



the 2011
PERSPPECTIVE
A look back at the impact of Fort Sill on the
Lawton and SW Oklahoma Community

Welcome to Fort Sill



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THE FIRES CENTER OF EXCELLENCE



*Major General David Halverson
Commanding General
Fires Center of Excellence and Fort Sill*



*Command Sergeant Major Dwight Morrissey
Command Sergeant Major
Fires Center of Excellence and Fort Sill*

When producing *The Perspective* each year, we hope to provide valuable information to everyone in our community who has an interest in Fort Sill's interaction with and impact on our region. In addition to taking a retrospective look at the contributions of the Fires Center of Excellence and Fort Sill to Southwest Oklahoma, we use *The Perspective* as a tool to look forward to future partnerships and investments. We also view *The Perspective* as a resource that demonstrates the pride we have in our organization and the Fires Center's impact on our community, Army and nation.

Throughout 2011, much of our nation limped through one of the worst national and global economic declines in history. Our region was much more fortunate than others. Lawton-Fort Sill ranked second in the nation for income growth in 2011, boasting a nine percent increase in one year. Additionally, Lawton Fort-Sill made USAA and Military.com's top 10 best places for military retirees to launch second careers.

With these and many other accomplishments, we are proud to say that our logo *Team Sill, Oklahoma PRIDE* is more than just words. The phrase expresses the close partnership Lawton-Fort Sill and the surrounding region enjoy, while reinforcing our knowledge that WE ARE a single community.



AND FORT SILL GARRISON TEAM



*Colonel Paul Hossenlopp
Garrison Commander
Fort Sill Garrison*



*Command Sergeant Major Terry Hall
Command Sergeant Major
Fort Sill Garrison*

While our previous accomplishments are impressive, our future is just as bright. The Base Realignment and Closure (BRAC) initiatives are complete, but Fort Sill will remain in a state of transformation through 2017. The ongoing investments reflect our commitment to remain the best trained, best led and best equipped Army and Fires force in the world. They also demonstrate our commitment to our military Families, who are the strength of our Soldiers.

The continuing investments into Fort Sill's infrastructure will have a lasting impact on the Fires force and the Army of the future, with the advantage of having a strong economic impact on our region. Our dedicated, professional, and engaged workforce continuously strive to provide our customers with world class service on a daily basis. *The Perspective* gives every organization within the Fires Center of Excellence and Fort Sill an opportunity to demonstrate its PRIDE by providing tangible verification of the work they do in support of our community, Army and nation.

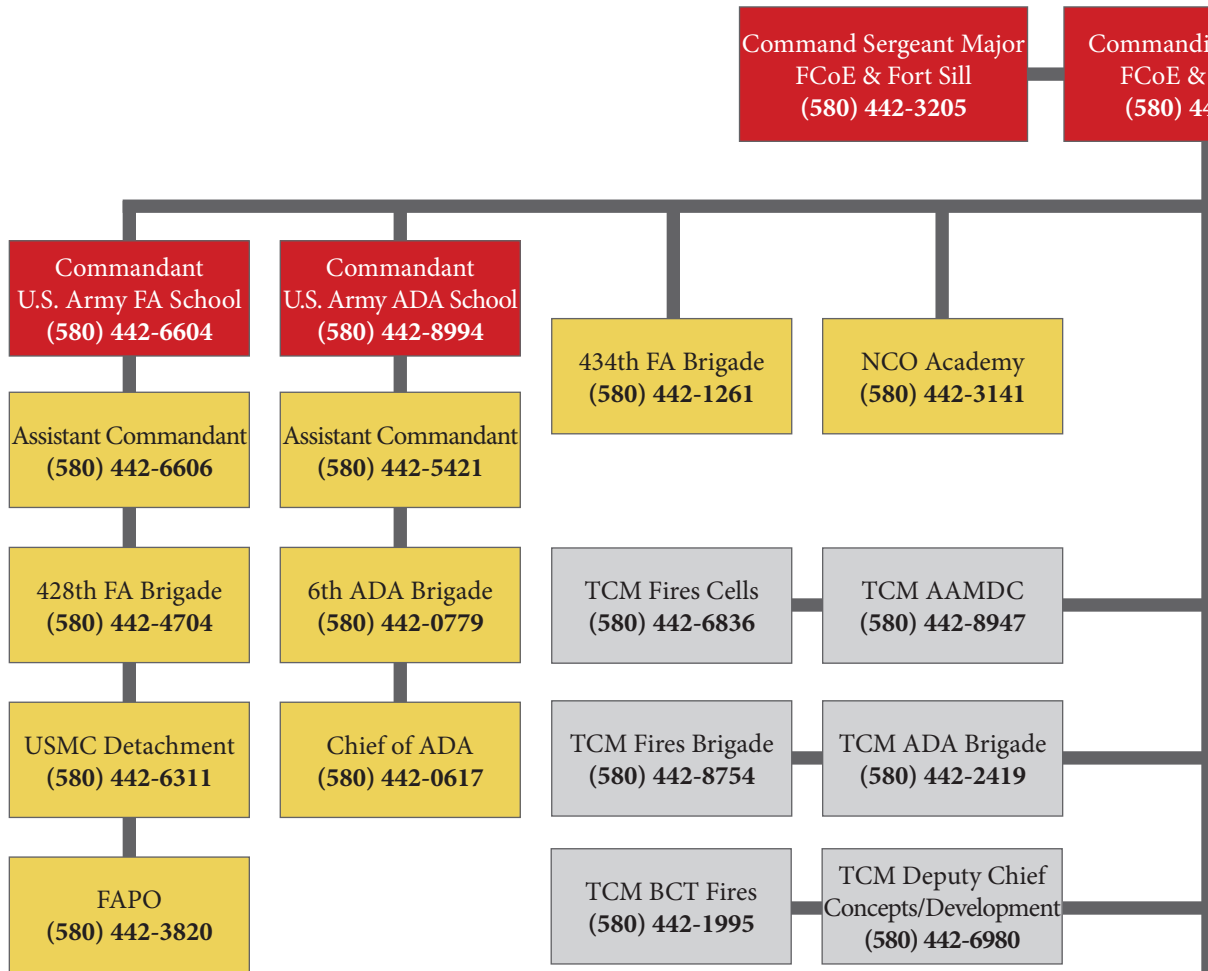
We are proud of every member of Team Sill and of our many shared accomplishments. Thanks for everything you do to make our Army the strength of the nation.

Team Sill, Oklahoma PRIDE!



THE ORGANIZATION

THE ORGANIZATIONAL STRUCTURE OF THE FCoE AND FORT SILL ■ ∞



FORSCOM UNITS

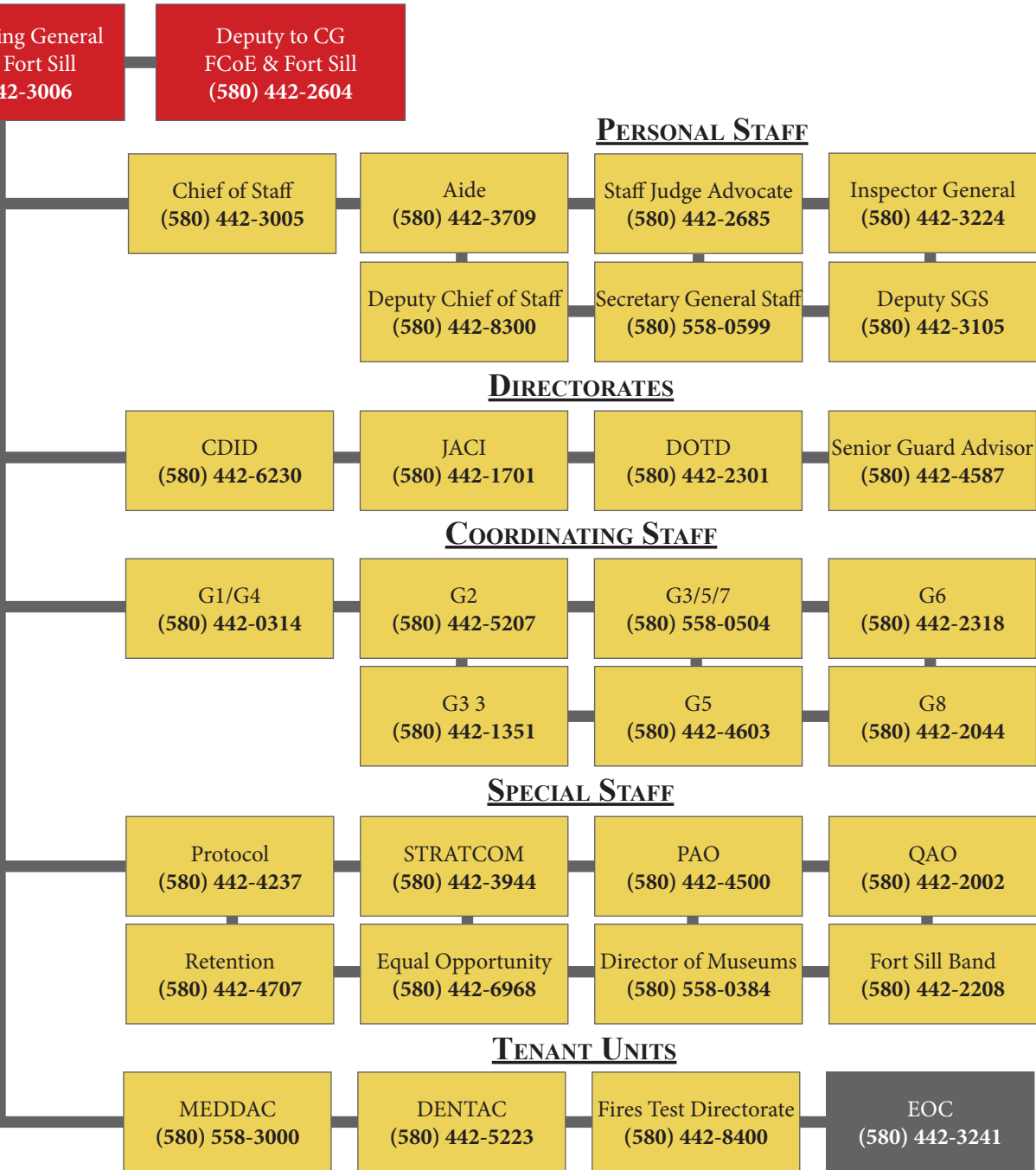


Organization chart current as of Feb. 29, 2012.
For the most recent version, call (580) 442-3889.

Garrison Commander
(580) 442-8806



ORGANIZATIONAL STRUCTURE

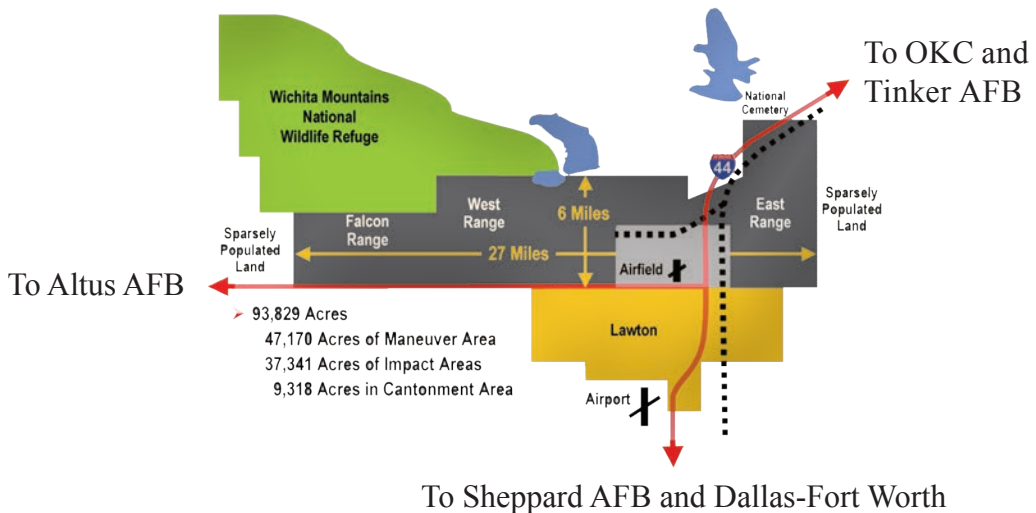


9 ■ THE ORGANIZATIONAL STRUCTURE OF THE FCOE AND FORT SILL



THE STRATEGIC LOCATION

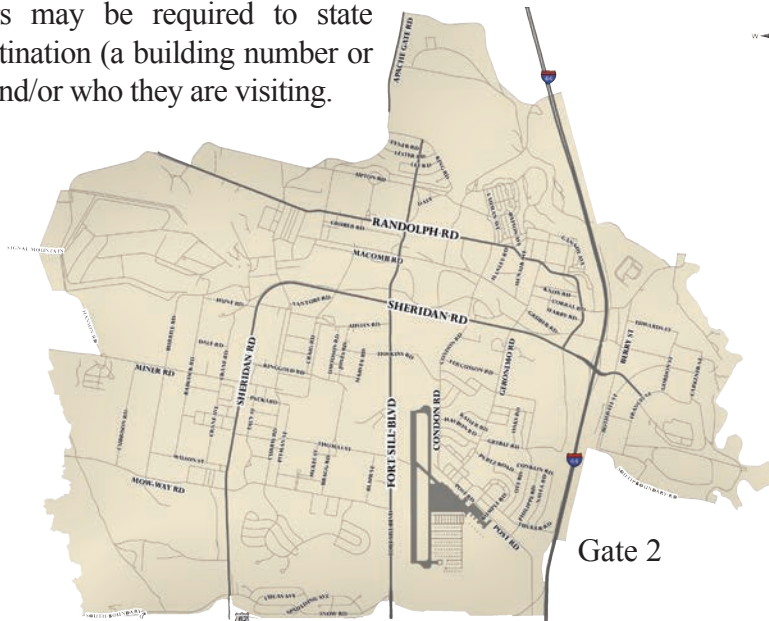
- Located approximately 90 miles southwest of Oklahoma City and Tinker Air Force Base.
- 50 miles via four-lane highways to both Altus Air Force Base in Altus, Okla. and Sheppard Air Force Base in Wichita Falls, Texas.
- Approximately 180 miles northwest of Dallas-Fort Worth with direct access via interstate highway.
- Lies alongside Interstate Highway 44, and adjacent to rail lines servicing two major railroad companies.
- City of Lawton immediately to the south with a full-facility municipal airport capable of handling any size commercial aircraft.
- Military controlled airspace enhances the ability to conduct rotary/fixed wing training and rotary operations with full control, up to 7,000 feet. Above 7,000 feet requires coordination with the Dallas-Fort Worth Air Space Control.
- Air space to the south and southwest of the post is controlled by Sheppard Air Force Base, which is in partnership with Fort Sill for NATO air training.
- Extends approximately 27 miles from east to west, expandable in both directions with sparsely populated lands.
- Centrally located to provide access to major military installations and ports of debarkation.
- Strategically located to facilitate the mobilized force within U.S. borders.





THE CANTONMENT AREA

- Home to several FORSCOM units, the Field Artillery School, the Air Defense Artillery School, the Artillery Training Center (434th FA Brigade) and a number of separate units and tenant activities.
- Home to a state of the art railhead facility and a full facility airfield.
- Accessible by six gated entry points. (Gate 2 is currently closed. The 52nd Street Gate is located west of Bentley Gate and is not depicted on the map below.)
- At least one form of picture government issued identification is required to enter.
- Visitors may be required to state their destination (a building number or name) and/or who they are visiting.
- Security guards conduct random vehicle inspections. Be prepared to dismount your vehicle.
- Gate operation hours vary. Call the Fort Sill Law Enforcement Branch at 580-558-6802 to verify openings.
- Visitors are responsible for knowing where they are going and how to get there before arriving at the gate.
- Historical sites and buildings are a rich part of the Oklahoma heritage.
- Fort Sill has nearly 2,100 buildings with access limited to only six control points or gates.



Bentley Gate Scott Gate



THE MUSEUMS AT FORT SILL

Fort Sill's extensive museum complex is a national treasure. Unique with historical heritage as a National Historic Landmark, the Fort Sill National Historic Landmark and Museum is one of the finest museums in the U.S. Army system, with unique collections housed in one of the most complete frontier Army forts of the Indian War period still in existence.

Limitations of space have permitted only a small portion of the museum's outstanding collections to be on public display. In the future we hope to expand the museum's capabilities by adding new galleries. Fort Sill is also the current home of two distinguished branches of the U.S. Army, the Field Artillery and Air Defense Artillery.

The Fort Sill National Historical Landmark and Museum

The Fort Sill Museum is unique with historical and cultural heritage as a National Historic Landmark. The Fort Sill National Historic Landmark and Museum is one of the largest and finest museums in the US Army system with unique and valuable collections housed in one of the most complete frontier Army forts of the Indian War period still in existence and with over 28 original structures. The story of the Frontier Army, the history of Fort Sill,



Fort Sill Museum has this fully restored cavalry barracks representing life of the soldiers on the frontier.

Southwest Oklahoma, and the area's native population is told through this nationally recognized facility. The museum's collections are linked to the treasured historic and cultural sites throughout Fort Sill like the Medicine Bluffs and Geronimo's grave in the Apache cemetery. With such vast artifact collections encompassing Army



Fort Sill Museum has this fully restored cavalry barracks representing life of the soldiers on the frontier.



history and Native American culture, as well as singularly special historic sites, the Fort Sill Museum and National Landmark is unmatched in the heritage and history of the Army and the region. We hope in the future to eventually expand the museum's capabilities to meet the growing requirements and to continue to tell the story of this national treasure that is old Fort Sill.

Field Artillery Museum

The U.S. Army Field Artillery Museum opened in 2009, providing the longest continually serving branch of

the U.S. Army its own museum. The facility tells the story of American Artillery from 1775 to the present with over 70 guns and Artillery pieces, and an extensive collection of related artifacts such as ammunition and uniforms. The museum also integrates life-size dioramas to demonstrate Artillerymen and their weapon systems in action throughout history.

Artillery and Missile Park

Adjacent to the FA museum is our outdoor Artillery and Missile Park that displays an extensive collection of U.S.



This M-12 155-mm Gun is the last remaining example in existence.



THE MUSEUMS AT FORT SILL



Atomic Annie, the world's first nuclear artillery weapon, sits at the corner of Artillery Park.

and international Artillery pieces, telling the story of Artillery since WWI. The FA Museum was awarded the Army Historical Foundation Award for museum excellence in 2010.

Air Defense Artillery Museum

With the movement of the Air Defense Artillery School to Fort Sill, our ADA museum staff is working on new facilities and educational exhibits that display the historical collection of the branch. The ADA artifact collection completed movement to Fort Sill in 2011 and was placed in temporary facilities for dis-

play. An ADA outdoor park, currently in the development phase, is the first step of adding ADA Museum facilities to the Fort Sill museum complex. Plans are under development for a new ADA facility near Randolph and Corral roads in the vicinity of the FA Museum.

Constitution Park

Constitution Park, constructed in 2011 just to the south of the museum buildings, contains unit monuments and memorials consolidated from around Fort Sill. Its monuments and the FA Museum complement the other existing com-



ADA Museum Artifacts exhibited in the ADA Learning Center.

ponents in the National Historic Landmark Area. In the future we will open our airfield's balloon hangar to preserve the history of Fort Sill Army aviation.

Preserving the Past for the Future

The efforts to preserve and interpret the rich history and traditions of Fort Sill, the Air Defense Artillery and Field Artillery, will be ongoing with many more changes to come in the next few years.

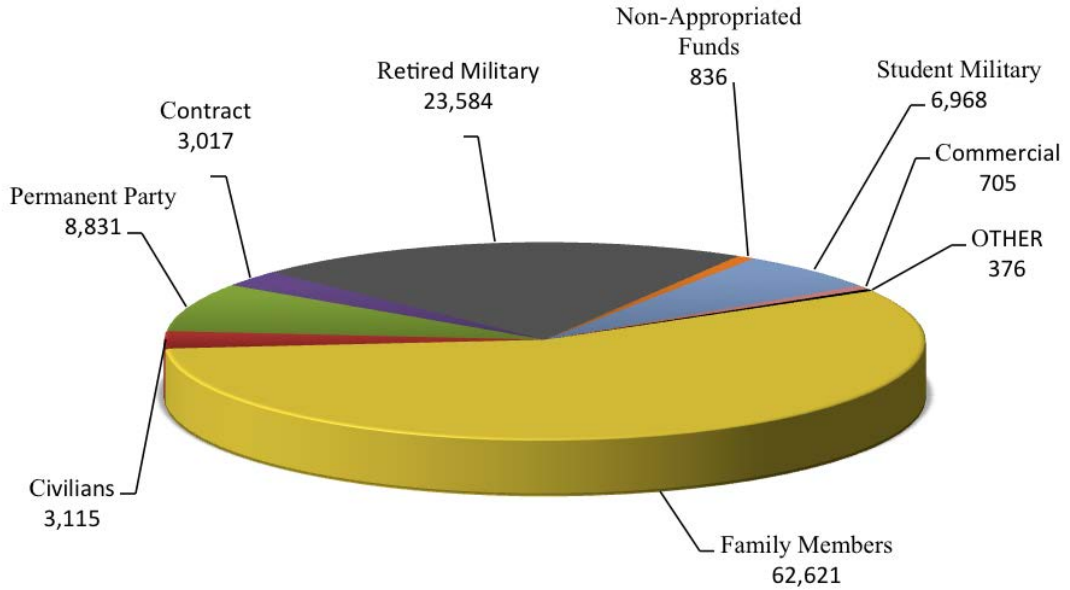
The Directorate of Museums is partnering with local and area schools to present living history education programs to further the understanding of the rich heritage of Fort Sill and Southwest Oklahoma. Our vision is to make Fort Sill's museums world class research and education facilities that attract researchers, historians, veterans, Soldiers, Families and tourists nationally.

Finally, a critical aspect of museum programs is a strong volunteer program that includes tour guides, living history interpreters, researchers and many other opportunities for people with a passion and desire to promote history edu-

cation. If you or someone you know may be interested in this, please contact us at (580) 442-0267.



