



**AIR NATIONAL GUARD
FISCAL YEAR (FY) 2011
BUDGET ESTIMATES**

**APPROPRIATION 3850
NATIONAL GUARD PERSONNEL, AIR FORCE**

FEBRUARY 2010

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**NATIONAL GUARD PERSONNEL, AIR FORCE
NATIONAL GUARD FORCES
SUMMARY OF REQUIREMENTS BY BUDGET PROGRAM
(AMOUNTS IN THOUSANDS OF DOLLARS)**

	<u>FY 2009 (Actual)</u>	<u>FY 2010 (Estimate)</u>	<u>FY 2011 (Estimate)</u>
DIRECT PROGRAM			
Reserve Component Training & Support	\$2,814,077	\$2,938,229	\$3,103,598
TOTAL Direct Program	\$2,814,077	\$2,938,229	\$3,103,598
REIMBURSABLE Program			
Reserve Component Training & Support Reimburs	\$31,728	\$29,000	\$45,000
TOTAL Reimbursable Program	\$31,728	\$29,000	\$45,000
TOTAL Baseline Program			
Reserve Component Training & Support	\$2,845,805	\$2,967,229	\$3,148,598
TOTAL Baseline Program Funding	\$2,845,805	\$2,967,229	\$3,148,598
<u>OCO/Title IX Supplemental Funding - FY 2009 (P.L. 111-32), FY 2010 (P.L. 111-118)</u>			
OCO Supplemental Enacted	\$45,000	\$9,500	\$0
TOTAL OCO Funding	\$45,000	\$9,500	\$0
TOTAL Program Funding	\$2,890,805	\$2,976,729	\$3,148,598
<u>LESS: FY 2010 Title IX (P.L.111-118)</u>			
Reserve Component Training and Support	\$0	(\$9,500)	\$0
TOTAL OCO Funding	\$0	(\$9,500)	\$0
<u>Revised TOTAL PROGRAM FUNDING</u>			
Reserve Component Training and Support	\$2,890,805	\$2,967,229	\$3,148,598
Revised TOTAL Program Funding	\$2,890,805	\$2,967,229	\$3,148,598
Medicare Eligible Retiree Health Fund Contribution	\$376,048	\$374,928	\$387,696
TOTAL Military Personnel Program Cost	\$3,266,853	\$3,342,157	\$3,536,294

The following information is submitted in accordance with the FY 2008 Appropriation Conference Report 110-434 and the FY 2008 House Appropriation Committee Report 110-279.

**NATIONAL GUARD PERSONNEL, AIR FORCE
NATIONAL GUARD FORCES
SUMMARY OF REQUIREMENTS BY BUDGET PROGRAM
(AMOUNTS IN THOUSANDS OF DOLLARS)**

Total Reserve Pay and Benefits Funded from Military Personnel Accounts

	<u>FY 2009 (Actual)</u>	<u>FY 2010 (Estimate)</u>	<u>FY 2011 (Estimate)</u>
<u>NATIONAL GUARD PERSONNEL, AIR FORCE (NGPAF)</u>			
DIRECT PROGRAM (NGPAF)	\$2,814,077	\$2,938,229	\$3,103,598
REIMBURSABLE PROGRAM (NGPAF)	\$31,728	\$29,000	\$45,000
OVERSEAS CONTINGENCY OPERATIONS (OCO) & OTHER SUPPLEMENTAL FUNDING (NGPAF)*	\$45,000	\$11,018	\$21,060
TOTAL FROM NATL.GUARD PERS., AIR FORCE (NGPAF) FUNDING	\$2,890,805	\$2,978,247	\$3,169,658
MEDICARE-ELIGIBLE RETIREE HEALTH FUND CONTRIBUTION	\$376,048	\$374,928	\$387,696
TOTAL FROM NATL.GUARD PERSONNEL,AIR FORCE PROGRAM COST	\$3,266,853	\$3,353,175	\$3,557,354
<u>MILITARY PERSONNEL, AIR FORCE (MPAF)</u>			
OVERSEAS CONTINGENCY OPERATIONS (OCO) PAY AND ALLOW. MOBILIZATION (MPAF)*	\$672,448	\$714,442	\$655,171
ACTIVE DUTY FOR OPERATIONAL SUPPORT (ADOS) PAY & ALLOW.(MPAF)	\$185,026	\$210,223	\$214,892
TOTAL FROM MILITARY PERSONNEL, AIR FORCE	\$857,474	\$924,665	\$870,063
TOTAL RESERVE PAY AND BENEFITS FUNDED FROM MIL. PAY ACCOUNTS	\$4,124,327	\$4,277,840	\$4,427,417

* FY 2009 reflects amount enacted in the Supplemental Appropriations Act for Defense, 2009 (P.L. 111-32). FY 2010 reflected amount enacted in the Department of Defense Appropriations Act, 2010 (P.L. 111-118) and amount requested in the FY 2010 Supplemental Request. FY 2011 reflects amounts requested in the FY 2011 OCO Request.

**NATIONAL GUARD PERSONNEL, AIR FORCE
INTRODUCTION**

The Air National Guard's (ANG) mission is to provide trained units to participate in the Expeditionary Air Force. The FY 2011 President's Budget Submission is based on an average strength of 108,500 in FY 2009, 108,104 in FY 2010, and 106,581 in FY 2011, assigned to ANG flying and mission support programs. In addition to annual 15-day tours and 48 drill periods, tours of active duty will provide training for selected ANG personnel. Included in the average strengths are 13,962 full-time active duty ANG personnel in FY 2009, 14,346 in FY 2010, 14,502 and FY 2011.

This budget request represents the funding required to accomplish the Air National Guard share of the National Defense mission. With the resources requested, the ANG will provide nearly 34 percent of the total Air Force flying capability, ranging from 90 percent domestic air-defense mission to 14 percent of the strategic airlift capability. Further, the ANG will provide significant non-flying mission support capability in areas such as intelligence, surveillance, and reconnaissance, combat communications, civil emergency support and border security.

Our budget also reflects a reimbursable program to support the Foreign Military Sales (FMS) program F-16 training for foreign pilots and the National Science Foundation's (NSF) Antarctic mission. Reimbursable average strengths are 755 in FY 2009, 810 in FY 2010, and 813 in FY 2011.

The ANG will continue to support the total Air Force mission as required. As mobilization in support of Overseas Contingency Operations (OCO) continues to decrease, we fully expect participation in Active/Inactive Duty for training to return to pre-911 levels to support readiness training. The tremendous manpower changes caused by Base Realignment and Closure (BRAC) and Air Force Total Force Initiatives (TFI) will necessitate congressional support for the ANG's training budgets.

The Consolidated Security, Disaster Assistance, and Continuing Appropriations Act, 2009 (P. L. 110-329) made permanent the consolidated budget structure (single budget activity format) for the Guard and Reserve Components.

NATIONAL GUARD PERSONNEL, AIR FORCE INTRODUCTION

The Ronald W. Reagan National Defense Authorization Act for Fiscal Year 2005 (P.L. 108-375) provided permanent, indefinite appropriations to finance the cost of TRICARE benefits accrued by uniformed service members. Previously, the military personnel accounts were required to pay the accrued costs, using annual appropriations. Since these costs are actually borne in support of the Department of Defense, they will be shown as part of the DoD discretionary total. Ten new accounts corresponding to each of the existing military personnel accounts have been created to show the cost of these payments. Beginning in 2006, the appropriations requested for the military personnel accounts exclude funding to make the retiree health accrual payments. Total obligations on behalf of military personnel include both the amounts requested for appropriation and amounts paid from the permanent, indefinite authority.

The Air National Guard serves proudly and submits a requirements-based training program. With new emphasis on Homeland Security, the Air National Guard will accept new and increased national defense challenges. We have been very successful in accepting such challenges in the past and can continue to do so with full funding of this request.

Unexpended Balances Reduction: The Department is committed to reducing the unexpended/obligated balances occurring annually in the military personnel appropriations. As part of the FY 2007 budget formulation, the military personnel budget estimates were reduced by over \$300 million for historical unexpended/unobligated balances. These reductions were based on the methodology used by the General Accountability Office. The FY 2011 National Guard Personnel, Air Force budget estimates, were reduced by \$4 million as a result. In addition to the funding reductions, the Service Components and Defense Finance and Accounting Service have been directed to work together to:

- develop the lowest, achievable percentage level of unobligated/unexpended balances,
- develop a Financial Improvement Plan with specific tasks that will be performed to reduce the unobligated/unexpended balances
- add the necessary personnel resources to improve execution data collection, and closely monitor, through metrics reporting the progress, to reduce MILPERS appropriation
- unobligated/unexpended balances to the lowest, achievable percentage level by the end of each appropriation's 5 year availability.

The Air National Guard supports active duty missions by deploying Active Guard Reserve (AGR). End strength accountability is determined by comparing Active Guard Reserve AGR data to a Military Personnel Data System file which captures activation data. If a member's record is in both the AGR and activation rosters, member is classified as an AGR supporting Title 10 (T10) activities other than Stat Tour and is still included in AGR end strength for ANG.

Title 32 (T32) orders are not curtailed when an AGR is activated. Within the AGR program and the Air National Guard Orders Writing System (AROWS), an AGR converts to T10 under 10 USC 12301(d) versus changing the AGR order for activation. This provides personnel a seamless transition from T32 to T10 without interruption of benefits and entitlements.

Currently, ANG cannot quantify the historical backfill ratio of AGR members activated in support of non-stat tour T10 activities due to limitations with personnel systems. Recently, ANG began utilizing the Command Man-Day Allocation System (CMAS) to better track backfills. The new system tracks the transitions between T32 and T10 and documents AGR units' support to the validated active duty missions.

**NATIONAL GUARD PERSONNEL, AIR FORCE
ECONOMIC ASSUMPTIONS**

The following are the economic assumptions employed in pricing the approved programs. Social Security costs are based on a percentage rate set by law on a member's salary for a calendar year. P.L. 98-21, "Social Security Amendment of 1983" dated 20 April 1983 established the tax rate while the maximum taxable income is determined by the Social Security Administration. The Old Age, Survivor, and Disability Insurance (OASDI) rate is 6.2% and the Hospital Insurance (HI) is 1.45%. Rate protection still applies to all housing allowances.

The ANG will continue to support the total Air Force mission as required.

EFFECTIVE 1 JANUARY

	<u>FY 2009</u>	<u>FY 2010</u>	<u>FY 2011</u>
FICA Maximum Taxable Income	\$106,800	\$106,800	\$106,800
FICA rates	7.65%	7.65%	7.65%
Military Pay Increase	3.90%	3.40%	1.40%
BAH Increase	6.10%	3.20%	4.20%

EFFECTIVE ENTIRE FISCAL YEAR

	<u>FY 2009</u>	<u>FY 2010</u>	<u>FY 2011</u>
Non-Pay Inflation	1.50%	0.90%	1.10%
Retired Pay Accrual, Part Time	21.10%	24.50%	24.40%
Retired pay Accrual, Full Time	29.40%	32.30%	32.70%
G.I. Bill Per Capita	\$4,244	\$3,892	\$3,892

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PROGRAM: MILITARY FORCE MANAGEMENT

The Department of Defense (DoD) employs nearly 1.4 million active duty and 900,000 Reserve and Guard service members. Ensuring DoD has the personnel it needs in the right place at the right time requires managing a combination of compensation and other tools to assure recruiting and retention success.

Rating: Effective

DoD has been able to meet its personnel needs for the Overseas Contingency Operations (OCO) while maintaining operations in hundreds of other countries by offering challenging work, excellent training, and a competitive compensation package.

Retention of experienced personnel remains well above goal. Retention in all active and reserve components exceeded yearly goals.

The military services have been successful in recruiting and due to this success and the challenging economic environment, the military services are adjusting resources to maintain endstrength and their high-quality military members.

Improvement Plan – DoD is taking the following actions to improve the performance of the program:

Developing additional efficiency measures to determine the impacts of each individual recruiting and retention tool in the Department's "toolkit".

Examining the entire system of compensation initiatives to determine what the correct mix of cash and noncash incentives should be.

**NATIONAL GUARD PERSONNEL, AIR FORCE
PERFORMANCE MEASURES AND EVALUATION SUMMARY**

Activity: Reserve/Guard Military Personnel

Activity Goal: Maintain the correct Air National Guard Military Personnel to execute the National Strategy

Description of Activity: The Reserve/Guard Military Personnel appropriations provide resources necessary to compensate military personnel required to provide trained units and qualified personnel in the Armed Forces in time of war, or national emergency, and at such other times as the national security requires. The Reserve/Guard also fill the needs of the Armed Forces whenever more units and persons are needed than are in the Active component to achieve the planned mobilization.

	FY 2009 Actual	FY 2010 Planned	FY 2011 Planned
Performance Measures			
Average Strength	108,500	108,104	106,581
End Strength	109,196	106,700	106,700
Authorized End Strength	106,700	106,700	

FY 2009: The ANG recruited 11,307 (Officer – 1,232 and Enlisted – 10,075). The fiscal year ended at 109,196 personnel; exceeding the programmed end strength by 2,496. The ANG finished FY09 above programmed end-strength for the second year in a row. Adjustments were made to target recruit enlisted members into valid vacancies and to target qualified prior service members. Although the ANG was above overall end-strength, the officer program was still short by approximately 1,400 members.

FY 2010: The ANG recruiting goal is 9,000 (Officer – 2,570 and Enlisted – 6,430). This goal has been established based on the number of officer vacancies along with the enlisted strength at the end of FY09. The continued focus for this FY will be to recruit for valid vacancies. Additionally, the ANG will maintain focus on recruiting for the officer vacancies.

FY 2011: The ANG recruiting goal is 10,000 (Officer – 2,000 and Enlisted – 8,000). This goal has been calculated based on maintaining the end strength achievement throughout FY10 ending at approximately 106,700. The enlisted program will focus on precision target recruiting and placing members into valid vacancies. In addition, the officer recruiting program will continue to focus on prior service officers, non-prior service officer candidates, and the professional officer programs.

In accordance with the President’s Management Agenda, Budget and Performance Integration initiative, this program has been assessed using the Program Assessment Rating Tool (PART). Remarks regarding program performance and plans for performance improvement can be located at the Expectmore.gov website.

SUMMARY TABLES

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**NATIONAL GUARD PERSONNEL, AIR FORCE
SUMMARY OF PERSONNEL**

	FY 2009				FY 2010				FY 2011			
	Number of Drills	Number of Days Training	Average	End	Number of Drills	Number of Days Training	Average	End	Number of Drills	Number of Days Training	Average	End
Personnel in Paid Status												
Selected Reserve												
Paid Drill/Individual Training												
Pay Group A -Officers	48	15	11,786	11,791	48	15	12,369	13,181	48	15	13,091	13,200
Pay Group A -Enlisted	48	15	77,887	78,784	48	15	77,911	76,816	48	15	76,841	76,768
SubTotal Pay Group A			89,673	90,575			90,280	89,997			89,932	89,968
Pay Group F-Enlisted		177	1,478	1,244		177	1,426	1,823		177	1,824	1,823
Pay Group P- Enlisted -Pay	48		3,315	3,174	48		1,949	125	48		138	125
Pay Group P- Enlisted -Nonpay			72	38			103	200			185	200
SubTotal Pay Group F/P			4,865	4,456			3,478	2,148			2,147	2,148
Subtotal Paid Drill/Individual Training			94,538	95,031			93,758	92,145			92,079	92,116
Full time Active Duty												
Officers			2,456	2,535			2,566	2,626			2,609	2,638
Enlisted			11,506	11,630			11,780	11,929			11,893	11,946
Total			13,962	14,165			14,346	14,555			14,502	14,584
Total Selected Reserve												
Total Officers			14,242	14,326			14,935	15,807			15,700	15,838
Total Enlisted			94,258	94,870			93,169	90,893			90,881	90,862
Total			108,500	109,196			108,104	106,700			106,581	106,700
Reimbursable Strength Included												
Selected Reserve												
Pay Group A- Officers			36	36			24	24			24	24
Pay Group A- Enlisted			428	428			351	351			354	354
Subtotal Pay Group A			464	464			375	375			378	378
Full Time Active Duty												
Officers			62	62			81	81			81	81
Enlisted			229	229			354	354			354	354
Subtotal Full-time			291	291			435	435			435	435
Total Selected Reserve												
Total Reimbursable Officers			98	98			105	105			105	105
Total Reimbursable Enlisted			657	657			705	705			708	708
Total Reimbursable			755	755			810	810			813	813

**NATIONAL GUARD PERSONNEL, AIR FORCE
SUMMARY OF PERSONNEL**

	FY 2009				FY 2010				FY 2011			
	Number of Drills	Number of Days Training	Average	End	Number of Drills	Number of Days Training	Average	End	Number of Drills	Number of Days Training	Average	End
Total Baseline Program												
Baseline - Officers			14,242	14,326			14,935	15,807			15,700	15,838
Baseline - Enlisted			94,258	94,870			93,169	90,893			90,881	90,862
Total Program			108,500	109,196			108,104	106,700			106,581	106,700
GWOT Supplemental												
OCO-Officers												
OCO-Enlisted												
Total OCO												
Hurricane Supplemental												
Hurricane-Officers												
Hurricane-Enlisted												
Total Hurricane												
Revised Total Program												
Revised-Officers			14,242	14,326			14,935	15,807			15,700	15,838
Revised-Enlisted			94,258	94,870			93,169	90,893			90,881	90,862
Total Revised			108,500	109,196			108,104	106,700			106,581	106,700

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**NATIONAL GUARD PERSONNEL, AIR FORCE
RESERVE TOURS OF ACTIVE DUTY**

	FY 2009		FY 2010		FY 2011	
	Average	End	Average	End	Average	End
COMMISSIONED OFFICERS						
O-10 GEN	1	1	1	1	1	1
O-9 LT GEN	1	1	1	1	1	1
O-8 MAJ GEN	3	4	3	1	1	1
O-7 BRIG GEN	2	2	3	3	4	4
O-6 COL	330	338	340	342	343	344
O-5 LT COL	884	890	901	971	989	1,026
O-4 MAJ	743	775	796	798	802	828
O-3 CAPT	378	408	396	378	351	331
O-2 1 LT	71	76	80	82	75	68
O-1 2D LT	43	40	45	49	42	34
TOTAL OFFICERS	2,456	2,535	2,566	2,626	2,609	2,638
ENLISTED PERSONNEL						
E-9 CMSGT	602	591	600	609	614	619
E-8 SMSGT	1,463	1,440	1,492	1,540	1,528	1,515
E-7 MSGT	4,110	4,086	4,124	4,248	4,208	4,260
E-6 TSG	2,938	3,046	3,094	3,140	3,159	3,179
E-5 SSGT	1,955	2,024	2,029	1,952	1,941	1,928
E-4 SRA	343	345	379	414	417	420
E-3 A1C	90	93	57	23	23	23
E-2 AMN	4	4	3	2	2	2
E-1 AB	1	1	2	1	1	0
TOTAL ENLISTED	11,506	11,630	11,780	11,929	11,893	11,946
TOTAL PERSONNEL	13,962	14,165	14,346	14,555	14,502	14,584

The Reserve Component Personnel strength numbers reflected above for Officer and Enlisted include reimbursable strengths. Dollar estimates for Reserve Component Personnel are developed based on average strengths within the direct program only and exclude reimbursable average strengths in the computation.

