



**AIR NATIONAL GUARD
FISCAL YEAR (FY) 2008/2009
BUDGET ESTIMATES**

**APPROPRIATION 3850
NATIONAL GUARD PERSONNEL, AIR FORCE**

FEBRUARY 2007

**NATIONAL GUARD PERSONNEL, AIR FORCE
TABLE OF CONTENTS**

	Page No.
SECTION 1 - Summary of Requirements by Budget Program	3
SECTION 2 - Introduction	5
1 Economic Assumptions	7
2 Performance Measures And Evaluation Summary	8
SECTION 3 - Summary Tables	10
1 Summary of Personnel	12
2 Reserve Component Personnel on Tours of Active Duty	14
3 Strength Plans	16
4 Schedule of Gains and Losses to Selected Reserve Strengths	20
5 Summary of Entitlements by Subactivity	22
6 Analysis of Appropriation Changes	24
7 Summary of Basic Pay and Retired Pay Accrual Costs	26
8 Summary of Basic Allowance for Housing (BAH) Costs	28
9 Summary of Travel and Transportation Costs	29
10 Schedule of Increases and Decreases	30
SECTION 4 - Detail of Military Personnel Entitlements	
Reserve Component Training & Support	
1 Training - Pay Group A	37
2 Training - Pay Group F	48
3 Training - Pay Group P	54
4 School Training	60
5 Special Training	73
6 Administration and Support	86
7 Education Benefits	112

**NATIONAL GUARD PERSONNEL, AIR FORCE
TABLE OF CONTENTS**

	Page No.
SECTION 5 - Special Analysis	
1 Incentive Programs	118

**NATIONAL GUARD PERSONNEL, AIR FORCE
NATIONAL GUARD FORCES
SUMMARY OF REQUIREMENTS BY BUDGET PROGRAM
(AMOUNTS IN THOUSANDS OF DOLLARS)**

	<u>FY 2006</u>	<u>FY 2007</u>	<u>FY 2008</u>	<u>FY 2009</u>
DIRECT PROGRAM				
Unit and Individual Training			\$1,028,383	\$1,051,538
Other Training and Support			\$1,614,027	\$1,693,190
Reserve Component Training & Support	\$2,390,565	\$2,345,321		
TOTAL Direct Program	\$2,390,565	\$2,345,321	\$2,642,410	\$2,744,728
REIMBURSABLE Program				
Unit and Individual Training			\$4,570	\$5,027
Other Training and Support			\$41,066	\$45,106
Reserve Component Training & Support	\$33,269	\$40,578		
TOTAL Reimbursable Program	\$33,269	\$40,578	\$45,636	\$50,133
TOTAL Baseline Program				
Unit and Individual Training			\$1,032,953	\$1,056,565
Other Training and Support			\$1,655,093	\$1,738,296
Reserve Component Training & Support	\$2,423,834	\$2,385,899		
TOTAL Baseline Program Funding	\$2,423,834	\$2,385,899	\$2,688,046	\$2,794,861
GWOT Supplemental Funding	\$4,400			
Hurricane Supplemental Funding	\$37,356			
JUMPSTART Supplemental Amount	21,000			
TOTAL Program Funding	\$2,486,590	\$2,385,899	\$2,688,046	\$2,794,861
Medicare Eligible Retiree Health Fund Contribution	\$385,869	\$409,546	\$403,972	\$428,611
TOTAL Military Personnel Program Cost	\$2,872,459	\$2,795,445	\$3,092,018	\$3,223,472

* The FY 2007 column reflects the FY 2007 President's Budget submission amounts for Basic Allowance for Housing.

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NATIONAL GUARD PERSONNEL, AIR FORCE INTRODUCTION

The National Guard's (ANG) mission is to provide trained units to participate in the Expeditionary Air Force. The FY 2008 Budget is based on an average strength of 105,560 in FY 2006, 106,620 in FY 2007, 106,854 in FY 2008 and 106,716 in FY 2009 assigned to ANG flying and mission support. In addition to annual 15-day tours and 48 drill periods, tours of active duty will provide training for selected ANG personnel. Included in the above average strengths are 12,925 full time active duty ANG personnel in FY 2006, with 13,174 in FY 2007, 13,551 in FY 2008 and 14,052 in FY 2009.

This budget request represents the funding required to accomplish the Air National Guard share of the National Defense mission. With the resources requested, the ANG will provide nearly 34 percent of the total Air Force flying capability, ranging from 100 percent of the interceptor and conventional reconnaissance capability to 9 percent of the strategic airlift capability. Further, the ANG will provide significant non-flying mission support capability in areas such as combat communications and civil emergency support.

Our budget also reflects a reimbursable program to support the Foreign Military Sales (FMS) program F-16 training for foreign pilots and the National Science Foundation's (NSF) Antarctic mission. Reimbursable average strengths are 974 in FY 2006, and 991 in FY 2007, FY 2008, and FY 2009.

The FY 2008-2009 Budget reflects the intent of the Congress to display the Budget Activities for the FY 2006 and FY 2007 in one Budget Activity. The fiscal years 2008 - 2013 are to be displayed in two Budget Activities - Budget Activity One and Two with subtotals for each and one total for the Direct program.

The ANG will continue to support the total Air Force mission as required. Mobilizations forecast might change due to the new SECDEF policy. While we are examining the new policy pertaining to mobilizations, this submission reflects the assumption that mobilizations in support of GWOT continues to decrease. We fully expect participation in Active/Inactive Duty for training to return to pre-911 levels to support readiness training. The tremendous manpower changes caused by BRAC and Air Force Total Force Initiatives (TFI) will necessitate congressional support for the ANG's training budgets.

ANG budget is based on paid participation and not end strength. ANG is trying to return to historical participation rates and budgeted amounts. This budget also reflects several changes in end strength due to TFIs (FY08 = +2,978; FY09 = +5,180) and a reset of AGRs and drill personnel in FY 2008 by +768 and -1,068 respectively. The reduction of the ANG military end strength by 300 is the net effect of mission changes from BRAC, TFI, and other programmatic actions. Through TFI, the ANG was given missions which required a significant presence of active personnel due to the nature of the missions. Predator UAV, DGS, Intelligence, and J-STARS increases are the missions the ANG gained which require significant active presence. Authorized end strength is 107,000 in FY 2007 and 106,700 in FY 2008 and FY 2009.

NATIONAL GUARD PERSONNEL, AIR FORCE INTRODUCTION

The Ronald W. Reagan National Defense Authorization Act for Fiscal Year 2005 (P.L. 108-375) provided permanent, indefinite appropriations to finance the cost of TRICARE benefits accrued by uniformed service members. Previously, the military personnel accounts were required to pay the accrual costs, using annual appropriations. Since these costs are actually borne in support of the Department of Defense, they will be shown as part of the DOD discretionary total. Ten new accounts corresponding to each of the existing military personnel accounts have been created to show the cost of these health accrual payments. Beginning in 2006, the appropriations requested for the military personnel accounts exclude funding to make the retiree health accrual payments. Total obligations on behalf of military personnel include both the amounts requested for appropriation and amounts paid for the permanent, indefinite authority.

The Air National Guard serves proudly and submits a requirements-based training program. With new emphasis on Homeland Security, the Air National Guard will accept new and increased national defense challenges. We have been very successful in accepting such challenges in the past and can continue to do so with full funding of this request.

Unexpended Balances Reduction: The Department is committed to reducing the unexpended/obligated balances occurring annually in the military personnel appropriations. As part of the FY 2007 budget formulation, the military personnel budget estimates were reduced by over \$300 million in FY 2007 - FY 2011 for historical unexpended/unobligated balances. These reductions were based on the methodology used by the Government Accountability Office. The FY 2008/FY 2009 National Guard Military Personnel, Air Force budget estimates, were reduced by \$3.7 million/3.8 million respectively as a result. In addition to the funding reductions, the Service Components and Defense Finance and Accounting Service have been directed to work together to:

- develop the lowest, achievable percentage level of unobligated/unexpended balances,
- develop a Financial Improvement Plan with specific tasks that will be performed to reduce the unobligated/unexpended balances
- add the necessary personnel resources to improve execution data collection, and
- closely monitor, through metrics reporting the progress, to reduce MILPERS appropriation unobligated/unexpended balances to the lowest, achievable percentage level by the end of each appropriation's 5 year availability.

**NATIONAL GUARD PERSONNEL, AIR FORCE
ECONOMIC ASSUMPTIONS**

The following are the economic assumptions employed in pricing the approved programs. Social Security costs are based on a percentage rate set by law on a member's salary for a calendar year. P.L. 98-21, "Social Security Amendment of 1983" dated 20 April on the 1983 established the tax rate while the maximum taxable income is determined by the Social Security Administration. The Old Age, Survivor, and Disability Insurance (OASDI) rate is 6.2% and the Hospital Insurance (HI) is 1.45%. Rate protection still applies to all housing allowances.

The ANG will continue to support the total Air Force mission as required.

EFFECTIVE 1 JANUARY

	<u>FY 2006</u>	<u>FY 2007</u>	<u>FY 2008</u>	<u>FY 2009</u>
FICA Maximum Taxable Income	\$94,200	\$98,400	\$102,300	\$106,800
FICA rates	7.65%	7.65%	7.65%	7.65%
Military Pay Increase	3.10%	2.20%	3.00%	3.40%
BAH Increase	2.90%	4.20%	4.20%	4.20%

EFFECTIVE ENTIRE FISCAL YEAR

	<u>FY 2006</u>	<u>FY 2007</u>	<u>FY 2008</u>	<u>FY 2009</u>
Non-Pay Inflation	3.10%	2.50%	2.40%	2.30%
Retired Pay Accrual, Part Time	16.70%	17.50%	19.10%	19.10%
Retired pay Accrual, Full Time	26.50%	26.50%	29.00%	29.00%
G.I. Bill Per Capita	\$2,532	\$2,943	\$3,266	\$3,266

The FY 2007 budget provides funding for a 2.2% across-the-board pay raise effective 1 January 2007. The budget also includes funding for additional increases for selective warrant officers and mid-grade senior enlisted personnel effective 1 April 2007.

**NATIONAL GUARD PERSONNEL, AIR FORCE
PERFORMANCE MEASURES AND EVALUATION SUMMARY**

Activity: Reserve/Guard Military Personnel

Activity Goal: Maintain the correct Air National Guard Military Personnel to execute the National Strategy

Description of Activity: The Reserve/Guard Military Personnel appropriations provide resources necessary to compensate military personnel required to provide trained units and qualified personnel in the Armed Forces in time of war, or national emergency, and at such other times as the national security requires. The Reserve/Guard also fill the needs of the Armed Forces whenever more units and persons are needed than are in the Active component to achieve the planned mobilization.

	FY 2006 Actual	FY 2007 Planned	FY 2008 Planned	FY 2009 Planned
Performance Measures				
Average Strength	105,560	106,620	106,854	106,716
End Strength	105,660	107,000	106,700	106,700
Authorized End Strength	106,800			

FY 06: The Air National Guard completed FY 06 recruiting with 105,660. The ANG under anticipated the total number of losses this past FY, losing a total of 10.4% instead of the anticipated attrition rate of 9.5%. Even with this unexpected increase in losses the ANG still managed to end FY 06 only 1,140 short of authorized end strength, at 106,800.

FY 07: The Air National Guard has established a recruiting goal for this FY of 12,785. This goal was based on FY 06 end strength 105,660, while using a 10.4% attrition rate due to BRAC/FTF implementation impact. This will conclude FY 07 at 107,000 end strength. During the past FY, the ANG's initiative helped fund 79 ANG wings recruiting and retention administrative assistants and paid for the leasing of over 39 new storefront recruiting offices. Both funding initiatives will directly support the ANG's recruiting efforts during FY07. Also, the ANG continues to utilize and emphasize the Guard Recruiting Assistant Program (G-RAP) currently we can attribute 1162 enlistments to the G-RAP program from its beginning. Additionally, the ANG Director's Challenge is underway and recruiters are working hard to meet the challenge. It is anticipated that these programs will continue to help increase recruiting new members into the ANG.

FY 08: The Air National Guard has established a recruiting goal for this FY of 12,813. This goal was set using a 12% attrition rate (continued BRAC/FTF implementation impact, and increases in retirements), and again assuming the ANG meets its FY 07 end strength goal of 107,000. The ANG's initiative to continue to help pay for the leasing of over 30 new storefront recruiting offices, as well as providing a contract recruiting and retention administrative assistant to 79 ANG wings should directly support the ANG's recruiting efforts.

FY 09: The Air National Guard has established a recruiting goal for this FY of 10,492. This goal was set using a 10% attrition rate (continued BRAC/FTF implementation impact, and increases in retirements), and again assuming the ANG meets its FY 08 end strength goal of 106,700.

In accordance with the President's Management Agenda, Budget and Performance Integration initiative, this program has been assessed using the Program Assessment Rating Tool (PART). Remarks regarding program performance and plans for performance improvement can be located at the Expectmore.gov website.

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SUMMARY TABLES

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**NATIONAL GUARD PERSONNEL, AIR FORCE
SUMMARY OF PERSONNEL**

	FY 2006				FY 2007				FY 2008				FY 2009			
	Number of Drills	Number of Training Days	Average	End	Number of Drills	Number of Training Days	Average	End	Number of Drills	Number of Training Days	Average	End	Number of Drills	Number of Training Days	Average	End
Personnel in Paid Status																
Selected Reserve																
Paid Drill/Individual Training																
Pay Group A -Officers	48	15	11,380	11,439	48	15	11,760	12,043	48	15	12,475	12,912	48	15	13,008	13,112
Pay Group A -Enlisted	48	15	76,757	76,443	48	15	78,194	79,225	48	15	78,580	77,877	48	15	77,600	77,184
SubTotal Pay Group A			88,137	87,882			89,954	91,268			91,055	90,789			90,608	90,296
Pay Group F-Enlisted		157	1,841	1,898		157	2,187	2,201		157	1,927	1,650		157	1,735	1,823
Pay Group P- Enlisted -Pay	48		2,563	2,572	48		1,149	125	48		121	125	48		121	125
Pay Group P- Enlisted -Nonpay			94	101			156	200			200	200			200	200
SubTotal Pay Group F/P			4,498	4,571			3,492	2,526			2,248	1,975			2,056	2,148
Subtotal Paid Drill/Individual Training			92,635	92,453			93,446	93,794			93,303	92,764			92,664	92,444
Full time Active Duty																
Officers			2,287	2,346			2,302	2,288			2,379	2,478			2,514	2,550
Enlisted			10,638	10,861			10,872	10,918			11,172	11,458			11,538	11,706
Total			12,925	13,207			13,174	13,206			13,551	13,936			14,052	14,256
Total Selected Reserve																
Total Officers			13,667	13,785			14,062	14,331			14,854	15,390			15,522	15,662
Total Enlisted			91,893	91,875			92,558	92,669			92,000	91,310			91,194	91,038
Total			105,560	105,660			106,620	107,000			106,854	106,700			106,716	106,700
Reimbursable Strength Included																
Selected Reserve																
Pay Group A- Officers			19	19			23	23			23	23			23	23
Pay Group A- Enlisted			492	492			505	505			505	505			505	505
Subtotal Pay Group A			511	511			528	528			528	528			528	528
Full Time Active Duty																
Officers			147	147			147	147			147	147			147	147
Enlisted			316	316			316	316			316	316			316	316
Subtotal Full-time			463	463			463	463			463	463			463	463
Total Selected Reserve																
Total Reimbursable Officers			166	166			170	170			170	170			170	170
Total Reimbursable Enlisted			808	808			821	821			821	821			821	821
Total Reimbursable			974	974			991	991			991	991			991	991
Total Baseline Program																
Baseline - Officers			13,667	13,785			14,062	14,331			14,854	15,390			15,522	15,662
Baseline - Enlisted			91,893	91,875			92,558	92,669			92,000	91,310			91,194	91,038
Total Program			105,560	105,660			106,620	107,000			106,854	106,700			106,716	106,700
GWOT Supplemental																
GWOT-Officers																
GWOT-Enlisted																
Total GWOT																

**NATIONAL GUARD PERSONNEL, AIR FORCE
SUMMARY OF PERSONNEL**

	<u>FY 2006</u>				<u>FY 2007</u>				<u>FY 2008</u>				<u>FY 2009</u>			
	Number of Drills	Number of Days Training	Average	End	Number of Drills	Number of Days Training	Average	End	Number of Drills	Number of Days Training	Average	End	Number of Drills	Number of Days Training	Average	End
Hurricane Supplemental																
Hurricane-Officers		29,692														
Hurricane-Enlisted		199,830														
Total Hurricane		229,522														
Revised Total Program																
Revised-Officers			13,667	13,785			14,062	14,331			14,854	15,390			15,522	15,662
Revised-Enlisted			91,893	91,875			92,558	92,669			92,000	91,310			91,194	91,038
Total Revised			105,560	105,660			106,620	107,000			106,854	106,700			106,716	106,700

**NATIONAL GUARD PERSONNEL, AIR FORCE
RESERVE TOURS OF ACTIVE DUTY**

	FY 2006		FY 2007		FY 2008		FY 2009	
	Average	End	Average	End	Average	End	Average	End
COMMISSIONED OFFICERS								
O-9 LT GEN	1	1	1	1	1	1	1	1
O-8 MAJ GEN	6	7	7	7	7	7	7	7
O-7 BRIG GEN	3	3	3	3	3	3	4	4
O-6 COL	244	252	250	247	258	267	272	275
O-5 LT COL	703	723	716	707	733	768	777	791
O-4 MAJ	703	711	703	694	715	743	751	762
O-3 CAPT	550	568	561	553	582	608	619	628
O-2 1 LT	44	45	36	44	47	48	49	48
O-1 2D LT	33	36	25	32	33	33	34	34
TOTAL OFFICERS	2,287	2,346	2,302	2,288	2,379	2,478	2,514	2,550
ENLISTED PERSONNEL								
E-9 CMSGT	564	576	578	579	596	609	617	621
E-8 SMSGT	1,315	1,343	1,347	1,350	1,388	1,423	1,436	1,447
E-7 MSGT	3,823	3,906	3,917	3,925	4,019	4,137	4,154	4,214
E-6 TSG	2,678	2,734	2,732	2,750	2,808	2,890	2,898	2,946
E-5 SSGT	1,795	1,832	1,830	1,841	1,877	1,908	1,938	1,968
E-4 SRA	437	447	442	447	457	464	468	483
E-3 A1C	22	19	22	22	23	23	23	23
E-2 AMN	2	2	2	2	2	2	2	2
E-1 AB	2	2	2	2	2	2	2	2
TOTAL ENLISTED	10,638	10,861	10,872	10,918	11,172	11,458	11,538	11,706
TOTAL PERSONNEL	12,925	13,207	13,174	13,206	13,551	13,936	14,052	14,256

The Reserve Component Personnel strength numbers reflected above for Officer and Enlisted include reimbursable strengths. Dollar estimates for Reserve Component Personnel are developed based on average strengths within the direct program only and exclude reimbursable average strengths in the computation.

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**NATIONAL GUARD PERSONNEL, AIR FORCE
STRENGTH PLAN**

FY 2006 STRENGTH PLAN

	<u>Pay Group A</u>			<u>Reserve Enlistment Program</u>				<u>Full Time Activity Duty</u>			Total Selected Reserve
	Officers	Enlisted	Total	Pay F	Pay P (Pay)	Pay P (No Pay)	Drill Strength Total	Officers	Enlisted	Total	
September 30, 2005	11,583	77,331	88,914	1,936	3,399	54	94,303	2,089	10,038	12,127	106,430
October	11,427	77,023	88,450	1,909	3,123	62	93,544	2,224	10,334	12,558	106,102
November	11,437	76,921	88,358	1,816	3,147	74	93,395	2,247	10,338	12,585	105,980
December	11,420	76,674	88,094	1,630	3,339	68	93,131	2,255	10,460	12,715	105,846
January	11,320	76,180	87,500	1,779	3,264	66	92,609	2,282	10,647	12,929	105,538
February	11,328	77,011	88,339	1,707	2,140	120	92,306	2,306	10,709	13,015	105,321
March	11,307	76,924	88,231	1,846	2,063	113	92,253	2,310	10,736	13,046	105,299
April	11,327	76,706	88,033	1,832	2,056	111	92,032	2,327	10,820	13,147	105,179
May	11,344	76,560	87,904	1,833	2,187	115	92,039	2,312	10,800	13,112	105,151
June	11,392	76,486	87,878	1,991	2,139	117	92,125	2,321	10,778	13,099	105,224
July	11,391	76,749	88,140	2,053	2,131	98	92,422	2,314	10,767	13,081	105,503
August	11,360	76,960	88,320	1,778	2,181	103	92,382	2,323	10,812	13,135	105,517
September 30, 2006	11,439	76,443	87,882	1,898	2,572	101	92,453	2,346	10,861	13,207	105,660
Workyears	11,380	76,757	88,137	1,841	2,563	94	92,635	2,287	10,638	12,925	105,560

**NATIONAL GUARD PERSONNEL, AIR FORCE
STRENGTH PLAN**

FY 2007 STRENGTH PLAN

	<u>Pay Group A</u>			<u>Reserve Enlistment Program</u>				<u>Full Time Activity Duty</u>			Total Selected Reserve
	Officers	Enlisted	Total	Pay F	Pay P (Pay)	Pay P (No Pay)	Drill Strength Total	Officers	Enlisted	Total	
September 30, 2006	11,439	76,443	87,882	1,898	2,572	101	92,453	2,346	10,861	13,207	105,660
October	11,527	77,397	88,924	2,196	1,971	122	93,213	2,312	10,830	13,142	106,355
November	11,574	77,563	89,137	2,200	1,803	129	93,269	2,310	10,838	13,148	106,417
December	11,621	77,729	89,350	2,201	1,635	136	93,322	2,307	10,846	13,153	106,475
January	11,668	77,895	89,563	2,198	1,467	143	93,371	2,305	10,854	13,159	106,530
February	11,715	78,061	89,776	2,196	1,299	150	93,421	2,302	10,862	13,164	106,585
March	11,762	78,227	89,989	2,199	1,131	157	93,476	2,300	10,870	13,170	106,646
April	11,809	78,393	90,202	2,200	963	164	93,529	2,298	10,878	13,176	106,705
May	11,856	78,559	90,415	2,200	795	171	93,581	2,296	10,886	13,182	106,763
June	11,903	78,725	90,628	2,201	627	178	93,634	2,294	10,894	13,188	106,822
July	11,950	78,891	90,841	2,202	459	185	93,687	2,292	10,902	13,194	106,881
August	11,997	79,057	91,054	2,201	291	192	93,738	2,290	10,910	13,200	106,938
September 30, 2007	12,043	79,225	91,268	2,201	125	200	93,794	2,288	10,918	13,206	107,000
Workyears	11,760	78,194	89,954	2,187	1,149	156	93,446	2,302	10,872	13,174	106,620

