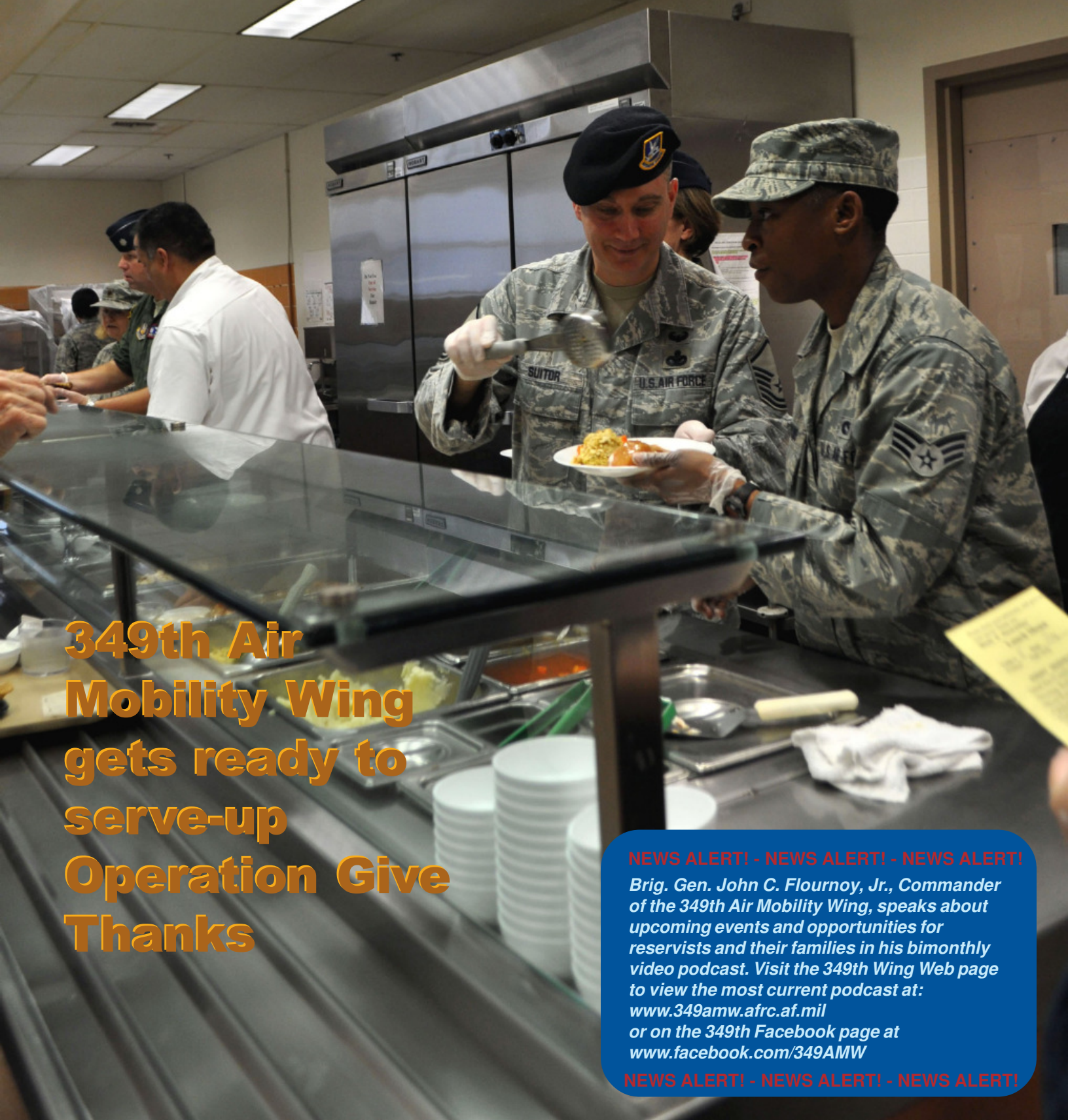


# CONTACT



**349th Air  
Mobility Wing  
gets ready to  
serve-up  
Operation Give  
Thanks**

**NEWS ALERT! - NEWS ALERT! - NEWS ALERT!**

*Brig. Gen. John C. Flournoy, Jr., Commander of the 349th Air Mobility Wing, speaks about upcoming events and opportunities for reservists and their families in his bimonthly video podcast. Visit the 349th Wing Web page to view the most current podcast at: [www.349amw.afrc.af.mil](http://www.349amw.afrc.af.mil) or on the 349th Facebook page at [www.facebook.com/349AMW](http://www.facebook.com/349AMW)*

**NEWS ALERT! - NEWS ALERT! - NEWS ALERT!**



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Senior Airman Amelia Leonard

On the Front Cover: — 349th Air Mobility Wing members support Operation Give Thanks last year. This year's Thanksgiving will give Travis Airmen another opportunity to give back. Airmen, friends and families are invited to serve up smiles and turkey with all the trimmings in the Main Dining Room and various wards at the Veterans Home of California, Yountville, Nov. 22.

For many years this has been a proud tradition for Team Travis volunteers, to add to their own plans of football, parades, and turkey cooking, by starting the day serving a meal to the veterans who paved the way for those still serving.

To see how you can help or to volunteer, contact Senior Master Sgt. Bill Reed, 349th Maintenance Squadron, via email at: [wreed86297@aol.com](mailto:wreed86297@aol.com) or phone: 707-712-9429. (U.S. Air Force photo / Senior Master Sgt. Ellen Hatfield)

**Contact** magazine is the monthly, authorized publication for members of the U.S. military and their families. The contents expressed herein are not necessarily the official views of, or endorsed by, the U.S. Government, the Department of Defense, or the U.S. Air Force. All photographs are U.S. Air Force photos unless otherwise indicated.