THE POPULATION OF FORT SILL



Fort Sill's Work Force (As of Sept. 30, 2011)

	FY07	FY08	FY09	FY10	FY11
Military (Permanent Party)	8,393	8,287	8,733	9,308	8,831
Civilian	2,208	2,449	2,822	2,989	3,115
Contract	2,741	3,349	3,245	3,137	3,017
Non-Appropriated Funds	878	846	803	917	836
Commercial	481	422	433	397	705
TOTAL	14,701	15,353	16,036	16,748	16,504



2011 EXPENDITURE SUMMARY

Economic Impact on the Local Economy

(Fiscal year 2011, in constant dollars)

		\$ In Millions*
Appropriated Funds Expenditures		\$1,053
Civilian Pay	\$198	
Military Pay	\$594	
Contracts	\$145	
Other (Travel, Transportation, Utilities, Supplies and Equipment)	\$116	
Military Construction, Army		\$193
Other Retail Expenditures		\$89
AAFES	\$8	
Commissary (Salaries and Other)	\$58	
Non-Appropriated Funds (Salaries and Other)	\$19	
Red Cross	\$4	
TRICARE		\$43
Legal Claims Paid		\$1
Other Federal Expenditures		\$536
Federal School Impact Aid Contributions	\$8	
Retired Military Pay	\$528	
GRAND TOTAL		\$1,915

*Represents actual cash outlay/disbursements



2011 EMPLOYMENT STATISTICS

Median and Mean Salary Statistics (Fiscal Year 2011)

	Median	Mean
FCoE DCP Data	\$68,994	\$66,414
FCoE Military	\$47,746	\$45,014
Non – FCoE:	\$64,017	\$54,472
479th	NA	NA
AAFES	\$14,627	\$17,006
IHG – Lodging	\$18,200	\$20,583
Non-Appropriated Funds	\$22,880	\$26,249
Red Cross	\$30,489	\$32,832
DFAS (DMPO INDY) – Civilian Pay	\$40,706	\$56,371
FORSCOM	\$57,408	\$52,108
DeCA (Commissary)	\$64,017	\$48,828
MICC	\$72,827	\$75,914
MEDDAC*	\$74,991	\$73,983
IMCOM RMO	\$82,804	\$68,345
VA	\$92,473	\$91,902
FSTD/OTC	\$101,891	\$99,815
FSED	\$104,293	\$98,676
TOTAL EMPLOYEES		3,115
TOTAL WAGES		\$198,958,144
AVERAGE SALARY		\$63,871

*Includes salary and benefits



Oklahoma by County

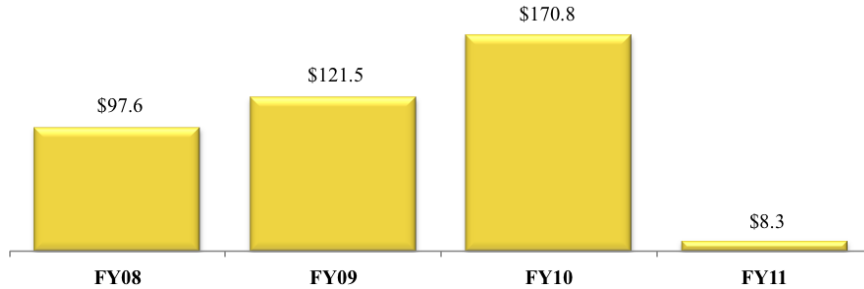
County	Number Employed	Total Wages	Average Salary
Caddo	65	\$3,451,058	\$53,093
Canadian	2	\$104,525	\$52,263
Cleveland	10	\$648,978	\$64,898
Comanche	2,821	\$149,252,587	\$52,900
Cotton	34	\$2,063,976	\$60,705
Grady	28	\$1,690,988	\$60,392
Jackson	10	\$529,496	\$52,950
Jefferson	2	\$94,636	\$47,318
Johnson	1	\$53,773	\$53,773
Kay	1	\$106,172	\$106,172
Kiowa	9	\$486,580	\$54,064
Lincoln	2	\$61,575	\$30,788
Logan	2	\$247,244	\$123,622
Oklahoma	6	\$463,570	\$77,262
Stephens	110	\$6,727,915	\$61,163
Tillman	9	\$433,413	\$48,157
Tulsa	2	\$91,974	\$45,987
Wagoner	1	\$106,369	\$106,369
GRAND TOTAL	3,115	\$166,614,828	\$53,481

Comanche County by City

City	Number Employed	Total Wages	Average Salary
Cache	105	\$6,148,186	\$58,554
Chattanooga	9	\$442,874	\$49,208
Elgin	134	\$6,454,995	\$48,172
Faxon	11	\$393,183	\$35,744
Fletcher	72	\$4,197,945	\$58,305
Fort Sill	74	\$4,184,992	\$56,554
Geronimo	31	\$1,339,517	\$43,210
Indiahoma	22	\$1,113,049	\$50,593
Lawton	2,354	\$124,551,127	\$52,901
Medicine Park	6	\$264,153	\$44,026
Sterling	3	\$162,565	\$54,188
GRAND TOTAL	2,821	\$149,252,587	\$52,900



MILITARY CONSTRUCTION



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MILITARY CONSTRUCTION ON FORT SILL ■

Construction Project Status

(As of Sept. 30, 2011)

Program Year	Project Title	Projected, In Millions*	TBC
FY08	3700 Area Dining Facility	\$9.8	2011
FY09	BRAC – Training Support Center	\$6.7	2011
FY09	TBUP – Building 6050	\$39.2	2011
FY09	5900 Area DFACs	\$50.8	2012
FY09	BRAC – Joint Fires & Effects	\$23.1	2011
FY10	UEPH Facilities	\$48.9	2011
FY10	Repair Lake George Dam, ADA Dock	\$0.3	2011
FY10	Repair Bathroom & Building B700	\$5.9	2011
FY10	Repair EMCS	\$2.1	2011
FY10	Repair B730 Snow Hall	\$11.8	2012
FY10	Electrical Work, Multiple Locations	\$10.1	2011
FY10	Multiple Mechanical Projects	\$12.8	2011
FY10	Repair Lake George Dam, D6240	\$2.9	2011
FY10	AIT Barracks Complex BTN HQ	\$3.7	2012
FY10	Geothermal Heating & Cooling	\$3.3	2011
FY10	WTU Complex, Barracks PH1	\$14.0	2012
FY10	AIT Barracks, Complex PH 1	\$40.8	2012
FY10	Dental Clinic	\$8.2	2012
FY10	Infantry Squad Battle Course (ISBC)	\$3.5	2011
FY11	Repair ductwork In Summerall Hall, B840	\$4.3	2013
FY11	SFAC and WTUSA Facility**	\$3.9	2012

*Reflects contract award amounts

**Contracts that were paid in full in fiscal year 2011



ONGOING ENGINEER PROJECTS

Engineer Project Status

(As of Dec. 30, 2011)

Project No.	Project Name	Fiscal Year	Projected, In Millions
65299	General Purpose Storage Building	2011	\$13,800
1235	Physical Fitness Facility	2012	\$18,500
20697	Unit Chapel	2012	\$8,400
58537	Trainee Barracks	2012	\$37,000
61846	Rail Deployment Facility	2012	\$2,750
64753	Vehicle Maintenance Facility	2012	\$101,000
64815	Battle Lab	2012	\$23,000
888522	Trainee Complex 2, Ph 1	2012	\$57,930
67037	Modified Record Fire Range	2013	\$2,350
TOTAL			\$264,730



MAJOR CONSTRUCTION CONTRACTS

Contractor

Project

Archer Western

Training Barracks Upgrade Program
(TBUP) B6050

Au Authum Ki

AIT Barracks Complex Battalion HQ

Basecom, Inc.

Fire and Movement Range

BKJ Solutions

Electrical Feeder Upgrades

C3, LLC

Center Level, BDE/BN Headquarters

G.W. Hastings Construction, Inc.

Center Level Renovations, B3162, 64, 66

Harper Construction

31st ADA, Primary Infrastructure
ADA School Stinger/Avenger & C41 GIF
31ST ADA Brigade & Battalion HQs
5900 Area DFACs
ADA School - Patriot GIF
BRAC - Joint Fires & Effects Training
ADA School - Primary Infrastructure

HGL Construction

Infantry Squad Battle Course (ISBC)

Laforge & Budd Construction

Repaired Lake George Dam

MA-CHIS KAWV Two

Geothermal Heating & Cooling
B1602 & 1603

M.A. Mortenson Co.

UEPH Facilities

MAPCO, Inc.

Replaced Runway Lighting, HPAA

Marvin Groves Construction

Building 2286 Renovation
Building 4301 - Installed Operable Partition
Repaired Hand Grenade Tower, HG Range

Mustang General Contracting

Corrected Mechanical Drains - 10 Bldg. Sites

Nationview/Bhate JV III, LLC

Child Development Center

Range and Civil Construction, LLC

Modified Record Fire Range



SUNDT Construction	WTU Complex - Barrack, PN 71538 AIT Barracks Complex, PH 1
The Asset Group	Renovated B2652 to accommodate CRAM Training Repaired Maint. Bldg. 2454, 2487 & 2493 Tactical Training Base (TTB) Murphy
The Korte Co.	Dental Clinic
The Ross Group	Construction Waste Water Recycling Electrical Work, Multiple Locations Multiple Mechanical Projects Reynolds Army Community Hospital Relocated Modular Buildings - Fort Irwin Repaired and Enlarged Dining Facility, B2811 Repaired B730 Snow Hall Repaired Bathroom & Building B700 Replaced EMCS BRAC - Training Support Center Warehouse Renovation of Bldg. 2192 for CIIP LAMS Foundation & Utilities Building 2765 Vehicle Exhaust Repaired/Replaced Thompson Hill Tower Relocated Latrines to Bldg. 2192 Repaired Ductwork in Summerall Hall, B840 SFAC and WTUSA Facility
Trend Construction	Bridge 39 Repair Repaired Lake George Dam, ADA Dock SAS B6599, LETRA Site A & B2950 Resiliency Center Pool & Track Repaired/Replaced Tincher CDC Playground Area B4122 Reconfiguration of the 5th Floor B4700 Base and Options, MWR Installed Barrier Netting
Walbridge Aldinger Co.	31st ADA Tactical Equip. Maint. Facilities
Veterans Enterprises	3700 Area Dining Facility



MAJOR SERVICE CONTRACTS

Contractor

Service

Advance DataCom Systems	Instrumentation Equipment Modifications
Advancia Corp.	TRADOC Instructors
Alatec, Inc.	Knowledge Management
American Elevator Co.	Elevator Maintenance Contract
American Water Enterprises, Inc.	Water/Waste Water Privatization
BBE Sales & Leasing, Inc.	Washer/Dryer
Benedictine Fathers of Sacred Heart	Priest Services
CACI/CGI	Engineering Support
Carasoft Technology Corp.	Software Licenses
CDW Government, LLC	Equipment Purchase
CELLCO Partnership	Cellular Phone Service Contract
Center Point Energy, ARKLA	Demand Side Management Gas
Charles F. Day & Associates, LLC	TRADOC Doctrine Development
Choctaw Diversified	Custodial Services
City of Lawton	Water
Dell Federal Systems L.P.	Computer Equipment
Dell Marketing L.P.	Equipment Purchase
DenMar Services	Religious Music Services TRADOC Instructors
Discount Cleaners, Inc.	Org. Bulk/Dry Cleaning
DTW Services, Inc.	Post Refuse Services
Ellis Services and Solutions Enterprises	Security System
Fairwind Cleanings Solution, LLC	Grease Exhaust



Federal Prison Industries, Inc.	Furniture
Five Star Office Supply, LLC	Furniture
FSCX, Inc.	TRADOC Instructors
Gary Riley	RCF Barber Contract
Glacier Tech, Inc.	Personnel Support
Grady County	Grady County Criminal Authority
Hewlett Packard	Computer Maintenance
Huckstep Holdings Corp.	TRADOC Instructors
Johnson Controls	Correct HVAC in LOPC, and Commissioning of HVAC Units in OKC and Lawton
K-Mar Industries, Inc.	Visual Information
Konica Business Technologies	Cost Per Copy Services
L-3	Maintenance
Minolta Contract	Cost Per Copy Services
Miscellaneous Moving Van Companies	Packing, Crating and Local
Mobilisa, Inc.	Mobilisa
MSTI/Northrop Grumman	Validation
Okl. Dept of Rehabilitation Services	DFA/Cook Operation
Oklahoma Natural Gas	Natural Gas
Oklahoma State Department of Education	Academic Internet Service and ACES Multi-task Contract
OLETS	Oklahoma Airways Law Enforcement Communications
Oregon Catholic Press	Missals Contract
PCSI	PCSI Contract - DPW Baseops
Potawatomi Training, LLC	TRADOC Instructors

Continued...



Prestige Maintenance, Inc.	Post Custodial
Public Safety Systems, Inc.	PSSI
Public Service of Oklahoma	Electricity
Securenet	Access Control Contract
SEK Solutions, LLC	Wearing Apparel CIIP
Sergeants Security	Security Guards
Skill Storm, Inc.	Radar Maintenance Support
Southwest Vacuum Services	Grease Traps
SNAP, Inc.	TRADOC Instructors
Stratus Technologies	Stratus Technologies
Tec-Masters, Inc.	Computer System Maintenance Experimentation Support
Trace, Inc.	Total Facility Maintenance
Trane	Shelf Stocking, Janitorial
TREX Enterprise Corp.	Service Contract
University of Texas Center of Agility & Technology	Instrumentation Software Modifications
VT Griffin Services, Inc.	DPW Services
Western Data Com	Instrumentation Equipment
WFSS, Inc.	TRADOC Instructors
Wolf, Jennifer	Converter Maintenance and Power Distribution Panel
World Technical Services, Inc.	DOL Services
Xerox Corp.	Xerox

Brigades / Detachments



ADA SCHOOL / 6TH ADA BRIGADE

The U.S. Army Air Defense Artillery School (USAADASCH) trains the Army's air and missile defense Soldiers, multinational forces and civilians. USAADASCH defines air and missile defense training standards for doctrine and system capabilities in support of the future force. It also performs career life-cycle management for Air Defense Artillery (ADA) officers, enlisted Soldiers, Reserve component officers, warrant officers and enlisted Soldiers. The school is also charged to assist in the accession and retention of Air Defense Artillery Soldiers in the Army.

The USAADASCH commandant is deputy to the commanding general, Fires Center of Excellence and Fort Sill. He has oversight of all USAADASCH activities, and is responsible for the institutional training of all Army, joint services and allied air and missile defense leaders. The school is staffed by the commandant, his personal staff, the Office of Chief of Air Defense Artillery and the 6th Air Defense Artillery Brigade.



The new Air Defense Artillery campus on Fort Sill.

6th ADA Brigade

The 6th Air Defense Artillery Brigade trains new Soldiers on air defense equipment for air and missile defense execution. Fort Sill's 6th ADA is the only brigade in the Army to conduct such training. The 6th is also charged with supporting mobilization and training requirements of deploying air defense units throughout the Army. The brigade is comprised of 571 military and civilian personnel divided between a Headquarters & Headquarters Battery (HHB) and three training battalions.

In 2011, the school trained 3,300 students and initiated contracts of over \$10 million for instructors, labor support and equipment acquisition.



Units	Number of Students	Courses	Ceremonies Supported	Community Events Supported
HHB	N/A	N/A	6	9
1-56 ADA	503	9	7	5
2-6 ADA	1,681	9	4	13
3-6 ADA	892	5	5	12

Headquarters Battery

Family/Community Activities Supported:

- Camp Cowabunga
- Haunted Halloween Trail
- Special Olympics
- CG’s Challenge Run for the Fallen and Health-Fitness Expo
- 4th of July Concert
- Armed Forces Day Parade
- Fort Sill Easter Egg Hunt
- Hispanic Heritage Luncheon
- Fort Sill MWR Monte Carlo Night

1st Battalion, 56th ADA

The 1st Battalion, 56th Air Defense Artillery Regiment (1-56 ADA) conducts joint and multinational air and missile defense training at the Fires Center of Excellence and other designated locations. The battalion’s mission is to produce competent and adaptable officers to support and lead the operational force. The battalion manages the Air Defense Basic Officers Leaders Course, Captains Career Course, Pre-Command Course and Warrant Officer Primary Military Education.

Family/Community Activities Supported:

- Special Olympics
- MWR Monte Carlo Night
- Buffalo Burger Cookout
- Volunteers for Lawton Food Bank
- CG’s Challenge Run for the Fallen and Health-Fitness Expo
- Fort Sill Haunted Trail
- 4th of July Concert
- Fort Sill Yard Sale
- Volunteers at Lawton Veterans Center

2nd Battalion, 6th ADA

The 2nd Battalion, 6th Air Defense Artillery Regiment (2-6 ADA) conducts Advanced Individual Training (AIT) and warrant officer training for jobs that develop and prepare Soldiers for their assignments. Soldiers from 2-6 ADA conducts and manages training for all Air Defense Systems, except Patriot, producing Soldiers who sustain air defense support of the nation’s ground forces. The 2-6 ADA formed the Army’s first Joint Land Attack Cruise Missile Defense System battery and executes Counter Rocket, Artillery, and Mortar (C-RAM) training/certification for units deploying to combat.

Continued...



Family/Community Activities Supported:

- Special Olympics
- Read for the Record
- Sooner Plains Chapter Stream Clean-up
- 4th of July Concert
- CG's Challenge Run for the Fallen and Health-Fitness Expo
- Oklahoma Blood Institute Blood Drive
- Armed Forces Day Parade
- Monthly Habitat for Humanity
- Lawton Rangers Rodeo
- Family Action Plan Conference
- Buffalo Burger Cookout
- Strong Bonds
- Fort Sill Yard Sale
- Battalion Haunted House

3rd Battalion, 6th ADA

The 3rd Battalion, 6th Air Defense Artillery Regiment (3-6 ADA) conducts training for U.S. noncommissioned officers and enlisted personnel on the Patriot Weapon System. The battalion manages courses in both operations and maintenance for selected partner nations. The battalion also supports training and certification for mobilized units, and other missions supporting the Global War on Terrorism.

Family/Community Activities Supported:

- United Way Day of Caring
- USO Arvest Bank Book Drive
- Lawton Country Club Golf Social
- Spirit of Survival Super Hero Run for Oklahoma Cancer Center
- Haunted Halloween Trail
- Holiday Gift Basket

- Day of the Child Celebration
- Bill Smith Memorial Golf Tourney
- AUSA Golf Tournament
- Camp Cowabunga

ADA School Internationals

In 2011, Fort Sill's ADA school offered 10 international courses on post, training 290 international students from 25 different countries.

Fort Sill's ADA school remains a premier learning institution of integrated air and missile defense that is dedicated to preparing Soldiers and leaders for tomorrow's challenges across the spectrum of military operations. In the future, the school will remain committed to the nation, its Soldiers, the future of Air Defense Artillery and the Army, and to Lawton-Fort Sill and the surrounding communities.

Courses Offered

- ADA International Prep Course
- ADA International Course
- ADA Noncommissioned Officer Senior Leader Course
- Allied Patriot Air Defense Operator Course
- Patriot Operator Course
- Patriot Operator and System Mechanic Course
- Patriot System Repairer Course
- Patriot System Tech Warrant Officer Basic Course
- Patriot Fire Control Enhancement Operator Course



31ST ADA BRIGADE

On order, the 31st Air Defense Artillery Brigade rapidly deploys forces worldwide to provide air and missile defense operations for force protection, and to protect selected geopolitical assets from aerial attack, missile attack and surveillance.

Headquarters Battery

Headquarters and Headquarters Battery (HHB) is currently preparing for future operational deployments. As the contingency headquarters element for the brigade, HHB trains and develops its warfighting capabilities through multiple training exercises and the creation of functions and systems that maximize the brigade's efficiency. HHB was awarded the Meritorious Unit Citation this year for its latest deployment to Southwest Asia, and is currently prepared for deployment as a headquarters element.

3rd Battalion, 2nd ADA

In June of 2011, the 3rd Battalion, 2nd Air Defense Artillery (3-2 ADA) returned from a year-long deployment to Southwest Asia where it conducted Patriot missile defense for U.S. and coalition forces. During the deployment, the battalion defended U.S. assets and other host nation interests by providing an effective web of

air defense coverage. The unit received high acclaim from multi-nation visiting dignitaries and was awarded the Meritorious Unit Citation for their efforts.

4th Battalion, 3rd ADA

The 4th Battalion, 3rd Air Defense Artillery (4-3 ADA) is the newest Patriot battalion in the U.S. Army. In 2011, the unit manned, equipped and trained to build its combat power for future operations. It completed multiple training exercises and section certifications, a live-fire exercise at Fort Bliss, Texas, a Standardized Patriot Evaluation and Reporting (SPEAR) exercise and culminating training exercises at Altus Air Force Base and Fort Sill. Fort Sill's 4-3 ADA is now deployable as the installation's Quick Reaction Force. On November 1, it became the Contingency Expeditionary Force (CEFII) for the 32nd Army Air and Defense Missile Command.

5th Battalion, 5th ADA

In January of 2011, the 5th Battalion, 5th Air Defense Artillery (5-5 ADA) returned from a year-long deployment to Southwest Asia where it conducted surveillance operations for U.S. and coalition forces as a Counter Rocket, Artillery, and Mortar (C-RAM) battalion.

Continued...



The battalion expertly executed its mission and is currently reorganizing from a C-RAM organization back to an Avenger battalion with Stinger and Sentinel Radar capabilities.

Leader Development

The 31st ADA Brigade is committed to building adaptive and flexible leaders. To accomplish this, the brigade has provided leaders and Soldiers with many opportunities to attend military schools. More than 50 Soldiers graduated from the Fort Sill Noncommissioned Officers Academy in 2011. The brigade also made a concerted effort to maximize attendance of schools that further develop air defenders. More than 18 Soldiers graduated from the Patriot Master Gunner Course; another 10 graduated from the Patriot Top Gun School; and five graduated from the Avenger Master Gunner Course. Additionally, seven Soldiers graduated from the challenging Air Defense Artillery Fire Control Officer Course.

Force-Well Being

Safety is a high priority and is why 31st ADA Soldiers spend many hours developing and implementing risk reduction measures. Four motorcycle mentorship rides were conducted around Fort Sill in 2011 to help edu-

cate our motorcycle riders. The brigade also developed a robust resiliency training effort for both married and single Soldiers. In all, 24 events were hosted by the brigade in local facilities.

Community Outreach



The 31st ADA Brigade poses for a picture following the completion of the 2011 Thanksgiving Food Drive.

The 31st ADA Brigade recognizes and embraces the fact that it is part of the Lawton-Fort Sill community. In 2011, the brigade hosted and sponsored multiple events in partnership with local cooperative members to build relationships with those outside the gates of Fort Sill.

Supported events included:

- Quarterly safety stand-down days
- NCO/Soldier quarter luncheons and brigade cooperative luncheons.



- Two static display events in Lawton to explain 31st Brigade duties.
- The brigade Organizational Day, where cooperative partners participated in events and donated food, drinks and prizes for brigade Soldiers.
- The brigade Thanksgiving food and pet food drive, which collected more than 28,000 food items for local food banks and animal shelters.

- The Saint Barbara's Day Ball, where cooperative partners participated and donated many items for the event.

In 2011, the 31st ADA brigade also partnered with the Oklahoma State University Cowboys football team to share organizational experiences. Thirty-five brigade Soldiers traveled to Stillwater, Okla. in late September to enjoy this special event.



Thirty-five Soldiers from 31st ADA visit the Oklahoma State University football team at Stillwater on Sept. 27, 2011.



75TH FIRES BRIGADE

The 75th Fires Brigade trains for combat and on order deploys to any area of operations to plan, synchronize, and execute combined joint and multinational Fires. The brigade also integrates attached ground and maneuver forces, and is prepared to function as a joint command and control maneuver headquarters to support full spectrum operations.

In 2011, the 75th FiB developed and executed a large-scale joint combined arms live-fire exercise (CALFEX) that provided unmatched joint Fires training here at Fort Sill. The joint CALFEX was designed to train Soldiers, Marines, special operations forces and other forces in a host of skills in a joint live-fire environment. During these exercises, participating units executed joint operations, developed joint targeting skills, established communications interoperability, and increased staff battle-tracking proficiency. Over 1,000 Soldiers, Marines, Airmen and Sailors participated in the exercises.

In addition to the joint CALFEX, the 75th FiB conducted numerous large and small-scale exercises. The brigade served as a force field Artillery headquarters in “Austere Challenge 11,” a mission readiness exercise held in Ger-

many; participated in a mission readiness exercise held at Fort Riley, Kan.; and conducted field training exercises at Fort Sill.



Spc. Xuefeng Wang and Pfc. Mark Meneses conduct a hasty hook-up during the No-Notice exercise at Fort Sill, Okla. on Nov. 17, 2011.

The Brigade also created a “No Notice” readiness exercise designed to test subordinate unit readiness systems and core competencies. Units from 3rd Battalion, 13th Field Artillery Regiment, 100th Brigade Support Battalion and 2nd Battalion 18th Field Artillery Regiment participated in this vital 2011 exercise.

2011 Highlights

The 1st Battalion, 17th Field Artillery Regiment, with the 571st Forward Support Company, returned from a one-year deployment to Afghanistan.



The 2nd Battalion, 18th Field Artillery Regiment, with the 69th Forward Support Company and Charlie 26 Target Acquisition Battery, executed an off-post deployment to Camp Guernsey, Wyo. for a battalion level mission readiness exercise.

The 3rd Battalion, 13th Field Artillery Regiment, with the 66th Forward Support Company, executed an off-post deployment to Fort A. P. Hill, Va. for security forces training and Multiple Launch Rocket System (MLRS) specific tasks.

The 100th Brigade Support Battalion, with the 258th Signal Company and 15th Transportation Company, conducted off-post deployments to Fort A.P. Hill, Camp Guernsey, Wisconsin and Germany, while the 15th Transportation Company redeployed from a year-long deployment to Iraq.

Community Involvement

The 75th FiB is very active in the Lawton-Fort Sill community and has established a cooperative relationship with the following businesses: Liberty National Bank, Jim Meeks Farmers Insurance, Sooner Security Service, First Command Financial Services, Independent Insurance Agents of Lawton, Center Point Energy, Lawton Kiwanis and Mount Scott Kiwanis.

These agencies routinely spend time with the Soldiers of 75th FiB and meet as a group with the brigade command team.