**NATIONAL GUARD PERSONNEL, AIR FORCE
STRENGTH PLAN**

FY 2009 STRENGTH PLAN

	<u>Pay Group A</u>			<u>Reserve Enlistment Program</u>				<u>Full Time Activity Duty</u>			<u>Total Selected Reserve</u>
	<u>Officers</u>	<u>Enlisted</u>	<u>Total</u>	<u>Pay F</u>	<u>Pay P (Pay)</u>	<u>Pay P (No Pay)</u>	<u>Drill Strength Total</u>	<u>Officers</u>	<u>Enlisted</u>	<u>Total</u>	
September 30, 2008	11,705	74,983	86,688	2,959	4,093	110	93,850	2,410	11,419	13,829	107,679
October	11,721	77,284	89,005	1,465	3,326	92	93,888	2,390	11,444	13,834	107,722
November	11,734	77,625	89,359	1,361	3,219	86	94,025	2,402	11,479	13,881	107,906
December	11,764	77,385	89,149	1,281	3,639	86	94,155	2,409	11,481	13,890	108,045
January	11,747	77,300	89,047	1,436	3,660	83	94,226	2,421	11,472	13,893	108,119
February	11,760	77,201	88,961	1,572	3,803	75	94,411	2,449	11,536	13,985	108,396
March	11,773	78,324	90,097	1,302	3,078	82	94,559	2,461	11,528	13,989	108,548
April	11,812	78,387	90,199	1,452	2,981	72	94,704	2,472	11,532	14,004	108,708
May	11,821	78,434	90,255	1,480	3,015	65	94,815	2,487	11,485	13,972	108,787
June	11,857	78,431	90,288	1,540	3,096	55	94,979	2,489	11,521	14,010	108,989
July	11,872	78,541	90,413	1,379	3,352	51	95,195	2,492	11,508	14,000	109,195
August	11,818	78,844	90,662	1,370	2,980	44	95,056	2,531	11,559	14,090	109,146
September 30, 2009	11,791	78,784	90,575	1,244	3,174	38	95,031	2,535	11,630	14,165	109,196
Workyears	11,786	77,887	89,673	1,478	3,315	72	94,538	2,456	11,506	13,962	108,500

**RESERVE COMPONENT MEMBERS PERFORMING OPERATIONAL SUPPORT DUTY AND EXCEEDING 1,095 DAY THRESHOLD
ACTUAL FY 2009**

<u>AC Funded</u> Count Against Active Component End Strength	<u>RC Funded</u> Count Against Reserve Component (AGR) End Strength	<u>TOTAL</u> Count Against AD (AC + AGR) End Strength	<u>Primary Mission Being Performed</u>
431	10	441	Aerospace Maint, Mobility Pilot, Security Forces ,In-Flight Refuel, Communication

**NATIONAL GUARD PERSONNEL, AIR FORCE
STRENGTH PLAN**

FY 2010 STRENGTH PLAN

	<u>Pay Group A</u>			<u>Reserve Enlistment Program</u>			<u>Full Time Activity Duty</u>			<u>Total Selected</u>	
	<u>Officers</u>	<u>Enlisted</u>	<u>Total</u>	<u>Pay F</u>	<u>Pay P (Pay)</u>	<u>Pay P (No Pay)</u>	<u>Drill Strength Total</u>	<u>Officers</u>	<u>Enlisted</u>		<u>Total</u>
September 30, 2009	11,791	78,784	90,575	1,244	3,174	38	95,031	2,535	11,630	14,165	109,196
October	11,753	78,811	90,564	1,143	3,201	33	94,941	2,532	11,656	14,188	109,129
November*	11,795	78,809	90,604	1,033	3,269	34	94,940	2,520	11,681	14,201	109,141
December	11,934	78,610	90,544	1,112	2,955	51	94,662	2,531	11,706	14,237	108,899
January	12,072	78,310	90,382	1,262	2,640	67	94,351	2,541	11,731	14,272	108,623
February	12,211	78,111	90,322	1,398	2,326	84	94,130	2,552	11,755	14,307	108,437
March	12,349	77,912	90,261	1,420	2,011	100	93,792	2,562	11,780	14,342	108,134
April	12,488	77,713	90,201	1,507	1,697	117	93,522	2,573	11,805	14,378	107,900
May	12,627	77,513	90,140	1,582	1,383	134	93,239	2,584	11,830	14,414	107,653
June	12,765	77,314	90,079	1,644	1,068	150	92,941	2,594	11,855	14,449	107,390
July	12,904	77,115	90,019	1,712	754	167	92,652	2,605	11,879	14,484	107,136
August	13,042	76,915	89,957	1,763	439	183	92,342	2,615	11,904	14,519	106,861
September 30, 2010	13,181	76,816	89,997	1,823	125	200	92,145	2,626	11,929	14,555	106,700
Workyears	12,369	77,911	90,280	1,426	1,949	103	93,758	2,566	11,780	14,346	108,104

*Actual Data through November

**RESERVE COMPONENT MEMBERS PERFORMING OPERATIONAL SUPPORT DUTY AND EXCEEDING 1,095 DAY THRESHOLD
ESTIMATED FY 2010**

<u>AC Funded</u> Count Against Active Component End Strength	<u>RC Funded</u> Count Against Reserve Component (AGR) End Strength	<u>TOTAL</u> Count Against AD (AC + AGR) End Strength	<u>Primary Mission Being Performed</u>
500	1	501	Aerospace Maint, Mobility Pilot, Security Forces, In-Flight Refuel, Communication

**NATIONAL GUARD PERSONNEL, AIR FORCE
STRENGTH PLAN**

FY 2011 STRENGTH PLAN

	<u>Pay Group A</u>			<u>Reserve Enlistment Program</u>			<u>Full Time Activity Duty</u>			Total Selected Reserve	
	Officers	Enlisted	Total	Pay F	Pay P (Pay)	Pay P (No Pay)	Drill Strength Total	Officers	Enlisted		Total
September 30, 2010	13,181	76,816	89,997	1,823	125	200	92,145	2,626	11,929	14,555	106,700
October	13,157	76,945	90,102	1,823	135	193	92,253	2,620	11,918	14,538	106,791
November	13,169	76,921	90,090	1,824	142	188	92,244	2,615	11,899	14,514	106,758
December	13,184	76,861	90,045	1,826	133	182	92,186	2,574	11,872	14,446	106,632
January	12,944	76,802	89,746	1,825	137	171	91,879	2,586	11,884	14,470	106,349
February	12,976	76,742	89,718	1,827	145	165	91,855	2,602	11,870	14,472	106,327
March	12,991	76,702	89,693	1,826	136	174	91,829	2,611	11,891	14,502	106,331
April	13,056	76,762	89,818	1,829	131	183	91,961	2,607	11,890	14,497	106,458
May	13,084	76,803	89,887	1,822	149	188	92,046	2,605	11,879	14,484	106,530
June	13,103	76,910	90,013	1,819	148	190	92,170	2,612	11,893	14,505	106,675
July	13,097	76,984	90,081	1,814	137	189	92,221	2,618	11,883	14,501	106,722
August	13,142	76,868	90,010	1,826	138	192	92,166	2,620	11,901	14,521	106,687
September 30, 2011	13,200	76,768	89,968	1,823	125	200	92,116	2,638	11,946	14,584	106,700
Workyears	13,091	76,841	89,932	1,824	138	185	92,079	2,609	11,893	14,502	106,581

**RESERVE COMPONENT MEMBERS PERFORMING OPERATIONAL SUPPORT DUTY AND EXCEEDING 1,095 DAY THRESHOLD
ESTIMATED FY 2011**

<u>AC Funded</u>	<u>RC Funded</u>	<u>TOTAL</u>	<u>Primary Mission Being Performed</u>
Count Against Active Component End Strength	Count Against Reserve Component (AGR) End Strength	Count Against AD (AC + AGR) End Strength	
500	1	501	Aerospace Maint, Mobility Pilot, Security Forces, In-Flight Refuel, Communication

**NATIONAL GUARD PERSONNEL, AIR FORCE
SCHEDULE OF GAINS AND LOSSES TO SELECTED RESERVE STRENGTHS
OFFICERS**

	<u>FY 2009</u>	<u>FY 2010</u>	<u>FY 2011</u>
Begin Strength	14,115	14,326	15,807
Gains			
Non-Prior Service	165	199	199
Male	129	156	156
Female	36	43	43
Prior Service Personnel	1,189	2,801	1,246
Civilian Life	1	1	1
Active Component	37	45	29
Enlisted Commissioning Programs	3	4	4
Reenlistment /Extensions	0	0	0
Other Reserve Status/ Component	822	1,330	600
All Other	201	1,330	600
Full-Time Active Duty	125	91	12
Total Gains	1,354	3,000	1,445
Losses			
Civilian Life	30	90	18
Expiration of Selected	65	72	39
Retired Reserves	0	0	0
Active Component	0	0	0
To Officer Status	0	0	0
Retired Reserves	451	550	450
Reenlistment/Extensions	0	0	0
Attrition	12	7	7
Other Reserve Status/Component	200	250	350
All Other	385	550	550
Full-Time Active Duty	0	0	0
Total Losses	1,143	1,519	1,414
End Strength	14,326	15,807	15,838

**NATIONAL GUARD PERSONNEL, AIR FORCE
SCHEDULE OF GAINS AND LOSSES TO SELECTED RESERVE STRENGTHS
ENLISTED**

	<u>FY 2009</u>	<u>FY 2010</u>	<u>FY 2011</u>
Begin Strength	93,564	94,870	90,893
Gains			
Non-Prior Service	4,766	2,701	2,701
Male	3,734	2,116	2,116
Female	1,032	585	585
Prior Service Personnel	5,413	4,953	7,028
Civilian Life	965	395	750
Active Component	866	354	824
Enlisted Commissioning Programs	2	1	1
Reenlistment /Extensions	363	149	598
Other Reserve Status/ Component	1,503	750	1,263
All Other	1,503	3,005	3,575
Full-Time Active Duty	211	299	17
Total Gains	10,179	7,654	9,729
Losses			
Civilian Life	1,892	1,573	1,573
Expiration of Selected	875	728	350
Retired Reserves	0	0	0
Active Component	0	0	0
To Officer Status	448	650	410
Retired Reserves	1,971	2,005	1,400
Reenlistment/Extensions	0	0	0
Attrition	305	650	254
Other Reserve Status/Component	1,600	2,010	1,758
All Other	1,782	4,015	4,015
Full-Time Active Duty	0	0	0
Total Losses	8,873	11,631	9,760
End Strength	94,870	90,893	90,862

**NATIONAL GUARD PERSONNEL, AIR FORCE
SUMMARY OF ENTITLEMENTS BY SUBACTIVITY
(IN THOUSANDS OF DOLLARS)**

	FY 2009			FY 2010 *			FY 2011		
	Officers	Enlisted	Total	Officers	Enlisted	Total	Officers	Enlisted	Total
PAY GROUP A									
Active Duty Training	41,284	137,064	178,348	43,854	140,643	184,497	48,982	145,809	194,791
Inactive Duty Training									
Unit Training Assemblies	133,805	404,443	538,248	147,449	430,283	577,732	160,784	447,495	608,279
Flight Training	28,982	6,729	35,711	30,698	7,050	37,748	31,243	7,181	38,424
Proficiency Training	1,861	3,906	5,767	1,982	4,161	6,143	2,018	4,238	6,256
Training Preparation	364	634	998	387	674	1,061	393	687	1,080
Military Funeral Honors	65	548	613	66	550	616	67	554	621
Clothing	52	32,077	32,129	55	32,376	32,431	57	32,283	32,340
Inactive Duty Subsistence	0	6,363	6,363	0	6,314	6,314	0	6,511	6,511
Travel	12,032	37,562	49,594	12,197	36,859	49,056	13,498	37,836	51,334
IDT Subtotal	177,161	492,262	669,423	192,834	518,267	711,101	208,060	536,785	744,845
TOTAL Direct Obligations	218,445	629,326	847,771	236,688	658,910	895,598	257,042	682,594	939,636
PAY GROUP F									
Active Duty Training		62,942	62,942		64,164	64,164		83,537	83,537
Clothing		4,323	4,323		4,208	4,208		5,443	5,443
Travel		8,625	8,625		8,396	8,396		10,859	10,859
TOTAL Direct Obligations		75,890	75,890		76,768	76,768		99,839	99,839
PAY GROUP P									
Inactive Duty (Unit) Training		6,613	6,613		4,129	4,129		298	298
TOTAL Direct Obligations		6,613	6,613		4,129	4,129		298	298
Subtotal	218,445	711,829	930,274	236,688	739,807	976,495	257,042	782,731	1,039,773
SCHOOL TRAINING									
Career Development Training	9,787	13,736	23,523	9,578	13,228	22,806	9,879	13,514	23,393
Graduate Flying Training	40,430	11,418	51,848	36,546	10,621	47,167	40,548	11,283	51,831
Initial Skill Acquisition Training	20,575	76,131	96,706	19,960	71,241	91,201	20,716	74,203	94,919
Officer Candidate School	795	3,281	4,076	834	3,429	4,263	865	3,529	4,394
Refresher & Proficiency Training	4,149	6,678	10,827	4,068	6,151	10,219	4,174	6,566	10,740
Undergraduate Pilot Training	23,237	0	23,237	22,616	0	22,616	23,197	0	23,197
Unit Conversion Training	345	1,130	1,475	337	1,090	1,427	353	1,117	1,470
TOTAL Direct Obligations	99,318	112,374	211,692	93,939	105,760	199,699	99,732	110,212	209,944
SPECIAL TRAINING									
Exercises	5,913	2,686	8,599	3,989	3,271	7,260	4,578	3,397	7,975
Management Support	23,976	6,519	30,495	10,094	12,717	22,811	10,454	13,349	23,803
Operational Training	24,712	44,276	68,988	21,611	40,671	62,282	22,855	43,819	66,674
Unit Conversion Training	2,854	15,969	18,823	2,560	14,576	17,136	2,857	11,751	14,608
Drug Interdiction	11,807	60,056	71,863	0	0	0	0	0	0
Active Duty Operational Support	4,451	7,914	12,365	4,925	11,360	16,285	5,493	12,673	18,166
TOTAL Direct Obligations	73,713	137,420	211,133	43,179	82,595	125,774	46,237	84,989	131,226

**NATIONAL GUARD PERSONNEL, AIR FORCE
SUMMARY OF ENTITLEMENTS BY SUBACTIVITY
(IN THOUSANDS OF DOLLARS)**

	FY 2009			FY 2010 *			FY 2011		
	Officers	Enlisted	Total	Officers	Enlisted	Total	Officers	Enlisted	Total
ADMINISTRATION AND SUPPORT									
Active Duty	371,187	945,562	1,316,749	433,473	1,085,235	1,518,708	459,599	1,135,582	1,595,181
Clothing	81	115	196	85	120	205	86	128	214
Travel	1,539	4,380	5,919	1,548	4,419	5,967	1,564	4,469	6,033
Death Gratuities	100	200	300	100	200	300	100	200	300
Transportation Subsidy	164	435	599	164	435	599	164	435	599
Disability & Hospitalization	198	2,966	3,164	205	3,071	3,276	209	3,129	3,338
Reserve Incentive	11,775	93,996	105,771	10,715	63,687	74,402	9,770	73,497	83,267
\$30,000 Lump Sum Bonus	750	2,430	3,180	750	2,430	3,180	750	2,430	3,180
TOTAL Direct Obligations	385,794	1,050,084	1,435,878	447,040	1,159,597	1,606,637	472,242	1,219,870	1,692,112
EDUCATION BENEFITS									
Benefits Accrual	22,917		22,917	15,049	0	15,049	12,455		12,455
Kicker Benefits		15,807	15,807		13,972	13,972		14,414	14,414
Amortization (Chapter 1606)		17,753	17,753		10,103	10,103		3,674	3,674
Normal Cost (Chapter 1607)		10,105	10,105		0	0		0	0
Amortization (Chapter 1607)		3,518	3,518		0	0		0	0
TOTAL Direct Obligations	22,917	47,183	70,100	15,049	24,075	39,124	12,455	18,088	30,543
Subtotal	581,742	1,347,061	1,928,803	599,207	1,372,027	1,971,234	630,666	1,433,159	2,063,825
Total Direct Program	800,187	2,058,890	2,859,077	835,895	2,111,834	2,947,729	887,708	2,215,890	3,103,598

**NATIONAL GUARD PERSONNEL, AIR FORCE
ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
(IN THOUSANDS OF DOLLARS)**

	FY 2010 PRESIDENT'S BUDGET	CONGRESSIONAL ACTION	ENACTED TITLE IX	INTERNAL REALIGNMENT REPROGRAMMING	AVAILABLE APPROPRIATION	PROPOSED DD1415 ACTIONS	BASE/TITLE IX SUBTOTAL	LESS TITLE IX	FY 2010 BUDGET COLUMN OF FY 2011 BUDGET
Unit and Individual Training									
PAY GROUP A									
Active Duty Training	225,763	(34,012)	0	(7,254)	184,497	0	184,497	0	184,497
Inactive Duty Training									
Unit Training Assemblies	589,262	0	0	(11,530)	577,732	0	577,732	0	577,732
Flight Training	39,561	0	0	(1,813)	37,748	0	37,748	0	37,748
Proficiency Training	5,691	0	0	452	6,143	0	6,143	0	6,143
Training Preparation	1,134	0	0	(73)	1,061	0	1,061	0	1,061
Military Funeral Honors	945	0	0	(329)	616	0	616	0	616
Clothing	27,894	0	0	4,537	32,431	0	32,431	0	32,431
Inactive Duty Subsistence	6,330	0	0	(16)	6,314	0	6,314	0	6,314
Travel	65,029	0	0	(15,973)	49,056	0	49,056	0	49,056
Defense Health Program Accrual	0	0	0	0	0	0	0	0	0
IDT Subtotal	735,846	0	0	(24,745)	711,101	0	711,101	0	711,101
TOTAL Direct Obligations	961,609	(34,012)	0	(31,999)	895,598	0	895,598	0	895,598
PAY GROUP F									
Active Duty Training	51,800	230	0	12,134	64,164	0	64,164	0	64,164
Clothing	5,315	0	0	(1,107)	4,208	0	4,208	0	4,208
Subsistence	0	0	0	0	0	0	0	0	0
Travel	7,175	0	0	1,221	8,396	0	8,396	0	8,396
Defense Health Program Accrual	0	0	0	0	0	0	0	0	0
TOTAL Direct Obligations	64,290	230	0	12,248	76,768	0	76,768	0	76,768
PAY GROUP P									
Inactive Duty (Unit) Training	209	0	0	3,920	4,129	0	4,129	0	4,129
Clothing	0	0	0	0	0	0	0	0	0
Subsistence of Enlisted Personnel	0	0	0	0	0	0	0	0	0
Defense Health Program Accrual	0	0	0	0	0	0	0	0	0
TOTAL Direct Obligations	209	0	0	3,920	4,129	0	4,129	0	4,129
Subtotal	1,026,108	(33,782)	0	(15,831)	976,495	0	976,495	0	976,495

**NATIONAL GUARD PERSONNEL, AIR FORCE
ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
(IN THOUSANDS OF DOLLARS)**

	FY 2010 PRESIDENT'S BUDGET	CONGRESSIONAL ACTION	ENACTED TITLE IX	INTERNAL REALIGNMENT REPROGRAMMING	AVAILABLE APPROPRIATION	PROPOSED DD1415 ACTIONS	BASE/TITLE IX SUBTOTAL	LESS TITLE IX	FY 2010 BUDGET COLUMN OF FY 2011 BUDGET
Other Training and Support									
SCHOOL TRAINING									
Career Development Training	11,807	191	0	10,808	22,806	0	22,806	0	22,806
Initial Skills Acquisition Training	99,246	216	0	(8,261)	91,201	0	91,201	0	91,201
Graduate Flying Training	39,103	0	0	8,064	47,167	0	47,167	0	47,167
Officer Candidate School	5,509	0	0	(1,246)	4,263	0	4,263	0	4,263
Refresher & Proficiency Training	14,208	0	0	(3,989)	10,219	0	10,219	0	10,219
Undergraduate Pilot Training	20,647	0	0	1,969	22,616	0	22,616	0	22,616
Unit Conversion Training	1,126	0	0	301	1,427	0	1,427	0	1,427
TOTAL Direct Obligations	191,646	407	0	7,646	199,699	0	199,699	0	199,699
SPECIAL TRAINING									
Exercises	6,086	0	0	1,174	7,260	0	7,260	0	7,260
Management Support	21,934	0	0	877	22,811	0	22,811	0	22,811
Operational Training	52,197	1,000	9,500	(415)	62,282	0	62,282	(9,500)	52,782
Unit Conversion Training	24,929	0	0	(7,793)	17,136	0	17,136	0	17,136
Drug Interdiction	0	0	0	0	0	0	0	0	0
Active Duty Operational Support	9,937	0	0	6,348	16,285	0	16,285	0	16,285
Operation Jump Start	0	0	0	0	0	0	0	0	0
Yellow Ribbon Reintegration Program	0	0	0	0	0	0	0	0	0
TOTAL Direct Obligations	115,083	1,000	9,500	191	125,774	0	125,774	(9,500)	116,274
ADMINISTRATION AND SUPPORT									
Active Duty	1,506,808	3,655	0	8,245	1,510,463	0	1,510,463	0	1,510,463
Clothing	214	0	0	(9)	214	0	214	0	214
Travel	6,622	0	0	(655)	6,622	0	6,622	0	6,622
Death Gratuities	300	0	0	0	300	0	300	0	300
Transportation Subsidy	9	0	0	590	9	0	9	0	9
Disability & Hospitalization	3,453	0	0	(177)	3,453	0	3,453	0	3,453
Reserve Transition Benefits	0	0	0	0	0	0	0	0	0
Reserve Incentive	78,402	(4,000)	0	0	74,402	0	74,402	0	74,402
\$30,000 Lump Sum Bonus	3,180	0	0	0	3,180	0	3,180	0	3,180
Defense Health Program Accrual	0	0	0	0	0	0	0	0	0
TOTAL Direct Obligations	1,598,988	(345)	0	7,994	1,598,643	0	1,598,643	0	1,598,643
EDUCATION BENEFITS									
Benefits Accrual	16,050	0	0	(1,001)	16,050	0	16,050	0	16,050
Kicker Benefits	12,971	0	0	1,001	12,971	0	12,971	0	12,971
Amortization Chapter 1606	10,103	0	0	0	10,103	0	10,103	0	10,103
Normal Cost Chapter 1607	0	0	0	0	0	0	0	0	0
Amortization Chapter 1607	0	0	0	0	0	0	0	0	0
TOTAL Direct Obligations	39,124	0	0	0	39,124	0	39,124	0	39,124
Subtotal	1,944,841	1,062	9,500	15,831	1,955,403	0	1,955,403	(9,500)	1,945,903
Total Direct Program	2,970,949	(32,720)	9,500	0	2,947,729	0	2,947,729	(9,500)	2,938,229

NATIONAL GUARD PERSONNEL, AIR FORCE
SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS
(IN THOUSANDS OF DOLLARS)

