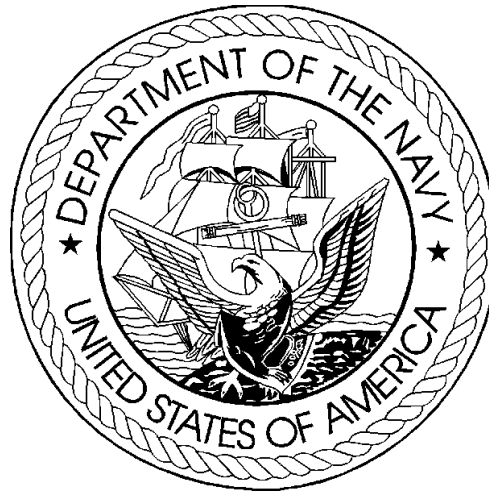


DEPARTMENT OF THE NAVY  
FY 1998/1999 BIENNIAL BUDGET ESTIMATES



JUSTIFICATION OF ESTIMATES

RESERVE PERSONNEL, NAVY

February 1997

DEPARTMENT OF THE NAVY  
RESERVE PERSONNEL, NAVY

JUSTIFICATION OF ESTIMATES FOR FISCAL YEARS 1998/ 1999  
President's Budget

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DEPARTMENT OF THE NAVY  
RESERVE PERSONNEL, NAVY

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SECTION 1-SUMMARY OF REQUIREMENTS BY BUDGET PROGRAM

RESERVE PERSONNEL, NAVY

SUMMARY OF REQUIREMENTS BY BUDGET PROGRAM  
(Amount in Thousands)

Budget Activity	FY 1996 (Actual)	FY 1997 (Estimate)	FY 1998 (Estimate)	FY 1999 (Estimate)
<b>DIRECT PROGRAM</b>				
Unit and Individual Training	519,484	532,874	521,952	533,495
Other Training and Support	865,238	871,411	853,449	864,483
<b>TOTAL Direct Program</b>	<b>\$1,384,722</b>	<b>\$1,404,285</b>	<b>\$1,375,401</b>	<b>\$1,397,978</b>
<b>REIMBURSABLE PROGRAM</b>				
Unit and Individual Training	4,240	5,701	949	1,357
Other Training and Support	1	1	1	1
<b>TOTAL Reimbursable Program</b>	<b>4,241</b>	<b>5,702</b>	<b>950</b>	<b>1,358</b>
Unit and Individual Training	523,724	538,575	522,901	534,852
Other Training and Support	865,239	871,412	853,450	864,484
<b>TOTAL Program</b>	<b>\$1,388,963</b>	<b>\$1,409,987</b>	<b>\$1,376,351</b>	<b>\$1,399,336</b>

The following Legislative Proposals are included in the above estimates and submitted for approval in FY 1998:

1) Limit Reserve Military Pay (BA-1)			-\$8,500	-\$8,500
2) Armed Forces Health Professions Scholarship Program			\$9,000	\$9,200
Income tax Liability Offset (BA-2)				

SECTION 2 - INTRODUCTION  
RESERVE PERSONNEL , NAVY

Introduction

The purpose of the Naval Reserve components is to provide trained units and qualified personnel for active duty in the armed forces in time of war, or national emergency, and at such other times as the national security requires. These components also fill the needs of the Armed Forces whenever more units and persons are needed than are in the regular components to achieve the planned mobilization. The major management objectives used in developing the manpower program, which is the basis for computing the Reserve Personnel, Navy appropriation are as follows:

- a. Provide a Naval Reserve component, as a part of a total force of the U.S. Navy, which is to be prepared to conduct prompt and sustained combat operations at sea in support of U.S. National interests and to assure continued wartime superiority for the United States. That function prescribed in the U.S. Navy's mission for sustained combat operations at sea becomes the responsibility of the Reserve Forces to enhance the total force to provide the capacity for sustained operations.
- b. Adequately man the approved force structure with properly trained personnel, keeping operating strength deviations (over/undermanning) within manageable levels.
- c. Achieve and maintain the officer and enlisted grade structures necessary to support force structure requirements while meeting personnel management goals.
- d. Improve retention, increase reenlistments and optimize prior service enlistments.
- e. Maintain extensive contributory support of the active forces in areas such as intelligence support, fleet exercises/ deployments, air logistics operations, mine and inshore undersea warfare, extensive medical support of active forces, and counterdrug operations.

The FY 1998 Reserve Personnel, Navy budget of \$1,375,401 thousand will support a Selected Reserve End Strength of 94,294 personnel in a paid status.

The FY 1999 Reserve Personnel, Navy budget of \$1,397,978 thousand will support a Selected Reserve End Strength of 93,582 personnel in a paid status.

This Budget also includes two Legislative Proposals: The first is a reduction of \$8.5 million per year beginning in FY 1998. This proposed reduction is generated from a proposal which would limit the basic pay of federal civilian employees, who are Reserve members, when they are on military leave from their federal employment to perform Reserve duty. The second legislative proposal provides \$9.0 million in FY-1998 and \$9.2 million in FY-1999 to compensate for the tax liability incurred by students participation in the Armed Forces Health Professions Scholarship Programs.

SUMMARY OF PERSONNEL  
RESERVE PERSONNEL, NAVY

PERSONNEL IN PAID STATUS	NO. OF DRILLS	NO. OF AT DAYS	FY 1996 (Actual)		FY 1997 (ESTIMATE)		FY 1998 (ESTIMATE)		FY 1999 (ESTIMATE)	
			AVG	END	AVG	END	AVG	END	AVG	END
Unit and Individual Training										
Pay Group A - Officers	48	14	18,469	18,692	18,510	18,327	18,233	18,138	18,170	18,201
Pay Group A - Enlisted	48	14	61,329	61,377	61,161	60,945	60,241	60,020	59,664	59,308
Subtotal Pay Group A			79,798	80,069	79,671	79,272	78,474	78,158	77,834	77,509
Pay Group B - Officers			0	0	0	0	0	0	0	0
Pay Group B - Enlisted			0	0	0	0	0	0	0	0
Pay Group F - Officers			1	1	0	0				
Pay Group F - Enlisted			112	340	90	0				
Subtotal Pay Group F			113	341	90	0	0	0	0	0
Pay Group P - Enlisted			0	0	0	0	0	0	0	0
Subtotal Paid Drill/ Individual Training			79,911	80,410	79,761	79,272	78,474	78,158	77,834	77,509

SUMMARY OF PERSONNEL  
RESERVE PERSONNEL, NAVY

PERSONNEL IN PAID STATUS	FY 1996 (Actual)		FY 1997 (ESTIMATE)		FY 1998 (ESTIMATE)		FY 1999 (ESTIMATE)	
	AVG	END	AVG	END	AVG	END	AVG	END
Full-time Active Duty								
Officers	1,804	1,887	1,784	1,816	1,798	1,790	1,779	1,800
Enlisted	15,616	15,659	15,119	14,810	14,447	14,346	14,341	14,273
Subtotal Full-time	17,420	17,546	16,903	16,626	16,245	16,136	16,120	16,073
Total Selected Reserve	97,331	97,956	96,664	95,898	94,719	94,294	93,954	93,582
Pre-trained Personnel								
Individual Ready Reserve								
Officers	21,506	21,506	20,971	20,971	21,606	21,606	22,241	22,241
Enlisted	130,945	130,945	144,029	144,029	148,394	148,394	152,759	152,759
Subtotal Pre-trained Personnel	152,451	152,451	165,000	165,000	170,000	170,000	175,000	175,000
Total Naval Reserve	329,693	330,817	341,425	340,170	343,193	342,452	346,788	346,091

RESERVE COMPONENT PERSONNEL, ON TOURS OF ACTIVE DUTY  
STRENGTH BY GRADE

	FY 1996		FY 1997		FY 1998		FY 1999		
	AVG	END	AVG	END	AVG	END	AVG	END	
<b>OFFICERS</b>									
O-8	Rear Admiral	2	2	2	2	2	2	2	
O-7	Rear Admiral	1	1	1	1	1	1	1	
O-6	Captain	150	141	141	140	147	146	152	147
O-5	Commander	527	531	522	493	499	466	473	433
O-4	Lt. Commander	696	724	652	650	645	660	655	668
O-3	Lieutenant	412	466	448	513	485	492	475	526
O-2	lieutenant (JG)	13	19	16	15	17	21	19	21
O-1	Ensign	0	0	0	0	0	0	0	0
W-4		2	2	1	1	1	1	1	1
W-3		1	1	1	1	1	1	1	1
W-2		0	0	0	0	0	0	0	0
<hr/>									
TOTAL OFFICER PERSONNEL ON ACTIVE DUTY		1,804	1,887	1,784	1,816	1,798	1,790	1,779	1,800
<b>ENLISTED</b>									
E-9		163	156	158	163	166	167	166	165
E-8		352	334	337	349	343	345	354	361
E-7		1,649	1,632	1,558	1,499	1,466	1,470	1,464	1,477
E-6		4,710	4,579	4,412	4,293	4,213	4,083	4,081	4,001
E-5		4,708	4,674	4,434	4,229	4,050	3,901	3,893	3,817
E-4		1,864	1,752	1,595	1,404	1,317	1,245	1,282	1,218
E-3		814	862	940	1,044	1,084	1,141	1,183	1,157
E-2		632	865	941	906	1,021	1,096	1,073	1,102
E-1		724	805	744	923	787	898	845	975
<hr/>									
TOTAL ENLISTED PERSONNEL ON ACTIVE DUTY		15,616	15,659	15,119	14,810	14,447	14,346	14,341	14,273



FY 1996 STRENGTH PLAN \*

	PAY GROUP A/Q			PAY GROUP F			SUBTOTAL	FULL TIME SUPPORT	SELECTED RESERVE
	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL			
30 SEP	18,920	64,130	83,050	1	12	13	83,063	17,534	100,597
31 OCT	18,284	62,660	80,944	1	5	6	80,950	17,496	98,446
30 NOV	18,305	61,066	79,371	1	5	6	79,377	17,407	96,784
31 DEC	18,272	61,968	80,240	1	4	5	80,245	17,426	97,671
31 JAN	18,134	60,254	78,388	1	2	3	78,391	17,467	95,858
28 FEB	18,493	61,064	79,557	1	3	4	79,561	17,541	97,102
31 MAR	18,508	60,063	78,571	1	29	30	78,601	17,497	96,098
30 APR	18,572	61,114	79,686	1	73	74	79,760	17,465	97,225
31 MAY	18,561	60,405	78,966	1	121	122	79,088	17,421	96,509
30 JUN	18,572	60,699	79,271	1	232	233	79,504	17,397	96,901
31 JUL	18,561	61,764	80,325	1	320	321	80,646	17,302	97,948
31 AUG	18,561	62,135	80,696	1	371	372	81,068	17,277	98,345
30 SEP	18,692	61,377	80,069	1	340	341	80,410	17,546	97,956
AVERAGE	18,469	61,329	79,798	1	112	113	79,911	17,420	97,331
RSS & I Support	44	629	673						
Funded Average	18,425	60,700	79,125	1	112	113	79,238	17,420	96,658

\*Reflects Actuals

FY 1997 STRENGTH PLAN

	PAY GROUP A/Q			PAY GROUP F			SUBTOTAL	FULL TIME SUPPORT	SELECTED RESERVE
	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL			
30 SEP	18,693	61,525	80,218	0	192	192	80,410	17,546	97,956
31 OCT	18,660	61,453	80,113	0	182	182	80,295	17,186	97,481
30 NOV	18,630	61,362	79,992	0	168	168	80,160	17,083	97,243
31 DEC*	18,600	61,286	79,886	0	154	154	80,040	17,000	97,040
31 JAN	18,570	61,198	79,768	0	142	142	79,910	16,985	96,895
28 FEB	18,540	61,150	79,690	0	130	130	79,820	16,917	96,737
31 MAR	18,510	61,062	79,572	0	120	120	79,692	16,873	96,565
30 APR	18,480	61,080	79,560	0	63	63	79,623	16,845	96,468
31 MAY	18,450	61,071	79,521	0	19	19	79,540	16,822	96,362
30 JUN	18,420	61,040	79,460	0	0	0	79,460	16,788	96,248
31 JUL	18,390	61,010	79,400	0	0	0	79,400	16,673	96,073
31 AUG	18,360	60,990	79,350	0	0	0	79,350	16,587	95,937
30 SEP	18,327	60,945	79,272	0	0	0	79,272	16,626	95,898
AVERAGE	18,510	61,161	79,671	0	90	90	79,761	16,903	96,664
RSS \$ I Support	57	811	868						
Funded Average	18,453	60,350	78,803	0	90	90	78,893	16,903	95,796

\* Actuals through December.

FY 1998 STRENGTH PLAN

	PAY GROUP A/Q			PAY GROUP F			SUBTOTAL	FULL TIME SUPPORT	SELECTED RESERVE
	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL			
30 SEP	18,327	60,945	79,272	0	0	0	79,272	16,626	95,898
31 OCT	18,310	60,690	79,000	0	0	0	79,000	16,459	95,459
30 NOV	18,300	60,490	78,790	0	0	0	78,790	16,355	95,145
31 DEC	18,285	60,350	78,635	0	0	0	78,635	16,239	94,874
31 JAN	18,267	60,220	78,487	0	0	0	78,487	16,242	94,729
28 FEB	18,247	60,165	78,412	0	0	0	78,412	16,228	94,640
31 MAR	18,233	60,140	78,373	0	0	0	78,373	16,214	94,587
30 APR	18,213	60,120	78,333	0	0	0	78,333	16,210	94,543
31 MAY	18,197	60,090	78,287	0	0	0	78,287	16,203	94,490
30 JUN	18,182	60,070	78,252	0	0	0	78,252	16,199	94,451
31 JUL	18,167	60,050	78,217	0	0	0	78,217	16,153	94,370
31 AUG	18,157	60,030	78,187	0	0	0	78,187	16,124	94,311
30 SEP	18,138	60,020	78,158	0	0	0	78,158	16,136	94,294
AVERAGE	18,233	60,241	78,474	0	0	0	79,014	16,245	95,259

FY 1999 STRENGTH PLAN

	PAY GROUP A/Q			PAY GROUP F			SUBTOTAL	FULL TIME SUPPORT	SELECTED RESERVE
	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL			
30 SEP	18,138	60,020	78,158	0	0	0	78,158	16,136	94,294
31 OCT	18,143	59,965	78,108	0	0	0	78,108	16,155	94,263
30 NOV	18,149	59,905	78,054	0	0	0	78,054	16,109	94,163
31 DEC	18,155	59,845	78,000	0	0	0	78,000	16,047	94,047
31 JAN	18,161	59,785	77,946	0	0	0	77,946	16,079	94,025
28 FEB	18,166	59,725	77,891	0	0	0	77,891	16,081	93,972
31 MAR	18,171	59,665	77,836	0	0	0	77,836	16,115	93,951
30 APR	18,176	59,605	77,781	0	0	0	77,781	16,131	93,912
31 MAY	18,180	59,545	77,725	0	0	0	77,725	16,148	93,873
30 JUN	18,185	59,485	77,670	0	0	0	77,670	16,173	93,843
31 JUL	18,189	59,423	77,612	0	0	0	77,612	16,171	93,783
31 AUG	18,196	59,360	77,556	0	0	0	77,556	16,210	93,766
30 SEP	18,201	59,308	77,509	0	0	0	77,509	16,073	93,582
AVERAGE	18,170	59,664	77,834	0	0	0	79,507	16,120	95,627

SCHEDULE OF GAINS AND LOSSES TO PAID SELECTED RESERVE STRENGTH

OFFICERS

	FY 1996 (Actual)	FY 1997 (Estimate)	FY 1998 (Estimate)	FY 1999 (Estimate)
Beginning Strength:	18,921	18,693	18,327	18,138
GAINS:				
Nonprior Service Personnel:				
Male	86	43	42	42
Female	23	12	11	11
Prior Service Personnel:				
Civilian Life	338	166	163	163
Active Component	409	173	170	170
Enlisted Commissioning Programs	0	0	0	0
Other Reserve Status/Component	2,443	949	929	929
Other	162	87	85	85
TOTAL Gains	3,461	1,430	1,400	1,400
LOSSES:				
Civilian Life	54	30	27	23
Active Component	15	10	10	8
Retired Reserve	242	142	126	106
Other Reserve Status/Component	2,938	1,387	1,225	1,031
Other	440	227	201	169
TOTAL Losses	3,689	1,796	1,589	1,337
END STRENGTH	18,693	18,327	18,138	18,201

SCHEDULE OF GAINS AND LOSSES TO PAID SELECTED RESERVE STRENGTH

ENLISTED

	FY 1996 (Actual)	FY 1997 (Estimate)	FY 1998 (Estimate)	FY 1999 (Estimate)
Beginning Strength:	64,142	61,717	60,945	60,020
GAINS:				
Nonprior Service Personnel:				
Male	1,463	1,367	1,232	1,185
Female	537	501	451	434
Prior Service Personnel:				
Civilian Life	2,447	2,014	1,989	1,909
Active Component	459	406	364	349
Other Reserve Status/Component	9,899	9,599	10,130	10,461
Reenlistment Gain	1,094	1,119	1,119	1,119
Immed Reenlistment/Extension	4,194	4,169	4,169	4,169
Other	3,622	4,113	3,834	3,662
TOTAL Gains	23,715	23,288	23,288	23,288
LOSSES:				
Expiration of Selected Reserve Service:				
Active Component	49	40	40	34
To Officer Status	51	39	29	24
Retired Reserve	1,098	905	923	903
Other Reserve Status/Component	17,787	16,227	16,318	16,165
Reenlistment Loss	1,094	1,119	1,119	1,119
Immed Reenlistment/Extensions	4,194	4,169	4,169	4,169
Attrition (Civil Life/Death)	1,810	1,439	1,493	1,466
Other	57	122	122	120
TOTAL Losses	26,140	24,060	24,213	24,000
END STRENGTH	61,717	60,945	60,020	59,308

SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUBACTIVITY  
(Amount in Thousands)

	FY 1996 (Actual)			FY 1997 (Estimate)			FY 1998 (Estimate)			FY 1999 (Estimate)		
	Officer	Enlisted	Total	Officer	Enlisted	Total	Officer	Enlisted	Total	Officer	Enlisted	Total
Unit and Individual Training												
PAY GROUP A TRAINING												
Annual Training	\$48,584	\$58,167	\$106,751	\$49,238	\$58,561	\$107,799	\$47,764	\$53,267	\$101,031	\$48,949	\$54,255	\$103,204
Inactive Duty Training	142,411	168,985	311,396	144,800	168,981	313,781	146,014	172,288	318,302	149,499	175,512	325,011
Unit Training Assemblies	128,171	164,837	293,008	130,350	164,839	295,189	131,458	168,070	299,528	134,616	171,221	305,837
Flight Training	13,101	1,826	14,927	13,296	1,823	15,119	13,393	1,857	15,250	13,693	1,899	15,592
Training Preparation	1,139	2,322	3,461	1,154	2,319	3,473	1,163	2,361	3,524	1,190	2,392	3,582
Civil Disturbance Jump Proficiency												
Clothing	412	9,895	10,307	489	10,045	10,534	483	6,673	7,156	481	6,756	7,237
Subsistence of Enl. Personnel		6,762	6,762		6,567	6,567		6,700	6,700		6,789	6,789
Travel	27,987	53,421	81,408	33,134	60,226	93,360	30,875	57,888	88,763	31,938	59,316	91,254
TOTAL DIRECT OBLIGATIONS	\$219,394	\$297,230	\$516,624	\$227,661	\$304,380	\$532,041	\$225,136	\$296,816	\$521,952	\$230,867	\$302,628	\$533,495
PAY GROUP F TRAINING												
Initial Active Duty Training	\$0	\$2,505	\$2,505	\$0	\$609	\$609	\$0	\$0	\$0	\$0	\$0	\$0
Clothing	0	113	113	0	96	96	0	0	0	0	0	0
Subsistence of Enl. Personnel	0	138	138	0	45	45	0	0	0	0	0	0
Travel	0	104	104	0	83	83	0	0	0	0	0	0
TOTAL DIRECT OBLIGATIONS	\$0	\$2,860	\$2,860	\$0	\$833	\$833	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL UNIT AND INDIVIDUAL TRAINING												
	\$219,394	\$300,090	\$519,484	\$227,661	\$305,213	\$532,874	\$225,136	\$296,816	\$521,952	\$230,867	\$302,628	\$533,495

