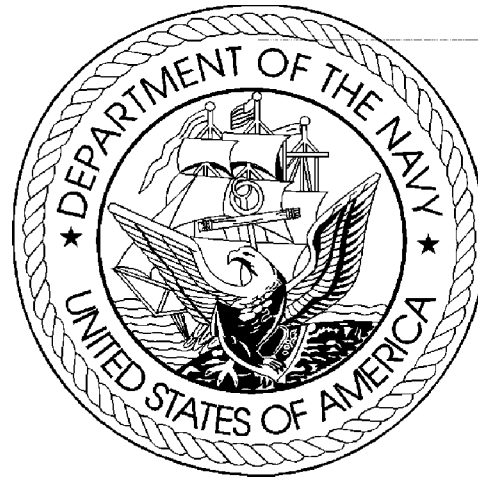


DEPARTMENT OF THE NAVY
FY 1998/1999 BIENNIAL BUDGET ESTIMATES



JUSTIFICATION OF ESTIMATES
FEBRUARY 1997

MILITARY PERSONNEL, NAVY

JUSTIFICATION OF ESTIMATES
FOR FISCAL YEAR 1998 AND FISCAL YEAR 1999
MILITARY PERSONNEL, NAVY

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SECTION 1
SUMMARY OF REQUIREMENTS BY BUDGET PROGRAM

(IN THOUSANDS OF DOLLARS)

| TITLE | FY 1996 | FY 1997 | FY 1998 | FY 1999 |
|---|--------------|--------------|--------------|--------------|
| ----- | | | | |
| DIRECT PROGRAM | | | | |
| ----- | | | | |
| PAY AND ALLOWANCES OF OFFICERS | \$4,297,184 | \$4,285,935 | \$4,204,671 | \$4,264,576 |
| PAY AND ALLOWANCES OF ENLISTED | 11,510,173 | 11,206,555 | 10,850,618 | 10,682,499 |
| PAY AND ALLOWANCES OF CADETS/MIDSHIPMEN | 35,834 | 35,648 | 35,792 | 35,961 |
| SUBSISTENCE OF ENLISTED PERSONNEL | 528,856 | 736,821 | 731,165 | 726,955 |
| PERMANENT CHANGE OF STATION TRAVEL | 624,912 | 588,503 | 581,938 | 575,799 |
| OTHER MILITARY PERSONNEL COSTS | 102,189 | 117,552 | 105,934 | 102,261 |
| ----- | | | | |
| TOTAL DIRECT PROGRAM | 17,099,148 | 16,971,014 | 16,510,118 | 16,388,051 |
| | | | | |
| REIMBURSABLE PROGRAM | | | | |
| ----- | | | | |
| PAY AND ALLOWANCES OF OFFICERS | 123,287 | 122,030 | 123,185 | 120,332 |
| PAY AND ALLOWANCES OF ENLISTED | 118,091 | 103,924 | 94,963 | 88,696 |
| SUBSISTENCE OF ENLISTED PERSONNEL | 5,101 | 44,090 | 43,754 | 43,079 |
| PERMANENT CHANGE OF STATION TRAVEL | 3,652 | 3,500 | 3,500 | 3,500 |
| ----- | | | | |
| TOTAL REIMBURSABLE PROGRAM | 250,131 | 273,544 | 265,402 | 255,607 |
| | | | | |
| TOTAL PROGRAM | | | | |
| ----- | | | | |
| PAY AND ALLOWANCES OF OFFICERS | 4,420,471 | 4,407,965 | 4,327,856 | 4,384,908 |
| PAY AND ALLOWANCES OF ENLISTED | 11,628,264 | 11,310,479 | 10,945,581 | 10,771,195 |
| PAY AND ALLOWANCES OF CADETS/MIDSHIPMEN | 35,834 | 35,648 | 35,792 | 35,961 |
| SUBSISTENCE OF ENLISTED PERSONNEL | 533,957 | 780,911 | 774,919 | 770,034 |
| PERMANENT CHANGE OF STATION TRAVEL | 628,564 | 592,003 | 585,438 | 579,299 |
| OTHER MILITARY PERSONNEL COSTS | 102,189 | 117,552 | 105,934 | 102,261 |
| ----- | | | | |
| TOTAL OBLIGATIONS | \$17,349,279 | \$17,244,558 | \$16,775,520 | \$16,643,658 |

