

DEPARTMENT OF THE NAVY
FISCAL YEAR (FY) 2004/2005
BIENNIAL BUDGET ESTIMATES



JUSTIFICATION OF ESTIMATES
FEBRUARY 2003

MILITARY PERSONNEL, NAVY
VOLUME II - RESERVE FORCES
(Budget Activity 7)

Department of the Navy
 FY 2004/2005 Budget Estimates
 Military Personnel, Navy- Reserve Forces

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Department of the Navy
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 Section I - Summary of Requirements by Budget Program
 (\$ in Thousands)

	<u>FY 2002 (Actual)</u>	<u>FY 2003 (Estimate)</u>	<u>FY 2004 (Estimate)</u>	<u>FY 2005 (Estimate)</u>
<u>DIRECT PROGRAM</u>				
Unit and Individual Training	\$672,004	\$818,851	\$863,240	\$880,861
Other Training and Support	\$988,918	\$1,088,701	\$1,164,913	\$1,184,563
Direct Program	\$1,660,922	\$1,907,552	\$2,028,153	\$2,065,424
<u>REIMBURSABLE PROGRAM</u>				
Unit and Individual Training	\$39	\$0	\$0	\$0
Other Training and Support	\$17,525	\$29,912	\$31,503	\$33,253
Reimbursable Program	\$17,564	\$29,912	\$31,503	\$33,253
<u>TOTAL PROGRAM</u>				
Unit and Individual Training	\$672,043	\$818,851	\$863,240	\$880,861
Other Training and Support	\$1,006,443	\$1,118,613	\$1,196,416	\$1,217,816
Obligations	\$1,678,486	\$1,937,464	\$2,059,656	\$2,098,677
<u>DERF EXECUTION ACCOUNT</u>				
DERF Obligations	\$12.7			
<u>LEGISLATIVE PROPOSALS</u>				
The following legislative proposals are included in the budget estimates:			FY 2004	FY 2005
BAH E-4 & Below Mil to Mil on Sea Duty			\$0.4	\$0.4

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Section II - Introduction

The purpose of the Naval Reserve component is to provide trained units and qualified personnel for active duty in the Armed Forces in time of war, or national emergency, and at such other times as the national security requires. These components also fill the needs of the Armed Forces whenever more units and persons are needed than are in the Active component to achieve the planned mobilization. The major management objectives used in developing the manpower program, which is the basis for the Reserve Forces funding are as follows:

- a. Provide a Naval Reserve component, as a part of the Total Force of the U.S. Navy, prepared to conduct prompt and sustained combat operations at sea in support of U.S. National interests and to assure continued wartime superiority for the United States.
- b. Adequately man the approved force structure with properly trained personnel, keeping operating strength deviations (over/undermanning) within manageable levels.
- c. Achieve and maintain the officer and enlisted grade structures necessary to support force structure requirements while meeting personnel management goals.
- d. Improve retention, increase reenlistments and optimize prior service enlistments.
- e. Maintain extensive Contributory Support of the Active Forces in areas such as intelligence support, fleet exercises/ deployments, air logistics operations, mine and inshore undersea warfare, extensive medical support of Active Forces, and counterdrug operations.

The FY 2004 Military Personnel, Navy Reserve Forces budget of \$2,028,153 thousand will support a Selected Reserve End Strength of 85,900 personnel in a paid status. The FY 2004 budget has an average 4.1% pay raise based on pay grade and years of service.

OMB has included Out-Of-Pocket (OOP) housing expenses on a program subject to Performance Assessment Tools. The President's Budget reflects funding to reduce OOP expenses from 7.5% in FY-03 to 3.5% in FY 2004 and 0% in FY 2005.

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Summary of Personnel

	Avg. No.		<u>FY 2002 (Actual)</u>			<u>FY 2003 (Estimate)</u>			<u>FY 2004 (Estimate)</u>			<u>FY 2005 (Estimate)</u>		
	No. of A/D Days		<u>Begin</u>	<u>Average</u>	<u>End</u>	<u>Begin</u>	<u>Average</u>	<u>End</u>	<u>Begin</u>	<u>Average</u>	<u>End</u>	<u>Begin</u>	<u>Average</u>	<u>End</u>
	<u>Drills</u>	<u>Training</u>												
<u>Paid Drill/Individual Training</u>														
Pay Group A - Officers	48	15	17,143	16,739	16,288	16,288	16,844	17,468	17,468	17,083	16,671	16,671	16,676	16,631
Pay Group A – Enlisted	48	15	56,006	56,991	56,634	56,634	55,732	55,506	55,506	54,698	54,587	54,587	55,001	55,433
Subtotal Pay Group A			73,149	73,730	72,922	72,922	72,576	72,974	72,974	71,781	71,258	71,258	71,677	72,064
Pay Group B – Officers	48	15	185	210	206	206	174	165	165	165	165	165	165	165
Pay Group B - Enlisted	48	15	7	11	12	12	5	3	3	3	3	3	3	3
Subtotal Pay Group B			192	221	218	218	179	168	168	168	168	168	168	168
Pay Group F - Enlisted			0	0	2	2	57	60	60	91	90	90	17	0
Pay Group P - Enlisted-Paid			0	0	0	0	0	0	0	0	0	0	0	0
Subtotal Pay Group F/P			0	0	2	2	57	60	60	91	90	90	17	0
Subtotal Paid Drill/Ind Tng			73,341	73,951	73,142	73,142	72,812	73,202	73,202	72,040	71,516	71,516	71,861	72,232
<u>Full-time Active Duty</u>														
Officers			1,707	1,771	1,772	1,772	1,824	1,869	1,869	1,855	1,856	1,856	1,835	1,832
Enlisted			12,861	12,856	13,044	13,044	12,687	12,873	12,873	12,688	12,528	12,528	12,147	11,936
Subtotal Full-time			14,568	14,627	14,816	14,816	14,511	14,742	14,742	14,543	14,384	14,384	13,982	13,768
<u>Total Selected Reserve</u>														
Officers			19,035	18,720	18,266	18,266	18,842	19,502	19,502	19,103	18,692	18,692	18,676	18,628
Enlisted			68,874	69,859	69,692	69,692	68,481	68,442	68,442	67,480	67,208	67,208	67,167	67,372
Total			87,909	88,579	87,958	87,958	87,323	87,944	87,944	86,583	85,900	85,900	85,843	86,000
<u>Individual Ready Reserve/Inactive National Guard</u>														
Officers			14,120	12,971	14,705	14,705	13,210	14,650	14,650	13,163	14,600	14,600	13,095	14,500
Enlisted			66,421	55,106	56,035	56,035	49,516	54,000	54,000	48,150	53,000	53,000	47,475	52,500
Total			80,541	68,077	70,740	70,740	62,726	68,650	68,650	61,313	67,600	67,600	60,570	67,000
GRAND TOTAL			168,450	156,656	158,698	158,698	150,049	156,594	156,594	147,896	153,500	153,500	146,413	153,000

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Military Personnel, Navy- Reserve Forces
Reserve Component Personnel on Tours of Full-Time Active Duty
Strength by Grade

		<u>FY 2002 (Actual)</u>		<u>FY 2003 (Estimate)</u>		<u>FY 2004 (Estimate)</u>		<u>FY 2005 (Estimate)</u>	
		<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
<u>Commissioned Officers</u>									
O-8	Rear Admiral (Upper Half)	2	2	2	2	2	2	2	2
O-7	Rear Admiral (Lower Half)	1	1	1	1	1	1	1	1
O-6	Captain	159	159	147	138	138	138	150	138
O-5	Commander	412	412	401	417	418	418	429	420
O-4	Lieutenant Commander	868	869	990	1,035	1,030	1,030	991	1,034
O-3	Lieutenant	292	292	258	250	240	241	235	211
O-2	Lieutenant, Junior Grade	24	24	9	11	11	11	11	11
O-1	Ensign	6	6	9	8	8	8	9	8
Total		1,764	1,765	1,817	1,862	1,848	1,849	1,828	1,825
<u>Warrant Officers</u>									
W-4	Chief Warrant Officer	2	2	7	7	7	7	7	7
W-3	Chief Warrant Officer	1	1	0	0	0	0	0	0
W-2	Chief Warrant Officer	4	4	0	0	0	0	0	0
Total		7	7	7	7	7	7	7	7
Total Officers		1,771	1,772	1,824	1,869	1,855	1,856	1,835	1,832
<u>Enlisted Personnel</u>		<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
E-9	Master Chief Petty Officer	143	145	135	160	156	156	151	149
E-8	Senior Chief Petty Officer	286	269	263	304	303	296	291	290
E-7	Chief Petty Officer	1,289	1,334	1,266	1,539	1,474	1,493	1,440	1,415
E-6	First Class Petty Officer	3,825	3,669	3,778	3,845	3,850	3,747	3,676	3,572
E-5	Second Class Petty Officer	3,930	3,944	3,871	3,874	3,926	4,186	4,115	3,991
E-4	Third Class Petty Officer	1,498	1,485	1,445	1,619	1,572	1,304	1,341	1,656
E-3	Seaman	948	908	881	419	385	276	395	283
E-2	Seaman Apprentice	557	676	608	601	567	556	345	155
E-1	Seaman Recruit	380	614	440	512	455	514	393	425
Total Enlisted		12,856	13,044	12,687	12,873	12,688	12,528	12,147	11,936
Total Personnel on Active Duty		14,627	14,816	14,511	14,742	14,543	14,384	13,982	13,768

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 Military Personnel, Navy- Reserve Forces
 FY 2002 Strength

	Pay Group A			Pay Group B (IMA)			Pay	Pay Group P		Total	Full-Time			Total
	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Group F</u>	<u>Paid</u>	<u>NonPaid</u>	<u>Drill</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Reserve</u>
September 30, 2001	17,143	56,006	73,149	185	7	192	0	0	0	73,341	1,707	12,861	14,568	87,909
October	17,237	56,649	73,886	203	8	211	0	0	0	74,097	1,728	12,845	14,573	88,670
November	17,073	57,945	75,018	195	9	204	0	0	0	75,222	1,725	12,836	14,561	89,783
December	16,995	58,289	75,284	224	11	235	0	0	0	75,519	1,742	12,800	14,542	90,061
January	16,917	57,944	74,861	219	11	230	0	0	0	75,091	1,761	12,813	14,574	89,665
February	16,620	57,750	74,370	218	10	228	0	0	0	74,598	1,786	12,768	14,554	89,152
March	16,582	56,475	73,057	215	11	226	0	0	0	73,283	1,798	12,774	14,572	87,855
April	16,579	56,617	73,196	214	11	225	0	0	0	73,421	1,796	12,788	14,584	88,005
May	16,549	56,311	72,860	210	11	221	0	0	0	73,081	1,798	12,819	14,617	87,698
June	16,524	56,109	72,633	211	13	224	0	0	0	72,857	1,789	12,869	14,658	87,515
July	16,561	56,550	73,111	210	13	223	2	0	0	73,336	1,794	12,962	14,756	88,092
August	16,511	56,938	73,449	207	12	219	0	0	0	73,668	1,788	13,050	14,838	88,506
September 30, 2002	16,288	56,634	72,922	206	12	218	2	0	0	73,142	1,772	13,044	14,816	87,958
Average	16,739	56,991	73,730	210	11	221	0	0	0	73,951	1,771	12,856	14,627	88,578

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 FY 2003 Strength

	Pay Group A			Pay Group B (IMA)			Pay	Pay Group P		Total	Full-Time			Selected
	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Group F</u>	<u>Paid</u>	<u>NonPaid</u>	<u>Drill</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Reserve</u>
September 30, 2002	16,288	56,634	72,922	206	12	218	2	0	0	73,142	1,772	13,044	14,816	87,958
October	15,813	57,348	73,161	213	12	225	18	0	0	73,404	1,800	13,072	14,872	88,276
November	15,778	57,688	73,466	210	12	222	33	0	0	73,721	1,807	12,896	14,703	88,424
December	16,582	56,109	72,691	165	3	168	45	0	0	72,904	1,810	12,703	14,513	87,417
January	16,863	54,959	71,822	165	3	168	57	0	0	72,047	1,815	12,614	14,429	86,476
February	16,944	55,000	71,944	165	3	168	69	0	0	72,181	1,818	12,522	14,340	86,521
March	17,025	55,011	72,036	165	3	168	80	0	0	72,284	1,820	12,429	14,249	86,533
April	17,102	55,117	72,219	165	3	168	76	0	0	72,463	1,828	12,449	14,277	86,740
May	17,176	55,203	72,379	165	3	168	73	0	0	72,620	1,831	12,522	14,353	86,973
June	17,249	55,357	72,606	165	3	168	72	0	0	72,846	1,840	12,605	14,445	87,291
July	17,322	55,441	72,763	165	3	168	68	0	0	72,999	1,842	12,703	14,545	87,544
August	17,395	55,476	72,871	165	3	168	64	0	0	73,103	1,847	12,771	14,618	87,721
September 30, 2003	17,468	55,506	72,974	165	3	168	60	0	0	73,202	1,869	12,873	14,742	87,944
Average	16,844	55,732	72,576	174	5	179	57	0	0	72,812	1,824	12,687	14,511	87,323

Department of the Navy
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 FY 2004 Strength

	Pay Group A			Pay Group B (IMA)			Pay	Pay Group P		Total	Full-Time			Selected
	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Group F</u>	<u>Paid</u>	<u>NonPaid</u>	<u>Drill</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Reserve</u>
September 30, 2003	17,468	55,506	72,974	165	3	168	60	0	0	73,202	1,869	12,873	14,742	87,944
October	17,404	55,204	72,608	165	3	168	66	0	0	72,842	1,860	12,852	14,712	87,554
November	17,340	55,020	72,360	165	3	168	70	0	0	72,598	1,855	12,821	14,676	87,274
December	17,275	54,913	72,188	165	3	168	75	0	0	72,431	1,850	12,774	14,624	87,055
January	17,209	54,656	71,865	165	3	168	83	0	0	72,116	1,852	12,757	14,609	86,725
February	17,150	54,608	71,758	165	3	168	91	0	0	72,017	1,852	12,735	14,587	86,604
March	17,093	54,439	71,532	165	3	168	99	0	0	71,799	1,856	12,694	14,550	86,349
April	17,022	54,436	71,458	165	3	168	106	0	0	71,732	1,856	12,636	14,492	86,224
May	16,953	54,463	71,416	165	3	168	114	0	0	71,698	1,857	12,611	14,468	86,166
June	16,874	54,500	71,374	165	3	168	114	0	0	71,656	1,856	12,594	14,450	86,106
July	16,841	54,520	71,361	165	3	168	106	0	0	71,635	1,855	12,563	14,418	86,053
August	16,763	54,569	71,332	165	3	168	98	0	0	71,598	1,850	12,514	14,364	85,962
September 30, 2004	16,671	54,587	71,258	165	3	168	90	0	0	71,516	1,856	12,528	14,384	85,900
Average	17,083	54,698	71,781	165	3	168	91	0	0	72,040	1,855	12,688	14,543	86,583

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 FY 2005 Strength

	Pay Group A			Pay Group B (IMA)			Pay	Pay Group P		Total	Full-Time			Selected
	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Group F</u>	<u>Paid</u>	<u>NonPaid</u>	<u>Drill</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Reserve</u>
September 30, 2004	16,671	54,587	71,258	165	3	168	90	0	0	71,516	1,856	12,528	14,384	85,900
October	16,772	54,626	71,398	165	3	168	66	0	0	71,632	1,856	12,471	14,327	85,959
November	16,711	54,713	71,424	165	3	168	42	0	0	71,634	1,850	12,393	14,243	85,877
December	16,686	54,794	71,480	165	3	168	25	0	0	71,673	1,850	12,323	14,173	85,846
January	16,678	54,875	71,553	165	3	168	16	0	0	71,737	1,848	12,266	14,114	85,851
February	16,668	54,946	71,614	165	3	168	8	0	0	71,790	1,835	12,194	14,029	85,819
March	16,663	55,017	71,680	165	3	168	0	0	0	71,848	1,822	12,109	13,931	85,779
April	16,661	55,080	71,741	165	3	168	0	0	0	71,909	1,820	12,030	13,850	85,759
May	16,659	55,143	71,802	165	3	168	0	0	0	71,970	1,819	11,979	13,798	85,768
June	16,657	55,204	71,861	165	3	168	0	0	0	72,029	1,819	11,954	13,773	85,802
July	16,653	55,268	71,921	165	3	168	0	0	0	72,089	1,828	11,919	13,747	85,836
August	16,651	55,332	71,983	165	3	168	0	0	0	72,151	1,832	11,893	13,725	85,876
September 30, 2005	16,631	55,433	72,064	165	3	168	0	0	0	72,232	1,832	11,936	13,768	86,000
Average	16,676	55,001	71,677	165	3	168	17	0	0	71,861	1,835	12,147	13,982	85,843

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 Military Personnel, Navy- Reserve Forces
 Schedule of Gains and Losses To Selected Reserve Strength

	Officers			
	<u>FY 2002 (Actual)</u>	<u>FY 2003 (Estimate)</u>	<u>FY 2004 (Estimate)</u>	<u>FY 2005 (Estimate)</u>
BEGINNING STRENGTH	19,035	18,266	19,502	18,692
<u>GAINS:</u>				
Non-prior Service Personnel:				
Male	123	123	123	123
Female	44	44	44	44
Prior Service Personnel:				
Civilian Life	101	330	99	208
Active Component	711	1210	755	853
Enlisted Commissioning Programs	68	68	68	68
Pay Group B (IMA)	18	18	18	18
Other Reserve Status/Component	815	1,628	743	998
All Other	59	263	76	134
Full-Time Active Duty	0	0	0	0
TOTAL GAINS	1,939	3,684	1,926	2,446
<u>LOSSES:</u>				
Civilian Life	18	18	18	18
Active Component	26	26	26	26
Retired Reserve	391	360	370	376
Pay Group B (IMA)	18	18	18	18
Other Reserve Status/Component	975	939	1021	954
All Other	1,280	1,087	1,283	1,118
Full-Time Active Duty	0	0	0	0
TOTAL LOSSES	2,708	2,448	2,736	2,510
Accounting Adjustment	0	0	0	0
END STRENGTH	18,266	19,502	18,692	18,628

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 Military Personnel, Navy- Reserve Forces
 Schedule of Gains and Losses To Selected Reserve Strength

	Enlisted			
	<u>FY 2002 (Actual)</u>	<u>FY 2003 (Estimate)</u>	<u>FY 2004 (Estimate)</u>	<u>FY 2005 (Estimate)</u>
BEGINNING STRENGTH	68,874	69,692	68,442	67,208
GAINS:				
Non-prior Service Personnel:				
Male	2,712	2,431	2,403	2,213
Female	1,388	1,271	1,163	1,138
Prior Service Personnel:				
Civilian Life	2,150	1,302	1,451	1,301
Pay Group F (Civilian Life)	173	173	173	173
Active Component	555	331	307	179
Reenlistment/Extensions	3,946	2,697	2,605	2,312
Pay Group B (IMA)	1	1	1	1
Other Reserve Status/Component	3,943	2,876	2,749	3,456
All Other	4,228	3,768	3,618	4,849
Full-Time Active Duty	0	0	0	0
TOTAL GAINS	19,096	14,850	14,470	15,622
LOSSES:				
Expiration of Selected Reserve Service				
Active Component	185	185	185	185
To Officer Status	88	88	88	88
Retired Reserve	1,390	1,298	1,222	1,145
Reenlistments/Extensions	4,191	4,272	4,955	4,043
Attrition (Civil Life/Death)	1,172	882	743	662
Pay Group F (Attrition-Civil Life/Death)	24	173	173	173
Pay Group B (IMA)	1	1	1	1
Other Reserve Status/Component	8,702	6,852	5,966	6,824
All Other	2,525	2,349	2,371	2,337
Full-Time Active Duty	0	0	0	0
TOTAL LOSSES	18,278	16,100	15,704	15,458
Accounting Adjustment	0	0	0	0
END STRENGTH	69,692	68,442	67,208	67,372

Department of the Navy
 FY 2004/2005 Budget Estimates
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Summary of Entitlements by Activity and Sub-Activity
 (\$ in Thousands)

	<u>FY 2002 (Actual)</u>			<u>FY 2003 (Estimate)</u>			<u>FY 2004 (Estimate)</u>			<u>FY 2005 (Estimate)</u>		
	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>
<u>UNIT AND INDIVIDUAL TRAINING</u>												
<u>PAY GROUP A TRAINING</u>												
Annual Training	\$64,589	\$90,037	\$154,626	\$59,710	\$89,222	\$148,932	\$63,564	\$91,897	\$155,461	\$64,148	\$95,535	\$159,683
Inactive Duty Training	169,183	184,042	353,225	184,388	201,230	385,618	198,099	217,203	415,302	199,566	225,314	424,880
Unit Training Assemblies	150,525	177,370	327,895	160,861	192,845	353,706	173,127	208,577	381,704	174,434	216,362	390,796
Flight Training	16,794	2,713	19,507	21,321	3,380	24,701	22,631	3,477	26,108	22,776	3,608	26,384
Training Preparation	1,473	3,421	4,894	1,873	4,264	6,137	1,972	4,387	6,359	1,985	4,553	6,538
Military Funeral Honors	391	538	929	333	741	1,074	369	762	1,131	371	791	1,162
Civil Disturbance	0	0	0	0	0	0	0	0	0	0	0	0
Jump Proficiency	0	0	0	0	0	0	0	0	0	0	0	0
Clothing	444	17,271	17,715	446	16,682	17,128	453	16,614	17,067	441	15,530	15,971
Subsistence of Enlisted Personnel	0	8,883	8,883	0	8,669	8,669	0	8,815	8,815	0	9,056	9,056
Travel	37,482	95,230	132,712	38,124	97,778	135,902	35,119	91,157	126,276	33,836	90,943	124,779
Defense Health Program Accrual	0	0	0	27,085	89,617	116,702	31,774	101,738	133,512	32,951	108,682	141,633
TOTAL DIRECT OBLIGATIONS	\$271,698	\$395,463	\$667,161	\$309,753	\$503,198	\$812,951	\$329,009	\$527,424	\$856,433	\$330,942	\$545,060	\$876,002
<u>PAY GROUP B-IMA TRAINING</u>												
Annual Training	\$1,223	\$22	\$1,245	\$1,057	\$10	\$1,067	\$1,047	\$7	\$1,054	\$1,087	\$7	\$1,094
Inactive Duty Training	2,995	84	3,079	2,613	40	2,653	2,623	25	2,648	2,702	26	2,728
Clothing	0	0	0	0	0	0	0	0	0	0	0	0
Subsistence of Enlisted Personnel	0	0	0	0	0	0	0	0	0	0	0	0
Travel	350	18	368	353	9	362	343	7	350	348	7	355
Defense Health Program Accrual	0	0	0	280	8	288	307	6	313	326	6	332
TOTAL DIRECT OBLIGATIONS	\$4,568	\$124	\$4,692	\$4,303	\$67	\$4,370	\$4,320	\$45	\$4,365	\$4,463	\$46	\$4,509
<u>PAY GROUP F TRAINING</u>												
Annual Training	\$0	\$56	\$56	\$0	\$985	\$985	\$0	\$1,650	\$1,650	\$0	\$316	\$316
Clothing	0	28	28	0	135	135	0	186	186	0	0	0
Subsistence of Enlisted Personnel	0	0	0	0	0	0	0	0	0	0	0	0
Travel	0	67	67	0	318	318	0	437	437	0	0	0
Defense Health Program Accrual	0	0	0	0	92	92	0	169	169	0	34	34
TOTAL DIRECT OBLIGATIONS	\$0	\$151	\$151	\$0	\$1,530	\$1,530	\$0	\$2,442	\$2,442	\$0	\$350	\$350
TOTAL UNIT AND INDIVIDUAL TRAINING	\$276,266	\$395,738	\$672,004	\$314,056	\$504,795	\$818,851	\$333,329	\$529,911	\$863,240	\$335,405	\$545,456	\$880,861