\* Pay group A includes a reduction of \$8.5 mil in FY 1998 and FY 1999 due to Legislative Proposal on Federal Mil Leave

SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUBACTIVITY  
(Amount in Thousands)

	FY 1996 (Actual)			FY 1997 (Estimate)			FY 1998 (Estimate)			FY 1999 (Estimate)		
	Officer	Enlisted	Total	Officer	Enlisted	Total	Officer	Enlisted	Total	Officer	Enlisted	Total
OTHER TRAINING AND SUPPORT												
MOBILIZATION TRAINING												
Annual Training	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Clothing	0	0	0	0	0	0	0	0	0	0	0	0
Subsistence of Enl. Personnel		0	0		0	0		0	0		0	0
Travel	0	0	0	0	0	0	0	0	0	0	0	0
Merchant Marine Training	2,604		2,604	2,247		2,247	2,508		2,508	2,709		2,709
Training of IRR Personnel		323	323		275	275		304	304		318	318
<b>TOTAL DIRECT OBLIGATIONS</b>	<b>\$2,604</b>	<b>\$323</b>	<b>\$2,927</b>	<b>\$2,247</b>	<b>\$275</b>	<b>\$2,522</b>	<b>\$2,508</b>	<b>\$304</b>	<b>\$2,812</b>	<b>\$2,709</b>	<b>\$318</b>	<b>\$3,027</b>
SCHOOL TRAINING												
Initial Skill Acquisition	\$1,500	\$0	\$1,500	\$1,248	\$0	\$1,248	\$1,273	\$0	\$1,273	\$1,307	\$0	\$1,307
Refresher and Proficiency	770	1,326	2,096	368	1,157	1,525	498	1,521	2,019	528	1,613	2,141
Career Development	348	518	866	166	451	617	225	594	819	239	629	868
Unit Conversion	133	184	317	63	160	223	86	211	297	91	224	315
Continuing Medical Education	1,381	303	1,684	1,248	456	1,704	589	461	1,050	599	470	1,069
<b>TOTAL DIRECT OBLIGATIONS</b>	<b>\$4,132</b>	<b>\$2,331</b>	<b>\$6,463</b>	<b>\$3,093</b>	<b>\$2,224</b>	<b>\$5,317</b>	<b>\$2,671</b>	<b>\$2,787</b>	<b>\$5,458</b>	<b>\$2,764</b>	<b>\$2,936</b>	<b>\$5,700</b>
SPECIAL TRAINING												
Exercises	\$2,424	\$645	\$3,069	\$1,780	\$1,122	\$2,902	\$1,717	\$1,084	\$2,801	\$1,812	\$1,144	\$2,956
Conferences and Visits	1,002	52	1,054	735	92	827	710	89	799	750	94	844
Operational Training	7,111	1,634	8,745	5,219	2,850	8,069	5,039	2,750	7,789	5,320	2,903	8,223
Management Support	2,941	903	3,844	3,349	1,397	4,746	3,384	1,366	4,750	3,500	1,429	4,929
Service Mission/Mission Support	7,327	2,318	9,645	5,378	4,043	9,421	5,192	3,903	9,095	5,481	4,120	9,601
Competitive Events	432	61	493	317	106	423	306	102	408	323	108	431
Unit Conversion Training	620	113	733	455	197	652	440	191	631	465	202	667
Additional ADT/ Extended ADT		791	791		1,378	1,378		1,330	1,330		1,404	1,404
<b>TOTAL DIRECT OBLIGATIONS</b>	<b>\$21,857</b>	<b>\$6,517</b>	<b>\$28,374</b>	<b>\$17,233</b>	<b>\$11,185</b>	<b>\$28,418</b>	<b>\$16,788</b>	<b>\$10,815</b>	<b>\$27,603</b>	<b>\$17,651</b>	<b>\$11,404</b>	<b>\$29,055</b>



SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUBACTIVITY  
(Amount in Thousands)

	FY 1996 (Actual)			FY 1997 (Estimate)			FY 1998 (Estimate)			FY 1999 (Estimate)		
	Officer	Enlisted	Total	Officer	Enlisted	Total	Officer	Enlisted	Total	Officer	Enlisted	Total
ADMINISTRATION AND SUPPORT												
Active Duty	\$158,366	\$537,482	\$695,848	\$159,870	\$528,662	\$688,532	\$162,282	\$511,979	\$674,261	\$164,891	\$516,210	\$681,101
Subsistence	0	39,152	39,152	0	39,063	39,063		38,373	38,373		39,186	39,186
Travel	5,742	18,828	24,570	6,706	19,464	26,170	6,404	19,816	26,220	6,559	21,552	28,111
Death Gratuities/ Disability Benefits	779	2,435	3,214	779	2,477	3,256	779	2,477	3,256	779	2,477	3,256
Reserve incentives												
Reenlistment Bonus		296	296		229	229		200	200		170	170
Non-Prior Service Reenlistment Bonus		1,349	1,349		750	750		600	600		450	450
Prior Service Enlistment Bonus		181	181		200	200		150	150		100	100
IRR Bonus		31	31		224	224		148	148		175	175
Medical Recruiting Bonus	1,604		1,604	1,908		1,908	2,209		2,209	2,616		2,616
Transition Benefits	2,056	7,804	9,860	6,200	13,837	20,037	3,694	7,928	11,622	3,334	6,643	9,977
NROTC Nuclear Bonus	640		640	960		960	960		960	960		960
Adoption Expense	12	24	36	12	20	32	12	20	32	12	20	32
Conus COLA	99	675	774	99	675	774	99	675	774	99	675	774
ADSW				1,300	700	2,000	1,330	716	2,046	1,360	733	2,093
<b>TOTAL DIRECT OBLIGATIONS</b>	<b>\$169,298</b>	<b>\$608,257</b>	<b>\$777,555</b>	<b>\$177,834</b>	<b>\$606,301</b>	<b>\$784,135</b>	<b>\$177,769</b>	<b>\$583,082</b>	<b>\$760,851</b>	<b>\$180,610</b>	<b>\$588,391</b>	<b>\$769,001</b>
Education Benefits												
Montgomery G. I. Bill Benefits Accrual		\$5,650	\$5,650		\$7,130	\$7,130		\$3,666	\$3,666		\$3,704	\$3,704
SENIOR ROTC												
Subsistence Allowance	\$170		\$170	\$222		\$222	\$222		\$222	\$222		\$222
Uniforms, Issue-In-Kind	217		217	280		280	286		286	292		292
Uniforms, Commutation	463		463	518		518	518		518	517		517
Pay & Allowances Summer Tng	63		63	67		67	67		67	67		67
SIK Summer Training	11		11	17		17	17		17	18		18
Travel	98		98	86		86	88		88	90		90
						0			0	0		0
<b>TOTAL DIRECT OBLIGATIONS</b>	<b>\$1,022</b>		<b>\$1,022</b>	<b>\$1,190</b>		<b>\$1,190</b>	<b>\$1,198</b>		<b>\$1,198</b>	<b>\$1,206</b>		<b>\$1,206</b>
SCHOLARSHIP ROTC												
Subsistence Allowance	\$5,966		\$5,966	\$5,661		\$5,661	\$5,661		\$5,661	\$5,564		\$5,564
Uniforms, Issue-In-Kind	1,451		1,451	1,534		1,534	1,566		1,566	1,571		1,571
Uniforms, Commutation	197		197	168		168	168		168	168		168
Pay & Allowances Summer Tng	1,659		1,659	1,694		1,694	1,754		1,754	1,754		1,754
SIK Summer Training	189		189	426		426	450		450	461		461
Travel	2,118		2,118	2,507		2,507	2,649		2,649	2,700		2,700
<b>TOTAL DIRECT OBLIGATIONS</b>	<b>\$11,580</b>		<b>\$11,580</b>	<b>\$11,990</b>		<b>\$11,990</b>	<b>\$12,248</b>		<b>\$12,248</b>	<b>\$12,218</b>		<b>\$12,218</b>

SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUBACTIVITY  
(Amount in Thousands)

	FY 1996 (Actual)			FY 1997 (Estimate)			FY 1998 (Estimate)			FY 1999 (Estimate)		
	Officer	Enlisted	Total	Officer	Enlisted	Total	Officer	Enlisted	Total	Officer	Enlisted	Total
ARMED FORCES HEALTH PROFESSIONS SCHOLARSHIP PROGRAM												
Stipend	\$11,680		\$11,680	\$11,217		\$11,217	\$11,508		\$11,508	\$12,114		\$12,114
Uniform Allowance	43		43	50		50	61		61	57		57
Pay and Allowances Act Duty	4,318		4,318	4,035		4,035	4,497		4,497	4,601		4,601
Travel	1,985		1,985	1,806		1,806	1,869		1,869	1,903		1,903
Tax Liability Leg Prop							9,000		9,000	9,200		9,200
TOTAL DIRECT OBLIGATIONS	\$18,026		\$18,026	\$17,108		\$17,108	\$26,935		\$26,935	\$27,875		\$27,875
MEDICAL FINANCIAL ASSIST. PROGRAM												
Stipend	\$451		\$451	\$1,169		\$1,169	\$1,616		\$1,616	\$1,703		\$1,703
Annual Grant	1,029		1,029	1,972		1,972	2,032		2,032	2,093		2,093
Pay and Allowances Act Duty	12		12	167		167	159		159	167		167
Travel	4		4	133		133	133		133	133		133
												0
TOTAL DIRECT OBLIGATIONS	\$1,496		\$1,496	\$3,441		\$3,441	\$3,940		\$3,940	\$4,096		\$4,096
NURSE CANDIDATE BONUS PROGRAM												
Nurse Candidate Bonus	\$552		\$552	\$540		\$540	\$480		\$480	\$600		\$600
Accession Bonus	225		225	250		250	250		250	250		250
TOTAL DIRECT OBLIGATIONS	\$777		\$777	\$790		\$790	\$730		\$730	\$850		\$850
JUNIOR ROTC												
Uniforms, Issue-In-Kind	\$11,368		\$11,368	\$9,370		\$9,370	\$8,008		\$8,008	\$7,751		\$7,751
TOTAL OTHER												
TRAINING & SUPPORT	\$242,160	\$623,078	\$865,238	\$244,296	\$627,115	\$871,411	\$252,795	\$600,654	\$853,449	\$257,730	\$606,753	\$864,483
TOTAL DIRECT PROGRAM	\$461,554	\$923,168	\$1,384,722	\$471,957	\$932,328	\$1,404,285	\$477,931	\$897,470	\$1,375,401	\$488,597	\$909,381	\$1,397,978

ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS  
RESERVE PERSONNEL, NAVY  
FY 1997  
(Amount in Thousands)

UNIT AND INDIVID. TRAINING	FY 1997 Pres. Budget Estimates		Congress- ional Action	Available Appropri- ation		Internal Realignment/ Reprogramm- ing	Subtotal	Pay Program IncreaseChange	FY 1997 Col FY 1998/99 Pres. Budget
	-----		-----	-----		-----	-----	-----	-----
PAY GROUP A									
Annual Trng	\$108,200	+	\$366	\$108,566	-	\$767	\$107,799		\$107,799
Inactive Duty Trng	314,097	+	404	314,501	-	720	313,781		313,781
Unit Trng Assemblies	295,568	+	420	295,988	-	799	295,189		295,189
Flight Trng	15,044	-	24	15,020	+	99	15,119		15,119
Trng Preparation	3,485	+	8	3,493	-	20	3,473		3,473
Clothing	7,138	+	3,527	10,665	-	131	10,534		10,534
Subsistence of Enlisted Personnel	6,672	+	28	6,700	-	133	6,567		6,567
Travel	78,892	+	6,499	85,391	+	7,969	93,360		93,360
TOTAL DIRECT OBLIGATIONS	\$514,999	+	\$10,824	\$525,823	+	\$6,218	\$532,041		\$532,041
PAY GROUP F									
Initial Active Duty Trng	\$1,847			\$1,847	-	\$1,238	\$609		\$609
Clothing	296			296	-	200	96		96
Subsistence of Enlisted Personnel	137			137	-	92	45		45
Travel	243			243	-	160	83		83
TOTAL DIRECT OBLIGATIONS	\$2,523			\$2,523	-	\$1,690	\$833		\$833
TOTAL UNIT AND INDIVIDUAL TRAINING	\$517,522	+	\$10,824	\$528,346	+	\$4,528	\$532,874		\$532,874

ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS  
RESERVE PERSONNEL, NAVY  
FY 1997  
(Amount in Thousands)

	FY 1997 Pres. Budget Estimates	Congress- ional Action	Available Appropri- ation	Internal Realignm- ent/ Reprogramm- ing	Subtotal	Other Price/ Pay Program IncreaseChange	FY 1997 Col FY 1998/99 Pres. Budget		
	-----	-----	-----	-----	-----	-----	-----		
OTHER TRAINING AND SUPPORT									
MOBILIZATION TRAINING									
Annual Training	\$0		\$0		\$0		\$0		
Clothing	0		0		0		0		
Subsistence of Enlisted Personnel	0		0		0		0		
Travel	0		0		0		0		
Merchant Marine	2,247		2,247		2,247		2,247		
Training of IRR Personnel IRR Muster	275		275		275		275		
TOTAL DIRECT OBLIGATIONS	\$2,522		\$2,522		\$2,522		\$2,522		
SCHOOL TRAINING									
Initial Skill Acquisi- tion Training	\$1,247	+	\$1		\$1,248		\$1,248		
Refresher and Proficiency	1,995		1,995	-	470	1,525	1,525		
Career Development Trng	823		823	-	206	617	617		
Unit Conversion	271		271	-	48	223	223		
Continuing Medical Education	1,704		1,704		1,704		1,704		
TOTAL DIRECT OBLIGATIONS	\$6,040		\$1		\$6,041	-	\$724	\$5,317	\$5,317
SPECIAL TRAINING									
Exercises	\$2,227	+	\$473		\$2,700	+	\$202	\$2,902	\$2,902
Conferences and Visits	636	+	134		770	+	57	827	827
Operational Training	6,193	+	1,319		7,512	+	557	8,069	8,069
Management Support	4,300	+	314		4,614	+	132	4,746	4,746
Service Mission/Support	7,231	+	1,540		8,771	+	650	9,421	9,421
Competitive Events	324	+	70		394	+	29	423	423
Unit Conversion Trng	500	+	107		607	+	45	652	652
Additional/Extended ADT	1,058	+	225		1,283	+	95	1,378	1,378
TOTAL DIRECT OBLIGATIONS	\$22,469		\$4,182		\$26,651	+	\$1,767	\$28,418	\$28,418

ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS  
RESERVE PERSONNEL, NAVY  
FY 1997  
(Amount in Thousands)

	FY 1997 Pres. Budget Estimates		Congress- ional Action	Available Appropri- ation		Internal Realignment/ Reprogramm- ing	Subtotal	Pay Increase	Other Price/ Program Change	FY 1997 Col FY 1998/99 Pres. Budget
	-----		-----	-----		-----	-----	-----	-----	-----
OTHER TRAINING AND SUPPORT										
ADMINISTRATION AND SUPPORT										
Active Duty	\$688,872	+	\$2,065	\$690,937	-	\$2,405	\$688,532			\$688,532
Subsistence of Enlisted Personnel	38,990			38,990	-	73	39,063			39,063
Travel	25,270	+	900	26,170			26,170			26,170
Death Gratuities/ Disability and Hospi- talization Benefits	2,256			2,256	+	1,000	3,256			3,256
NROTC Nuclear Bonus	640			640	+	320	960			960
Adoption Expense	32			32			32			32
Bonuses	27,144			27,144	-	3,796	23,348			23,348
Conus Cola	855			855	-	81	774			774
ADSW	2,000			2,000			2,000			2,000
TOTAL DIRECT OBLIGATIONS	\$786,059	+	\$2,965	\$789,024	-	\$4,889	\$784,135			\$784,135
EDUCATION BENEFITS										
Benefits Accrual	\$7,130			\$7,130			\$7,130			\$7,130
SENIOR ROTC										
Subsistence Allowance	\$206			\$206	+	\$16	\$222			\$222
Uniforms, Issue-In-Kind	682			682	-	402	280			280
Uniforms, Commutation	298			298	+	220	518			518
Pay & Allow. (Summer Trng)	55			55	+	12	67			67
Subsistence-In-Kind	14			14	+	3	17			17
Travel	57			57	+	29	86			86
TOTAL DIRECT OBLIGATIONS	\$1,312			\$1,312	-	\$122	\$1,190			\$1,190
SCHOLARSHIP NROTC										
Subsistence Allowance	\$6,305			\$6,305	-	\$644	\$5,661			\$5,661
Uniforms, Issue-In-Kind	1,174			1,174	+	360	1,534			1,534
Uniforms, Commutation	165			165	+	3	168			168
Pay & Allow. (Summer Trng)	1,330			1,330	+	364	1,694			1,694
Subsistence-In-Kind	345			345	+	81	426			426
Travel	1,803			1,803	+	704	2,507			2,507
TOTAL DIRECT OBLIGATIONS	\$11,122			\$11,122	+	868	\$11,990			\$11,990

ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS  
RESERVE PERSONNEL, NAVY  
FY 1997  
(Amount in Thousands)

	FY 1997 Pres. Budget Estimates	Congress- ional Action	Available Appropri- ation	Internal Realignment/ Reprogramm- ing	Subtotal	Other Price/ Pay Program IncreaseChange	FY 1997 Col FY 1998/99 Pres. Budget
	-----	-----	-----	-----	-----	-----	-----
OTHER TRAINING AND SUPPORT							
JUNIOR NROTC							
Uniforms, Issue-In-Kind	\$10,116		\$10,116	-	\$746	\$9,370	\$9,370
ARMED FORCES HEALTH PRO- FESSIONS SCHOLARSHIP PROGRAM							
Stipend	\$12,163	\$7	\$12,170	+	\$223	\$12,386	\$12,386
Fin Asst grant	972		972	+	1,000	1,972	1,972
Uniform Allowance	110		110	-	60	50	50
Active Duty Training	4,841		4,841	-	639	4,168	4,168
Nurse Bonus	925		925	-	135	790	790
Travel	3,003		3,003	-	1,064	1,973	1,973
TOTAL DIRECT OBLIGATIONS	\$22,014		\$22,021	-	682	\$21,339	\$21,339
TOTAL OTHER TRAINING AND SUPPORT	\$868,784	\$7,155	\$875,939	-	-4,528	\$871,411	\$871,411
TOTAL DIRECT PROGRAM	\$1,386,306	\$17,979	\$1,404,285		\$0	\$1,404,285	\$1,404,285

RESERVE PERSONNEL NAVY  
SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS  
(Amount in Thousands)

	FY 1996 (Actual)		FY 1997 (Estimate)		FY 1998 (Estimate)		FY 1999 (Estimate)	
	Basic	Retired	Basic	Retired	Basic	Retired	Basic	Retired
Pay Group A								
Officer	\$150,368	\$14,428	\$152,804	\$14,670	\$153,591	\$13,516	\$157,576	\$13,710
Enlisted	\$184,065	\$17,422	\$183,969	\$17,661	\$183,286	\$16,129	\$186,889	\$16,258
Subtotal	\$334,433	\$31,850	\$336,773	\$32,331	\$336,877	\$29,645	\$344,465	\$29,968
Pay Group F								
Officer	\$0	\$0	\$0	\$0				
Enlisted	\$2,018	\$162	\$482	\$45				
Subtotal	\$2,018	\$162	\$482	\$45	\$0	\$0	\$0	\$0
Pay Group B								
Officer	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Enlisted	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Subtotal	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Mobilization Training								
Officer	\$1,069	\$156	\$1,191	\$114	\$1,341	\$115	\$1,453	\$125
Enlisted	\$135	\$13	\$131	\$13	\$146	\$12	\$153	\$13
Subtotal	\$1,204	\$169	\$1,322	\$127	\$1,487	\$127	\$1,606	\$138
School Training								
Officer	\$1,742	\$167	\$1,533	\$146	\$1,211	\$107	\$1,238	\$108
Enlisted	\$605	\$58	\$962	\$93	\$1,045	\$92	\$1,092	\$95
Subtotal	\$2,347	\$225	\$2,495	\$239	\$2,256	\$199	\$2,330	\$203