THE FOLLOWING LEGISLATIVE PROPOSALS ARE INCLUDED IN THE ABOVE ESTIMATES AND SUBMITTED FOR APPROVAL IN FY 1998:
THE BAS PROPOSAL IS COST NEUTRAL.

| | FY 1998 | FY 1999 |
|--|-----------|-----------|
| | ----- | ----- |
| NUCLEAR OFFICER INCENTIVE PAY CEILING INCREASE (BA 1) | | \$4,000 |
| BASIC ALLOWANCE FOR SUBSISTENCE - PARTIAL ALLOWANCE (BA 4) | \$16,154 | \$28,762 |
| BASIC ALLOWANCE FOR SUBSISTENCE (BA 1 & 4) | -\$16,154 | -\$28,762 |

SECTION 2
MILITARY PERSONNEL, NAVY
INTRODUCTION

THE MILITARY PERSONNEL, NAVY (MPN) APPROPRIATION PROVIDES RESOURCES NECESSARY TO COMPENSATE ACTIVE DUTY MILITARY PERSONNEL REQUIRED TO MAN APPROVED FORCE STRUCTURE AND SUPPORT INFRASTRUCTURE, INCLUDING THOSE OFFICER AND ENLISTED PERSONNEL WITHIN THE INDIVIDUALS ACCOUNT: STUDENTS, TRAINEES, TRANSIENTS, PATIENTS, PRISONERS, HOLDEES, AND MIDSHIPMEN. THE MPN MANPOWER PROGRAM DOES NOT INCLUDE RESERVE PERSONNEL, NAVY (RPN) DATA. THE NAVY'S PRIMARY FOCUS, AS WE EVOLVE INTO A SMALLER FORCE, CONTINUES TO BE PERSONNEL READINESS AND QUALITY OF LIFE. THE FY 1998/1999 BUDGET INCLUDES FUNDING FOR THE ANNUALIZATION OF THE 3.0% FY 1997 PAY RAISE, A 2.8% FY 1998 PAY RAISE, AND A 3.0% FY 1999 PAY RAISE. OUR MAJOR OBJECTIVES INCLUDE:

- MAXIMUM READINESS THROUGH SELECTIVE RETENTION OF QUALIFIED AND EXPERIENCED PERSONNEL.

- IMPROVED QUALITY AND MIX OF PERSONNEL WITH THE REQUISITE TECHNICAL KNOWLEDGE AND EXPERIENCE LEVEL TO SUSTAIN STATE-OF-THE-ART WEAPONS AND EQUIPMENT THROUGH THE TURN OF THE CENTURY.

- IMPROVED QUALITY OF LIFE BY:
 - PROVIDING MEANINGFUL AND CHALLENGING ASSIGNMENTS
 - MAINTAINING REWARDING CAREER PATHS AND ADEQUATE ADVANCEMENT OPPORTUNITIES
 - ATTAINING EQUITABLE SEA/SHORE DUTY ASSIGNMENT ROTATIONS FOR ALL RATINGS.
 - REINFORCING THE NAVY'S COMMITMENT TO PERSONNEL AND THEIR FAMILIES, BY MAINTAINING ADEQUATE COMPENSATION AND MEMBER/FAMILY SUPPORT FACILITIES (MEDICAL, CHILD CARE, HOUSING, ETC.).

- MAXIMUM CAREER OPPORTUNITIES FOR ALL SAILORS INCLUDING WOMEN AND MINORITIES WITHIN THE CONSTRAINTS OF LAW.

FUNDING REQUESTED IN THE FY 1998/1999 DEPARTMENT OF THE NAVY BUDGET SUBMISSION MEETS END STRENGTH CONTROLS OF 402,013 IN FY 1997, 390,802 IN FY 1998, AND 384,888 IN FY 1999. END STRENGTH REDUCTIONS OF 11,211 WILL BE REALIZED IN FY 1998 AND 5,914 IN FY 1999.