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Summary of Entitlements by Activity and Sub-Activity, Cont'd
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	<u>FY 2002 (Actual)</u>			<u>FY 2003 (Estimate)</u>			<u>FY 2004 (Estimate)</u>			<u>FY 2005 (Estimate)</u>		
	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>
<u>OTHER TRAINING AND SUPPORT</u>												
<u>MOBILIZATION TRAINING</u>												
IRR Muster/Screening	\$0	\$271	\$271	\$0	\$16	\$16	\$0	\$17	\$17	\$0	\$18	\$18
IRR Mission Support	0	0	0	0	0	0	0	0	0	0	0	0
IRR Readiness Training	0	365	365	0	371	371	0	387	387	0	394	394
Merchant Marine Training	5,881	0	5,881	5,956	0	5,956	6,195	0	6,195	6,365	0	6,365
VTU members performing ADT	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL DIRECT OBLIGATIONS	\$5,881	\$636	\$6,517	\$5,956	\$387	\$6,343	\$6,195	\$404	\$6,599	\$6,365	\$412	\$6,777
<u>SCHOOL TRAINING</u>												
Career Development Training	\$1,492	\$1,410	\$2,902	\$828	\$1,742	\$2,570	\$964	\$1,780	\$2,744	\$1,036	\$1,881	\$2,917
Initial Skill Acquisition Training	1,845	0	1,845	1,895	0	1,895	1,948	0	1,948	2,003	0	2,003
Refresher and Proficiency Training	3,301	3,611	6,912	1,834	4,462	6,296	2,132	4,562	6,694	2,294	4,820	7,114
Continuing Medical Education	1,630	686	2,316	1,344	1,062	2,406	1,371	1,056	2,427	1,381	1,063	2,444
Unit Conversion Training	567	3,743	4,310	313	7,119	7,432	367	8,833	9,200	394	8,235	8,629
TOTAL DIRECT OBLIGATIONS	\$8,835	\$9,450	\$18,285	\$6,214	\$14,385	\$20,599	\$6,782	\$16,231	\$23,013	\$7,108	\$15,999	\$23,107
<u>SPECIAL TRAINING</u>												
Command/Staff Supervision & Conf.	\$570	\$66	\$636	\$168	\$21	\$189	\$310	\$44	\$354	\$303	\$43	\$346
Drug Interdiction Activity	7,282	4,193	11,475	0	0	0	0	0	0	0	0	0
Exercises	1,531	896	2,427	450	283	733	834	596	1,430	814	578	1,392
Management Support	2,675	1,679	4,354	2,134	1,152	3,286	2,396	1,456	3,852	2,440	1,464	3,904
Operational Training	4,429	2,245	6,674	1,303	710	2,013	2,408	1,496	3,904	2,351	1,451	3,802
Service Mission/Mission Support	4,693	3,272	7,965	1,381	1,034	2,415	2,551	2,180	4,731	2,491	2,113	4,604
Unit Conversion Training	379	152	531	112	48	160	207	101	308	202	98	300
Active Duty Special Work (ADSW)	2,906	1,410	4,316	2,351	3,584	5,935	2,385	3,711	6,096	2,419	3,875	6,294
Active Duty Special Training (ADST)	15,843	9,441	25,284	19,361	15,584	34,945	21,676	17,446	39,122	23,095	18,588	41,683
TOTAL DIRECT OBLIGATIONS	\$40,308	\$23,354	\$63,662	\$27,260	\$22,416	\$49,676	\$32,767	\$27,030	\$59,797	\$34,115	\$28,210	\$62,325
<u>ADMINISTRATION AND SUPPORT</u>												
Full Time Pay and Allowances	\$201,270	\$549,126	\$750,396	\$214,606	\$574,927	\$789,533	\$226,023	\$616,228	\$842,251	\$232,467	\$622,511	\$854,978
Clothing	15	7,173	7,188	15	6,885	6,900	17	7,365	7,382	16	7,228	7,244
Subsistence	0	34,482	34,482	0	33,295	33,295	0	33,935	33,935	0	32,896	32,896
Travel/PCS	8,141	16,155	24,296	8,843	16,454	25,297	9,023	16,935	25,958	9,025	16,636	25,661
Death Gratuities	318	114	432	324	114	438	324	114	438	336	114	450
Disability/Hospitalization Benefits	530	2,693	3,223	537	2,734	3,271	570	2,788	3,358	582	2,854	3,436
Reserve Incentive Programs	5,664	10,422	16,086	8,202	9,734	17,936	8,168	10,021	18,189	7,937	10,336	18,273
Adoption Expenses	12	20	32	12	20	32	12	20	32	12	20	32
\$30,000 Lump Sum Bonus	90	4,260	4,350	180	5,610	5,790	180	5,610	5,790	180	5,490	5,670
Defense Health Program Accrual	0	0	0	7,726	53,742	61,468	8,481	58,010	66,491	8,914	59,010	67,924
TOTAL DIRECT OBLIGATIONS	\$216,040	\$624,445	\$840,485	\$240,445	\$703,515	\$943,960	\$252,798	\$751,026	\$1,003,824	\$259,469	\$757,095	\$1,016,564

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	<u>FY 2002 (Actual)</u>			<u>FY 2003 (Estimate)</u>			<u>FY 2004 (Estimate)</u>			<u>FY 2005 (Estimate)</u>		
	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>
<u>EDUCATIONAL BENEFITS</u>												
Basic Benefit	\$0	\$0	\$0	\$0	\$90	\$90	\$0	\$234	\$234	\$0	\$234	\$234
Kicker Program	0	573	573	0	497	497	0	270	270	0	278	278
Amortization Payment	0	0	0	0	0	0	0	0	0	0	0	0
Navy College Fund	0	0	0	0	578	578	0	361	361	0	361	361
TOTAL DIRECT OBLIGATIONS	\$0	\$573	\$573	\$0	\$1,165	\$1,165	\$0	\$865	\$865	\$0	\$873	\$873
<u>SENIOR ROTC</u>												
Subsistence Allowance (Stipend)	\$362	\$0	\$362	\$396	\$0	\$396	\$396	\$0	\$396	\$396	\$0	\$396
Uniforms, Commutation in Lieu of	410	0	410	403	0	403	409	0	409	415	0	415
Uniforms, Issue-in-Kind	505	0	505	508	0	508	516	0	516	525	0	525
Summer Training Pay & Allowances	128	0	128	120	0	120	120	0	120	120	0	120
Subsistence-in-Kind	32	0	32	32	0	32	33	0	33	34	0	34
Travel	170	0	170	213	0	213	221	0	221	223	0	223
TOTAL DIRECT OBLIGATIONS	\$1,607	\$0	\$1,607	\$1,672	\$0	\$1,672	\$1,695	\$0	\$1,695	\$1,713	\$0	\$1,713
<u>SCHOLARSHIP ROTC</u>												
Subsistence Allowance (Stipend)	\$11,836	\$0	\$11,836	\$13,970	\$0	\$13,970	\$14,026	\$0	\$14,026	\$14,356	\$0	\$14,356
Uniforms, Commutation in Lieu of	504	0	504	483	0	483	491	0	491	537	0	537
Uniforms, Issue-in-Kind	2,237	0	2,237	2,214	0	2,214	2,278	0	2,278	2,382	0	2,382
Summer Training Pay & Allowances	2,050	0	2,050	1,912	0	1,912	1,940	0	1,940	2,012	0	2,012
Subsistence	507	0	507	520	0	520	535	0	535	564	0	564
Travel	3,376	0	3,376	3,300	0	3,300	3,368	0	3,368	3,510	0	3,510
TOTAL DIRECT OBLIGATIONS	\$20,510	\$0	\$20,510	\$22,399	\$0	\$22,399	\$22,638	\$0	\$22,638	\$23,361	\$0	\$23,361
<u>HEALTH PROFESSIONS SCHOLARSHIP PROGRAM</u>												
Stipend	\$13,730	\$0	\$13,730	\$15,347	\$0	\$15,347	\$16,270	\$0	\$16,270	\$17,968	\$0	\$17,968
Uniform Allowance	101	0	101	148	0	148	173	0	173	155	0	155
Active Duty Training	5,816	0	5,816	6,847	0	6,847	8,020	0	8,020	8,103	0	8,103
Travel	1,797	0	1,797	1,387	0	1,387	1,467	0	1,467	1,671	0	1,671
TOTAL DIRECT OBLIGATIONS	\$21,444	\$0	\$21,444	\$23,729	\$0	\$23,729	\$25,930	\$0	\$25,930	\$27,897	\$0	\$27,897
<u>MEDICAL FINANCIAL ASSISTANCE PROGRAM (FAP)</u>												
Stipend	\$921	\$0	\$921	\$1,369	\$0	\$1,369	\$1,545	\$0	\$1,545	\$1,711	\$0	\$1,711
Financial Assistance Grant	1,784	0	1,784	2,696	0	2,696	2,962	0	2,962	3,315	0	3,315
Uniform Allowance	3	0	3	15	0	15	16	0	16	12	0	12
Active Duty Training	60	0	60	260	0	260	304	0	304	330	0	330
Travel	3	0	3	44	0	44	44	0	44	46	0	46
TOTAL DIRECT OBLIGATIONS	\$2,771	\$0	\$2,771	\$4,384	\$0	\$4,384	\$4,871	\$0	\$4,871	\$5,414	\$0	\$5,414
<u>NURSE CANDIDATE BONUS PROGRAM</u>												
Nurse Candidate Bonus	\$542	\$0	\$542	\$600	\$0	\$600	\$619	\$0	\$619	\$619	\$0	\$619
Accession Bonus	315	0	315	275	0	275	275	0	275	275	0	275
TOTAL DIRECT OBLIGATIONS	\$857	\$0	\$857	\$875	\$0	\$875	\$894	\$0	\$894	\$894	\$0	\$894

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Summary of Entitlements by Activity and Sub-Activity, Cont'd
 (\$ in Thousands)

	<u>FY 2002 (Actual)</u>			<u>FY 2003 (Estimate)</u>			<u>FY 2004 (Estimate)</u>			<u>FY 2005 (Estimate)</u>		
	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>
<u>JUNIOR ROTC</u>												
Uniforms, Issue-in-Kind	\$12,207	\$0	\$12,207	\$13,899	\$0	\$13,899	\$14,787	\$0	\$14,787	\$15,638	\$0	\$15,638
Subsistence-in-Kind	0	0	0	0	0	0	0	0	0	0	0	0
Travel	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL DIRECT OBLIGATIONS	\$12,207	\$0	\$12,207	\$13,899	\$0	\$13,899	\$14,787	\$0	\$14,787	\$15,638	\$0	\$15,638
TOTAL OTHER TRAIN. & SUP.	\$330,460	\$658,458	\$988,918	\$346,833	\$741,868	\$1,088,701	\$369,357	\$795,556	\$1,164,913	\$381,974	\$802,589	\$1,184,563
TOTAL DIRECT PROGRAM	\$606,726	\$1,054,196	\$1,660,922	\$660,889	\$1,246,663	\$1,907,552	\$702,686	\$1,325,467	\$2,028,153	\$717,379	\$1,348,045	\$2,065,424

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 Analysis of Appropriation Changes and Supplemental Requirements
 FY 2003 (\$ in Thousands)

	FY 2003 President's <u>Budget</u>	Congressional <u>Action</u>	<u>Appropriation</u>	Internal Realignment/ <u>Reprogramming</u>	<u>Sub-Total</u>	FY 2003 Column FY 2004 President's <u>Budget</u>
<u>UNIT AND INDIVIDUAL TRAINING</u>						
<u>PAY GROUP A</u>						
Annual Training	\$158,052	(\$3,566)	\$154,486	(\$5,554)	\$148,932	\$148,932
Inactive Duty Training	393,646	0	393,646	(8,028)	385,618	385,618
Unit Training Assemblies	371,144	0	371,144	(17,438)	353,706	353,706
Flight Training	17,187	0	17,187	7,514	24,701	24,701
Training Preparation	4,251	0	4,251	1,886	6,137	6,137
Military Funeral Honors	1,064	0	1,064	10	1,074	1,074
Civil Disturbance	0	0	0	0	0	0
Jump Proficiency	0	0	0	0	0	0
Clothing	13,984	0	13,984	3,144	17,128	17,128
Subsistence of Enlisted Personnel	8,746	0	8,746	(77)	8,669	8,669
Travel	129,976	(2,434)	127,542	8,360	135,902	135,902
Defense Health Program Accrual	127,647	(6,360)	121,287	(4,585)	116,702	116,702
TOTAL DIRECT OBLIGATIONS	\$832,051	(\$12,360)	\$819,691	(\$6,740)	\$812,951	\$812,951
<u>PAY GROUP B-IMA TRAINING</u>						
Annual Training	\$1,012	\$0	\$1,012	\$55	\$1,067	\$1,067
Inactive Duty Training	2,498	0	2,498	157	2,655	2,653
Clothing	0	0	0	0	0	0
Subsistence of Enlisted Personnel	0	0	0	0	0	0
Travel	344	0	344	18	362	362
Defense Health Program Accrual	304	(11)	293	(5)	288	288
TOTAL DIRECT OBLIGATIONS	\$4,158	(\$11)	\$4,147	\$225	\$4,372	\$4,372
<u>PAY GROUP F TRAINING</u>						
Initial Active Duty Training	\$2,434	\$0	\$2,434	(\$1,451)	\$983	\$985
Clothing	240	0	240	(105)	135	135
Subsistence of Enlisted Personnel	0	0	0	0	0	0
Travel	564	0	564	(246)	318	318
Defense Health Program Accrual	261	(29)	232	(140)	92	92
TOTAL DIRECT OBLIGATIONS	\$3,499	(\$29)	\$3,470	(\$1,942)	\$1,528	\$1,528
TOTAL UNIT AND INDIVIDUAL TRAINING	\$839,708	(\$12,400)	\$827,308	(\$8,457)	\$818,851	\$818,851

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Analysis of Appropriation Changes and Supplemental Requirements, Cont'd
FY 2003 (\$ in Thousands)

	FY 2003 President's Budget	Congressional Action	Appropriation	Internal Realignment/ Reprogramming	Sub-Total	FY 2003 Column FY 2004 President's Budget
<u>OTHER TRAINING AND SUPPORT</u>						
<u>MOBILIZATION TRAINING</u>						
IRR Muster/Screening	\$16	\$0	\$16	\$0	\$16	\$16
IRR Mission Support	0	0	0	0	0	0
IRR Readiness Training	371	0	371	0	371	371
Merchant Marine Training	5,956	0	5,956	0	5,956	5,956
VTU members performing ADT	0	0	0	0	0	0
TOTAL DIRECT OBLIGATIONS	\$6,343	\$0	\$6,343	\$0	\$6,343	\$6,343
<u>SCHOOL TRAINING</u>						
Career Development Training	\$2,559	\$0	\$2,559	\$11	\$2,570	\$2,570
Initial Skill Acquisition Training	1,895	0	1,895	0	1,895	1,895
Refresher and Proficiency	6,313	0	6,313	(17)	6,296	6,296
Continuing Medical Education	2,406	0	2,406	0	2,406	2,406
Unit Conversion Training	2,926	0	2,926	4,506	7,432	7,432
TOTAL DIRECT OBLIGATIONS	\$16,099	\$0	\$16,099	\$4,500	\$20,599	\$20,599
<u>SPECIAL TRAINING</u>						
Competitive Events	\$0	\$0	\$0	\$0	\$0	\$0
Command/Staff Supervision & Conf.	456	0	456	-267	189	189
Drug Interdiction Activity	0	0	0	0	0	0
Exercises	1,866	0	1,866	-1133	733	733
Management Support	4,086	0	4,086	-800	3,286	3,286
Operational Training	5,089	0	5,089	-3076	2,013	2,013
Service Mission/Mission Support	6,189	0	6,189	-3774	2,415	2,415
Unit Conversion Training	399	0	399	-239	160	160
Active Duty Special Work (ADSW)	3,617	0	3,617	2318	5,935	5,935
Active Duty Special Training (ADST)	31,449	0	31,449	3496	34,945	34,945
TOTAL DIRECT OBLIGATIONS	\$53,151	\$0	\$53,151	(\$3,475)	\$49,676	49,676

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Analysis of Appropriation Changes and Supplemental Requirements, Cont'd
 FY 2003 (\$ in Thousands)

	FY 2003 President's Budget	Congressional Action	Appropriation	Internal Realignment/ Reprogramming	Sub-Total	FY 2003 Column FY 2004 President's Budget
<u>ADMINISTRATION AND SUPPORT</u>						
Full Time Pay and Allowances	\$783,486	(\$4,000)	\$779,486	\$10,046	\$789,532	\$789,532
Clothing	\$8,934	0	8,934	-\$2,033	6,901	6,901
Subsistence	\$33,924	0	33,924	-\$629	33,295	33,295
Travel/PCS	\$28,005	0	28,005	-\$2,708	25,297	25,297
Death Gratuities	438	0	438	0	438	438
Disability/Hospitalization Benefits	3239	0	3,239	32	3,271	3,271
Reserve Incentive Programs	13263	0	13,263	4673	17,936	17,936
Transition Benefits	\$0	0	0	\$0	0	0
Adoption Expenses	\$32	0	32	\$0	32	32
\$30,000 Lump Sum Bonus	\$5,820	0	5,820	-\$30	5,790	5,790
Defense Health Program Accrual	\$65,899	(3,300)	62,599	-\$1,131	61,468	61,468
TOTAL DIRECT OBLIGATIONS	\$943,040	(\$7,300)	\$935,740	\$8,220	\$943,960	\$943,960
<u>EDUCATIONAL BENEFITS</u>						
Basic Benefit	\$90	\$0	\$90	\$0	\$90	\$90
Kicker Program	1,013	0	1,013	(516)	497	497
Amortization Payment	0	0	0	0	0	0
Navy College Fund	578	0	578	0	578	578
TOTAL DIRECT OBLIGATIONS	\$1,681	\$0	\$1,681	(\$516)	\$1,165	\$1,165
<u>SENIOR ROTC</u>						
Subsistence Allowance (Stipend)	\$396	\$0	\$396	\$0	\$396	\$396
Uniforms, Commutation in Lieu of	426	0	426	(23)	403	403
Uniforms, Issue-in-Kind	535	0	535	(27)	508	508
Summer Training Pay & Allowances	120	0	120	0	120	120
Subsistence-in-Kind	32	0	32	0	32	32
Travel	163	0	163	50	213	213
TOTAL DIRECT OBLIGATIONS	\$1,672	\$0	\$1,672	\$0	\$1,672	\$1,672

Department of the Navy
 FY 2004/2005 Budget Estimates
 Military Personnel, Navy- Reserve Forces

Analysis of Appropriation Changes and Supplemental Requirements, Cont'd
 FY 2003 (\$ in Thousands)

	FY 2003 President's Budget	Congressional Action	Appropriation	Internal Realignment/ Reprogramming	Sub-Total	FY 2003 Column FY 2004 President's Budget
<u>SCHOLARSHIP ROTC</u>						
Subsistence Allowance (Stipend)	\$13,970	\$0	\$13,970	\$0	\$13,970	\$13,970
Uniforms, Commutation in Lieu of	512	0	512	(29)	483	483
Uniforms, Issue-in-Kind	2,290	0	2,290	(76)	2,214	2,214
Summer Training Pay & Allowances	1,876	0	1,876	36	1,912	1,912
Subsistence-in-Kind	512	0	512	8	520	520
Travel	3,239	0	3,239	61	3,300	3,300
TOTAL DIRECT OBLIGATIONS	\$22,399	\$0	\$22,399	\$0	\$22,399	\$22,399
<u>HEALTH PROFESSIONS SCHOLARSHIP PROGRAM</u>						
Stipend	\$15,347	\$0	\$15,347	\$0	\$15,347	\$15,347
Uniform Allowance	148	0	148	0	148	148
Active Duty Training	6,847	0	6,847	0	6,847	6,847
Travel	1,387	0	1,387	0	1,387	1,387
TOTAL DIRECT OBLIGATIONS	\$23,729	\$0	\$23,729	\$0	\$23,729	\$23,729
<u>MEDICAL FINANCIAL ASSISTANCE PROGRAM (FAP)</u>						
Stipend	\$1,369	\$0	\$1,369	\$0	\$1,369	\$1,369
Financial Assistance Grant	2,696	0	2,696	0	2,696	2,696
Uniform Allowance	15	0	15	0	15	15
Active Duty Training	260	0	260	0	260	260
Travel	44	0	44	0	44	44
TOTAL DIRECT OBLIGATIONS	\$4,384	\$0	\$4,384	\$0	\$4,384	\$4,384
<u>NURSE CANDIDATE BONUS PROGRAM</u>						
Nurse Candidate Bonus	\$600	\$0	\$600	\$0	\$600	\$600
Accession Bonus	275	0	275	0	275	275
TOTAL DIRECT OBLIGATIONS	\$875	\$0	\$875	\$0	\$875	\$875
<u>JUNIOR ROTC</u>						
Uniforms, Issue-in-Kind	\$14,171	\$0	\$14,171	(\$272)	\$13,899	\$13,899
Subsistence-in-Kind	0	0	0	0	0	0
Travel	0	0	0	0	0	0
TOTAL DIRECT OBLIGATIONS	\$14,171	\$0	\$14,171	(\$272)	\$13,899	\$13,899
TOTAL OTHER TRAINING AND SUPPORT	\$1,087,544	-\$7,300	\$1,080,244	\$8,457	\$1,088,701	\$1,088,701
TOTAL DIRECT PROGRAM	\$1,927,252	-\$19,700	\$1,907,552	(\$0)	\$1,907,552	\$1,907,552

Department of the Navy
FY 2004/2005 Budget Estimates
Military Personnel, Navy- Reserve Forces
Summary of Basic Pay and Retired Pay Accrual Costs
(\$ in Thousands)

	<u>FY 2002 (Actual)</u>		<u>FY 2003 (Estimate)</u>		<u>FY 2004 (Estimate)</u>		<u>FY 2005 (Estimate)</u>	
	<u>Basic Pay</u>	<u>Retired Pay</u>	<u>Basic Pay</u>	<u>Retired Pay</u>	<u>Basic Pay</u>	<u>Retired Pay</u>	<u>Basic Pay</u>	<u>Retired Pay</u>
<u>Pay Group A</u>								
Officers	\$176,681	\$25,442	\$184,281	\$26,904	\$197,800	\$31,648	\$199,937	\$31,790
Enlisted	\$208,956	\$30,090	\$222,147	\$32,432	\$236,331	\$37,813	\$245,730	\$39,071
Subtotal	\$385,637	\$55,532	\$406,428	\$59,336	\$434,131	\$69,461	\$445,667	\$70,861
<u>Pay Group B</u>								
Officers	\$3,291	\$472	\$2,865	\$419	\$2,837	\$452	\$2,928	\$465
Enlisted	\$82	\$13	\$38	\$7	\$25	\$4	\$26	\$4
Subtotal	\$3,373	\$485	\$2,903	\$426	\$2,862	\$456	\$2,954	\$469
<u>Pay Group F</u>								
Officers	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Enlisted	\$37	\$6	\$742	\$108	\$1,244	\$199	\$239	\$38
Subtotal	\$37	\$6	\$742	\$108	\$1,244	\$199	\$239	\$38
<u>Pay Group P</u>								
Enlisted	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
<u>Mobilization Training</u>								
Officers	\$2,368	\$341	\$2,012	\$294	\$2,102	\$336	\$2,169	\$345
Enlisted	\$28	\$4	\$183	\$27	\$175	\$28	\$177	\$28
Subtotal	\$2,396	\$345	\$2,195	\$321	\$2,277	\$364	\$2,346	\$373
<u>School Training</u>								
Officers	\$3,425	\$493	\$3,011	\$440	\$3,036	\$486	\$3,201	\$509
Enlisted	\$2,062	\$298	\$6,387	\$932	\$6,472	\$1,035	\$6,435	\$1,023
Subtotal	\$5,487	\$791	\$9,398	\$1,372	\$9,508	\$1,521	\$9,636	\$1,532
<u>Special Training</u>								
Officers	\$19,759	\$3,562	\$13,648	\$2,162	\$15,109	\$2,567	\$15,829	\$2,667
Enlisted	\$9,223	\$1,730	\$8,656	\$1,527	\$9,648	\$1,784	\$10,147	\$1,862
Subtotal	\$28,982	\$5,292	\$22,304	\$3,689	\$24,757	\$4,351	\$25,976	\$4,529
<u>Administration and Support</u>								
Officers	\$111,059	\$33,651	\$120,752	\$33,086	\$127,973	\$34,648	\$131,568	\$35,523
Enlisted	\$316,480	\$95,893	\$335,171	\$91,837	\$361,644	\$98,005	\$362,422	\$97,854
Subtotal	\$427,539	\$129,544	\$455,923	\$124,923	\$489,617	\$132,653	\$493,991	\$133,378

Department of the Navy
FY 2004/2005 Budget Estimates
Military Personnel, Navy- Reserve Forces
Summary of Basic Pay and Retired Pay Accrual Costs
(\$ in Thousands)

	<u>FY 2002 (Actual)</u>		<u>FY 2003 (Estimate)</u>		<u>FY 2004 (Estimate)</u>		<u>FY 2005 (Estimate)</u>	
	<u>Basic Pay</u>	<u>Retired Pay</u>	<u>Basic Pay</u>	<u>Retired Pay</u>	<u>Basic Pay</u>	<u>Retired Pay</u>	<u>Basic Pay</u>	<u>Retired Pay</u>
<u>Other (BUMED)</u>								
Health Professions								
Scholarship	\$3,949	\$577	\$4,910	\$731	\$5,748	\$936	\$5,828	\$948
Subtotal	\$3,949	\$577	\$4,910	\$731	\$5,748	\$936	\$5,828	\$948
<u>Total Direct Program</u>								
Officers	\$316,583	\$63,961	\$326,569	\$63,305	\$348,857	\$70,137	\$355,632	\$71,299
Enlisted	\$536,868	\$128,034	\$573,324	\$126,870	\$615,539	\$138,868	\$625,176	\$139,880
BUMED	\$3,949	\$577	\$4,910	\$731	\$5,748	\$936	\$5,828	\$948
Total	\$857,400	\$192,572	\$904,803	\$190,906	\$970,144	\$209,941	\$986,637	\$212,128
<u>Total Reimbursable Program</u>								
Officers	\$7,500	\$1,080	\$11,472	\$1,652	\$11,911	\$1,739	\$12,562	\$1,834
Enlisted	\$2,014	\$290	\$3,034	\$443	\$3,192	\$466	\$3,370	\$492
Total	\$9,514	\$1,370	\$14,506	\$2,095	\$15,103	\$2,205	\$15,932	\$2,326
<u>Total Program</u>								
Officers	\$324,083	\$65,041	\$338,041	\$64,957	\$360,768	\$71,876	\$368,194	\$73,133
Enlisted	\$538,882	\$128,324	\$576,358	\$127,313	\$618,731	\$139,334	\$628,546	\$140,372
Other (BUMED)	\$3,949	\$577	\$4,910	\$731	\$5,748	\$936	\$5,828	\$948
Total	\$866,914	\$193,942	\$919,309	\$193,001	\$985,247	\$212,146	\$1,002,569	\$214,454