RESERVE PERSONNEL NAVY  
SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS  
(Amount in Thousands)

	FY 1996 (Actual)		FY 1997 (Estimate)		FY 1998 (Estimate)		FY 1999 (Estimate)	
	Basic	Retired	Basic	Retired	Basic	Retired	Basic	Retired
Special Training								
Officer	\$7,545	\$724	\$8,062	\$774	\$7,373	\$649	\$7,685	\$668
Enlisted	\$2,781	\$267	\$4,150	\$398	\$3,734	\$328	\$3,895	\$339
Subtotal	\$10,326	\$991	\$12,212	\$1,172	\$11,107	\$977	\$11,580	\$1,007
Admin and Support								
Officer	\$89,717	\$29,517	\$90,509	\$29,506	\$93,741	\$28,591	\$95,361	\$28,799
Enlisted	\$305,529	\$100,519	\$302,138	\$98,497	\$296,564	\$90,452	\$300,987	\$90,898
Subtotal	\$395,246	\$130,036	\$392,647	\$128,003	\$390,305	\$119,043	\$396,348	\$119,697
BUMED/ ROTC								
Health Professions Scholarship	\$3,638	\$311	\$4,283	\$404	\$4,409	\$446	\$4,537	\$482
ROTC	\$1,543		\$1,575		\$1,575		\$1,575	
Subtotal	\$5,181	\$311	\$5,858	\$404	\$5,984	\$446	\$6,112	\$482
Total Reimbursable Program								
Officer	\$500	\$48	\$805	\$77	\$409	\$36	\$598	\$52
Enlisted	\$1,469	\$141	\$2,391	\$229	\$114	\$10	\$161	\$14
Total	\$1,969	\$189	\$3,196	\$306	\$523	\$46	\$759	\$66
Total Program								
Officer	\$250,941	\$45,040	\$254,904	\$45,287	\$257,666	\$43,014	\$263,911	\$43,462
Enlisted	\$496,602	\$118,582	\$494,223	\$116,936	\$484,889	\$107,023	\$493,177	\$107,617
BUMED/ ROTC	\$5,181	\$311	\$5,858	\$404	\$5,984	\$446	\$6,112	\$482
Total	\$752,724	\$163,933	\$754,985	\$162,627	\$748,539	\$150,483	\$763,200	\$151,561



RESERVE PERSONNEL, NAVY  
SUMMARY OF BASIC ALLOWANCE FOR QUARTERS (BAQ) AND VARIABLE HOUSING ALLOWANCE  
(Amount in Thousands)

	FY 1996 (Actual)		FY 1997 (Estimate)		FY 1998 (Estimate)		FY 1999 (Estimate)	
	BAQ	VHA	BAQ	VHA	BAQ	VHA	BAQ	VHA
Pay Group A								
Officer	\$6,502		\$6,572		\$6,679		\$6,852	
Enlisted	\$10,118		\$10,213		\$10,484		\$10,690	
Subtotal	\$16,620		\$16,785		\$17,163		\$17,542	
Pay Group F								
Officer	\$0		\$0					
Enlisted	\$16		\$4					
Subtotal	\$16		\$4		\$0		\$0	
Mobilization Training								
Officer	\$209		\$233		\$261		\$280	
Enlisted	\$39		\$32		\$37		\$39	
Subtotal	\$248		\$265		\$298		\$319	
School Training								
Officer	\$307		\$259		\$230		\$237	
Enlisted	\$151		\$218		\$271		\$285	
Subtotal	\$458		\$477		\$501		\$522	

RESERVE PERSONNEL, NAVY  
SUMMARY OF BASIC ALLOWANCE FOR QUARTERS (BAQ) AND VARIABLE HOUSING ALLOWANCE  
(Amount in Thousands)

	FY 1996 (Actual)		FY 1997 (Estimate)		FY 1998 (Estimate)		FY 1999 (Estimate)	
	BAQ	VHA	BAQ	VHA	BAQ	VHA	BAQ	VHA
Special Training								
Officer	\$1,295		\$1,127		\$1,174		\$1,238	
Enlisted	\$761		\$1,008		\$982		\$1,114	
Subtotal	\$2,056		\$2,135		\$2,156		\$2,352	
Admin & Support								
Officer	\$13,811	\$5,054	\$14,285	\$5,185	\$14,742	\$5,303	\$14,978	\$5,347
Enlisted	\$59,801	\$23,254	\$59,934	\$21,947	\$58,325	\$21,940	\$58,643	\$22,148
Subtotal	\$73,612	\$28,308	\$74,219	\$27,132	\$73,067	\$27,243	\$73,621	\$27,495
BUMED								
Health Professions Scholarship	\$635		\$654		\$674		\$695	
Subtotal	\$635		\$654		\$674		\$695	
Total Program								
Officer	\$22,124	\$5,054	\$22,476	\$5,185	\$23,086	\$5,303	\$23,585	\$5,347
Enlisted	\$70,886	\$23,254	\$71,409	\$21,947	\$70,099	\$21,940	\$70,771	\$22,148
BUMED	\$635		\$654		\$674		\$695	
GRAND TOTAL	\$93,645	\$28,308	\$94,539	\$27,132	\$93,859	\$27,243	\$95,051	\$27,495

RESERVE PERSONNEL, NAVY  
SUMMARY OF TRAVEL COSTS  
(Amount in Thousands)

	FY 1996 (Actual) -----	FY 1997 (Estimate) -----	FY 1998 (Estimate) -----	FY 1999 (Estimate) -----
Pay Group A				
Officer	\$27,987	\$33,134	\$30,875	\$31,938
Enlisted	\$53,421	\$60,226	\$57,888	\$59,316
Subtotal	\$81,408	\$93,360	\$88,763	\$91,254
Pay Group F				
Officer	\$0	\$0		
Enlisted	\$104	\$83		
Subtotal	\$104	\$83	\$0	\$0
Mobilization Training				
Officer	\$1,012	\$556	\$621	\$668
Enlisted	\$128	\$87	\$96	\$99
Subtotal	\$1,140	\$643	\$717	\$767
School Training				
Officer	\$1,688	\$958	\$860	\$884
Enlisted	\$987	\$826	\$1,054	\$1,110
Subtotal	\$2,675	\$1,784	\$1,914	\$1,994

RESERVE PERSONNEL, NAVY  
SUMMARY OF TRAVEL COSTS  
(Amount in Thousands)

	FY 1996 (Actual) -----	FY 1997 (Estimate) -----	FY 1998 (Estimate) -----	FY 1999 (Estimate) -----
Special Training				
Officer	\$4,662	\$5,966	\$5,770	\$6,034
Enlisted	\$2,321	\$4,628	\$4,469	\$4,697
Subtotal	\$6,983	\$10,594	\$10,239	\$10,731
Administration and Support				
Officer	\$5,742	\$6,706	\$6,404	\$6,559
Enlisted	\$18,828	\$19,464	\$19,816	\$21,552
Subtotal	\$24,570	\$26,170	\$26,220	\$28,111
ROTC/ BUMED				
Senior ROTC	\$98	\$86	\$88	\$90
Scholarship ROTC	\$2,118	\$2,507	\$2,649	\$2,700
Health Professions Scholarship	\$1,989	\$2,546	\$2,782	\$2,821
Subtotal	\$4,205	\$5,139	\$5,519	\$5,611
TOTAL TRAVEL				
Officer	\$45,296	\$52,459	\$50,049	\$51,694
Enlisted	\$75,789	\$85,314	\$83,323	\$86,774
Total	\$121,085	\$137,773	\$133,372	\$138,468

RESERVE PERSONNEL, NAVY  
SCHEDULE OF INCREASES AND DECREASES

(Amount in Thousands)

FY 1997 DIRECT PROGRAM \$1,404,285

Increases:

Increase in Mobilization Training and schools avg rate	.....	+	\$99
Increase in School tours average rates/ mandays	.....	+	\$75
Increase in RPN ADSW	.....	+	\$46
Increase in number of FTS entitled to Lump Sum Leave	.....	+	\$466
Increase in Reserve Transition Benefits and disability program	.....	+	\$657
Increase in ROTC program pricing	.....	+	\$479
Annualization of FY 97 3.0% payraise and FY 98 2.8% Payraise	.....	+	\$27,747
Increase in AFHPSP stipend due to tax relief legislation	.....	+	\$9,000
Increase in AFHPSP Dental program	.....	+	\$596
Increase in FTS VHA due to housing costs	.....	+	\$1,287
Increase in FTS Officer grade mix	.....	+	\$533
Increase in PCS costs	.....	+	\$50
 Total Increases		 +	 \$41,035

Decreases:

Decrease in Pay Group F average strength	.....	-	\$833
Decrease in Reserve Transition Benefits	.....	-	\$8,415
Decrease in Subsistence in kind	.....	-	\$69
Decrease in JROTC uniforms	.....	-	\$1,362
Decrease in Reserve Ed. Benefits (Mont. G.I. Bill)	.....	-	\$3,464
Decrease in CAT A Program	.....	-	\$16,915
Decrease in Special Training Mandays	.....	-	\$1,209
Decrease in FTS work year average	.....	-	\$25,452
Decrease in Retired Pay Accrual rate from 32.6% to 30.5%	.....	-	\$10,166
Decrease in FTS Enlisted pay grade mix	.....	-	\$2,034
 Total Decreases			 \$69,919

FY 1998 DIRECT PROGRAM \$1,375,401

RESERVE PERSONNEL, NAVY  
SCHEDULE OF INCREASES AND DECREASES

(Amount in Thousands)

FY 1998 DIRECT PROGRAM		\$1,375,401
Increases:		
Increase in Pay Group A average rates	.....	+ \$3,475
Increase in Special Training average rates	.....	+ \$1,452
Increase in Education Benefits	.....	+ \$38
Increase in Schools/ Training Rates	.....	+ \$242
Annualization of FY 98 2.8 % payraise and FY 99 3.0% Payraise	.....	+ \$28,487
Increase in FTS VHA	.....	+ \$743
Increase in RPN ADSW	.....	+ \$47
Increase in AFHPSP student load	.....	+ \$507
Increased PCS costs	.....	+ \$1,891
Increase in Armed Forces Health Program average rates	.....	+
Total Increases	.....	+ \$36,882
Decreases:		
Decrease in Reserve Incentives	.....	- \$1,654
Decrease in FTS workyear average	.....	- \$5,983
Decrease in FTS paygrade mix	.....	- \$2,463
Decrease in JROTC uniform rates	.....	- \$257
Decrease in ROTC average rates	.....	- \$24
Decrease in Lump Sum Leave Payment eligible personnel	.....	- \$2,397
Decrease in RPA accrual rate from 30.5% to 30.2%	.....	- \$1,527
Total Decreases	.....	- \$14,305
FY 1999 DIRECT PROGRAM		\$1,397,978

SECTION 4 - DETAIL OF MILITARY PERSONNEL AND ENTITLEMENTS

Appropriation: Reserve Personnel, Navy

(Amount in Thousands)

Budget Program 1: Unit and Individual Training

Budget Activity 1-A: Training, Pay Group A/Q

FY 1999 Estimate	\$533,495
FY 1998 Estimate	\$521,952
FY 1997 Estimate	\$532,041
FY 1996 Actual	\$516,624

Part I - Purpose and Scope

This budget activity provides for the total costs of training officers and enlisted personnel of the Naval Reserve in Pay Groups A and Q. Members in Pay Group A are required to perform training duty of two weeks duration and perform a minimum of 48 drills per year. Members in Pay Group Q are Sea and Air Mariners enrolled in a Split Tour Initial Active Duty for Training program who are required to perform four drills per month for pay while in that status. In addition, personnel in the combat component of the surface reserve and in selected aviation groups are authorized to participate in specified additional training periods (ATP) in order to maintain proficiency. Included in this activity are the costs of basic pay, basic allowance for quarters, basic allowance for subsistence, the government's contribution to Social Security and retirement accrual, individual clothing and uniform gratuities for officers and enlisted personnel, subsistence-in-kind for enlisted personnel, travel to and from annual training, travel to and from alternate Inactive Duty Training sites (Inactive Duty Training Travel). The rates for all costs are determined by applicable provisions of law and regulations.

Pay Group A/Q  
 SCHEDULE OF INCREASES AND DECREASES  
 (Amount in Thousands)

FY 1997 DIRECT PROGRAM \$532,041

Increases:

Price Escalation:

Pay Raise: Pay and allowances reflect a 3.0% increase effective 1 January 1997 and a 2.8% increase effective 1 January 1998. + 11,376

Subsistence-in-kind: The average rate for subsistence-in-kind for members performing inactive duty training increases from \$7.13 to \$7.29, while the average rate for members performing annual training increases from \$5.46 to \$5.58. + 146

Clothing Issues: The average cost of clothing issues increases for enlisted Reservists. + 92

Total Increases: + 11,614

Decreases:

Decrease of 220 Officer and 109 Enlisted workyears - 2,889

Retired Pay Accrual: Decrease from 9.6% to 8.8%. - 2,026

DBOF: Reduction for Naval Ordnance Centers to direct funding - 4,788

Decrease in Clothing Purchases - 3,500

Base Pay reduction for Annual Training - 8,500

Total Decreases - 21,703

FY 1998 DIRECT PROGRAM \$521,952



Pay Group A/Q  
 SCHEDULE OF INCREASES AND DECREASES  
 (Amount in Thousands)

FY 1998 DIRECT PROGRAM \$521,952

Increases:

Pricing

Payraise: Pay and allowances reflect a 2.8% increase effective 1 Jan 98 and a 3.0% increase effective 1 Jan 99 + 13,553

Subsistence-in-kind: The average rate for subsistence-in-kind for members performing inactive duty training increases from \$7.29 to \$7.46, while the average rate for members performing annual training increases from \$5.58 to \$5.71. + 154

Clothing Issues: The average cost of clothing issues increases for enlisted Reservists. + 97

Program  
 Travel Programmatic increase in travel pricing + 1,703

Total Increases: + 15,507

Decreases

Program: Workyear average decreases by 65 officers and 577 enlisted - 3,619

Pricing: Reduction in RPA from 8.8% to 8.7% - 345

Total decreases: - 3,964

FY 1999 DIRECT PROGRAM \$533,495

**Pay and Allowances, Annual Training, Officers:** These funds are requested to provide for pay and allowances of officers attending annual training. The rates used in computing requirements include basic pay, government's Social Security contribution, basic allowance for subsistence, quarters allowances, special and incentive pay as authorized and retirement accrual:

(Amount in Thousands)

	FY 1996 (Actual)			FY 1997 (Estimate)			FY 1998 (Estimate)			FY 1999 (Estimate)		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Average Strength	18,425			18,453			18,233			18,170		
Participation Rate	100%			99%			99%			99%		
Participants	18,425	\$2,636.85	\$48,584	18,268	\$2,695.31	\$49,238	18,051	\$2,755.36	\$49,737	17,988	\$2,830.89	\$50,922
Limit Reserve Military Pay									-\$1,973			-\$1,973
Total Paid Participants							18,051	\$2,646.06	\$47,764	17,988	\$2,721.20	\$48,949

**Pay and Allowances, Annual Training, Enlisted:** These funds are requested to provide for pay and allowances for enlisted personnel attending annual training. The rates used in computing requirements include basic pay, government's Social Security contribution, basic allowance for subsistence, quarters allowances, special and incentive pay as authorized and retirement accrual:

(Amount in Thousands)

	FY 1996 (Actual)			FY 1997 (Estimate)			FY 1998 (Estimate)			FY 1999 (Estimate)		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Average Strength	60,700			60,350			60,241			59,664		
Participation Rate	83%			81%			81%			81%		
Participants	50,246	\$1,157.64	\$58,167	48,884	\$1,197.96	\$58,561	48,795	\$1,225.41	\$59,794	48,328	\$1,257.70	\$60,782
Limit Reserve Military Pay									-\$6,527			-\$6,527
Total Paid Participants							48,795	\$1,091.65	\$53,267	48,328	\$1,122.64	\$54,255

\* Amounts for FY-1998 and FY-1999 include an \$8,500 reduction for each year for Military Leave legislative proposal as described in PBD 600C

**Pay, Inactive Duty Training, Officers:** These funds are requested to provide for pay of officers attending inactive duty for training including unit training assemblies and additional training periods. The rate used in computing the requirement includes basic pay, government's Social Security contribution, incentive pay when authorized and retirement accrual:

	(Amount in Thousands)											
	FY 1996 (Actual)			FY 1997 (Estimate)			FY 1998 (Estimate)			FY 1999 (Estimate)		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Unit Training												
Average Strength	18,425			18,453			18,233			18,170		
Participation Rate	100%			99%			99%			99%		
Paid Participants	18,425	\$6,956.36	\$128,171	18,268	\$7,135.43	\$130,350	18,051	\$7,282.59	\$131,458	17,988	\$7,483.66	\$134,616
Additional Training Periods												
Flight Training	79,982	\$163.80	\$13,101	79,663	\$166.90	\$13,296	78,619	\$170.35	\$13,393	78,213	\$175.07	\$13,693
Jump Proficiency												
Trng Preparation	7,960	\$143.09	\$1,139	7,920	\$145.71	\$1,154	7,830	\$148.53	\$1,163	7,790	\$152.76	\$1,190
SUBTOTAL	87,942		\$14,240	87,583		\$14,450	86,449		\$14,556	86,003		\$14,883
TOTAL			\$142,411			\$144,800			\$146,014			\$149,499

**Pay, Inactive Duty Training, Enlisted:** These funds are requested to provide for pay of enlisted personnel attending inactive duty for training including unit training assemblies and additional training periods. The rate used in computing the requirement includes basic pay, government's Social Security contribution, incentive pay when authorized and retirement accrual:

	(Amount in Thousands)											
	FY 1996 (Actual)			FY 1997 (Estimate)			FY 1998 (Estimate)			FY 1999 (Estimate)		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Unit Training												
Average Strength	60,700			60,350			60,241			59,664		
Participation Rate	94%			92%			92%			92%		
Paid Participants	57,106	\$2,886.51	\$164,837	55,522	\$2,968.90	\$164,839	55,422	\$3,032.55	\$168,070	54,891	\$3,119.29	171221
Additional Training Periods												
Flight Training	24,712	\$73.89	\$1,826	24,624	\$74.03	\$1,823	24,576	\$75.56	\$1,857	24,432	\$77.73	1899
Jump Proficiency Trng Preparation	33,765	\$68.77	\$2,322	33,645	\$68.93	\$2,319	33,535	\$70.40	\$2,361	33,560	\$71.28	2392
SUBTOTAL	58,477		\$4,148	58,269		\$4,142	58,111		\$4,218	57,992		4291
TOTAL			\$168,985			\$168,981			\$172,288			\$175,512

**Subsistence of Enlisted Personnel:** These funds are requested to provide for subsistence-in-kind for personnel on annual training and inactive duty training periods of eight hours or more in one calendar day:

(Amount in Thousands)

	FY 1996 (Actual)			FY 1997 (Estimate)			FY 1998 (Estimate)			FY 1999 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Annual Training Requirements:	60,700			60,350			60,241			59,664		
Subsistence-in-kind												
Total Enlisted Mandays												
Less Provided for Elsewhere:												
On Monetary Allowance	6,607			6,865			6,828			6,781		
Operational Rations												
Travel												
Total Enlisted to be Subsisted	54,093			53,485			53,413			52,883		
% Present	74%			68%			68%			68%		
Total	40,270			36,370			36,321			35,961		
Subsistence-in-kind												
Operational Rations												
Basic Allowance for Subsistence												
Total Annual Training Requirements	501,124	\$5.34	\$2,676	429,853	\$5.46	\$2,347	429,211	\$5.58	\$2,395	425,044	\$5.71	\$2,427
Inactive Duty Periods of Eight Hours or more	585,387	\$6.98	\$4,086	591,865	\$7.13	\$4,220	590,535	\$7.29	\$4,305	584,718	\$7.46	\$4,362
TOTAL			\$6,762			\$6,567			\$6,700			\$6,789

**Individual Clothing and Uniform Allowances, Officers:**

These funds are requested to provide payment for initial and supplemental clothing allowances under the provisions of 37 U.S.C. 415 and 416 to officers for purchase of required uniforms:

	FY 1996 (Actual)			FY 1997 (Estimate)			FY 1998 (Estimate)			FY 1999 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Initial Uniform Allowance	1098	\$200.00	\$219	1126	\$200.00	\$225	1110	\$200.00	\$222	1105	\$200.00	\$221
Additional Uniform Allowance			\$193			\$264			\$261			\$260
			\$412			\$489			\$483			\$481

**Individual Clothing and Uniform Allowances, Enlisted Personnel:**

These funds are requested to provide prescribed clothing for Enlisted Personnel as authorized by the Secretary of Defense under the provisions of 37 U.S.C. 418:

	FY 1996 (Actual)			FY 1997 (Estimate)			FY 1998 (Estimate)			FY 1999 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Initial (Partial) Issue to Prior Service Personnel	11,063	\$671.43	\$7,428	11,001	\$699.30	\$7,693	5,990	\$714.19	\$4,278	5,935	\$730.24	\$4,334
Replacement Issue			\$2,142			\$2,132			\$2,175			\$2,204
Special Issue												
Cash Allowances	10,656	\$30.50	\$325	7,213	\$30.50	\$220	7,213	\$30.50	\$220	7,148	\$30.50	\$218
TOTAL			\$9,895			\$10,045			\$6,673			\$6,756
TOTAL CLOTHING			\$10,307			\$10,534			\$7,156			\$7,237

**Travel, Annual Training for Officers:** These funds are requested to provide travel and per diem allowances for officers performing annual training.

