



NTM-A

NATO Training Mission
AFGHANISTAN

NTM-A Update



26 Sep 2011

www.ntm-a.com

UNCLASSIFIED



- **Multinational and Multifunctional**
 - 37 troop contributing nations
- **Trainers, Instructors, Educators, Advisors for:**
 - Ministries of Interior and Defense
 - Afghan Army, Police, Air Force
 - Logistics, Medical, Infrastructure Systems
 - Schools and Academies
- **Engage non-governmental and international organizations**
- **Operating from:**
 - 70 training sites in 21 provinces
 - Training sites in 2 host nations

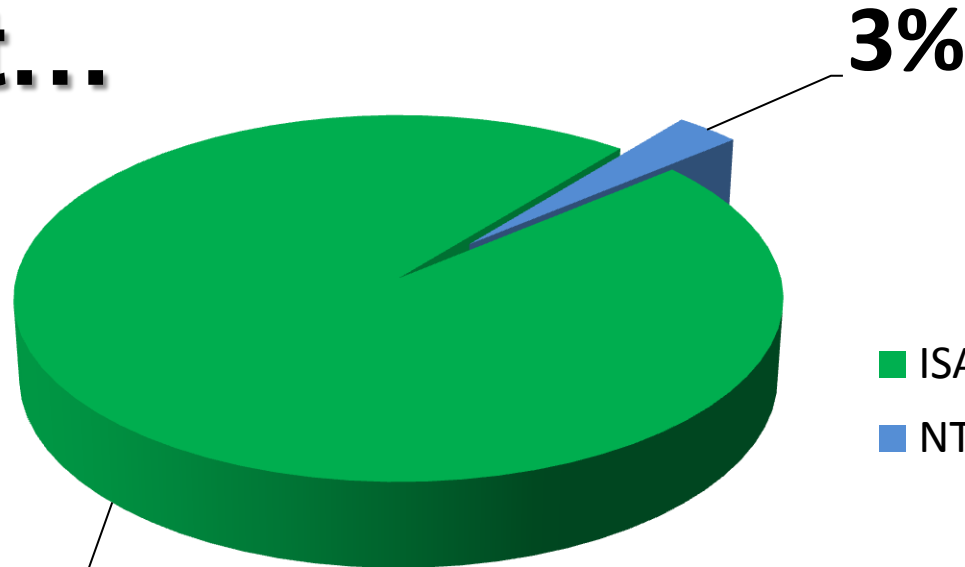


“Shohna ba Shohna...Shoulder to Shoulder”

Small Footprint...