FY 1998 BATTLE FORCE SHIPS SHOW A NET REDUCTION OF 7 SHIPS. FY 1998 GAINS INCLUDE 1 NUCLEAR AIRCRAFT CARRIER (CVN), 1 FAST COMBAT SUPPORT SHIP (AOE), 3 ARLEIGH BURKE DESTROYERS (DDG), 1 AMPHIBIOUS ASSAULT SHIP (LHD), 1 DOCK LANDING SHIP (LSD), 2 MINE WARFARE SHIP (MHC), 2 MILITARY SEALIFT COMMAND AMMUNITION SHIPS (T-AE), AND 1 SEAWOLF ATTACK SUBMARINE (SSN-22). FY 1998 REDUCTIONS INCLUDE 1 AIRCRAFT CARRIER (CV), 1 NUCLEAR CRUISER (CGN), 5 FRIGATES (FFG), 2 AMMUNITION SHIPS (AE), 2 AMPHIBIOUS ASSAULT SHIPS (LPH) , AND 8 NUCLEAR ATTACK SUBMARINES. FY 1999 CHANGES INCLUDE A NET REDUCTION OF 11 SHIPS. GAINS INCLUDE 4 ARLEIGH BURKE DESTROYERS (DDG). LOSSES INCLUDE 3 FRIGATES (FFG) AND 11 NUCLEAR ATTACK SUBMARINES (SSN), AND 1 SUBMARINE TENDER (AS). IN FY 1998, THE NAVY WILL MAINTAIN 10 ACTIVE AND 1 RESERVE AIR WING. ONE (1) TACTICAL ELECTRONIC WARFARE SQUADRON (VAQ) WILL BE COMMISSIONED AND VXE-6, THE ANTARCTIC SUPPORT SQUADRON, WILL BE DECOMMISSIONED. NO CHANGES TO NAVAL AVIATION WILL OCCUR IN FY 1999.

OFFICER AND ENLISTED END STRENGTH REDUCTIONS WILL BE ACCOMPLISHED THROUGH NATURAL ATTRITION, REDUCED ACCESSIONS, AND OTHER PERSONNEL MANAGEMENT TOOLS. SKILLED PERSONNEL WITH LESS THAN 15 YEARS OF SERVICE WILL BE RETAINED TO THE GREATEST EXTENT POSSIBLE TO MEET NAVY REQUIREMENTS AND REDUCE TRAINING COSTS.

ENLISTED ACCESSION PLANS RESUME RECRUITMENT NEAR THE LEVEL REQUIRED TO SUSTAIN THE FUTURE FORCE. SUSTAINED EMPHASIS ON RECRUIT QUALITY STANDARDS ENSURE THAT PLANNED ENLISTED ACCESSIONS ARE MATURE, TECHNICALLY PROFICIENT PERSONNEL. PRIOR SERVICE ACCESSIONS ARE LIMITED TO THE MINIMUM REQUIRED TO MAN CRITICAL SHORTAGE SKILLS.

THE ENLISTMENT BONUS (EB) IS A TOOL USED TO ATTRACT HIGH QUALITY PERSONNEL WHO MIGHT OTHERWISE FIND GREATER FINANCIAL REWARDS IN THE CIVILIAN MARKETPLACE. THOSE RECRUITED UNDER THIS PROGRAM FILL HIGHLY TECHNICAL OR UNIQUE SKILLS SUCH AS NUCLEAR PROPULSION PLANT OPERATORS, CROATIAN LINGUISTS, AND MORTICIANS. IN ADDITION, THE BONUS IS USED TO ENCOURAGE RECRUITMENT ACROSS THE MONTHS OF THE YEAR, NOT JUST THE PRIMARY SUMMER MONTHS. THIS PERMITS A MORE LEVEL LOADING OF THE TRAINING PIPELINE AND THE BEST UTILIZATION OF ALL OUR PERSONNEL.