## Visionaries of today create fighting Air Force of tomorrow



*by Col. Nancy Brooks,  
349th Mission Support Group*

Over the past several years, we have seen numerous changes in our force structure and careers. The communications career field has taken the leap from computer support to cyberspace operations. The support services that keep our day-to-day lives running have merged into a broader focused Force Support Structure. Even maintenance and logistics are considering major structural changes. All of these changes are leading our service into the next phase of supporting our nation's Defense Structure and align our missions with the needs of our sister services to combat future threats. While change is inevitable and stressful, the negative impacts of stress are not. The challenge comes in how we focus our organizations and people toward a positive commitment.

In working with other services, you hear a lot about tradition and heritage. As the Air Force is the youngest service, our big sister services sometimes take a joking liberty with our youthful history. This aspect of our service sets us apart from the other services as we were born from innovation; we are the visionary answer to our nation's call. I'd argue that our strongest tradition is visionary change. That said, it isn't easy to lead people through changing times. It can disrupt and even derail an organization.

We can make it through significant reorganizations and structure changes without increasing stress if we focus on a few key areas as leaders. Understanding how change is affecting our people is key to providing the necessary support to move decisively to a positive outcome. Change can bring out negative reactions in people stemming from fear of what the future will look like, how it will affect them and if they will fit into a new structure. People might see it as an affront to standard operations and react with anger. Others may simply lose passion for the mission, feeling their past efforts have been wasted.

We can help people move to acceptance and even enthusiasm for a new direction if we focus on alleviating fear, positively presenting information and honoring past achievements. With the flow of information today, people can get a lot of information from many sources adding to anxiety. Explaining what we know of upcoming changes, where they are coming from and why they are being made, is the first step. People will feel more confident if not kept in the dark. Harnessing the power of our enlisted leaders is also crucial. Directed changes are often handed to us, without much room for feedback. However, how we go about implementing those changes is up to us. Harnessing the expertise in our squadrons and groups to develop a clear action plan allows people to have a say in how change will be implemented. Having control over a part of the process can alleviate fear and anxiety. Lastly, although we don't want to present a false front, reframing information with a positive outlook can show how much of our current efforts are already a part of the new structure. A positive outlook will go a long way toward honoring past achievements and current efforts continuing to motivate people to push forward.

History remembers Foulois, Mitchell, Arnold and Spaatz as visionary men who led the creation of the Air Force from a support arm for the Army to a truly global, war-winning, elite fighting force. Visionaries today are creating the fighting Air Force of tomorrow. Not all of us will have our names left in the history books but, we are all a critical part of the fabric that completes our service and our communities. No matter what level we serve, we can all be leaders to our peers, work centers, squadrons and groups pushing through fear and anxiety to the force structure and missions of tomorrow.

# What's Trending – Developing tomorrow's leaders

During my tenure as the group superintendent, I have had the opportunity to spend a great deal of time with our organizations and, with very few exceptions, I have noticed a trend developing.

As support operations shrink and operations tempo grows, some things have begun to slip. I am aware of the demands placed upon our leaders to get the mission accomplished, and the challenges with prioritizing those demands. But one thing that we should never overlook is the well-being and development of our Airmen. As leaders, it is now more important than ever, to ensure we get out of the office and be active, visible leaders. Engage in face-to-face, direct human contact with our Airmen.

There are already a couple of opportunities to get that face-to-face time that exist, and are in fact, required. One is the required feedbacks; it is troubling to see how often this requirement is either hastily accomplished, or worse yet, not done at all. I spend a lot of time with Airmen who are questioning their performance reports because they don't agree with the ratings. If we are doing our jobs and providing timely and detailed feedback sessions, they should never be surprised with a rating they receive. The intent of a performance feedback is to tell our rates what is expected of them, then provide a progress check, telling them how well they are meeting those expectations. Unfortunately, more often than not, I find that adequate feedback has not been provided to members to allow for "course correction."

Never assume that a ratee is aware of how they are performing. If a performance standard or expected behavior is not being met, sit your Airman down and talk to them. Let them know, go over expectations and give them an opportunity to correct/improve. Depending on the issue, this may require multiple "progress checks." If done correctly, not only will that

person be aware of their performance; the supervisor then has an opportunity to sit down with their Airman and discuss how they are doing and find out what is needed.

The second opportunity, which goes hand-in-hand with performance feedback, is the mentoring program. The intent of this program is to systematically develop the skills and leadership abilities of the less experienced Airmen in our organizations. As leaders, we are responsible for our Airmen's personal and professional development. As a mentor, you must share your experience, values, and outlook for the future. Create an environment where subordinates willingly and voluntarily seek advice and counsel. These mentoring sessions give you a chance to get to know your Airmen, review their goals, or assist them with establishing goals.

Additionally, you have the opening to assist with any concerns/challenges they may be facing as they develop into leaders. If we do it right, these mentor/protégée relationships can last a lifetime.

The demands on our first line supervisors have grown significantly from those we faced in our early days. We continue to invest a great deal of time and money to train our Airmen to be leaders and supervisors. It is our duty to support and guide them as they apply the tools and skills they have gained. Remember, these are tomorrow's leaders; their success depends on our shared experience and guidance as they grow into Air Force leaders.



by Chief Master Sgt.  
Michael McGillivray  
349th Mission Support Group

## Falling at 800 m.p.h. - do not get me started on the view

by Chaplain (Lt. Col.) LeBane S. Hall, 349th Air Mobility Wing

Imagine: 24.2 miles, 128,000 feet, a free fall of more than 4:30 minutes, and falling at more than 800 m.p.h. - and do not get me started on the view!

