

# BASIC PAY - Effective January 1, 2001

## Basic Allowance for Housing (BAH-II & Diff)

### Cumulative Years of Service

Pay Grade	Cumulative Years of Service															With De-	Without	BAH
	Under 2	Over 2	Over 3	Over 4	Over 6	Over 8	Over 10	Over 12	Over 14	Over 16	Over 18	Over 20	Over 22	Over 24	Over 26	pendent	Dependent	DIFF
O-10 <u>1/ &amp; 2/</u>	8,518.80	8,818.50				9,156.90		9,664.20		10,356.00		11,049.30	11,103.90	11,334.60	11,737.20	1,152.60	936.60	223.50
O-9 <u>1/ &amp; 2/</u>	7,550.10	7,747.80	7,912.80			8,114.10		8,451.60		9,156.90		9,664.20	9,803.40	10,004.70	10,356.00	1,152.60	936.60	223.50
O-8 <u>2/</u>	6,838.20	7,062.30	7,210.50	7,252.20	7,437.30	7,747.80	7,819.80	8,114.10	8,198.70	8,451.60	8,818.50	9,156.90	9,382.80			1,152.60	936.60	223.50
O-7 <u>2/</u>	5,682.30	6,068.40		6,112.50	6,340.80	6,514.50	6,715.50	6,915.90	7,116.90	7,747.80	8,280.90				8,322.60	1,152.60	936.60	223.50
O-6 <u>2/</u>	4,211.40	4,626.60	4,930.20		4,949.10	5,160.90	5,189.10		5,360.70	6,005.40	6,311.40	6,617.40	6,791.40	6,967.80	7,309.80	1,037.70	859.20	184.80
O-5 <u>2/</u>	3,368.70	3,954.90	4,228.80	4,280.40	4,450.50		4,584.30	4,831.80	5,155.80	5,481.60	5,637.00	5,790.30	5,964.60			1,000.50	827.40	178.80
O-4 <u>2/</u>	2,839.20	3,457.20	3,687.90	3,739.50	3,953.40	4,127.70	4,409.70	4,629.30	4,781.70	4,935.00	4,986.60					881.70	766.50	118.80
O-3 <u>2/</u>	2,638.20	2,991.00	3,228.00	3,489.30	3,656.40	3,839.70	3,992.70	4,189.80	4,292.10							729.30	614.70	118.50
O-2 <u>2/</u>	2,301.00	2,620.80	3,018.60	3,120.30	3,184.80											622.80	487.50	140.10
O-1 <u>2/</u>	1,997.70	2,079.00	2,512.80													557.10	410.70	151.50
O-3E <u>2/ &amp; 3/</u>				3,489.30	3,656.40	3,839.70	3,992.70	4,189.80	4,355.70	4,450.50	4,580.40					783.90	663.60	124.50
O-2E <u>2/ &amp; 3/</u>				3,120.30	3,184.80	3,285.90	3,457.20	3,589.50	3,687.90							707.40	564.00	148.80
O-1E <u>2/ &amp; 3/</u>				2,512.80	2,684.10	2,783.10	2,884.20	2,984.10	3,120.30							653.70	485.40	174.30
W-5 <u>2/</u>												4,640.70	4,800.00	4,959.90	5,120.10	851.10	779.10	74.40
W-4 <u>2/</u>	2,688.00	2,891.70	2,974.80	3,056.70	3,197.40	3,336.30	3,477.00	3,614.10	3,756.30	3,892.50	4,032.00	4,168.20	4,309.50	4,448.40	4,590.90	780.30	691.80	91.50
W-3 <u>2/</u>	2,443.20	2,649.90		2,684.10	2,793.90	2,919.00	3,084.30	3,184.80	3,294.60	3,420.30	3,545.10	3,669.90	3,794.70	3,919.80	4,045.20	715.20	581.70	138.00
W-2 <u>2/</u>	2,139.60	2,315.10		2,391.00	2,512.80	2,649.90	2,750.70	2,851.50	2,949.60	3,058.20	3,169.50	3,280.80	3,391.80	3,503.40		657.60	516.00	145.80
W-1 <u>2/</u>	1,782.60	2,043.90		2,214.60	2,315.10	2,419.20	2,523.30	2,626.80	2,731.50	2,835.90	2,940.00	3,018.60				568.80	432.60	141.00
E-9 <u>2/ &amp; 4/</u>							3,126.90	3,197.40	3,287.10	3,392.40	3,498.00	3,601.80	3,742.80	3,882.60	4,060.80	748.80	568.20	186.60
E-8 <u>2/</u>						2,622.00	2,697.90	2,768.40	2,853.30	2,945.10	3,041.10	3,138.00	3,278.10	3,417.30	3,612.60	690.60	521.70	174.60
E-7 <u>2/</u>	1,831.20	1,999.20	2,075.10	2,149.80	2,227.20	2,303.10	2,379.00	2,454.90	2,529.60	2,607.00	2,683.80	2,758.80	2,890.80	3,034.50	3,250.50	641.10	445.50	202.20
E-6 <u>2/</u>	1,575.00	1,740.30	1,817.40	1,891.80	1,969.50	2,046.00	2,122.80	2,196.90	2,272.50	2,327.70	2,367.90		2,370.30			592.50	403.20	195.30
E-5 <u>2/</u>	1,381.80	1,549.20	1,623.90	1,701.00	1,777.80	1,855.80	1,930.50	2,007.90								532.80	372.00	166.20
E-4 <u>2/</u>	1,288.80	1,423.80	1,500.60	1,576.20	1,653.00	<b>Notes:</b> 1. While serving as JCS/Vice JCS, CNO, CMC, Army/Air Force CS, basic pay is \$12,950.70 (See note 2). 2. Basic pay for an O-7 to O-10 is limited by Level III of the Executive Schedule which is \$11,141.70. Basic pay for O-6 and below is limited by Level V of the Executive Schedule which is \$9,800.10. 3. Applicable to O-1 to O-3 with at least 4 years & 1 day of active duty as a warrant and/or enlisted member. 4. For the MCPO of the Navy, CMSgt of the AF, Sergeant Major of the Army or Marine Corps, basic pay is \$4,893.60. Combat Zone Tax Exclusion for O-1 & above is based on this basic pay rate plus HFP/IDP.										462.90	323.40	144.00
E-3 <u>2/</u>	1,214.70	1,307.10	1,383.60	1,385.40												431.10	317.40	117.60
E-2 <u>2/</u>	1,169.10															410.70	257.70	158.10
E-1 4mos+ <u>2/</u>	1,042.80															410.70	230.10	186.60
E-1 <4mos <u>2/</u>	964.80															410.70	230.10	186.60
Cadets/Mid-shipmen	600.00																	

