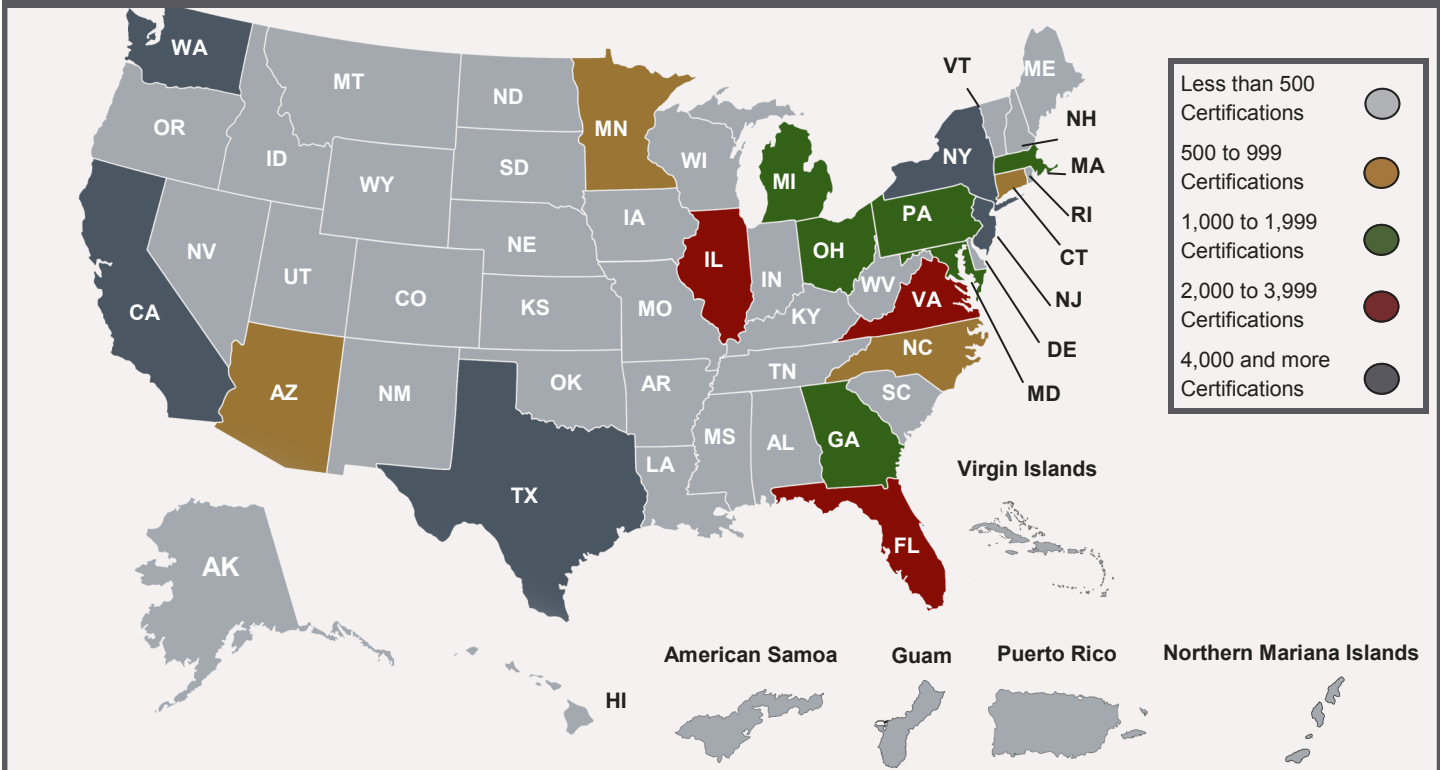
PERMANENT LABOR CERTIFICATIONS BY NAICS CODES

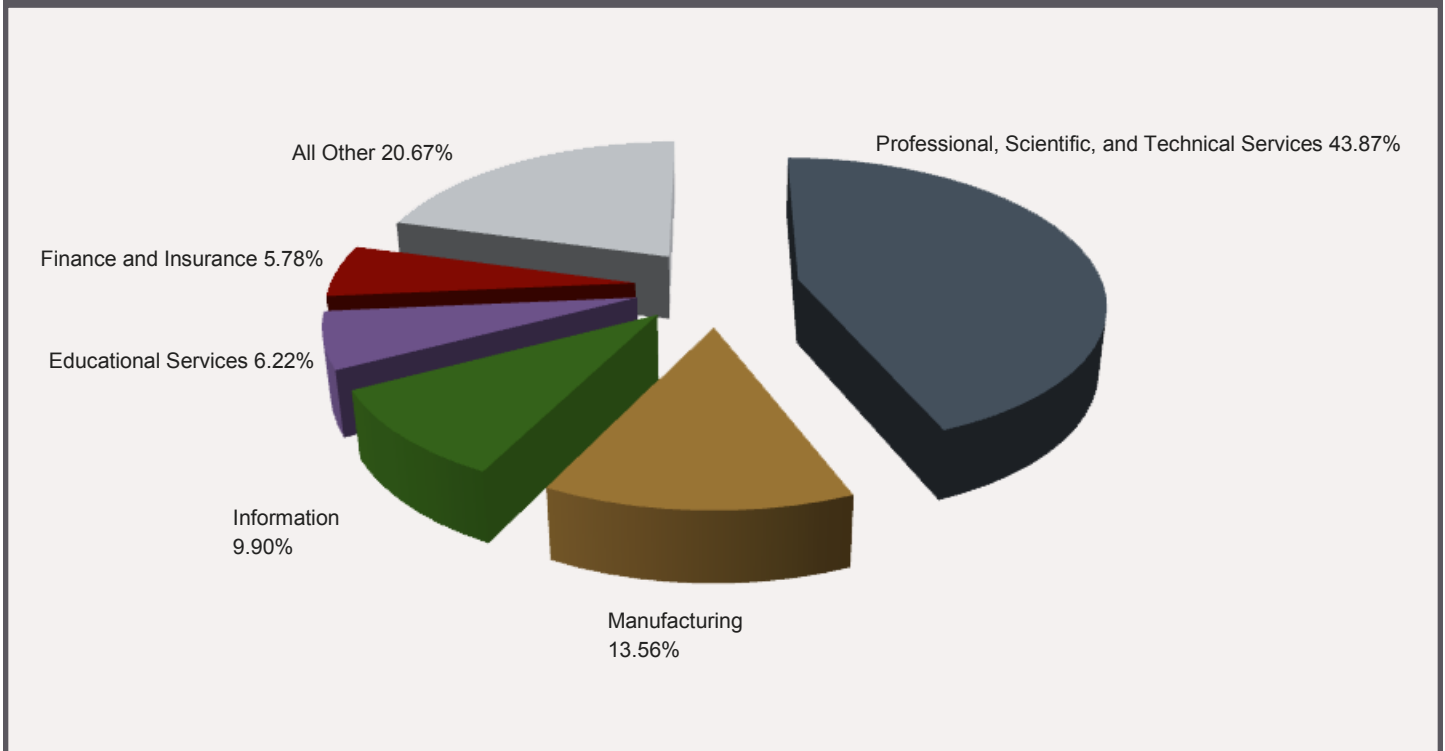Most industries, as classified by the North American Industry Classification System (NAICS), experienced a decrease in the number of certifications issued in FY 2011. It must be noted that the number of certifications issued in FY 2010 substantially increased from previous years due to an earlier backlog reduction effort and not from an increase in filings. FY 2011's decrease can be partially attributed to the post-backlog stabilization of certification numbers.

The number of permanent labor certifications for occupations listed under the Professional, Scientific, and Technical Services industry accounted for nearly 44 percent of all permanent labor certifications. This industry accounts for the largest number of certifications in the PERM program.

The Information industry was one of only two industries to experience an increase in applications certified over FY 2010, with a more than 108 percent increase. The number of permanent labor certifications for occupations listed under the Information industry accounted for nearly 10 percent of this year's total permanent labor certifications, up from only 4 percent of the total in FY 2010. The main components of the Information sector are the publishing industries, including software publishing, traditional publishing and publishing exclusively on the Internet; the motion picture and sound recording industries; the broadcasting industries, including traditional broadcasting and those broadcasting exclusively over the Internet; the telecommunications industries; Web search portals; data processing industries; and the information services industries.

THE TOP FIVE INDUSTRIES BY NAICS CODE WITH THE MOST LABOR CERTIFICATIONS

All Other 20.67%

Finance and Insurance 5.78%

Educational Services 6.22%

Information 9.90%

Manufacturing 13.56%

Professional, Scientific, and Technical Services 43.87%

PERMANENT LABOR CERTIFICATIONS BY NAICS CODE

NAICS CODE	INDUSTRY TITLE	FY 2009 CASES CERTIFIED	FY 2010 CASES CERTIFIED	FY 2011 CASES CERTIFIED	% CHANGE FY 10 - 11
54	Professional, Scientific, and Technical Services	11,524	26,660	26,259	-1.50%
31-33	Manufacturing	4,508	9,750	8,119	-16.73%
51	Information	1,356	2,841	5,924	108.52%
61	Educational Services	2,380	6,983	3,724	-46.67%
52	Finance and Insurance	1,698	3,724	3,462	-7.04%
62	Health Care and Social Assistance	1,800	5,060	3,328	-34.23%
44-45	Retail Trade	898	2,564	1,713	-33.19%
42	Wholesale Trade	718	1,796	1,405	-21.77%
72	Accommodation and Food Services	1,280	2,875	1,141	-60.31%
23	Construction	828	2,930	1,013	-65.43%
81	Other Services (except Public Administration)	874	1,819	1,002	-44.91%
56	Administrative and Support and Waste Management and Remediation Services	417	1,015	730	-28.08%
48-49	Transportation and Warehousing	278	624	375	-39.90%
21	Mining	108	382	264	-30.89%
11	Agriculture, Forestry, Fishing and Hunting	115	403	246	-38.96%
53	Real Estate Rental and Leasing	193	373	245	-34.32%
55	Management of Companies and Enterprises	105	221	239	8.14%
22	Utilities	104	352	227	-35.51%
92	Public Administration	91	196	166	-15.31%
71	Arts, Entertainment, and Recreation	113	286	163	-43.01%
	ALL INDUSTRY CLASSIFICATIONS	**29,388**	**70,854**	**59,754**	**-15.67%**
	NO CLASSIFICATION	**114**	**219**	**118**	**-46.12%**
	TOTAL	**29,502**	**71,073**	**59,863**	**-15.77%**

THE TOP INDUSTRIES BY NAICS CODE FOR THE FISCAL YEARS 2009, 2010, AND 2011
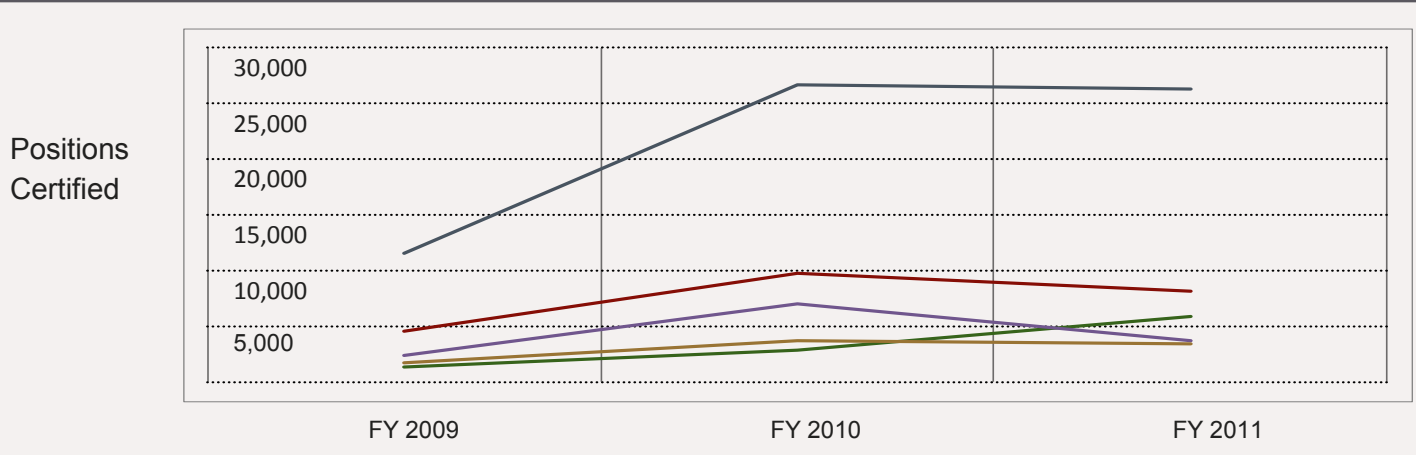
NAICS CODE		INDUSTRY TITLE	FY 2009 CASES CERTIFIED	FY 2010 CASES CERTIFIED	FY 2011 CASES CERTIFIED
●	54	Professional, Scientific, and Technical Services	11,524	26,660	26,259
●	31-33	Manufacturing	4,508	9,750	8,119
●	61	Information	1,356	2,841	5,924
●	51	Educational Services	2,380	6,983	3,724
●	52	Finance and Insurance	1,698	3,724	3,462

THE TOP FIVE INDUSTRIES BY NAICS CODE

Together, the top five industries by NAICS code accounted for 79 percent of the total number of permanent labor certifications in FY 2011. Professional, Scientific, and Technical Services was the industry with the greatest number of certifications, accounting for nearly 44 percent of the total number of permanent labor certifications in FY 2011. Each of the remaining industries individually accounted for less than 14 percent of the total number of certifications.

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OCCUPATIONS WITH MORE THAN 1,000 PERMANENT LABOR CERTIFICATIONS

SOC OCCUPATIONAL CODE	SOC OCCUPATIONAL TITLE	NUMBER OF CERTIFICATIONS	FY 2010 AVERAGE WAGE OFFER[1]	FY 2011 AVERAGE WAGE OFFER[1]	% CHANGE FY 10 - 11
15-1031	Computer Software Engineers, Applications	13,960	$84,808	$90,038	6.17%
15-1051	Computer Systems Analysts	6,519	$77,569	$82,909	6.88%
15-1032	Computer Software Engineers, Systems Software	5,358	$89,217	$93,429	4.72%
17-2072	Electronics Engineers, Except Computer	1,715	$87,050	$91,878	5.55%
11-3021	Computer and Information Systems Managers	1,630	$104,594	$121,199	15.88%
15-2031	Operations Research Analysts	1,266	$73,590	$82,053	11.50%
13-2011	Accountants and Auditors	1,256	$65,261	$73,609	12.79%
15-1021	Computer Programmers	1,223	$67,547	$73,381	8.64%

[1]Permanent Labor System Data. The average wage is weighted per worker and is computed by taking the wages listed for each certified application by the employer and dividing it by the number of employees being certified in that occupation. All exclusions applying under the Occupational Employ-ment Statistics (OES) Wage Statistics may not apply under the Permanent Labor System Data.

OCCUPATIONS WITH MORE THAN 1,000 PERMANENT LABOR CERTIFICATIONS

Employers apply for permanent labor certification in almost every occupational classification. The Department uses the Standard Occupational Classification (SOC) system developed for use by Federal statistical agencies. The oc-cupations in the table above represent those in which more than 1,000 applications were certified in FY 2011. These occupations constitute approximately 55 percent of all per-manent labor certifications granted in FY 2011. Of the oc-cupations for which more than 1,000 positions were certi-fied in FY 2011, 42 percent were for Computer Software Engineers, Applications.

THE FIVE STATES WITH THE MOST PERMANENT LABOR CERTIFICATIONS
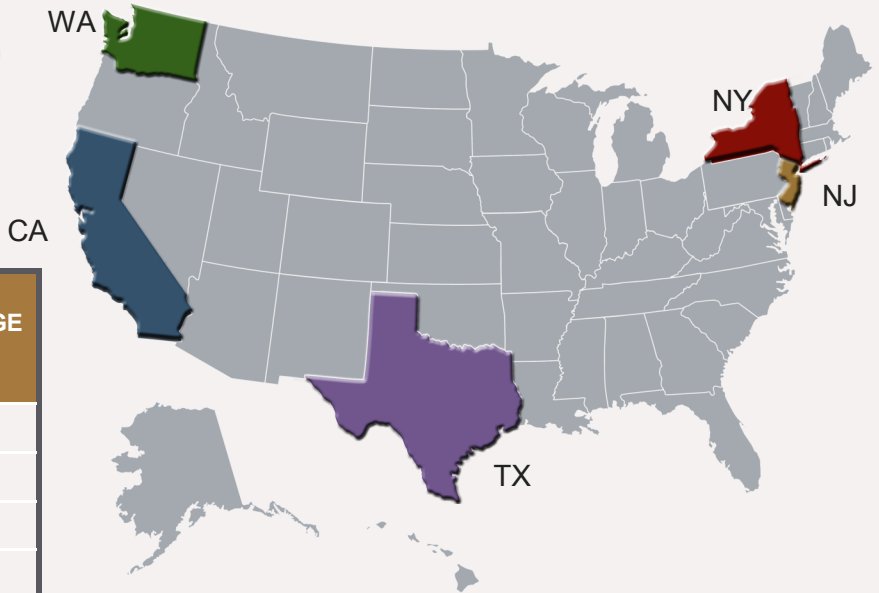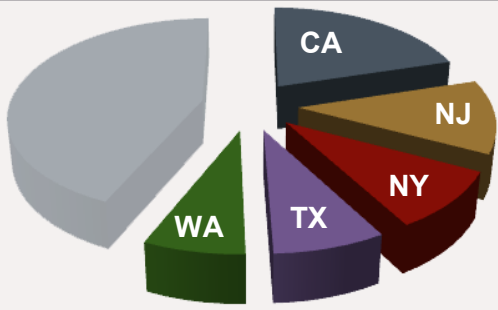
STATE	TOTAL POSITIONS CERTIFIED	PERCENTAGE OF TOTAL
California	12,223	20.43%
New Jersey	7,171	11.98%
New York	5,572	9.31%
Texas	4,657	7.78%
Washington	4,223	7.05%

THE TOP TWO MAJOR INDUSTRIES FOR THE TOP FIVE STATES

CALIFORNIA	NEW JERSEY	NEW YORK	TEXAS	WASHINGTON
Information Technology	Information Technology	Other Economic Sector	Information Technology	Information Technology
Advanced Manufacturing	Other Economic Sector	Finance	Advanced Manufacturing	Retail

STATES WITH THE MOST PERMANENT LABOR CERTIFICATIONS AND MAJOR INDUSTRIES

California, New Jersey, New York, Texas, and Washington were the five States with the largest numbers of permanent labor certifications in FY 2011. Within the five States, similar to FY 2009 and FY 2010, the occupational positions of highest demand in FY 2011 were found in the Information Technology, Advanced Manufacturing, and Finance industries.

This year, Retail was also one of the industries with the highest demand for positions in Washington. California, with 12,223 certifications, received 20 percent of the total number of permanent labor certifications issued in FY 2011. California's two major industries receiving permanent labor certifications were Information Technology and Advanced Manufacturing.

PERMANENT LABOR CERTIFICATION BY STATE AND U.S. TERRITORY

In FY 2011, 14 States had more than 1,000 permanent labor certifications. Florida, Illinois, and Virginia each had more than 2,000 permanent labor certifications, and California, New Jersey, New York, Texas, and Washington each had more than 4,000 permanent labor certifications.

STATES WITH MORE THAN 1,000 PERMANENT LABOR CERTIFICATIONS
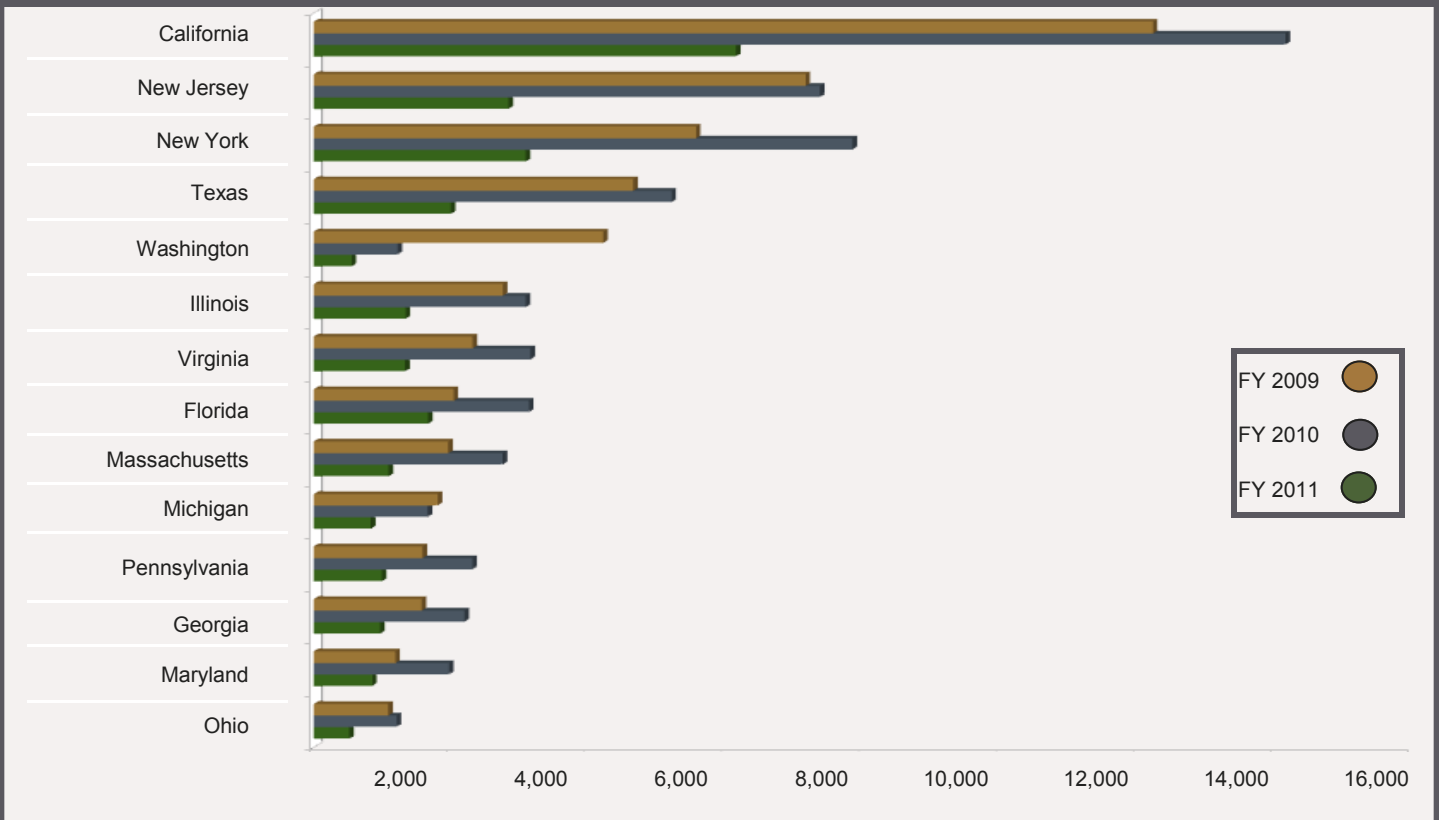
STATE	FY 2009 NUMBER OF CERTIFICATIONS	FY 2010 NUMBER OF CERTIFICATIONS	FY 2011 NUMBER OF CERTIFICATIONS
California	6,155	14,163	12,233
New Jersey	2,840	7,380	7,171
New York	3,093	7,852	5,572
Texas	1,999	5,216	4,657
Washington	555	1,223	4,223
Illinois	1,341	3,093	2,757
Virginia	1,333	3,160	2,317
Florida	1,670	3,139	2,039
Massachusetts	1,092	2,754	1,963
Michigan	831	1,663	1,808
Pennsylvania	995	2,314	1,586
Georgia	971	2,201	1,574
Maryland	853	1,972	1,190
Ohio	521	1,210	1,086

THE 25 EMPLOYERS WITH THE HIGHEST NUMBER OF CERTIFIED APPLICATIONS

Microsoft Corporation was the employer with the highest number of applications during FY 2011, with more than 3,000 applications certified. Microsoft Corporation filed nearly 39 percent of the applications filed by the top 25 employers. Many of the top 25 employers are technology or computer-related companies, and over 62 percent of the applications filed by the top 25 employers were for Computer Software Engineers, Systems Software and Computer Software Engineers, Applications.

OCCUPATIONS CERTIFIED MOST OFTEN FOR THE 25 EMPLOYERS WITH THE HIGHEST NUMBER OF CERTIFIED APPLICATIONS		
EMPLOYER	**SOC DESCRIPTION**	**TOTAL**
Microsoft Corporation — 3,531	Computer Software Engineers, Systems Software	2,053
	Computer Software Engineers, Applications	1,101
Cognizant Technology Solutions U.S. Corporation — 1,942	Computer Systems Analysts	1,856
	Sales Engineers	74
Cisco Systems, Inc. — 604	Computer Software Engineers, Systems Software	373
	Computer Systems Analysts	31
Intel Corporation — 345	Electronics Engineers, Except Computer	226
	Computer Software Engineers, Systems Software	69
Google Inc. — 343	Computer Software Engineers, Applications	195
	Computer Software Engineers, Systems Software	36
QUALCOMM, Inc. — 343	Computer Software Engineers, Systems Software	170
	Electronics Engineers, Except Computer	121
Texas Instruments Incorporated — 227	Electronics Engineers, Except Computer	155
	Electrical Engineers	22
Amazon Corporate LLC — 202	Computer Software Engineers, Applications	121
	Engineering Managers	27
Bloomberg L.P. — 192	Computer Software Engineers, Systems Software	82
	Computer and Information Systems Managers	46
Bank of America — 182	Computer Software Engineers, Applications	58
	Operations Research Analysts	44
IBM Corporation — 180	Computer Software Engineers, Applications	68
	Computer Systems Analysts	35

OCCUPATIONS CERTIFIED MOST OFTEN FOR THE 25 EMPLOYERS WITH THE HIGHEST NUMBER OF CERTIFIED APPLICATIONS (CONTINUED FROM PREVIOUS PAGE)

EMPLOYER	SOC DESCRIPTION	TOTAL
Hewlett-Packard Company 178	Computer Software Engineers, Applications	34
	Computer Systems Analysts	29
Juniper Networks 144	Computer Software Engineers, Systems Software	72
	Electronics Engineers, Except Computer	15
VMware, Inc. 143	Computer Software Engineers, Applications	80
	Computer Software Engineers, Systems Software	42
Broadcom Corporation 135	Electronics Engineers, Except Computer	80
	Computer Software Engineers, Systems Software	31
JPMorgan Chase & Co. 133	Computer Software Engineers, Applications	48
	Operations Research Analysts	21
Deloitte Consulting LLP 125	Computer Software Engineers, Applications	55
	Computer Software Engineers, Systems Software	37
Ericsson Inc. 123	Network and Computer Systems Administrators	56
	Computer Software Engineers, Systems Software	26
Apple Inc. 120	Computer Software Engineers, Systems Software	29
	Electronics Engineers, Except Computer	26
NetApp, Inc. 115	Computer Software Engineers, Systems Software	89
	Computer Software Engineers, Applications	16
PricewaterhouseCoopers, LLC 115	Accountants and Auditors	43
	Operations Research Analysts	13
Credit Suisse Securities (USA) LLC 109	Operations Research Analysts	27
	Computer Systems Analysts	23
Mastech, Inc., A Mastech Holdings, Inc. Company 100	Computer Software Engineers, Applications	100
Infosys Technologies Limited 97	Computer Systems Analysts	73
	Computer and Information Systems Managers	20
Oracle USA, Inc. 96	Computer Software Engineers, Applications	85
	Computer Systems Analysts	4

COUNTRIES OF IMMIGRANT ORIGIN (CITIZENSHIP) WITH MORE THAN 1,000 CERTIFIED POSITIONS

Canada 2,915

Mexico 2,069

South Korea 3,147

China 3,448

Philippines 1,900
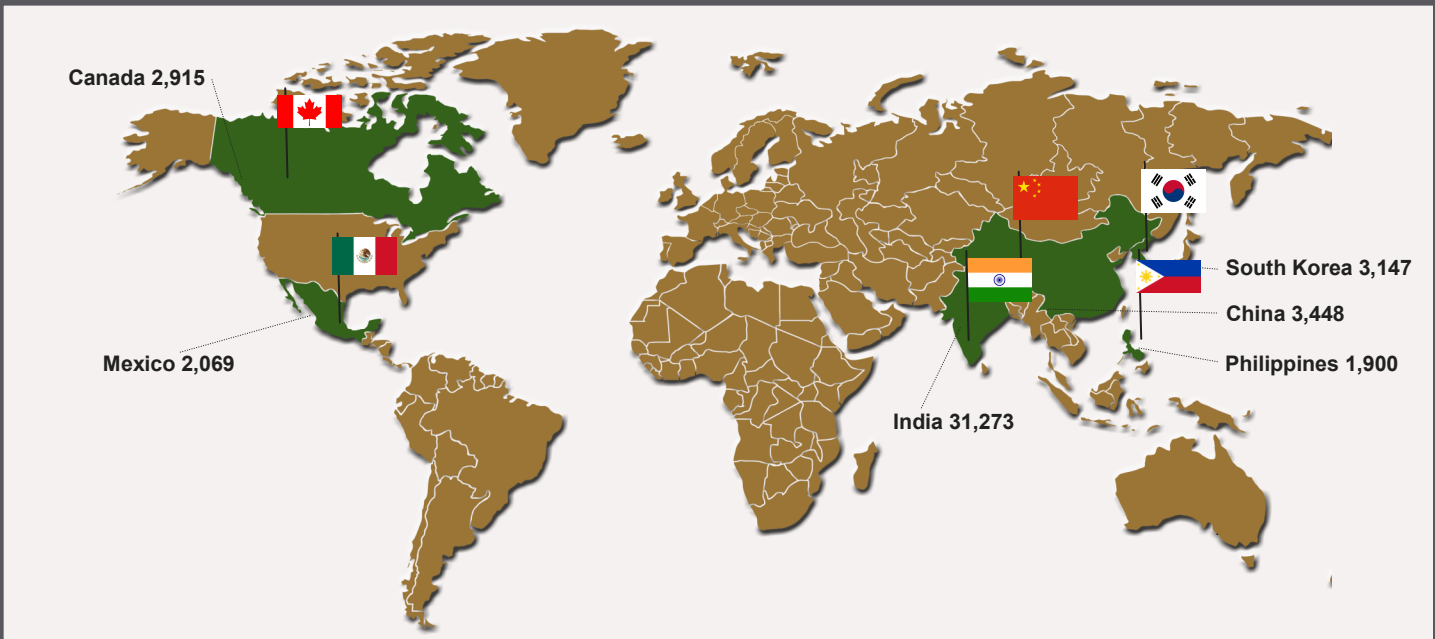
India 31,273

COUNTRY OF CITIZENSHIP	POSITIONS CERTIFIED	PERCENT OF TOTAL	AVERAGE ANNUAL SALARY[1]
India	31,273	52.24%	$90,038
China	3,448	5.76%	$84,307
South Korea[2]	3,147	5.26%	$66,109
Canada[2]	2,915	4.87%	$104,168
Mexico[2]	2,069	3.46%	$54,227
Philippines	1,900	3.17%	$61,048
TOTAL POSITIONS CERTIFIED	**44,752**	**74.76%**	
TOTAL PERMANENT LABOR POSITIONS CERTIFIED FY 2011	**59,863**	**100.00%**	

[1] The average wage is weighted per application.

[2] Organisation for Economic Co-operation and Development (OECD) member country

COUNTRIES OF ORIGIN (CITIZENSHIP) WITH MORE THAN 1,000 CERTIFICATIONS

In FY 2011, India remained the country of origin with the most certifications for foreign workers in the permanent labor certification program. This year, China moved ahead of South Korea to become the country with the second highest number of permanent labor certifications. Each of the other countries in the top six retained the same place on the list since last year. However, three countries that each had more than 1,000 certifications in FY 2010 no longer appear on this year's list: Pakistan, Taiwan, and the United Kingdom.

Of the leading countries, workers from India represented over 52 percent of permanent labor certifications approved, while each of the other countries represented less than 6 percent of certifications. The top six countries represent 74 percent of the total number of certifications in FY 2011.

THE TOP FIVE OCCUPATIONS FOR
THE TOP FIVE COUNTRIES OF ORIGIN

The largest number of permanent labor certifications in FY 2011 were filed for foreign workers originating from India, China, South Korea, Canada, and Mexico. The occupations of Computer Software Engineers, Applications; Computer Systems Analysts; Computer Software Engineers, Systems Software; Electronics Engineers; and Computer Programmers comprised the majority of job opportunities filled by employers for foreign workers from India, China, and Canada. The most common occupations for foreign workers from South Korea included Market Research Analysts, Accountants and Auditors, and Clergy. The most common occupations for foreign workers from Mexico included Restaurant Cooks and Elementary School Teachers, except Special Education.

TOP FIVE OCCUPATIONS FOR THE TOP FIVE COUNTRIES OF ORIGIN		
INDIA	Computer Software Engineers, Applications	11,479
	Computer Systems Analysts	5,617
	Computer Software Engineers, Systems Software	3,419
	Computer and Information Systems Managers	1,298
	Computer Programmers	1,044
CHINA	Computer Software Engineers, Systems Software	567
	Computer Software Engineers, Applications	483
	Electronics Engineers, Except Computer	194
	Statisticians	180
	Operations Research Analysts	162
SOUTH KOREA	Market Research Analysts	179
	Accountants and Auditors	131
	Clergy	115
	Operations Research Analysts	98
	Electronics Engineers, Except Computer	87
CANADA	Computer Software Engineers, Applications	409
	Computer Software Engineers, Systems Software	360
	Computer Systems Analysts	169
	Electronics Engineers, Except Computer	103
	Mechanical Engineers	85
MEXICO	Cooks, Restaurant	172
	Elementary School Teachers, Except Special Education	110
	Permputer Software Engineers, Applications	90
	Computer Systems Analysts	83
	Farmworkers, Farm and Ranch Animals	77

ORGANISATION FOR ECONOMIC CO-OPERATION AND DEVELOPMENT (OECD)

The Organisation for Economic Co-operation and Development (OECD) is an international organization of 34 countries that accept the principles of representative democracy and free-market economy. Most OECD members are high-income economies with a high Human Development Index (HDI), an index used to rank countries by level of "human development" (which usually also indicates whether a country is a developed, developing, or underdeveloped country), and are regarded as developed countries. OECD brings together the governments of countries committed to democracy and the market economy from around the world to:

- Support sustainable economic growth

- Boost employment

- Raise living standards

- Maintain financial stability

- Assist other countries' economic development

- Contribute to growth in world trade
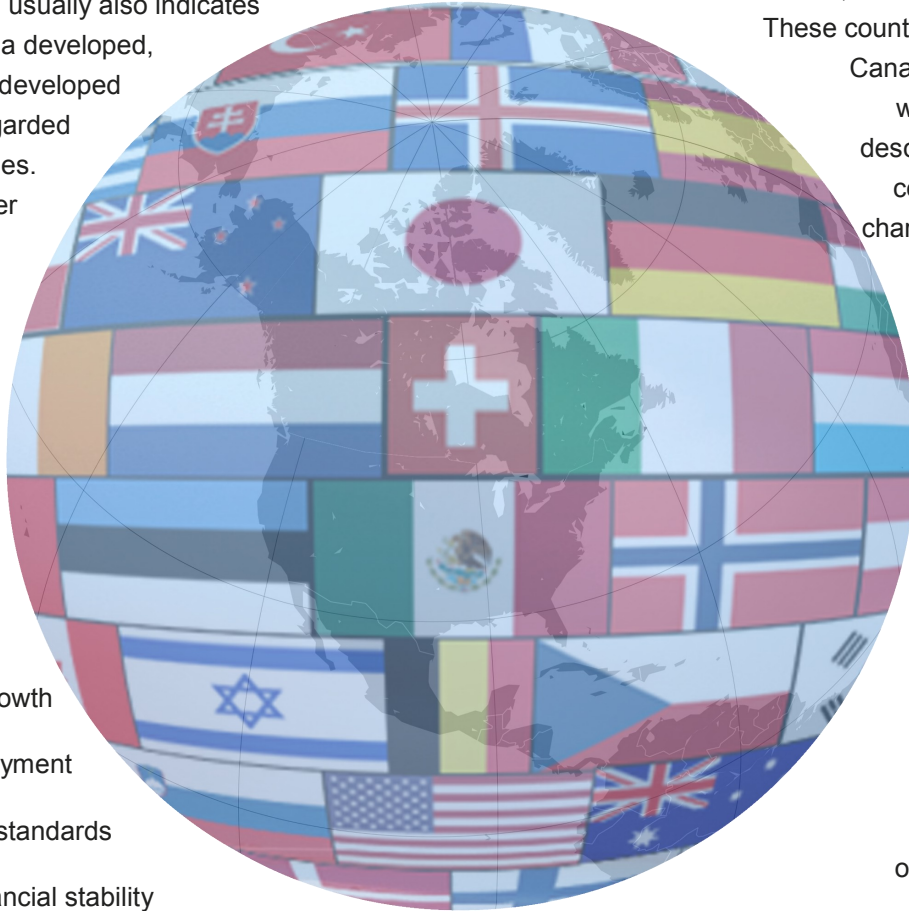
The OECD provides a setting in which governments compare policy experience, seek answers to common problems, identify good practice and coordinate domestic and international policies.

In FY 2011, there were 3 OECD countries with more than 2,000 certified labor positions. These countries were South Korea, Canada, and Mexico – all of which are members and described as "high income" countries. The map and chart on the following page provide the full list of OECD countries and details of their participation in the permanent labor certification program. OFLC continues to share program data with the OECD as part of a mutual exchange of migration information.

PERMANENT LABOR CERTIFICATIONS FOR OECD COUNTRIES
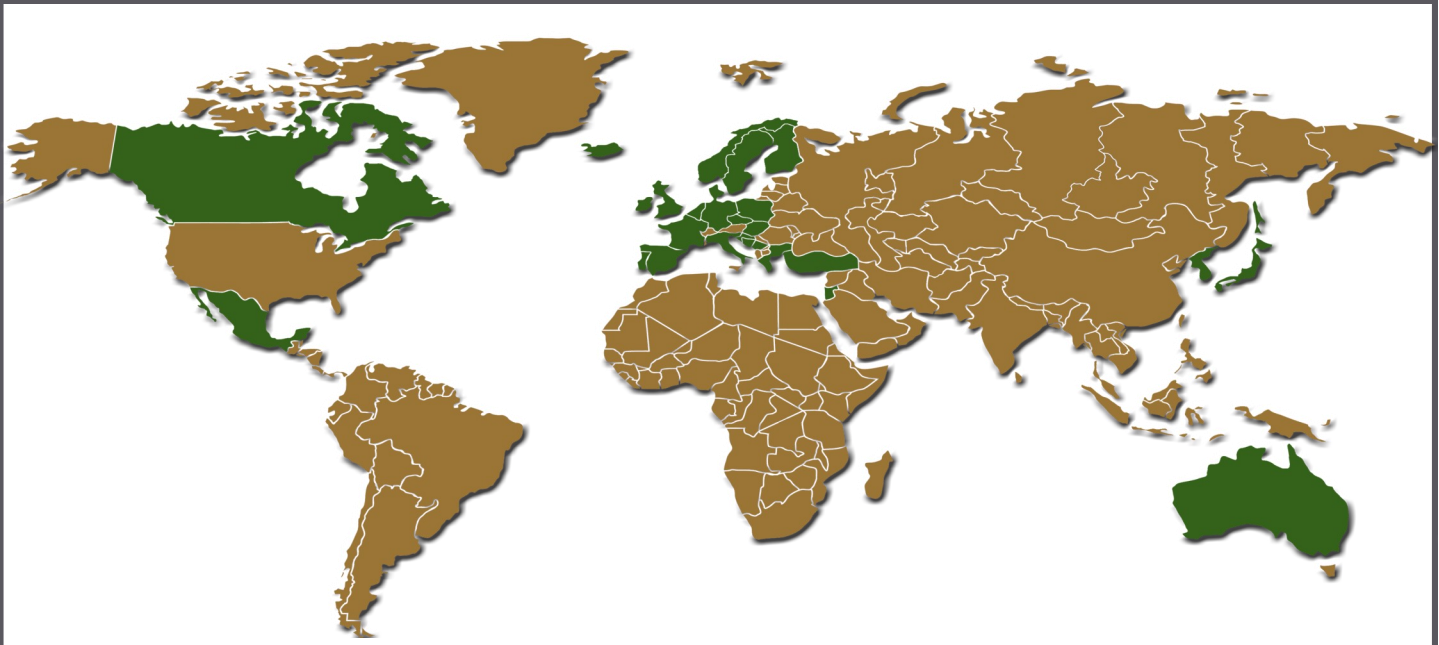
COUNTRY OF CITIZENSHIP[1]	TOTAL	AVG WAGE OFFER	COUNTRY OF CITIZENSHIP[1]	TOTAL	AVG WAGE OFFER
South Korea	3,147	$66,109	Chile	83	$83,098
Canada	2,915	$104,168	Greece	80	$113,817
Mexico	2,069	$54,227	Sweden	80	$101,131
United Kingdom	843	$106,111	Portugal	71	$77,001
Japan	842	$70,368	New Zealand	63	$102,434
Turkey	580	$80,635	Switzerland	55	$101,672
France	475	$100,642	Denmark	49	$104,770
Germany	447	$97,694	Hungary	46	$83,050
Poland	382	$54,982	Belgium	37	$107,593
Israel	317	$99,227	Czech Republic	35	$74,952
Australia	255	$104,594	Austria	30	$120,426
Italy	253	$91,500	Finland	27	$89.590
Spain	187	$86,763	Norway	22	$100,337
Ireland	125	$92,533	Iceland	12	$115,552
Netherlands	87	$110,414	Estonia	1	$100,000

[1] The U.S. is a member of the OECD; however, it is excluded from the list above since the U.S. DOL does not issue labor certifications for U.S. workers.