	FY 2009		FY 2010		FY 2011	
	BASIC PAY	RETIRED PAY	BASIC PAY	RETIRED PAY	BASIC PAY	RETIRED PAY
Pay Group A						
Officers	\$151,351	\$31,937	\$160,841	\$39,406	\$174,506	\$42,580
Enlisted	\$400,799	\$84,568	\$413,050	\$101,197	\$429,218	\$104,729
Total	\$552,150	\$116,505	\$573,891	\$140,603	\$603,724	\$147,309
Pay Group F						
Officers	\$0	\$0	\$0	\$0	\$0	\$0
Enlisted	\$43,173	\$9,110	\$43,119	\$10,564	\$56,210	\$13,715
Total	\$43,173	\$9,110	\$43,119	\$10,564	\$56,210	\$13,715
Pay Group P						
Officers	\$0	\$0	\$0	\$0	\$0	\$0
Enlisted	\$5,120	\$1,080	\$3,116	\$763	\$225	\$55
Total	\$5,120	\$1,080	\$3,116	\$763	\$225	\$55
School Training						
Officers	\$36,584	\$7,719	\$34,319	\$8,408	\$36,282	\$8,852
Enlisted	\$48,961	\$10,332	\$45,883	\$11,242	\$47,972	\$11,706
Total	\$85,545	\$18,051	\$80,202	\$19,650	\$84,254	\$20,558
Special Training						
Officers	\$19,350	\$4,083	\$11,403	\$2,793	\$12,230	\$2,984
Enlisted	\$35,191	\$7,425	\$21,515	\$5,273	\$22,178	\$5,412
Total	\$54,541	\$11,508	\$32,918	\$8,066	\$34,408	\$8,396
Administration and Support						
Officers	\$203,198	\$59,741	\$237,897	\$76,841	\$252,146	\$82,451
Enlisted	\$498,406	\$146,532	\$577,874	\$186,653	\$602,949	\$197,166
Total	\$701,604	\$206,273	\$815,771	\$263,494	\$855,095	\$279,617

NATIONAL GUARD PERSONNEL, AIR FORCE
SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS
(IN THOUSANDS OF DOLLARS)

	FY 2009		FY 2010		FY 2011	
	BASIC PAY	RETIRED PAY	BASIC PAY	RETIRED PAY	BASIC PAY	RETIRED PAY
Total Direct Program						
Officers	\$410,483	\$103,480	\$444,460	\$127,448	\$475,164	\$136,867
Enlisted	\$1,031,650	\$259,047	\$1,104,557	\$315,692	\$1,158,752	\$332,783
Total	\$1,442,133	\$362,527	\$1,549,017	\$443,140	\$1,633,916	\$469,650
Reimbursable Program						
Officers	\$7,006	\$2,035	\$5,934	\$1,901	\$9,103	\$2,960
Enlisted	\$13,548	\$3,837	\$12,831	\$4,028	\$17,440	\$5,575
Total	\$20,554	\$5,872	\$18,765	\$5,929	\$26,543	\$8,535
Total Program						
Officers	\$417,489	\$105,515	\$450,394	\$129,349	\$484,267	\$139,827
Enlisted	\$1,045,198	\$262,884	\$1,117,388	\$319,720	\$1,176,192	\$338,358
Total	\$1,462,687	\$368,399	\$1,567,782	\$449,069	\$1,660,459	\$478,185

NATIONAL GUARD PERSONNEL, AIR FORCE
SUMMARY OF BASIC ALLOWANCE FOR HOUSING (BAH) COSTS
(IN THOUSANDS OF DOLLARS)

	<u>FY 2009</u>	<u>FY 2010</u>	<u>FY 2011</u>
Pay Group A			
Officers	\$4,682	\$4,888	\$5,563
Enlisted	\$27,022	\$27,311	\$28,826
Total	\$31,704	\$32,199	\$34,389
Pay Group F			
Enlisted	\$706	\$708	\$941
Total	\$706	\$708	\$941
Pay Group P			
Enlisted	\$0	\$0	\$0
Total	\$0	\$0	\$0
School Training			
Officers	\$30,812	\$29,016	\$31,294
Enlisted	\$2,216	\$2,085	\$2,220
Total	\$33,028	\$31,101	\$33,514
Special Training			
Officers	\$8,928	\$5,283	\$5,779
Enlisted	\$23,642	\$14,509	\$15,258
Total	\$32,570	\$19,792	\$21,037
Administration and Support			
Officer	\$56,984	\$61,479	\$65,007
Enlisted	\$198,879	\$209,415	\$219,856
Total	\$255,863	\$270,894	\$284,863
Total Direct Program			
Officer	\$101,406	\$100,666	\$107,643
Enlisted	\$252,465	\$254,028	\$267,101
Total	\$353,871	\$354,694	\$374,744

NATIONAL GUARD PERSONNEL, AIR FORCE
SUMMARY OF TRAVEL AND TRANSPORTATION COSTS
(IN THOUSANDS OF DOLLARS)

	<u>FY 2009</u>	<u>FY 2010</u>	<u>FY 2011</u>
Pay Group A			
Officers	\$12,032	\$12,197	\$13,498
Enlisted	\$37,562	\$36,859	\$37,836
Total	\$49,594	\$49,056	\$51,334
Pay Group F			
Enlisted	\$8,625	\$8,396	\$10,859
Total	\$8,625	\$8,396	\$10,859
Pay Group P			
Enlisted	\$0	\$0	\$0
Total	\$0	\$0	\$0
School Training			
Officers	\$16,348	\$14,947	\$15,680
Enlisted	\$36,637	\$33,464	\$34,712
Total	\$52,985	\$48,411	\$50,392
Special Training			
Officers	\$10,824	\$6,217	\$6,617
Enlisted	\$23,274	\$13,866	\$14,181
Total	\$34,098	\$20,083	\$20,798
Administration and Support			
Officer	\$1,539	\$1,548	\$1,564
Enlisted	\$4,380	\$4,419	\$4,469
Total	\$5,919	\$5,967	\$6,033
Total Direct Program			
Officer	\$40,743	\$34,909	\$37,359
Enlisted	\$110,478	\$97,004	\$102,057
Total	\$151,221	\$131,913	\$139,416

**NATIONAL GUARD PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)**

	BA	Amount
FY 2010 Direct Program	2,947,729	\$2,947,729
	2,947,729	
Increases:		
Pricing Increases		
FY11 Pay Raise (1.4%, Effective 1 Jan 11)		
Pay Group A	8,170	
Pay Group F	614	
Pay Group P	44	
School Training	1,143	
Special Training	469	
Administration and Support	21,726	
Total Pay Raise	32,166	32,166
Annualization FY10 Pay Raise (3.4%, Effective 1 Jan 10)		
Pay Group A	2,724	
Pay Group F	205	
Pay Group P	15	
School Training	381	
Special Training	156	
Administration and Support	7,242	
Total Annualization of PY Pay Raise	10,723	10,723
Inflation (Rate 1.1% FY11)		
Pay Group A	1,040	
Pay Group F	208	
Pay Group P	2	
School Training	681	
Special Training	698	
Administration and Support (Includes Bonuses, BAS & Inflation)	16,638	
Total Inflation	19,267	19,267

**NATIONAL GUARD PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)**

	BA	Amount
Retired Pay Accrual (Rate 24.4% (PT) 32.7% (FT) FY11)		
Pay Group A	2,085	
Pay Group F	157	
Pay Group P	14	
School Training	293	
Special Training	123	
Administration and Support	12,736	
Total Retired Pay Accrual	15,408	15,408
FICA (Rate 7.65%, FY11 Ceiling - \$106,800)		
Pay Group A	834	
Pay Group F	62	
Pay Group P	2	
School Training	114	
Special Training	50	
Administration and Support	2,214	
Total FICA	3,276	3,276
BAH		
Pay Group A	1,272	
Pay Group F	28	
School Training	1,227	
Special Training	781	
Administration and Support	10,701	
Total BAH	14,009	14,009
Total Pricing Increases	94,849	94,849

**NATIONAL GUARD PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)**

	BA	Amount
Program Increases		
Pay Group A:		
Pay and Allowance	26,493	
Subsistence	128	
Travel	1,739	
Total Pay Group A	28,360	28,360
Pay Group F:		
Pay and Allowance	18,238	
Clothing	1,188	
Travel	2,371	
Total Pay Group F	21,797	21,797
School Training		
All Categories	6,406	
Total School Training	6,406	6,406
Special Training		
All Categories	3,175	
Total Special Training	3,175	3,175
Administration and Support		
All Categories	14,218	
Total Administration and Support	14,218	14,218
Education Benefits		
Kicker	442	
Total Education Benefits	442	442
Total Program Increases	74,398	74,398
Total Increases	169,247	169,247

**NATIONAL GUARD PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)**

	BA	Amount
Decreases:		
Program Decreases		
Pay Group A:		
Clothing	(447)	
Total Pay Group A	(447)	(447)
Pay Group P:		
Pay and Allowance	(3,908)	
Total Pay Group P	(3,908)	(3,908)
Education Benefits		
Basic Benefits	(2,594)	
Amortization (Chapter 1606)	(6,429)	
Total Education Benefits	(9,023)	(9,023)
Total Program Decreases	(13,378)	(13,378)
Total Decreases	(13,378)	(13,378)
FY 2011 Direct Program	3,103,598	\$3,103,598

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ENTITLEMENTS

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**NATIONAL GUARD PERSONNEL, AIR FORCE
TRAINING, PAY GROUP A
(AMOUNTS IN THOUSANDS OF DOLLARS)**

Estimate	FY 2011	\$939,636
Estimate	FY 2010	\$895,598
Actual	FY 2009	\$847,771

PART I - PURPOSE AND SCOPE

This budget activity provides for pay and allowances, retired pay accrual, clothing, subsistence and travel for Air National Guard officers and enlisted personnel assigned in Pay Group A. Personnel are authorized 15 days paid annual training and 48 paid inactive duty drill periods each fiscal year, additional flying training periods for personnel on flying status, training periods for proficiency training, and training period preparation assemblies for traditional Guardsmen with trainer responsibilities.

Program requirements are based on average strength and training participation rates for each fiscal year. The dollar rates used for pricing the program requirements are based on actual experience and reflect the applicable approved economic assumptions identified on page 7.

Participation rates incorporate current FY 2010 OCO mobilization assumptions.

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**NATIONAL GUARD PERSONNEL, AIR FORCE
TRAINING, PAY GROUP A
SCHEDULE OF INCREASES AND DECREASES
(AMOUNTS IN THOUSANDS OF DOLLARS)**

	BA	Amount
FY 2010 Direct Program		\$895,598
Increases:		
Pricing Increases		
FY11 Pay Raise (1.4%, Effective 1 Jan 11)	8,170	
Annualization FY10 Pay Raise (3.4%, Effective 1 Jan 10)	2,724	
Inflation (Rate 1.1% FY11)	1,040	
Retired Pay Accrual (Rate 24.4% (PT) 32.7% (FT) FY11)	2,085	
FICA (Rate 7.65%, FY11 Ceiling - \$106,800)	834	
BAH	1,272	
Total Pricing Increases	16,125	
Program Increases		
AT Pay	6,442	
IDT Pay	20,041	
ATA Pay	10	
Subsistence	128	
Travel	1,739	
Total Program Increases	28,360	
Total Increases		\$44,485
Decreases:		
Program Decreases		
Clothing	(447)	
Total Program Decreases	(447)	
Total Decreases		(\$447)
FY 2011 Direct Program		\$939,636

**NATIONAL GUARD PERSONNEL, AIR FORCE
TRAINING PAY GROUP A
PAY AND ALLOWANCES, ACTIVE DUTY FOR TRAINING
(AMOUNTS IN THOUSANDS OF DOLLARS)**

Pay and Allowances Active Duty for Training, Officer: Funds provide pay and allowances for officers attending active duty for training. Program requirements are based on average officer Pay Group A strength and training participation rates for each fiscal year. The dollar rates used in computing requirements include basic pay, retired pay accrual, government's social security contributions, Basic Allowance for Subsistence (BAS), Basic Allowance for Housing (BAH), and special and incentive pay as authorized. Participation rates incorporate current FY 2010 OCO mobilization assumptions.

	FY 2009			FY 2010			FY 2011		
	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT
AVERAGE STRENGTH	11,750			12,345			13,067		
PARTICIPATION RATE	97.07%			92.82%			96.00%		
PAID PARTICIPANTS	11,406	\$3,619.50	\$41,284	11,459	\$3,827.04	\$43,854	12,544	\$3,904.82	\$48,982

Pay and Allowances Active Duty for Training, Enlisted: These funds provide pay and allowances for enlisted personnel attending active duty for training. Program requirements are based on average enlisted Pay Group A strength and training participation rates for each fiscal year. The dollar rates used in computing requirements include basic pay, retired pay accrual, government's social security contributions, Basic Allowance for Subsistence (BAS), Basic Allowance for Housing (BAH), and special and incentive pay as authorized. Participation rates incorporate current FY 2010 OCO mobilization assumptions.

	FY 2009			FY 2010			FY 2011		
	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT
AVERAGE STRENGTH	77,459			77,560			76,487		
PARTICIPATION RATE	87.00%			84.50%			87.00%		
PAID PARTICIPANTS	67,389	\$2,033.93	\$137,064	65,538	\$2,145.98	\$140,643	66,544	\$2,191.16	\$145,809

**NATIONAL GUARD PERSONNEL, AIR FORCE
TRAINING, PAY GROUP A
PAY AND ALLOWANCES, INACTIVE DUTY TRAINING
(AMOUNTS IN THOUSANDS OF DOLLARS)**

Pay, Inactive Duty Training, Officers: These funds provide pay allowances for officers attending inactive duty for training including unit training assemblies, training period preparation assemblies, and additional flying periods for officer personnel on flying status. Program requirements include basic pay, retired pay accrual, government's social security contributions, and incentive pay as authorized. Reserve funeral honors funding supports the performance of military funeral honors by members of the Ready Reserve. Participation rates incorporate current FY 2010 OCO mobilization assumptions.

	FY 2009			FY 2010			FY 2011		
	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT
UNIT TRAINING:									
AVERAGE STRENGTH	11,750			12,345			13,067		
PARTICIPATION RATE	85.00%			84.00%			85.00%		
PAID PARTICIPANTS	9,988	\$13,396.58	\$133,805	10,370	\$14,218.80	\$147,449	11,107	\$14,475.92	\$160,784
ADDITIONAL TRAINING ASSEMBLIES:									
PROF TRAINING	6,053	\$307.45	\$1,861	6,069	\$326.58	\$1,982	6,069	\$332.51	\$2,018
FLIGHT TRAINING	137,146	\$211.32	\$28,982	137,146	\$223.83	\$30,698	137,146	\$227.81	\$31,243
TRAINING PERIOD PREP ASSEMBLIES	1,237	\$294.26	\$364	1,237	\$312.85	\$387	1,237	\$317.70	\$393
RESERVE FUNERAL HONORS	1,300	\$50.00	\$65	1,320	\$50.00	\$66	1,340	\$50.00	\$67
TOTAL	155,724		165,077	156,142		180,582	156,899		194,505

Pay, Inactive Duty Training, Enlisted: These funds provide pay allowances for enlisted attending inactive duty for training including unit training assemblies, training period preparation assemblies, and additional flying periods for enlisted personnel on flying status. Program requirements include basic pay, retired pay accrual, government's social security contributions, and incentive pay as authorized. Reserve funeral honors funding supports the performance of military funeral honors by members of the Ready Reserve. Participation rates incorporate current FY 2010 OCO mobilization assumptions.

	FY 2009			FY 2010			FY 2011		
	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT
UNIT TRAINING:									
AVERAGE STRENGTH	77,459			77,560			76,487		
PARTICIPATION RATE	84.00%			84.00%			87.00%		
PAID PARTICIPANTS	65,066	\$6,215.89	\$404,443	65,150	\$6,604.50	\$430,283	66,544	\$6,724.80	\$447,495
ADDITIONAL TRAINING ASSEMBLIES:									
PROF TRAINING	28,472	\$137.19	\$3,906	28,552	\$145.73	\$4,161	28,552	\$148.43	\$4,238
FLIGHT TRAINING	40,440	\$166.39	\$6,729	39,994	\$176.28	\$7,050	40,014	\$179.46	\$7,181
TRAINING PERIOD PREP ASSEMBLIES	2,488	\$254.82	\$634	2,488	\$270.90	\$674	2,488	\$276.13	\$687
RESERVE FUNERAL HONORS	10,940	\$50.00	\$548	11,000	\$50.00	\$550	11,100	\$50.00	\$554
TOTAL	147,406		416,260	147,184		442,718	148,698		460,155

**NATIONAL GUARD PERSONNEL, AIR FORCE
TRAINING, PAY GROUP A
INDIVIDUAL CLOTHING AND UNIFORM ALLOWANCES
(AMOUNTS IN THOUSANDS OF DOLLARS)**

Individual Clothing and Uniform Allowances, Officers: These funds provide for the initial payment and supplemental allowances under the provisions of Section 415 and 416 of Title 37, United States Code for the purchase of required uniforms. Section 415 authorizes a one-time initial allowance of not more than \$400 as reimbursement for the purchase of required uniforms and equipment upon completion of at least 14 days of active duty as a member of a reserve component. Section 416 provides for uniform allowances of not more than \$200 each time the officer enters on active duty for a period of more than 90 days and not within two years of last completed period of active duty and hasn't received more than \$400 initial allowance within two years of last completed period of active duty. The number of uniform allowances in this estimate is based on programmed drill strength.

	FY 2009			FY 2010			FY 2011		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
INITIAL UNIFORM ALLOWANCE	65	\$200.00	\$13	68	\$200.00	\$14	72	\$200.00	\$14
ADDITIONAL UNIFORM ALLOWANCE	195	\$200.00	\$39	205	\$200.00	\$41	217	\$200.00	\$43
TOTAL	260		\$52	273		\$55	289		\$57

Individual Clothing and Uniform Allowances, Enlisted: These funds provide clothing for enlisted personnel. Section 418 of Title 37 United States Code authorizes the President to prescribe the quantity and type of clothing necessary for enlisted members of the Armed Forces or the National Guard. Uniforms for enlisted are supplied through unit supply.

	FY 2009			FY 2010			FY 2011		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
INITIAL (PARTIAL) ISSUE TO PRIOR SERVICE PERSONNEL - MALE	4,196	\$822.50	\$3,451	4,197	\$829.90	\$3,483	4,139	\$839.03	\$3,473
INITIAL (PARTIAL) ISSUE TO PRIOR SERVICE PERSONNEL - FEMALE	1,532	\$965.20	\$1,479	1,533	\$973.89	\$1,493	1,512	\$984.60	\$1,489
REPLACEMENT ISSUE MALE	58,154	\$326.77	\$19,003	58,172	\$329.71	\$19,180	57,373	\$333.34	\$19,125
REPLACEMENT ISSUE FEMALE	21,995	\$370.26	\$8,144	22,002	\$373.59	\$8,220	21,700	\$377.70	\$8,196
TOTAL	85,877		\$32,077	85,904		\$32,376	84,724		\$32,283

**NATIONAL GUARD PERSONNEL, AIR FORCE
TRAINING, PAY GROUP A
SUBSISTENCE OF ENLISTED PERSONNEL
(AMOUNTS IN THOUSANDS OF DOLLARS)**

Subsistence of Enlisted Personnel: These funds provide for subsistence-in-kind to enlisted personnel on active duty training and inactive duty training for eight hours or more in any one calendar day. Subsistence-in-kind requirements are based on active duty and inactive duty workdays as programmed for each fiscal year. Appropriate deductions are made for enlisted personnel who will receive a monetary allowance in lieu of subsistence. The dollar rates reflect approved inflation assumptions. Meal authorization chits, contract catering, operational rations, field dining halls, and other service mess halls are also used for individuals and units performing duty at locations where ANG dining halls are not available.

The rate is an aggregate amount using the cost of Basic Daily Food Allowance (BDFA) for dining facility operations, field feeding operations, Meal Authorization Chits, Contract Meals, Meal Ready to Eat (MRE) and Unique B-Rations.

	FY 2009			FY 2010			FY 2011		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
TOTAL NUMBER OF WORKDAYS SUBSISTED	1,055,224	\$6.03	\$6,363	1,037,777	\$6.08	\$6,314	1,058,532	\$6.15	\$6,511
TOTAL SUBSISTENCE-IN-KIND	1,055,224	\$6.03	\$6,363	1,037,777	\$6.08	\$6,314	1,058,532	\$6.15	\$6,511

**NATIONAL GUARD PERSONNEL, AIR FORCE
 TRAINING, PAY GROUP A
 TRAVEL, ACTIVE DUTY FOR TRAINING
 (AMOUNTS IN THOUSANDS OF DOLLARS)**

Travel, Active Duty for Training, Officers: These funds provide for transportation and per diem allowances for officers to perform active duty training. Program requirements are based on the number of officers programmed to participate in active duty training during each fiscal year. Average travel rate per individual is developed based on actual experience. For those individuals required to use commercial transportation during active duty training, the dollar rates reflect approved inflation assumptions.

	FY 2009			FY 2010			FY 2011		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
Officers	11,406	\$1,054.88	\$12,032	11,459	\$1,064.40	\$12,197	12,544	\$1,076.05	\$13,498

Travel, Active Duty for Training, Enlisted: These funds provide for transportation and per diem allowances for enlisted personnel to perform active duty training. Program requirements are based on the number of enlisted personnel programmed to participate in active duty training during each fiscal year. Average travel rate per individual is developed based on actual experience. For those individuals required to use commercial transportation during active duty training, the dollar rates reflect approved inflation assumptions.