If I were a daredevil, that is the one event I would want to do. Forget sky diving, bungee jumping, spelunking, deep sea diving - an outer space free fall, just like Austrian daredevil Felix Baumgartner did in October, would be the way to go!

I know that he was in a violent spin, his visor fogged up during the ascent and his life was in danger at multiple times during the three-hour event, but wow, how cool was that jump.

I know another group who runs into danger instead of away from it. A commercial on TV shows a large storm. It is big, powerful and menacing. There are shouts and the sound of feet stomping on the ground and then a visual of troops in ABU's running toward the storm. The symbolism is obvious. Members of the military are the ones who get into the fray instead of leaving it. We feel fear like everyone else, but are willing to put our lives on the line to defend freedom, protect the innocent and overcome the enemy.

During the outer space daredevil's preparation for the jump, including his practice jump from 71,000 feet, the daredevil said

that the biggest thought going through his mind, after the task at hand, was the thought of returning to his parents and his girlfriend. They had supported him and he wanted to accomplish this task and then be with them for the rest of their lives.

I know that many military members have the same thoughts while stationed downrange. Pilots, Airmen, Sailors, Soldiers, medics, maintainers, security and administrators are proud to serve, but the many hours of being away from family brings their hearts and minds back toward the loved ones at home. These thoughts of loved ones bring peace and serenity in a very difficult time. They look forward to that moment when they step off the plane and see arms-wide-open saying welcome home. The courage they have while under fire is emboldened by the faith and love of those special people back home.

This is Thanksgiving month, I am thankful for the military members whose courage is quite impressive, thankful for the family and friends at home who soldier on while their loved one is away and thankful that I am not standing on a platform at 128,000 feet with the idea that taking a step is a good idea. God bless the courageous people of the world and those that love them.



# Commander's call guest speaker from Tempered Steel



The 349th Air Mobility Wing invited guest speaker Army Specialist (ret) Johnny Pillow, for commander's calls in October.

Pillow served honorably for eight years with the U.S. Army.

While serving in Iraq from 2006 to 2007, he was traveling in a convoy when his truck was hit by an IED. He was ejected from the truck, landing on his shoulder and head.

He suffered elbow, shoulder, ankle and back injuries and post-concussion syndrome. He suffers from traumatic brain injury and Post-traumatic stress disorder.

Pillow was born and raised in Houston Texas, and now lives in San Jose, Calif. He was accompanied by his fiancée, Marivel Palafox, who goes by Mary, while here.

In spite of his injuries and his own personal journey, Pillow selflessly gives of himself, and his time, to speak to groups like us. He is a speaker for Tempered Steel, Inc., a 501(c)(3) public charity, founded by Ms. Luana Schneider and her son, Scott Stephenson, who is also a speaker, and a wounded warrior.



## OPERATION GIVE THANKS

*Come Mix, Mingle & Serve Thanksgiving Dinner To Veterans Living At The Yountville Veteran's Home*

**WHEN:** Thursday, 22 Nov 2012

**WHERE:** Yountville Veteran's Home, Yountville, CA

**TIME:** 1030 –1300 (show time varies based on individual assignments)

**UOD:** ABU, BDU, Flight suits

**WHO CAN PARTICIPATE:** Military in uniform and your family members and friends. Children (10+) are especially encouraged to participate as well.

- Due to limitations of assignments and assignment quotas, pre-registration is required.
- Volunteer quotas fill fast.
- Email your interest and indicate how many adults and children. You will receive a confirmation.
- Details, including facility map and specific assignment will be sent via email after Nov 12<sup>th</sup>.
- Limited number of volunteers can be accommodated.
- Drop ins are not encouraged due to these limitations.



POC: SMSgt Bill Reed, 349<sup>th</sup> MXS (wreed86297@aol.com)  
Please email any questions and/or your plans to participate.  
Phone number: 707-712-9429

# Operation Teddy Bear needs you!

It is that special time of year again and Operation Teddy Bear, the 349th Air Mobility Wing's largest and farthest reaching community outreach project, is getting ready to kick-off. The brain-child of two civilian employees, William Ronders and Cipriano Villanueva, this program began more than 28 years ago with wing members traveling to one local school and touching the lives of 35 children.

Through the years, this program has grown to encompass varied local schools in several cities, from two different counties and some years reaching more than 1,200 children. Fund raising for this project is on-going; in fact it never ends.

Approximate cost for annual OTB visits is \$15,000 per year which is supplemented with infusions of supplies and donations from local merchants who partner with the Top 3 to help foster community goodwill and holiday spirit for disadvantaged kindergarten children in local Title 1 schools.

Anyone who has time is welcome to come out. Bring your spouse, children, family members, friends, other reservists, active duty members or civilians to join us during these joyous events. Help is also needed in preparing gifts bags for the children. Anyone fluent in Spanish, Filipino, Mong, Chinese or any of the dialects spoken in Cambodia, Vietnam and Laos, your help would be especially appreciated and would definitely be an asset to the continued success of OTB!

School visits are slated for the first three weeks of December.

For information on scheduled dates and locations, contact Chief Master Sgt. Mark Kloeppel, at 707-424-1643.

## Helping Others this Holiday Season



FOR LOCAL AREA  
COMMUNITY  
MEMBERS WHO  
NEED A LITTLE HELP  
THIS HOLIDAY  
SEASON...