97%



Total Coalition Forces in
ISAF = ~150K

...Strategic Impact

NTM-A provides a great return on investment

86% new recruits illiterate, no mandatory literacy training



35% weapon qualification rate

Sub-standard pay and quality of life

Inadequate weaponry, sub-standard equipment

No specialty skills



Foreign-made uniform items

Leader deficit and minimal leader development

Unsustainable attrition

The Untold Story – The Afghan Surge

ANSF GROWTH

In 2010 the ANSF grew by **70K**

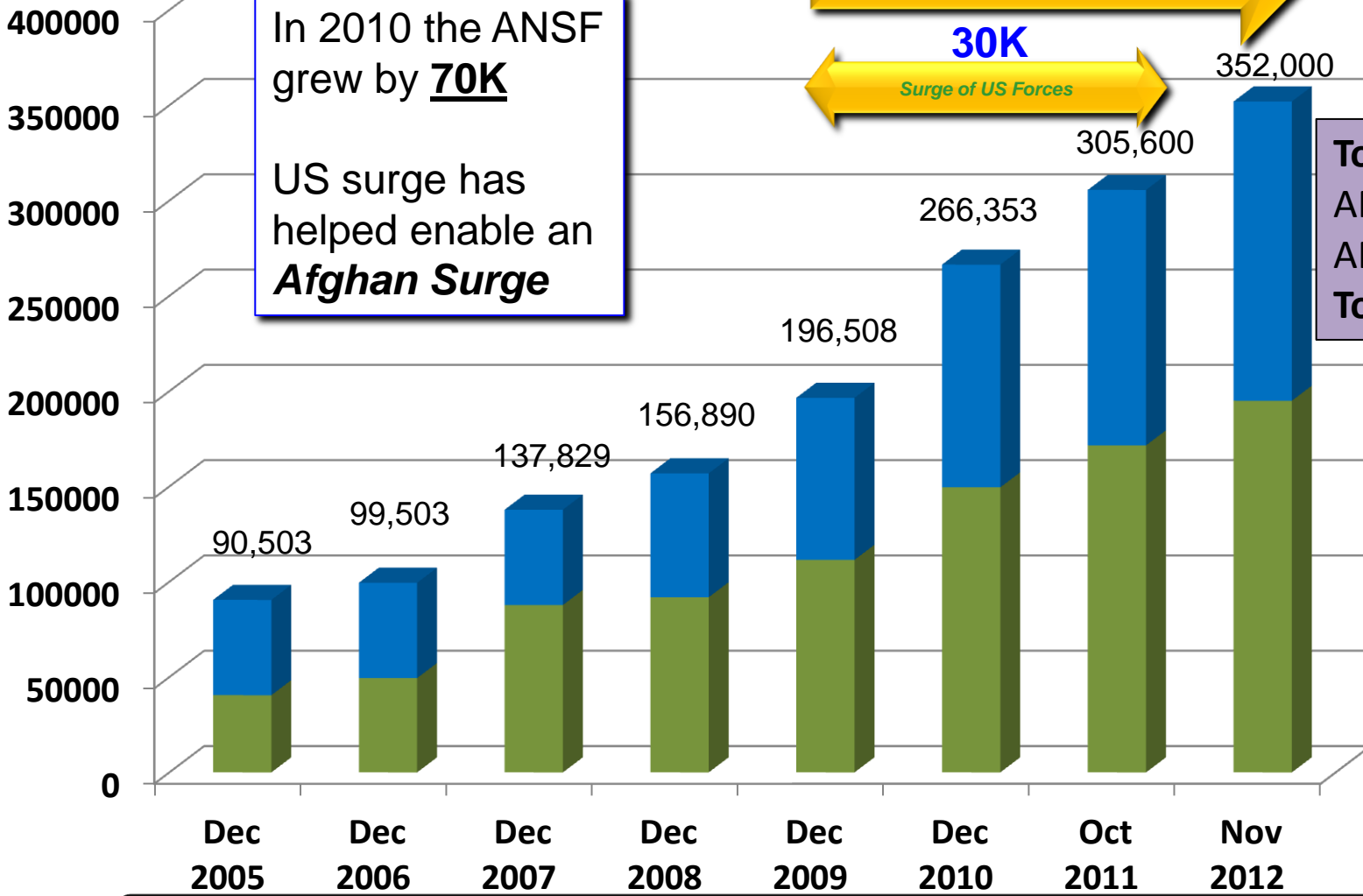
US surge has helped enable an **Afghan Surge**

114K and growing to 156K...