	FY 2009			FY 2010			FY 2011		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
Enlisted	67,389	\$557.39	\$37,562	65,538	\$562.41	\$36,859	66,544	\$568.59	\$37,836

**NATIONAL GUARD PERSONNEL, AIR FORCE
TRAINING, PAY GROUP A
REIMBURSABLE REQUIREMENTS
(AMOUNTS IN THOUSANDS OF DOLLARS)**

Reimbursable Requirements: Funding reflects the reimbursement for the cost of meals provided to officers in enlisted messes. Also reflects reimbursement for the cost of manpower to support Foreign Military Sales (FMS), National Science Foundation (NSF) and Gatekeeper requirements.

	FY 2009			FY 2010			FY 2011		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
Officer Meals	143,288	\$ 6.63	\$ 950	298,968	\$ 6.69	\$ 2,000	248,844	\$ 6.76	\$ 1,683
Foreign Military Sales (FMS)									
Officer	36	\$10,916.67	\$ 393	24	\$11,583.33	\$ 278	24	\$11,791.67	\$ 283
Enlisted	428	\$ 5,408.88	\$ 2,315	351	\$ 5,749.29	\$ 2,018	354	\$ 5,847.46	\$ 2,070
Total FMS			\$ 2,708			\$ 2,296			\$ 2,353
Total Reimbursable Requirement	143,288		\$ 3,658	298,968		\$ 4,296	248,844		\$ 4,036

**NATIONAL GUARD PERSONNEL, AIR FORCE
TRAINING, PAY GROUP F
(AMOUNTS IN THOUSANDS OF DOLLARS)**

Estimate	FY 2011	\$99,839
Estimate	FY 2010	\$76,768
Actual	FY 2009	\$75,890

PART 1 - PURPOSE AND SCOPE

This budget activity provides for pay and allowances, including Government's Social Security contributions, retired pay accrual, clothing, subsistence, and travel for Air National Guard enlisted personnel assigned to the non-prior service program. The purpose of this program is to recruit and train non-prior service personnel to fill specific unit vacancies not attainable from prior service enlisted sources. Individuals receive basic and technical and/or on-the-job training, depending upon their aptitudes and Air Force specialties.

Program requirements are based on the average number of trainees attending initial active duty training. The dollar rates used for pricing the program requirements are based on actual experience and reflect the approved economic assumptions identified on page 7.

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**NATIONAL GUARD PERSONNEL, AIR FORCE
TRAINING, PAY GROUP F
SCHEDULE OF INCREASES AND DECREASES
(AMOUNTS IN THOUSANDS OF DOLLARS)**

	BA	Amount
FY 2010 Direct Program		\$76,768
Increases:		
Pricing Increases		
FY11 Pay Raise (1.4%, Effective 1 Jan 11)	614	
Annualization FY10 Pay Raise (3.4%, Effective 1 Jan 10)	205	
Retired Pay Accrual (Rate 24.4% (PT) 32.7% (FT) FY11)	157	
Inflation (Rate 1.1% FY11)	69	
FICA (Rate 7.65%, FY11 Ceiling - \$106,800)	62	
BAH	28	
Clothing	47	
Travel	92	
Total Pricing Increases	1,274	
Program Increases		
Base Pay	12,272	
Retired Pay	2,994	
Other	1,828	
FICA	939	
BAH	205	
Travel	2,371	
Clothing	1,188	
Total Program Increases	21,797	
Total Increases		\$23,071
Decreases:		
Total Decreases		\$0
FY 2011 Direct Program		\$99,839

**NATIONAL GUARD PERSONNEL, AIR FORCE
TRAINING, PAY GROUP F
DETAIL OF REQUIREMENTS
(AMOUNTS IN THOUSANDS OF DOLLARS)**

Pay and Allowances, Active Duty for Training, Enlisted: These funds provide for pay and allowances of enlisted personnel attending initial active duty for training. The dollar rates used in computing the requirements include basic pay, retired pay accrual, government's social security contributions, subsistence, and Basic Allowance for Housing (BAH) when authorized.

	FY 2009			FY 2010			FY 2011		
	TRAINEES	RATE	AMOUNT	TRAINEES	RATE	AMOUNT	TRAINEES	RATE	AMOUNT
Pay and Allowances	3,006	\$ 20,938.79	\$ 62,942.0	2,900	\$ 22,125.52	\$ 64,164	3,710	\$ 22,516.71	\$ 83,537

Individual Clothing and Uniform Allowance, Enlisted: These funds provide clothing and uniforms for enlisted personnel attending initial active duty for training. Clothing dollar rates are based on experience and reflect approved inflation assumptions.

	FY 2009			FY 2010			FY 2011		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
Initial Issue Female	812	\$ 1,596.77	\$ 1,297	783	\$ 1,611.14	\$ 1,262	1,003	\$ 1,628.86	\$ 1,634
Initial Issue Male	2,194	\$ 1,379.40	\$ 3,026	2,117	\$ 1,391.81	\$ 2,946	2,707	\$ 1,407.12	\$ 3,809
Total	3,006		\$4,323	2,900		\$4,208	3,710		\$5,443

Travel, Active Duty for Training, Enlisted: These funds provide for transportation and per diem for enlisted personnel to perform initial active duty training. Program requirements are based on the number of non-prior service enlistees that will enter, complete or wash out of training and that require commercial transportation to and from training.

	FY 2009			FY 2010			FY 2011		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
Travel	3,006	\$ 2,869.26	\$ 8,625	2,900	\$ 2,895.08	\$ 8,396	3,710	\$ 2,926.93	\$ 10,859

**NATIONAL GUARD PERSONNEL, AIR FORCE
TRAINING, PAY GROUP P
(AMOUNTS IN THOUSANDS OF DOLLARS)**

Estimate	FY 2011	\$298
Estimate	FY 2010	\$4,129
Actual	FY 2009	\$6,613

PART 1 - PURPOSE AND SCOPE

This budget activity provides for pay of enlisted personnel participating in multiple drill assemblies and/or weekend training for up to 36 paid drills prior to entering initial active duty training. These enlistees must enter IADT within nine months of enlisting.

Program requirements are based on average strength and training participation rates for each fiscal year. The dollar rates used for the program requirements are based on actual experience and reflect the applicable approved economic assumptions identified on page 7.

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**NATIONAL GUARD PERSONNEL, AIR FORCE
TRAINING, PAY GROUP P
SCHEDULE OF INCREASES AND DECREASES
(AMOUNTS IN THOUSANDS OF DOLLARS)**

	BA	Amount
FY 2010 Direct Program		\$4,129
Increases:		
Pricing Increases		
FY11 Pay Raise (1.4%, Effective 1 Jan 11)	44	
Annualization FY10 Pay Raise (3.4%, Effective 1 Jan 10)	15	
Retired Pay Accrual (Rate 24.4% (PT) 32.7% (FT) FY11)	14	
Inflation (Rate 1.1% FY11)	2	
FICA (Rate 7.65%, FY11 Ceiling - \$106,800)	2	
Total Pricing Increases	77	
Total Increases		\$77
Decreases:		
Program Decreases		
Base Pay	(2,950)	
Retired Pay	(722)	
Other	(13)	
FICA	(223)	
Total Program Decreases	(3,908)	
Total Decreases		(\$3,908)
FY 2011 Direct Program		\$298

**NATIONAL GUARD PERSONNEL, AIR FORCE
 TRAINING, PAY GROUP P
 DETAIL OF REQUIREMENTS
 (AMOUNTS IN THOUSANDS OF DOLLARS)**

Pay and Allowances, Inactive Duty Training, Enlisted: These funds provide for pay of enlisted personnel attending inactive duty for training while awaiting initial active duty training. Basic pay, retired pay accrual, and government's social security contributions are included in computing requirements.

	FY 2009			FY 2010			FY 2011		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Unit Training: Paid Participants	3,315	\$1,994.87	\$6,613	1,949	\$2,118.52	\$4,129	138	\$2,159.42	\$298

**NATIONAL GUARD PERSONNEL, AIR FORCE
SCHOOL TRAINING
(IN THOUSANDS OF DOLLARS)**

Estimate	FY 2011	\$209,944
Estimate	FY 2010	\$199,699
Actual	FY 2009	\$211,692

PART I - PURPOSE AND SCOPE

This budget activity provides for pay and allowances, retired pay accrual, clothing, subsistence, travel, and per diem for Air National Guard officers and enlisted personnel performing tours of paid active duty for formal school training. This program is designed to increase the mobilization potential and readiness of Guardsmen through training at military service schools. This school training improves individual proficiency and cross-trains individuals into critical skill career fields. The length of each course includes the actual period of instruction, travel time as prescribed by appropriate travel regulations, and accrued leave at a rate of 2-1/2 days per month when training is in excess of 30 days.

School tours are programmed and budgeted in seven separate categories as follows:

- (1) Career Development Training
- (2) Initial Skill Acquisition Training
- (3) Officer Candidate School
- (4) Refresher and Proficiency Training
- (5) Undergraduate Pilot and Navigator Training
- (6) Unit Conversion Training
- (7) Graduate Flying Training

The following pages present the requirements for each of the seven categories and describe more precisely what is included in each category. The dollar rates used for pricing the program requirements are based on actual experience and reflect the approved economic assumptions identified on page 7.

**NATIONAL GUARD PERSONNEL, AIR FORCE
SCHOOL TRAINING
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)**

	BA	Amount
FY 2010 Direct Program		\$199,699
Budget Activity Adjustment	199,699	
Increases:		
Pricing Increases		
FY11 Pay Raise (1.4%, Effective 1 Jan 11)	1,143	
Annualization FY10 Pay Raise (3.4%, Effective 1 Jan 10)	381	
Inflation (Rate 1.1% FY11)	681	
Retired Pay Accrual (Rate 24.4% (PT) 32.7% (FT) FY11)	293	
FICA (Rate 7.65%, FY11 Ceiling - \$106,800)	114	
BAH	1,227	
Total Pricing Increases	3,839	
Program Increases		
Graduate Flying Training	3,653	
Initial Skills Acquired	2,139	
Refresh & Proficiency	325	
Officer Candidate School	58	
Career Develop Training	157	
Undergrad Pilot Training	55	
Unit Conversion Training	19	
Total Program Increases	6,406	
Total Increases		\$10,245
Decreases:		
Total Decreases		\$0
FY 2011 Direct Program		\$209,944

**NATIONAL GUARD PERSONNEL, AIR FORCE
SCHOOL TRAINING
DETAIL OF REQUIREMENTS
(AMOUNTS IN THOUSANDS OF DOLLARS)**

Career Development: This program includes specialty or general military training related to professional development or career enhancement including senior military schools. The average rates used in computing the requirements include pay and allowances, retired pay, clothing, transportation and per diem as authorized. Military pay increases, appropriate Basic Allowance for Housing (BAH) changes, government's Social Security contribution changes, and price growth for commercial transportation are reflected in the current and budget year rates.

	FY 2009					FY 2010					FY 2011				
	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount
Officers	400	58.00	23,200	\$421.87	\$9,787	375	58.00	21,750	\$440.39	\$9,578	378	58.00	21,924	\$450.55	\$9,879
Enlisted	1,857	34.00	63,138	\$217.55	\$13,736	1,720	34.00	58,480	\$226.18	\$13,228	1,730	34.00	58,820	\$229.76	\$13,514
Total	2,257	38.25	86,338	\$272.45	\$23,523	2,095	38.30	80,230	\$284.26	\$22,806	2,108	38.30	80,744	\$289.72	\$23,393

Initial Skill Acquisition Training: This program provides training necessary to acquire military specialty skills. It includes the initial training of newly commissioned officers, initial skill training of officers and prior service enlisted personnel and the retraining of officer and enlisted personnel into another military specialty. The average rates used in computing the requirements include pay and allowances, retired pay, clothing, transportation and per diem as authorized. Military pay increases, appropriate Basic Allowance for Housing (BAH) changes, government's Social Security contribution changes, and price growth for commercial transportation are reflected in the current and budget year rates.

	FY 2009					FY 2010					FY 2011				
	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount
Officers	680	71.72	48,770	\$421.87	\$20,575	632	71.72	45,327	\$440.35	\$19,960	641	71.72	45,973	\$450.63	\$20,716
Enlisted	5,062	69.13	349,936	\$217.56	\$76,131	4,556	69.13	314,956	\$226.20	\$71,241	4,672	69.13	322,975	\$229.74	\$74,203
Total	5,742	69.44	398,706	\$242.55	\$96,706	5,188	69.45	360,283	\$253.14	\$91,201	5,313	69.44	368,948	\$257.27	\$94,919

Officer Candidate School: This program includes the commissioning programs of the Air National Guard (ANG) Academy of Military Science (AMS). The source of officer candidates is either from civilian life (non-prior service) or prior enlisted service. The average rates used in computing the requirements include pay and allowances, retired pay accrual, clothing, subsistence-in-kind, transportation and per diem as authorized. Military pay increases, government's Social Security contribution changes, and price growth for commercial transportation, subsistence-in-kind, and clothing are reflected in the current and budget year rates.

	FY 2009					FY 2010					FY 2011				
	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount
Officers	377	5.00	1,885	\$421.63	\$795	379	5.00	1,895	\$439.82	\$834	384	5.00	1,920	\$450.62	\$865
Enlisted	377	40.00	15,080	\$217.61	\$3,281	379	40.00	15,160	\$226.10	\$3,429	384	40.00	15,360	\$229.68	\$3,529
Total	754	22.50	16,965	\$240.26	\$4,076	758	22.50	17,055	\$249.96	\$4,263	768	22.50	17,280	\$254.28	\$4,394

**NATIONAL GUARD PERSONNEL, AIR FORCE
SCHOOL TRAINING
DETAIL OF REQUIREMENTS
(AMOUNTS IN THOUSANDS OF DOLLARS)**

Refresher and Proficiency Training: This program provides training necessary to attain and maintain needed level of proficiency in the military specialty for which a member has been initially qualified. The average rates used in computing the requirements include pay and allowances, retired pay, clothing, transportation and per diem as authorized. Military pay increases, appropriate Basic Allowance for Housing (BAH) changes, government's Social Security contribution changes, and price growth for commercial transportation are reflected in the current and budget year rates.

	FY 2009					FY 2010					FY 2011				
	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount
Officers	1,306	7.53	9,834	\$421.96	\$4,149	1,227	7.53	9,239	\$440.22	\$4,068	1,230	7.53	9,262	\$450.72	\$4,174
Enlisted	2,352	13.05	30,694	\$217.56	\$6,678	2,084	13.05	27,196	\$226.15	\$6,151	2,190	13.05	28,580	\$229.75	\$6,566
Total	3,658	11.08	40,528	\$267.15	\$10,827	3,311	11.00	36,435	\$280.47	\$10,219	3,420	11.06	37,842	\$283.81	\$10,740

Undergraduate Pilot & Navigator Training: This program includes the initial flying training programs for Undergraduate Pilot training (UPT) Undergraduate Navigator Training (UNT) and Undergraduate Helicopter Training (UHT). The average rates used in computing the requirements include pay and allowances, retired pay, clothing, transportation and per diem as authorized. Military pay increases, appropriate Basic Allowance for Housing (BAH) changes, government's Social Security contribution changes, and price growth for commercial transportation and clothing are reflected in the current and budget year rates.

	FY 2009					FY 2010					FY 2011				
	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount
Officers	459	120.00	55,080	\$421.90	\$23,237	428	120.00	51,360	\$440.37	\$22,616	429	120.00	51,480	\$450.59	\$23,197
Enlisted	0	120.00	0	\$0.00	\$0	0	120.00	0	\$0.00	\$0	0	120.00	0	\$0.00	\$0
Total	459	120.00	55,080	\$421.90	\$23,237	428	120.00	51,360	\$440.37	\$22,616	429	120.00	51,480	\$450.60	\$23,197

Unit Conversion Training: This program provides for training as a result of changes in the type of aircraft, type of unit, changes in unit mission, or new equipment. Examples include officer and enlisted advanced and lateral training, aircrew re-qualification training, combat crew training, and Field Training Detachment (FTD) training. The average rates used in computing the requirements include pay and allowances, retired pay, transportation and per diem as authorized. Military pay increases, appropriate Basic Allowance for Housing (BAH) changes, government's Social Security contribution changes, and price growth for commercial transportation are reflected in the current and budget year rates.

	FY 2009					FY 2010					FY 2011				
	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount
Officers	47	17.41	818	\$421.14	\$345	44	17.41	766	\$442.09	\$337	45	17.41	783	\$450.27	\$353
Enlisted	373	13.93	5,196	\$217.31	\$1,130	346	13.93	4,820	\$226.25	\$1,090	349	13.93	4,862	\$229.80	\$1,117
Total	420	14.32	6,014	\$245.26	\$1,475	390	14.32	5,586	\$255.46	\$1,427	394	14.33	5,645	\$260.41	\$1,470

**NATIONAL GUARD PERSONNEL, AIR FORCE
SCHOOL TRAINING
DETAIL OF REQUIREMENTS
(AMOUNTS IN THOUSANDS OF DOLLARS)**

Graduate Flying Training: This program includes aircraft specific graduate flying training, both mobility and fighter, after UFT and all enlisted aircrew training. The average rates used in computing the requirements include pay and allowances, retired pay, clothing, transportation and per diem as authorized. Military pay increases, appropriate Basic Allowance for Housing (BAH) changes, government's Social Security contribution changes, and price growth for commercial transportation and clothing are reflected in the current and budget year rates.

	FY 2009					FY 2010					FY 2011				
	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount
Officers	1,753	54.67	95,837	\$421.87	\$40,430	1,518	54.67	82,989	\$440.38	\$36,546	1,646	54.67	89,987	\$450.59	\$40,548
Enlisted	1,650	31.81	52,487	\$217.53	\$11,418	1,476	31.81	46,952	\$226.24	\$10,621	1,544	31.81	49,115	\$229.71	\$11,283
Total	3,403	43.59	148,324	\$349.56	\$51,848	2,994	43.40	129,941	\$362.99	\$47,167	3,190	43.61	139,102	\$372.61	\$51,831

TOTAL SCHOOL TRAINING

	FY 2009					FY 2010					FY 2011				
	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount
Officers	5,022	200	161,569	\$614.71	99,318	4,603	200	144,354	\$650.75	93,939	4,753	200	151,512	\$658.24	99,732
Enlisted	11,671	179	88,377	\$304.19	112,374	10,561	179	78,968	\$304.19	105,760	10,869	179	82,557	\$304.19	110,212
Total	16,693	14.97	249,946	\$846.95	\$211,692	15,164	14.73	223,322	\$894.22	\$199,699	15,622	14.98	234,069	\$896.93	\$209,944

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**NATIONAL GUARD PERSONNEL, AIR FORCE
SPECIAL TRAINING
(IN THOUSANDS OF DOLLARS)**

Estimate	FY 2011	\$131,226
Estimate	FY 2010	\$125,774
Actual	FY 2009	\$211,133

PART I - PURPOSE AND SCOPE

This budget activity provides for pay and allowances including retired pay, government's Social Security contributions, subsistence, travel and per diem for Air National Guard (ANG) officers and enlisted personnel who will perform tours of paid active duty other than those covered by Pay Groups A, F, P and School Training. These tours include ANG Air Defense and Air Combat Command (ACC) Alerts, Joint Chiefs of Staff Exercises, United States Air Force Mission Support, conversions and other special training necessary to improve combat proficiency or to increase mobilization readiness of Air National Guard units.

The special tours are programmed and budgeted in six categories as follows:

- (1) Management Support
- (2) Exercises
- (3) Unit Conversion Training
- (4) Drug Interdiction
- (5) Active Duty Operational Support (ADOS)
- (6) Yellow Ribbon Integration Program

The following pages present the requirements in each of the six categories and describe more precisely what is included in each category. The dollar rates used for pricing the program requirements are based on actual experience and reflect the economic assumptions identified on page 7.

* Drug Interdiction is also shown in this section. Only FY 2009 actual data is displayed. Outyear estimates are not budgeted for this in this submission

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**NATIONAL GUARD PERSONNEL, AIR FORCE
SPECIAL TRAINING
SCHEDULE OF INCREASES AND DECREASES
(AMOUNTS IN THOUSANDS OF DOLLARS)**

	BA	Amount
FY 2010 Direct Program		\$125,774
Budget Activity Adjustment	125,774	
Increases:		
Pricing Increases		
FY11 Pay Raise (1.4%, Effective 1 Jan 11)	469	
Annualization FY10 Pay Raise (3.4%, Effective 1 Jan 10)	156	
Retired Pay Accrual (Rate 24.4% (PT) 32.7% (FT) FY11)	123	
FICA (Rate 7.65%, FY11 Ceiling - \$106,800)	50	
BAH	781	
Inflation (Rate 1.1% FY11)	698	
Total Pricing Increases	2,277	
Program Increases		
Exercises	591	
Management Support	579	
Operational Training	3,268	
Active Duty Operational Support	1,576	
Total Program Increases	6,014	
Total Increases		\$8,291
Decreases:		
Program Decreases		
Unit Conversion	(2,839)	
Total Program Decreases	(2,839)	
Total Decreases		(\$2,839)
FY 2011 Direct Program		\$131,226

NATIONAL GUARD PERSONNEL, AIR FORCE
SPECIAL TRAINING
DETAIL OF REQUIREMENTS
(AMOUNTS IN THOUSANDS OF DOLLARS)

Management Support: This program supports activities not directly related to other special training categories such as special physicals, accident boards, special investigations, base defense, disaster preparedness, and airlift support. The rates used in computing the requirements include pay and allowances, retired pay, transportation and per diem as authorized. Military pay increases, government's Social Security contributions changes, and price growth for commercial transportation are reflected in the current and budget year's rates.