In addition to the Brigade's involvement with our cooperative partners, the 75th FiB donates money to the Armed Forces YMCA from proceeds derived from the annual Diamond Brigade Run. In 2011, the brigade raised more than \$1,000, making the total amount contributed over the past four years \$5,000. The brigade continues to provide Soldiers in support of Camp Cowabunga, and recently partnered with the Veteran's Service Center in Lawton to provide regular food donations and other items.



214TH FIRES BRIGADE

The 214th Fires Brigade (FiB) is a capabilities-based unit that provides precision, close and deep lethal artillery; conducts offensive logistics; is network-centric; and provides command and control of Fires for full-spectrum operations.

Designed to be self-contained, the “Leader Brigade’s” organization includes a Multiple-Launch Rocket System (MLRS) battalion, a High-Mobility Artillery Rocket System (HIMARS) battalion, a cannon Artillery battalion, a brigade support battalion, a target acquisition battery and signal company.

Deployment

In 2010 and 2011, the 214th FiB supported Operation New Dawn and Operation Enduring Freedom, through the multi-staged deployment of three separate force-protection radar missions. Members of the brigade’s corps of Artillerymen were also deployed as infantry Soldiers in Afghanistan to provide election and post-election security.

Training

As a major component of Operation Daring Warrior, an annual joint and combined training exercise with the U.S. Marine Corps and the Singapore armed forces, the 214th FiB strength-

ened relations with Singapore, one of the nation’s key strategic partners in Southeast Asia.

The brigade conducted training with the Oklahoma Army National Guard on several instances, including Operation Sooner Response, a week-long combined-arms field training exercise that included units from seven states. The brigade also conducted off-post training events at Fort Bliss, Texas, where they utilized a variety of unique Artillery and small-arms ranges to compliment annual Fort Sill training.

Community Support

The brigade supports the Army Partnership with Local Area Schools (APLAS), a mentorship program for students in the Lawton-Fort Sill community. It is also a member of the Lawton-Fort Sill Community Cooperative Program, a community building partnership unique to the installation.

The unit also served as an organizing partner in the 2011 Holiday Charity Run, serving as a collection point for the Lawton Food Bank. And it raised funds for the MWR Toys for Kids program in 2011 to make a merry Christmas for some of the less-fortunate Soldiers and Families stationed at Fort Sill.



FA SCHOOL / 428TH FA BRIGADE

The U.S. Army Field Artillery School (USAFAS) trains and educates agile and decisive Soldiers and leaders; engages, collaborates and partners with other branches, sister-services and other Fires warfighting function components; serves as the lead agent for the development of Field Artillery doctrine; and develop and disseminates that knowledge to the Field Artillery force across the full spectrum of conflict in the joint, interagency, intergovernmental and multinational environment (JIIM).

FA Commandant Priorities

Leader Development for Field Artillery Soldiers:

- Basic Officers Leadership Course
- Captains Career Course
- Advanced Individual Training
- Noncommissioned Officers Academy
- Fires units in the operating force

USAFAS supports the current fight while providing the Army with a campaign-quality expeditionary Field Artillery force that is able to effectively operate with joint, interagency, intergovernmental, and multinational organizations. The school engages internationally to develop a culture of outreach, communications, collaboration and coordination. Our course of

training focuses on 13 career management field core competencies. We transform the force as needed to deliver the optimal combination of lethal and nonlethal fires for our joint and maneuver commanders. To achieve our training goals we keep close synchronization with the Training and Doctrine Command (TRADOC), Combat Developments and Integrations Directorate (CDID) and the Directorate of Training and Doctrine (DOTD). Caring for the needs of our Families is a primary focus as we grow Artillery leaders.

USAFAS Key Functions

- Train and educate Field Artillery Soldiers and leaders through hands-on simulations and classroom instruction so they are skilled in the science and practice of their profession; educate Army and Marine officers and NCOs so they are confident and competent in the art of command and employment of joint lethal and nonlethal Fires capabilities; and use live, virtual, constructive and gaming applications to provide complexity and experiential learning opportunities that develop critical, creative thinkers and decision makers.

Continued...



- Engage and partner with various branches, including sister-services and other Fires warfighting function proponents, to expand the interoperability and expeditionary mindset of our students while developing them into master integrators of Fires and effects at all echelons of command; this includes the development of an understanding of cultures and languages that enables Artillerymen to effectively and efficiently conduct operations in the JIIM environment.
- Support the operating force and AR-FORGEN by providing master gunners and subject matter experts as part of individual and collective mobile training teams; design and instruct Artillery functional training courses based on the needs of the force; conduct quarterly warfighter forums for infantry brigade combat teams, heavy brigade combat teams, Fires battalions, Stryker brigade combat teams and division/corps Fires; and send out the monthly USAFAS commandant's newsletter, Redleg Update, and support the Army National Guard and the various regional training institutes as part of the One Army School Initiative.
- Collect Field Artillery and Fires observations from the field through collaboration; share knowledge with other centers of excellence and branch schools including outside agencies such as the Center for Army Lessons Learned and the combat training centers; disseminate these lessons learned

to the institutional Army, operating force, and joint Fires community.

- Promote outreach to the operating force, joint Fires community, multinational partners and allies by participating in other TRADOC branch and joint Fires conferences and steering groups; host subject matter expert exchanges and visits by senior foreign distinguished visitors and reciprocate by providing training teams and exchanges that support combatant command theater engagement plans.



Students experience the “Call for Fire” Trainer at the U.S. Army Field Artillery School at Fort Sill, Okla.

Cultural Awareness & Foreign Language Program (CFLP)

- New formal volunteer language and cultural awareness orientation.
- Expanded partnerships with the Defense Language Institute Foreign Language Center.
- Seminar on cultural orientation talks dedicated to U.S. strategy and cultures/languages of Afghanistan.



- As a part of FCoE accreditation, the CFLP was recognized as the model for the rest of the Army during the final accreditation outbrief.

Redlegacy

“Redlegacy” is a USAFAS initiative designed to inspire and engage Fires Soldiers and leaders to renew our commitment to what it means to be a professional in the branch. In our interactive database there are biographies of great Redlegs who have set a foundation of professionalism.

In concert with the attributes and essential characteristics outlined by the “Army Profession Campaign,” each officer and NCO listed in this database embodies the identity, character and capabilities that each member should possess in our profession. Through awareness, Redlegacy will provide a context of learning that is tied to Field Artillery past, and to continuously define the values and traits that distinguish the occupation of a Redleg as a unique and proud profession.

428th FA Brigade

The mission of the 428th Field Artillery Brigade is to train Soldiers, Marines and allies in Field Artillery core competencies; provide proficient integrators of lethal and nonlethal Fires to the operational force; and develop competent, confident and adaptive leaders able to

lead Soldiers and Marines in the contemporary operating environment.

Key Tasks

- Educate the Soldier and the Marine
- Develop military and civilian leaders
- Take care of Families of cadre and trainees

Headquarters Battery

The 428th FA Brigade HHB provides battery level administrative, logistical, maintenance, Soldier and Family Readiness and property accountability support to the Soldiers and civilians in the brigade headquarters. Also supported are the brigade staff sections of Fort Sill’s command group, Fort Sill mission staff, and the USAFAS commandant, staff and directorates.

Missions Completed:

- Five post level ceremonies
- 5,000 admin actions
- 2,190 supply actions
- 2,000 maintenance services
- 9,000 students and permanent party supported

2nd Battalion, 2nd FA

The 2nd Battalion, 2nd Field Artillery Regiment (2-2 FA) delivers Fires and provides logistics in support of the USAFAS to equip skilled and adaptive Artillerymen for the operational U.S. Army and Marine Corps.

Continued...



On order, 2-2 FA also executes ceremonial salutes in support of the Fires Center of Excellence and Fort Sill.

Missions Completed:

- 200 battalion fire support missions
- 112 in A Battery
- 88 in B Battery
- 9 salutes

Number of Rounds Fired:

- 44,523 battalion total
- 24,995 in A Battery
- 19,528 in B Battery

1st Battalion, 30th FA

The 1st Battalion, 30th Field Artillery Regiment (1-30 FA) executes initial military training and professional military education to train physically fit, competent, confident and adaptive Field Artillery leaders. Our training graduates are capable of immediately contributing to their new unit of assignment by integrating and executing lethal and nonlethal Fires.

Missions Completed:

- Eight Redleg capstones
- Support of Leadership Oklahoma
- 994 trained lieutenants
- 328 trained captains
- 119 trained warrant officers
- 56 fire support missions

Number of Rounds Fired:

- 16,815 rounds of 155mm/105mm

1st Battalion, 78th FA

The 1st Battalion, 78th Field Artillery Regiment (1-78 FA) trains Advanced Individual Training (AIT) and deploying Soldiers to be skill-level one qualified in Field Artillery core competencies. In addition to training all seven Field Artillery military occupation specialties, with over 5,000 Redlegs trained on an annual basis, the 1-78 FA also provides logistical and administrative support to 94M (Radar Repairer) and 94S (Patriot System Repairer) AIT Soldiers.

Missions Completed:

- 5,480 fire support missions
- 5,023 trained students
- Support of the annual Field Artillery Officer Candidate School reunion

Number of Rounds Fired:

- 34,308 battalion total
- 10,820 in C Battery
- 12,673 in D Battery



434TH FA BRIGADE

The 434th Field Artillery Brigade conducts reception operations and Basic Combat Training (BCT) by integrating and transforming civilian volunteers into disciplined, fit Soldiers who provide the Army with competent and confident warfighters willing to live the Army values.

The brigade consists of Headquarters Battery; the 95th Adjutant General Reception Battalion; 1st Battalion, 19th Field Artillery (1-19 FA); 1st Battalion, 31st Field Artillery (1-31 FA); 1st Battalion, 40th Field Artillery (1-40 FA); 1st Battalion, 79th Field Artillery (1-79 FA); and the Support Detachment.

Training Battalions

The mission of the training battalions (1-19 FA, 1-31 FA, 1-40 FA, and 1-79 FA) is to receive Initial Entry Training (IET) Soldiers and conduct BCT to transform volunteers into Soldiers. Soldiers who complete BCT in the 434th Field Artillery Brigade demonstrate the requisite character, values and warrior spirit required of American Soldiers. These Soldiers leave the brigade with the necessary competence and confidence in basic warfighting skills to allow them to succeed during Advanced Individual Training (AIT) and at their first unit of assignment.

Training Battalion Highlights

In 2011, the brigade trained over 17,000 Soldiers. In the process, Soldiers were brought through a rigorous program of instruction that puts emphasis on the basics of warfighting skills and “transformation.” The program of instruction utilizes feedback from combat-experienced officers and NCOs across the Army, focusing on the most important basic skills that each Soldier must acquire. BCT skills taught include:

- Handling, firing and maintaining of an individual weapon
- Application of combat casualty care
- Preparation of the mind and body for the demands of deployment and combat

A focus on the seven Army values is interwoven throughout the BCT regimen to compel new Soldiers to internalize and understand the Army values as the most important part of their transformation from civilian to Soldier.

In March 2011, the brigade completed the activation of the 1-31 FA. Matching new drill sergeants and cadre with experienced cadre from the brigade’s other battalions, the “Always First” team stepped into the mission of training IET Soldiers seamlessly and brought the 434th strength up to four active BCT battalions, comprising 24 subordinate training batteries.

Continued...



The 434th Brigade continues capital improvements with new construction and major facility renovations and upgrades. Two newly built consolidated dining facilities opened, each with a serving capacity of 2,500 Soldiers.

With support from the garrison and the Corps of Engineers, the first completed training barracks upgrade program (TBUP) barracks moved 1,200 BCT Soldiers from 1-40 FA into the first renovated barracks “Starship.” A separate improvement program for new classrooms in all five starships also began, with structural renovations and improved audiovisual systems to meet BCT classroom instruction requirements.

Reception Battalion

The mission of the 95th Adjutant General (AG) Battalion is to receive and prepare Soldiers for BCT, AIT and English as a Second Language (ESL) training. The battalion also conducts physical fitness retraining, the physical therapy and rehabilitation program, medical quarters and separation processing for the entire brigade.

Reception Battalion Highlights

With over 130 cadre and 29 civilians assigned, the 95th AG received and processed over 17,000 Soldiers in 2011. The battalion sent over 350 AIT Soldiers to Goodfellow Air Force

Base, Texas, Sheppard Air Force Base, Texas, Keesler Air Force Base, Miss., and to the Field Artillery and Air Defense Artillery AIT battalions here on Fort Sill. The battalion also processed over 700 ESL Soldiers and sent them to Lackland Air Force Base, Texas, where recruits enhance their English comprehension skills.

Support Detachment

The Support Detachment provides range, ammunition, medical, combat lifesaver and instructor support to BCT. The detachment assists the BCT battalions with advanced rifle marksmanship; hand grenade; chemical, biological, radiological and nuclear (CBRN); and combat lifesaver training.

Support Detachment Highlights

In 2011, the Support Detachment instructed over 17,000 Soldiers in advanced-level tasks. In addition, the medical treatment section provided support to high-risk ranges, and the ammunition platoon delivered over 15 million rounds of ammunition to numerous Fort Sill training ranges.



DENTAL ACTIVITY

The Fort Sill Dental Activity (DENTAC) provides warrior focused oral health care with an exceptional team of professionals, dedicated to excellence and unified in service.

DENTAC Services

- General dentistry
- Comprehensive dentistry
- Endodontics
- Periodontics
- Prosthodontics
- Oral and maxillofacial surgery
- Graduate Dental Education – Comanche Advanced Education in General Dentistry Program
- American Red Cross Dental Assistant Apprenticeship Program
- High Carries Risk Program
- Electronic dental Soldier readiness processing
- Prenatal and Well-Baby Oral Health Program
- Partnership with Oklahoma Army National Guard and Drilling Individual Mobilization Augmentee Program

2011 Workload

Dental Clinic	Patient Visits	Procedures Performed
Allen	17,183	43,108
Cowan	25,327	69,117
DC 2	5,377	15,164
OST	17,426	66,450
SRP	3,034	8,765
Lab	N/A	40,078
Total	68,637	242,682

Growth and Development

- Dental Clinic 2 – upgraded two oral and maxillofacial surgery rooms.
- Allen Dental Clinic renovation and expansion – completed 34 dental treatment rooms Oct. 2011.
- Medical Processing Site Clinic – renovating eight imaging suites and four exam rooms Jan. 2012.
- Weeks Dental Clinic – opening 22 dental treatment rooms March 2012.
- Cowan Dental Clinic – opening 38 dental treatment rooms Jan. 2013.



Weeks Dental Clinic



MaD BRIGADE

The Fort Sill Mobilization and Deployment (MaD) Brigade provides administrative and support operations for U.S. Army Reserve, National Guard and joint sourced training oversight units that are mobilizing and demobilizing through Fort Sill's Mobilization Training Center. The brigade synchronizes and coordinates with agencies and units on Fort Sill in direct and general support to the mobilized unit.

The MaD brigade organizes and coordinates requirements to equip, resource and support designated units to ensure their operational deployment readiness. The brigade provides base operations support to Reserve and Guard servicemembers in the areas of personnel, finance, training, legal assistance, supply and maintenance.

The brigade also coordinates the mobilization and deployment of individual servicemembers, Reserve, and National Guard units, and supports demobilization and reconstitution of designated units.

Since its arrival at Fort Sill, the MaD brigade has provided support to over 25,000 Reserve component Soldiers, 3,000 Airmen and 1,000 Sailors.



Reserve and Guardsmen complete Soldier Readiness Processing with the MaD Brigade in preparation for an upcoming mobilization.

Staffed by mobilized U.S. Army Reserve and National Guard units from across the nation, the brigade also coordinates, monitors and assists in a wide variety of other activities in facilities across the installation.



NCO ACADEMY

The Noncommissioned Officer Academy (NCOA) is committed to providing NCOs with excellent training that sharpens their leader and warfighting skills while reinforcing the warrior ethos and seven core Army values.

The NCOA trains over 2,500 Soldiers and noncommissioned officers annually. The Warrior Leader Course (WLC) is a 17-day nonresident program of instruction that teaches leadership standards and troop leading procedures to 700 students annually. The team leader is the focus of this course.

The Advanced Leader Course (ALC) is a two to eight week resident course that focuses on job specific technical skills across seven Field Artillery specialties and five Air Defense Artillery specialties. ALC emphasizes mid-level leadership and management skills.

In 2011, the ALC taught 41 resident courses and 22 mobile training team courses. The Senior Leader Courses (SLC) functions similarly as ALC with greater focus on senior-level leadership and management skills. The SLC taught 34 courses in 2011. Together, the ALC and SLC train over 1,800 leaders annually.

Economic Impact

The NCOA functions with an annual operating budget of \$1.4 million. The academy spends much of its budget on contracts, services, supplies and equipment provided by local businesses in the Lawton-Fort Sill community.

In 2011, NCOA spent nearly \$1.1 million. The school hosted its seventh annual Backbone Ball in the spring of 2011 to celebrate the history and contributions of the NCO corps. Over 420 guests attended this event that generated nearly \$13,000 in revenue for Fort Sill MWR.

The goal of the NCOA is to create a “university environment” that serves as a hub for innovation and education; develops leaders who are experts in the art and science of Fires; and protects warfighting functions across the full spectrum of conflict.



THE 77TH ARMY BAND

The mission of the 77th Army Band is to provide musical support throughout the spectrum of military operations; to instill in our forces the will to fight and win; to foster the support of our citizens; and to promote the Army's interests at home and abroad.

During 2010 and 2011, the Base Realignment Commission joined the Air Defense Artillery School with the Field Artillery School at Fort Sill, creating the Fires Center of Excellence (FCoE). The 77th Army band is one of Fort Sill's most effective strategic outreach assets that has proven instrumental in increasing public awareness of the FCoE mission and the Army Story. In 2011, the band added "Costello's Own Bagpipers." "Costello's Own" has given us the opportunity to carry on an Air Defense Artillery tradition, created by the late Lt. Gen. Costello, for years to come.

Post Ceremonies

In 2011, the unit's unwavering support of Soldiers and Families was demonstrated in the many successful ceremonial musical support missions conducted on Fort Sill. The band provided support for more than 5,500 Soldiers deploying or returning from the Global War on Terrorism in 2011. The support was instrumental in adding a sense of dignity and honor to both Soldiers and their Families.

The band also participated in 15 change of command ceremonies, instilling a sense of heritage and tradition to the prestige of the events. This same touch of class was shown to 16,000 Soldiers as they graduated Basic Training at Fort Sill, and to 2,000 retiring Soldiers. The musical experience was shared not only with Soldiers, but with their friends and Families as the band signified the importance of their service to our nation. The band is often accompanied by the Fort Sill half-section and Costello's Own during ceremonies.

Community Relations

The 77th Army Band's reach into the arena of community relations and public diplomacy has also increased. To date the band has participated in 50 parades, many patriotic public concerts, and many community events as a direct representative of the FCoE. These band partnerships highlighted the Army values by promoting events such as Independence Day, the Medal of Honor Parade, Anti-Drug Abuse campaigns, the Special Olympics, and many occasions that honored our veterans and their Families.

The band has also represented the FCoE at numerous high visibility entertainment venues for audiences totaling over 300,000 including: a Dallas Cowboys



The 77th U.S. Army Band performs at halftime during the Dallas Cowboys versus Buffalo Bills game Nov. 13, 2011 in Dallas, Texas.

football game; an Oklahoma City Red-hawks game; a College World Series game; the Lawton International Festival; a University of Oklahoma soccer game; the Medal of Honor Parade; the Denton Jazz Festival; the Texas Rose Parade; the FCoE Saint Barbara's Day Ball; and a holiday concert that capped off the year.

Education

Recruiting and education are important objectives of the 77th Army Band. In 2011, the band initiated the Music in the Schools (MITS) program directed at keeping music in the lives of school age children by showing the possibilities of a music career and music's relevance to our society. MITS gives students of all ages a look into the day-to-day life of a Soldier. The program has reached over 9,000 students at 25 schools showing students ages five to 18 the importance of music and the military as it relates to the American way of life. The band

also conducted a college music program recruiting mission spanning across music schools in Oklahoma, Texas, New Mexico, Missouri and Arkansas for 1,500 students.

Keeping up with modern social trends, the band also reached out to the public through the use of social media. The 77th Army Band's Facebook page has attracted over 1,000 fans. The 77th Army Band's overall effectiveness can be summed up in the 500,000 people who have witnessed a band performance, and a broadcast audience estimated at well over 12 million.



The 77th Army Band performs at a local school March 10, 2011, as part of the Music in the Schools program.



MARINE CORPS DETACHMENT

The mission of Fort Sill's Marine Corps Artillery Detachment is to develop a training continuum for the Marine Artillery Occupational Field (08XX) and 2887 Military Occupational Specialty (MOS). The detachment validates training and education requirements and assists in the drafting of Doctrine, Tactics, Techniques and Procedures (TTPs) and Programs of Instruction (POI).

The detachment also provides subject matter experts (SMEs) and instructors to provide training and mentorship (both entry-level and sustainment) to Artillery Marines and the U.S. Army Field Artillery School (USAFAS). In addition, the detachment promotes the advancement of Artillery programs and instruction through direct coordination with the operating forces, Headquarters Marine Corps (HQMC), Marine Corps Warfighting Lab (MCWL), Training and Education Command (TECOM) and USAFAS.

Courses

The Marine Corps Cannon Crewman Course is five weeks, 25 training days. The course is designed to train entry level Marines to standard in 1000 level

tasks (Cannoneer) and familiarize them with select 2000 level tasks (Gunner/A-Gunner) in accordance with the Navy Marine Corps (NAVMC) 3500.7 Artillery Training and Readiness Manual.

The Marine Corps High Mobility Artillery Rocket System (HIMARS) Crewman Course is two and a half weeks, 13 training days. This is a follow on course to train 0811s to standard in 1000 level tasks (HIMARS Crewman) and familiarizes them with select 2000 level tasks (HIMARS Gunner) in accordance with NAVMC 3500.7. Select cannoneers may earn the MOS designator 0814 upon completion of this course to serve with the HIMARS battalion, 5th Battalion, 11th Marines or the 2nd Battalion, 14th Marines.

The Marine Corps Cannon Crewman Advanced Course is six weeks, 27 training days. The course is designed to train senior cannoneers in the grades of staff sergeant through master gunnery sergeant in accordance with NAVMC 3500.7. Prior to attending this course, the student must present the completed MCCCAC command screening checklist.

Directorates



CAPABILITIES DEVELOPMENT AND INTEGRATION DIRECTORATE



The mission of the Capabilities Development and Integration Directorate (CDID) is to develop Fires Center of Excellence (FCoE) related concepts, requirements and experimentation to validate doctrine, organization, training, materiel, leadership and education, personnel and facilities (DOTMLPF) integrated combined arms capabilities that complement other joint, interagency and multinational capabilities. CDID acts as the user representative to the materiel developer for Field Artillery and air and missile defense systems.

Concept Development Division

The Concept Development Division leads the development of concepts, organizational design and operational environment products to lead Joint Capability Integration and Development Systems (JCIDS). Concepts illustrate how future forces will operate, describe the capabilities required to carry out a range of military operations against adversaries, and how a commander might employ these capabilities to achieve desired effects and objectives. Force development determines how units are organized to accomplish required capabilities. Operational environment develops the environment in which units will operate.

FA and ADA Concepts

- Participates in the integrated capabilities development teams review of the Army Capstone Concept, Army Operating Concept and all Army Functional Concepts.

Force Development Branch

- Performs as the lead for Fires organizational development.
- Develops all required force design updates and doctrinal rules of allocation. Rules of allocation for all Fires tables of organization and equipment were used for force management review modeling in 2011 and will again be used for total Army analysis in 2012.
- Provides DOTMLPF organizational domain assessments and organizational input into the Fires concepts.

Operational Environment

- Develops the operational environment to support threat test support packages by assisting in the development of threat tactics, techniques, and procedures used in testing, modeling and simulation.
- Maintains a knowledge base which encompasses geopolitics and globalization in economics, technology and demographics; incorporates both U.S. and threat military developments.



- Currently working threat test support packages for three air and missile defense systems.

Requirements

Determination Division

The Requirements Determination Division (RDD) is composed of three branches: the Analysis Branch; Requirements Branch; and Operational Architecture Branch. The RDD core function is to assess Fires capabilities against current and future capability requirements, identify capability gaps, and develop integrated Fires DOTMLPF requirements and solutions to resolve or mitigate those gaps. The RDD accomplishes this by conducting thorough, in-depth analysis and recommending development priorities to the FCoE and Army senior leaders. Additionally, RDD provides suggested updates and documentation for changes in DOTMLPF requirements.