COLLECTION BINS HAVE  
BEEN PLACED AT THE  
UNITS FOR INDIVIDUALS TO  
DROP OFF CANNED GOODS  
AND BOXED ITEMS.

LET'S WORK  
TOGETHER TO MAKE  
THIS THE BEST  
YEAR YET!!

For more information please  
contact the 349<sup>th</sup> Wing Chaplain's  
office at 707-424-0308.



**Operation Cookie Drop**  
**Thursday, December 13th**  
Cookie drop locations:  
First Street Chapel  
or  
David Grant Medical Center,  
North Entrance by the Flag Pole  
7am to 12 noon  
Drive thru parking lot drop off  
Please use disposable containers

**Team Travis**  
is gearing up to wish  
our airmen in the dorms  
a happy holiday season through  
**Operation Cookie Drop.**  
Please help us do this by  
donating homemade cookies  
on Thursday Dec 13th.

Volunteers are needed the morning of December 13th to help collect and package cookies.  
Please contact Volunteer Coordinator Emily Tadych at; emily.tadych@hotmail.com  
Other questions, contact Anji Klein at 269-719-6202



# Viking Challenge gives Fisher House a run for its money

**Story and photo  
by Tech Sgt. Lesley Waters  
621st Contingency Response Wing**

Even though the top two teams finished tied for the number of miles run – 115 miles each, the 60th Maintenance Squadron No. 2 team claimed first place by being less than a quarter mile ahead of 570th Global Mobility Squadron as the second-place team. The 60th Logistic Readiness Squadron No. 2 team rounded out the top three with 104 miles.

These three teams and 26 others comprised of more than 300 service members and civilians from Travis, the local communities and Beale Air Force Base ran 2,457 miles during the 2012 Viking Challenge, held Oct. 6 at Golden West Middle School running track.

Viking Challenge is a 12-hour relay in which teams of up to 10 people continuously run, jog or walk around the half-mile middle school track. One member of each team completes one mile before passing the baton to the next team member.

“The entire Travis Air Force Base family - active duty, Reserve, Guardsmen and all of their families, are simply continuing the Fisher family’s dedication and commitment to the veterans and their families,” said Col. Mitchell Monroe, 571st Contingency Response Group commander. “The outpouring of support demonstrated by Viking Challenge is a singular example of a commitment that lasts year round.”

The annual event is the largest fundraiser for the Travis Fisher House.

The Travis Fisher House, located next to David Grant USAF Medical Center, is a place of quiet respite for the families of Soldiers, Sailors, Airmen, Marines and Coast Guardsmen receiving medical treatment. It is a full service facility with rooms, kitchen, laundry, etc., designed to accommodate up to seven families or 16 people at a time and provides a comfortable retreat for families of patients.

The Travis Fisher House is one of 43 “homes of comfort” built on military bases by the late philanthropists Zachary and Elizabeth Fisher. The Fisher House Foundation looks at the need for additional houses at current locations through occupancy and waiting list numbers.

Travis Fisher House has been full with a continual waiting list since 2009. This past year, 219 families were helped by being able to stay at Travis Fisher. Next year, the base is planning to have two new 5,000 square foot single-story Fisher Houses built – one on each side of the current house, which will more than double the base’s current capacity.

“The Viking Challenge is extremely important to the Travis Fisher House,” said Charlene Hall, Travis Fisher House manager. “The house is operated totally through donations, and we count on the money raised through Viking Challenge to help us continue providing a home away from home for military and veteran families who have someone in the hospital for a serious illness or injury, without charging a fee.”

One such Airman was Staff Sgt. Brandon Gaines, 571st Mobility Support Advisory Squadron air adviser. Gaines said he was involved in an accident in 2007 and his family was able to use the Fisher House.

“The Fisher House really made my family feel comfortable and it was one less thing they had to worry about while I was injured and recovering,” Gaines said.

This was Gaines’ second year participating in Viking Challenge and he plans to participate again next year.

“This is an awesome way to give back for the assistance my family and I received,” he said. “The whole anonymous recognition (not knowing who is receiving the assistance) really shows the volunteers really want to be there.”

The event was sponsored by the 621st Contingency Response Wing Phoenix Mobility Program, a three-year internship program that introduces top junior officers to the Air Force’s contingency response mission. To date, the Viking Challenge has raised more than \$8,000 with more pledges and donations expected.

The contributions from the base and surrounding communities help lessen the burden for those in the midst of struggle and hardship, offering a soft place to land during a painful time in someone’s life. While these families are at the Travis Fisher House, they are “home.”

“Viking Challenge 2012 was a huge success,” said Capt. Nathan Kitke, 15th Air Mobility Operations Squadron and co-Viking Challenge point of contact. “We raised a significant amount of donations for the Travis Fisher House to use and produced an extremely fun and competitive event.”