**NATIONAL GUARD PERSONNEL, AIR FORCE
STRENGTH PLAN**

FY 2008 STRENGTH PLAN

	<u>Pay Group A</u>			<u>Reserve Enlistment Program</u>			<u>Full Time Activity Duty</u>			<u>Total</u>	
	Officers	Enlisted	Total	Pay F	Pay P (Pay)	Pay P (No Pay)	Drill Strength Total	Officers	Enlisted	Total	Selected Reserve
September 30, 2007	12,043	79,225	91,268	2,201	125	200	93,794	2,288	10,918	13,206	107,000
October	12,115	79,118	91,233	2,155	124	200	93,712	2,304	10,960	13,264	106,976
November	12,187	79,011	91,198	2,110	120	200	93,628	2,320	11,002	13,322	106,950
December	12,259	78,904	91,163	2,064	119	200	93,546	2,335	11,044	13,379	106,925
January	12,331	78,797	91,128	2,019	112	200	93,459	2,351	11,086	13,437	106,896
February	12,403	78,690	91,093	1,973	118	200	93,384	2,336	11,128	13,464	106,848
March	12,475	78,583	91,058	1,927	121	200	93,306	2,382	11,170	13,552	106,858
April	12,547	78,476	91,023	1,882	122	200	93,227	2,397	11,212	13,609	106,836
May	12,619	78,369	90,988	1,837	123	200	93,148	2,413	11,254	13,667	106,815
June	12,691	78,262	90,953	1,791	124	200	93,068	2,428	11,296	13,724	106,792
July	12,763	78,155	90,918	1,745	124	200	92,987	2,444	11,338	13,782	106,769
August	12,835	78,048	90,883	1,699	125	200	92,907	2,460	11,380	13,840	106,747
September 30, 2008	12,912	77,877	90,789	1,650	125	200	92,764	2,478	11,458	13,936	106,700
Workyears	12,475	78,580	91,055	1,927	121	200	93,303	2,379	11,172	13,551	106,854

**NATIONAL GUARD PERSONNEL, AIR FORCE
STRENGTH PLAN**

FY 2009 STRENGTH PLAN

	<u>Pay Group A</u>			<u>Reserve Enlistment Program</u>			<u>Full Time Activity Duty</u>			<u>Total Selected Reserve</u>	
	Officers	Enlisted	Total	Pay F	Pay P (Pay)	Pay P (No Pay)	Drill Strength Total	Officers	Enlisted		Total
September 30, 2008	12,912	77,877	90,789	1,650	125	200	92,764	2,478	11,458	13,936	106,700
October	12,928	77,881	90,809	1,664	124	200	92,797	2,484	11,444	13,928	106,725
November	12,944	77,826	90,770	1,678	120	200	92,768	2,490	11,462	13,952	106,720
December	12,960	77,771	90,731	1,692	119	200	92,742	2,496	11,480	13,976	106,718
January	12,976	77,716	90,692	1,706	112	200	92,710	2,502	11,498	14,000	106,710
February	12,992	77,661	90,653	1,720	118	200	92,691	2,508	11,516	14,024	106,715
March	13,008	77,606	90,614	1,734	121	200	92,669	2,514	11,534	14,048	106,717
April	13,024	77,551	90,575	1,750	122	200	92,647	2,520	11,552	14,072	106,719
May	13,040	77,496	90,536	1,764	123	200	92,623	2,526	11,570	14,096	106,719
June	13,056	77,441	90,497	1,778	124	200	92,599	2,532	11,588	14,120	106,719
July	13,072	77,386	90,458	1,792	124	200	92,574	2,538	11,606	14,144	106,718
August	13,088	77,331	90,419	1,806	125	200	92,550	2,544	11,624	14,168	106,718
September 30, 2009	13,112	77,184	90,296	1,823	125	200	92,444	2,550	11,706	14,256	106,700
Workyears	13,008	77,600	90,608	1,735	121	200	92,664	2,514	11,538	14,052	106,716

**NATIONAL GUARD PERSONNEL, AIR FORCE
SCHEDULE OF GAINS AND LOSSES TO SELECTED RESERVE STRENGTHS
OFFICERS**

	<u>FY 2006</u>	<u>FY 2007</u>	<u>FY 2008</u>	<u>FY 2009</u>
Begin Strength	13,672	13,785	14,331	15,390
Gains				
Non-Prior Service	155	311	447	290
Male	100	196	275	220
Female	55	115	172	70
Prior Service Personnel	1,000	1,381	2,024	1,113
Civilian Life	91	246	640	350
Active Component	143	250	390	249
Enlisted Commissioning Programs	500	500	392	284
Reenlistment /Extensions	0	0	0	0
Other Reserve Status/ Component	85	367	600	211
All Other	75	0	0	0
Full-Time Active Duty	106	18	2	19
Total Gains	1,155	1,692	2,471	1,403
Losses				
Civilian Life	135	169	216	51
Active Component	0	0	0	0
Retired Reserves	0	0	0	0
Active Component	0	0	0	0
To Officer Status	0	0	0	0
Retired Reserves	0	0	0	0
Reenlistment/Extensions	0	0	0	0
Attrition	0	0	0	0
Other Reserve Status/Component	840	949	1,064	1,062
All Other	67	28	132	18
Full-Time Active Duty	0	0	0	0
Total Losses	1,042	1,146	1,412	1,131
End Strength	13,785	14,331	15,390	15,662

**NATIONAL GUARD PERSONNEL, AIR FORCE
SCHEDULE OF GAINS AND LOSSES TO SELECTED RESERVE STRENGTHS
ENLISTED**

	<u>FY 2006</u>	<u>FY 2007</u>	<u>FY 2008</u>	<u>FY 2009</u>
Begin Strength	92,758	91,875	92,669	91,310
Gains				
Non-Prior Service	4,184	5,110	4,448	4,235
Male	3,110	3,900	3,433	3,208
Female	1,074	1,210	1,015	1,027
Prior Service Personnel	4,954	5,983	5,894	4,854
Civilian Life	620	903	910	559
Active Component	2,081	2,255	1,712	1,616
Enlisted Commissioning Programs	0	0	0	0
Reenlistment /Extensions	255	320	163	190
Other Reserve Status/ Component	1,125	2,065	2,520	2,144
All Other	840	410	563	315
Full-Time Active Duty	33	30	26	30
Total Gains	9,138	11,093	10,342	9,089
Losses				
Civilian Life	0	0	0	0
Active Component	3,403	3,065	3,460	2,356
Retired Reserves	0	0	0	0
Active Component	0	2	2	2
To Officer Status	500	474	476	469
Retired Reserves	3,751	3,610	3,810	3,357
Reenlistment/Extensions	0	0	0	0
Attrition	0	0	0	0
Other Reserve Status/Component	1,719	1,705	2,145	1,694
All Other	648	1,443	1,808	1,483
Full-Time Active Duty	0	0	0	0
Total Losses	10,021	10,299	11,701	9,361
End Strength	91,875	92,669	91,310	91,038

**NATIONAL GUARD PERSONNEL, AIR FORCE
SUMMARY OF ENTITLEMENTS BY SUBACTIVITY
(IN THOUSANDS OF DOLLARS)**

	FY 2006			FY 2007			FY 2008			FY 2009		
	Officers	Enlisted	Total	Officers	Enlisted	Total	Officers	Enlisted	Total	Officers	Enlisted	Total
PAY GROUP A												
Active Duty Training	44,703	140,875	185,578	52,349	166,025	218,374	59,498	187,077	246,575	64,339	186,790	251,129
Inactive Duty Training												
Unit Training Assemblies	115,158	358,554	473,712	127,058	370,054	497,112	151,298	418,178	569,476	163,193	426,530	589,723
Flight Training	27,127	6,591	33,718	27,472	6,661	34,133	37,076	8,000	45,076	37,248	8,148	45,396
Proficiency Training	1,365	2,857	4,222	1,346	3,208	4,554	1,614	3,860	5,474	1,682	4,007	5,689
Training Preparation	237	519	756	278	605	883	311	650	961	324	708	1,032
Military Funeral Honors	69	758	827	72	791	863	73	809	882	75	826	901
Clothing	56	10,427	10,483	80	23,972	24,052	82	25,592	25,674	83	26,395	26,478
Inactive Duty Subsistence	0	4,923	4,923	0	7,579	7,579	0	7,811	7,811	0	7,983	7,983
Travel	11,883	37,265	49,148	12,863	42,191	55,054	14,581	46,361	60,942	15,566	46,784	62,340
IDT Subtotal	155,895	421,894	577,789	169,169	455,061	624,230	205,035	511,261	716,296	218,161	521,381	739,542
TOTAL Direct Obligations	200,598	562,769	763,367	221,518	621,086	842,604	264,533	698,338	962,871	282,500	708,171	990,671
PAY GROUP F												
Active Duty Training	0	42,032	42,032	0	56,632	56,632	0	51,388	51,388	0	47,822	47,822
Clothing	0	5,481	5,481	0	6,915	6,915	0	6,227	6,227	0	5,723	5,723
Subsistence	0	1,455	1,455	0	1,765	1,765	0	1,589	1,589	0	1,461	1,461
Travel	0	5,326	5,326	0	6,486	6,486	0	5,852	5,852	0	5,390	5,390
TOTAL Direct Obligations	0	54,294	54,294	0	71,798	71,798	0	65,056	65,056	0	60,396	60,396
PAY GROUP P												
Inactive Duty (Unit) Training	0	5,467	5,467	0	4,177	4,177	0	456	456	0	471	471
TOTAL Direct Obligations	0	5,467	5,467	0	4,177	4,177	0	456	456	0	471	471
Subtotal	200,598	622,530	823,128	221,518	697,061	918,579	264,533	763,850	1,028,383	282,500	769,038	1,051,538

**NATIONAL GUARD PERSONNEL, AIR FORCE
SUMMARY OF ENTITLEMENTS BY SUBACTIVITY
(IN THOUSANDS OF DOLLARS)**

	FY 2006			FY 2007			FY 2008			FY 2009		
	Officers	Enlisted	Total	Officers	Enlisted	Total	Officers	Enlisted	Total	Officers	Enlisted	Total
SCHOOL TRAINING												
Career Development Training	3,978	10,348	14,326	3,902	8,348	12,250	4,400	9,532	13,932	4,554	9,858	14,412
Graduate Flying Training	30,496	13,719	44,215	27,498	13,279	40,777	31,003	14,974	45,977	32,098	15,483	47,581
Initial Skill Acquisition Training	11,765	67,098	78,863	9,846	34,623	44,469	11,093	65,545	76,638	11,483	67,680	79,163
Officer Candidate School	614	3,536	4,150	736	4,219	4,955	832	4,808	5,640	862	4,970	5,832
Refresher & Proficiency Training	6,446	14,730	21,176	3,629	11,367	14,996	5,993	11,678	17,671	6,207	12,004	18,211
Undergraduate Pilot Training	21,431	0	21,431	23,768	0	23,768	26,802	0	26,802	27,743	0	27,743
Unit Conversion Training	724	356	1,080	339	236	575	759	383	1,142	783	397	1,180
TOTAL Direct Obligations	75,454	109,787	185,241	69,718	72,072	141,790	80,882	106,920	187,802	83,730	110,392	194,122
SPECIAL TRAINING												
Command & Staff Supervision	449	17	466	476	17	493	826	28	854	636	21	657
Competitive Events	388	578	966	472	1,034	1,506	1,020	1,740	2,760	564	2,497	3,061
Exercises	4,121	6,284	10,405	4,781	10,355	15,136	6,813	17,124	23,937	12,500	26,616	39,116
Management Support	1,578	2,474	4,052	1,385	5,653	7,038	2,386	6,426	8,812	1,810	6,087	7,897
Operational Training	7,161	38,353	45,514	1,351	5,079	6,430	2,429	8,470	10,899	3,565	6,427	9,992
Service Mission/Mission Support	347	803	1,150	430	1,312	1,742	857	2,162	3,019	2,030	5,194	7,224
Unit Conversion Training	8,777	11,100	19,877	7,186	16,038	23,224	10,830	20,922	31,752	8,029	20,718	28,747
Drug Interdiction	15,999	52,306	68,305	0	0	0	0	0	0	0	0	0
ADSW	16,338	50,862	67,200	1,807	2,027	3,834	2,422	3,376	5,798	2,343	2,059	4,402
TOTAL Direct Obligations	55,158	162,777	217,935	17,888	41,515	59,403	27,583	60,248	87,831	31,477	69,619	101,096
ADMINISTRATION AND SUPPORT												
Active Duty	301,513	787,899	1,089,412	300,209	796,270	1,096,479	332,438	876,041	1,208,479	353,588	908,693	1,262,281
Clothing	5	1	6	8	1	9	8	1	9	8	1	9
Travel	1,936	2,532	4,468	1,960	2,381	4,341	2,170	2,524	4,694	2,216	2,581	4,797
Death Gratuities	600	8,900	9,500	100	100	200	100	100	200	100	100	200
Transportation Subsidy	1	8	9	1	6	7	1	6	7	1	6	7
Disability & Hospitalization	143	2,048	2,191	141	1,744	1,885	145	1,582	1,727	150	1,859	2,009
Reserve Incentive	2,038	63,812	65,850	6,427	46,954	53,381	8,190	55,318	63,508	9,725	62,713	72,438
\$30,000 Lump Sum Bonus	90	1,440	1,530	750	2,430	3,180	750	2,430	3,180	750	2,430	3,180
TOTAL Direct Obligations	306,326	866,640	1,172,966	309,596	849,886	1,159,482	343,802	938,002	1,281,804	366,538	978,383	1,344,921
EDUCATION BENEFITS												
Benefits Accrual	12,118	0	12,118	10,624	0	10,624	11,758	0	11,758	11,758	0	11,758
Kicker Benefits	0	12,500	12,500	0	15,242	15,242	0	15,347	15,347	0	11,143	11,143
Amortization Payment	0	17,303	17,303	0	12,303	12,303	0	12,349	12,349	0	12,349	12,349
Enhanced Educational Assistance (Chapter 1607)	0	12,130	12,130	0	27,898	27,898	0	17,136	17,136	0	17,801	17,801
TOTAL Direct Obligations	12,118	41,933	54,051	10,624	55,443	66,067	11,758	44,832	56,590	11,758	41,293	53,051
Subtotal	449,056	1,181,137	1,630,193	407,826	1,018,916	1,426,742	464,025	1,150,002	1,614,027	493,503	1,199,687	1,693,190
Total Direct Program	649,654	1,803,667	2,453,321	629,344	1,715,977	2,345,321	728,558	1,913,852	2,642,410	776,003	1,968,725	2,744,728

* The FY 2007 column reflects the FY 2007 President's Budget submission amounts for Basic Allowance for Housing.

NATIONAL GUARD PERSONNEL, AIR FORCE
ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
(IN THOUSANDS OF DOLLARS)

	FY 2007 PRESIDENT'S BUDGET	CONGRESSIONAL ACTION	TITLE IX AND HURRICANE SUPPLEMENTAL	APPROPRIATION	INTERNAL REALIGNMENT REPROGRAMMING	SUBTOTAL	PROPOSED DD1415 ACTIONS	FY 2007 BUDGET COLUMN OF FY 2008/2009 BUDGET
Unit and Individual Training								
PAY GROUP A								
Active Duty Training	234,871	(56,270)	0	178,601	39,773	218,374	0	218,374
Inactive Duty Training	0							
Unit Training Assemblies	533,910	0	0	533,910	(36,798)	497,112	0	497,112
Flight Training	35,844	0	0	35,844	(1,711)	34,133	0	34,133
Proficiency Training	5,151	0	0	5,151	(597)	4,554	0	4,554
Training Preparation	1,033	0	0	1,033	(150)	883	0	883
Military Funeral Honors	631	0	0	631	232	863	0	863
Clothing	23,983	0	0	23,983	69	24,052	0	24,052
Inactive Duty Subsistence	7,896	0	0	7,896	(317)	7,579	0	7,579
Travel	57,752	0	0	57,752	(2,698)	55,054	0	55,054
IDT Subtotal	666,200	0	0	666,200	(41,970)	624,230	0	624,230
TOTAL Direct Obligations	901,071	(56,270)	0	844,801	(2,197)	842,604	0	842,604
PAY GROUP F								
Active Duty Training	56,991	0	0	56,991	(359)	56,632	0	56,632
Clothing	6,897	0	0	6,897	18	6,915	0	6,915
Subsistence	1,776	0	0	1,776	(11)	1,765	0	1,765
Travel	7,001	0	0	7,001	(515)	6,486	0	6,486
TOTAL Direct Obligations	72,665	0	0	72,665	(867)	71,798	0	71,798
PAY GROUP P								
Inactive Duty (Unit) Training	455	0	0	455	3,722	4,177	0	4,177
TOTAL Direct Obligations	455	0	0	455	3,722	4,177	0	4,177
Subtotal	974,191	(56,270)	0	917,921	658	918,579	0	918,579

**NATIONAL GUARD PERSONNEL, AIR FORCE
ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
(IN THOUSANDS OF DOLLARS)**

	FY 2007 PRESIDENT'S BUDGET	CONGRESSIONAL ACTION	TITLE IX AND HURRICANE SUPPLEMENTAL	APPROPRIATION	INTERNAL REALIGNMENT REPROGRAMMING	SUBTOTAL	PROPOSED DD1415 ACTIONS	FY 2007 BUDGET COLUMN OF FY 2008/2009 BUDGET
Other Training and Support								
SCHOOL TRAINING								
Career Development Training	11,309	0	0	11,309	941	12,250	0	12,250
Graduate Flying Training	36,082	0	0	36,082	4,695	40,777	0	40,777
Initial Skill Acquisition Training	47,017	0	0	47,017	(2,548)	44,469	0	44,469
Officer Candidate School	4,654	0	0	4,654	301	4,955	0	4,955
Refresher & Proficiency Training	15,465	0	0	15,465	(469)	14,996	0	14,996
Undergraduate Pilot Training	22,470	0	0	22,470	1,298	23,768	0	23,768
Unit Conversion Training	4,793	0	0	4,793	(4,218)	575	0	575
TOTAL Direct Obligations	141,790	0	0	141,790	0	141,790	0	141,790
SPECIAL TRAINING								
Command & Staff Supervision	848	1,825	0	2,673	(2,180)	493	0	493
Competitive Events	1,950	0	0	1,950	(444)	1,506	0	1,506
Exercises	21,230	0	0	21,230	(6,094)	15,136	0	15,136
Management Support	8,306	0	0	8,306	(1,268)	7,038	0	7,038
Operational Training	9,329	0	0	9,329	(2,899)	6,430	0	6,430
Service Mission/Mission Support	30,906	0	0	30,906	(29,164)	1,742	0	1,742
Unit Conversion Training	2,381	0	0	2,381	20,843	23,224	0	23,224
Drug Interdiction	0	0	0	0	0	0	0	0
ADSW	5,403	0	0	5,403	(1,569)	3,834	0	3,834
TOTAL Direct Obligations	80,353	1,825	0	82,178	(22,775)	59,403	0	59,403
ADMINISTRATION AND SUPPORT								
Active Duty	1,074,715	0	0	1,074,715	21,764	1,096,479	0	1,096,479
Clothing	7	0	0	7	2	9	0	9
Travel	4,207	0	0	4,207	134	4,341	0	4,341
Death Gratuities	103	0	0	103	97	200	0	200
Transportation Subsidy	7	0	0	7	0	7	0	7
Disability & Hospitalization	1,753	0	0	1,753	132	1,885	0	1,885
Reserve Incentive	53,381	0	0	53,381	0	53,381	0	53,381
\$30,000 Lump Sum Bonus	3,180	0	0	3,180	0	3,180	0	3,180
TOTAL Direct Obligations	1,137,353	0	0	1,137,353	22,129	1,159,482	0	1,159,482
EDUCATION BENEFITS								
Benefits Accrual	10,600	0	0	10,600	24	10,624	0	10,624
Kicker Benefits	15,242	0	0	15,242	0	15,242	0	15,242
Amortization Payment	12,303	0	0	12,303	0	12,303	0	12,303
Enhanced Educational Assistance (Chapter 1607)	27,898	0	0	27,898	0	27,898	0	27,898
TOTAL Direct Obligations	66,043	0	0	66,043	24	66,067	0	66,067
Subtotal	1,425,539	1,825	0	1,427,364	(622)	1,426,742	0	1,426,742
Total Direct Program	2,399,730	(54,445)	0	2,345,285	36	2,345,321	0	2,345,321

* The FY 2007 column reflects the FY 2007 President's Budget submission amounts for Basic Allowance for Housing.

**NATIONAL GUARD PERSONNEL, AIR FORCE
SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS
(IN THOUSANDS OF DOLLARS)**

	FY 2006		FY 2007		FY 2008		FY 2009	
	BASIC PAY	RETIRED PAY	BASIC PAY	RETIRED PAY	BASIC PAY	RETIRED PAY	BASIC PAY	RETIRED PAY
Pay Group A								
Officers	\$141,970	\$23,708	\$156,189	\$27,333	\$185,140	\$35,361	\$197,744	\$37,770
Enlisted	\$384,771	\$64,257	\$407,802	\$71,365	\$453,202	\$86,563	\$462,703	\$88,378
Total	\$526,741	\$87,965	\$563,991	\$98,698	\$638,342	\$121,924	\$660,447	\$126,148
Pay Group F								
Enlisted	\$30,601	\$5,110	\$38,182	\$6,682	\$34,265	\$6,545	\$31,968	\$6,106
Total	\$30,601	\$5,110	\$38,182	\$6,682	\$34,265	\$6,545	\$31,968	\$6,106
Pay Group P								
Enlisted	\$4,387	\$733	\$3,333	\$583	\$357	\$68	\$369	\$70
Total	\$4,387	\$733	\$3,333	\$583	\$357	\$68	\$369	\$70
School Training								
Officers	\$35,964	\$6,007	\$33,187	\$5,807	\$38,367	\$7,328	\$39,653	\$7,573
Enlisted	\$41,604	\$6,947	\$27,465	\$4,806	\$40,505	\$7,737	\$41,803	\$7,984
Total	\$77,568	\$12,954	\$60,652	\$10,613	\$78,872	\$15,065	\$81,456	\$15,557
Special Training								
Officers	\$34,686	\$5,792	\$8,458	\$1,480	\$12,920	\$2,467	\$14,772	\$2,821
Enlisted	\$84,950	\$14,186	\$19,092	\$3,342	\$27,567	\$5,265	\$31,810	\$6,075
Total	\$119,636	\$19,978	\$27,550	\$4,822	\$40,487	\$7,732	\$46,582	\$8,896
Administration and Support								
Officers	\$163,892	\$43,430	\$160,637	\$42,570	\$177,170	\$51,380	\$186,317	\$54,033
Enlisted	\$433,781	\$114,952	\$432,976	\$114,740	\$472,495	\$137,023	\$485,964	\$140,929
Total	\$597,673	\$158,382	\$593,613	\$157,310	\$649,665	\$188,403	\$672,281	\$194,962

**NATIONAL GUARD PERSONNEL, AIR FORCE
SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS
(IN THOUSANDS OF DOLLARS)**

	FY 2006		FY 2007		FY 2008		FY 2009	
	BASIC PAY	RETIRED PAY	BASIC PAY	RETIRED PAY	BASIC PAY	RETIRED PAY	BASIC PAY	RETIRED PAY
Total Direct Program								
Officers	\$376,512	\$78,937	\$358,471	\$77,190	\$413,597	\$96,536	\$438,486	\$102,197
Enlisted	\$980,094	\$206,185	\$928,850	\$201,518	\$1,028,391	\$243,201	\$1,054,617	\$249,542
Total	\$1,356,606	\$285,122	\$1,287,321	\$278,708	\$1,441,988	\$339,737	\$1,493,103	\$351,739
Reimbursable Program								
Officers	\$7,730	\$2,048	\$9,242	\$2,449	\$10,369	\$3,007	\$11,234	\$3,258
Enlisted	\$7,593	\$2,012	\$9,527	\$2,525	\$10,550	\$3,060	\$11,427	\$3,314
Total	\$15,323	\$4,060	\$18,769	\$4,974	\$20,919	\$6,067	\$22,661	\$6,572
Total Program								
Officers	\$384,242	\$80,985	\$367,713	\$79,639	\$423,966	\$99,543	\$449,720	\$105,455
Enlisted	\$987,687	\$208,197	\$938,377	\$204,043	\$1,038,941	\$246,261	\$1,066,044	\$252,856
Total	\$1,371,929	\$289,182	\$1,306,090	\$283,682	\$1,462,907	\$345,804	\$1,515,764	\$358,311

**NATIONAL GUARD PERSONNEL, AIR FORCE
SUMMARY OF BASIC ALLOWANCE FOR HOUSING (BAH) COSTS
(IN THOUSANDS OF DOLLARS)**

	<u>FY 2006</u>	<u>FY 2007</u>	<u>FY 2008</u>	<u>FY 2009</u>
Pay Group A				
Officers	\$5,371	\$5,277	\$5,686	\$5,556
Enlisted	\$18,481	\$18,041	\$19,566	\$19,116
Total	\$23,852	\$23,318	\$25,252	\$24,672
Pay Group F				
Enlisted	\$4,865	\$4,755	\$5,151	\$5,032
Total	\$4,865	\$4,755	\$5,151	\$5,032
Pay Group P				
Enlisted	\$0	\$0	\$0	\$0
Total	\$0	\$0	\$0	\$0
School Training				
Officers	\$10,527	\$10,233	\$11,148	\$10,891
Enlisted	\$15,948	\$15,587	\$16,884	\$16,496
Total	\$26,475	\$25,820	\$28,032	\$27,387
Special Training				
Officers	\$8,704	\$3,790	\$9,215	\$9,003
Enlisted	\$28,003	\$12,085	\$29,646	\$28,965
Total	\$36,707	\$15,875	\$38,861	\$37,968
Administration and Support				
Officer	\$40,283	\$46,688	\$46,633	\$46,313
Enlisted	\$107,858	\$161,077	\$160,115	\$159,195
Total	\$148,141	\$207,765	\$206,748	\$205,508
Total Direct Program				
Officer	\$64,885	\$65,988	\$72,682	\$71,763
Enlisted	\$175,155	\$211,545	\$231,362	\$228,804
Total	\$240,040	\$277,533	\$304,044	\$300,567

* The FY 2007 column reflects the FY 2007 President's Budget submission amounts for Basic Allowance for Housing.