THE SELECTIVE REENLISTMENT BONUS (SRB) CONTINUES TO REMAIN THE MOST COST EFFECTIVE METHOD OF RETAINING TOP NOTCH, TECHNICALLY TRAINED PERSONNEL IN CRITICALLY MANNED, HIGHLY TECHNICAL SKILLS THUS PRODUCING AN ENLISTED FORCE ABLE TO MEET THE MISSION REQUIREMENTS OF THE FUTURE. MANY OF THESE SKILLS, SUCH AS NUCLEAR PROPULSION TECHNICIAN, MEDICAL TECHNICIAN SPECIALISTS, ADVANCED ELECTRONIC COMPUTER SPECIALISTS, AND FOREIGN LANGUAGE SPECIALISTS ARE IN GREAT DEMAND IN THE CIVILIAN SECTOR. THEREFORE, ADEQUATE REENLISTMENT INCENTIVES ARE REQUIRED TO COUNTER THE POTENTIAL LOSS OF THIS TALENT AND EXPERIENCE.

AS REQUIRED BY THE NATIONAL DEFENSE AUTHORIZATION ACT FOR FISCAL YEAR 1993, ONGOING MANAGEMENT ACTION IS IN PROGRESS TO REDUCE PERSONNEL TURBULENCE. WHERE POSSIBLE, TOUR LENGTHS HAVE BEEN INCREASED AND LOW OR NO-COST MOVES HAVE BEEN UTILIZED TO FILL REQUIREMENTS WITHIN GIVEN GEOGRAPHIC AREAS.

APPLICABLE AUDITS HAVE BEEN INCORPORATED IN THIS BUDGET.

THE PRICING POLICY USED IN THE PREPARATION OF THE APPROPRIATION REQUEST ALLOWS FOR CONSIDERATION OF INFLATION-GENERATED PRICE ADJUSTMENTS FOR GOODS AND SERVICES, CONSISTENT WITH ANNOUNCED RATE INCREASES OR INCREASES EXPECTED TO OCCUR BASED ON APPROVED ECONOMIC ASSUMPTIONS. THE PROGRAMS AFFECTED BY THIS PRICING POLICY ARE PERMANENT CHANGE OF STATION (PCS) TRAVEL, ENLISTED CLOTHING AND TEMPORARY LODGING ALLOWANCES.

SECTION 3
SUMMARY OF MILITARY PERSONNEL STRENGTH

| | FY 1996 ACTUALS | | FY 1997 PLANNED | | FY 1998 PLANNED | | FY 1999 PLANNED | |
|----------------------|-----------------|------------------------------|-----------------|------------------------------|-----------------|------------------------------|-----------------|------------------------------|
| | WORKYEARS | END STRENGTH 30 SEPT 1996 | WORKYEARS | END STRENGTH 30 SEPT 1997 | WORKYEARS | END STRENGTH 30 SEPT 1998 | WORKYEARS | END STRENGTH 30 SEPT 1999 |
| ----- | | | | | | | | |
| DIRECT PROGRAM | | | | | | | | |
| ----- | | | | | | | | |
| OFFICERS | 56,455 | 55,978 | 54,701 | 54,619 | 53,178 | 54,148 | 52,618 | 53,498 |
| ENLISTED | 360,140 | 351,330 | 341,888 | 338,051 | 328,116 | 327,977 | 315,350 | 322,929 |
| CADETS/MIDSHIPMEN | 3,946 | 4,210 | 3,855 | 4,000 | 3,854 | 4,000 | 3,854 | 4,000 |
| ----- | | | | | | | | |
| SUB-TOTAL | 420,541 | 411,518 | 400,444 | 396,670 | 385,148 | 386,125 | 371,822 | 380,427 |
| REIMBURSABLE PROGRAM | | | | | | | | |
| ----- | | | | | | | | |
| OFFICERS | 1,569 | 1,499 | 1,573 | 1,646 | 1,597 | 1,547 | 1,529 | 1,510 |
| ENLISTED | 3,989 | 3,718 | 3,708 | 3,697 | 3,414 | 3,130 | 3,041 | 2,951 |
| ----- | | | | | | | | |
| SUB-TOTAL | 5,558 | 5,217 | 5,281 | 5,343 | 5,011 | 4,677 | 4,570 | 4,461 |
| TOTAL PROGRAM | | | | | | | | |
| ----- | | | | | | | | |
| OFFICERS | 58,024 | 57,477 | 56,274 | 56,265 | 54,775 | 55,695 | 54,147 | 55,008 |
| ENLISTED | 364,129 | 355,048 | 345,596 | 341,748 | 331,530 | 331,107 | 318,391 | 325,880 |
| CADETS/MIDSHIPMEN | 3,946 | 4,210 | 3,855 | 4,000 | 3,854 | 4,000 | 3,854 | 4,000 |
| ----- | | | | | | | | |
| TOTAL | 426,099 | 416,735 | 405,725 | 402,013 | 390,159 | 390,802 | 376,392 | 384,888 |
| ===== | | | | | | | | |

