

Intent

The National Guard has a need for leadership training in the joint/combined/interagency environment. This training will increase the efficiency and effectiveness of teamwork and the capability to work across organizational boundaries.

Outcome Objectives

- Ensure availability of a deep bench of rising leaders more capable of critical thinking, problem solving, teamwork, collaboration, and creativity
- Develop leaders with universal leadership skill sets
- Create leaders who inspire trust and loyalty to lead diverse, cross-cultural teams effectively
- Teach leaders of all ranks the fundamental skills to lead and support process improvement

Strategy

Develop and deliver an integrated set of courses in a building block, just-in-time fashion enabling students to gain skills appropriate to their career development. Ensure Soldiers and Airmen have the ability, skills, and confidence to apply the instruction in support of their communities and the Nation at large.

I.G. Brown Training and Education Center

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*National Guard
Force Development
Training Portfolio*

A pilot program brought to you by:

The I.G. Brown Training
and Education Center



University of Tennessee's
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The intent of this Pilot Program is to offer a range of courses to effectively build a bench of leaders ready and able to operate in a combined, joint, interagency

environment— whether that’s within the State responding to disasters, or overseas supporting contingency operations.

The I.G. Brown Training and Education Center (TEC) has a rich history of supporting force development since its inception in 1968.

The University of Tennessee’s Center for Executive Education (CEE) is nationally renowned for excellence in education and training for working adults and delivering custom-tailored programs for the U.S. military.

TSM has partnered with the National Guard in delivering distance learning and in-residence instruction for warriors of all ranks from all services.



Together, this team is poised to deliver leadership training programs within your State, at the TEC, or at other suitable locations.

Sample Offerings of this Pilot Program

Leadership Challenge Program II 2.5 days

Understanding motivations, needs, and interests of other people

Leadership Challenge Program III 2.5 days

Coaching, mentoring and enhancing team alignment to assist transformation in an organization

8-Step Problem Solving 2 days

Identify root cause, set clear objectives and metrics, develop sustainable monitoring programs, and attain lasting results

Effective Communication Workshop 0.5 days

Learn skills to communicate assertively and professionally with your customers. Overcome nervousness to give polished presentations to get your point across while acknowledging your customer’s needs

Functions of Management 2 days

Covers topics such as stress management, conflict resolution, progressive discipline, and removed models of management

Continuous Process Improvement Deployment Strategies 2 days

Teaches leaders critical strategies needed to deploy continuous process improvement initiatives (CPI) throughout organization

Who can apply?

Air and Army National Guard, and partner agencies at the federal and state level are eligible to take part in this enriching opportunity.

Social Media 3 days

This program will address challenges faced by today’s leaders with regard to social media engagement and the distractions it presents

Strategy Alignment and Deployment (SA&D) 2 days

Teaches methodologies to strategically “align and deploy” activities to the organization’s vision and mission. Areas covered include strategic planning, governance and communication tools

Senior/Executive Course 2 days

Provides basic understanding of key lean initiatives that will improve and expand the implementation of continuous process improvement efforts. Includes sessions on SA&D, lean tools, and 8-Step Problem Solving methodology and reviewing critical challenges organizations face in implementing lean concepts

Internal Focus 2-3 days

Allows individuals to assess oneself personally and professionally by focusing on the Four Lenses, the power of focus, critical thinking and situational awareness

See back of trifold for contact info!