**NATIONAL GUARD PERSONNEL, AIR FORCE
SUMMARY OF TRAVEL AND TRANSPORTATION COSTS
(IN THOUSANDS OF DOLLARS)**

	<u>FY 2006</u>	<u>FY 2007</u>	<u>FY 2008</u>	<u>FY 2009</u>
Pay Group A				
Officers	\$11,883	\$12,863	\$14,581	\$15,556
Enlisted	\$37,265	\$42,191	\$46,361	\$46,784
Total	\$49,148	\$55,054	\$60,942	\$62,340
Pay Group F				
Enlisted	\$5,326	\$6,486	\$5,852	\$5,390
Total	\$5,326	\$6,486	\$5,852	\$5,390
Pay Group P				
Enlisted	\$0	\$0	\$0	\$0
Total	\$0	\$0	\$0	\$0
School Training				
Officers	\$14,857	\$13,720	\$15,801	\$16,169
Enlisted	\$34,018	\$22,473	\$33,015	\$33,744
Total	\$48,875	\$36,193	\$48,816	\$49,913
Special Training				
Officers	\$6,476	\$2,994	\$4,561	\$5,159
Enlisted	\$14,271	\$4,959	\$7,131	\$8,151
Total	\$20,747	\$7,953	\$11,692	\$13,310
Administration and Support				
Officer	\$1,936	\$1,960	\$2,170	\$2,216
Enlisted	\$2,532	\$2,381	\$2,524	\$2,581
Total	\$4,468	\$4,341	\$4,694	\$4,797
Total Direct Program				
Officer	\$35,152	\$31,537	\$37,113	\$39,100
Enlisted	\$93,412	\$78,490	\$94,883	\$96,650
Total	\$128,564	\$110,027	\$131,996	\$135,750

**NATIONAL GUARD PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)**

	BA 1	BA 2	Amount
FY 2007 Direct Program	\$ 2,345,321		\$2,345,321
	\$(1,426,742)	\$ 1,426,742	
	\$ 918,579		
Increases:			
Pricing Increases			
FY08 Pay Raise (3.0% Pay Raise, Effective 1 Jan 08)			
Pay Group A	\$ 7,424		
Pay Group F	\$ 529		
Pay Group P	\$ 42		
School Training		\$ 1,273	
Special Training		\$ 577	
Administration and Support		\$ 27,688	
Total Pay Raise	\$ 7,995	\$ 29,538	\$ 37,533
Annualization FY 07 Pay Raise (2.2%, Effective 1 Jan 07)			
Pay Group A	\$ 2,475		
Pay Group F	\$ 176		
Pay Group P	\$ 14		
School Training		\$ 425	
Special Training		\$ 193	
Administration and Support		\$ 9,230	
Total Annualization of PY Pay Raise	\$ 2,665	\$ 9,848	\$ 12,513
Inflation (Rate 2.4% FY08)			
Pay Group A	\$ 6,340		
Pay Group F	\$ 529		
Pay Group P	\$ 32		
School Training		\$ 1,621	
Special Training		\$ 641	
Administration and Support		\$ 10,281	
Total Inflation	\$ 6,901	\$ 12,543	\$ 19,444

**NATIONAL GUARD PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)**

	BA 1	BA 2	Amount
Retired Pay Accrual (Rate 19.1% (PT) 29.0% (FT) FY08)			
Pay Group A	\$ 10,914		
Pay Group F	\$ 746		
Pay Group P	\$ 63		
School Training		\$ 1,296	
Special Training		\$ 589	
Administration and Support		\$ 20,515	
Total Retired Pay Accrual	\$ 11,723	\$ 22,400	\$ 34,123
FICA (Rate 7.65%, FY08 Ceiling - \$102,300)			
Pay Group A	\$ 761		
Pay Group F	\$ 54		
Pay Group P	\$ 1		
School Training		\$ 129	
Special Training		\$ 57	
Administration and Support		\$ 1,295	
Total FICA	\$ 816	\$ 1,481	\$ 2,297
Education Benefits			
Basic Benefits		\$ 1,166	
Total Education Benefits	\$ -	\$ 1,166	\$ 1,166
Total Pricing Increases	\$ 30,100	\$ 76,976	\$ 107,076
Program Increases			
Pay Group A:			
Pay and Allowance	\$ 86,736		
Clothing	\$ 973		
Subsistence	\$ 77		
Travel	\$ 4,567		
Total Pay Group A	\$ 92,353		\$ 92,353

**NATIONAL GUARD PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)**

	BA 1	BA 2	Amount
School Training			
All Categories	\$	41,268	
Total School Training	\$	41,268	\$ 41,268
Special Training			
All Categories	\$	26,371	
Total Special Training	\$	26,371	\$ 26,371
Administration and Support			
All Categories	\$	53,313	
Total Administration and Support	\$	53,313	\$ 53,313
Education Benefits			
Kicker	\$	321	
Annual Accrual	\$	46	
Total Education Benefits	\$	367	\$ 367
Total Program Increases	\$ 92,353	\$ 121,319	\$ 213,672
Total Increases	\$ 122,453	\$ 198,295	\$ 320,748
Decreases:			
Education Benefits			
Kicker	\$	(216)	
Total Education Benefits	\$	(216)	\$ (216)
Program Decreases			
Pay Group F:			
Pay and Allowance	\$	(6,932)	
Clothing	\$	(840)	
Subsistence	\$	(214)	
Travel	\$	(790)	

**NATIONAL GUARD PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)**

	BA 1	BA 2	Amount
Total Pay Group F	\$ (8,776)		\$ (8,776)
Pay Group P:			
Pay and Allowance	\$ (3,873)		
Total Pay Group P	\$ (3,873)		\$ (3,873)
Education Benefits			
Basic Benefits		\$ (32)	
Lump Sum Retroactive Payment		\$ (6,335)	
Normal Cost Enhanced Benefit		\$ (4,427)	
Total Education Benefits		\$ (10,794)	\$ (10,794)
Total Program Decreases	\$ (12,649)	\$ (10,794)	\$ (23,443)
Total Decreases	\$ (12,649)	\$ (11,010)	\$ (23,659)
FY 2008 Direct Program	\$ 1,028,383	\$ 1,614,027	\$ 2,642,410

**NATIONAL GUARD PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)**

	BA 1	BA 2	Amount
FY 2008 Direct Program	\$ 2,642,410		\$2,642,410
	\$(1,614,027)	\$ 1,614,027	
Pricing Change	\$ 29,792	\$ 25,023	\$ 54,815
Program Change	\$ (6,637)	\$ 54,140	\$ 47,503
FY 2009 Direct Program	\$ 1,051,538	\$ 1,693,190	\$2,744,728

ENTITLEMENTS

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**NATIONAL GUARD PERSONNEL, AIR FORCE
TRAINING, PAY GROUP A
(AMOUNTS IN THOUSANDS OF DOLLARS)**

Estimate	FY 2009	\$990,671
Estimate	FY 2008	\$962,871
Estimate	FY 2007	\$842,604
Actual	FY 2006	\$763,367

PART I - PURPOSE AND SCOPE

This budget activity provides for pay and allowances, retired pay accrual, clothing, subsistence and travel for Air National Guard officers and enlisted personnel assigned in Pay Group A. Personnel are authorized 15 days paid annual training and 48 paid inactive duty drill periods each fiscal year, additional flying training periods for personnel on flying status, training periods for proficiency training, and training period preparation assemblies for traditional Guardsmen with trainer responsibilities.

Program requirements are based on average strength and training participation rates for each fiscal year. The dollar rates used for pricing the program requirements are based on actual experience and reflect the applicable approved economic assumptions identified on page 7.

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**NATIONAL GUARD PERSONNEL, AIR FORCE
TRAINING, PAY GROUP A
SCHEDULE OF INCREASES AND DECREASES
(AMOUNTS IN THOUSANDS OF DOLLARS)**

	BA 1	Amount
FY 2007 Direct Program	\$	842,604
Increases:		
Pricing Increases		
FY08 Pay Raise (3.0% Pay Raise, Effective 1 Jan 08)	\$	7,424
Annualization FY 07 Pay Raise (2.2%, Effective 1 Jan 07)	\$	2,475
Inflation (Rate 2.4% FY08)	\$	6,340
Retired Pay Accrual (Rate 19.1% (PT) 29.0% (FT) FY08)	\$	10,914
FICA (Rate 7.65%, FY08 Ceiling - \$102,300)	\$	761
Total Pricing Increases	\$	27,914
Program Increases		
AT Pay	\$	18,495
IDT Pay	\$	57,474
ATA Pay	\$	10,767
Clothing	\$	973
Subsistence	\$	77
Travel	\$	4,567
Total Program Increases	\$	92,353
Total Increases	\$	120,267
Decreases:		
Total Decreases	\$	-
FY 2008 Direct Program	\$	962,871

**NATIONAL GUARD PERSONNEL, AIR FORCE
 TRAINING, PAY GROUP A
 SCHEDULE OF INCREASES AND DECREASES
 (AMOUNTS IN THOUSANDS OF DOLLARS)**

	BA 1	Amount
FY 2008 Direct Program	\$	962,871
Pricing Change	\$ 27,742	
Program Change	\$ 58	
FY 2009 Direct Program	\$	990,671

**NATIONAL GUARD PERSONNEL, AIR FORCE
TRAINING PAY GROUP A
PAY AND ALLOWANCES, ACTIVE DUTY FOR TRAINING
(AMOUNTS IN THOUSANDS OF DOLLARS)**

Pay and Allowances Active Duty for Training, Officer: Funds provide pay and allowances for officers attending active duty for training. Program requirements are based on average officer Pay Group A strength and training participation rates for each fiscal year. The dollar rates used in computing requirements include basic pay, retired pay accrual, government's social security contributions, Basic Allowance for Subsistence (BAS), Basic Allowance for Housing (BAH), and special and incentive pay as authorized.

	FY 2006			FY 2007			FY 2008			FY 2009		
	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT
AVERAGE STRENGTH	11,361			11,737			12,452			12,985		
PARTICIPATION RATE	90.00%			92.00%			96.00%			96.00%		
PAID PARTICIPANTS	10,225	\$4,371.93	\$44,703	10,798	\$4,848.03	\$52,349	11,954	\$4,977.25	\$59,498	12,466	\$5,161.16	\$64,339

Pay and Allowances Active Duty for Training, Enlisted: These funds provide pay and allowances for enlisted personnel attending active duty for training. Program requirements are based on average enlisted Pay Group A strength and training participation rates for each fiscal year. The dollar rates used in computing requirements include basic pay, retired pay accrual, government's social security contributions, Basic Allowance for Subsistence (BAS), Basic Allowance for Housing (BAH), and special and incentive pay as authorized.

	FY 2006			FY 2007			FY 2008			FY 2009		
	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT
AVERAGE STRENGTH	76,265			77,689			78,075			77,095		
PARTICIPATION RATE	83.00%			90.00%			96.00%			96.00%		
PAID PARTICIPANTS	63,300	\$2,225.51	\$140,875	69,920	\$2,374.50	\$166,025	75,030	\$2,493.36	\$187,077	74,011	\$2,523.81	\$186,790

**NATIONAL GUARD PERSONNEL, AIR FORCE
TRAINING, PAY GROUP A
PAY AND ALLOWANCES, INACTIVE DUTY TRAINING
(AMOUNTS IN THOUSANDS OF DOLLARS)**

Pay, Inactive Duty Training, Officers: These funds provide pay allowances for officers attending inactive duty for training including unit training assemblies, training period preparation assemblies, and additional flying periods for officer personnel on flying status. Program requirements include basic pay, retired pay accrual, government's social security contributions, and incentive pay as authorized. Reserve funeral honors funding supports the performance of military funeral honors by members of the Ready Reserve.

	FY 2006			FY 2007			FY 2008			FY 2009		
	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT
UNIT TRAINING:												
AVERAGE STRENGTH	11,361			11,737			12,452			12,985		
PARTICIPATION RATE	83.00%			88.07%			96.00%			96.00%		
PAID PARTICIPANTS	9,430	\$12,211.88	\$115,158	10,337	\$12,291.57	\$127,058	11,954	\$12,656.68	\$151,298	12,466	\$13,091.05	\$163,193
ADDITIONAL TRAINING ASSEMBLIES:												
PROF TRAINING	4,920	\$ 277.44	\$ 1,365	4,746	\$ 283.61	\$ 1,346	5,530	\$ 291.86	\$ 1,614	5,570	\$ 301.97	\$ 1,682
FLIGHT TRAINING	137,952	\$ 196.64	\$ 27,127	136,659	\$ 201.03	\$ 27,472	179,039	\$ 207.08	\$ 37,076	173,938	\$ 214.15	\$ 37,248
TRAINING PERIOD PREP ASSEMBLIES	977	\$ 242.58	\$ 237	1,120	\$ 248.21	\$ 278	1,215	\$ 255.97	\$ 311	1,224	\$ 264.71	\$ 324
RESERVE FUNERAL HONORS	1,380	\$ 50.00	\$ 69	1,440	\$ 50.00	\$ 72	1,460	\$ 50.00	\$ 73	1,500	\$ 50.00	\$ 75
TOTAL	154,659	\$ 143,956	\$ 143,956	154,302	\$ 156,226	\$ 156,226	199,198	\$ 190,372	\$ 190,372	194,698	\$ 202,522	\$ 202,522

Pay, Inactive Duty Training, Enlisted: These funds provide pay allowances for enlisted attending inactive duty for training including unit training assemblies, training period preparation assemblies, and additional flying periods for enlisted personnel on flying status. Program requirements include basic pay, retired pay accrual, government's social security contributions, and incentive pay as authorized. Reserve funeral honors funding supports the performance of military funeral honors by members of the Ready Reserve.

	FY 2006			FY 2007			FY 2008			FY 2009		
	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT
UNIT TRAINING:												
AVERAGE STRENGTH	76,265			77,689			78,075			77,095		
PARTICIPATION RATE	86.00%			88.03%			96.00%			96.00%		
PAID PARTICIPANTS	65,588	\$5,466.76	\$358,554	68,390	\$5,410.94	\$370,054	75,030	\$5,573.48	\$418,178	74,011	\$5,763.06	\$426,530
ADDITIONAL TRAINING ASSEMBLIES:												
PROF TRAINING	29,190	\$ 97.88	\$ 2,857	32,070	\$ 100.03	\$ 3,208	37,465	\$103.03	\$ 3,860	37,600	\$106.57	\$ 4,007
FLIGHT TRAINING	44,008	\$ 149.77	\$ 6,591	43,507	\$ 153.10	\$ 6,661	50,745	\$157.65	\$ 8,000	49,968	\$163.06	\$ 8,148
TRAINING PERIOD PREP ASSEMBLIES	2,328	\$ 222.94	\$ 519	2,652	\$ 228.13	\$ 605	2,760	\$235.51	\$ 650	2,904	\$243.80	\$ 708
RESERVE FUNERAL HONORS	15,160	\$ 50.00	\$ 758	15,820	\$ 50.00	\$ 791	16,180	\$50.00	\$ 809	16,520	\$50.00	\$ 826
TOTAL	156,274	\$ 369,279	\$ 369,279	162,439	\$ 381,319	\$ 381,319	182,180	\$ 431,497	\$ 431,497	181,003	\$ 440,219	\$ 440,219

**NATIONAL GUARD PERSONNEL, AIR FORCE
TRAINING, PAY GROUP A
INDIVIDUAL CLOTHING AND UNIFORM ALLOWANCES
(AMOUNTS IN THOUSANDS OF DOLLARS)**

Individual Clothing and Uniform Allowances, Officers: These funds provide for the initial payment and supplemental allowances under the provisions of Section 415 and 416 of Title 37, United States Code for the purchase of required uniforms. Section 415 authorizes a one-time initial allowance of not more than \$400 as reimbursement for the purchase of required uniforms and equipment upon completion of at least 14 days of active duty as a member of a reserve component. Section 416 provides for uniform allowances of not more than \$200 each time the officer enters on active duty for a period of more than 90 days and not within two years of last completed period of active duty and hasn't received more than \$400 initial allowance within two years of last completed period of active duty. The number of uniform allowances in this estimate is based on programmed drill strength.

	FY 2006			FY 2007			FY 2008			FY 2009		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
INITIAL UNIFORM ALLOWANCE	35	\$ 400.00	\$ 14.00	49	\$ 400.00	\$ 20	51	\$ 400.00	\$ 20	53	\$ 400.00	\$ 21
ADDITIONAL UNIFORM ALLOWANCE	210	\$ 200.00	\$ 42.00	302	\$ 200.00	\$ 60	308	\$ 200.00	\$ 62	312	\$ 200.00	\$ 62
TOTAL	245		\$ 56.00	351		\$ 80	359		\$ 82	365		\$ 83

Individual Clothing and Uniform Allowances, Enlisted: These funds provide clothing for enlisted personnel. Section 418 of Title 37 United States Code authorizes the President to prescribe the quantity and type of clothing necessary for enlisted members of the Armed Forces or the National Guard. Uniforms for enlisted are supplied through unit supply.

	FY 2006			FY 2007			FY 2008			FY 2009		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
INITIAL (PARTIAL) ISSUE TO PRIOR SERVICE PERSONNEL - MALE	1,119	\$ 776.59	\$ 869	2,549	\$ 796.00	\$ 2,029	2,635	\$ 817.84	\$ 2,155	2,679	\$ 833.89	\$ 2,234
INITIAL (PARTIAL) ISSUE TO PRIOR SERVICE PERSONNEL - FEMALE	484	\$ 911.16	\$ 441	1,081	\$ 933.40	\$ 1,009	1,135	\$ 958.59	\$ 1,088	1,146	\$ 977.31	\$ 1,120
REPLACEMENT ISSUE MALE	19,877	\$ 308.55	\$ 6,133	44,560	\$ 316.25	\$ 14,092	46,273	\$ 324.79	\$ 15,029	46,817	\$ 331.29	\$ 15,510
REPLACEMENT ISSUE FEMALE	8,537	\$ 349.54	\$ 2,984	19,097	\$ 358.28	\$ 6,842	19,894	\$ 367.95	\$ 7,320	20,064	\$ 375.35	\$ 7,531
TOTAL	30,017		\$ 10,427	67,287		\$ 23,972	69,937		\$ 25,592	70,706		\$ 26,395

**NATIONAL GUARD PERSONNEL, AIR FORCE
TRAINING, PAY GROUP A
SUBSISTENCE OF ENLISTED PERSONNEL
(AMOUNTS IN THOUSANDS OF DOLLARS)**

Subsistence of Enlisted Personnel: These funds provide for subsistence-in-kind to enlisted personnel on active duty training and inactive duty training for eight hours or more in any one calendar day. Subsistence-in-kind requirements are based on active duty and inactive duty workdays as programmed for each fiscal year. Appropriate deductions are made for enlisted personnel who will receive a monetary allowance in lieu of subsistence. The dollar rates reflect approved inflation assumptions. Meal authorization chits, contract catering, operational rations, field dining halls, and other service mess halls are also used for individuals and units performing duty at locations where ANG dining halls are not available.

The rate is a aggregated amount using the cost of Basic Daily Food Allowance (BDFA) for dining facility operations, field feeding operations, Meal Authorization Chits, Contract Meals, Meal Ready to Eat (MRE) and Unique B-Rations.

	<u>FY 2006</u>			<u>FY 2007</u>			<u>FY 2008</u>			<u>FY 2009</u>					
	<u>NUMBER</u>	<u>RATE</u>	<u>AMOUNT</u>	<u>NUMBER</u>	<u>RATE</u>	<u>AMOUNT</u>	<u>NUMBER</u>	<u>RATE</u>	<u>AMOUNT</u>	<u>NUMBER</u>	<u>RATE</u>	<u>AMOUNT</u>			
INACTIVE DUTY PERIODS OF EIGHT HOURS OR MORE: SUBSISTENCE-IN-KIND:	1,029,916	\$ 4.78	\$ 4,923	0	1,549,811	\$ 4.89	\$ 7,579	0	1,565,309	\$ 4.99	\$ 7,811	0	1,565,309	\$ 5.10	\$ 7,983
TOTAL SUBSISTENCE-IN-KIND	1,029,916	\$ 4.78	\$ 4,923		1,549,811	\$ 4.89	\$ 7,579		1,565,309	\$ 4.99	\$ 7,811		1,565,309	\$ 5.10	\$ 7,983

**NATIONAL GUARD PERSONNEL, AIR FORCE
TRAINING, PAY GROUP A
TRAVEL, ACTIVE DUTY FOR TRAINING
(AMOUNTS IN THOUSANDS OF DOLLARS)**

Travel, Active Duty for Training, Officers: These funds provide for transportation and per diem allowances for officers to perform active duty training. Program requirements are based on the number of officers programmed to participate in active duty training during each fiscal year. Average travel rate per individual is developed based on actual experience. For those individuals required to use commercial transportation during active duty training, the dollar rates reflect approved inflation assumptions.

