

Effective: July 1, 2000

SUBMARINE PAY ^{2/L}

OTHER PAYS

Cumulative Years of Service ^{1/}														Hazardous Duty Incentive Pay (Crew Member) (Non-AWAC)			
Pay Grade	2 or less	Over 2	Over 3	Over 4	Over 6	Over 8	Over 10	Over 12	Over 14	Over 16	Over 18	Over 22	Over 26	Pay Grade	Amount	Pay Grade	Amount
O-7	355.00									540.00	535.00	410.00	355.00	O-10	150.00	W-3	175.00
O-6	595.00													O-9	150.00	W-2	150.00
O-5	595.00													O-8	150.00	W-1	150.00
O-4	365.00			405.00	595.00									O-7	150.00	E-9 ^{4/}	240.00
O-3	355.00			390.00	595.00									O-6	250.00	E-8 ^{4/}	240.00
O-2	235.00							355.00						O-5	250.00	E-7 ^{4/}	240.00
O-1	175.00							355.00						O-4	225.00	E-6 ^{4/}	215.00
W-1 to W-5	235.00	310.00		355.00										O-3	175.00	E-5 ^{4/}	190.00
E-9	225.00			270.00	295.00	310.00	315.00	330.00	345.00	355.00				O-2	150.00	E-4 ^{4/}	165.00
E-8	225.00			250.00	270.00	295.00	310.00	315.00	330.00		345.00			O-1	150.00	E-3	150.00
E-7	225.00			250.00	255.00	265.00	275.00	295.00	310.00					W-5	250.00	E-2	150.00
E-6	155.00	170.00	175.00	215.00	230.00	245.00	255.00	265.00						W-4	250.00	E-1	150.00
E-5	140.00	155.00		175.00	190.00	195.00								Basic Allowance for Subsistence			
E-4	80.00	95.00	100.00	170.00	175.00									Officers:	158.83 per month		
E-3	80.00	90.00	100.00	170.00	175.00	90.00								Enlisted:		E-1 Under 4mos	All Others
E-2	75.00	90.00												Rations in kind are not available	7.89 per day	8.54 per day	
E-1	75.00													Authorized to mess separately	7.00 per day	7.58 per day	
VARIABLE SPECIAL PAY - DENTAL OFFICERS ^{2/}																	
Pay Grade	Under 3	3 & Over	8 & Over	10 & Over	12 & Over	14 & Over	18 & Over	22 & Over					Aviation Career Incentive Pay ^{3/, 4/, & 6/}				
Above O-6	583.33												Years of Aviation Service	Amount			
Thru O-6		583.33	1,000.00		833.33	750.00	666.67						2 or less	125.00			
ADDITIONAL SPECIAL PAY - DENTAL OFFICERS (Annual Amounts)														Over 2	156.00		
All Grades	4,000	6,000		15,000									Over 3	188.00			
BOARD CERTIFIED SPECIAL PAY - DENTAL OFFICERS														Over 4	206.00		
			Under 10	10 & Over	12 & Over	14 & Over	18 & Over	22 & Over					Over 6	650.00			
All Grades			208.33	291.66	333.33	416.66	500.00						Over 14	840.00			
DENTAL OFFICER MULTI-YEAR RETENTION BONUS (DOMRB)														Over 22	585.00		
	2 Year Agreement	3 Year Agreement	4 Year Agreement										Over 23	495.00			
Level 1	4000.00	8,000.00	14,000.00										Over 24	385.00			
Level 2	3000.00	6,000.00	12,000.00										Over 25	250.00			
MEDICAL OFFICER MULTI-YEAR SPECIAL PAY																	
	2 Year Agreement	3 Year Agreement	4 Year Agreement										Nurses Incentive Special Pay (CRNA)				
Level 1	9,000.00	10,000.00	14,000.00										All Grades -\$6,000.00 (Annual Amount)				
Level 2	8,000.00	9,000.00	10,000.00										Nurses Accession Bonus (Annual Amount)				
Level 3	6,000.00	7,000.00	8,000.00										All Grades -\$5,000.00				
VARIABLE SPECIAL PAY - MEDICAL OFFICERS ^{7/L}																	
Pay Grade	Under 6	6 & Over	8 & Over	10 & Over	12 & Over	14 & Over	18 & Over	22 & Over					Special Pay (Optometry & Veterinary Officers)				
Above O-6	583.33												All Grades -\$100.00				
Thru O-6	416.66	1,000.00	958.33	916.67	833.33	750.00	666.67	583.33					Special Pay (Physicians) - Reserve Medical				
ADDITIONAL SPECIAL PAY - MEDICAL OFFICERS (Annual Amounts)														Officers on Active Duty for less 1 Year			
All Grades	15,000												All Grades -\$450.00				
BOARD CERTIFIED SPECIAL PAY - MEDICAL OFFICERS																	
			Under 10	10 & Over	12 & Over	14 & Over	18 & Over	22 & Over									
All Grades			208.33	291.66	333.33	416.66	500.00										
DIPLOMATE/BOARD CERTIFIED PAY																	
(Non-Health Care Physician, Veterinarians, and Psychologists)																	
All Grades			166.66	208.33	250.00	333.33	416.66										