MILITARY PERSONNEL, NAVY
END STRENGTH BY GRADE 1/
(TOTAL PROGRAM)

| | FY 1996 | | FY 1997 | | FY 1998 | | FY 1999 | |
|--------------------------------|---------|------------------------|---------|------------------------|---------|------------------------|---------|------------------------|
| | TOTAL | REIMBURSABLES INCLUDED | TOTAL | REIMBURSABLES INCLUDED | TOTAL | REIMBURSABLES INCLUDED | TOTAL | REIMBURSABLES INCLUDED |
| COMMISSIONED OFFICERS | | | | | | | | |
| O-10 ADMIRAL | 10 | 0 | 10 | 0 | 10 | 0 | 10 | 0 |
| O-9 VICE ADMIRAL | 29 | 2 | 29 | 2 | 29 | 2 | 29 | 2 |
| O-8 REAR ADMIRAL (UPPER HALF) | 77 | 2 | 77 | 2 | 77 | 2 | 77 | 2 |
| O-7 REAR ADMIRAL (LOWER HALF) | 100 | 18 | 100 | 18 | 100 | 18 | 100 | 18 |
| O-6 CAPTAIN | 3,304 | 166 | 3,359 | 195 | 3,240 | 189 | 3,005 | 187 |
| O-5 COMMANDER | 7,133 | 312 | 6,934 | 349 | 7,052 | 343 | 6,921 | 340 |
| O-4 LIEUTENANT COMMANDER | 11,063 | 373 | 10,818 | 410 | 11,055 | 376 | 11,409 | 366 |
| O-3 LIEUTENANT | 20,527 | 515 | 20,067 | 572 | 19,316 | 524 | 18,571 | 505 |
| O-2 LIEUTENANT (JG) | 6,570 | 74 | 6,379 | 58 | 6,070 | 55 | 6,161 | 53 |
| O-1 ENSIGN | 6,571 | 10 | 6,737 | 11 | 7,101 | 9 | 7,148 | 9 |
| TOTAL | 55,384 | 1,472 | 54,510 | 1,617 | 54,050 | 1,518 | 53,431 | 1,482 |
| WARRANT OFFICERS | | | | | | | | |
| W-4 CHIEF WARRANT OFFICER | 412 | 8 | 349 | 8 | 269 | 8 | 259 | 8 |
| W-3 CHIEF WARRANT OFFICER | 815 | 16 | 808 | 17 | 750 | 17 | 692 | 16 |
| W-2 CHIEF WARRANT OFFICER | 866 | 3 | 598 | 4 | 626 | 4 | 626 | 4 |
| W-1 CHIEF WARRANT OFFICER | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| TOTAL | 2,093 | 27 | 1,755 | 29 | 1,645 | 29 | 1,577 | 28 |
| TOTAL OFFICER PERSONNEL | 57,477 | 1,499 | 56,265 | 1,646 | 55,695 | 1,547 | 55,008 | 1,510 |
| ENLISTED PERSONNEL | | | | | | | | |
| E-9 MASTER CHIEF PETTY OFFICER | 3,207 | 63 | 3,287 | 62 | 3,083 | 53 | 2,980 | 50 |
| E-8 SENIOR CHIEF PETTY OFFICER | 8,052 | 138 | 7,405 | 137 | 6,999 | 128 | 6,604 | 123 |
| E-7 CHIEF PETTY OFFICER | 27,046 | 444 | 26,545 | 494 | 25,418 | 468 | 25,444 | 446 |
| E-6 1ST CLASS PETTY OFFICER | 62,684 | 918 | 59,305 | 1,008 | 56,425 | 944 | 54,046 | 909 |
| E-5 2ND CLASS PETTY OFFICER | 77,625 | 1,311 | 73,924 | 1,105 | 70,958 | 716 | 70,610 | 666 |
| E-4 3RD CLASS PETTY OFFICER | 70,902 | 591 | 68,553 | 756 | 68,671 | 730 | 68,235 | 691 |
| E-3 SEAMAN | 56,595 | 253 | 49,656 | 135 | 42,356 | 91 | 40,776 | 66 |
| E-2 SEAMAN APPRENTICE | 28,476 | 0 | 27,701 | 0 | 28,301 | 0 | 27,261 | 0 |
| E-1 SEAMAN RECRUIT | 20,461 | 0 | 25,372 | 0 | 28,896 | 0 | 29,924 | 0 |
| TOTAL | 355,048 | 3,718 | 341,748 | 3,697 | 331,107 | 3,130 | 325,880 | 2,951 |
| TOTAL OFFICER AND ENLISTED | 412,525 | 5,217 | 398,013 | 5,343 | 386,802 | 4,677 | 380,888 | 4,461 |
| CADETS/MIDSHIPMEN | | | | | | | | |
| NAVAL AVIATION CADETS | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| MIDSHIPMEN | 4,210 | 0 | 4,000 | 0 | 4,000 | 0 | 4,000 | 0 |
| TOTAL END STRENGTH | 416,735 | 5,217 | 402,013 | 5,343 | 390,802 | 4,677 | 384,888 | 4,461 |