	FY 2009					FY 2010					FY 2011				
	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount
Officers	1,400	42	58,800	\$407.77	23,976	572	42	24,024	\$420.23	10,094	582	42	24,444	\$427.65	10,454
Enlisted	1,542	21	32,382	\$201.30	6,519	2,915	21	61,215	\$207.73	12,717	3,005	21	63,105	\$211.54	13,349
Total	2,942	30.99	91,182	\$334.44	\$30,495	3,487	24.44	85,239	\$267.61	\$22,811	3,587	24.41	87,549	\$271.88	\$23,803

Exercises: This program provides training required for Air National Guard (ANG) participation in joint exercises. The rates used in computing the requirements include pay and allowances, retired pay, transportation and per diem as authorized. Military pay increases, government's Social Security contributions changes, and price growth for commercial transportation are reflected in the current and budget year's rates.

	FY 2009					FY 2010					FY 2011				
	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount
Officers	853	17	14,501	\$407.73	5,913	558	17	9,486	\$420.70	3,989	630	17	10,710	\$427.51	4,578
Enlisted	1,334	10	13,340	\$201.24	2,686	1,575	10	15,750	\$207.72	3,271	1,606	10	16,060	\$211.49	3,397
Total	2,187	12.73	27,841	\$308.86	\$8,599	2,133	11.83	25,236	\$287.68	\$7,260	2,236	11.97	26,770	\$297.91	\$7,975

Operational Training: This program provides training for individuals to achieve and maintain a level of readiness commensurate with demands of programmed wartime tasks. The rates used in computing the requirements include pay and allowances, retired pay, transportation and per diem as authorized. Military pay increases, government's Social Security contributions changes, and price growth for commercial transportation are reflected in the current and budget year's rates.

	FY 2009					FY 2010					FY 2011				
	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount
Officers	3,038	20	60,760	\$406.72	24,712	2,571	20	51,420	\$420.28	21,611	2,673	20	53,460	\$427.54	22,855
Enlisted	14,701	15	220,515	\$200.79	44,276	13,052	15	195,780	\$207.74	40,671	13,808	15	207,120	\$211.57	43,819
Total	17,739	15.86	281,275	\$245.27	\$68,988	15,623	15.82	247,200	\$251.95	\$62,282	16,481	15.81	260,580	\$255.87	\$66,674

Unit Conversion Training: This program provides training required by personnel in units converting from one weapons system to another. The rates used in computing the requirements include pay and allowances, retired pay, transportation and per diem as authorized. Military pay increases, government's Social Security contributions changes, and price growth for commercial transportation are reflected in the current and budget year's rates.

	FY 2009					FY 2010					FY 2011				
	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount
Officers	350	20	7,000	\$407.72	2,854	305	20	6,100	\$419.72	2,560	334	20	6,680	\$427.51	2,857
Enlisted	1,983	40	79,320	\$201.32	15,969	1,754	40	70,160	\$207.75	14,576	1,389	40	55,560	\$211.49	11,751
Total	2,333	37.00	86,320	\$218.06	\$18,823	2,059	37.04	76,260	\$224.70	\$17,136	1,723	36.12	62,240	\$234.70	\$14,608

NATIONAL GUARD PERSONNEL, AIR FORCE
SPECIAL TRAINING
DETAIL OF REQUIREMENTS
(AMOUNTS IN THOUSANDS OF DOLLARS)

Drug Interdiction: This program provides for all drug interdiction support for both Continental United States (State Plans) and outside the Continental United States operations. The rates used in computing the requirements include pay and allowances, retired pay, transportation and per diem as authorized. Military pay increases, government's Social Security contributions changes, and price growth for commercial transportation are reflected in the current and budget year's rates.

FY 2009					
	Participants	Tour Length	Workdays	Rate	Amount
Officers	84	345	28,980	\$407.42	11,807
Enlisted	865	345	298,425	\$201.24	60,056
Total	949	345.00	327,405	\$219.49	\$71,863

Active Duty Operational Support (ADOS): This program is an authorized voluntary tour of AD, other than AGR duty, performed pursuant to section 12301(d) of Title 10, United States Code, "Armed Forces funded) to support AC or RC programs, respectively. The purpose of ADOS is to provide the necessary skilled manpower assets to support existing or emerging requirements.

	FY 2009					FY 2010					FY 2011				
	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount
Officers	305	35	10,675	\$416.96	4,451	335	35	11,725	\$420.04	4,925	367	35	12,845	\$427.68	5,493
Enlisted	205	173	35,465	\$223.15	7,914	316	173	54,668	\$207.80	11,360	346	173	59,858	\$211.72	12,673
Total	510	90.47	46,140	\$267.99	\$12,365	651	101.99	66,393	\$245.28	\$16,285	713	101.97	72,703	\$249.87	\$18,166

Yellow Ribbon Reintegration Program: The FY 2009 Overseas Contingency Operations (OCO) request supports the member's pay and allowance and travel costs for reintegration training through the pre and post deployment phases. The "strength" represents the total number of participants attending various events.

Section 582 of the FY 2008 National Defense Authorization Act directs the establishment of "a national combat veteran reintegration program to provide National Guard and Reserve members and their families with sufficient information, services, referral and proactive outreach opportunities through the entire deployment cycle." The pre-deployment phase (from first notification of mobilization until deployment of the mobilized unit) focuses on educating Members, families and affected communities on combat demobilization) consists of reintegration activities at the 30-60-90 day interval after unit demobilization. The focus is on reconnecting members and their families with the service providers (i.e. TRACARE, JAG, Department of Veterans Affairs, etc.) to endure a clear understanding of the entitled benefits. In addition, combat stress and transition and how members and their families can address these issues is also integral to this post-deployment phase.

FY 2009					
	Participants	Tour Length	Workdays	Rate	Amount
Training	0	0	0	\$0.00	0
Travel	0	0	0	\$0.00	0
Total	0	0.00	0	\$0.00	\$0

TOTAL SPECIAL TRAINING

	FY 2009					FY 2010					FY 2011				
	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount
Officers	6,030	29.97	180,716	\$407.89	73,713	4,341	23.67	102,755	\$420.21	43,179	4,586	23.58	108,139	\$427.57	46,237
Enlisted	20,630	32.93	679,447	\$202.25	137,420	19,612	20.27	397,573	\$207.75	82,595	20,154	19.93	401,703	\$211.57	84,989
Total	26,660	32.26	860,163	\$245.46	\$211,133	23,953	20.89	500,328	\$251.38	\$125,774	24,740	20.61	509,842	\$257.39	\$131,226

NATIONAL GUARD PERSONNEL, AIR FORCE
SPECIAL TRAINING
DETAIL OF REQUIREMENTS
(AMOUNTS IN THOUSANDS OF DOLLARS)

**NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
(IN THOUSANDS OF DOLLARS)**

Estimate	FY 2011	\$1,692,112
Estimate	FY 2010	\$1,606,637
Actual	FY 2009	\$1,435,878

PART I - PURPOSE AND SCOPE

These funds provide for pay and allowances, retired pay accrual, and permanent change of station travel for Air National Guard personnel called to full-time duty.

Funds are also included to provide death gratuity payments to beneficiaries of Air National Guard personnel who die of injury received or disease contracted while participating in active or inactive duty training; for pay and allowances during periods of disability; for hospitalization for members of the Air National Guard who suffer injury or contract a disease in the line of duty while participating in active or inactive duty training; for payment of Enlistment Bonuses, Reenlistment Bonuses, Educational Assistance, Selective Affiliation Bonuses and Student Loan Repayment to selected members; and to provide for the uncollected Serviceman's Group Life Insurance premiums which are payable to the Veterans Administration.

The dollar rates used for pricing the program requirements are based on actual experience and reflect the applicable approved economic assumptions identified on page 7.

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**NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)**

	BA	Amount
FY 2010 Direct Program		
Budget Activity Adjustment	1,606,637	\$1,606,637
 Increases:		
Pricing Increases		
FY11 Pay Raise (1.4%, Effective 1 Jan 11)	21,726	
Annualization FY10 Pay Raise (3.4%, Effective 1 Jan 10)	7,242	
Inflation (Rate 1.1% FY11)	1,537	
Bonuses	13,858	
Retired Pay Accrual (Rate 32.7% FY11)	12,736	
FICA (Rate 7.65%, FY11 Ceiling - \$106,800)	2,214	
BAH	10,701	
BAS	1,243	
Total Pricing Increases	71,257	
 Program Increases		
Clothing	8	
Chaplain Loan Repayment Bonus	71	
Health Professional Loan Repayment	220	
Non-Prior Service Enlistment	7,944	
Reenlistment Bonus (6 Year)	1,908	
Affiliation Bonus (3 Year)	44	
Average Participation Change	15,024	
FICA	792	
Retired Pay Accrual	3,387	
Total Program Increases	29,398	
 Total Increases		 \$100,655

**NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)**

	BA	Amount
Decreases:		
Program Decreases		
Health Professional Stipend (Bach Student)	(21)	
Health Professional Cash Bonus 45K	(425)	
Health Professional Cash Bonus 75K	(314)	
Healthcare Professional Stipend Res/Med	(286)	
Prior Service Enlistment (3 Year)	(769)	
Prior Service Enlistment (6 Year)	(2,184)	
Reenlistment (3 Year)	(3,916)	
Affiliation Bonus (6 Year)	(213)	
Enlisted Student Loan Repayment	(7,052)	
Total Program Decreases	(15,180)	
Total Decreases		(\$15,180)
FY 2011 Direct Program		\$1,692,112

**NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
RESERVE COMPONENT PERSONNEL ON TOURS OF ACTIVE DUTY**

Section 10211: Participation of reserve officers in preparation and administration of reserve affairs.

Provides that within such numbers and in such grades and assignments as the Secretary concerned may prescribe, each armed force shall have officers of its reserve components on active duty (other than for training) at the seat of government, and at headquarters responsible for reserve affairs, to participate in preparing and administering the policies and regulations affecting those reserve components. While so serving, such an officer is an additional member of any staff which he is serving.

	FY 2009		FY 2010		FY 2011	
	Average	End	Average	End	Average	End
Officers	40	40	41	41	41	41
Subtotal	40	40	41	41	41	41

Section 12310: Organizing, administering, recruiting, instructing or training reserve components.

Provides for officers and/or enlisted personnel to be placed on active duty to support Air Reserve Force activities for more than 360 days. The primary function is to work directly with organizing, administering, recruiting, instructing, or training the reserve component.

	FY 2009		FY 2010		FY 2011	
	Average	End	Average	End	Average	End
Officer	167	164	168	171	171	171
Enlisted	417	400	428	455	455	455
Subtotal	584	564	596	626	626	626

**NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
RESERVE COMPONENT PERSONNEL ON TOURS OF ACTIVE DUTY**

Section 10305: Participation of reserve officers in the policies and regulations for the government of reserve components of the Air Force.

Provides for officers of the Air National Guard of the United States and the Air Force Reserve to be placed on duty with the Air Staff to participate in the formulation of policies and regulations directly affecting those reserve components, one-half of whom will be from each component. These officers shall be considered as additional members of the Air Staff while on that duty.

	FY 2009		FY 2010		FY 2011	
	Average	End	Average	End	Average	End
Officers	7	9	7	7	7	7
Subtotal	7	9	7	7	7	7

Section 12402: Participation of Air National Guard officers in National Guard Bureau duties.

Provides for the appointment of Air National Guard officers to active duty in the National Guard Bureau.

	FY 2009		FY 2010		FY 2011	
	Average	End	Average	End	Average	End
Officers	13	20	21	20	20	20
Subtotal	13	20	21	20	20	20

**NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
RESERVE COMPONENT PERSONNEL ON TOURS OF ACTIVE DUTY**

Section 708: United States Property and Fiscal Officers.

Provides for the appointment by the governor of each State and Territory, Puerto Rico, Canal Zone, Guam, and the Virgin Islands and the Commanding General of the National Guard of the District of Columbia, subject to the approval of the Secretary of the Army and the Secretary of the Air Force, a qualified commissioned officer of the National Guard of the jurisdiction who is also a commissioned officer of the Army National Guard of the United States or the Air National Guard of the United States, as the case may be, to be the United States Property and Fiscal Officer of the jurisdiction.

	FY 2009		FY 2010		FY 2011	
	Average	End	Average	End	Average	End
Officers	11	9	13	15	15	15
Subtotal	11	9	13	15	15	15

Recruiting and Retention: This program provides for a full-time Air National Guard recruiting/retention force to enable attainment of programmed strength objectives.

	FY 2009		FY 2010		FY 2011	
	Average	End	Average	End	Average	End
Officers	3	2	3	2	2	2
Enlisted	579	583	579	572	572	572
Subtotal	582	585	582	574	574	574

**NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
RESERVE COMPONENT PERSONNEL ON TOURS OF ACTIVE DUTY**

Air National Guard (ANG) Administration and Support: This program is required to accommodate military staffing at the ANG Readiness Center, Andrews AFB, Maryland; the National Guard/Air Force Reserve Test Center at Tucson, Arizona; 1st Air Force, and other miscellaneous headquarters type manning requirements.

	FY 2009		FY 2010		FY 2011	
	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
Officers	143	143	143	143	142	143
Enlisted	250	251	250	248	248	248
Subtotal	393	394	393	391	390	391

ANG Training: This program is required to provide instructors and support personnel for the I. G. Brown ANG Training and Education Center (TEC), for ANG Replacement Training units, at the C-130 Tactics School, for the Marksmanship Program at Camp Robinson, Arkansas, and to provide liaison at Air Education and Training Command. It also provides for the reimbursable foreign military sales training program at Tucson, Arizona.

	FY 2009		FY 2010		FY 2011	
	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
Officers	85	86	85	83	83	83
Enlisted	411	414	411	404	404	404
Subtotal	496	500	496	487	487	487

**NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
RESERVE COMPONENT PERSONNEL ON TOURS OF ACTIVE DUTY**

USAF Mission Support: This program provides direct full-time active duty support of the active military forces. Included are functions such as Detached Interceptor and Tanker Alert; C-130 rotations in Panama; Defense Systems Evaluation Support for U.S. Army Operational Training and Evaluation requirements at Fort Bliss, Texas, and White Sands Missile Range, New Mexico; and Weapons System Security at Air Combat Command and Air Defense ANG Units.

	FY 2009		FY 2010		FY 2011	
	Average	End	Average	End	Average	End
Officers	41	74	43	10	10	10
Enlisted	453	492	448	400	400	399
Subtotal	494	566	491	410	410	409

Combat Readiness Training Center: This program is required to accommodate staffing at Air National Guard (ANG) Combat Readiness Training Centers and air-to-ground gunnery ranges.

	FY 2009		FY 2010		FY 2011	
	Average	End	Average	End	Average	End
Officers	18	22	19	15	15	15
Enlisted	36	43	37	29	29	29
Subtotal	54	65	56	44	44	44

ANG Direct Unit Support: This program provides for military full-time active duty in support of direct unit requirements.

	FY 2009		FY 2010		FY 2011	
	Average	End	Average	End	Average	End
Officers	1,866	1,904	1,942	2,038	2,022	2,050
Enlisted	9,131	9,218	9,273	9,467	9,431	9,485
Subtotal	10,997	11,122	11,215	11,505	11,453	11,535

**NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
RESERVE COMPONENT PERSONNEL ON TOURS OF ACTIVE DUTY**

Total All Sections

	FY 2009		FY 2010		FY 2011	
	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
Officers	2,394	2,473	2,485	2,545	2,528	2,557
Enlisted	11,277	11,401	11,426	11,575	11,539	11,592
Subtotal	13,671	13,874	13,911	14,120	14,067	14,149

**NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
PAY AND ALLOWANCES
(AMOUNTS IN THOUSANDS OF DOLLARS)**

Pay and Allowances of Officers: These funds provide for pay and allowances for officers serving on active duty as used for pricing the program authorized by Sections 10211, 12310, 10305, and 12402 of Title 10 U.S.C. and Sections 502 and 708 of Title 32. The dollar rate used in computing these requirements includes basic pay, retired pay accrual, government's social security contributions, Basic Allowance for Housing (BAH), and incentive pay as authorized. The dollar rates requirements are based on actual experience and reflect the approved economic assumptions.

	FY 2009			FY 2010			FY 2011		
	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT
HEADQUARTERS ACTIVITIES	238	\$179,466.39	\$42,713	250	\$199,524.00	\$49,881	254	\$210,755.91	\$53,532
RECRUITING & RETENTION	3	\$161,333.33	\$484	3	\$188,666.67	\$566	2	\$189,000.00	\$378
ANG ADMINISTRATION AND SUPPORT	143	\$136,146.85	\$19,469	143	\$145,006.99	\$20,736	142	\$159,401.41	\$22,635
ANG TRAINING	85	\$162,223.53	\$13,789	85	\$165,917.65	\$14,103	83	\$187,746.99	\$15,583
U.S.A.F. MISSION SUPPORT	41	\$150,829.27	\$6,184	43	\$167,930.23	\$7,221	10	\$176,600.00	\$1,766
COMBAT READINESS TRAINING CNTR	18	\$155,111.11	\$2,792	19	\$171,578.95	\$3,260	15	\$181,800.00	\$2,727
ANG DIRECT UNIT SUPPORT	1,866	\$153,138.26	\$285,756	1,942	\$173,895.98	\$337,706	2,022	\$179,514.34	\$362,978
TOTAL	2,394		\$371,187	2,485		\$433,473	2,528		\$459,599

Pay and Allowances of Enlisted Personnel: These funds provide for pay and allowances for officers serving on active duty as used for pricing the program authorized by Sections 10211, 12310, 10305, and 12402 of Title 10 U.S.C. and Sections 502 and 708 of Title 32. The dollar rate used in computing these requirements includes basic pay, retired pay accrual, government's social security contributions, Basic Allowance for Housing (BAH), and incentive pay as authorized. The dollar rates requirements are based on actual experience and reflect the approved economic assumptions.

	FY 2009			FY 2010			FY 2011		
	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT
HEADQUARTERS ACTIVITIES	417	\$84,882.49	\$35,396	428	\$94,920.56	\$40,626	455	\$99,731.87	\$45,378
RECRUITING & RETENTION	579	\$85,697.75	\$49,619	579	\$98,357.51	\$56,949	572	\$100,300.70	\$57,372
ANG ADMINISTRATION AND SUPPORT	250	\$103,224.00	\$25,806	250	\$118,472.00	\$29,618	248	\$120,302.42	\$29,835
ANG TRAINING	411	\$81,158.15	\$33,356	411	\$93,145.99	\$38,283	404	\$94,839.11	\$38,315
U.S.A.F. MISSION SUPPORT	453	\$79,505.52	\$36,016	448	\$92,267.86	\$41,336	400	\$93,145.00	\$37,258
COMBAT READINESS TRAINING CNTR	36	\$87,944.44	\$3,166	37	\$98,189.19	\$3,633	29	\$103,172.41	\$2,992
ANG DIRECT UNIT SUPPORT	9,131	\$83,474.21	\$762,203	9,273	\$94,337.32	\$874,790	9,431	\$98,020.57	\$924,432
TOTAL	11,277		\$945,562	11,426		\$1,085,235	11,539		\$1,135,582

Note: Rates are priced out by grade and grown by the economic assumptions within each section. The sectional grade mix for each fiscal year may vary, thus inducing a program change element to the rate growth.

**NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
TRAVEL
(AMOUNTS IN THOUSANDS OF DOLLARS)**

Travel, Officers: These funds are requested to provide travel for personnel serving on extended active duty. Included are permanent change of station costs, movement and storage of household goods, and dependent travel.

	FY 2009			FY 2010			FY 2011		
	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT
HEADQUARTERS ACTIVITIES	29	\$5,931.03	\$172	29	\$5,984.41	\$174	29	\$6,050.24	\$175
RECRUITING & RETENTION	25	\$5,960.00	\$149	25	\$6,013.64	\$150	25	\$6,079.79	\$152
ANG ADMINISTRATION AND SUPPORT	19	\$5,947.37	\$113	19	\$6,000.89	\$114	19	\$6,066.90	\$115
ANG TRAINING	28	\$5,964.29	\$167	28	\$6,017.96	\$169	28	\$6,084.16	\$170
U.S.A.F. MISSION SUPPORT	28	\$5,964.29	\$167	28	\$6,017.96	\$169	28	\$6,084.16	\$170
COMBAT READINESS TRAINING CNTR	22	\$5,954.55	\$131	22	\$6,008.14	\$132	22	\$6,074.23	\$134
ANG DIRECT UNIT SUPPORT	108	\$5,925.93	\$640	108	\$5,979.26	\$646	108	\$6,045.03	\$653
TOTAL	259		\$1,539	259		\$1,554	259		\$1,569

Travel, Enlisted: These funds are requested to provide travel for personnel serving on extended active duty. Included are permanent change of station costs, movement and storage of household goods, and dependent travel.