- Notes:**
- If no amount is under cumulative years of service or sea duty, the amount immediately to the left applies.
 - Officers in pay grade O-8 through O-10, submarine pay is \$355.
 - Officers above pay grade O-6 with over 25 years of aviation service are not authorized ACIP. An O-7 may not be paid greater than \$200 per month. An O-8 may not be paid greater than \$206 per month.
 - Warrant officers with over 22 years or more of aviation service remain entitled to the over 14 years amount.
 - These rates are effective October 1, 1998.
 - These rates are effective October 17, 1998.
 - Variable Special Pay Dental for an Intern is \$250 and Variable Special Pay Medical for an Intern is \$100.

COMMISSIONED OFFICERS ¹

Effective: July 1, 2000															
<i>Cumulative Years of Service</i>															
Pay Grade	Under 2	Over 2	Over 3	Over 4	Over 6	Over 8	Over 10	Over 12	Over 14	Over 16	Over 18	Over 20	Over 22	Over 24	Over 26
O-7	5,479.50	5,851.80		5,894.40	6,114.60	6,282.00	6,475.80	6,669.00	6,863.10	7,471.50	7,985.40				8,025.60
1 drill	182.65	195.06		196.48	203.82	209.40	215.86	222.30	228.77	249.05	266.18				267.52
4 drills	730.60	780.24		785.92	815.28	837.60	863.44	889.20	915.08	996.20	1,064.72				1,070.08
O-6	4,061.10	4,461.60	4,754.40		4,772.40	4,976.70	5,004.00		5,169.30	5,791.20	6,086.10	6,381.30	6,549.00	6,719.10	7,049.10
1 drill	135.37	148.72	158.48		159.08	165.89	166.80		172.31	193.04	202.87	212.71	218.30	223.97	234.97
4 drills	541.48	594.88	633.92		636.32	663.56	667.20		689.24	772.16	811.48	850.84	873.20	895.88	939.88
O-5	3,248.40	3,813.90	4,077.90	4,127.70	4,291.80		4,420.80	4,659.30	4,971.90	5,286.00	5,436.00	5,583.60	5,751.90		
1 drill	108.28	127.13	135.93	137.59	143.06		147.36	155.31	165.73	176.20	181.20	186.12	191.73		
4 drills	433.12	508.52	543.72	550.36	572.24		589.44	621.24	662.92	704.80	724.80	744.48	766.92		
O-4	2,737.80	3,333.90	3,556.20	3,606.00	3,812.40	3,980.40	4,252.50	4,464.00	4,611.00	4,758.90	4,808.70				
1 drill	91.26	111.13	118.54	120.20	127.08	132.68	141.75	148.80	153.70	158.63	160.29				
4 drills	365.04	444.52	474.16	480.80	508.32	530.72	567.00	595.20	614.80	634.52	641.16				
O-3	2,544.00	2,884.20	3,112.80	3,364.80	3,525.90		3,702.60	3,850.20	4,040.40	4,139.10					
1 drill	84.80	96.14	103.76	112.16	117.53		123.42	128.34	134.68	137.97					
4 drills	339.20	384.56	415.04	448.64	470.12		493.68	513.36	538.72	551.88					
O-2	2,218.80	2,527.20	2,910.90	3,009.00	3,071.10										
1 drill	73.96	84.24	97.03	100.30	102.37										
4 drills	295.84	336.96	388.12	401.20	409.48										
O-1	1,926.30	2,004.90	2,423.10												
1 drill	64.21	66.83	80.77												
4 drills	256.84	267.32	323.08												