1/ INCLUDES REIMBURSABLE ACTIVE DUTY MILITARY PERSONNEL STRENGTHS, BUT EXCLUDES ACTIVE DUTY MILITARY PERSONNEL PAID FROM RESERVE APPROPRIATIONS.

MILITARY PERSONNEL, NAVY
AVERAGE STRENGTH BY GRADE 1/
(TOTAL PROGRAM)

| | FY 1996 | | FY 1997 | | FY 1998 | | FY 1999 | |
|--------------------------------|---------|------------------------|---------|------------------------|---------|------------------------|---------|------------------------|
| | TOTAL | REIMBURSABLES INCLUDED | TOTAL | REIMBURSABLES INCLUDED | TOTAL | REIMBURSABLES INCLUDED | TOTAL | REIMBURSABLES INCLUDED |
| COMMISSIONED OFFICERS | | | | | | | | |
| O-10 ADMIRAL | 9 | 0 | 10 | 0 | 10 | 0 | 10 | 0 |
| O-9 VICE ADMIRAL | 29 | 1 | 29 | 2 | 29 | 2 | 29 | 2 |
| O-8 REAR ADMIRAL (UPPER HALF) | 72 | 1 | 77 | 2 | 77 | 2 | 77 | 2 |
| O-7 REAR ADMIRAL (LOWER HALF) | 109 | 21 | 101 | 18 | 100 | 18 | 100 | 18 |
| O-6 CAPTAIN | 3,320 | 208 | 3,179 | 181 | 3,094 | 192 | 2,980 | 188 |
| O-5 COMMANDER | 7,155 | 311 | 6,972 | 330 | 6,644 | 346 | 6,767 | 342 |
| O-4 LIEUTENANT COMMANDER | 11,037 | 414 | 10,760 | 391 | 10,732 | 393 | 10,953 | 371 |
| O-3 LIEUTENANT | 20,850 | 496 | 20,423 | 543 | 19,569 | 548 | 18,689 | 514 |
| O-2 LIEUTENANT (JG) | 6,843 | 77 | 6,506 | 66 | 6,292 | 57 | 6,150 | 54 |
| O-1 ENSIGN | 6,423 | 11 | 6,273 | 11 | 6,500 | 10 | 6,740 | 9 |
| TOTAL | 55,847 | 1,540 | 54,330 | 1,544 | 53,047 | 1,568 | 52,495 | 1,500 |
| WARRANT OFFICERS | | | | | | | | |
| W-4 CHIEF WARRANT OFFICER | 423 | 9 | 392 | 8 | 308 | 8 | 265 | 8 |
| W-3 CHIEF WARRANT OFFICER | 861 | 16 | 828 | 17 | 785 | 17 | 727 | 17 |
| W-2 CHIEF WARRANT OFFICER | 892 | 4 | 724 | 4 | 635 | 4 | 660 | 4 |