Analysis Branch

- The Analysis Branch conducts studies and analyses to support requirements, concepts, experimentation and force developments and the Fires materiel acquisition process.
- The branch participates in Army, joint, and multinational Fires studies and assessments and analyses that directly influence Army Fires capabilities. It also conducts and participates in analyses and assessments to deter-

mine Fires capability gaps, deficiencies, and corresponding materiel or non-materiel solutions.

- The branch also oversees the development, operation and maintenance of simulation models and tools resident at the FCoE in support of combat developments.

Requirements Branch

- The Fires Requirements Branch serves as the focal point for all Fires (weapons, sensor, command and control) JCIDS materiel requirements.
- The branch develops, manages, revises and defends required sensor, shooter and battle management/command, control, communications, computers and intelligence capabilities, and develops capabilities requirements documents for Fires systems. They determine and define system key performance parameters and key system attributes necessary for mission accomplishment.
- The branch also serves as a key interface with interagency and multinational Field Artillery and Air Defense Artillery offices, U.S. Army program executive offices and appropriate project managers on operational and materiel requirements.
- In addition, the branch serves as the CDID point of contact and execution arm for FCoE support to Fires System testing.

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Operational Architecture Branch

■ The Operational Architecture Branch supports Field Artillery and air and missile defense capability packages with operational architecture products, to include C4I battlefield interoperability architectures supporting Army, international and joint operations.

■ The branch represents user interests in specific system DoD information assurance certification and accreditation process implementation. It also provides operational architecture products to support all Field Artillery and air and missile defense JCIDS documents as well as other DOTMLPF related architecture support when required.

■ The branch also provides integrated Field Artillery and air and missile defense architecture analysis to facilitate concept development and learning. This architecture reflects existing or developmental operational concepts, delineates required capabilities, and provides foundation and underpinning information to support capabilities development and decisionmaking at the FCoE.

Fires Battle Lab

The Fires Battle Lab (FBL) uses live, virtual, constructive and/or gaming simulations to gain insights and recommended changes to DOTMLPF based on inputs from Soldiers and their leaders. FBL also integrates emerging technologies and materiel initiatives to support current and future forces. FBL is the prima-

ry agency for providing modeling, simulation, experimentation and analytical support to the U.S. Army Fires Center of Excellence. FBL develops, refines and integrates future operational capabilities and architectures. They support joint and Army concepts and requirements validation, and host the joint Fires and Effects Trainer System.

In 2011, FBL provided nearly \$4 million to local support contractors.

TRADOC Capability Managers

TRADOC Capability Managers (TCMs) represent the user and the TRADOC commanding general in the management of all combat and training development activities related to Fires organizations and systems. TCMs ensure the integration of user requirements in the acquisition process and serve as the primary user interface with the materiel developer.

They are also responsible for integrating and synchronizing across the DOTMLPF imperatives for Fires organizations and current fielded and developmental systems; support Army force generation through coordination and synchronization of new equipment fielding and retro-fit with new doctrine, tactics, techniques and procedures; obtain and transmit lessons learned; and provide assistance to all field units or agencies seeking help or information.



DIRECTORATE OF EMERGENCY SERVICES

The mission of the Directorate of Emergency Services (DES) is to provide professional protection to the Fort Sill community. They enforce the laws and regulations that protect Fort Sill's property and residents.

Law Enforcement Branch

The Law Enforcement Branch preserves law and order by enforcing laws and regulations that protect property and provide commanders the tools and expertise necessary to assist them. The branch consists of eight sections:

- **Dispatch** – Co-located with City of Lawton. Provides the Fort Sill community with emergency 911 dispatch service, computer aided dispatch for fire, ambulance and police services.
- **Patrol** – Law enforcement patrols provide 24-hour protection to the Fort Sill community. Patrols are the first responders to all emergencies, including certified emergency medical treatment, routine patrols for the prevention of crime, traffic accident investigations for minor accidents, and interviewing, reporting and investigating of minor incidents.
- **Traffic/Bikes** – Specialized traffic accident investigation for all Army motor vehicles and serious traffic accidents involving injuries and major damage. Traffic and bike patrols are responsible for security at all major events on the

installation. They also patrol Fort Sill's school zones and maintain liaison with Lawton Public Schools.

- **Civil Liaison** – Provides a service to the commanders and Soldiers in the city court. The civil liaison helps Soldiers by providing a service that stops warrants served against them through direct liaison between the court and the commanders.
- **Investigations** – Processing of crime scenes and investigations of larcenies, assaults and Family violence. They are the investigating arm of the Law Enforcement Branch.
- **Training** – Provides certified law enforcement training to the police and security guards. They ensure that all personnel maintain their certifications and maintain the required proficiencies.
- **K-9 – Patrols** – Provide bomb and drug capabilities commanders can use to maintain security and a drug-free unit environment.
- **Special Reaction Team** – Provides the installation commander a response capability in the event of a serious crisis situation.

DES also maintains a working contract with the Grady County Detention Facility for the security and correctional treatment of military prisoners.

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Fort Sill installed new gates at all of its base entry points in 2011.

Physical Security Branch

The Physical Security Branch (PSB) assists the installation commander and director of emergency services in all aspects of physical security and crime prevention to ensure a safe environment for all who work or live on Fort Sill. The PSB conducts physical security evaluations; perimeter and cantonment fence line, airfield and other organizational surveys; alarms management; and control of installation and facilities access. The PSB is also well known for McGruff the Crime Dog, Vince and Larry (Crash Test Dummies) and the Child ID program.

Fire and Emergency Services Branch

The Fort Sill Fire & Emergency Services (FSF&ES) provides fire protection for over 88 million square feet of commercial and residential occupancies. The cantonment area contains 2,236 buildings and structures, many of which are historical in nature. The area is protected by four fire stations and Fire Station No. 2, which is crossed manned to support Fort Sill's airfield mission. Additionally, FSF&ES

provides emergency medical aid to approximately 35,000 Soldiers, civilians and Family members that live or visit the installation. Hazardous material and heavy rescues are an additional service provide by FSF&ES.

The wildland fire suppression mission encompasses 93,830 acres of land within the 146 square miles of the military reservation – 85,200 acres of which are dedicated to live munitions firing and military training land maneuvers. Due to the nature of realistic military training and the use of live firing ranges, the number of wildland fires is high, averaging 284 fires per calendar year. FSF&ES personnel are able to suppress these wildland fires with the use of six brush trucks, two water tenders and two off-road vehicles.

Fort Sill Fire and Emergency Services is one of the finest fire departments in the DoD/ U.S. Army, and will continue to respond to over 2,500 emergency incidents per year.



DIRECTORATE OF FAMILY, MORALE, WELFARE AND RECREATION



The mission of the Directorate of Family, Morale, Welfare and Recreation (DFMWR) is to provide a comprehensive range of quality of life programs and services focused on readiness and retention for the Fort Sill community. Our clients include active military, retirees, civilians and their Family members.

DFMWR stands ready to provide the best care, support and services for the Army community by improving quality of life through initiatives such as the Installation Management Communication Campaign Plan. The programs and services we provide promote resiliency and serve as an outlet for the Army community to deal with the daily pressures of military lifestyle.

Army Community Covenant

The Army Community Covenant is tailored at the regional community level, with leaders at both local and state levels participating in covenant signing ceremonies. The covenant outlines how military installations and their surrounding communities can embrace existing partnerships and forge new partnerships to expand the services, programs and facilities available to the community. Community leaders in the Lawton-Fort Sill area have implemented many “Best Practices” in support of the resident Soldiers and their Families.

Oklahoma Certified Healthy Business

DFMWR achieved state certification as a healthy business in January 2011. This certification is given to businesses that meet or exceed specific health and wellness criteria for their employees. Through programs such as the Civilian Health Improvement Plan, DFMWR continues to support endeavors enabling employees to improve their overall health and wellness.

Fit Kids in SW Oklahoma Coalition

The Fit Kids Coalition is a partnership between the community and Fort Sill. This alliance was formed based on the startling fact that this may be the first generation of youth who are not likely to outlive their parents. The partnership promotes initiatives for making healthy living choices.

Some of the partnerships developed under the coalition include walking and biking Safe Routes to School, girls and boys intramurals sports, 4th grade fitness testing, Friends of the Trail, healthy food options in the Lawton Public Schools and the Commanding General’s Challenge. Fit Kids Coalition has been recognized by the Oklahoma State Department of Health for its dedication to improving the health of Oklahoma.

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Col. Dan Karbler, commandant of the Air Defense Artillery and chief of ADA, does pushups with a Geronimo Road School student before the CG's Challenge.

Commanding General's Challenge

The Commanding General's Challenge is a Fort Sill running and walking program that promotes the health of Fort Sill Soldiers, civilians and Family members. The commanding general recognizes individuals quarterly who walk or run 100, 300, 600 or 1,000 miles individually, and 1,200 miles as a Family. The "Challenge" increases awareness and opportunities to engage in regular physical activity. To date, approximately eight million miles have been logged by Soldiers, Family members, civilians and local elementary schools.

Camp Cowabunga

Camp Cowabunga is a day camp for individuals with special needs between the ages of six and 21. The camp is a collaboration of Fort Sill community organizations and businesses coming together to provide individuals with special needs experiences that generate pride, self-esteem and a sense of accomplishment.



A camper and his Soldier buddy enjoy the newly renovated miniature golf course at LETRA during the Exceptional Family Member Program's Camp Cowabunga.

Exceptional Family Member Program

The Exceptional Family Member Program provides community outreach support through monthly autism concepts workshops. These workshops are open to the public and provide a source of support and solutions for the community.

Special Olympics Participation

More than 450 competitors from 33 schools in Southwest Oklahoma participated in Special Olympics at Fort Sill's Prichard Field in the spring of 2011. All



athletes and volunteers paraded around the track in a ceremonial start to the event. More than 250 volunteers helped give the athletes their own time in the spotlight during this special day.

Partners for Patriots

Partners for Patriots is an education initiative between Cameron University, Great Plains Technology Center, Central Texas University and Fort Sill. This program is designed to maximize the warrior's mental and emotional well-being by providing free educational programs and services to Soldiers assigned to the Warrior Transition Unit.

The partnership offers free tuition and tutorial support for any warrior or their immediate Family members needing additional assistance. Partners for Patriots also supports the patriotic role in America's military mission, helps to develop America's future leaders and provides role models and mentors to Soldiers and Family members.

Partnerships with Schools

Partnerships between the school, state and installation are a win-win effort that brings quality education to our children in a safe and quality environment. DFMWR works aggressively with local school districts to forge new partnerships in an attempt to build a bridge to excellence in education for young children.

Partnerships such as our existing one with Lawton Public Schools where pre-kindergarten is taught on post inside our existing child development centers, is proof of our solid partnerships between the installation and our local schools. For pre-kindergarten on post, the local school provides the teachers; the state of Oklahoma provides the funding; the DFMWR provides the facility. With the recent expansion to 80 full-day pre-kindergarten slots, more parents have the option of bringing their children to one of Fort Sill's child care locations.

The partnership between the school and DFMWR allows care from 5:30 a.m. to 5:30 p.m. Instruction from the Lawton Public School system takes place from 9 a.m. to 3:30 p.m. While Pre-K is free, before and after school care is offered at a discounted rate. This is a true win-win partnership between the school, state and installation to support quality education.

STARBASE Oklahoma

The STARBASE Oklahoma program was developed to promote an interest in science and the value of science and technology to America's national security posture. Through a cooperative effort, Fort Sill area schools and the Oklahoma National Guard offer stimulating hands-on experiences that are spread over a five-week period.

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Geronimo Road School students learn about science, technology, engineering and math at STARBASE Oklahoma.

A total of 35 classes of instruction per year in the fields of math and science are taught to area 5th graders who use this program.

Fort Sill recently took the current STARBASE curriculum to the next level with STARBASE 2.0 for 6th and 7th graders. This is an after school club sponsored by the Oklahoma Air National Guard that teaches children robotics. During the session, each child builds their own robot. STARBASE 2.0 also adds a mentoring component so the children learn team-building, character-building and goal-setting.

Army Partnership with Local Area Schools Program

An important community outreach program featuring volunteer Soldiers is the Army Partnership with Local Area Schools (APLAS). The partnership encourages Soldiers to volunteer at an elementary school, participating

with and setting examples for the students. Military units are involved in events such as science fairs, the Commanding General's Challenge and more. Fort Sill Soldiers mentor local students in grades six through eight by providing one-on-one interactions as positive role models and friends to the students for at least one hour a week. High school students are invited to attend monthly workshops on leadership training such as the Seven Habits of Highly Effective Teens.

Coaches University

A future partnership with Cameron University includes working to bring Coaches University to Fort Sill Youth Services. Cameron University will use graduate students and faculty to teach Fort Sill coaches the fundamentals of coaching youth and adults. Since most post coaches are volunteers, Coaches University will provide a wonderful learning opportunity at no cost. The win-win situation with this new opportunity will enhance a core competency in graduate student teaching, earn college credit for their classes and provide quality instruction for first-time volunteer coaches.

Gateway to Success Transitional Program

The Gateway to Success Transitional Program is another example of the partnership between Fort Sill and Lawton Public Schools. The program, designed for 18 to



22 year-olds, provides special needs students on-the-job training to help with their transition from school to work. Students involved in the program have met the academic requirements to graduate high school, but need some additional guidance to transition into the work force.

The goals of the partnership are to develop behavioral, relationship, career and life skills in the students. Each student is interviewed and placed within an organization that fits their personal interests. During the spring 2011 semester, nine of the students enrolled in the program worked in a DFMWR position.

These partnerships are some of many in existence to ensure quality educational support of more than 6,100 military children who attend our local schools.

Army Family Covenant

The Army is committed to providing Soldiers and Families a quality of life that is commensurate with their service. Never before in the history of our Army have we asked so much of Families. They serve side-by-side with Soldiers, endure their hardships and provide the unconditional love and support that make our Army strong. The Army Family Covenant enhances Soldier and Family readiness by standardizing Family programs and services; increasing accessibility to health care; improving Soldier and Family housing; ensuring

excellence in Child, Youth and School Services (CYSS); and expanding education and employment opportunities for Family members.

The Army has made significant progress in fulfilling its promises. Fort Sill continues to build an environment where Army Families can prosper and realize their full potential. The promises of the Army Family Covenant endure. The year 2011 has claimed its position with the same commitment to excellence, which has continued and advanced to a new level.

The celebration of the covenant's promises continued as many programs or events carried on from the previous year. The Summer Concert Series, Army Soldier Show and free CYSS registration are examples of continuous benefits of the Army Family Covenant.

The installation proudly displayed the commitment of the covenant by opening new facilities and improving enduring facilities. In 2011, DFMWR added new batting cages adjacent to the Cannoneer Complex softball fields, opened a new child care center, renovated the miniature golf course, completed a boundless playground and archery range at LETRA, built a state-of-the-art golf learning center, and put stadium lighting on the driving and practice range at Fort Sill golf course.

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Children enjoy playing on the new Boundless Playground at LE TRA. The playground is an initiative of the Army Family Covenant.

Through the Employment Readiness Program, over 2,000 new employment and volunteer opportunities were made available to Family members. The volunteer program saved the installation \$3.346 million in 2011.

Through the Child, Youth and School Services, almost 5,000 Fort Sill children are registered for CYSS programs at no cost to parents. Over 17,000 hours of free respite child care and reduced-fee hourly care were utilized in 2011. In support of the Family Readiness Groups, 2,390 child care hours served 410 children, for a savings of over \$9,000. In all, thanks to the Army Family Covenant,

parents of children of deployed Soldiers, Warriors in Transition and Fallen Soldiers saved more than \$117,909 in 2011.

Also, CYSS added the EDGE! Program, which offers children and youth the opportunity to experience, develop, grow and excel by participating in cutting-edge art, fitness, life skills and adventure activities. Also, through the Army Family Covenant, the HIRED! Program is available to help Fort Sill teens gain employment and vocations.

Warrior Adventure Quest (WAQ) is a Soldier reintegration program that combines high adventure outdoor recre-



ation activities with battlemind training to help develop Soldier coping skills. WAQ is comprised of Army medical, psychology, behavioral health and safety professionals. WAQ targets units during the first 90 days of home station return. An article written about Soldiers playing paintball as part of the Warrior Adventure Quest received the Thomas Jefferson Award, the highest journalism award in the Armed Services.

As a result of the implementation of expanded services, programs and facilities made possible by the Army Family Covenant and the Army Community Covenant, our quality of life will only continue to get better. The command team and staff fully recognize that the fun has just begun.

Army Community Service

The Fort Sill Army Community Service (ACS) provides services to all Soldiers, Family members, retirees and civilians. There are 42 Family Readiness Groups (FRGs) operating on Fort Sill. Currently, 17 Family readiness support assistants are assisting units with their FRG activities.

Army Family Team Building

The Army Family Team Building (AFTB) Program is an all-volunteer program designated to educate, train and empower Soldiers, Family members and civilians in the knowledge, skills and behaviors which will prepare

them to be mission ready. Three levels of training are offered. Level I provides a basic introduction to military life. Level II focuses on the development of personal skills that are helpful in maneuvering through the challenges and changes of military environment. Level III helps enhance leadership skills for emerging leaders or leaders already in a leadership position. For Soliders E5 and below, AFTB is a great way to earn promotion points. A total of five promotion points are given after the completion of all three levels. The training can also be done as a unit, squad, team or FRG group. The AFTB can bring the program to you.

Army Family Action Plan

The Army Family Action Plan (AFAP) Program is a grassroots program that provides a forum for all individuals who compose the Army's global forces to voice concerns to Army leadership and make recommendations for change. The success of the program is based on community ideas and volunteer participation. The AFAP program has generated many changes in the military quality of life as a result of community feedback. There have been 126 legislative changes, 177 policy and regulatory changes and 197 program and service improvements. Some examples include expanded Family member dental plan, and authorized unlimited use of post-exchange and commissary for Reserve components.

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Family Advocacy Program

The Family Advocacy Program (FAP) at ACS offers services and classes to promote healthy personal and Family functioning by building the skills needed to be successful as a Family. FAP provides military Families with the latest research-based, expert advice on healthy living. This is accomplished through a variety of means. FAP personnel provide child abuse, domestic abuse and sexual assault prevention classes within units and FRGs. Skill building classes such as anger management, dealing with change, balancing work and Family, couple's communication and practical application of intimate relationship skills are offered free of charge to the entire military community.

FAP provides parents the opportunity to better understand and manage the behaviors of their children and youth. Weekly playgroups for children, birth to five, offer military children the chance to practice their socialization skills and their parents the chance to network with others. FAP offers parenting classes on a variety of subjects. Home visitation services for parents of newborn children are also available. Victim advocacy provides adult victims of spousal or sexual abuse services to help guide them through the multiple agencies and organizations that are available to assist with various needs. Child advocacy services are also available.

Exceptional Family Member Program

Many military servicemembers have a Family member who requires special education and/or medical care and support, and a PCS means having to restart many of those support systems. Working as highly effective advocates, the installation Exceptional Family Member Program (EFMP) exists to support and enhance the quality of life for the military Family with special needs. EFMP can provide needed information and referrals, enhance enrolled Family members knowledge about federal, state and local support for people with disabilities, improve their advocacy and coping skills, and aid individuals and Families in solving individual issues when needed. EFMP also offers Camp Cowabunga for exceptional Family members. It is a no cost, special needs camp offered for children with special needs, ages six through 21 years.

Employment Readiness Program

The ACS Family member Employment Readiness Program (ERP) provides information and referral services on employment, education, training, transition and volunteer opportunities to give Family members of active duty military and civilian employees the competitive edge needed to secure employment.

The program further provides current in-depth, timely information and other supportive services necessary to minimize the employment problems associated



with relocation. The ERP has initiated special training in the areas of resume development and interview techniques to prepare youth for the workforce. In an effort to alleviate spouse unemployment, Fort Sill has contacted 728 local businesses for employment, volunteer, internships, education and training opportunities. Through the program, over 1,355 new employment and volunteer opportunities were made available to Family members.

Relocation Readiness Program

The mission of the Relocation Readiness Program is to provide relocation information and assistance to military personnel and their Family members arriving to or departing the installation. The program offers conveniently scheduled relocation briefings and one-on-one consultations to ensure that personnel have the information needed to make the right decisions during their relocation process. The lending closet is available to loan items needed when household goods are unavailable during a PCS move. Special programs such as Waiting Families and Foreign-Born Military Spouses' workshops are available to offer support and assistance to Family members.

Financial Readiness Program

Financial management classes are conducted every week for new Soldiers coming to Fort Sill as their first permanent duty station. The training

provides Soldiers with basic financial management skills that will aid them in better management of their financial resources. A mandatory relocation financial preparedness class is given to all E1-E4 leaving Fort Sill as their first PCS. This monthly training class provides the tools needed to prepare financially for relocation. The program staff also has a financial counselor available on an appointment basis to assist Soldiers and Family members with budget, debt or credit issues. Army Emergency Relief assisted 1,858 clients in fiscal year 2011 and issued \$1.746 million in grants and loans.

Army Volunteer Corps

The Army Volunteer Corps program is for those who would like to keep up their job skills, learn new skills or just get out of the house by volunteering on Fort Sill. There are many opportunities for volunteering from administrative positions to instructor for Army Family team building or serving at a concert. The volunteer program saved the installation more than \$3.346 million in 2011.

Soldier and Family Assistance Center

Providing support to wounded warriors is of the utmost concern to our nation and Army leaders. Fort Sill's Soldier and Family Assistance Center (SFAC) provides critical support services tailored to the Warrior in Transition and Family needs.

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The SFAC provides Soldiers and Families with support services needed to acquire information and make life decisions such as employment assistance; military personnel services; educational services; travel pay for Family members; information and referral for substance abuse; marriage counseling; coordination of emergency housing; legal and pastoral services; education and military benefits and entitlements to include federal, state, regional and local government agencies.

Fort Sill's center offers resources such as eight laptop computers with free internet access, a military Family reference library, and an indoor play area.

Survivor Outreach Services

Army Community Service expanded services by establishing the Army Survivor Outreach Services (SOS), a standardized, multi-agency, decentralized approach to improving support for survivors of fallen Soldiers. Since the program's inception in May 2009, SOS has assisted 184 Family members with services from the SOS support coordinator and financial counselor. The program offers a morning and evening monthly support group for surviving Family members. Surviving Family members have attended the Survivor Summit at the AUSA conference, Snowball Express, Good Grief Camps and Run for the Fallen event.

Child, Youth and School Services Child Development Centers

Tincher, Alice Grierson and Cooper Child Development Centers provide quality full-time and hourly developmental child care for children six weeks through five years of age. Small ratio groups are available for addressing the individualized needs of each child. The centers are accredited through the National Association for the Education of Young Children. The training and curriculum specialists ensure the curriculum provided in the programs are age appropriate and provide developmental learning activities. Specialized and trained staffs have a strong educational foundation for early childhood practices and theories, and ensure all children receive the proper nurturing, respect and social interaction skills. Children are given the opportunity to make friends, to explore and to experiment through a variety of play activities.

Family Child Care

Family child care providers offer an in-home, smaller group child care option provided by a certified adult Family member. The providers also assist when other child care facilities are not available to meet the work hours of military Families.

Providers offer care for children four weeks to 12 years of age. Types of care include full day, part day, before and after school, hourly and extended care



for parents who work an unusual tour of duty. Family child care providers are located both on post and off post in state licensed Family day care homes.

School Age Center

The School Age Center offers a high quality before and after school program for children in kindergarten through the 5th grade. Fall, winter and spring camps are offered during the local public school vacation days. A full-day summer camp is available after Memorial Day until local public schools resume. The center is one of two programs in the Lawton-Fort Sill area that is accredited by the National After School Association, and is also recognized statewide as a three-star facility. The developmentally appropriate curriculum at the School Age Center includes planned activities that teach life skills to children in the computer lab and homework room with an instructor. Foreign language, a game room, arts & crafts, dramatic play, science, gardening and nature, cooking, sewing, photography, and physical fitness are regular activities.