**More than 300 Airmen and civilians from Travis, the local community and Beale Air Force Base participated in this year’s 12-hour Viking Challenge relay at Golden West Middle School, Oct. 6.**

# ORE II – Outstanding Performers

## 349 OG

|                     |         |
|---------------------|---------|
| SrA Laura Hahn      | 312 AS  |
| SMSgt Bell          | 301 AS  |
| Maj Kelly Rose      | 349 AES |
| MSgt Andrea Johnson | 349 AES |
| SrA Karen Tijidor   | 349 AES |

## 349 MXG

|                      |          |
|----------------------|----------|
| MSgt Frank Somarriba | 749 AMXS |
|----------------------|----------|

## 349 MSG

|                             |             |
|-----------------------------|-------------|
| MSgt Isreal Nunez           | 55 APS      |
| TSgt Aaron Armstrong        | 55 APS      |
| SrA Danielle Eaton          | 55 APS      |
| SSgt Donald Richert         | 349 CE/FIRE |
| Amn Adrian Pimentel         | 349 CE/FIRE |
| SrA Dorina Frantzreb        | 349 CES     |
| Capt Christopher Villanueva | 349 LRS     |
| MSgt Michael Morris         | 349 LRS     |
| TSgt Lisa Brannan           | 349 LRS     |
| SrA Mitchell Tarrar         | 349 SFS     |
| A1C Jesse Arreola           | 349 SFS     |

## 349 AMW FACMAN Team

|                  |          |
|------------------|----------|
| SSgt Jarad Bayer | 349 CES  |
| SrA Jarom Fear   | 945 AMXS |
| SrA Samuel Sauer | 55 APS   |

## 349 Night SOC TEAM

|                        |                      |
|------------------------|----------------------|
| Lt Col Bill Wickersham | 301 AS               |
| Maj Alex Salogub       | 349 OSF Tactics      |
| Lt Col Vincent Durant  | 70 ARS SOC DO        |
| MSgt Andrea Johnson    | 349 AE/OT            |
| TSgt Christy Jeffreys  | 79 ARS UCC Lead TSgt |
| TSgt Ryan Phillips     | 70 ARS UCC Asst      |

## UCC Team from #1

|                     |            |
|---------------------|------------|
| TSgt Brandon Heyman | 70 ARS/DOB |
| TSgt Scott Thomason | 79 ARS/DOB |

## UCC Team from #2

|                       |            |
|-----------------------|------------|
| TSgt Christy Jeffreys | 79 ARS     |
| TSgt Ryan Lavender    | 312 AS/DOL |

## Flight Ops (#1)

|                     |            |
|---------------------|------------|
| Maj Ricardo Hiraldo | 312 AS/DOP |
|---------------------|------------|

## IT (Both)

|                    |            |
|--------------------|------------|
| MSgt Lili Manuntag | 301 AS/CCQ |
|--------------------|------------|

## AE Team From #2

|                     |             |
|---------------------|-------------|
| Major Shawn Kelly   | 312 AS/DOP  |
| MSgt Andrea Johnson | 349 AES/AEA |
| SMSgt Randy White   | 349 AES/DOX |

## OPAF

MSgt Lili Manuntag, 301 AS/CCQ for ORE#1  
MSgt Andrea Johnson, 349 AES/AEA for ORE#2

# 23 CBCS Performers

## AFRC CI

### *Superior Performers*

MSgt Rebecca Henrichsen  
TSgt Scott Castillo  
TSgt Robert Bower

### *Military Bearing Award*

MSgt Leslie Portugal

### *Superior Team*

#### Communications Focal Point

MSgt Jeffrey Martin  
TSgt Sheryl Baza  
SSgt Jessica Trimble

## AFSPC RI

#### Professional Teams

#### Communications Focal Point

MSgt Jeffrey Martin  
TSgt Sheryl Baza  
SSgt Jessica Trimble  
SrA Jason Bugg

### *Professional Performer*

MSgt Travis Roupp

#### *Unit Control Center*

Maj Richard Wallace  
SMSgt Victor Talani  
MSgt Travis Roupp  
MSgt Leslie Portugal  
TSgt Erika Victor

## *HSI Outstanding Performers*

|                       |          |
|-----------------------|----------|
| Major Laura Kirby     | 349 ASTS |
| Major Jessica Arcilla | 349 ASTS |
| Major Sean Hoyer      | 349 ASTS |
| Major Vicki Irish     | 349 ASTS |
| SMSgt Cathy Goff      | 349 ASTS |
| MSgt Maira Lopez      | 349 ASTS |
| TSgt Megan Moorhead   | 349 ASTS |

|                      |         |
|----------------------|---------|
| Capt Alfred Chan     | 349 AES |
| Capt John Beadle     | 349 AES |
| Capt Mikaela Rogstad | 349 AES |
| SMSgt Randel White   | 349 AES |



# 349th MXS superintendent retires



Chief Master Sgt. Steven J. Kopf, 349th Maintenance Squadron superintendent, salutes Lt. Col. Siegfried T. Richert, Jr., the retired 945th Aircraft Maintenance Squadron commander, after receiving a Meritorious Service Medal. Kopf was awarded the medal during his retirement ceremony on Oct. 20.

(U.S. Air Force photo / Senior Airman Cindy G. Alejandrez)

## 349th Wing members prep for December Fly-Away



Two 349th Air Mobility Wing members suit up for Mission-Oriented Protective Postures (MOPP) exercises during an Operational Readiness Exercise. 349th members are preparing to participate in a 'fly-away' in December to hone their skills for the upcoming Operational Readiness Inspection. (U.S. Air Force photo / Lt. Col. Robert Couse-Baker)



