

### MONTHLY BASIC PAY

### Basic Allowance for Quarters

Pay Grade	Cumulative Years of Service <u>1/</u>														Partial	With Dependent	Without Dependent
	2 or less	Over 2	Over 3	Over 4	Over 6	Over 8	Over 10	Over 12	Over 14	Over 16	Over 18	Over 20	Over 22	Over 26			
CNO <u>2/</u>	4,791.60														50.70	636.30	508.50
O-10	4,686.90	4,791.60													50.70	636.30	508.50
O-9	4,154.10	4,263.00	4,353.60			4,464.30		4,650.00		4,791.60					50.70	636.30	508.50
O-8	3,762.30	3,875.10	3,967.20			4,263.00		4,464.30		4,650.00	4,791.60				50.70	636.30	508.50
O-7	3,126.30	3,339.00			3,488.40		3,690.90		3,875.10	4,263.00	4,555.80				50.70	636.30	508.50
O-6	2,317.20	2,546.10	2,712.60					2,804.70	3,248.40	3,414.60	3,488.40	3,690.90	4,002.90		39.60	556.80	456.60
O-5	1,853.40	2,176.50	2,326.50				2,397.30	2,526.00	2,695.20	2,896.80	3,063.30	3,155.70	3,266.10		33.00	506.70	420.90
O-4	1,562.10	1,902.00	2,029.20		2,066.40	2,158.20	2,305.20	2,434.80	2,546.10	2,657.70	2,731.20				26.70	452.10	374.70
O-3	1,451.70	1,623.00	1,734.90	1,919.70	2,011.50	2,084.10	2,196.30	2,305.20	2,361.90						22.20	406.50	329.40
O-2	1,265.70	1,382.40	1,660.80	1,716.60	1,752.60										17.70	361.80	286.20
O-1	1,098.90	1,143.90	1,382.40												13.20	290.70	223.50
O-3E <u>4/</u>				1,919.70	2,011.50	2,084.10	2,196.30	2,305.20	2,397.30						22.20	406.50	329.40
O-2E <u>4/</u>				1,716.60	1,752.60	1,808.10	1,902.00	1,974.90	2,029.20						17.70	361.80	286.20
O-1E <u>4/</u>				1,382.40	1,476.60	1,531.20	1,586.40	1,641.60	1,716.60						13.20	290.70	223.50
W-4	1,479.00	1,586.40		1,623.00	1,696.80	1,771.50	1,845.90	1,974.90	2,066.40	2,139.30	2,196.30	2,267.70	2,343.60	2,526.00	25.20	435.90	360.90
W-3	1,344.30	1,458.10		1,476.60	1,494.30	1,603.50	1,696.80	1,752.60	1,808.10	1,862.40	1,919.70	1,994.10	2,066.40	2,139.30	20.70	396.90	321.90
W-2	1,177.50	1,273.50		1,310.70	1,382.40	1,458.30	1,513.20	1,568.70	1,623.00	1,679.70	1,734.90	1,789.80	1,862.40		15.90	356.40	279.90
W-1	981.00	1,124.70		1,218.60	1,273.50	1,328.40	1,382.40	1,439.70	1,494.30	1,549.20	1,603.50	1,660.80			13.80	327.30	252.60
E-9 <u>3/</u>							1,720.20	1,759.20	1,799.10	1,840.50	1,881.30	1,917.90	2,019.00	2,215.20	18.60	383.40	272.40
E-8					1,443.00	1,483.80	1,522.80	1,562.70	1,603.80	1,640.70	1,681.20	1,779.90	1,978.50		15.30	354.00	251.10
E-7	1,007.40	1,087.20	1,128.00	1,167.00	1,207.20	1,245.30	1,285.50	1,325.10	1,385.10	1,424.40	1,464.60	1,483.50	1,583.10	1,779.90	12.00	329.40	213.60
E-6	866.40	944.70	984.30	1,026.00	1,063.80	1,102.80	1,143.30	1,202.10	1,239.90	1,279.80	1,299.30				9.90	303.30	194.10
E-5	760.80	828.00	867.90	905.70	965.10	1,004.40	1,044.60	1,083.00	1,102.80						8.70	278.70	186.60
E-4	709.50	749.10	792.90	854.70	888.60										8.10	244.80	164.40
E-3	668.40	704.70	733.20	762.30											7.80	213.60	147.00
E-2	642.90														7.20	213.60	129.90
E-1	573.50														6.90	213.60	122.70

### MONTHLY CAREER SEA PAY

Pay Grade	Cumulative Years of Sea Duty <u>1/</u>												
	1 or Less	Over 1	Over 2	Over 3	Over 4	Over 5	Over 6	Over 7	Over 8	Over 9	Over 10	Over 11	Over 12
O-6				225.00	230.00		240.00	255.00	265.00	280.00	290.00	300.00	310.00
O-5				225.00				230.00	245.00	250.00	260.00	265.00	
O-4				185.00	190.00	200.00	205.00	215.00		220.00	225.00		240.00
O-3				150.00	160.00	185.00	190.00	195.00	205.00	215.00	225.00		240.00
O-2				150.00	160.00	185.00	190.00	195.00	205.00	215.00	225.00		240.00
O-1				150.00	160.00	185.00	190.00	195.00	205.00	215.00	225.00		240.00
W-4	150.00				170.00	290.00	310.00						
W-3	150.00				170.00	270.00	280.00	285.00	290.00	300.00	310.00		
W-2	150.00				170.00	260.00	265.00		270.00	275.00	280.00	290.00	310.00
W-1	130.00	135.00	140.00	150.00	170.00	175.00	200.00	250.00	270.00	275.00	280.00	290.00	300.00
E-9	175.00	195.00	235.00	265.00	280.00	290.00	310.00						
E-8	165.00	180.00	225.00	255.00	265.00	270.00	280.00	285.00	290.00	300.00	310.00		
E-7	135.00	145.00	215.00	235.00	255.00	260.00	265.00		270.00	275.00	280.00	300.00	310.00
E-6	125.00	135.00	170.00	190.00	210.00	215.00	225.00	235.00	245.00	255.00			
E-5	60.00	70.00	140.00	175.00	185.00	190.00	205.00	220.00					
E-4	50.00	60.00	125.00	160.00	175.00								