	<u>FY 2006</u>			<u>FY 2007</u>			<u>FY 2008</u>			<u>FY 2009</u>		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
Officers	10,225	\$ 1,162.15	\$11,883	10,798	\$ 1,191.24	\$ 12,863	11,954	\$ 1,219.76	\$ 14,581	12,466	\$ 1,247.87	\$ 15,556

Travel, Active Duty for Training, Enlisted: These funds provide for transportation and per diem allowances for enlisted personnel to perform active duty training. Program requirements are based on the number of enlisted personnel programmed to participate in active duty training during each fiscal year. Average travel rate per individual is developed based on actual experience. For those individuals required to use commercial transportation during active duty training, the dollar rates reflect approved inflation assumptions.

	<u>FY 2006</u>			<u>FY 2007</u>			<u>FY 2008</u>			<u>FY 2009</u>		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
Enlisted	63,300	\$ 588.70	\$ 37,265	69,920	\$ 603.42	\$ 42,191	75,030	\$ 617.90	\$ 46,361	74,011	\$632.12	\$ 46,784

**NATIONAL GUARD PERSONNEL, AIR FORCE
 TRAINING, PAY GROUP A
 REIMBURSABLE REQUIREMENTS
 (AMOUNTS IN THOUSANDS OF DOLLARS)**

Reimbursable Requirements: Funding reflects the reimbursement for the cost of meals provided to officers in enlisted messes. Also reflects reimbursement for the cost of manpower to support FMS requirements.

	FY 2006			FY 2007			FY 2008			FY 2009		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
Officer Meals	643,087	\$ 3.11	\$ 2,000	643,087	\$ 3.19	\$ 2,051	643,087	\$ 3.26	\$ 2,096	643,717	\$ 3.34	\$ 2,150
Foreign Military Sales (FMS)												
Officer	19	\$ 13,315.79	\$ 253	23	\$ 13,391.30	\$ 308	23	\$ 16,130.43	\$ 371	23	18,782.61	\$ 432
Enlisted	486	\$ 2,880.66	\$ 1,400	505	\$ 3,376.24	\$ 1,705	505	\$ 4,164.36	\$ 2,103	505	4,841.58	\$ 2,445
Total Reimbursable Requirement	643,592		\$ 3,653	643,615		\$ 4,064	643,615		\$ 4,570	644,245		\$ 5,027

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**NATIONAL GUARD PERSONNEL, AIR FORCE
TRAINING, PAY GROUP F
(AMOUNTS IN THOUSANDS OF DOLLARS)**

Estimate	FY 2009	\$60,396
Estimate	FY 2008	\$65,056
Estimate	FY 2007	\$71,798
Actual	FY 2006	\$54,294

PART 1 - PURPOSE AND SCOPE

This budget activity provides for pay and allowances, including Government's Social Security contributions, retired pay accrual, clothing, subsistence, and travel for Air National Guard enlisted personnel assigned to the non-prior service program. The purpose of this program is to recruit and train non-prior service personnel to fill specific unit vacancies not attainable from prior service enlisted sources. Individuals receive basic and technical and/or on-the-job training, depending upon their aptitudes and Air Force specialties.

Program requirements are based on the average number of trainees attending initial active duty training. The dollar rates used for pricing the program requirements are based on actual experience and reflect the approved economic assumptions identified on page 7.

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**NATIONAL GUARD PERSONNEL, AIR FORCE
TRAINING, PAY GROUP F
SCHEDULE OF INCREASES AND DECREASES
(AMOUNTS IN THOUSANDS OF DOLLARS)**

	BA 1	Amount
FY 2007 Direct Program	\$	71,798
Increases:		
Pricing Increases		
FY08 Pay Raise (3.0% Pay Raise, Effective 1 Jan 08)	\$	529
Annualization FY 07 Pay Raise (2.2%, Effective 1 Jan 07)	\$	176
Retired Pay Accrual (Rate 19.1% (PT) 29.0% (FT) FY08)	\$	746
Inflation (Rate 2.4% FY08)	\$	183
FICA (Rate 7.65%, FY08 Ceiling - \$102,300)	\$	54
Clothing	\$	152
Subsistence	\$	38
Travel	\$	156
Total Pricing Increases	\$	2,034
Total Increases	\$	2,034
Decreases:		
Program Decreases		
Base Pay	\$	(4,622)
Retired Pay	\$	(883)
Other	\$	(1,073)
FICA	\$	(354)
Travel	\$	(790)
Clothing	\$	(840)
Subsistence	\$	(214)
Total Program Decreases	\$	(8,776)
Total Decreases	\$	(8,776)
FY 2008 Direct Program	\$	65,056

**NATIONAL GUARD PERSONNEL, AIR FORCE
TRAINING, PAY GROUP F
SCHEDULE OF INCREASES AND DECREASES
(AMOUNTS IN THOUSANDS OF DOLLARS)**

	BA 1	Amount
FY 2008 Direct Program	\$	65,056
Pricing Change	\$	2,035
Program Change	\$	(6,695)
FY 2009 Direct Program	\$	60,396

**NATIONAL GUARD PERSONNEL, AIR FORCE
TRAINING, PAY GROUP F
DETAIL OF REQUIREMENTS
(AMOUNTS IN THOUSANDS OF DOLLARS)**

Pay and Allowances, Active Duty for Training, Enlisted: These funds provide for pay and allowances of enlisted personnel attending initial active duty for training. The dollar rates used in computing the requirements include basic pay, retired pay accrual, government's social security contributions, subsistence, and Basic Allowance for Housing (BAH) when authorized.

	FY 2006			FY 2007			FY 2008			FY 2009		
	TRAINEES	RATE	AMOUNT	TRAINEES	RATE	AMOUNT	TRAINEES	RATE	AMOUNT	TRAINEES	RATE	AMOUNT
Pay and Allowances	4,221	\$ 9,957.83	\$ 42,032	5,015	\$ 11,292.52	\$ 56,632	4,419	\$ 11,628.88	\$ 51,388	3,978	\$ 12,021.62	\$ 47,823

Individual Clothing and Uniform Allowance, Enlisted: These funds provide clothing and uniforms for enlisted personnel attending initial active duty for training. Clothing dollar rates are based on experience and reflect approved inflation assumptions.

	FY 2006			FY 2007			FY 2008			FY 2009		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
Initial Issue Female	1,266	\$ 1,445.50	\$ 1,830	1,505	\$ 1,534.22	\$ 2,309	1,326	\$ 1,567.87	\$ 2,079	1,193	\$ 1,601.01	\$ 1,910
Initial Issue Male	2,955	\$ 1,235.53	\$ 3,651	3,510	\$ 1,312.25	\$ 4,606	3,093	\$ 1,341.09	\$ 4,148	2,785	\$ 1,369.12	\$ 3,813
Total	4,221		\$ 5,481	5,015		\$ 6,915	4,419		\$ 6,227	3,978		\$ 5,723

Subsistence, Enlisted Personnel: These funds provide for subsistence-In-kind for enlisted personnel attending initial active duty training. Subsistence-in-kind requirements are based on total workdays programmed for each individual fiscal year.

	FY 2006			FY 2007			FY 2008			FY 2009		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
TOTAL NUMBER WORKDAYS SUBSISTED	168,840	\$ 8.62	\$ 1,455	200,600	\$ 8.80	\$ 1,765	176,760	\$ 8.99	\$ 1,589	159,120	\$ 9.18	\$ 1,461

**NATIONAL GUARD PERSONNEL, AIR FORCE
 TRAINING, PAY GROUP F
 DETAIL OF REQUIREMENTS
 (AMOUNTS IN THOUSANDS OF DOLLARS)**

Travel, Active Duty for Training, Enlisted: These funds provide for transportation and per diem for enlisted personnel to perform initial active duty training. Program requirements are based on the number of non-prior service enlistees that will enter, complete or wash out of training and that require commercial transportation to and from training.

	FY 2006			FY 2007			FY 2008			FY 2009		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
Travel	4,221	\$ 1,261.79	\$ 5,326	5,015	\$ 1,293.32	\$ 6,486	4,419	\$ 1,324.28	\$ 5,852	3,978	\$ 1,354.95	\$ 5,390

**NATIONAL GUARD PERSONNEL, AIR FORCE
TRAINING, PAY GROUP P
(AMOUNTS IN THOUSANDS OF DOLLARS)**

Estimate	FY 2009	\$471
Estimate	FY 2008	\$456
Estimate	FY 2007	\$4,177
Actual	FY 2006	\$5,467

PART 1 - PURPOSE AND SCOPE

This budget activity provides for pay of enlisted personnel participating in multiple drill assemblies and/or weekend training for up to 36 paid drills prior to entering initial active duty training. These enlistees must enter IADT within nine months of enlisting.

Program requirements are based on average strength and training participation rates for each fiscal year. The dollar rates used for the program requirements are based on actual experience and reflect the applicable approved economic assumptions identified on page 7.

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**NATIONAL GUARD PERSONNEL, AIR FORCE
TRAINING, PAY GROUP P
SCHEDULE OF INCREASES AND DECREASES
(AMOUNTS IN THOUSANDS OF DOLLARS)**

	BA 1	Amount
FY 2007 Direct Program	\$	4,177
Increases:		
Pricing Increases		
FY08 Pay Raise (3.0% Pay Raise, Effective 1 Jan 08)	\$	42
Annualization FY 07 Pay Raise (2.2%, Effective 1 Jan 07)	\$	14
Retired Pay Accrual (Rate 19.1% (PT) 29.0% (FT) FY08)	\$	63
Inflation (Rate 2.4% FY08)	\$	32
FICA (Rate 7.65%, FY08 Ceiling - \$102,300)	\$	1
Total Pricing Increases	\$	152
Total Increases	\$	152
Decreases:		
Program Decreases		
Base Pay	\$	(3,032)
Retired Pay	\$	(578)
Other	\$	(34)
FICA	\$	(229)
Total Program Decreases	\$	(3,873)
Total Decreases	\$	(3,873)
FY 2008 Direct Program	\$	456

**NATIONAL GUARD PERSONNEL, AIR FORCE
 TRAINING, PAY GROUP P
 SCHEDULE OF INCREASES AND DECREASES
 (AMOUNTS IN THOUSANDS OF DOLLARS)**

	BA 1	Amount
FY 2008 Direct Program	\$	456
Pricing Change	\$	15
Program Change	\$	-
FY 2009 Direct Program	\$	471

**NATIONAL GUARD PERSONNEL, AIR FORCE
 TRAINING, PAY GROUP P
 DETAIL OF REQUIREMENTS
 (AMOUNTS IN THOUSANDS OF DOLLARS)**

Pay and Allowances, Inactive Duty Training, Enlisted: These funds provide for pay of enlisted personnel attending inactive duty for training while awaiting initial active duty training. Basic pay, retired pay accrual, and government's social security contributions are included in computing requirements.

	FY 2006			FY 2007			FY 2008			FY 2009		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Paid Participants	2,563	\$ 2,133.44	\$ 5,467	1,149	\$ 3,635.31	\$ 4,177	121	\$ 3,740.30	\$ 456	121	\$ 3,865.58	\$ 471

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**NATIONAL GUARD PERSONNEL, AIR FORCE
SCHOOL TRAINING
(IN THOUSANDS OF DOLLARS)**

Estimate	FY 2009	\$194,122
Estimate	FY 2008	\$187,802
Estimate	FY 2007	\$141,790
Actual	FY 2006	\$185,241

PART I - PURPOSE AND SCOPE

This budget activity provides for pay and allowances, retired pay accrual, clothing, subsistence, travel, and per diem for Air National Guard officers and enlisted personnel performing tours of paid active duty for formal school training. This program is designed to increase the mobilization potential and readiness of Guardsmen through training at military service schools. This school training improves individual proficiency and cross-trains individuals into critical skill career fields. The length of each course includes the actual period of instruction, travel time as prescribed by appropriate travel regulations, and accrued leave at a rate of 2-1/2 days per month when training is in excess of 30 days.

School tours are programmed and budgeted in seven separate categories as follows:

- (1) Career Development Training
- (2) Initial Skill Acquisition Training
- (3) Officer Candidate School
- (4) Refresher and Proficiency Training
- (5) Undergraduate Pilot and Navigator Training
- (6) Unit Conversion Training
- (7) Graduate Flying Training

The following pages present the requirements for each of the seven categories and describe more precisely what is included in each category. The dollar rates used for pricing the program requirements are based on actual experience and reflect the approved economic assumptions identified on page 7.

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**NATIONAL GUARD PERSONNEL, AIR FORCE
SCHOOL TRAINING
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)**

	BA 2	Amount
FY 2007 Direct Program		\$ 141,790
Budget Activity Adjustment	\$ 141,790	
Increases:		
Pricing Increases		
FY08 Pay Raise (3.0% Pay Raise, Effective 1 Jan 08)	\$ 1,273	
Annualization FY 07 Pay Raise (2.2%, Effective 1 Jan 07)	\$ 425	
Retired Pay Accrual (Rate 19.1% (PT) 29.0% (FT) FY08)	\$ 1,296	
FICA (Rate 7.65%, FY08 Ceiling - \$102,300)	\$ 129	
Inflation (Rate 2.4% FY08)	\$ 1,621	
Total Pricing Increases	\$ 4,744	
Program Increases		
Graduate Flying Training	\$ 3,834	
Initial Skills Acquired	\$ 30,708	
Refresh & Proficiency	\$ 2,135	
Officer Candidate School	\$ 499	
Career Develop Training	\$ 1,243	
Undergrad Pilot Training	\$ 2,299	
Unit Conversion Training	\$ 550	
Total Program Increases	\$ 41,268	
Total Increases		\$ 46,012
Decreases:		
Total Decreases		\$ -
FY 2008 Direct Program		\$ 187,802

**NATIONAL GUARD PERSONNEL, AIR FORCE
SCHOOL TRAINING
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)**

	BA 2	Amount
FY 2008 Direct Program	\$	187,802
Pricing Change	\$	6,381
Program Change	\$	(61)
FY 2009 Direct Program	\$	194,122

**NATIONAL GUARD PERSONNEL, AIR FORCE
SCHOOL TRAINING
DETAIL OF REQUIREMENTS
(AMOUNTS IN THOUSANDS OF DOLLARS)**

Career Development: This program includes specialty or general military training related to professional development or career enhancement including senior military schools. The average rates used in computing the requirements include pay and allowances, retired pay, clothing, transportation and per diem as authorized. Military pay increases, appropriate Basic Allowance for Housing (BAH) changes, government's Social Security contribution changes, and price growth for commercial transportation are reflected in the current and budget year rates.

	FY 2006					FY 2007				
	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount
Officers	312	49.45	15,428	\$257.84	\$3,978	290	50.90	14,761	\$264.33	\$3,902
Enlisted	1,501	37.12	55,717	\$185.72	\$10,348	1,296	34.00	44,064	\$189.45	\$8,348
Total	1,813	39.24	71,145	\$201.36	\$14,326	1,586	37.09	58,825	\$208.24	\$12,250

	FY 2008					FY 2009				
	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount
Officers	317	50.90	16,135	\$272.70	\$4,400	317	50.90	16,135	\$282.25	\$4,554
Enlisted	1,426	34.00	48,484	\$196.60	\$9,532	1,426	34.00	48,484	\$203.31	\$9,858
Total	1,743	37.07	64,619	\$215.60	\$13,932	1,743	37.07	64,619	\$223.03	\$14,412

**NATIONAL GUARD PERSONNEL, AIR FORCE
SCHOOL TRAINING
DETAIL OF REQUIREMENTS
(AMOUNTS IN THOUSANDS OF DOLLARS)**

Initial Skill Acquisition Training: This program provides training necessary to acquire military specialty skills. It includes the initial training of newly commissioned officers, initial skill training of officers and prior service enlisted personnel and the retraining of officer and enlisted personnel into another military specialty. The average rates used in computing the requirements include pay and allowances, retired pay, clothing, transportation and per diem as authorized. Military pay increases, appropriate Basic Allowance for Housing (BAH) changes, government's Social Security contribution changes, and price growth for commercial transportation are reflected in the current and budget year rates.

	FY 2006					FY 2007				
	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount
Officers	659	69.25	45,636	\$257.80	\$11,765	700	53.20	37,240	\$264.39	\$9,846
Enlisted	4,896	73.79	361,276	\$185.73	\$67,098	2,790	65.70	183,303	\$188.88	\$34,623
Total	5,555	73.25	406,912	\$193.81	\$78,863	3,490	63.19	220,543	\$201.63	\$44,469

	FY 2008					FY 2009				
	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount
Officers	765	53	40,545	\$273.60	\$11,093	765	53	40,545	\$283.22	\$11,483
Enlisted	5,093	66	336,138	\$195.00	\$65,545	5,091	66	336,006	\$201.43	\$67,680
Total	5,858	64.30	376,683	\$203.45	\$76,638	5,856	64.30	376,551	\$210.23	\$79,163

**NATIONAL GUARD PERSONNEL, AIR FORCE
SCHOOL TRAINING
DETAIL OF REQUIREMENTS
(AMOUNTS IN THOUSANDS OF DOLLARS)**

Officer Candidate School: This program includes the commissioning programs of the Air National Guard (ANG) Academy of Military Science (AMS). The source of officer candidates is either from civilian life (non-prior service) or prior enlisted service. The average rates used in computing the requirements include pay and allowances, retired pay accrual, clothing, subsistence-in-kind, transportation and per diem as authorized. Military pay increases, government's Social Security contribution changes, and price growth for commercial transportation, subsistence-in-kind, and clothing are reflected in the current and budget year rates.

	FY 2006					FY 2007				
	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount
Officers	476	5.00	2,380	\$257.98	\$614	557	5.00	2,785	\$264.37	\$736
Enlisted	476	40.00	19,040	\$185.71	\$3,536	557	40.00	22,280	\$189.34	\$4,219
Total	952	22.50	21,420	\$193.74	\$4,150	1,114	22.50	25,065	\$197.69	\$4,955

	FY 2008					FY 2009				
	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount
Officers	611	5.00	3,055	\$272.45	\$832	611	5.00	3,055	\$282.03	\$862
Enlisted	611	40.00	24,440	\$196.73	\$4,808	611	40.00	24,440	\$203.35	\$4,970
Total	1,222	22.50	27,495	\$205.13	\$5,640	1,222	22.50	27,495	\$212.11	\$5,832

**NATIONAL GUARD PERSONNEL, AIR FORCE
SCHOOL TRAINING
DETAIL OF REQUIREMENTS
(AMOUNTS IN THOUSANDS OF DOLLARS)**

Refresher and Proficiency Training: This program provides training necessary to attain and maintain needed level of proficiency in the military specialty for which a member has been initially qualified. The average rates used in computing the requirements include pay and allowances, retired pay, clothing, transportation and per diem as authorized. Military pay increases, appropriate Basic Allowance for Housing (BAH) changes, government's Social Security contribution changes, and price growth for commercial transportation are reflected in the current and budget year rates.

	FY 2006					FY 2007				
	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount
Officers	2,341	10.68	25,002	\$257.82	\$6,446	2,518	5.45	13,723	\$264.44	\$3,629
Enlisted	5,169	15.34	79,292	\$185.77	\$14,730	5,556	10.80	60,005	\$189.43	\$11,367
Total	7,510	13.89	104,294	\$203.04	\$21,176	8,074	9.13	73,728	\$203.40	\$14,996

	FY 2008					FY 2009				
	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount
Officers	2,057	10.69	21,989	\$272.56	\$5,993	2,035	10.82	22,019	\$281.89	\$6,207
Enlisted	5,500	10.80	59,400	\$196.59	\$11,678	5,500	10.73	59,015	\$203.41	\$12,004
Total	7,557	10.77	81,389	\$217.12	\$17,671	7,535	10.75	81,034	\$224.73	\$18,211

**NATIONAL GUARD PERSONNEL, AIR FORCE
SCHOOL TRAINING
DETAIL OF REQUIREMENTS
(AMOUNTS IN THOUSANDS OF DOLLARS)**

Undergraduate Pilot & Navigator Training: This program includes the initial flying training programs for Undergraduate Pilot training (UPT), Undergraduate Navigator Training (UNT), and Undergraduate Helicopter Training (UHT). The average rates used in computing the requirements include pay and allowances, retired pay, clothing, transportation and per diem as authorized. Military pay increases, appropriate Basic Allowance for Housing (BAH) changes, government's Social Security contribution changes, and price growth for commercial transportation and clothing are reflected in the current and budget year rates.

	FY 2006					FY 2007				
	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount
Officers	868	95.78	83,137	\$257.78	\$21,431	746	120.50	89,893	\$264.40	\$23,768
Total	868	95.78	83,137	\$257.78	\$21,431	746	120.50	89,893	\$264.40	\$23,768

	FY 2008					FY 2009				
	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount
Officers	816	120.50	98,328	\$272.58	\$26,802	816	120.50	98,328	\$282.15	\$27,743
Enlisted	0	0.00	0	\$0.00	\$0	0	0.00	0	\$0.00	\$0
Total	816	120.50	98,328	\$272.58	\$26,802	816	120.50	98,328	\$282.15	\$27,743

**NATIONAL GUARD PERSONNEL, AIR FORCE
SCHOOL TRAINING
DETAIL OF REQUIREMENTS
(AMOUNTS IN THOUSANDS OF DOLLARS)**

Unit Conversion Training: This program provides for training as a result of changes in the type of aircraft, type of unit, changes in unit mission, or new equipment. Examples include officer and enlisted advanced and lateral training, aircrew re-qualification training, combat crew training, and Field Training Detachment (FTD) training. The average rates used in computing the requirements include pay and allowances, retired pay, transportation and per diem as authorized. Military pay increases, appropriate Basic Allowance for Housing (BAH) changes, government's Social Security contribution changes, and price growth for commercial transportation are reflected in the current and budget year rates.

	FY 2006					FY 2007				
	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount
Officers	161	17.41	2,803	\$258.29	\$724	117	10.89	1,274	\$265.79	\$339
Enlisted	137	13.93	1,908	\$186.58	\$356	117	10.70	1,252	\$188.82	\$236
Total	298	15.81	4,711	\$229.25	\$1,080	234	10.79	2,526	\$227.63	\$575

	FY 2008					FY 2009				
	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount
Officers	160	17.41	2,786	\$272.61	\$759	160	17.41	2,786	\$281.05	\$783
Enlisted	140	13.93	1,950	\$196.26	\$383	140	13.93	1,950	\$203.35	\$397
Total	300	15.79	4,736	\$241.13	\$1,142	300	15.79	4,736	\$249.16	\$1,180

**NATIONAL GUARD PERSONNEL, AIR FORCE
SCHOOL TRAINING
DETAIL OF REQUIREMENTS
(AMOUNTS IN THOUSANDS OF DOLLARS)**

Graduate Flying Training: This program includes aircraft specific graduate flying training, both mobility and fighter, after UFT and all enlisted aircrew training. The average rates used in computing the requirements include pay and allowances, retired pay, clothing, transportation and per diem as authorized. Military pay increases, appropriate Basic Allowance for Housing (BAH) changes, government's Social Security contribution changes, and price growth for commercial transportation and clothing are reflected in the current and budget year rates.