# Thirty-eight Airmen earn Associate degrees from Community College of the Air Force



| <u>Rank/Name</u>                  | <u>Program Title</u>                              | <u>Unit</u>       |
|-----------------------------------|---|-------------------|
| <i>TSgt Michelle T. Almond</i>    | <i>Surgical Services Technology</i>               | <i>349th MDS</i>  |
| <i>SSgt Camara L. Ashe</i>        | <i>Restaurant, Hotel &amp; Fitness Management</i> | <i>349th MAS</i>  |
| <i>TSgt Ana C. Baber</i>          | <i>Maintenance Production Management</i>          | <i>349th CES</i>  |
| <i>TSgt Arthur J. Basa</i>        | <i>Transportation</i>                             | <i>82nd APS</i>   |
| <i>SSgt Frances A. Bolus</i>      | <i>Air &amp; Space Operations Technology</i>      | <i>349th OSF</i>  |
| <i>SMSgt Scott A. Bryant</i>      | <i>Transportation</i>                             | <i>55th APS</i>   |
| <i>TSgt Jesus A. Calderon</i>     | <i>Transportation</i>                             | <i>349th AMOS</i> |
| <i>SSgt Jason C. Chan</i>         | <i>Aviation Operations</i>                        | <i>312th AS</i>   |
| <i>SSgt Carl D. Christian</i>     | <i>Transportation</i>                             | <i>82nd APS</i>   |
| <i>SSgt Jessica L. Eagles</i>     | <i>Aviation Operations</i>                        | <i>349th AES</i>  |
| <i>SMSgt Deborah A. Fowlston</i>  | <i>Information Management</i>                     | <i>301st AS</i>   |
| <i>TSgt Karl W. Frantzreb</i>     | <i>Aviation Operations</i>                        | <i>945th AMXS</i> |
| <i>TSgt Kenneth J. Greenwell</i>  | <i>Aviation Maintenance Technology</i>            | <i>749th AMXS</i> |
| <i>TSgt Stephen A. Guerrero</i>   | <i>Aviation Operations</i>                        | <i>312th AS</i>   |
| <i>SSgt Michael K. Gwendo</i>     | <i>Transportation</i>                             | <i>82nd APS</i>   |
| <i>SSgt Michael C. Helton</i>     | <i>Allied Health Sciences</i>                     | <i>349th AMDS</i> |
| <i>TSgt Heather J. Israel</i>     | <i>Information Systems Technology</i>             | <i>349th FSS</i>  |
| <i>SSgt Joshua D. Jackson</i>     | <i>Aviation Operations</i>                        | <i>312th AS</i>   |
| <i>MSgt Kevin R. Jaeger</i>       | <i>Technology &amp; Military Science</i>          | <i>79th ARS</i>   |
| <i>SrA Aaron M. Judd</i>          | <i>Avionic Systems Technology</i>                 | <i>945 AMXS</i>   |
| <i>TSgt Anthony W. Landron</i>    | <i>Nondestructive Testing Technology</i>          | <i>349th MXS</i>  |
| <i>SSgt Daniel P. Lopez</i>       | <i>Medical Laboratory Technology</i>              | <i>349th AMDS</i> |
| <i>TSgt Kenneth M. Macasaet</i>   | <i>Social Services</i>                            | <i>349th AMW</i>  |
| <i>TSgt Jeremiah H. McNamara</i>  | <i>Aviation Maintenance Technology</i>            | <i>349th MXS</i>  |
| <i>MSgt Latisha R. Melendez</i>   | <i>Health Care Management</i>                     | <i>349th AMDS</i> |
| <i>TSgt John B. Mittleider</i>    | <i>Transportation</i>                             | <i>45th APS</i>   |
| <i>CMSgt Stephen W. Nefzger</i>   | <i>Electronic Systems Technology</i>              | <i>23rd CBCS</i>  |
| <i>SMSgt Ala Padilla</i>          | <i>Transportation</i>                             | <i>55th APS</i>   |
| <i>TSgt Craig E. Parker</i>       | <i>Aviation Maintenance Technology</i>            | <i>312th AS</i>   |
| <i>TSgt Matthew J. Parker</i>     | <i>Aviation Maintenance Technology</i>            | <i>749th AMXS</i> |
| <i>SSgt Michael E. Parks</i>      | <i>Aviation Operations</i>                        | <i>79th ARS</i>   |
| <i>SSgt Marc R. Robertson</i>     | <i>Aviation Maintenance Technology</i>            | <i>349th MXS</i>  |
| <i>TSgt Robert M. Rossman</i>     | <i>Technology &amp; Military Science</i>          | <i>70th ARS</i>   |
| <i>SSgt Christopher A. Songer</i> | <i>Criminal Justice</i>                           | <i>23rd CBCS</i>  |
| <i>SMSgt James E. Standley</i>    | <i>Aviation Maintenance Technology</i>            | <i>349 MXG</i>    |
| <i>SSgt Jonathan V. Taylor</i>    | <i>Emergency Management</i>                       | <i>349th OSF</i>  |
| <i>SrA Alicia M. Whorton</i>      | <i>Aviation Operations</i>                        | <i>349th FSS</i>  |
| <i>MSgt Anthony A. Winbush</i>    | <i>Paralegal</i>                                  | <i>349th AMW</i>  |

## Yellow Ribbon Events

The upcoming Yellow Ribbon Event is being hosted in Orlando, Fla., Dec. 14-16. This program was initiated to provide proactive outreach programs through all phases of deployment cycles. The program's goals are to prepare members and their families for mobilization, sustain families during mobilization, and reintegrate service members with their families and communities upon return from deployment.

Airmen who have deployed for 90 days or more—or are projected to deploy—are eligible to attend. They are put on orders and are compensated for food and travel expenses for themselves and their families. Free child care is also provided, and attendees sometimes have chances to win free prizes, at no expense to them.

For information or to register, please contact Tech. Sgt. Alex Calderon, or visit [www.yellowribbon.mil](http://www.yellowribbon.mil).

### \*Tentative Upcoming Yellow Ribbon Events:

- Jan. 25-27 – Phoenix, Ariz.
- Feb. 15-17 – San Diego, Calif. and Orlando, Fla.
- Mar. 15-17 – Dallas, Texas
- Mar. 22-24 – St. Louis, Mo.