	FY 1996 (Actual)			FY 1997 (Estimate)			FY 1998 (Estimate)			FY 1999 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Commercial	16,029	\$512.20	\$8,210	15,891	\$516.90	\$8,214	15,706	\$528.08	\$8,294	15,648	\$540.39	\$8,456
Military Airlift Command (MAC)	1,676	\$698.09	\$1,170	1,640	\$714.02	\$1,171	1,622	\$729.35	\$1,183	1,616	\$746.29	\$1,206
Per Diem	15,847	\$958.79	\$15,194	15,712	\$967.67	\$15,204	15,523	\$989.05	\$15,353	15,471	\$1,011.70	\$15,652
TOTAL Travel	18,425	\$1,333.73	\$24,574	18,268	\$1,346.01	\$24,589	18,051	\$1,375.55	\$24,830	17,988	\$1,407.27	\$25,314

**Travel, Annual Training for Enlisted Personnel:** These funds are requested to provide travel and per diem allowances for enlisted personnel performing annual training

	FY 1996 (Actual)			FY 1997 (Estimate)			FY 1998 (Estimate)			FY 1999 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Commercial	46,873	\$505.75	\$23,706	45,603	\$516.79	\$23,567	45,518	\$528.19	\$24,042	45,084	\$540.32	\$24,360
Military Airlift Command (MAC)	4,542	\$748.79	\$3,401	4,416	\$765.40	\$3,380	4,409	\$781.81	\$3,447	4,369	\$799.50	\$3,493
Per Diem	43,215	\$510.33	\$22,054	42,044	\$521.38	\$21,921	41,967	\$532.87	\$22,363	41,565	\$545.12	\$22,658
TOTAL Travel	48,884	\$999.67	\$48,868	48,884	\$999.67	\$48,868	48,795	\$1,021.66	\$49,852	48,328	\$1,045.17	\$50,511

**Travel, Inactive Duty Training, Officers:** These funds are requested to provide travel and per diem for officers performing inactive duty training. Rates reflect one round trip to training site and return. Travel is comprised of weekend away training to fleet sites for designated units.

	FY 1996 (Actual)			FY 1997 (Estimate)			FY 1998 (Estimate)			FY 1999 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Commercial	23,390	\$145.92	\$3,413	57,299	\$149.13	\$8,545	39,663	\$152.41	\$6,045	42,483	\$155.92	\$6,624

**Travel, Inactive Duty Training, Enlisted:** These funds are requested to provide travel and per diem for Enlisted performing inactive duty training. Rates reflect one round trip to training site and return. Travel is comprised of weekend away training to fleet sites for designated units.

	FY 1996 (Actual)			FY 1997 (Estimate)			FY 1998 (Estimate)			FY 1999 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Commercial	49,819	\$85.51	\$4,260	129,969	\$87.39	\$11,358	89,979	\$89.31	\$8,036	96,366	\$91.37	\$8,805

Total: Training Pay Group A (Direct) \$516,624 \$532,041 \$521,952 \$533,495

Reimbursable Requirements:	FY 1996 (Actual)	FY 1997 (Estimate)	FY 1998 (Estimate)	FY 1999 (Estimate)
Pay and allowances including travel of Reserve officers assigned to the Selective Service	\$83	\$399	\$399	\$399
Other Reimbursable Services	\$0	\$514	\$550	\$958
RSS & I Support	\$3,243	\$4,788	\$0	\$0
Total Reimbursable Requirements	\$3,326	\$5,701	\$949	\$1,357
TOTAL: Training, Pay Group A	\$519,950	\$537,742	\$522,901	\$534,852



Appropriation: Reserve Personnel, Navy  
Budget Program 1: Unit and Individual Training  
Budget Activity 1-F: Training, Pay Group F

(Amount in Thousands)

FY 1999 Estimate	\$0
FY 1998 Estimate	\$0
FY 1997 Estimate	\$833
FY 1996 Actual	\$2,860

#### Part I - Purpose and Scope

This budget activity provides the funds for Initial Active Duty for Training (IADT) for enlisted Construction Battalion Sea and Air Mariners (CBSAM) program. CBSAM personnel are non-prior service accessions, enlisting for eight years, with a guaranteed "A" School assignment in Construction ratings.

The CBSAM program consists of an average of six month IADT period. The IADT period is comprised of travel from the Naval Reserve Activity (NRA) to Recruit Training. Upon completion of the Recruit Training, personnel travel to their guaranteed "A" school. These "A" schools are located at various sites and are of variable lengths. Following "A" school, personnel attend a Basic Combat Skills training course at the "A" school school site.

Upon completion of all training/schools, personnel travel from the "A" school site to the NRA nearest their residence. The NRA affiliates the member in a Selected Reserve (SELRES) drilling status (Pay Group "A") in a Mobile Construction Battalion, Battalion Detachment or Battalion Augment units.

The rates used in computing requirements include basic pay, government's contribution to Social Security, subsistence-in-kind, quarters allowance, variable housing allowances, individual clothing and uniform gratuities, travel to and from initial active duty for training, separation leave pay and retirement accrual. The rates of all costs are determined by applicable provisions of law and regulations.

Pay Group F  
SCHEDULE OF INCREASES AND DECREASES  
(Amount in Thousands)

FY 1997 DIRECT PROGRAM			\$833
Decreases:			
Program: Enlisted manyear average decreases by 266.	-	833	
FY 1998 DIRECT PROGRAM			\$0

**Pay and Allowances, Initial Active Duty for Training, Officer:** These funds are requested to provide for pay and allowances of personnel attending initial active duty for training. The rate used in computing requirements includes basic pay, government's contribution for Social Security, basic allowance for subsistence and quarters allowances as authorized and retirement accrual.

(Amount in Thousands)

FY 1996 (Actual)			FY 1997 (Estimate)			FY 1998 (Estimate)			FY 1999 (Estimate)		
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
0		\$0	0		\$0	0		\$0	0		\$0

**Pay and Allowances, Initial Active Duty for Training, Enlisted:** These funds are requested to provide for pay and allowances of personnel attending initial active duty for training. The rate used in computing requirements includes basic pay, government's contribution for Social Security, basic allowance for subsistence and quarters allowances as authorized and retirement accrual.

(Amount in Thousands)

FY 1996 (Actual)			FY 1997 (Estimate)			FY 1998 (Estimate)			FY 1999 (Estimate)		
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
356	\$7,036.52	\$2,505	90	\$6,766.67	\$609	0		\$0	0		\$0

**Individual Clothing and Uniform Allowance, Officer:** These funds are requested to provide for clothing and uniforms for officer personnel attending initial active duty for training.

(Amount in Thousands)

	FY 1996 (Actual)			FY 1997 (Estimate)			FY 1998 (Estimate)			FY 1999 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Initial Uniform Allowance	0		\$0	0		\$0	0		\$0	0		\$0
Initial Issue	0		\$0	0		\$0	0		\$0	0		\$0

**Individual Clothing and Uniform Allowance, Enlisted:** These funds are requested to provide for clothing and uniforms for enlisted personnel attending initial active duty for training.

(Amount in Thousands)

	FY 1996 (Actual)			FY 1997 (Estimate)			FY 1998 (Estimate)			FY 1999 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Initial Issue	120	\$941.67	\$113	101	\$951.22	\$96	0		\$0	0		\$0

**Subsistence, Enlisted Personnel:** These funds are requested to provide subsistence-in-kind for enlisted personnel attending initial active duty for training.

	(Amount in Thousands)											
	FY 1996 (Actual)			FY 1997 (Estimate)			FY 1998 (Estimate)			FY 1999 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Subsistence-in-Kind												
Total Mandays	47,720			15,120			0			0		
Less Provided for Elsewhere:												
On Monetary Allowance	1,499			421			0			0		
Travel												
Total Enlisted to be Subsisted:	46,221			14,699								
% Present	56%			56%								
Total Subsistence-in-kind												
Subtotal Enlisted Mandays for Subsistence	25,843	\$5.34	\$138	8,242	\$5.46	\$45	0		\$0	0		\$0
TOTAL			\$138			\$45			\$0			\$0

**Travel, Initial Active Duty for Training, Officer:**  
 personnel performing initial active duty training.

These funds are requested to provide travel and per diem allowances for officer

(Amount in Thousands)

FY 1996 (Actual)			FY 1997 (Estimate)			FY 1998 (Estimate)			FY 1999 (Estimate)		
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
0		\$0	0		\$0	0		\$0	0		\$0

**Travel, Initial Active Duty for Training, Enlisted:**  
 for enlisted personnel performing initial active duty training.

These funds are requested to provide travel and per diem allowances

(Amount in Thousands)

FY 1996 (Actual)			FY 1997 (Estimate)			FY 1998 (Estimate)			FY 1999 (Estimate)		
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
120	\$866.67	\$104	90	\$922.22	\$83	0		\$0	0		\$0

TOTAL Training, Pay Group F - Direct Program

\$2,860	\$833	\$0	\$0
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Appropriation: Reserve Personnel, Navy  
Budget Program 2: Other Training and Support  
Budget Activity 2-E Mobilization Training

(Amount in Thousands)

FY 1999 Estimate	\$3,027
FY 1998 Estimate	\$2,812
FY 1997 Estimate	\$2,522
FY 1996 Actual	\$2,927

#### Part I - Purpose and Scope

This budget activity provides for the total costs of training officers and enlisted personnel of the Individual Ready Reserve (IRR). Included are members of Voluntary Training Units (VTU) who perform non-pay regular drills and annual training for pay, within available funds; Merchant Marine officers on subsidy ships; and, other inactive Naval Reservists who have remaining military service obligation, or who elect to remain in the IRR, and who are not assigned to Naval Reserve units.

Included in this budget activity are the costs of basic pay, individual clothing and uniform gratuities for officers and enlisted personnel, subsistence-in-kind for enlisted personnel, travel to and from annual training, basic allowance for quarters, basic allowance for subsistence, the government's contribution to Social Security and retirement accrual. The rates of all costs are determined by applicable provisions of law and regulations.

Mobilization Training  
 SCHEDULE OF INCREASES AND DECREASES  
 (Amount in Thousands)

FY 1997 DIRECT PROGRAM \$2,522

Price Escalation:

Pay Raise: Pay and allowances reflect a 3.0% increase effective 1 January 1997 and a 2.8% increase effective 1 January 1998. + 47

Program: The number of paid annual training periods for members in the Merchant Marine Program increased by 1,148 officer mandays. IRR increased by 15 enlisted. + 261

Decreases:

RAC: Decrease in RAC from 9.6% to 8.8%. - 14

FY 1998 DIRECT PROGRAM \$2,812

Price Escalation:

Program: The number of paid annual training periods for members in the Merchant Marine Program increased by 686 officer mandays. IRR increased by 3 enlisted. + 216

Decreases:

RAC: Decrease in RAC from 8.8% to 8.7%. - 1

FY 1999 DIRECT PROGRAM \$3,027



**Merchant Marine Program:** The Merchant Marine Act of 1936 requires we train Merchant Marine Reserve, U. S. Naval Reserve Officers, both those employed at sea and those ashore who will return to sea upon mobilization, to maintain a Merchant Marine able to serve as a Naval and Military auxiliary in time of War or National Emergency. There are about 3,500 Reservists in the program each year.

(Amount in Thousands)

	FY 1996 (Actual)			FY 1997 (Estimate)			FY 1998 (Estimate)			FY 1999 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Officers												
Annual Training Manday Costs	12012	\$132.53	\$1,592	12404	\$136.33	\$1,691	13552	\$139.24	\$1,887	14238	\$143.35	\$2,041
Travel	858	\$348.48	\$299	886	\$313.77	\$278	968	\$320.25	\$310	1017	\$327.43	\$333
Per Diem	12012	\$59.36	\$713	12404	\$22.41	\$278	13552	\$22.95	\$311	14238	\$23.53	\$335
Subtotal			\$2,604			\$2,247			\$2,508			\$2,709
TOTAL			\$2,604			\$2,247			\$2,508			\$2,709

**Training for IRR Personnel:** These funds are requested to provide annual training tours for pre-trained members assigned to the Ready Reserve in a non-drilling status.

(Amount in Thousands)

	FY 1996 (Actual)			FY 1997 (Estimate)			FY 1998 (Estimate)			FY 1999 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Enlisted												
Annual Training Costs	191	\$1,020.94	\$195	179	\$1,050.28	\$188	194	\$1,072.16	\$208	197	\$1,111.68	\$219
Travel	191	\$277.49	\$53	179	\$284.92	\$51	194	\$288.66	\$56	197	\$294.42	\$58
Per Diem	191	\$392.67	\$75	179	\$201.12	\$36	194	\$206.19	\$40	197	\$208.12	\$41
Subtotal			\$323			\$275			\$304			\$318
TOTAL			\$323			\$275			\$304			\$318
Total Mobilization Training - Direct			\$2,927			\$2,522			\$2,812			\$3,027

Appropriation: Reserve Personnel, Navy  
Budget Program 2: Other Training and Support  
Budget Activity 2-R: School Training

(Amount in Thousands)

FY 1999 Estimate	\$5,700
FY 1998 Estimate	\$5,458
FY 1997 Estimate	\$5,317
FY 1996 Actual	\$6,463

Part I - Purpose and Scope

This budget activity provides for the total costs of training qualified officers and enlisted personnel participating in selected school programs. This training is designed to increase mobilization potential and to provide increased proficiency in high priority skills which cannot be achieved solely by regular drills and annual training. Examples are the Naval War College, Senior Officer Course, Defense Strategy Seminar, Engineering Watch Officer and ASW Operator. Included in this activity are the costs of basic pay, subsistence-in-kind for enlisted personnel, travel to and from active duty for training, basic allowance for quarters, basic allowance for subsistence, the government's contribution to Social Security and retirement accrual. The rates of all costs are determined by applicable provisions of law and regulation.

School Training  
 SCHEDULE OF INCREASES AND DECREASES  
 (Amount in Thousands)

FY 1997 DIRECT PROGRAM			\$5,317
Increases:			
Pricing			
Pay Raise: Pay and allowances reflect a 3.0% increase effective 1 January 1997 and a 2.8% increase effective 1 January 1998.	+	42	
Subsistence-in-kind: The average rate for subsistence-in-kind for members performing active duty training increases from \$5.46 to \$5.58.	+	2	
Program			
The number of personnel attending school training increases by 979 officer mandays and increases 1,823 enlisted mandays.	+	132	
Decreases:			
Pricing			
RPA: Decrease in Retired Pay Accrual from 9.6% to 8.8%.	-	35	
Program			
FY 1998 DIRECT PROGRAM			\$5,458
Increases:			
Pricing			
Pay Raise: Pay and allowances reflect a 2.8% increase effective 1 January 1998 and a 3.0% increase effective 1 January 1999.	+	101	
Program			
The number of personnel attending school training increases by 61 officer mandays and increases 259 enlisted mandays.	+	143	
Subsistence-in-kind: The average rate for subsistence-in-kind for members performing active duty training increases from \$5.58 to \$5.71.	+	2	
Decreases:			
Pricing			
RPA: Decrease in Retired Pay Accrual from 8.8% to 8.7%	-	4	
FY 1999 DIRECT PROGRAM			\$5,700

Reserve Personnel, Navy  
School Training

DETAIL OF REQUIREMENTS - SCHOOL TRAINING  
(Amount in Thousands)

	FY 1996 ( Actual )					FY 1997 (Estimate)					FY 1998 (Estimate)					FY 1999 (Estimate)				
	Partic- ipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Partic- ipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Partic- ipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Partic- ipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount
<p><b>Initial Skill Acquisition Training:</b> Provides Pay and Allowances and Travel for Naval Reserve Officers attending the Chaplain Indoctrination Program for inactive Reserve chaplains to prepare for mobilization and provide religious ministry in a military environment; the Law Officer Indoctrination Program designed to aid the newly commissioned officer in adjusting to military life; the Medical Clinical Clerkship Program providing On-The-Job Training (OJT) in clinical or research service at a Naval Hospital Medical Research Facility; and the Dental Clerkship and indoctrination program offering formal in classroom and field training for newly commissioned officers.</p>																				
Officers	252	43.3	10,904	\$137.56	\$1,500	206	43	8,849	\$141.03	\$1,248	206	43.2	8,904	\$142.97	\$1,273	206	43.2	8,904	\$146.79	\$1,307
<p><b>Refresher &amp; Proficiency Skills:</b> Provides that training necessary to attain the required level of proficiency in a specific military specialty for which a member has been initially qualified. It includes advanced technical training and qualification training in various naval warfare, administrative, and management areas to meet specific mobilization billet requirements.</p>																				
Officers	326	6.9	2,247	\$342.68	\$770	151	6.9	1,045	\$352.15	\$368	201	6.9	1,386	\$359.31	\$498	207	6.9	1,431	\$368.97	\$528
Enlisted	433	11.4	4,940	\$268.42	\$1,326	368	11.4	4,198	\$275.61	\$1,157	474	11.4	5,403	\$281.51	\$1,521	490	11.4	5,581	\$289.02	\$1,613
Subtotal	759		7,187		\$2,096	519		5,243		\$1,525	675		6,789		\$2,019	697		7,012		\$2,141
<p><b>Career Development Training:</b> Provides professional military training conducted at National War College, Armed Forces Staff College, Naval War College and other Naval Training activities. Experience has dictated greater reliance on formal schools, rather than correspondence courses and OJT for this type training.</p>																				
Officers	97	10.5	1,016	\$342.52	\$348	45	10.5	472	\$351.69	\$166	60	10.5	626	\$359.42	\$225	62	10.5	647	\$369.40	\$239
Enlisted	174	11.1	1,928	\$268.67	\$518	148	11.1	1,639	\$275.17	\$451	190	11.1	2,109	\$281.65	\$594	196	11.1	2,178	\$288.80	\$629
Subtotal	271		2,944		\$866	193		2,111		\$617	250		2,735		\$819	258		2,825		\$868