TOP 10 CITIES FOR PERMANENT LABOR CERTIFICATIONS

Redmond, WA 3,324
San Jose, CA 1,300
Sunnyvale, CA 795
Santa Clara, CA 703
Los Angeles, CA 837
San Diego, CA 669
New York, NY 3,418
Chicago, IL 785
Teaneck, NJ 1,956
Houston, TX 1,381
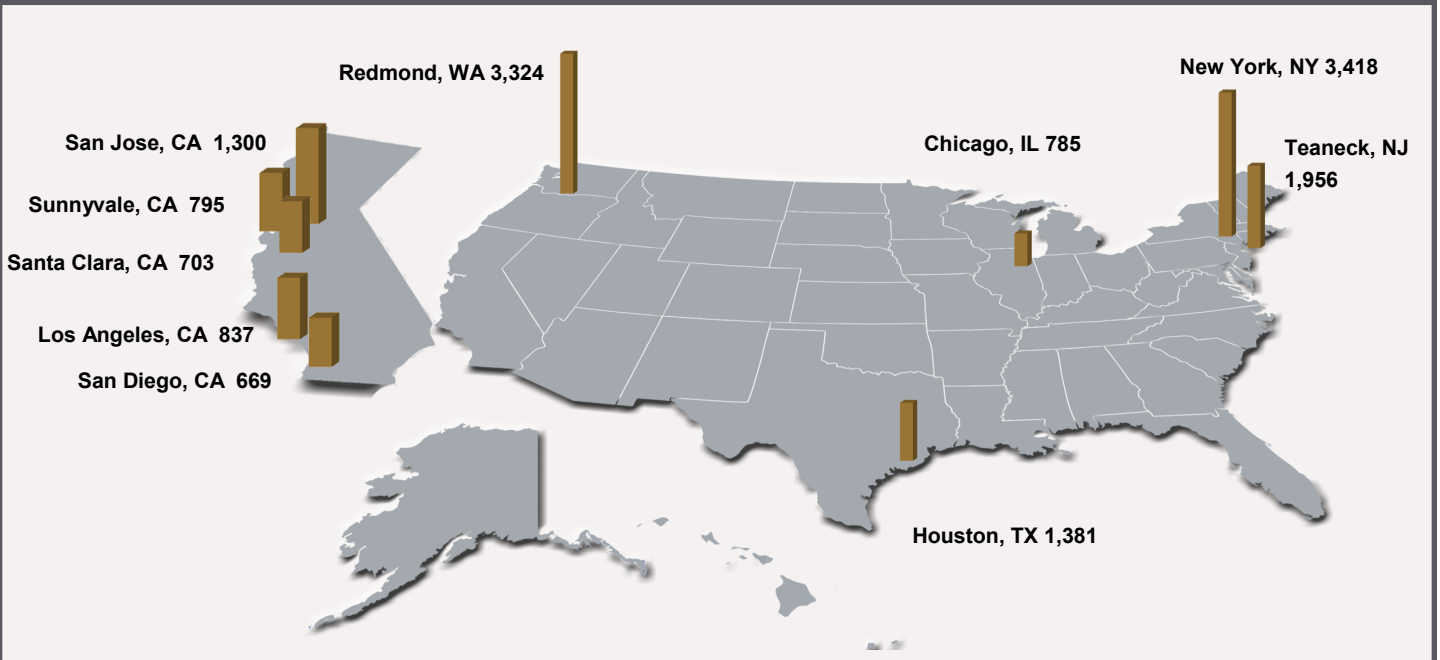
CITY	TOP EMPLOYER BY CITY	POSITIONS CERTIFIED	TOP OCCUPATION BY EMPLOYER
New York, NY 3,418	Bloomberg L.P.	175	Computer Software Engineers, Systems Software
Redmond, WA 3,324	Microsoft Corporation	3,289	Computer Software Engineers, Systems Software
Teaneck, NJ 1,956	Cognizant Technology Solutions US Corp.	1,941	Computer Systems Analysts
Houston, TX 1,381	Construction Technical Services Inc.	34	Welders, Cutters, Solderers, and Brazers
San Jose, CA 1,300	Cisco Systems, Inc.	358	Computer Software Engineers, Systems Software
Los Angeles, CA 837	University of Southern California	16	Health Specialties Teachers, Post-secondary
			Business Teachers, Post-secondary
Sunnyvale, CA 795	Juniper Networks	128	Computer Software Engineers, Systems Software
Chicago, IL 785	Capgemini U.S. LLC	66	Computer Software Engineers, Applications
Santa Clara, CA 703	NVIDIA Corporation	85	Electronics Engineers, Except Computer
San Diego, CA 669	QUALCOMM, Inc.	298	Computer Software Engineers, Systems Software

EDUCATION CERTIFICATION STATISTICS

OVERVIEW

Permanent labor certification applications from educational employers accounted for approximately 5 percent of the total positions certified in FY 2011, or 3,320 certifications. Of the positions certified for educational employers in FY 2011, nearly 70 percent were requested by colleges, universities, and professional schools, more than twice as many as were requested by more junior institutions of education — elementary schools, secondary schools, and junior colleges — combined.

Educational employers primarily sought positions in Education, Training, and Library occupations, with these occupations constituting 74 percent of the educational positions certified, or 2,468 permanent labor certifications. This occupational category includes pre-school, kindergarten, elementary school, middle school, secondary school, and special education teachers, post-secondary teachers in their various specialty areas, teaching assistants, self-enrichment education teachers, librarians, curators, archivists, audio-visual and multimedia collections specialists,
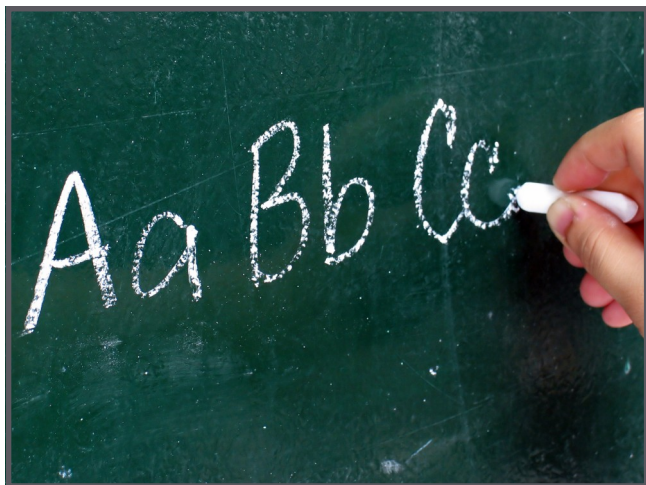
and instructional designers and coordinators.

In the occupational category with the next highest number of positions certified for educational employers, Computer and Mathematical occupations, 240 positions were certified, which is 90 percent less than the number of positions certified in Education, Training, and Library occupations. Computer and Mathematical occupations, Healthcare Practitioners and Technical occupations, Life, Physical, and Social Science occupations, and Management occupations each accounted for 4 to 7 percent of the positions certified, with all other occupations individually accounting for one percent or less of the positions certified for educational employers.

In FY 2011, the States with the highest demand from educational employers each had over 100 certified positions. Texas, California, and New York saw the highest demand from educational employers in FY 2011, with 397 positions certified for Texas, 360 positions certified for California, and 189 positions certified for New York.

PERMANENT LABOR EDUCATION CERTIFICATIONS

59,863 Permanent Labor Certified Positions

**Junior Colleges
61 Positions Certified**

1.84%

**Elementary and Secondary School
943 Positions Certified**

28.40%

69.76%

5.55%   **3,320 Education Certifications**

**Colleges, Universities, and Professional Schools
2,316 Positions Certified**
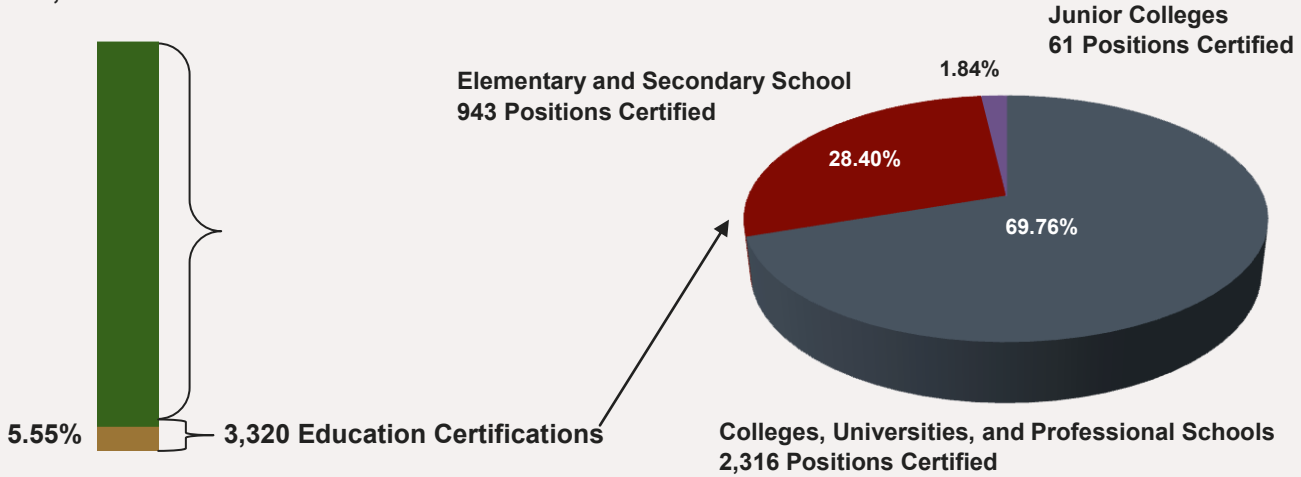
PERMANENT LABOR EDUCATION CERTIFICATIONS BY SOC OCCUPATION CODE

SOC CODE	SOC OCCUPATION	TOTAL POSITIONS CERTIFIED	% OF TOTAL EDUCATION POSITIONS CERTIFIED
25-0000	Education, Training, and Library Occupations	2,468	74.34%
15-0000	Computer and Mathematical Occupations	240	7.23%
29-0000	Healthcare Practitioners and Technical Occupations	212	6.39%
19-0000	Life, Physical, and Social Science Occupations	153	4.61%
11-0000	Management Occupations	131	3.95%
13-0000	Business and Financial Operations Occupations	36	1.08%
17-0000	Architecture and Engineering Occupations	30	<1%
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	27	<1%
21-0000	Community and Social Service Occupations	19	<1%
43-0000	Office and Administrative Support Occupations	2	<1%
45-0000	Farming, Fishing, and Forestry Occupations	1	<1%
35-0000	Food Preparation and Serving Related Occupations	1	<1%
	TOTAL PERMANENT LABOR EDUCATION POSITIONS CERTIFIED	**3,320**	
	TOTAL PERMANENT LABOR POSITIONS CERTIFIED	**59,863**	

TOP 10 STATES FOR PERMANENT LABOR EDUCATION CERTIFICATIONS AND TOP 3 EMPLOYERS FOR EACH STATE

STATE	TOTAL POSITIONS CERTIFIED	EMPLOYER	POSITIONS CERTIFIED FOR EMPLOYER
Texas	397	Dallas Independent School District	47
		Cosmos Foundation, Inc.	28
		Texas A & M University	17
California	360	Defense Language Institute Foreign Language Center	35
		West Contra Costa Unified School District	30
		Los Angeles Unified School District	24
New York	189	New York City Department of Education	14
		Columbia University	13
		State University of New York	11
Illinois	163	The University of Chicago	24
		University of Illinois at Chicago	19
		Northwestern University	15
Ohio	120	The University of Akron	19
		The Ohio State University	18
		University of Cincinnati	10
Michigan	120	University of Michigan	57
		Michigan State University	17
		Wayne State University	11
Florida	116	University of Florida	27
		University of Miami	9
		University of North Florida	6
		Florida State University	6
		Florida Atlantic University	6
Maryland	111	Prince George's County Public Schools	49
		Baltimore City Public School System	20
		Laureate Education, Inc.	6
Massachusetts	109	Trustees of Boston University	17
		Boston College	15
		Harvard University	12
Georgia	105	The University of Georgia	20
		Georgia State University	12
		Emory University	8

Temporary Nonimmigrant Labor Certification

CHICAGO NATIONAL PROCESSING CENTER

In June 2008, the Department specialized each of the NPCs, resulting in centralization of temporary employment program processing in the Chicago NPC. Accordingly, the Chicago NPC receives, reviews, and adjudicates applications for employers throughout the United States that seek temporary workers under the H-2A Agricultural Program, H-2B Non-agricultural Program, H-1B Specialty (Professional) Worker Program, H-1B1 Specialty Worker Program (Chile and Singapore), E-3 Specialty Worker Program (Australia), and D-1 Crewmember (Longshore) Program.

The Chicago NPC consists of both administrative and program operations personnel. Administrative activities include logistical, help desk, FOIA requests, and IT functions. Program operations personnel at the Chicago NPC include directors, certifying officers, and analysts. On a daily basis, analysts review the applications employers submit, apply the applicable statute and regulation to each application, and recommend action based on their analysis.

On average in FY 2011, the Chicago NPC received 1,028 applications per day, 7,041 applications per week, and 31,287 applications per month for the H-2A, H-2B, H-1B, H-1B1, and E-3 programs combined. The Chicago NPC received, on average, 94 applications per week for the H-2A program, 85 applications per week for the H-2B program, and 6,894 applications per week for the H-1B, H-1B1, and E-3 programs. The Chicago NPC received and processed eight D-1 applications in FY 2011.

To accommodate high volume filing periods within specific programs without sacrificing quality, the Chicago NPC cross-trains its analysts. Training analysts in multiple programs enables the Chicago NPC to focus more analysts when and where they are needed.

The Chicago NPC expanded its use of electronic communication in FY 2011 by initiating an e-mail notification process in the H-2A program. This process enabled the Chicago NPC and employers to communicate more efficiently with each other during critical steps of the time-sensitive application process. The Chicago NPC also continued operating its temporary programs helpdesk e-mail boxes, through which the Chicago NPC responded to approximately 55,400 e-mails in FY 2011.

OVERVIEW

The Department issues labor certifications for temporary employment under several nonimmigrant programs: H-1B Specialty (Professional) Worker Program; H-1B1 Specialty Worker Program (Chile and Singapore); E-3 Specialty Worker Program (Australia); H-2A (Agricultural) Program; H-2B (Non-Agricultural) Program; and the D-1 Crewmember (Longshore) Program. These are the categories of nonimmigrant workers that cannot be admitted to work in the United States unless the employer possesses a valid labor certification or labor condition application, which generally certifies that the employment of a foreign worker will not adversely affect the wages and working conditions of workers in the United States who are similarly employed and, except where not required by statute (in the H-1B, H-1B1 and E-3 categories, except for certain positions), that there are not sufficient workers to perform the work.

SUMMARY OF TEMPORARY LABOR CERTIFICATION PROGRAMS

In addition to accepting and processing applications, the Department issues regulations and policy directives that delineate the specific rules to be followed for each program.

OFLC data for FY 2011 shows a 35 percent increase in the number of H-1B positions (which include H-1B1 and E-3) certified from FY 2010, for a total of 682,048. The number of positions certified for the H-2A program decreased slightly by two percent from FY 2010 to 77,246, and the number of positions certified for the H-2B program decreased by 11 percent from FY 2010, to a total of 83,152.

POSITIONS CERTIFIED FOR TEMPORARY LABOR CERTIFICATIONS FROM FY 2008 TO FY 2011
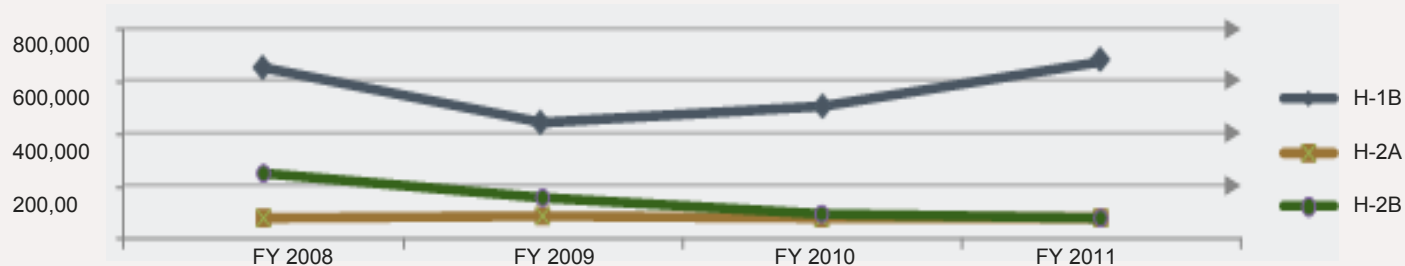
SUMMARY OF TEMPORARY LABOR CERTIFICATION PROGRAMS

VISA TYPE	ACTIONS	FY 2008	FY 2009	FY 2010	FY 2011	% CHANGE FY 10 - 11
H-1B	Determinations	369,881	240,801	328,903	352,214	7.09%
	Labor Condition Applications Certified	368,958	239,243	280,503	314,541	12.13%
	Positions Requested	654,871	450,028	567,939	737,958	29.94%
	Positions Certified	651,762	444,726	505,131	682,048	35.02%
H-2A	Determinations	8,096	7,857	7,378	7,361	-0.23%
	Labor Certification Applications Certified	7,944	7,665	6,988	7,000	0.17%
	Positions Requested	86,134	91,739	89,177	83,844	-5.98%
	Positions Certified	82,099	86,014	79,011	77,246	-2.23%
H-2B	Determinations	11,177	7,217	4,535	4,409	-2.78%
	Labor Certification Applications Certified	10,257	5,998	3,726	3,806	2.15%
	Positions Requested	292,645	218,274	113,031	97,267	-13.95%
	Positions Certified	250,343	154,489	93,599	83,152	-11.16%
TOTAL	DETERMINATIONS	389,154	255,875	340,816	363,984	6.80%
	LABOR CERTIFICATIONS APPLICATIONS CERTIFIED	387,159	252,906	291,217	325,347	11.72%
	POSITIONS REQUESTED	1,033,650	760,041	770,147	919,069	19.34%
	POSITIONS CERTIFIED	984,204	685,229	677,741	842,446	24.30%

H-1B TEMPORARY LABOR CERTIFICATION FOR SPECIALTY WORKERS

OVERVIEW

By law, the H-1B program allows an employer to temporarily employ a foreign worker in the United States in a specialty occupation or as a fashion model of distinguished merit and ability. A specialty occupation requires the theoretical and practical application of a body of specialized knowledge and a bachelor's degree or its equivalent in education and/or experience in the specific specialty (e.g., Science, Medicine and Healthcare, Education, Biotechnology, and Business Specialties). Current law limits the number of foreign workers who may be issued a new H-1B visa to 65,000 each fiscal year, with certain exceptions, with an additional 20,000 visas designated for those possessing advanced degrees earned at a U.S. institution. A Labor Condition Application (LCA) is filed with OFLC for processing.

OFLC data for FY 2011 indicate an increase in demand for job opportunities for H-1B workers who are educated and skilled in specialized occupations. There was a 30 percent increase in the number of H-1B positions requested, and a 35 percent increase in the number of positions certified compared to FY 2010. As has been the case in previous years, the top three occupations for positions certified were all computer-related occupations, with Computer Systems Analysts representing 22 percent of the total H-1B positions certified (149,747 positions) in FY 2011.

TOP THREE OCCUPATIONS FOR H-1B CERTIFIED POSITIONS

All Other Occupations

21.96% Computer Systems Analysts

6.55% Computer Software Engineers, Applications

18.34% Computer Programmers
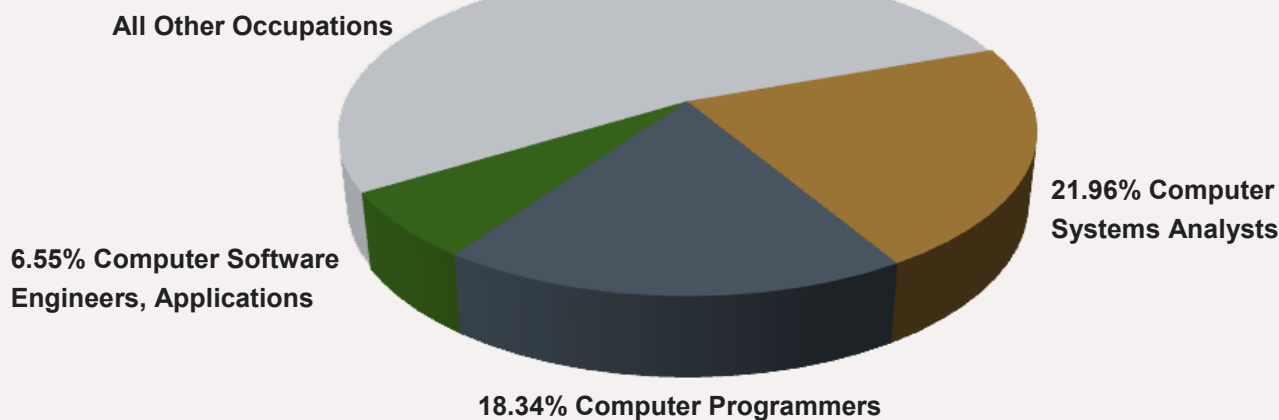
OCCUPATION		TOTAL H-1B APPLICATIONS CERTIFIED	TOTAL H-1B POSITIONS CERTIFIED	CERTIFIED APPLICATIONS AS % OF ALL H-1B APPLICATIONS	CERTIFIED POSITIONS AS % OF ALL H-1B APPLICATIONS
Computer Systems Analysts	⬭	43,078	149,747	13.70%	21.96%
Computer Programmers	⬭	40,313	125,087	12.82%	18.34%
Computer Software Engineers, Applications	⬭	27,031	44,648	8.59%	6.55%

TOP 10 EMPLOYERS FOR H-1B FOR POSITIONS CERTIFIED AND THE TOP OCCUPATION AND WORK STATE FOR THE CORRESPONDING EMPLOYER

EMPLOYER	POSITIONS CERTIFIED	PERCENTAGE OF ALL H-1B CERTIFIED POSITIONS	TOP WORK STATE FOR EMPLOYER	TOP OCCUPATION FOR EMPLOYER
Accenture LLP	8,882	1.30%	California	Computer Programmers
Cognizant Technology Solutions U.S. Corporation	52,558	7.71%	California	Computer Systems Analysts
HCL America, Inc.	9,022	1.32%	New Jersey	Computer Systems Analysts
Infosys Technologies Limited	59,320	8.68%	California	Computer Programmers
Intelligence, Inc.	9,900	1.45%	Ohio	Computer Systems Analysts
MphasiS Corporation	12,382	1.82%	California	Computer Systems Analysts
Oracle America, Inc.	7,824	1.15%	California	Computer Software Engineers, Applications
PricewaterhouseCoopers, LLP	15,291	2.23%	California	Accountants and Auditors
Syntel Consulting, Inc.	10,265	1.51%	New Jersey	Computer Programmers
Wipro Limited	98,843	14.5%	California	Computer Programmers

TOP 10 EMPLOYERS FOR H-1B AND THE TOP OCCUPATIONS AND WORK STATES

Wipro Limited was the top employer for H-1B positions certified in FY 2011, with 98,843 positions certified, making up more than 14 percent of the total number of H-1B positions certified this fiscal year.

California was the top work State for 7 out of the top 10 H-1B employers. New Jersey was the top work State for 2 of the top 10 H-1B employers, and Ohio was the top work State for one of the top 10 H-1B employers. Computer Programmers and Computer Systems Analysts made up the top occupations certified for 8 of the top 10 employers. Only one of the top employer's top occupation was not directly related to technology; PricewaterhouseCoopers, LLP's top certified occupation was Accountants and Auditors.
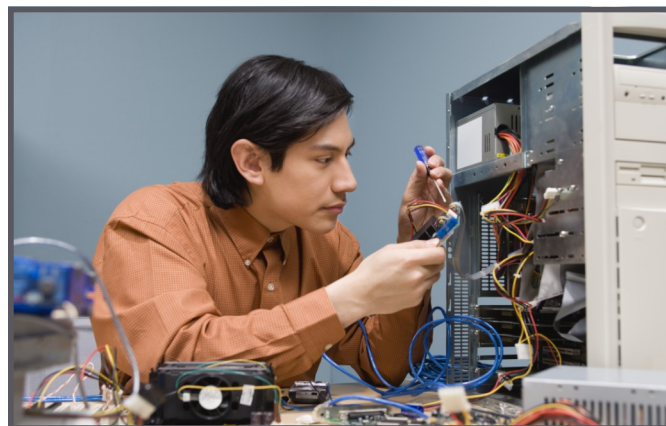
STATES WITH MORE THAN 5,000 CERTIFIED H-1B LCAs

There were 17 States in which at least 5,000 or more certified Labor Condition Applications (LCAs) were issued. Of these, the five States with the most certified LCAs were California, New York, Texas, New Jersey, and Illinois. These five States accounted for over 50 percent of all H-1B applications certified.

The number of certified LCAs in each of these States has risen since FY 2009, except for New Jersey, which had a slight drop in FY 2010 before rebounding in FY 2011. From FY 2010 to FY 2011, California's certified LCAs increased by 6,134, while Texas' increased by 4,272 and New Jersey and New York's each increased by over 2,400. Of these States, Illinois saw the smallest increase, an increase of 1,974, from FY 2010 to FY 2011.

TREND OF FY 2011 TOP FIVE STATES OVER THE FISCAL YEARS 2009, 2010, & 2011

STATE	FISCAL YEAR	APPLICATIONS CERTIFIED	POSITIONS CERTIFIED	POSITIONS CERTIFIED BY FISCAL YEAR
CALIFORNIA	FY 2009	41,635	68,047	
	FY 2010	50,899	84,511	
	FY 2011	57,033	117,157	FY 2009 / FY 2010 / FY 2011
NEW YORK	FY 2009	26,253	43,197	
	FY 2010	32,562	51,538	
	FY 2011	35,004	63,985	FY 2009 / FY 2010 / FY 2011
TEXAS	FY 2009	20,073	33,676	
	FY 2010	23,503	39,922	
	FY 2011	27,775	56,558	FY 2009 / FY 2010 / FY 2011
NEW JERSEY	FY 2009	19,604	39,579	
	FY 2010	18,852	33,958	
	FY 2011	21,280	48,019	FY 2009 / FY 2010 / FY 2011
ILLINOIS	FY 2009	12,136	24,179	
	FY 2010	14,726	28,230	
	FY 2011	16,700	39,645	FY 2009 / FY 2010 / FY 2011

TOP 10 CITIES FOR H-1B BY POSITIONS CERTIFIED

Redmond, WA 6,768

Chicago, IL 11,420

New York, NY 37,795

Boston, MA 7,428

San Francisco, CA 9,379

Jersey City, NJ 7,190

San Jose, CA 14,569

Charlotte, NC 6,633

Atlanta, GA 11,300
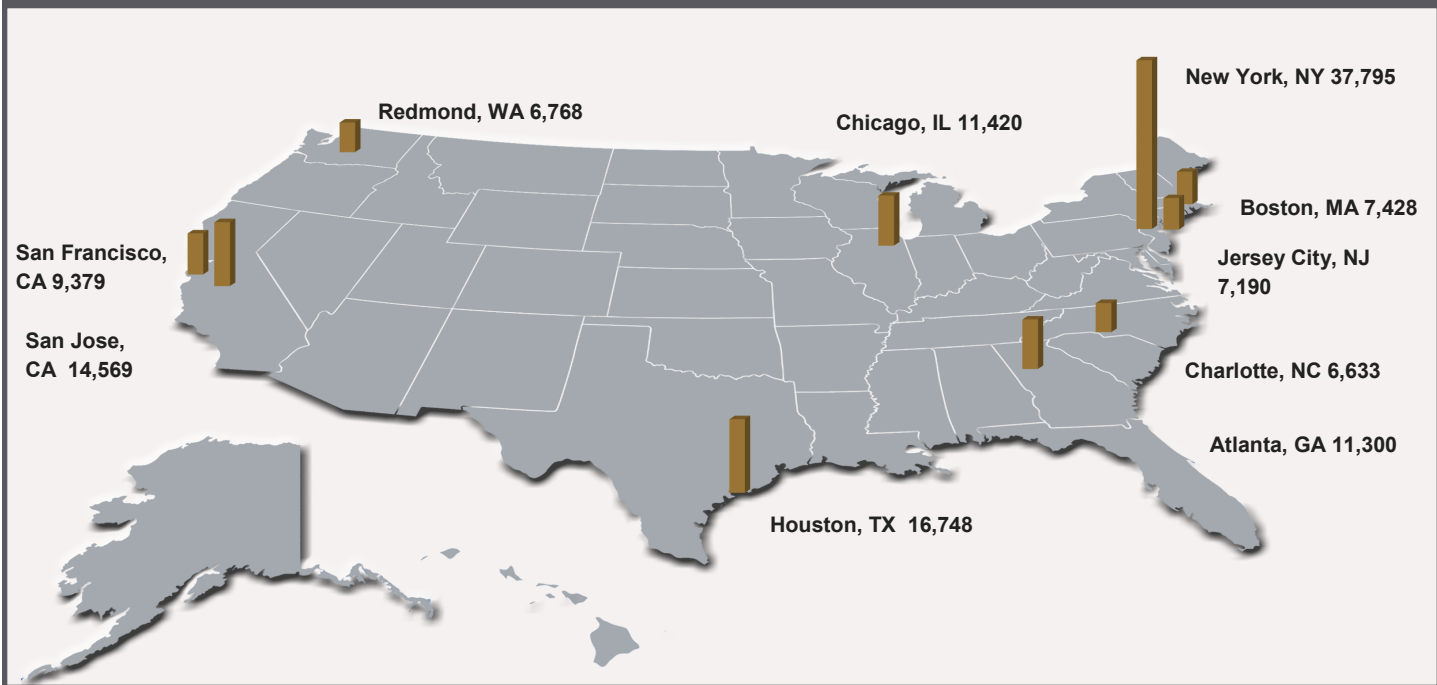
Houston, TX 16,748

CITY	TOP EMPLOYER BY CITY	TOTAL POSITIONS CERTIFIED FOR EMPLOYER	TOP OCCUPATION BY EMPLOYER
New York, NY 37,795	Wipro Limited	4,601	Computer Programmers
Houston, TX 16,748	Wipro Limited	2,257	Computer Programmers
San Jose, CA 14,569	Wipro Limited	3,539	Computer Programmers
Chicago, IL 11,420	Infosys Technologies Limited	1,150	Computer Programmers
Atlanta, GA 11,300	Wipro Limited	1,704	Computer Programmers
San Francisco, CA 9,379	PricewaterhouseCoopers, LLP	821	Accountants and Auditors
Boston, MA 7,428	Wipro Limited	1,373	Computer Programmers
Jersey City, NJ 7,190	MphasiS Corporation	882	Computer Programmers
Redmond, WA 6,768	Microsoft Corporation	2,983	Computer Software Engineers, Systems Software
Charlotte, NC 6,633	Infosys Technologies Limited	1,827	Computer Programmers
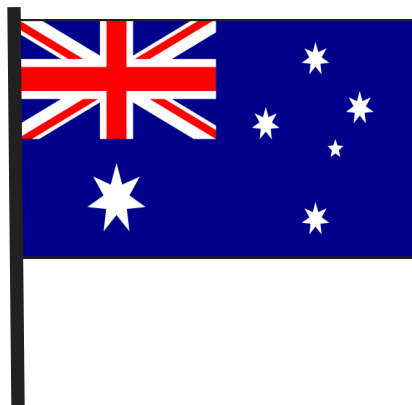
E-3 AUSTRALIA
SPECIALTY WORKER PROGRAM

The E-3 Australia Specialty Worker Program was established by the Emergency Supplemental Appropriations Act for Defense, the Global War on Terror, and Tsunami Relief, 2005, P.L. 109-13, which was signed by the President on May 11, 2005. The E-3 program allows employers to temporarily employ foreign professionals from Australia to work in the United States. Current law provides for 10,500 new

TOP 10 OCCUPATIONS FOR E-3 AUSTRALIA

OCCUPATION	APPLICATIONS CERTIFIED	POSITIONS CERTIFIED
Computer Systems Analysts	178	260
Marketing Managers	210	225
Computer Software Engineers, Applications	214	215
Financial Analysts	192	198
Management Analysts	131	183
Computer Programmers	62	161
General and Operations Managers	134	134
Market Research Analysts	112	112
Computer Software Engineers, Systems Software	106	109
Computer and Information System Managers	98	101

TOP FIVE STATES FOR E-3 AUSTRALIA POSITIONS CERTIFIED

STATE	POSITIONS CERTIFIED	PERCENTAGE OF ALL POSITIONS CERTIFIED FOR E-3
New York	1,608	19.87%
California	1,159	16.38%
Texas	262	13.67%
Washington	213	10.49%
Illinois	168	7.31%

visas each fiscal year for Australian nationals seeking temporary work in specialty occupations that require, at a minimum, a bachelor's degree in the field of specialization. As with the H-1B and H-1B1 programs, a Labor Condition Application (LCA) is filed with OFLC. E-3 certification is valid for the period of employment indicated on the LCA, which may be up to two years.

In FY 2011, New York and California were the top work States for E-3 positions, each with over 1,000 positions certified. Of the top 10 occupations reflected on E-3 certifications, half were computer-related occupations and half were management, business, and financial occupations. The number of positions certified in the top 10 occupations were evenly split between computer-related occupations and management, business, and financial occupations.
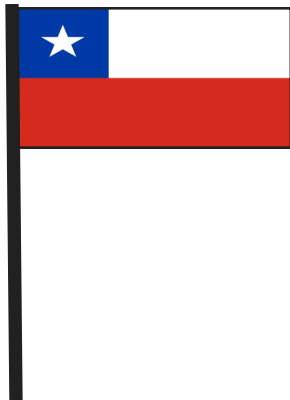
H-1B1 CHILE/SINGAPORE SPECIALTY WORKER PROGRAM

The H-1B1 Specialty Worker Program became available January 1, 2004, allowing employers to temporarily employ foreign professionals from Chile and Singapore in the United States in specialty occupations. The H-1B1 program was established by the United States-Chile Free Trade Agreement Implementation Act (Public Law 108-77)

TOP 10 OCCUPATIONS FOR H-1B1 CHILE

OCCUPATION	APPLICATIONS CERTIFIED	POSITIONS CERTIFIED
Agricultural Inspectors	66	85
Management Analysts	16	16
Agricultural Crop Farm Managers	10	10
Computer Software Engineers, Applications	9	10
Financial Analysts	10	10
Preschool Teachers, Except Special Education	6	9
Architects, Except Landscape and Naval	9	9
Financial Managers	9	9
Food Scientists and Technologists	6	7
Computer Systems Analysts	7	7

TOP FIVE STATES FOR H-1B1 CHILE POSITIONS CERTIFIED
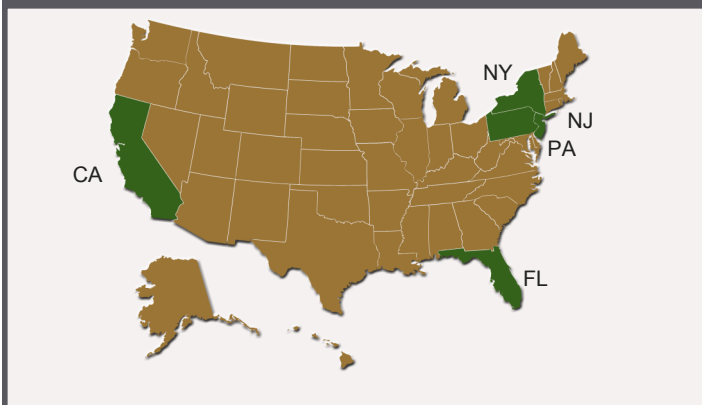
STATE	POSITIONS CERTIFIED	PERCENTAGE OF ALL POSITIONS CERTIFIED FOR H-1B1 CHILE
New Jersey	68	20.92%
California	63	19.38%
Florida	63	19.38%
New York	41	12.62%
Pennsylvania	10	3.08%

and the United States-Singapore Free Trade Agreement Implementation Act (Public Law 108-78). Current law provides for 1,400 new visas for foreign workers from Chile and 5,400 for foreign workers from Singapore each fiscal year. Similar to the H-1B and E-3 programs, a Labor Condition Application (LCA) is filed with OFLC.   Like the H-1B certification, the H-1B1 certification is valid for the period of employment indicated on the LCA, which may be up to three years.

As defined by statute, a specialty occupation requires the theoretical and practical application of a body of specialized knowledge and a bachelor's degree or the equivalent in the specific specialty (e.g., Science, Medicine and Healthcare, Education, Biotechnology, and Business Specialties). Both H-1B1 Chile and H-1B1 Singapore allow for alternative credentials for certain professions, including Disaster Relief Claims Adjuster and Management Consultant professionals from both countries. For Chilean nationals only, Agricultural Managers and Physical Therapists can also qualify with alternative requirements.

H-1B1 CHILE/SINGAPORE SPECIALTY WORKER PROGRAM (CONTINUED)

In FY 2011, the top work States for H-1B1 Chile positions certified were New Jersey, California, and Florida, each with more than 60 positions certified. Each of these States accounted for approximately 20 percent of the positions certified for the H-1B1 Chile program.

The top 10 occupations for the H-1B1 Chile program in FY 2011 varied widely, and included agriculture-related occupations, business and financial occupations, computer-related occupations, architects, food scientists and technologists, and pre-school teachers. The top occupation, accounting for nearly half of the positions certified in the top 10 occupations, was Agricultural Inspectors.

TOP 10 OCCUPATIONS FOR H-1B1 SINGAPORE

OCCUPATION	APPLICATIONS CERTIFIED	POSITIONS CERTIFIED
Electronics Engineers, Except Computer	7	40
Financial Analysts	27	34
Chemical Engineers	2	24
Computer Systems Analysts	15	15
Management Analysts	11	11
Computer Programmers	8	9
Computer Software Engineers, Applications	7	7
General and Operations Managers	6	6
Market Research Analysts	6	6
Marketing Managers	6	6
Software Developers, Applications	6	6

TOP FIVE STATES FOR H-1B1 SINGAPORE POSITIONS CERTIFIED
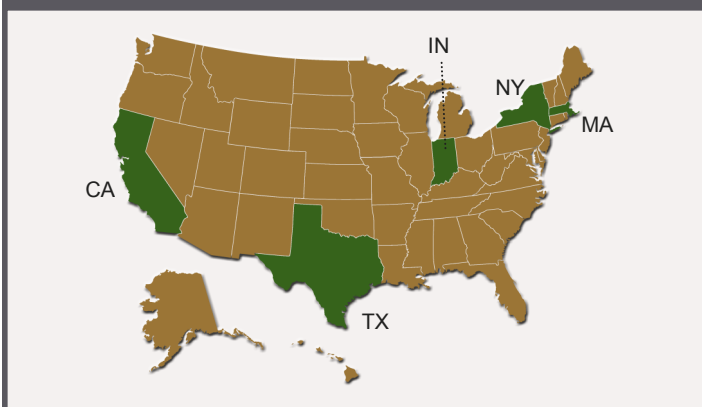
STATE	POSITIONS CERTIFIED	PERCENTAGE OF ALL POSITIONS CERTIFIED FOR H-1B1 SINGAPORE
New York	62	20.39%
California	62	20.39%
Texas	39	12.83%
Indiana	25	8.22%
Massachusetts	19	6.25%

In the H-1B1 Singapore program, New York and California appeared as the top States for positions certified, each with 62 certified positions representing 20 percent of the H-1B1 Singapore positions certified in FY 2011.