## MONTHLY CAREER SEA PAY

### Cumulative Years of Sea Duty \*

Pay Grade	1 or Less	Over 1	Over 2	Over 3	Over 4	Over 5	Over 6	Over 7	Over 8	Over 9	Over 10	Over 11	Over 12	Over 13	Over 14	Over 16	Over 20
O-6				225.00	230.00		240.00	255.00	265.00	280.00	290.00		310.00		325.00	340.00	380.00
O-5				225.00				230.00	245.00	250.00	260.00	265.00			285.00	300.00	340.00
O-4				185.00	190.00	200.00	205.00	215.00	220.00		225.00		240.00		270.00	280.00	300.00
O-3				150.00	160.00	185.00	190.00	195.00	205.00	215.00	225.00		240.00		260.00	270.00	290.00
O-2				150.00	160.00	185.00	190.00	195.00	205.00	215.00	225.00		240.00		250.00	260.00	280.00
O-1				150.00	160.00	185.00	190.00	195.00	205.00	215.00	225.00		240.00		250.00	260.00	280.00
W-4 & W-5	150.00				170.00	290.00	310.00				350.00	375.00	400.00		450.00		
W-3	150.00				170.00	270.00	280.00	285.00	290.00	310.00	350.00	375.00	400.00		425.00		
W-2	150.00				170.00	260.00	265.00		270.00	310.00	340.00		375.00		400.00		
W-1	130.00	135.00	140.00	150.00	170.00	175.00	200.00	250.00	270.00	300.00	325.00		340.00		360.00	375.00	
E-9	100.00		120.00	175.00	190.00	350.00		375.00	390.00	400.00		410.00	420.00	450.00	475.00	520.00	
E-7 & E-8	100.00		120.00	175.00	190.00	350.00		375.00	390.00	400.00		410.00	420.00	450.00	475.00	500.00	
E-6	100.00		120.00	150.00	170.00	315.00	325.00	350.00		365.00			380.00	395.00	410.00	425.00	