	FY 2009			FY 2010			FY 2011		
	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT
HEADQUARTERS ACTIVITIES	46	\$5,456.52	\$251	46	\$5,505.63	\$253	46	\$5,566.19	\$256
RECRUITING & RETENTION	51	\$5,470.59	\$279	51	\$5,519.82	\$282	51	\$5,580.54	\$285
ANG ADMINISTRATION AND SUPPORT	54	\$5,462.96	\$295	54	\$5,512.13	\$298	54	\$5,572.76	\$301
ANG TRAINING	90	\$5,466.67	\$492	90	\$5,515.87	\$496	90	\$5,576.54	\$502
U.S.A.F. MISSION SUPPORT	108	\$5,472.22	\$591	108	\$5,521.47	\$596	108	\$5,582.21	\$603
COMBAT READINESS TRAINING CNTR	39	\$5,461.54	\$213	39	\$5,510.69	\$215	39	\$5,571.31	\$217
ANG DIRECT UNIT SUPPORT	413	\$5,469.73	\$2,259	413	\$5,518.96	\$2,279	413	\$5,579.67	\$2,304
TOTAL	801		\$4,380	801		\$4,419	801		\$4,468

**NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
UNIFORM ALLOWANCES
(AMOUNTS IN THOUSANDS OF DOLLARS)**

Uniform Allowances, Officers: These funds provide for supplemental clothing allowances under the provisions of Section 416 of Title 37, United States Code for the purchase of required uniforms. Section 416 provides for a uniform allowance of not more than \$200 each time an officer enters active duty for a period of more than 90 days unless; (1) the officer, during that tour or within a period of two years before entering on that tour, received, under any law, an initial uniform reimbursement or allowance of more than \$200; or (2) the officer enters on that tour within two years after completing a period of active duty of more than 90 days. These funds provide for Active Guard/Reserve (AGR) staffing allowances under the provisions of Section 418 of Title 37, United States Code for the purchase of prescribed clothing authorized by the Secretary of Defense.

	FY 2009			FY 2010			FY 2011		
	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT
Standard Clothing Maintenance Allowance	167	\$400.00	\$67	175	\$400.00	\$70	178	\$400.00	\$71
Active Duty Officer Uniform Allowance	71	\$200.00	\$14	75	\$200.00	\$15	76	\$200.00	\$15
Total Uniform Allowances, Officers	238		\$81	250		\$85	254		\$86

Cash Clothing Replacement Allowance, Enlisted:

	FY 2009			FY 2010			FY 2011		
	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT
Male Cash Clothing Replacement Allowance	292	\$266.40	\$78	300	\$268.80	\$81	318	\$271.75	\$86
Female Cash Clothing Replacement Allowance	125	\$298.80	\$37	128	\$301.49	\$39	137	\$304.81	\$42
Total Cash Clothing Replacement Allowance, Enlisted	417		\$115	428		\$120	455		\$128

**NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
DEATH GRATUITIES, DISABILITY AND HOSPITALIZATION, AND SERVICEMAN'S GROUP LIFE INSURANCE
(AMOUNTS IN THOUSANDS OF DOLLARS)**

Death Gratuities, Disability and Hospitalization Benefits and Transportation Subsidy: These funds provide for death gratuity payments to beneficiaries of Air National Guard (ANG) personnel who die of injury received or disease contracted while participating in active or contract disease in the line of duty while participating in active or inactive duty training. The FY 2006 National Defense Authorization Act (P.L. 109-163) increased to \$100,000 retroactive to 7 October 2001. Disability and hospitalization benefits consist of basic pay, retired pay accrual, Basic Allowance for Housing (BAH), Basic Allowance for Subsistence (BAS), government's Social Security contributions and Incentive Pay, if authorized. Executive Order 13150, Federal Workforce Transportation establishes transportation subsidy funding. Transportation fringe benefits are provided to qualified ANG military personnel in amounts approximately equal to employee commuting costs not to exceed the maximum level allowed by law (26 U.S.C. 132 (f) (2)).

DEATH GRATUITIES

	FY 2009			FY 2010			FY 2011		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
OFFICER	1	\$100,000.00	\$100	1	\$100,000.00	\$100	1	\$100,000.00	\$100
ENLISTED	2	\$100,000.00	\$200	2	\$100,000.00	\$200	2	\$100,000.00	\$200
TOTAL	3		\$300	3		\$300	3		\$300

DISABILITY AND HOSPITALIZATION BENEFITS

	FY 2009			FY 2010			FY 2011		
	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT
OFFICER	43	\$4,604.65	\$198	43	\$4,767.44	\$205	43	\$4,860.47	\$209
ENLISTED	616	\$4,814.94	\$2,966	616	\$4,985.39	\$3,071	616	\$5,079.55	\$3,129
TOTAL	659		\$3,164	659		\$3,276	659		\$3,338

TRANSPORTATION SUBSIDY

	FY 2009			FY 2010			FY 2011		
	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT
OFFICER	85	\$1,932.00	\$164	85	\$1,932.00	\$164	85	\$1,932.00	\$164
ENLISTED	225	\$1,932.00	\$435	225	\$1,932.00	\$435	225	\$1,932.00	\$435
TOTAL	310		\$599	310		\$599	310		\$599

NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
RESERVE INCENTIVES
(AMOUNTS IN THOUSANDS OF DOLLARS)

Non-Prior Service Enlistment Bonus: These funds will provide bonus payment to non-prior service enlistees who agree to serve in the Air National Guard established critical career fields for a term of three or six years. Cash bonuses are given in amounts of up to \$20,000. Up to \$10,000 of the total bonus is provided upon completion of initial active duty for training and all qualifications and requirements for award of the three or five skill level. For six year enlistments, on the second, third and fourth anniversary of their enlistment, anniversary payments up to \$3,500 are provided. For three year enlistments, an anniversary payment of up to \$10,000 is provided at the second anniversary.

	FY 2009			FY 2010			FY 2011		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
New Payments	2,309	\$10,000.00	\$23,085	995	\$10,000.00	\$9,947	1,848	\$10,000.00	\$18,484
Anniversary Payments	6,028	\$1,500.00	\$9,042	561	\$7,500.00	\$4,208	550	\$7,500.00	\$4,125
Subtotal	8,337		\$32,127	1,556		\$14,155	2,398		\$22,609

Prior Service Three-Year Enlistment Bonus: These funds provide bonus payments to prior service members who enlist in an established critical skill career field and who have completed their military service obligation but have less than 16 years of total military service, received an honorable discharge at the conclusion of their military service, are not being released from active service for the purpose of enlistment in a reserve component, and have not previously been paid a bonus for enlistment, reenlist, or extension of enlistment in a reserve component. Effective 3 January 2006, applicants meeting all criteria may enlist for a three-year term enlistment and receive a bonus of up to \$15,000. For a three-year enlistment, an initial payment of up to \$5,000 is provided at the second anniversary.

	FY 2009			FY 2010			FY 2011		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
New Payments	200	\$3,750.00	\$750	200	\$3,750.00	\$750	120	\$3,750.00	\$450
Anniversary Payments	300	\$3,750.00	\$1,125	255	\$3,749.02	\$956	130	\$3,753.85	\$488
Subtotal	500		\$1,875	455		\$1,706	250		\$938

Prior Service Six-Year Enlistment Bonus: These funds provide bonus payments to prior service members who enlist in an established critical skill career field and who have completed their military service obligation but have less than 16 years of total military service, received an honorable discharge at the conclusion of their military service, are not being released from active service for the purpose of enlistment in a reserve component, and have not previously been paid a bonus for enlistment, reenlist, or extension of enlistment in a reserve component. Effective 3 January 2006, applicants meeting all criteria may enlist for a six-year term enlistment and receive a bonus of up to \$15,000. For a six-year enlistment an initial payment of up to \$7,500 is provided at the commencement of the enlistment term. Anniversary payment of up to \$2,000 is provided at the first, second, third and fourth anniversaries.

	FY 2009			FY 2010			FY 2011		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
New Payments	318	\$7,500.00	\$2,388	235	\$7,500.00	\$1,763	131	\$7,500.00	\$982
Anniversary Payments	600	\$1,500.00	\$900	400	\$1,500.00	\$600	150	\$5,000.00	\$750
Subtotal	918		\$3,288	635		\$2,363	281		\$1,732

NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
RESERVE INCENTIVES
(AMOUNTS IN THOUSANDS OF DOLLARS)

Reenlistment Three-Year Bonus: These funds will provide reenlistment bonus payments to enlisted personnel with under 20 years of service (YOS), who re-enlist in the Air National Guard established critical career fields provided they hold grades commensurate with billet vacancies. Members meeting all criteria may reenlist for a term of three years and receive a bonus of \$15,000. For a three-year enlistment, a payment of up to \$7,500 is provided upon commencement of the reenlistment term. Anniversary payment of up to \$7,500 is provided at the second anniversary.

	FY 2009			FY 2010			FY 2011		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
New Payments	1,278	\$3,750.00	\$4,793	950	\$3,750.00	\$3,563	1,200	\$3,750.00	\$4,500
Anniversary Payments	2,500	\$3,750.00	\$9,375	2,125	\$3,750.00	\$7,969	831	\$3,750.00	\$3,115
Subtotal	3,778		\$14,168	3,075		\$11,532	2,031		\$7,615

Reenlistment Six-Year Bonus: These funds will provide reenlistment bonus payments to enlisted personnel with under 20 years of service (YOS), who re-enlist in the Air National Guard established critical career fields provided they hold grades commensurate with billet vacancies. Members meeting all criteria may reenlist for a term of six-years and receive a bonus of \$15,000. An initial payment of \$10,000 is provided at the commencement of six-year reenlistment term. For a six-year enlistment, a payment of up to \$2,500 is provided at the first, second, third and fourth anniversaries.

	FY 2009			FY 2010			FY 2011		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
New Payments	1,200	\$15,000.00	\$18,000	937	\$7,500.00	\$7,028	1,677	\$7,500.00	\$12,575
Anniversary Payments	2,425	\$1,500.00	\$3,638	2,061	\$1,500.00	\$3,092	1,752	\$1,500.00	\$2,628
Subtotal	3,625		\$21,638	2,998		\$10,120	3,429		\$15,203

Affiliation Three-Year Bonus: A reserve affiliation bonus may be paid to enlisted personnel who are serving or have served on active duty, are eligible for reenlistment or extension of their active duty status. These individuals qualify for a bonus payment if they affiliate with a unit and are currently qualified or agree to become qualified in a critical Air Force specialty. Effective 3 January 2006, for three year enlistment, a payment of up to \$10,000 is paid on the second anniversary.

	FY 2009			FY 2010			FY 2011		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
New Payments	25	\$5,000.00	\$125	10	\$5,000.00	\$50	10	\$5,000.00	\$50
Anniversary Payments	5	\$5,000.00	\$25	4	\$5,000.00	\$21	20	\$1,700.00	\$34
Subtotal	30		\$150	14		\$71	30		\$84

NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
RESERVE INCENTIVES
(AMOUNTS IN THOUSANDS OF DOLLARS)

Affiliation Six-Year Bonus: A reserve affiliation bonus may be paid to enlisted personnel who are serving or have served on active duty, are eligible for reenlistment or extension of their active duty status. These individuals qualify for a bonus payment if they affiliate with a unit and are currently qualified or agree to become qualified in a critical Air Force specialty. Effective 3 January 2006, members who meet the eligibility criteria may be awarded a bonus up to \$20,000 for a six-year enlistment. Initial payment of up to \$10,000 is payable upon commencement of enlistment term. For a six-year enlistment, a payment of up to \$2,500 is provided at the first, second, third and fourth anniversary.

	FY 2009			FY 2010			FY 2011		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
New Payments	95	\$10,000.00	\$953	75	\$10,000.00	\$750	75	\$10,000.00	\$750
Anniversary Payments	200	\$1,500.00	\$300	170	\$1,500.00	\$255	145	\$7,500.00	\$1,084
Subtotal	295		\$1,253	245		\$1,005	220		\$1,834

Officer Accession Affiliation Bonus: A reserve affiliation bonus may be paid to officer personnel who are serving or have served on active duty, are eligible for reenlistment or extension of their active duty status. These individuals qualify for a bonus payment if they affiliate with a unit and are currently qualified or agree to become qualified in a critical Air Force specialty. Effective 3 January 2006, members who meet the eligibility criteria may be awarded an initial bonus of \$10,000 for a three-year enlistment.

	FY 2009			FY 2010			FY 2011		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
New Payments	200	\$10,000.00	\$2,000	60	\$10,000.00	\$600	60	\$10,000.00	\$600
Anniversary Payments	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Subtotal	200		\$2,000	60		\$600	60		\$600

Health Professionals Loan Repayment: Repayment of any loan made, insured, or guaranteed under Parts B and E of the Higher Education Act of 1965 after 1 October 1975, and Part C of the Health Service Act may be repaid providing member performs satisfactory service as an officer in the Air National Guard and possesses professional qualifications in a health profession that the Secretary of Defense has determined to be needed critically in order to meet identified wartime combat medical skill shortages. The amount of the loan repaid under this section shall be determined on the basis of each complete year of satisfactory commissioned service in the ANG. The amount of the loan to be repaid may not exceed \$20,000 for each year of service nor shall the total amount that may be repaid exceed \$50,000. This bonus shall apply only to persons first appointed as a commissioned officer in the ANG before 1 October 1990.

	FY 2009			FY 2010			FY 2011		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
New Payments	50	\$20,000.00	\$1,000	50	\$20,000.00	\$1,000	42	\$20,000.00	\$836
Anniversary Payments	15	\$15,000.00	\$225	58	\$17,000.00	\$1,000	79	\$15,000.00	\$1,211
Subtotal	65		\$1,225	108		\$2,000	120		\$2,047

NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
RESERVE INCENTIVES
(AMOUNTS IN THOUSANDS OF DOLLARS)

Chaplain Loan Repayment: Repayment of any loan made, insured, or guaranteed chaplain loan repayment program in the Selected Reserve under the authority of 10 U.S.C. sections 16303. Student loans that were taken out to pursue a deduction in fulfillment of the educational requirement to become a Chaplain as follows: basic professional qualifying degree. A post-baccalaureate graduate degree in the field of theological or related studies from a qualifying educational institution. A qualifying graduate program with related graduate courses in pastoral counseling, social work, religious administration, and similar disciplines when one-half of the earned graduated credits include topics in general religion, world religions, the practice of religion, theology, religious philosophy, religious ethics, and/or the foundational writings from the applicant's religious tradition. The repayment of a loan may consist of the payment of the principal, interest, and related expenses of the loan as designated by the ANG. Chaplains may receive a total of \$20,000 for every three year agreement they agree to serve as a Chaplain. This bonus shall apply only to persons first appointed as a commissioned officer in the ANG before 1 October 1990.

	FY 2009			FY 2010			FY 2011		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
New Payments	50	\$10,000.00	\$500	30	\$10,000.00	\$300	30	\$10,000.00	\$300
Anniversary Payments	10	\$5,000.00	\$50	51	\$5,000.00	\$256	62	\$5,000.00	\$309
Subtotal	60		\$550	81		\$556	92		\$609

Health Professional Cash Bonus (\$75K): AFSCs are identified as critical specialties (doctors and dentists). Fully qualified members may be eligible for the \$75K HP Cash Incentive and \$50K HP Loan Repayment Program (HP LRP).

	FY 2009			FY 2010			FY 2011		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
New Payments	76	\$25,000.00	\$1,900	46	\$25,000.00	\$1,150	56	\$25,000.00	\$1,396
Anniversary Payments	100	\$25,000.00	\$2,500	84	\$25,000.00	\$2,110	62	\$25,000.00	\$1,551
Subtotal	176		\$4,400	130		\$3,260	118		\$2,947

Health Professional Cash Bonus (\$45K): AFSCs are identified as critical specialties. The other HP AFSCs were also identified as a critical and fully qualified . HP members are eligible to participate in the \$45K HP Cash Incentive Program; however, they are not eligible to participate in the HP Loan Repayment Program.

	FY 2009			FY 2010			FY 2011		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
New Payments	40	\$15,000.00	\$600	51	\$15,000.00	\$765	46	\$15,000.00	\$690
Anniversary Payments	70	\$15,000.00	\$1,050	69	\$15,000.00	\$1,028	45	\$15,000.00	\$677
Subtotal	110		\$1,650	120		\$1,793	91		\$1,367

NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
RESERVE INCENTIVES
(AMOUNTS IN THOUSANDS OF DOLLARS)

Healthcare Professional Stipend (Resident/Med Student): These funds provide a monetary stipend to enlisted personnel who are third or fourth year students in an accredited baccalaureate program leading to a degree in critically short wartime healthcare profession skills or assigned as an officer in the Air National Guard and possess professional qualifications in a healthcare profession skill that the Secretary of Defense has determined to be needed critically in order to meet identified wartime combat medical skill shortages.

	FY 2009			FY 2010			FY 2011		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
New Payments	82	\$15,000.00	\$1,230	81	\$15,000.00	\$1,209	55	\$15,000.00	\$827
Anniversary Payments	42	\$15,000.00	\$630	81	\$15,000.00	\$1,210	87	\$15,000.00	\$1,306
Subtotal	124		\$1,860	161		\$2,419	142		\$2,133

Healthcare Professional Stipend Bachelor Student: These funds provide a monetary stipend to enlisted personnel who are third or fourth year students in an accredited baccalaureate program leading to a degree in critically short wartime healthcare profession skills or assigned as an officer in the Air National Guard and possess professional qualifications in a healthcare profession skill that the Secretary of Defense has determined to be needed critically in order to meet identified wartime combat medical skill shortages.

	FY 2009			FY 2010			FY 2011		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
New Payments	50	\$1,200.00	\$60	30	\$1,200.00	\$36	30	\$1,200.00	\$36
Anniversary Payments	25	\$1,200.00	\$30	43	\$1,200.00	\$51	26	\$1,200.00	\$31
Subtotal	75		\$90	73		\$87	56		\$67

Enlisted Student Loan Repayment: Repayment of any loan made, insured or guaranteed under Part B of the Higher Education Act of 1965 or any loan made under Part E of such act, after 1 October 1975, may be repaid providing a member enlists or reenlists in an Air National Guard unit in a designated critical specialty. The amount of the loan(s) to be repaid is 15 percent of the loan(s) and accrued interest not paid by the Department of Education or \$500, whichever is greater, for each year of satisfactory service. In no case will payment exceed the amount required to liquidate the loan(s).

	FY 2009			FY 2010			FY 2011		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
New Payments	2,762	\$1,900.00	\$5,247	1,502	\$3,500.00	\$5,257	1,000	\$3,500.00	\$3,500
Anniversary Payments	7,500	\$1,900.00	\$14,250	7,222	\$2,400.00	\$17,478	5,709	\$3,500.00	\$19,982
Subtotal	10,262		\$19,497	8,724		\$22,735	6,709		\$23,482

**NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
RESERVE INCENTIVES
(AMOUNTS IN THOUSANDS OF DOLLARS)**

TOTAL RESERVE INCENTIVES

	FY 2009			FY 2010			FY 2011		
	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT
Officers	810	\$14,537.04	11,775	732	\$14,635.98	10,715	679	\$14,395.27	9,770
Enlisted	27,745	\$3,387.89	93,996	17,703	\$3,597.59	63,687	15,347	\$4,788.89	73,497
Subtotal	28,555		\$105,771	18,435		\$74,402	16,026		\$83,267

\$30,000.00 Lump Sum Bonus: The FY 2000 National Defense Authorization Act provides for a new retirement system. The new system gives personnel the option to retire under the pre-1986 military retirement plan (50 percent retirement benefit at 20 years of service with full COLA) or accept a one-time \$30,000.00 lump sum bonus and remain under the Redux retirement plan (40 percent retirement benefit at 20 years of service, with partial COLA).

	FY 2009			FY 2010			FY 2011		
	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT
Officers	25	\$30,000.00	\$750	25	\$30,000.00	\$750	25	\$30,000.00	\$750
Enlisted	81	\$30,000.00	\$2,430	81	\$30,000.00	\$2,430	81	\$30,000.00	\$2,430
Subtotal	106		\$3,180	106		\$3,180	106		\$3,180

**NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
RESERVE TRANSITION ASSISTANCE PROGRAM
(AMOUNTS IN THOUSANDS OF DOLLARS)**

Reserve Transition Assistance Program: This program will provide payment to Reservists whose billets or units are inactivated as well as those who are transferred from the Air National Guard as the result of programs designed to balance and shape the military forces of the future. Program assistance is available to members involuntarily separated from the Air National Guard during the period from FY 1993 to FY 1999.