The top 10 occupations for H-1B1 Singapore positions certified in FY 2011 consisted of engineering, computer-related, management, and business and financial occupations. Financial Analysts and two engineering occupations, Electronics Engineers (except computers) and Chemical Engineers, emerged as the top three occupations for H-1B1 Singapore positions certified.

Please note that the chart above listing the top 10 occupations for the H-1B1 Singapore specialty worker program contains 11 occupations, as there were 4 occupations that each had 6 certified applications and positions.

H-1B EDUCATION CERTIFICATION STATISTICS

OVERVIEW

H-1B labor condition applications from educational employers accounted for 5 percent of the total positions certified in FY 2011. Of the positions certified for educational employers in FY 2011, approximately 67 percent were requested by colleges and universities, while 33 percent were requested by elementary and secondary schools.

ture and Engineering, and Management occupations each accounted for 1 to 7 percent of the other positions certified for educational employers, with all other occupations individually accounting for less than 1 percent of the positions certified for educational employers.

Educational employers primarily sought positions in Education, Training, and Library occupations, with these occupations constituting nearly 53 percent of the positions certified. This occupational category includes pre-school, kindergarten, elementary school, middle school, secondary school, and special education teachers, post-secondary teachers in their various specialty areas, teaching assistants, self-enrichment education teachers, librarians, curators, archivists, audio-visual and multimedia collections specialists, and instructional designers and coordinators.

In FY 2011, the States with the highest demand from educational employers each had at least 889 certified positions. New York, Texas, and California saw the highest demand from educational employers in FY 2011, with 5,571 positions certified for New York, 5,541 positions certified for Texas, and 2,683 positions certified for California. In Georgia, Maryland, New York, Ohio, and Pennsylvania, the top three educational employers in each State received over half of the total positions certified for educational employers in that State. Except for California and Illinois, the educational employer receiving the most certified positions in each of the top 10 States received at least 20 percent of the total certified positions for that State. In New York, the top educational was New York City Department of Education, which received nearly 62 percent of the certified positions for that State and 10 percent of the certified positions among educational employers nationwide.

Life, Physical, and Social Science was the next most sought occupational category, representing nearly 28 percent of the positions certified for educational employers. Healthcare Practitioners and Technical occupations, Computer and Mathematical Operations occupations, Architec-

H-1B EDUCATION CERTIFICATIONS

682,048 H-1B Certified Positions

**Primary/Secondary Schools
11,063 Positions Certified**

33.23%

66.77%

5.09% **33,291 Education Certifications**

**Colleges, Universities, and Professional Schools
22,228 Positions Certified**
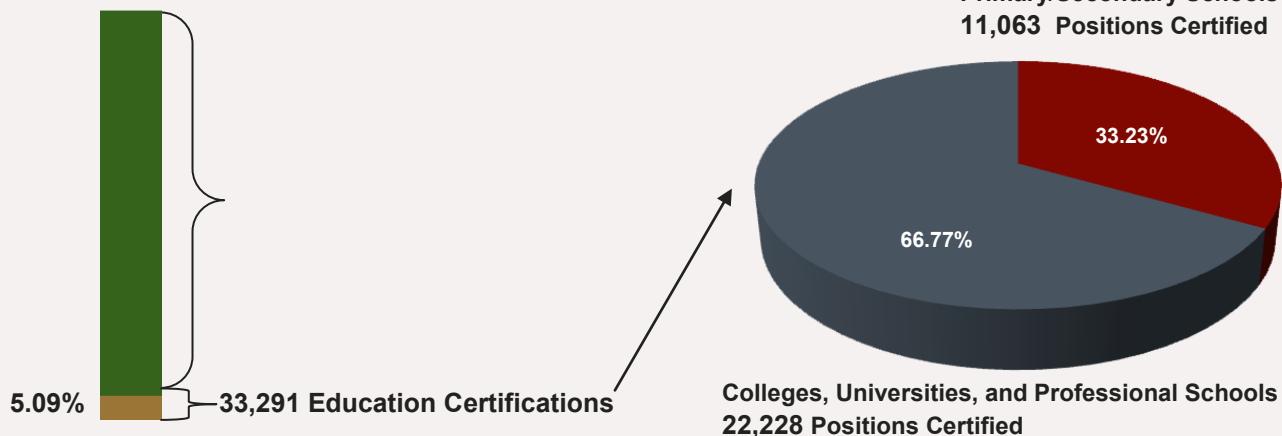
H-1B EDUCATION CERTIFICATIONS BY SOC OCCUPATION CODE

SOC CODE	SOC CODE OCCUPATION	TOTAL POSITIONS CERTIFIED	% OF TOTAL EDUCATION POSITIONS CERTIFIED
25-0000	Education, Training, and Library	17,417	52.73%
19-0000	Life, Physical, and Social Science	9,124	27.62%
29-0000	Healthcare Practitioners and Technical	2,257	6.83%
15-0000	Computer and Mathematical	1,903	5.76%
17-0000	Architecture and Engineering	1,129	3.42%
11-0000	Management Occupations	489	1.48%
21-0000	Community and Social Services	300	< 1%
13-0000	Business and Financial Operations	286	< 1%
27-0000	Arts, Design, Entertainment, Sports and Media	286	< 1%
43-0000	Office and Administrative Support	48	< 1%
39-0000	Personal Care and Service	37	< 1%
23-0000	Legal	8	< 1%
31-0000	Healthcare Support	3	< 1%
41-0000	Sales and Related	2	< 1%
45-0000	Farming, Fishing, and Forestry	1	< 1%
35-0000	Food Preparation and Serving Related	1	< 1%
TOTAL H-1B EDUCATION POSITIONS CERTIFIED		**33,291**	
TOTAL H-1B POSITIONS CERTIFIED		**682,048**	

TOP 10 STATES FOR H-1B EDUCATION CERTIFICATIONS AND TOP 3 EMPLOYERS FOR EACH STATE

STATE	POSITIONS CERTIFIED BY STATE	TOP THREE STATE EMPLOYERS	TOTAL POSITIONS CERTIFIED BY EMPLOYER IN CORRESPONDING STATE
New York	5,571	New York City Department of Education	3,443
		Columbia University	263
		State University of New York at Buffalo	216
Texas	5,541	Houston Independent School District	1,341
		Dallas Independent School District	291
		Tyler Independent School District	270
California	2,683	The Board of Trustees of the Leland Stanford, Jr. University	279
		University of California, San Francisco	212
		University of California, Los Angeles	205
Maryland	1,544	Baltimore City Public School System	312
		Johns Hopkins University	304
		University of Maryland College Park	225
Pennsylvania	1,400	Trustees of the University of Pennsylvania	335
		University of Pittsburgh	280
		The Pennsylvania State University	158
Illinois	1,292	University of Illinois at Chicago	236
		Northwestern University	216
		University of Illinois	182
Massachusetts	1,160	Harvard University	269
		Boston Higashi School, Inc.	161
		Trustees of Boston University	125
Florida	1,019	University of Florida	239
		University of Miami-Miller School of Medicine	116
		The Florida State University	84
Ohio	900	The Ohio State University	198
		Case Western Reserve University	189
		The University of Toledo	83
Georgia	889	Emory University	236
		Georgia Institute of Technology	133
		The University of Georgia	97

H-2A TEMPORARY LABOR CERTIFICATION FOR AGRICULTURAL WORKERS

The H-2A nonimmigrant program is designed to provide our Nation's farms with short-term agricultural labor when there is not an adequate number of available domestic workers. H-2A labor certification is generally granted for 10 months or less. Certification may be based on an employer's request for multiple workers in a given job opportunity. Most occupations (e.g., field hand) require unskilled or low-skilled labor, while a few (e.g., operator of combines) require specialized skills. There is no limit on the number of foreign workers who may be issued an H-2A visa. An employer seeking to employ agricultural workers under the H-2A program files an *Application for Temporary Employment Certification* with OFLC.

In FY 2011, there was a slight decrease of 2 percent in the number of applications for H-2A job opportunities submitted compared to FY 2010.

STATES WITH MORE THAN 2,000 H-2A CERTIFICATIONS

In FY 2011, 83,844 agricultural labor positions were requested and 77,246 were certified. This represented a slight decrease in both positions requested and certified in FY 2011 from the previous fiscal year, a reduction of 6 and 2 percent, respectively.

Over 2,000 positions were certified for work in each of 12 States. Of these States, North Carolina, Louisiana, Georgia, and Florida had the greatest demand, with over 5,000 positions certified for each State. North Carolina had the largest number of H-2A program certified positions for the past five years .

The tables on the next pages provide a snapshot of H-2A requests and certifications in FY 2011.

STATES WITH MORE THAN 2,000 POSITIONS CERTIFIED AND THE STATE'S PRIMARY CROP

Washington 3,344 — 50% Apples

Arkansas 2,472 — 20% Tomatoes

Kentucky 4,684 — 60% Tobacco

Virginia 2,647 — 52% Tobacco

New York 3,938 — 34% Apples

North Carolina 9,137 — 44% Hay

South Carolina 2,640 — 32% Peaches

Arizona 2,110 — 35% Lettuce

Florida 5,741 — 71% Oranges

Texas 2,143 — 9% Grains

Louisiana 7,342 — 35% Sugar Cane

Georgia 6,793 — 25% Onions

TOP 10 CROPS OVERALL FOR H-2A

	Tobacco	Hay	Oranges	Apples	Corn	Onions	Nurseries	Sugar Cane	Sheep	Potatoes
Value	5,890	4,780	4,080	4,025	3,466	3,102	2,771	2,563	2,266	1,319
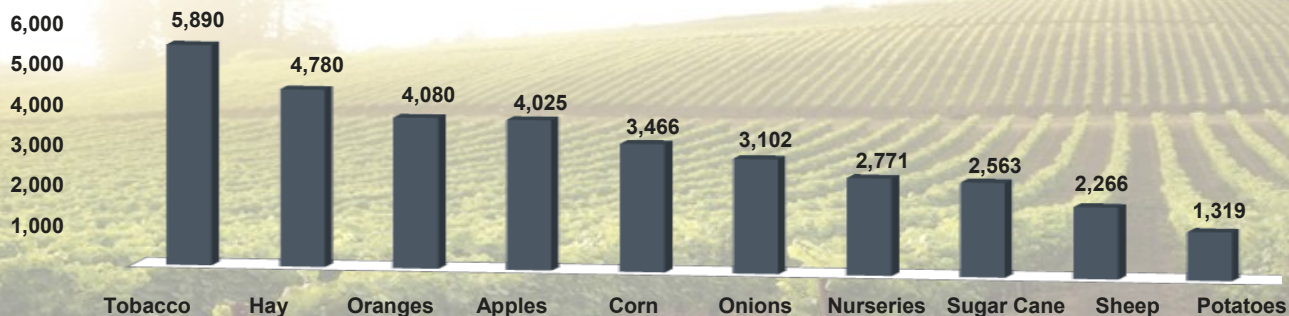
TOP 10 CROPS AND THE 5 STATES IN WHICH THEY ARE PRODUCED

1. TOBACCO	2. HAY	3. ORANGES	4. APPLES	5. CORN
Kentucky	North Carolina	Florida	Washington	North Carolina
Virginia	Kentucky	Louisiana	New York	Iowa
Tennessee	Texas	-	Virginia	Kansas
North Carolina	Tennessee	-	Vermont	Colorado
Massachusetts	Louisiana	-	Massachusetts	Minnesota

6. ONIONS	7. NURSERIES	8. SUGAR CANE	9. SHEEP	10. POTATOES
Georgia	Ohio	Louisiana	Utah	Louisiana
Nevada	Louisiana	-	Colorado	Mississippi
Utah	Pennsylvania	-	Wyoming	Idaho
New York	Maryland	-	Idaho	North Carolina
Texas	Kentucky	-	California	Alabama

TOP 3 EMPLOYERS FOR THE TOP 10 CROPS

1. TOBACCO	2. HAY	3. ORANGES	4. APPLES	5. CORN
Virginia Agricultural Growers Association, Inc.	North Carolina Growers Association, Inc.	Overlook Harvesting Company LLC	Washington Farm Labor Association	North Carolina Growers Association, Inc.
Shady Ridge Corp. and Jeffrey C. Lee Farms Inc.	Jeff Davis Tobacco LLC	Desoto Fruit and Harvesting, Inc.	Fruit Hill Orchard	T. Bell Detasseling LLC
Blue View, Inc.	Wrobleski Custom Farm Services	Everglades Harvesting and Hauling, Inc.	Forrence Orchards Inc.	Seasonal AG Services Inc.

6. ONIONS	7. NURSERIES	8. SUGAR CANE	9. SHEEP	10. POTATOES
Peri & Sons Farms, Inc.	Willoway Nurseries Inc.	Lowry Farms, Inc.	Western Range Association	Blaine Larsen Farms, Inc.
Bland Farms, LLC	Olson's Greenhouse Gardens, Inc.	Patout Equipment Company, Inc.	John Peroulis & Sons	Greene's Farms, Inc.
Ornelas Harvesting, Inc.	Studebaker Nurseries Inc. #1	Luis Garcia, Farm Labor Contractor D/B/A Start Forest	L.W. Roberts et al	Parkinson Seed Farm

TOP 10 CITIES FOR H-2A BY POSITIONS CERTIFIED

Issaquah, WA 1,424
Rock Island, WA 1,141
Yerington, NV 1,669
Salt Lake City, UT 1,174
Halifax, VA 1,387
Vass, NC 7,782
Yuma, AZ 1,103
Lyons, GA 1,303
Winter Haven, FL 1,031
Arcadia, FL 1,792
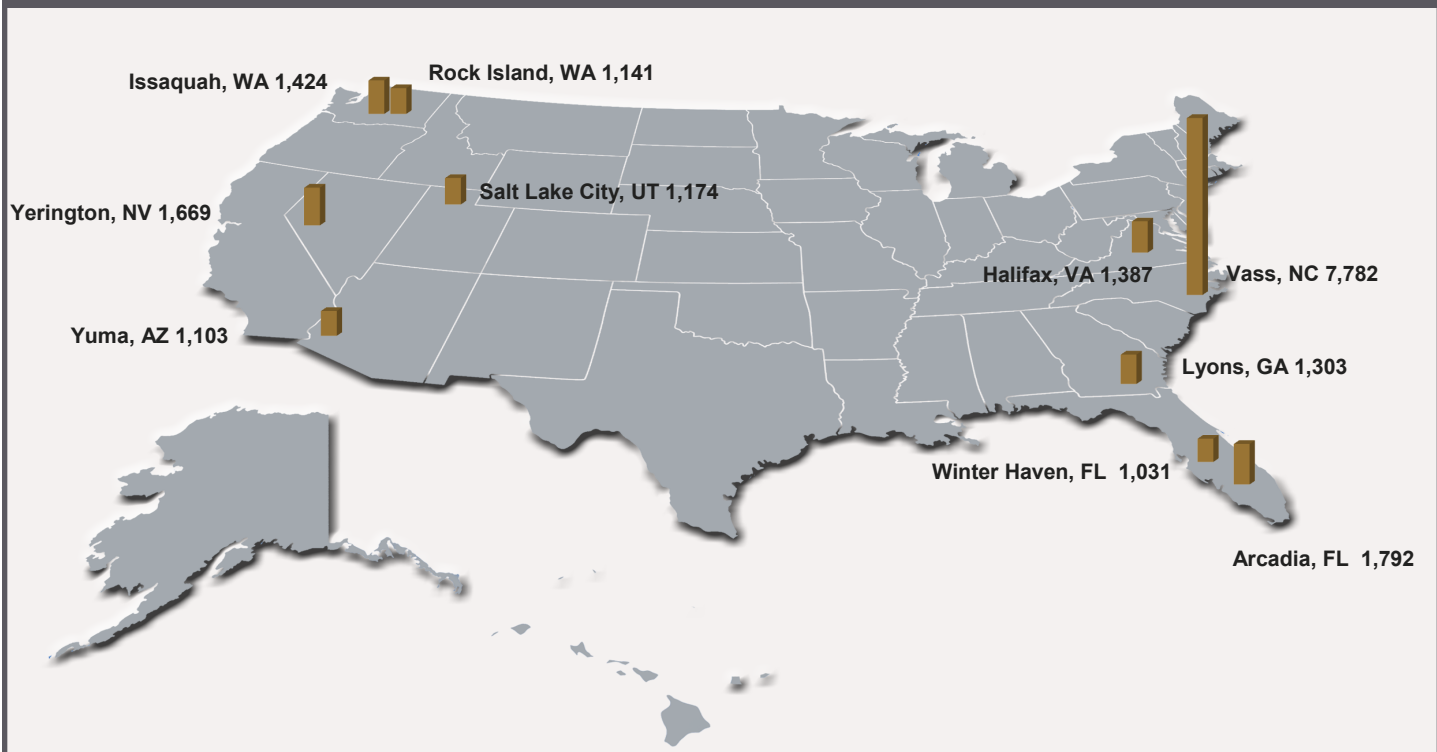
CITY	TOP EMPLOYER BY CITY	POSITIONS CERTIFIED	PRIMARY CROP BY EMPLOYER
Vass, NC 7,782	North Carolina Growers Association	4,512	Hay and Straw
Arcadia, FL 1,792	Desoto Fruit and Harvesting, Inc.	417	Oranges
Yerington, NV 1,669	Peri & Sons Farms, Inc.	1,462	Onions
Issaquah, WA 1,484	Washington Farm Labor Association	1,410	Apples
Halifax, VA 1,387	Virginia Agricultural Growers Association, Inc.	1,387	Tobacco
Lyons, GA 1,303	Margarita Cardenas	214	Onions
Salt Lake City, UT 1,174	Western Range Association	1,172	Sheep
Rock Island, WA 1,141	Zirkle Fruit Company	691	Cherries
Yuma, AZ 1,103	A. Oseguera Company, Inc.	216	Lettuce
Winter Haven, FL 1,031	Overlook Harvesting Company LLC	674	Oranges

H-2B LABOR CERTIFICATION FOR NON-AGRICULTURAL WORKERS

The H-2B nonimmigrant program allows an employer to employ foreign workers to perform temporary non-agricultural services or labor on a one-time, seasonal, peak load or intermittent basis. The employer's need must generally be ten months or less, except in the case of a one-time occurrence, which may last up to 3 years. The most common H-2B occupations are found in the Forestry, Landscaping, Hospitality, Construction, and Outdoor Amusement industries.

The H-2B category saw a 14 percent decrease in the number of positions requested and an 11 percent decrease in the number of positions certified in FY 2011 from the previous fiscal year. Eleven States had over 2,500 positions certified during the fiscal year, and the greatest number of job opportunities for H-2B temporary workers in FY 2011 appeared in Texas, Louisiana, Florida, Maryland and Virginia. Forest Workers, Amusement Park Workers, and

Metal Welders were the three occupations with the most certified positions for H-2B temporary workers in FY 2011.

EMPLOYERS WITH THE MOST H-2B CERTIFIED WORKERS

Keiwit Offshore Services, LTC rose to the top of H-2B employers in FY 2011, with 645 H-2B workers certified. Last year's biggest H-2B employer, North American Midway Entertainment-Southeast, LLC, fell back by one position from last year as this year's second-largest H-2B employer, with 595 workers certified. Superior Forestry Service, Inc. had 583 workers certified in FY 2011 for the occupation of "Forest Worker," making it the third largest employer of H-2B certified workers.

TOP OCCUPATION BY EMPLOYER	EMPLOYER NAME	POSITIONS CERTIFIED
FOREST WORKERS		
	Superior Forestry Service, Inc.	583
	The Planters, Inc.	545
	Alpha Services, LLC	484
AMUSEMENT PARK WORKERS		
	North American Midway Entertainment-Southeast LLC	595
METAL WELDERS		
	Kiewit Offshore Services, LTC D/B/A Kiewit Offshore	645

STATES WITH MORE THAN 2,500 H-2B CERTIFIED POSITIONS
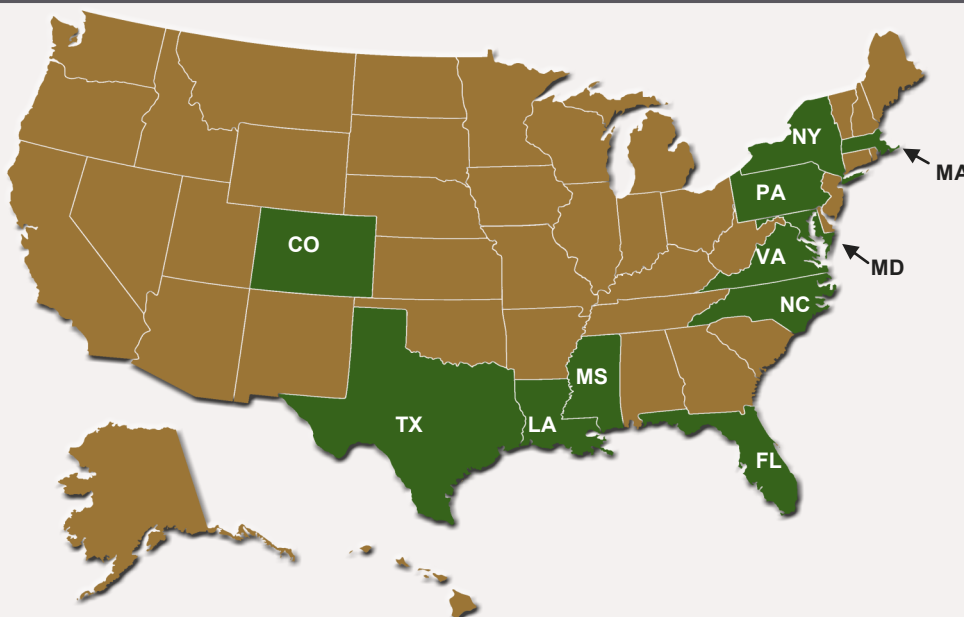
STATE	FY 2009 APPLICATIONS CERTIFIED	FY 2010 APPLICATIONS CERTIFIED	FY 2011 APPLICATIONS CERTIFIED	FY 2009 POSITIONS CERTIFIED	FY 2010 POSITIONS CERTIFIED	FY 2011 POSITIONS CERTIFIED
Texas	702	472	442	21,302	12,395	12,344
Louisiana	246	278	175	7,716	3,598	4,795
Florida	429	245	223	11,569	7,276	4,548
Maryland	202	156	134	6,795	4,377	4,174
Virginia	292	160	161	8,612	4,460	4,156
Colorado	310	179	163	8,691	4,326	3,623
New York	349	156	307	6,861	3,842	3,580
Pennsylvania	336	193	212	5,946	3,166	3,418
North Carolina	171	103	109	5,156	2,882	3,243
Massachusetts	241	193	237	3,394	2,336	2,617
Mississippi	50	32	41	4,311	2,177	2,509

STATES WITH MORE THAN 2,500 H-2B CERTIFIED POSITIONS

Eleven States had over 2,500 positions certified during the fiscal year. The largest number of H-2B certifications approved for employment was again seen in Texas, which experienced a decrease of less than one percent in the number of certifications compared to FY 2010. The greatest number of job opportunities for H-2B temporary workers in FY 2011 appeared in Texas, Louisiana, Florida, Maryland and Virginia. These five States accounted for over 36 percent of the total workers certified under the H-2B program. Florida had the greatest decline in the number of workers certified, experiencing a 37.5 percent decline compared to FY 2010.

TOP 10 H-2B CERTIFIED POSITIONS

The most frequently requested H-2B occupations in FY 2011 included Groundskeepers, Industrial Commercial; Forest Workers; and Landscape Laborers. Groundskeeping and landscaping occupations accounted for over 35 percent of all H-2B positions certified in FY 2011. The next occupation with the greatest demand, Forest Workers, represented nearly 10 percent of the total H-2B positions certified. Cleaners, Housekeeping and Amusement Park Workers each accounted for approximately 6 percent of all H-2B positions certified in FY 2011, while the remaining most-requested occupations each accounted for less than 2 percent.

TOP 10 H-2B CERTIFIED OCCUPATIONS

Occupation	Value
Groundskeepers, Industrial Commercial	17,661
Forest Workers	7,963
Laborers, Landscaping	7,840
Cleaners, Housekeeping	5,514
Amusement Park Workers	5,107
Landscape Gardeners	2,242
Landscape Specialists	1,832
Animal Caretakers	1,564
Production Helpers	1,524
Trimmers, Meat	1,325

OCCUPATIONAL TITLE	APPLICATIONS CERTIFIED	POSITIONS CERTIFIED	EMPLOYER AVERAGE HOURLY WAGE
Groundskeepers, Industrial Commercial	829	17,661	$9.06
Forest Workers	108	7,963	$9.90
Laborers, Landscape	405	7,840	$9.22
Cleaners, Housekeeping	290	5,514	$8.72
Amusement Park Workers	124	5,107	$8.26
Landscape Gardeners	104	2,242	$8.84
Landscape Specialists	92	1,832	$8.82
Animal Caretakers	174	1,564	$8.57
Production Helpers	39	1,524	$8.46
Trimmers, Meat	29	1,325	$7.74

TOP 10 EMPLOYER CITIES FOR H-2B BY POSITIONS CERTIFIED

Mackinac Island, MI 870
Nantucket, MA 641
Saint Charles, MO 649
Bowie, MD 719
Tilly, AR 708
Austin, TX 1,418
Houston, TX 1,199
San Antonio, TX 801
Ingleside, TX 645
Brownsville, TX 690
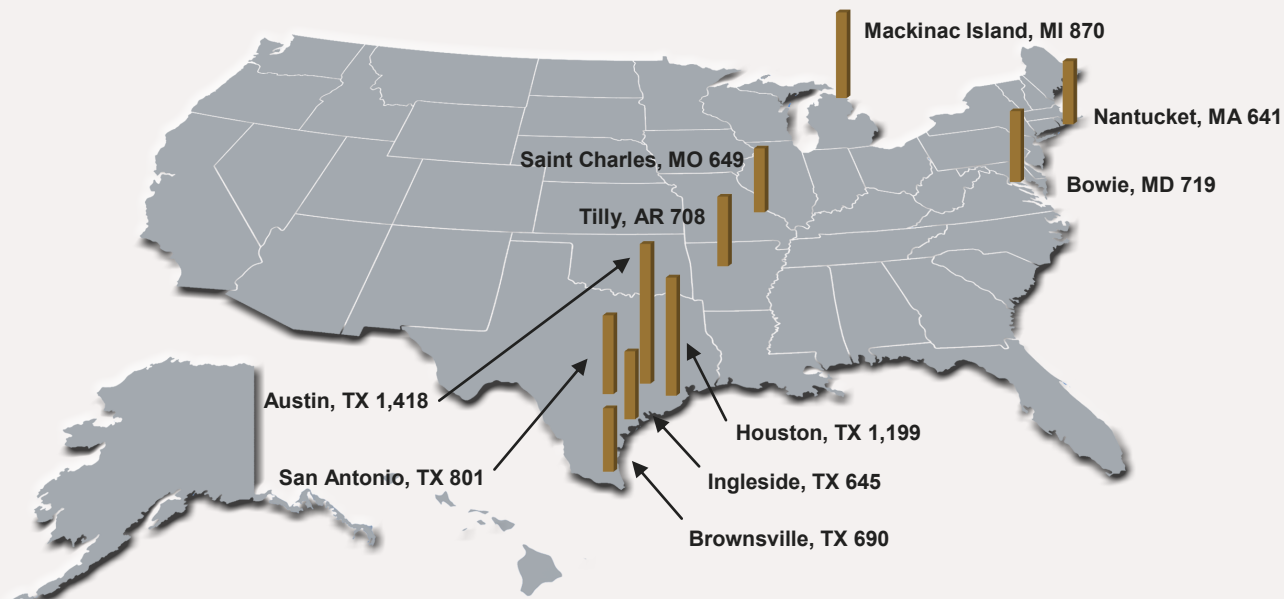
CITY	TOP EMPLOYER BY CITY (BASED ON EMPLOYER LOCATION)	TOTAL POSITIONS CERTIFIED FOR EMPLOYER	TOP OCCUPATION BY EMPLOYER
Austin, TX — 1,418	Building Abatement Demolition Company d/b/a BAD Company	100	Railroad Construction Director
Houston, TX — 1,199	Bio Landscape and Maintenance, Inc.	314	Groundskeeper, Industrial Commercial
Mackinac Island, MI — 870	Grand Hotel Company	373	Waiter/Waitress
San Antonio, TX — 801	Maldonado Nursery & Landscaping, Inc.	167	Laborer, Landscape
Bowie, MD — 719	Complete Industries, Inc.	450	Groundskeeper, Industrial Commercial
Tilly, AR — 708	Superior Forestry Service, Inc.	708	Forest Worker
Brownsville, TX — 690	Jomac Industries Co.	88	Structural Steel Worker (44) / Incoming Freight Clerk (44)
Saint Charles, MO — 649	Woodcrest Building Services LLC	211	Housekeeper
Ingleside, TX — 645	Kiewit Offshore Services, LTD. d/b/a Kiewit Offshore	645	Metal Welder
Nantucket, MA — 641	Nantucket Island Resorts	223	Cleaner, Housekeeping

Science, Technology, Engineering, and Mathematics (STEM)

PERMANENT LABOR STEM-RELATED OCCUPATIONS THAT HAVE DOUBLED CERTIFIED POSITIONS FROM FY 2009 TO FY 2011

STEM OCCUPATION	POSITIONS CERTIFIED FY 2009	POSITIONS CERTIFIED FY 2010	POSITIONS CERTIFIED FY 2011	PERCENT CHANGE FROM FY 2009 TO FY 2011
Computer Software Engineers, Applications	4,068	9,854	13,960	243.17%
Computer Systems Analysts	2,066	5,695	6,519	215.54%
Computer and Information Scientists, Research	93	298	273	193.55%
Computer Software Engineers, Systems Software	1,968	4,038	5,358	172.26%
Database Administrators	314	883	759	141.72%
Operations Research Analysts	5,48	1,432	1,266	131.02%
Network Systems and Data Communications Analysts	99	239	227	129.29%
Chemists	97	269	210	116.49%
Statisticians	172	547	371	115.70%
Electronics Engineers, Except Computer	817	1,738	1,715	109.91%
Biochemists and Biophysicists	72	160	148	105.56%

PERMANENT LABOR STEM-RELATED OCCUPATIONS THAT HAVE DOUBLED CERTIFIED POSITIONS FROM FY 2009 TO FY 2011

Eleven different permanent labor STEM-related occupations at least doubled in the number of positions certified between FY 2009 and FY 2011. Computer Software Engineers, Applications saw the biggest increase over the past two years, with a 243 percent jump in the number of certified positions. The five occupations with the largest increases were all computer- and technology-related. However, the list of occupations experiencing significant increases in the number of positions certified from FY 2009 to FY 2011 includes occupations in all four areas of STEM – science, technology, engineering, and mathematics.

54

TOP 10 CITIES FOR STEM-RELATED PERMANENT LABOR POSITIONS CERTIFIED

Redmond, WA 3,242

San Jose, CA 1,158

Mountain View, CA 555

Sunnyvale, CA 689

Santa Clara, CA 653

San Diego, CA 581

New York, NY 1,696

Teaneck, NJ 1,877

Edison, NJ 599

Houston, TX 976
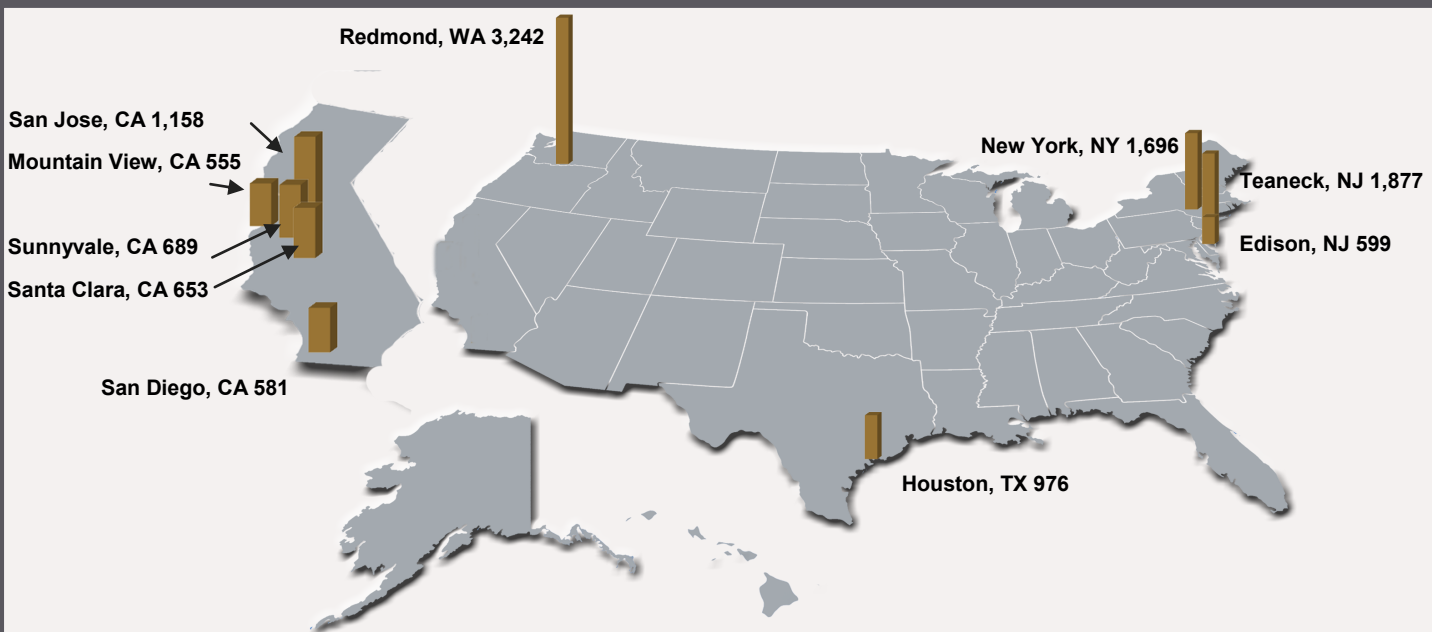
CITY	TOTAL POSITIONS IN CITY	TOP EMPLOYER IN CITY	TOP OCCUPATION FOR THE TOP EMPLOYER
Redmond, WA	3,242	Microsoft Corporation	Computer Software Engineers, Systems Software
Teaneck, NJ	1,877	Cognizant Technology Solutions US Corporation	Computer Systems Analysts
New York, NY	1,696	Bloomberg L.P.	Computer Software Engineers, Systems Software
San Jose, CA	1,158	Cisco Systems, Inc.	Computer Software Engineers, Systems Software
Houston, TX	976	KBR Technical Services, Inc.	Mechanical Engineers
		Hewlett-Packard Company	Computer and Information Scientists, Research
Sunnyvale, CA	689	Juniper Networks	Computer Software Engineers, Systems Software
Santa Clara, CA	653	NVIDIA Corporation	Electronics Engineers, Except Computer
Edison, NJ	599	3I Info Tech Inc.	Computer Software Engineers, Applications
San Diego, CA	581	QUALCOMM, Inc.	Computer Software Engineers, Systems Software
Mountain View, CA	555	Google Inc.	Computer Software Engineers, Applications

STEM APPLICATIONS CERTIFIED VERSUS NON-STEM APPLICATIONS CERTIFIED FOR THE PERMANENT LABOR CERTIFICATION PROGRAM

59,836 POSITIONS CERTIFIED FOR PERMANENT LABOR

| STEM-RELATED OCCUPATIONS | NON-STEM RELATED OCCUPATIONS |

41,635 POSITIONS CERTIFIED 69.61%

18,201 POSITIONS CERTIFIED 30.39%
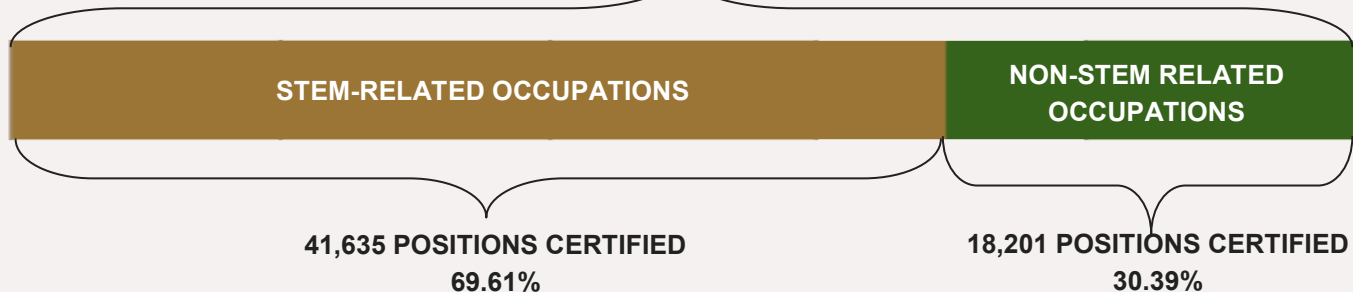
FY 2011 PERMANENT LABOR CERTIFICATION IN STEM-RELATED OCCUPATIONS

CATEGORY	TOTAL CERTIFICATIONS	PERCENTAGE OF TOTAL
Computer Science, Engineering	19,442	46.70%
Computer Science	12,110	29.09%
Engineering	5,389	12.94%
Computer Science, Mathematics	1,513	3.63%
Chemistry, Computer Science, Engineering, Geosciences, Life Sciences, Physics/Astronomy	842	2.02%
Life Sciences	593	1.42%
ALL PERM STEM CERTIFICATIONS	**41,635**	**69.61%**
TOTAL FY 2011 PERM CERTIFICATIONS	**59,836**	**100%**

PERMANENT LABOR CERTIFICATION IN STEM-RELATED OCCUPATIONS

In FY 2011, there were 41,635 applications certified for the PERM program that were STEM-related. STEM-related occupations accounted for approximately 70 percent of all permanent labor applications certified. Computer Science, Engineering was the top STEM-related category for the permanent labor program in FY 2011, with 19,442 applications making up over 46 percent of the total number of permanent labor STEM-related applications certified. Three disciplines – Computer Science, Engineering; Computer Science; and Engineering — accounted for approximately 89 percent of STEM-related certified applications, and approximately 62 percent of all permanent labor certifications issued in FY 2011.