Reserve Personnel, Navy  
School Training

DETAIL OF REQUIREMENTS - SCHOOL TRAINING  
(Amount in Thousands)

	FY 1996 (Actual)					FY 1997 (Estimate)					FY 1998 (Estimate)					FY 1999 (Estimate)				
	Partic- ipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Partic- ipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Partic- ipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Partic- ipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount
<b>Unit/Individual Conversion Training:</b>	Provides that training required as the result of a change in the type of unit, a change in unit mission, or new equipment.																			
Officers	27	14.4	387	\$343.67	\$133	13	14.4	180	\$350.00	\$63	17	14.4	238	\$361.34	\$86	17	14.4	246	\$369.92	\$91
Enlisted	53	12.9	685	\$268.61	\$184	45	12.9	582	\$274.91	\$160	58	12.9	749	\$281.71	\$211	60	12.9	774	\$289.41	\$224
Subtotal	80		1,072		\$317	58		762		\$223	75		987		\$297	77		1,020		\$315
<b>Continuing Medical Education:</b>	Provides that training necessary for health professionals to maintain their proficiency/ expertise through continuing education, as required by the medical professional bodies, as a mandate to maintain their professional standing.																			
Officers	539	6.0	3,233	\$427.16	\$1,381	474	6.0	2,846	\$438.51	\$1,248	219	6.0	1,314	\$448.25	\$589	217	6.0	1,301	\$460.42	\$599
Enlisted	103	11.4	1,176	\$257.65	\$303	151	11.4	1,723	\$264.65	\$456	149	11.4	1,704	\$270.54	\$461	148	11.4	1,691	\$277.94	\$470
Subtotal	642		4,409		\$1,684	625		4,569		\$1,704	368		3,018		\$1,050	365		2,992		\$1,069
<b>Grand Total</b>																				
Officers	1,241	14	17,787	\$232.30	\$4,132	889	15	13,392	\$230.96	\$3,093	703	18	12,468	\$214.23	\$2,671	709	18	12,529	\$220.61	\$2,764
Enlisted	763	11	8,729	\$267.04	\$2,331	712	11	8,142	\$273.15	\$2,224	871	11	9,965	\$279.68	\$2,787	894	11	10,224	\$287.17	\$2,936
TOTAL	2,004		26,516		\$6,463	1,601		21,534		\$5,317	1,574		22,433		\$5,458	1,603		22,753		\$5,700
Total: School Training					\$6,463					\$5,317					\$5,458					\$5,700

Appropriation: Reserve Personnel, Navy  
Budget Program 2: Other Training and Support  
Budget Activity 2-S: Special Training

(Amount in Thousands)

FY 1999 Estimate	\$29,055
FY 1998 Estimate	\$27,603
FY 1997 Estimate	\$28,418
FY 1996 Actual	\$28,374

Part I - Purpose and Scope

This budget activity provides additional training opportunities for Naval Reserve officers and enlisted personnel participating in special programs, and for Contributory Support to active Navy commands. The special active duty for training program is critical to the readiness of Reservists, management of Reserve programs and to certain Fleet Operations. These training periods often provide Contributory support to both the Fleet Units and the Naval Reserve. Peak fleet requirements, such as during Fleet exercises, are filled by Reservists performing short periods of Special Active Duty for Training. War Gaming Seminars, NRF Ship transfers and operations, Fleet Exercise Support and NFO Transitional Training are other special programs. This training is designed to enable personnel to achieve immediate readiness standards that cannot be met by other means and for support of other requirements. Included in this activity are the costs of basic pay, subsistence-in-kind for enlisted personnel, travel to and from training, basic allowance for quarters, basic allowance for subsistence, the government's contribution to Social Security and retirement accrual. The rates of all costs are determined by applicable provisions of law and regulations.

Special Training  
 SCHEDULE OF INCREASES AND DECREASES  
 (Amount in Thousands)

FY 1997 DIRECT PROGRAM		\$28,418
Increases:		
Pricing		
Pay Raise: Pay and allowances reflect a 3.0% increase effective 1 January 1997 and a 2.8% increase effective 1 January 1998.	+	774
Subsistence-in-kind: The average rate for subsistence-in-kind for members performing active duty training increases from \$5.46 to \$5.58.	+	7
Decreases:		
Program		
The number of personnel performing special active duty training decreases by 2,788 officer mandays and 3,792 enlisted mandays.	-	1498
Decrease in the RPA NCP from 9.6% to 8.8%.	-	98
FY 1998 DIRECT PROGRAM		\$27,603
Pricing		
Pay Raise: Pay and allowances reflect a 2.8% increase effective 1 January 1998 and a 3.0% increase effective 1 January 1999.	+	504
Program		
The number of personnel performing special active duty training increases by 1,228 officer mandays and increases by 1,843 enlisted mandays.	+	726
Subsistence-in-kind: The average rate for subsistence-in-kind for members performing active duty training increases from \$5.58 to \$5.71.	+	7
Increase in travel costs	+	228
Decreases		
Decrease in the RPA NCP from 8.8% to 8.7%.	-	13
FY 1999 DIRECT PROGRAM		\$29,055

Reserve Personnel, Navy  
Special Training

DETAIL OF REQUIREMENTS - SPECIAL TRAINING  
(Amount in Thousands)

	FY 1996 (Actual)				FY 1997 (Estimate)				FY 1998 (Estimate)				FY 1999 (Estimate)				Amount			
	Partic- ipants	Tour Length (Avg)	Man- days	Rate (Avg)	Partic- ipants	Tour Length (Avg)	Man- days	Rate (Avg)	Partic- ipants	Tour Length (Avg)	Man- days	Rate (Avg)	Partic- ipants	Tour Length (Avg)	Man- days	Rate (Avg)				
<b>Exercises:</b> Provides for Naval Reserve participation in Fleet Exercises and support of Fleet Training. Reserve members are integrated with the active forces and provide required expertise.																				
Officers	621	9.6	5,964	\$406.44	\$2,424	514	9.6	4,930	\$361.05	\$1,780	483	9.6	4,633	\$370.60	\$1,717	496	9.6	4,765	\$380.27	\$1,812
Enlisted	370	9.6	3,548	\$181.79	\$645	636	9.6	6,105	\$183.78	\$1,122	601	9.6	5,765	\$188.03	\$1,084	618	9.6	5,930	\$192.92	\$1,144
Subtotal	991		9,512		\$3,069	1,150		11,035		\$2,902	1,084		10,398		\$2,801	1,114		10,695		\$2,956
<b>Conferences and Visits:</b> Provides for precruise planning and scheduling conferences in support of mobilization readiness training. These tours also enable Reserve personnel to participate in the administration and management of their programs.																				
Officers	423	3.8	1,606	\$623.91	\$1,002	349	3.8	1,328	\$553.46	\$735	328	3.8	1,248	\$568.91	\$710	338	3.8	1,283	\$584.57	\$750
Enlisted	48	3.3	158	\$329.11	\$52	82	3.3	271	\$339.48	\$92	78	3.3	256	\$347.66	\$89	80	3.3	264	\$356.06	\$94
Subtotal	471		1,764		\$1,054	431		1,599		\$827	406		1,504		\$799	418		1,547		\$844
<b>Operational Training:</b> Provides training directly related to the member's mobilization billet. This additional training is necessary in order to maintain parity with comparable active force units and specialized billet functions.																				
Officers	2,511	8.4	21,091	\$337.16	\$7,111	2,076	8.4	17,436	\$299.32	\$5,219	1,951	8.4	16,388	\$307.48	\$5,039	2,006	8.4	16,849	\$315.75	\$5,320
Enlisted	1,269	8.6	10,916	\$149.69	\$1,634	2,184	8.6	18,782	\$151.74	\$2,850	2,062	8.6	17,735	\$155.06	\$2,750	2,121	8.6	18,243	\$159.13	\$2,903
Subtotal	3,780		32,007		\$8,745	4,260		36,218		\$8,069	4,013		34,123		\$7,789	4,127		35,092		\$8,223



Reserve Personnel, Navy  
Special Training

DETAIL OF REQUIREMENTS - SPECIAL TRAINING  
(Amount in Thousands)

	FY 1996 (Actual)				FY 1997 (Estimate)				FY 1998 (Estimate)				FY 1999 (Estimate)				Amount			
	Partic- ipants	Tour Length (Avg)	Man- days	Rate (Avg)	Partic- ipants	Tour Length (Avg)	Man- days	Rate (Avg)	Partic- ipants	Tour Length (Avg)	Man- days	Rate (Avg)	Partic- ipants	Tour Length (Avg)	Man- days	Rate (Avg)				
<b>Management Support:</b> Provides Reserve members with the opportunity to participate in policy boards, special studies and projects that have a direct effect on total Naval Reserve program planning. Additionally, management assistance teams provide support to active force units.																				
Officers	677	11.8	7,991	\$368.04	\$2,941	620	14.7	9,131	\$366.77	\$3,349	607	14.9	9,047	\$374.05	\$3,384	616	14.8	9,144	\$382.76	\$3,500
Enlisted	371	13.2	5,066	\$178.25	\$903	621	12.9	7,996	\$174.71	\$1,397	590	13.0	7,645	\$178.68	\$1,366	605	12.9	7,815	\$182.85	\$1,429
Subtotal	1,048		13,057		\$3,844	1,241		17,127		\$4,746	1,197		16,692		\$4,750	1,221		16,959		\$4,929
<b>Ser. Mission/Mission Sup:</b> Provides for direct Reserve support of the active forces such as VA/VF Translant/ Transpac services and assistance to Naval Intelligence Command activities. Also included in this category are Ferry Aircraft Services and Aircraft Accident/Incident Investigations.																				
Officers	2,719	7.8	21,206	\$345.52	\$7,327	2,248	7.8	17,531	\$306.77	\$5,378	2,112	7.8	16,477	\$315.11	\$5,192	2,172	7.8	16,941	\$323.53	\$5,481
Enlisted	2,856	3.9	11,139	\$208.10	\$2,318	4,914	3.9	19,165	\$210.96	\$4,043	4,640	3.9	18,097	\$215.67	\$3,903	4,773	3.9	18,616	\$221.31	\$4,120
Subtotal	5,575		32,345		\$9,645	7,162		36,696		\$9,421	6,752		34,574		\$9,095	6,945		35,557		\$9,601
<b>Competitive Events:</b> Provides for Naval Reserve participation in bombing derbies and air combat maneuvering events.																				
Officers	97	8.3	805	\$536.65	\$432	107	8.3	887	\$357.38	\$317	100	8.3	834	\$366.91	\$306	103	8.3	858	\$376.46	\$323
Enlisted	65	9.8	637	\$95.76	\$61	72	9.7	701	\$151.21	\$106	68	9.7	662	\$154.08	\$102	69	9.9	681	\$158.59	\$108
Subtotal	162		1,442		\$493	179		1,588		\$423	168		1,496		\$408	172		1,539		\$431

Reserve Personnel, Navy  
Special Training

DETAIL OF REQUIREMENTS - SPECIAL TRAINING  
(Amount in Thousands)

	FY 1996 (Actual)				FY 1997 (Estimate)				FY 1998 (Estimate)				FY 1999 (Estimate)							
	Partic- ipants (Avg)	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Partic- ipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Partic- ipants (Avg)	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Partic- ipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount
<b>Unit Conversion Training:</b> Provides for Pilot, Instructor and Aircrew Transition Training, Pilot/ NFO Qualifications and Aircraft Familiarization.																				
Officers	157	11.0	1,722	\$360.05	\$620	129	11.0	1,423	\$319.75	\$455	122	11.0	1,338	\$328.85	\$440	125	11.0	1,375	\$338.18	\$465
Enlisted	73	10.0	727	\$155.43	\$113	125	10.0	1,251	\$157.47	\$197	118	10.0	1,181	\$161.73	\$191	122	10.0	1,215	\$166.26	\$202
Subtotal	230		2,449		\$733	254		2,674		\$652	240		2,519		\$631	247		2,590		\$667
<b>Additional ADT/Extended ADT:</b> Provides extended active duty/ additional ADT for mandatory obligors who fail to maintain satisfactory participation. These actions are authorized by law (10 U.S.C. 673a and 10 U.S.C. 270). These are administrative in nature, and are taken to satisfy military training obligations and to correct deficiencies arising from unsatisfactory performance.																				
Officers																				
Enlisted	311	29.0	9,016	\$87.73	\$791	535	29.0	15,513	\$88.83	\$1,378	505	29.0	14,648	\$90.80	\$1,330	520	29.0	15,068	\$93.18	\$1,404
Subtotal	311		9,016		\$791	535		15,513		\$1,378	505		14,648		\$1,330	520		15,068		\$1,404
<b>Grand Total</b>																				
Officers	7,205	8.4	60,385	\$361.96	21,857	6,043	8.7	52,666	\$327.21	17,233	5,703	8.8	49,965	\$336.00	16,788	5,856	8.7	51,215	\$344.65	\$17,651
Enlisted	5,363	7.7	41,207	\$158.15	6,517	9,169	7.6	69,784	\$160.28	11,185	8,662	7.6	65,989	\$163.89	10,815	8,908	7.6	67,832	\$168.12	\$11,404
TOTAL	12,568		101,592		\$28,374	15,212		122,450		\$28,418	\$14,365		115,954		\$27,603	\$14,764		\$119,047		\$29,055
Total: Special Training					\$28,374					\$28,418					\$27,603					\$29,055

Appropriation: Reserve Personnel, Navy  
Budget Program 2: Other Training and Support  
Budget Activity 2-T: Administration and Support

(Amount in Thousands)

FY 1999 Estimate	\$769,001
FY 1998 Estimate	\$760,851
FY 1997 Estimate	\$784,135
FY 1996 Actual	\$777,555

#### Part I - Purpose and Scope

The funds requested are to provide for pay and allowances and permanent change of station costs for Naval Reserve Full-time Support (FTS) personnel. The majority of the FTS personnel are assigned to active duty in the Training and Administration of Reserves (TAR) program, as authorized by 10 U.S.C. 265 and 678. The purpose of the TAR program is to provide a community of professionals to administer Naval Reserve programs. TAR personnel are assigned to Naval Reserve shore activities (Naval Air Reserve Units, Naval Air Stations/Facilities, Naval Reserve Centers, Naval Reserve Readiness Commands, etc.), Naval Air Squadrons, Naval Reserve Force (NRF) ships and headquarters staffs such as Chief of Naval Operations and Chief of Naval Personnel. A small percent of the TAR officers also serve on a rotational basis with fleet or regular Navy activities to maintain/acquire proficiency in operational procedures. The pay and allowances and travel expenses for Temporary Active Duty (TEMAC) FTS personnel, who support Reserve programs, are also included. Most of these TEMAC personnel are assigned to Naval Reserve Canvasser-Recruiter billets and a very small number provide short-term support in Naval Reserve management headquarters.

Funds requested also provide for Death Gratuities/Disability and Hospitalization Benefits, Reserve Incentive Programs, and the NROTC Nuclear Accession Bonus Program.

Administration and Support  
 SCHEDULE OF INCREASES AND DECREASES  
 (Amount in Thousands)

FY 1997 DIRECT PROGRAM \$784,135

Increases:

Increase in CAT A Reserve Transition Benefits	+	\$657
Payraise for FTS of 3.0% in FY 97 and 2.8% in FY 98	+	\$18,574
Net Increase in PCS costs	+	\$50
Increase in Lump Sum leave	+	\$466
Increase in VHA costs	+	\$1,287
Increase in RPN ADSW		\$46
Increase in Subsistence in kind rate from \$5.05 to \$5.16	+	\$84
Increase due to FTS officer grade mix	+	\$533
Total Increases	+	\$21,697

Decreases:

Decrease in FTS Transition Benefits	-	\$9,072
Decrease in FTS workyear average	-	\$25,431
Decrease in FTS Retired Pay Accrual from 32.6% to 30.5%	-	\$8,270
Decrease in number of personnel eligible for Subsistence in kind	-	\$153
Net decrease in clothing allowances	-	\$5
Decrease in FTS enlisted grade mix	-	\$2,034
Decrease in Subsistence in kind	-	\$16

Total Decreases	-	\$44,981
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FY 1998 DIRECT PROGRAM \$760,851

Administration and Support  
 SCHEDULE OF INCREASES AND DECREASES  
 (Amount in Thousands)

FY 1998 DIRECT PROGRAM \$760,851

Increases:

Increase in CAT A Reserve bonuses	+ \$204
Payraise for FTS of 2.8% in FY 98 and 3.0% in FY 99	+ \$18,942
Increase in FTS aviation Retention Bonus	+ \$77
Net Increase in PCS costs	+ \$1,891
Increase in Active Duty Special Work	+ \$47
Increase in VHA costs	+ \$743
Increase in Subsistence in kind rate from \$5.34 to \$5.55	+ \$43
Increase in number and rates entitled to clothing allowances	+ \$430
Total Increases	+ \$22,377

Decreases:

Decrease in Cat A Transition Benefits	- \$1,654
Decrease in FTS workyear average	- \$6,542
Decrease in FTS Retired Pay Accrual from 30.5% to 30.2%	- \$1,166
Increase in Lump Sum leave	- \$2,397
Net decrease in clothing allowances	- \$5
Decrease in FTS enlisted grade mix	- \$2,463
Total Decreases	- \$14,227

FY 1999 DIRECT PROGRAM \$769,001

**SECTION 265 OFFICERS**

	FY 1996			FY 1997		FY 1998		FY 1999	
	BEGIN	AVG	END	AVG	END	AVG	END	AVG	END
Officers	206	217	216	222	229	227	225	224	223

**TRAINING AND ADMINISTRATION OF RESERVES**

	FY 1996			FY 1997		FY 1998		FY 1999	
	BEGIN	AVG	END	AVG	END	AVG	END	AVG	END
Officers	1,539	1,479	1,558	1,449	1,474	1,458	1,452	1,442	1,464
Enlisted	15,090	15,141	15,305	14,765	14,456	14,100	14,006	14,001	13,933
Total	16,629	16,620	16,863	16,214	15,930	15,558	15,458	15,443	15,397

**CANVASSER/ RECRUITERS**

	FY 1996			FY 1997		FY 1998		FY 1999	
	BEGIN	AVG	END	AVG	END	AVG	END	AVG	END
Officers	104	108	113	113	113	113	113	113	113
Enlisted	595	475	354	354	354	347	340	340	340
Total	699	583	467	467	467	460	453	453	453

**TOTAL**

Officers	1,849	1,804	1,887	1,784	1,816	1,798	1,790	1,779	1,800
Enlisted	15,685	15,616	15,659	15,119	14,810	14,447	14,346	14,341	14,273
Total	17,534	17,420	17,546	16,903	16,626	16,245	16,136	16,120	16,073

**ACTIVE DUTY FOR SPECIAL WORK**

	FY 1996			FY 1997		FY 1998		FY 1999	
	BEGIN	AVG	END	AVG	END	AVG	END	AVG	END
Officers	0	0	0	10	0	10	0	10	0
Enlisted	0	0	0	40	0	40	0	40	0
Total	0	0	0	50	0	50	0	50	0

**Pay and Allowances of Officers** These funds provide for pay, allowances, Retired Pay Accrual and FICA costs for Reserve Officer Full Time Support Personnel serving on active duty.