	FY 2009			FY 2010			FY 2011		
	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT
Special Separation Benefits (SSB)									
Officers	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Enlisted	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Subtotal	0		\$0	0		\$0	0		\$0
Voluntary Separation Incentive (VSI)									
Officers	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Enlisted	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Subtotal	0		\$0	0		\$0	0		\$0
15 Year Early Retirement Authority									
Officers	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Enlisted	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Subtotal	0		\$0	0		\$0	0		\$0
20 Year Special Separation Pay									
Officers	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Enlisted	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Subtotal	0		\$0	0		\$0	0		\$0
6 - 15 Year Special Separation Pay									
Officers	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Enlisted	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Subtotal	0		\$0	0		\$0	0		\$0
15 Year Early Qualification for Retired Pay									
Officers	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Enlisted	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Subtotal	0		\$0	0		\$0	0		\$0

**NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
REIMBURSABLE REQUIREMENT
(AMOUNTS IN THOUSANDS OF DOLLARS)**

Reimbursable Requirements: Manpower to support Foreign F-16 pilot training at the ANG Replacement Training Unit (RTU) school, Tucson, Arizona. Manpower also supports the National Science Foundation (NSF) Antarctic mission. The Air National Guard assumed full responsibility for the NSF mission in FY 1998. The reimbursable positions shown are all full-time active reimbursable positions.

	<u>FY 2009</u>	<u>FY 2010</u>	<u>FY 2011</u>
Officer - Base Pay	\$ 6,711	\$ 5,731	\$ 8,896
Other Pay and Allowances	\$ 1,651	\$ 823	\$ 3,104
Retired Pay Accrual	\$ 1,973	\$ 1,851	\$ 2,909
PCS Travel	\$ 51	\$ 41	\$ 73
Total Officer Program	\$ 10,386	\$ 8,446	\$ 14,982
Enlisted - Base Pay	\$ 11,782	\$ 11,331	\$ 15,899
Other Pay and Allowances	\$ 2,335	\$ 1,172	\$ 4,732
Retired Pay Accrual	\$ 3,464	\$ 3,660	\$ 5,199
PCS Travel	\$ 103	\$ 95	\$ 152
Total Enlisted Program	\$ 17,684	\$ 16,258	\$ 25,982
Total Reimbursable Program	\$ 28,070	\$ 24,704	\$ 40,964

**NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
ENLISTED INCENTIVE CAREER FIELDS**

	<u>FY 2009</u>	<u>FY 2010</u>	<u>FY 2011</u>
Aerospace Maintenance	Yes	Yes	Yes
Aircraft Armament Systems	Yes	Yes	Yes
Aircraft Electrical and Environmental Systems	Yes	Yes	Yes
Aircraft Fuel Systems	Yes	Yes	Yes
Aircraft Structural Maintenance	Yes	Yes	Yes
Imagery Analysis	Yes	Yes	Yes
Munitions Systems	Yes	Yes	Yes
Tactical Air Command and Control	Yes	Yes	Yes
Tactical Aircraft Maintenance	Yes	Yes	Yes

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**NATIONAL GUARD PERSONNEL, AIR FORCE
EDUCATIONAL BENEFITS
(IN THOUSANDS OF DOLLARS)**

Estimate	FY 2011	\$30,543
Estimate	FY 2010	\$39,124
Actual	FY 2009	\$70,100

PART I - PURPOSE AND SCOPE

Funds are for payment to the Department of Defense Education Benefits Fund. The program is governed by Title 10 U.S.C., Chapter 106. This program will fund educational benefit payments in their entirety for eligible individuals in the Selected Reserve. This program is budgeted on an actuarial basis. Actual payments to individuals are made by the Veterans Administration from funds transferred from the trust account. Changes in criteria for eligibility caused program increases.

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**NATIONAL GUARD PERSONNEL, AIR FORCE
EDUCATIONAL BENEFITS
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)**

	BA	Amount
FY 2010 Direct Program		\$39,124
Budget Activity Adjustment	39,124	
Increases:		
Program Increases		
Kicker	442	
Total Program Increases	442	
Total Increases		\$442
Decreases:		
Program Decreases		
Basic Benefits	(2,594)	
Amortization (Chapter 1606)	(6,429)	
Total Program Decreases	(9,023)	
Total Decreases		(\$9,023)
FY 2011 Direct Program		\$30,543

**NATIONAL GUARD PERSONNEL, AIR FORCE
EDUCATIONAL BENEFITS
DETAIL OF REQUIREMENTS
(AMOUNTS IN THOUSANDS OF DOLLARS)**

All individuals enlisting, re-enlisting, or extending for not less than six years in the Selected Reserve after 1 July, 1985, except those who have received a commission from a service academy or completed an ROTC scholarship program, are eligible to receive educational assistance unless they are entitled for assistance under Chapter 30 of Title 38 U.S.C. The individuals must also meet initial training and high school diploma or equivalency requirements. Cost estimates are actuarially based and reflect eligibility estimates adjusted by an estimate of ultimate benefit utilization and partially offset by an estimate of interest earned on investments of the Education Benefits Fund. The program will provide funds adequate to allow for one of three levels of assistance. These levels are \$297 per month for full-time educational pursuit, \$220 for three quarter time pursuit and \$147 for half time pursuit. The maximum total benefit that can be paid is \$10,692.

The G.I. Bill is considered a prime recruiting benefit. The Air National Guard foresees the increased competition for quality personnel and increased demand for education benefits among its current and future enlisted populations.

Montgomery GI Bill Kicker: This program provides an added incentive to basic MGIB benefits for members assigned to ANG critical AFSCs. All individuals enlisting, re-enlisting, or extending in an identified SORTS critical AFSC for not less than six years in the Air National Guard after 1 October 1998, except those who have received a commission from a service academy or completed a ROTC scholarship program, are eligible to receive this added incentive to their basic Montgomery GI Bill benefit. Cost estimates are actuarially based and reflect eligibility estimates adjusted by an estimate of ultimate benefit utilization. The program will provide funds adequate to allow for one of three levels of assistance. The levels are full-time, three quarter time, and part-time educational pursuit. The maximum total benefit that can be paid is \$12,600 per person.

Educational Assistance for Reserve Component Members Supporting Contingency Operations and Certain Other Operations (Chapter 1607): The Ronald W. Reagan National Defense Authorization Act for FY 05 introduced enhancements to the Reserve Component educational benefits program as paragraph 1607 of title 10, USC. The added incentives are available to Reserve Component personnel who have been mobilized in support of the Overseas Contingency Operations (OCO) and agree to remain as participating members of the Reserve Components. The basis of the funding is a submission from OSD Board of Actuaries. This is a new program and there is no historical execution on which to base an estimate. The following table reflects the available funding based on estimates of how many personnel will meet the program's eligibility criteria and will opt to make use of the educational benefit opportunities.

The following table displays the estimated eligible population and estimated per capita dollar rate for each fiscal year:

	FY 2009			FY 2010			FY 2011		
	# Eligible	Rate	Amount	# Eligible	Rate	Amount	# Eligible	Rate	Amount
<u>MGIB-SR (CHAPTER 1606)</u>									
BASIC EDUCATIONAL BENEFITS	5,400	\$4,244	\$22,917	3,867	\$3,892	\$15,049	3,200	\$3,892	\$12,455
CRITICAL SKILL BENEFITS (\$350 Kicker)	3,750	\$4,215	\$15,807	2,652	\$5,268	\$13,972	2,736	\$5,268	\$14,414
CHAPTER 1606 AMORTIZATION			\$17,753			\$10,103			\$3,674
<u>REAP (CHAPTER 1607)</u>									
Normal Cost (Ch. 1607)	3,700	\$2,731	\$10,105	886	\$0	\$0	886	\$0	\$0
Mobilized 90 Days	2,300	\$2,319	\$5,334	634	\$0	\$0	634	\$0	\$0
Mobilized 1 Year	1,026	\$3,249	\$3,333	193	\$0	\$0	193	\$0	\$0
Mobilized 2 Years	374	\$3,844	\$1,438	59	\$0	\$0	59	\$0	\$0
CHAPTER 1607 AMORTIZATION			\$3,518			\$0			\$0
TOTAL EDUCATIONAL BENEFITS	12,850		\$70,100	7,405		\$39,124	6,822		\$30,543

SPECIAL ANALYSIS

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**NATIONAL GUARD PERSONNEL, AIR FORCE
NON-PRIOR SERVICE ENLISTMENT BONUS
(AMOUNTS IN THOUSANDS OF DOLLARS)**

	<u>FY 2009</u>		<u>FY 2010</u>		<u>FY 2011</u>		<u>FY 2012</u>		<u>FY 2013</u>		<u>FY 2014</u>		<u>FY 2015</u>		<u>FY 2016</u>	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount
Prior Obligations	6,028	\$9,042	561	\$4,208	550	\$4,125	405	\$608								
Accelerated Payments																
FY2009																
FY2009 Initial and Subsequent	2,309	\$23,085														
FY2009 Anniversary Payments							976	\$9,756								
FY2010																
FY2010 Initial and Subsequent			995	\$9,947												
FY2010 Anniversary Payments									952	\$9,515						
FY2011																
FY2011 Initial and Subsequent					1,848	\$18,484										
FY2011 Anniversary Payments											980	\$9,800				
FY2012																
FY2012 Initial and Subsequent							1,286	\$12,862								
FY2012 Anniversary Payments													763	\$7,633		
FY2013																
FY2013 Initial and Subsequent									1,260	\$12,598						
FY2013 Anniversary Payments															1,021	\$10,211
FY2014																
FY2014 Initial and Subsequent											1,497	\$14,968				
FY2014 Anniversary Payments																
FY2015																
FY2015 Initial and Subsequent													1,676	\$16,760		
FY2015 Anniversary Payments																
FY2016																
FY2016 Initial and Subsequent															1,700	\$17,000
FY2016 Anniversary Payments																
Total																
Total Initial and Subsequent	2,309	\$23,085	995	\$9,947	1,848	\$18,484	1,286	\$12,862	1,260	\$12,598	1,497	\$14,968	1,676	\$16,760	1,700	\$17,000
Total Anniversary Payment	6,028	\$9,042	561	\$4,208	550	\$4,125	1,381	\$10,364	952	\$9,515	980	\$9,800	763	\$7,633	1,021	\$10,211
Total	8,337	\$32,127	1,556	\$14,155	2,398	\$22,609	2,667	\$23,226	2,211	\$22,113	2,477	\$24,768	2,439	\$24,393	2,721	\$27,211

**NATIONAL GUARD PERSONNEL, AIR FORCE
PRIOR SERVICE THREE-YEAR ENLISTMENT BONUS
(AMOUNTS IN THOUSANDS OF DOLLARS)**

	<u>FY 2009</u>		<u>FY 2010</u>		<u>FY 2011</u>		<u>FY 2012</u>		<u>FY 2013</u>		<u>FY 2014</u>		<u>FY 2015</u>		<u>FY 2016</u>	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount
Prior Obligations	300	\$1,125	255	\$956												
Accelerated Payments																
FY2009																
FY2009 Initial and Subsequent FY2009 Anniversary Payments	200	\$750			130	\$488										
FY2010																
FY2010 Initial and Subsequent FY2010 Anniversary Payments			200	\$750			130	\$488								
FY2011																
FY2011 Initial and Subsequent FY2011 Anniversary Payments					120	\$450			78	\$293						
FY2012																
FY2012 Initial and Subsequent FY2012 Anniversary Payments							200	\$750			130	\$488				
FY2013																
FY2013 Initial and Subsequent FY2013 Anniversary Payments									120	\$450			78	\$293		
FY2014																
FY2014 Initial and Subsequent FY2014 Anniversary Payments											200	\$750			130	\$488
FY2015																
FY2015 Initial and Subsequent FY2015 Anniversary Payments													200	\$750		
FY2016																
FY2016 Initial and Subsequent FY2016 Anniversary Payments															200	\$750
Total																
Total Initial and Subsequent	200	\$750	200	\$750	120	\$450	200	\$750	120	\$450	200	\$750	200	\$750	200	\$750
Total Anniversary Payment	300	\$1,125	255	\$956	130	\$488	130	\$488	78	\$293	130	\$488	78	\$293	130	\$488
Total	500	\$1,875	455	\$1,706	250	\$938	330	\$1,238	198	\$743	330	\$1,238	278	\$1,043	330	\$1,238

**NATIONAL GUARD PERSONNEL, AIR FORCE
PRIOR SERVICE SIX-YEAR ENLISTMENT BONUS
(AMOUNTS IN THOUSANDS OF DOLLARS)**

	<u>FY 2009</u>		<u>FY 2010</u>		<u>FY 2011</u>		<u>FY 2012</u>		<u>FY 2013</u>		<u>FY 2014</u>		<u>FY 2015</u>		<u>FY 2016</u>	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount
Prior Obligations	600	\$900	400	\$600	150	\$750	75	\$375								
Accelerated Payments																
FY2009																
FY2009 Initial and Subsequent FY2009 Anniversary Payments	318	\$2,388					207	\$1,552								
FY2010																
FY2010 Initial and Subsequent FY2010 Anniversary Payments			235	\$1,763					153	\$1,146						
FY2011																
FY2011 Initial and Subsequent FY2011 Anniversary Payments					131	\$982										
FY2012																
FY2012 Initial and Subsequent FY2012 Anniversary Payments							131	\$979					85	\$636		
FY2013																
FY2013 Initial and Subsequent FY2013 Anniversary Payments									109	\$817					71	\$531
FY2014																
FY2014 Initial and Subsequent FY2014 Anniversary Payments											185	\$1,385				
FY2015																
FY2015 Initial and Subsequent FY2015 Anniversary Payments													111	\$833		
FY2016																
FY2016 Initial and Subsequent FY2016 Anniversary Payments															125	\$938
Total																
Total Initial and Subsequent	318	\$2,388	235	\$1,763	131	\$982	131	\$979	109	\$817	185	\$1,385	111	\$833	125	\$938
Total Anniversary Payment	600	\$900	400	\$600	150	\$750	282	\$1,927	153	\$1,146			85	\$636	71	\$531
Total	918	\$3,288	635	\$2,363	281	\$1,732	412	\$2,906	262	\$1,963	185	\$1,385	196	\$1,469	196	\$1,469

**NATIONAL GUARD PERSONNEL, AIR FORCE
REENLISTMENT THREE-YEAR BONUS
(AMOUNTS IN THOUSANDS OF DOLLARS)**

	<u>FY 2009</u>		<u>FY 2010</u>		<u>FY 2011</u>		<u>FY 2012</u>		<u>FY 2013</u>		<u>FY 2014</u>		<u>FY 2015</u>		<u>FY 2016</u>	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount
Prior Obligations	2,500	\$9,375	2,125	\$7,969												
Accelerated Payments																
FY2009																
FY2009 Initial and Subsequent FY2009 Anniversary Payments	1,278	\$4,793			831	\$3,115										
FY2010																
FY2010 Initial and Subsequent FY2010 Anniversary Payments			950	\$3,563			618	\$2,316								
FY2011																
FY2011 Initial and Subsequent FY2011 Anniversary Payments					1,200	\$4,500			780	\$2,925						
FY2012																
FY2012 Initial and Subsequent FY2012 Anniversary Payments							1,200	\$4,500			780	\$2,925				
FY2013																
FY2013 Initial and Subsequent FY2013 Anniversary Payments									1,200	\$4,500			780	\$2,925		
FY2014																
FY2014 Initial and Subsequent FY2014 Anniversary Payments											1,200	\$4,500			780	\$2,925
FY2015																
FY2015 Initial and Subsequent FY2015 Anniversary Payments													1,200	\$4,500		
FY2016																
FY2016 Initial and Subsequent FY2016 Anniversary Payments															1,200	\$4,500
Total																
Total Initial and Subsequent	1,278	\$4,793	950	\$3,563	1,200	\$4,500	1,200	\$4,500	1,200	\$4,500	1,200	\$4,500	1,200	\$4,500	1,200	\$4,500
Total Anniversary Payment	2,500	\$9,375	2,125	\$7,969	831	\$3,115	618	\$2,316	780	\$2,925	780	\$2,925	780	\$2,925	780	\$2,925
Total	3,778	\$14,168	3,075	\$11,532	2,031	\$7,615	1,818	\$6,816	1,980	\$7,425	1,980	\$7,425	1,980	\$7,425	1,980	\$7,425

**NATIONAL GUARD PERSONNEL, AIR FORCE
REENLISTMENT SIX-YEAR BONUS
(AMOUNTS IN THOUSANDS OF DOLLARS)**

	<u>FY 2009</u>		<u>FY 2010</u>		<u>FY 2011</u>		<u>FY 2012</u>		<u>FY 2013</u>		<u>FY 2014</u>		<u>FY 2015</u>		<u>FY 2016</u>	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount
Prior Obligations	2,425	\$3,638	2,061	\$3,092	1,752	\$2,628	1,489	\$2,234								
Accelerated Payments																
FY2009																
FY2009 Initial and Subsequent FY2009 Anniversary Payments	1,200	\$18,000														
FY2010																
FY2010 Initial and Subsequent FY2010 Anniversary Payments			937	\$7,028					609	\$4,568						
FY2011																
FY2011 Initial and Subsequent FY2011 Anniversary Payments					1,677	\$12,575					1,090	\$8,173				
FY2012																
FY2012 Initial and Subsequent FY2012 Anniversary Payments							1,849	\$13,869					1,202	\$9,015		
FY2013																
FY2013 Initial and Subsequent FY2013 Anniversary Payments									1,413	\$10,594					918	\$6,886
FY2014																
FY2014 Initial and Subsequent FY2014 Anniversary Payments											1,511	\$11,332				
FY2015																
FY2015 Initial and Subsequent FY2015 Anniversary Payments													1,549	\$11,615		
FY2016																
FY2016 Initial and Subsequent FY2016 Anniversary Payments															1,832	\$13,742
Total																
Total Initial and Subsequent	1,200	\$18,000	937	\$7,028	1,677	\$12,575	1,849	\$13,869	1,413	\$10,594	1,511	\$11,332	1,549	\$11,615	1,832	\$13,742
Total Anniversary Payment	2,425	\$3,638	2,061	\$3,092	1,752	\$2,628	1,489	\$2,234	609	\$4,568	1,090	\$8,173	1,202	\$9,015	918	\$6,886
Total	3,625	\$21,638	2,998	\$10,120	3,429	\$15,203	3,338	\$16,103	2,022	\$15,162	2,601	\$19,505	2,751	\$20,630	2,750	\$20,628

**NATIONAL GUARD PERSONNEL, AIR FORCE
AFFILIATION THREE-YEAR BONUS
(AMOUNTS IN THOUSANDS OF DOLLARS)**

	<u>FY 2009</u>		<u>FY 2010</u>		<u>FY 2011</u>		<u>FY 2012</u>		<u>FY 2013</u>		<u>FY 2014</u>		<u>FY 2015</u>		<u>FY 2016</u>	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount
Prior Obligations	5	\$25	4	\$21	4	\$18										
Accelerated Payments																
FY2009																
FY2009 Initial and Subsequent FY2009 Anniversary Payments	25	\$125			16	\$16										
FY2010																
FY2010 Initial and Subsequent FY2010 Anniversary Payments			10	\$50			7	\$33								
FY2011																
FY2011 Initial and Subsequent FY2011 Anniversary Payments					10	\$50			7	\$33						
FY2012																
FY2012 Initial and Subsequent FY2012 Anniversary Payments							5	\$25			3	\$16				
FY2013																
FY2013 Initial and Subsequent FY2013 Anniversary Payments									5	\$25			3	\$16		
FY2014																
FY2014 Initial and Subsequent FY2014 Anniversary Payments											5	\$25			3	\$16
FY2015																
FY2015 Initial and Subsequent FY2015 Anniversary Payments													5	\$25		
FY2016																
FY2016 Initial and Subsequent FY2016 Anniversary Payments															5	\$25
Total																
Total Initial and Subsequent	25	\$125	10	\$50	10	\$50	5	\$25	5	\$25	5	\$25	5	\$25	5	\$25
Total Anniversary Payment	5	\$25	4	\$21	20	\$34	7	\$33	7	\$33	3	\$16	3	\$16	3	\$16
Total	30	\$150	14	\$71	30	\$84	12	\$58	12	\$58	8	\$41	8	\$41	8	\$41

**NATIONAL GUARD PERSONNEL, AIR FORCE
AFFILIATION SIX-YEAR BONUS
(AMOUNTS IN THOUSANDS OF DOLLARS)**

	<u>FY 2009</u>		<u>FY 2010</u>		<u>FY 2011</u>		<u>FY 2012</u>		<u>FY 2013</u>		<u>FY 2014</u>		<u>FY 2015</u>		<u>FY 2016</u>	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount
Prior Obligations	200	\$300	170	\$255	145	\$1,084										
Accelerated Payments																
FY2009																
FY2009 Initial and Subsequent FY2009 Anniversary Payments	95	\$953					62	\$619								
FY2010																
FY2010 Initial and Subsequent FY2010 Anniversary Payments			75	\$750					49	\$488						
FY2011																
FY2011 Initial and Subsequent FY2011 Anniversary Payments					75	\$750					49	\$488				
FY2012																
FY2012 Initial and Subsequent FY2012 Anniversary Payments							75	\$750					49	\$488		
FY2013																
FY2013 Initial and Subsequent FY2013 Anniversary Payments									75	\$750					49	\$488
FY2014																
FY2014 Initial and Subsequent FY2014 Anniversary Payments											75	\$750				
FY2015																
FY2015 Initial and Subsequent FY2015 Anniversary Payments													75	\$750		
FY2016																
FY2016 Initial and Subsequent FY2016 Anniversary Payments															75	\$750
Total																
Total Initial and Subsequent	95	\$953	75	\$750	75	\$750	75	\$750	75	\$750	75	\$750	75	\$750	75	\$750
Total Anniversary Payment	200	\$300	170	\$255	145	\$1,084	62	\$619	49	\$488	49	\$488	49	\$488	49	\$488
Total	295	\$1,253	245	\$1,005	220	\$1,834	137	\$1,369	124	\$1,238	124	\$1,238	124	\$1,238	124	\$1,238