\*Note: Events and locations pending final approvals.

## ESGR announces Freedom Award nomination season open

The Freedom Award nomination season is now open through Jan. 21, 2013. The Secretary of Defense Employer Support Freedom Award is the highest recognition given by the U.S. Government to employers for their support of their employees who serve in the Guard and Reserve.

The award was created to publicly recognize employers who provide exceptional support to their Guard and Reserve employees. It is the highest in a series of employer recognition awards given by the Department of Defense.

Members are encourage to nominate employers who have provided exceptional support of their military service.

### Who is eligible to nominate?

Guard or Reserve members can nominate their employer.

### Who is eligible to receive the award?

Small, large (500-plus) and public employers can be nominated. The employer must be the service member's current employer. Nominations for friends, family, schools, stores, etc. that are not the service member's employer will not be considered.

### How to complete the nomination process:

The nomination process is open to all Guard and Reserve personnel and their families. Applications are submitted online to ESGR. A national selection board comprised of senior Defense officials and business leaders selects the award recipients. Go to [www.freedomaward.mil](http://www.freedomaward.mil) and click on the "Nominate" button.

## 349th Wing Traditional Reserve Vacancies

| AFSC   | AFSC Title              | Rank            |
|--------|-------------------------|-----------------|
| 11G3   | Generalist Pilot        | Officer         |
| 11M3K  | Mobility Pilot, General | Officer         |
| 11M2A  | Mobility Pilot, General | Officer         |
| 11M3S  | Mobility Pilot          | Officer         |
| 11M2G  | Mobility Pilot          | Officer         |
| 11M3G  | Mobility Pilot          | Officer         |
| 11M3A  | Mobility Pilot          | Officer         |
| 12M3S  | Mobility Navigator      | Officer         |
| 14N3   | Intelligence            | Officer         |
| 21R3   | Logistics Readiness     | Officer         |
| 1N051  | Operations Intelligence | SSgt            |
| 1A151  | Flight Engineer         | SSgt/TSgt/MSgt  |
| 1A251  | Aircraft Loadmaster     | SSgt/TSgt/MSgt  |
| 21A3   | Aircraft Maint          | Officer         |
| 2A571  | Aerospace Maint         | TSgt/MSgt       |
| 2T271  | Air Transportation      | SSgt/MSgt/SMSgt |
| 2T200  | Air Transportation      | CMSgt           |
| 2W071  | Munitions Systems       | TSgt            |
| 3E251  | Pavement & Construction | SSgt            |
| 3E451  | Utilities Systems       | SSgt            |
| 3E651  | Operations Management   | SSgt            |
| 3D052  | Cyber Transport Sys     | SSgt            |
| 3D153  | RT Trans Sys            | SSgt            |
| 3D073  | Cyber Security          | TSgt            |
| 3D171  | Client Sys              | TSgt            |
| 3E090  | Civil Engineer          | MSgt            |
| 3E671  | Operations Management   | MSgt            |
| 3E751  | Fire Protection         | SSgt            |
| 3M071  | Services                | MSgt            |
| 3S271  | Education & Training    | SSgt/MSgt       |
| 3P051B | Combat Arms             | SSgt            |
| 41A3   | Health Services Admin   | Officer         |
| 44M3H  | Internist               | Officer         |
| 45S3B  | Surgeon                 | Officer         |

|        |                            |           |
|--------|----------------------------|-----------|
| 46A3   | Nurse Administrator        | Officer   |
| 46F3   | Flight Nurse               | Officer   |
| 46N3   | Clinical Nurse             | Officer   |
| 46N3E  | Clinical Nurse             | Officer   |
| 46P3   | Mental Health Nurse        | Officer   |
| 48A3   | Aerospace Medicine Sp      | Officer   |
| 4A091  | Health Services Management | SMSgt     |
| 4N071  | Aerospace Medical Svs      | TSgt/MSgt |
| 4N071C | Aerospace Medical Svs      | TSgt/MSgt |
| 4N091  | Aerospace Medical Svs      | SMSgt     |
| 4N000  | Aerospace Medical Svs      | CMSgt     |
| 8A100  | Career Assistance Advisor  | MSgt      |
| 8F000  | First Sergeant             | MSgt      |
| 51J3   | Judge Advocate             | Officer   |
| 52R3   | Chaplain                   | Officer   |

## 349th Wing Full-Time Vacancies

| UNIT       | GS/SERIES  | TITLE                                 | VAC |
|------------|------------|---------------------------------------|-----|
| 349 AMW/SE | GS-2181-13 | Flight Instructor/Wing Safety Officer | ART |
| 349 AMW/FM | GS-0501-09 | Financial Management Specialist       | ART |
| 349 AMDS   | GS-0301-10 | Medical Administrative Specialist     | ART |
| 349 AMDS   | GS-0303-09 | Medical Administrative Assistant      | ART |
| 349 FSS    | GS-0301-12 | Force Support Officer                 | ART |
| 349 FSS    | GS-0203-05 | Human Resources Asst (Military)       | ART |
| 349 LRS    | GS-0346-09 | Logistics Management Specialist       | ART |
| 349 MXG    | WS-8801-11 | Aircraft Overhaul Supervisor          | ART |
| 349 MXG    | WG-2610-12 | Electronic Integrated Sys Inspector   | ART |
| 749 AMXS   | WG-8801-13 | Aircraft Overhaul Supervisor          | ART |
| 749 AMXS   | WG-2892-10 | Aircraft Electrician                  | ART |
| 749 AMXS   | WS-8801-09 | Aircraft Overhaul Supervisor          | ART |
| 349 OSF    | GS-0303-07 | Wing Operations Center Controller     | ART |
| 301 AS     | GS-2181-13 | Airplane Flight Instructor            | ART |
| 301 AS     | GS-2185-10 | Aircraft Loadmaster Instructor        | ART |
| 70 ARS     | GS-2181-13 | Airplane Flight Instructor            | ART |
| 70 ARS     | GS-2185-11 | Flight Engineer Instructor            | ART |

For more information about these vacancies, go to [www.afpc.randolph.af.mil](http://www.afpc.randolph.af.mil).