	FY 1996			FY 1997			FY 1998			FY 1999		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
O-8	2	\$138,810.18	\$278	2	\$140,494.50	\$281	2	\$142,273.91	\$285	2	\$145,955.45	\$292
O-7	1	\$137,621.68	\$138	1	\$139,118.90	\$139	1	\$141,025.19	\$141	1	\$144,797.00	\$145
O-6	150	\$120,183.48	\$18,028	141	\$121,694.87	\$17,159	147	\$123,082.11	\$18,093	152	\$126,158.68	\$19,176
O-5	527	\$97,496.14	\$51,380	522	\$99,268.20	\$51,818	499	\$100,948.99	\$50,374	473	\$103,751.14	\$49,074
O-4	696	\$82,058.23	\$57,113	652	\$85,131.21	\$55,506	645	\$85,895.46	\$55,403	655	\$88,180.23	\$57,758
O-3	412	\$73,963.67	\$30,473	448	\$75,666.34	\$33,898	485	\$75,984.12	\$36,852	475	\$78,092.95	\$37,094
O-2	13	\$56,598.85	\$736	16	\$57,719.73	\$924	17	\$58,073.00	\$987	19	\$63,154.44	\$1,200
O-1	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
W-4	2	\$77,782.89	\$156	1	\$78,114.49	\$78	1	\$79,184.42	\$79	1	\$81,556.42	\$82
W-3	1	\$65,889.37	\$66	1	\$67,298.55	\$67	1	\$68,317.30	\$68	1	\$70,194.60	\$70
W-2	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0	\$0	0	\$0	\$0
<b>Total</b>	<b>1804</b>		<b>\$158,368</b>	<b>1784</b>		<b>\$159,870</b>	<b>1798</b>		<b>\$162,282</b>	<b>1779</b>		<b>\$164,891</b>

**Pay and Allowances of Enlisted Personnel** These funds provide for pay, allowances, Retired Pay Accrual and FICA costs for Reserve Enlisted Full Time Support Personnel serving on active duty.

	FY 1996			(AMOUNTS IN THOUSANDS \$) FY 1997			FY 1998			FY 1999		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
E-9	163	\$65,251.53	\$10,636	158	\$66,550.19	\$10,515	166	\$67,877.66	\$11,268	166	\$69,918.10	\$11,606
E-8	352	\$55,886.36	\$19,672	337	\$57,099.53	\$19,243	343	\$58,250.55	\$19,980	354	\$59,823.13	\$21,177
E-7	1,649	\$47,825.35	\$78,864	1,558	\$48,823.34	\$76,067	1,466	\$49,842.80	\$73,070	1,464	\$51,119.58	\$74,839
E-6	4,710	\$40,111.04	\$188,923	4,413	\$40,993.79	\$180,906	4,214	\$41,834.96	\$176,293	4,081	\$42,818.37	\$174,742
E-5	4,708	\$32,114.70	\$151,196	4,434	\$33,181.10	\$147,125	4,050	\$33,772.16	\$136,777	3,893	\$34,483.62	\$134,245
E-4	1,864	\$26,210.84	\$48,857	1,595	\$27,041.40	\$43,131	1,317	\$27,621.73	\$36,378	1,282	\$28,076.05	\$35,993
E-3	814	\$21,405.41	\$17,424	940	\$21,558.99	\$20,265	1,084	\$22,021.00	\$23,871	1,183	\$22,407.86	\$26,508
E-2	632	\$18,300.63	\$11,566	941	\$19,490.96	\$18,341	1,021	\$20,060.00	\$20,481	1,073	\$20,404.48	\$21,894
E-1	724	\$14,287.29	\$10,344	743	\$17,589.70	\$13,069	786	\$17,634.63	\$13,861	845	\$17,995.63	\$15,206
<b>Total</b>	<b>15,616</b>		<b>\$537,482</b>	<b>15,119</b>		<b>\$528,662</b>	<b>14,447</b>		<b>\$511,979</b>	<b>14,341</b>		<b>\$516,210</b>



Subsistence of Enlisted Personnel are requested to provide for the payment of basic allowance for subsistence and to provide for subsistence-in-kind for personnel serving on active duty in the Training and Administration of Reserves program.

	FY 1996				FY 1997				FY 1998				FY 1999			
	MYA	M/D	Rate	Amount	MYA	M/D	Rate	Amount	MYA	M/D	Rate	Amount	MYA	M/D	Rate	Amount
Basic Allowance for Subsistence																
(1) When authorized to mess separately	10,614	3,885,090	\$7.11	\$27,622	10,130	3,697,450	\$7.31	\$27,028	9,679	3,532,835	\$7.52	\$26,567	9,608	3,506,920	\$7.74	\$27,144
(2) When mess is not available	2,968	1,086,288	\$8.01	\$8,701	3,024	1,103,760	\$8.24	\$9,095	2,890	1,054,850	\$8.47	\$8,935	2,868	1,046,820	\$8.72	\$9,128
Total BAS	13,582	4,971,378		\$36,323	13,154	4,801,210		\$36,123	12,569	4,587,685		\$35,502	12,476	4,553,740		\$36,272
Subsistence-in-kind																
Enlisted Strength	15,616				15,119				14,447				14,341			
Less: entitled to basic allowance	13,586				13,154				12,569				12,476			
Total entitled to be subsisted	2,030				1,965				1,878				1,865			
(1) Ashore																
Entitled	568				520				495				502			
% Eating	0.737				0.737				0.737				0.737			
Net subsisted	419	153,354	\$4.94	\$757	384	140,160	\$5.31	\$744	365	133,225	\$5.43	\$723	370	135,050	\$5.55	\$750
(2) Afloat																
Entitled	1,462				1,445				1,383				1,362			
% Eating	0.784				0.784				0.784				0.784			
Net subsisted	1,146	419,436	\$4.94	\$2,072	1,133	413,545	\$5.31	\$2,196	1,084	395,660	\$5.43	\$2,148	1,068	389,820	\$5.55	\$2,164
Total Subsistence-in-kind	1,565	\$572,790		\$2,829	1,517	\$553,705		\$2,940	1,449	\$528,885		\$2,871	1,438	\$524,870		\$2,914
Total Subsistence		5,544,168		\$39,152		5,354,915		\$39,063		5,116,570		\$38,373		5,078,610		\$39,186

**Permanent Change of Station Travel for Officers** funds provide travel costs for permanent change of station for Reserve Officers serving on active duty in the TAR program.

FY 1996			FY 1997			FY 1998			FY 1999		
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
772	\$7,438.17	\$5,742	1,040	\$6,447.99	\$6,706	873	\$7,336.47	\$6,404	914	\$7,176.15	\$6,559

**Permanent Change of Station Travel for Enlisted** funds provide travel costs for permanent change of station for Reserve Enlisted serving on active duty in the TAR program.

FY 1996			FY 1997			FY 1998			FY 1999		
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
7,001	\$2,689.40	\$18,828	7,110	\$2,737.55	\$19,464	7,039	\$2,815.13	\$19,816	7,237	\$2,978.00	\$21,552

Total Permanent Change of Station	\$24,570	\$26,170	\$26,220	\$28,111
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**Death Gratuities/Disability and Hospitalization Benefits:**

These funds are requested to provide for the payment of death gratuities to beneficiaries of deceased military personnel as authorized by law. Death gratuities are equal to six months basic pay, incentive and special pay if authorized, the sum of which is not to exceed \$6,000. Also, members of the Naval Reserve who suffer injury or disability or contract disease in line of duty, active or inactive, are entitled to hospitalization and pay and allowances during hospitalization which results from injury while on active or inactive duty training.

(Amount in Thousands)

	FY 1996 (Actual)			FY 1997 (Estimate)			FY 1998 (Estimate)			FY 1999 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Officers	110	\$7,081.82	\$779	110	\$7,081.82	\$779	110	\$7,081.82	\$779	110	\$7,081.82	\$779
Enlisted	682	\$3,570.38	\$2,435	689	\$3,595.07	\$2,477	689	\$3,595.07	\$2,477	689	\$3,595.07	\$2,477
Total	792		\$3,214	799		\$3,256	799		\$3,256	799		\$3,256

**NROTC Nuclear Bonus** Funds are requested to provide Nuclear Officer Accession Bonus (NOAB) payments established by Section 312b of Title 37, U.S.C., as amended, to certain selected NROTC students.

Increased recruiting emphasis and opportunity for responsibility provided by Navy is anticipated to result in NROTC students participating in the NOAB Program. Upon acceptance into the program by the Secretary of the Navy, selected students receive a \$4,000 bonus payment for their agreement to enter a nuclear power training program. In the event an individual who has received the NOAB fails to commence, or satisfactorily complete, the nuclear power training specified in the agreement, recoupment provisions are in effect. Successful completion of active duty nuclear power training will qualify individuals for additional bonus payments covered in the military Personnel, Navy (MPN) appropriation. The following is a comparison by fiscal years of the program data and associated costs included in this estimate.

	FY 1996			FY 1997			FY 1998			FY 1999		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
NROTC Bonus Costs	160	\$4,000.00	\$640	160	\$6,000.00	\$960	160	\$6,000.00	\$960	160	\$6,000.00	\$960

**Adoption Expense:** Funds are requested to provide reimbursement for qualifying adoption expenses under the provisions of (U.S.C. Chapter 53, Section 1053)

All active duty individuals who initiate adoption proceedings, are eligible to receive reimbursement for expenses related to the adoption of a child under 18 years of age. Reimbursement, which is made only after the adoption is final, is limited to not more than \$2,000 to a member of the Armed Forces or, to two such members who are spouses of each other, for expenses incurred in the adoption of a child. A maximum of not more than \$5,000 may be paid to any member or two such members who are spouses in any calendar year.

	FY 1996			FY 1997			FY 1998			FY 1999		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Adoption Expenses			\$36			\$32			\$32			\$32

**CONUS Cost of Living Allowances (COLA):** Funds requested will provide for payment of a cost of living allowance (COLA) to sailors who are assigned to high cost areas in the Conterminous United States (CONUS). A high cost area is defined as a locality where the cost of living exceeds the average cost of living in CONUS by an established threshold percentage during a base period. The threshold percentage is established by the Secretary of Defense and cannot be less than eight percent. The amount of COLA payable is the product of spendable income (based on regular military compensation) times the difference between the COLA index for the individual's high cost area and the threshold percentage. This allowance was authorized by the FY 1995 DOD Authorization Act.

CONUS COLA payments are determined multiplying the projected number of personnel eligible by an estimated rate.

Detailed cost computations are provided by the following Table:

	FY 1996			FY 1997			FY 1998			FY 1999		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(1) Cost of Living	808	\$958.00	\$774	808	\$958.00	\$774	808	\$958.00	\$774	808	\$958.00	\$774

**Reserve Incentive Program:** These funds are requested to provide anniversary payments of bonuses as authorized by Title 37 U.S. Code Section 308. Bonuses were required to control accessions and losses of Selected Reservists. An incentive is only offered in ratings where critical shortages exist. Shortages are determined by measuring the existing rating authorization against the on board personnel inventory by rating.

**Reenlistment Bonus:** A Reenlistment Bonus was offered to members in critical ratings who have no more than nine years total military service at time of normal expiration of obligated service, and who agree to reenlist or extend their enlistment. Beginning in FY 1986, a two level bonus schedule was established. Personnel in the most critical ratings receive an initial payment of \$1,200 and annual anniversary payments of \$300 for six years or a \$600 initial payment and \$300 anniversary payments for three years. Other personnel in critical ratings receive an initial payment of \$900 and \$150 anniversary payments for six years or an initial payment of \$450 and \$150 anniversary payments for three years.

(Amount in Thousands)

	FY 1996 (Actual)			FY 1997 (Estimate)			FY 1998 (Estimate)			FY 1999 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
New Payments												
Anniversary Payments	1,309	\$226.13	\$296	996	\$229.92	\$229	870	\$229.89	\$200	739	\$230.04	\$170
SUBTOTAL Reenlistment Bonus			\$296			\$229	870		\$200	739		\$170

Reserve Incentive Program

**Non-Prior Service Enlistment Bonus:** The Non-Prior Service Enlistment Bonus is designed to provide an incentive for non-prior service personnel to enlist in the Ready Reserve with a drilling obligation upon completion of initial active duty for training. The \$2,000 total bonus includes an initial payment of \$1,000 with the remainder paid in the fourth and sixth years.

(Amount in Thousands)

	FY 1996 (Actual)			FY 1997 (Estimate)			FY 1998 (Estimate)			FY 1999 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
New Payments												
Anniversary Payments	2698	\$500.00	\$1,349	1500	\$500.00	\$750	1200	\$500.00	\$600	900	\$500.00	\$450
SUBTOTAL Non-Prior Service Enlistment Bonus			\$1,349			\$750			\$600			\$450

Reserve Incentive Program

**Prior Service Enlistment Bonus:** The Prior Service Enlistment Bonus is offered to personnel in critical ratings who have completed their military service obligation and have less than 10 years total military service. A two level bonus schedule has been established. Personnel in the most critical ratings receive an initial payment of \$1,200 and annual anniversary payments of \$300 for six years or a \$600 initial payment and \$300 anniversary payments for three years. Other personnel in critical ratings receive an initial payment of \$900 and \$150 anniversary payments for six years or an initial payment of \$450 and \$150 anniversary for three years.

(Amount in Thousands)

	FY 1996 (Actual)			FY 1997 (Estimate)			FY 1998 (Estimate)			FY 1999 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
New Payments												
Anniversary Payments	841	\$215.22	\$181	879	\$227.53	\$200	660	\$227.27	\$150	440	\$227.27	\$100
SUBTOTAL Prior Service Enlistment Bonus			\$181			\$200			\$150			\$100

**IRR Bonus:** The IRR bonus is designed to encourage enlistment, reenlistment or voluntary extension in the IRR. In 1985, the bonus was paid incrementally, based on a total 3 year entitlement of \$900. Beginning in FY 1986, the incremental payments are based on a total 3 year entitlement of \$750 and 6 year entitlement of \$1,500.

(Amount in Thousands)

	FY 1996 (Actual)			FY 1997 (Estimate)			FY 1998 (Estimate)			FY 1999 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
New Payments	18	\$388.89	\$7	169	\$390.53	\$66	113	\$389.38	\$44	133	\$390.98	\$52
Anniversary Payments	109	\$220.18	\$24	714	\$221.29	\$158	470	\$221.28	\$104	556	\$221.22	\$123
SUBTOTAL IRR Bonus			\$31			\$224			\$148			\$175

**Medical Recruiting Incentives** provides funding for the SELRES STIPEND Program as well as the Medical Education Loan Repayment Program. These funds are to enhance Reserve component recruiting programs for nurses and physicians with critical skills required in wartime. Includes congressionally mandated Recruiting Bonus Test Program.

	FY 1996 (Actual)			FY 1997 (Estimate)			FY 1998 (Estimate)			FY 1999 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Loan Repayments	31	\$3,000.00	\$93	24	\$3,000.00	72	24	\$8,208.33	197	69	\$3,000.00	207
STIPEND	98	\$10,561.22	\$1,035	118	\$10,762.71	\$1,270	108	\$11,111.11	\$1,200	125	\$11,488.00	\$1,436
Recruiting Bonus Test	68	\$7,000.00	\$476	81	\$6,987.65	\$566	116	\$7,000.00	\$812	139	\$7,000.00	\$973
Subtotal Medical Incentives			\$1,604			\$1,908			\$2,209			\$2,616
TOTAL Reserve Incentives			\$3,461			\$3,311			\$3,307			\$3,511



Transition Benefits  
(Amounts in Thousands)

	FY 1996 (Actual)			FY 1997 (Estimate)			FY 1998 (Estimate)			FY 1999 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Drilling Reserve												
Special Separation Pay												
Officer Initial	0		\$0	0		\$0	0	\$0.00		0		\$0
Officer Anniversary	21	\$7,090.90	\$146	21	\$7,428.57	\$156	20	\$7,800.00	\$156	10	\$8,600.00	\$86
Subtotal Officer	21	\$7,090.90	\$146	21	\$7,428.57	\$156	20	\$7,800.00	\$156	10	\$8,600.00	\$86
Enlisted Initial	43	\$1,906.98	\$82	59	\$1,932.20	\$114	189	\$1,994.71	\$377	283	\$2,053.00	\$581
Enlisted Anniversary	2,727	\$1,862.12	\$5,078	2,766	\$1,911.79	\$5,288	2,491	\$1,968.69	\$4,904	1,116	\$2,027.78	\$2,263
Subtotal Enlisted	2,770	\$1,862.82	\$5,160	2,825	\$1,912.21	\$5,402	2,680	\$1,970.52	\$5,281	1,399	\$2,032.88	\$2,844
15 Year Early Retirees												
Officer	266	\$0.00	\$0	271	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Enlisted	216	\$0.00	\$0	225	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Trust Account	0	\$0.00	\$0	0	\$0.00	\$0	0		\$0	0		\$0
Separation Pay												
Officer	55	\$8,490.91	\$467	0		\$0	0		\$0	0		\$0
Enlisted	258	\$2,612.40	\$674	148	\$2,668.92	\$395	428	\$2,740.65	\$1,173	717	\$2,825.66	\$2,026
Full Time Support												
Special Separation benefit												
Officers	0			0			0			0		\$0
Enlisted	0			0			0			0		\$0
Voluntary Separation Incentive												
Officers	0			0			0			0		\$0
Enlisted-new	0			0			0			0		\$0
- trust fund												
15-year Early Retirement												
Officers	25	\$57,720.00	\$1,443	102	\$59,254.90	\$6,044	58	\$61,000.00	\$3,538	52	\$62,461.54	\$3,248
Enlisted	97	\$20,309.28	\$1,970	365	\$22,027.40	\$8,040	64	\$23,031.25	\$1,474	71	\$24,971.83	\$1,773
<b>Total</b>	<b>3,708</b>		<b>\$9,860</b>	<b>3,957</b>		<b>\$20,037</b>	<b>3,250</b>		<b>\$11,622</b>	<b>2,249</b>		<b>\$9,977</b>
<b>Total Administration and Support</b>			<b>\$777,555</b>			<b>\$784,135</b>			<b>\$760,851</b>			<b>\$769,001</b>

Appropriation: Reserve Personnel, Navy	(Amount in Thousands)
Budget Program 2: Other Training and Support	FY 1999 Estimate \$3,704
Budget Activity 2U: Education Benefits	FY 1998 Estimate \$3,666
	FY 1997 Estimate \$7,130
	FY 1996 Actual \$5,650

PART I - PURPOSE AND SCOPE

Funds are for the payment to the Department of Defense Education Benefits Fund, a trust fund. The program is governed by Title 10 U.S.C., Chapter 106. This program will fund educational benefit payments in their entirety for eligible individuals in the Selected Reserve. This program is budgeted on an accrual basis. Actual payments to individuals are made by the Veterans Administration from funds transferred from the trust account.

PART II - JUSTIFICATION OF FUNDS REQUESTED

All individuals enlisting, reenlisting, or extending for not less than six years in the Selected Reserve between July 1, 1985 and June 30, 1988 except those who have received a commission from a Service academy or completed an ROTC scholarship program are eligible to receive educational assistance unless they are entitled to assistance under Chapter 30 of Title 38 U.S.C.. The individuals must also meet initial training and high school diploma or equivalency requirements. Cost estimates are actuarially based and reflect eligibility estimates adjusted by an estimate of ultimate benefit utilization and partially offset by an estimate of interest earned on investments of the Education Benefits Fund. The program will provide for funds adequate to allow for one of three levels of assistance. These levels of \$140.00 per month for full-time educational pursuit, \$105.00 for three quarter-time pursuit and \$70.00 for half-time pursuit. The maximum total benefit that can be paid is \$5,040.

	(Amount in Thousands)			
	FY 1996 (Actual)	FY 1997 (Estimate)	FY 1998 (Estimate)	FY 1999 (Estimate)
	Amount	Amount	Amount	Amount
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Navy Reserve	\$5,650	\$7,130	\$3,666	\$3,704

Appropriation: Reserve Personnel Navy  
Budget Program 2: Other Training Support  
Budget Activity 2a: Senior ROTC

(Amount in Thousands)  
FY 1999 Estimate \$1,206  
FY 1998 Estimate \$1,198  
FY 1997 Estimate \$1,190  
FY 1996 Actual \$1,022

Part I - Purpose and scope

The funds requested will provide for military personnel costs for students enrolled in the Senior Naval Reserve Officers' Training Corps. The estimate includes funds for a subsistence allowance, uniforms, pay and allowances, subsistence-in-kind, and travel while performing active duty for training. Funds are also included for the costs of pay, subsistence-in-kind, uniforms and travel of designated applicants for the Senior Naval Reserve Officers' Training Corps. These applicants perform summer training at a navy installation and receive indoctrination in various naval science courses to enable them to enter the NROTC program in the fall. The authority for the Senior NROTC program is found in 10 U. S. C. 2101-2111.