Notes:
 1. The monthly basic pay is on the same line as the pay grade. 1 drill is at least 3 hours of training and 4 drills is normally for 1 weekend training (8 hours Saturday and 8 hours Sunday)
 2. The basic pays in blue reflects an increase. All others did not receive an increase. This was Congressionally mandated.

COMMISSIONED OFFICERS WITH AT LEAST 4 YEARS AND 1 DAY OF ACTIVE DUTY SERVICE AS AN ENLISTED MEMBER AND/OR WARRANT OFFICER

O-3E				3,364.80	3,525.90	3,702.60	3,850.20	4,040.40	4,200.30	4,291.80	4,416.90				
1 drill				112.16	117.53	123.42	128.34	134.68	140.01	143.06	147.23				
4 drills				448.64	470.12	493.68	513.36	538.72	560.04	572.24	588.92				
O-2E				3,009.00	3,071.10	3,168.60	3,333.90	3,461.40	3,556.20						
1 drill				100.30	102.37	105.62	111.13	115.38	118.54						
4 drills				401.20	409.48	422.48	444.52	461.52	474.16						
O-1E				2,423.10	2,588.40	2,683.80	2,781.30	2,877.60	3,009.00						
1 drill				80.77	86.28	89.46	92.71	95.92	100.30						
4 drills				323.08	345.12	357.84	370.84	383.68	401.20						

WARRANT OFFICERS

W-5												4,475.10	4,628.70	4,782.90	4,937.40
1 drill												149.17	154.29	159.43	164.58
4 drills												596.68	617.16	637.72	658.32
W-4	2,592.00	2,788.50	2,868.60	2,947.50	3,083.40	3,217.20	3,352.80	3,485.10	3,622.20	3,753.60	3,888.00	4,019.40	4,155.60	4,289.70	4,427.10
1 drill	86.40	92.95	95.62	98.25	102.78	107.24	111.76	116.17	120.74	125.12	129.60	133.98	138.52	142.99	147.57
4 drills	345.60	371.80	382.48	393.00	411.12	428.96	447.04	464.68	482.96	500.48	518.40	535.92	554.08	571.96	590.28
W-3	2,355.90	2,555.40		2,588.40	2,694.30	2,814.90	2,974.20	3,071.10	3,177.00	3,298.20	3,418.50	3,539.10	3,659.40	3,780.00	3,900.90
1 drill	78.53	85.18		86.28	89.81	93.83	99.14	102.37	105.90	109.94	113.95	117.97	121.98	126.00	130.03
4 drills	314.12	340.72		345.12	359.24	375.32	396.56	409.48	423.60	439.76	455.80	471.88	487.92	504.00	520.12
W-2	2,063.40	2,232.60		2,305.80	2,423.10	2,555.40	2,652.60	2,749.80	2,844.30	2,949.00	3,056.40	3,163.80	3,270.90	3,378.30	
1 drill	68.78	74.42		76.86	80.77	85.18	88.42	91.66	94.81	98.30	101.88	105.46	109.03	112.61	
4 drills	275.12	297.68		307.44	323.08	340.72	353.68	366.64	379.24	393.20	407.52	421.84	436.12	450.44	
W-1	1,719.00	1,971.00		2,135.70	2,232.60	2,332.80	2,433.30	2,533.20	2,634.00	2,734.80	2,835.00	2,910.90			