Department of the Navy
 FY 2004/2005 Budget Estimates
 Military Personnel, Navy- Reserve Forces
 Summary of Basic Allowance for Housing (BAH)
 (\$ in Thousands)

	FY 2002 (Actual) <u>BAH</u>	FY 2003 (Estimate) <u>BAH</u>	FY 2004 (Estimate) <u>BAH</u>	FY 2005 (Estimate) <u>BAH</u>
<u>Pay Group A</u>				
Officers	\$8,754	\$8,086	\$8,534	\$8,622
Enlisted	\$15,860	\$15,704	\$16,038	\$16,691
Subtotal	\$24,614	\$23,790	\$24,572	\$25,313
<u>Pay Group B</u>				
Officers	\$141	\$119	\$119	\$123
Enlisted	\$5	\$1	\$1	\$1
Subtotal	\$146	\$120	\$120	\$124
<u>Pay Group F</u>				
Officers	\$0	\$0	\$0	\$0
Enlisted	\$1	\$5	\$9	\$2
Subtotal	\$1	\$5	\$9	\$2
<u>Pay Group P</u>				
Enlisted	\$0	\$0	\$0	\$0
<u>Mobilization Training</u>				
Officers	\$140	\$324	\$366	\$378
Enlisted	\$6	\$43	\$45	\$48
Subtotal	\$146	\$367	\$411	\$426
<u>School Training</u>				
Officers	\$638	\$552	\$604	\$638
Enlisted	\$460	\$1,424	\$1,608	\$1,597
Subtotal	\$1,098	\$1,976	\$2,212	\$2,235
<u>Special Training</u>				
Officers	\$3,253	\$2,066	\$2,483	\$2,627
Enlisted	\$2,366	\$2,287	\$2,767	\$2,987
Subtotal	\$5,619	\$4,353	\$5,250	\$5,614
<u>Administration and Support</u>				
Officers	\$24,788	\$27,870	\$29,300	\$31,053
Enlisted	\$97,778	\$105,160	\$112,142	\$117,905

Department of the Navy
 FY 2004/2005 Budget Estimates
 Military Personnel, Navy- Reserve Forces
 Summary of Basic Allowance for Housing (BAH)
 (\$ in Thousands)

	FY 2002 (Actual)	FY 2003 (Estimate)	FY 2004 (Estimate)	FY 2005 (Estimate)
	<u>BAH</u>	<u>BAH</u>	<u>BAH</u>	<u>BAH</u>
Subtotal	\$122,566	\$133,030	\$141,441	\$148,958
<u>ROTC/Other (BUMED)</u>				
Health Professions				
Scholarship	\$946	\$1,137	\$1,336	\$1,347
Subtotal	\$946	\$1,137	\$1,336	\$1,347
<u>Total Program</u>				
Officers	\$37,714	\$39,017	\$41,406	\$43,441
Enlisted	\$116,476	\$124,624	\$132,610	\$139,231
ROTC/Other (BUMED)	\$946	\$1,137	\$1,336	\$1,347
Total	\$155,136	\$164,778	\$175,351	\$184,019

Department of the Navy
 FY 2004/2005 Budget Estimates
 Military Personnel, Navy- Reserve Forces
 Summary of Travel Costs
 (\$ in Thousands)

	FY 2002 <u>(Actual)</u>	FY 2003 <u>(Estimate)</u>	FY 2004 <u>(Estimate)</u>	FY 2005 <u>(Estimate)</u>
<u>Pay Group A</u>				
Officers	\$37,482	\$38,124	\$35,119	\$33,836
Enlisted	\$95,230	\$97,778	\$91,157	\$90,943
Subtotal	\$132,712	\$135,902	\$126,276	\$124,779
<u>Pay Group B</u>				
Officers	\$350	\$353	\$343	\$348
Enlisted	\$18	\$9	\$7	\$7
Subtotal	\$368	\$362	\$350	\$355
<u>Pay Group F</u>				
Officers	\$0	\$0	\$0	\$0
Enlisted	\$67	\$318	\$437	\$0
Subtotal	\$67	\$318	\$437	\$0
<u>Pay Group P</u>				
Enlisted	\$0	\$0	\$0	\$0
<u>Mobilization Training</u>				
Officers	\$2,851	\$3,092	\$2,848	\$2,911
Enlisted	\$103	\$101	\$99	\$101
Subtotal	\$2,954	\$3,193	\$2,947	\$3,012
<u>School Training</u>				
Officers	\$2,931	\$1,858	\$1,987	\$2,062
Enlisted	\$3,890	\$4,855	\$5,376	\$5,230
Subtotal	\$6,821	\$6,713	\$7,363	\$7,292
<u>Special Training</u>				
Officers	\$10,270	\$7,509	\$8,938	\$9,204
Enlisted	\$8,627	\$8,518	\$10,356	\$10,698
Subtotal	\$18,897	\$16,027	\$19,294	\$19,902
<u>Administration and Support</u>				
Officers	\$8,141	\$8,843	\$9,023	\$9,025
Enlisted	\$16,155	\$16,454	\$16,935	\$16,636

Department of the Navy
 FY 2004/2005 Budget Estimates
 Military Personnel, Navy- Reserve Forces
 Summary of Travel Costs
 (\$ in Thousands)

	FY 2002 <u>(Actual)</u>	FY 2003 <u>(Estimate)</u>	FY 2004 <u>(Estimate)</u>	FY 2005 <u>(Estimate)</u>
Subtotal	\$24,296	\$25,297	\$25,958	\$25,661
<u>ROTC/Other (BUMED)</u>				
Senior NROTC	\$170	\$213	\$221	\$223
Scholarship NROTC	\$3,376	\$3,300	\$3,368	\$3,510
Health Professions Scholarship	\$1,800	\$1,431	\$1,511	\$1,717
Subtotal	\$5,346	\$4,944	\$5,100	\$5,450
<u>Total Travel</u>				
Officers	\$62,025	\$59,779	\$58,258	\$57,386
Enlisted	\$124,090	\$128,033	\$124,367	\$123,615
ROTC/Other (BUMED)	\$5,346	\$4,944	\$5,100	\$5,450
Total	\$191,461	\$192,756	\$187,725	\$186,451

Department of the Navy
 FY 2004/2005 Budget Estimates
 Military Personnel, Navy- Reserve Forces
 Summary of Increases and Decreases
 (\$ in Thousands)

FY 2003 DIRECT PROGRAM

\$1,907,552

Increases:

Increase in Pay Group A, B, and F average rates and program	\$25,474	
Increase in Mobilization, Special, and School Training average rates.	\$12,018	
Defense Health Program Accrual rate change.	\$17,314	
Increase in Reserve Incentive program.	\$477	
Increase in Retired Pay Accrual.	\$17,329	
Increase in Uniforms	\$1,454	
Increase Summer Training Subsistence and Travel	\$91	
Increase ROTC Initial/Discharge Travel, Stipend, and Pay & Allowances	\$114	
Annualization 4.7% Pay Raise effective 1 January 2003 and average pay raise of 4.1% for FY 2004	\$27,801	
Annualization of 6.9% Targeted Pay Raise effective 1 January 2002	\$20,835	
Increase in BAH for 3.9% annual increase, Out-of-Pocket Drawdown, and rate grandfathering	\$12,383	
Increase in PCS and Travel rates	\$1,114	
BAS increase 1 January 2003 (Minus Boot Camp)	\$832	
Increase in Officer Incentive and Enlisted Special Pay	\$287	
Increase in SRB, CONUS COLA, and ADSW due to numbers entitled	\$480	
Increase in Overseas Station Allowance	\$54	
Increase in Officer's Family Separation Allowances	\$5	
Increase in Transportation Subsidy rate	\$4	
Increase in AFHPSP, FAP Grants, and NCP for Travel and Pay & Allowances	\$1,512	
Total Increases:		\$139,578

Decreases:

Decrease in Pay Group A and FTS Officer and Enlisted MYA.	(\$14,264)	
Decrease in Pay Group B.	(\$245)	
Decrease in Education Benefits.	(\$83)	
Decrease in BAH due to reduction in Personnel	(\$3,247)	
Decrease in PCS due to personnel	(\$430)	
Decrease in SRB and Navy College Fund Rates	(\$441)	
Decrease in Separation Payments and Enlisted Incentive Pay	(\$254)	
Decrease in Family Separation Allowance and Hospitalization Benefits	(\$13)	
Total Decreases:		(\$18,977)

FY 2004 Direct Program:

\$2,028,153

Department of the Navy
 FY 2004/2005 Budget Estimates
 Military Personnel, Navy- Reserve Forces
 Pay Group A
 Section IV - Detail of Military Personnel Requirements

Reserve Forces, Navy	(\$ in Thousands)
	FY 2005 Estimate \$876,002
	FY 2004 Estimate \$856,433
	FY 2003 Estimate \$812,951
	FY 2002 Actual \$667,161

Part I - Purpose and Scope

This budget activity provides for the total costs of training officers and enlisted personnel of the Naval Reserve in Pay Groups A and Q. Members in Pay Group A are required to perform training duty of approximately two weeks duration and perform a minimum of 48 drills per year. Members in Pay Group Q are Sea and Air Mariners enrolled in a Split Tour Initial Active Duty for Training program who are required to perform four drills per month for pay while in that status. In addition, personnel in the combat component of the surface Reserve and in selected aviation groups are authorized to participate in specified Additional Training Periods (ATP) in order to maintain proficiency. Included in this budget activity are the costs of basic pay, basic allowance for quarters, basic allowance for subsistence, the government's contribution to Social Security and retired pay accrual, individual clothing and uniform gratuities for officers and enlisted personnel, subsistence-in-kind (SIK) for enlisted personnel, travel to and from annual training, and travel to and from alternate Inactive Duty Training sites (Inactive Duty Training Travel). The rates for all costs are determined by applicable provisions of law and regulations.

Department of the Navy
 FY 2004/2005 Budget Estimates
 Military Personnel, Navy- Reserve Forces
 Pay Group A
 Schedule of Increases and Decreases
 (\$ in Thousands)

FY 2003 DIRECT PROGRAM \$812,951

Increases:

Pay Raise: Pay and allowances reflect a 3.4% increase effective 1 Jan. 03.	\$15,909
Subsistence.	\$189
Defense Health Program Accrual rate and calculation changes.	\$16,810
Clothing rate increase with inflation change.	\$242
Travel: Inflation increases from 1.3% to 1.7%.	\$1,865
IDT Participation: IDT participation is adjusted to reflect increased execution from demobilization plan.	\$6,276
Retired Pay Accrual increases from 14.6% to 16%	\$6,026

Total Increases: \$47,317

Decreases:

Program: The Naval Reserve manyear average increases by 249 officer and decreases by 1034 enlisted personnel.	(\$3,835)
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Total Decreases: (\$3,835)

FY 2004 DIRECT PROGRAM \$856,433

Department of the Navy
 FY 2004/2005 Budget Estimates
 Military Personnel, Navy- Reserve Forces
 Pay Group A
 Detail of Requirements
 (Amounts in Thousands)

Pay, Annual Training, Officers: Funding provides for pay of officers attending annual training including unit training assemblies and additional training periods. The rate used in computing the requirement includes basic pay, government's Social Security contribution, incentive pays as authorized, and retired pay accrual.

	<u>FY 2002 (Actual)</u>			<u>FY 2003 (Estimate)</u>			<u>FY 2004 (Estimate)</u>			<u>FY 2005 (Estimate)</u>		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Average Strength	16,739			16,844			17,083			16,676		
Participation Rate	101%			89%			89%			89%		
Paid Participants	16,981	\$3,803.60	\$64,589	15,013	\$3,977.22	\$59,710	15,226	\$4,174.70	\$63,564	14,863	\$4,315.95	\$64,148

Pay and Allowances, Annual Training, Enlisted Personnel: Funding provides for pay and allowances of enlisted personnel attending annual training. The rates used in computing requirements include basic pay, government's Social Security contribution, basic allowances for subsistence and housing, special and incentive pays as authorized, and retired pay accrual.

	<u>FY 2002 (Estimate)</u>			<u>FY 2003 (Estimate)</u>			<u>FY 2004 (Estimate)</u>			<u>FY 2005 (Estimate)</u>		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Average Strength	56,991			55,732			54,698			55,001		
Participation Rate	90%			87%			87%			87%		
Paid Participants	51,287	\$1,755.55	\$90,037	48,380	\$1,844.19	\$89,222	47,482	\$1,935.41	\$91,897	47,746	\$2,000.90	\$95,535

Department of the Navy
 FY 2004/2005 Budget Estimates
 Military Personnel, Navy- Reserve Forces
 Pay Group A
 Detail of Requirements
 (Amounts in Thousands)

Pay, Inactive Duty Training, Officers: Funding provides for pay of officers attending inactive duty for training including unit training assemblies and additional training periods. The rate used in computing the requirement includes basic pay, government's Social Security contribution, incentive pays as authorized, and retired pay accrual.

	<u>FY 2002 (Actual)</u>			<u>FY 2003 (Estimate)</u>			<u>FY 2004 (Estimate)</u>			<u>FY 2005 (Estimate)</u>		
	<u>Strength/ Assemblies</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength/ Assemblies</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength/ Assemblies</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength/ Assemblies</u>	<u>Rate</u>	<u>Amount</u>
Unit Training												
Average Strength	16,739			16,844			17,083			16,676		
Participation Rate	87%			88%			89%			89%		
Paid Participants	14,637	\$10,283.87	\$150,525	14,823	\$10,852.12	\$160,861	15,204	\$11,387.00	\$173,127	14,842	\$11,752.86	\$174,434
Additional Training Periods												
Flight Training	72,201	\$232.60	\$16,794	86,847	\$245.50	\$21,321	88,079	\$256.94	\$22,631	85,982	\$264.89	\$22,776
Military Funeral Honors	1,825	\$214.25	\$391	1,473	\$226.07	\$333	1,560	\$236.54	\$369	1,523	\$243.60	\$371
Trng Preparation	7,089	\$207.79	\$1,473	8,540	\$219.32	\$1,873	8,596	\$229.41	\$1,972	8,391	\$236.56	\$1,985
SUBTOTAL	81,115		\$18,658	96,860		\$23,527	98,235		\$24,972	95,896		\$25,132
TOTAL			\$169,183			\$184,388			\$198,099			\$199,566

Department of the Navy
 FY 2004/2005 Budget Estimates
 Military Personnel, Navy- Reserve Forces
 Pay Group A
 Detail of Requirements
 (Amounts in Thousands)

Pay, Inactive Duty Training, Enlisted: Funding provides for pay of enlisted personnel attending inactive duty for training including unit training assemblies and additional training periods. The rate used in computing the requirement includes basic pay, government's Social Security contribution, incentive pays when authorized, and retired pay accrual.

	<u>FY 2002 (Actual)</u>			<u>FY 2003 (Estimate)</u>			<u>FY 2004 (Estimate)</u>			<u>FY 2005 (Estimate)</u>		
	<u>Strength/ Assemblies</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength/ Assemblies</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength/ Assemblies</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength/ Assemblies</u>	<u>Rate</u>	<u>Amount</u>
Unit Training												
Average Strength	56,991			55,732			54,698			55,001		
Participation Rate	77%			82%			86%			86%		
Paid Participants	43,930	\$4,037.56	\$177,370	45,701	\$4,219.71	\$192,845	47,040	\$4,434.03	\$208,577	47,301	\$4,574.15	\$216,362
Additional Training Periods												
Flight Training	27,769	\$97.70	\$2,713	33,008	\$102.40	\$3,380	32,396	\$107.33	\$3,477	32,575	\$110.76	\$3,608
Military Funeral Honors	6,397	\$84.10	\$538	8,404	\$88.17	\$741	8,248	\$92.39	\$762	8,294	\$95.37	\$791
Trng Preparation	36,201	\$94.50	\$3,421	43,092	\$98.95	\$4,264	42,293	\$103.73	\$4,387	42,527	\$107.06	\$4,553
SUBTOTAL	70,367		\$6,672	84,504		\$8,385	82,937		\$8,626	83,396		\$8,952
TOTAL			\$184,042			\$201,230			\$217,203			\$225,314

Department of the Navy
 FY 2004/2005 Budget Estimates
 Military Personnel, Navy- Reserve Forces
 Pay Group A
 Detail of Requirements
 (Amounts in Thousands)

Subsistence of Enlisted Personnel: Funding provides for subsistence-in-kind of personnel on annual training and inactive duty training periods of eight hours or more in one calendar day:

	<u>FY 2002 (Actual)</u>			<u>FY 2003 (Estimate)</u>			<u>FY 2004 (Estimate)</u>			<u>FY 2005 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Annual Training Requirements:	51,287			48,380			47,482			47,746		
Subsistence-in-Kind												
Total Enlisted Mandays												
Less Provided for Elsewhere:												
On Monetary Allowance	5,804			5,475			5,373			5,403		
Operational Rations												
Travel												
Total Enlisted entitled to be												
subsisted	45,483			42,905			42,109			42,343		
% Present	70%			70%			70%			70%		
Total	31,838			30,034			29,476			29,640		
Subsistence-in-Kind												
Operational Rations												
Basic Allowance for Subsistence												
Total Annual Training Requirement	450,696	\$6.71	\$3,026	424,559	\$6.80	\$2,887	416,812	\$6.90	\$2,876	419,286	\$7.00	\$2,935
Inactive Duty Periods of												
Eight Hours or more	727,578	\$8.05	\$5,857	714,710	\$8.09	\$5,782	716,405	\$8.29	\$5,939	720,118	\$8.50	\$6,121
TOTAL			\$8,883			\$8,669			\$8,815			\$9,056

Department of the Navy
 FY 2004/2005 Budget Estimates
 Military Personnel, Navy- Reserve Forces
 Pay Group A
 Detail of Requirements
 (Amounts in Thousands)

Individual Clothing and Uniform Allowances, Officers: Funding provides payment to officers for initial and supplemental clothing allowances, under the provisions of 37 U.S.C. 415 and 416, for purchase of required uniforms.

	<u>FY 2002 (Actual)</u>			<u>FY 2003 (Estimate)</u>			<u>FY 2004 (Estimate)</u>			<u>FY 2005 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Initial Uniform Allowance	517	\$400.00	\$206	521	\$400.00	\$208	527	\$400.00	\$211	514	\$400.00	\$206
Additional Uniform Allowance			\$238			\$238			\$242			\$235
Total			\$444			\$446			\$453			\$441

Individual Clothing and Uniform Allowances, Enlisted: Funding provides prescribed uniform items and organizational clothing for enlisted personnel as authorized by the Secretary of Defense under the provisions of 37 U.S.C. 418. Replacement issue allows the Naval Reserve to provide enlisted personnel the means to have items replaced from their initial seabag without an out-of-pocket expense to the Reservists.

	<u>FY 2002 (Actual)</u>			<u>FY 2003 (Estimate)</u>			<u>FY 2004 (Estimate)</u>			<u>FY 2005 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Initial (Partial) Issue to Prior Service Personnel	14,066	\$876.80	\$12,333	14,125	\$888.14	\$12,545	13,863	\$901.49	\$12,497	12,383	\$915.01	\$11,331
Additional Clothing Purchase Replacement Issues	57,362	\$74.30	\$4,262	51,801	\$75.23	\$3,897	50,838	\$76.36	\$3,882	51,116	\$77.51	\$3,962
Special Issue												
Cash Allowances	18,778	\$36.00	\$676	6,667	\$36.00	\$240	6,528	\$36.00	\$235	6,583	\$36.00	\$237
Total			\$17,271			\$16,682			\$16,614			\$15,530
TOTAL CLOTHING			\$17,715			\$17,128			\$17,067			\$15,971

Department of the Navy
 FY 2004/2005 Budget Estimates
 Military Personnel, Navy- Reserve Forces
 Pay Group A
 Detail of Requirements
 (Amounts in Thousands)

Travel, Annual Training for Officers: Funding provides travel and per diem allowances for officers performing Annual Training.

	<u>FY 2002 (Actual)</u>			<u>FY 2003 (Estimate)</u>			<u>FY 2004 (Estimate)</u>			<u>FY 2005 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Commercial/Per Diem	16,981	\$1,695.19	\$28,786	15,013	\$1,717.25	\$25,781	15,226	\$1,743.07	\$26,540	14,863	\$1,769.16	\$26,295

Travel, Annual Training for Enlisted: Funding provides travel and per diem allowances for enlisted personnel performing Annual Training.

	<u>FY 2002 (Actual)</u>			<u>FY 2003 (Estimate)</u>			<u>FY 2004 (Estimate)</u>			<u>FY 2005 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Commercial/Per Diem	51,287	\$1,571.70	\$80,608	48,380	\$1,592.31	\$77,036	47,482	\$1,616.19	\$76,740	47,746	\$1,640.39	\$78,322

Department of the Navy
 FY 2004/2005 Budget Estimates
 Military Personnel, Navy- Reserve Forces
 Pay Group A
 Detail of Requirements
 (Amounts in Thousands)

Travel, Inactive Duty Training, Officers: Funding provides travel and per diem for officers performing inactive duty training away from the usual drill location at Fleet sites. Rates reflect round trip travel to training site and return.

	<u>FY 2002 (Actual)</u>			<u>FY 2003 (Estimate)</u>			<u>FY 2004 (Estimate)</u>			<u>FY 2005 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Commercial	54,726	\$158.90	\$8,696	76,712	\$160.90	\$12,343	52,535	\$163.30	\$8,579	45,483	\$165.80	\$7,541

Travel, Inactive Duty Training, Enlisted: Funding provides travel and per diem for enlisted members performing inactive duty training away from the usual drill location at Fleet sites. Rates reflect round trip travel to training site and return.

	<u>FY 2002 (Actual)</u>			<u>FY 2003 (Estimate)</u>			<u>FY 2004 (Estimate)</u>			<u>FY 2005 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Commercial	157,057	\$93.10	\$14,622	219,958	\$94.30	\$20,742	150,632	\$95.71	\$14,417	129,913	\$97.15	\$12,621

Department of the Navy
 FY 2004/2005 Budget Estimates
 Military Personnel, Navy- Reserve Forces
 Pay Group A
 Detail of Requirements
 (Amounts in Thousands)

Defense Health Program Accrual: These funds will be used to pay the health care accrual amount into the Department of Defense Medicare-eligible Retiree Health Care Fund for the future Medicare-eligible health care costs for current military personnel.

The budgetary estimates are as follows:

Defense Health Program Accrual: >65

	<u>FY 2002 (Actual)</u>		<u>FY 2003 (Estimate)</u>		<u>FY 2004 (Estimate)</u>		<u>FY 2005 (Estimate)</u>
	<u>Amount</u>		<u>Amount</u>		<u>Amount</u>		<u>Amount</u>
Officer (DHP)	\$0		\$27,085		\$31,774		\$32,951
Enlisted (DHP)	\$0		\$89,617		\$101,738		\$108,682
Total (DHP)	\$0		\$116,702		\$133,512		\$141,633
Total: Training Pay Group A (Direct) :	\$667,161		\$812,951		\$856,433		\$876,002

Department of the Navy
 FY 2004/2005 Budget Estimates
 Military Personnel, Navy- Reserve Forces
 Pay Group A
 Detail of Requirements
 (Amounts in Thousands)

Reimbursable Requirements:

	<u>FY 2002 (Actual)</u>	<u>FY 2003 (Estimate)</u>	<u>FY 2004 (Estimate)</u>	<u>FY 2005 (Estimate)</u>
Pay and Allowances, including travel of Reserve officers assigned to the Selective Service	\$39	\$0	\$0	\$0
Total Reimbursable Requirements	\$39	\$0	\$0	\$0
TOTAL: Training, Pay Group A	\$667,200	\$812,951	\$856,433	\$876,002

Department of the Navy
FY 2004/2005 Budget Estimates
Military Personnel, Navy- Reserve Forces
Pay Group B
Section IV - Detail of Military Personnel Requirements

Reserve Forces, Navy

	(\$ in Thousands)
FY 2005 Estimate	\$4,509
FY 2004 Estimate	\$4,365
FY 2003 Estimate	\$4,370
FY 2002 Actual	\$4,692

Part I - Purpose and Scope

Pay Group B identifies Selected Naval Reserve (SNR) personnel authorized to attend up to 48 Inactive Duty Training Periods (drills) and 14 days Annual Training as Individual Mobilization Augmentees (IMAS). These personnel are pre-assigned to fill mobilization billets on or shortly after the Active Duty personnel, that they are assigned to back fill, are mobilized. Billets to be filled are broadly categorized to include Flag Officers, Selective Service System Augmentees, Civil Defense and Continental United States Defense Programs (FEMA and NEPLO augmentation), and mobilization support to the Immediate Office of the Secretary of the Navy and the Secretary of Defense.