	FY 2006					FY 2007				
	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount
Officers	1,921	61.58	118,295	\$257.80	\$30,496	1,772	58.70	104,016	\$264.36	\$27,498
Enlisted	1,526	48.40	73,858	\$185.75	\$13,719	1,296	54.07	70,075	\$189.50	\$13,279
Total	3,447	55.74	192,153	\$230.10	\$44,215	3,068	56.74	174,091	\$234.23	\$40,777

	FY 2008					FY 2009				
	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount
Officers	1,937	58.70	113,702	\$272.67	\$31,003	1,939	58.70	113,819	\$282.01	\$32,098
Enlisted	1,426	53.40	76,148	\$196.64	\$14,974	1,426	53.40	76,148	\$203.32	\$15,483
Total	3,363	56.45	189,850	\$242.18	\$45,977	3,365	56.45	189,967	\$250.47	\$47,581

**NATIONAL GUARD PERSONNEL, AIR FORCE
SCHOOL TRAINING
DETAIL OF REQUIREMENTS
(AMOUNTS IN THOUSANDS OF DOLLARS)**

TOTAL SCHOOL TRAINING

	FY 2006					FY 2007				
	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount
Officers	6,738	43.44	292,681	\$257.80	\$75,454	6,700	39.36	263,692	\$264.39	\$69,718
Enlisted	13,705	43.13	591,091	\$185.74	\$109,787	11,612	32.81	380,979	\$189.18	\$72,072
Total	20,443	43.23	883,772	\$209.60	\$185,241	18,312	35.20	644,671	\$219.94	\$141,790

	FY 2008					FY 2009				
	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount
Officers	6,663	44.51	296,540	\$272.75	\$80,882	6,643	44.66	296,687	\$282.22	\$83,730
Enlisted	14,196	38.50	546,560	\$195.62	\$106,920	14,194	38.47	546,043	\$202.17	\$110,392
Total	20,859	40.42	843,100	\$222.75	\$187,802	20,837	40.44	842,730	\$230.35	\$194,122

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**NATIONAL GUARD PERSONNEL, AIR FORCE
SPECIAL TRAINING
(IN THOUSANDS OF DOLLARS)**

Estimate	FY 2009	\$101,096
Estimate	FY 2008	\$87,831
Estimate	FY 2007	\$59,403
Actual	FY 2006	\$217,935

This budget activity provides for pay and allowances including retired pay, government's Social Security contributions, subsistence, travel and per diem for Air National Guard (ANG) officers and enlisted personnel who will perform tours of paid active duty other than those covered by Pay Groups A, F, P and School Training. These tours include ANG Air Defense and Air Combat Command (ACC) Alerts, Joint Chiefs of Staff Exercises, United States Air Force Mission Support, conversions and other special training necessary to improve combat proficiency or to increase mobilization readiness of Air National Guard units.

The special tours are programmed and budgeted in nine categories as follows:

- (1) Competitive Events
- (2) Command/Staff Supervision
- (3) Management Support
- (4) Exercises
- (5) Operational Training
- (6) Service Mission/Mission Support
- (7) Unit Conversion Training
- (8) Drug Interdiction
- (9) Active Duty for Special Work (ADSW)

The following pages present the requirements in each of the nine categories and describe more precisely what is included in each category. The dollar rates used for pricing the program requirements are based on actual experience and reflect the economic assumptions identified on page 7.

* Drug Interdiction is also shown in this section. Only FY 2006 actual data is displayed. Outyear estimates are not budgeted for this in this submission

**NATIONAL GUARD PERSONNEL, AIR FORCE
SPECIAL TRAINING
SCHEDULE OF INCREASES AND DECREASES
(AMOUNTS IN THOUSANDS OF DOLLARS)**

	BA 2	Amount
FY 2007 Direct Program		\$ 59,403
Budget Activity Adjustment	\$ 59,403	
Increases:		
Pricing Increases		
FY08 Pay Raise (3.0% Pay Raise, Effective 1 Jan 08)	\$ 577	
Annualization FY 07 Pay Raise (2.2%, Effective 1 Jan 07)	\$ 193	
Retired Pay Accrual (Rate 19.1% (PT) 29.0% (FT) FY08)	\$ 589	
FICA (Rate 7.65%, FY08 Ceiling - \$102,300)	\$ 57	
Inflation (Rate 2.4% FY08)	\$ 641	
Total Pricing Increases	\$ 2,057	
Program Increases		
Cmd & Staff Supervision	\$ 342	
Competitive Events	\$ 1,202	
Exercises	\$ 8,284	
Management Support	\$ 1,531	
Operational Training	\$ 4,243	
Unit Conversion	\$ 7,723	
Service Mission/Mission Support	\$ 1,219	
ADSW	\$ 1,827	
Total Program Increases	\$ 26,371	
Total Increases		\$ 28,428
Decreases:		
Total Decreases		\$ -
FY 2008 Direct Program		\$ 87,831

**NATIONAL GUARD PERSONNEL, AIR FORCE
SPECIAL TRAINING
SCHEDULE OF INCREASES AND DECREASES
(AMOUNTS IN THOUSANDS OF DOLLARS)**

	BA 2	Amount
FY 2008 Direct Program	\$	87,831
Pricing Change	\$	2,951
Program Change	\$	10,314
FY 2009 Direct Program	\$	101,096

**NATIONAL GUARD PERSONNEL, AIR FORCE
SPECIAL TRAINING
DETAIL OF REQUIREMENTS
(AMOUNTS IN THOUSANDS OF DOLLARS)**

Competitive Events: This program provides support for Air National Guard (ANG) participation in service sponsored competitions. The rates used in computing the requirements include pay and allowances, retired pay, transportation and per diem as authorized. Military pay increases, government's Social Security contributions changes, and price growth for commercial transportation are reflected in the current and budget year's rates.

	FY 2006					FY 2007				
	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount
Officers	109	10.00	1,090	\$356.10	\$388	132	10.00	1,320	\$357.42	\$472
Enlisted	326	10.00	3,260	\$177.25	\$578	552	10.00	5,520	\$187.30	\$1,034
Total	435	10.00	4,350	\$222.07	\$966	684	10.00	6,840	\$220.18	\$1,506

	FY 2008					FY 2009				
	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount
Officers	275	10.00	2,750	\$370.73	\$1,020	147	10.00	1,470	\$383.90	\$564
Enlisted	898	10.00	8,980	\$193.72	\$1,740	1,245	10.00	12,450	\$200.54	\$2,497
Total	1,173	10.00	11,730	\$235.29	\$2,760	1,392	10.00	13,920	\$219.90	\$3,061

**NATIONAL GUARD PERSONNEL, AIR FORCE
SPECIAL TRAINING
DETAIL OF REQUIREMENTS
(AMOUNTS IN THOUSANDS OF DOLLARS)**

Command/Staff Supervision: This program provides workdays for conferences, seminars, and visits made by headquarters personnel to subordinate units. It includes planning, orientation and training conferences. The rates used in computing the requirements include pay and allowances, retired pay, transportation and per diem as authorized. Military pay increases, government's Social Security contributions changes, and price growth for commercial transportation are reflected in the current and budget year's rates.

	FY 2006					FY 2007				
	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount
Officers	294	4.30	1,264	\$355.22	\$449	310	4.30	1,333	\$357.28	\$476
Enlisted	21	4.30	90	\$184.68	\$17	21	4.30	90	\$193.12	\$17
Total	315	4.30	1,354	\$344.17	\$466	331	4.30	1,423	\$346.45	\$493

	FY 2008					FY 2009				
	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount
Officers	516	4.30	2,219	\$372.04	\$826	387	4.30	1,664	\$382.30	\$636
Enlisted	33	4.30	142	\$199.72	\$28	24	4.30	103	\$206.17	\$21
Total	549	4.30	2,361	\$361.71	\$854	411	4.30	1,767	\$371.82	\$657

**NATIONAL GUARD PERSONNEL, AIR FORCE
SPECIAL TRAINING
DETAIL OF REQUIREMENTS
(AMOUNTS IN THOUSANDS OF DOLLARS)**

Management Support: This program supports activities not directly related to other special training categories such as special physicals, accident boards, special investigations, base defense, disaster preparedness, and airlift support. The rates used in computing the requirements include pay and allowances, retired pay, transportation and per diem as authorized. Military pay increases, government's Social Security contributions changes, and price growth for commercial transportation are reflected in the current and budget year's rates.

	FY 2006					FY 2007				
	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount
Officers	787	5.65	4,447	\$354.85	\$1,578	686	5.65	3,876	\$357.39	\$1,385
Enlisted	2,469	5.65	13,950	\$177.32	\$2,474	5,340	5.65	30,171	\$187.37	\$5,653
Total	3,256	5.65	18,397	\$220.25	\$4,052	6,026	5.65	34,047	\$206.71	\$7,038

	FY 2008					FY 2009				
	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount
Officers	1,139	5.65	6,435	\$370.78	\$2,386	838	5.65	4,735	\$382.28	\$1,810
Enlisted	5,873	5.65	33,182	\$193.67	\$6,426	5,374	5.65	30,363	\$200.46	\$6,087
Total	7,012	5.65	39,617	\$222.43	\$8,812	6,212	5.65	35,098	\$225.00	\$7,897

**NATIONAL GUARD PERSONNEL, AIR FORCE
SPECIAL TRAINING
DETAIL OF REQUIREMENTS
(AMOUNTS IN THOUSANDS OF DOLLARS)**

Exercises: This program provides training required for Air National Guard (ANG) participation in joint exercises. The rates used in computing the requirements include pay and allowances, retired pay, transportation and per diem as authorized. Military pay increases, government's Social Security contributions changes, and price growth for commercial transportation are reflected in the current and budget year's rates.

	FY 2006					FY 2007				
	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount
Officers	636	18.25	11,607	\$355.05	\$4,121	734	18.25	13,396	\$356.89	\$4,781
Enlisted	1,941	18.25	35,423	\$177.39	\$6,284	3,034	18.25	55,371	\$187.01	\$10,355
Total	2,577	18.25	47,030	\$221.24	\$10,405	3,768	18.25	68,767	\$220.11	\$15,136

	FY 2008					FY 2009				
	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount
Officers	1,008	18.25	18,396	\$370.38	\$6,813	1,793	18.25	32,722	\$382.02	\$12,500
Enlisted	4,860	18.25	88,695	\$193.07	\$17,124	7,301	18.25	133,243	\$199.76	\$26,616
Total	5,868	18.25	107,091	\$223.52	\$23,937	9,094	18.25	165,965	\$235.69	\$39,116

**NATIONAL GUARD PERSONNEL, AIR FORCE
SPECIAL TRAINING
DETAIL OF REQUIREMENTS
(AMOUNTS IN THOUSANDS OF DOLLARS)**

Operational Training: This program provides training for individuals to achieve and maintain a level of readiness commensurate with demands of programmed wartime taskings. The rates used in computing the requirements include pay and allowances, retired pay, transportation and per diem as authorized. Military pay increases, government's Social Security contributions changes, and price growth for commercial transportation are reflected in the current and budget year's rates. In FY 06, Operational Training also include GWOT and Hurricane Supplemental.

	FY 2006					FY 2007				
	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount
Officers	4,114	5.10	20,981	\$341.29	\$7,161	742	5.10	3,784	\$356.97	\$1,351
Enlisted	44,336	5.10	226,114	\$169.62	\$38,353	5,316	5.10	27,112	\$187.34	\$5,079
Total	48,450	5.10	247,095	\$184.20	\$45,514	6,058	5.10	30,896	\$208.12	\$6,430

	FY 2008					FY 2009				
	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount
Officers	1,285	5.10	6,554	\$370.59	\$2,429	1,830	5.10	9,333	\$382.00	\$3,565
Enlisted	8,570	5.10	43,707	\$193.78	\$8,470	6,288	5.10	32,069	\$200.42	\$6,427
Total	9,855	5.10	50,261	\$216.85	\$10,899	8,118	5.10	41,402	\$241.34	\$9,992

**NATIONAL GUARD PERSONNEL, AIR FORCE
SPECIAL TRAINING
DETAIL OF REQUIREMENTS
(AMOUNTS IN THOUSANDS OF DOLLARS)**

Service Mission/Mission Support: This program provides direct Air National Guard support of the active military forces. Included are functions such as Air Defense Alert, Air Combat Command (ACC), Alert/Tanker Task Force, C-130 Rotations and United States Force mission support. The rates used in computing the requirements include pay and allowances, retired pay, transportation and per diem as authorized. Military pay increases, government's Social Security contributions changes, and price growth for commercial transportation are reflected in the current and budget year's rates.

	FY 2006					FY 2007				
	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount
Officers	34	28.70	976	\$355.62	\$347	42	28.70	1,205	\$356.88	\$430
Enlisted	158	28.70	4,535	\$177.00	\$803	244	28.70	7,003	\$187.34	\$1,312
Total	192	28.70	5,511	\$208.67	\$1,150	286	28.70	8,208	\$212.23	\$1,742

	FY 2008					FY 2009				
	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount
Officers	81	28.70	2,325	\$368.78	\$857	185	28.70	5,310	\$382.23	\$2,030
Enlisted	389	28.70	11,164	\$193.63	\$2,162	903	28.70	25,916	\$200.42	\$5,194
Total	470	28.70	13,489	\$223.81	\$3,019	1,088	28.70	31,226	\$231.35	\$7,224

**NATIONAL GUARD PERSONNEL, AIR FORCE
SPECIAL TRAINING
DETAIL OF REQUIREMENTS
(AMOUNTS IN THOUSANDS OF DOLLARS)**

Unit Conversion Training: This program provides training required by personnel in units converting from one weapons system to another. The rates used in computing the requirements include pay and allowances, retired pay, transportation and per diem as authorized. Military pay increases, government's Social Security contributions changes, and price growth for commercial transportation are reflected in the current and budget year's rates.

	FY 2006					FY 2007				
	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount
Officers	3,745	6.60	24,717	\$355.10	\$8,777	3,050	6.60	20,127	\$357.04	\$7,186
Enlisted	9,485	6.60	62,601	\$177.31	\$11,100	12,966	6.60	85,576	\$187.41	\$16,038
Total	13,230	6.60	87,318	\$227.64	\$19,877	16,016	6.60	105,703	\$219.71	\$23,224

	FY 2008					FY 2009				
	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount
Officers	4,430	6.60	29,238	\$370.41	\$10,830	3,185	6.60	21,021	\$381.97	\$8,029
Enlisted	16,367	6.60	108,022	\$193.68	\$20,922	15,662	6.60	103,369	\$200.43	\$20,718
Total	20,797	6.60	137,260	\$231.33	\$31,752	18,847	6.60	124,390	\$231.10	\$28,747

**NATIONAL GUARD PERSONNEL, AIR FORCE
SPECIAL TRAINING
DETAIL OF REQUIREMENTS
(AMOUNTS IN THOUSANDS OF DOLLARS)**

Drug Interdiction: This program provides for all drug interdiction support for both Continental United States (State Plans) and outside the Continental United States operations. The rates used in computing the requirements include pay and allowances, retired pay, transportation and per diem as authorized. Military pay increases, government's Social Security contributions changes, and price growth for commercial transportation are reflected in the current and budget year's rates.

	FY 2006				
	Participants	Tour Length	Workdays	Rate	Amount
Officers	133	345.00	45,885	\$348.68	\$15,999
Enlisted	827	345.00	285,315	\$183.33	\$52,306
Total	960	345.00	331,200	\$206.23	\$68,305

**NATIONAL GUARD PERSONNEL, AIR FORCE
SPECIAL TRAINING
DETAIL OF REQUIREMENTS
(AMOUNTS IN THOUSANDS OF DOLLARS)**

Active Duty for Special Work (ADSW)

This program provides for resources for personnel in an active duty status to support study groups, to accomplish short-term work projects and to perform administrative or support functions. The rates used in computing the requirements include pay and allowances, retired pay, transportation and per diem as authorized. Military pay increases, government's Social Security contributions changes, and price growth for commercial transportation are reflected in the current budget year's rates. The increases to FY 06 include Installation Security (\$30M); Operation Jump Start (\$14M); COS Tours (ASA) for 1st Air Force (\$15M) ; and, ADSW (\$8M).

	FY 2006					FY 2007				
	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount
Officers	1,333	33.55	44,722	\$365.32	\$16,338	151	33.55	5,066	\$356.68	\$1,807
Enlisted	8,288	33.55	278,062	\$182.92	\$50,862	323	33.55	10,837	\$187.09	\$2,027
Total	9,621	33.55	322,784	\$208.19	\$67,200	474	33.55	15,903	\$241.09	\$3,834

	FY 2008					FY 2009				
	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount
Officers	195	33.55	6,542	\$370.25	\$2,422	183	33.55	6,140	\$381.52	\$2,343
Enlisted	520	33.55	17,446	\$193.49	\$3,376	307	33.55	10,300	\$199.94	\$2,059
Total	715	33.55	23,988	\$241.70	\$5,798	490	33.55	16,440	\$267.76	\$4,402

**NATIONAL GUARD PERSONNEL, AIR FORCE
SPECIAL TRAINING
DETAIL OF REQUIREMENTS
(AMOUNTS IN THOUSANDS OF DOLLARS)**

TOTAL SPECIAL TRAINING

	FY 2006					FY 2007				
	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount
Officers	11,185	13.92	155,689	\$354.28	\$55,158	5,847	8.57	50,107	\$357.00	\$17,888
Enlisted	67,851	13.40	909,350	\$179.00	\$162,777	27,796	7.98	221,680	\$187.27	\$41,515
Total	79,036	13.48	1,065,039	\$204.63	\$217,935	33,643	8.08	271,787	\$218.56	\$59,403

	FY 2008					FY 2009				
	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount
Officers	8,929	8.34	74,459	\$370.45	\$27,583	8,548	9.64	82,395	\$382.03	\$31,477
Enlisted	37,510	8.30	311,338	\$193.51	\$60,248	37,104	9.37	347,813	\$200.16	\$69,619
Total	46,439	8.31	385,797	\$227.66	\$87,831	45,652	9.42	430,208	\$234.99	\$101,096

**NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
(IN THOUSANDS OF DOLLARS)**

Estimate	FY 2009	\$1,344,921
Estimate	FY 2008	\$1,281,804
Estimate	FY 2007	\$1,159,482
Actual	FY 2006	\$1,172,966

PART I - PURPOSE AND SCOPE

These funds provide for pay and allowances, retired pay accrual, and permanent change of station travel for Air National Guard personnel called to full-time duty.

Funds are also included to provide death gratuity payments to beneficiaries of Air National Guard personnel who die of injury received or disease contracted while participating in active or inactive duty training; for pay and allowances during periods of disability; for hospitalization for members of the Air National Guard who suffer injury or contract a disease in the line of duty while participating in active or inactive duty training; for payment of Enlistment Bonuses, Reenlistment Bonuses, Educational Assistance, Selective Affiliation Bonuses and Student Loan Repayment to selected members; and to provide for the uncollected Serviceman's Group Life Insurance premiums which are payable to the Veterans Administration.

The dollar rates used for pricing the program requirements are based on actual experience and reflect the applicable approved economic assumptions identified on page 7.

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**NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)**

	BA 2	Amount
FY 2007 Direct Program		\$ 1,159,482
Budget Activity Adjustment	\$ 1,159,482	
Increases:		
Pricing Increases		
FY08 Pay Raise (3.0% Pay Raise, Effective 1 Jan 08)	\$ 27,688	
Annualization FY 07 Pay Raise (2.2%, Effective 1 Jan 07)	\$ 9,230	
Inflation (Rate 2.4% FY08)	\$ 2,691	
Retired Pay Accrual (Rate 29.0% FY08)	\$ 20,515	
FICA (Rate 7.65%, FY08 Ceiling - \$102,300)	\$ 1,295	
BAH	\$ 6,463	
BAS	\$ 1,127	
Total Pricing Increases	\$ 69,009	
Program Increases		
Travel	\$ 252	
Non-Prior Service Enlistment	\$ 3,252	
Prior Service Enlistment	\$ 288	
Reenlistment	\$ 2,371	
Affiliation Bonus	\$ 18	
Health Professional Loan Repayment	\$ 448	
Health Professional Cash Bonus	\$ 730	
Healthcare Professionals Stipend	\$ 585	
Enlisted Student Loan Repayment Prg Inc	\$ 2,435	
Average Participation Change Prg Inc	\$ 29,579	
FICA Prg Inc	\$ 2,993	
RPA Prg Inc	\$ 10,578	
Total Program Increases	\$ 53,529	
Total Increases		\$ 122,538

**NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)**

	BA 2	Amount
Decreases:		
Program Decreases		
Death & Disability	\$	(216)
Total Program Decreases	\$	(216)
Total Decreases		\$ (216)
FY 2008 Direct Program		\$ 1,281,804

**NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)**

	BA 2	Amount
FY 2008 Direct Program		\$ 1,281,804
Pricing Change	\$ 15,691	
Program Change	\$ 47,426	
FY 2009 Direct Program		\$ 1,344,921

**NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
RESERVE COMPONENT PERSONNEL ON TOURS OF ACTIVE DUTY**

Section 10211: Participation of reserve officers in preparation and administration of reserve affairs.

Provides that within such numbers and in such grades and assignments as the Secretary concerned may prescribe, each armed force shall have officers of its reserve components on active duty (other than for training) at the seat of government, and at headquarters responsible for reserve affairs, to participate in preparing and administering the policies and regulations affecting those reserve components. While so serving, such an officer is an additional member of any staff which he is serving.

	FY 2006		FY 2007		FY 2008		FY 2009	
	Average	End	Average	End	Average	End	Average	End
Officers	147	144	144	144	144	144	144	144
Subtotal	147	144	144	144	144	144	144	144

Section 12310: Organizing, administering, recruiting, instructing or training reserve components.

Provides for officers and/or enlisted personnel to be placed on active duty to support Air Reserve Force activities for more than 360 days. The primary function is to work directly with organizing, administering, recruiting, instructing, or training the reserve component.

	FY 2006		FY 2007		FY 2008		FY 2009	
	Average	End	Average	End	Average	End	Average	End
Enlisted	22	22	22	22	22	22	22	22
Subtotal	22	22	22	22	22	22	22	22

**NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
RESERVE COMPONENT PERSONNEL ON TOURS OF ACTIVE DUTY**

Section 10305: Participation of reserve officers in the policies and regulations for the government of reserve components of the Air Force.

Provides for officers of the Air National Guard of the United States and the Air Force Reserve to be placed on duty with the Air Staff to participate in the formulation of policies and regulations directly affecting those reserve components, one-half of whom will be from each component. These officers shall be considered as additional members of the Air Staff while on that duty.

	FY 2006		FY 2007		FY 2008		FY 2009	
	Average	End	Average	End	Average	End	Average	End
Officers	5	5	5	5	5	5	5	5
Subtotal	5	5	5	5	5	5	5	5

Section 12402: Participation of Air National Guard officers in National Guard Bureau duties.

Provides for the appointment of Air National Guard officers to active duty in the National Guard Bureau.

	FY 2006		FY 2007		FY 2008		FY 2009	
	Average	End	Average	End	Average	End	Average	End
Officers	25	25	25	25	25	25	25	25
Subtotal	25	25	25	25	25	25	25	25

**NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
RESERVE COMPONENT PERSONNEL ON TOURS OF ACTIVE DUTY**

Section 708: United States Property and Fiscal Officers.

Provides for the appointment by the governor of each State and Territory, Puerto Rico, Canal Zone, Guam, and the Virgin Islands and the Commanding General of the National Guard of the District of Columbia, subject to the approval of the Secretary of the Army and the Secretary of the Air Force, a qualified commissioned officer of the National Guard of the jurisdiction who is also a commissioned officer of the Army National Guard of the United States or the Air National Guard of the United States, as the case may be, to be the United States Property and Fiscal Officer of the jurisdiction.

	FY 2006		FY 2007		FY 2008		FY 2009	
	Average	End	Average	End	Average	End	Average	End
Officers	13	13	13	13	13	13	13	13
Subtotal	13	13	13	13	13	13	13	13

Recruiting and Retention: This program provides for a full-time Air National Guard recruiting/retention force to enable attainment of programmed strength objectives.