Youth Center

The Youth Center is for youth from 6th to 12th grade. The center offers activities and programs to help youth develop their minds and bodies with on-site fitness equipment, a computer lab, homework area, game room, pool tables, air hockey and various electronic games. Teens in 9th to 12th grades can

escape to the teen lounge and enjoy all the newest gaming systems. Through partnership with the Boys & Girls Club of America, 4-H Club, and other youth clubs, teens can earn scholarships for college while learning life skills. Fort Sill Youth Services offers summer camps, fall camps and spring break camps. Lawton Public Schools bus youth from all middle and high schools to the Fort Sill Youth Center.

The Hired! Apprenticeship Program, offered through the Youth Center, provides 15 to 18 year-old youth valuable work experience and workforce preparation training. Upon successful completion of the term, students are eligible for a cash reward. Terms begin every 12 weeks.

Youth Sports & Fitness Program

The Youth Sports & Fitness Program offers many different activities for ages three to 18. The goal of the program is to teach participants the importance of team work, fun, love of sports and a healthy lifestyle. Sports activities include baseball, basketball, T-ball, cheerleading, football, golf, soccer, hip-hop, wrestling and more. All DFMWR eligible children are welcome to sign up and experience the love of sports and fitness. Coaches for these activities are certified with the National Alliance of Youth Sports, and have training in reporting child abuse and first aid. Coaches are well trained and enthusiastic about the youth they coach.

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Children learn how to cook Italian foods at the SKIES Unlimited Italian Cooking Class at the School Age Center.

Edge and SKIES Unlimited

The Edge program, for children three to 18, promotes learning-by-doing activities through its Art Edge, Fit Edge, Life Edge and Adventure Edge components. Classes are offered on a monthly basis. Some of the classes offered include dance, drawing, tap, soccer and jazz.

SKIES Unlimited, which stands for “School of Knowledge, Inspiration, Exploration and Skills,” is an instructional program for children ages six weeks to 18 years old. The program provides skills-building activities through different classes such as cooking lessons, golf lessons, swim lesson, ballet, karate and baby sign language.

Community Recreation & Fitness Sports

DFMWR encourages a healthy lifestyle and supports this through offering fitness classes both on and off post. With the new Fitness in the Park Program, all ages are invited to a community park to try different classes such as zumba, belly dancing and cardio kick boxing. These classes are offered on Saturdays during the spring and fall months. Fitness in the Park is a partnership between DFMWR, the Fit Kid Coalition, Comanche County Health Department and the Lawton Parks and Recreation Department. The free classes are already offered on post for the military community, but Fitness in the Park offers those who don’t come



on post the opportunity to try the classes. More than 15 different fitness classes are offered at post fitness centers and other locations on the installation for every fitness level, interest and age. All programs focus on the newest fitness trends, and many of the programs are family oriented.

Rinehart Fitness Center

The recently renovated Rinehart Fitness Center is the flagship fitness center at Fort Sill. Located in the heart of Fort Sill, it provides ample opportunity for fitness and health-related activities. By providing top of the line Hammer Strength weight equipment, Nautilus selectorized weight equipment, Life Fitness and Precor cardiovascular equipment that range from treadmills, cross trainers, stationary bikes and versa climbers, DFMWR can help you reach your fitness goals. Rinehart offers four racquetball courts, three basketball courts, a 25-meter indoor pool and two saunas, along with full sized locker rooms. The newest addition to the fitness center is a 400 meter, 8-lane rubberized track located directly south from the fitness center.

Six high school teams from around the region competed at the Oklahoma Centennial Swim Meet at Rinehart Fitness Center in February 2011. The swimmers were excited to experience the touch pad timing system, a recent upgrade to the Fort Sill aquatics program. The 77th Army Band played the National Anthem and the Better

Opportunities for Single Soldiers (BOSS) Program and Marines used stopwatch timers for swimmers as backup for the electronic timing system. The sports program welcomes opportunity for future swim meets.

Goldner Fitness Center

Located near the home of the Fires brigades, this facility assists in ensuring that our servicemembers are prepared physically. This is accomplished by providing patrons with top of the line Hammer Strength plate loaded, and Nautilus selectorized weight strength training equipment. Goldner Fitness Center offers a wide array of Life Fitness and Precor cardio equipment, including treadmills, steppers, stationary bikes, and cross trainers. Along with the weight and cardio equipment available, the center offers basketball courts, volleyball courts, an abs room, a heavy bag and speed bag, full locker rooms and a sauna. Goldner also provides an assortment of fitness classes. These classes range from a traditional step aerobics, Pilates, and others. Accelerated pace classes include the crossfit style, the body pump style, cardio and core attack.

Honeycutt Fitness Center

Honeycutt Fitness Center, located on Randolph Road, has all the cardio and weight training equipment conveniently located in one room and is considered the best cardio gym on post.

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Honeycutt provides patrons with top-of-the-line Hammer Strength plate loaded and Nautilus Signature Series selectorized weight strength training equipment. For those looking to improve their cardio, the center offers the latest Life Fitness and Precor cardio equipment, to include treadmills, step-pers, stationary bikes, and cross trainers. Other amenities offered at Honeycutt include a basketball court, and locker rooms with showers and sauna. For those looking for a little extra push during their workout, the center offers a variety of fitness classes for patrons of all levels of fitness, ranging from cardio kickboxing, traditional step aerobics, Pilates, spin class and other core training classes.

RecPlex and the Outdoor Adventure Center

The RecPlex is a recreation facility which offers a wide variety of activities and houses several programs under one roof. Open daily, the facility provides a movie room with theater style seating and a wide screen projection system for movies or satellite television. There are several gaming areas available in the main hall, including billiards, darts, table games such as ping pong and foosball, and gaming systems. The RecPlex also offers free WiFi and a computer lab with laptop computers and spacious meeting rooms for formal and informal gatherings.

The center offers many trips throughout the year for Soldiers and Family members. Trips offered in 2011 included whitewater rafting in Colorado, day trips to Six Flags over Texas and indoor rock climbing in Oklahoma City.

The RecPlex Outdoor Adventure Center offers patrons a large variety of rental items to include moon bounces, tents, canoes, camping supplies, carnival games, campers and grills. Also available at the center is vehicle and RV storage, and mini storage units. The five post parks can be reserved at no charge through the Outdoor Adventure Center. Kerbo's Frame Shop offers custom framing services including diplomas, certificates, artwork, commander's coins and more. Registration for framing orientation is conducted every Saturday morning from 9 a.m. to noon. Once framing orientation is complete, the "Do-it-Yourself" facility is available.

Lake Elmer Thomas Recreation Area

Lake Elmer Thomas Recreation Area (LETRA) is a \$5 million lake-side recreation area. Amenities include a newly remodeled miniature golf course, 45-space RV park, primitive camping, country store, watercraft rentals, outdoor picnic rental areas, indoor rental area, playgrounds and 10 full-service cabins. In 2011, LETRA hosted the Mountains of Mayhem Bike Race, Military Appreciation and Family Fun Day, 95 Days of



Summer Finale, Run Amok, Polar Bear Plunge, Pooch Plunge, Dog Days of Summer and the Body versus Earth Triathlon.



More than 100 community members turned out in costume for the first ever Polar Bear Plunge and 5K Fun Run at Lake Elmer Thomas Recreation Area Jan. 22, 2011.

LETRA is open year round for camping (primitive and RV), cabin rentals, fishing, miniature golf, picnics, sightseeing, bird watching and the use of the lodge meeting room and group use areas for holiday parties and meetings. Activities available during the summer also include a lifeguarded beach, double flume waterslide and personal watercraft rentals. LETRA also hosts fishing tournaments, Movies on the Beach and many kid-friendly summer activities.

Outdoor Pools, Spray Park and Parks

For aquatic fun, DFMWR has two outdoor pools and a spray park. Quinette Road pool is a 25-meter pool located behind the Patriot Club. This pool is open five days a week during the summer and features a large grass

area for volleyball or relaxing under large “funbrellas.”

Geronimo Pool provides a large shallow area for inexperienced swimmers to get comfortable with swimming and playing in the water. In order to provide ample opportunity for patrons to relax, both pools offer changing rooms, showers, lounge chairs and deck furniture. Both pools are available for group and private party rentals.

The spray park is designed for toddlers and young children. The park offers 15 different water features to enjoy. Two shade structures with myst spray are available to keep parents or guardians cool while children play.

DFMWR offers five beautiful parks on Fort Sill. Parks can be reserved at no charge for group or family outings at the Outdoor Adventure Center located in the RecPlex at 2503 Sheridan Road. Co-Op Park is located next to the Martha Songbird Nature Area, which makes it the perfect rest stop after a hike. The park includes a new playground and the NEOS outdoor interactive electronic game. NEOS is the world’s first electronic play system for playgrounds. It combines the speed and reflex action of video games with the explosive movement of aerobic exercise to create the most physically challenging and exciting activity to hit a play space.

Continued...



Medicine Creek Park is located along the banks of historic Medicine Creek, across from the Nature Center. This park offers pavilion and permanent facilities. Ambrosia Springs Park is a secluded park nestled in the woods with a brand new playground, pavilion and primitive facilities. Quinette Park is a large open park with space for games and events and new playground equipment. Rucker Park is an open park with space for games and events. It was originally built as a training site for the 1930's Army Equestrian Team.

Better Opportunities for Single Soldiers

The Better Opportunities for Single Soldiers (BOSS) program focuses on the single servicemember and geographical bachelor's community service, quality of life and recreational activities. Fort Sill's BOSS program actively participates in barracks initiatives, volunteer work, and involvement in post activities such as the EXCOM Advisory Councils, combative/boxing tournaments, Army Entertainment events and many more. Activities are planned by the BOSS council working in conjunction with the DFMWR advisor and post command sergeants major.

Special Events/Entertainment

Our commitment to our Soldiers, their Families and the community is to deliver high quality special events and entertainment programs. Annually, entertainment such as concerts and the Army

Soldier Show are provided by Army Entertainment. Other large installation special events include the Easter Egg Hunt Extravaganza and Oktoberfest in the Southwest.

The annual Independence Day weekend concert series performed on the Fort Sill Polo Field have included artists such as Reba McEntire, Alabama, Willie Nelson, John Michael Montgomery, Toby Keith, Tim McGraw, Montgomery Gentry and Lynnyrd Skynyrd. The 2011 Independence Day concert featured Miranda Lambert, Country Music Association's Top Female Performer of the Year.

The Saturday before Easter, DFMWR sponsors the annual Easter Egg Hunt Extravaganza for more than 6,000 community members. This free event is open to the public and offers a variety of fun activities for children up to 11 years of age.

The Army Soldier Show reflects a Soldier's love of country, courage, and the passion to lift morale of fellow Soldiers. Audiences of all ages enjoy this annual high-energy, musical tribute. The free event is open to the public and is performed and produced solely by Soldiers.

Oktoberfest in the Southwest is another popular community event. This annual event is made possible by over 100 volunteers who premier the German Folk Heritage Festival and enhance our rela-



Miranda Lambert is one of many famous performers to headline the Army Concert Tour that is part of the post Independence Day celebration on the Fort Sill Polo Field.

tionship with Lawton-Fort Sill and surrounding communities. The two-day festival features authentic German food and music. The event has something for the entire family with attractions for all age groups.

Other special events held in 2011 included the Military Appreciation and Family Fun Day; the Buffalo Burger Cookout; Christ Kindl Markt; post-wide garage sales; Monte Carlo Night;

Freedom's Thunder Motorcycle Rally; Military Spouse Appreciation Day; Halloween Haunted Trail; and Camp Cowabunga.

Co-Op Partnership

Established in 1980, the Lawton-Fort Sill Co-Op program affiliates military units with civilian businesses and organizations. The main objective of the Co-Op program is to build a solid community relationship that is important to any military installation. Over 150 organizations are involved with a number of ongoing events. These events include the state-wide Trash Off Competition at which Lawton-Fort Sill repeatedly wins first prize; the Partnership Open House that offers tours of post; military static displays; visits to unit areas and facilities; the co-op sports intramural program; and community service initiatives such as the Commanding General's Challenge.

Automotive Skills Center

Fort Sill's Automotive Skills Center has everything for the experienced auto technician or mechanic beginner to make repairs to their own vehicles. There are 32 different classes offered at the skills center. The center provides a mandatory 30-minute safety class with information on shop policies, procedures and real life stories of what not to do. The class includes a tour of the facility with explanations on the different work areas, tools and equipment.

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The facility has 34 well-lit and heated bays. Trained staff members are available to assist and instruct the less experienced patron. Staff mechanics also change oil, fix flats, recharge air conditioners and use electronic diagnostic testing equipment to analyze engine problems on an appointment basis. In 2011, improvements were made to offer a jet wash for cleaning cylinder blocks, heads and transmission cases, a brake and rotor lathe, a valve grinding machine, hydraulic presses and an air conditioning machine.

The Fort Sill Automotive Skills Center also offers a six-bay, ultra-modern, coin-operated car wash on Sheridan Road that is rated one of the top five most important facilities by single Soldiers.

Nye Library

At Nye Library you can connect to the web by using one of the 37 computers on-site or with your laptop through free WiFi. Prepare projects and presentations or research academic and military subjects on-line. Nye Library offers study and meeting rooms for group use. Play games or watch movies in the new media areas. Children's activities include story time, puppet theatre, book club and a summer reading program. Evening and weekend hours help fit busy schedules.

Fort Sill Welcome and Conference Center

The Fort Sill Welcome & Conference Center is located on the east side of

post. Available for official conferences, classes and meetings, the 17,635 square foot conference center offers a state of the art conference room with five new projection screens that have the capability of displaying three separate views. The center also offers video teleconferencing, live data streaming and free WiFi. With space to accommodate 400 people and two parking lots, the center can be reserved at no cost to military and DoD civilian personnel.

Business Operations Division The Patriot Club

The Patriot Club, winner of the Army's Best Catered Event Award in 2011, provides quality catering on and off-site to meet any occasion. Catering services can accommodate from 10 to 800 people. A variety of menus and service levels are available to meet the price range of the entire community. The club has two cocktail lounges, small and large ballrooms, banquet rooms, conference and party rooms and a barber shop. Once a month installation units and organizations have the opportunity to host a final Friday event at the Backbone Lounge. The event includes drink specials, free finger foods and many activities. The Patriot Club will also soon add a new outdoor beer garden. The club hosts a number of special events for both the Lawton and Fort Sill community, to include Saint Barbara's Day Balls, Monte Carlo Night, retiree open houses, chamber of commerce luncheons, ethnic appreciation luncheons and many more.



Impact Zone and Java Café

The Impact Zone Brewery and Java Café is a sports bar, café and wireless Internet hot spot. The Beer Garden is a state-of-the-art patio bar that boasts big screen televisions and a full-size bar. The Impact Zone offers pool tables and a variety of video games. All pay-per-view UFC fights are aired on two large projector screens and multiple flat screen televisions, free for all who attend. The in-house brewery is also available with 156 different recipes on hand. Customers can choose daily from four brews that are readily on tap at the bar. The Impact Zone is a friendly social center where all ranks come to visit with coworkers and friends after work and during their leisure time.

Java Café is a casual, quick service coffee spot featuring breakfast, bagels, deli sandwiches, Primo's Pizza, calzones, burgers and salads. Java Café also serves Starbucks coffee. The facility is available for parties and hail and farewells.

Twin Oaks Bowling Center

The Twin Oaks Bowling Center at Fort Sill is a state-of-the-art facility encompassing 36 lanes and scoring systems. The center features a pro shop, a video arcade with pool tables and automatic bumpers on every lane. WiFi is available to patrons who bring in a laptop. During the peak season, an average of 400 patrons use the facility daily. League play accounts for about 45 percent of all lanes bowled

each year. Other programs include head pin bowling, Bowlopolis, Family Night Bowling, and Strike It Rich! The center is open 364 days per year, closed only on Christmas Day. Twin Oaks hosts a New Years Eve party every year that is a huge hit for Families and groups.

Twin Oaks participated in the 2011 State Youth Bowling Tournament at which one team achieved state champion runner-up for the high school season. The center also hosts an annual Professional Bowling Association event that brings professional bowlers to Fort Sill for a two-day tournament.



Children enjoy bowling for fun and exercise during the Spring Break Bowling Camp at Twin Oaks Bowling Center.

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Located in the bowling center, the Strike Zone Café is a great place to get a snack or lunch.

Fort Sill Golf Course and the Golf Learning Center

The Fort Sill Golf Course (FSGC) features tree-lined fairways, a driving range and a practice green. The golf course has added stadium lighting to the practice and driving green to allow golfers use of the course later in the evening. The beautifully landscaped golf course is open to the public Tuesdays through Fridays. It is closed most Mondays for maintenance and tournaments.

The professionals at FSGC strive to make the golf course the best in the region with upgrades made regularly. Units and other special groups hold tournaments on a regular basis. Some of the courses major tournaments held are the Member-Guest and the AUSA-Fires tournaments. Discounts are given for unit outings.

Monthly, daily and annual rates and 10-round punch cards are available. Members have the opportunity to play four golf courses within a 65-mile radius at no additional fees thanks to a reciprocity agreement with local Air Force bases. The beautifully decorated club-



Golfers line up on the practice and driving range as the sun sets – thanks to the new stadium lights. The new lights extend the hours golfers can get out on the golf course.



house, which features a fully stocked pro shop, can be enjoyed before or after a round of golf. Mulligan's Snack Bar, also located inside the clubhouse, has a delicious breakfast and lunch menu. The clubhouse also offers free WiFi.

Fort Sill Recycle Center

In 2011, the Fort Sill Recycle Center diverted nearly 2,000 tons of recyclable materials from the installation landfill. The center accepts cardboard, plastic, newspaper, phone books, magazines, paper, old mail, textiles, as well as steel and aluminum cans. Eyeglasses are collected and recycled through the local Lions Club. Used cell phones are collected for the local Family advocacy programs and the sheriff's department. The center also offers an installation recycling incentive program, "Cash for Trash." For the active duty, permanently assigned units, the program returns funds to Soldiers through their unit funds account. Those who don't receive unit funds receive points which are converted to recreation dollars for use in DFMWR facilities. Recreation dollars help fund well-deserved respites for these organizations also. The recycle bins located outside the recycle center are available 24 hours a day, seven days a week.

The Recycle Center plays Santa at Christmas time by supporting "Trees for Troops" program. Since 2005, the Christmas Spirit Foundation has donated live trees for distribution at no charge to our military Families.

Adventure Travel

DFMWR's contract partner, Adventure Travel, offers first-rate service with discounts offered to active duty and retired servicemembers and their Families. Their services are available to all military and non-military patrons for travel, ticket and recreation needs. Conveniently located in the Welcome Center at 4700 Mow-Way Road, the staff is ready to help with tickets for amusement parks, sporting events, NASCAR, community attractions and more. Travel agents can also help you plan your long-awaited cruise or a holiday flight home.



Nearly 300 military spouses enjoyed an evening of relaxation, socializing and girls night at the 4th annual Spouse-A-Palooza Military Spouse Appreciation Night May 5 in the Patriot Club Ballroom. The Adventure Travel staff members man a booth at the event, hosted by DFMWR to honor and recognize military spouses and their incredible contributions to the nation.



DIRECTORATE OF HUMAN RESOURCES

The Directorate of Human Resources (DHR) provides equitable and efficient management of all Fort Sill human resources services in support of Soldiers, Family members, civilians and retirees.

DHR consists of five divisions: Military Personnel; Administrative Services; Army Continuing Education; Workforce Development; and Army Substance Abuse.

Military Personnel Division

The Military Personnel Division (MPD) is dedicated to providing the best customer service to Soldiers and civilians on and off the installation. Located in Building 4700, customers are able to complete many business needs in one central location, including personnel, finance, identification cards, vehicle registration, retiree services and many more.

Retirement Services

The Fort Sill Retirement Services Office (RSO) serves over 27,000 retirees and Family members in Oklahoma and Arkansas. Pre-retirement briefings that educate and counsel all retiring Soldiers are performed by RSO. The RSO assists retirees in filing claims for federal benefits such as combat related special compensation, and

services to establish claims for widows/annuitants entitled to survivor benefits. Using the Defense Finance and Accounting Services System, the RSO also assists retirees in areas such as changing bank or mailing addresses, allotments, beneficiaries, tax filing status and the reissue of 1099-R.

Casualty Assistance Center

To honor the commitment of Families of the Fallen, the Fort Sill Casualty Assistance Center (CAC) provides all casualty assistance to Army active duty Soldiers, retirees and veteran Families in Oklahoma and Arkansas. Casualty assistance officers assist Families with planning, coordination and benefits following the loss of a loved one. CAC also provides military funeral honors within the two-state region, averaging 250 ceremonies a month.

The CAC coordinates with each funeral director, determines eligibility, briefs the honors team leader and ensures the rendering of dignified honors to our fallen Soldiers. Working through a comprehensive, multi-agency approach, CAC Survivor Outreach Services enhance the community's awareness of benefit programs and assists Families when filing claims.



Soldier Readiness Processing

In 2011, Fort Sill continued to deploy and redeploy Active Duty, Reserve and National Guard Soldiers in support of America's war against terrorism. Our power projection platform capabilities streamlined the processing of 200 Soldiers a day and was recognized by First Army as a Best Business Practices Model.

Army Career and Alumni Program

The Army Career and Alumni Program has collaborated over the last 14 years with the Cameron University Student Services Department to conduct the "Red River Career Expo," the largest job fair in the Texoma region. Held every February, over 100 local, state and national companies participate in the expo to offer job and training opportunities to departing Army Soldiers, Family members and Cameron graduates. Job applicants, local hotels and restaurant businesses benefit greatly from this event.

Permanent Party Records Processing

In 2011, Permanent Party Records in-processed approximately 3,400 Soldiers, and out-processed 1,772 Soldiers. Permanent Party Records utilizes automated and streamlined out-processing procedures allowing agencies to pre-clear Soldiers, eliminating the need for a Soldier to physically clear most agencies. This relieves the Soldier of countless hours of out-processing time,

enables units to utilize their Soldiers up to installation departure time and saves the installation time and money.

Identification Card Section

In 2011, the ID Card Section serviced over 19,000 Soldiers, Family members, retirees, contractors and civilian customers. The section operates by appointment, with Thursdays as a walk-in day. The ID section utilizes a workflow management system often seen in military pharmacies that moves customers in and out of their appointments rapidly. Customers with appointments are often finished within 30 minutes of their arrival. Now partnered with on-line appointment capability, customers have the option to schedule their own appointments or change appointments online without calling the section.

Administrative Services Division

The Administrative Services Division (ASD) delivers excellent human resource support services that sustain the readiness of Fort Sill commanders, military personnel, DoD civilians and Family members.

Official Mail and Distribution Management Services

Today the postal service is facing some of the most difficult challenges in its history. The current economic downturn and continued diversion of mail to the Internet has led to a dramatic 20 percent decline in mail volume since 2007.

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The decline in mail volume has also meant a decline in postal revenue. As a result, the postal service has more equipment, personnel and facilities than it needs to process the decreasing amount of mail. It also has less revenue than it needs to cover the costs of its large processing and delivery network.

The economic reality is demanding a postal service network reduction. Aligning postal facilities and resources with the demand for postal services by placing equipment and employees where most needed makes sound business sense. In 2011, the ASD consolidated its four operations into two locations. This initiative resulted in less personnel needed to operate the division, saving over \$83,000 annually. Near future plans are to consolidate into one location.

Army Continuing Education System Division

The Army Continuing Education System (ACES) Division is the Army's premiere education organization. At Fort Sill the division is located in the Harry S. Truman Education Center, Building 3281.

Harry S. Truman Education Center
Fort Sill's Harry S. Truman Education Center offers college degree programs, veterans' education benefits, and financial aid counseling to servicemembers, adult Family members, Department of

the Army civilians and retirees. Basic skills instruction, training support, testing and tuition assistance is offered to Soldiers in pursuit of professional development opportunities. Army learning center resources and college-level testing programs are also available to civilians. Recent policy changes have expanded these services to all National Guard and Army Reserve Soldiers including their Families.

On-duty Monday through Friday, our Team Sill Leadership Academy provides a variety of job and personal development training offerings that lead to college credit. These classes are provided at no cost to students or organizations at scheduled morning and afternoon sessions. Students who attend for 16 hours may receive one semester hour of college credit. Eligible personnel include military and Department of the Army civilians.