Active duty training costs vary between years due to the length of training and sites at which training is performed. NROTC members and designated applicants receive the same rate of pay as U.S. Naval Academy Midshipmen.

RESERVE PERSONNEL, NAVY  
 SENIOR ROTC  
 SCHEDULE OF INCREASES AND DECREASES  
 (IN THOUSANDS OF DOLLARS)

FY 1997 current estimate			\$1,190
Increase:			
Pricing increase			
1) uniforms: Issue-in-kind	+	6	
2) travel	+	2	
Total increases:			\$8
FY 1998 budget estimate			\$1,198
Increase:			
Pricing increase			
1) uniforms: Issue-in-kind	+	5	
2) travel	+	2	
3) Subsistence in kind	+	1	
Total increases:			\$8
FY 1999 budget estimate			\$1,206

Part II -JUSTIFICATION OF FUNDS REQUESTED

**Subsistence Allowance:** The funds requested are to provide an allowance of \$150 per month ( \$100 per month prior to Sept FY 95) for students enrolled in MS III, IV courses in accordance with the provisions of 37 U.S.C. 209.

(Amount in Thousands)

	FY 96			FY 97			FY 98			FY 99		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
MS III	91	\$1,076.92	\$98	95	\$1,347.37	\$128	95	\$1,347.37	\$128	95	\$1,347.37	\$128
FMS IV	68	\$1,058.82	\$72	78	\$1,205.13	\$94	78	\$1,205.13	\$94	78	\$1,205.13	\$94
Total	159		\$170	173		\$222	173		\$222	173		\$222

**Uniforms, issue-in-kind:** The funds requested are to provide uniform issues, including replacement items.

	FY 96			FY 97			FY 98			FY 99		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
NON-MILITARY SCHOOLS	391	\$526.85	\$206	500	\$538.00	\$269	500	\$550.00	\$275	500	\$560.00	\$280
FIELD TRAINING REPLACEMENT	39	\$282.05	\$11	39	\$282.05	\$11	39	\$282.05	\$11	39	\$307.69	\$12
TOTAL	430		\$217	539		\$280	539		\$286	539		\$292

RESERVE PERSONNEL  
SENIOR ROTC (CONTINUED)

**Uniforms, commutation in lieu:** The funds requested are to provide for commutation in lieu of uniforms. Institutions may elect to receive monetary allowance in lieu of receiving uniforms-in-kind and procure such uniforms from the services or other sources and issue such uniforms to the students.

(Dollars in thousands)

Class	FY 96			FY 97			FY 98			FY 99		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
-----												
Juniors	51	\$1,823.53	\$93	48	\$1,812.50	\$87	48	\$1,812.50	\$87	48	\$1,833.33	\$88
Freshmen/sophomores	613	\$603.59	\$370	705	\$611.35	\$431	705	\$611.35	\$431	705	\$608.51	\$429
Total	664		\$463	753		\$518	753		\$518	753		\$517

**Pay and allowances (summer training)** requested are to provide basic pay and social security payment to members attending summer training.

(Dollars in thousands)

	FY 96			FY 97			FY 98			FY 99		
	Mandays	Rate	Amount	Mandays	Rate	Amount	Mandays	Rate	Amount	Mandays	Rate	Amount
-----												
NROTC	1,141	\$20.16	\$23	2,400	\$20.00	\$48	2,400	\$20.00	\$48	2,400	\$20.00	\$48
Designated applicants	2,016	\$19.84	\$40	960	\$19.79	\$19	960	\$19.79	\$19	960	\$19.79	\$19
Total	3,157		\$63	3,360		\$67	3,360		\$67	3,360		\$67

RESERVE PERSONNEL, NAVY  
 SENIOR ROTC (CONTINUED)

Part II -JUSTIFICATION OF FUNDS REQUESTED

**Subsistence in kind of Reserve Officer Candidates:** The funds requested are to provide subsistence for members participating summer camp training.

(Dollars in thousands)

	FY 96			FY 97			FY 98			FY 99		
	Mandays	Rate	Amount	Mandays	Rate	Amount	Mandays	Rate	Amount	Mandays	Rate	Amount
NROTC	1,080	\$4.88	\$5	2,400	\$5.03	\$12	2,400	\$5.14	\$12	2,400	\$5.26	\$13
Designated Applicants	1,260	\$4.88	\$6	960	\$5.03	\$5	960	\$5.14	\$5	960	\$5.26	\$5
Total	2,340		\$11	3,360		\$17	3,360		\$17	3,360		\$18

**Travel of Reserve Officer candidates:** The funds requested are to provide for travel of members to and from summer camp training.

(Dollars in thousands)

	FY 96			FY 97			FY 98			FY 99		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
NROTC	74	\$707.22	\$62	80	\$722.78	\$69	80	\$738.68	\$70	80	\$754.94	\$72
Designated Applicants	42	\$707.22	\$36	20	\$722.78	\$17	20	\$738.68	\$18	20	\$754.94	\$18
Total	116		\$98	100		\$86	100		\$88	100		\$90

Appropriation: Reserve Personnel Navy  
Budget Program 2: Other Training Support  
Budget Activity 2B: Scholarship ROTC

(Amount in Thousands)  
FY 1999 Estimate \$12,218  
FY 1998 Estimate \$12,248  
FY 1997 Estimate \$11,990  
FY 1996 Actual \$11,580

Part I - Purpose and scope

The funds requested will provide for military personnel costs for students enrolled in the Naval Reserve Officers Training Corps Scholarship Program authorized by Public Law 90-647. The estimate includes funds for a subsistence allowance, uniforms, pay and allowances, subsistence-in-kind, and travel while performing active duty for training. The travel authorization covers initial travel to the educational institution in which matriculated, travel to and from training, and travel on discharge. During the fiscal year, scholarships will be offered to selected students as authorized by Public Law 92-166 (10 USC, 2107).



SCHOLARSHIP ROTC  
 SCHEDULE OF INCREASES AND DECREASES  
 (IN THOUSANDS OF DOLLARS)

FY 1997 current estimate		\$11,990
Increase:		
Pricing increase		
1) uniforms: Issue-in-kind	+	\$32
2) travel	+	\$53
3) Subsistence in kind	+	\$13
Program Increase		
1) Pay and allowances	+	\$60
2) Subsistence in kind	+	\$11
3) Summer Camp Training	+	\$89
Total increases:		
FY 1998 budget estimate		\$12,248
Increase:		
Pricing increase		
1) uniforms: Issue-in-kind	+	\$33
2) travel	+	\$55
3) Subsistence in kind	+	\$11
Total Increase		
Decrease:		
Program decrease		
1) Subsistence Allowance	-	\$96
2) uniforms: Issue in kind	-	\$28
3) Travel	-	\$5
Total Decrease		
FY 1999 budget estimate		\$12,218

**Subsistence allowance:** The funds requested are to provide an allowance of \$150 per month for students enrolled in MSIII, IV courses in accordance with the provisions of 37 U.S.C. 209.

(Dollars in thousands)

	FY 96			FY 97			FY 98			FY 99		
	Avg No. Students	Rate	Amount	Avg No. Students	Rate	Amount	Avg No. Students	Rate	Amount	Avg No. Students	Rate	Amount
Ms I	1,293	\$1,200.00	\$1,572	1,130	\$1,200.00	\$1,356	1,130	\$1,200.00	\$1,356	1,049	\$1,200.00	\$1,259
Ms II	1,148	\$1,200.00	\$1,549	1,100	\$1,200.00	\$1,320	1,100	\$1,200.00	\$1,320	1,100	\$1,200.00	\$1,320
Ms III	943	\$1,350.00	\$1,414	1,100	\$1,350.00	\$1,485	1,100	\$1,350.00	\$1,485	1,100	\$1,350.00	\$1,485
Ms IV	1,060	\$1,200.00	\$1,431	1,250	\$1,200.00	\$1,500	1,250	\$1,200.00	\$1,500	1,250	\$1,200.00	\$1,500
Total	4,444		\$5,966	4,580		\$5,661	4,580		\$5,661	4,499		5,564

**Uniforms, issue-in-kind:** The funds requested are to provide uniform issues, including replacement items.

(Dollars in thousands)

	FY 96			FY 97			FY 98			FY 99		
	Avg No. Students	Rate	Amount	Avg No. Students	Rate	Amount	Avg No. Students	Rate	Amount	Avg No. Students	Rate	Amount
Non-military schools	2,073	\$526.75	\$1,092	2,100	\$538.34	\$1,129	2,100	\$550.19	\$1,153	2,050	\$562.84	\$1,149
Field training	1,276	\$281.24	\$359	1,410	\$287.43	\$405	1,410	\$293.75	\$413	1,410	\$300.51	\$422
Total	3,349		\$1,451	3,510		\$1,534	3,510		\$1,566	3,460		\$1,571

RESERVE PERSONNEL  
SCHOLARSHIP ROTC (CONTINUED)

**Uniforms, commutation in lieu:** The funds requested are to provide for commutation in lieu of uniforms. Institutions may elect to receive monetary allowance in lieu of receiving uniforms-in-kind and procure such uniforms from the services or other sources and issue such uniforms to the students.

(Dollars in thousands)

Class	FY 96			FY 97			FY 98			FY 99		
	Avg No. Students	Rate	Amount	Avg No. Students	Rate	Amount	Avg No. Students	Rate	Amount	Avg No. Students	Rate	Amount
Juniors	60	\$1,807.11	\$109	55	\$1,825.11	\$100	55	\$1,825.11	\$100	55	\$1,825.11	\$100
Freshmen/Sophomores	146	\$602.37	\$88	112	\$608.37	\$68	112	\$608.37	\$68	112	\$608.37	\$68
Total	206		\$197	167		\$168	167		\$168	167		\$168

**Pay and allowances (summer training):** Funds requested are to provide basic pay and social security payment to members attending summer training.

(Dollars in thousands)

Mandays	FY 96			FY 97			FY 98			FY 99		
	Rate	Amount	Mandays	Rate	Amount	Mandays	Rate	Amount	Mandays	Rate	Amount	
82,860	20.02	\$1,659	84,600	20.02	\$1,694	87,600	\$20.02	\$1,754	87,600	\$20.02	\$1,754	

RESERVE PERSONNEL, NAVY  
SCHOLARSHIP ROTC (CONTINUED)

**Subsistence of Reserve Officer Candidates:** The funds requested are to provide subsistence for members participating in Summer Camp Training

(Dollars in thousands)

FY 96			FY 97			FY 98			FY 99		
Mandays	Rate	Amount	Mandays	Rate	Amount	Mandays	Rate	Amount	Mandays	Rate	Amount
38,826	\$4.88	\$189	84,600	\$5.03	\$426	87,600	\$5.14	\$450	87,600	\$5.26	\$461

**Travel of Reserve Officer candidates:** funds requested are to provide for travel of members to and from Summer Camp Training

(Dollars in thousands)

	FY 96			FY 97			FY 98			FY 99		
	Students	Rate	Amount (Dollars in thousands)	Students	Rate	Amount	Students	Rate	Amount	Students	Rate	Amount
Summer Training	2,450	\$846.53	\$2,074	2,820	\$864.18	\$2,437	2,920	\$882.53	\$2,577	2,920	\$901.03	\$2,631
Initial and Discharge	765	\$57.52	\$44	1,200	\$58.33	\$70	1,200	\$60.00	\$72	1,119	\$61.66	\$69
Total	3,215		\$2,118	4,020		\$2,507	4,120		\$2,649	4,039		\$2,700

Appropriation: Reserve Personnel Navy  
Budget Program 2: Other Training Support  
Budget Activity 2G: Junior ROTC

(Amount in Thousands)  
FY 1999 Estimate \$7,751  
FY 1998 Estimate \$8,008  
FY 1997 Estimate \$9,370  
FY 1996 Actual \$11,368

Part I - Purpose and scope

The funds requested will provide for issue-in-kind uniforms and alteration/renovation thereof, for students enrolled in the Junior ROTC program at secondary education institutions as provided for in 10 U.S.C. 2031. The number of JROTC units expanded from 226 in FY 1993 to 435 in FY 1997. However, the majority of these units have received their initial issue of uniforms resulting in lower overall costs for the program.

RESERVE PERSONNEL, NAVY  
 JUNIOR ROTC  
 SCHEDULE OF INCREASES AND DECREASES  
 (IN THOUSANDS OF DOLLARS)

FY 1997 Current Estimate		\$9,370
Increases		
Pricing Increases		
Alterations	+	\$197
Decreases		
Program decreases		
Reduce number of items in Seabag	-	\$1,559
 FY 1998 Estimate		 \$8,008
Increases		
Pricing Increases		
Alterations	+	\$168
Decreases:		
Program Decreases		
Funds are reduced for 885 fewer seabags	-	\$425
 FY 1999 Estimate		 \$7,751

Reserve Personnel, Navy

Part II -JUSTIFICATION OF FUNDS REQUESTED

The following is a comparison by fiscal years of the program data and costs included in this estimate.

	FY 96	FY 97	FY 98	FY 99
	-----	-----	-----	-----
Average student Enrollment	52,774	55,561	55,561	55,561

Uniforms, issue-in-kind funds requested are required to provide uniforms to members of the Junior ROTC program as required.

(Dollars in thousands)

	FY 96			FY 97			FY 98			FY 99		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----
Initial issue	4,477	\$598.17	\$2,678	1,277	\$561.47	\$717	1,277	\$470.63	\$601	1,277	\$480.03	\$613
Replacement	13,194	\$598.15	\$7,892	13,890	\$561.20	\$7,795	13,890	\$470.19	\$6,531	13,005	\$480.12	\$6,244
Alteration/renovation	52,774	\$15.12	\$798	55,561	\$15.44	\$858	55,561	\$15.77	\$876	55,561	\$16.09	\$894
Total			\$11,368			\$9,370			\$8,008			\$7,751

Appropriation: Reserve Personnel Navy		(Amount in Thousands)
Budget Program 2: Other Training Support		FY 1999 Estimate \$32,821
Budget Activity 2I: Armed Forces Health Professions Scholarship Program		FY 1998 Estimate \$31,605
		FY 1997 Estimate \$21,339
Part I - Purpose and scope		FY 1996 Actual \$20,299

The funds requested will provide for military personnel costs for Naval Reserve Officers enrolled in the Armed Forces Health Professions Scholarship Program (AFHPSP) established by Public Law 92-426. These officers are enrolled in approved colleges and universities throughout the United States. Participants of the AFHPSP are in medical, dental, and optometry programs. They serve on active duty for training (ACDUTRA) in the grade of O-1 for a period of 45 days annually. The estimate for participants of the AFHPSP includes funds for a monthly stipend when they are not on ACDUTRA, uniform allowance, pay and allowance, and travel and per diem. In addition, Public Law 101-189 authorized the Financial Assistance Program (FAP) as a part of the AFHPSP. FAP funding supports the same military personnel costs associated with the AFHPSP and in addition they receive an annual grant. FAP participants perform ACDUTRA for 14 days annually in their appointed grade of O-3 or O-4. The Nurse Candidate Program (NCP) supports students enrolled in approved nursing programs. Upon completion these students will receive a commission in the Navy Nurse Corps. They receive an accession bonus and a monthly continuation bonus. Neither bonuses are affected by pay raise or inflation.

Commencing in FY-1998 the AFHPSP (monthly stipend) has been increased by \$9.0 million in FY-1998 and \$9.2 million as part of a legislative proposal to offset the tax liability of the program.



RESERVE PERSONNEL, NAVY  
 ARMED FORCES HEALTH PROFESSIONS SCHOLARSHIP PROGRAM  
 SCHEDULE OF INCREASES AND DECREASES  
 (In Thousands of Dollars)

FY 1997 Direct Program		\$21,339
Increases:		
Pricing:		
Annualization of 3.0% FY 1997 Pay Raise/2.8% FY 1998 Pay Raise. Program Increase to support increased student load	+	\$648
Increase in BAQ	+	\$22
Program:		
Increase in Dental Corps Scholarship Program	+	\$596
Increase to offset tax liability for AFHPSP participants	+	\$9,000
Total Increases	+	\$10,266
FY 1998 Direct Program		\$31,605
Increases:		
Pricing:		
Increase to offset tax liability AFHPSP participants	+	\$200
Annualization of 2.8% FY 1998 Pay Raise/3.0% FY 1999 Pay Raise.	+	\$694
Program		
Program Increase to support increased student load	+	\$522
Total Increases	+	\$1,216
FY 1999 Direct Program		\$32,821

ARMED FORCES HEALTH PROFESSIONS SCHOLARSHIP PROGRAM  
RESERVE PERSONNEL, NAVY  
(Amount in Thousands of Dollars)

Armed Forces Health Professions Scholarship Program

**Stipend:** The funds requested are to provide for a monthly stipend to members participating in the program. The number of stipends paid is based on the total amount of man-months of stipend paid, divided by a 10.5 month rate. Stipend is paid only 10.5 months a year to students enrolled in the scholarship program for an entire year--the other 45 days is spent on ACDUTRA and stipend is not paid. Senior scholarship students only draw 6.5 months of their senior year, and new accessions' average stipend is for two months in the year they are accessed.

FY 96			FY 97			FY 98			FY 99		
Average Stipend Load	Rate	Amount	Average Stipend Load	Rate	Amount	Average Stipend Load	Rate	Amount	Average Stipend Load	Rate	Amount
1,219	\$9,581.62	\$11,680	1,359	\$8,253.86	\$11,217	1,346	\$8,549.78	\$11,508	1,380	\$8,778.26	\$12,114

**Individual Clothing & Uniform Allowances:** These funds will provide for the initial payment and supplemental allowance under the provisions of 37 U.S.C. 415 and 416 to officers for required uniforms. The number reflects students that will draw a one-time uniform allowance.

FY 96			FY 97			FY 98			FY 99		
No Students	Rate	Amount	No Students	Rate	Amount	No Students	Rate	Amount	No Students	Rate	Amount
168	\$255.95	\$43	250	\$200.00	\$50	304	\$200.66	\$61	285	\$200.00	\$57

**Pay and Allowances, Retirement Pay Accrual, Active Duty for Training, Officers:** The funds requested are to provide for pay and allowances for officers attending active duty for training for a period of 45 days annually. The rate used in computing the requirement includes basic pay, government contribution for social security, subsistence and quarters allowances, lump sum leave pay, and family separation allowance when authorized. The number reflects the students that will serve 45 days ACDUTRA.

FY 96			FY 97			FY 98			FY 99		
No. attending Acdutra	Rate	Amount	No. attending Acdutra	Rate	Amount	No. attending Acdutra	Rate	Amount	No. attending Acdutra	Rate	Amount
1,187	\$3,637.74	\$4,318	942	\$4,283.44	\$4,035	1,020	\$4,408.82	\$4,497	1,014	\$4,537.48	\$4,601

ARMED FORCES HEALTH PROFESSIONS SCHOLARSHIP PROGRAM  
RESERVE PERSONNEL, NAVY  
(Amount in Thousands of Dollars)

Armed Forces Health Professions Scholarship Program (Continued)

**Travel, Active Duty for Training, Officers:** The funds are to provide for travel and per diem of officers attending active duty training. The rate and number reflects the average cost of student travel from school to ACDUTRA site.