Effective: January 1, 2001

## SUBMARINE PAY <sup>2L</sup>

## OTHER PAYS

Cumulative Years of Service <sup>1L</sup>														Hazardous Duty Incentive Pay (Crew Member) (Non-AWAC)			
Pay Grade	2 or less	Over 2	Over 3	Over 4	Over 6	Over 8	Over 10	Over 12	Over 14	Over 16	Over 18	Over 22	Over 26	Pay Grade	Amount	Pay Grade	Amount
O-7	355.00									540.00	535.00	410.00	355.00	O-10	150.00	W-3	175.00
O-6	595.00													O-9	150.00	W-2	150.00
O-5	595.00													O-8	150.00	W-1	150.00
O-4	365.00			405.00	595.00									O-7	150.00	E-9 <sup>4L</sup>	240.00
O-3	355.00			390.00	595.00									O-6	250.00	E-8 <sup>4L</sup>	240.00
O-2	235.00							355.00						O-5	250.00	E-7 <sup>4L</sup>	240.00
O-1	175.00							355.00						O-4	225.00	E-6 <sup>4L</sup>	215.00
W-1 to W-5	235.00	310.00		355.00										O-3	175.00	E-5 <sup>4L</sup>	190.00
E-9	225.00			270.00	295.00	310.00	315.00	330.00	345.00	355.00				O-2	150.00	E-4 <sup>4L</sup>	165.00
E-8	225.00			250.00	270.00	295.00	310.00	315.00	330.00		345.00			O-1	150.00	E-3	150.00
E-7	225.00			250.00	255.00	265.00	275.00	295.00	310.00					W-5	250.00	E-2	150.00
E-6	155.00	170.00	175.00	215.00	230.00	245.00	255.00	265.00						W-4	250.00	E-1	150.00
E-5	140.00	155.00		175.00	190.00	195.00								<b>Basic Allowance for Subsistence</b>			
E-4	80.00	95.00	100.00	170.00	175.00									Officers:	160.42 per month		
E-3	80.00	90.00	100.00	170.00	175.00	90.00								Enlisted:		E-1 Under 4mos	All Others
E-2	75.00	90.00												Rations in kind are not available	7.97 per day	8.63 per day	
E-1	75.00													Authorized to mess separately	7.07 per day	7.66 per day	
<b>VARIABLE SPECIAL PAY - DENTAL OFFICERS <sup>2L</sup></b>																	
Pay Grade	Under 3	3 & Over	8 & Over	10 & Over	12 & Over	14 & Over	18 & Over	22 & Over					<b>Aviation Career Incentive Pay <sup>3L, 4L, &amp; 6L</sup></b>				
Above O-6	583.33												Years of Aviation Service	Amount			
Thru O-6		583.33	1,000.00		833.33	750.00	666.67						2 or less	125.00			
<b>ADDITIONAL SPECIAL PAY - DENTAL OFFICERS (Annual Amounts)</b>														Over 2	156.00		
All Grades	4,000	6,000		15,000									Over 3	188.00			
<b>BOARD CERTIFIED SPECIAL PAY - DENTAL OFFICERS</b>														Over 4	206.00		
			Under 10	10 & Over	12 & Over	14 & Over	18 & Over	22 & Over					Over 6	650.00			
All Grades			208.33	291.66	333.33	416.66	500.00						Over 14	840.00			
<b>DENTAL OFFICER MULTI-YEAR RETENTION BONUS (DOMRB)</b>														Over 22	585.00		
	2 Year Agreement	3 Year Agreement	4 Year Agreement										Over 23	495.00			
Level 1	4000.00	8,000.00	14,000.00										Over 24	385.00			
Level 2	3000.00	6,000.00	12,000.00										Over 25	250.00			
<b>MEDICAL OFFICER MULTI-YEAR SPECIAL PAY</b>																	
	2 Year Agreement	3 Year Agreement	4 Year Agreement										<b>Nurses Incentive Special Pay (CRNA)</b>				
Level 1	9,000.00	10,000.00	14,000.00										All Grades -\$6,000.00 (Annual Amount)				
Level 2	8,000.00	9,000.00	10,000.00										<b>Nurses Accession Bonus (Annual Amount)</b>				
Level 3	6,000.00	7,000.00	8,000.00										All Grades -\$5,000.00				
<b>VARIABLE SPECIAL PAY - MEDICAL OFFICERS <sup>7L</sup></b>																	
Pay Grade	Under 6	6 & Over	8 & Over	10 & Over	12 & Over	14 & Over	18 & Over	22 & Over					<b>Special Pay (Optometry &amp; Veterinary Officers)</b>				
Above O-6	583.33												All Grades -\$100.00				
Thru O-6	416.66	1,000.00	958.33	916.67	833.33	750.00	666.67	583.33					<b>Special Pay (Physicians) - Reserve Medical</b>				
<b>ADDITIONAL SPECIAL PAY - MEDICAL OFFICERS (Annual Amounts)</b>														Officers on Active Duty for less 1 Year			
All Grades	15,000												All Grades -\$450.00				
<b>BOARD CERTIFIED SPECIAL PAY - MEDICAL OFFICERS</b>																	
			Under 10	10 & Over	12 & Over	14 & Over	18 & Over	22 & Over									
All Grades			208.33	291.66	333.33	416.66	500.00										
<b>DIPLOMATE/BOARD CERTIFIED PAY (Non-Health Care Physician, Veterinarians, and Psychologists)</b>																	
All Grades			166.66	208.33	250.00	333.33	416.66										