Department of the Navy
 FY 2004/2005 Budget Estimates
 Military Personnel, Navy- Reserve Forces
 Pay Group B
 Schedule of Increases and Decreases
 (\$ in Thousands)

FY 2003 DIRECT PROGRAM		\$4,370
Increases:		
Pay Raise: Pay and allowances reflect a 4.7% increase effective 1 Jan. 03 and an average pay raise of 4.1% in FY 2004.	\$113	
Defense Health Program Accrual rate and calculation changes.	\$25	
Travel: Inflation increases from .9% to 1.5%.	\$60	
Retired Pay Accrual increases from 14.6% to 16%	\$39	
Total Increases:		\$237
Decreases:		
Program: MYA decreases by 9 officer and 2 enlisted.		(\$245)
Total Decreases:		(\$245)
FY 2004 DIRECT PROGRAM		\$4,362

Department of the Navy
 FY 2004/2005 Budget Estimates
 Military Personnel, Navy- Reserve Forces
 Pay Group B
 Detail of Requirements
 (Amounts in Thousands)

Pay, Annual Training, Officers: Funding provides for pay of officers attending annual training. The rate used in computing the requirement includes basic pay, government's Social Security contribution, incentive pays as authorized, and retired pay accrual.

	<u>FY 2002 (Actual)</u>			<u>FY 2003 (Estimate)</u>			<u>FY 2004 (Estimate)</u>			<u>FY 2005 (Estimate)</u>		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Average Strength	210			174			165			165		
Participation Rate	100%			100%			100%			100%		
Paid Participants	210	\$5,824.20	\$1,223	174	\$6,074.10	\$1,057	165	\$6,345.80	\$1,047	165	\$6,587.90	\$1,087

Pay and Allowances, Annual Training, Enlisted Personnel: Funding provides for pay and allowances of enlisted personnel attending annual training. The rates used in computing requirements include basic pay, government's Social Security contribution, basic allowances for subsistence and housing, special and incentive pays as authorized, and retired pay accrual.

	<u>FY 2002 (Actual)</u>			<u>FY 2003 (Estimate)</u>			<u>FY 2004 (Estimate)</u>			<u>FY 2005 (Estimate)</u>		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Average Strength	11			5			3			3		
Participation Rate	100%			100%			100%			100%		
Paid Participants	11	\$2,000.00	\$22	5	\$2,087.70	\$10	3	\$2,190.90	\$7	3	\$2,267.60	\$7

Department of the Navy
 FY 2004/2005 Budget Estimates
 Military Personnel, Navy- Reserve Forces
 Pay Group B
 Detail of Requirements
 (Amounts in Thousands)

Pay, Inactive Duty Training, Officers: Funding provides for pay of officers attending inactive duty for training including unit training assemblies and additional training periods. The rate used in computing the requirement includes basic pay, government's Social Security contribution, incentive pays as authorized, and retired pay accrual.

	<u>FY 2002 (Actual)</u>			<u>FY 2003 (Estimate)</u>			<u>FY 2004 (Estimate)</u>			<u>FY 2005 (Estimate)</u>		
	<u>Strength/ Assemblies</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength/ Assemblies</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength/ Assemblies</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength/ Assemblies</u>	<u>Rate</u>	<u>Amount</u>
Unit Training												
Average Strength	210			174			165			165		
Participation Rate	100%			100%			100%			100%		
Paid Participants	210	\$14,259.02	\$2,995	174	\$15,017.02	\$2,613	165	\$15,893.94	\$2,623	165	\$16,375.02	\$2,702
Additional Training Periods												
Flight Training	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Military Funeral Honors	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Trng Preparation	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
SUBTOTAL	0		\$0	0		\$0	0		\$0	0		\$0
TOTAL			\$2,995			\$2,613			\$2,623			\$2,702

Department of the Navy
 FY 2004/2005 Budget Estimates
 Military Personnel, Navy- Reserve Forces
 Pay Group B
 Detail of Requirements
 (Amounts in Thousands)

Pay, Inactive Duty Training, Enlisted: Funding provides for pay of enlisted personnel attending inactive duty for training including unit training assemblies and additional training periods. The rate used in computing the requirement includes basic pay, government's Social Security contribution, incentive pays when authorized, and retired pay accrual.

	<u>FY 2002 (Actual)</u>			<u>FY 2003 (Estimate)</u>			<u>FY 2004 (Estimate)</u>			<u>FY 2005 (Estimate)</u>		
	<u>Strength/ Assemblies</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength/ Assemblies</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength/ Assemblies</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength/ Assemblies</u>	<u>Rate</u>	<u>Amount</u>
Unit Training												
Average Strength	11			5			3			3		
Participation Rate	100%			100%			100%			100%		
Paid Participants	11	\$7,666.70	\$84	5	\$8,012.90	\$40	3	\$8,455.30	\$25	3	\$8,595.60	\$26
Additional Training Periods												
Flight Training	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Military Funeral Honors	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Trng Preparation	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
SUBTOTAL	0		\$0	0		\$0	0		\$0	0		\$0
TOTAL			\$84			\$40			\$25			\$26

Department of the Navy
 FY 2004/2005 Budget Estimates
 Military Personnel, Navy- Reserve Forces
 Pay Group B
 Detail of Requirements
 (Amounts in Thousands)

Travel, Annual Training for Officers: Funding provides travel and per diem allowances for officers performing Annual Training.

	<u>FY 2002 (Actual)</u>			<u>FY 2003 (Estimate)</u>			<u>FY 2004 (Estimate)</u>			<u>FY 2005 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Commercial/Per Diem	210	\$1,668.31	\$350	174	\$1,690.00	\$294	165	\$1,715.40	\$283	165	\$1,741.10	\$287

Travel, Annual Training for Enlisted: Funding provides travel and per diem allowances for enlisted personnel performing Annual Training.

	<u>FY 2002 (Actual)</u>			<u>FY 2003 (Estimate)</u>			<u>FY 2004 (Estimate)</u>			<u>FY 2005 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Commercial/Per Diem	11	\$1,668.31	\$18	5	\$1,690.00	\$8	3	\$1,715.40	\$5	3	\$1,749.67	\$5

Department of the Navy
 FY 2004/2005 Budget Estimates
 Military Personnel, Navy- Reserve Forces
 Pay Group B
 Detail of Requirements
 (Amounts in Thousands)

Travel, Inactive Duty Training, Officers: Funding provides travel and per diem for officers performing inactive duty training away from the usual drill location at Fleet sites. Rates reflect round trip travel to training site and return.

	<u>FY 2002 (Actual)</u>			<u>FY 2003 (Estimate)</u>			<u>FY 2004 (Estimate)</u>			<u>FY 2005 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Commercial	0	\$0.00	\$0	367	\$160.91	\$59	367	\$163.30	\$60	367	\$165.80	\$61

Travel, Inactive Duty Training, Enlisted: Funding provides travel and per diem for enlisted members performing inactive duty training away from the usual drill location at Fleet sites. Rates reflect round trip travel to training site and return.

	<u>FY 2002 (Actual)</u>			<u>FY 2003 (Estimate)</u>			<u>FY 2004 (Estimate)</u>			<u>FY 2005 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Commercial	0	\$0.00	\$0	11	\$94.33	\$1	21	\$95.70	\$2	21	\$97.20	\$2

Department of the Navy
 FY 2004/2005 Budget Estimates
 Military Personnel, Navy- Reserve Forces
 Pay Group B
 Detail of Requirements
 (Amounts in Thousands)

Defense Health Program Accrual: These funds will be used to pay the health care accrual amount into the Department of Defense Medicare-eligible Retiree Health Care Fund for the future Medicare-eligible health care costs for current military personnel.

The budgetary estimates are as follows:

Defense Health Program Accrual: >65

	<u>FY 2002 (Actual)</u>		<u>FY 2003 (Estimate)</u>		<u>FY 2004 (Estimate)</u>		<u>FY 2005 (Estimate)</u>
	<u>Amount</u>		<u>Amount</u>		<u>Amount</u>		<u>Amount</u>
Officer (DHP)	\$0		\$280		\$307		\$326
Enlisted (DHP)	\$0		\$8		\$6		\$6
Total (DHP)	\$0		\$288		\$313		\$332
Total: Training Pay Group B (Direct) :	\$4,692		\$4,370		\$4,365		\$4,509

Department of the Navy
 FY 2004/2005 Budget Estimates
 Military Personnel, Navy- Reserve Forces
 Pay Group F
 Section IV - Detail of Military Personnel Requirements

Reserve Forces, Navy	(\$ in Thousands)	
		FY 2005 Estimate \$350
		FY 2004 Estimate \$2,442
		FY 2003 Estimate \$1,530
		FY 2002 Actual \$151

Part I - Purpose and Scope

Title 10, United States Code, Section 12103, authorizes a program whereby non-prior service personnel may enlist in the Naval Reserve for a period of eight years, of which not less than twenty-four weeks must be spent on initial active duty for training. Funds requested in Pay Group "F" are used for pay and allowances and other personnel costs incurred during this period of initial active duty for training. All trainees are enlisted for a pre-identified Enlisted Rating, and receive recruit training at Recruit Training Command, Great Lakes, during which time they are integrated with Regular Navy Recruits. Trainees proceed to formal "A" schools conducted by Navy for Hospital Corpsmen and various Construction (Seabee) ratings.

Department of the Navy
 FY 2004/2005 Budget Estimates
 Military Personnel, Navy- Reserve Forces
 Pay Group F
 Schedule of Increases and Decreases
 (\$ in Thousands)

FY 2003 DIRECT PROGRAM

\$1,530

Increases:

Program: Participants increase by 34 enlisted personnel, Pay and Allowances reflects a 4.1% average pay raise.	\$810
Defense Health Program Accrual rate and calculation changes.	\$77
Travel: Inflation increases from .9% to 1.5%.	\$6
Retired Pay Accrual increases from 14.6% to 16%	\$18
Clothing rate increase with inflation change.	\$3

Total Increases:

\$914

Decreases:

None.

Total Decreases:

\$0

FY 2004 DIRECT PROGRAM

\$2,444

Department of the Navy
 FY 2004/2005 Budget Estimates
 Military Personnel, Navy- Reserve Forces
 Pay Group F
 Detail of Requirements
 (Amounts in Thousands)

Pay and Allowances, Initial Active Duty for Training, Enlisted Personnel: Funding provides for pay and allowances of enlisted personnel attending initial active duty for training. The rates used in computing requirements include basic pay, government's Social Security contribution, basic allowances for subsistence and housing, special and incentive pays as authorized, and retired pay accrual.

	<u>FY 2002 (Actual)</u>			<u>FY 2003 (Estimate)</u>			<u>FY 2004 (Estimate)</u>			<u>FY 2005 (Estimate)</u>		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Average Strength	0			57			91			17		
Participation Rate	0%			0%			0%			0%		
Average Trainees	5	\$12,500.00	\$56	115	\$8,549.00	\$985	184	\$8,971.60	\$1,650	34	\$9,286.10	\$316

Department of the Navy
 FY 2004/2005 Budget Estimates
 Military Personnel, Navy- Reserve Forces
 Pay Group F
 Detail of Requirements
 (Amounts in Thousands)

Individual Clothing and Uniform Allowances, Enlisted: These funds are requested to provide for clothing and uniforms for enlisted personnel attending initial active duty for training.

	<u>FY 2002 (Actual)</u>			<u>FY 2003 (Estimate)</u>			<u>FY 2004 (Estimate)</u>			<u>FY 2005 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Initial Issue	33	\$860.12	\$28	155	\$871.30	\$135	210	\$884.40	\$186	0	\$0.00	\$0

Department of the Navy
 FY 2004/2005 Budget Estimates
 Military Personnel, Navy- Reserve Forces
 Pay Group F
 Detail of Requirements
 (Amounts in Thousands)

Travel, Initial Active Duty for Training, Enlisted Personnel: These funds are requested to provide travel and per diem allowances for enlisted personnel performing initial active duty for training.

	<u>FY 2002 (Actual)</u>			<u>FY 2003 (Estimate)</u>			<u>FY 2004 (Estimate)</u>			<u>FY 2005 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Commercial/Per Diem	33	\$2,023.73	\$67	155	\$2,050.04	\$318	210	\$2,080.80	\$437	0	\$0.00	\$0

Department of the Navy
 FY 2004/2005 Budget Estimates
 Military Personnel, Navy- Reserve Forces
 Pay Group F
 Detail of Requirements
 (Amounts in Thousands)

Defense Health Program Accrual: These funds will be used to pay the health care accrual amount into the Department of Defense Medicare-eligible Retiree Health Care Fund for the future Medicare-eligible health care costs for current military personnel.

The budgetary estimates are as follows:

Defense Health Program Accrual: >65

	<u>FY 2002 (Actual)</u>		<u>FY 2003 (Estimate)</u>		<u>FY 2004 (Estimate)</u>		<u>FY 2005 (Estimate)</u>
	<u>Amount</u>		<u>Amount</u>		<u>Amount</u>		<u>Amount</u>
Officer (DHP)	\$0		\$0		\$0		\$0
Enlisted (DHP)	\$0		\$92		\$169		\$34
Total (DHP)	\$0		\$92		\$169		\$34
Total: Training Pay Group F (Direct)	\$151		\$1,530		\$2,442		\$350

Department of the Navy
FY 2004/2005 Budget Estimates
Military Personnel, Navy- Reserve Forces
Mobilization Training
Detail of Requirments

Reserve Forces, Navy

	(\$ in Thousands)
FY 2005 Estimate	\$6,777
FY 2004 Estimate	\$6,599
FY 2003 Estimate	\$6,343
FY 2002 Actual	\$6,517

Part I - Purpose and Scope

This budget activity provides for the total costs of training officers and enlisted personnel of the Individual Ready Reserve (IRR). Included are members of Voluntary Training Units (VTU) who perform non-pay regular drills and annual training for pay, as funding permits; Merchant Marine officers on subsidy ships; other inactive Naval Reservists who have remaining military service obligation, or who elect to remain in the IRR, and are not assigned to Naval Reserve units.

Included in this budget activity are the costs of basic pay, individual clothing and uniform allowances for officers and enlisted personnel, subsistence-in-kind for enlisted personnel, travel to and from annual training, basic allowances for subsistence and housing, the government's contribution to Social Security and retired pay accrual. The rates of all costs are determined by applicable provisions of law and regulations.

Department of the Navy
 FY 2004/2005 Budget Estimates
 Military Personnel, Navy- Reserve Forces
 Mobilization Training
 Summary of Increases and Decreases
 (\$ in Thousands)

FY 2003 DIRECT PROGRAM			\$6,343
Increases:			
Program: The number of paid annual training periods for members in the Merchant Marine program increases by 71 officer mandays. IRR program decreases by 6 enlisted manday. Pay and allowances reflects an average pay raise of 4.1% in FY2004.	\$220		
Retired Pay Accrual increases from 14.6% to 16%	\$36		
Total Increases:			\$256
Decreases:			
None.	\$0		
Total Decreases:			\$0
FY 2004 DIRECT PROGRAM			\$6,599

Department of the Navy
 FY 2004/2005 Budget Estimates
 Military Personnel, Navy- Reserve Forces
 Mobilization Training
 Detail of Requirements
 (Amounts in Thousands)

Merchant Marine Training: The Merchant Marine Act of 1936 requires training of Merchant Marine U. S. Naval Reserve Officers, both those employed at sea and those ashore who will return to sea upon mobilization, to maintain a Merchant Marine able to serve as a Naval and Military auxiliary in time of War or National Emergency. There are about 3,500 Reservists in this program each year.

	<u>FY 2002 (Actual)</u>			<u>FY 2003 (Estimate)</u>			<u>FY 2004 (Estimate)</u>			<u>FY 2005 (Estimate)</u>		
	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officers												
Annual Training Manday Costs	15,092	\$200.77	\$3,030	15,477	\$185.05	\$2,864	14,623	\$228.89	\$3,347	14,694	\$235.06	\$3,454
Travel	15,092	\$39.69	\$599	15,477	\$38.25	\$592	14,623	\$40.89	\$598	14,694	\$41.65	\$612
Per Diem	15,092	\$149.22	\$2,252	15,477	\$161.53	\$2,500	14,623	\$153.87	\$2,250	14,694	\$156.46	\$2,299
Subtotal			\$5,881			\$5,956			\$6,195			\$6,365
VTU Members performing ADT			\$0			\$0			\$0			\$0
TOTAL			\$5,881			\$5,956			\$6,195			\$6,365

Training for IRR Personnel: Funding provides Annual Training tours for pre-trained members assigned to the Ready Reserve in a non-drilling status.

	<u>FY 2002 (Actual)</u>			<u>FY 2003 (Estimate)</u>			<u>FY 2004 (Estimate)</u>			<u>FY 2005 (Estimate)</u>		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Enlisted												
Annual Training Costs	199	\$1,316.58	\$262	193	\$1,398.96	\$270	187	\$1,540.11	\$288	186	\$1,575.27	\$293
Travel	199	\$301.51	\$60	193	\$305.70	\$59	187	\$310.16	\$58	186	\$317.20	\$59
Per Diem	199	\$216.08	\$43	193	\$217.62	\$42	187	\$219.25	\$41	186	\$225.81	\$42
Subtotal			\$365			\$371			\$387			\$394
IRR MUSTER	1,755	\$154.38	\$271	102	\$156.70	\$16	107	\$159.05	\$17	111	\$161.44	\$18
TOTAL			\$636			\$387			\$404			\$412
Total Mobilization Training			\$6,517			\$6,343			\$6,599			\$6,777

Department of the Navy
FY 2004/2005 Budget Estimates
Military Personnel, Navy- Reserve Forces
School Training
Detail of Requirements

Reserve Forces, Navy

(\$ in Thousands)

FY 2005 Estimate	\$23,107
FY 2004 Estimate	\$23,013
FY 2003 Estimate	\$20,599
FY 2002 Actual	\$18,285

Part I - Purpose and Scope

This budget activity provides for the total costs of training qualified officers and enlisted personnel participating in selected school programs. This training is designed to increase mobilization potential and to provide increased proficiency in high priority skills which cannot be achieved solely through regular drills and annual training. Examples are the Naval War College, Senior Officer Course, Defense Strategy Seminar, Engineering Watch Officer and Anti-Submarine Warfare (ASW) Operator. Included in this activity are the costs of basic pay, subsistence-in-kind for enlisted personnel, travel to and from active duty for training, basic allowance for housing, basic allowance for subsistence, the government's contribution to Social Security and retirement accrual. The rates of all costs are determined by applicable provisions of law and regulations. Additionally, a Reserve Selective Conversion and Re-enlistment (RESCORE) Program was established in FY 2001 to support crucial Force Shaping/Recruiting requirements of the Naval Reserve. This program allows personnel in over-manned ratings to be retrained in under-manned ratings. Personnel will complete all initial rate entry requirements, training, qualifications, and will have the opportunity to attend 'A' school.

Department of the Navy
 FY 2004/2005 Budget Estimates
 Military Personnel, Navy- Reserve Forces
 School Training
 Schedule of Increases and Decreases
 (\$ in Thousands)

FY 2003 DIRECT PROGRAM

\$20,599

Increases:

Program: The number of personnel attending school training increases by 301 officer mandays and increases by 639 enlisted mandays. Continuing Medical Education decreases by 55 officer mandays and 55 enlisted mandays.	\$1,699
Pay Raise: Pay and allowances reflects an average 4.1% pay raise in FY 2004.	\$541
Travel: Inflation increases from .9% to 1.5%.	\$15
Subsistence.	\$2
Retired Pay Accrual increases from 14.6% to 16%	\$133
Annualization of 4.7% Pay Raise effective 1 January 2003	\$22
Annualization of 6.9% Pay Raise effective 1 January of 2002	\$3
Increase in Travel rates	\$5
Increase in BAH rates	\$0

Total Increases:

\$2,420

Decreases:

Decrease in Mandays	(\$6)
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Total Decreases:

(\$6)

FY 2004 DIRECT PROGRAM

\$23,013

Department of the Navy
 FY 2004/2005 Budget Estimates
 Military Personnel, Navy- Reserve Forces

School Training
 Detail of Requirements
 (Amounts in Thousands)

Initial Skill Acquisition Training: Funding provides Pay and Allowances and Travel for Naval Reserve Officers attending the Chaplain Indoctrination Program for inactive Reserve chaplains to prepare for mobilization and provide religious ministry in a military environment; the Law Officer Indoctrination Program designed to aid the newly commissioned officer in adjusting to military life; the Medical Clinical Clerkship Program providing on-the-job Training (OJT) in clinical or research service at a Naval Hospital Medical Research Facility; and the Dental Clerkship and indoctrination program offering formal classroom and field training for newly commissioned officers.

	<u>FY 2002 (Actual)</u>					<u>FY 2003 (Estimate)</u>					<u>FY 2004 (Estimate)</u>					<u>FY 2005 (Estimate)</u>				
	Tour					Tour					Tour					Tour				
	Partic- ipants	Length (Avg)	Man- days	Rate (Avg)	Amount	Partic- ipants	Length (Avg)	Man- days	Rate (Avg)	Amount	Partic- ipants	Length (Avg)	Man- days	Rate (Avg)	Amount	Partic- ipants	Length (Avg)	Man- days	Rate (Avg)	Amount
Officers	261	18	4,698	\$392.75	\$1,845	258	18	4,621	\$410.12	\$1,895	261	18	4,568	\$426.47	\$1,948	254	18.0	4,563	\$438.95	\$2,003

Refresher & Proficiency Skills: Funding provides for that training necessary to attain the required level of proficiency in a specific military specialty for which a member has been initially qualified. It includes advanced technical training and qualification training in various naval warfare, administrative, and management areas to meet specific mobilization billet requirements.

	<u>FY 2002 (Actual)</u>					<u>FY 2003 (Estimate)</u>					<u>FY 2004 (Estimate)</u>					<u>FY 2005 (Estimate)</u>				
	Tour					Tour					Tour					Tour				
	Partic- ipants	Length (Avg)	Man- days	Rate (Avg)	Amount	Partic- ipants	Length (Avg)	Man- days	Rate (Avg)	Amount	Partic- ipants	Length (Avg)	Man- days	Rate (Avg)	Amount	Partic- ipants	Length (Avg)	Man- days	Rate (Avg)	Amount
Officers	1,218	6.9	8,403	\$392.84	\$3,301	647	6.9	4,467	\$410.57	\$1,834	725	6.9	5,003	\$426.14	\$2,132	758	6.9	5,232	\$438.46	\$2,294
Enlisted	1,123	11.4	12,807	\$281.96	\$3,611	1,317	11.4	15,010	\$297.27	\$4,462	1,297	11.4	14,785	\$308.56	\$4,562	1,334	11.4	15,203	\$317.04	\$4,820
Subtotal	2,341		21,210		\$6,912	1,964		19,477		\$6,296	2,022		19,788		\$6,694	2,092		20,435		\$7,114

Career Development Training: Funding provides professional military training conducted at National War College, Armed Forces Staff College, Naval War College and other Naval Training activities. Experience has dictated greater reliance on formal schools, rather than correspondence courses and OJT for this type of training. The Naval Reserve is required to upgrade and enhance accession level training for Non-Prior Service personnel in order to meet statutory requirements.

	<u>FY 2002 (Actual)</u>					<u>FY 2003 (Estimate)</u>					<u>FY 2004 (Estimate)</u>					<u>FY 2005 (Estimate)</u>				
	Tour					Tour					Tour					Tour				
	Partic- ipants	Length (Avg)	Man- days	Rate (Avg)	Amount	Partic- ipants	Length (Avg)	Man- days	Rate (Avg)	Amount	Partic- ipants	Length (Avg)	Man- days	Rate (Avg)	Amount	Partic- ipants	Length (Avg)	Man- days	Rate (Avg)	Amount
Officers	362	10.5	3,798	\$392.84	\$1,492	192	10.5	2,019	\$410.10	\$828	215	10.5	2,261	\$426.36	\$964	218	10.5	2,294	\$451.61	\$1,036
Enlisted	450	11.1	4,999	\$282.06	\$1,410	528	11.1	5,858	\$297.37	\$1,742	520	11.1	5,771	\$308.44	\$1,780	535	11.1	5,934	\$316.99	\$1,881
Subtotal	812		8,797		\$2,902	720		7,877		\$2,570	735		8,032		\$2,744	753		8,228		\$2,917

Department of the Navy
 FY 2004/2005 Budget Estimates
 Military Personnel, Navy- Reserve Forces

School Training
 Detail of Requirements
 (Amounts in Thousands)

Unit/Individual Conversion Training: Funding provides training required as the result of a change in the type of unit, a change in unit mission, or new equipment. In FY 2001 the RESCORE program was started to allow recently separated/discharged NAVETS and IRR personnel, who are in closed ratings that would otherwise be ineligible for enlistment/affiliation and access into open ratings.