## ENLISTED PROMOTIONS



**CHIEF MASTER SERGEANT**  
BAQUIRAN, FREDERICK P., 349th MDS



**SENIOR MASTER SERGEANT**  
DEAN, DAVID, 349th MXS  
LOMBARDI, TRACY J., 749th AMXS  
MASTRO, ANDREA E., 349th AMDS



**MASTER SERGEANT**  
GONZALES, JAMES R., 349th MXS  
JOHNSON, DELICIA R., 349th MAS  
\*PETERSEN, JASON J., 945th AMXS (EPP)  
\*RODRIGUEZ, NORMA, 349th AMW (EPP)  
ROSSI, ANTHONY K., 349th MXS  
WINBUSH, ANTHONY A., 349th AMW  
WOOTEN, RUSSELL, 79th ARS  
YAMAMOTO, CARMELA, 349th AMDS



**TECHNICAL SERGEANT**  
\*ABEJO, WILFRED J., 349th MXS (EPP)  
BAKER, RUSSEL A., 349th MXS  
BOWER, ROBERT S., 23rd CBCS  
BRANTLY, RYAN J., 349th MXS  
BRATTON, JERRET J., 301st AS  
BROWN, BRANDON, 349th MAS  
BRUNS, JEFFREY A., 349th MXS  
CONTRERAS, JORGE I., 349th AMDS  
\*FORTIER, DANIEL J., 70th ARS (EPP)  
HERRERA, HECTOR R., 349th MXS  
ISRAEL, HEATHER J., 349th FSS  
JONES, CHARLES W., 55 APS  
LOBO, KERIN I., 312th AS  
\*LUNA, EDWARD, 349th AMXS (EPP)  
\*OSTERDAY, JEREMY N., 79th ARS (EPP)  
\*PARKER, MATTHEW, 749th AMXS (EPP)  
\*PERKINS, CATHERINE R., 55th APS (EPP)  
RIDERPAGE, ROSALIND M., 349th AES  
RODRIGUEZ, GEORGE P., 349th MXS  
SLY, WESLEY R., 45th APS  
\*SULLIVAN, KENYETTA, 349th AMW (EPP)  
ZITO, JOSHUA R., 349th MXS



**STAFF SERGEANT**  
DEAL, DANIEL L., 312th AS

Enlisted promotions effective October 2012 or earlier.

\*Promoted by Exceptional Performer Program

# IN MEMORIAM

**W**ith a heavy heart I must announce the passing of Ms. Christine F. Schaefer , Employer Support of Guard and Reserve. Christine left this world in her sleep on the morning of Sept. 19, 2012, it happened to be her birthday and she turned 87 years old.

Christine was a fantastic supporter and partner to the Guard and Reserve efforts, and all branches of the service. Being the military spouse of retired Army Lt. Col. Jack Schaefer, she was always partial to the care and development of our Army soldiers, however, over time, she thought of herself as part of the Air Force family - especially when it came to her support for the 349th Air Mobility Wing. She served the men and women of Travis and Beale Air Force Base as an ESGR Military Outreach volunteer since 1997.

I came to know her in the year 2000 when I was promoted to Chief and began to serve at the wing-level of the 349th on events, projects, boards and leadership panels along with the local Solano County community. Christine and Mr. Robert Anderson, ESGR California Vice Chair, were everywhere.

She never missed our 349th Annual Awards Ball, she attended every Boss Lift, and, for as long as I can remember, Employer Flight . She had flown on just about every aircraft assigned to Travis, C-5, C-130, C-141, KC-10, and C-17. Although she herself did not present the ESGR briefings, she attended every single one, giving guidance, mentorship and the most important trait of all - her caring smile. She spoke to everyone - always wanting to know how she could help. She was a volunteer, a friend and she considered the 349th AMW her family.

The last official award she received was posthumously from the State of California, the third highest award a civilian can receive, the California State Commendation Medal, order issued Sept. 28, 2012. It was presented to her daughter Carol on Sept. 29, 2012, on behalf of the State of California and all the ESGR volunteers, by the 349th AMW Command Chief (retired) Christine Taylor (me), and I was honored to do it.

There was a private family viewing held near her home in Rocklin, Calif., on Sept. 22, and she was laid to her final rest with her husband , Oct. 1 at the Presidio of San Francisco. This is also where she first began her military volunteer career back in 1991 as the Officers Wives Club Coordinator. She left us in peace and was laid to rest coming full circle to where it all began.

In recognition of her service to both the great state of California, and her dedication to our men and women that serve, she will be greatly missed by us all.



**September 19, 1925 - September 19, 2012**

**-- Chief Master Sgt. (ret) Christine Taylor,  
Former 349th Air Mobility Wing Command Chief**

Brig. Gen. John C. Flournoy, Jr., Commander of the 349th Air Mobility Wing, speaks about upcoming events and opportunities for reservists and their families in his bimonthly video podcast. Visit the 349th Wing Web page to view the most current podcast at:



You may also view the 349th AMW commander's bimonthly video podcast by visiting 349th Facebook page at:

