

# USASATMO: Meeting Foreign Training Needs

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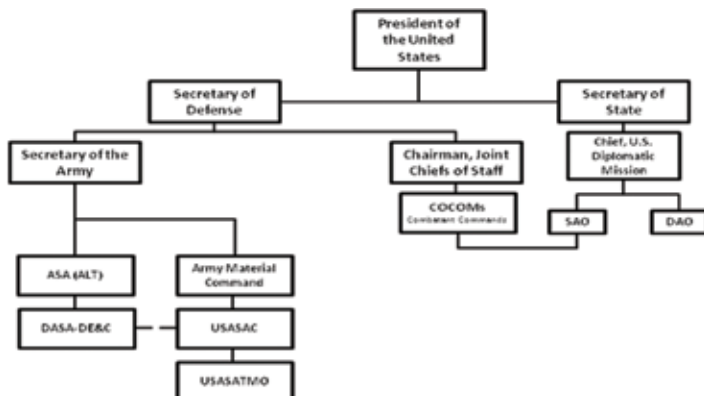
In an era of persistent conflict; supporting friends and allies to support and defend themselves has become a key component of our National Defense Strategy. In the October 2009 issue of Army Magazine, the out-going Chief of Staff of the Army, General George W. Casey called for engagement to help other nations build capacity and to assure friends and allies as one way to prevent future conflicts. Building the military and security forces of key allies and local partners is a mission that the United States Army Security Assistance Training Management Organization or “USASATMO,” has undertaken on a daily basis its foundation. USASATMO provides agile and flexible security cooperation teams in support of United States Army Campaign Plan and U.S. foreign policy and national security objectives. USASATMO is responsible for the planning, formation, preparation, deployment, sustainment and redeployment of all continental United States -based Security Assistance Teams (SATs) tasked to execute out of country Security Assistance missions that support Army Security Assistance Enterprise missions.

## Training of Foreign Armies

With missions located in all of the geographic commands, USASATMO has 29 teams currently deployed and supports an additional 64 missions, supporting training contracts worth more than \$71 million. USASATMO is funded through a variety of different monies not normally found in the typical military organization that includes counter-terrorism, international training and education, counter-narcotics as well as through direct purchasing by the interested partner nation. Through our deployment of assets teaching U.S. Army doctrine, tactics, techniques and procedures, USASATMO is a security cooperation enabler that enables the government of the United States to engage foreign countries at no cost to the United States Army.

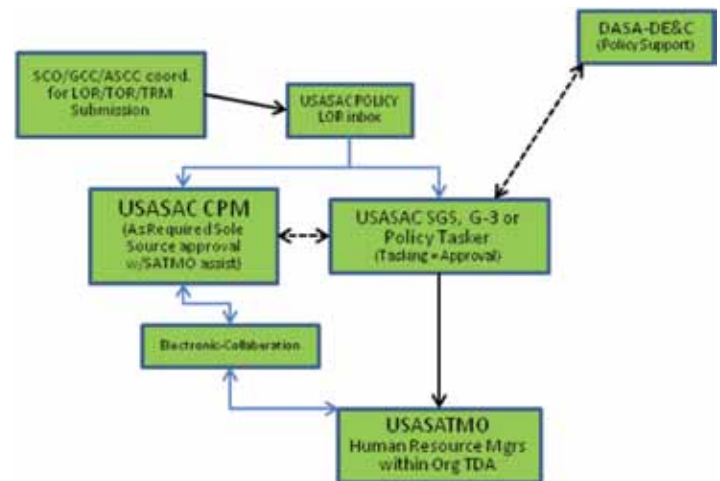
## How to Request

The training request process begins when the requesting nation identifies potential training requirements and requests assistance. The customer will quantify system life cycle costs and determine if the potential capability is a viable cost alternative. Normally there will ongoing consultations between the partner nation and the U.S. Embassy, normally the in-country U.S. security cooperation organization. These discussions will result in the issuance of a letter of request or LOR. There is no standard format for an LOR. However, a complete and comprehensive LOR is a critical document for communicating customer requirements and desires.



This LOR will be passed to the Geographic Combatant Command (GCC) for staffing. If it is determined to be “Army” business, the LOR will be passed to the GCC’s army component for action.

The Army component will determine whether or not it has the assets to support the training request or not. In many cases, it is decided that the training request is best supported by the Army itself. Once assigned to the army, the LOR will be sent to the United States Army Security Assistance Command or USASAC. USASAC will then task USASATMO to develop a price and availability response (P&A) to the LOR. This P&A data will contain a training proposal along with costs as well as an estimated timeline for implementation. When both sides agree on the terms, a letter of acceptance (LOA) will be written and the training case initiated.



## Funding for Training

Training teams are provided when funded by other U.S. agencies or by the requesting country. Funding is available through programs such as Department of State International Narcotics and Law Enforcement Affairs (INL), or Security Assistance Programs of International Military Education and Training, the Regional Defense Counter Terrorism Fellowship Program (RDCTFP), Foreign Military Financing (FMF) and Foreign Military Sales (FMS). Funding may also be available under Security Cooperation and Security Assistance funds such as Combatant Commander Initiatives (CCI) or Traditional Security Cooperation Activities (TSCA). In addition to these opportunities, USASATMO is prepared to conduct an analysis of the host nations requirements and source mobile training teams from US Army elements most capable in addressing these requirements.

## Structure of USASATMO

Restricted only by foreign disclosure and release requirements, USASATMO can assist and train a friendly Army in almost anything contained in the Army inventory, doctrine, tactics, equipment. USASATMO can train any military force, on any skill, at the host nation’s location of choice and to any level of competency, under any condition short of combat operations. USASATMO’s goal is its motto, “Training the world, one soldier at a time!” USASATMO can help a friendly army develop schools, build buildings and

otherwise increase their capabilities to respond to their national needs. All security assistance cases are managed by the Operations Divisions; consisting of four branches: PACE (PaCom/CentCom), SANE (SouthCom, AfriCom, NorthCom, EuCom), Aviation and Engagement.

To meet these engagement challenges, USASATMO, in coordination with the Army's Human Resources Command, hand-picks trainers from the Active Component, the Army Reserve and the National Guard. USASATMO presents to the world at large, a snapshot of the best of the United States Army and provides technical and tactical assistance designed to make our friends and allies stronger. USASATMO trains partner countries to employ and maintain U.S. systems that the U.S. has provided or sold, allowing our friends and allies to fight better and more effectively and helps deter aggression from opposing countries.

## Operations Directorate

PACE and SANE represents the classic model of security assistance, designed to meet long term planning requirements and support the fielding of new equipment. These divisions represents the core of USASATMO's ability to execute its mission of to plan, form, prepare, deploy, sustain and redeploy CONUS-based Security Assistance Teams (SATs) to execute OCONUS Security Assistance missions that support Army Security Assistance Enterprise missions. Reside in each of these branches and are responsible for the life cycle management of USASATMO executed missions, monitoring every aspect of the program, from initial allied country's request through execution and finally to termination or what is called case closure.

Often a cumbersome process, these branches handle longer duration temporary duty and permanent stationing requirements to meet our friends' and allies' long-term security assistance needs and requirements. Within this cycle, after the allied/friendly nation requests assistance, the Security Assistance Team (SAT) Managers - the USASATMO desk officer assists in determining mission and funding requirements in accordance with existing policy and regulatory guidance. This process establishes both the desired end state for the program as well the resources required by both the requesting country as well as the U.S. Army to execute this mission. Mission objectives and desired end states are determined, with necessary resources allocated. Selected Security Assistance team members are then selected, receive all necessary training and deploy in-country for mission execution.

## Aviation

Designed to support aviation specific security assistance cases, the aviation branch provides subject matter expertise on a broad range of aviation specific subjects. This expertise is in addition to routine security assistance case management. This branch is capable of providing senior instructor pilot level certifications, inspections and reviews of aviation related policies and procedures and conduct assistance visits as requested.

## Engagement

The newest addition to the USASATMO team is the Engagement branch. Designed to meet immediate requirements, Engagement

is formed around small teams, capable of deploying with minimal notice and can serve as a bridging mechanism until arrival of robust training teams. Engagement teams are also capable of providing limited specialty services and assist in building host nation capacity across a broad spectrum of combat arms, combat support, leadership and institutional building subjects. This branch is tasked to stand ready to assist partner nations in meeting their near term objectives or assist in developing desired capabilities. Programs of instructions (POI) that are "on the shelf and awaiting customizing" for a particular client's requirements include battle staff training, maintenance and supply procedures and concepts, warrior leader development and quality assurance supervision and training.

## Enterprise Mentorship

An additional a core competency within USASATMO is providing subject matter awareness and training in security cooperation for ASAE, a term we have labeled as enterprise mentorship. USASATMO training responsibilities for the ASAE include, but are not limited to, conducting internal training for deploying USASATMO personnel (Security Assistance Team Training or SATTOC), as well as executing program management training for the USASATMO Security Assistance Team (SAT) Manager or SAT-M training, to ensure those individuals responsible for case management understand their assigned duties and responsibilities. SAT-M can be tailored and exported to Army Service Component Commands (ASCC) to facilitate security cooperation management and oversight. Training is designed to emphasize management of programs at one level above execution; SAT-M offers the opportunity for on-site instruction needed at the Action Officer level for security cooperation programs. Highlights of the POI include a primer on basic security assistance/cooperation terms and definitions as well as Army unique security cooperation - SATMO scheduling/ contract development/case writing, utilizing the Army Global Outlook System (ARGOs and so forth). This training can facilitate the understanding of security cooperation/ assistance rules, policies and procedures for those brigades assigned a Security force assistance (SFA) missions as required.

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*Colonel Pete Aubrey is the current Commander of USASATMO. He is a Special Forces/Foreign Areas Officer with extensive operational and security assistance experience in both peacetime and combat environments. Prior to assuming command, he served as the first Director, Security Cooperation for United States Army Africa. Other previous assignments included service as the Defense and Army Attaché to the Federal Republic of the Nigeria, the Republics of the Cote d'Ivoire, Burundi, Mozambique, nonresident Army Attaché to the Republic of Burkina Faso, Malawi and Uganda and the Security Assistance Chief to the Republic of Djibouti. He also served as the Deputy J3, US Forces Japan.*