	FY 2006		FY 2007		FY 2008		FY 2009	
	Average	End	Average	End	Average	End	Average	End
Officers	3	3	3	3	3	3	3	3
Enlisted	545	557	560	560	576	590	598	601
Subtotal	548	560	563	563	579	593	601	604

**NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
RESERVE COMPONENT PERSONNEL ON TOURS OF ACTIVE DUTY**

Air National Guard (ANG) Administration and Support: This program is required to accommodate military staffing at the ANG Readiness Center, Andrews AFB, Maryland; the National Guard/Air Force Reserve Test Center at Tucson, Arizona; 1st Air Force, and other miscellaneous headquarters type manning requirements.

	FY 2006		FY 2007		FY 2008		FY 2009	
	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
Officers	143	147	145	143	151	156	160	161
Enlisted	426	435	437	437	451	462	467	470
Subtotal	569	582	582	580	602	618	627	631

ANG Training: This program is required to provide instructors and support personnel for the I. G. Brown ANG Training and Education Center (TEC), for ANG Replacement Training units, at the C-130 Tactics School, for the Marksmanship Program at Camp Robinson, Arkansas, and to provide liaison at Air Education and Training Command. It also provides for the reimbursable foreign military sales training program at Tucson, Arizona.

	FY 2006		FY 2007		FY 2008		FY 2009	
	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
Officers	81	83	83	81	86	88	90	91
Enlisted	396	405	407	407	420	429	435	437
Subtotal	477	488	490	488	506	517	525	528

**NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
RESERVE COMPONENT PERSONNEL ON TOURS OF ACTIVE DUTY**

USAF Mission Support: This program provides direct full-time active duty support of the active military forces. Included are functions such as Detached Interceptor and Tanker Alert; C-130 rotations in Panama; Defense Systems Evaluation Support for U.S. Army Operational Training and Evaluation requirements at Fort Bliss, Texas, and White Sands Missile Range, New Mexico; and Weapons System Security at Air Combat Command and Air Defense ANG Units.

	FY 2006		FY 2007		FY 2008		FY 2009	
	Average	End	Average	End	Average	End	Average	End
Officers	9	9	9	9	10	10	10	10
Enlisted	362	370	372	372	385	392	396	400
Subtotal	371	379	381	381	395	402	406	410

Combat Readiness Training Center: This program is required to accommodate staffing at Air National Guard (ANG) Combat Readiness Training Centers and air-to-ground gunnery ranges.

	FY 2006		FY 2007		FY 2008		FY 2009	
	Average	End	Average	End	Average	End	Average	End
Officers	14	14	14	14	15	15	15	15
Enlisted	26	27	27	27	29	29	29	29
Subtotal	40	41	41	41	44	44	44	44

ANG Direct Unit Support: This program provides for military full-time active duty in support of direct unit requirements.

	FY 2006		FY 2007		FY 2008		FY 2009	
	Average	End	Average	End	Average	End	Average	End
Officers	1,699	1,756	1,714	1,704	1,780	1,872	1,902	1,936
Enlisted	8,545	8,729	8,731	8,777	8,974	9,218	9,277	9,431
Subtotal	10,244	10,485	10,445	10,481	10,754	11,090	11,179	11,367

**NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
PAY AND ALLOWANCES
(AMOUNTS IN THOUSANDS OF DOLLARS)**

Pay and Allowances of Officers: These funds provide for pay and allowances for officers serving on active duty as used for pricing the program authorized by Sections 10211, 12310, 10305, and 12402 of Title 10 U.S.C. and Sections 502 and 708 of Title 32. The dollar rate used in computing these requirement includes basic pay, retired pay accrual, government's social security contributions, Basic Allowance for Housing (BAH), and incentive pay as authorized. The dollar rates requirements are based on actual experience and reflects the approved economic assumptions.

	FY 2006			FY 2007			FY 2008			FY 2009		
	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT
HEADQUARTERS ACTIVITIES	190	\$165,878.95	\$31,517	187	\$164,016.04	\$30,671	187	\$175,465.24	\$32,812	187	\$176,171.12	\$32,944
RECRUITING & RETENTION	3	\$115,666.67	\$347	3	\$113,000.00	\$339	3	\$121,000.00	\$363	3	\$121,666.67	\$365
ANG ADMINISTRATION AND SUPPORT	143	\$134,153.85	\$19,184	145	\$132,627.59	\$19,231	151	\$141,880.79	\$21,424	160	\$142,431.25	\$22,789
ANG TRAINING	81	\$149,444.44	\$12,105	83	\$147,843.37	\$12,271	86	\$158,162.79	\$13,602	90	\$158,766.67	\$14,289
U.S.A.F. MISSION SUPPORT	9	\$138,222.22	\$1,244	9	\$136,888.89	\$1,232	10	\$146,200.00	\$1,462	10	\$147,000.00	\$1,470
COMBAT READINESS TRAINING CNTR	14	\$142,357.14	\$1,993	14	\$140,642.86	\$1,969	15	\$150,533.33	\$2,258	15	\$151,200.00	\$2,268
ANG DIRECT UNIT SUPPORT	1,699	\$138,389.05	\$235,123	1,714	\$136,812.14	\$234,496	1,780	\$146,357.87	\$260,517	1,902	\$146,931.13	\$279,463
TOTAL	2,139		\$301,513	2,155		\$300,209	2,232		\$332,438	2,367		\$353,588

Pay and Allowances of Enlisted Personnel: These funds provide for pay and allowances for officers serving on active duty as used for pricing the program authorized by Sections 10211, 12310, 10305, and 12402 of Title 10 U.S.C. and Sections 502 and 708 of Title 32. The dollar rate used in computing these requirement includes basic pay, retired pay accrual, government's social security contributions, Basic Allowance for Housing (BAH), and incentive pay as authorized. The dollar rates requirements are based on actual experience and reflects the approved economic assumptions.

	FY 2006			FY 2007			FY 2008			FY 2009		
	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT
HEADQUARTERS ACTIVITIES	22	\$102,136.36	\$2,247	22	\$94,090.91	\$2,070	22	\$100,590.91	\$2,213	22	\$101,000.00	\$2,222
RECRUITING & RETENTION	545	\$78,343.12	\$42,697	560	\$80,269.64	\$44,951	576	\$83,762.15	\$48,247	598	\$86,474.92	\$51,712
ANG ADMINISTRATION AND SUPPORT	426	\$82,739.44	\$35,247	437	\$81,791.76	\$35,743	451	\$87,501.11	\$39,463	467	\$87,839.40	\$41,021
ANG TRAINING	396	\$77,070.71	\$30,520	407	\$76,179.36	\$31,005	420	\$81,490.48	\$34,226	435	\$81,802.30	\$35,584
U.S.A.F. MISSION SUPPORT	362	\$82,143.65	\$29,736	372	\$81,204.30	\$30,208	385	\$86,867.53	\$33,444	396	\$87,196.97	\$34,530
COMBAT READINESS TRAINING CNTR	26	\$82,230.77	\$2,138	27	\$81,296.30	\$2,195	29	\$86,896.55	\$2,520	29	\$87,241.38	\$2,530
ANG DIRECT UNIT SUPPORT	8,545	\$75,519.49	\$645,314	8,731	\$74,458.60	\$650,098	8,974	\$79,778.03	\$715,928	9,277	\$79,885.09	\$741,094
TOTAL	10,322		\$787,899	10,556		\$796,270	10,857		\$876,041	11,224		\$908,693

**NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
TRAVEL
(AMOUNTS IN THOUSANDS OF DOLLARS)**

Travel, Officers: These funds are requested to provide travel for personnel serving on extended active duty. Included are permanent change of station costs, movement and storage of household goods, and dependent travel.

	FY 2006			FY 2007			FY 2008			FY 2009		
	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT
HEADQUARTERS ACTIVITIES	11	\$6,888.89	\$75	30	\$7,033.33	\$211	36	\$7,083.33	\$255	35	\$7,428.57	\$260
RECRUITING & RETENTION	30	\$6,884.62	\$207	26	\$7,038.46	\$183	28	\$7,178.57	\$201	28	\$7,357.14	\$206
ANG ADMINISTRATION AND SUPPORT	19	\$6,882.35	\$131	20	\$7,000.00	\$140	22	\$7,136.36	\$157	22	\$7,318.18	\$161
ANG TRAINING	36	\$6,900.00	\$245	30	\$7,033.33	\$211	33	\$7,181.82	\$237	33	\$7,333.33	\$242
U.S.A.F. MISSION SUPPORT	36	\$6,900.00	\$245	30	\$7,033.33	\$211	33	\$7,181.82	\$237	33	\$7,333.33	\$242
COMBAT READINESS TRAINING CNTR	22	\$6,833.33	\$150	22	\$6,954.55	\$153	25	\$7,120.00	\$178	25	\$7,240.00	\$181
ANG DIRECT UNIT SUPPORT	129	\$6,827.27	\$883	122	\$6,975.41	\$851	127	\$7,125.98	\$905	127	\$7,275.59	\$924
TOTAL	283		\$1,936	280		\$1,960	304		\$2,170	303		\$2,216

Travel, Enlisted: These funds are requested to provide travel for personnel serving on extended active duty. Included are permanent change of station costs, movement and storage of household goods, and dependent travel.

	FY 2006			FY 2007			FY 2008			FY 2009		
	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT
HEADQUARTERS ACTIVITIES	25	\$4,000.00	\$101	26	\$4,076.92	\$106	26	\$4,153.85	\$108	26	\$4,269.23	\$111
RECRUITING & RETENTION	33	\$4,000.00	\$132	29	\$4,068.97	\$118	31	\$4,161.29	\$129	31	\$4,258.06	\$132
ANG ADMINISTRATION AND SUPPORT	33	\$4,034.48	\$132	31	\$4,096.77	\$127	33	\$4,181.82	\$138	33	\$4,272.73	\$141
ANG TRAINING	66	\$4,000.00	\$264	62	\$4,096.77	\$254	65	\$4,184.62	\$272	65	\$4,276.92	\$278
U.S.A.F. MISSION SUPPORT	93	\$4,000.00	\$371	92	\$4,086.96	\$376	95	\$4,178.95	\$397	95	\$4,263.16	\$405
COMBAT READINESS TRAINING CNTR	8	\$4,000.00	\$31	8	\$4,000.00	\$32	11	\$4,090.91	\$45	11	\$4,181.82	\$46
ANG DIRECT UNIT SUPPORT	376	\$3,996.94	\$1,501	335	\$4,083.58	\$1,368	342	\$4,195.91	\$1,435	342	\$4,292.40	\$1,468
TOTAL	634		\$2,532	583		\$2,381	603		\$2,524	603		\$2,581

**NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
UNIFORM ALLOWANCES
(AMOUNTS IN THOUSANDS OF DOLLARS)**

Uniform Allowances, Officers: These funds provide for supplemental clothing allowances under the provisions of Section 416 of Title 37, United States Code for the purchase of required uniforms. Section 416 provides for a uniform allowance of not more than \$200 each time an officer enters active duty for a period of more than 90 days unless; (1) the officer, during that tour or within a period of two years before entering on that tour, received, under any law, an initial uniform reimbursement or allowance of more than \$200; or (2) the officer enters on that tour within two years after completing a period of active duty of more than 90 days.

	FY 2006			FY 2007			FY 2008			FY 2009		
	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT
ACTIVE DUTY UNIFORM ALLOWANCE	25	\$200.00	\$5	40	\$200.00	\$8	40	\$200.00	\$8	40	\$200.00	\$8

Uniform Allowances, Enlisted: These funds provide for Active Guard/Reserve (AGR) staffing allowances under the provisions of Section 418 of Title 37, United States Code for the purchase of prescribed clothing authorized by the Secretary of Defense.

	FY 2006			FY 2007			FY 2008			FY 2009		
	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT
STANDARD CLOTHING MAINTENANCE ALLOWANCE	5	\$200.00	\$1	5	\$200.00	\$1	5	\$200.00	\$1	5	\$200.00	\$1

**NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
DEATH GRATUITIES, DISABILITY AND HOSPITALIZATION, AND SERVICEMAN'S GROUP LIFE INSURANCE
(AMOUNTS IN THOUSANDS OF DOLLARS)**

Death Gratuities, Disability and Hospitalization Benefits and Transportation Subsidy: These funds provide for death gratuity payments to beneficiaries of Air National Guard (ANG) personnel who die of injury received or disease contracted while participating in active or contract disease in the line of duty while participating in active or inactive duty training. The FY 2006 National Defense Authorization Act (P.L. 109-163) increased to \$100,000 retroactive to 7 October 2001. Disability and hospitalization benefits consist of basic pay, retired pay accrual, Basic Allowance for Housing (BAH), Basic Allowance for Subsistence (BAS), government's Social Security contributions and Incentive Pay, if authorized. Executive Order 13150, Federal Workforce Transportation establishes transportation subsidy funding. Transportation fringe benefits are provided to qualified ANG military personnel in amounts approximately equal to employee commuting costs not to exceed the maximum level allowed by law (26 U.S.C. 132 (f) (2)).

DEATH GRATUITIES

	FY 2006			FY 2007			FY 2008			FY 2009		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
OFFICER	6	\$100,000.00	\$600	1	\$100,000.00	\$100	1	\$100,000.00	\$100	1	\$100,000.00	\$100
ENLISTED	89	\$100,000.00	\$8,900	1	\$100,000.00	\$100	1	\$100,000.00	\$100	1	\$100,000.00	\$100
TOTAL	95		\$9,500	2		\$200	2		\$200	2		\$200

DISABILITY AND HOSPITALIZATION BENEFITS

	FY 2006			FY 2007			FY 2008			FY 2009		
	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT
OFFICER	33	\$4,295.58	\$143	32	\$4,406.25	\$141	32	\$4,531.25	\$145	32	\$4,687.50	\$150
ENLISTED	481	\$4,257.00	\$2,048	400	\$4,360.00	\$1,744	352	\$4,494.32	\$1,582	400	\$4,647.50	\$1,859
TOTAL	514		\$2,191	432		\$1,885	384		\$1,727	432		\$2,009

TRANSPORTATION SUBSIDY

	FY 2006			FY 2007			FY 2008			FY 2009		
	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT
OFFICER	1	\$1,200.00	\$1	1	\$1,200.00	\$1	1	\$1,200.00	\$1	1	\$1,200.00	\$1
ENLISTED	7	\$1,200.00	\$8	5	\$1,200.00	\$6	5	\$1,200.00	\$6	5	\$1,200.00	\$6
TOTAL	8		\$9	6		\$7	6		\$7	6		\$7

**NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
RESERVE INCENTIVES
(AMOUNTS IN THOUSANDS OF DOLLARS)**

Non-Prior Service Enlistment Bonus: These funds will provide bonus payment to non-prior service enlistees who agree to serve in Air National Guard established critical career fields for a term of three or six years. Cash bonuses are given in amounts of up to \$20,000. Up to \$10,000 of the total bonus is provided upon completion of initial active duty for training and all qualifications and requirements for award of the three or five skill level. For six year enlistments, on the second, third and fourth anniversary of their enlistment, anniversary payments up to \$3,500 are provided. For three year enlistments, and anniversary payment of up to \$10,000 is provided at the second anniversary.

	FY 2006			FY 2007			FY 2008			FY 2009		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
New Payments	2,276	\$5,000.00	\$11,380	2,514	\$5,000.00	\$12,570	2,499	\$5,000.00	\$12,495	2,500	\$5,000.00	\$12,500
Anniversary Payments	6,654	\$1,000.00	\$6,654	2,340	\$1,500.00	\$3,510	3,419	\$2,000.00	\$6,837	3,874	\$2,000.00	\$7,749
Subtotal	8,930		\$18,034	4,854		\$16,080	5,918		\$19,332	6,374		\$20,249

Prior Service Enlistment Bonus: These funds provide bonus payments to prior service members who enlist in an established critical skill career field and who have completed their military service obligation but have less than 16 years of total military service, received an honorable discharge at the conclusion of their military service, are not being released from active service for the purpose of enlistment in a reserve component, and have not previously been paid a bonus for enlistment, reenlist, or extension of enlistment in a reserve component. Effective 3 January 2006, applicants meeting all criteria may enlist for a three or six year term enlistment and receive a bonus of up to \$15,000. For a six year enlistment an initial payment of up to \$7,500 is provided at the commencement of the enlistment term. Anniversary payment of up to \$2,000 is provided at the first, second, third and fourth anniversaries. For a three year enlistment, an initial payment of up to \$5,000 is provided at the second anniversary.

	FY 2006			FY 2007			FY 2008			FY 2009		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
New Payments	553	\$5,500.00	\$3,042	383	\$5,500.00	\$2,107	380	\$5,500.00	\$2,091	475	\$5,500.00	\$2,613
Anniversary Payments	1,473	\$623.90	\$919	719	\$1,000.00	\$719	1,023	\$1,000.00	\$1,023	1,171	\$1,000.00	\$1,171
Subtotal	2,026		\$3,961	1,102		\$2,826	1,403		\$3,114	1,646		\$3,784

**NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
RESERVE INCENTIVES
(AMOUNTS IN THOUSANDS OF DOLLARS)**

Reenlistment Bonus: These funds will provide reenlistment bonus payments to enlisted personnel with under 20 years of service (YOS), who re-enlist in Air National Guard established critical career fields provided they hold grades commensurate with billet vacancies. Members meeting all criteria may reenlist for a term of three or six years and receive a bonus of \$15,000. An initial payment of \$10,000 is provided at the commencement of six year reenlistment term. For a six year enlistment, a payment of up to \$2,500 is provided at the first, second, third and fourth anniversaries. For a three year enlistment, a payment of up to \$7,500 is provided upon commencement of the reenlistment term. Anniversary payment of up to \$7,500 is provided at the second anniversary.

	FY 2006			FY 2007			FY 2008			FY 2009		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
New Payments	3,424	\$5,750.00	\$19,688	1,842	\$5,750.00	\$10,592	2,125	\$5,750.00	\$12,219	2,275	\$5,750.00	\$13,081
Anniversary Payments	9,764	\$1,000.00	\$9,764	3,289	\$1,000.00	\$3,289	4,033	\$1,000.00	\$4,033	5,853	\$1,000.00	\$5,863
Subtotal	13,188		\$29,452	5,131		\$13,881	6,158		\$16,252	8,128		\$18,944

**NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
RESERVE INCENTIVES
(AMOUNTS IN THOUSANDS OF DOLLARS)**

Affiliation Bonus: A reserve affiliation bonus may be paid to enlisted personnel who are serving or have served on active duty, are eligible for reenlistment or extension of their active duty status. These individuals qualify for a bonus payment if they affiliate with a unit and are currently qualified or agree to become qualified in a critical Air Force specialty. Effective 3 January 2006, members who meet the eligibility criteria may be awarded a bonus up to \$20,000 for a six year enlistment. Initial payment of up to \$10,000 is payable upon commencement of enlistment term. For a six year enlistment, a payment of up to \$2,500 is provided at the first, second, third and fourth anniversary. For three year enlistment, a payment of up to \$10,000 is paid at the second anniversary.

	FY 2006			FY 2007			FY 2008			FY 2009		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
New Payments	191	\$1,680.63	\$321	56	\$1,680.00	\$94	55	\$1,680.00	\$92	55	\$1,680.00	\$92
Anniversary Payments	64	\$940.00	\$60	195	\$940.00	\$183	216	\$940.00	\$203	156	\$940.00	\$147
Subtotal	255		\$381	251		\$277	271		\$295	211		\$239

Health Professionals Loan Repayment: Repayment of any loan made, insured, or guaranteed under Parts B and E of the Higher Education Act of 1965 after 1 October 1975, and Part C of the Health Service Act may be repaid providing member performs satisfactory service as an officer in the Air National Guard and possesses professional qualifications in a health profession that the Secretary of Defense has determined to be needed critically in order to meet identified wartime combat medical skill shortages. The amount of the loan repaid under this section shall be determined on the basis of each complete year of satisfactory commissioned service in the ANG. The amount of the loan to be repaid may not exceed \$20,000 for each year of service nor shall the total amount that may be repaid exceed \$50,000. This bonus shall apply only to persons first appointed as a commissioned officer in the ANG before 1 October 1990.

	FY 2006			FY 2007			FY 2008			FY 2009		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
New Payments	33	\$15,000.00	\$495	56	\$15,000.00	\$840	61	\$15,000.00	\$915	65	\$15,000.00	\$975
Anniversary Payments	19	\$15,000.00	\$283	48	\$15,000.00	\$722	73	\$15,000.00	\$1,095	91	\$15,000.00	\$1,365
Subtotal	52		\$778	104		\$1,562	134		\$2,010	156		\$2,340

**NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
RESERVE INCENTIVES
(AMOUNTS IN THOUSANDS OF DOLLARS)**

Health Professional Cash Bonus: These funds provide bonus payments to medical officers in the Air National Guard who possess professional qualifications in a health profession that the Secretary of Defense has determined to be needed critically in order to meet identified wartime combat medical skill shortages. Cash bonuses are given in amounts not to exceed \$30,000. The amount of the initial payment is \$10,000, which is paid upon their appointment into the ANG. On the second and third anniversary of their appointment, anniversary payments of \$10,000 are provided.

	FY 2006			FY 2007			FY 2008			FY 2009		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
New Payments	61	\$10,000.00	\$610	246	\$10,000.00	\$2,460	172	\$10,000.00	\$1,720	175	\$10,000.00	\$1,750
Anniversary Payments	59	\$10,000.00	\$590	122	\$10,000.00	\$1,220	269	\$10,000.00	\$2,690	319	\$10,000.00	\$3,190
Subtotal	120		\$1,200	368		\$3,680	441		\$4,410	494		\$4,940

Healthcare Professional Stipend: These funds provide a monetary stipend to enlisted personnel who are third or fourth year students in an accredited baccalaureate program leading to a degree in critically short wartime healthcare profession skills or assigned as an officer in the Air National Guard and possess professional qualifications in a healthcare profession skill that the Secretary of Defense has determined to be needed critically in order to meet identified wartime combat medical skill shortages.

	FY 2006			FY 2007			FY 2008			FY 2009		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
New Payments	2	\$15,000.00	\$30	61	\$15,000.00	\$915	66	\$15,000.00	\$990	65	\$15,000.00	\$975
Anniversary Payments	2	\$15,000.00	\$30	18	\$15,000.00	\$270	52	\$15,000.00	\$780	98	\$15,000.00	\$1,470
Subtotal	4		\$60	79		\$1,185	118		\$1,770	163		\$2,445

Enlisted Student Loan Repayment: Repayment of any loan made, insured or guaranteed under Part B of the Higher Education Act of 1965 or any loan made under Part E of such act, after 1 October 1975, may be repaid providing a member enlists or reenlists in an Air National Guard unit in a designated critical specialty. The amount of the loan(s) to be repaid is 15 percent of the loan(s) and accrued interest not paid by the Department of Education or \$500, whichever is greater, for each year of satisfactory service. In no case will payment exceed the amount required to liquidate the loan(s).