| W-1 CHIEF WARRANT OFFICER | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| TOTAL | 2,177 | 29 | 1,944 | 29 | 1,728 | 29 | 1,652 | 29 |
| TOTAL OFFICER PERSONNEL | 58,024 | 1,569 | 56,274 | 1,573 | 54,775 | 1,597 | 54,147 | 1,529 |
| ENLISTED PERSONNEL | | | | | | | | |
| E-9 MASTER CHIEF PETTY OFFICER | 3,189 | 78 | 3,206 | 63 | 3,111 | 58 | 2,873 | 52 |
| E-8 SENIOR CHIEF PETTY OFFICER | 8,097 | 159 | 7,532 | 138 | 7,411 | 133 | 6,609 | 125 |
| E-7 CHIEF PETTY OFFICER | 26,789 | 512 | 26,360 | 469 | 24,918 | 481 | 24,391 | 457 |
| E-6 1ST CLASS PETTY OFFICER | 65,150 | 1,022 | 61,634 | 963 | 58,083 | 976 | 55,232 | 927 |
| E-5 2ND CLASS PETTY OFFICER | 80,315 | 1,306 | 75,755 | 1,208 | 72,658 | 910 | 70,020 | 691 |
| E-4 3RD CLASS PETTY OFFICER | 73,803 | 641 | 69,526 | 673 | 67,358 | 743 | 65,544 | 710 |
| E-3 SEAMAN | 58,515 | 271 | 52,448 | 194 | 45,715 | 113 | 41,899 | 79 |
| E-2 SEAMAN APPRENTICE | 27,303 | 0 | 27,234 | 0 | 27,341 | 0 | 25,778 | 0 |
| E-1 SEAMAN RECRUIT | 20,968 | 0 | 21,901 | 0 | 24,935 | 0 | 26,045 | 0 |
| TOTAL ENLISTED | 364,129 | 3,989 | 345,596 | 3,708 | 331,530 | 3,414 | 318,391 | 3,041 |
| TOTAL OFFICER AND ENLISTED | 422,153 | 5,558 | 401,870 | 5,281 | 386,305 | 5,011 | 372,538 | 4,570 |
| CADETS/MIDSHIPMEN | | | | | | | | |
| NAVAL AVIATION CADETS | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| MIDSHIPMEN | 3,946 | 0 | 3,855 | 0 | 3,854 | 0 | 3,854 | 0 |
| TOTAL AVERAGE STRENGTH | 426,099 | 5,558 | 405,725 | 5,281 | 390,159 | 5,011 | 376,392 | 4,570 |

1/ INCLUDES REIMBURSABLE ACTIVE DUTY MILITARY PERSONNEL STRENGTHS, BUT EXCLUDES ACTIVE DUTY MILITARY PERSONNEL PAID FROM RESERVE APPROPRIATIONS.

MILITARY PERSONNEL, NAVY
ACTIVE DUTY STRENGTHS BY MONTH 1/
(IN THOUSANDS)