- Notes:**
- If no amount is under cumulative years of service or sea duty, the amount immediately to the left applies.
  - Officers in pay grade O-8 through O-10, submarine pay is \$355.
  - Officers above pay grade O-6 with over 25 years of aviation service are not authorized ACIP. An O-7 may not be paid greater than \$200 per month. An O-8 may not be paid greater than \$206 per month.
  - Warrant officers with over 22 years or more of aviation service remain entitled to the over 14 years amount.
  - These rates are effective October 1, 1998.
  - These rates are effective October 17, 1998.
  - Variable Special Pay Dental for an Intern is \$250 and Variable Special Pay Medical for an Intern is \$100.

**COMMISSIONED OFFICERS <sup>1/</sup>**

*Effective: January 1, 2001*

*Cumulative Years of Service*

Pay Grade	Under 2	Over 2	Over 3	Over 4	Over 6	Over 8	Over 10	Over 12	Over 14	Over 16	Over 18	Over 20	Over 22	Over 24	Over 26
<b>O-7</b>	5,682.30	6,068.40		6,112.50	6,340.80	6,514.50	6,715.50	6,915.90	7,116.90	7,747.80	8,280.90				8,322.60
<b>1 drill</b>	189.41	202.28		203.75	211.36	217.15	223.85	230.53	237.23	258.26	276.03				277.42
<b>4 drills</b>	757.64	809.12		815.00	845.44	868.60	895.40	922.12	948.92	1,033.04	1,104.12				1,109.68
<b>O-6</b>	4,211.40	4,626.60	4,930.20		4,949.10	5,160.90	5,189.10		5,360.70	6,005.40	6,311.40	6,617.40	6,791.40	6,967.80	7,309.80
<b>1 drill</b>	140.38	154.22	164.34		164.97	172.03	172.97		178.69	200.18	210.38	220.58	226.38	232.26	243.66
<b>4 drills</b>	561.52	616.88	657.36		659.88	688.12	691.88		714.76	800.72	841.52	882.32	905.52	929.04	974.64
<b>O-5</b>	3,368.70	3,954.90	4,228.80	4,280.40	4,450.50		4,584.30	4,831.80	5,155.80	5,481.60	5,637.00	5,790.30	5,964.60		
<b>1 drill</b>	112.29	131.83	140.96	142.68	148.35		152.81	161.06	171.86	182.72	187.90	193.01	198.82		
<b>4 drills</b>	449.16	527.32	563.84	570.72	593.40		611.24	644.24	687.44	730.88	751.60	772.04	795.28		
<b>O-4</b>	2,839.20	3,457.20	3,687.90	3,739.50	3,953.40	4,127.70	4,409.70	4,629.30	4,781.70	4,935.00	4,986.60				
<b>1 drill</b>	94.64	115.24	122.93	124.65	131.78	137.59	146.99	154.31	159.39	164.50	166.22				
<b>4 drills</b>	378.56	460.96	491.72	498.60	527.12	550.36	587.96	617.24	637.56	658.00	664.88				
<b>O-3</b>	2,638.20	2,991.00	3,228.00	3,489.30	3,656.40	3,839.70	3,992.70	4,189.80	4,292.10						
<b>1 drill</b>	87.94	99.70	107.60	116.31	121.88	127.99	133.09	139.66	143.07						
<b>4 drills</b>	351.76	398.80	430.40	465.24	487.52	511.96	532.36	558.64	572.28						
<b>O-2</b>	2,301.00	2,620.80	3,018.60	3,120.30	3,184.80										
<b>1 drill</b>	76.70	87.36	100.62	104.01	106.16										
<b>4 drills</b>	306.80	349.44	402.48	416.04	424.64										
<b>O-1</b>	1,997.70	2,079.00	2,512.80												
<b>1 drill</b>	66.59	69.30	83.76												
<b>4 drills</b>	266.36	277.20	335.04												