	<u>FY 2002 (Actual)</u>					<u>FY 2003 (Estimate)</u>					<u>FY 2004 (Estimate)</u>					<u>FY 2005 (Estimate)</u>				
	Partic- ipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Partic- ipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Partic- ipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Partic- ipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount
Officers	100	14.5	1,446	\$392.12	\$567	53	14.5	768	\$407.55	\$313	60	14.4	861	\$426.25	\$367	63	14.3	900	\$437.78	\$394
Enlisted	138	12.9	1,776	\$282.09	\$501	161	12.9	2,082	\$297.31	\$619	159	12.9	2,051	\$308.63	\$633	163	12.9	2,109	\$316.74	\$668
Enlisted (RESCORE)	293	72.0	21,107	\$153.60	\$3,242	559	71.9	40,213	\$161.64	\$6,500	670	72.0	48,207	\$170.10	\$8,200	587	72.0	42,274	\$179.00	\$7,567
Subtotal	531		24,329		\$4,310	773		43,063		\$7,432	889		51,119		\$9,200	813		45,283		\$8,629

Continuing Medical Education: Funding provides training necessary for health professionals to maintain their proficiency/expertise through continuing education, as required by the medical professional bodies, as a mandate to maintain their professional standing.

	<u>FY 2002 (Actual)</u>					<u>FY 2003 (Estimate)</u>					<u>FY 2004 (Estimate)</u>					<u>FY 2005 (Estimate)</u>				
	Partic- ipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Partic- ipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Partic- ipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Partic- ipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount
Officers	546	6.0	3,275	\$497.71	\$1,630	429	6.0	2,575	\$521.94	\$1,344	420	6.0	2,519	\$544.26	\$1,371	411	6.0	2,464	\$560.47	\$1,381
Enlisted	153	11.4	1,748	\$392.45	\$686	223	11.4	2,543	\$417.62	\$1,062	213	11.4	2,425	\$435.46	\$1,056	208	11.4	2,370	\$448.52	\$1,063
Subtotal	699		5,023		\$2,316	652		5,118		\$2,406	633		4,944		\$2,427	619		4,834		\$2,444
Grand Total-School Training																				
Officers	2,487	8.7	21,620	\$408.65	\$8,835	1,579	9.2	14,450	\$430.04	\$6,214	1,681	9.0	15,212	\$445.85	\$6,782	1,704	9.1	15,453	\$459.96	\$7,108
Enlisted	2,157	19.7	42,437	\$222.68	\$9,450	2,788	23.6	65,706	\$218.93	\$14,385	2,859	25.6	73,239	\$221.62	\$16,231	2,827	24.0	67,890	\$235.66	\$15,999
Total School Training	4,644		64,057		\$18,285	4,367		80,156		\$20,599	4,540		88,451		\$23,013	4,531		83,343		\$23,107

Department of the Navy
 FY 2004/2005 Budget Estimates
 Military Personnel, Navy- Reserve Forces
 Special Training
 Detail of Requirements

Reserve Forces, Navy	(\$ in Thousands)	
	FY 2005 Estimate	\$62,325
	FY 2004 Estimate	\$59,797
	FY 2003 Estimate	\$49,676
	FY 2002 Actual	\$63,662

Part I - Purpose and Scope

This budget activity provides additional training for Naval Reserve officers and enlisted personnel participating in special Active duty training opportunities, and for Contributory Support to Active Navy commands. The special active duty for training program is critical to the readiness of Reservists, management of Reserve programs and to certain Fleet Operations. These training periods often provide both Contributory support to Fleet Units and training to the Naval Reserve. Peak Fleet requirements, such as during Fleet exercises, are filled by Reservists performing short periods of Special Active Duty for Training. War Gaming Seminars, Naval Reserve Frigates (NRF) Ship transfers and operations, and Naval Flight Officer (NFO) Transitional Training are other programs funded in this budget activity. This training is designed to enable personnel to achieve immediate readiness standards that cannot be met by other means and for support of other requirements. Included in this activity are the costs of basic pay, subsistence-in-kind for enlisted personnel, travel to and from training, basic allowance for housing, basic allowance for subsistence, the government's contribution to Social Security and retirement accrual. The rates of all costs are determined by applicable provisions of laws and regulations.

Department of the Navy
 FY 2004/2005 Budget Estimates
 Military Personnel, Navy- Reserve Forces
 Special Training
 Schedule of Increases and Decreases
 (\$ in Thousands)

FY 2003 DIRECT PROGRAM

\$49,676

Increases:

Program: The number of personnel performing special active duty training increases by 9,354 officer mandays and increases by 14,958 enlisted mandays.	\$8,039
Pay Raise: Pay and allowances reflects a 4.1% average pay raise in FY 2004.	\$1,305
Travel: Inflation increases from .9% to 1.5%.	\$255
Subsistence.	\$5
Retired Pay Accrual increases from 14.6% to 16%	\$313
Increase in BAH rates	\$111
Annualization of 4.7% Pay Raise effective 1 January 2003	\$87
Annualization of 6.9% Targeted Pay Raise effective 1 January of 2002	\$6
Increase in travel rates	\$0

Total Increases:

\$10,121

Decreases:

Decrease in Mandays	(\$98)
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Total Decreases:

\$0

FY 2004 DIRECT PROGRAM

\$59,797

Department of the Navy
 FY 2004/2005 Budget Estimates
 Military Personnel, Navy- Reserve Forces

Special Training
 Detail of Requirements
 (Amounts in Thousands)

Command/Staff Supervision and Conferences: These tours provide for command/staff inspection and supervision visits made by higher headquarters to subordinate units. The effectiveness of training and the units capability to respond to wartime tasking is evaluated and compliance with directives is checked. Tours also provide for pre-annual training coordination conferences.

	<u>FY 2002 (Actual)</u>					<u>FY 2003 (Estimate)</u>					<u>FY 2004 (Estimate)</u>					<u>FY 2005 (Estimate)</u>				
	Partic- ipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Partic- ipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Partic- ipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Partic- ipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount
Officers	199	3.8	756	\$753.97	\$570	56	3.8	213	\$788.73	\$168	99	3.8	378	\$820.11	\$310	94	3.8	359	\$844.01	\$303
Enlisted	45	3.3	148	\$445.95	\$66	14	3.2	45	\$466.67	\$21	28	3.3	91	\$483.52	\$44	26	3.3	86	\$500.00	\$43
Subtotal	244		904		\$636	70		258		\$189	127		469		\$354	120		445		\$346

Drug Interdiction Activity: This program funds: (1) Intelligence support, augmentation of the Reserve Component on CNRF Frigates, and flight hours of Reserve Maritime Patrol Aircraft (VP) and Light Helicopter Anti-Submarine (HSL) counternarcotic detection and monitoring operations in the USCINCSOUTH and Joint Inter Agency Task Force (JIATF) AORs (2) Carrier Airborne Early Warning (VAW-77)'s capability to provide on-station E-2C support for counternarcotic surveillance in the USCINCSOUTH transit zone.

	<u>FY 2002 (Actual)</u>					<u>FY 2003 (Estimate)</u>					<u>FY 2004 (Estimate)</u>					<u>FY 2005 (Estimate)</u>				
	Partic- ipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Partic- ipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Partic- ipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Partic- ipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount
Officers	684	33.1	22,637	\$321.69	\$7,282	0	0.0	0	\$0.00	\$0	0	0.0	0	\$0.00	\$0	0	0.0	0	\$0.00	\$0
Enlisted	910	37.6	34,247	\$122.43	\$4,193	0	0.0	0	\$0.00	\$0	0	0.0	0	\$0.00	\$0	0	0.0	0	\$0.00	\$0
Subtotal	1,594		56,884		\$11,475	0		0		\$0	0		0		\$0	0		0		\$0

Exercises: Funding provides for Naval Reserve participation in Fleet Exercises and support of Fleet Training. Reserve members are integrated with the active forces and provide required expertise.

	<u>FY 2002 (Actual)</u>					<u>FY 2003 (Estimate)</u>					<u>FY 2004 (Estimate)</u>					<u>FY 2005 (Estimate)</u>				
	Partic- ipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Partic- ipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Partic- ipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Partic- ipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount
Officers	276	11.3	3,114	\$491.65	\$1,531	78	11.2	877	\$513.11	\$450	138	11.3	1,558	\$535.30	\$834	131	11.3	1,479	\$550.37	\$814
Enlisted	331	11.3	3,737	\$239.76	\$896	100	11.3	1,128	\$250.89	\$283	204	11.3	2,300	\$259.13	\$596	192	11.3	2,175	\$265.75	\$578
Subtotal	607		6,851		\$2,427	178		2,005		\$733	342		3,858		\$1,430	323		3,654		\$1,392

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 FY 2004/2005 Budget Estimates
 Military Personnel, Navy- Reserve Forces

Special Training
 Detail of Requirements
 (Amounts in Thousands)

Management Support: Funding provides Reserve members with the opportunity to participate in policy boards, special studies and projects that have a direct effect on total Naval Reserve program planning. Additionally, management assistance teams provide support to active force units.

	<u>FY 2002 (Actual)</u>					<u>FY 2003 (Estimate)</u>					<u>FY 2004 (Estimate)</u>					<u>FY 2005 (Estimate)</u>				
	Partic- ipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Partic- ipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Partic- ipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Partic- ipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount
Officers	555	11.0	6,110	437.81	\$2,675	3,837	1.2	4,696	454.43	\$2,134	459	11.0	5,054	474.08	\$2,396	454	11.0	5,003	487.71	\$2,440
Enlisted	652	12.1	7,860	213.61	\$1,679	368	13.5	4,973	231.65	\$1,152	493	12.6	6,201	234.80	\$1,456	479	12.7	6,064	241.42	\$1,464
Subtotal	1,207		13,970		\$4,354	4,205		9,669		\$3,286	952		11,255		\$3,852	933		11,067		\$3,904

Operational Training: Funding provides training directly related to the member's mobilization billet. This additional training is necessary in order to maintain parity with comparable active force units and specialized billet functions.

	<u>FY 2002 (Actual)</u>					<u>FY 2003 (Estimate)</u>					<u>FY 2004 (Estimate)</u>					<u>FY 2005 (Estimate)</u>				
	Partic- ipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Partic- ipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Partic- ipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Partic- ipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount
Officers	1,134	9.6	10,882	407.00	\$4,429	319	9.6	3,064	425.26	\$1,303	567	9.6	5,444	442.32	\$2,408	538	9.6	5,168	454.91	\$2,351
Enlisted	1,184	9.6	11,370	197.45	\$2,245	358	9.6	3,433	206.82	\$710	729	9.6	6,998	213.78	\$1,496	689	9.6	6,618	219.25	\$1,451
Subtotal	2,318		22,252		\$6,674	677		6,497		\$2,013	1,296		12,442		\$3,904	1,227		11,786		\$3,802

Service Mission/Mission Support: Funding provides for direct Reserve support of the active forces such as VA/VF TRANSLANT/TRANSPAC services and assistance to Naval Intelligence Command activities. Also included in this category are Ferry Aircraft Services and Aircraft Accident/Incident Investigations.

	<u>FY 2002 (Actual)</u>					<u>FY 2003 (Estimate)</u>					<u>FY 2004 (Estimate)</u>					<u>FY 2005 (Estimate)</u>				
	Partic- ipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Partic- ipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Partic- ipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Partic- ipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount
Officers	1,439	7.8	11,227	418.01	\$4,693	405	7.8	3,162	436.75	\$1,381	720	7.8	5,616	454.24	\$2,551	683	7.8	5,331	467.27	\$2,491
Enlisted	3,053	3.9	11,905	274.84	\$3,272	922	3.9	3,594	287.70	\$1,034	1,879	3.9	7,327	297.53	\$2,180	1,777	3.9	6,931	304.86	\$2,113
Subtotal	4,492		23,132		\$7,965	1,327		6,756		\$2,415	2,599		12,943		\$4,731	2,460		12,262		\$4,604

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Special Training
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Unit Conversion Training: Funding provides for pilot, instructor and aircrew transition training, pilot/ NFO qualifications and aircraft familiarization.

	<u>FY 2002 (Actual)</u>					<u>FY 2003 (Estimate)</u>					<u>FY 2004 (Estimate)</u>					<u>FY 2005 (Estimate)</u>				
	Partic- ipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Partic- ipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Partic- ipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Partic- ipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount
Officers	80	10.9	875	433.14	\$379	22	11.2	246	455.28	\$112	40	11.0	438	472.60	\$207	38	10.9	416	485.58	\$202
Enlisted	75	9.9	745	204.03	\$152	23	9.8	225	213.33	\$48	46	10.0	459	220.04	\$101	43	10.1	434	225.81	\$98
Subtotal	155		1,620		\$531	45		471		\$160	86		897		\$308	81		850		\$300

Active Duty Special Work (ADSW): Funding provides the Naval Reserve Force with Reserve support to facilitate the emergent, unplanned and non-recurring, short term projects which cannot be accomplished with assigned personnel. Typically, ADSW is of 90 to 179 days duration, to include recall and separation of members.

	<u>FY 2002 (Actual)</u>					<u>FY 2003 (Estimate)</u>					<u>FY 2004 (Estimate)</u>					<u>FY 2005 (Estimate)</u>				
	Partic- ipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Partic- ipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Partic- ipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Partic- ipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount
Officers	60	161	9,672	300.42	\$2,906	49	155	7,582	310.12	\$2,351	49	152	7,446	320.35	\$2,385	48	152	7,285	332.07	\$2,419
Enlisted	108	119	12,874	109.49	\$1,410	212	145	30,702	116.73	\$3,584	209	145	30,372	122.20	\$3,711	209	146	30,455	127.25	\$3,875
Subtotal	168		22,546		\$4,316	261		38,284		\$5,935	258		37,817		\$6,096	257		37,741		\$6,294

Active Duty for Special Training (ADST): Provides training enhancement opportunities for Naval Reservists to become trained in billet while providing Fleet Peacetime Contributory Support (PCS) to Active Navy Commands. Funds extensive PCS to Active Navy forces in areas such as intelligence support, fleet exercises/deployments, air logistics operations, mine and undersea warfare, medical and counterdrug operations.

	<u>FY 2002 (Actual)</u>					<u>FY 2003 (Estimate)</u>					<u>FY 2004 (Estimate)</u>					<u>FY 2005 (Estimate)</u>				
	Partic- ipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Partic- ipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Partic- ipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Partic- ipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount
Officers	1,261	29.0	36,580	433.11	\$15,843	1,475	29.0	42,776	452.61	\$19,361	1,587	29.0	46,036	470.85	\$21,676	1,645	29.0	47,693	484.24	\$23,095
Enlisted	1,398	29.0	40,540	232.88	\$9,441	2,204	29.0	63,926	243.78	\$15,584	2,387	29.0	69,236	251.98	\$17,446	2,481	29.0	71,949	258.35	\$18,588
Subtotal	2,659		77,120		25,284	3,679		106,702		34,945	3,974		115,272		39,122	4,126		119,642		41,683
Grand Total-Special Training																				
Officers	5,688	17.91	101,853	395.75	\$40,308	6,241	10.03	62,616	435.35	\$27,260	3,659	19.67	71,970	455.29	\$32,767	3,631	20.03	72,734	469.04	\$34,115
Enlisted	7,756	15.91	123,426	189.22	\$23,354	4,201	25.71	108,026	207.51	\$22,416	5,975	20.58	122,984	219.78	\$27,030	5,896	21.15	124,712	226.20	\$28,210
TOTAL	13,444		225,279		\$63,662	10,442		170,642		\$49,676	9,634		194,953		\$59,797	9,527		197,447		\$62,325

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Reserve Forces, Navy

(\$ in Thousands)

FY 2005 Estimate	\$1,016,564
FY 2004 Estimate	\$1,003,824
FY 2003 Estimate	\$943,960
FY 2002 Actual	\$840,485

Part I - Purpose and Scope

Funds requested provide for pay and allowances and permanent change of station costs for Naval Reserve Full-time Support (FTS) personnel. The majority of the FTS personnel are assigned to active duty in the Training and Administration of Reserves (TAR) program, as authorized by 10 U.S.C. 12301 and 12310. The purpose of the TAR program is to provide a community of professionals to administer Naval Reserve programs. TAR personnel are assigned to Naval Reserve shore activities (Naval Air Reserve Units, Naval Air Stations/Facilities, Naval Reserve Centers, Naval Reserve Readiness Commands, etc.), Naval Air Squadrons, Naval Reserve Force (NRF) ships and headquarters staffs such as Chief of Naval Operations and Chief of Naval Personnel. A small percent of the TAR officers also serve on a rotational basis with Fleet or regular Navy activities to maintain/acquire proficiency in operational procedures. Pay and allowances and travel expenses for Temporary Active Duty (TEMAC) FTS personnel, who support Reserve programs, are also included. Most of these TEMAC personnel are assigned to Naval Reserve Recruiter billets and a very small number provide short-term support in Naval Reserve management headquarters.

Funds requested also provide for Death Gratuities/Disability and Hospitalization Benefits, Reserve Incentive Programs, Transition Incentive Programs, and the NROTC Nuclear Accession Bonus Program.

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 (\$ in Thousands)

FY 2003 DIRECT PROGRAM

\$943,960

Increases:

Increase in Death and Disabilities program	\$92	
Increase in Reserve Incentives Program.	\$385	
Annualizatio of 4.7% Pay Raise effective 1 January 2003 and a 4.1% average pay raise in FY 2004.	\$26,058	
Annualization of 6.9% Targeted Pay Raise effective 1 January of 2002	\$20,674	
Increase in BAH for 3.9% annual increase, Out-of-Pocket Drawdown, and rate grandfathering	\$11,643	
Increase in RPA	\$10,764	
Increase in PCS rates	\$1,091	
BAS increase 1 January 2003 (Minus Boot Camp)	\$832	
Increase in BAH rates	\$737	
Increase in numbers and rates of personnel entitled to clothing maintenance	\$481	
Increase in DHP due to rate increase	\$402	
Increase in Officer Incentive pays (incl. ACCP SWOCIP and SPECWAR)	\$268	
Increase in CONUS COLA and SRB numbers and rates	\$122	
Increase in Overseas Station Allowance	\$54	
Increase in Enlisted Special Pay	\$19	
Increase in Officer's Family Separation Allowances	\$5	
Increase in Transportation Subsidy rate	\$4	
Total Increases:		\$73,631

Decreases:

Decrease in FTS Officer and Enlisted workyear average	(\$9,823)	
Decrease in BAH due to reduction in Personnel	(\$3,247)	
Decrease in PCS due to personnel	(\$430)	
Decrease in Separation Payments	(\$200)	
Decrease in Enlisted Incentive Pays	(\$54)	
Decrease in Family Separation Allowance	(\$8)	
Decrease in Hospitalization Benefits	(\$5)	
Total Decreases:		(\$13,767)

FY 2004 DIRECT PROGRAM

\$1,003,824

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Section 12301. Policies and Regulations: Participation of Reserve officers in preparation and administration of Reserve affairs. “ Within such numbers and in such grades and assignments as the Secretary concerned may prescribe, each armed force shall have officers of its Reserve component on active duty (other than for training) at the seat of government, and at headquarters responsible for Reserve affairs to participate in preparing and administering the policies and regulations affecting those Reserve components. While so serving, such officer is an additional number of any staff with which he is serving.”

	FY 2002			FY 2003		FY 2004		FY 2005	
	<u>BEGIN</u>	<u>AVG</u>	<u>END</u>	<u>AVG</u>	<u>END</u>	<u>AVG</u>	<u>END</u>	<u>AVG</u>	<u>END</u>
Officers	220	215	213	213	213	213	213	213	213

Section 12310. Reserves: for organizing, administering, etc., Reserve components. “ A Reserve ordered to active duty under Section 672(d) of this title in connection with organizing, administering, recruiting, instructing or training the Reserve component.”

Training And Administration Of Reserves

	FY 2002			FY 2003		FY 2004		FY 2005	
	<u>BEGIN</u>	<u>AVG</u>	<u>END</u>	<u>AVG</u>	<u>END</u>	<u>AVG</u>	<u>END</u>	<u>AVG</u>	<u>END</u>
Officers	1,381	1,450	1,453	1,505	1,550	1,536	1,537	1,516	1,513
Enlisted	12,512	12,507	12,695	12,338	12,524	12,339	12,179	11,798	11,587
Total	13,893	13,957	14,148	13,843	14,074	13,875	13,716	13,314	13,100

Canvasser/Recruiters

	FY 2002			FY 2003		FY 2004		FY 2005	
	<u>BEGIN</u>	<u>AVG</u>	<u>END</u>	<u>AVG</u>	<u>END</u>	<u>AVG</u>	<u>END</u>	<u>AVG</u>	<u>END</u>
Officers	106	106	106	106	106	106	106	106	106
Enlisted	349	349	349	349	349	349	349	349	349
Total	455	455	455	455	455	455	455	455	455

Total 12301, Tar And Canvasser/Recruiters

	FY 2002			FY 2003		FY 2004		FY 2005	
	<u>BEGIN</u>	<u>AVG</u>	<u>END</u>	<u>AVG</u>	<u>END</u>	<u>AVG</u>	<u>END</u>	<u>AVG</u>	<u>END</u>
Officers	1,707	1,771	1,772	1,824	1,869	1,855	1,856	1,835	1,832
Enlisted	12,861	12,856	13,044	12,687	12,873	12,688	12,528	12,147	11,936
Total	14,568	14,627	14,816	14,511	14,742	14,543	14,384	13,982	13,768

Active Duty For Special Work

	FY 2002			FY 2003		FY 2004		FY 2005	
	<u>BEGIN</u>	<u>AVG</u>	<u>END</u>	<u>AVG</u>	<u>END</u>	<u>AVG</u>	<u>END</u>	<u>AVG</u>	<u>END</u>
Officers	0	26	0	21	0	20	0	20	0
Enlisted	0	35	0	84	0	83	0	83	0
Total	0	61	0	105	0	103	0	103	0

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Pay and Allowances of Officers: Funding provides pay, allowances, Retired Pay Accrual and FICA costs for Reserve Officer Full Time Support Personnel serving on active duty.

	<u>FY 2002 (Actual)</u>			<u>FY 2003 (Estimate)</u>			<u>FY 2004 (Estimate)</u>			<u>FY 2005 (Estimate)</u>		
	<u>Average Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Average Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Average Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Average Number</u>	<u>Rate</u>	<u>Amount</u>
O-8	2	\$176,770.32	\$354	2	\$185,460.28	\$371	2	\$192,209.84	\$384	2	\$199,318.94	\$399
O-7	1	\$157,583.07	\$158	1	\$166,101.44	\$166	1	\$172,760.92	\$173	1	\$179,726.50	\$180
O-6	159	\$142,834.58	\$22,711	147	\$149,346.70	\$21,954	138	\$156,276.36	\$21,566	150	\$161,207.57	\$24,181
O-5	412	\$121,810.35	\$50,186	401	\$126,403.69	\$50,688	418	\$131,528.36	\$54,979	429	\$136,057.93	\$58,369
O-4	868	\$109,657.10	\$95,182	990	\$113,194.18	\$112,062	1,030	\$116,928.33	\$120,436	991	\$121,204.27	\$120,113
O-3	292	\$103,315.46	\$30,168	258	\$106,617.50	\$27,507	240	\$110,212.95	\$26,451	235	\$115,099.39	\$27,048
O-2	24	\$71,187.61	\$1,709	9	\$74,842.09	\$674	11	\$77,208.92	\$849	11	\$81,120.09	\$892
O-1	6	\$50,348.64	\$302	9	\$53,616.18	\$483	8	\$55,947.16	\$448	9	\$58,117.92	\$523
W-4	2	\$98,333.76	\$197	7	\$100,149.79	\$701	7	\$105,232.75	\$737	7	\$108,800.39	\$762
W-3	1	\$68,158.60	\$68	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
W-2	4	\$58,801.00	\$235	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Total	1,771		\$201,270	1,824		\$214,606	1,855		\$226,023	1,835		\$232,467

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Pay and Allowances of Enlisted: Funding provides pay, allowances, Retired Pay Accrual and FICA costs for enlisted Reserve Full Time Support Personnel serving on active duty.

