



DEPARTMENT OF THE AIR FORCE
5th SPECIAL OPERATIONS SQUADRON (AFRC)
HURLBURT FIELD, FLORIDA

12 Sep 12

MEMORANDUM FOR 5 SOS APPLICANTS

FROM: 5 SOS/CC

SUBJECT: Application for 5 SOS Reserve Positions

1. Thank you for your interest in the 5th Special Operations Squadron. To submit your application, follow the instructions in paragraphs two through four below.
2. All applications should include:
 - a. Cover letter introducing yourself and why you are interested in joining the unit
 - b. Military resume (Aircrew should include flight times)
 - c. Last five OPRs, EPRs or other-service equivalent
 - d. Copy of AF Form 5 (Flying History Report) or other-service equivalent (Aircrew only)
 - e. Copy of AF Form 942 (Record of Evaluation) or other-service equivalent (Aircrew only)
 - f. Copies of last three AF Form 8's (Certification of Aircrew Qualification) or other-service equivalent check ride documentation (Aircrew only)
 - g. E-mail and telephone contact information for three references, one of which is your current or most recent Commander
 - h. Fit-to-Fight (or other-service equivalent) scores/summary (only required of current members of the Regular or Reserve, including National Guard)
 - i. Data Verification Brief (or other-service equivalent personal data rip); retired or separated members should substitute a DD 214
3. Applicants should submit the entire application package in one .pdf file to 5sos.recruiting@hurlburt.af.mil. Other than applicable referral OPRs, Training Reports or official Rebuttals, applicants should not submit disciplinary action paperwork with the application. Applicants with previously documented disciplinary actions (including, but not limited to, Referral OPRs, Article 15s, LORs & UIFs) should inform 5 SOS Recruiting POCs. Any paperwork associated with the disciplinary action must be submitted via separate e-mail directly to 5 SOS/CC for review.
4. **Please see the attached documents for further information.** If you have any questions about the U-28 or CAA program, contact Major Jim Dykas or Major David Hunter at DSN 641-5806/Commercial (850) 881-5806.

//signed//mjl//12 Sep 12//
MICHAEL J. LEE, Lt Col, USAFR
Commander

Attachments

5 SOS Information and Application Procedures

The 5 SOS is a GSU located at Hurlburt Field, FL for the U-28 section and Duke Field, FL for the CAA section. The 5 SOS is part of the 919th Special Operations Wing, a USAF Reserve unit headquartered at Duke Field, Florida. 5 SOS members participate as Instructor Pilots (IPs) and Instructor Combat System Operators (ICSOs) aboard U-28 aircraft and as IPs and Instructor Loadmasters (ILs) aboard the C-145A aircraft in the Air Force Special Operations Training Center (AFSOTC) Combat Aviation Advisor (CAA) program.

5 SOS also has positions for Aviation Resource Management personnel (1C0 AFSC), Knowledge Operations Managers (3D0), Personnelists (3S0) and Education and Training Managers (3S2).

Personnel assigned to 5 SOS are Traditional Reservists (TR's), Air Reserve Technicians (ART's) or Active Guard/Reserves (AGR's). ART's and AGR's are full time Reservists, while TR's are part time Reservists. 5 SOS currently has only two AGR positions (12S3M – U-28 CSO). All other full time positions are ARTs.

Participation and Residency

Aircrew Only

Traditional Reservists assigned to 5 SOS are expected to perform as instructors on a minimum of five student sorties per month. Student sorties are conducted only on weekdays, and sortie lengths preclude instructors from flying more than one student sortie per day. In addition to the five student sorties, members must attend the monthly Unit Training Assembly weekend (two days per month). Members must also maintain currency on various ground training requirements; this requires an average of ten days per year.

Because 5 SOS Reservists participate in the Active Duty mission of 1 SOW, the vast majority of duty is performed on weekdays, not weekends. This can cause conflicts with a member's civilian job, so it is important that interested personnel discuss potential scheduling conflicts with their civilian employer prior to applying to join the unit.

Student sorties may have a show time as early as 0500, so members should always plan to be in the local area for required crew rest periods before student sorties. Night student sorties may have a release time as late as 0300, so members should not plan to perform a full day's civilian employment the day after a night sortie.

Because of greater than normal participation, 5 SOS will only hire individuals currently residing in or willing to move to the local area of Hurlburt or Duke Field, Florida. The local area is defined as Escambia, Santa Rosa, Okaloosa, Walton and Bay Counties.