No. attending Acdutra	FY 96		No. attending Acdutra	FY 97		No. attending Acdutra	FY 98		No. attending Acdutra	FY 99	
	Rate	Amount		Rate	Amount		Rate	Amount		Rate	Amount
894	\$2,220.36	\$1,985	692	\$2,609.83	\$1,806	716	\$2,610.34	\$1,869	729	\$2,610.43	\$1,903

**AFHPSP Tax Liability Legislative Proposal:** Corrects value of AFHPSP which became taxable as part of the 1986 tax reform act.

FY 98			FY 99		
Participants	Rate	Amount	Participants	Rate	Amount
N/A	N/A	\$9,000	N/A	N/A	\$9,200

ARMED FORCES HEALTH PROFESSIONS SCHOLARSHIP PROGRAM  
 FINANCIAL ASSISTANCE PROGRAM  
 RESERVE PERSONNEL, NAVY  
 (Amount in Thousands of Dollars)

**Stipend:** The funds requested are to provide for a monthly stipend to members participating in the program. The number of stipends paid is based on the total amount of man-months of stipend paid, divided by a 11.5 month rate. Stipend is paid only 11.5 months a year to students enrolled in the scholarship program for an entire year--the other 14 days is spent on ACDUTRA and stipend is not paid.

FY 96			FY 97			FY 98			FY 99		
Average Stipend Load	Rate	Amount	Average Stipend Load	Rate	Amount	Average Stipend Load	Rate	Amount	Average Stipend Load	Rate	Amount
43	\$10,488.37	\$451	100	\$11,690.00	\$1,169	100	\$16,160.00	\$1,616	100	\$17,030.00	\$1,703

**Annual Grant:** These funds will provide for the payment of an annual grant of \$15,000. The amount of the grant shall be reviewed and increased, as appropriate, in the same manner as provided for stipends. Grants will be paid on a pro rata basis for partial years of participation.

FY 96			FY 97			FY 98			FY 99		
No Students	Rate	Amount	No Students	Rate	Amount	No Students	Rate	Amount	No Students	Rate	Amount
60	\$17,150.00	\$1,029	100	\$19,720.00	\$1,972	100	\$20,320.00	\$2,032	100	\$20,930.00	\$2,093

ARMED FORCES HEALTH PROFESSIONS SCHOLARSHIP PROGRAM  
 FINANCIAL ASSISTANCE PROGRAM  
 RESERVE PERSONNEL, NAVY  
 (Amount in Thousands of Dollars)

Financial Assistance Program (Continued)

**Pay and Allowances, Retirement Pay Accrual, Active Duty for Training, Officers:** The funds requested are to provide for pay and allowances for officers attending active duty for training for a period of 14 days annually. The rate used in computing the requirement includes basic pay, government contribution for social security, subsistence and quarters allowances, lump sum leave pay, and family separation allowance when authorized. The number reflects the students that will serve 14 days ACDUTRA.

FY 96			FY 97			FY 98			FY 99		
Acdutra	Rate	Amount	Acdutra	Rate	Amount	Acdutra	Rate	Amount	Acdutra	Rate	Amount
7	\$1,714.29	\$12	92	\$1,815.22	\$167	88	\$1,806.82	\$159	92	\$1,815.22	\$167

**Travel, Active Duty for Training, Officers:** The funds are to provide for travel and per diem of officers attending active duty training. The rate and number reflects the average cost of student travel from school to ACDUTRA site.

FY 96			FY 97			FY 98			FY 99		
Avg No.	Rate	Amount	Avg No.	Rate	Amount	Avg No.	Rate	Amount	Avg No.	Rate	Amount
2	\$2,000.00	\$4	100	\$1,330.00	\$133	100	\$1,330.00	\$133	100	\$1,330.00	\$133

ARMED FORCES HEALTH PROFESSIONS SCHOLARSHIP PROGRAM  
 NURSE CANDIDATE PROGRAM  
 RESERVE PERSONNEL, NAVY  
 (Amount in Thousands of Dollars)

**Bonus:** The funds requested are to provide for a monthly bonus of \$500 for each month the participant is enrolled as a full-time student in an accredited baccalaureate degree nursing program at a civilian educational institution that does not have a Senior Reserve Officers' Training Program. This continuation bonus may not be paid for more than 24 months.

FY 96			FY 97			FY 98			FY 99		
Avg No.	Rate	Amount	Avg No.	Rate	Amount	Avg No.	Rate	Amount	Avg No.	Rate	Amount
92	\$6,000.00	\$552	90	\$6,000.00	\$540	80	\$6,000.00	\$480	100	\$6,000.00	\$600

**Accession Bonus** These funds will provide for the payment of a one-time accession bonus of \$5,000 to be paid in two  
 ce of \$2,500  
 of acceptance.

FY 96			FY 97			FY 98			FY 99		
Avg No.	Rate	Amount	Avg No.	Rate	Amount	Avg No.	Rate	Amount	Avg No.	Rate	Amount
45	\$5,000.00	\$225	50	\$5,000.00	\$250	50	\$5,000.00	\$250	50	\$5,000.00	\$250

## RESERVE PERSONNEL NAVY

	Reserve			Officer Candidates (ROTC)			enrollment			FY 99 Estimate		
	FY 96 Actual			FY 97 Estimate			FY 98 Estimate			FY 99 Estimate		
	Begin	Avg	End	Begin	Avg	End	Begin	Avg	End	Begin	Avg	End
	----	----	----	----	----	----	----	----	----	----	----	----
<b>Senior ROTC program</b>												
(Excluding scholarship)												
-----												
First year	748	790	832	900	1000	1100	900	1000	1100	900	1000	1100
Second year	308	286	263	400	410	420	400	410	420	400	410	420
<b>Total basic ROTC</b>	<b>1056</b>	<b>1076</b>	<b>1095</b>	<b>1300</b>	<b>1410</b>	<b>1520</b>	<b>1300</b>	<b>1410</b>	<b>1520</b>	<b>1300</b>	<b>1410</b>	<b>1520</b>
Third year	87	91	95	90	95	100	90	95	100	90	95	100
Fourth and Fifth year	.76	68	60	75	78	80	75	78	80	75	78	80
<b>Total advanced ROTC</b>	<b>163</b>	<b>159</b>	<b>155</b>	<b>165</b>	<b>173</b>	<b>180</b>	<b>165</b>	<b>173</b>	<b>180</b>	<b>165</b>	<b>173</b>	<b>180</b>
<b>Total Senior Program</b>	<b>1219</b>	<b>1235</b>	<b>1250</b>	<b>1465</b>	<b>1583</b>	<b>1700</b>	<b>1465</b>	<b>1583</b>	<b>1700</b>	<b>1465</b>	<b>1583</b>	<b>1700</b>
<b>Scholarship program</b>												
-----												
First year	1320	1293	1265	1060	1130	1200	1060	1130	1200	1060	947	834
Second year	1088	1148	1207	1100	1100	1100	1100	1100	1100	1100	1100	1100
<b>Total basic ROTC</b>	<b>2408</b>	<b>2441</b>	<b>2472</b>	<b>2160</b>	<b>2230</b>	<b>2300</b>	<b>2160</b>	<b>2230</b>	<b>2300</b>	<b>2160</b>	<b>2047</b>	<b>1934</b>
Third year	880	943	1005	1100	1100	1100	1100	1100	1100	1100	1100	1100
Fourth and Fifth year	1134	1060	986	1200	1250	1300	1200	1250	1300	1200	1250	1300
<b>Total advanced ROTC</b>	<b>2014</b>	<b>2003</b>	<b>1991</b>	<b>2300</b>	<b>2350</b>	<b>2400</b>	<b>2300</b>	<b>2350</b>	<b>2400</b>	<b>2300</b>	<b>2350</b>	<b>2400</b>
<b>Total Scholarship</b>	<b>4422</b>	<b>4444</b>	<b>4463</b>	<b>4460</b>	<b>4580</b>	<b>4700</b>	<b>4460</b>	<b>4580</b>	<b>4700</b>	<b>4460</b>	<b>4397</b>	<b>4334</b>
<b>Total Enrollment</b>												
-----												
First year	2068	2083	2097	1960	2130	2300	1960	2130	2300	1960	1947	1934
Second year	1396	1434	1470	1500	1510	1520	1500	1510	1520	1500	1510	1520
<b>Total basic ROTC</b>	<b>3464</b>	<b>3517</b>	<b>3567</b>	<b>3460</b>	<b>3640</b>	<b>3820</b>	<b>3460</b>	<b>3640</b>	<b>3820</b>	<b>3460</b>	<b>3457</b>	<b>3454</b>
Third year	967	1034	1100	1190	1195	1200	1190	1195	1200	1190	1195	1200
Fourth and Fifth year	1210	1128	1046	1275	1328	1380	1275	1328	1380	1275	1328	1380
<b>Total advanced ROTC</b>	<b>2177</b>	<b>2162</b>	<b>2146</b>	<b>2465</b>	<b>2523</b>	<b>2580</b>	<b>2465</b>	<b>2523</b>	<b>2580</b>	<b>2465</b>	<b>2523</b>	<b>2580</b>
<b>Grand Total</b>	<b>5641</b>	<b>5679</b>	<b>5713</b>	<b>5925</b>	<b>6163</b>	<b>6400</b>	<b>5925</b>	<b>6163</b>	<b>6400</b>	<b>5925</b>	<b>5980</b>	<b>6034</b>
<b>Completed ROTC and commissioned</b>												
Completed ROTC and commissioned		1062			978			1275			1275	
Commission Deferred		0			0			0			0	

BUREAU OF MEDICINE AND SURGERY

ARMED FORCES HEALTH PROFESSIONS SCHOLARSHIP PROGRAM  
RESERVE PERSONNEL, NAVY  
(NUMBERS OF STUDENTS)

MEDICAL STUDENTS

-----	FY 1996	Actual	FY 1997	Estimate	FY 1998	Estimate	FY 1999	Estimate
	Average	End	Average	End	Average	End	Average	End
-----	-----	-----	-----	-----	-----	-----	-----	-----
Enrolled Students	1108	1070	1113	1129	1133	1079	1099	1079
1st Year Students		110		381		326		262
2nd Year Students		262		110		381		326
3rd Year Students		326		262		110		381
4th Year Students		372		376		262		110
Total Enrollments		1070		1129		1079		1079
Completed Program and Commissioned		190		241		212		170
Completed Program and Commission Deferred		101		131		114		92
Accession of Prior Year deferrals		51		44		56		49

DENTAL STUDENTS

Enrolled Students	118	164	117	210	177	247	246	281
1st Year Students		45		67		105		85
2nd Year Students		51		45		46		105
3rd Year Students		47		51		45		46
4th Year Students		21		47		51		45
Total Enrollments		164		210		247		281
Completed Program and Commissioned		41		21		42		51



ARMED FORCES HEALTH PROFESSIONS SCHOLARSHIP PROGRAM  
RESERVE PERSONNEL, NAVY  
(NUMBERS OF STUDENTS)

MEDICAL SERVICE CORPS OPTOMETRIST STUDENTS

	FY 1996 Average	Actual End	FY 1997 Average	Estimate End	FY 1998 Average	Estimate End	FY 1999 Average	Estimate End
Enrolled Students	19	20	16	20	16	20	19	20
1st Year Students		2		4		4		10
2nd Year Students		10		2		4		4
3rd Year Students		4		10		2		4
4th Year Students		4		4		10		2
Total Enrollments		20		20		20		20
Completed Program and Commissioned		7		4		10		2

TOTAL AFHPSP	FY 1996 Average	Actual End	FY 1997 Average	Estimate End	FY 1998 Average	Estimate End	FY 1999 Average	Estimate End
Enrolled Students	1245	1254	1246	1359	1326	1346	1364	1380
1st Year Students		157		452		435		357
2nd Year Students		323		157		431		435
3rd Year Students		377		323		157		431
4th Year Students		397		427		323		157
Total Enrollments		1254		1359		1346		1380
Completed Program and Commissioned		238		266		264		223
Completed Program and Commissioned Deferred		101		131		114		92
Accession of prior year Deferrals		51		44		56		49

ARMED FORCES HEALTH PROFESSIONS SCHOLARSHIP PROGRAM  
RESERVE PERSONNEL, NAVY  
(NUMBERS OF STUDENTS)

	FY 1996 Actual	FY 1997 Estimate	FY 1998 Estimate	FY 1999 Estimate
	-----	-----	-----	-----
FINANCIAL ASSISTANCE PROGRAM (MEDICAL)				
Enrolled Students				
1st yr students	15	7	11	6
2nd yr students	13	66	7	11
3rd yr students	14	6	66	7
4th yr students	8	11	6	66
Total Enrollments	50	90	90	90
FINANCIAL ASSISTANCE PROGRAM (DENTAL)				
Enrolled Students				
1st yr students	1	1	1	2
2nd yr students	1	6	1	1
3rd yr students	3	2	6	1
4th yr students	0	1	2	6
Total Enrollments	5	10	10	10
FINANCIAL ASSISTANCE PROGRAM (TOTAL)				
Enrolled Students				
1st yr students	16	8	12	8
2nd yr students	14	72	8	12
3rd yr students	17	8	72	8
4th yr students	8	12	8	72
Total Enrollments	55	100	100	100

RESERVE PERSONNEL, NAVY  
(END STRENGTH)  
FY 1996 Actual

Assignment	AGR/ TAR Officers	AGR/ TAR Enlisted	AGR/ TAR Total	Military Technicians	Active Military	Civilian**	Total
Individuals	184	1,659	1,843	0	0	0	1,843
Pay/ Personnel Centers	71	645	716	0	4	0	720
Recruiting/ Retention	116	900	1,016	0	4	0	1,020
Units:							
RC Units	422	5,617	6,039	0	4,653	0	10,692
RC Unique MGMT HQS	132	261	393	0	139	0	532
RC Unit SPT-Navy	420	3,795	4,215	0	1,055	0	5,270
Maint Act (Non-Unit)	24	1,735	1,759	0	25	0	1,784
Subtotal	998	11,408	12,406		5,872		18,278
Training:							
RC Non-Unit Institutions	32	119	151	0	0	0	151
RC Schools	15	117	132	0	11	0	143
ROTC	0	2	2	0	0	0	2
Subtotal	47	238	285	0	11	0	296
Headquarters:							
Service HQS	74	7	81	0	2	0	83
AC HQS	83	64	147	0	1	0	148
AC Instal/ Activities	256	597	853	0	0	0	853
RC Chiefs Staff	33	137	170	0	19	0	189
Others	25	4	29	0	0	0	29
Subtotal	471	809	1,280	0	22		1,302
Other	0	0	0	0	0	0	0
Total	1,887	15,659	17,546	0	5,913	0	23,459

\*\* Excluding Military Technicians

RESERVE PERSONNEL, NAVY  
(END STRENGTH)  
FY 1997 Estimate

Assignment	AGR/ TAR Officers	AGR/ TAR Enlisted	AGR/ TAR Total	Military Technicians	Active Military	Civilian**	Total
Individuals	30	896	926	0	0	0	926
Pay/ Personnel Centers	75	567	642	0	5	0	647
Recruiting/ Retention	117	915	1,032	0	0	0	1,032
<b>Units:</b>							
RC Units	586	5,834	6,420	0	5,120	0	11,540
RC Unique MGMT HQS	145	316	461	0	119	0	580
RC Unit SPT-Navy	481	3,501	3,982	0	871	0	4,853
Maint Act (Non-Unit)	40	1,709	1,749	0	4	0	1,753
Subtotal	1,252	11,360	12,612		6,114		18,726
<b>Training:</b>							
RC Non-Unit Institutions	27	111	138	0	0	0	138
RC Schools	15	81	96	0	4	0	100
ROTC	0	2	2	0	0	0	2
Subtotal	42	194	236	0	4	0	240
<b>Headquarters:</b>							
Service HQS	65	12	77	0	0	0	77
AC HQS	70	66	136	0	0	0	136
AC Instal/ Activities	104	644	748	0	0	0	748
RC Chiefs Staff	34	152	186	0	18	0	204
Others	27	4	31	0	0	0	31
Subtotal	300	878	1,178	0	18		1,196
Other	0	0	0	0	0	0	0
<b>Total</b>	<b>1,816</b>	<b>14,810</b>	<b>16,626</b>	<b>0</b>	<b>6,141</b>	<b>0</b>	<b>22,767</b>

\*\* Excluding Military Technicians

RESERVE PERSONNEL, NAVY  
(END STRENGTH)  
FY 1998 Estimate

Assignment	AGR/ Officers	TAR Enlisted	AGR/ Total	TAR Technicians	Military	Active Military	Civilian**	Total
Individuals	21	783	804		0	0	0	804
Pay/ Personnel Centers	72	530	602		0	5	0	607
Recruiting/ Retention	117	908	1,025		0	0	0	1,025
Units:								
RC Units	584	5,714	6,298		0	5,055	0	11,353
RC Unique MGMT HQS	142	315	457		0	119	0	576
RC Unit SPT-Navy	467	3,425	3,892		0	790	0	4,682
Maint Act (Non-Unit)	43	1,719	1,762		0	3	0	1,765
Subtotal	1,236	11,173	12,409			5,967		18,376
Training:								
RC Non-Unit Institutions	23	66	89		0	0	0	89
RC Schools	15	81	96		0	4	0	100
ROTC	0	2	2		0	0	0	2
Subtotal	38	149	187		0	4	0	191
Headquarters:								
Service HQS	66	13	79		0	0	0	79
AC HQS	75	69	144		0	0	0	144
AC Instal/ Activities	105	565	670		0	0	0	670
RC Chiefs Staff	33	152	185		0	18	0	203
Others	27	4	31		0	0	0	31
Subtotal	306	803	1,109		0	18		1,127
Other	0	0	0		0	0	0	0
Total	1,790	14,346	16,136		0	5,994	0	22,130

\*\* Excluding Military Technicians

RESERVE PERSONNEL, NAVY  
(END STRENGTH)  
FY 1999 Estimate

Assignment	AGR/ TAR Officers	AGR/ TAR Enlisted	AGR/ TAR Total	Military Technicians	Active Military	Civilian**	Total
Individuals	17	770	787	0	0	0	787
Pay/ Personnel Centers	66	470	536	0	5	0	541
Recruiting/ Retention	117	908	1,025	0	0	0	1,025
Units:							
RC Units	593	5,719	6,312	0	5,045	0	11,357
RC Unique MGMT HQS	141	315	456	0	119	0	575
RC Unit SPT-Navy	471	3,423	3,894	0	789	0	4,683
Maint Act (Non-Unit)	43	1,718	1,761	0	3	0	1,764
Subtotal	1,248	11,175	12,423		5,956		18,379
Training:							
RC Non-Unit Institutions	23	66	89	0	0	0	89
RC Schools	15	81	96	0	4	0	100
ROTC	0	2	2	0	0	0	2
Subtotal	38	149	187	0	4	0	191
Headquarters:							
Service HQS	66	11	77	0	0	0	77
AC HQS	75	69	144	0	0	0	144
AC Instal/ Activities	115	565	680	0	0	0	680
RC Chiefs Staff	32	152	184	0	18	0	202
Others	26	4	30	0	0	0	30
Subtotal	314	801	1,115	0	18		1,133
Other	0	0	0	0	0	0	0
Total	1,800	14,273	16,073	0	5,983	0	22,056

\*\* Excluding Military Technicians

COMBATTING TERRORISM FUNDING SUMMARY  
 RESERVE PERSONNEL NAVY  
 (Dollars in thousands)

Reserve Personnel Navy	FY 1996	FY 1997	FY 1998	FY 1999
BA-1 - Unit and Individual Training				
Cat A Officer	\$3,142	\$3,205	\$3,330	\$3,423
Cat A Enlisted	\$6,334	\$6,428	\$6,691	\$6,812
Total BA-1	\$9,476	\$9,633	\$10,021	\$10,235
BA-2 - Full Time Support				
Officer	\$1,150	\$1,065	\$913	\$929
Enlisted	\$667	\$637	\$578	\$592
Total BA-2	\$1,817	\$1,702	\$1,491	\$1,521
Grand Total Combatting Terrorism	\$11,293	\$11,335	\$11,512	\$11,756