	<u>FY 2002 (Actual)</u>			<u>FY 2003 (Estimate)</u>			<u>FY 2004 (Estimate)</u>			<u>FY 2005 (Estimate)</u>		
	<u>Average Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Average Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Average Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Average Number</u>	<u>Rate</u>	<u>Amount</u>
E-9	143	\$83,694.61	\$11,968	135	\$89,125.82	\$12,032	156	\$93,979.97	\$14,661	151	\$98,133.63	\$14,818
E-8	286	\$69,508.32	\$19,879	263	\$75,430.22	\$19,838	303	\$79,629.21	\$24,128	291	\$83,058.65	\$24,170
E-7	1,289	\$59,841.58	\$77,136	1,266	\$63,660.28	\$80,594	1,474	\$66,548.08	\$98,092	1,440	\$69,436.19	\$99,988
E-6	3,825	\$50,483.13	\$193,098	3,778	\$53,757.55	\$203,096	3,850	\$56,006.01	\$215,623	3,676	\$58,506.50	\$215,070
E-5	3,930	\$39,963.29	\$157,056	3,871	\$42,605.42	\$164,926	3,926	\$44,602.82	\$175,111	4,115	\$46,444.72	\$191,120
E-4	1,498	\$31,951.88	\$47,864	1,445	\$33,678.10	\$48,665	1,572	\$35,023.27	\$55,057	1,341	\$36,547.78	\$49,011
E-3	948	\$24,679.37	\$23,396	881	\$26,535.13	\$23,377	385	\$28,289.01	\$10,891	395	\$29,322.57	\$11,582
E-2	557	\$21,295.64	\$11,862	608	\$22,616.41	\$13,751	567	\$23,650.77	\$13,410	345	\$24,620.37	\$8,494
E-1	380	\$18,071.62	\$6,867	440	\$19,654.28	\$8,648	455	\$20,339.99	\$9,255	393	\$21,012.91	\$8,258
Total	12,856		\$549,126	12,687		\$574,927	12,688		\$616,228	12,147		\$622,511

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Subsistence of Enlisted Personnel: Funding provides payment of basic allowance for subsistence and subsistence-in-kind for Full-Time Support personnel.

	<u>FY 2002 (Actual)</u>			<u>FY 2003 (Estimate)</u>			<u>FY 2004 (Estimate)</u>			<u>FY 2005 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
A. Basic Allowance for Subsistence												
1. When Authorized to Mess Separately	9,836	\$2,879.10	\$28,319	9,763	\$2,913.72	\$28,446	9,780	\$2,986.56	\$29,209	12,030	\$3,061.20	\$36,827
2. When Rations In Kind Not Available	2,774	\$3,149.95	\$8,739	2,754	\$3,149.95	\$8,674	2,759	\$3,149.95	\$8,689	0	\$0.00	\$0
3. Less Collections			(\$3,161)			(\$4,250)			(\$4,343)			(\$4,235)
Total Enlisted BAS	12,610		\$33,897	12,516		\$32,870	12,539		\$33,555	12,030		\$32,592
B. Subsistence-In-Kind												
1. Subsistence-In_Mess												
a. Trainee/Non-Pay Status	246	\$2,379.80	\$585	171	\$2,489.30	\$425	149	\$2,551.02	\$380	117	\$2,598.80	\$304
b. Members Taking Meals in Mess	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Subtotal Subsistence-In-Mess	246		\$585	171		\$425	149		\$380	117		\$304
2. Operational Rations												
a. MREs	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
b. Unitized Rations	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
c. Other Package Operational Rations	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Subtotal Operational Rations	0		\$0	0		\$0	0		\$0	0		\$0
3. Augmentation Rations/Other Programs												
a. Augmentation Rations	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
b. Other - Regionalization	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
c. Other - Messing	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Subtotal Augmentation Rations/Other	0		\$0	0		\$0	0		\$0	0		\$0
Total SIK	246		\$585	171		\$425	149		\$380	117		\$304
C. Family Subsistence Supplemental Allowance												
Total FSSA	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Total Subsistence Program	12,856		\$34,482	12,687		\$33,295	12,688		\$33,935	12,147		\$32,896
Less Reimbursable	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Total Direct Subsistence	12,856		\$34,482	12,687		\$33,295	12,688		\$33,935	12,147		\$32,896

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Permanent Change of Station Travel: Funding provides travel costs for permanent change of station for Full-time Support Reserve personnel serving on active duty.

	<u>FY 2002 (Actual)</u>			<u>FY 2003 (Estimate)</u>			<u>FY 2004 (Estimate)</u>			<u>FY 2005 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Officer	1,037	\$7,850.53	\$8,141	1,080	\$8,187.96	\$8,843	1,075	\$8,393.49	\$9,023	1,061	\$8,506.13	\$9,025
Enlisted	5,866	\$2,754.01	\$16,155	5,796	\$2,838.85	\$16,454	5,684	\$2,979.42	\$16,935	5,383	\$3,090.47	\$16,636
Total PCS:	6,903		\$24,296	6,876		\$25,297	6,759		\$25,958	6,444		\$25,661

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Death Gratuities/Disability and Hospitalization Benefits: Funding provides for the payment of death gratuities to beneficiaries of deceased military personnel as authorized by law. The death gratuity is \$6,000 effective 2 August 1990. Members of the Reserve component who suffer injury or disability or contract disease in the line of duty, active or inactive, are entitled to hospitalization and pay and allowances during hospitalization which results from injury while on active or inactive duty for training.

DEATH GRATUITIES

	<u>FY 2002 (Actual)</u>			<u>FY 2003 (Estimate)</u>			<u>FY 2004 (Estimate)</u>			<u>FY 2005 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Officers	53	\$6,000.00	\$318	54	\$6,000.00	\$324	54	\$6,000.00	\$324	56	\$6,000.00	\$336
Enlisted	19	\$6,000.00	\$114	19	\$6,000.00	\$114	19	\$6,000.00	\$114	19	\$6,000.00	\$114
Total	72		\$432	73		\$438	73		\$438	75		\$450

DISABILITY AND HOSPITALIZATION BENEFITS

	<u>FY 2002 (Actual)</u>			<u>FY 2003 (Estimate)</u>			<u>FY 2004 (Estimate)</u>			<u>FY 2005 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Officers	77	\$6,883.12	530	77	\$6,974.03	537	81	\$7,037.04	570	82	\$7,097.56	582
Enlisted	777	\$3,465.89	2,693	788	\$3,469.54	2,734	802	\$3,476.31	2,788	818	\$3,489.00	2,854
Total	854		\$3,223	865		\$3,271	883		\$3,358	900		\$3,436

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CONUS Cost of Living Allowances (COLA) : Funding provides for payment of a cost of living allowance (COLA) to Sailors who are assigned to high cost areas in the continental United States (CONUS). A high cost area is defined as a locality where the cost of living exceeds the average cost of living in CONUS by an established threshold percentage during a base period. The threshold percentage is established by the Secretary of Defense and cannot be less than eight percent. The amount of COLA payable is the product of spendable income (based on regular military compensation) times the difference between the COLA index for the individual's high cost area and the threshold percentage. This allowance was authorized by the FY 1995 DOD Authorization Act.

	<u>FY 2002 (Actual)</u>			<u>FY 2003 (Estimate)</u>			<u>FY 2004 (Estimate)</u>			<u>FY 2005 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Officers	117	\$1,359	\$159	119	\$1,370	\$163	125	\$1,424	\$178	123	\$1,480	\$182
Enlisted	1,283	\$713	\$915	1,278	\$750	\$959	1,246	\$897	\$1,118	1,213	\$949	\$1,151
Total	1,400		\$1,074	1,397		\$1,122	1,371		\$1,296	1,336		\$1,333

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Adoption Expense: Funding provides reimbursement for qualifying adoption expenses under the provisions of Title 10 U.S.C. Chapter 53, Section 1053. All active duty individuals who initiate adoption proceedings, are eligible to receive reimbursement for expenses related to the adoption of a child under 18 years of age. Reimbursement, which is made only after the adoption is final, is limited to not more than \$2,000, to a member of the Armed Forces or to two such members who are spouses of each other, for expenses incurred in the adoption of a child. A maximum of \$5,000 may be paid to any member, or two such members who are spouses, in any calendar year.

	<u>FY 2002 (Actual)</u>	<u>FY 2003 (Estimate)</u>	<u>FY 2004 (Estimate)</u>	<u>FY 2005 (Estimate)</u>
Officers	\$12	\$12	\$12	\$12
Enlisted	\$20	\$20	\$20	\$20
Total	\$32	\$32	\$32	\$32

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Reserve Incentive Programs: These funds are requested to provide bonus payments as authorized by 37 U.S.C., Section 308. Bonuses are required to control accessions and losses of Naval Reserve personnel. Incentives are generally only offered to personnel in ratings where critical shortages exist. Shortages are determined by measuring the existing rating authorization against the on board personnel inventory by rating.

NROTC Nuclear Bonus: Funding provides Nuclear Officer Accession Bonus (NOAB) payments established by 37 U.S.C., Section 312b as amended, to certain selected NROTC students. Upon acceptance into the program by the Secretary of the Navy, selected students receive a \$10,000 bonus for their agreement to enter a nuclear power training program. In the event an individual who has received the NOAB fails to commence, or satisfactorily complete, the nuclear power training specified in the agreement, recoupment provisions are in effect. Successful completion of active duty nuclear power training will qualify individuals for additional bonus payments covered in the Military Personnel, Navy (MPN) appropriation.

	<u>FY 2002 (Actual)</u>			<u>FY 2003 (Estimate)</u>			<u>FY 2004 (Estimate)</u>			<u>FY 2005 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
NROTC Bonus Costs	170	\$10,000	\$1,700	175	\$10,000	\$1,750	175	\$10,000	\$1,750	175	\$10,000	\$1,750

Reenlistment Bonus: The Reenlistment Bonus is offered under the authority of 37 U.S.C., Section 308b. It is open primarily to Naval Reserve enlisted personnel who are fully qualified in the rate in which reenlisting, but may be used to convert to an undermanned rating. Enlistment for three years qualifies a member for a \$2,500 bonus, one-half payable upon enlistment, with three anniversary payments. Enlistment for six years qualifies a member for a \$5,000 bonus, one-half payable upon enlistment, with six anniversary payments.

	<u>FY 2002 (Actual)</u>			<u>FY 2003 (Estimate)</u>			<u>FY 2004 (Estimate)</u>			<u>FY 2005 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
New Payments to Drilling Reserve	444	\$2,257	\$1,002	475	\$2,291	\$1,088	475	\$2,291	\$1,088	475	\$2,291	\$1,088
Anniversary Payments	2,148	\$417	\$895	2,350	\$417	\$979	2,633	\$413	\$1,087	2,932	\$415	\$1,218
New Payments to FTS Personnel	285	\$7,189	\$2,049	108	\$7,111	\$768	78	\$7,115	\$555	78	\$7,115	\$555
Anniversary Payments	137	\$1,650	\$226	410	\$1,641	\$673	492	\$1,640	\$807	529	\$1,664	\$880
Subtotal Reenlistment Bonus			\$4,172			\$3,508			\$3,537			\$3,741

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Affiliation Bonus: The Affiliation Bonus is offered under the authority of 37 U.S.C., Section 308e. It is open to enlisted personnel who upon release from active duty on their initial Military Service Obligation (MSO) affiliate with the Naval Reserve. The member must have time remaining on their initial MSO, and must serve in the speciality in which they served on active duty. The term of the bonus is for the remainder of their MSO, with payment being equal to \$50 for every month remaining on the MSO. Personnel with less than 18 months remaining receive the full bonus upon affiliation. Personnel with greater than 18 months remaining receive one-half of the bonus upon affiliation and the balance on the 7th anniversary of their enlistment date.

	<u>FY 2002 (Actual)</u>			<u>FY 2003 (Estimate)</u>			<u>FY 2004 (Estimate)</u>			<u>FY 2005 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
New Payments	514	\$827	\$425	400	\$828	\$331	400	\$828	\$331	400	\$828	\$331
Anniversary Payments	466	\$850	\$396	690	\$851	\$587	424	\$849	\$360	300	\$850	\$255
Subtotal Affiliation Bonus			\$821			\$918			\$691			\$586

Non-Prior Service Enlistment Bonus: Provides an incentive for non-prior service personnel to enlist in the Ready Reserve with a drilling obligation upon completion of initial active duty for training. The \$2,000 bonus includes an initial payment of \$1,000 and the remainder paid in the 4th and 6th year. An incentive for non-prior service personnel to enlist in specified ratings in the Training and Administration of Reserves (TAR) program (Full-time Support of the Naval Reserve) is also provided. Payment is made upon successful completion of "A" school training for the specified rating.

	<u>FY 2002 (Actual)</u>			<u>FY 2003 (Estimate)</u>			<u>FY 2004 (Estimate)</u>			<u>FY 2005 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Drilling Reservists	100	\$2,500	\$250	300	\$1,807	\$542	600	\$1,458	\$875	900	\$1,111	\$1,000
Full-Time Support	571	\$3,499	\$1,998	565	\$3,501	\$1,978	550	\$3,500	\$1,925	535	\$3,501	\$1,873
Subtotal Non-Prior Service Enlistment Bonus			\$2,248			\$2,520			\$2,800			\$2,873

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Prior Service Enlistment Bonus: The Prior Service Bonus is offered under the authority of 37 U.S.C., Section 308i. It is open primarily to prior Navy or Naval Reserve enlisted personnel who are fully qualified in the rate in which enlisting, but may be used to convert to an undermanned rating. Enlistment for three years qualifies a member for a \$2,500 bonus, one-half payable upon enlistment, with three anniversary payments. Enlistment for six years qualifies a member for a \$5,000 bonus, one-half payable upon enlistment, with six anniversary payments.

	<u>FY 2002 (Actual)</u>			<u>FY 2003 (Estimate)</u>			<u>FY 2004 (Estimate)</u>			<u>FY 2005 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
New Payments	1,006	\$2,200	\$2,213	605	\$2,170	\$1,313	605	\$2,170	\$1,313	605	\$2,170	\$1,313
Anniversary Payments	2,282	\$417	\$951	3,473	\$417	\$1,447	3,966	\$416	\$1,650	4,309	\$416	\$1,791
Subtotal Prior Service Enlistment Bonus			\$3,164			\$2,760			\$2,963			\$3,104

IRR Bonus: Funding for a bonus to encourage enlistment, reenlistment or voluntary extension in the IRR. Incremental payments are \$750 for 3 years and \$1,500 for 6 years.

	<u>FY 2002 (Actual)</u>			<u>FY 2003 (Estimate)</u>			<u>FY 2004 (Estimate)</u>			<u>FY 2005 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
New Payments	7	\$429	\$3	23	\$435	\$10	25	\$440	\$11	27	\$444	\$12
Anniversary Payments	65	\$215	\$14	82	\$220	\$18	85	\$224	\$19	88	\$227	\$20
Subtotal IRR Bonus			\$17			\$28			\$30			\$32

Medical Recruiting Incentives: Medical Recruiting Incentives are offered under the authority of 10 U.S.C., Sections 16201 and 16302. to provide funding for the Selected Reserve Stipend Program as well as the Medical Education Loan Repayment Program. These funds are to enhance Reserve component recruiting programs for nurses and physicians with critical skills required in wartime.

	<u>FY 2002 (Actual)</u>			<u>FY 2003 (Estimate)</u>			<u>FY 2004 (Estimate)</u>			<u>FY 2005 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Loan Repayments	18	\$3,000	\$54	80	\$17,450	\$1,396	105	\$12,248	\$1,286	69	\$10,812	\$746
STIPEND	71	\$12,239	\$869	77	\$12,234	\$942	77	\$12,234	\$942	77	\$12,234	\$942
Recruiting Bonus Test	409	\$7,435	\$3,041	581	\$7,081	\$4,114	596	\$7,030	\$4,190	625	\$7,198	\$4,499
Subtotal Medical Incentives			\$3,964			\$6,452			\$6,418			\$6,187

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Drilling Reservist Selected Reenlistment Bonus (SRB)
(Amounts in Thousands)

	FY 2002		FY 2003		FY 2004		FY 2005		FY 2006		FY 2007		FY 2008		FY 2009	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount
Prior Obligations	2,148	\$895	1,906	\$794	1,714	\$704	1,538	\$637	1,266	\$462	735	\$308	50	\$23	25	\$12
FY 2002																
Initial Payments	444	\$1,002														
Anniversary Payments			444	\$185	444	\$185	444	\$185	357	\$149	357	\$149	357	\$149		
FY 2003																
Initial Payments			475	\$1,088												
Anniversary Payments					475	\$198	475	\$198	475	\$198	425	\$177	425	\$177	425	\$177
FY 2004																
Initial Payments					475	\$1,088										
Anniversary Payments							475	\$198	475	\$198	475	\$198	425	\$177	425	\$177
FY 2005																
Initial Payments							475	\$1,088								
Anniversary Payments									475	\$198	475	\$198	475	\$198	425	\$177
FY 2006																
Initial Payments									475	\$1,088						
Anniversary Payments											475	\$198	475	\$198	475	\$198
FY 2007																
Initial Payments											475	\$1,088				
Anniversary Payments													475	\$198	475	\$198
FY 2008																
Initial Payments													475	\$1,088		
Anniversary Payments															475	\$198
FY 2009																
Initial Payments															475	\$1,088
Anniversary Payments																
Total																
Initial Payments	444	\$1,002	475	\$1,088	475	\$1,088	475	\$1,088	475	\$1,088	475	\$1,088	475	\$1,088	475	\$1,088
Anniversary Payments	2,148	\$895	2,350	\$979	2,633	\$1,087	2,932	\$1,218	3,048	\$1,205	2,942	\$1,228	2,682	\$1,120	2,725	\$1,137
Total Drilling Reservist SRB		\$1,897		\$2,067		\$2,175		\$2,306		\$2,293		\$2,316		\$2,208		\$2,225

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 FTS Selected Reenlistment Bonus (SRB)
 (Amounts in Thousands)

	<u>FY 2002</u>		<u>FY 2003</u>		<u>FY 2004</u>		<u>FY 2005</u>		<u>FY 2006</u>		<u>FY 2007</u>		<u>FY 2008</u>		<u>FY 2009</u>	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount
<u>Prior Obligations</u>	137	\$226	125	\$205	99	\$164	79	\$142	26	\$50	0	\$0	0	\$0	0	\$0
<u>FY 2002</u>																
Initial Payments	285	\$2,049														
Anniversary Payments			285	\$468	285	\$468	264	\$436	198	\$358	171	\$319				
<u>FY 2003</u>																
Initial Payments			108	\$768												
Anniversary Payments					108	\$175	108	\$175	100	\$163	75	\$137	65	\$120		
<u>FY 2004</u>																
Initial Payments					78	\$555										
Anniversary Payments							78	\$127	78	\$127	72	\$118	54	\$99	47	\$88
<u>FY 2005</u>																
Initial Payments							78	\$555								
Anniversary Payments									78	\$127	78	\$127	72	\$118	54	\$99
<u>FY 2006</u>																
Initial Payments									78	\$565						
Anniversary Payments											78	\$127	78	\$127	72	\$118
<u>FY 2007</u>																
Initial Payments											0	\$0				
Anniversary Payments													0	\$0	0	\$0
<u>FY 2008</u>																
Initial Payments													0	\$0		
Anniversary Payments															0	\$0
<u>FY 2009</u>																
Initial Payments															0	\$0
Anniversary Payments																
<u>Total</u>																
Initial Payments	285	\$2,049	108	\$768	78	\$555	78	\$555	78	\$565	0	\$0	0	\$0	0	\$0
Anniversary Payments	137	\$226	410	\$673	492	\$807	529	\$880	480	\$825	474	\$828	269	\$464	173	\$305
Total FTS SRB	422	\$2,275	518	\$1,441	570	\$1,362	607	\$1,435	558	\$1,390	474	\$828	269	\$464	173	\$305

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Affiliation Bonus
 (Amounts in Thousands)

	<u>FY 2002</u>		<u>FY 2003</u>		<u>FY 2004</u>		<u>FY 2005</u>		<u>FY 2006</u>		<u>FY 2007</u>		<u>FY 2008</u>		<u>FY 2009</u>	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount
Prior Obligations	466	\$396	690	\$587	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0
FY 2002																
Initial Payments	514	\$425														
Anniversary Payments			0	\$0	424	\$360	0	\$0								
FY 2003																
Initial Payments			400	\$331												
Anniversary Payments					0	\$0	300	\$255	0	\$0						
FY 2004																
Initial Payments					400	\$331										
Anniversary Payments							0	\$0	300	\$255	0	\$0				
FY 2005																
Initial Payments							400	\$331								
Anniversary Payments									0	\$0	300	\$255	0	\$0		
FY 2006																
Initial Payments									400	\$331						
Anniversary Payments											0	\$0	300	\$255	0	\$0
FY 2007																
Initial Payments											400	\$331				
Anniversary Payments													0	\$0	300	\$255
FY 2008																
Initial Payments													400	\$331		
Anniversary Payments															0	\$0
FY 2009																
Initial Payments															400	\$331
Anniversary Payments																
Total																
Initial Payments	514	\$425	400	\$331	400	\$331	400	\$331	400	\$331	400	\$331	400	\$331	400	\$331
Anniversary Payments	466	\$396	690	\$587	424	\$360	300	\$255	300	\$255	300	\$255	300	\$255	300	\$255
Total Affiliation Bonus		\$821		\$918		\$691		\$586		\$586		\$586		\$586		\$586

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Military Personnel, Navy- Reserve Forces
Drilling Reservist Non-Prior Service Enlistment Bonus
(Amounts in Thousands)

	FY 2002		FY 2003		FY 2004		FY 2005		FY 2006		FY 2007		FY2008		FY2009	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
Prior Obligations	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0
FY 2002																
Selected Reserve																
Initial Payments	100	\$250														
Anniversary Payments			100	\$42	100	\$42	100	\$42	100	\$42	100	\$42	100	\$42	100	\$42
FY 2003																
Selected Reserve																
Initial Payments			200	\$500												
Anniversary Payments					200	\$83	200	\$83	200	\$83	200	\$83	200	\$83	200	\$83
FY 2004																
Selected Reserve																
Initial Payments					300	\$750										
Anniversary Payments							300	\$125	300	\$125	300	\$125	300	\$125	300	\$125
FY 2005																
Selected Reserve																
Initial Payments							300	\$750								
Anniversary Payments									300	\$125	300	\$125	300	\$125	300	\$125
FY 2006																
Selected Reserve																
Initial Payments									300	\$750						
Anniversary Payments											300	\$125	300	\$125	300	\$125
FY 2007																
Selected Reserve																
Initial Payments											300	\$750				
Anniversary Payments													300	\$125	300	\$125
FY 2008																
Selected Reserve																
Initial Payments													300	\$750		
Anniversary Payments															300	\$125
FY 2009																
Selected Reserve																
Initial Payments															300	\$750
Anniversary Payments																
Total																
Initial Payments	100	\$250	200	\$500	300	\$750	300	\$750	300	\$750	300	\$750	300	\$750	300	\$750
Anniversary Payments	0	\$0	100	\$42	300	\$125	600	\$250	900	\$375	1,200	\$500	1,500	\$625	1,800	\$750
Total Drilling Reserve NI	100	\$250	300	\$542	600	\$875	900	\$1,000	1,200	\$1,125	1,500	\$1,250	1,800	\$1,375	2,100	\$1,500

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 Military Personnel, Navy- Reserve Forces
 FTS Non-Prior Service Enlistment Bonus
 (Amounts in Thousands)

	FY 2002		FY 2003		FY 2004		FY 2005		FY 2006		FY 2007		FY2008		FY2009	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
Prior Obligations	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0
FY 2002																
Full-time Support																
Initial Payments	571	\$1,998														
Anniversary Payments			0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0
FY 2003																
Full-time Support																
Initial Payments			565	\$1,978												
Anniversary Payments					0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0
FY 2004																
Full-time Support																
Initial Payments					550	\$1,925										
Anniversary Payments							0	\$0	0	\$0	0	\$0	0	\$0	0	\$0
FY 2005																
Full-time Support																
Initial Payments							535	\$1,873								
Anniversary Payments									0	\$0	0	\$0	0	\$0	0	\$0
FY 2006																
Full-time Support																
Initial Payments									535	\$1,873						
Anniversary Payments											0	\$0	0	\$0	0	\$0
FY 2007																
Full-time Support																
Initial Payments											535	\$1,873				
Anniversary Payments													0	\$0	0	\$0
FY 2008																
Full-time Support																
Initial Payments													535	\$1,873		
Anniversary Payments															0	\$0
FY 2009																
Full-time Support																
Initial Payments															535	\$1,873
Anniversary Payments																
Total																
Initial Payments	571	\$1,998	565	\$1,978	550	\$1,925	535	\$1,873	535	\$1,873	535	\$1,873	535	\$1,873	535	\$1,873
Anniversary Payments	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0
Total FTS NPS EB	571	\$1,998	565	\$1,978	550	\$1,925	535	\$1,873	535	\$1,873	535	\$1,873	535	\$1,873	535	\$1,873

Department of the Navy
FY 2004/2005 Budget Estimates
Military Personnel, Navy- Reserve Forces
Prior Service Enlistment Bonus
(Amounts in Thousands)

	<u>FY 2002</u>		<u>FY 2003</u>		<u>FY 2004</u>		<u>FY 2005</u>		<u>FY 2006</u>		<u>FY 2007</u>		<u>FY 2008</u>		<u>FY 2009</u>	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount
Prior Obligations	2,282	\$951	2,467	\$1,027	2,355	\$978	2,093	\$867	1,893	\$791	1,094	\$458	655	\$23	330	\$12
FY 2002																
Initial Payments	1,006	\$2,213														
Anniversary Payments			1,006	\$420	1,006	\$420	1,006	\$420	765	\$319	765	\$319	765	\$319		
FY 2003																
Initial Payments			605	\$1,313												
Anniversary Payments					605	\$252	605	\$252	605	\$252	475	\$198	475	\$198	475	\$198
FY 2004																
Initial Payments					605	\$1,313										
Anniversary Payments							605	\$252	605	\$252	605	\$252	475	\$198	475	\$198
FY 2005																
Initial Payments							605	\$1,313								
Anniversary Payments									605	\$252	605	\$252	605	\$252	475	\$198
FY 2006																
Initial Payments									605	\$1,313						
Anniversary Payments											605	\$252	605	\$252	605	\$252
FY 2007																
Initial Payments											605	\$1,313				
Anniversary Payments													605	\$252	605	\$252
FY 2008																
Initial Payments													605	\$1,313		
Anniversary Payments															605	\$252
FY 2009																
Initial Payments															605	\$1,313
Anniversary Payments																
Total																
Initial Payments	1,006	\$2,213	605	\$1,313	605	\$1,313	605	\$1,313	605	\$1,313	605	\$1,313	605	\$1,313	605	\$1,313
Anniversary Payments	2,282	\$951	3,473	\$1,447	3,966	\$1,650	4,309	\$1,791	4,473	\$1,866	4,149	\$1,731	3,580	\$1,494	2,360	\$1,362
Total Prior Service EB		\$3,164		\$2,760		\$2,963		\$3,104		\$3,179		\$3,044		\$2,807		\$2,675

Department of the Navy
 FY 2004/2005 Budget Estimates
 Military Personnel, Navy- Reserve Forces
 Administration and Support
 Detail of Requirements
 (Amounts in Thousands)

\$30,000 Lump Sum Bonus: The FY 2000 National Defense Authorization Act provided to service members who entered the uniformed service on or after August 1, 1986 the option to retire under the pre-1986 military retirement plan (50% retirement benefit at 20 years of service, with full COLA) or to accept a one-time \$30,000 lump sum bonus and to remain under the Redux retirement plan (40 % retirement benefit at 20 years of service, with partial COLA). Sailors are permitted to select between the two retirement programs within 180 days of completing 15 years of service. Sailors who elect to accept the lump sum bonus are obligated to serve the remaining five years to become retirement eligible. Those who do not complete the required service are required to repay a pro-rated amount based on the unserved amount of the obligation.