Thanks to Oklahoma's generous in-state tuition rate policy, affordable college and technical training are available to everyone. Truman Center post secondary education courses are offered in modern classrooms during the noon-hour, evening, weekend and self-paced eight or nine week formats. Most classrooms have Internet access and audiovisual equipment. Tuition assistance is provided to eligible Soldiers under current Department of the Army policy. To augment the academic, train-



The Harry S. Truman Education Center.

ing missions, and education programs the Truman Education Center provides a variety of technical and support services. The Professional Development Center (PDC) is equipped with modern computers and Internet access to provide academic and training support. Wireless Internet access is available 24 hours a day, seven days a week to access programs day or night.

The Truman Education Center also offers the full complement of Army Personnel and Defense Language Institute examinations. These tests include national certification examinations that are provided at no cost to servicemembers and authorized civilians.

Higher Education Opportunities

Seven colleges and universities along

with Great Plains Technology Center (GPTC) provide onsite representatives for admissions and enrollment assistance for Fort Sill Soldiers, civilians and community members. GPTC provides courses leading to technology certification and Associates Degrees (A.A.) through Central Texas College, Western Oklahoma State College, and Cameron University. All GPTC classes are presented at the Lawton campus located four miles from the installation. Central Texas College offers A.A. degrees in general studies and applied technology.

■ **Cameron University:** At the associate level, Cameron University offers a degree in interdisciplinary studies. Cameron also offers a variety of other A.A. programs and courses at its main campus.

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Students pursuing a Bachelor of Arts (B.A.) degree may enroll in Cameron's Bachelor of Science interdisciplinary studies on post, pursue one of more than 40 technical and liberal arts baccalaureate degree programs at its main campus or on-line.

■ **Columbia College:** Columbia College provides a B.A. of general studies degree with minors in criminal justice, history, and human services; B.A. of criminal justice; and B.A. history degrees. They also provide an A.A. in general studies. These courses may be completed in traditional classroom or on-line format. Columbia College at Fort Sill also serves as a national test center to provide on-line College Level Examination Program (CLEP) and Defense Activity for Nontraditional Education Support (DANTES) college-level examinations. These services are available to civilians and Soldiers.

■ **The University of Oklahoma at Fort Sill:** OU provides resident Master of Arts (M.A.) degrees in international relations, managerial economics, communications and human relations. All courses are offered in a weekend format and are designed for completion in 18 to 24 months. In 2012, OU will expand the communications degree to include instructional and educational technology tracks. Also in the planning stage is an on-post Ph.D. program in organizational leadership. This will be open to military and civilian students. The prospective start date is summer or fall of 2012.

■ **Webster University:** For graduate students wishing to pursue their degrees in a weeknight schedule, Webster University currently offers courses leading to an M.A. in human resources management, M.A. in computer resources and information management, M.A. in management and leadership and Masters of Business Administration (M.B.A.). Plans are underway to add Masters programs in business and organizational security management and procurement and acquisitions management. Students enrolled in the Field Artillery and Air Defense Artillery Captains Career courses receive advanced credit for enrollment in Webster's M.A. programs. Graduates of the Sergeants Major Academy are also awarded advanced credit when they enroll in Webster's graduate degree programs.

■ **Upper Iowa University:** Upper Iowa University offers hybrid courses that combine traditional classroom and distance learning delivery systems for A.A. and B.A. degrees. These include A.A. in general business or liberal arts and Bachelors of Science (B.S.) in human resource management, social science or public administration. All programs, including masters programs, are available online.

■ **The University of Texas-El Paso:** UTEP offers online M.A. level Leadership Studies courses. This supports captains in their career course, but it is open for others as well.



■ **Wayland Baptist University:** Wayland is now on post providing weekend programs that lead to M.A.s in counseling, education, history and public administration.

Fort Sill Educational Enrollments and Upper Level Achievements

- Lawton Public Schools – 6,734
- Cache Public Schools – 326
- Elgin Public Schools – 528
- Geronimo – 88
- Special Education – 894
- GoArmyEd Enrollments – 9,592
- Certificate – 102
- A.A. – 6,435
- B.A. – 1,581
- M.A. – 979
- External – 495

Fort Sill’s continuing education incentives reflect on the installation’s ongoing commitment to providing the highest quality adult academic programs and services to Fort Sill and our surrounding communities.

Workforce Development Division

The Workforce Development Division (WFD) ensures the Installation Management Command (IMCOM) civilian workforce has the opportunity for career enhancement and job satisfaction. WFD offers numerous opportunities for training such as: The Army Intern Program; Civilian Education System; Civilian Executive Developmental Assignments Program; and the IMCOM Mentoring

Program. WFD also provides a variety of books on leadership and management, creativeness, efficiencies and the Civilian Education System recommended reading list for the workforce.

Army Substance Abuse Program Division

The Army Substance Abuse Program (ASAP) is a command program that emphasizes readiness and personal responsibility. The ultimate decision regarding the separation or retention of abusers is the responsibility of the Soldier’s chain of command. The command role in substance abuse prevention is drug and alcohol testing, early identification of problems, rehabilitation and administrative or judicial actions. Commanders ensure that all officials and supervisors support the ASAP.

ASAP is committed to a drug-free working environment for all Soldiers and civilians both on and off the installation. Following are the different departments within ASAP and the services each department offers on a daily basis.

Prevention and Education Program

The ASAP prevention coordinator has the primary mission to provide commanders, unit prevention leaders and Soldiers information on education and training to make informed decisions regarding alcohol and other drug use. The prevention coordinator:

Continued...



- Provides up-to-date information to units and organizations relating to drug use/abuse and alcohol trends that affect the military community. Training involves a minimum of four hours annually for military and two hours annually for civilian employees (TRADOC Regulation 350-70).
- Maintains a liaison with all schools, serving military Family members, civic organizations and civilian agencies to integrate the efforts of community prevention and education resources.
- Coordinates and supports the annual Red Ribbon Week, Alcohol Awareness Month and National Drunk and Drugged Driving Awareness Month campaigns by circulating flyers and banners that promote the campaigns.

In 2011, Fort Sill provided more than 51,000 hours of prevention education to Soldiers assigned to the installation.

Biochemical Testing Program

The mission of drug testing coordinators is to operate a forensically secure drug and alcohol biochemical testing control point for the installation. The drug testing coordinators:

- Ensure that each urine collection performed by Soldiers is sound and in accordance with Chapter Four and Appendix E of Army Regulation 600-85.
- Ensure drug testing procedures are taught during the Unit Prevention Leader's Certification course in coordination with the prevention coordinator.
- Manage drug and testing supplies for the installation and deploying units.
- Retrieve Soldier drug test results and notify commanders within five working days of the results post date.
- Maintain the installation and command drug testing standard operating procedure.
- Provide a quick turn around on results.

Employee Assistance Program

The Employee Assistance Program (EAP) is available to assist community civilians who seek rehabilitation from alcohol and other drug problems. Assistance is not limited to substance abuse issues. Short-term counseling and referral services are also provided to help clients through all life challenges. EAP:

- Establishes local procedures for providing comprehensive EAP services for eligible civilians, Soldiers and Family members within the community.
- Advises and updates supervisors concerning employee progress to the extent permitted by paragraph six through eight of Army Regulation 600-85.
- Maintains an updated list of available community counseling and rehabilitation resources that address the full spectrum of possible adult living problems.
- Conducts prevention and education training for supervisors and civilians at all levels regarding alcohol, other drugs and appropriate information on common adult living problems.
- Publicizes and markets ASAP services available for civilian employees.



- Assists the prevention coordinator in developing and executing prevention campaigns and conducting education and prevention programs.
- Maintains EAP files in accordance with federal laws governing the confidentiality of records.
- Provides consultations with installation supervisors and the Civilian Personnel Advisory Center.
- Provides crisis intervention services and critical incident stress debriefs.
- Provides mediation services and facilitates organizational team-building events.

Suicide Prevention Program

The Suicide Prevention Program (SPP) provides mission readiness through the development and enhancement of Army Suicide Prevention Program policies that are designed to minimize suicidal behavior. The SPP:

- Administers the suicide prevention program for both military and civilian members with a goal to reduce suicides.
- Serves as the presiding officer of the suicide prevention task force and coordinates its efforts.
- Serves as the suicide program's informational clearinghouse and advises commanders.
- Coordinates with internal and external organizations to share information, trends, best practices, lessons learned and training developments.
- Tracks the training of all ACES certified personnel and installation train-

- ing, state and regional service centers.
- Serves as a member of the Community Health Promotion Council, representing suicide-prevention issues and providing input into related programs.

Risk Reduction Program

The primary mission of the Risk Reduction Program (RRP) is to track and assess the high risk behaviors that impede readiness and provide commanders with a clear and concise "snapshot" of unit risk status. The RPP:

- Coordinates and facilitates data collection and analysis.
- Develops, coordinates and recommends local RRP policies.
- Ensures risk factor data is entered into the RRP web-based system by the 15th of the month following the completion of a quarter.
- Assists commanders with identifying high-risk units, conduct unit risk inventories and identify appropriate intervention services.
- Institute procedures and strategies designed to enhance Risk Reduction Program visibility on the installation.
- Ensure that all Risk Reduction Program responsibilities are being met in support of unit deployment cycles.

Clinical Staff

The primary focus of the clinical staff is to provide rehabilitation counseling aimed at treating and arresting alcohol and drug problems of referred patients.

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The clinical staff:

- Administers and manages the rehabilitation function of ASAP.
- Provides monthly / quarterly reports and counseling data to the installation alcohol drug control officer (ADCO).
- Informs the ADCO of clinical and non-clinical issues affecting the ASAP program.
- Ensures ASAP evaluations and command consultations are performed as required.
- Ensures forms are completed and submitted to the ASAP director and entered in the Drug and Alcohol Management Information System (DAMIS) in a timely manner.
- Conducts in-service training, supervises the ASAP counselors and ensures counselors maintain independent privileges to perform their assigned counseling responsibilities.
- Appoints an ASAP clinician to serve as a member of the Family Advocacy Case Review Committee and Fatality Review Board.
- Assesses the installation ASAP on an annual basis and records its findings in accordance with Army Regulation 25-400-2.
- Ensures that all counselors diagnosed with substance abuse dependency have at least two years of abstinence before having client contact.
- Ensures credentials of all prospective counselors are forwarded for review to the ASAP clinical consultant (CC) at Headquarters, Medical Command prior to the final job offer by CPAC/Civilian Personnel Operations Center (CPOC).
- Ensures ethical infractions are documented and that appropriate privileging committees and licensing boards are notified through the Quality Management Division at Headquarters, Medical Command.
- Notifies unit commanders and the alcohol drug control officer when units are not conducting rehabilitation testing as outlined in the rehabilitation team meetings.



Frank Jette, clinical program manager, consults with a commander.



DIRECTORATE OF LOGISTICS

The mission of the Directorate of Logistics (DOL) is to provide standardized effective and efficient services, facilities, and infrastructure to Soldiers, Families and civilians for an Army and nation engaged in persistent conflict.

DOL Impact to Local Area

Contract	Dollars Spent (000)	Man-Years
Base Operations	\$20,430	>350
Dining Facilities	\$23,472	>450
Clothing Initial Use Point (CIIP)	\$1,594	
Laundry	\$1,044	
Household Goods Packaging and Crating	\$906	
TOTAL	\$47,446	>800

Transportation Motor Pool

- Managed the non-tactical vehicle (NTV) Fleet
- 42,810 dispatches
- 5.3 million miles traveled
- Supported mass movement services
- Provided 36 buses and drivers
- Three troop transport vehicles and drivers
- 32,220 mass moves
- 1.8 million passengers transported

Drivers Testing Section

- 2,696 personnel tested
- 450 road tests administered

Unit Movement Office

- Conducted planning/loading of 12 military aircraft

- Conducted three major rail movement operations
- Processed, manifested and loaded 2,100 personnel on 35 different aircraft
- Supported eight different FMWR events with light sets, forklifts and manpower
- Supported 100 other installation support missions
- Shipped over 2,200 pieces of equipment during 71 different deployments
- Upgraded Transportation Coordinators' Automated Information Movements System (TC-AIMS) to TC-AIMS II for improved transportation processing, tracking and reporting.

Continued...



Strategic Deployment School

- Supported 12 rail training events
- Conducted three 463L pallet building classes
- Conducted four static load training classes
- Trained 586 personnel

Passenger Travel

- Spent just over \$18 million on airplane tickets
- Processed 30,230 individual travel requests
- Supported 198 group/unit movements
- Processed and issued 2,110 passport and visa requests

Personal Property Office

Annual Household Goods Shipments:

- 2,450 inbound shipments
- 8,129 outbound shipments
- 2,560 do-it-yourself moves
- 310 local moves
- 208 packed and crated shipments
- 2,300 inspected shipments

Freight Operations:

- Processed 22,100 requests for outbound shipments totaling \$3.8 million
- Processed 5,010 packing and crating requests
- Shipped 10,210 FedEx packages
- Switched 2,400 railcars
- Maintained 450 deployable containers
- Received one new General Set Locomotive
- Fielded new Defense Transportation Coordination Initiative Program

Ammunition Storage

- 308 Acres
- 18 earth-covered magazines
- Six above-ground magazines
- 12,000 ton total capacity
- Ammunition Holding Area (AHA) 24-hour access

Annual Workload:

- 1,286 tons Artillery
- 643 tons small arms
- 75 rocket pods

Central Issue Facility (CIF)

- \$35.821 million CIF property book value
- Issued over 298 uniforms to deploying Soldiers

CIF Annual Loads:

- 72,029 customers
- 35,821 personnel processed

Clothing Initial Use Point Contract:

- \$1.6 million
- 32 man-years

Food Service

- Completed construction in May 2011 on 1,300 person capacity dining facility in support of 31st ADA
- Completed construction for two 2,600 person dining facilities (DFAC) to replace four starship DFACs completed in July and October 2011
- Completed construction in May 2011 for renovation/increased seating



capacity project for 95th AG Reception Battalion DFAC

- Awarded 33 medals from the 36th Annual Armed Forces Culinary Arts Competition at Fort Lee (seven silver, 26 bronze)
- Served 5.36 million meals
- Fiscal year 2011 DFAC contract: \$23.5 million and more than 450 man-years

Petroleum, Oil, and Lubricants (POL) Facility

Bulk Storage:

- 120,000 gallons JP8
- 30,000 gallons B20 diesel
- 30,000 gallons regular gasoline
- 6,000 gallons B20 diesel (backup)
- 6,000 gallons regular gasoline (backup)

Bulk Load Out:

- Load two tankers simultaneously
- Bottom and top load capability

Retail:

- Seven islands
- 21 pumps

Warehouse Capacity

Annual Load:

- 2,089 trucks unloaded
- 58,165 receipts
- 106,213 issues
- 278 Department of Defense Activity Address Codes supported

Main Warehouse:

- 96,000 square feet
- 20,000 Rifle Arms Room capacity

Rapid Field Initiative

- Quickly outfitting mobilized Soldiers
- Capability to issue up to 100 Soldiers per hour
- All records updated

Maintenance Operations

Army Force Generation (FORSCOM):

- Inspected 1,838 pieces of equipment (auto, commo, weapons, NBC)
- Inspected, repaired and maintained 63 pieces of pre-deployment training equipment
- Inspected 253 pieces of re-training equipments (auto, commo, weapons, NBC)

National Maintenance Program:

- 2,947 components repaired
- 14 mechanics
- \$3.5 million spent on parts and labor

TRADOC/FORSCOM Maintenance:

- Installed and maintained 956 Integrated Commercial Intrusion Detection Systems
- 1,164 jobs open for fabrications and welding
- Painted 1,838 pieces of equipment

Fort Sill Rail Assets

- Fort Sill railheads ship to 12 major ports in the continental U.S.



DIRECTORATE OF PLANS, TRAINING, MOBILIZATION AND SECURITY

Directorate of Plans, Training, Mobilization and Security (DPTMS) serves as the garrison commander's principle operations staff office for current operations, contingency planning and training management. DPTMS identifies, manages and coordinates the required resources for training, to include land and airspace management; operations that execute missions directed by higher headquarters in support of plans and policies; and staff oversight for Anti-Terrorism / Force Protection and Operational Security (OPSEC). DPTMS also manages personnel, industrial, information security and security education and training. DPTMS contains four divisions: Plans & Operations Division; Training Division; Security & Intelligence Division; Aviation Operations Division.

Plans and Operations Division

The Plans and Operations Division directs, coordinates, tasks and manages daily operational actions of the garrison to maximize the utilization of available resources. The division disseminates critical information to Team Sill and higher headquarters as required, and during crisis situations, assists with contingency or emergency operations requirements. The division also manages the installation force protection, emergency manage-

ment, readiness, force modernization and visual information programs. DPTMS also coordinates all ceremonies, mobilization and demobilization support.

Operations Branch

The Operations Branch provides the operations functions for ceremonies, ceremonies scheduling support, flags support, half-section support, voice of Fort Sill support and Fort Sill Operations Center.

Plans Branch

The Plans Branch provides and integrates the plans functions of the installation for emergency management, force protection, readiness, force modernization programs and contingency operations.

Mobilization Branch

The Mobilization Branch provides key support to mobilizing Soldiers ensuring that Soldiers and units are fully prepared to transition from a Title 32 status (National Guard) or a Title 10 inactive federal status (Reserves) to a Title 10 status (active federal status) for deployment to a combat theater of operations.

Multimedia/Visual Information Branch

The Multimedia / Visual Information Branch is a government owned, con-



tractor managed operation that supports the entire installation at minimum or no cost to the user.

Training Division

The Training Division provides seamless support of full spectrum operations enabling live, virtual and constructive training of joint / combined expeditionary forces in support of the senior commander's training requirements.

Training Support Branch

The Training Support Branch supports Fort Sill and mobilizing/demobilizing units with the management of military schools and training ammunition. The branch also supports external units in coordinating installation resources for training activities at Fort Sill, conducts the installation Chemical, Biological, Radiological and Nuclear School (CBRNS) and the Battery Commander/First Sergeant Orientation Course (BC/FSOC).

Range Branch

The Range Branch provides the facilities and ranges necessary to accomplish both live-fire and maneuver training exercises. They ensure the safe conduct of training in accordance with U.S. Army and local regulations. They also develop, coordinate and implement the five-year range training land program as outlined in Army Regulation 210-21.

Training Support Center

The Training Support Center (TSC) provides a wide variety of training aids, devices, simulators and simulations and graphic training aids at no or minimum cost to the user. In spring 2011, TSC moved to a new facility on Hunt Road. The center supports all of Fort Sill and Army activities across Arkansas, Oklahoma and Northern Texas.

Security and Intelligence Division

The Security and Intelligence Division (S & ID) provides procedural guidance, advice, assistance and oversight for information security, personnel security, industrial security, intelligence analysis and continuous security awareness education and training for all TRADOC, IMCOM, FORSCOM and tenant units on Fort Sill.

Personnel Security

Investigation Branch

The Personnel Security Investigation Branch (PSI) is an integral part of the S&ID. PSI's multi-functional mission supports customers assigned to IMCOM, TRADOC, FORSCOM and tenant organizations. Security professionals provide excellent customer service by assisting customers with their security and background investigations, fingerprinting and correspondence received from the Army Central Clearance Facility and Office of Personnel Management.

Continued...



Information and Industrial Security Branch

The Information and Industrial Security Branch is responsible for ensuring the proper handling and protection of classified and controlled unclassified information by all Fort Sill personnel. Branch security professionals are tasked with conducting information security training, performing open storage and SIPRNET inspections and reviewing and updating security documentation and procedures. The branch also has a certified safe and vault technician and inspector.

Industrial Security Branch

The Industrial Security Branch oversees Army security requirements for industrial security partnerships with Army organizations and the policy and procedures that safeguard classified information entrusted to contractors and contractor facilities. The branch has membership in the South Central Industrial Security Awareness Council and works closely with the Directorate of Contracting. The branch also provides the counsel with clarification and guidance on all aspects of classified contracts.

Security Education Training & Awareness Branch

The Security Education Training & Awareness Branch (SETA) is responsible for providing a comprehensive, continuous SETA program to ensure all Fort Sill personnel are knowledgeable and

adhere to requirements of classified and sensitive national defense information.

Foreign Disclosure Office

The Foreign Disclosure Office implements policies and procedures for the disclosure of classified military information and controlled unclassified information to foreign governments, international organizations and their foreign representatives. The program also ensures routine foreign disclosure decisions and that the resolution of foreign disclosure issues are addressed by the proper authority.

Special Security Office

The Special Security Office (SSO) provides expert sensitive compartmented information (SCI) guidance to program managers and security officials on SCI requirements. The SSO supports the electronic warfare course by providing security verifications for inbound students, and assists with daily mission-related facility requirements. The SSO conducts SCI security briefings, indoctrinations and debriefings while serving as the only official channel for passing SCI access certifications. Additionally, the SSO provides storage for Top Secret and SCI materials; creates and controls SCI courier orders for CONUS/OCONUS mission requirements; and provides assistance and guidance on establishing fixed and mobile SCI facilities. The SSO also reviews and processes all documents required for access to SCI.



Aviation Operations Division

The Aviation Operations Division supports Fort Sill's joint Fires Center of Excellence power projection, combat readiness and mission execution; provides quality services through airfield operations, air traffic control tower, radar approach control and air traffic control maintenance facilities; optimizes airfield and airspace resources; sustains the environment; and enhances the well-being of Fort Sill users of Henry Post Army Airfield.

Henry Post Army Airfield provides airfield and aviation support to U.S. Army Fires Center of Excellence, Fires brigades, tenant and joint services to include an Army Radar Approach Control (ARAC). The ARAC includes radar approach, departure control and ground controlled approaches functions to civil and military aircraft 24 hours a day, seven days a week. The controlling air traffic control facility for the Lawton-Fort Sill area is Fort Sill's ARAC. The air traffic control tower and airfield operates Monday through Friday (excluding Federal holidays) 7 a.m. to 10 p.m.

The runway is 5,000 feet by 200 feet wide and is capable of handling all U.S. Army aircraft and U.S. Air Force C-17, C-130, C-9 and C-21 aircraft. In 2011, the airfield supported 14 attack/cargo helicopters and unmanned aircraft systems (UAS) with over 200 personnel from the Singapore army and air force

in a large scale combined arms live-fire exercise. Currently, the airfield is supporting the Oklahoma Army Reserve and National Guard platoon training of a tactical unmanned aerial system.



An aerial shot of Fort Sill's Henry Post Army Airfield.



DIRECTORATE OF PUBLIC WORKS

Fort Sill's Directorate of Public Works (DPW) mission is to support the Army and joint services by providing facilities, maintenance, unaccompanied personnel housing and engineer/environmental service on post. Our goal is to provide outstanding customer service and teamwork to our customers, partners and contractors who are focused on improving the infrastructure of the installation.

DPW touches and operates the major physical infrastructure of Fort Sill. Whether it is new roofs, buildings or resurfacing roads, DPW plays a major part in keeping Fort Sill a viable and well-maintained installation for the future. With the added new missions on Fort Sill, DPW has also been engaged in providing renovated facilities and new construction throughout the post.

Housing Division

The Housing Services Office (HSO) is one of the key components of the Army Family Covenant, providing outreach services to Service members and their Families in fulfillment of the covenant. By implementing an A+ customer service approach, HSO provides proactive support and up-to-date off-post housing assistance to hundreds of Soldiers monthly.

The HSO information center computer station is equipped with a comfortable seating arrangement that has full printing capabilities, telephones and Internet access for customer convenience. Local web-pages, the Automated Housing Referral Network and Army Housing One Stop are bookmarked for easy access.

The Unaccompanied Enlisted Personnel Housing Office (UEPH) services every single Soldier that is entitled to live in the barracks on Fort Sill. Managing over 2,000 individual barracks rooms, UEPH makes every attempt to place every Soldier in a room that is comfortable and well maintained. At a minimum, every permanent party Soldier is housed in his or her own room with a shared bathroom. Furniture for barracks rooms and day rooms are managed by the Furniture Management Office.

Operations and Maintenance Division

The Operations and Maintenance Division (OMD) provides oversight and quality assurance evaluations for the base operations contractor. Working together, OMD provides preventative maintenance and repairs for more than 1,000 buildings. In a typical year the



division responds to more than 30,000 service orders. OMD also provides pest management (to protect health, safety and the environment), ground maintenance (landscape maintenance to maneuver areas) and utilities procurement and distribution (electricity, natural gas and water commodities). Responsible for implementing the installation's energy management program, OMD is helping Fort Sill continue its progress in reducing the consumption of these resources. All new facilities on Fort Sill have geothermal well fields that reduce the cost of heating and cooling the nearly 16 million square feet of building space contained in the installation's 1,858 buildings.