**NATIONAL GUARD PERSONNEL, AIR FORCE
OFFICER ACCESSION AFFILIATION BONUS
(AMOUNTS IN THOUSANDS OF DOLLARS)**

	<u>FY 2009</u>		<u>FY 2010</u>		<u>FY 2011</u>		<u>FY 2012</u>		<u>FY 2013</u>		<u>FY 2014</u>		<u>FY 2015</u>		<u>FY 2016</u>	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount
Prior Obligations																
Accelerated Payments																
FY2009																
FY2009 Initial and Subsequent FY2009 Anniversary Payments	200	\$2,000														
FY2010																
FY2010 Initial and Subsequent FY2010 Anniversary Payments			60	\$600												
FY2011																
FY2011 Initial and Subsequent FY2011 Anniversary Payments					60	\$600										
FY2012																
FY2012 Initial and Subsequent FY2012 Anniversary Payments							60	\$600								
FY2013																
FY2013 Initial and Subsequent FY2013 Anniversary Payments									60	\$600						
FY2014																
FY2014 Initial and Subsequent FY2014 Anniversary Payments											60	\$600				
FY2015																
FY2015 Initial and Subsequent FY2015 Anniversary Payments													60	\$600		
FY2016																
FY2016 Initial and Subsequent FY2016 Anniversary Payments															60	\$600
Total																
Total Initial and Subsequent Total Anniversary Payment	200	\$2,000	60	\$600	60	\$600	60	\$600	60	\$600	60	\$600	60	\$600	60	\$600
Total	200	\$2,000	60	\$600	60	\$600	60	\$600	60	\$600	60	\$600	60	\$600	60	\$600

**NATIONAL GUARD PERSONNEL, AIR FORCE
HEALTH PROFESSIONALS LOAN REPAYMENT
(AMOUNTS IN THOUSANDS OF DOLLARS)**

	<u>FY 2009</u>		<u>FY 2010</u>		<u>FY 2011</u>		<u>FY 2012</u>		<u>FY 2013</u>		<u>FY 2014</u>		<u>FY 2015</u>		<u>FY 2016</u>	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount
Prior Obligations	15	\$225	15	\$150												
Accelerated Payments																
FY2009																
FY2009 Initial and Subsequent FY2009 Anniversary Payments	50	\$1,000	43	\$850	36	\$361										
FY2010																
FY2010 Initial and Subsequent FY2010 Anniversary Payments			50	\$1,000	43	\$850	36	\$361								
FY2011																
FY2011 Initial and Subsequent FY2011 Anniversary Payments					42	\$836	36	\$711	30	\$302						
FY2012																
FY2012 Initial and Subsequent FY2012 Anniversary Payments							55	\$1,107	47	\$941	40	\$400				
FY2013																
FY2013 Initial and Subsequent FY2013 Anniversary Payments									47	\$936	40	\$796	34	\$338		
FY2014																
FY2014 Initial and Subsequent FY2014 Anniversary Payments											34	\$684	29	\$581	25	\$247
FY2015																
FY2015 Initial and Subsequent FY2015 Anniversary Payments													50	\$1,009	43	\$429
FY2016																
FY2016 Initial and Subsequent FY2016 Anniversary Payments															57	\$1,147
Total																
Total Initial and Subsequent	50	\$1,000	50	\$1,000	42	\$836	55	\$1,107	47	\$936	34	\$684	50	\$1,009	57	\$1,147
Total Anniversary Payment	15	\$225	58	\$1,000	79	\$1,211	72	\$1,072	77	\$1,243	80	\$1,196	63	\$919	68	\$676
Total	65	\$1,225	108	\$2,000	120	\$2,047	127	\$2,179	124	\$2,179	114	\$1,880	113	\$1,928	125	\$1,823

**NATIONAL GUARD PERSONNEL, AIR FORCE
CHAPLAIN LOAN REPAYMENT BONUS
(AMOUNTS IN THOUSANDS OF DOLLARS)**

	<u>FY 2009</u>		<u>FY 2010</u>		<u>FY 2011</u>		<u>FY 2012</u>		<u>FY 2013</u>		<u>FY 2014</u>		<u>FY 2015</u>		<u>FY 2016</u>	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount
Prior Obligations	10	\$50	9	\$43												
Accelerated Payments																
FY2009																
FY2009 Initial and Subsequent FY2009 Anniversary Payments	50	\$500	43	\$213	36	\$181										
FY2010																
FY2010 Initial and Subsequent FY2010 Anniversary Payments			30	\$300	26	\$128	22	\$108								
FY2011																
FY2011 Initial and Subsequent FY2011 Anniversary Payments					30	\$300	26	\$128	22	\$108						
FY2012																
FY2012 Initial and Subsequent FY2012 Anniversary Payments							30	\$300	26	\$128	22	\$108				
FY2013																
FY2013 Initial and Subsequent FY2013 Anniversary Payments								30	\$300	26	\$128	22	\$108			
FY2014																
FY2014 Initial and Subsequent FY2014 Anniversary Payments										30	\$300	26	\$128	22	\$108	
FY2015																
FY2015 Initial and Subsequent FY2015 Anniversary Payments												55	\$550	47	\$234	
FY2016																
FY2016 Initial and Subsequent FY2016 Anniversary Payments															55	\$550
Total																
Total Initial and Subsequent	50	\$500	30	\$300	30	\$300	30	\$300	30	\$300	30	\$300	55	\$550	55	\$550
Total Anniversary Payment	10	\$50	51	\$256	62	\$309	47	\$236	47	\$236	47	\$236	47	\$236	68	\$342
Total	60	\$550	81	\$556	92	\$609	77	\$536	77	\$536	77	\$536	102	\$786	123	\$892

**NATIONAL GUARD PERSONNEL, AIR FORCE
HEALTH PROFESSIONAL CASH BONUS (\$75K)
(AMOUNTS IN THOUSANDS OF DOLLARS)**

	<u>FY 2009</u>		<u>FY 2010</u>		<u>FY 2011</u>		<u>FY 2012</u>		<u>FY 2013</u>		<u>FY 2014</u>		<u>FY 2015</u>	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount
Prior Obligations	100	\$2,500	35	\$875										
Accelerated Payments														
FY2009														
FY2009 Initial and Subsequent FY2009 Anniversary Payments	76	\$1,900	49	\$1,235	32	\$803								
FY2010														
FY2010 Initial and Subsequent FY2010 Anniversary Payments			46	\$1,150	30	\$748	19	\$486						
FY2011														
FY2011 Initial and Subsequent FY2011 Anniversary Payments					56	\$1,396	36	\$908	24	\$590				
FY2012														
FY2012 Initial and Subsequent FY2012 Anniversary Payments							72	\$1,803	47	\$1,172	30	\$762		
FY2013														
FY2013 Initial and Subsequent FY2013 Anniversary Payments									112	\$2,795	73	\$1,817	47	\$1,181
FY2014														
FY2014 Initial and Subsequent FY2014 Anniversary Payments											125	\$3,125	81	\$2,031
FY2015														
FY2015 Initial and Subsequent FY2015 Anniversary Payments													125	\$3,125
FY2016														
FY2016 Initial and Subsequent FY2016 Anniversary Payments														
Total														
Total Initial and Subsequent	76	\$1,900	46	\$1,150	56	\$1,396	72	\$1,803	112	\$2,795	125	\$3,125	125	\$3,125
Total Anniversary Payment	100	\$2,500	84	\$2,110	62	\$1,551	56	\$1,394	70	\$1,762	103	\$2,579	128	\$3,212
Total	176	\$4,400	130	\$3,260	118	\$2,947	128	\$3,197	182	\$4,557	228	\$5,704	253	\$6,337

**NATIONAL GUARD PERSONNEL, AIR FORCE
HEALTH PROFESSIONAL CASH BONUS (\$45K)
(AMOUNTS IN THOUSANDS OF DOLLARS)**

	<u>FY 2009</u>		<u>FY 2010</u>		<u>FY 2011</u>		<u>FY 2012</u>		<u>FY 2013</u>		<u>FY 2014</u>		<u>FY 2015</u>	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount
Prior Obligations	70	\$1,050	46	\$683										
Accelerated Payments														
FY2009														
FY2009 Initial and Subsequent FY2009 Anniversary Payments	40	\$600	23	\$345	12	\$180								
FY2010														
FY2010 Initial and Subsequent FY2010 Anniversary Payments			51	\$765	33	\$497	22	\$323						
FY2011														
FY2011 Initial and Subsequent FY2011 Anniversary Payments					46	\$690	30	\$449	19	\$292				
FY2012														
FY2012 Initial and Subsequent FY2012 Anniversary Payments							65	\$975	42	\$634	27	\$412		
FY2013														
FY2013 Initial and Subsequent FY2013 Anniversary Payments									125	\$1,875	81	\$1,219	53	\$792
FY2014														
FY2014 Initial and Subsequent FY2014 Anniversary Payments											125	\$1,875	81	\$1,219
FY2015														
FY2015 Initial and Subsequent FY2015 Anniversary Payments													125	\$1,875
FY2016														
FY2016 Initial and Subsequent FY2016 Anniversary Payments														
Total														
Total Initial and Subsequent	40	\$600	51	\$765	46	\$690	65	\$975	125	\$1,875	125	\$1,875	125	\$1,875
Total Anniversary Payment	70	\$1,050	69	\$1,028	45	\$677	51	\$772	62	\$926	109	\$1,631	134	\$2,011
Total	110	\$1,650	120	\$1,793	91	\$1,367	116	\$1,747	187	\$2,801	234	\$3,506	259	\$3,886

**NATIONAL GUARD PERSONNEL, AIR FORCE
HEALTHCARE PROFESSIONAL STIPEND (RESIDENT/MEDICAL STUDENT)
(AMOUNTS IN THOUSANDS OF DOLLARS)**

	<u>FY 2009</u>		<u>FY 2010</u>		<u>FY 2011</u>		<u>FY 2012</u>		<u>FY 2013</u>		<u>FY 2014</u>		<u>FY 2015</u>	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount
Prior Obligations	42	\$630	27	\$410										
Accelerated Payments														
FY2009														
FY2009 Initial and Subsequent	82	\$1,230												
FY2009 Anniversary Payments			53	\$800	35	\$520								
FY2010														
FY2010 Initial and Subsequent			81	\$1,209										
FY2010 Anniversary Payments					52	\$786	34	\$511						
FY2011														
FY2011 Initial and Subsequent					55	\$827								
FY2011 Anniversary Payments							36	\$537	23	\$349				
FY2012														
FY2012 Initial and Subsequent							93	\$1,397						
FY2012 Anniversary Payments									61	\$908	39	\$590		
FY2013														
FY2013 Initial and Subsequent									79	\$1,181				
FY2013 Anniversary Payments											51	\$768	33	\$499
FY2014														
FY2014 Initial and Subsequent											72	\$1,080		
FY2014 Anniversary Payments													47	\$702
FY2015														
FY2015 Initial and Subsequent													83	\$1,238
FY2015 Anniversary Payments														
FY2016														
FY2016 Initial and Subsequent														
FY2016 Anniversary Payments														
Total														
Total Initial and Subsequent	82	\$1,230	81	\$1,209	55	\$827	93	\$1,397	79	\$1,181	72	\$1,080	83	\$1,238
Total Anniversary Payment	42	\$630	81	\$1,210	87	\$1,306	70	\$1,048	84	\$1,257	91	\$1,358	80	\$1,201
Total	124	\$1,860	161	\$2,419	142	\$2,133	163	\$2,445	163	\$2,438	163	\$2,438	163	\$2,439

**NATIONAL GUARD PERSONNEL, AIR FORCE
HEALTHCARE PROFESSIONAL STIPEND (BACHELOR STUDENT)
(AMOUNTS IN THOUSANDS OF DOLLARS)**

	<u>FY 2009</u>		<u>FY 2010</u>		<u>FY 2011</u>		<u>FY 2012</u>		<u>FY 2013</u>		<u>FY 2014</u>		<u>FY 2015</u>	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount
Prior Obligations	25	\$30												
Accelerated Payments														
FY2009														
FY2009 Initial and Subsequent	50	\$60												
FY2009 Anniversary Payments			43	\$51										
FY2010														
FY2010 Initial and Subsequent			30	\$36										
FY2010 Anniversary Payments					26	\$31								
FY2011														
FY2011 Initial and Subsequent					30	\$36								
FY2011 Anniversary Payments							26	\$31						
FY2012														
FY2012 Initial and Subsequent							30	\$36						
FY2012 Anniversary Payments									26	\$31				
FY2013														
FY2013 Initial and Subsequent									30	\$36				
FY2013 Anniversary Payments											26	\$31		
FY2014														
FY2014 Initial and Subsequent											30	\$36		
FY2014 Anniversary Payments													26	\$31
FY2015														
FY2015 Initial and Subsequent													30	\$36
FY2015 Anniversary Payments														
FY2016														
FY2016 Initial and Subsequent														
FY2016 Anniversary Payments														
Total														
Total Initial and Subsequent	50	\$60	30	\$36	30	\$36	30	\$36	30	\$36	30	\$36	30	\$36
Total Anniversary Payment	25	\$30	43	\$51	26	\$31	26	\$31	26	\$31	26	\$31	26	\$31
Total	75	\$90	73	\$87	56	\$67	56	\$67	56	\$67	56	\$67	56	\$67

**NATIONAL GUARD PERSONNEL, AIR FORCE
ENLISTMENT STUDENT LOAN REPAYMENT
(AMOUNTS IN THOUSANDS OF DOLLARS)**

	<u>FY 2009</u>		<u>FY 2010</u>		<u>FY 2011</u>		<u>FY 2012</u>		<u>FY 2013</u>		<u>FY 2014</u>		<u>FY 2015</u>	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount
Prior Obligations	7,500	\$14,250	4,875	\$9,263	2,438	\$8,531	1,584	\$5,545	1,347	\$4,714				
Accelerated Payments														
FY2009														
FY2009 Initial and Subsequent	2,762	\$5,247												
FY2009 Anniversary Payments			2,347	\$8,215	1,995	\$6,983	1,696	\$5,936	1,442	\$5,045				
FY2010														
FY2010 Initial and Subsequent			1,502	\$5,257										
FY2010 Anniversary Payments					1,277	\$4,468	1,085	\$3,798	922	\$3,228	784	\$2,744		
FY2011														
FY2011 Initial and Subsequent					1,000	\$3,500								
FY2011 Anniversary Payments							850	\$2,975	723	\$2,529	470	\$2,149	399	\$1,397
FY2012														
FY2012 Initial and Subsequent							1,600	\$5,600						
FY2012 Anniversary Payments									1,360	\$4,760	1,156	\$4,046	983	\$3,439
FY2013														
FY2013 Initial and Subsequent									1,800	\$6,300				
FY2013 Anniversary Payments											1,530	\$5,355	1,301	\$4,552
FY2014														
FY2014 Initial and Subsequent											1,600	\$5,600		
FY2014 Anniversary Payments													1,360	\$4,760
FY2015														
FY2015 Initial and Subsequent													1,600	\$5,600
FY2015 Anniversary Payments														
FY2016														
FY2016 Initial and Subsequent														
FY2016 Anniversary Payments														
Total														
Total Initial and Subsequent	2,762	\$5,247	1,502	\$5,257	1,000	\$3,500	1,600	\$5,600	1,800	\$6,300	1,600	\$5,600	1,600	\$5,600
Total Anniversary Payment	7,500	\$14,250	7,222	\$17,478	5,709	\$19,982	5,215	\$18,254	5,793	\$20,276	3,940	\$14,294	4,042	\$14,148
Total	10,262	\$19,497	8,724	\$22,735	6,709	\$23,482	6,815	\$23,854	7,593	\$26,576	5,540	\$19,894	5,642	\$19,748

**NATIONAL GUARD PERSONNEL, AIR FORCE
FULL TIME SUPPORT PERSONNEL (END STRENGTH)
FY 2009**

	AGR/TAR OFFICERS	AGR/TAR ENLISTED	AGR/TAR TOTAL	MILITARY TECHNICIANS	ACTIVE MILITARY	CIVILIA N	TOTAL
ASSIGNMENT:							
INDIVIDUALS	0	0	0	0	0	0	0
PAY/PERSONNEL CTR	0	0	0	0	0	0	0
RECRUITING RETENTION	2	583	585	0	0	0	585
SUBTOTAL	2	583	585	0	0	0	585
UNITS:							
UNITS	0	0	0	0	0	0	0
RC UNIQUE MGMT HQS	9	0	9	22,591	0	0	22,600
UNIT SPT-NAVY RC	1,966	9,606	11,572	0	0	0	11,572
MAINT ACT (NON-UNIT)	0	0	0	0	0	0	0
SUBTOTAL	1,975	9,606	11,581	22,591	0	0	34,172
TRAINING:							
RC NON-UNIT INST	86	311	397	0	0	0	397
RC SCHOOLS	22	104	126	0	0	0	126
ROTC	0	0	0	0	0	0	0
SUBTOTAL	108	415	523	0	0	0	523
HEADQUARTERS:							
SERVICE HQS	20	0	20	0	0	0	20
AC HQS	9	0	9	0	0	0	9
AC INSTAL/ACTIVITIES	164	27	191	0	0	0	191
RC CHIEFS STAFF	40	0	40	0	0	0	40
OTHERS	143	507	650	0	0	0	650
SUBTOTAL	376	534	910	0	0	0	910
OTHERS	74	492	566	0	208	208	982
TOTAL	2,535	11,630	14,165	22,591	208	208	37,172

**NATIONAL GUARD PERSONNEL, AIR FORCE
FULL TIME SUPPORT PERSONNEL (END STRENGTH)
FY 2010**

	AGR/TAR OFFICERS	AGR/TAR ENLISTED	AGR/TAR TOTAL	MILITARY TECHNICIANS	ACTIVE MILITARY	CIVILIAN	TOTAL
ASSIGNMENT:							
INDIVIDUALS	0	0	0	0	0	0	0
PAY/PERSONNEL CTR	0	0	0	0	0	0	0
RECRUITING RETENTION	2	572	574	0	0	0	574
SUBTOTAL	2	572	574	0	0	0	574
UNITS:							
UNITS	0	0	0	0	0	0	0
RC UNIQUE MGMT HQS	15	0	15	22,663	0	0	22,678
UNIT SPT-NAVY RC	2,134	9,850	11,984	0	0	0	11,984
MAINT ACT (NON-UNIT)	0	0	0	0	0	0	0
SUBTOTAL	2,149	9,850	11,999	22,663	0	0	34,662
TRAINING:							
RC NON-UNIT INST	66	303	369	0	0	0	369
RC SCHOOLS	18	101	119	0	0	0	119
ROTC	0	0	0	0	0	0	0
SUBTOTAL	84	404	488	0	0	0	488
HEADQUARTERS:							
SERVICE HQS	20	0	20	0	0	0	20
AC HQS	6	0	6	0	0	0	6
AC INSTAL/ACTIVITIES	171	455	626	0	0	0	626
RC CHIEFS STAFF	41	0	41	0	0	0	41
OTHERS	143	248	391	0	0	0	391
SUBTOTAL	381	703	1,084	0	0	0	1,084
OTHERS	10	400	410	0	208	208	826
TOTAL	2,626	11,929	14,555	22,663	208	208	37,634

**NATIONAL GUARD PERSONNEL, AIR FORCE
FULL TIME SUPPORT PERSONNEL (END STRENGTH)
FY 2011**

	AGR/TAR OFFICERS	AGR/TAR ENLISTED	AGR/TAR TOTAL	MILITARY TECHNICIANS	ACTIVE MILITARY	CIVILIAN	TOTAL
ASSIGNMENT:							
INDIVIDUALS	0	0	0	0	0	0	0
PAY/PERSONNEL CTR	0	0	0	0	0	0	0
RECRUITING RETENTION	2	572	574	0	0	0	574
SUBTOTAL	2	572	574	0	0	0	574
UNITS:							
UNITS	0	0	0	0	0	0	0
RC UNIQUE MGMT HQS	15	0	15	22,744	0	0	22,759
UNIT SPT-NAVY RC	2,146	9,867	12,013	0	0	0	12,013
MAINT ACT (NON-UNIT)	0	0	0	0	0	0	0
SUBTOTAL	2,161	9,867	12,028	22,744	0	0	34,772
TRAINING:							
RC NON-UNIT INST	62	304	366	0	0	0	366
RC SCHOOLS	21	101	122	0	0	0	122
ROTC	0	0	0	0	0	0	0
SUBTOTAL	83	405	488	0	0	0	488
HEADQUARTERS:							
SERVICE HQS	20	0	20	0	0	0	20
AC HQS	7	0	7	0	0	0	7
AC INSTAL/ACTIVITIES	171	455	626	0	0	0	626
RC CHIEFS STAFF	41	0	41	0	0	0	41
OTHERS	143	248	391	0	0	0	391
SUBTOTAL	382	703	1,085	0	0	0	1,085
OTHERS	10	399	409	0	208	208	825
TOTAL	2,638	11,946	14,584	22,744	208	208	37,744

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