	<u>FY 2002 (Actual)</u>			<u>FY 2003 (Estimate)</u>			<u>FY 2004 (Estimate)</u>			<u>FY 2005 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Officers	3	\$30,000	\$90	6	\$30,000	\$180	6	\$30,000	\$180	6	\$30,000	\$180
Enlisted	142	\$30,000	\$4,260	187	\$30,000	\$5,610	187	\$30,000	\$5,610	183	\$30,000	\$5,490
Total	145		\$4,350	193		\$5,790	193		\$5,790	189		\$5,670

Department of the Navy
 FY 2004/2005 Budget Estimates
 Military Personnel, Navy- Reserve Forces
 Administration and Support
 Detail of Requirements
 (Amounts in Thousands)

Federal Workplace Transportation Subsidy: As a result of the enactment of Executive Order 13150 "Federal Workplace Transportation" which was signed by the President on 21 April 2000, all federal agencies in the National Capitol Region (NCR) were directed to implement a Mass and Vanpool Transportation Fringe Benefit Program. The program effective 1 October 2000, allows qualified Federal Employees (including Military Personnel) the option of relinquishing current parking permits for "transit passes" in amounts equal to personal commuting costs but not to exceed \$65 per month in FY 2001 and \$100 per month in FY 2002 and beyond. In addition, funding is being provided for a Transit Pass Fringe Benefit Program for areas outside the NCR. This benefit applies to both mass transit and qualified vanpool participants.

	<u>FY 2002 (Actual)</u>			<u>FY 2003 (Estimate)</u>			<u>FY 2004 (Estimate)</u>			<u>FY 2005 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Full-Time Support Officer and Enlisted Members	34	\$1,095	\$37	67	\$1,200	\$80	70	\$1,200	\$84	73	\$1,200	\$88
Total Transportation Subsidy			\$37			\$80			\$84			\$88

Department of the Navy
 FY 2004/2005 Budget Estimates
 Military Personnel, Navy- Reserve Forces
 Administration and Support
 Detail of Requirements
 (Amounts in Thousands)

Defense Health Program Accrual: These funds will be used to pay the health care accrual amount into the Department of Defense Medicare-eligible Retiree Health Care Fund for the future Medicare-eligible health care costs for current military personnel.

The budgetary estimates are as follows:

Defense Health Program Accrual: >65

	<u>FY 2002 (Actual)</u>	<u>FY 2003 (Estimate)</u>	<u>FY 2004 (Estimate)</u>	<u>FY 2005 (Estimate)</u>
	<u>Amount</u>	<u>Amount</u>	<u>Amount</u>	<u>Amount</u>
Officer (DHP)	\$0	\$7,726	\$8,481	\$8,914
Enlisted (DHP)	\$0	\$53,742	\$58,010	\$59,010
Total FTS DHP	\$0	\$61,468	\$66,491	\$67,924

Department of the Navy
FY 2004/2005 Budget Estimates
Military Personnel, Navy- Reserve Forces
Education Benefits
Detail of Requirements

Reserve Forces, Navy

	(\$ in Thousands)
FY 2005 Estimate	\$873
FY 2004 Estimate	\$865
FY 2003 Estimate	\$1,165
FY 2002 Actual	\$573

PART I - PURPOSE AND SCOPE

Funds are for payment to the Department of Defense Education Benefits Fund, a trust fund. This program is governed by Title 10 U.S.C., Chapter 106 and will fund educational benefit payments in their entirety for eligible individuals in the Selected Reserve. It is budgeted on an accrual basis with actual payments to individuals made by the Veterans Administration from funds transferred from the trust account.

PART II - JUSTIFICATION OF FUNDS REQUESTED

All individuals enlisting, reenlisting, or extending for not less than six years in the Selected Reserve between July 1, 1985 and June 30, 1988, except those who have received a commission from a Service Academy or completed an ROTC scholarship program, are eligible to receive educational assistance unless they are entitled to assistance under Chapter 30 of Title 38 U.S.C. Individuals must also meet initial training and high school diploma or equivalency requirements. Cost estimates are actuarially based, and reflect eligibility estimates, adjusted by an estimate of ultimate benefit utilization, partially offset by an estimate of interest earned on investments of the Education Benefits Fund. The program will provide for funds adequate to allow for one of three levels of assistance. These levels are \$140.00 per month for full-time educational pursuit, \$105.00 for three quarter-time pursuit and \$70.00 for half-time pursuit. The maximum total benefit that can be paid is \$5,040.

The G. I. Kicker provides an increase in educational assistance allowance for personnel filling critical shortages in designated skills, specialties, or units. The incentive is paid on a monthly basis in addition to the M.G.I.B. basic benefits. The maximum service contribution per recipient of this incentive as established by the Board of Actuaries is \$3,851.

Department of the Navy
 FY 2004/2005 Budget Estimates
 Military Personnel, Navy- Reserve Forces
 Education Benefits
 Schedule of Increases and Decreases
 (\$ in Thousands)

FY 2003 DIRECT PROGRAM		\$1,165
Increases:		
None	\$0	
Total Increases:		\$0
Decreases:		
Decrease in rate in the Education Benefits program.	(\$83)	
Rate Decrease	(\$217)	
Total Decreases:		(\$300)
FY 2004 DIRECT PROGRAM		\$865

Department of the Navy
FY 2004/2005 Budget Estimates
Military Personnel, Navy- Reserve Forces
Senior ROTC
Detail of Requirements

Reserve Forces, Navy

(\$ in Thousands)
FY 2005 Estimate \$1,713
FY 2004 Estimate \$1,695
FY 2003 Estimate \$1,672
FY 2002 Actual \$1,607

PART I - PURPOSE AND SCOPE

The funds requested provide for military personnel costs for students enrolled in the Naval Reserve Officers Training Corps Senior program authorized by 10 U.S.C., 2101-2111. The estimate includes funds for a subsistence allowance, uniforms, pay and allowances, subsistence-in-kind, and travel while performing Active Duty For Training for NROTC Midshipman and designated applicants. Designated applicants perform summer training at a Naval installation and receive indoctrination in various Naval Science courses to enable them to enter the NROTC program in the fall.

Active duty training costs vary between years due to the length of training and location of sites at which training is performed. NROTC members and designated applicants receive the same rate of pay as U.S. Naval Academy Midshipmen.

Department of the Navy
 FY 2004/2005 Budget Estimates
 Military Personnel, Navy- Reserve Forces
 Senior ROTC
 Schedule of Increases and Decreases
 (\$ in Thousands)

FY 2003 Direct Program	\$1,672
Increases:	
Pricing Increases:	
Uniforms, Issue-in-Kind	\$8
Uniforms, Commutation-in-Lieu	\$6
Summer Training, Subsistence	\$1
Summer Training, Travel	\$8
Total Increases:	\$23
Decreases:	
Total Decreases:	\$0
FY 2004 Direct Program	\$1,695

Department of the Navy
 FY 2004/2005 Budget Estimates
 Military Personnel, Navy- Reserve Forces
 Senior ROTC
 Detail of Requirements
 (Amounts in Thousands)

Stipend: Funds requested are to provide an allowance of \$200 per month (FY2000/01) for students enrolled in MS III and MS IV courses in accordance with the provisions of 37 U.S.C. 209. FY 2002 Tiered Stipends will provide an allowance of \$300 a month for MS III, and \$350 a month for MS IV. The FY 2003 Tiered Stipends are \$350 and \$400 a month respectively.

	<u>FY 2002 (Actual)</u>			<u>FY 2003 (Estimate)</u>			<u>FY 2004 (Estimate)</u>			<u>FY 2005 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
MS III	83	\$2,760.00	\$229	68	\$3,220.00	\$217	68	\$3,220.00	\$217	68	\$3,220.00	\$217
MS IV	41	\$3,220.00	\$133	49	\$3,680.00	\$179	49	\$3,680.00	\$179	49	\$3,680.00	\$179
Total	125		\$362	116		\$396	116		\$396	116		\$396

Uniforms, Issue-in-Kind: Funds are requested to provide uniform issues, including replacement items.

	<u>FY 2002 (Actual)</u>			<u>FY 2003 (Estimate)</u>			<u>FY 2004 (Estimate)</u>			<u>FY 2005 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Non-Military Schools	660	\$681.32	\$450	703	\$659.74	\$463	703	\$669.64	\$470	703	\$680.35	\$478
Field Training	111	\$494.28	\$55	90	\$502.71	\$45	90	\$510.25	\$46	90	\$518.41	\$47
Total	771		\$505	793		\$508	793		\$516	793		\$525

Department of the Navy
 FY 2004/2005 Budget Estimates
 Military Personnel, Navy- Reserve Forces
 Senior ROTC
 Detail of Requirements
 (Amounts in Thousands)

Uniforms, Commutation-in-Lieu: Funds requested are to provide commutation in lieu of uniforms. Students attending military institutions receive a monetary allowance in lieu of uniforms-in-kind to procure such uniforms from the institution.

	<u>FY 2002 (Actual)</u>			<u>FY 2003 (Estimate)</u>			<u>FY 2004 (Estimate)</u>			<u>FY 2005 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Juniors	47	\$2,085.99	\$97	38	\$1,981.20	\$75	38	\$2,010.92	\$76	38	\$2,043.09	\$77
Freshmen/Sophomores	459	\$681.32	\$313	498	\$659.74	\$328	498	\$669.64	\$333	498	\$680.35	\$338
Total	506		\$410	535		\$403	535		\$409	535		\$415

Pay & Allowances: Funds requested are to provide basic pay and social security payment to members attending summer training.

	<u>FY 2002 (Actual)</u>			<u>FY 2003 (Estimate)</u>			<u>FY 2004 (Estimate)</u>			<u>FY 2005 (Estimate)</u>		
	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
NROTC	2,886	\$28.41	\$82	2,520	\$25.12	\$63	2,520	\$25.12	\$63	2,520	\$25.12	\$63
Designated Applicants	1,840	\$25.12	\$46	2,250	\$25.12	\$57	2,250	\$25.12	\$57	2,250	\$25.12	\$57
Total	4,726		\$128	4,770		\$120	4,770		\$120	4,770		\$120

Department of the Navy
 FY 2004/2005 Budget Estimates
 Military Personnel, Navy- Reserve Forces
 Senior ROTC
 Detail of Requirements
 (Amounts in Thousands)

Subsistence of Reserve Officer Candidates: Funds requested are to provide subsistence for members attending summer training.

	<u>FY 2002 (Actual)</u>			<u>FY 2003 (Estimate)</u>			<u>FY 2004 (Estimate)</u>			<u>FY 2005 (Estimate)</u>		
	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
NROTC	2,886	\$6.75	\$19	2,520	\$6.82	\$17	2,520	\$6.93	\$17	2,520	\$7.04	\$18
Designated Applicants	1,840	\$6.75	\$12	2,250	\$6.82	\$15	2,250	\$6.93	\$16	2,250	\$7.04	\$16
Total	4,726		\$32	4,770		\$32	4,770		\$33	4,770		\$34

Travel of Reserve Officer Candidates: Funds are requested to provide for travel of members to and from summer training. Travel is also provided to scholarship students for one trip from the home of record to school and return.

	<u>FY 2002 (Actual)</u>			<u>FY 2003 (Estimate)</u>			<u>FY 2004 (Estimate)</u>			<u>FY 2005 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
NROTC	111	\$1,129.86	\$125	90	\$1,526.58	\$137	90	\$1,576.45	\$142	90	\$1,590.65	\$143
Designated Applicants	40	\$1,129.86	\$45	50	\$1,526.58	\$76	50	\$1,576.45	\$79	50	\$1,590.65	\$80
Total	151		\$170	140		\$213	140		\$221	140		\$223

Department of the Navy
FY 2004/2005 Budget Estimates
Military Personnel, Navy- Reserve Forces
Scholarship ROTC
Detail of Requirements

Reserve Forces, Navy

(\$ in Thousands)

FY 2005 Estimate	\$23,361
FY 2004 Estimate	\$22,638
FY 2003 Estimate	\$22,399
FY 2002 Actual	\$20,510

PART I - PURPOSE AND SCOPE

Funds requested provide military personnel costs for students enrolled in the Naval Reserve Officers Training Corps Scholarship Program authorized by 10 U.S.C., 2107. The estimate includes funds for a subsistence allowance, uniforms, pay and allowances, and subsistence-in-kind and travel while performing active duty for training. The travel authorization covers initial travel to the educational institution in which enrolled, travel to and from training, and travel upon discharge. During the fiscal year, scholarships are offered to selected students as authorized by 10 U.S.C., 2107.

Active duty training costs vary between years due to the length of training and sites at which training is performed. NROTC members and designated applicants receive the same rate of pay as U.S. Naval Academy Midshipmen.

Department of the Navy
 FY 2004/2005 Budget Estimates
 Military Personnel, Navy- Reserve Forces
 Scholarship ROTC
 Schedule of Increases and Decreases
 (\$ in Thousands)

FY 2003 Direct Program		\$22,399
Price Increases:		
Uniforms, Issue-in-Kind	\$33	
Unifroms, Commutation-in-Lieu	\$8	
Summer Training, Subsistence	\$8	
Summer Training, Travel	\$19	
Initial/Discharge Travel	\$2	
Total Price Increases:		\$70
Program Increases:		
Stipend for 60 Midshipmen	\$56	
Uniforms, Issue-in-Kind for 49 Midshipmen	\$30	
Pay and Allowance for 1,113 Mandays	\$28	
Summer Training, Subsistence for 1,113 Mandays	\$8	
Summer Training, Travel 40 midshipmen	\$47	
Total Program Increases:		\$169
Program Decreases:		
Total Program Decreases:		\$0
FY 2004 Direct Program		\$22,638

Department of the Navy
 FY 2004/2005 Budget Estimates
 Military Personnel, Navy- Reserve Forces
 Scholarship ROTC
 Detail of Requirements
 (Amounts in Thousands)

Stipend: Funding provides an allowance of \$200 per month (FY2000/01) for students enrolled in Military Science courses in accordance with the provisions of 37 U.S.C. 209. FY 2002 Tiered Stipends will provide an allowance of \$250 a month for MS I, \$250 a month for MS II, \$300 a month for MS III, and \$350 a month for MS IV. The FY 2003 Tiered Stipends are \$250, \$300, \$350 and \$400 a month respectively.

	<u>FY 2002 (Actual)</u>			<u>FY 2003 (Estimate)</u>			<u>FY 2004 (Estimate)</u>			<u>FY 2005 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
MS I	1,136	\$2,300.00	\$2,612	1,190	\$2,300.00	\$2,737	1,250	\$2,300.00	\$2,875	1,250	\$2,300.00	\$2,875
MS II	1,119	\$2,300.00	\$2,574	1,040	\$2,760.00	\$2,870	1,160	\$2,760.00	\$3,202	1,220	\$2,760.00	\$3,367
MS III	1,087	\$2,760.00	\$2,999	1,100	\$3,220.00	\$3,542	1,040	\$3,220.00	\$3,349	1,160	\$3,220.00	\$3,735
MS IV	1,134	\$3,220.00	\$3,651	1,310	\$3,680.00	\$4,821	1,250	\$3,680.00	\$4,600	1,190	\$3,680.00	\$4,379
Total	4,476		\$11,836	4,640		\$13,970	4,700		\$14,026	4,820		\$14,356

Uniforms, Issue-in-Kind: Funding provides uniform issues, including replacement items.

	<u>FY 2002 (Actual)</u>			<u>FY 2003 (Estimate)</u>			<u>FY 2004 (Estimate)</u>			<u>FY 2005 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Non-Military Schools	2,238	\$681.19	\$1,524	2,320	\$659.74	\$1,531	2,350	\$669.64	\$1,574	2,410	\$680.35	\$1,640
Field Training	1,444	\$494.28	\$713	1,360	\$502.71	\$683	1,380	\$510.25	\$704	1,431	\$518.41	\$742
Total	3,682		\$2,237	3,680		\$2,214	3,730		\$2,278	3,841		\$2,382

Uniforms, Commutation-in-Lieu: Funds requested are to provide commutation in lieu of uniforms. Students attending military institutions receive a monetary allowance in lieu of uniforms-in-kind to procure such uniforms from the institution.

	<u>FY 2002 (Actual)</u>			<u>FY 2003 (Estimate)</u>			<u>FY 2004 (Estimate)</u>			<u>FY 2005 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Juniors	141	\$2,085.99	\$295	143	\$1,981.20	\$283	135	\$2,010.92	\$272	151	\$2,043.09	\$308
Freshmen/Sophomores	307	\$681.82	\$209	303	\$659.74	\$200	328	\$669.64	\$219	336	\$680.35	\$229
Total	448		\$504	446		\$483	463		\$491	487		\$537

Department of the Navy
 FY 2004/2005 Budget Estimates
 Military Personnel, Navy- Reserve Forces
 Scholarship ROTC
 Detail of Requirements
 (Amounts in Thousands)

Pay and Allowances (summer training): Funding provides basic pay and social security payment for members attending summer training.

<u>FY 2002 (Actual)</u>			<u>FY 2003 (Estimate)</u>			<u>FY 2004 (Estimate)</u>			<u>FY 2005 (Estimate)</u>		
<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
75,062	\$27.31	\$2,050	76,132	\$25.12	\$1,912	77,245	\$25.12	\$1,940	80,108	\$25.12	\$2,012

Subsistence of Reserve officer candidates: Funding provides subsistence for members attending summer training.

<u>FY 2002 (Actual)</u>			<u>FY 2003 (Estimate)</u>			<u>FY 2004 (Estimate)</u>			<u>FY 2005 (Estimate)</u>		
<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
75,062	\$6.75	\$507	76,132	\$6.82	\$520	77,245	\$6.93	\$535	80,108	\$7.04	\$564

Travel of Reserve officer candidates: Funding provides for travel of members to and from summer training. Travel is also provided to scholarship students for one trip from the home of record to school and return.

	<u>FY 2002 (Actual)</u>			<u>FY 2003 (Estimate)</u>			<u>FY 2004 (Estimate)</u>			<u>FY 2005 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Summer Training	2,887	\$1,131.62	\$3,267	2,719	\$1,169.44	\$3,180	2,759	\$1,176.45	\$3,246	2,861	\$1,183.51	\$3,386
Initial /Discharge	1,129	\$96.64	\$109	1,320	\$90.62	\$120	1,320	\$92.25	\$122	1,320	\$93.91	\$124
Total	4,016		\$3,376	4,039		\$3,300	4,079		\$3,368	4,181		\$3,510

Department of the Navy
FY 2004/2005 Budget Estimates
Military Personnel, Navy- Reserve Forces
Junior ROTC
Detail of Requirements

Reserve Forces, Navy

	(\$ in Thousands)
FY 2005 Estimate	\$15,638
FY 2004 Estimate	\$14,787
FY 2003 Estimate	\$13,899
FY 2002 Actual	\$12,207

PART I - PURPOSE AND SCOPE

Funding provides for issue-in-kind uniforms and alteration/renovation thereof, for students enrolled in the Junior ROTC program at secondary education institutions as provided for in 10 U.S.C. 2031.

Department of the Navy
 FY 2004/2005 Budget Estimates
 Military Personnel, Navy- Reserve Forces
 Junior ROTC
 Schedule of Increases and Decreases
 (\$ in Thousands)

FY 2003 Direct Program		\$13,899
Pricing Increases:		
Uniforms, Initial Issue	\$39	
Uniforms, Replacement	\$148	
Uniforms, Alterations/Renovations	\$21	
Total Price Increases:		\$208
Program Increases:		
Uniforms, Replacement for 1,177 cadets	\$601	
Uniforms, Alterations for 4,709 cadets	\$79	
Total Program Increases:		\$680
Decreases:		
	\$0	
Total Decreases:		\$0
FY 2004 Direct Program		\$14,787

Department of the Navy
 FY 2004/2005 Budget Estimates
 Military Personnel, Navy- Reserve Forces
 Junior ROTC
 Detail of Requirements
 (Amounts in Thousands)

	<u>FY 2002 (Actual)</u>	<u>FY 2003 (Estimate)</u>	<u>FY 2004 (Estimate)</u>	<u>FY 2005 (Estimate)</u>
Average student enrollment	77,958	82,732	87,441	91,973

Uniforms, issue-in-kind: Funding provides for uniforms, including replacement items, to members of the Junior ROTC program.

	<u>FY 2002 (Actual)</u>			<u>FY 2003 (Estimate)</u>			<u>FY 2004 (Estimate)</u>			<u>FY 2005 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Initial Issue	2,457	\$622.37	\$1,529	4,200	\$629.21	\$2,643	4,200	\$638.65	\$2,682	4,100	\$648.86	\$2,660
Replacement	18,875	\$497.89	\$9,398	19,633	\$503.37	\$9,883	20,810	\$510.92	\$10,632	21,968	\$519.09	\$11,403
Alterations/Renovation	77,958	\$16.42	\$1,280	82,732	\$16.60	\$1,373	87,441	\$16.85	\$1,473	91,973	\$17.12	\$1,575
Total			\$12,207			\$13,899			\$14,787			\$15,638

Department of the Navy
 FY 2004/2005 Budget Estimates
 Military Personnel, Navy- Reserve Forces
 Armed Forces Health Professions Scholarship Program
 Detail of Requirements

Reserve Forces, Navy

(\$ in Thousands)	
FY 2005 Estimate	\$34,205
FY 2004 Estimate	\$31,695
FY 2003 Estimate	\$28,988
FY 2002 Actual	\$25,072

PART I - PURPOSE AND SCOPE

Funding provides for military personnel costs for Naval Reserve Officers enrolled in the Armed Forces Health Professions Scholarship Program (AFHPSP) established by 10 U.S.C., 2126. These officers are enrolled in approved colleges and universities throughout the United States. Participants of the AFHPSP are in medical, dental, and optometry programs. They serve on active duty for training (ACDUTRA) in the grade of 0-1 for a period of 45 days annually. The estimate for participants of the AFHPSP includes funds for a monthly stipend when they are not on ACDUTRA, uniform allowance, pay and allowances, and travel and per diem. In addition, 10 U.S.C., 2126 authorized the Financial Assistance Program (FAP) as a part of the AFHPSP. FAP funding supports the same military personnel costs associated with the AFHPSP. In addition, FAP participants receive an annual grant. FAP participants perform ACDUTRA for 14 days annually in their appointed grade of 0-3 or 0-4. The Nurse Candidate Program (NCP) supports students enrolled in approved nursing programs. Upon completion, these nursing students receive a commission in the Navy Nurse Corps. They receive an accession bonus and a monthly continuation bonus. Neither bonus is affected by pay raise or inflation.