- Notes:**
1. If no amount is shown for a pay grade under cumulative years of service or cumulative years of sea duty, the amount immediately to the left applies.
  2. While serving as Chief of Naval Operations or Chairman, Joint Chief of Staff, basic pay is 4,791.60 regardless of cumulative years of service.
  3. While serving as the Master Chief Petty of the Navy, basic pay is 2,692.50 regardless of cumulative years of service.
  4. Applicable to officers with at least 4 years of active service as an enlisted member or as a non-commissioned warrant officer.
  5. Naval Academy Midshipman and ROTC Summer Training \$480.00 AVCAD 50% of O-1 Basic Pay \$549.45

Effective: 1 October 1982

# SUBMARINE PAY

# SPECIAL PAYS & Other Allowances

Cumulative Years of Service <sup>1/</sup>												Variable Special Pay									
Pay Grade	2 or less	Over 2	Over 3	Over 4	Over 6	Over 10	Over 16	Over 18	Over 20	Over 22	Over 26	Pay Grade	6 or Less	6 & Over	8 & Over	10 & Over	12 & Over	14 & Over	18 & Over	22 Over	
O-10	265.00											Intern	100.00								
O-9	265.00											Thru O-6	416.66	833.33	791.66	750.00	666.66	583.33	500.00	416.66	
O-8	265.00											Above O-6	83.33								
O-7	265.00						400.00	395.00		305.00	265.00	Additional Special Pay									
O-6	440.00							395.00		305.00	265.00	Pay Grade	Under 10	10 & Over							
O-5	440.00							395.00		350.00	265.00	All Grades	9,000.00	10,000.00							
O-4	270.00			300.00	440.00			395.00		350.00	265.00	Board Certified Special Pay									
O-3	265.00			290.00	440.00			395.00		350.00	265.00	Pay Grade	Under 10	10 & Over	12 & Over	14 & Over	18 & Over				
O-2	175.00					265.00						All Grades	166.66	208.33	250.00	333.33	416.66				
O-1	130.00					265.00						Special Pay Dentist									
W-4	175.00	230.00			265.00							Pay Grade	2 or Less	Over 2	Over 6	Over 10					
W-3	175.00	230.00			265.00							All Grades	100.00	150.00	250.00	350.00					
W-2	175.00	230.00			265.00							Special Pay Physicians									
W-1	175.00	230.00			265.00							All Grades	100.00	350.00							
Cumulative Years of Service <sup>1/</sup>												Special Pay Optometry Officers									
Pay Grade	2 or less	Over 2	Over 3	Over 4	Over 6	Over 8	Over 10	Over 12	Over 14	Over 16	Over 18	All Grades	100.00								
E-9	165.00			200.00	220.00	230.00	235.00	245.00	255.00	265.00											
E-8	165.00			185.00	200.00	220.00	230.00	235.00	245.00		255.00	Foreign Duty Pay									
E-7	165.00			185.00	190.00	195.00	205.00	220.00	230.00			Pay Grade	Amount	Pay Grade	Amount	Pay Grade	Amount				
E-6	115.00	125.00	130.00	160.00	170.00	180.00	190.00	195.00				E-9	22.50	E-6	20.00	E-3	9.00				
E-5	105.00	115.00		130.00	140.00	145.00						E-8	22.50	E-5	16.00	E-2	8.00				
E-4	60.00	70.00	75.00	125.00	130.00							E-7	22.50	E-4	13.00	E-1	8.00				
E-3	60.00	65.00	70.00		105.00	65.00						Family Separation Allowance									
E-2	55.00	65.00										All Grades - 30.00									
E-1	55.00											Hazardous Duty Incentive Pay (Non-Crewmember)									
AVIATION CAREER INCENTIVE PAY												Officers - 110.00      Enlisted - 83.00									
Phase I						Phase II <sup>2/</sup>															
Years of Aviation Service						Years of Commissioned Service															
Pay Grade	2 or Less	Over 2	Over 3	Over 4	Over 6	Over 18	Over 20	Over 22	Over 24	Over 25											
O-1 to O-6	125.00	156.00	188.00	208.00	400.00	370.00	340.00	310.00	280.00	250.00											
W-1 to W-4	125.00	156.00	188.00	208.00	400.00	0.00	0.00	0.00	0.00	0.00											
Aviation Pay (Crew Member)																					
Pay Grade	2 or Less	Over 2	Over 4	Over 6	Over 8	Over 10	Over 12	Over 14													
E-9	131.00																				
E-8	131.00																				
E-7	100.00	106.00		113.00	119.00	131.00															
E-6	88.00	94.00	100.00	106.00	113.00	119.00		125.00													
E-5	83.00	88.00	100.00		106.00	113.00	119.00														
E-4	83.00		88.00	94.00	100.00																
E-1 to E-3	83.00																				
Note:												<p>1. If no amount appears under cumulative years of service, the amount immediately to the left applies.</p> <p>2. ACIP Phase II not applicable to Warrant Officers.</p>									