	FY 2006			FY 2007			FY 2008			FY 2009		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
New Payments	1,256	\$1,900.00	\$2,386	2,550	\$1,900.00	\$4,845	3,390	\$1,900.00	\$6,441	3,400	\$1,900.00	\$6,460
Anniversary Payments	5,051	\$1,900.00	\$9,598	4,760	\$1,900.00	\$9,045	5,202	\$1,900.00	\$9,884	6,862	\$1,900.00	\$13,037
Subtotal	6,307		\$11,984	7,310		\$13,890	8,592		\$16,325	10,262		\$19,497

**NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
RESERVE INCENTIVES
(AMOUNTS IN THOUSANDS OF DOLLARS)**

TOTAL RESERVE INCENTIVES

	FY 2006			FY 2007			FY 2008			FY 2009		
	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT
Officers	176	\$11,579.55	\$2,038	552	\$11,643.12	\$6,427	694	\$11,801.15	\$8,190	813	\$11,961.87	\$9,725
Enlisted	30,706	\$2,078.16	\$63,812	18,648	\$2,517.91	\$46,954	22,342	\$2,475.96	\$55,318	25,635	\$2,446.38	\$62,713
Subtotal	30,882		\$65,850	19,200		\$53,381	23,036		\$63,508	26,448		\$72,438

\$30,000.00 Lump Sum Bonus: The FY 2000 National Defense Authorization Act provides for a new retirement system. The new system gives personnel the option to retire under the pre-1986 military retirement plan (50 percent retirement benefit at 20 years of service with full COLA) or accept a one-time \$30,000.00 lump sum bonus and remain under the Redux retirement plan (40 percent retirement benefit at 20 years of service, with partial COLA).

	FY 2006			FY 2007			FY 2008			FY 2009		
	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT
Officers	3	\$30,000.00	\$90	25	\$30,000.00	\$750	25	\$30,000.00	\$750	25	\$30,000.00	\$750
Enlisted	48	\$30,000.00	\$1,440	81	\$30,000.00	\$2,430	81	\$30,000.00	\$2,430	81	\$30,000.00	\$2,430
Subtotal	51		\$1,530	106		\$3,180	106		\$3,180	106		\$3,180

**NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
RESERVE TRANSITION ASSISTANCE PROGRAM
(AMOUNTS IN THOUSANDS OF DOLLARS)**

Reserve Transition Assistance Program: This program will provide payment to Reservists whose billets or units are inactivated as well as those who are transferred from the Air National Guard as the result of programs designed to balance and shape the military forces of the future. Program assistance is available to members involuntarily separated from the Air National Guard during the period from FY 1993 to FY 1999.

	FY 2006			FY 2007			FY 2008			FY 2009		
	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT
Special Separation Benefits (SSB)												
Officers	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Enlisted	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Subtotal	0		\$0	0		\$0	0		\$0	0		\$0
Voluntary Separation Incentive (VSI)												
Officers	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Enlisted	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Subtotal	0		\$0	0		\$0	0		\$0	0		\$0
15 Year Early Retirement Authority												
Officers	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Enlisted	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Subtotal	0		\$0	0		\$0	0		\$0	0		\$0
20 Year Special Separation Pay												
Officers	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Enlisted	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Subtotal	0		\$0	0		\$0	0		\$0	0		\$0
6 - 15 Year Special Separation Pay												
Officers	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Enlisted	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Subtotal	0		\$0	0		\$0	0		\$0	0		\$0
15 Year Early Qualification for Retired Pay												
Officers	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Enlisted	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Subtotal	0		\$0	0		\$0	0		\$0	0		\$0

**NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
REIMBURSABLE REQUIREMENT
(AMOUNTS IN THOUSANDS OF DOLLARS)**

Reimbursable Requirements: Manpower to support Foreign F-16 pilot training at the ANG Replacement Training Unit (RTU) school, Tucson, Arizona. Manpower also supports the National Science Foundation (NSF) Antarctic mission. The Air National Guard assumed full responsibility for the NSF mission in FY 1998. The reimbursable positions shown are all full-time active reimbursable positions.

	FY 2006			FY 2007			FY 2008			FY 2009		
	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT
Officers	147	\$98,278.91	\$14,447	147	\$121,176.87	\$17,813	147	\$136,884.35	\$20,122	147	\$150,346.94	\$22,101
Enlisted	316	\$48,003.16	\$15,169	316	\$59,180.38	\$18,701	316	\$66,278.48	\$20,944	316	\$72,800.63	\$23,005
Subtotal	463		\$29,616	463		\$36,514	463		\$41,066	463		\$45,106

**NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
ENLISTED INCENTIVE CAREER FIELDS**

	<u>FY 2006</u>	<u>FY 2007</u>	<u>FY 2008</u>	<u>FY 2009</u>
Aerial Gunner	Yes	Yes	Yes	Yes
Aeromedical	Yes	Yes	Yes	Yes
Aerospace Cntrl and Wrning System	Yes	Yes	Yes	Yes
Aerospace Cntrl and Wrning System Weapons Director	Yes	Yes	Yes	Yes
Aerospace Ground Equipment	Yes	Yes	Yes	Yes
Aerospace Maintenance				
-(A,B,(C-5/C-9/C-12/C-17/C-20/C-21/C-22 C,D)	Yes	Yes	Yes	Yes
-(C-26/C-130/C-141/T-39/T-43)	Yes	Yes	Yes	Yes
-(C-135/(G,H)C-18/E-3/KC-10/VC-25/V/C-137)	Yes	Yes	Yes	Yes
-(E,F) (B-1/B-2/B-52)	Yes	Yes	Yes	Yes
Aerospace Physiology	Yes	Yes	Yes	Yes
Aerospace Propulsion, Jet Engines	Yes	Yes	Yes	Yes
Aerospace propulsion, Turboprop and Turboshaft	Yes	Yes	Yes	Yes
Air Traffic Control	Yes	Yes	Yes	Yes
Air Transportation	Yes	Yes	Yes	Yes
Airborne Battle Management	Yes	Yes	Yes	Yes
Airborne Battle Management Weapons Director	Yes	Yes	Yes	Yes
Airborne Communications Systems	Yes	Yes	Yes	Yes
Airborne Mission Systems	Yes	Yes	Yes	Yes
Airborne Surveillance Radar System	Yes	Yes	Yes	Yes
Aircraft Armament Systems	Yes	Yes	Yes	Yes
Aircraft Communications and Navigation Systems	Yes	Yes	Yes	Yes
Aircraft Electrical and Environmental Systems	Yes	Yes	Yes	Yes
Aircraft Fuel Systems	Yes	Yes	Yes	Yes
Aircraft Guidance and Control	Yes	Yes	Yes	Yes
Aircraft Hydraulics Systems	Yes	Yes	Yes	Yes
Aircraft Loadmaster	Yes	Yes	Yes	Yes
Aircraft Metals Technology	Yes	Yes	Yes	Yes
Aircraft Structural Maintenance	Yes	Yes	Yes	Yes
Aircrew Egress Systems	Yes	Yes	Yes	Yes
Aircrew Life Support	Yes	Yes	Yes	Yes
Airfield Management	Yes	Yes	Yes	Yes
Avionics Sensors Maintenance	Yes	Yes	Yes	Yes

**NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
ENLISTED INCENTIVE CAREER FIELDS**

	<u>FY 2006</u>	<u>FY 2007</u>	<u>FY 2008</u>	<u>FY 2009</u>
Avionics Test Station and Components				
-(F-15)	Yes	Yes	Yes	Yes
-(F-16/117/-10/B-1b/C-17)	Yes	Yes	Yes	Yes
Bioenvironmental Engineering	Yes	Yes	Yes	Yes
Biomedical Equipment	Yes	Yes	Yes	Yes
 Bomber Avionics Systems				
-Defense Avionics Systems	Yes	Yes	Yes	Yes
-Instruments and Flight Control Computers	Yes	Yes	Yes	Yes
 C.D.E Tactical Aircraft Maintenance				
-(general except F,G,H,Z) F-15/F-16/F-117	Yes	Yes	Yes	Yes
Cardiopulmonary Lab	Yes	Yes	Yes	Yes
Chaplain Services Support	Yes	Yes	Yes	Yes
Combat Control	Yes	Yes	Yes	Yes
Command Post	Yes	Yes	Yes	Yes
Communications and Antenna Systems	Yes	Yes	Yes	Yes
 Communications/Computer Systems				
-Control	Yes	Yes	Yes	Yes
-Operations	Yes	Yes	Yes	Yes
-Planning and Implementation	Yes	Yes	Yes	Yes
-Programming	Yes	Yes	Yes	Yes
Contracting	Yes	Yes	Yes	Yes
Dental Assistant	Yes	Yes	Yes	Yes
Dental Laboratory	Yes	Yes	Yes	Yes
Diagnostic Imaging	Yes	Yes	Yes	Yes
Diagnostic Imaging, Magnetic Resonance	Yes	Yes	Yes	Yes
Diagnostic Imaging, Nuclear	Yes	Yes	Yes	Yes
Diagnostic Imaging, Ultrasound	Yes	Yes	Yes	Yes
Diet Therapy	Yes	Yes	Yes	Yes
Electrical Power Products	Yes	Yes	Yes	Yes
Electrical Systems	Yes	Yes	Yes	Yes
Electronic Computer and Switching Systems	Yes	Yes	Yes	Yes
Electronic Signal Intelligence Exploitation	Yes	Yes	Yes	Yes

**NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
ENLISTED INCENTIVE CAREER FIELDS**

	<u>FY 2006</u>	<u>FY 2007</u>	<u>FY 2008</u>	<u>FY 2009</u>
Electronic System Security Assessment	Yes	Yes	Yes	Yes
Electronic Warfare Systems	Yes	Yes	Yes	Yes
Engineering	Yes	Yes	Yes	Yes
Environmental Controls	Yes	Yes	Yes	Yes
Explosive Ordnance Disposal	Yes	Yes	Yes	Yes
F-15/F-111 Avionics Communications&Navigation Aids	Yes	Yes	Yes	Yes
F-15/F-111 Avionics Systems	Yes	Yes	Yes	Yes
F-16/F-117/CV-22 Avionics Systems	Yes	Yes	Yes	Yes
Far East Crptologic Linguist	Yes	Yes	Yes	Yes
Financial Management and Comptroller	Yes	Yes	Yes	Yes
Fire Protection	Yes	Yes	Yes	Yes
Flight Attendant	Yes	Yes	Yes	Yes
Flight Engineer (Helicopter)	Yes	Yes	Yes	Yes
Flight Engineer (performance qualified)	Yes	Yes	Yes	Yes
Fuels	Yes	Yes	Yes	Yes
General Purpose Vehicle Maintenance	Yes	Yes	Yes	Yes
Ground Radar Systems	Yes	Yes	Yes	Yes
Ground Radio Communications	Yes	Yes	Yes	Yes
Health Services Management	Yes	Yes	Yes	Yes
HVAC and Refrigeration	Yes	Yes	Yes	Yes
Helicopter Maintenance	Yes	Yes	Yes	Yes
Histopathology	Yes	Yes	Yes	Yes
Imagery analysis	Yes	Yes	Yes	Yes
In-Flight refueling	Yes	Yes	Yes	Yes
Information Management	Yes	Yes	Yes	Yes
Intelligence Applications	Yes	Yes	Yes	Yes
Interpreter/Translator	Yes	Yes	Yes	Yes
Liquid Fuel Systems Maintenance	Yes	Yes	Yes	Yes
Maintenance Data Systems Analysis	Yes	Yes	Yes	Yes
Maintenance Scheduling	Yes	Yes	Yes	Yes
Manpower	Yes	Yes	Yes	Yes
Medical Laboratory	Yes	Yes	Yes	Yes
Medical Service	Yes	Yes	Yes	Yes
Medical Service, Allergy/Immunology	Yes	Yes	Yes	Yes
Medical Service, Neurology	Yes	Yes	Yes	Yes

**NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
ENLISTED INCENTIVE CAREER FIELDS**

	<u>FY 2006</u>	<u>FY 2007</u>	<u>FY 2008</u>	<u>FY 2009</u>
Mental Health Services	Yes	Yes	Yes	Yes
Meteorological and Navigation's Systems	Yes	Yes	Yes	Yes
Middle East Crptologic Linguist	Yes	Yes	Yes	Yes
Missile and Space Facilities	Yes	Yes	Yes	Yes
Missile and Space System Maintenance	Yes	Yes	Yes	Yes
Missile and Space System Electrical Maintenance	Yes	Yes	Yes	Yes
Munitions Systems	Yes	Yes	Yes	Yes
Nondestructive Inspection	Yes	Yes	Yes	Yes
Nuclear Weapons	Yes	Yes	Yes	Yes
Operations Management	Yes	Yes	Yes	Yes
Operations Resource Management	Yes	Yes	Yes	Yes
Optometry	Yes	Yes	Yes	Yes
Paralegal	Yes	Yes	Yes	Yes
Pararescue	Yes	Yes	Yes	Yes
Pavements and Construction Equipment	Yes	Yes	Yes	Yes
Personnel	Yes	Yes	Yes	Yes
Pharmacy	Yes	Yes	Yes	Yes
Physical Therapy	Yes	Yes	Yes	Yes
Precision Measurement Equipment	Yes	Yes	Yes	Yes
Public Affairs	Yes	Yes	Yes	Yes
Public Health	Yes	Yes	Yes	Yes
Radio and TV Broadcast	Yes	Yes	Yes	Yes
Radio Communications System	Yes	Yes	Yes	Yes
Readiness	Yes	Yes	Yes	Yes
Romance Crptologic Linguist	Yes	Yes	Yes	Yes
Satellite and Wide Band Communications Systems	Yes	Yes	Yes	Yes
Secure Communications Systems	Yes	Yes	Yes	Yes
Security Forces, Combat Arms	Yes	Yes	Yes	Yes
Security Forces, Including Dog Handlers	Yes	Yes	Yes	Yes
Services	Yes	Yes	Yes	Yes
Signals Intelligence	Yes	Yes	Yes	Yes
Signals Intelligence Analysis	Yes	Yes	Yes	Yes
Slavic Crptologic Linguist	Yes	Yes	Yes	Yes
Space System Operators	Yes	Yes	Yes	Yes
Special Investigations	Yes	Yes	Yes	Yes

**NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
ENLISTED INCENTIVE CAREER FIELDS**

	<u>FY 2006</u>	<u>FY 2007</u>	<u>FY 2008</u>	<u>FY 2009</u>
Special Purpose Vehicle and Equipment Maintenance	Yes	Yes	Yes	Yes
Special Vehicle Maintenance, Firetruck	Yes	Yes	Yes	Yes
Special Vehicle Maintenance, Refuel	Yes	Yes	Yes	Yes
Structural	Yes	Yes	Yes	Yes
Surgical Service	Yes	Yes	Yes	Yes
Surgical Service, Otorhinolaryngology	Yes	Yes	Yes	Yes
Survival Equipment	Yes	Yes	Yes	Yes
Survival Evasion, Resistance and Escape Training	Yes	Yes	Yes	Yes
Tactical Air Command and Control	Yes	Yes	Yes	Yes
Tactical Aircraft Maintenance, F-15	Yes	Yes	Yes	Yes
Tactical Aircraft Maintenance, F-16/F-117	Yes	Yes	Yes	Yes
Technical Applications Specialist]	Yes	Yes	Yes	Yes
Telephone Systems	Yes	Yes	Yes	Yes
Utilities Systems	Yes	Yes	Yes	Yes
Vehicle Body Maintenance	Yes	Yes	Yes	Yes
Vehicle Maintenance Control and Analysis	Yes	Yes	Yes	Yes
Vehicle Operations	Yes	Yes	Yes	Yes
Visual Imagery and Instruction Detection	Yes	Yes	Yes	Yes
Visual Information	Yes	Yes	Yes	Yes
Visual Information Prod Doc	Yes	Yes	Yes	Yes
Weather	Yes	Yes	Yes	Yes

**NATIONAL GUARD PERSONNEL, AIR FORCE
EDUCATIONAL BENEFITS
(IN THOUSANDS OF DOLLARS)**

Estimate	FY 2009	\$53,051
Estimate	FY 2008	\$56,590
Estimate	FY 2007	\$66,067
Actual	FY 2006	\$54,051

PART I - PURPOSE AND SCOPE

Funds are for payment to the Department of Defense Education Benefits Fund. The program is governed by Title 10 U.S.C., Chapter 106. This program will fund educational benefit payments in their entirety for eligible individuals in the Selected Reserve. This program is budgeted on an actuarial basis. Actual payments to individuals are made by the Veterans Administration from funds transferred from the trust account. Changes in criteria for eligibility caused program increases.

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**NATIONAL GUARD PERSONNEL, AIR FORCE
EDUCATIONAL BENEFITS
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)**

	BA 2	Amount
FY 2007 Direct Program		\$ 66,067
Budget Activity Adjustment	\$ 66,067	
Increases:		
Pricing Increases		
Basic Benefits	\$ 1,166	
Total Pricing Increases	\$ 1,166	
Program Increases		
Kicker	\$ 321	
Accrual	\$ 46	
Total Program Increases	\$ 367	
Total Increases		\$ 1,533
Decreases:		
Pricing Decreases		
Kicker	\$ (216)	
Total Pricing Decreases	\$ (216)	
Program Decreases		
Basic Benefits	\$ (32)	
Enhanced Educational Assistance (Chapter 1607)	\$ (10,762)	
Lump Sum Retroactive Payment	\$ (6,335)	
Normal Cost Enhanced Benefit	\$ (4,427)	
Total Program Decreases	\$ (10,794)	
Total Decreases		\$ (11,010)
FY 2008 Direct Program		\$ 56,590

**NATIONAL GUARD PERSONNEL, AIR FORCE
EDUCATIONAL BENEFITS
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)**

	BA 2	Amount
FY 2008 Direct Program		\$ 56,590
Pricing Change	\$ -	
Program Change	\$ (3,539)	
FY 2009 Direct Program		\$ 53,051

**NATIONAL GUARD PERSONNEL, AIR FORCE
EDUCATIONAL BENEFITS
DETAIL OF REQUIREMENTS
(AMOUNTS IN THOUSANDS OF DOLLARS)**

All individuals enlisting, re-enlisting, or extending for not less than six years in the Selected Reserve after 1 July, 1985, except those who have received a commission from a service academy or completed an ROTC scholarship program, are eligible to receive educational assistance unless they are entitled for assistance under Chapter 30 of Title 38 U.S.C. The individuals must also meet initial training and high school diploma or equivalency requirements. Cost estimates are actuarially based and reflect eligibility estimates adjusted by an estimate of ultimate benefit utilization and partially offset by an estimate of interest earned on investments of the Education Benefits Fund. The program will provide funds adequate to allow for one of three levels of assistance. These levels are \$297 per month for full-time educational pursuit, \$220 for three quarter time pursuit and \$147 for half time pursuit. The maximum total benefit that can be paid is \$10,692.

The G.I. Bill is considered a prime recruiting benefit. The Air National Guard foresees the increased competition for quality personnel and increased demand for education benefits among its current and future enlisted populations.

Montgomery GI Bill Kicker: This program provides an added incentive to basic MGIB benefits for members assigned to ANG critical AFSCs. All individuals enlisting, re-enlisting, or extending in an identified SORTS critical AFSC for not less than six years in the Air National Guard after 1 October 1998, except those who have received a commission from a service academy or completed an ROTC scholarship program, are eligible to receive this added incentive to their basic Montgomery GI Bill benefit. Cost estimates are actuarially based and reflect eligibility estimates adjusted by an estimate of ultimate benefit utilization. The program will provide funds adequate to allow for one of three levels of assistance. The levels are full-time, three quarter time, and part-time educational pursuit. The maximum total benefit that can be paid is \$12,600 per person.

Educational Assistance for Reserve Component Members Supporting Contingency Operations and Certain Other Operations (Chapter 1607): The Ronald W. Reagan National Defense Authorization Act for FY 05 introduced enhancements to the Reserve Component educational benefits program as paragraph 1607 of title 10,USC. The added incentives are available to Reserve Component personnel who have been mobilized in support of the Global War on Terrorism and agree to remain as participating members of the Reserve Components. The basis of the funding is a submission from OSD Board of Actuaries. This is a new program and there is no historical execution on which to base an estimate. The following table reflects the available funding based on estimates of how many personnel will meet the program's eligibility criteria and will opt to make use of the educational benefit opportunities.

The following table displays the estimated eligible population and estimated per capita dollar rate for each fiscal year:

	FY 2006			FY 2007			FY 2008			FY 2009		
	# Eligible	Rate	Amount	# Eligible	Rate	Amount	# Eligible	Rate	Amount	# Eligible	Rate	Amount
BASIC EDUCATIONAL BENEFITS	4,786	\$2,532	\$12,118	3,610	\$2,943	\$10,624	3,600	\$3,266	\$11,758	3,600	\$3,266	\$11,758
CRITICAL SKILL BENEFITS	2,536	\$4,929	\$12,500	3,600	\$4,234	\$15,242	3,677	\$4,174	\$15,347	2,670	\$4,174	\$11,143
AMORTIZATION			\$17,303			\$12,303			\$12,349			\$12,349
ENHANCED EDUCATIONAL ASSISTANCE(CHAPTER 1607)			\$12,130			\$27,898			\$17,136			\$17,801
LUMPSUM RETROACTIVE PAYMENT			\$12,130			\$9,847			\$3,512			\$6,633
NORMAL COST ENHANCED BENEFIT			\$0			\$18,051			\$13,624			\$11,168
TOTAL EDUCATIONAL BENEFITS	7,322		\$54,051	7,210		\$66,067	7,277		\$56,590	6,270		\$53,051

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SPECIAL ANALYSIS

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**NATIONAL GUARD PERSONNEL, AIR FORCE
NON-PRIOR SERVICE ENLISTMENT BONUS
(AMOUNTS IN THOUSANDS OF DOLLARS)**

	<u>FY 2006</u>		<u>FY 2007</u>		<u>FY 2008</u>		<u>FY 2009</u>		<u>FY 2010</u>		<u>FY 2011</u>		<u>FY 2012</u>		<u>FY 2013</u>	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount
Prior Obligations	6,654	\$6,654	2,340	\$3,510	1,459	\$2,918	808	\$1,616							6,171	
Accelerated Payments																
FY2006																
FY2006 Initial and Subsequent	2,276	\$11,380														
FY2006 Anniversary Payments					1,960	\$3,919	967	\$1,935	822	\$1,644						
FY2007																
FY2007 Initial and Subsequent			2,514	\$12,570												
FY2007 Anniversary Payments							2,099	\$4,198	1,050	\$2,099	892	\$1,784				
FY2008																
FY2008 Initial and Subsequent					2,499	\$12,495										
FY2008 Anniversary Payments									2,185	\$4,370	1,105	\$2,210	1,003	\$2,006		
FY2009																
FY2009 Initial and Subsequent							2,500	\$12,500								
FY2009 Anniversary Payments											2,120	\$4,240	1,045	\$2,089	522	\$1,045
FY2010																
FY2010 Initial and Subsequent									2,565	\$12,824						
FY2010 Anniversary Payments													2,423	\$4,846	1,201	\$2,402
FY2011																
FY2011 Initial and Subsequent											2,810	\$14,049				
FY2011 Anniversary Payments															2,388	\$4,776
FY2012																
FY2012 Initial and Subsequent													2,855	\$14,277		
FY2012 Anniversary Payments																
FY2013																
FY2013 Initial and Subsequent															3,000	\$15,000
FY2013 Anniversary Payments																
Total																
Total Initial and Subsequent	2,276	\$11,380	2,514	\$12,570	2,499	\$12,495	2,500	\$12,500	2,565	\$12,824	2,810	\$14,049	2,855	\$14,277	3,000	\$15,000
Total Anniversary Payment	6,654	\$6,654	2,340	\$3,510	3,419	\$6,837	3,874	\$7,749	4,057	\$8,113	4,117	\$8,234	4,471	\$8,941	10,282	\$8,223
Total	8,930	\$18,034	4,854	\$16,080	5,918	\$19,332	6,374	\$20,249	6,622	\$20,937	6,927	\$22,283	7,326	\$23,218	13,282	\$23,223