Department of the Navy
 FY 2004/2005 Budget Estimates
 Military Personnel, Navy- Reserve Forces
 Armed Forces Health Professions Scholarship Program
 Schedule of Increases and Decreases
 (\$ in Thousands)

FY 2003 DIRECT PROGRAM	\$28,988
Price Increases:	
Annualization of 4.7% FY 2003 Pay Raise/FY 2004 3.2% Pay Raise	\$1,195
Increase in Travel Costs for AFHPSP	\$41
Total Price Increases:	\$1,236
Program Increases:	
Increase in Requirements for AFHPSP & FAP Pay and Allowances	\$935
Increase in Other Requirements for AFHPSP & FAP	\$402
Increase in Requirements for FAP Grants	\$115
Increase in Requirements for NCP	\$19
Total Program Increases:	\$1,471
Total Increases:	\$2,707
Decreases:	
Program Decreases:	
Total Program Decreases:	\$0
Total Decreases:	\$0
FY 2004 DIRECT PROGRAM	\$31,695

Department of the Navy
 FY 2004/2005 Budget Estimates
 Military Personnel, Navy- Reserve Forces
 Armed Forces Health Professions Scholarship Program
 Detail of Requirements
 (Amounts in Thousands)

Stipend: Funding provides a monthly stipend to members participating in the program in accordance with 10 U.S.C. 2121(d). This stipend is paid only 10.5 months a year to students enrolled in the scholarship program for an entire year. In accordance with 10 U.S.C. 2121(c), the remaining 45 days are spent on ACDUTRA, during which time students receive pay and allowances vice the monthly stipend. Senior scholarship students average only 6.5 months of stipend due to graduation, and stipend for new accessions averages two months the year they first enter the program. The monthly stipend rate increases effective 1 July each year by the same percentage as the 1 January military pay raise and is rounded up to the next higher whole dollar.

<u>FY 2002 (Actual)</u>			<u>FY 2003 (Estimate)</u>			<u>FY 2004 (Estimate)</u>			<u>FY 2005 (Estimate)</u>		
<u>Students</u>	<u>Annual</u>		<u>Students</u>	<u>Annual</u>		<u>Students</u>	<u>Annual</u>		<u>Students</u>	<u>Annual</u>	
	<u>Rate</u>	<u>Amount</u>		<u>Rate</u>	<u>Amount</u>		<u>Rate</u>	<u>Amount</u>		<u>Rate</u>	<u>Amount</u>
1,063	\$12,918	\$13,730	1,118	\$13,725	\$15,347	1,134	\$14,346	\$16,270	1,213	\$14,814	\$17,968

Individual Clothing and Uniform Allowances: Funding provides initial uniform allowance under the provisions of 37 U.S.C. 415(a)(4) for officer uniforms required upon reporting for their first period of ACDUTRA. The number reflects students who will receive this one-time uniform allowance.

<u>FY 2002 (Actual)</u>			<u>FY 2003 (Estimate)</u>			<u>FY 2004 (Estimate)</u>			<u>FY 2005 (Estimate)</u>		
<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
253	\$400	\$101	371	\$400	\$148	433	\$400	\$173	387	\$400	\$155

Department of the Navy
 FY 2004/2005 Budget Estimates
 Military Personnel, Navy- Reserve Forces
 Armed Forces Health Professions Scholarship Program
 Detail of Requirements, Cont'd
 (Amounts in Thousands)

Pay and Allowances, Active Duty for Training, Officers: In accordance with 10 U.S.C. 2121(c), funding provides pay and allowances for officers attending active duty for training for a period of 45 days annually. "Pay and Allowances" consists of basic pay, retired pay accrual, government contribution for social security, subsistence and housing allowances, lump sum leave pay, and family separation allowance when authorized. The number preceding the rate reflects the students who will serve 45 days ACDUTRA.

<u>FY 2002 (Actual)</u>			<u>FY 2003 (Estimate)</u>			<u>FY 2004 (Estimate)</u>			<u>FY 2005 (Estimate)</u>		
<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
1,128	\$5,156	\$5,816	1,250	\$5,477	\$6,847	1,408	\$5,696	\$8,020	1,377	\$5,884	\$8,103

Travel, Active Duty for Training, Officers: Funding provides travel and per diem for officers attending ACDUTRA not located at, or in close proximity to, the accredited institution they normally attend as a participant in the program. The number reflects students who will be required to travel to their ACDUTRA site. The rate is the average cost per traveler.

<u>FY 2002 (Actual)</u>			<u>FY 2003 (Estimate)</u>			<u>FY 2004 (Estimate)</u>			<u>FY 2005 (Estimate)</u>		
<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
735	\$2,445	\$1,797	669	\$2,074	\$1,387	687	\$2,136	\$1,467	746	\$2,240	\$1,671

Department of the Navy
 FY 2004/2005 Budget Estimates
 Military Personnel, Navy- Reserve Forces
 Armed Forces Health Professions Scholarship Program
 Financial Assistance Program
 Detail of Requirements
 (Amounts in Thousands)

Stipend: Funding provides a monthly stipend to members participating in the program in accordance with 10 U.S.C. 2121(d). This stipend is paid only 11.5 months a year to students enrolled in the FAP program for an entire year. In accordance with 10 U.S.C. 2121(c), the remaining 14 days are spent on ACDUTRA, during which time students receive pay and allowances vice the monthly stipend. The monthly stipend rate increases effective 1 July each year by the same percentage as the 1 January military pay raise and is rounded up to the next higher whole dollar.

<u>FY 2002 (Actual)</u>			<u>FY 2003 (Estimate)</u>			<u>FY 2004 (Estimate)</u>			<u>FY 2005 (Estimate)</u>		
Avg. Stipend			Avg. Stipend			Avg. Stipend			Avg. Stipend		
<u>Load</u>	<u>Annual Rate</u>	<u>Amount</u>	<u>Load</u>	<u>Annual Rate</u>	<u>Amount</u>	<u>Load</u>	<u>Annual Rate</u>	<u>Amount</u>	<u>Load</u>	<u>Annual Rate</u>	<u>Amount</u>
71	\$12,918	\$921	100	\$13,725	\$1,369	108	\$14,346	\$1,545	116	\$14,814	\$1,711

Annual Grant: Funding provides payment of an annual grant in accordance with 10 U.S.C. 2127(e), effective upon enrollment in the program. The amount of the grant is increased annually in the same manner as the stipend, in accordance with 10 U.S.C. 2121(d). Grants are paid on a pro rata basis for partial years of participation.

<u>FY 2002 (Actual)</u>			<u>FY 2003 (Estimate)</u>			<u>FY 2004 (Estimate)</u>			<u>FY 2005 (Estimate)</u>		
<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
78	\$22,765	\$1,784	111	\$24,281	\$2,696	115	\$25,704	\$2,962	125	\$26,540	\$3,315

Individual Clothing and Uniform Allowances: Funding provides initial uniform allowance under the provisions of 37 U.S.C. 415(a)(4) for officer uniforms required upon reporting for their first period of ACDUTRA. The number reflects students who will receive this one-time uniform allowance.

<u>FY 2002 (Actual)</u>			<u>FY 2003 (Estimate)</u>			<u>FY 2004 (Estimate)</u>			<u>FY 2005 (Estimate)</u>		
<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
7	\$400	\$3	37	\$400	\$15	39	\$400	\$16	31	\$400	\$12

Department of the Navy
 FY 2004/2005 Budget Estimates
 Military Personnel, Navy- Reserve Forces
 Armed Forces Health Professions Scholarship Program
 Financial Assistance Program
 Detail of Requirements, Cont'd
 (Amounts in Thousands)

Pay and Allowances, Active Duty for Training, Officers: In accordance with 10 U.S.C. 2121(c), funding provides pay and allowances for officers attending active duty for training for a period of 14 days annually. "Pay and Allowances" consists of basic pay, retired pay accrual, government contribution for social security, subsistence and housing allowances, lump sum leave pay, and family separation allowance when authorized. The number preceding the rate reflects the students who will serve 14 days ACDUTRA.

<u>FY 2002 (Actual)</u>			<u>FY 2003 (Estimate)</u>			<u>FY 2004 (Estimate)</u>			<u>FY 2005 (Estimate)</u>		
<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
51	\$1,186	\$60	91	\$2,861	\$260	103	\$2,950	\$304	108	\$3,052	\$330

Travel, Active Duty for Training, Officers: Funding provides travel and per diem for officers attending ACDUTRA not located at, or in close proximity to, the accredited institution they normally attend as a participant in the program. The number reflects students who will be required to travel to their ACDUTRA site. The rate is the average cost per traveler.

<u>FY 2002 (Actual)</u>			<u>FY 2003 (Estimate)</u>			<u>FY 2004 (Estimate)</u>			<u>FY 2005 (Estimate)</u>		
<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
4	\$824	\$3	27	\$1,640	\$44	26	\$1,683	\$44	27	\$1,717	\$46

Department of the Navy
 FY 2004/2005 Budget Estimates
 Military Personnel, Navy- Reserve Forces
 Armed Forces Health Professions Scholarship Program
 Nurse Candidate Program
 Detail of Requirements
 (Amounts in Thousands)

Accession Bonus: In accordance with 10 U.S.C. 2130(a)(1), funding provides for payment of a one-time accession bonus of \$5,000. This bonus is paid in two installments. The first installment of \$2,500 will be paid upon acceptance into the program. The balance of \$2,500 will be paid at the six month anniversary of acceptance into the program, which may or may not fall within the same fiscal year as the first installment.

<u>FY 2002 (Actual)</u>			<u>FY 2003 (Estimate)</u>			<u>FY 2004 (Estimate)</u>			<u>FY 2005 (Estimate)</u>		
<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
63	\$5,000	\$315	55	\$5,000	\$275	55	\$5,000	\$275	55	\$5,000	\$275

Continuation Bonus: In accordance with 10 U.S.C. 2130(a)(2), funding provides a monthly bonus of \$500 for each month the participant continues as a full-time student in an accredited baccalaureate degree nursing program at a civilian educational institution that does not have a Senior Reserve Officers' Training Program. This continuation bonus may not be paid for more than 24 months.

<u>FY 2002 (Actual)</u>			<u>FY 2003 (Estimate)</u>			<u>FY 2004 (Estimate)</u>			<u>FY 2005 (Estimate)</u>		
<u>Students</u>	<u>Rate</u>	<u>Amount</u>	<u>Students</u>	<u>Rate</u>	<u>Amount</u>	<u>Students</u>	<u>Rate</u>	<u>Amount</u>	<u>Students</u>	<u>Rate</u>	<u>Amount</u>
90	\$6,000	\$542	100	\$6,000	\$600	103	\$6,000	\$619	103	\$6,000	\$619

Department of the Navy
 FY 2004/2005 Budget Estimates
 Military Personnel, Navy- Reserve Forces
 Section V - Special Analyses
 Reserve Officer Candidate Enrollment

	<u>FY 2002 (Actual)</u>			<u>FY 2003 (Estimate)</u>			<u>FY 2004 (Estimate)</u>			<u>FY 2005 (Estimate)</u>		
	<u>Begin</u>	<u>Average</u>	<u>End</u>	<u>Begin</u>	<u>Average</u>	<u>End</u>	<u>Begin</u>	<u>Average</u>	<u>End</u>	<u>Begin</u>	<u>Average</u>	<u>End</u>
Senior ROTC												
First Year	744	803	862	850	900	950	850	900	950	850	900	950
Second Year	281	351	421	300	350	400	300	350	400	300	350	400
Basic ROTC	1,025	1,154	1,283	1,150	1,250	1,350	1,150	1,250	1,350	1,150	1,250	1,350
Third Year	73	111	148	80	90	100	80	90	100	80	90	100
Fourth & Fifth Year	59	55	51	50	65	80	50	65	80	50	65	80
Advanced ROTC	132	166	199	130	155	180	130	155	180	130	155	180
Total Senior Pgm	1,157	1,320	1,482	1,280	1,405	1,530	1,280	1,405	1,530	1,280	1,405	1,530
Scholarship ROTC												
First Year	1,142	1,136	1,129	1,060	1,190	1,320	1,180	1,250	1,320	1,180	1,250	1,320
Second Year	1,146	1,119	1,092	980	1,040	1,100	1,100	1,160	1,220	1,220	1,220	1,220
Basic ROTC	2,288	2,255	2,221	2,040	2,230	2,420	2,280	2,410	2,540	2,400	2,470	2,540
Third Year	1,109	1,087	1,064	1,220	1,100	980	980	1,040	1,100	1,100	1,160	1,220
Fourth & Fifth Year	990	1,134	1,278	1,200	1,310	1,420	1,320	1,250	1,180	1,080	1,190	1,300
Advanced ROTC	2,099	2,221	2,342	2,420	2,410	2,400	2,300	2,290	2,280	2,180	2,350	2,520
Total Scholarship Pgm	4,387	4,476	4,563	4,460	4,640	4,820	4,580	4,700	4,820	4,580	4,820	5,060
First Year	1,886	1,939	1,991	1,910	2,090	2,270	2,030	2,150	2,270	2,030	2,150	2,270
Second Year	1,427	1,470	1,513	1,280	1,390	1,500	1,400	1,510	1,620	1,520	1,570	1,620
Basic ROTC	3,313	3,409	3,504	3,190	3,480	3,770	3,430	3,660	3,890	3,550	3,720	3,890
Third Year	1,182	1,198	1,212	1,300	1,190	1,080	1,060	1,130	1,200	1,180	1,250	1,320
Fourth & Fifth Year	1,049	1,189	1,329	1,250	1,375	1,500	1,370	1,315	1,260	1,130	1,255	1,380
Advanced ROTC	2,231	2,387	2,541	2,550	2,565	2,580	2,430	2,445	2,460	2,310	2,505	2,700
Total Program	5,544	5,796	6,045	5,740	6,045	6,350	5,860	6,105	6,350	5,860	6,225	6,590
Completed ROTC & Commissioned		999			1,225			1,225			1,225	

Department of the Navy
 FY 2004/2005 Budget Estimates
 Military Personnel, Navy- Reserve Forces
 Armed Forces Health Professions Scholarship Program
 Number of Students

MEDICAL STUDENTS

	<u>FY 2002 Actual</u>		<u>FY 2003 Estimate</u>		<u>FY 2004 Estimate</u>		<u>FY 2005 Estimate</u>	
	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
Enrolled Students								
1st Year Students		257		157		200		220
2nd Year Students		296		350		302		272
3rd Year Students		218		302		360		312
4th Year Students		282		281		302		360
Total Enrollments	971	1,053	1,026	1,090	1,041	1,164	1,101	1,164
Completed Program & Commissioned		201		208		206		227
Completed Program & Commission Deferred		76		75		75		75
Accession of prior year Deferrals		75		75		75		75

DENTAL STUDENTS

	<u>FY 2002 Actual</u>		<u>FY 2003 Estimate</u>		<u>FY 2004 Estimate</u>		<u>FY 2005 Estimate</u>	
	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
Enrolled Students								
1st Year Students		29		35		35		35
2nd Year Students		55		60		60		60
3rd Year Students		58		68		67		70
4th Year Students		65		52		68		70
Total Enrollments	206	207	196	215	206	230	216	235
Completed Program & Commissioned		0		74		52		68

Department of the Navy
 FY 2004/2005 Budget Estimates
 Military Personnel, Navy- Reserve Forces
 Armed Forces Health Professions Scholarship Program
 Number of Students

MEDICAL SERVICE CORPS

<u>OPTOMETRIST STUDENTS</u>	<u>FY 2002 Actual</u>		<u>FY 2003 Estimate</u>		<u>FY 2004 Estimate</u>		<u>FY 2005 Estimate</u>	
	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
Enrolled Students								
1st Year Students		4		4		4		4
2nd Year Students		9		8		8		9
3rd Year Students		10		12		11		11
4th Year Students		7		11		12		11
Total Enrollments	24	30	29	35	33	35	33	35
Completed Program & Commissioned		0		8		11		12

<u>TOTAL AFHPSP STUDENTS</u>	<u>FY 2002 Actual</u>		<u>FY 2003 Estimate</u>		<u>FY 2004 Estimate</u>		<u>FY 2005 Estimate</u>	
	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
Enrolled Students								
1st Year Students		290		196		239		259
2nd Year Students		360		418		370		341
3rd Year Students		286		382		438		393
4th Year Students		354		344		382		441
Total Enrollments	1,201	1,290	1,251	1,340	1,280	1,429	1,350	1,434
Completed Program & Commissioned		201		290		269		307
Completed Program & Commission Deferred		76		75		75		75
Accession of prior year Deferrals		75		75		75		75

Department of the Navy
 FY 2004/2005 Budget Estimates
 Military Personnel, Navy- Reserve Forces
 Financial Assistance Program
 Number of Students

MEDICAL

	<u>FY 2002 Actual</u>		<u>FY 2003 Estimate</u>		<u>FY 2004 Estimate</u>		<u>FY 2005 Estimate</u>	
	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
Enrolled Students								
1st Year Students		6		26		15		23
2nd Year Students		12		24		23		25
3rd Year Students		20		26		23		24
4th Year Students		22		19		26		25
Total Enrollments	65	60	88	95	94	87	102	97

DENTAL

	<u>FY 2002 Actual</u>		<u>FY 2003 Estimate</u>		<u>FY 2004 Estimate</u>		<u>FY 2005 Estimate</u>	
	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
Enrolled Students								
1st Year Students		2		2		2		2
2nd Year Students		0		3		3		3
3rd Year Students		2		5		6		6
4th Year Students		2		6		5		6
Total Enrollments	8	6	15	16	18	16	18	17

TOTAL FAP STUDENTS

	<u>FY 2002 Actual</u>		<u>FY 2003 Estimate</u>		<u>FY 2004 Estimate</u>		<u>FY 2005 Estimate</u>	
	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
Enrolled Students								
1st Year Students		8		28		17		25
2nd Year Students		12		27		26		28
3rd Year Students		22		31		29		30
4th Year Students		24		25		31		31
Total Enrollments	73	66	103	111	112	103	120	114

Department of the Navy
 FY 2004/2005 Budget Estimates
 Military Personnel, Navy- Reserve Forces
 Nurse Candidate Program
 Number of Students

NURSE CANDIDATE PROGRAM

	<u>FY 2002 Actual</u>	<u>FY 2003 Estimate</u>	<u>FY 2004 Estimate</u>	<u>FY 2005 Estimate</u>
Enrolled Students				
1st Year Students	0	0	0	0
2nd Year Students	0	0	0	0
3rd Year Students	20	45	45	45
4th Year Students	44	55	55	55
Total Enrollments	64	100	100	100

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 Full Time Support Personnel
 (End Strength)

FY 2002 Actual

<u>ASSIGNMENT</u>	<u>AGR/TAR</u> <u>OFFICERS</u>	<u>AGR/TAR</u> <u>ENLISTED</u>	<u>AGR/TAR</u> <u>TOTAL</u>	<u>MILITARY</u> <u>TECHNICIANS*</u>	<u>MILITARY</u>	<u>CIVILIAN**</u>	<u>TOTAL</u>
Individuals	26	770	796	0	0	0	796
Pay/Personnel Centers	64	389	453	0	4	0	457
Recruiting/Retention	146	1,016	1,162	0	1	0	1,163
<u>Units:</u>							
Units	548	5,322	5,870	0	2,340	0	8,210
RC Unique Mgmt Hqs	124	257	381	0	135	0	516
Unit Spt-Navy-RC	431	3,088	3,519	0	657	0	4,176
Maint Act (non-unit)	26	1,105	1,131	0	6	0	1,137
Subtotal	1,129	9,772	10,901	0	3,138	0	14,039
<u>Training:</u>							
RC Non-unit Institutions	16	49	65	0	0	0	65
RC Schools	14	64	78	0	1	0	79
ROTC	0	4	4	0	420	74	498
Subtotal	30	117	147	0	421	74	642
<u>Headquarters</u>							
Service Hqs	61	9	70	0	4	22	96
AC Hqs	62	45	107	0	0	0	107
AC Instal/Activities	110	606	716	0	3	0	719
RC Chiefs Staff	111	318	429	0	33	0	462
Others	28	4	32	0	0	0	32
Subtotal	372	982	1,354	0	40	22	1,416
Other	0	0	0	0	0	0	0
Total	1,767	13,046	14,813	0	3,604	96	18,513

** Excluding military technicians.

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FY 2003 Estimate

<u>ASSIGNMENT</u>	<u>AGR/TAR</u> <u>OFFICERS</u>	<u>AGR/TAR</u> <u>ENLISTED</u>	<u>AGR/TAR</u> <u>TOTAL</u>	<u>MILITARY</u> <u>TECHNICIANS*</u>	<u>MILITARY</u>	<u>CIVILIAN**</u>	<u>TOTAL</u>
Individuals	28	848	876	0	0	0	876
Pay/Personnel Centers	64	396	460	0	4	0	464
Recruiting/Retention	146	1,016	1,162	0	1	0	1,163
<u>Units:</u>							
Units	527	4,622	5,149	0	2,004	0	7,153
RC Unique Mgmt Hqs	143	524	667	0	235	0	902
Unit Spt-Navy-RC	422	3,167	3,589	0	763	0	4,352
Maint Act (non-unit)	26	1,090	1,116	0	6	0	1,122
Subtotal	1,118	9,403	10,521	0	3,008	0	13,529
<u>Training:</u>							
RC Non-unit Institutions	108	229	337	0	0	0	337
RC Schools	14	64	78	0	1	0	79
ROTC	0	4	4	0	427	74	505
Subtotal	122	297	419	0	428	74	921
<u>Headquarters</u>							
Service Hqs	61	9	70	0	4	22	96
AC Hqs	67	66	133	0	0	0	133
AC Instal/Activities	123	517	640	0	3	0	643
RC Chiefs Staff	112	319	431	0	31	0	462
Others	28	4	32	0	0	0	32
Subtotal	391	915	1,306	0	38	22	1,366
Other	0	0	0	0	0	0	0
Total	1,869	12,875	14,744	0	3,479	96	18,319

** Excluding military technicians.

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FY 2004 Estimate

<u>ASSIGNMENT</u>	<u>AGR/TAR</u> <u>OFFICERS</u>	<u>AGR/TAR</u> <u>ENLISTED</u>	<u>AGR/TAR</u> <u>TOTAL</u>	<u>MILITARY</u> <u>TECHNICIANS*</u>	<u>MILITARY</u>	<u>CIVILIAN**</u>	<u>TOTAL</u>
Individuals	10	674	684	0	0	0	684
Pay/Personnel Centers	64	397	461	0	4	0	465
Recruiting/Retention	146	1,016	1,162	0	1	0	1,163
<u>Units:</u>							
Units	546	4,568	5,114	0	2,046	0	7,160
RC Unique Mgmt Hqs	143	524	667	0	235	0	902
Unit Spt-Navy-RC	422	3,167	3,589	0	763	0	4,352
Maint Act (non-unit)	26	1,084	1,110	0	6	0	1,116
Subtotal	1,137	9,343	10,480	0	3,050	0	13,530
<u>Training:</u>							
RC Non-unit Institutions	96	110	206	0	0	0	206
RC Schools	14	64	78	0	1	0	79
ROTC	0	4	4	0	454	74	532
Subtotal	110	178	288	0	455	74	817
<u>Headquarters</u>							
Service Hqs	61	9	70	0	4	22	96
AC Hqs	67	66	133	0	0	0	133
AC Instal/Activities	121	524	645	0	3	0	648
RC Chiefs Staff	112	319	431	0	31	0	462
Others	28	4	32	0	0	0	32
Subtotal	389	922	1,311	0	38	22	1,371
Other	0	0	0	0	0	0	0
Total	1,856	12,530	14,386	0	3,548	96	18,030

** Excluding military technicians.

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FY 2005 Estimate

<u>ASSIGNMENT</u>	<u>AGR/TAR</u> <u>OFFICERS</u>	<u>AGR/TAR</u> <u>ENLISTED</u>	<u>AGR/TAR</u> <u>TOTAL</u>	<u>MILITARY</u> <u>TECHNICIANS*</u>	<u>MILITARY</u>	<u>CIVILIAN**</u>	<u>TOTAL</u>
Individuals	10	674	684	0	0	0	684
Pay/Personnel Centers	64	397	461	0	4	0	465
Recruiting/Retention	146	1,016	1,162	0	1	0	1,163
<u>Units:</u>							
Units	522	4,066	4,588	0	2,036	0	6,624
RC Unique Mgmt Hqs	143	524	667	0	235	0	902
Unit Spt-Navy-RC	422	3,154	3,576	0	762	0	4,338
Maint Act (non-unit)	26	1,010	1,036	0	6	0	1,042
Subtotal	1,113	8,754	9,867	0	3,039	0	12,906
<u>Training:</u>							
RC Non-unit Institutions	96	110	206	0	0	0	206
RC Schools	14	64	78	0	1	0	79
ROTC	0	4	4	0	464	74	542
Subtotal	110	178	288	0	465	74	827
<u>Headquarters</u>							
Service Hqs	61	9	70	0	4	22	96
AC Hqs	67	66	133	0	0	0	133
AC Instal/Activities	121	521	642	0	3	0	645
RC Chiefs Staff	112	319	431	0	31	0	462
Others	28	4	32	0	0	0	32
Subtotal	389	919	1,308	0	38	22	1,368
Other	0	0	0	0	0	0	0
Total	1,832	11,938	13,770	0	3,547	96	17,413

** Excluding military technicians.