**Notes:**

*1. The monthly basic pay is on the same line as the pay grade. 1 drill is at least 3 hours of training and 4 drills is normally for 1 weekend training (8 hours Saturdays and 8 hours Sunday).*

**COMMISSIONED OFFICERS WITH AT LEAST 4 YEARS AND 1 DAY OF ACTIVE DUTY SERVICE AS AN ENLISTED MEMBER AND/OR**

<b>O-3E</b>				3,489.30	3,656.40	3,839.70	3,992.70	4,189.80	4,355.70	4,450.50	4,580.40				
<b>1 drill</b>				116.31	121.88	127.99	133.09	139.66	145.19	148.35	152.68				
<b>4 drills</b>				465.24	487.52	511.96	532.36	558.64	580.76	593.40	610.72				
<b>O-2E</b>				3,120.30	3,184.80	3,285.90	3,457.20	3,589.50	3,687.90						
<b>1 drill</b>				104.01	106.16	109.53	115.24	119.65	122.93						
<b>4 drills</b>				416.04	424.64	438.12	460.96	478.60	491.72						
<b>O-1E</b>				2,512.80	2,684.10	2,783.10	2,884.20	2,984.10	3,120.30						
<b>1 drill</b>				83.76	89.47	92.77	96.14	99.47	104.01						
<b>4 drills</b>				335.04	357.88	371.08	384.56	397.88	416.04						

**WARRANT OFFICERS**

<b>W-5</b>												4,640.70	4,800.00	4,959.90	5,120.10
<b>1 drill</b>												154.69	160.00	165.33	170.67
<b>4 drills</b>												618.76	640.00	661.32	682.68
<b>W-4</b>	2,688.00	2,891.70	2,974.80	3,056.70	3,197.40	3,336.30	3,477.00	3,614.10	3,756.30	3,892.50	4,032.00	4,168.20	4,309.50	4,448.40	4,590.90
<b>1 drill</b>	89.60	96.39	99.16	101.89	106.58	111.21	115.90	120.47	125.21	129.75	134.40	138.94	143.65	148.28	153.03
<b>4 drills</b>	358.40	385.56	396.64	407.56	426.32	444.84	463.60	481.88	500.84	519.00	537.60	555.76	574.60	593.12	612.12
<b>W-3</b>	2,443.20	2,649.90		2,684.10	2,793.90	2,919.00	3,084.30	3,184.80	3,294.60	3,420.30	3,545.10	3,669.90	3,794.70	3,919.80	4,045.20
<b>1 drill</b>	81.44	88.33		89.47	93.13	97.30	102.81	106.16	109.82	114.01	118.17	122.33	126.49	130.66	134.84
<b>4 drills</b>	325.76	353.32		357.88	372.52	389.20	411.24	424.64	439.28	456.04	472.68	489.32	505.96	522.64	539.36