Non-Aircrew

Members in non-aircrew positions are required to attend monthly Unit Training Assemblies (UTAs) and perform two weeks of active duty (Annual Training) at Hurlburt Field each fiscal year. Members in non-aircrew positions are required to live locally. Because 5 SOS Reservists participate in the Active Duty mission of AFSOTC, the vast majority of squadron activity occurs on weekdays, not on UTA weekends. Members in non-aircrew positions will be expected to participate at least 24 days per year in addition to UTA weekends.

Initial Training and Qualification

Aircrew

U-28 IPs: 16-18 months from class start date, during which time Traditional Reservists will be in Active Duty status at Hurlburt Field and must be on leave of absence from any civilian employment. Two 60-day OCONUS deployments are included in the initial qualification.

U-28 ICSOs: 12-14 months from class start date, during which time Traditional Reservists will be in Active Duty status at Hurlburt and must be on leave of absence from any civilian employment. Two 60-day OCONUS deployments are included in the initial qualification.

CAA IPs & ILs: 12-14 months from class start date, during which time Traditional Reservists will be in Active Duty status at Hurlburt and must be on leave of absence from any civilian employment. One OCONUS deployment is included in the initial qualification.

Non-Aircrew

Non-aircrew members who have not completed formal training in their AFSC must complete the training with one year of their gain dates into 5 SOS.

Experience Requirements – Aircrew Only

U-28 IPs and ICSOs: Prior IP, IN or IWSO experience in a military aircraft required.

CAA IPs and ILs: Experience in military fixed-wing aircraft required.

Other Requirements – Aircrew Only

U-28: Applicants must weigh 195 or less and have a consistent PT score of 85 or higher.

CAA: Applicants must have a consistent PT score of 80 or higher. (NOTE: CAA personnel undergo a rigorous physical training and survival program as part of their initial qualification.)

Flying Evaluation Boards (FEB): Rated members of the Regular Air Force, Air Force Reserve or Air National Guard who have not been on an Aeronautical Order (AO) within the last eight years must be approved to return to fly via a FEB IAW AFI 11-402, Chapter 4 (<http://www.e-publishing.af.mil/shared/media/epubs/AFI11-402.pdf>). Generally, this will add several months to the application and hiring process. In such cases, 5 SOS is willing to consider only very highly qualified and experienced instructors with unique skill sets (e.g. language qualification, extensive foreign area experience or wide-ranging SOF background), but 5 SOS requires all applicants who need an FEB to review AFI 11-402, Chapter 4 prior to an interview. After the interview, 5 SOS will require the member to prepare and submit all required FEB paperwork prior to taking further action to gain the member.

Aeronautical Review Boards (ARB): Aviators from other services applying for flying positions in 5 SOS must have their aeronautical ratings transferred to USAF aeronautical ratings IAW AFI 11-402, Chapter 2 (<http://www.e-publishing.af.mil/shared/media/epubs/AFI11-402.pdf>). Generally, this will add several months to the application and hiring process. Unless the member is a very highly qualified and experienced instructor with unique skill sets (e.g. language qualification, extensive foreign area experience or wide-ranging SOF background), 5 SOS will not accept applications from members without a USAF Aeronautical Rating unless the member has actively flown military aircraft within the last eight years. In such cases, 5 SOS requires all other-service applicants who need an ARB to review AFI 11-402, Chapter 4 prior to an interview. After the interview, 5 SOS will require the member to prepare and submit all required ARB paperwork prior to taking further action to gain the member.

Who Should Apply

5 SOS welcomes applications from current members of the USAF Reserve, ANG, Regular AF (Active Duty), and other-service Regular (Active Duty) and Reserve components. (Please note that USAF Reserve programs allowing Retired USAF members to join the USAF Reserve have been deactivated by the AF Reserve Command. Also, current rules do not allow other-service retirees to apply.) The following general guidelines apply:

Current AF Reserve/ANG/other-service Reserve Members:

- O-3's and below who have not been deferred (non-selected) for promotion to the next higher grade
- O-4's who have not been twice deferred (non-selected) for promotion to the next higher grade
- O-5's with less than 25 years TFCS (Total Federal Commissioned Service)
- Other-service Warrant Officers and Enlisted personnel must have previous instructor experience in the other-service equivalent of the Air Force Specialty (i.e. Pilot, Navigator, Loadmaster or Engineer) for which they apply.