In 2011, Fort Sill consumed:

- 183 million kWh of electricity
- 525 million cubic feet of natural gas
- 685 million gallons of water



Cooper Child Development Center



31st ADA Brigade Complex



The Armed Forces Reserve Center



DIRECTORATE OF TRAINING AND DOCTRINE



The Directorate of Training and Doctrine (DOTD) provides innovative doctrine, training, education, knowledge management and leader development programs that are relevant to the needs of the Army and the joint force. As lead for the analysis, design, and development of leader development programs, DOTD is the principle agent for providing the strategic and operational direction for the Joint and Combined Fires University.

Training Development and Requirements Division

The Training Development and Requirements Division develops training requirements for the Fires force and ensures that all current, evolving, and objective Air Defense Artillery (ADA) and Field Artillery (FA) systems have state-of-the-art training capabilities. The division also produces unit-training publications that support the Army's vision and future force requirements to train the ADA and FA forces, and provides editorial services for DOTD products.

A major responsibility of the division is the determination and management of training and training development requirements for new ADA and FA system acquisitions, and upgrades and

modifications of current systems. Development of collective training products at the unit, team and crew training levels are adjudicated, processed and provided from within this division. The division also has the responsibility to collect, analyze, maintain and distribute field observations, tactics, techniques and procedures (TTPs), after-action reviews (AARs) and other critical operational information from training events to enhance institutional training and operational unit effectiveness.

Lessons Learned Branch

The Fires Center of Excellence (FCoE) Lessons Learned Branch has an established system for the collection, analysis, archiving and dissemination of observations, insights and lessons; tactics, techniques, and procedures; after-action reviews; operational records; and lessons learned from actual Army operations, experiments and training events.

The branch conducts approximately 40 unit interviews annually with leaders and Soldiers as part of their Army Force Generation (ARFORGEN) umbrella week reintegration process. The branch hosts returning leaders to Fort Sill for visits with FCoE agencies; participates in multiple warfighter forums; conducts



briefings for developed courses and foreign military visitors; and exchanges information through the Army Lessons Learned Program.

The Lessons Learned Branch also publishes newsletters to support the needs of ADA and FA Soldiers. Linkage to those same Soldiers is provided through the request for information process, answering and average of 100 requests per month.

New Systems Branch

The New Systems Branch is responsible for the management of training and training development requirements for all Air Defense Artillery and Field Artillery new system acquisitions. Branch personnel accomplish this effort by interfacing with all U.S. Field Artillery School directorates, U.S. Air Defense Artillery School directorates, training brigades and battalions. To perform an effective interface, personnel are proactive in coordinating training and training development requirements with TRADOC capability managers, combat developers and other TRADOC schools and integrating centers.

Unit Training Branch

The Unit Training Branch develops a number of products that enable commanders to plan and conduct home station training to facilitate operational readiness. Products include a full spectrum operations mission essential task list, combined arms training strategies

(CATS), warfighter training support packages, collective tasks, drills and crew certification tables. CATS focus on unit training throughout the ARFORGEN cycle and identify resource requirements. Combined arms training strategies are designed to train the mission, core capabilities and functions identified in a unit's table of organization and equipment (TOE).

Individual Training Development Division

The Individual Training Development Division is responsible for the training development of all active and reserve component ADA and FA officer/ Soldier military education. The division's responsibilities start with analysis and design of all courseware. Focus is then shifted to the development, implementation, evaluation and revisions of curricula. The division supports course redesign initiatives based on learning gaps derived from the operational force, and oversees the collection and analysis of new instructional material for future course development. The division is also responsible for exploring, researching and testing current and emerging technologies that enhance education and training development.

The Officer Education System (OES) serves as the DOTD element responsible for training development of Air Defense and Field Artillery officer education.

Continued...



OES covers the Basic Officer Leadership Course and Captains Career Courses for both active and reserve components; the Advanced and Basic Warrant Officer Courses; and several other functional courses totaling 21 programs of instruction.

Additionally, OES supports course design/redesign initiatives based on learning gaps derived from the operational force. It oversees the collection and analysis of new material for future course development, and works closely with other FCoE directorates and FORSCOM units to maintain current and relevant material across a rapidly changing environment.

Enlisted Development Branch

The Enlisted Development Branch works closely with the Design and Evaluation Branch and other training brigade counterparts to develop and maintain all FA and ADA Advanced Individual Training (AIT) and Noncommissioned Officer Education System (NCOES) courses. The Branch conducts formative evaluations of institutional and self-development training, education programs and instructional materials to ensure appropriate revisions and corrections are implemented for active Army and National Guard publications. Outputs include complete draft training analysis system documentation such as course administrative data and programs of instruction for all ADA and FA courses.

Design and Evaluation Branch

The Design and Evaluation Branch is responsible for the analysis, design and evaluation of all courseware for the ADA and FA. Working to find better methods and media for the enrichment of Soldiers, the branch is immersed in designing media enhancements in accordance with the Army Learning Method (ALM) 2015. Design and Evaluation has responsibility for the training requirements analysis system management of FA and ADA courses. Currently, the branch is designing a methodology for assessment at the lesson, course and test levels.

Education Technology Branch

The Education Technology Branch explores, researches and tests current and emerging technology to both empower and enable DOTD staff to apply technologies that enhance education and training development. These technologies include training and educational games, desktop simulations and virtual learning environments. The branch provides access to training resources for self-development, group and one-on-one training, mentoring and coaching. Branch personnel provide input to FCoE boards and working groups to assist in the resolution of technical and administrative issues that encumber the implementation of new or emerging technologies.



Doctrine & Tactics Training Division

The Doctrine & Tactics Training Division develops, coordinates, plans and executes training strategies for all new and displaced Field Artillery lethal and nonlethal systems. Following regulatory and TRADOC directives, the division executes doctrine and tactics training, new equipment training, displaced equipment training and mobile training team for Artillery systems.

Strategies, Analysis and Integration

Strategies, Analysis and Integration works to ensure the vision of the commanding general and school commanders is shared and clearly understood across all training brigades, directorates, supporting organizations and agencies. Integration involves all live, virtual, constructive and gaming training aids, devices and simulations in institutional and operational training; the Call for Fire Trainer Program; Engagement Control Station II; the Improved Moving Target Simulator; the Reconfigurable Table Top Trainer (RT3); systems training aids, devices, simulators, and simulations (TADSS); and Combined Combat Arms Training Support System Review.

The division also executes DOTD responsibilities with regard to the Fire Support System Trainer, and coordinates requirements development, integration efforts and other proponent responsibili-

ties for various training devices.

Doctrine Division

The Doctrine Division develops, maintains and updates all doctrinal materials for both the Field Artillery and Air Defense Artillery. The division reviews, coordinates and provides FCoE input for Army manuals, other Army branch manuals and joint publications. It serves as the FCoE representative to North Atlantic Treaty Organization and other allied doctrinal meetings, working groups and exchanges. The division is also leading the FCoE's implementation of Army Doctrine 2015, which will completely revise the doctrine structure. We are producing Army Doctrine Publication 3-09, Fires and Army Doctrine Reference Publication 3-09, and Fundamentals of Fires, which are due out by September 2012.

Electronic Warfare Division

The Electronic Warfare (EW) Division provides support to the U.S. Army Electronic Warfare Proponent in the development of critical Army EW training. The division develops, maintains and instructs critical EW training courses in a continuing effort to build a professional EW force in the Army. Courses include The Army Operational Electronic Warfare Course, EW Officer Qualification Course, Warrant Officer EW Technician Course, the Enlisted EW Specialist Course, and the Warrant Officer and Enlisted Advanced Courses.



FIRES TEST DIRECTORATE

The Fires Test Directorate (FTD) has the mission of planning, conducting, and reporting on independent operational tests, assessments and experiments to provide essential information for the acquisition and fielding of fire support Field Artillery and Air Defense Artillery systems.

Testing since 1902, the Fort Sill FTD is the longest standing test directorate within the Operational Test Command. The directorate consists of the Artillery Test Division, Missile Test Division and Support Division.

FTD Functions

- Team with Army evaluators, developmental testers and materiel and combat and training developers to address test and evaluation requirements of fire support, Field Artillery and Air Defense Artillery systems.
- Design and conduct operational tests
- Assess rapid acquisition initiatives
- Provide data collectors to serve on forward operational assessment teams
- Develop and maintain fire support instrumentation
- Represent the Operational Test Command at the Fires Center of Excellence

Major Programs

- Excalibur Precision Engagement Projectile

- Patriot Post-Deployment Build-7
- Advanced Field Artillery Tactical Data System
- Joint Land Attack Cruise Missile Elevated Netted Sensor System
- M109 Paladin Integrated Management
- Terminal High Altitude Area Defense
- Enhanced Q-36 Counter-fire Target Acquisition Radar
- Digitized M119A2 105-mm Light Towed Howitzer
- Lightweight Counter Mortar Radar
- Guided Multiple Launch Rocket System Alternative Warhead Rocket
- Computer Meteorological Data-Profiler Block III

2011 Accomplishments

- Pinwheel Solar Hybrid Power System RAI, January 2011
- EQ-36 C-RAM Integration Test, January 2011
- SLAMRAAM Integrated DT/OT & Flight Test, January to March 2011
- C-RAM Customer Test, March 2011
- M1200 Armored Knight Customer Test, April to May 2011
- Network Integration Evaluation 11.2, June to July 2011
- C-RAM System of System Record Test, June 2011
- EQ-36 Live Ammunition System Demonstration, September 2011



JOINT AND COMBINED INTEGRATION DIRECTORATE

The Joint and Combined Integration Directorate (JACI) is the commanding general's primary staff proponent for all joint/combined Fires and issues related to combined integrated air and missile defense. The director of JACI serves as the Army's O-6 representative to the Joint Fires Support Executive Steering Committee (JFS ESC) under the direction of the commanding general who is the Army's general officer representative. The directorate has both staff and training responsibilities.

JACI Functions

- Facilitates coordination with the U.S. Air Force, Marine Corps, Navy and allied nation partners in the integration and execution of all joint instruction and support to training and FCoE doctrine development.
- Provides administrative support and coordinates the functional requirements for the Air Force, Marine Corps, foreign liaison officers and hosts all foreign partner visits to the Fires Center of Excellence. Sponsors the air control phase of the Canadian Forward Air Control Course (Joint Terminal Attack Controller Qualification Course equivalent) two times per year.
- Represents the FCoE as the Army lead to the military targeting commit-

tee, the joint targeting issues working group, the collateral damage working group and the joint targeting automation steering group.

- Serves as the Army functional manager for target coordinate mensuration (measurement).
- Manages and executes the Joint Operational Fires and Effects Course (JOFEC), the Joint Fires Observer Course (JFOC) and the Precision Fires Program.

The Joint Operational Fires and Effects Course

The Joint Operational Fires and Effects Course (JOFEC) is a two-week resident instruction program designed to provide the baseline skill set required to integrate, coordinate, and synchronize the full range of joint Fires and effects. The target audience for this course is senior NCOs and officers on division and higher staffs.

JOFEC graduates as of Nov. 1, 2011:

- Army — 172
- Navy — 20
- Marine — 18
- Air Force — 17
- Civilian — 14
- Coalition — 18

Continued...



The Joint Fires Observer Course

The Joint Fires Observer Course (JFOC) provides training that enables commanders in all services to more effectively access tactical joint Fires across the operational environment. Fort Sill trains over 1,000 JFOs during 40 programmed courses per year.

Precision Fires Program

The Precision Fires Program facilitates institutional training and certification for target coordinate mensuration, weaponeering and collateral damage estimation. This program supports training across all levels of professional military education on Fort Sill.

International Partners

Allied nation partners working together in the integration and execution of all joint instruction, training support and doctrine development at the Fires Center of Excellence include:

- Canada
- Germany
- Japan
- Korea
- The Netherlands
- The United Kingdom
- Singapore

*Special Staff /
Tenant Organizations*



CIVILIAN PERSONNEL ADVISORY CENTER

The mission of the Civilian Personnel Advisory Center (CPAC) is to meet and exceed customer needs by delivering high quality service through our top-performing civilian human resources program.

Services

- We provide commanders and managers civilian human resources advice, support and technical assistance.
- Job classification, recruitment, employee relations, training, workers compensation and administrative support for more than 4,000 appropriated and non-appropriated funded civilians assigned to Fort Sill and other locations throughout the Southwest Region.
- Operate a non-appropriated fund job information center in building 1721, open Monday through Friday from 1:30 to 3 p.m.
- Provide a public website that gives access to recruitment activities and other valuable civilian personnel information: <http://sill-www.army.mil/dcp>.
- Maintain an automated phone system to link callers with CPAC personnel.

Locations

- Building 1721, Fort Sill Boulevard, Suite 100
- Building 4700, Mow-Way Road, 5th Floor

Hours of Operation

- Monday through Friday, 7:30 a.m. to 4 p.m.

Automated CPAC phone link:

- 580-442-5050.



EQUAL EMPLOYMENT OPPORTUNITY OFFICE

The Equal Employment Opportunity Office (EEO) administers an equal employment opportunity program that assists our customers in creating and sustaining a discrimination-free workplace.

The office oversees all aspects of equal employment opportunity for over 3,400 civilian employees, job applicants and former employees. The main function of EEO is to ensure compliance with anti-discrimination laws and regulations, including the amended versions of the Civil Rights Act of 1964, Rehabilitation Act of 1973, Age Discrimination in Employment Act of 1967, Equal Pay Act of 1963, Americans with Disabilities Act of 1990 and the Civil Rights Act of 1991.

In addition, EEO educates leaders to proactively prevent discrimination; works to diversify the workforce to mirror the nation we serve; and facilitates the elimination of barriers to realize full employment opportunities for all employees.

In August 2011, the office sponsored a career advancement fair as an alternative to the Women's Equality Day luncheon. The fair was for anyone

looking to advance in their career, education and job networking opportunities. Thirty-one vendors ranging from Goodyear, to the City of Lawton, Cameron University, and Lawton Public Schools participated.

As part of EEO's efforts to promote diversity and maintain its role as a liaison within the Lawton-Fort Sill community, the office developed and presented "Talk Out Loud" to all 2nd through 6th grade students at Pat Henry Elementary School. Talk Out Loud is a 30-minute presentation offering an opportunity for youth to become more aware and develop diversity social skills. The goal is to promote communication and acceptance of other ethnicities early in a child's life.



An EEO representative talks to women about equality at a career advancement fair.



INSTALLATION CHAPLAIN'S OFFICE

Fort Sill's Religious Support Program provides comprehensive religious support and spiritual leadership to the military community.

Worship services, religious education, youth programs and auxiliary programs provide for the diverse expressions of faith on Fort Sill. The Garrison Religious Support Office (RSO) staff consists of five chaplains, five chaplain assistants and one civilian director of religious education. The RSO supports all 35 chaplains and 35 chaplain assistants from every command.

Chaplains conduct collective Protestant, Catholic, Jewish and other distinctive faith group services on post. The average attendance in worship is 2,000 per week-end across 16 weekly worship services.

Fort Sill's five chapel facilities include:

- Frontier Chapel (Bldg 4121)
- New Post Chapel (Bldg 1005)
- Grierson Hill Chapel (Bldg 3280)
- Quarry Hill Chapel (Bldg 6008)
- Old Post Chapel (Bldg 425)

Soldiers and civilians attend chapel services weekly at these locations. Chaplains conduct worship and religious education events at two other facilities as well. Sheridan Theater is used for basic training Protestant wor-

ship, and two services meet at the Graham Resiliency Training Campus Support Center (GRTCSC).

A brochure of current services and activities is available at the Installation Chaplain's Office, located in the GRTC-SC, 2934 Marcy Road. The main phone number is (580) 442-3302.

2011 Financials

The chaplain's office budget was supplemented in 2011 by a substantial grant of \$250,000 in appropriated funds from the Chief of Chaplains' Office. The money was used to purchase a wide variety of chapel ecclesiastical equipment. These purchases greatly improved the capabilities and quality of our chapels. Giving to the chapel tithes and offerings fund (non-appropriated funds) totaled over \$400,000. Our installation congregations continued their generosity in 2011 by committing over \$40,000 of this amount to various charitable organizations that support Soldiers and Families.

Religious Support Programs

Pastoral care and counseling are core capabilities in the Army Chaplain Corps. Pastoral care and counseling include a broad range of activities involved in caring for and strengthening Army personnel to survive and grow through the multitude of experiences that are part



of military life. Chaplains are often the first line of screening for Soldiers needing assistance and are knowledgeable about other helping agencies on post.

At the Resiliency Training Campus, the Spiritual Fitness Center promotes spiritual resiliency. Spiritual fitness includes, but is not limited to, strengthening a set of beliefs, principles, or values that sustain a person beyond Family, institutional and societal sources of strength.

The Family Life Chaplain's office located in the GRTCSC provides spiritual guidance and counseling from a spiritual perspective by appointment through the unit chaplain.

Monthly Marriage 101 classes designed to strengthen relationships for couples are available by calling (580) 442-5003. Completion of this course reduces the cost of an Oklahoma marriage license. The class is open to singles, engaged couples and married couples who want to improve their relationships.

New in 2012

In 2012, Fort Sill expects to break ground for a new chapel that will primarily serve Basic Combat Training Soldiers. It will be located on the hill behind the Gunners' Inn Conference Center. This 32,600 square foot facility will seat up to 1,200 and have classrooms and multipurpose rooms to support multiple religious activities.

Unit Chaplains are the first point of contact for any religious support needs. For emergency situations, a chaplain is on call 24 hours a day, seven days a week through the Emergency Operations Center at (580) 442-3240/3241.



Old Post Chapel



New Post Chapel



Frontier Chapel



THE INTERNAL REVIEW & COMPLIANCE OFFICE

The Internal Review & Audit Compliance Office (IRACO) provides reliable consulting and advisory services to improve risk management and promote stewardship through best business practices.

During 2011, IRACO conducted 15 engagements across Fort Sill that resulted in potential monetary benefits of approximately \$4 million. The office also provided 31 recommendations to senior leaders for the improvement of internal controls, initiation of best business practices, and the avoidance of regulation violations. Additionally, IRACO closed 13 external audit engagements conducted by TRADOC and IMCOM Internal Review, the Government Accountability Office, the DoD Inspector General and the U.S. Army Audit Agency.

Army Audit Readiness is a congressional mandate of the Chief Financial Officer Act of 1990 and National Defense Authorization Act of 2011. The secretary of the Army has included audit readiness goals in the Army Campaign Plan, instituted audit readiness performance standards and established the requirements for audit readiness evaluations and follow-up reviews. Current Army audit deadlines are set for real property in fiscal year 2013, capitalized equipment and statement of

budgetary resources in fiscal year 2015 and all areas in fiscal year 2017.

Army Regulation 11-7 states the fundamental tenet of Army management philosophy is that commanders at all levels are responsible for the accomplishment of their missions, and for effective stewardship of the resources provided them for mission accomplishment. In discharging this responsibility, commanders use Fort Sill internal review capabilities and other facets of internal control systems to ensure the preservation and proper use of resources.

Overview of Services

- Installation point of contact for Army audit readiness mandates
- Compliance assessment with laws, regulations, policies and procedures
- Internal reviews on known or suspected problem areas
- Review alleged fraud, waste and abuse situations
- Independent and objective consulting/advisory services
- Advise command and staff on material weaknesses
- Conduct risk and internal controls assessments
- Investigate potential Anti-deficiency Act violations



KNOWLEDGE MANAGEMENT SUPPORT SERVICE



Knowledge Management (KM) is a discipline that promotes an integrated approach to identifying, retrieving, evaluating and sharing an enterprise's knowledge assets to meet mission objectives.

The Knowledge Management Support Service (KMSS) mission supports warfighters to achieve information dominance by providing systematic processes and tools that enable organizations to effectively leverage their knowledge assets and enhance their ability to create, capture and share knowledge.

The KMSS goal is to virtually connect all Field Artillery and Air Defense Artillery Soldiers, leaders and organizations with each other and the Fires Center of Excellence in a collaborative communications environment.

The Fires KMSS team supports a variety of center level functions to streamline the culture of knowledge sharing across the community and the force. Current KMSS functions include:

- Facilitate global collaboration during the annual Fires Seminar
- Train and educate KM leaders and managers

- Reward knowledge sharing and make knowledge management rewarding
- Establish a culture of collaboration
- Prevent knowledge loss due to rotation of personnel
- Protect and secure organizational information and knowledge assets
- Use standard business rules, processes, and tools across the enterprise
- Embed knowledge assets (links, videos, documents, simulations, wikis) within standard business practices and provide access to those who need to know
- Use portals that permit single sign-on and authentication across the global enterprise
- Maintain situational awareness by distributing newsletters such as FIRES Forward (online publication that keeps Fires Soldiers updated on the latest information, news, developments and capabilities of ADA and FA proponents).

The principle objective of the KMSS team is to connect those who know with those who need to know (know-why, know-what, know-who, and know-how) by leveraging knowledge transfers from one-to-many across the Global Army Enterprise.

Continued...



This KMSS objective is met by:

- Enhancing professional education
- Fostering leader development
- Supporting doctrine development
- Supporting lessons learned
- Supporting training
- Enhancing battle command

The Fires Knowledge Network

The Fires Knowledge Network (FKN) is a KM portal and professional forum where the chief of the FCoE can reach the entire FA and ADA community.

FKN is a one-stop location that enables the sharing of all FA and ADA information. Soldiers and leaders utilize FKN to share knowledge and experiences with their peers. This avenue of global collaboration has led to updated and new training techniques developed at the Fires Center. FKN also provides a reach back training repository which creates a training opportunity for Soldiers and leaders to maintain core competency skills.

FKN serves the FA and ADA global community in real world areas of operations. It was established in the fall of 2003, and today is a thriving network with more than 2.5 million downloads annually. Its membership exceeds 442,263 users and 523 Communities of Practice on the Army's enterprise. The network is intended to provide relevant information to the right person at the right time in a usable format that fa-

cilitates situational awareness, understanding, and decisionmaking. It also provides those attending leadership development courses at the FA and ADA Schools with course materials and lessons learned. FKN uses procedures and knowledge management information systems to collect, process, store, display, and disseminate information. The network is managed by the KMSS team and those assigned as administrators by field organizations that desire a community practice of their own.

Fires Forum

The "Fires Forum," which resides on the Combined Arms Center (CAC) server, was developed to allow members the opportunity to share knowledge and lessons learned in a professional setting. The FKN portal also provides the "Fires Warfighter Forum" on the Army enterprise platform. This forum provides a direct connection between commanders in the field and commanders at the FCoE.

The Fires Warfighter Forums are connecting to the Army's warfighters worldwide. Through these forums we are conducting virtual staffing of field manuals and cutting the development time while increasing the amount of experienced input needed in the process. Other forms of social media are in use at the Fires Center to collaborate on a global scale.



Recently, the commanding general of the Fires Center of Excellence participated in the Infantry Warfighter Conference at the Maneuver Center of Excellence, which was viewable via RSS feed on Twitter.

The KMSS team also provides KM training opportunities. “Introduction to Knowledge Management for Today’s Soldier and Civilians” is a class currently available from the KMSS. Through classroom instruction, both Soldiers and civilian personnel are taught the skills to administer and manage their Communities of Practice.

Knowledge Management Web Services

The Web Services Section of the KMSS team is responsible for maintaining and updating Fort Sill’s Intranet and Internet web pages. The web design team ensures that all installation web sites are convenient, relevant, and well-designed. While standardizing the web template for the FCoE on Internet sites, KMSS continues to provide a vision of change for the Intranet site across the FCoE.

The KMSS web services team was instrumental in developing multiple SharePoint pages for FCoE organizations and directorates to coordinate and collaborate with each other in a more efficient manner. Scheduled meetings, tasks and product development processes are just a few areas that have benefited from the web services efforts.

Recognition and Awards

Since its inception, Fires Knowledge Management has been recognized by the Army Knowledge Online leadership. In 2005, KMSS won the Best Knowledge Transformation Initiative Award for its Fires Knowledge Network (FKN) portal. In 2009, KMSS won the Army Knowledge Management Award in the “Peoples” category for “An Introduction to Knowledge Management for Today’s Soldiers” booklet. Each year since, the Knowledge Management Support Services team has won the Best of AKO Gold approval for its holistic approach to Knowledge Management and page designs.