**NATIONAL GUARD PERSONNEL, AIR FORCE
PRIOR SERVICE ENLISTMENT BONUS
(AMOUNTS IN THOUSANDS OF DOLLARS)**

	<u>FY 2006</u>		<u>FY 2007</u>		<u>FY 2008</u>		<u>FY 2009</u>		<u>FY 2010</u>		<u>FY 2011</u>		<u>FY 2012</u>		<u>FY 2013</u>	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount
Prior Obligations	1,473	\$919	255	\$255	219	\$219	136	\$136	67	\$67						
Accelerated Payments																
FY2006																
FY2006 Initial and Subsequent	553	\$3,042														
FY2006 Anniversary Payments			464	\$464	440	\$440	371	\$371	315	\$315						
FY2007																
FY2007 Initial and Subsequent			383	\$2,107												
FY2007 Anniversary Payments					364	\$364	305	\$305	259	\$259	370	\$370				
FY2008																
FY2008 Initial and Subsequent					380	\$2,091										
FY2008 Anniversary Payments							359	\$359	305	\$305	259	\$259	187	\$187	167	\$167
FY2009																
FY2009 Initial and Subsequent							475	\$2,613								
FY2009 Anniversary Payments									455	\$455	386	\$386	221	\$221	110	\$110
FY2010																
FY2010 Initial and Subsequent									525	\$2,888						
FY2010 Anniversary Payments											443	\$443	395	\$395	335	\$335
FY2011																
FY2011 Initial and Subsequent											535	\$2,944				
FY2011 Anniversary Payments													450	\$450	370	\$370
FY2012																
FY2012 Initial and Subsequent													600	\$3,300		
FY2012 Anniversary Payments															504	\$504
FY2013																
FY2013 Initial and Subsequent															600	\$3,300
FY2013 Anniversary Payments																
Total																
Total Initial and Subsequent	553	\$3,042	383	\$2,107	380	\$2,091	475	\$2,613	525	\$2,888	535	\$2,944	600	\$3,300	600	\$3,300
Total Anniversary Payment	1,473	\$919	719	\$719	1,023	\$1,023	1,171	\$1,171	1,401	\$1,401	1,458	\$1,458	1,253	\$1,253	1,486	\$1,486
Total	2,026	\$3,961	1,102	\$2,826	1,403	\$3,114	1,646	\$3,784	1,926	\$4,289	1,993	\$4,402	1,853	\$4,553	2,086	\$4,786

**NATIONAL GUARD PERSONNEL, AIR FORCE
RE-ENLISTMENT BONUS
(AMOUNTS IN THOUSANDS OF DOLLARS)**

	<u>FY 2006</u>		<u>FY 2007</u>		<u>FY 2008</u>		<u>FY 2009</u>		<u>FY 2010</u>		<u>FY 2011</u>		<u>FY 2012</u>		<u>FY 2013</u>	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount
Prior Obligations	9,764	\$9,764	1,467	\$1,467	944	\$944	490	\$392								
Accelerated Payments																
FY2006																
FY2006 Initial and Subsequent	3,424	\$19,688														
FY2006 Anniversary Payments			1,822	\$1,822	1,539	\$1,539	1,291	\$1,614	1,094	\$1,368	532	\$665				
FY2007																
FY2007 Initial and Subsequent			1,842	\$10,592												
FY2007 Anniversary Payments					1,550	\$1,550	1,301	\$1,626	1,105	\$1,381	940	\$1,175	799	\$999	1,096	\$1,370
FY2008																
FY2008 Initial and Subsequent					2,125	\$12,219										
FY2008 Anniversary Payments							1,785	\$2,231	1,517	\$1,896	1,290	\$1,613	1,096	\$1,370	1,397	\$1,746
FY2009																
FY2009 Initial and Subsequent							2,275	\$13,081								
FY2009 Anniversary Payments									1,934	\$2,418	1,644	\$2,055	1,397	\$1,746	1,734	\$2,168
FY2010																
FY2010 Initial and Subsequent									2,400	\$13,800						
FY2010 Anniversary Payments											2,040	\$2,550	1,734	\$2,168	1,734	\$2,168
FY2011																
FY2011 Initial and Subsequent											2,400	\$13,800				
FY2011 Anniversary Payments													2,040	\$2,550		
FY2012																
FY2012 Initial and Subsequent													2,400	\$13,800		
FY2012 Anniversary Payments															2,040	\$2,550
FY2013																
FY2013 Initial and Subsequent															2,400	\$13,800
FY2013 Anniversary Payments																
Total																
Total Initial and Subsequent	3,424	\$19,688	1,842	\$10,592	2,125	\$12,219	2,275	\$13,081	2,400	\$13,800	2,400	\$13,800	2,400	\$13,800	2,400	\$13,800
Total Anniversary Payment	9,764	\$9,764	3,289	\$3,289	4,033	\$4,033	4,867	\$5,863	5,650	\$7,063	6,446	\$8,058	7,066	\$8,833	8,001	\$10,002
Total	13,188	\$29,452	5,131	\$13,881	6,158	\$16,252	7,142	\$18,944	8,050	\$20,863	8,846	\$21,858	9,466	\$22,633	10,401	\$23,802

**NATIONAL GUARD PERSONNEL, AIR FORCE
AFFILIATION BONUS
(AMOUNTS IN THOUSANDS OF DOLLARS)**

	<u>FY 2006</u>		<u>FY 2007</u>		<u>FY 2008</u>		<u>FY 2009</u>		<u>FY 2010</u>		<u>FY 2011</u>		<u>FY 2012</u>		<u>FY 2013</u>		
	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	
Prior Obligations	64	\$60	29	\$27	29	\$27											
Accelerated Payments																	
FY2006																	
FY2006 Initial and Subsequent	191	\$321															
FY2006 Anniversary Payments			166	\$156	140	\$132	69	\$65	34	\$32							
FY2007																	
FY2007 Initial and Subsequent			56	\$94													
FY2007 Anniversary Payments					47	\$44	40	\$38	20	\$19	10	\$9					
FY2008																	
FY2008 Initial and Subsequent					55	\$92											
FY2008 Anniversary Payments							47	\$44	40	\$38	20	\$19	10	\$9			
FY2009																	
FY2009 Initial and Subsequent							55	\$92									
FY2009 Anniversary Payments									47	\$44	40	\$38	20	\$19	10	\$9	
FY2010																	
FY2010 Initial and Subsequent									55	\$92							
FY2010 Anniversary Payments											47	\$44	40	\$38	20	\$19	
FY2011																	
FY2011 Initial and Subsequent											55	\$92					
FY2011 Anniversary Payments													47	\$44	40	\$38	
FY2012																	
FY2012 Initial and Subsequent													55	\$92			
FY2012 Anniversary Payments															47	\$44	
FY2013																	
FY2013 Initial and Subsequent																55	\$92
FY2013 Anniversary Payments																	
Total																	
Total Initial and Subsequent	191	\$321	56	\$94	55	\$92	55	\$92	55	\$92	55	\$92	55	\$92	55	\$92	
Total Anniversary Payment	64	\$60	195	\$183	216	\$203	156	\$147	141	\$133	117	\$110	117	\$110	117	\$110	
Total	255	\$381	251	\$277	271	\$295	211	\$239	196	\$225	172	\$202	172	\$202	172	\$202	

**NATIONAL GUARD PERSONNEL, AIR FORCE
HEALTH PROFESSIONALS STUDENT LOAN REPAYMENT BONUS
(AMOUNTS IN THOUSANDS OF DOLLARS)**

	<u>FY 2006</u>		<u>FY 2007</u>		<u>FY 2008</u>		<u>FY 2009</u>		<u>FY 2010</u>		<u>FY 2011</u>		<u>FY 2012</u>		<u>FY 2013</u>		
	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	
Prior Obligations	19	\$283	19	\$287													
Accelerated Payments																	
FY2006																	
FY2006 Initial and Subsequent	33	\$495															
FY2006 Anniversary Payments			29	\$435	25	\$375											
FY2007																	
FY2007 Initial and Subsequent			56	\$840													
FY2007 Anniversary Payments					48	\$720	40	\$600									
FY2008																	
FY2008 Initial and Subsequent					61	\$915											
FY2008 Anniversary Payments							51	\$765	43	\$645							
FY2009																	
FY2009 Initial and Subsequent							65	\$975									
FY2009 Anniversary Payments									55	\$825	47	\$705					
FY2010																	
FY2010 Initial and Subsequent									65	\$975							
FY2010 Anniversary Payments											55	\$825	47	\$705			
FY2011																	
FY2011 Initial and Subsequent											65	\$975					
FY2011 Anniversary Payments													55	\$825	47	\$705	
FY2012																	
FY2012 Initial and Subsequent													65	\$975			
FY2012 Anniversary Payments															55	\$825	
FY2013																	
FY2013 Initial and Subsequent																65	\$975
FY2013 Anniversary Payments																	
Total																	
Total Initial and Subsequent	33	\$495	56	\$840	61	\$915	65	\$975	65	\$975	65	\$975	65	\$975	65	\$975	
Total Anniversary Payment	19	\$283	48	\$722	73	\$1,095	91	\$1,365	98	\$1,470	102	\$1,530	102	\$1,530	102	\$1,530	
Total	52	\$778	104	\$1,562	134	\$2,010	156	\$2,340	163	\$2,445	167	\$2,505	167	\$2,505	167	\$2,505	

**NATIONAL GUARD PERSONNEL, AIR FORCE
ENLISTED STUDENT LOAN REPAYMENT BONUS
(AMOUNTS IN THOUSANDS OF DOLLARS)**

	<u>FY 2006</u>		<u>FY 2007</u>		<u>FY 2008</u>		<u>FY 2009</u>		<u>FY 2010</u>		<u>FY 2011</u>		<u>FY 2012</u>		<u>FY 2013</u>	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount
Prior Obligations	5,051	\$9,598	2,019	\$3,837	737	\$1,400	271	\$515								
Accelerated Payments																
FY2006																
FY2006 Initial and Subsequent	1,256	\$2,386														
FY2006 Anniversary Payments			2,741	\$5,208	2,310	\$4,389	1,937	\$3,680	1,646	\$3,127	976	\$1,854				
FY2007																
FY2007 Initial and Subsequent			2,550	\$4,845												
FY2007 Anniversary Payments					2,155	\$4,095	1,806	\$3,431	1,535	\$2,917	1,305	\$2,480	1,109	\$2,107		
FY2008																
FY2008 Initial and Subsequent					3,390	\$6,441										
FY2008 Anniversary Payments							2,848	\$5,411	2,420	\$4,598	2,057	\$3,908	1,749	\$3,323	1,487	\$2,825
FY2009																
FY2009 Initial and Subsequent							3,400	\$6,460								
FY2009 Anniversary Payments									2,890	\$5,491	2,457	\$4,668	2,088	\$3,967	1,749	\$3,323
FY2010																
FY2010 Initial and Subsequent									3,400	\$6,460						
FY2010 Anniversary Payments											2,890	\$5,491	2,457	\$4,668	2,088	\$3,967
FY2011																
FY2011 Initial and Subsequent											3,400	\$6,460				
FY2011 Anniversary Payments													2,890	\$5,491	2,457	\$4,668
FY2012																
FY2012 Initial and Subsequent													3,400	\$6,460		
FY2012 Anniversary Payments															2,890	\$5,491
FY2013																
FY2013 Initial and Subsequent															3,400	\$6,460
FY2013 Anniversary Payments																
Total																
Total Initial and Subsequent	1,256	\$2,386	2,550	\$4,845	3,390	\$6,441	3,400	\$6,460	3,400	\$6,460	3,400	\$6,460	3,400	\$6,460	3,400	\$6,460
Total Anniversary Payment	5,051	\$9,598	4,760	\$9,045	5,202	\$9,884	6,862	\$13,037	8,491	\$16,133	9,685	\$18,401	10,293	\$19,556	10,671	\$20,274
Total	6,307	\$11,984	7,310	\$13,890	8,592	\$16,325	10,262	\$19,497	11,891	\$22,593	13,085	\$24,861	13,693	\$26,016	14,071	\$26,734

**NATIONAL GUARD PERSONNEL, AIR FORCE
HEALTHCARE PROFESSIONAL STIPEND BONUS
(AMOUNTS IN THOUSANDS OF DOLLARS)**

	<u>FY 2006</u>		<u>FY 2007</u>		<u>FY 2008</u>		<u>FY 2009</u>		<u>FY 2010</u>		<u>FY 2011</u>		<u>FY 2012</u>		<u>FY 2013</u>	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount
Prior Obligations	2	\$30	17	\$255												
Accelerated Payments																
FY2006																
FY2006 Initial and Subsequent FY2006 Anniversary Payments	2	\$30	2	\$15	2	\$15										
FY2007																
FY2007 Initial and Subsequent FY2007 Anniversary Payments			61	\$915	51	\$765	43	\$645								
FY2008																
FY2008 Initial and Subsequent FY2008 Anniversary Payments					66	\$990	55	\$825	47	\$705						
FY2009																
FY2009 Initial and Subsequent FY2009 Anniversary Payments							65	\$975	55	\$825	47	\$705				
FY2010																
FY2010 Initial and Subsequent FY2010 Anniversary Payments									70	\$1,050	60	\$900	51	\$765		
FY2011																
FY2011 Initial and Subsequent FY2011 Anniversary Payments										70	\$1,050	60	\$900	51	\$765	
FY2012																
FY2012 Initial and Subsequent FY2012 Anniversary Payments											70	\$1,050	60	\$900		
FY2013																
FY2013 Initial and Subsequent FY2013 Anniversary Payments															70	\$1,050
Total																
Total Initial and Subsequent	2	\$30	61	\$915	66	\$990	65	\$975	70	\$1,050	70	\$1,050	70	\$1,050	70	\$1,050
Total Anniversary Payment	2	\$30	19	\$270	53	\$780	98	\$1,470	102	\$1,530	107	\$1,605	111	\$1,665	111	\$1,665
Total	4	\$60	80	\$1,185	119	\$1,770	163	\$2,445	172	\$2,580	177	\$2,655	181	\$2,715	181	\$2,715

**NATIONAL GUARD PERSONNEL, AIR FORCE
HEALTHCARE PROFESSIONAL CASH BONUS
(AMOUNTS IN THOUSANDS OF DOLLARS)**

	<u>FY 2006</u>		<u>FY 2007</u>		<u>FY 2008</u>		<u>FY 2009</u>		<u>FY 2010</u>		<u>FY 2011</u>		<u>FY 2012</u>		<u>FY 2013</u>	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount
Prior Obligations	59	\$590	60	\$600												
Accelerated Payments																
FY2006																
FY2006 Initial and Subsequent FY2006 Anniversary Payments	61	\$610	62	\$620	61	\$610										
FY2007																
FY2007 Initial and Subsequent FY2007 Anniversary Payments			246	\$2,460	208	\$2,080	174	\$1,740								
FY2008																
FY2008 Initial and Subsequent FY2008 Anniversary Payments					172	\$1,720	145	\$1,450	123	\$1,230						
FY2009																
FY2009 Initial and Subsequent FY2009 Anniversary Payments							175	\$1,750	149	\$1,490	126	\$1,260				
FY2010																
FY2010 Initial and Subsequent FY2010 Anniversary Payments									175	\$1,750	149	\$1,490	126	\$1,260		
FY2011																
FY2011 Initial and Subsequent FY2011 Anniversary Payments										175	\$1,750	149	\$1,490	126	\$1,260	
FY2012																
FY2012 Initial and Subsequent FY2012 Anniversary Payments												175	\$1,750	149	\$1,490	
FY2013																
FY2013 Initial and Subsequent FY2013 Anniversary Payments															175	\$1,750
Total																
Total Initial and Subsequent	61	\$610	246	\$2,460	172	\$1,720	175	\$1,750	175	\$1,750	175	\$1,750	175	\$1,750	175	\$1,750
Total Anniversary Payment	59	\$590	122	\$1,220	269	\$2,690	319	\$3,190	272	\$2,720	275	\$2,750	275	\$2,750	275	\$2,750
Total	120	\$1,200	368	\$3,680	441	\$4,410	494	\$4,940	447	\$4,470	450	\$4,500	450	\$4,500	450	\$4,500

**NATIONAL GUARD PERSONNEL, AIR FORCE
FULL TIME SUPPORT PERSONNEL (END STRENGTH)
FY 2006**

	AGR/TAR OFFICERS	AGR/TAR ENLISTED	AGR/TAR TOTAL	MILITARY TECHNICIANS	ACTIVE MILITARY	CIVILIAN	TOTAL
ASSIGNMENT:							
INDIVIDUALS	0	0	0	0	0	0	0
PAY/PERSONNEL CTR	0	0	0	0	0	16	16
RECRUITING RETENTION	3	557	560	0	0	0	560
SUBTOTAL	3	557	560	0	0	16	576
UNITS:							
UNITS	0	0	0	0	0	0	0
RC UNIQUE MGMT HQS	1,762	9,440	11,202	21,997	423	0	33,622
UNIT SPT-NAVY RC	0	0	0	0	0	0	0
MAINT ACT (NON-UNIT)	0	0	0	0	0	0	0
SUBTOTAL	1,762	9,440	11,202	21,997	423	0	33,622
TRAINING:							
RC NON-UNIT INST	83	405	488	0	0	3	491
RC SCHOOLS	0	0	0	0	0	0	0
ROTC	0	0	0	0	0	0	0
SUBTOTAL	83	405	488	0	0	3	491
HEADQUARTERS:							
SERVICE HQS	41	21	62	0	0	0	62
AC HQS	300	0	300	0	0	0	300
AC INSTAL/ACTIVITIES	0	0	0	0	0	0	0
RC CHIEFS STAFF	0	0	0	0	31	34	65
OTHERS	10	3	13	0	0	0	13
SUBTOTAL	351	24	375	0	31	34	440
OTHERS	147	435	582	0	99	1,214	1,895
TOTAL	2,346	10,861	13,207	21,997	553	1,267	37,024

**NATIONAL GUARD PERSONNEL, AIR FORCE
FULL TIME SUPPORT PERSONNEL (END STRENGTH)
FY 2007**

	AGR/TAR OFFICERS	AGR/TAR ENLISTED	AGR/TAR TOTAL	MILITARY TECHNICIANS	ACTIVE MILITARY	CIVILIAN	TOTAL
ASSIGNMENT:							
INDIVIDUALS	0	0	0	0	0	0	0
PAY/PERSONNEL CTR	0	5	5	0	0	16	21
RECRUITING RETENTION	5	547	552	0	0	3	555
SUBTOTAL	5	552	557	0	0	19	576
UNITS:							
UNITS	0	0	0	0	0	0	0
RC UNIQUE MGMT HQS	1,564	8,855	10,419	23,605	423	0	34,447
UNIT SPT-NAVY RC	165	22	187	0	0	0	187
MAINT ACT (NON-UNIT)	0	0	0	0	0	0	0
SUBTOTAL	1,729	8,877	10,606	23,605	423	0	34,634
TRAINING:							
RC NON-UNIT INST	170	947	1,117	0	0	3	1,120
RC SCHOOLS	11	50	61	0	0	0	61
ROTC	0	0	0	0	0	0	0
SUBTOTAL	181	997	1,178	0	0	3	1,181
HEADQUARTERS:							
SERVICE HQS	5	0	5	0	0	0	5
AC HQS	92	0	92	0	0	0	92
AC INSTAL/ACTIVITIES	0	0	0	0	0	0	0
RC CHIEFS STAFF	55	22	77	0	31	34	142
OTHERS	13	0	13	0	0	0	13
SUBTOTAL	165	22	187	0	31	34	252
OTHERS	208	470	678	0	88	1,206	1,972
TOTAL	2,288	10,918	13,206	23,605	542	1,262	38,615

**NATIONAL GUARD PERSONNEL, AIR FORCE
FULL TIME SUPPORT PERSONNEL (END STRENGTH)
FY 2008**

	AGR/TAR OFFICERS	AGR/TAR ENLISTED	AGR/TAR TOTAL	MILITARY TECHNICIANS	ACTIVE MILITARY	CIVILIAN	TOTAL
ASSIGNMENT:							
INDIVIDUALS	0	0	0	0	0	0	0
PAY/PERSONNEL CTR	0	5	5	0	0	16	21
RECRUITING RETENTION	5	547	552	0	0	3	555
SUBTOTAL	5	552	557	0	0	19	576
UNITS:							
UNITS	0	0	0	0	0	0	0
RC UNIQUE MGMT HQS	1,674	9,325	10,999	22,903	423	0	34,363
UNIT SPT-NAVY RC	195	22	217	0	0	0	217
MAINT ACT (NON-UNIT)	0	0	0	0	0	0	0
SUBTOTAL	1,869	9,347	11,216	22,903	423	0	34,580
TRAINING:							
RC NON-UNIT INST	220	947	1,167	0	0	3	1,170
RC SCHOOLS	11	50	61	0	0	0	61
ROTC	0	0	0	0	0	0	0
SUBTOTAL	231	997	1,228	0	0	3	1,231
HEADQUARTERS:							
SERVICE HQS	5	0	5	0	0	0	5
AC HQS	92	0	92	0	0	0	92
AC INSTAL/ACTIVITIES	0	0	0	0	0	0	0
RC CHIEFS STAFF	55	22	77	0	31	34	142
OTHERS	11	0	11	0	0	0	11
SUBTOTAL	163	22	185	0	31	34	250
OTHERS	210	540	750	0	88	1,205	2,043
TOTAL	2,478	11,458	13,936	22,903	542	1,261	38,680

**NATIONAL GUARD PERSONNEL, AIR FORCE
FULL TIME SUPPORT PERSONNEL (END STRENGTH)
FY 2009**

	AGR/TAR OFFICERS	AGR/TAR ENLISTED	AGR/TAR TOTAL	MILITARY TECHNICIANS	ACTIVE MILITARY	CIVILIAN	TOTAL
ASSIGNMENT:							
INDIVIDUALS	0	0	0	0	0	0	0
PAY/PERSONNEL CTR	0	5	5	0	0	16	21
RECRUITING RETENTION	5	547	552	0	0	3	555
SUBTOTAL	5	552	557	0	0	19	576
UNITS:							
UNITS	1746	9579	11325	22802	423	0	34550
RC UNIQUE MGMT HQS	195	22	217	0	0	0	217
UNIT SPT-NAVY RC	0	0	0	0	0	0	0
MAINT ACT (NON-UNIT)	0	0	0	0	0	0	0
SUBTOTAL	1,941	9,601	11,542	22,802	423	0	34,767
TRAINING:							
RC NON-UNIT INST	220	947	1,167	0	0	3	1,170
RC SCHOOLS	11	50	61	0	0	0	61
ROTC	0	0	0	0	0	0	0
SUBTOTAL	231	997	1,228	0	0	3	1,231
HEADQUARTERS:							
SERVICE HQS	5	0	5	0	0	0	5
AC HQS	92	0	92	0	0	0	92
AC INSTAL/ACTIVITIES	0	0	0	0	0	0	0
RC CHIEFS STAFF	55	22	77	0	31	34	142
OTHERS	11	0	11	0	0	0	11
SUBTOTAL	163	22	185	0	31	34	250
OTHERS	210	534	744	0	88	1,205	2,037
TOTAL	2,550	11,706	14,256	22,802	542	1,261	38,861