Current Regular AF or other-service (Active Duty) Members:

- O-4's and below who have not been twice deferred (non-selected) for promotion to the next higher grade (unless the member has instructor experience in a 5 SOS aircraft)
- O-5's with less than 25 years TFCS (Total Federal Commissioned Service)
- Other-service Warrant Officers and Enlisted personnel must have previous instructor experience in the other-service equivalent of the Air Force Specialty (i.e. Pilot, Navigator, Loadmaster or Engineer) for which they apply.

Application Notes:

1. Warrant Officers applying for pilot or navigator positions must be able to secure a commission in the Air Force Reserve. See <http://www.au.af.mil/au/holmcenter/OTS/BOT/botapply.asp> for eligibility requirements. Members will generally have to be less than 34 years of age.
2. Mandatory Separation Date (MSD) Waivers: 5 SOS is not accepting applications from members who will require TFCS or MSD waivers (For O-5's, MSD is 28 years TFCS; for O-4's, MDS is 20 years TFCS).
3. Promotion Non-selects: Members twice deferred for promotion to O-4 or O-5 in the Regular component can apply if they meet TFCS limits. Members twice deferred for promotion to O-4 or O-5 in both the Regular component and the Reserve component (including deferrals while in the Inactive Ready Reserve or "IRR") cannot apply as they are not eligible for reappointment into the Reserve.
4. 5 SOS is not currently accepting applications for flying positions from members who have not already attended Undergraduate Pilot Training (or other-service equivalent).

How to Apply

All

Please see below for application requirements for each specialty. Submit a complete package (preferably in one .pdf file) to 5sos.recruiting@hurlburt.af.mil. Electronic submissions are strongly preferred, but members may also mail applications to:

Major Jim Dykas or Maj David Hunter, 5 SOS, 589 Independence Rd, Hurlburt Field, FL, 32544

Once your application has been received and reviewed, you will be asked to meet with 5 SOS personnel for an interview. 5 SOS prefers to interview applicants in person. Interviews are generally conducted on Unit Training Assembly (UTA) weekends. UTA weekends are generally the first weekend of each month. To confirm dates of UTA weekends, contact one of the POCs listed below.

U-28 Aircrew: Your application package should include: a military resume with flight time; last 5 OPRs, EPRs or other-service equivalent; Stan Eval check ride summary; last 5 years of AF Form 8s/checkride documentation; Fit-to-Fight score (from AF Portal) or other-service equivalent; a Data Verification Briefing (USAF, USAFR and ANG members) or other-service personal data rip (DD 214 for retired and separated members); and e-mail and telephone contact information for three references, one of which is your current or most recent Commander.

CAA Aircrew: Your application package should include: a military resume with flight time; last 5 OPRs, EPRs or other-service equivalent; Stan Eval check ride summary, last 5 years of AF Form 8s/checkride documentation; Fit-to-Fight score (from AF Portal) or other-service equivalent; a Data Verification Briefing (USAF, USAFR and ANG members) or other-service personal data rip (DD 214 for retired and separated members); and e-mail and telephone contact information for three references, one of which is your current or most recent Commander.

Non-Aircrew: Your application package should include: a military resume; last 5 OPRs, EPRs or other-service equivalent; Fit-to-Fight score (from AF Portal) or other-service equivalent; a Data Verification Briefing (USAF, USAFR and ANG members) or other-service personal data rip (DD 214 for retired and separated members); and e-mail and telephone contact information for three references, one of which is your current or most recent Commander.

POCs

Thank you again for your interest, and please do not hesitate to contact Major Jim Dykas or Maj David Hunter (5SOS.recruiting@hurlburt.af.mil, 850-881-5806/DSN 641-5806) with any questions on the U-28 or CAA program.

For more information on the 919th Special Operations Wing, see <https://www.my.af.mil/gcss-af/USAF/ep/globalTab.do?channelPageId=s6925EC1353060FB5E044080020E329A9> (via the AF Portal) or <http://www.919sow.afrc.af.mil/>(from any computer).

For more information on the 5th Special Operations Squadron, see <https://www.my.af.mil/gcss-af/USAF/ep/globalTab.do?channelPageId=s6925EC1336290FB5E044080020E329A9> (via the AF Portal) or <http://www.919sow.afrc.af.mil/library/factsheets/factsheet.asp?id=16212> (from any computer).

For more information on the Air Force Special Operations Training Center, see <http://www.afsoc.af.mil/library/factsheets/factsheet.asp?id=14252>.