To visit the Fires Knowledge Network (FKN), go to:

<https://www.us.army.mil/suite/page/130700>

If you have questions when visiting FKN, simply select the Request for Information (RFI) button at the top of any page to submit a query or comment.

The Knowledge Management Support Services (KMSS) team welcomes your comments.

For further information, please contact Mr. John Gradoz at john.m.gradoz.civ@mail.mil or (580) 442-8322.



THE MISSION AND INSTALLATION CONTRACTING COMMAND

The Mission and Installation Contracting Command (MICC) provides contracting support services to the Fires Center of Excellence and Fort Sill, including tenants and satellite activities. Acquisitions range from basic supply requirements to multi-million dollar service and construction projects. In 2011, the Fort Sill MICC executed 1,356 actions totaling more than \$153.9 million.

Category	Dollars	Actions
Small Business	\$46,515,567	1,221
Service Disabled Veteran Owned	\$4,855,370	55
Woman Owned	\$26,103,750	327
Historically Underutilized Business Zone (HUBzone) Program	\$11,069,030	175

In addition to providing quality customer service, the MICC strives to improve and streamline the acquisition services provided to customers. The goal is to be the premier contracting organization in the Army by providing efficient and effective contracting support through a professional team that is committed to continuous innovation, process improvement and customer satisfaction. This is accomplished by awarding contracts that meet customer requirements, reflect sound business judgment and comply with law and regulations.

All efforts are aimed to ensure contractors deliver quality goods and services that meet Fort Sill’s requirements on time and at a reasonable price. In return

contractors are paid fair and reasonable compensation for their services.

Some of the services contracted by the Fort Sill MICC include:

- Cable TV
- Food service
- Religious services
- Washer and dryers

The base supply store, along with the Directorate of Logistics and the Directorate of Public Works, represent two of the largest base operation awarded contracts. The MICC also contracts for instructional services/support, as well as supply, transportation and maintenance requirements that support Soldiers with necessary needs.



NETWORK ENTERPRISE CENTER

The Fort Sill Network Enterprise Center (NEC) commands, controls and defends the LandWarNet (LWN) on post, and supports the operating and generating forces engaged in full spectrum operations. Focused on providing seamless connectivity to the operating and generating forces, the NEC enhances battle command through transparent LWN capabilities.

The NEC is comprised of four divisions: Business and Plans, Information Assurance, Network and Switch and Desktop and Systems Support.

Business and Plans Division

The Business and Plans Division provides project management, design, plans, policy and acquisition and property accountability support for Fort Sill's information technology (IT). The division manages a reimbursable program to provide above base-line services to organizations. It also coordinates the IT portion of all installation military construction, restoration and modernization projects.

Services of the Business and Plans Division include:

- The operation of a billing system to recoup expenses associated with reimbursable services and long distance telephone costs provided to organizations by the directorate.

- Property accountability and quality control evaluation.
- Information management (IM)/IT funding projections to all minor/major construction Army projects.
- Automation hardware/software and telecommunication evaluations and recommendations based on those evaluations.
- IM/IT acquisition and supply support services.
- A comprehensive range of business related support to the directorate including billing, training, finance and business process analysis.
- Analyzes and translates Army IT policies and regulations into a set of standards, guidelines and rules that specify the design parameters surrounding the development and provisioning of all Fort Sill IM/IT services.

Major Division Accomplishments

- Championed and coordinated refinement of the Army enterprise service desk model including updating templates and processes for requesting Tier 1 IT support.
- Prepared service level agreements for all customer organizations that receive reimbursable NEC support services incorporating standardized cost models.

Continued...



Information Assurance Division

The Information Assurance Division (IAD) provides accurate and timely information assurance support with technical computer security expertise to the NEC and Fort Sill community.

IAD services include:

- Serves as the installation focal point for DoD information assurance certification, the accreditation process and information assurance inspections.
- Provides training and guidance on Department of the Army (DA) and DoD computer security compliance issues.
- Implements DoD and DA communications security policies and procedures, and manages the Army cryptographic access program for the installation.
- Monitors the information assurance vulnerability management program for the installation, and coordinates the remediation process.
- Performs security analysis and compliance scanning to enhance network security and detect anomalous or suspicious network access.

Major IAD Accomplishments

- Coordinated and directed successful outcome to DA Army Inspector General information assurance compliance inspection.
- Implemented host based security system and host intrusion prevention system on the unclassified network (NIPRNET).

Network and Switch Division

The Network and Switch Division (NSD) operates, maintains and supports the communications infrastructure for the installation including telephone switching, campus data networks and inside/outside cable plant.

NSD services include:

- Installation secure and non-secure voice, video and data communications.
- Off-post / remote access to network services for mobile workforce.
- Project management support for all major military construction and Installation Information Infrastructure Modernization Program projects.
- Expansion, renovation and retrofit project support for all construction and renovation projects.
- Operation and maintenance of land mobile radio network for 3,000 users.

Major NSD Accomplishments

- Completed 19 major projects across the installation valued at over \$4.2 million.
- Established contract to upgrade the Land Mobile Radio infrastructure, increasing system capacity and improving system coverage.
- Coordinated implementation of the classified network (SIPRNET) expansion project, adding over 100 drops across the installation.
- Oversaw modernization of the installation telephone switching system.



Desktop & Systems Support Division

The Desktop & Systems Support Division (DSSD) provides automation system and desktop support services to the installation including email, web services, databases, file storage and help desk support.

The DSSD:

- Creates, manages and supports network accounts for Fort Sill customers.
- Installs patches, updates, and vulnerability fixes on installation desktop computers.
- Provides imaging, technical support and “hands-on” field support for users whose PC problems cannot be solved over the telephone or by remote access.

- Supports organizations with shared storage space, data backup and disaster recovery.

- Administers and maintains automation systems supporting network operations.

- Hosts mission support servers and provides administrative and security support as required.

Major DSSD Accomplishments:

- Successful transition to Army Enterprise Email and Blackberry services.

- Implemented a continuity of operations capability for organizational data and critical network support services.

- Successfully demonstrated a virtual desktop infrastructure in a classroom XXI environment.



Information technology specialist, Nnaji Okwudiri, configures a network switch.



OFFICE OF THE STAFF JUDGE ADVOCATE

The mission of the Office of the Staff Judge Advocate (OSJA) is to provide commanders and their staffs with accurate, timely, proactive legal advice on all issues affecting Fort Sill, the Army and the joint force. OSJA delivers quality legal services to Soldiers, retirees and their Families.

Administrative and Civil Law Division

Located on the second floor of Taylor Hall (Building 462), the Administrative and Civil Law Division serves as the primary resource for commanders, assisting with interpretation of regulations, advice and counsel on investigations and compliance with ethical standards. Administrative law attorneys advise boards and investigations, review separation actions and provide general legal advice to the command. Civil law attorneys provide advice and assistance on matters ranging from government contracting to environmental law. The attorneys also represent the U.S. government in labor disputes.

Legal Assistance Office

Located on the fourth floor of the Welcome Center (Building 4700), the Legal Assistance Office assists Soldiers, retirees and Family members with their personal legal affairs in a prompt, profes-

sional manner. Recognized by the Chief of Staff of the Army for 22 consecutive years as one of the Army's best, Fort Sill's Legal Assistance Office continues to grow and improve on programs, providing assistance to over 12,000 eligible clients annually.

Installation Tax Center

The Installation Tax Center is located on the fourth floor of the Welcome Center. The center provides free income tax preparation and electronic filing of state and federal returns for Soldiers, Family members and retirees. In 2011, the center prepared close to 8,000 returns and saved the Fort Sill military community over \$1 million in commercial preparation fees. Center assisted refunds exceeded \$9 million.

Post Claims Office

The Post Claims Office is located on the fourth floor of the Welcome Center and assists in filing claims with moving companies for personal property damaged during permanent change of station moves. In addition to damage by carriers, the office assists in claims caused by government employees or equipment and determines whether or not the government is responsible for damages.



PLANS, ANALYSIS AND INTEGRATION OFFICE



The Plans, Analysis, and Integration Office (PAIO) is the garrison commander's staff element for strategic and management planning for the installation. PAIO provides oversight of assigned programs; conducts analytical reviews; monitors Army baseline standards; captures and enables implementation of best business practices; integrates and optimizes use of technology; and identifies, tracks and orchestrates the reporting of performance measures. Services and practices of PAIO include:

- Installation Status Reports
- Organizational Self-Assessments
- Stationing Actions (AR 5-10)
- Army Community of Excellence
- Interactive Customer Evaluations
- The Army Suggestion Program
- Town Hall Meetings
- A-76 Coordination & Documentation
- Service Contract Approval Requests
- Garrison Strategic Plan Development and Integration
- Garrison Strategic Communications
- The Fort Sill & SW OK Community Partnership Council
- The Installation Planning Board
- The Environmental Management System
- Sustainability Development
- Garrison Synchronization Calendar
- Army Stationing Installation Planning

Installation Planning Board

The Installation Planning Board serves as the platform for identifying and providing a common operating picture for installation capabilities and tenant requirements. The board provides a mechanism to review and discuss the prioritization of local requirements and discusses common themes and messages for issues elevated to Army senior leaders.

The Fort Sill and Southwest Oklahoma Community Partnership Council (CPC)

Fort Sill and its partnered communities engage each other in CPC meetings to create, develop, achieve and sustain a high quality of life for their collective citizens, Soldiers and Families. The council's aim is to ensure an effective and consistent conduit of information flows between Fort Sill and the entire community.

Town Hall Meetings

Once a quarter garrison directorates and Fort Sill leaders address phone calls, answer up to 100 web-submitted questions, and share public service announcements (PSAs) during a 90-minute live telecast from the television studio at Knox Hall. During the event web-submitted questions and PSAs can be viewed on Fort Sill's website.



QUALITY ASSURANCE OFFICE

The Quality Assurance Office (QAO) provides training assessments and recommendations to ensure the quality and effectiveness of FCoE training and education in the Field Artillery (FA) and Air Defense Artillery (ADA) schools, the incident management team, primary military education training and in other FCoE training and educational venues. QAO provides oversight as the lead agency for FCoE accreditation. It also provides accreditation oversight to ensure FA and ADA Army Reserve and National Guard (ARNG) Regional Training Institutes are equivalent in training quality to active component training.

2011 Highlights

In 2011, QAO focused on the continual accreditation efforts and training assessment tools that support the FCoE vision and Army Learning Model 2015. Highlights included:

- Achieved an “Institution of Excellence” rating in all categories during TRADOC’s accreditation of the Fires Center of Excellence, the U.S. Army Air Defense Artillery School, the U.S. Army Field Artillery School and the FCoE Noncommissioned Officers Academy.
- Developed and implemented the “Training Assessment Tool,” a comprehensive evaluation aid designed

to promote rigor, problem solving and critical thinking in the training/educational environments, and evaluation of instructor training and educational efforts.

- Provided TRADOC accreditation oversight to ensure FA and ADA series training at ARNG Regional Training Institutes (RTIs) meets TRADOC standards.

Staff and Faculty

Development Division

The Staff and Faculty Development Division (SFDD) provides FCoE staff and faculty with instruction, opportunity and an environment for personal growth that enhances their abilities to teach. The SFDD conducts training to ensure students are properly identified and scheduled, and that their completion of training is properly documented. The division also oversees the CP32 program that identifies course improvements and analyzes data to improve FCoE student, staff and faculty training.

This year the SFDD accomplished many milestones in support of the FCoE and Army Learning Model 2015:

- Trained 460 instructors in fiscal year 2011
- Conducted 60 staff and faculty common training courses



- Structured training for professional development and provided educational opportunities for FCoE personnel.
- Brought key leaders together for the Intellectual Warriors Conference to provide insight and understanding of future educational opportunities and challenges with Army training and education; discussions centered on learner-centric courses, coaching and mentoring and outcome based training and education.
- Organized the Critical Thinking Conference, a two-day seminar fo-

cused on defining critical thinking, the self-guided process of thinking, and how to foster an environment where Soldiers are applying these skills; Dr. Enoch Hale, a fellow at the Foundation and Center for Critical Thinking was the presenter.

The combined efforts of QAO and SFDD enhanced the FCoE's ability in 2011 to determine the "rigor and relevance of individual learning through [the] routine assessment of 21st century Soldier competencies" (TP 525-8-2) — in the classroom environment.



Melton Wickens and James Finney from the Quality Assurance Office review locations for on-going projects to be inspected.

Beneficiary Services



PICERNE MILITARY HOUSING

The mission of Picerne Military Housing is to improve the quality of life for American Soldiers and military Families. By building, managing and maintaining the highest quality homes and neighborhoods, Picerne Military Housing is bringing the American dream to Fort Sill's Families.

Picerne began taking care of Fort Sill Soldiers and Families in November 2008. As the Army's new housing partner, Picerne will renovate, build, manage and maintain post Family housing for the next 50 years.

Living on post offers the feeling of community with many amenities commonly found in upscale residential neighborhoods. It also saves Families money and allows them to maintain their military lifestyle. Fort Sill Family housing currently consists of 1,395 homes.

Benefits

Picerne Military Housing offers many benefits and amenities to Families living on-post. They include:

- No security deposit
- No commute
- Professional management
- Basic utilities – included
- Lawn care – included
- Trash removal – included
- Recycling – included

- Snow removal
- 24-hour responsive maintenance teams
- Family services
- Post access control for security
- Hospitality suites
- Renovations and new home construction underway
- Future neighborhood centers with fitness rooms, pools and much more

Each year, Picerne completes approximately 16,000 work orders and moves in nearly 550 families. The housing team also holds regular resident events, including the Easter Egg Hunt, WOOF-Stock, Family Carnival, Back to School Bash, Pumpkin Patch and Holiday Family Fun Fest. These activities provide another source for Family fun and community living.

Grounds maintenance teams complete nearly 30 cycles of mowing each year and continually work to manage weed control, tree trimming/pruning, and leaf removal. In addition, property management and maintenance staff hand deliver monthly neighborhood newsletters to each Family.

Neighborhoods

Existing homes on Fort Sill are divided into two neighborhoods, with construction underway on a third, Buffalo Sol-



dier Acres. Each neighborhood has its own dedicated neighborhood management and maintenance team that have replaced the old centralized housing office with customer-friendly neighborhood offices serving each neighborhood.



Southern Plains Neighborhood Team

Buffalo Soldier Acres will offer homes of various sizes and configurations, including modern duplexes and spacious single-family homes. Each neighborhood will contain sub-neighborhoods for five different rank bands that include senior NCOs (E-6 to E-8), sergeants major (E-9), company-grade officers (O-1 to O-3), field grade officers (O-4) and senior grade officers (O-5 to O-6).



A newcomer receives a welcoming gift.

Incoming Families / Newcomers

In order to service resident's on-post housing needs, the Picerne Military Housing Leasing and Relocation Center is conveniently located on the third floor of One Stop, Building 4700, Mow-Way Road. Office hours of operation are Monday through Friday, 7 a.m. to 5 p.m. Leasing and relocation staff can be reached at (580) 581-2144 or toll free at (866)-525-HOME.

Neighborhood Offices

Old Cavalry Post Neighborhood Office

(For homes located north of Sheridan Road)

1164 Lester Road

(580) 581-2140

Southern Plains Neighborhood Office

(For homes located south of Sheridan Road)

5434 Rossbach Road

(580) 581-2142

Office Hours

Monday through Friday: 8 a.m. to 6 p.m.

Saturday: 10 a.m. to 5 p.m.

Sunday: 1 p.m. to 5 p.m.



REYNOLDS ARMY COMMUNITY HOSPITAL

The Reynolds Army Community Hospital (RACH) state of the art health care institution is staffed by some the finest medical practitioners, nursing professionals and support staff in the Army healthcare system. The goal of RACH is to provide exceptional care to those who have worn the uniform of the nation and their Families.

services were expanded to include retirees and their Family members. Frontier has grown its number of providers to six. In the near future patients will be able to access their nurse/provider teams by email.

2011 Highlights

The Frontier Medical Home is a new community-based primary care clinic that opened its doors to active duty family members in early 2011. In October its

In 2011, approximately \$1.8 million was spent on new construction projects, renovations and equipment in the RACH pharmacy, laboratory, radiology and Family medical home. Completed projects included the expansion of the main pharmacy, main laboratory, pediatrics ward and set-up of an in-house MRI service.



Entrance to the Community Frontier Medical Home



In 2011, the pharmacy opened three additional windows to serve customers.

The expansion of the main pharmacy focused on the opening of three additional windows to improve service to our customers. Results proved a significant decrease in pharmacy wait times and improved customer satisfaction.

To provide more convenience to in-processing Soldiers, RACH opened a TRICARE/Reynolds satellite office in building 4700. The satellite office is open from 8:30 to 11 a.m. Monday, Wednesday and Friday for enrollment of new Fort Sill personnel and TRICARE/Reynolds questions. The main RACH TRICARE service center remains open 7:30 a.m. to 4:30 p.m. Monday through Friday.

In 2011, RACH also began to transition our primary care clinics to medical home teams equipped with modern state-of-the-art clinic areas. Equipment and furniture are currently being moved into the completed phase 1 area. The total reno-

vation is scheduled to be completed by the end of fiscal year 2012.

Three modern facilities are now in the process of construction for Warrior Transition Unit Soldiers. One building will be the headquarters, another will be the Soldier & Family Assistance Center and a third building will be a barracks that accommodates up to 72 Soldiers. The ribbon cutting ceremony is scheduled for June 2012.

Patients Served in 2011

- Outpatient Visits – 417,151
- Medical Lab Procedures – 563,776
- X-Rays – 123,658
- Prescriptions Filled – 1,393,237
- Live Births – 741
- Patient Admissions – 2,982
- Surgeries – 2,405
- Immunizations – 222,914
- Chiropractic Visits – 3,934
- Emergency Room Visits – 29,843



FORT SILL POST EXCHANGE

The Army and Air Force Exchange Service (AAFES) is a non-appropriated fund instrumentality within the Department of Defense with a mission to provide authorized patrons with quality merchandise and services of necessity and convenience. They serve military personnel with uniformly low prices and earnings that support Morale, Welfare and Recreation (MWR) programs. The Exchange does not rely on tax dollars appropriated by Congress for major support – they operate almost exclusively with funds generated from business income.

Economic Impact

In 2011, the Fort Sill Exchange employed approximately 340 military spouse and local civilians with a payroll of more than \$8 million. Local business sales of \$14.5 million helped them make a major contribution of \$1.358 million to MWR dividends. Ultimately, all Exchange earnings are returned to servicemembers and their families through MWR contributions or enhanced shopping facilities.

Facility Projects in 2012

- Addition of firearms counter and ammunition sales at Fort Sill Exchange – projected completion date of January 2012.
- Construction of Burger King and Church’s Chicken on Sheridan Road – projected completion date of May 2012.
- Expansion of Sheridan Road Express – projected completion date of September 2012.
- Construction of a second express, gas and car wash on Sheridan Road – projected completion date of September 2012.

Hours of Operation

Exchange Mall

1718 Macomb Road
(580) 351-0504

Mon-Sat 0900-2100/Sun 1000-1900

Food Court

- Burger King Express Mon-Fri 0700-2100/Sat 0800-1800/Sun 0900-1800
- Specialty Express Mon-Sat 1030-1900/Sun 1030-1800
- Charley’s Grilled Subs Mon-Sat 1030-2000/Sun 1030-1800
- Church’s Chicken Mon-Sat 1030-2000/Sun 1030-1800
- Cinnabon Mon-Sat 0800-1700/Sun 0900-1700
- Internet Café Mon-Sat 0900-2100/Sun 1000-1900



Concessions

- Barber Shop Mon-Sat 0800-1900/Sun 1000-1700
- Beauty Shop Mon-Sat 0900-1900/Sun 1000-1700
- Flower Shop Mon-Sat 0900-1900/Sun 1000-1700
- Optical Shop Mon-Sat 0900-1900/Sun 1000-1700
- T-Shirt Shop Mon-Sat 0900-1900/Sun 1000-1700
- Nacol's Jewelry Mon-Sat 0900-1900/Sun 1000-1700
- GNC Mon-Sat 0900-1900/Sun 1000-1700
- Exchange Mobile Center Mon-Sat 0900-2100/Sun 1000-1900
- GameStop Mon-Sat 0900-2100/Sun 1000-1900
- Urban Wear Mon-Sat 0900-1900/Sun 1000-1700
- Time Car, Car Rental Mon-Sat 0900-1900/Sun 1000-1700

PXTRA

- 1712 Macomb Mon-Sat 0900-2100/Sun 1000-1900
- Class Six Mon-Sat 0900-2100/Sun 1000-1900
- Laundry & Dry Cleaners Mon-Sat 0900-1900/Sun Closed
- Tactical Store Mon-Sat 0900-1800/Sun 1000-1700
- Optometry Center Mon-Fri 0900-1800/Sat 0900-1300/Sun Closed
- The UPS Store Mon-Sat 0900-1800/Sun 1000-1700

Burger King Mon-Fri 0600-2130/Sat 0600-2130/Sun 0800-1500
2990 Sheridan Road

Firestone Mon-Fri 0700-1900/Sat 0700-1800/Sun 0900-1700
2444 Sheridan Road
(580) 248-6216

Fort Sill Blvd Shoppette Mon-Fri 0600-2200/Sat & Sun 0800-2200
4117 Fort Sill Boulevard

Laundromat Daily 0800-2100
4114 Thomas Street

Sheridan Road Express Open 24 Hours
3985 Sheridan Road

Theater Fri & Sat 1900 Showings
3260 Koehler Loop
(580) 353-5623

Authorized Shoppers can also shop with us online at <http://www.shopmyexchange.com>



FORT SILL COMMISSARY

The Defense Commissary Agency (DeCA) operates a worldwide chain of commissaries providing groceries to military personnel, retirees and their Families in a safe and secure shopping environment. Authorized patrons purchase items at cost plus a five percent surcharge that covers the costs of building new commissaries and modernizing existing ones. Shoppers save an average of more than 30 percent on their purchases compared to commercial prices – saving more than \$3,300 annually for a Family of four.

A core military Family support element, and a valued part of military pay and benefits, commissaries contribute to Family readiness, enhance the quality of life for America’s military and their Families, and help recruit and retain the best and brightest men and women to serve their country.

Store Services

- ATM
- Bakery
- Custom Photo Cakes
- Deli
- Fresh Sandwiches to go
- Military Pharmacy
- Party Cakes
- Plants
- Rotisserie Chicken
- Sushi

Store Location

1719 Macomb Road
(580) 442 2305

Hours of Operation

- Sunday 1200-1800
- Mon-Fri 0930-2000
- Saturday 0800-1800

Early Bird shopping of 16 items or less:

- Mon-Fri 0700-0930
- Saturday 0700-0800

Shopping Online???

Visit the Virtual Commissary! Authorized commissary shoppers can find 64 items on the site. To use Virtual Commissary, visit:

- <http://www.commissaries.com> and select the “Shopping” tab, then “Virtual Commissary” from the drop-down box.

You can also learn about upcoming events, sales, promotions, and news — all from the comfort of your home!

If you would like to receive a monthly newsletter via e-mail with dietitian news, cooking tips, recipes, product promotions and more, please send a request to kathy.wentz@deca.mil to join our mailing list.

Fort Sill Quick Facts

Established January 8, 1869 by Maj. Gen. Phillip H. Sheridan; 27 miles east to west; 94,000 acres of land; 395 historic buildings – 46 on the national Historic Register; home to the largest museum in the Army.

Serviced by 2 railheads that ship to 12 major ports CONUS; shipped over 2,200 pieces of equipment during 71 different deployments.

Home to a 5,000 foot airfield runway that supports all Army and many Air Force aircraft; partnerships with Altus and Sheppard AFBs.

Provides over \$1.907 billion to the state and local economies.

Employs over 3,115 civilians, 836 non-appropriated fund and 3,017 contract workers; supports over 8,831 Soldiers, 62,621 Family members, 23,584 retirees and 6,968 military students.

Provides 1,395 existing single-Family housing units; constructing 432 new single-Family housing units began summer of 2011.

Mobilized and demobilized 45 Reserve / Guard units with over 7,307 Soldiers, Sailors, Airmen and Marines.

Recycled more than 2,000 tons of recyclable materials.

Consumes more than 183 million kWh of electricity, 525 million cubic feet of natural gas, and 685 million gallons of water.