Surge of Afghan Forces

30K

Surge of US Forces



Today:
 ANA – 169,076
 ANP – 136,440
 Total – 305,516

■ Police
 ■ Army

On track for 352K by Nov 12

100% mandatory
literacy training

Living wage and
incentive pay

12 vocational or
specialty schools
opened

Trained leaders
increased by 500%



95% weapon
qualification rate

NATO Weapons,
high quality
equipment

Afghan-made
uniform items

Attrition reduced

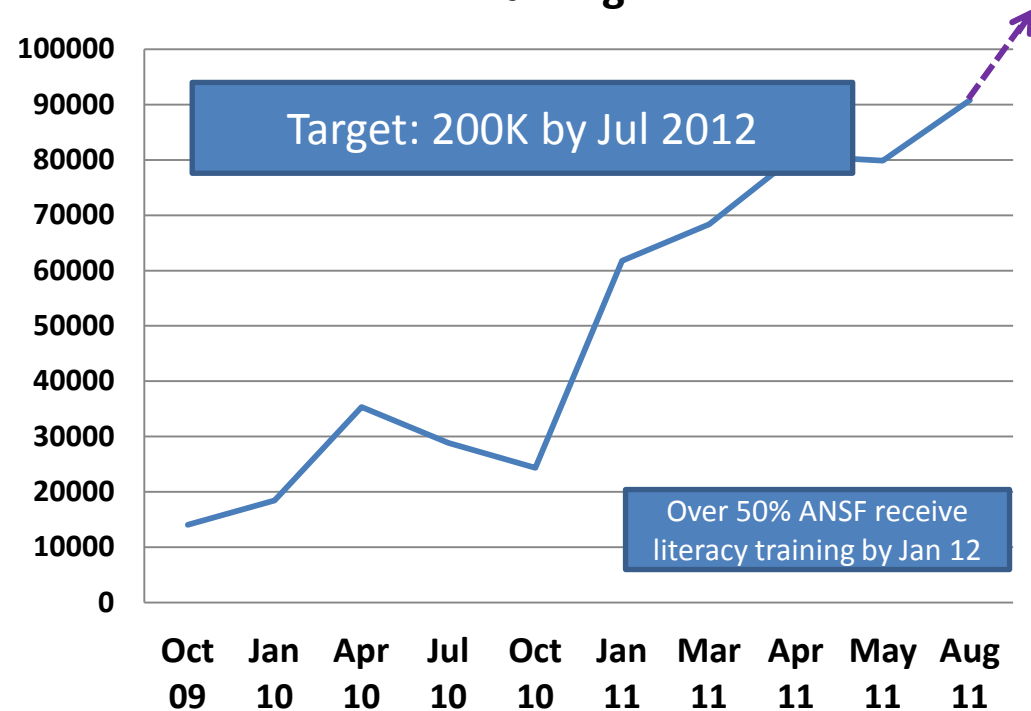


- **Train Afghan Trainers**
- **Accelerate Leader Development**
- **Build Literacy and “Vocational Skills”**
- **Inculcate an Ethos of Stewardship**
- **Develop Enduring Institutions, Systems, and Enablers**

Executing With A Sense Of Urgency...

...Time Is A Precious Commodity

In Training



Private Mohammed Khaili, the 100,000th Literacy Graduate, received a Plaque and Pen from MG Karim on this momentous occasion.

Current Status:

In Training	93,894
Completed Training	130,343
Afghan Instructors	>3,000

Literacy Program Cost:
\$33 per person per month

"The Taliban wanted to keep me in the dark. The Army is teaching me to read and write so I can come into the light and make my own decisions"
ANA recruit at KMTC

In 24 months....Growing the Greatest Generation



Increasing Women in the ANSF

- Total Positions – Police: 136,440; Army/Air Force: 169,076
 - Female Positions – Police: 2783 (from 867); Army/Air Force: 16 (from 0)*
 - Females Assigned – Police: 1204; Army/Air Force: 320
- *Command Plan Review in progress to identify additional Tashkil positions.

Progress in the Afghan Army – Police – Air Force:

- ✓ Women's Police Courses
- ✓ Malalai Company (Female Officer Candidate School)
- ✓ Afghan Air Force Thunder Lab Training
- ✓ Integration and Human Rights Office and Advisory Group
- ✓ Gender Annex included in Operational Plan
- ✓ Gender Integration Ministerial Development Plans Developed



Way Ahead

- Develop (MOD)/Increase (MOI) Ministerial capacity
- Recruiting and Education campaign – ANSF, public and family
- Incorporate Gender Integration Training, Female Facilities, and Family/Child care considerations
- Increase Tashkil positions open to women



- Connecting Afghan businesses and workers to their Security Forces
- Went from foreign made procurements to **Afghan First** program
- Over 15,200 Afghans employed, included women-owned businesses
- Over \$650 million in cost savings thus far
- Estimated total impact ~\$168 million/annually

Made by Afghans for the ANSF

Visit our website at:
www.ntm-a.com



Questions / Discussion

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