COMPUTER SCIENCE, ENGINEERING FOR THE PERMANENT LABOR CERTIFICATION PROGRAM

TOP FIVE WORK STATES	TOP FIVE EMPLOYERS		

60.29%

TOP 5 STATES

998 NY
1,083 TX
NJ 2,165
4,082 CA
WA 3,393

EMPLOYER	POSITIONS CERTIFIED	PERCENTAGE OF POSITIONS CERTIFIED IN DISCIPLINE BY EMPLOYER
Microsoft Corporation	1,101	7.89%
Google Inc.	195	1.40%
Amazon Corporate LLC.	121	0.87%
Mastech, Inc.	100	0.72%
Oracle USA, Inc.	85	0.61%

COMPUTER SCIENCE FOR THE PERMANENT LABOR CERTIFICATION PROGRAM

TOP FIVE WORK STATES	TOP FIVE EMPLOYERS		

63.44%

TOP 5 STATES

634 VA
761 TX
830 NY
3,237 NJ
CA 2,220

EMPLOYER	POSITIONS CERTIFIED	PERCENTAGE OF POSITIONS CERTIFIED IN DISCIPLINE BY EMPLOYER
Cognizant Technology Solutions US Corporation	1,856	28.47%
Microsoft Corporation	186	2.85%
Infosys Technologies Limited	73	1.12%
Microstrategy Inc.	36	0.55%
IBM Corporation	35	0.54%

ENGINEERING FOR THE PERMANENT LABOR CERTIFICATION PROGRAM

TOP FIVE WORK STATES	TOP FIVE EMPLOYERS		

60.20%

TOP 5 STATES

242 MI
209 IL
284 NY
1,641 CA
TX 868

EMPLOYER	POSITIONS CERTIFIED	PERCENTAGE OF POSITIONS CERTIFIED IN DISCIPLINE BY EMPLOYER
Microsoft Corporation	2,053	38.32%
Cisco Systems, Inc.	373	6.96%
QUALCOMM, Inc.	170	3.17%
NetApp, Inc.	89	1.66%
Bloomberg LLP	82	1.53%

TOP FIVE STATES FOR STEM-RELATED PERMANENT LABOR CERTIFICATIONS
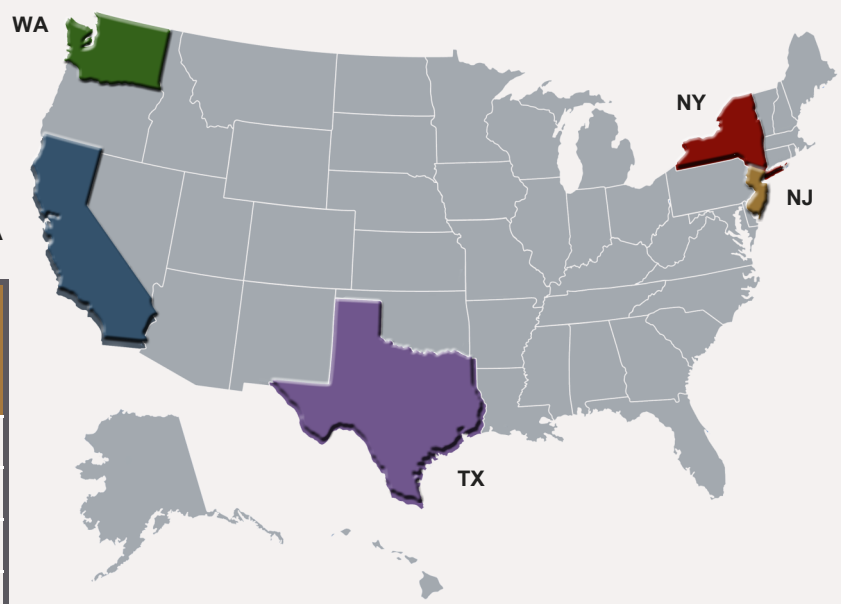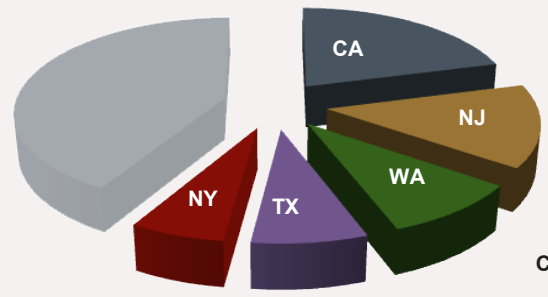
STATE	TOTAL APPLICATIONS CERTIFIED	PERCENTAGE OF TOTAL
California	8,649	20.77%
New Jersey	5,885	14.13%
Washington	3,942	9.47%
Texas	3,187	7.65%
New York	2,610	6.27%

TOP FIVE STATES FOR STEM-RELATED PERMANENT LABOR CERTIFICATIONS

California, New Jersey, Washington, Texas, and New York were the five States with the highest number of STEM-related permanent labor certifications. These States accounted for 58 percent of the total certified STEM-related permanent labor applications in FY 2011. California had the most STEM-related permanent labor certifications, with 8,649 certifications making up nearly 21 percent of the total STEM-related permanent labor applications certified. Each of the remaining top five States accounted individually for 14 percent or less of the total STEM-related permanent labor applications certified. Together the top five States received approximately 60 percent of the permanent labor certifications issued in each of the top three STEM-related occupational categories.

TOP 10 STATES FOR STEM-RELATED H-1B OCCUPATIONS

STATE	TOTAL APPLICATIONS CERTIFIED	PERCENTAGE OF TOTAL
California	62,519	9.17%
Texas	26,497	3.88%
New Jersey	24,391	3.58%
New York	21,837	3.20%
Illinois	20,671	3.03%
Pennsylvania	14,014	2.05%
Ohio	12,163	1.78%
Massachusetts	12,133	1.78%
North Carolina	11,189	1.64%
Washington	10,362	1.52%
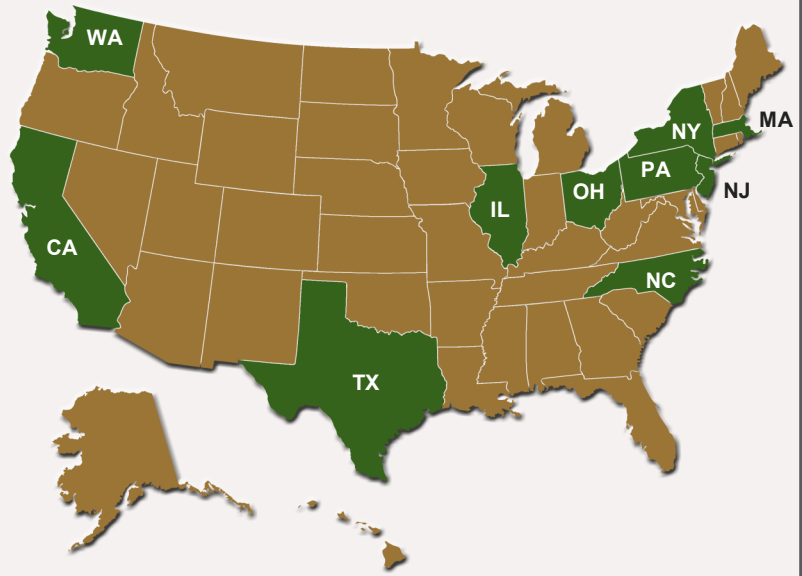
STEM-RELATED LCA CERTIFICATIONS FOR H-1B

California, Texas, New Jersey, New York, and Illinois each received over 20,000 STEM-related H-1B Labor Condition Application (LCA) certifications. California was the significant leader, receiving more than twice the number of STEM-related LCAs as the second leading state, Texas.

The top STEM-related occupational category for H-1B positions certified — Computer Science — accounted for 67 percent of the total STEM-related H-1B positions certified, with 76 percent of those certified positions located in one of the top five States for STEM-related H-1B LCA certifications.

STEM POSITIONS CERTIFIED VERSUS NON-STEM POSITIONS CERTIFIED FOR THE H-1B PROGRAM

682,048 POSITIONS CERTIFIED FOR H-1B

STEM-RELATED OCCUPATIONS	NON-STEM RELATED OCCUPATIONS
334,685 POSITIONS CERTIFIED **49.07%**	**347,363 POSITIONS CERTIFIED** **50.83%**
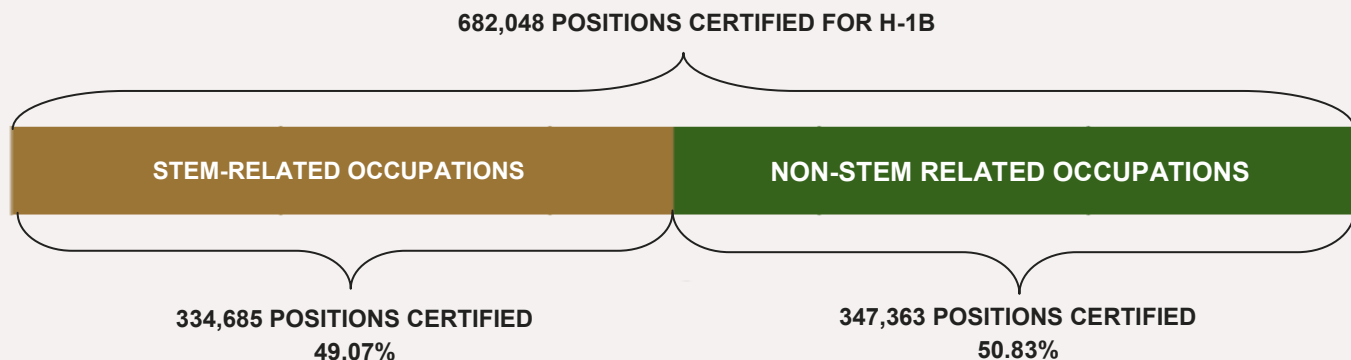
FY 2011 H-1B LABOR CERTIFICATION IN STEM-RELATED OCCUPATIONS

CATEGORY	TOTAL POSITIONS CERTIFIED	PERCENTAGE OF TOTAL
Computer Science	224,929	67.21%
Computer Science, Engineering	60,784	18.16%
Engineering	25,849	7.72%
Life Sciences	5,697	1.70%
Computer Science, Mathematics	4,046	1.21%
Chemistry, Life Sciences, Physics/Astronomy	2,739	0.82%
Life Sciences, Mathematics	1,675	0.50%
Chemistry, Physics/Astronomy	1,617	0.48%
Chemistry, Computer Science, Engineering, Geosciences, Life Sciences, Physics/Astronomy	1,560	0.47%
Mathematics	1,322	0.39%
Chemistry, Engineering	1,009	0.30%
Life Sciences, Physics/Astronomy	953	0.28%
Mathematics, Physics/Astronomy	854	0.26%
Engineering, Environmental Science	347	0.10%
Geosciences	345	0.10%
All Other STEM Applications	959	0.30%
ALL H-1B STEM POSITIONS CERTIFIED	**334,685**	**49.07%**
TOTAL FY 2011 H-1B POSITIONS CERTIFIED	**682,048**	**100%**

COMPUTER SCIENCE FOR H-1B PROGRAM

| TOP FIVE WORK STATES | TOP FIVE EMPLOYERS | | |

76.23%

TOP 5 STATES

24,207

IL 24,207 · CA 57,928 · NY 26,561 · TX 30,012 · NJ 32,748

EMPLOYER	POSITIONS CERTIFIED	PERCENTAGE OF POSITIONS CERTIFIED IN DISCIPLINE BY EMPLOYER
Infosys Technologies Limited	57,687	25.65%
Cognizant Technology Solutions U.S.	47,972	21.33%
MphasiS Corporation	7,453	3.31%
HCL America, Inc.	6,034	2.68%
Intelligence, Inc.	6,000	2.67%

COMPUTER SCIENCE, ENGINEERING FOR H-1B PROGRAM

| TOP FIVE WORK STATES | TOP FIVE EMPLOYERS | | |

71.31%

TOP 5 STATES

4,505

NJ 4,505 · NY 5,210 · WA 5,383 · TX 5,491 · CA 22,758

EMPLOYER	POSITIONS CERTIFIED	PERCENTAGE OF POSITIONS CERTIFIED IN DISCIPLINE BY EMPLOYER
Oracle America, Inc.	5,926	9.75%
Fujitsu America, Inc.	5,517	9.08%
Microsoft Corporation	2,444	4.02%
Deloitte Consulting LLP	2,169	3.57%
Intelligence, Inc.	1,620	2.67%

ENGINEERING FOR H-1B PROGRAM

| TOP FIVE WORK STATES | TOP FIVE EMPLOYERS | | |

76.06%

TOP 5 STATES

1,531

IL 1,531 · OR 1,632 · NY 1,754 · TX 4,314 · CA 10,430

EMPLOYER	POSITIONS CERTIFIED	PERCENTAGE OF POSITIONS CERTIFIED IN DISCIPLINE BY EMPLOYER
Synopsys, Inc.	3,632	14.05%
Intel Corporation	942	3.64%
Telecom Technology Services, Inc.	555	2.15%
Cummins Inc.	445	1.72%
Cisco Systems, Inc.	373	1.44%

TOP 10 CITIES FOR STEM H-1B POSITIONS CERTIFIED

San Jose, CA 7,196

Mountain View, CA 4,459

Santa Clara, CA 3,605

San Francisco, CA 4,909

New York, NY 13,260

Chicago, IL 5,955

Jersey City, NJ 3,831

Charlotte, NC 4,370

Atlanta, GA 6,001

Houston, TX 7,187
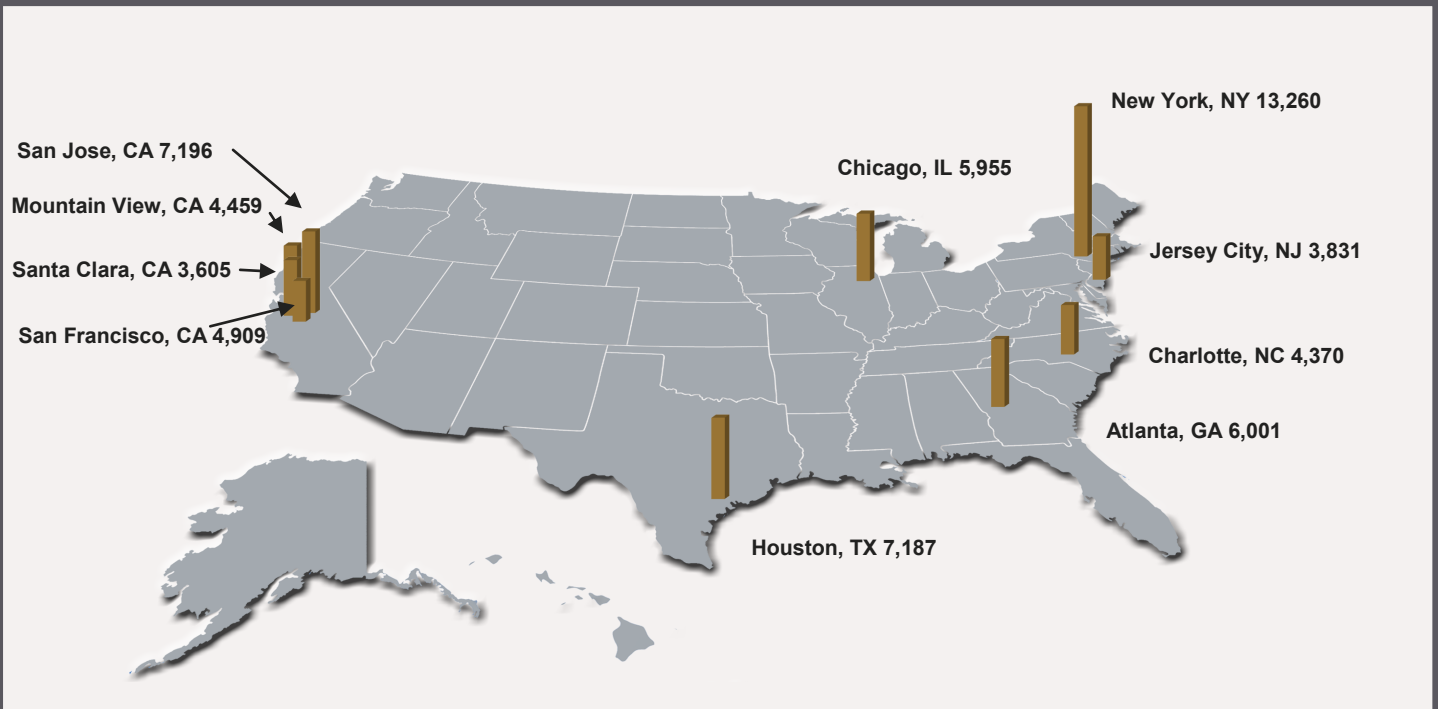
CITY	TOTAL POSITIONS IN CITY	TOP EMPLOYER IN CITY	TOP OCCUPATION FOR THE TOP EMPLOYER
New York, NY	13,269	Infosys Technologies Limited	Computer Programmers
San Jose, CA	7,202	Cisco Systems, Inc.	Computer Software Engineers, Systems Software
Houston, TX	7,198	Infosys Technologies Limited	Computer Programmers
Atlanta, GA	6,012	Cognizant Technology Solutions U.S. Corporation	Computer Systems Analysts
Chicago, IL	6,006	Infosys Technologies Limited	Computer Programmers
San Francisco, CA	4,909	Infosys Technologies Limited	Computer Programmers
Mountain View, CA	4,459	Synopsys, Inc.	Electronics Engineers, Except Computer
Charlotte, NC	4,425	Infosys Technologies Limited	Computer Programmers
Jersey City, NJ	3,831	MphasiS Corporation	Computer Programmers
Santa Clara, CA	3,606	NVIDIA Corporation	Computer Software Engineers, Systems Software

State Employment-Based
Immigration Profiles

Visa Category	Total Applications Processed	Total Applications Certified	Total Positions Requested	Total Positions Certified	Percent of National Total Certified Applications	Average Wage Offer/AEWR
PERM	315	249	315	249	0.42%	$75,609
H-1B	1,477	1,283	2,441	2,134	0.41%	$66,137
H-2A	31	31	624	597	0.44%	$8.70
H-2B	37	32	1,676	1,401	1.68%	$8.58

POSITIONS CERTIFIED BY MAJOR VISA CATEGORY
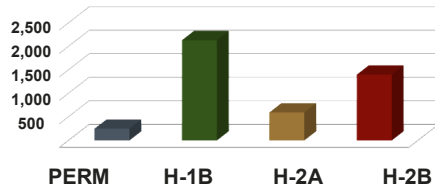
TOP THREE CITIES

Permanent Labor (by Applications Certified)

City Name	Applications Certified	Avg Wage Offer/AEWR
Birmingham	54	$61,149
Montgomery	44	$85,090
Huntsville	37	$96,076

H-1B (by Positions Certified)

City Name	Positions Certified	Avg Wage Offer/AEWR
Birmingham	551	$70,603
Montgomery	308	$61,513
Huntsville	296	$63,159

H-2B (by Positions Certified)

City Name	Positions Certified	Avg Wage Offer/AEWR*
Demopolis	348	$9.29
Birmingham	171	$7.25
Montgomery	130	$9.50

H-2A (by Positions Certified)

City Name	Positions Certified	Avg Wage Offer/AEWR
New Market	120	$9.11
Union Springs	93	$9.12
Auburn	69	$8.98

TOP FIVE OCCUPATIONS/AGRICULTURAL COMMODITIES

PERMANENT LABOR

Occupations	Positions Certified	Avg Wage
Computer Software Engineers, Applications	16	$81,767
Mechanical Engineers	15	$71,497
Computer Software Engineers, Systems Software	14	$83,557
Home Health Aides	14	$18,877
Family and General Practitioners	12	$163,592

H-1B

Occupations	Positions Certified	Avg Wage
Computer Systems Analysts	547	$62,434
Computer Programmers	192	$61,842
Computer Software Engineers, Applications	135	$61,984
Management Analysts	129	$88,553
Internists, General	67	$98,469

H-2B

Occupations	Positions Certified	Avg Wage
Forest Worker	346	$7.83
Hydro Sprayer Operator	175	-
Sprayer, Hand	173	$9.29
Construction Worker	145	$9.38
Production Helper	87	$8.52

H-2A

Occupations/Agricultural Commodities	Positions Certified	Avg Wage
General Labor	295	$8.78
Nursery	91	$8.73
Plants	88	$8.36
Potatoes	55	$9.12
Fruit	25	$9.11

ALABAMA

Visa Category	Total Applications Processed	Total Applications Certified	Total Positions Requested	Total Positions Certified	Percent of National Total Certified Applications	Average Wage Offer/AEWR
PERM	28	20	28	20	0.03%	$77,203
H-1B	180	141	352	313	0.04%	$65,098
H-2A	1	1	22	22	0.01%	$8.50
H-2B	58	51	439	381	0.46%	$15.48

POSITIONS CERTIFIED BY MAJOR VISA CATEGORY
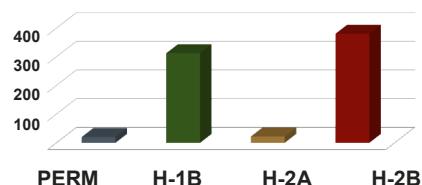
ALASKA

TOP THREE CITIES

Permanent Labor (by Applications Certified)

City Name	Applications Certified	Avg Wage Offer/AEWR
Anchorage	9	$81,589
Fairbanks	5	$106,580
Dewitt	2	$24,835

H-1B (by Positions Certified)

City Name	Positions Certified	Avg Wage Offer/AEWR
Anchorage	221	$60,450
Huntsville	25	$82,160
Fairbanks	24	$78,652

H-2B (by Positions Certified)

City Name	Positions Certified	Avg Wage Offer/AEWR*
Anchorage	46	$14.50
Girdwood	12	$9.00
Kenai	11	$11.84

H-2A (by Positions Certified)

City Name	Positions Certified	Avg Wage Offer/AEWR
Anchorage	22	$8.50
-	-	-
-	-	-

TOP FIVE OCCUPATIONS/AGRICULTURAL COMMODITIES

PERMANENT LABOR

Occupations	Positions Certified	Avg Wage
Clergy	2	$32,157
Engineering Managers	2	$105,524
Financial Managers	2	$96,350
-	-	-
-	-	-

H-1B

Occupations	Positions Certified	Avg Wage
Computer Programmers	152	$53,061
Computer Systems Analysts	26	$81,746
Geological and Petroleum Technicians	6	$67,222
Zoologists and Wildlife Biologists	5	$81,650
Physicists	4	$61,582

H-2B

Occupations	Positions Certified	Avg Wage
Fish Roe Technician	84	$12.76
Fish Roe Processor	37	$12.08
Batch Maker	34	$15.80
Food Assembler, Kitchen	20	$12.23
Food Mixer	19	$12.36

H-2A

Occupations/Agricultural Commodities	Positions Certified	Avg Wage
Tomatoes	22	$8.50
-	-	-
-	-	-
-	-	-
-	-	-

Visa Category	Total Applications Processed	Total Applications Certified	Total Positions Requested	Total Positions Certified	Percent of National Total Certified Applications	Average Wage Offer/AEWR
PERM	-	-	-	-	-	-
H-1B	-	-	-	-	-	-
H-2A	-	-	-	-	-	-
H-2B	2	2	7	7	0.01%	$13.00

POSITIONS CERTIFIED BY MAJOR VISA CATEGORY

TOP THREE CITIES

Permanent Labor (by Applications Certified)

City Name	Applications Certified	Avg Wage Offer/AEWR
-	-	-
-	-	-
-	-	-

H-1B (by Positions Certified)

City Name	Positions Certified	Avg Wage Offer/AEWR
-	-	-
-	-	-
-	-	-

H-2B (by Positions Certified)

City Name	Positions Certified	Avg Wage Offer/AEWR*
-	-	-
-	-	-
-	-	-

H-2A (by Positions Certified)

City Name	Positions Certified	Avg Wage Offer/AEWR
-	-	-
-	-	-
-	-	-

TOP FIVE OCCUPATIONS/AGRICULTURAL COMMODITIES

PERMANENT LABOR

Occupations	Positions Certified	Avg Wage
-	-	-
-	-	-
-	-	-
-	-	-
-	-	-

H-1B

Occupations	Positions Certified	Avg Wage
-	-	-
-	-	-
-	-	-
-	-	-
-	-	-

H-2B

Occupations	Positions Certified	Avg Wage
Trimmer, Meat	4	$13.00
Batch Maker	3	$13.00
-	-	-
-	-	-
-	-	-

H-2A

Occupations/Agricultural Commodities	Positions Certified	Avg Wage
-	-	-
-	-	-
-	-	-
-	-	-
-	-	-

AMERICAN SAMOA

Visa Category	Total Applications Processed	Total Applications Certified	Total Positions Requested	Total Positions Certified	Percent of National Total Certified Applications	Average Wage Offer/AEWR
PERM	823	615	823	615	1.03%	$76,512
H-1B	4,337	3,836	10,249	9,496	1.22%	$66,690
H-2A	48	45	2,663	2,110	0.64%	$9.74
H-2B	63	52	1,970	1,782	2.14%	$8.64

POSITIONS CERTIFIED BY MAJOR VISA CATEGORY
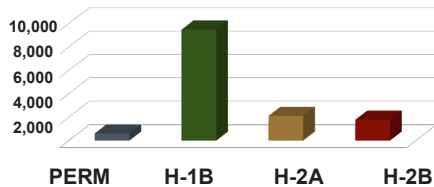
TOP THREE CITIES

Permanent Labor (by Applications Certified)

City Name	Applications Certified	Avg Wage Offer/AEWR
Phoenix	185	$86,611
Chandler	124	$71,157
Tucson	64	$89,997

H-1B (by Positions Certified)

City Name	Positions Certified	Avg Wage Offer/AEWR
Phoenix	5,503	$65,409
Chandler	951	$69,003
Scottsdale	947	$65,940

H-2B (by Positions Certified)

City Name	Positions Certified	Avg Wage Offer/AEWR*
Phoenix	560	$7.96
Laveen	340	$8.86
Mesa	124	$9.69

H-2A (by Positions Certified)

City Name	Positions Certified	Avg Wage Offer/AEWR
Yuma	1,103	$9.54
Tonopah	499	$9.69
Heber	292	$9.45

TOP FIVE OCCUPATIONS/AGRICULTURAL COMMODITIES

PERMANENT LABOR

Occupations	Positions Certified	Avg Wage
Computer Software Engineers, Applications	112	$81,474
Computer Systems Analysts	41	$90,272
Electronics Engineers, Except Computer	35	$87,107
Computer Software Engineers, Systems Software	26	$84,775
Farmworkers, Farm and Ranch Animals	22	$17,797

H-1B

Occupations	Positions Certified	Avg Wage
Computer Systems Analysts	2,525	$71,084
Computer Programmers	2,106	$55,403
Computer Software Engineers, Applications	583	$71,063
Computer and Information Systems Managers	215	$74,467
Electronics Engineers, Except Computer	207	$78,365

H-2B

Occupations	Positions Certified	Avg Wage
Amusement Park Worker	476	$8.79
Groundskeeper, Industrial Commercial	250	$8.64
Landscape Gardener	181	$7.54
Forest Worker	181	$9.57
Plant Care Worker	147	$7.32

H-2A

Occupations/Agricultural Commodities	Positions Certified	Avg Wage
Lettuce	743	$6.99
General Labor	650	$9.55
Cantaloupes	499	$9.69
Watermelons	96	$9.50
Sheep	41	$14.79

ARIZONA

Visa Category	Total Applications Processed	Total Applications Certified	Total Positions Requested	Total Positions Certified	Percent of National Total Certified Applications	Average Wage Offer/AEWR
PERM	219	176	219	176	0.29%	$80,289
H-1B	1,670	1,534	4,313	4,100	0.49%	$58,443
H-2A	138	127	2,716	2,472	1.81%	$8.95
H-2B	44	33	2,439	1,884	2.27%	$10.86

POSITIONS CERTIFIED BY MAJOR VISA CATEGORY
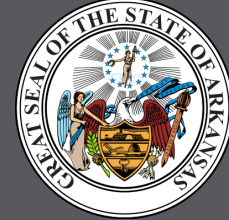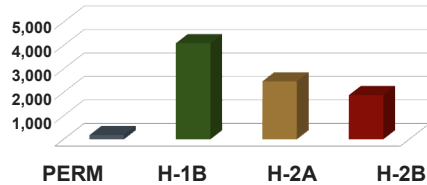
ARKANSAS

TOP THREE CITIES

Permanent Labor (by Applications Certified)

City Name	Applications Certified	Avg Wage Offer/AEWR
Little Rock	60	$92,467
Bentonville	30	$53,017
Conway	15	$84,326

H-1B (by Positions Certified)

City Name	Positions Certified	Avg Wage Offer/AEWR
Bentonville	3,157	$54,263
Little Rock	479	$67,583
Fayetteville	71	$55,671

H-2B (by Positions Certified)

City Name	Positions Certified	Avg Wage Offer/AEWR*
Tilly	708	$8.73
Marshall	424	$10.63
Hermitage	418	$13.17

H-2A (by Positions Certified)

City Name	Positions Certified	Avg Wage Offer/AEWR
Hermitage	920	$9.03
Judsonia	310	$8.92
Hamburg	160	$8.99

TOP FIVE OCCUPATIONS/AGRICULTURAL COMMODITIES

PERMANENT LABOR

Occupations	Positions Certified	Avg Wage
Computer Software Engineers, Applications	28	$56,786
Internists, General	25	$159,863
Computer Programmers	20	$50,300
Physicians and Surgeons, All Other	7	$251,286
Occupational Therapists	6	$68,588

H-1B

Occupations	Positions Certified	Avg Wage
Computer Systems Analysts	1,707	$54,800
Computer Programmers	810	$52,204
Physicians and Surgeons, All Other	124	$137,771
Computer Software Engineers, Applications	94	$62,361
Sales Engineers	52	$54,913

H-2B

Occupations	Positions Certified	Avg Wage
Forest Worker	1,440	$11.19
Groundskeeper, Industrial Commercial	117	$8.14
Highway Maintenance Worker	61	$8.69
Laborer, Landscape	59	$9.15
Tree Planter	55	$12.37

H-2A

Occupations/Agricultural Commodities	Positions Certified	Avg Wage
General Labor	934	$8.91
Tomatoes	500	$9.07
Berries	250	$8.97
Grains	109	$8.95
Cotton	97	$9.08

Visa Category	Total Applications Processed	Total Applications Certified	Total Positions Requested	Total Positions Certified	Percent of National Total Certified Applications	Average Wage Offer/AEWR
PERM	14,644	12,233	14,644	12,233	20.43%	$90,589
H-1B	64,014	57,033	139,505	117,157	18.13%	$79,093
H-2A	212	201	1,684	1,598	2.87%	$9.80
H-2B	128	95	1,968	1,722	2.07%	$10.10

POSITIONS CERTIFIED BY MAJOR VISA CATEGORY
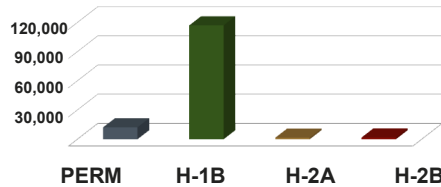
TOP THREE CITIES

Permanent Labor (by Applications Certified)

City Name	Applications Certified	Avg Wage Offer/AEWR
San Jose	1,300	$103,011
Los Angeles	837	$70,126
Sunnyvale	795	$108,546

H-1B (by Positions Certified)

City Name	Positions Certified	Avg Wage Offer/AEWR
San Jose	14,569	$87,362
San Francisco	9,379	$80,962
Mountain View	6,489	$96,849

H-2B (by Positions Certified)

City Name	Positions Certified	Avg Wage Offer/AEWR*
Redlands	274	$11.00
Campbell	247	$8.89
Redwood Valley	130	$9.52

H-2A (by Positions Certified)

City Name	Positions Certified	Avg Wage Offer/AEWR
Tulelake	495	$10.30
Bard	382	$8.69
Susanville	380	$10.30

TOP FIVE OCCUPATIONS/AGRICULTURAL COMMODITIES

PERMANENT LABOR

Occupations	Positions Certified	Avg Wage
Computer Software Engineers, Applications	2,504	$103,388
Computer Software Engineers, Systems Soft-	1,520	$102,033
Electronics Engineers, Except Computer	924	$96,734
Computer Systems Analysts	906	$91,487
Computer and Information Systems Managers	487	$127,094

H-1B

Occupations	Positions Certified	Avg Wage
Computer Systems Analysts	22,330	$72,505
Computer Programmers	16,921	$67,161
Computer Software Engineers, Applications	16,295	$89,029
Electronics Engineers, Except Computer	5,706	$91,009
Computer Software Engineers, Systems Software	5,306	$100,288

H-2B

Occupations	Positions Certified	Avg Wage
Amusement Park Worker	716	$8.93
Head Coach	216	$11.98
Forest Worker	181	$10.02
Groundskeeper, Industrial Commercial	120	$10.66
Animal Caretaker	116	$9.23

H-2A

Occupations/Agricultural Commodities	Positions Certified	Avg Wage
Strawberries	830	$10.31
Harvesting	382	$8.69
General Labor	191	$9.97
Apples	73	$10.27
Sheep	72	$9.26

CALIFORNIA

Visa Category	Total Applications Processed	Total Applications Certified	Total Positions Requested	Total Positions Certified	Percent of National Total Certified Applications	Average Wage Offer/AEWR
PERM	568	432	568	432	0.72%	$79,767
H-1B	3,481	3,128	10,292	9,746	0.99%	$69,222
H-2A	244	231	1,263	1,250	3.30%	$23.39
H-2B	192	163	4,270	3,623	4.36%	$10.30

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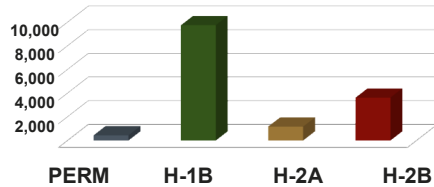
STATE OF COLORADO · NIL SINE NUMINE · 1876

TOP THREE CITIES

Permanent Labor (by Applications Certified)

City Name	Applications Certified	Avg Wage Offer/AEWR
Denver	90	$80,488
Englewood	51	$95,429
Colorado Springs	40	$72,069

H-1B (by Positions Certified)

City Name	Positions Certified	Avg Wage Offer/AEWR
Englewood	2,269	$68,171
Denver	1,992	$69,625
Boulder	981	$70,003

H-2B (by Positions Certified)

City Name	Positions Certified	Avg Wage Offer/AEWR*
Denver	424	$9.26
Aurora	331	$9.49
Englewood	284	$9.06

H-2A (by Positions Certified)

City Name	Positions Certified	Avg Wage Offer/AEWR
Palisade	262	$9.95
Olathe	182	$10.27
Craig	134	-

TOP FIVE OCCUPATIONS/AGRICULTURAL COMMODITIES

PERMANENT LABOR

Occupations	Positions Certified	Avg Wage
Computer Software Engineers, Applications	114	$87,392
Computer Software Engineers, Systems Soft-	36	$88,882
Computer Systems Analysts	31	$87,213
Network and Computer Systems Administrators	16	$73,559
Elementary School Teachers, Except Special	14	$38,169

H-1B

Occupations	Positions Certified	Avg Wage
Computer Programmers	2,380	$61,801
Computer Systems Analysts	2,103	$69,317
Computer Software Engineers, Applications	341	$80,156
Computer and Information Systems Managers	221	$91,572
Software Developers, Applications	187	$81,966

H-2B

Occupations	Positions Certified	Avg Wage
Groundskeeper, Industrial Commercial	1,255	$9.84
Laborer, Landscape	568	$9.80
Cleaner, Housekeeping	456	$9.75
Landscape Specialist	335	$10.09
Landscape Gardener	85	$8.64

H-2A

Occupations/Agricultural Commodities	Positions Certified	Avg Wage
Sheep	272	$16.91
General Labor	159	$10.00
Livestock	118	$10.07
Cultivating	116	$9.97
Fruit	113	$10.06

COLORADO

Visa Category	Total Applications Processed	Total Applications Certified	Total Positions Requested	Total Positions Certified	Percent of National Total Certified Applications	Average Wage Offer/AEWR
PERM	940	787	940	787	1.31%	$90,100
H-1B	5,802	5,271	16,856	15,753	1.68%	$72,199
H-2A	60	59	292	290	0.84%	$10.28
H-2B	34	28	697	601	0.72%	$11.57

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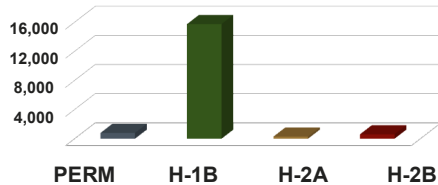
TOP THREE CITIES

Permanent Labor (by Applications Certified)

City Name	Applications Certified	Avg Wage Offer/AEWR
Stamford	160	$102,138
Hartford	69	$105,194
New Haven	40	$113,018

H-1B (by Positions Certified)

City Name	Positions Certified	Avg Wage Offer/AEWR
Hartford	3,830	$71,254
Stamford	2,580	$75,015
Danbury	1,520	$71,003

H-2B (by Positions Certified)

City Name	Positions Certified	Avg Wage Offer/AEWR*
Groton	100	$14.42
Wolcott	82	$10.39
Prospect	35	$15.00

H-2A (by Positions Certified)

City Name	Positions Certified	Avg Wage Offer/AEWR
Somers	36	$10.25
East Windsor	34	$10.18
Southington	26	$10.25

TOP FIVE OCCUPATIONS/AGRICULTURAL COMMODITIES

PERMANENT LABOR

Occupations	Positions Certified	Avg Wage
Computer Software Engineers, Applications	179	$89,883
Computer Systems Analysts	57	$93,489
Financial Analysts	49	$134,850
Computer Software Engineers, Systems Software	34	$88,576
Computer and Information Systems Managers	27	$123,227

H-1B

Occupations	Positions Certified	Avg Wage
Computer Systems Analysts	4,660	$75,215
Computer Programmers	3,447	$62,447
Computer Software Engineers, Applications	677	$76,783
Physicians and Surgeons, All Other	347	$73,730
Accountants and Auditors	333	$54,418

H-2B

Occupations	Positions Certified	Avg Wage
Head Coach	235	$14.57
Groundskeeper, Industrial Commercial	180	$10.36
Waiter/Waitress, Formal	40	$8.25
Amusement Park Worker	28	$8.76
Food And Beverage Checker	26	$8.68

H-2A

Occupations/Agricultural Commodities	Positions Certified	Avg Wage
Apples	78	$10.24
Tobacco	65	$10.21
General Labor	64	$10.22
Fruit	34	$10.22
Nurseries and Greenhouses	15	$10.16

CONNECTICUT

Visa Category	Total Applications Processed	Total Applications Certified	Total Positions Requested	Total Positions Certified	Percent of National Total Certified Applications	Average Wage Offer/AEWR
PERM	366	299	366	299	0.50%	$84,120
H-1B	2,141	1,979	4,553	4,271	0.63%	$66,238
H-2A	3	3	38	38	0.04%	$14.88
H-2B	32	31	453	407	0.49%	$9.14

POSITIONS CERTIFIED BY MAJOR VISA CATEGORY
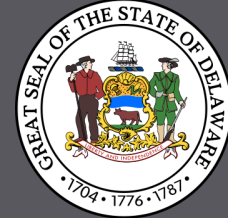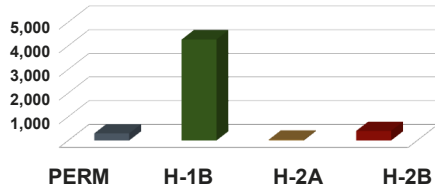
TOP THREE CITIES

Permanent Labor (by Applications Certified)			H-1B (by Positions Certified)		
City Name	Applications Certified	Avg Wage Offer/AEWR	City Name	Positions Certified	Avg Wage Offer/AEWR
Newark	150	$81,401	Wilmington	2,594	$66,376
Wilmington	97	$90,672	Newark	1,302	$63,466
New Castle	18	$72,541	New Castle	169	$65,044

H-2B (by Positions Certified)			H-2A (by Positions Certified)		
City Name	Positions Certified	Avg Wage Offer/AEWR*	City Name	Positions Certified	Avg Wage Offer/AEWR
Milton	107	$8.85	Bridgeville	32	$15.81
Wilmington	103	$9.51	Lewes	6	$9.94
Delmar	40	$8.85	-	-	-

TOP FIVE OCCUPATIONS/AGRICULTURAL COMMODITIES

PERMANENT LABOR			H-1B		
Occupations	Positions Certified	Avg Wage	Occupations	Positions Certified	Avg Wage
Computer Software Engineers, Applications	108	$85,857	Computer Systems Analysts	1,666	$64,339
Operations Research Analysts	50	$73,654	Computer Programmers	950	$59,692
Computer Software Engineers, Systems Software	27	$83,208	Computer Software Engineers, Applications	178	$75,611
Computer Systems Analysts	20	$79,004	Operations Research Analysts	124	$70,203
Computer Programmers	14	$70,138	Computer Systems Engineers/Architects	80	$62,401

H-2B			H-2A		
Occupations	Positions Certified	Avg Wage	Occupations/Agricultural Commodities	Positions Certified	Avg Wage
Laborer, Landscape	158	$8.99	Beans	17	$15.81
Groundskeeper, Industrial Commercial	135	$9.54	Equipment Operator	15	$15.81
Animal Caretaker	49	$8.58	Nursery	6	$9.94
Stable Attendant	23	$8.57	-	-	-
Laborer, Construction Or Leak Gang	20	$10.82	-	-	-

DELAWARE

Visa Category	Total Applications Processed	Total Applications Certified	Total Positions Requested	Total Positions Certified	Percent of National Total Certified Applications	Average Wage Offer/AEWR
PERM	488	398	488	398	0.66%	$77,838
H-1B	3,412	2,957	5,500	4,952	0.94%	$74,578
H-2A	-	-	-	-	-	-
H-2B	-	-	-	-	-	-
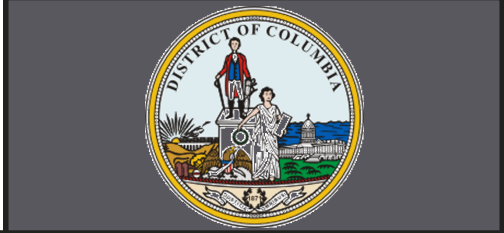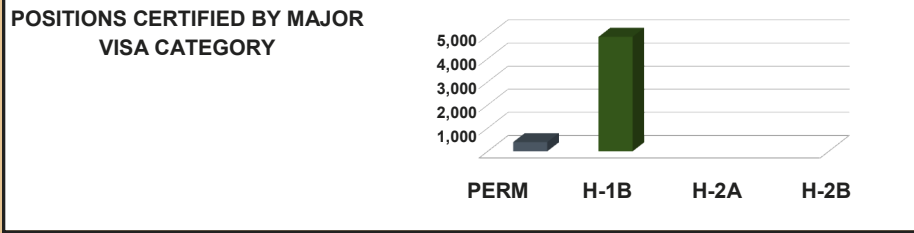
POSITIONS CERTIFIED BY MAJOR VISA CATEGORY

TOP THREE CITIES

Permanent Labor (by Applications Certified)			H-1B (by Positions Certified)		
City Name	Applications Certified	Avg Wage Offer/AEWR	City Name	Positions Certified	Avg Wage Offer/AEWR
-	-	-	Washington	4,952	$74,578
-	-	-	-	-	-
-	-	-	-	-	-

H-2B (by Positions Certified)			H-2A (by Positions Certified)		
City Name	Positions Certified	Avg Wage Offer/AEWR*	City Name	Positions Certified	Avg Wage Offer/AEWR
-	-	-	-	-	-
-	-	-	-	-	-
-	-	-	-	-	-

TOP FIVE OCCUPATIONS/AGRICULTURAL COMMODITIES

PERMANENT LABOR			H-1B		
Occupations	Positions Certified	Avg Wage	Occupations	Positions Certified	Avg Wage
Computer Software Engineers, Applications	54	$90,032	Computer Systems Analysts	655	$75,999
Accountants and Auditors	29	$72,886	Computer Programmers	579	$68,765
Economists	28	$109,001	Computer Software Engineers, Applications	436	$80,446
Computer Systems Analysts	23	$91,593	Financial Analysts	350	$80,285
Network and Computer Systems Administrators	16	$77,226	Management Analysts	249	$83,121

H-2B			H-2A		
Occupations	Positions Certified	Avg Wage	Occupations/Agricultural Commodities	Positions Certified	Avg Wage
-	-	-	-	-	-
-	-	-	-	-	-
-	-	-	-	-	-
-	-	-	-	-	-
-	-	-	-	-	-

DISTRICT OF COLUMBIA

Visa Category	Total Applications Processed	Total Applications Certified	Total Positions Requested	Total Positions Certified	Percent of National Total Certified Applications	Average Wage Offer/AEWR
PERM	2,595	2,039	2,595	2,039	3.41%	$78,059
H-1B	15,038	12,636	28,512	25,068	4.02%	$62,296
H-2A	61	54	6,567	5,741	0.77%	$9.23
H-2B	271	223	5,853	4,548	5.47%	$9.33

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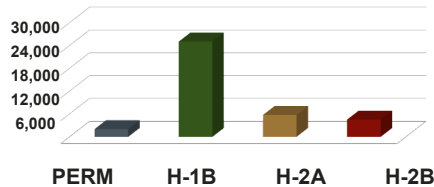
TOP THREE CITIES

Permanent Labor (by Applications Certified)

City Name	Applications Certified	Avg Wage Offer/AEWR
Miami	347	$81,895
Tampa	238	$74,812
Jacksonville	131	$86,230

H-1B (by Positions Certified)

City Name	Positions Certified	Avg Wage Offer/AEWR
Miami	3,926	$64,251
Tampa	3,494	$61,438
Jacksonville	3,352	$63,841

H-2B (by Positions Certified)

City Name	Positions Certified	Avg Wage Offer/AEWR*
Boca Raton	395	$9.89
Panama City Beach	327	$7.91
Palm Beach	261	$9.53

H-2A (by Positions Certified)

City Name	Positions Certified	Avg Wage Offer/AEWR
Arcadia	1,792	$9.30
Winter Haven	1,031	$9.29
Dundee	506	$9.38

TOP FIVE OCCUPATIONS/AGRICULTURAL COMMODITIES

PERMANENT LABOR

Occupations	Positions Certified	Avg Wage
Computer Software Engineers, Applications	335	$81,096
Computer Systems Analysts	128	$73,799
Operations Research Analysts	96	$56,904
Financial Managers	80	$94,492
Engineering Managers	75	$96,693

H-1B

Occupations	Positions Certified	Avg Wage
Computer Systems Analysts	5,247	$61,314
Computer Programmers	4,652	$50,479
Computer Software Engineers, Applications	976	$72,188
Physical Therapists	873	$60,960
Computer and Information Systems Managers	806	$84,657

H-2B

Occupations	Positions Certified	Avg Wage
Cleaner, Housekeeping	777	$8.70
Groundskeeper, Industrial Commercial	580	$8.53
Amusement Park Worker	513	$8.02
Dining Room Attendant	411	$8.69
Waiter/Waitress	340	$9.37

H-2A

Occupations/Agricultural Commodities	Positions Certified	Avg Wage
Oranges	4,051	$9.27
General Labor	616	$9.08
Fruit	432	$9.16
Grapefruit	170	$9.50
Watercress	164	$8.66

FLORIDA

Visa Category	Total Applications Processed	Total Applications Certified	Total Positions Requested	Total Positions Certified	Percent of National Total Certified Applications	Average Wage Offer/AEWR
PERM	1,866	1,574	1,866	1,574	2.63%	$77,654
H-1B	10,747	9,563	22,020	19,913	3.04%	$66,419
H-2A	84	77	7,536	6,793	1.10%	$8.59
H-2B	45	30	1,306	1,072	1.29%	$9.63

POSITIONS CERTIFIED BY MAJOR VISA CATEGORY
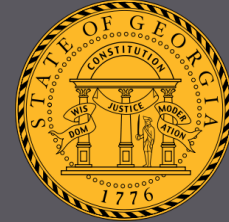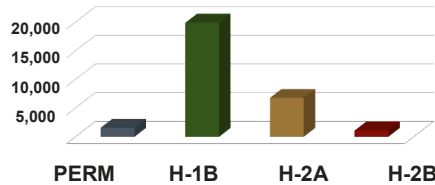
GEORGIA

TOP THREE CITIES

Permanent Labor (by Applications Certified)

City Name	Applications Certified	Avg Wage Offer/AEWR
Atlanta	472	$85,895
Alpharetta	209	$86,737
Norcross	112	$80,222

H-1B (by Positions Certified)

City Name	Positions Certified	Avg Wage Offer/AEWR
Atlanta	11,300	$67,261
Alpharetta	3,066	$66,455
Norcross	590	$62,014

H-2B (by Positions Certified)

City Name	Positions Certified	Avg Wage Offer/AEWR*
Rocky Face	270	$7.40
Calhoun	187	$7.71
Norcross	186	$10.34

H-2A (by Positions Certified)

City Name	Positions Certified	Avg Wage Offer/AEWR
Lyons	1,303	$8.95
Norman Park	1,008	$8.84
Tifton	921	$8.82

TOP FIVE OCCUPATIONS/AGRICULTURAL COMMODITIES

PERMANENT LABOR

Occupations	Positions Certified	Avg Wage
Computer Software Engineers, Applications	415	$88,356
Computer Systems Analysts	165	$88,257
Meat, Poultry, and Fish Cutters and Trimmers	77	$16,464
Computer Software Engineers, Systems Software	74	$89,097
Computer and Information Systems Managers	65	$99,883

H-1B

Occupations	Positions Certified	Avg Wage
Computer Systems Analysts	4,928	$67,492
Computer Programmers	4,194	$58,462
Computer Software Engineers, Applications	1,430	$78,227
Management Analysts	398	$76,056
Computer Software Engineers, Systems Software	393	$88,150

H-2B

Occupations	Positions Certified	Avg Wage
Forest Worker	309	$8.08
Groundskeeper, Industrial Commercial	165	$8.76
Laborer, Landscape	157	$9.80
Sprayer, Hand	74	$13.13
Batch Maker	46	$7.79

H-2A

Occupations/Agricultural Commodities	Positions Certified	Avg Wage
Onions	1,708	$8.93
General Labor	1,636	$8.07
Bell Peppers	664	$8.33
Harvesting	475	$8.76
Beans	465	$8.96

Visa Category	Total Applications Processed	Total Applications Certified	Total Positions Requested	Total Positions Certified	Percent of National Total Certified Applications	Average Wage Offer/AEWR
PERM	133	101	133	101	0.17%	$35,496
H-1B	343	255	373	284	0.08%	$45,960
H-2A	-	-	-	-	-	-
H-2B	-	-	-	-	-	-

POSITIONS CERTIFIED BY MAJOR VISA CATEGORY
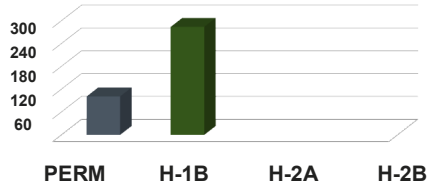
TOP THREE CITIES

Permanent Labor (by Applications Certified)			H-1B (by Positions Certified)		
City Name	Applications Certified	Avg Wage Offer/AEWR	City Name	Positions Certified	Avg Wage Offer/AEWR
Harmon	27	$31,865	Tamuning	81	$51,205
Tamuning	23	$37,416	Barrigada	62	$35,672
Dededo	18	$29,536	Harmon	31	$42,647

H-2B (by Positions Certified)			H-2A (by Positions Certified)		
City Name	Positions Certified	Avg Wage Offer/AEWR*	City Name	Positions Certified	Avg Wage Offer/AEWR
-	-	-	-	-	-
-	-	-	-	-	-
-	-	-	-	-	-

TOP FIVE OCCUPATIONS/AGRICULTURAL COMMODITIES

PERMANENT LABOR			H-1B		
Occupations	Positions Certified	Avg Wage	Occupations	Positions Certified	Avg Wage
Cement Masons and Concrete Finishers	20	$26,677	Civil Engineers	78	$44,789
Carpenters	18	$28,064	Architects, Except Landscape and Naval	24	$32,696
Civil Engineers	11	$47,897	Mechanical Engineers	23	$41,084
Accountants and Auditors	10	$36,556	Electrical Engineers	23	$44,066
Electricians	6	$31,325	Accountants	13	$29,263

H-2B			H-2A		
Occupations	Positions Certified	Avg Wage	Occupations/Agricultural Commodities	Positions Certified	Avg Wage
-	-	-	-	-	-
-	-	-	-	-	-
-	-	-	-	-	-
-	-	-	-	-	-
-	-	-	-	-	-

GUAM

Visa Category	Total Applications Processed	Total Applications Certified	Total Positions Requested	Total Positions Certified	Percent of National Total Certified Applications	Average Wage Offer/AEWR
PERM	92	79	92	79	0.13%	$67,954
H-1B	593	461	723	591	0.15%	$62,867
H-2A	12	10	221	195	0.14%	$10.30
H-2B	6	3	62	58	0.07%	$8.59

POSITIONS CERTIFIED BY MAJOR VISA CATEGORY
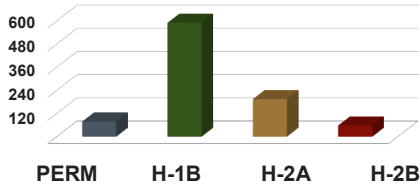
TOP THREE CITIES

Permanent Labor (by Applications Certified)			H-1B (by Positions Certified)		
City Name	Applications Certified	Avg Wage Offer/AEWR	City Name	Positions Certified	Avg Wage Offer/AEWR
Honolulu	59	$70,168	Honolulu	458	$63,051
-	-	-	Aiea	28	$72,395
-	-	-	Hilo	25	$53,275

H-2B (by Positions Certified)			H-2A (by Positions Certified)		
City Name	Positions Certified	Avg Wage Offer/AEWR*	City Name	Positions Certified	Avg Wage Offer/AEWR
Kapolei	56	$8.17	Kunia	78	$11.16
Volcano	1	$32.12	Kekaha	67	$9.59
Kahului	1	-	Waimea	21	$9.01

TOP FIVE OCCUPATIONS/AGRICULTURAL COMMODITIES

PERMANENT LABOR			H-1B		
Occupations	Positions Certified	Avg Wage	Occupations	Positions Certified	Avg Wage
Accountants and Auditors	9	$51,389	Computer Systems Analysts	71	$64,035
Computer Software Engineers, Applications	3	$68,489	Electronics Engineers, Except Computer	33	$62,688
Computer Systems Analysts	3	$60,105	Computer Programmers	23	$58,899
Financial Analysts	3	$75,635	Computer and Information Systems Managers	21	$71,077
First-Line Supervisors/Managers of Retail Sales	3	$43,232	Computer Software Engineers, Applications	19	$70,877

H-2B			H-2A		
Occupations	Positions Certified	Avg Wage	Occupations/Agricultural Commodities	Positions Certified	Avg Wage
Amusement Park Worker	56	$8.17	Corn	88	$9.44
Sales Representative, Financial Services	1	-	Tomatoes	40	$11.45
Software Engineer	1	$32.12	Cabbage	38	$10.88
-	-	-	Coffee	18	$12.01
-	-	-	Sheep	6	$8.21

HAWAII

Visa Category	Total Applications Processed	Total Applications Certified	Total Positions Requested	Total Positions Certified	Percent of National Total Certified Applications	Average Wage Offer/AEWR
PERM	88	66	88	66	0.11%	$70,684
H-1B	624	551	1,221	1,146	0.18%	$65,359
H-2A	449	436	1,873	1,792	6.23%	$9.76
H-2B	39	33	1,431	1,253	1.51%	$9.51

POSITIONS CERTIFIED BY MAJOR VISA CATEGORY
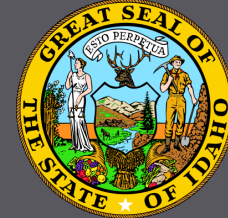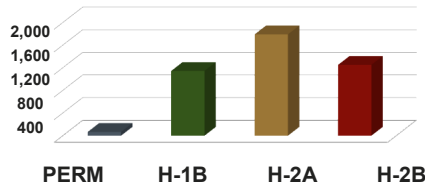
IDAHO

TOP THREE CITIES

Permanent Labor (by Applications Certified)

City Name	Applications Certified	Avg Wage Offer/AEWR
Boise	47	$73,346
Caldwell	3	$89,745
-	-	-

H-1B (by Positions Certified)

City Name	Positions Certified	Avg Wage Offer/AEWR
Boise	1,021	$64,485
Pocatello	21	$63,716
Moscow	18	$48,265

H-2B (by Positions Certified)

City Name	Positions Certified	Avg Wage Offer/AEWR*
Post Falls	620	$10.38
Oakley	267	$10.47
Coeur D Alene	264	$8.96

H-2A (by Positions Certified)

City Name	Positions Certified	Avg Wage Offer/AEWR
Hamer	292	$9.92
Rupert	138	$9.73
Ashton	91	$9.90

TOP FIVE OCCUPATIONS/AGRICULTURAL COMMODITIES

PERMANENT LABOR

Occupations	Positions Certified	Avg Wage
Electrical Engineers	17	$75,681
Electronics Engineers, Except Computer	7	$75,291
Computer Software Engineers, Applications	5	$81,089
Materials Engineers	4	$76,721
Computer Systems Analysts	4	$66,508

H-1B

Occupations	Positions Certified	Avg Wage
Computer Systems Analysts	244	$61,995
Computer Programmers	142	$50,860
Electrical Engineers	135	$81,132
Computer Software Engineers, Applications	100	$67,931
Electronics Engineers, Except Computer	49	$83,713

H-2B

Occupations	Positions Certified	Avg Wage
Forest Worker	691	$9.67
Rock Splitter	147	$10.47
Stone Splitter	88	$10.48
Tree Planter	54	$9.57
Dining Room Attendant	51	$7.90

H-2A

Occupations/Agricultural Commodities	Positions Certified	Avg Wage
General Labor	1,03	$9.76
Irrigator	297	$9.63
Potatoes	202	$9.93
Sheep	136	$10.04
Wool	43	$9.61

Visa Category	Total Applications Processed	Total Applications Certified	Total Positions Requested	Total Positions Certified	Percent of National Total Certified Applications	Average Wage Offer/AEWR
PERM	3,233	2,757	3,233	2,757	4.61%	$80,919
H-1B	18,416	16,700	42,401	39,645	5.31%	$66,854
H-2A	22	21	641	570	0.30%	$9.56
H-2B	57	42	1,579	1,408	1.69%	$9.54

POSITIONS CERTIFIED BY MAJOR VISA CATEGORY
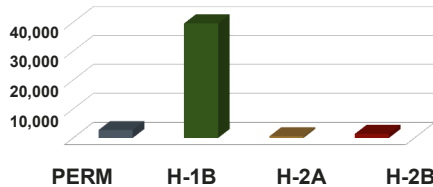
ILLINOIS

TOP THREE CITIES

Permanent Labor (by Applications Certified)

City Name	Applications Certified	Avg Wage Offer/AEWR
Chicago	785	$86,311
Naperville	170	$81,905
Schaumburg	148	$81,569

H-1B (by Positions Certified)

City Name	Positions Certified	Avg Wage Offer/AEWR
Chicago	11,420	$68,506
Hoffman Estates	2,457	$63,707
Schaumburg	1,892	$66,539

H-2B (by Positions Certified)

City Name	Positions Certified	Avg Wage Offer/AEWR*
Wauconda	270	$9.34
Barrington	175	$7.85
Caseyville	128	$8.91

H-2A (by Positions Certified)

City Name	Positions Certified	Avg Wage Offer/AEWR
Keenes	314	$10.68
Rock Falls	49	$10.84
Steward	41	$10.58

TOP FIVE OCCUPATIONS/AGRICULTURAL COMMODITIES

PERMANENT LABOR

Occupations	Positions Certified	Avg Wage
Computer Software Engineers, Applications	807	$87,480
Computer Systems Analysts	268	$77,776
Computer Software Engineers, Systems Software	124	$90,369
Mechanical Engineers	103	$72,394
Operations Research Analysts	84	$87,624

H-1B

Occupations	Positions Certified	Avg Wage
Computer Programmers	9,049	$58,637
Computer Systems Analysts	8,702	$65,655
Computer Software Engineers, Applications	2,262	$76,956
Management Analysts	1,255	$83,749
Computer Software Engineers, Systems Software	788	$85,284

H-2B

Occupations	Positions Certified	Avg Wage
Groundskeeper, Industrial Commercial	677	$9.35
Amusement Park Worker	196	$8.42
Head Coach	140	$8.76
Roofer	95	$8.72
Laborer, Landscape	95	$9.38

H-2A

Occupations/Agricultural Commodities	Positions Certified	Avg Wage
Vegetables	321	$10.61
General Labor	49	$10.84
Livestock	41	$10.58
Corn	30	$10.85
Equipment Operator	27	$10.74

Visa Category	Total Applications Processed	Total Applications Certified	Total Positions Requested	Total Positions Certified	Percent of National Total Certified Applications	Average Wage Offer/AEWR
PERM	470	424	470	424	0.71%	$80,521
H-1B	3,809	3,442	6,632	6,146	1.09%	$64,199
H-2A	13	12	125	119	0.17%	$10.54
H-2B	26	24	585	536	0.64%	$8.49

POSITIONS CERTIFIED BY MAJOR VISA CATEGORY
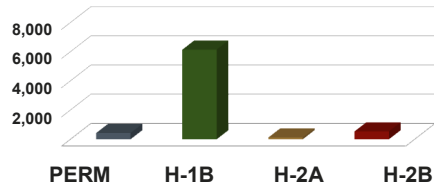
TOP THREE CITIES

Permanent Labor (by Applications Certified)

City Name	Applications Certified	Avg Wage Offer/AEWR
Indianapolis	177	$83,002
Columbus	51	$75,311
Bloomington	21	$63,146

H-1B (by Positions Certified)

City Name	Positions Certified	Avg Wage Offer/AEWR
Indianapolis	2,047	$64,027
Columbus	1,626	$61,735
Fishers	331	$62,889

H-2B (by Positions Certified)

City Name	Positions Certified	Avg Wage Offer/AEWR*
Farmland	296	-
Indianapolis	130	$8.70
Parker City	110	$8.17

H-2A (by Positions Certified)

City Name	Positions Certified	Avg Wage Offer/AEWR
Leesburg	49	$10.84
Glenns Ferry	30	$9.90
Gaston	12	$10.62

TOP FIVE OCCUPATIONS/AGRICULTURAL COMMODITIES

PERMANENT LABOR

Occupations	Positions Certified	Avg Wage
Computer Software Engineers, Applications	81	$77,980
Mechanical Engineers	32	$65,177
Computer Software Engineers, Systems Software	24	$78,344
Computer Systems Analysts	14	$82,681
Internists, General	14	$181,141

H-1B

Occupations	Positions Certified	Avg Wage
Computer Systems Analysts	1,457	$62,442
Computer Programmers	1,232	$55,941
Mechanical Engineers	416	$62,516
Computer Software Engineers, Applications	349	$67,258
Electrical Engineers	181	$62,768

H-2B

Occupations	Positions Certified	Avg Wage
Groundskeeper, Industrial Commercial	273	$8.64
Amusement Park Worker	110	$8.17
Laborer, Landscape	59	$9.75
Cleaner, Housekeeping	35	$7.54
Cook	25	$7.72

H-2A

Occupations/Agricultural Commodities	Positions Certified	Avg Wage
Corn	49	$10.84
General Labor	32	$9.94
Nurseries and Greenhouses	13	$10.64
Vegetables	10	$10.51
Equipment Operator	4	$11.34

INDIANA

Visa Category	Total Applications Processed	Total Applications Certified	Total Positions Requested	Total Positions Certified	Percent of National Total Certified Applications	Average Wage Offer/AEWR
PERM	278	242	278	242	0.40%	$100,086
H-1B	2,289	2,089	4,091	3,870	0.66%	$66,422
H-2A	29	23	1,292	1,167	0.33%	$10.81
H-2B	12	9	202	175	0.21%	$9.52
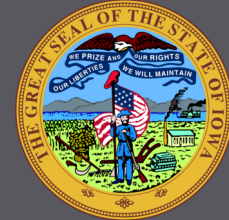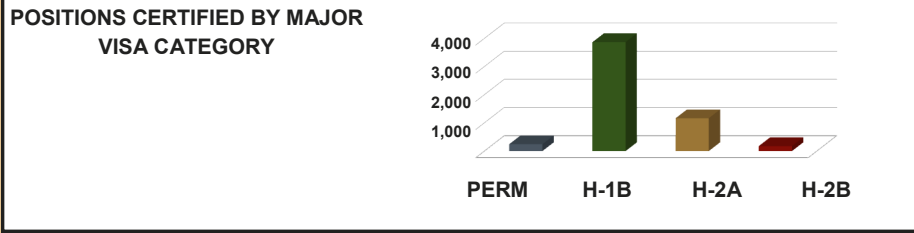
POSITIONS CERTIFIED BY MAJOR VISA CATEGORY

TOP THREE CITIES

Permanent Labor (by Applications Certified)

City Name	Applications Certified	Avg Wage Offer/AEWR
Iowa City	47	$103,171
Cedar Rapids	45	$79,518
Des Moines	27	$127,948

H-1B (by Positions Certified)

City Name	Positions Certified	Avg Wage Offer/AEWR
Des Moines	1,029	$64,132
Iowa City	554	$66,011
West Des Moines	507	$68,161

H-2B (by Positions Certified)

City Name	Positions Certified	Avg Wage Offer/AEWR*
Graettinger	16	-
Okoboji	15	$8.25
Arnolds Park	15	$8.25

H-2A (by Positions Certified)

City Name	Positions Certified	Avg Wage Offer/AEWR
Lone Tree	794	$11.00
Maulsby	82	$10.05
Hampton	47	$10.58

TOP FIVE OCCUPATIONS/AGRICULTURAL COMMODITIES

PERMANENT LABOR

Occupations	Positions Certified	Avg Wage
Computer Software Engineers, Applications	44	$73,145
Internists, General	22	$200,360
Computer Systems Analysts	16	$69,291
Computer Software Engineers, Systems Software	14	$73,654
Medical Scientists, Except Epidemiologists	10	$119,948

H-1B

Occupations	Positions Certified	Avg Wage
Computer Systems Analysts	918	$60,613
Computer Programmers	873	$53,445
Computer Software Engineers, Applications	224	$67,180
Physicians and Surgeons, All Other	94	$207,034
Computer Software Engineers, Systems Soft-	84	$75,131

H-2B

Occupations	Positions Certified	Avg Wage
Rock Splitter	79	$10.47
Construction Worker I	16	-
Animal Caretaker	16	$7.85
Horse Trainer	16	$7.85
-	-	-

H-2A

Occupations/Agricultural Commodities	Positions Certified	Avg Wage
Corn	954	$10.83
Construction	82	$10.61
General Labor	69	$10.72
Livestock	23	$11.03
Beans	15	$10.18

IOWA

Visa Category	Total Applications Processed	Total Applications Certified	Total Positions Requested	Total Positions Certified	Percent of National Total Certified Applications	Average Wage Offer/AEWR
PERM	476	383	476	383	0.64%	$69,947
H-1B	1,705	1,531	4,220	3,944	0.49%	$62,335
H-2A	140	129	956	847	1.84%	$10.24
H-2B	32	27	803	731	0.88%	$8.73

POSITIONS CERTIFIED BY MAJOR VISA CATEGORY
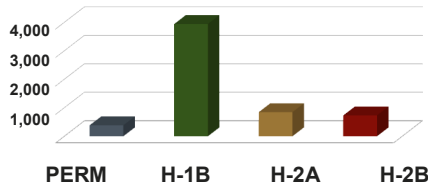
TOP THREE CITIES

Permanent Labor (by Applications Certified)

City Name	Applications Certified	Avg Wage Offer/AEWR
Overland Park	115	$75,125
Olathe	67	$62,271
Wichita	47	$73,973

H-1B (by Positions Certified)

City Name	Positions Certified	Avg Wage Offer/AEWR
Overland Park	1,467	$62,835
Wichita	801	$61,314
Topeka	525	$60,181

H-2B (by Positions Certified)

City Name	Positions Certified	Avg Wage Offer/AEWR*
Shawnee Mission	518	$8.79
Olathe	109	$9.57
Gardner	97	$8.68

H-2A (by Positions Certified)

City Name	Positions Certified	Avg Wage Offer/AEWR
Syracuse	62	$9.90
Hays	40	$9.65
Seneca	30	$11.18

TOP FIVE OCCUPATIONS/AGRICULTURAL COMMODITIES

PERMANENT LABOR

Occupations	Positions Certified	Avg Wage
Computer Software Engineers, Applications	135	$69,814
Computer Systems Analysts	29	$69,795
Civil Engineers	16	$60,638
Medical and Clinical Laboratory Technologists	15	$40,564
Computer Programmers	14	$62,689

H-1B

Occupations	Positions Certified	Avg Wage
Computer Systems Analysts	1,422	$62,466
Computer Programmers	691	$53,416
Computer Software Engineers, Applications	362	$66,677
Mechanical Engineers	63	$64,698
Software Developers, Applications	57	$68,920

H-2B

Occupations	Positions Certified	Avg Wage
Groundskeeper, Industrial Commercial	378	$8.61
Landscape Gardener	115	$8.68
Coach, Professional Athletes	100	$8.15
Laborer, Landscape	76	$8.71
Amusement Park Worker	20	$7.56

H-2A

Occupations/Agricultural Commodities	Positions Certified	Avg Wage
Grains	263	$10.27
Corn	107	$10.34
General Labor	78	$10.90
Wheat	67	$9.95
Harvesting	60	$10.49

KANSAS

Visa Category	Total Applications Processed	Total Applications Certified	Total Positions Requested	Total Positions Certified	Percent of National Total Certified Applications	Average Wage Offer/AEWR
PERM	335	277	335	277	0.46%	$91,849
H-1B	1,569	1,383	4,118	3,868	0.44%	$67,541
H-2A	577	554	4,934	4,684	7.91%	$9.48
H-2B	79	68	989	810	0.97%	$8.42

POSITIONS CERTIFIED BY MAJOR VISA CATEGORY
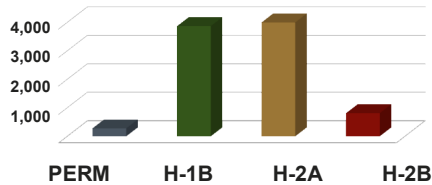
KENTUCKY

TOP THREE CITIES

Permanent Labor (by Applications Certified)

City Name	Applications Certified	Avg Wage Offer/AEWR
Louisville	115	$79,292
Lexington	33	$102,337
Bowling Green	15	$65,654

H-1B (by Positions Certified)

City Name	Positions Certified	Avg Wage Offer/AEWR
Louisville	1,486	$60,010
Lexington	1,038	$67,663
Erlanger	406	$57,958

H-2B (by Positions Certified)

City Name	Positions Certified	Avg Wage Offer/AEWR*
Louisville	264	$8.08
Lexington	228	$8.28
Olympia	50	$8.50

H-2A (by Positions Certified)

City Name	Positions Certified	Avg Wage Offer/AEWR
Murray	383	$9.42
Hopkinsville	327	$9.60
Adairville	226	$9.27

TOP FIVE OCCUPATIONS/AGRICULTURAL COMMODITIES

PERMANENT LABOR

Occupations	Positions Certified	Avg Wage
Computer Systems Analysts	44	$72,842
Computer Software Engineers, Applications	28	$73,007
Internists, General	20	$191,412
Pharmacists	16	$107,966
Operations Research Analysts	15	$55,714

H-1B

Occupations	Positions Certified	Avg Wage
Computer Programmers	732	$46,774
Computer Systems Analysts	503	$66,796
Computer Software Engineers, Applications	223	$67,274
Internists, General	175	$189,919
Computer and Information Systems Managers	160	$68,614

H-2B

Occupations	Positions Certified	Avg Wage
Groundskeeper, Industrial Commercial	276	$8.33
Laborer, Landscape	126	$8.70
Animal Caretaker	115	$7.64
Laborer, General	45	$8.12
Production Helper	39	$9.65

H-2A

Occupations/Agricultural Commodities	Positions Certified	Avg Wage
Tobacco	2,830	$9.46
General Labor	718	$9.55
Hay	395	$9.58
Row Crop	188	$9.57
Nurseries and Greenhouses	177	$9.43

Visa Category	Total Applications Processed	Total Applications Certified	Total Positions Requested	Total Positions Certified	Percent of National Total Certified Applications	Average Wage Offer/AEWR
PERM	273	215	273	215	0.36%	$73,384
H-1B	1,597	1,329	2,108	1,815	0.42%	$60,916
H-2A	595	564	7,849	7,342	8.06%	$8.93
H-2B	198	175	5,911	4,795	5.77%	$8.70

POSITIONS CERTIFIED BY MAJOR VISA CATEGORY
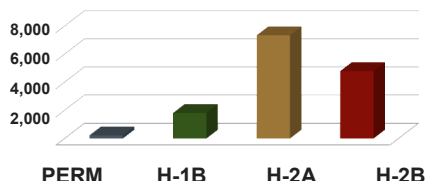
LOUISIANA

TOP THREE CITIES

Permanent Labor (by Applications Certified)

City Name	Applications Certified	Avg Wage Offer/AEWR
New Orleans	44	$73,450
Baton Rouge	38	$62,674
Kenner	17	$74,167

H-1B (by Positions Certified)

City Name	Positions Certified	Avg Wage Offer/AEWR
Baton Rouge	516	$55,508
Monroe	288	$49,170
New Orleans	261	$64,811

H-2B (by Positions Certified)

City Name	Positions Certified	Avg Wage Offer/AEWR*
Baton Rouge	385	$8.37
Slidell	284	$7.53
Saint Martinville	251	$7.83

H-2A (by Positions Certified)

City Name	Positions Certified	Avg Wage Offer/AEWR
Delhi	675	$8.34
Morganza	448	$8.98
Jeanerette	406	$9.01

TOP FIVE OCCUPATIONS/AGRICULTURAL COMMODITIES

PERMANENT LABOR

Occupations	Positions Certified	Avg Wage
Computer Software Engineers, Applications	19	$79,749
Computer Systems Analysts	9	$59,129
Physicians and Surgeons, All Other	8	$175,686
-	-	-
-	-	-

H-1B

Occupations	Positions Certified	Avg Wage
Computer Programmers	320	$42,675
Computer Systems Analysts	205	$51,410
Computer and Information Systems Managers	108	$62,997
Elementary School Teachers, Except Special	66	$42,941
Health Specialties Teachers, Post-secondary	46	$103,690

H-2B

Occupations	Positions Certified	Avg Wage
Production Helper	571	$8.63
Groundskeeper, Industrial Commercial	438	$8.09
Trimmer, Meat	378	$8.48
Packager, Hand	302	$7.73
Amusement Park Worker	239	$8.25

H-2A

Occupations/Agricultural Commodities	Positions Certified	Avg Wage
Sugarcane	2,563	$8.97
General Labor	1,283	$8.85
Crawfish	932	$9.05
Potatoes	732	$8.71
Nurseries and Greenhouses	343	$8.80

Visa Category	Total Applications Processed	Total Applications Certified	Total Positions Requested	Total Positions Certified	Percent of National Total Certified Applications	Average Wage Offer/AEWR
PERM	108	92	108	92	0.15%	$109,734
H-1B	535	474	1,351	1,275	0.15%	$68,431
H-2A	83	81	659	647	1.16%	$10.89
H-2B	124	110	1,353	1,242	1.49%	$9.62

POSITIONS CERTIFIED BY MAJOR VISA CATEGORY
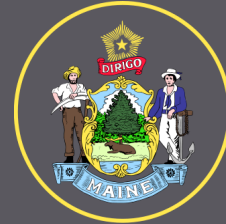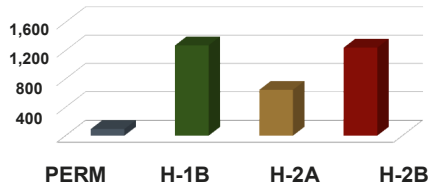
MAINE

TOP THREE CITIES

Permanent Labor (by Applications Certified)

City Name	Applications Certified	Avg Wage Offer/AEWR
South Portland	12	$84,327
Portland	11	$62,701
Bangor	10	$156,206

H-1B (by Positions Certified)

City Name	Positions Certified	Avg Wage Offer/AEWR
Scarborough	383	$56,325
Portland	355	$66,637
South Portland	176	$44,064

H-2B (by Positions Certified)

City Name	Positions Certified	Avg Wage Offer/AEWR*
Ogunquit	250	$8.89
Bar Harbor	95	$8.46
Kennebunkport	91	$9.79

H-2A (by Positions Certified)

City Name	Positions Certified	Avg Wage Offer/AEWR
Cherryfield	114	$9.74
Caribou	104	$10.25
Westfield	90	$10.25

TOP FIVE OCCUPATIONS/AGRICULTURAL COMMODITIES

PERMANENT LABOR

Occupations	Positions Certified	Avg Wage
Pharmacists	19	$124,142
Computer Software Engineers, Applications	15	$64,238
Internists, General	13	$174,112
Computer Software Engineers, Systems Software	5	$91,724
Surgeons	3	$325,467

H-1B

Occupations	Positions Certified	Avg Wage
Computer Systems Analysts	434	$66,169
Computer Programmers	387	$51,223
Graphic Designers	50	$29,515
Internists, General	45	$207,723
Computer Software Engineers, Applications	41	$66,668

H-2B

Occupations	Positions Certified	Avg Wage
Cleaner, Housekeeping	446	$8.76
Forest Worker	160	$9.57
Cook	133	$10.35
Kitchen Helper	46	$8.63
Amusement Park Worker	45	$8.13

H-2A

Occupations/Agricultural Commodities	Positions Certified	Avg Wage
General Labor	147	$10.18
Apples	144	$10.55
Berries	114	$9.74
Broccoli	90	$10.25
Equipment Operator	86	$14.22

Visa Category	Total Applications Processed	Total Applications Certified	Total Positions Requested	Total Positions Certified	Percent of National Total Certified Applications	Average Wage Offer/AEWR
PERM	1,683	1,190	1,683	1,190	1.99%	$78,161
H-1B	8,487	7,533	12,249	10,997	2.39%	$69,389
H-2A	55	50	653	624	0.71%	$9.89
H-2B	149	134	4,600	4,174	5.02%	$9.02

POSITIONS CERTIFIED BY MAJOR VISA CATEGORY
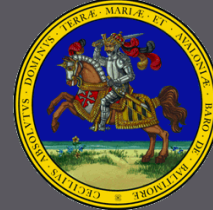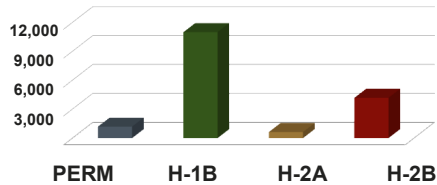
TOP THREE CITIES

Permanent Labor (by Applications Certified)

City Name	Applications Certified	Avg Wage Offer/AEWR
Columbia	171	$82,401
Rockville	171	$85,294
Baltimore	129	$78,185

H-1B (by Positions Certified)

City Name	Positions Certified	Avg Wage Offer/AEWR
Baltimore	2,946	$65,553
Rockville	1,030	$72,837
Bethesda	915	$71,504

H-2B (by Positions Certified)

City Name	Positions Certified	Avg Wage Offer/AEWR*
Bowie	719	$9.63
Gaithersburg	621	$9.60
Owings Mills	472	$8.91

H-2A (by Positions Certified)

City Name	Positions Certified	Avg Wage Offer/AEWR
Kennedyville	84	$9.33
Westminster	61	$9.96
Frederick	59	$9.96

TOP FIVE OCCUPATIONS/AGRICULTURAL COMMODITIES

PERMANENT LABOR

Occupations	Positions Certified	Avg Wage
Computer Software Engineers, Applications	258	$90,555
Computer Systems Analysts	111	$90,735
Civil Engineers	48	$75,398
Computer Software Engineers, Systems Software	39	$84,180
Computer and Information Systems Managers	39	$117,500

H-1B

Occupations	Positions Certified	Avg Wage
Computer Systems Analysts	2,224	$68,453
Computer Programmers	1,424	$62,400
Computer Software Engineers, Applications	713	$81,782
Biochemists and Biophysicists	461	$59,010
Computer Software Engineers, Systems Software	259	$82,770

H-2B

Occupations	Positions Certified	Avg Wage
Groundskeeper, Industrial Commercial	1,439	$9.56
Laborer, Landscape	742	$9.35
Trimmer, Meat	320	$7.25
Beach Lifeguard	316	$8.24
Landscape Specialist	149	$7.80

H-2A

Occupations/Agricultural Commodities	Positions Certified	Avg Wage
Nurseries and Greenhouses	195	$9.69
General Labor	83	$9.94
Vegetables	72	$10.18
Crop	57	$10.04
Stable Work	54	$9.99

MARYLAND

Visa Category	Total Applications Processed	Total Applications Certified	Total Positions Requested	Total Positions Certified	Percent of National Total Certified Applications	Average Wage Offer/AEWR
PERM	2,231	1,963	2,231	1,963	3.28%	$94,312
H-1B	14,514	13,126	28,163	26,234	4.17%	$74,277
H-2A	140	134	500	487	1.91%	$10.23
H-2B	265	237	2,865	2,617	3.15%	$10.98

POSITIONS CERTIFIED BY MAJOR VISA CATEGORY
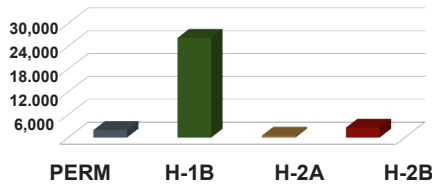
TOP THREE CITIES

Permanent Labor (by Applications Certified)

City Name	Applications Certified	Avg Wage Offer/AEWR
Boston	365	$98,546
Cambridge	218	$95,757
Burlington	112	$101,466

H-1B (by Positions Certified)

City Name	Positions Certified	Avg Wage Offer/AEWR
Boston	7,428	$72,968
Cambridge	1,915	$77,189
Framingham	1,220	$73,827

H-2B (by Positions Certified)

City Name	Positions Certified	Avg Wage Offer/AEWR*
Nantucket	641	$11.08
Provincetown	310	$10.95
Chatham	188	$10.13

H-2A (by Positions Certified)

City Name	Positions Certified	Avg Wage Offer/AEWR
Southwick	66	$10.23
Harvard	29	$10.25
Sterling	26	$10.24

TOP FIVE OCCUPATIONS/AGRICULTURAL COMMODITIES

PERMANENT LABOR

Occupations	Positions Certified	Avg Wage
Computer Software Engineers, Applications	522	$95,918
Computer Systems Analysts	225	$93,191
Computer Software Engineers, Systems Software	126	$95,341
Computer and Information Systems Managers	54	$116,401
Internists, General	48	$169,999

H-1B

Occupations	Positions Certified	Avg Wage
Computer Systems Analysts	4,806	$73,055
Computer Programmers	4,536	$66,748
Computer Software Engineers, Applications	1,677	$82,261
Electronics Engineers, Except Computer	593	$86,352
Medical Scientists, Except Epidemiologists	579	$54,879

H-2B

Occupations	Positions Certified	Avg Wage
Cleaner, Housekeeping	562	$10.17
Cook	255	$11.26
Amusement Park Worker	170	$8.90
Food Assembler, Kitchen	131	$9.09
Waiter/Waitress	116	$11.37

H-2A

Occupations/Agricultural Commodities	Positions Certified	Avg Wage
Apples	151	$10.25
Fruit	101	$10.22
Tobacco	83	$10.23
Vegetables	74	$10.20
Flowers	21	$10.16

MASSACHUSETTS

Visa Category	Total Applications Processed	Total Applications Certified	Total Positions Requested	Total Positions Certified	Percent of National Total Certified Applications	Average Wage Offer/AEWR
PERM	2,084	1,808	2,084	1,808	3.02%	$81,356
H-1B	8,241	7,411	18,878	17,676	2.36%	$68,113
H-2A	18	17	401	276	0.24%	$10.43
H-2B	101	90	2,337	2,024	2.43%	$8.57

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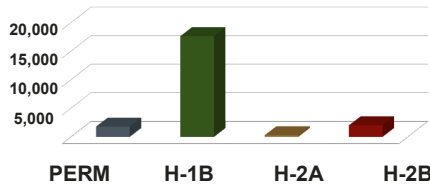
MICHIGAN

TOP THREE CITIES

Permanent Labor (by Applications Certified)

City Name	Applications Certified	Avg Wage Offer/AEWR
Farmington Hills	248	$74,198
Troy	208	$78,148
Detroit	187	$87,866

H-1B (by Positions Certified)

City Name	Positions Certified	Avg Wage Offer/AEWR
Detroit	3,565	$65,428
Farmington Hills	1,350	$72,491
Troy	1,276	$68,023

H-2B (by Positions Certified)

City Name	Positions Certified	Avg Wage Offer/AEWR*
Mackinac Island	870	$8.07
Mackinaw City	227	$8.11
Westland	216	$7.25

H-2A (by Positions Certified)

City Name	Positions Certified	Avg Wage Offer/AEWR
Bronson	112	$10.62
Manton	60	$10.59
Petoskey	41	$10.58

TOP FIVE OCCUPATIONS/AGRICULTURAL COMMODITIES

PERMANENT LABOR

Occupations	Positions Certified	Avg Wage
Computer Software Engineers, Applications	600	$76,182
Computer Systems Analysts	193	$75,861
Mechanical Engineers	139	$81,861
Computer Software Engineers, Systems Software	122	$78,082
Computer Programmers	75	$64,187

H-1B

Occupations	Positions Certified	Avg Wage
Computer Systems Analysts	3,636	$68,910
Computer Programmers	2,705	$59,173
Health Diagnosing and Treating Practitioners, All	975	$49,424
Computer Software Engineers, Applications	826	$72,403
Mechanical Engineers	553	$74,924

H-2B

Occupations	Positions Certified	Avg Wage
Cleaner, Housekeeping	516	$8.08
Amusement Park Worker	374	$7.55
Groundskeeper, Industrial Commercial	224	$8.90
Kitchen Helper	185	$7.82
Waiter/Waitress	178	$7.72

H-2A

Occupations/Agricultural Commodities	Positions Certified	Avg Wage
Sunflowers	112	$10.62
Nurseries and Greenhouses	73	$10.29
Trees	60	$10.59
General Labor	9	$10.60
Vegetables	6	$10.62

Visa Category	Total Applications Processed	Total Applications Certified	Total Positions Requested	Total Positions Certified	Percent of National Total Certified Applications	Average Wage Offer/AEWR
PERM	626	565	626	565	0.94%	$94,623
H-1B	5,646	5,260	16,046	15,416	1.67%	$65,022
H-2A	65	59	578	512	0.84%	$10.36
H-2B	33	29	1,052	967	1.16%	$9.78
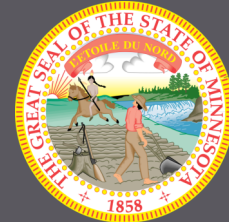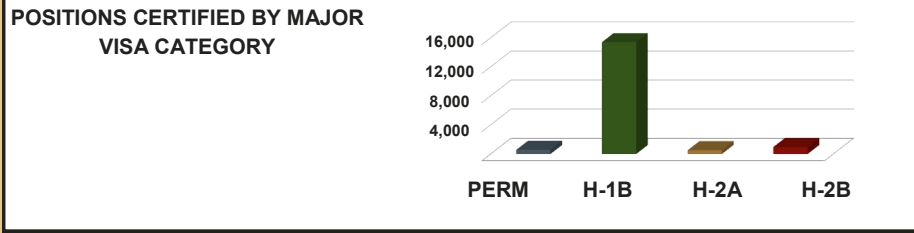
POSITIONS CERTIFIED BY MAJOR VISA CATEGORY

TOP THREE CITIES

Permanent Labor (by Applications Certified)

City Name	Applications Certified	Avg Wage Offer/AEWR
Minneapolis	129	$86,921
Saint Paul	45	$97,909
Bloomington	36	$80,085

H-1B (by Positions Certified)

City Name	Positions Certified	Avg Wage Offer/AEWR
Minneapolis	5,390	$63,653
Richfield	1,701	$62,996
Eden Prairie	930	$63,168

H-2B (by Positions Certified)

City Name	Positions Certified	Avg Wage Offer/AEWR*
Minneapolis	97	$11.39
Warroad	75	$12.09
Hamel	75	$12.09

H-2A (by Positions Certified)

City Name	Positions Certified	Avg Wage Offer/AEWR
Morris	77	$10.58
Waverly	49	$9.77
Olivia	47	$10.19

TOP FIVE OCCUPATIONS/AGRICULTURAL COMMODITIES

PERMANENT LABOR

Occupations	Positions Certified	Avg Wage
Computer Software Engineers, Applications	126	$85,068
Computer Systems Analysts	58	$81,548
Internists, General	29	$201,784
Computer Software Engineers, Systems Software	23	$83,136
Database Administrators	18	$89,104

H-1B

Occupations	Positions Certified	Avg Wage
Computer Systems Analysts	4,200	$64,756
Computer Programmers	3,405	$55,609
Computer Software Engineers, Applications	577	$79,973
Software Developers, Applications	229	$76,262
Management Analysts	219	$73,786

H-2B

Occupations	Positions Certified	Avg Wage
Forest Worker	270	$8.23
Assembler	150	$12.09
Laborer, Landscape	108	$12.83
Material Handler	90	-
Groundskeeper, Industrial Commercial	62	$9.57

H-2A

Occupations/Agricultural Commodities	Positions Certified	Avg Wage
Corn	96	$10.40
Vegetables	65	$9.97
Crop	50	$10.24
Equipment Operator	37	$10.24
General Labor	33	$10.57

MINNESOTA

Visa Category	Total Applications Processed	Total Applications Certified	Total Positions Requested	Total Positions Certified	Percent of National Total Certified Applications	Average Wage Offer/AEWR
PERM	114	91	114	91	0.15%	$81,640
H-1B	640	544	986	862	0.17%	$56,374
H-2A	99	92	2,075	1,775	1.31%	$8.81
H-2B	52	41	3,125	2,509	3.02%	$9.78

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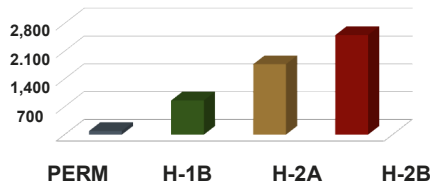
TOP THREE CITIES

Permanent Labor (by Applications Certified)

City Name	Applications Certified	Avg Wage Offer/AEWR
Jackson	19	$79,685
Hattiesburg	8	$66,248
Southaven	5	$182,800

H-1B (by Positions Certified)

City Name	Positions Certified	Avg Wage Offer/AEWR
Ridgeland	278	$40,820
Jackson	168	$57,777
Hattiesburg	45	$59,048

H-2B (by Positions Certified)

City Name	Positions Certified	Avg Wage Offer/AEWR*
Corinth	545	$9.52
Ridgeland	299	$8.03
Jackson	201	$8.26

H-2A (by Positions Certified)

City Name	Positions Certified	Avg Wage Offer/AEWR
Vardaman	427	$8.92
Lucedale	328	$8.53
Houston	173	$8.83

TOP FIVE OCCUPATIONS/AGRICULTURAL COMMODITIES

PERMANENT LABOR

Occupations	Positions Certified	Avg Wage
Computer Software Engineers, Applications	4	$73,877
Health Specialties Teachers, Post-secondary	4	$94,050
Special Education Teachers, Middle School	4	$38,517
Physicians and Surgeons, All Other	4	$248,750
-	-	-

H-1B

Occupations	Positions Certified	Avg Wage
Computer Systems Analysts	198	$47,570
Computer Programmers	162	$33,598
Computer Software Engineers, Applications	34	$70,134
Electrical Engineers	21	$67,897
Physicians and Surgeons, All Other	21	$179,883

H-2B

Occupations	Positions Certified	Avg Wage
Forest Worker	1,793	$10.16
Production Helper	162	$7.53
Construction Worker I	138	$12.82
Laborer, Landscape	93	$8.78
Laborer, Construction Or Leak Gang	74	$8.17

H-2A

Occupations/Agricultural Commodities	Positions Certified	Avg Wage
General Labor	873	$8.82
Potatoes	203	$8.98
Berries	164	$9.10
Planting	88	$8.93
Fish	71	$8.95

MISSISSIPPI

Visa Category	Total Applications Processed	Total Applications Certified	Total Positions Requested	Total Positions Certified	Percent of National Total Certified Applications	Average Wage Offer/AEWR
PERM	491	433	491	433	0.72%	$87,121
H-1B	3,737	3,422	9,866	9,308	1.09%	$64,657
H-2A	24	20	289	242	0.29%	$10.61
H-2B	138	123	3,023	2,247	2.70%	$9.27

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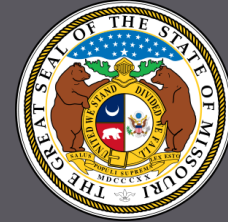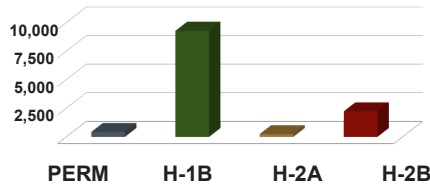
TOP THREE CITIES

Permanent Labor (by Applications Certified)

City Name	Applications Certified	Avg Wage Offer/AEWR
Saint Louis	154	$83,066
Kansas City	73	$66,518
Chesterfield	40	$73,329

H-1B (by Positions Certified)

City Name	Positions Certified	Avg Wage Offer/AEWR
Saint Louis	3,869	$64,424
O' Fallon	1,295	$61,707
Kansas City	1,160	$62,966

H-2B (by Positions Certified)

City Name	Positions Certified	Avg Wage Offer/AEWR*
Saint Charles	649	$9.15
Saint Louis	501	$9.38
Chesterfield	220	$9.39

H-2A (by Positions Certified)

City Name	Positions Certified	Avg Wage Offer/AEWR
Marthasville	76	$10.86
Baring	24	$11.03
Atherton	17	$10.26

TOP FIVE OCCUPATIONS/AGRICULTURAL COMMODITIES

PERMANENT LABOR

Occupations	Positions Certified	Avg Wage
Computer Software Engineers, Applications	116	$76,689
Computer Systems Analysts	37	$79,337
Internists, General	19	$201,168
Physicians and Surgeons, All Other	12	$221,433
Computer Software Engineers, Systems Software	12	$92,762

H-1B

Occupations	Positions Certified	Avg Wage
Computer Systems Analysts	2,774	$63,527
Computer Programmers	1,741	$56,515
Computer Software Engineers, Applications	539	$74,148
Physical Therapists	268	$55,538
Software Developers, Applications	259	$72,570

H-2B

Occupations	Positions Certified	Avg Wage
Groundskeeper, Industrial Commercial	1,199	$9.34
Laborer, Landscape	465	$9.31
Cleaner, Housekeeping	193	$8.55
Housekeeper	119	-
Landscape Gardener	87	$9.37

H-2A

Occupations/Agricultural Commodities	Positions Certified	Avg Wage
General Labor	81	$10.85
Nursery	30	$10.51
Grapes	27	$9.77
Sod	26	$10.86
Grains	24	$11.03

MISSOURI

Visa Category	Total Applications Processed	Total Applications Certified	Total Positions Requested	Total Positions Certified	Percent of National Total Certified Applications	Average Wage Offer/AEWR
PERM	27	18	27	18	0.03%	$74,440
H-1B	151	128	208	167	0.04%	$58,979
H-2A	195	180	490	428	2.57%	$9.58
H-2B	31	25	304	264	0.32%	$9.51

POSITIONS CERTIFIED BY MAJOR VISA CATEGORY
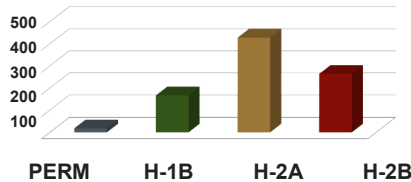
MONTANA

TOP THREE CITIES

Permanent Labor (by Applications Certified)

City Name	Applications Certified	Avg Wage Offer/AEWR
Bozeman	3	$59,566
Hamilton	2	$82,168
Billings	2	$176,614

H-1B (by Positions Certified)

City Name	Positions Certified	Avg Wage Offer/AEWR
Helena	57	$51,649
Missoula	21	$50,144
Harlem	14	$59,643

H-2B (by Positions Certified)

City Name	Positions Certified	Avg Wage Offer/AEWR*
West Yellowstone	66	$8.04
Billings	44	$7.87
Missoula	43	$9.24

H-2A (by Positions Certified)

City Name	Positions Certified	Avg Wage Offer/AEWR
Dillon	105	$9.91
Harlowton	23	$9.90
Twin Bridges	17	$9.90

TOP FIVE OCCUPATIONS/AGRICULTURAL COMMODITIES

PERMANENT LABOR

Occupations	Positions Certified	Avg Wage
Medical and Clinical Laboratory Technologists	3	$48,943
Industrial Engineers	2	$81,128
-	-	-
-	-	-
-	-	-

H-1B

Occupations	Positions Certified	Avg Wage
Computer Systems Analysts	42	$48,167
Medical and Clinical Laboratory Technologists	14	$46,466
Computer Programmers	14	$51,350
Computer Software Engineers, Applications	6	$71,950
Software Developers, Applications	5	$66,926

H-2B

Occupations	Positions Certified	Avg Wage
Cleaner, Housekeeping	89	$7.92
Forest Worker	55	$10.85
Tractor Trailer Truck Driver	46	$13.47
Food And Beverage Checker	20	$8.45
Housekeeper	15	$7.86

H-2A

Occupations/Agricultural Commodities	Positions Certified	Avg Wage
General Labor	263	$9.47
Sheep	44	$14.82
Grains	32	$9.90
Bees	25	$9.90
Irrigator	18	$9.94

Visa Category	Total Applications Processed	Total Applications Certified	Total Positions Requested	Total Positions Certified	Percent of National Total Certified Applications	Average Wage Offer/AEWR
PERM	219	173	219	173	0.29%	$84,066
H-1B	1,085	982	2,479	2,332	0.31%	$60,671
H-2A	29	28	286	234	0.40%	$11.07
H-2B	17	13	245	189	0.23%	$9.82

POSITIONS CERTIFIED BY MAJOR VISA CATEGORY
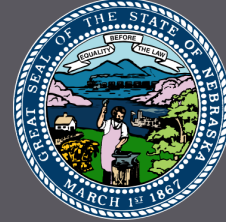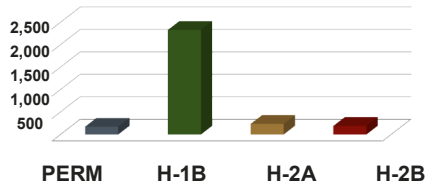
NEBRASKA

TOP THREE CITIES

Permanent Labor (by Applications Certified)

City Name	Applications Certified	Avg Wage Offer/AEWR
Omaha	125	$79,101
Lincoln	17	$65,840
Papillion	8	$72,883

H-1B (by Positions Certified)

City Name	Positions Certified	Avg Wage Offer/AEWR
Omaha	1,519	$62,313
Sidney	327	$42,039
Lincoln	321	$55,315

H-2B (by Positions Certified)

City Name	Positions Certified	Avg Wage Offer/AEWR*
Scottsbluff	176	$12.36
Lincoln	63	$9.76
Valentine	44	$7.85

H-2A (by Positions Certified)

City Name	Positions Certified	Avg Wage Offer/AEWR
Broken Bow	45	$11.68
Ashland	40	$11.52
Sidney	33	$10.66

TOP FIVE OCCUPATIONS/AGRICULTURAL COMMODITIES

PERMANENT LABOR

Occupations	Positions Certified	Avg Wage
Computer Software Engineers, Applications	50	$84,506
Computer Systems Analysts	17	$75,903
Computer Programmers	11	$75,840
Database Administrators	8	$74,972
Computer Software Engineers, Systems Soft-	7	$84,937

H-1B

Occupations	Positions Certified	Avg Wage
Computer Programmers	621	$45,270
Computer Systems Analysts	529	$59,138
Computer and Information Systems Managers	308	$63,385
Computer Software Engineers, Applications	130	$74,394
Software Developers, Applications	97	$70,521

H-2B

Occupations	Positions Certified	Avg Wage
Tractor Trailer Truck Driver	70	$11.37
Laborer, Landscape	30	$7.78
Roofer	28	$11.16
Amusement Park Worker	15	$7.93
Cooper Helper	11	$7.43

H-2A

Occupations/Agricultural Commodities	Positions Certified	Avg Wage
Wheat	45	$10.50
Vegetables	40	$11.52
Cattle	30	$11.76
Equipment Operator	27	$10.88
Pumpkins	25	$11.52

Visa Category	Total Applications Processed	Total Applications Certified	Total Positions Requested	Total Positions Certified	Percent of National Total Certified Applications	Average Wage Offer/AEWR
PERM	145	108	145	108	0.18%	$73,340
H-1B	1,070	844	1,887	1,605	0.27%	$63,197
H-2A	96	93	1,836	1,746	1.33%	$10.68
H-2B	15	9	262	170	0.20%	$11.29

POSITIONS CERTIFIED BY MAJOR VISA CATEGORY
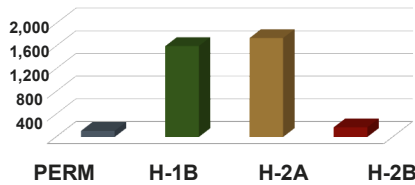
TOP THREE CITIES

Permanent Labor (by Applications Certified)

City Name	Applications Certified	Avg Wage Offer/AEWR
Las Vegas	70	$73,876
Reno	15	$66,650
Henderson	8	$66,044

H-1B (by Positions Certified)

City Name	Applications Certified	Avg Wage Offer/AEWR
Las Vegas	1,082	$61,377
Reno	219	$63,425
Henderson	80	$69,594

H-2B (by Positions Certified)

City Name	Positions Certified	Avg Wage Offer/AEWR*
Las Vegas	180	$10.67
Stateline	50	$8.38
Reno	33	$8.77

H-2A (by Positions Certified)

City Name	Positions Certified	Avg Wage Offer/AEWR
Yerington	1,669	$10.19
Ely	30	$10.06
Wellington	16	$10.06

TOP FIVE OCCUPATIONS/AGRICULTURAL COMMODITIES

PERMANENT LABOR

Occupations	Positions Certified	Avg Wage
Computer Software Engineers, Applications	24	$70,646
Accountants and Auditors	8	$72,602
Civil Engineers	5	$76,423
Mining and Geological Engineers, Including Mining	5	$88,302
-	-	-

H-1B

Occupations	Positions Certified	Avg Wage
Computer Programmers	335	$45,998
Computer Systems Analysts	242	$57,426
Computer Software Engineers, Applications	90	$69,875
Electronics Engineers, Except Computer	34	$64,220
Civil Engineers	24	$70,193

H-2B

Occupations	Positions Certified	Avg Wage
Cleaner, Housekeeping	80	$8.23
Dancer	59	$15.00
Rock Splitter	17	$10.47
Stucco Mason	6	$11.21
Supervisor, Ready Mixed Food Preparation	4	-

H-2A

Occupations/Agricultural Commodities	Positions Certified	Avg Wage
Onions	1,316	$10.23
General Labor	341	$10.00
Sheep	38	$16.45
Irrigator	26	$10.06
Row Crop	20	$10.48

NEVADA

Visa Category	Total Applications Processed	Total Applications Certified	Total Positions Requested	Total Positions Certified	Percent of National Total Certified Applications	Average Wage Offer/AEWR
PERM	187	154	187	154	0.26%	$86,932
H-1B	1,175	1,067	2,664	2,513	0.34%	$67,810
H-2A	49	47	209	205	0.67%	$10.22
H-2B	31	25	406	362	0.44%	$9.28

POSITIONS CERTIFIED BY MAJOR VISA CATEGORY
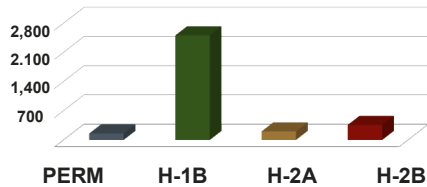
TOP THREE CITIES

Permanent Labor (by Applications Certified)

City Name	Applications Certified	Avg Wage Offer/AEWR
Nashua	56	$76,182
Salem	14	$90,591
Manchester	14	$113,180

H-1B (by Positions Certified)

City Name	Positions Certified	Avg Wage Offer/AEWR
Portsmouth	516	$63,293
Merrimack	472	$65,529
Keene	432	$54,824

H-2B (by Positions Certified)

City Name	Positions Certified	Avg Wage Offer/AEWR*
Portsmouth	159	$8.96
Seabrook	76	$8.86
Hollis	55	$10.63

H-2A (by Positions Certified)

City Name	Positions Certified	Avg Wage Offer/AEWR
Hollis	68	$10.23
Hampton Falls	25	$10.25
Lempster	14	$10.16

TOP FIVE OCCUPATIONS/AGRICULTURAL COMMODITIES

PERMANENT LABOR

Occupations	Positions Certified	Avg Wage
Computer Software Engineers, Applications	48	$86,044
Computer Programmers	17	$62,311
Network and Computer Systems Administrators	9	$72,756
Computer Systems Analysts	8	$84,247
Database Administrators	7	$79,755

H-1B

Occupations	Positions Certified	Avg Wage
Computer Programmers	773	$53,722
Computer Systems Analysts	701	$70,832
Computer Software Engineers, Applications	269	$74,652
Software Developers, Applications	47	$85,114
Computer and Information Systems Managers	27	$97,103

H-2B

Occupations	Positions Certified	Avg Wage
Groundskeeper, Industrial Commercial	86	$10.09
Amusement Park Worker	68	$8.82
Cleaner, Housekeeping	42	$8.55
Dining Room Attendant	38	$8.05
Housekeeper	21	$8.71

H-2A

Occupations/Agricultural Commodities	Positions Certified	Avg Wage
Fruit	58	$10.24
General Labor	31	$10.25
Vegetables	31	$10.23
Apples	25	$10.24
Seedings	14	$10.16

NEW HAMPSHIRE

Visa Category	Total Applications Processed	Total Applications Certified	Total Positions Requested	Total Positions Certified	Percent of National Total Certified Applications	Average Wage Offer/AEWR
PERM	8,709	7,171	8,709	7,171	11.98%	$82,088
H-1B	23,403	21,280	51,059	48,019	6.77%	$71,184
H-2A	35	29	527	457	0.41%	$9.79
H-2B	171	148	2,936	2,461	2.96%	$10.23

POSITIONS CERTIFIED BY MAJOR VISA CATEGORY
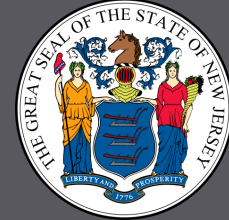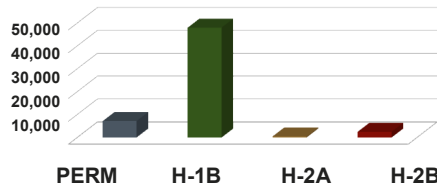
NEW JERSEY

TOP THREE CITIES

Permanent Labor (by Applications Certified)

City Name	Applications Certified	Avg Wage Offer/AEWR
Teaneck	1,956	$77,312
Edison	663	$83,910
Jersey City	429	$104,060

H-1B (by Positions Certified)

City Name	Positions Certified	Avg Wage Offer/AEWR
Jersey City	7,190	$74,338
Warren	2,557	$70,747
Teaneck	2,506	$73,273

H-2B (by Positions Certified)

City Name	Positions Certified	Avg Wage Offer/AEWR*
Bound Brook	150	$12.13
Camden	149	-
Hopewell	148	-

H-2A (by Positions Certified)

City Name	Positions Certified	Avg Wage Offer/AEWR
Elmer	116	$10.60
Monroeville	64	$9.09
Bridgeton	50	$9.94

TOP FIVE OCCUPATIONS/AGRICULTURAL COMMODITIES

PERMANENT LABOR

Occupations	Positions Certified	Avg Wage
Computer Systems Analysts	2,402	$79,031
Computer Software Engineers, Applications	1,944	$86,988
Computer Programmers	322	$77,013
Computer and Information Systems Managers	277	$130,175
Computer Software Engineers, Systems Software	218	$98,419

H-1B

Occupations	Positions Certified	Avg Wage
Computer Systems Analysts	12,742	$71,982
Computer Programmers	11,812	$62,935
Computer Software Engineers, Applications	2,844	$81,926
Computer and Information Systems Managers	1,261	$101,397
Software Developers, Applications	1,069	$82,074

H-2B

Occupations	Positions Certified	Avg Wage
Groundskeeper, Industrial Commercial	787	$9.50
Landscape Gardener	324	$11.10
Laborer, Landscape	314	$9.77
Head Coach	277	$11.88
Packing Line Worker	149	-

H-2A

Occupations/Agricultural Commodities	Positions Certified	Avg Wage
General Labor	178	$10.34
Fruit	113	$9.54
Nursery	96	$9.95
Sod	15	$9.94
Planting	12	$10.00

Visa Category	Total Applications Processed	Total Applications Certified	Total Positions Requested	Total Positions Certified	Percent of National Total Certified Applications	Average Wage Offer/AEWR
PERM	182	147	182	147	0.25%	$75,827
H-1B	773	653	1,082	938	0.21%	$71,063
H-2A	27	22	680	474	0.31%	$9.74
H-2B	16	15	207	179	0.22%	$8.71

POSITIONS CERTIFIED BY MAJOR VISA CATEGORY
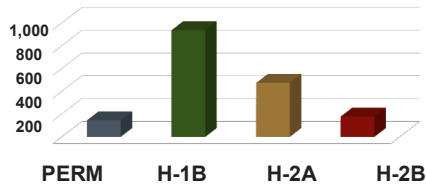
TOP THREE CITIES

Permanent Labor (by Applications Certified)

City Name	Applications Certified	Avg Wage Offer/AEWR
Albuquerque	34	$84,892
Gallup	16	$62,414
Espanola	14	$41,000

H-1B (by Positions Certified)

City Name	Applications Certified	Avg Wage Offer/AEWR
Albuquerque	394	$70,265
Los Alamos	81	$78,501
Rio Rancho	51	$70,370

H-2B (by Positions Certified)

City Name	Positions Certified	Avg Wage Offer/AEWR*
Albuquerque	48	$8.21
Anthony	27	$8.39
Hillsboro	12	$9.80

H-2A (by Positions Certified)

City Name	Positions Certified	Avg Wage Offer/AEWR
Farmington	350	$9.60
Dexter	26	$10.74
Clayton	16	$9.71

TOP FIVE OCCUPATIONS/AGRICULTURAL COMMODITIES

PERMANENT LABOR

Occupations	Positions Certified	Avg Wage
Instructional Coordinators	52	$43,427
Internists, General	14	$179,371
Computer Software Engineers, Applications	8	$71,647
Medical and Health Services Managers	5	$57,346
Farmworkers, Farm and Ranch Animals	5	$15,600

H-1B

Occupations	Positions Certified	Avg Wage
Computer Systems Analysts	202	$61,524
Physical Therapists	122	$52,230
Physicists	39	$80,336
Computer Software Engineers, Applications	32	$76,078
Pharmacists	26	$116,800

H-2B

Occupations	Positions Certified	Avg Wage
Groundskeeper, Industrial Commercial	48	$8.21
Stable Attendant	39	$8.82
Animal Caretaker	25	$7.95
Horse Trainer	16	$8.08
Snowmaker	15	$8.70

H-2A

Occupations/Agricultural Commodities	Positions Certified	Avg Wage
Pumpkins	350	$9.60
Grains	54	$10.54
Cultivating	14	$9.71
Nursery	10	$9.71
Hay	8	$9.60

NEW MEXICO

Visa Category	Total Applications Processed	Total Applications Certified	Total Positions Requested	Total Positions Certified	Percent of National Total Certified Applications	Average Wage Offer/AEWR
PERM	7,374	5,572	7,374	5,572	9.31%	$92,455
H-1B	39,799	35,004	69,859	63,985	11.13%	$75,350
H-2A	284	269	4,086	3,998	3.84%	$10.20
H-2B	347	307	4,004	3,580	4.31%	$9.45

POSITIONS CERTIFIED BY MAJOR VISA CATEGORY
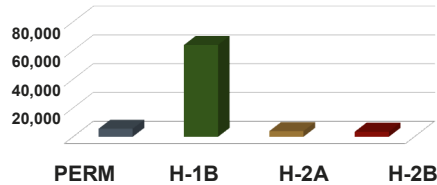
TOP THREE CITIES

Permanent Labor (by Applications Certified)

City Name	Applications Certified	Avg Wage Offer/AEWR
New York	3,418	$105,873
Brooklyn	244	$58,376
Somers	140	$86,012

H-1B (by Positions Certified)

City Name	Positions Certified	Avg Wage Offer/AEWR
New York	37,795	$82,812
Brooklyn	5,397	$53,730
Rochester	2,433	$60,447

H-2B (by Positions Certified)

City Name	Positions Certified	Avg Wage Offer/AEWR*
Elmont	389	$8.77
Montauk	172	$8.75
Garden City	165	$8.38

H-2A (by Positions Certified)

City Name	Positions Certified	Avg Wage Offer/AEWR
Peru	527	$10.22
Wolcott	376	$10.24
Valatie	180	$10.23

TOP FIVE OCCUPATIONS/AGRICULTURAL COMMODITIES

PERMANENT LABOR

Occupations	Positions Certified	Avg Wage
Computer Software Engineers, Applications	777	$100,056
Financial Analysts	430	$127,279
Computer Systems Analysts	277	$95,087
Accountants and Auditors	240	$86,325
Operations Research Analysts	234	$117,122

H-1B

Occupations	Positions Certified	Avg Wage
Computer Systems Analysts	9,079	$72,726
Computer Programmers	7,023	$60,814
Financial Analysts	3,913	$97,966
Computer Software Engineers, Applications	3,356	$90,708
Physicians and Surgeons, All Other	1,906	$69,916

H-2B

Occupations	Positions Certified	Avg Wage
Groundskeeper, Industrial Commercial	687	$9.74
Animal Caretaker	526	$8.61
Amusement Park Worker	423	$8.13
Laborer, Landscape	233	$9.45
Stable Attendant	182	$8.41

H-2A

Occupations/Agricultural Commodities	Positions Certified	Avg Wage
Apples	1,339	$10.19
Orchard	812	$10.23
General Labor	553	$10.15
Equipment Operator	184	$10.25
Beans	135	$10.23

NEW YORK

Visa Category	Total Applications Processed	Total Applications Certified	Total Positions Requested	Total Positions Certified	Percent of National Total Certified Applications	Average Wage Offer/AEWR
PERM	1,040	865	1,040	865	1.44%	$81,027
H-1B	7,710	6,986	20,404	19,248	2.22%	$66,080
H-2A	1297	1293	9,196	9,137	18.47%	$9.40
H-2B	123	109	3,853	3,243	3.90%	$8.26

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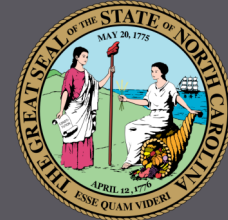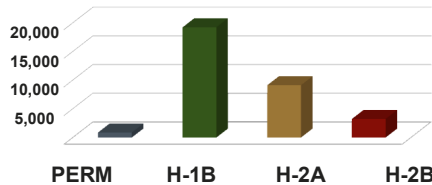
TOP THREE CITIES

Permanent Labor (by Applications Certified)

City Name	Applications Certified	Avg Wage Offer/AEWR
Charlotte	190	$93,717
Durham	111	$82,832
Cary	103	$83,866

H-1B (by Positions Certified)

City Name	Positions Certified	Avg Wage Offer/AEWR
Charlotte	6,620	$67,651
Raleigh	1,925	$62,485
Mooresville	1,540	$55,791

H-2B (by Positions Certified)

City Name	Positions Certified	Avg Wage Offer/AEWR*
Columbia	396	$7.43
Bakersville	191	$8.20
Elizabeth City	159	$7.51

H-2A (by Positions Certified)

City Name	Positions Certified	Avg Wage Offer/AEWR
Vass	7,782	$9.40
Dunn	259	$9.48
Cashiers	133	$9.28

TOP FIVE OCCUPATIONS/AGRICULTURAL COMMODITIES

PERMANENT LABOR

Occupations	Positions Certified	Avg Wage
Computer Software Engineers, Applications	218	$89,330
Computer Systems Analysts	69	$82,942
Computer Software Engineers, Systems Software	66	$88,121
Operations Research Analysts	31	$87,725
Electronics Engineers, Except Computer	18	$84,168

H-1B

Occupations	Positions Certified	Avg Wage
Computer Systems Analysts	5,167	$65,194
Computer Programmers	5,019	$59,615
Computer Software Engineers, Applications	989	$73,292
Software Quality Assurance Engineers and Testers	428	$66,602
Computer Software Engineers, Systems Software	372	$86,266

H-2B

Occupations	Positions Certified	Avg Wage
Groundskeeper, Industrial Commercial	592	$8.35
Trimmer, Meat	366	$7.43
Laborer, Landscape	284	$8.21
Forest Worker	284	$7.34
Crab Meat Processor	281	$7.43

H-2A

Occupations/Agricultural Commodities	Positions Certified	Avg Wage
Hay	3,990	$9.45
Corn	1,631	$9.31
Christmas Trees	1,029	$9.42
Cotton	533	$9.18
Tobacco	476	$9.42

NORTH CAROLINA

Visa Category	Total Applications Processed	Total Applications Certified	Total Positions Requested	Total Positions Certified	Percent of National Total Certified Applications	Average Wage Offer/AEWR
PERM	101	90	101	90	0.15%	$133,460
H-1B	398	351	1,106	954	0.11%	$65,331
H-2A	247	218	977	801	3.11%	$11.91
H-2B	28	19	463	403	0.48%	$10.39

POSITIONS CERTIFIED BY MAJOR VISA CATEGORY
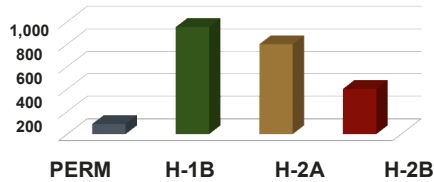
TOP THREE CITIES

Permanent Labor (by Applications Certified)

City Name	Applications Certified	Avg Wage Offer/AEWR
Fargo	58	$144,400
Grand Forks	10	$107,509
Minot	8	$127,395

H-1B (by Positions Certified)

City Name	Positions Certified	Avg Wage Offer/AEWR
Fargo	408	$71,020
West Fargo	264	$48,258
Bismarck	153	$59,779

H-2B (by Positions Certified)

City Name	Positions Certified	Avg Wage Offer/AEWR*
Grand Forks	190	$10.61
Medora	125	$7.83
Fargo	53	$15.97

H-2A (by Positions Certified)

City Name	Positions Certified	Avg Wage Offer/AEWR
Minto	100	$9.78
Jamestown	36	$11.29
Minot	27	$10.88

TOP FIVE OCCUPATIONS/AGRICULTURAL COMMODITIES

PERMANENT LABOR

Occupations	Positions Certified	Avg Wage
Internists, General	14	$209,643
Computer Software Engineers, Applications	12	$68,092
Computer Software Engineers, Systems Software	10	$75,720
-	-	-
-	-	-

H-1B

Occupations	Positions Certified	Avg Wage
Computer Programmers	136	$42,056
Internists, General	46	$211,290
Computer Systems Analysts	36	$56,717
Computer Software Engineers, Applications	20	$63,491
Physicians and Surgeons, All Other	15	$256,933

H-2B

Occupations	Positions Certified	Avg Wage
Laborer	100	$10.61
Cleaner, Housekeeping	70	$7.39
Cook	40	$8.80
Laborer, General	40	$8.82
Alum Plant Operator	40	$11.50

H-2A

Occupations/Agricultural Commodities	Positions Certified	Avg Wage
Bees	153	$10.28
Grains	131	$13.02
Harvesting	104	$9.85
Wheat	67	$13.84
Equipment Operator	66	$13.29

NORTH DAKOTA

Visa Category	Total Applications Processed	Total Applications Certified	Total Positions Requested	Total Positions Certified	Percent of National Total Certified Applications	Average Wage Offer/AEWR
PERM	-	-	-	-	-	-
H-1B	72	32	81	35	0.01%	$37,925
H-2A	-	-	-	-	-	-
H-2B	2	2	44	44	0.02%	$7.66

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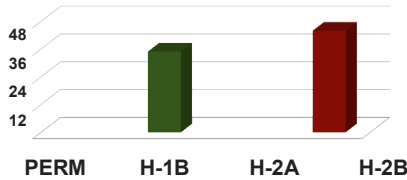
NORTHERN MARIANA ISLANDS

TOP THREE CITIES

Permanent Labor (by Applications Certified)

City Name	Applications Certified	Avg Wage Offer/AEWR
-	-	-
-	-	-
-	-	-

H-1B (by Positions Certified)

City Name	Positions Certified	Avg Wage Offer/AEWR
Saipan	31	$38,600
-	-	-
-	-	-

H-2B (by Positions Certified)

City Name	Positions Certified	Avg Wage Offer/AEWR
Saipan	10	$12.69
-	-	-
-	-	-

H-2A (by Positions Certified)

City Name	Positions Certified	Avg Wage Offer/AEWR
-	-	-
-	-	-
-	-	-

TOP FIVE OCCUPATIONS/AGRICULTURAL COMMODITIES

PERMANENT LABOR

Occupations	Positions Certified	Avg Wage
-	-	-
-	-	-
-	-	-
-	-	-
-	-	-

H-1B

Occupations	Positions Certified	Avg Wage
Accountants	5	$39,749
Civil Engineers	5	$42,705
Accountants and Auditors	5	$33,084
Interpreters and Translators	4	$28,995
Financial Managers	3	$44,800

H-2B

Occupations	Positions Certified	Avg Wage
Amusement Park Worker	30	$7.58
Kitchen Helper	14	$7.82
-	-	-
-	-	-
-	-	-

H-2A

Occupations/Agricultural Commodities	Positions Certified	Avg Wage
-	-	-
-	-	-
-	-	-
-	-	-
-	-	-

Visa Category	Total Applications Processed	Total Applications Certified	Total Positions Requested	Total Positions Certified	Percent of National Total Certified Applications	Average Wage Offer/AEWR
PERM	1,221	1,086	1,221	1,086	1.81%	$85,017
H-1B	8,552	7,777	25,504	24,193	2.47%	$66,878
H-2A	44	40	782	733	0.57%	$10.27
H-2B	83	77	1,345	1,221	1.47%	$8.50
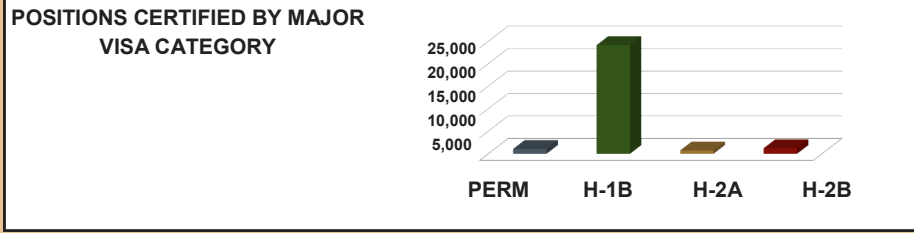
POSITIONS CERTIFIED BY MAJOR VISA CATEGORY

OHIO

TOP THREE CITIES

Permanent Labor (by Applications Certified)

City Name	Applications Certified	Avg Wage Offer/AEWR
Columbus	162	$86,137
Dublin	146	$80,893
Cincinnati	113	$87,790

H-1B (by Positions Certified)

City Name	Positions Certified	Avg Wage Offer/AEWR
Cincinnati	5,575	$63,655
Dublin	3,165	$67,708
Columbus	3,119	$68,268

H-2B (by Positions Certified)

City Name	Positions Certified	Avg Wage Offer/AEWR*
Cincinnati	88	$8.61
Columbus	69	$8.46
Cleveland	65	$8.72

H-2A (by Positions Certified)

City Name	Positions Certified	Avg Wage Offer/AEWR
Avon	266	$10.51
Perry	147	$9.42
New Carlisle	85	$10.53

TOP FIVE OCCUPATIONS/AGRICULTURAL COMMODITIES

PERMANENT LABOR

Occupations	Positions Certified	Avg Wage
Computer Software Engineers, Applications	299	$83,826
Computer Systems Analysts	133	$78,314
Computer Software Engineers, Systems Soft-	51	$80,233
Internists, General	32	$167,769
Mechanical Engineers	29	$69,667

H-1B

Occupations	Positions Certified	Avg Wage
Computer Systems Analysts	6,132	$68,633
Computer Programmers	5,001	$59,036
Computer Software Engineers, Applications	1,339	$73,804
Software Developers, Applications	540	$71,125
Computer Software Engineers, Systems Software	518	$86,123

H-2B

Occupations	Positions Certified	Avg Wage
Groundskeeper, Industrial Commercial	678	$8.53
Laborer, Landscape	303	$8.61
Amusement Park Worker	70	$7.77
Sewing Machine Operator	65	-
Production Helper	21	$8.39

H-2A

Occupations/Agricultural Commodities	Positions Certified	Avg Wage
Nursery	591	$10.22
Vegetables	38	$10.61
General Labor	34	$10.21
Radish	28	$10.84
Fruit	10	$10.84

Visa Category	Total Applications Processed	Total Applications Certified	Total Positions Requested	Total Positions Certified	Percent of National Total Certified Applications	Average Wage Offer/AEWR
PERM	393	242	393	242	0.40%	$63,818
H-1B	1,448	1,267	2,397	2,180	0.40%	$57,182
H-2A	77	65	579	471	0.93%	$9.52
H-2B	67	60	1,269	1,106	1.33%	$8.42

POSITIONS CERTIFIED BY MAJOR VISA CATEGORY
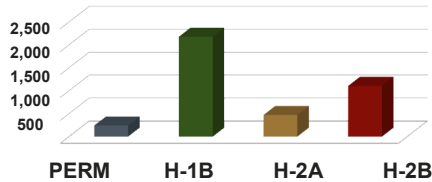
TOP THREE CITIES

Permanent Labor (by Applications Certified)

City Name	Applications Certified	Avg Wage Offer/AEWR
Tulsa	100	$62,310
Oklahoma City	50	$77,801
Norman	21	$55,049

H-1B (by Positions Certified)

City Name	Positions Certified	Avg Wage Offer/AEWR
Tulsa	883	$56,422
Oklahoma City	641	$61,830
Norman	207	$43,890

H-2B (by Positions Certified)

City Name	Positions Certified	Avg Wage Offer/AEWR*
Tulsa	240	$8.87
Edmond	178	$8.55
Oklahoma City	152	$8.46

H-2A (by Positions Certified)

City Name	Positions Certified	Avg Wage Offer/AEWR
Guthrie	39	$9.66
Davidson	36	$9.82
Alva	35	$9.82

TOP FIVE OCCUPATIONS/AGRICULTURAL COMMODITIES

PERMANENT LABOR

Occupations	Positions Certified	Avg Wage
Computer Software Engineers, Applications	41	$63,949
Accountants and Auditors	10	$50,757
Mechanical Engineers	10	$64,867
Physicians and Surgeons, All Other	8	$176,557
Internists, General	8	$145,598

H-1B

Occupations	Positions Certified	Avg Wage
Computer Programmers	487	$42,532
Computer Systems Analysts	372	$61,206
Computer Software Engineers, Applications	221	$57,971
Electronics Engineers, Except Computer	57	$59,004
Mechanical Engineers	54	$66,810

H-2B

Occupations	Positions Certified	Avg Wage
Groundskeeper, Industrial Commercial	351	$8.21
Laborer, Landscape	236	$8.31
Amusement Park Worker	102	$8.23
Landscape Gardener	94	$7.70
Landscape Specialist	80	$8.47

H-2A

Occupations/Agricultural Commodities	Positions Certified	Avg Wage
Grains	118	$9.77
Plants	61	$9.70
General Labor	45	$8.17
Wheat	45	$9.96
Harvesting	36	$9.96

OKLAHOMA

Visa Category	Total Applications Processed	Total Applications Certified	Total Positions Requested	Total Positions Certified	Percent of National Total Certified Applications	Average Wage Offer/AEWR
PERM	350	315	350	315	0.53%	$86,796
H-1B	2,806	2,569	9,396	9,024	0.82%	$69,503
H-2A	34	33	81	67	0.47%	$8.62
H-2B	17	7	320	168	0.20%	$10.40

POSITIONS CERTIFIED BY MAJOR VISA CATEGORY
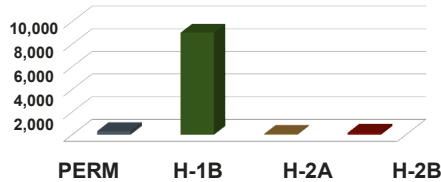
OREGON

TOP THREE CITIES

Permanent Labor (by Applications Certified)

City Name	Applications Certified	Avg Wage Offer/AEWR
Hillsboro	119	$82,882
Portland	53	$80,659
Beaverton	29	$91,926

H-1B (by Positions Certified)

City Name	Positions Certified	Avg Wage Offer/AEWR
Beaverton	3,160	$64,909
Portland	2,335	$64,839
Hillsboro	2,034	$80,823

H-2B (by Positions Certified)

City Name	Positions Certified	Avg Wage Offer/AEWR*
Medford	421	$9.81
Central Point	250	$9.57
Phoenix	133	$9.69

H-2A (by Positions Certified)

City Name	Positions Certified	Avg Wage Offer/AEWR
Albany	30	$7.95
Madras	14	$8.73
Ione	6	-

TOP FIVE OCCUPATIONS/AGRICULTURAL COMMODITIES

PERMANENT LABOR

Occupations	Positions Certified	Avg Wage
Electronics Engineers, Except Computer	71	$81,048
Computer Software Engineers, Applications	46	$87,688
Computer Software Engineers, Systems Software	31	$85,281
-	-	-
-	-	-

H-1B

Occupations	Positions Certified	Avg Wage
Computer Programmers	2,205	$54,535
Computer Systems Analysts	1,305	$69,658
Electronics Engineers, Except Computer	1,264	$83,121
Computer and Information Systems Managers	444	$77,313
Computer Software Engineers, Applications	305	$79,661

H-2B

Occupations	Positions Certified	Avg Wage
Forest Worker	122	$10.77
Groundskeeper, Industrial Commercial	42	$9.43
Horse Trainer	4	$9.36
-	-	-
-	-	-

H-2A

Occupations/Agricultural Commodities	Positions Certified	Avg Wage
Corn	30	$7.95
Cilantro	14	$8.73
Sheep	10	-
Orchard	4	$10.16
Peppers	3	$10.60

Visa Category	Total Applications Processed	Total Applications Certified	Total Positions Requested	Total Positions Certified	Percent of National Total Certified Applications	Average Wage Offer/AEWR
PERM	1,897	1,586	1,897	1,586	2.65%	$86,573
H-1B	12,779	11,624	29,740	25,654	3.70%	$67,398
H-2A	55	50	555	517	0.71%	$10.09
H-2B	224	212	3,680	3,418	4.11%	$9.55

POSITIONS CERTIFIED BY MAJOR VISA CATEGORY
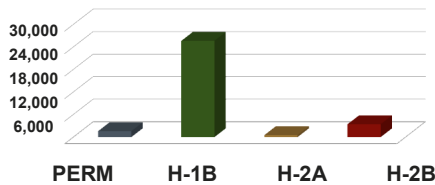
TOP THREE CITIES

Permanent Labor (by Applications Certified)

City Name	Applications Certified	Avg Wage Offer/AEWR
Pittsburgh	285	$85,196
Philadelphia	181	$87,240
Fairless Hills	91	$81,567

H-1B (by Positions Certified)

City Name	Positions Certified	Avg Wage Offer/AEWR
Philadelphia	6,233	$67,711
Pittsburgh	3,713	$65,292
Collegeville	868	$70,103

H-2B (by Positions Certified)

City Name	Positions Certified	Avg Wage Offer/AEWR*
Pittsburgh	283	$8.76
Canonsburg	239	$10.08
Cranberry Township	216	$9.05

H-2A (by Positions Certified)

City Name	Positions Certified	Avg Wage Offer/AEWR
Orefield	71	$10.60
Dover	45	$10.60
Dillsburg	39	$9.94

TOP FIVE OCCUPATIONS/AGRICULTURAL COMMODITIES

PERMANENT LABOR

Occupations	Positions Certified	Avg Wage
Computer Software Engineers, Applications	499	$83,517
Computer Systems Analysts	147	$80,028
Computer Software Engineers, Systems Soft-	106	$86,248
Computer and Information Systems Managers	57	$129,185
Internists, General	53	$141,269

H-1B

Occupations	Positions Certified	Avg Wage
Computer Systems Analysts	7,922	$64,900
Computer Programmers	4,637	$60,972
Computer Software Engineers, Applications	1,523	$73,621
Computer Software Engineers, Systems Software	594	$87,601
Physicians and Surgeons, All Other	512	$107,639

H-2B

Occupations	Positions Certified	Avg Wage
Groundskeeper, Industrial Commercial	1,432	$9.46
Laborer, Landscape	779	$9.69
Landscape Specialist	193	$9.05
Landscape Gardener	137	$9.84
Cleaner, Housekeeping	108	-

H-2A

Occupations/Agricultural Commodities	Positions Certified	Avg Wage
Nursery	238	$9.97
Turkeys	71	$10.60
Corn	30	$10.47
Vegetables	26	$10.45
Plants	24	$9.94

PENNSYLVANIA

Visa Category	Total Applications Processed	Total Applications Certified	Total Positions Requested	Total Positions Certified	Percent of National Total Certified Applications	Average Wage Offer/AEWR
PERM	56	36	56	36	0.06%	$65,413
H-1B	307	228	379	300	0.07%	$58,574
H-2A	-	-	-	-	-	-
H-2B	7	3	25	20	0.02%	$11.34

POSITIONS CERTIFIED BY MAJOR VISA CATEGORY

TOP THREE CITIES

Permanent Labor (by Applications Certified)

City Name	Applications Certified	Avg Wage Offer/AEWR
San Juan	15	$67,108
Guaynabo	4	$73,132
Mayaguez	4	$46,538

H-1B (by Positions Certified)

City Name	Positions Certified	Avg Wage Offer/AEWR
San Juan	159	$58,622
Guaynabo	22	$55,137
Bayamon	13	$49,841

H-2B (by Positions Certified)

City Name	Positions Certified	Avg Wage Offer/AEWR*
Carolina	1	-
-	-	-
-	-	-

H-2A (by Positions Certified)

City Name	Positions Certified	Avg Wage Offer/AEWR
-	-	-
-	-	-
-	-	-

TOP FIVE OCCUPATIONS/AGRICULTURAL COMMODITIES

PERMANENT LABOR

Occupations	Positions Certified	Avg Wage
Computer Systems Analysts	7	$68,374
Computer Software Engineers, Applications	4	$50,474
Computer and Information Systems Managers	4	$84,521
Cooks, Restaurant	3	$20,800
Sales Engineers	3	$95,630

H-1B

Occupations	Positions Certified	Avg Wage
Computer Systems Analysts	64	$50,477
Software Developers, Systems Software	27	$62,544
Computer Software Engineers, Applications	13	$52,152
Sales Managers	12	$68,735
Electronics Engineers, Except Computer	9	$64,456

H-2B

Occupations	Positions Certified	Avg Wage
Sailor, Pleasure Craft	10	$12.69
Groundskeeper, Industrial Commercial	9	$9.84
Personal Attendant	1	-
-	-	-
-	-	-

H-2A

Occupations/Agricultural Commodities	Positions Certified	Avg Wage
-	-	-
-	-	-
-	-	-

PUERTO RICO

Visa Category	Total Applications Processed	Total Applications Certified	Total Positions Requested	Total Positions Certified	Percent of National Total Certified Applications	Average Wage Offer/AEWR
PERM	103	96	103	96	0.16%	$103,217
H-1B	1,026	921	2,606	2,475	0.29%	$67,787
H-2A	6	6	7	7	0.09%	$10.22
H-2B	20	18	425	321	0.39%	$10.00

POSITIONS CERTIFIED BY MAJOR VISA CATEGORY
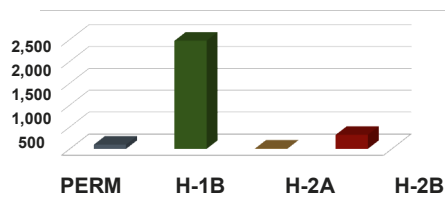
RHODE ISLAND

TOP THREE CITIES

Permanent Labor (by Applications Certified)

City Name	Applications Certified	Avg Wage Offer/AEWR
Providence	32	$117,473
Smithfield	16	$97,035
Cranston	7	$75,183

H-1B (by Positions Certified)

City Name	Positions Certified	Avg Wage Offer/AEWR
Providence	593	$72,322
Cranston	415	$64,460
Woonsocket	327	$64,111

H-2B (by Positions Certified)

City Name	Positions Certified	Avg Wage Offer/AEWR*
Block Island	83	$10.14
Johnston	70	$9.09
Newport	56	$9.79

H-2A (by Positions Certified)

City Name	Positions Certified	Avg Wage Offer/AEWR
Johnston	2	$10.21
North Scituate	2	$10.21
Greenville	2	$10.25

TOP FIVE OCCUPATIONS/AGRICULTURAL COMMODITIES

PERMANENT LABOR

Occupations	Positions Certified	Avg Wage
Computer Software Engineers, Applications	19	$87,068
Internists, General	18	$167,665
Computer Systems Analysts	8	$82,382
Mechanical Engineers	6	$85,769
-	-	-

H-1B

Occupations	Positions Certified	Avg Wage
Computer Systems Analysts	845	$72,964
Computer Programmers	736	$53,956
Computer Software Engineers, Applications	68	$82,325
Physicians and Surgeons, All Other	47	$126,270
Internists, General	28	$154,740

H-2B

Occupations	Positions Certified	Avg Wage
Amusement Park Worker	70	$9.09
Cleaner, Housekeeping	66	$9.88
Food Assembler, Kitchen	40	$10.95
Dining Room Attendant	40	$9.38
Groundskeeper, Industrial Commercial	37	$12.17

H-2A

Occupations/Agricultural Commodities	Positions Certified	Avg Wage
Fruit	5	$10.23
Apples	1	$10.25
General Labor	1	$10.16
-	-	-
-	-	-

Visa Category	Total Applications Processed	Total Applications Certified	Total Positions Requested	Total Positions Certified	Percent of National Total Certified Applications	Average Wage Offer/AEWR
PERM	249	204	249	204	0.34%	$79,442
H-1B	1,610	1,415	3,867	3,557	0.45%	$62,312
H-2A	40	32	3,116	2,640	0.46%	$9.04
H-2B	59	51	2,300	1,959	2.36%	$8.78

POSITIONS CERTIFIED BY MAJOR VISA CATEGORY
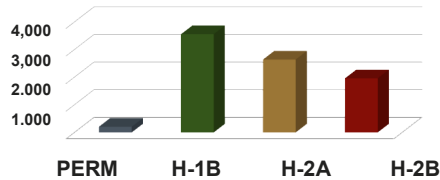
TOP THREE CITIES

Permanent Labor (by Applications Certified)

City Name	Applications Certified	Avg Wage Offer/AEWR
Columbia	36	$74,185
Greenville	30	$76,946
Charleston	16	$88,467

HH-1B (by Positions Certified)

City Name	Positions Certified	Avg Wage Offer/AEWR
Greenville	1,664	$58,121
Duncan	309	$59,729
Columbia	304	$62,163

H-2B (by Positions Certified)

City Name	Positions Certified	Avg Wage Offer/AEWR*
Myrtle Beach	465	$8.22
Kingstree	296	$10.36
Conway	245	$11.03

H-2A (by Positions Certified)

City Name	Positions Certified	Avg Wage Offer/AEWR
Ridge Springs	679	$9.10
St Helena Island	325	$8.98
Johnston	303	$9.11

TOP FIVE OCCUPATIONS/AGRICULTURAL COMMODITIES

PERMANENT LABOR

Occupations	Positions Certified	Avg Wage
Computer Software Engineers, Applications	39	$79,595
Computer Systems Analysts	8	$71,936
Industrial Engineers	8	$83,024
Mechanical Engineers	8	$73,709
Internists, General	7	$201,829

H-1B

Occupations	Positions Certified	Avg Wage
Computer Systems Analysts	800	$59,729
Computer Programmers	416	$58,875
Computer Software Engineers, Applications	175	$69,440
Mechanical Engineers	96	$70,995
Industrial Engineers	51	$62,023

H-2B

Occupations	Positions Certified	Avg Wage
Cleaner, Housekeeping	538	$8.42
Forest Worker	520	$9.40
Groundskeeper, Industrial Commercial	218	$8.31
Laborer, Landscape	104	$8.95
Cleaner, Industrial	77	$8.14

H-2A

Occupations/Agricultural Commodities	Positions Certified	Avg Wage
Peaches	853	$9.08
Bell Peppers	479	$9.10
General Labor	286	$9.04
Tomatoes	325	$8.98
Watermelons	225	$9.11

SOUTH CAROLINA

Visa Category	Total Applications Processed	Total Applications Certified	Total Positions Requested	Total Positions Certified	Percent of National Total Certified Applications	Average Wage Offer/AEWR
PERM	52	33	52	33	0.06%	$128,304
H-1B	321	281	845	804	0.09%	$60,888
H-2A	104	100	556	521	1.43%	$10.48
H-2B	74	63	1,783	1,300	1.56%	$8.50

POSITIONS CERTIFIED BY MAJOR VISA CATEGORY
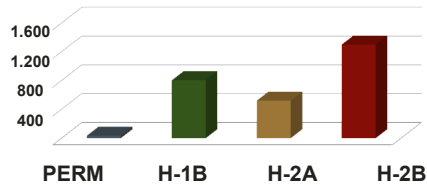
SOUTH DAKOTA

TOP THREE CITIES

Permanent Labor (by Applications Certified)

City Name	Applications Certified	Avg Wage Offer/AEWR
Sioux Falls	8	$156,412
Rapid City	7	$160,549
Aberdeen	5	$128,625

H-1B (by Positions Certified)

City Name	Positions Certified	Avg Wage Offer/AEWR
Sioux Falls	693	$60,179
Brookings	25	$55,351
Rapid City	14	$81,888

H-2B (by Positions Certified)

City Name	Positions Certified	Avg Wage Offer/AEWR*
Custer	332	$7.52
Keystone	140	$7.50
Aberdeen	140	$9.06

H-2A (by Positions Certified)

City Name	Positions Certified	Avg Wage Offer/AEWR
Sioux Falls	31	$9.28
Garretson	28	$9.95
Arlington	25	$11.52

TOP FIVE OCCUPATIONS/AGRICULTURAL COMMODITIES

PERMANENT LABOR

Occupations	Positions Certified	Avg Wage
Internists, General	9	$192,778
Family and General Practitioners	5	$185,000
Pediatricians, General	5	$147,890
-	-	-
-	-	-

H-1B

Occupations	Positions Certified	Avg Wage
Computer Programmers	257	$48,650
Computer and Information Systems Managers	101	$76,542
Database Administrators	30	$58,843
Physicians and Surgeons, All Other	29	$180,912
Computer Systems Analysts	24	$63,052

H-2B

Occupations	Positions Certified	Avg Wage
Dining Room Attendant	217	$7.51
Construction Worker I	197	$9.93
Cleaner, Housekeeping	182	$7.41
Housekeeper	118	$7.79
Food Assembler, Kitchen	85	$7.37

H-2A

Occupations/Agricultural Commodities	Positions Certified	Avg Wage
General Labor	122	$10.64
Grains	96	$10.46
Equipment Operator	77	$10.82
Bees	56	$10.72
Planting	33	$9.35

Visa Category	Total Applications Processed	Total Applications Certified	Total Positions Requested	Total Positions Certified	Percent of National Total Certified Applications	Average Wage Offer/AEWR
PERM	415	350	415	350	0.58%	$72,301
H-1B	3,426	3,059	9,274	8,725	0.97%	$58,069
H-2A	178	172	2,023	1,928	2.46%	$9.36
H-2B	23	22	461	435	0.52%	$8.73

POSITIONS CERTIFIED BY MAJOR VISA CATEGORY
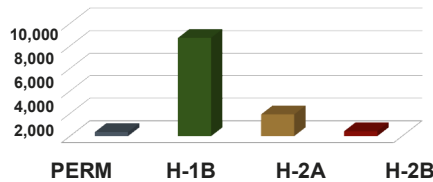
TOP THREE CITIES

Permanent Labor (by Applications Certified)

City Name	Applications Certified	Avg Wage Offer/AEWR
Nashville	86	$65,157
Memphis	75	$72,172
Bartlett	31	$78,867

H-1B (by Positions Certified)

City Name	Positions Certified	Avg Wage Offer/AEWR
Nashville	2,898	$52,613
Memphis	2,580	$61,976
Franklin	668	$55,675

H-2B (by Positions Certified)

City Name	Positions Certified	Avg Wage Offer/AEWR*
Nashville	73	$9.02
Columbia	66	$10.67
Hixson	56	$8.77

H-2A (by Positions Certified)

City Name	Positions Certified	Avg Wage Offer/AEWR
Unicoi	310	$9.71
Adams	258	$9.50
Clarksville	136	$9.38

TOP FIVE OCCUPATIONS/AGRICULTURAL COMMODITIES

PERMANENT LABOR

Occupations	Positions Certified	Avg Wage
Computer Software Engineers, Applications	73	$78,063
Computer Systems Analysts	34	$76,557
Computer Software Engineers, Systems Software	14	$76,811
Industrial Engineers	14	$72,710
Market Research Analysts	11	$46,471

H-1B

Occupations	Positions Certified	Avg Wage
Computer Programmers	2,234	$49,913
Computer Systems Analysts	2,052	$58,538
Computer Software Engineers, Applications	324	$68,094
Computer and Information Systems Managers	276	$61,241
Software Developers, Applications	137	$72,714

H-2B

Occupations	Positions Certified	Avg Wage
Groundskeeper, Industrial Commercial	181	$8.86
Forest Worker	97	-
Laborer, Landscape	49	$8.33
Amusement Park Worker	41	$7.75
Landscape Specialist	35	-

H-2A

Occupations/Agricultural Commodities	Positions Certified	Avg Wage
Tobacco	942	$9.33
General Labor	292	$9.52
Berries	150	$9.71
Hay	116	$9.61
Nurseries and Greenhouses	113	$9.62

TENNESSEE

Visa Category	Total Applications Processed	Total Applications Certified	Total Positions Requested	Total Positions Certified	Percent of National Total Certified Applications	Average Wage Offer/AEWR
PERM	5,520	4,657	5,520	4,657	7.78%	$82,358
H-1B	31,062	27,775	61,316	56,558	8.83%	$67,942
H-2A	324	286	2,506	2,143	4.09%	$23.62
H-2B	497	442	13,676	12,344	14.85%	$9.62

POSITIONS CERTIFIED BY MAJOR VISA CATEGORY
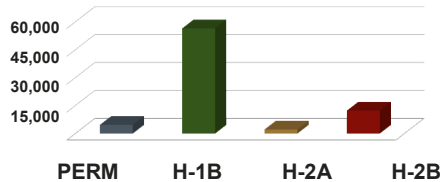
TOP THREE CITIES

Permanent Labor (by Applications Certified)

City Name	Applications Certified	Avg Wage Offer/AEWR
Houston	1,381	$85,889
Dallas	579	$85,990
Irving	493	$84,550

H-1B (by Positions Certified)

City Name	Positions Certified	Avg Wage Offer/AEWR
Houston	16,748	$67,228
Dallas	6,213	$66,983
Irving	5,458	$70,769

H-2B (by Positions Certified)

City Name	Positions Certified	Avg Wage Offer/AEWR*
Austin	1,418	$9.29
Houston	1,199	$10.55
San Antonio	801	$8.84

H-2A (by Positions Certified)

City Name	Positions Certified	Avg Wage Offer/AEWR
Perryton	206	$9.72
Edinburg	112	$5.25
Plantersville	78	$9.78

TOP FIVE OCCUPATIONS/AGRICULTURAL COMMODITIES

PERMANENT LABOR

Occupations	Positions Certified	Avg Wage
Computer Software Engineers, Applications	870	$87,832
Computer Systems Analysts	324	$80,765
Electronics Engineers, Except Computer	288	$86,721
Computer Software Engineers, Systems Software	201	$87,994
Mechanical Engineers	181	$89,217

H-1B

Occupations	Positions Certified	Avg Wage
Computer Systems Analysts	11,303	$67,668
Computer Programmers	9,397	$59,082
Computer Software Engineers, Applications	2,524	$80,221
Elementary School Teachers, Except Special	2,301	$45,398
Computer Software Engineers, Systems Software	1,315	$93,362

H-2B

Occupations	Positions Certified	Avg Wage
Groundskeeper, Industrial Commercial	2,837	$8.63
Laborer, Landscape	1,370	$8.75
Amusement Park Worker	754	$7.91
Laborer, Construction or Leak Gang	649	$8.57
Landscape Gardener	593	$9.02

H-2A

Occupations/Agricultural Commodities	Positions Certified	Avg Wage
General Labor	369	$9.63
Grains	192	$9.73
Harvesting	189	$6.52
Hay	123	$9.74
Oilseed	107	$9.66

TEXAS

Visa Category	Total Applications Processed	Total Applications Certified	Total Positions Requested	Total Positions Certified	Percent of National Total Certified Applications	Average Wage Offer/AEWR
PERM	273	202	273	202	0.34%	$79,424
H-1B	1,404	1,206	2,840	2,627	0.38%	$63,414
H-2A	338	324	1997	1860	4.63%	$8.88
H-2B	60	43	1,225	963	1.16%	$10.02
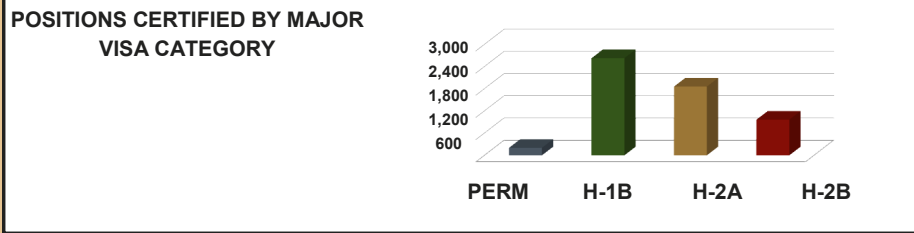
POSITIONS CERTIFIED BY MAJOR VISA CATEGORY

TOP THREE CITIES

Permanent Labor (by Applications Certified)

City Name	Applications Certified	Avg Wage Offer/AEWR
Salt Lake City	107	$82,545
Provo	15	$71,192
Orem	9	$59,628

H-1B (by Positions Certified)

City Name	Positions Certified	Avg Wage Offer/AEWR
Salt Lake City	1,750	$61,634
Sandy	278	$66,257
West Valley	55	$49,814

H-2B (by Positions Certified)

City Name	Positions Certified	Avg Wage Offer/AEWR*
Park City	261	$9.80
Salt Lake City	128	$8.97
Bryce	45	$7.54

H-2A (by Positions Certified)

City Name	Positions Certified	Avg Wage Offer/AEWR
Salt Lake City	1,174	$8.33
Salem	107	$9.69
Santaquin	61	$7.64

TOP FIVE OCCUPATIONS/AGRICULTURAL COMMODITIES

PERMANENT LABOR

Occupations	Positions Certified	Avg Wage
Computer Software Engineers, Applications	49	$84,424
Computer Software Engineers, Systems Soft-	14	$85,344
Computer Systems Analysts	7	$76,386
Engineering Managers	7	$93,626
Mechanical Engineers	5	$69,121

H-1B

Occupations	Positions Certified	Avg Wage
Computer Programmers	699	$53,714
Computer Systems Analysts	427	$64,650
Computer and Information Systems Managers	210	$72,495
Computer Software Engineers, Applications	157	$79,109
Management Analysts	141	$59,478

H-2B

Occupations	Positions Certified	Avg Wage
Forest Worker	200	$12.61
Groundskeeper, Industrial Commercial	144	$9.99
Laborer, Landscape	126	$8.32
Cleaner, Housekeeping	115	$9.14
Instructor, Sports	70	$10.00

H-2A

Occupations/Agricultural Commodities	Positions Certified	Avg Wage
Sheep	1,379	$8.36
Nursery	120	$9.74
Onions	61	$10.11
Orchard	59	$10.06
Planting	54	$7.22

UTAH

Visa Category	Total Applications Processed	Total Applications Certified	Total Positions Requested	Total Positions Certified	Percent of National Total Certified Applications	Average Wage Offer/AEWR
PERM	93	86	93	86	0.14%	$83,069
H-1B	300	256	902	820	0.08%	$64,519
H-2A	58	55	459	449	0.79%	$10.24
H-2B	18	15	290	275	0.33%	$9.80

POSITIONS CERTIFIED BY MAJOR VISA CATEGORY
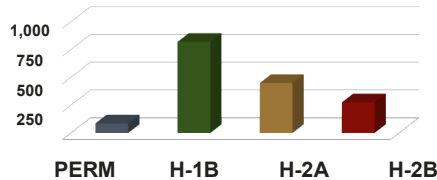
TOP THREE CITIES

Permanent Labor (by Applications Certified)

City Name	Applications Certified	Avg Wage Offer/AEWR
South Burlington	60	$84,492
Burlington	6	$95,090
Brattleboro	3	$46,046

H-1B (by Positions Certified)

City Name	Positions Certified	Avg Wage Offer/AEWR
Montpelier	487	$62,730
Williston	68	$63,253
Burlington	50	$67,726

H-2B (by Positions Certified)

City Name	Positions Certified	Avg Wage Offer/AEWR*
Ludlow	90	$9.85
Vergennes	72	$9.02
Stowe	49	$10.82

H-2A (by Positions Certified)

City Name	Positions Certified	Avg Wage Offer/AEWR
Shoreham	93	$10.25
Cornwall	56	$10.29
Bennington	51	$10.23

TOP FIVE OCCUPATIONS/AGRICULTURAL COMMODITIES

PERMANENT LABOR

Occupations	Positions Certified	Avg Wage
Computer Software Engineers, Applications	41	$84,449
Computer Systems Analysts	9	$80,507
Pharmacists	5	$126,048
Computer Software Engineers, Systems Software	4	$82,700
-	-	-

H-1B

Occupations	Positions Certified	Avg Wage
Computer Systems Analysts	431	$62,757
Computer Software Engineers, Applications	119	$61,798
Software Developers, Applications	60	$61,926
Electrical Engineers	16	$79,981
Computer Programmers	10	$71,173

H-2B

Occupations	Positions Certified	Avg Wage
Cleaner, Housekeeping	127	$9.88
Dining Room Attendant	25	$8.47
Blender Laborer	23	-
Cook	22	$11.39
Food Assembler, Kitchen	20	$8.81

H-2A

Occupations/Agricultural Commodities	Positions Certified	Avg Wage
Apples	182	$10.25
General Labor	95	$10.21
Vegetables	68	$10.23
Orchard	54	$10.22
Poultry	34	$10.25

VERMONT

Visa Category	Total Applications Processed	Total Applications Certified	Total Positions Requested	Total Positions Certified	Percent of National Total Certified Applications	Average Wage Offer/AEWR
PERM	36	34	36	34	0.06%	$40,972
H-1B	93	70	96	73	0.02%	$47,330
H-2A	-	-	-	-	-	-
H-2B	-	-	-	-	-	-
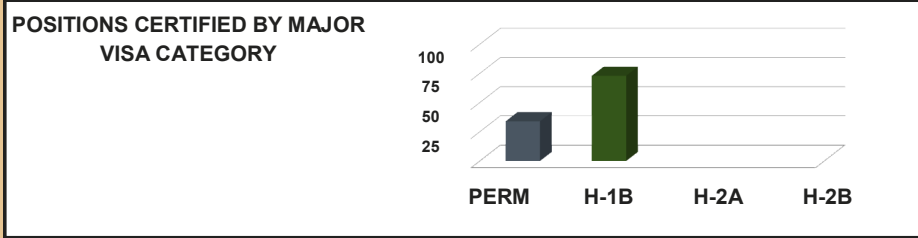
POSITIONS CERTIFIED BY MAJOR VISA CATEGORY

VIRGIN ISLANDS

TOP THREE CITIES

Permanent Labor (by Applications Certified)			H-1B (by Positions Certified)		
City Name	Applications Certified	Avg Wage Offer/AEWR	City Name	Positions Certified	Avg Wage Offer/AEWR
Saint Thomas	23	$43,075	St. Thomas	36	$47,458
Saint Croix	7	$34,000	Christiansted	13	$46,098
-	-	-	St. Croix	11	$46,066

H-2B (by Positions Certified)			H-2A (by Positions Certified)		
City Name	Positions Certified	Avg Wage Offer/AEWR*	City Name	Positions Certified	Avg Wage Offer/AEWR
-	-	-	-	-	-
-	-	-	-	-	-
-	-	-	-	-	-

TOP FIVE OCCUPATIONS/AGRICULTURAL COMMODITIES

PERMANENT LABOR			H-1B		
Occupations	Positions Certified	Avg Wage	Occupations	Positions Certified	Avg Wage
Secondary School Teachers, Except Special and	12	$34,358	Secondary School Teachers, Except Special and Vocational	12	$40,903
Special Education Teachers, Secondary School	6	$34,000	Elementary School Teachers, Except Special	10	$40,054
Special Education Teachers, Preschool, Kinder-	5	$34,000	Market Research Analysts	5	$44,388
Market Research Analysts	4	$52,322	Librarians	5	$45,769
-	-	-	Special Education Teachers, Secondary School	4	$43,503

| H-2B			H-2A		
Occupations	Positions Certified	Avg Wage	Occupations/Agricultural Commodities	Positions Certified	Avg Wage
-	-	-	-	-	-
-	-	-	-	-	-
-	-	-	-	-	-
-	-	-	-	-	-
-	-	-	-	-	-

Visa Category	Total Applications Processed	Total Applications Certified	Total Positions Requested	Total Positions Certified	Percent of National Total Certified Applications	Average Wage Offer/AEWR
PERM	2,823	2,317	2,823	2,317	3.87%	$81,609
H-1B	10,947	9,757	19,744	17,795	3.10%	$69,298
H-2A	454	450	2712	2647	6.43%	$9.26
H-2B	171	161	4,935	4,156	5.00%	$8.30

POSITIONS CERTIFIED BY MAJOR VISA CATEGORY
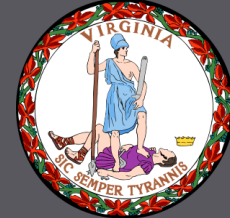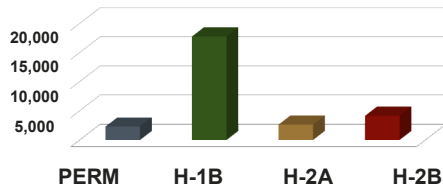
TOP THREE CITIES

Permanent Labor (by Applications Certified)

City Name	Applications Certified	Avg Wage Offer/AEWR
Herndon	291	$88,266
Reston	256	$93,391
McLean	184	$84,042

H-1B (by Positions Certified)

City Name	Positions Certified	Avg Wage Offer/AEWR
Richmond	4,741	$64,505
McLean	1,634	$74,290
Herndon	1,402	$73,754

H-2B (by Positions Certified)

City Name	Positions Certified	Avg Wage Offer/AEWR*
Glen Allen	208	$8.69
Chesapeake	191	$8.29
Norfolk	188	$8.29

H-2A (by Positions Certified)

City Name	Positions Certified	Avg Wage Offer/AEWR
Halifax	1,387	$9.43
Parksley	490	$8.70
Winchester	213	$9.26

TOP FIVE OCCUPATIONS/AGRICULTURAL COMMODITIES

PERMANENT LABOR

Occupations	Positions Certified	Avg Wage
Computer Software Engineers, Applications	746	$89,802
Computer Systems Analysts	370	$80,391
Computer Software Engineers, Systems Soft-	79	$96,292
Computer Programmers	67	$77,936
Electrical Engineers	63	$84,416

H-1B

Occupations	Positions Certified	Avg Wage
Computer Systems Analysts	4,229	$66,256
Computer Programmers	4,207	$60,547
Computer Software Engineers, Applications	1,483	$80,404
Accountants and Auditors	414	$63,620
Software Developers, Applications	397	$79,389

H-2B

Occupations	Positions Certified	Avg Wage
Groundskeeper, Industrial Commercial	1,276	$8.50
Laborer, Landscape	657	$8.57
Swimming Pool Servicer	314	-
Trimmer, Meat	226	$7.29
Packager, Hand	212	$7.75

H-2A

Occupations/Agricultural Commodities	Positions Certified	Avg Wage
Tobacco	1,376	$9.42
Farm Laborer	568	$8.75
Apples	354	$9.26
Nursery	118	$9.54
Cantaloupes	49	$9.33

VIRGINIA

Visa Category	Total Applications Processed	Total Applications Certified	Total Positions Requested	Total Positions Certified	Percent of National Total Certified Applications	Average Wage Offer/AEWR
PERM	5,480	4,223	5,480	4,223	7.05%	$91,992
H-1B	11,092	10,244	20,871	19,640	3.26%	$80,820
H-2A	72	70	3243	3194	1.00%	$10.47
H-2B	28	25	734	620	0.75%	$9.80

POSITIONS CERTIFIED BY MAJOR VISA CATEGORY
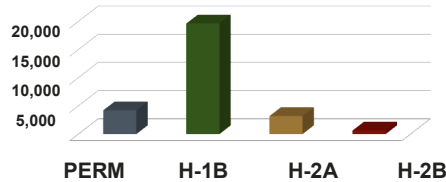
TOP THREE CITIES

Permanent Labor (by Applications Certified)

City Name	Applications Certified	Avg Wage Offer/AEWR
Redmond	3,324	$91,484
Seattle	435	$92,575
Bellevue	191	$94,176

H-1B (by Positions Certified)

City Name	Positions Certified	Avg Wage Offer/AEWR
Redmond	6,768	$84,389
Seattle	4,407	$78,813
Bellevue	3,815	$80,285

H-2B (by Positions Certified)

City Name	Positions Certified	Avg Wage Offer/AEWR*
Seattle	243	$17.00
Chehalis	208	$9.32
Yelm	70	$9.14

H-2A (by Positions Certified)

City Name	Positions Certified	Avg Wage Offer/AEWR
Issaquah	1,424	$10.59
Rock Island	1,141	$10.52
Royal City	280	$9.89

TOP FIVE OCCUPATIONS/AGRICULTURAL COMMODITIES

PERMANENT LABOR

Occupations	Positions Certified	Avg Wage
Computer Software Engineers, Systems Soft-	2,009	$90,975
Computer Software Engineers, Applications	1,373	$90,139
Computer Systems Analysts	227	$94,388
Engineering Managers	39	$108,181
Computer and Information Systems Managers	35	$125,227

H-1B

Occupations	Positions Certified	Avg Wage
Computer Systems Analysts	3,552	$72,713
Computer Programmers	2,920	$73,130
Computer Software Engineers, Applications	2,770	$86,378
Computer Software Engineers, Systems Software	1,552	$92,894
Software Developers, Applications	940	$94,231

H-2B

Occupations	Positions Certified	Avg Wage
Forest Worker	409	$9.37
Groundskeeper, Industrial Commercial	63	$10.98
Floral Designer	60	$9.22
Cook Helper	18	-
-	-	-

H-2A

Occupations/Agricultural Commodities	Positions Certified	Avg Wage
Apples	1,587	$10.44
Cherries	691	$10.46
Grapes	450	$10.60
General Labor	370	$10.54
Flowers	34	$10.85

WASHINGTON

Visa Category	Total Applications Processed	Total Applications Certified	Total Positions Requested	Total Positions Certified	Percent of National Total Certified Applications	Average Wage Offer/AEWR
PERM	99	87	99	87	0.15%	$114,712
H-1B	437	377	893	814	0.12%	$69,080
H-2A	2	2	38	38	0.03%	$9.71
H-2B	12	12	126	120	0.14%	$8.14

POSITIONS CERTIFIED BY MAJOR VISA CATEGORY
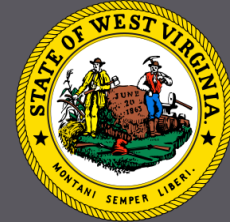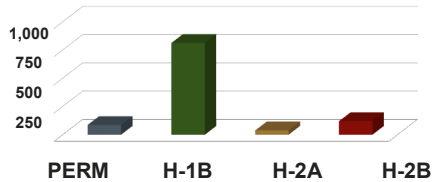
WEST VIRGINIA

TOP THREE CITIES

Permanent Labor (by Applications Certified)

City Name	Applications Certified	Avg Wage Offer/AEWR
Morgantown	18	$92,050
Huntington	18	$167,092
Moorefield	6	$17,680

H-1B (by Positions Certified)

City Name	Positions Certified	Avg Wage Offer/AEWR
Morgantown	309	$57,169
Charleston	162	$55,598
Scott Depot	84	$48,429

H-2B (by Positions Certified)

City Name	Positions Certified	Avg Wage Offer/AEWR*
Morgantown	33	$7.94
Charleston	22	$8.28
Ona	12	$7.89

H-2A (by Positions Certified)

City Name	Positions Certified	Avg Wage Offer/AEWR
Martinsburg	34	$9.71
Lesage	4	$9.71
-	-	-

TOP FIVE OCCUPATIONS/AGRICULTURAL COMMODITIES

PERMANENT LABOR

Occupations	Positions Certified	Avg Wage
Internists, General	18	$186,178
Pharmacists	14	$121,988
Physicians and Surgeons, All Other	7	$191,429
Meat, Poultry, and Fish Cutters and Trimmers	6	$17,680
Psychiatrists	4	$173,750

H-1B

Occupations	Positions Certified	Avg Wage
Computer Systems Analysts	212	$49,595
Physical Therapists	29	$62,518
Computer Programmers	25	$53,309
Physicians and Surgeons, All Other	24	$189,968
Internists, General	23	$167,610

H-2B

Occupations	Positions Certified	Avg Wage
Groundskeeper, Industrial Commercial	32	$7.86
Laborer, Landscape	21	-
Landscape Gardener	12	$7.89
Bindery Machine Feeder Offbearer	11	-
-	-	-

H-2A

Occupations/Agricultural Commodities	Positions Certified	Avg Wage
General Labor	34	$9.71
Nursery	4	$9.71
-	-	-
-	-	-
-	-	-

Visa Category	Total Applications Processed	Total Applications Certified	Total Positions Requested	Total Positions Certified	Percent of National Total Certified Applications	Average Wage Offer/AEWR
PERM	552	483	552	483	0.81%	$93,280
H-1B	3,740	3,419	11,423	10,936	1.09%	$62,774
H-2A	10	9	132	126	0.13%	$10.41
H-2B	6	6	231	226	0.27%	$9.88

POSITIONS CERTIFIED BY MAJOR VISA CATEGORY
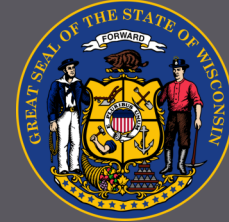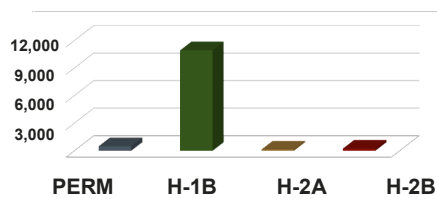
WISCONSIN

TOP THREE CITIES

Permanent Labor (by Applications Certified)

City Name	Applications Certified	Avg Wage Offer/AEWR
Madison	111	$81,769
Milwaukee	76	$105,713
Verona	41	$65,317

H-1B (by Positions Certified)

City Name	Positions Certified	Avg Wage Offer/AEWR
Milwaukee	3,120	$62,333
Madison	1,331	$61,815
Menomonee Falls	769	$62,473

H-2B (by Positions Certified)

City Name	Positions Certified	Avg Wage Offer/AEWR*
Bear Creek	143	$10.36
Eleva	39	-
Hager City	11	-

H-2A (by Positions Certified)

City Name	Positions Certified	Avg Wage Offer/AEWR
Merrillan	52	$10.57
Viroqua	30	$10.57
Merrill	16	$10.57

TOP FIVE OCCUPATIONS/AGRICULTURAL COMMODITIES

PERMANENT LABOR

Occupations	Positions Certified	Avg Wage
Computer Software Engineers, Applications	151	$76,574
Computer Systems Analysts	41	$75,171
Internists, General	39	$184,284
Mechanical Engineers	16	$71,319
Family and General Practitioners	16	$181,367

H-1B

Occupations	Positions Certified	Avg Wage
Computer Systems Analysts	3,128	$62,115
Computer Programmers	2,283	$50,850
Computer Software Engineers, Applications	811	$71,102
Computer and Information Systems Managers	337	$78,451
Network and Computer Systems Administrators	172	$57,238

H-2B

Occupations	Positions Certified	Avg Wage
Packager, Hand	143	$10.36
Forest Worker	56	$9.01
Bartender	11	-
Salesperson, Cosmetics And Toiletries	7	$7.90
Groundskeeper, Industrial Commercial	5	$8.80

H-2A

Occupations/Agricultural Commodities	Positions Certified	Avg Wage
Christmas Trees	52	$10.57
Arugula	30	$10.57
Cultivating	16	$9.40
Grains	16	$10.60
Asparagus	6	$10.62

Visa Category	Total Applications Processed	Total Applications Certified	Total Positions Requested	Total Positions Certified	Percent of National Total Certified Applications	Average Wage Offer/AEWR
PERM	28	20	28	20	0.03%	$103,880
H-1B	133	97	146	97	0.03%	$83,934
H-2A	103	96	310	279	1.37%	$33.21
H-2B	38	32	689	631	0.76%	$8.95

POSITIONS CERTIFIED BY MAJOR VISA CATEGORY
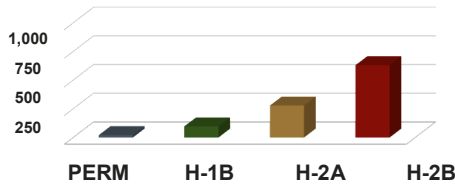
TOP THREE CITIES

Permanent Labor (by Applications Certified)

City Name	Applications Certified	Avg Wage Offer/AEWR
Laramie	8	$65,130
Cheyenne	4	$143,932
Rock Springs	3	$74,347

H-1B (by Positions Certified)

City Name	Applications Certified	Avg Wage Offer/AEWR
Laramie	30	$53,371
Cheyenne	21	$94,548
Rock Springs	8	$135,157

H-2B (by Positions Certified)

City Name	Positions Certified	Avg Wage Offer/AEWR*
Moran	165	$7.91
Jackson	73	$9.65
Teton Village	47	$10.16

H-2A (by Positions Certified)

City Name	Positions Certified	Avg Wage Offer/AEWR
Cokeville	35	$9.87
Rock Springs	30	$9.23
Kaycee	22	$9.44

TOP FIVE OCCUPATIONS/AGRICULTURAL COMMODITIES

PERMANENT LABOR

Occupations	Positions Certified	Avg Wage
Internists, General	4	$192,682
Social Work Teachers, Post-secondary	2	$52,008
Mechanical Engineers, R&D	2	$45,510
Health Specialties Teachers, Post-secondary	1	$150,000
Rotary Drill Operators, Oil and Gas	1	$32,906

H-1B

Occupations	Positions Certified	Avg Wage
Petroleum Engineers	8	$74,474
Internists, General	8	$265,625
Computer Programmers	7	$55,523
Soil and Plant Scientists	6	$38,000
Accountants and Auditors	4	$51,425

H-2B

Occupations	Positions Certified	Avg Wage
Forest Worker	202	$9.47
Cleaner, Housekeeping	196	$8.07
Groundskeeper, Industrial Commercial	79	$10.51
Animal Caretaker	27	$7.97
Kitchen Helper	27	$7.56

H-2A

Occupations/Agricultural Commodities	Positions Certified	Avg Wage
Sheep	179	$133.22
Cattle	32	$9.29
Livestock	30	$9.23
General Labor	18	$8.75
Apples	8	$8.80

WYOMING

H-2A Agricultural Certification Statistics

TOP 10 CROPS — POSITIONS CERTIFIED BY MONTH CERTIFICATION BEGINS

TOBACCO

Positions Certified

HAY

Positions Certified

ORANGES

Positions Certified

APPLES

Positions Certified

CORN

Positions Certified

ONIONS

Positions Certified

NURSERIES

Positions Certified

SUGAR CANE

Positions Certified

SHEEP

Positions Certified

POTATOES

Positions Certified
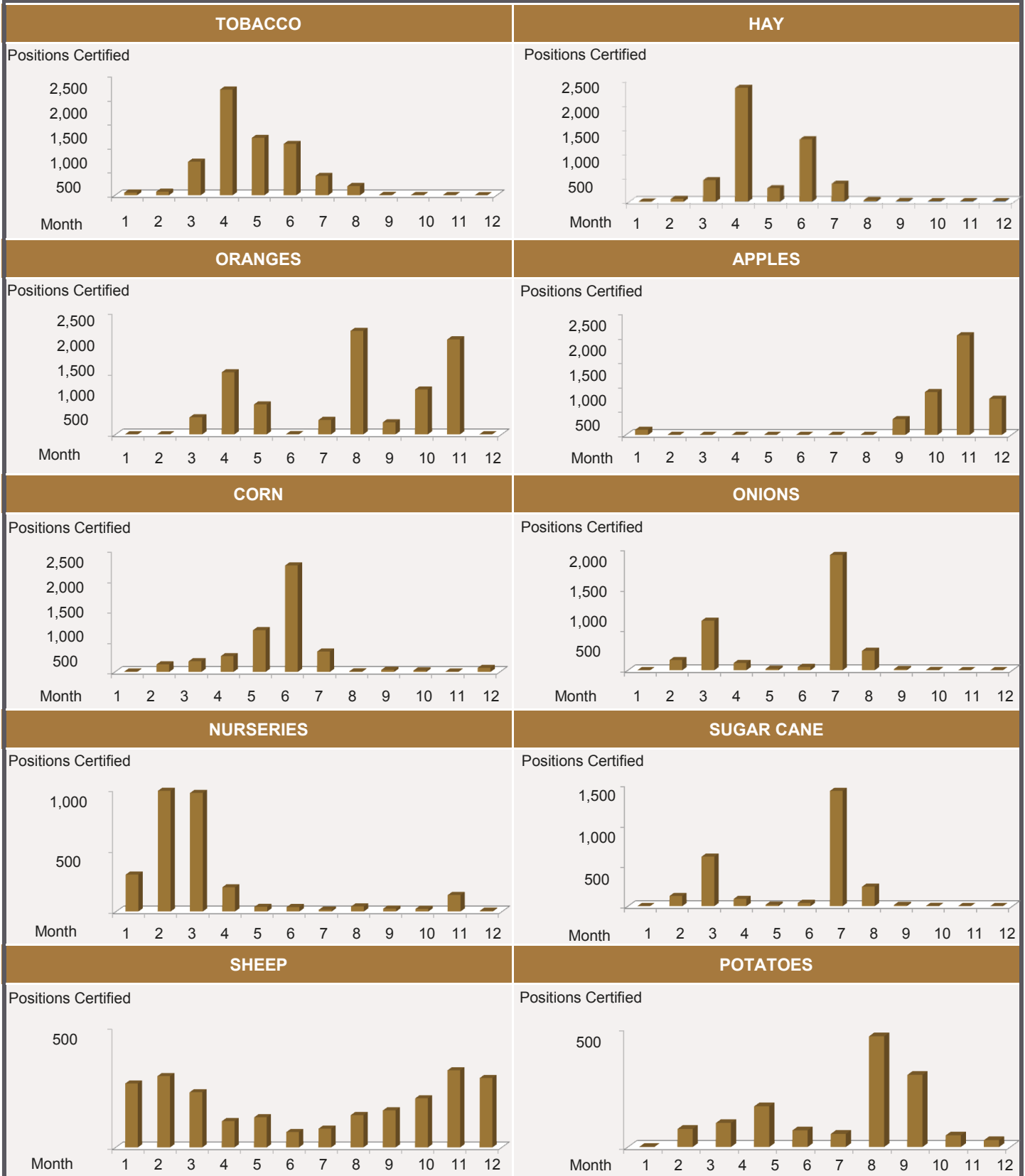
KEY

1	2	3	4	5	6	7	8	9	10	11	12
JANUARY	FEBRUARY	MARCH	APRIL	MAY	JUNE	JULY	AUGUST	SEPTEMBER	OCTOBER	NOVEMBER	DECEMBER

AVERAGE DURATION OF POSITIONS CERTIFIED FOR THE TOP 10 CROPS
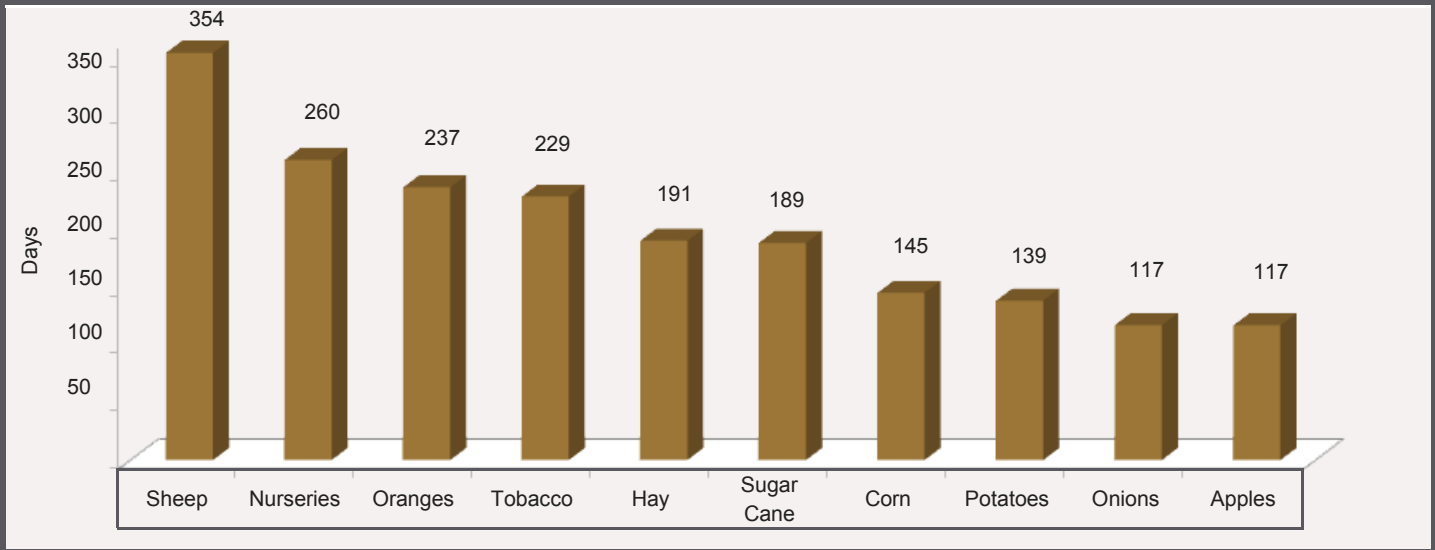
AVERAGE DURATION OF POSITIONS CERTIFIED FOR THE TOP 10 CROPS

In FY 2011, the average period certified for positions in each of the top 10 crops was between 4 and 12 months. Apples and onions ranked as the top 2 crops with the shortest average certification period, based on average certification periods of approximately 4 months. Positions involving corn and potatoes followed, with average certification periods of approximately four-and-a-half months. Hay and sugar cane, reflecting approximately 6-month certification periods, represented the next longest average certification period among the top 10 crops. Orange and tobacco farmers received certifications lasting approximately seven-and-a-half months, while nurseries received certifications lasting one month longer.
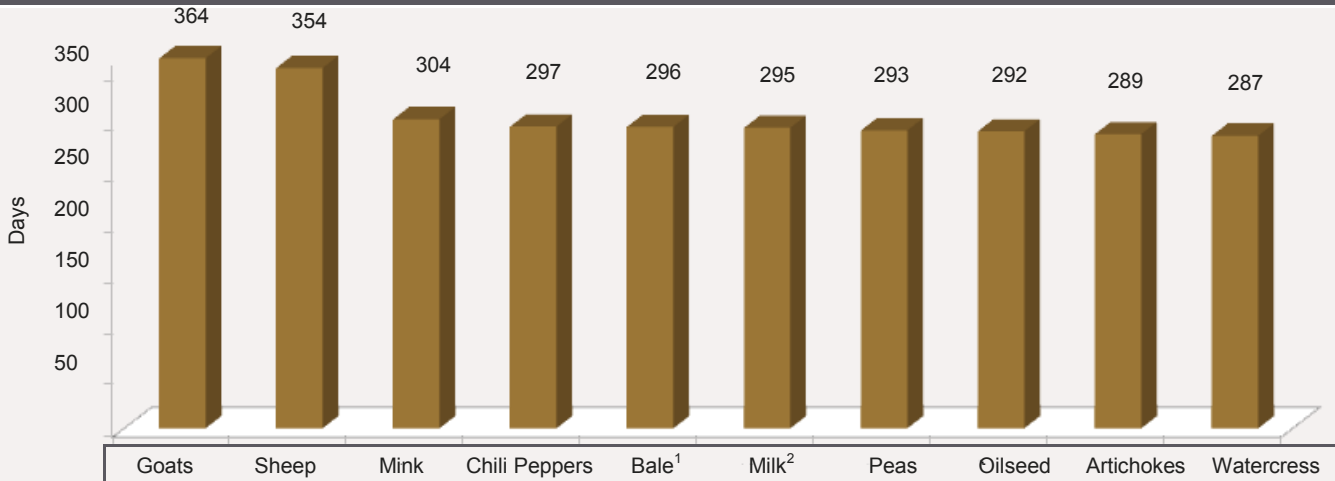
Employers raising sheep represented the group receiving the longest average certification period in FY 2011, with an average period of nearly 12 months. The appearance of sheep as the agricultural commodity with the longest average certified period is not surprising given the unique occupational characteristics of sheepherding. Sheepherding requires a worker to spend extended periods of time with grazing herds of sheep in isolated mountainous terrain and be on call to protect the flock from predators 24 hours a day, 7 days a week. These occupational characteristics have been recognized by the Department, USCIS,

and Congress as significant factors limiting the number of domestic workers who might be available for and capable of performing these jobs. During the 1950s, Congress enacted several special laws related to the admission of foreign workers skilled in sheepherding. However, following a report from the House Judiciary Committee (Committee) that recommended administering the future importation of foreign sheepherders through the H-2 worker provisions of the INA rather than through special legislation, Congress permitted the special legislation to expire. H.R. Rep. No. 67, 85th Cong., 1st Session (1957). Subsequently, the labor certification program for temporary foreign sheepherders and goatherders was implemented, consistent with the H-2 program administered by the Immigration and Naturalization Service (now, USCIS) and the Department. The Department's current special procedures for processing applications for temporary labor certification for sheepherding and goatherding occupations under the H-2A program are contained in Training and Employment Guidance Letter No. 32-10, which the Department issued on June 14, 2011, and later published in the *Federal Register*. 76 FR 47256, Aug. 4, 2011.

SPECIFIC CASES OF CROPS/AGRICULTURAL COMMODITIES WITH THE LONGEST CERTIFICATION PERIODS OVERALL

Bar chart — Days:
- Goats: 364
- Sheep: 354
- Mink: 304
- Chili Peppers: 297
- Bale[1]: 296
- Milk[2]: 295
- Peas: 293
- Oilseed: 292
- Artichokes: 289
- Watercress: 287

[1] "Bale" is the agricultural activity label representing tobacco harvest activity, which involves baling tobacco leaves.

[2] "Milk" is the agricultural activity label representing animal breeding activities.

SPECIFIC CASES OF CROPS/AGRICULTURAL COMMODITIES WITH THE LONGEST CERTIFICATION DURATION PERIOD OVERALL
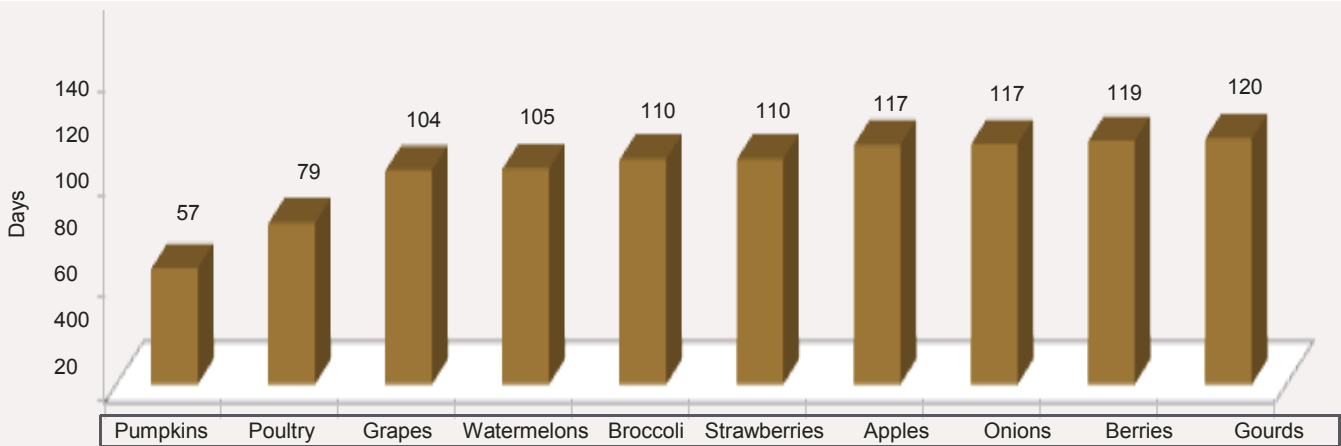
The Department issues a labor certification, when appropriate, after reviewing an employer's fact-specific request for temporary agricultural workers under the H-2A program. In all cases, the nature of an employer's own need for temporary agricultural labor or services determines the certification period for the specific occupation and activity described in the employer's application for labor certification. An employer's specific need for temporary agricultural workers may or may not be representative of other employers with the same crop or agricultural commodity. In FY 2011, the longest certification period was granted to an employer engaged in raising goats based on that employer's demonstrated need for temporary agricultural workers for a period of nearly one year. An employer engaged in raising sheep followed closely with a certified period of approximately 11-and-a-half months. The third longest certification period granted in FY 2011, a period of 10 months, was issued to an employer involved in raising mink.

The remaining seven employers that received the longest certification periods in FY 2011 each demonstrated a need for temporary agricultural workers lasting nine-and-a-half to nearly 10 months. These employers sought temporary agricultural workers to help with widely varying types of agricultural activities. Some of these employers sought temporary workers to help with the cultivation and harvest of artichokes, chili peppers, oilseed, peas, or watercress, while others sought temporary workers to help with animal breeding activities or tobacco harvest.

TOP 10 CROPS/AGRICULTURAL COMMODITIES WITH THE SHORTEST CERTIFICATION PERIODS OVERALL

Chart (Days):
- Pumpkins: 57
- Poultry: 79
- Grapes: 104
- Watermelons: 105
- Broccoli: 110
- Strawberries: 110
- Apples: 117
- Onions: 117
- Berries: 119
- Gourds: 120

TOP 10 CROPS/AGRICULTURAL COMMODITIES WITH THE SHORTEST CERTIFICATION DURATION PERIODS OVERALL

For some crops and agricultural commodities employers seek temporary labor or services for a short, concentrated period of time. In FY 2011, each of the top 10 crops and agricultural commodities with the shortest certification periods represented temporary agricultural labor or services occurring for approximately four months or less. Pumpkins, a fall harvest crop often associated with fall holidays, represented the shortest certification period, with growers using temporary agricultural workers for eight weeks. Poultry farmers, who typically seek temporary agricultural workers to coincide with their poultry operation's slaughter schedule, demonstrated a temporary need for agricultural work-

ers lasting approximately 11 weeks. Among the remaining crops or agricultural commodities with the shortest certification periods in FY 2011, farmers growing broccoli, grapes, strawberries, and watermelons sought temporary agricultural workers for approximately 15 weeks, while farmers growing apples, berries, gourds, and onions sought temporary workers for approximately 17 weeks.

Country Employment-Based Immigration Profiles

FISCAL YEAR 2011 SUMMARY STATISTICS

INDIA

SUMMARY INFORMATION

Total Applications Processed	35,573
Total Applications Certified	31,273
Average Annual Wage Offer	$90,038
Percent Working on H-1B Visa	88.57%
Percent Bachelors or Higher	95.39%
Average Age at Certification	33
Percent of National Total Certified Apps	52.24%

TOP 10 EMPLOYERS

EMPLOYER NAME	APPS CERTIFIED	AVG WAGE OFFER
Cognizant Technology Solutions US Corp.	1,923	$77,157
Microsoft Corporation	1,558	$92,101
Cisco Systems, Inc.	459	$96,815
Intel Corporation	245	$81,207
QUALCOMM, Inc.	215	$85,435
Texas Instruments Incorporated	151	$90,972
Bank of America	132	$102,635
IBM Corporation	125	$84,336
Amazon Corporate LLC	114	$88,172
Juniper Networks	112	$115,552

TOP FIVE CLASSES OF ADMISSION

VISA CATEGORY	POSITIONS CERTIFIED	AVG WAGE OFFER
H-1B	27,700	$90,941
L-1	1,513	$81,688
Parolee	544	$99,054
F-1	349	$82,057
H-1B1	102	$86,673

TOP 10 U.S. STATES

RANK	STATE	APPS CERTIFIED	AVG WAGE	% ON H-1B VISA	% BA/BS	MAJOR ECONOMIC SECTOR
1	California	5,728	$100,826	92.91%	97.71%	Information Technology
2	New Jersey	5,657	$84,657	80.08%	96.59%	Information Technology
3	Texas	2,337	$86,606	84.60%	95.76%	Information Technology
4	Washington	1,891	$92,175	84.56%	99.10%	Information Technology
5	New York	1,856	$101,419	92.08%	92.83%	Information Technology
6	Illinois	1,644	$86,859	91.36%	94.83%	Information Technology
7	Virginia	1,454	$87,383	90.03%	97.46%	Information Technology
8	Michigan	1,245	$80,099	87.39%	95.42%	Information Technology
9	Massachusetts	1,101	$95,574	94.46%	95.10%	Information Technology
10	Pennsylvania	1,006	$88,848	84.29%	89.76%	Information Technology

TOP 10 OCCUPATIONS

RANK	OCCUPATION	APPLICATIONS	AVERAGE WAGE OFFER
1	Computer Software Engineers, Applications	11,479	$89,650
2	Computer Systems Analysts	5,617	$82,786
3	Computer Software Engineers, Systems Software	3,419	$93,491
4	Computer and Information Systems Managers	1,298	$120,758
5	Computer Programmers	1,044	$74,342
6	Electronics Engineers, Except Computer	896	$90,524
7	Network and Computer Systems Administrators	613	$79,959
8	Database Administrators	602	$85,282
9	Operations Research Analysts	559	$81,975
10	Mechanical Engineers	488	$78,573

FISCAL YEAR 2011 SUMMARY STATISTICS

CHINA

SUMMARY INFORMATION

Total Applications Processed	4,031
Total Applications Certified	3,448
Average Annual Wage Offer	$84,307
Percent Working on H-1B Visa	83.35%
Percent Bachelors or Higher	95.88%
Average Age at Certification	34
Percent of National Total Certified Apps	5.76%

TOP 10 EMPLOYERS

EMPLOYER NAME	APPS CERTIFIED	AVG WAGE OFFER
Microsoft Corporation	496	$90,791
Google, Inc.	83	$112,330
QUALCOMM, Inc.	44	$86,652
Bloomberg L.P.	41	$87,341
Cisco Systems, Inc.	32	$98,575
Marvell Semiconductor, Inc.	25	$94,193
Facebook, Inc.	24	$113,272
Broadcom Corporation	23	$100,669
Bank of America	22	$88,741
Amazon Corporate LLC	20	$81,465

TOP FIVE CLASSES OF ADMISSION

VISA CATEGORY	POSITIONS CERTIFIED	AVG WAGE OFFER
H-1B	2,874	$85,654
L-1	242	$93,880
F-1	122	$85,113
Not in USA	40	$44,290
Parolee	18	$86,860

TOP 10 U.S. STATES

RANK	STATE	APPS CERTIFIED	AVG WAGE	% ON H-1B VISA	% BA/BS	MAJOR ECONOMIC SECTOR
1	California	840	$92,563	82.02%	98.45%	Advanced Manufacturing
2	Washington	538	$89,839	67.84%	99.44%	Information Technology
3	New York	401	$105,601	92.02%	94.51%	Finance
4	Texas	219	$71,681	87.67%	94.52%	Advanced Manufacturing
5	New Jersey	151	$81,175	88.08%	97.35%	Information Technology
6	Illinois	150	$73,398	92.00%	96.00%	Finance
7	Massachusetts	108	$87,612	91.67%	96.30%	Information Technology
8	Virginia	102	$79,009	83.33%	94.12%	Information Technology
9	Pennsylvania	74	$74,689	93.24%	95.95%	Educational Services
10	Michigan	69	$72,225	86.96%	98.55%	Educational Services

TOP 10 OCCUPATIONS

RANK	OCCUPATION	APPLICATIONS	AVERAGE WAGE OFFER
1	Computer Software Engineers, Systems Software	567	$92,667
2	Computer Software Engineers, Applications	483	$93,569
3	Electronics Engineers, Except Computer	194	$91,108
4	Statisticians	180	$81,090
5	Operations Research Analysts	162	$85,496
6	Accountants and Auditors	160	$70,019
7	Financial Analysts	144	$97,737
8	Computer Systems Analysts	83	$80,041
9	Electrical Engineers	79	$87,180
10	Mechanical Engineers	76	$76,047

FISCAL YEAR 2011 SUMMARY STATISTICS

SOUTH KOREA

SUMMARY INFORMATION

Total Applications Processed	4,056
Total Applications Certified	3,147
Average Annual Wage Offer	$66,109
Percent Working on H-1B Visa	42.10%
Percent Bachelors or Higher	77.03%
Average Age at Certification	40
Percent of National Total Certified Apps	5.26%

TOP 10 EMPLOYERS

EMPLOYER NAME	APPS CERTIFIED	AVG WAGE OFFER
Norman W. Fries, Inc. d/b/a Claxton Poultry Farms	53	$16,679
Protocall NJ, Inc.	36	
Microsoft Corporation	30	$93,024
Defense Language Institute Foreign Language Center	25	$54,115
QUALCOMM, Inc.	14	$89,200
Goldcreekfoods, LLC	14	$15,600
Intel Corporation	13	$89,617
Mobis Alabama, LLC	11	$87,627
Google Inc.	11	$135,563
Mando America Corporation	9	$61,717

TOP FIVE CLASSES OF ADMISSION

VISA CATEGORY	POSITIONS CERTIFIED	AVG WAGE OFFER
H-1B	1,325	$76,322
F-1	450	$53,827
E-2	321	$71,175
B-2	215	$51,454
F-2	73	$50,830

TOP 10 U.S. STATES

RANK	STATE	APPS CERTIFIED	AVG WAGE	% ON H-1B VISA	% BA/BS	MAJOR ECONOMIC SECTOR
1	California	1,171	$70,017	33.56%	85.99%	Other
2	New York	407	$66,813	50.12%	68.30%	Other
3	New Jersey	268	$66,544	35.07%	58.21%	Other
4	Georgia	181	$45,592	30.94%	69.06%	Agribusiness
5	Texas	148	$71,262	58.11%	80.41%	Other
6	Illinois	107	$61,096	42.99%	73.83%	Other
7	Virginia	105	$57,482	38.10%	60.95%	Other
8	Washington	73	$77,074	58.90%	86.30%	Information Technology
9	Alabama	72	$68,297	40.28%	77.78%	Automotive
10	Pennsylvania	64	$58,393	34.38%	59.38%	Other

TOP 10 OCCUPATIONS

RANK	OCCUPATION	APPLICATIONS	AVERAGE WAGE OFFER
1	Market Research Analysts	179	$57,423
2	Accountants and Auditors	131	$67,242
3	Clergy	115	$37,225
4	Operations Research Analysts	98	$66,494
5	Electronics Engineers, Except Computer	87	$92,445
6	Health Diagnosing and Treating Practitioners, All Other	82	$37,888
7	Chefs and Head Cooks	69	$44,963
8	Meat, Poultry, and Fish Cutters and Trimmers	68	$16,493
9	Computer Software Engineers, Systems Software	68	$94,647
10	Graphic Designers	68	$51,818

FISCAL YEAR 2011 SUMMARY STATISTICS

CANADA

SUMMARY INFORMATION

Total Applications Processed	3,471
Total Applications Certified	2,915
Average Annual Wage Offer	$104,168
Percent Working on H-1B Visa	77.19%
Percent Bachelors or Higher	86.42%
Average Age at Certification	39
Percent of National Total Certified Apps	4.87%

TOP 10 EMPLOYERS

EMPLOYER NAME	APPS CERTIFIED	AVG WAGE OFFER
Microsoft Corporation	452	$93,835
Cisco Systems, Inc.	39	$101,211
Google Inc.	34	$117,352
Amazon Corporate LLC	32	$93,566
QUALCOMM, Inc.	31	$89,649
IBM Corporation	17	$97,379
Broadcom Corporation	16	$112,277
Intel Corporation	13	$87,871
NVIDIA Corporation	12	$112,169
Apple Inc.	11	$106,204

TOP FIVE CLASSES OF ADMISSION

VISA CATEGORY	POSITIONS CERTIFIED	AVG WAGE OFFER
H-1B	2,250	$107,103
TN	415	$96,726
L-1	113	$94,655
E-2	13	$77,146
F-1	13	$78,388

TOP 10 U.S. STATES

RANK	STATE	APPS CERTIFIED	AVG WAGE	% ON H-1B VISA	% BA/BS	MAJOR ECONOMIC SECTOR
1	California	689	$107,415	77.36%	90.57%	Advanced Manufacturing
2	Washington	542	$95,284	71.03%	95.20%	Information Technology
3	New York	258	$127,544	80.23%	83.72%	Finance
4	Texas	212	$100,301	83.02%	85.85%	Advanced Manufacturing
5	Massachusetts	108	$118,935	87.96%	84.26%	Advanced Manufacturing
6	Florida	104	$88,701	69.23%	76.92%	Other
7	Michigan	89	$92,936	73.03%	89.89%	Automotive
8	New Jersey	87	$102,723	80.46%	89.66%	Information Technology
9	Illinois	81	$98,980	81.48%	86.42%	Advanced Manufacturing
10	Pennsylvania	66	$98,903	72.73%	86.36%	Advanced Manufacturing

TOP 10 OCCUPATIONS

RANK	OCCUPATION	APPLICATIONS	AVERAGE WAGE OFFER
1	Computer Software Engineers, Applications	409	$97,165
2	Computer Software Engineers, Systems Software	360	$95,801
3	Computer Systems Analysts	169	$93,781
4	Electronics Engineers, Except Computer	103	$97,429
5	Mechanical Engineers	85	$85,836
6	Engineering Managers	84	$119,970
7	Electrical Engineers	73	$98,161
8	Financial Analysts	63	$134,988
9	Computer and Information Systems Managers	52	$144,990
10	Marketing Managers	49	$136,189

FISCAL YEAR 2011 SUMMARY STATISTICS

MEXICO

SUMMARY INFORMATION

Total Applications Processed	3,678
Total Applications Certified	2,069
Average Annual Wage Offer	$54,227
Percent Working on H-1B Visa	33.98%
Percent Bachelors or Higher	42.39%
Average Age at Certification	37
Percent of National Total Certified Apps	3.46%

TOP 10 EMPLOYERS

EMPLOYER NAME	APPS CERTIFIED	AVG WAGE OFFER
Microsoft Corporation	100	$86,317
Dallas Independent School District	26	$45,581
Microstrategy Services Corporation	23	$62,067
Microstrategy Incorporated	14	$63,528
Tjaarda Dairy	13	$18,720
Austin Independent School District	12	$41,839
Spring Branch Independent School District	11	$39,992
Hay Hill Services, Inc.	10	$22,764
Conroe Independent School District	10	$46,150
Malnati Organization, Inc.	10	$29,860

TOP FIVE CLASSES OF ADMISSION

VISA CATEGORY	POSITIONS CERTIFIED	AVG WAGE OFFER
H-1B	703	$82,475
EWI	439	$32,619
TN	108	$80,717
L-1	62	$80,656
H-2B	26	$35,414

TOP 10 U.S. STATES

RANK	STATE	APPS CERTIFIED	AVG WAGE	% ON H-1B VISA	% BA/BS	MAJOR ECONOMIC SECTOR
1	California	462	$46,698	18.61%	23.81%	Advanced Manufacturing
2	Texas	394	$59,507	60.15%	69.29%	Educational Services
3	New York	232	$51,782	16.38%	18.53%	Hospitality
4	Washington	103	$84,255	65.05%	97.09%	Information Technology
5	New Jersey	102	$36,539	5.88%	6.86%	Hospitality
6	Arizona	69	$35,623	8.70%	14.49%	Agribusiness
7	Illinois	69	$55,458	33.33%	46.38%	Hospitality
8	Virginia	65	$56,039	53.85%	69.23%	Information Technology
9	Florida	60	$73,682	50.00%	68.33%	Other Economic Sector
10	Oklahoma	37	$25,743	10.81%	13.51%	Advanced Manufacturing

TOP 10 OCCUPATIONS

RANK	OCCUPATION	APPLICATIONS	AVERAGE WAGE OFFER
1	Cooks, Restaurant	172	$25,742
2	Elementary School Teachers, Except Special Education	110	$43,833
3	Computer Software Engineers, Applications	90	$89,336
4	Computer Systems Analysts	83	$74,984
5	Farmworkers, Farm and Ranch Animals	77	$18,453
6	Chefs and Head Cooks	67	$41,262
7	Computer Software Engineers, Systems Software	61	$90,017
8	Landscaping and Groundskeeping Workers	49	$24,465
9	Farmworkers and Laborers, Crop, Nursery, and Greenhouse	33	$20,430
10	Financial Analysts	32	$104,449