| | FY 1996 | | | | FY 1997 | | | | FY 1998 | | | | FY 1999 | | | |
|-----------------|----------|----------|-----------|----------|----------|----------|-----------|----------|----------|----------|-----------|----------|----------|----------|-----------|----------|
| | OFFICER | ENLISTED | MIDS/CADS | TOTAL 2/ | OFFICER | ENLISTED | MIDS/CADS | TOTAL 2/ | OFFICER | ENLISTED | MIDS/CADS | TOTAL 2/ | OFFICER | ENLISTED | MIDS/CADS | TOTAL 2/ |
| SEP | 58.8 | 371.7 | 4.2 | 434.6 | 57.5 | 355.0 | 4.2 | 416.7 | 56.3 | 341.7 | 4.0 | 402.0 | 55.7 | 331.1 | 4.0 | 390.8 |
| OCT | 58.5 | 371.2 | 4.1 | 433.7 | 57.1 | 352.8 | 4.0 | 413.8 | 55.2 | 338.2 | 4.0 | 397.4 | 54.8 | 325.1 | 4.0 | 383.9 |
| NOV | 58.1 | 369.9 | 4.1 | 432.1 | 57.0 | 352.7 | 4.0 | 413.7 4/ | 54.8 | 335.8 | 4.0 | 394.6 | 54.3 | 321.3 | 4.0 | 379.6 |
| DEC | 58.1 | 369.8 | 4.1 | 432.0 | 56.9 | 350.7 | 4.0 | 411.6 | 54.7 | 333.3 | 4.0 | 392.0 | 54.0 | 317.9 | 4.0 | 375.9 |
| JAN | 57.9 | 369.3 | 4.0 | 431.3 | 56.8 | 348.5 | 3.9 | 409.2 | 54.7 | 331.1 | 3.9 | 389.7 | 53.9 | 315.1 | 3.9 | 372.9 |
| FEB | 57.5 | 368.2 | 4.0 | 429.7 | 56.3 | 346.3 | 3.9 | 406.5 | 54.6 | 329.9 | 3.9 | 388.4 | 53.8 | 314.5 | 3.9 | 372.3 |
| MAR | 57.2 | 367.1 | 4.0 | 428.3 | 55.7 | 343.9 | 3.9 | 403.5 | 54.4 | 328.8 | 3.9 | 387.0 | 53.6 | 313.9 | 3.9 | 371.4 |
| APR | 57.1 | 364.8 | 4.0 | 425.9 | 55.6 | 341.7 | 3.9 | 401.2 | 54.3 | 328.0 | 3.9 | 386.1 | 53.5 | 313.4 | 3.9 | 370.8 |
| MAY | 58.3 | 361.9 | 3.0 | 423.2 | 56.2 | 340.6 | 2.9 | 399.7 | 54.9 | 327.3 | 3.0 | 385.2 | 54.3 | 312.7 | 3.0 | 370.0 |
| JUN | 58.3 | 361.3 | 3.0 | 422.6 | 56.1 | 340.1 | 2.9 | 399.0 | 54.9 | 328.9 | 2.9 | 386.8 | 54.4 | 316.4 | 2.9 | 373.7 |
| JUL | 58.1 | 359.5 | 4.1 | 421.8 | 55.8 | 340.8 | 4.1 | 400.6 | 54.7 | 330.0 | 4.0 | 388.8 | 54.1 | 319.6 | 4.0 | 377.7 |
| AUG | 57.8 | 356.4 | 4.1 | 418.3 | 55.5 | 340.8 | 4.0 | 400.3 | 54.6 | 330.6 | 4.0 | 389.2 | 54.1 | 322.3 | 4.0 | 380.5 |
| SEP | 57.5 | 355.0 | 4.2 | 416.7 | 56.3 | 341.7 | 4.0 | 402.0 | 55.7 | 331.1 | 4.0 | 390.8 | 55.0 | 325.9 | 4.0 | 384.9 |
| AVG | 58.0 | 364.1 | 3.9 | 426.1 | 56.3 | 345.6 | 3.9 | 405.7 | 54.8 | 331.5 | 3.9 | 390.2 | 54.1 | 318.4 | 3.9 | 376.4 |
| ADSW (MANDAYS) | 56.9 | 30.6 | 0.0 | 87.5 | 56.9 | 27.0 | 0.0 | 83.9 | 56.9 | 27.0 | 0.0 | 83.9 | 56.9 | 27.0 | 0.0 | 83.9 |
| ADSW (\$000) 3/ | 13,763.4 | 3,120.6 | 0.0 | 16,884.0 | 14,177.7 | 2,871.6 | 0.0 | 17,049.3 | 14,588.8 | 2,954.9 | 0.0 | 17,543.6 | 15,026.4 | 3,043.5 | 0.0 | 18,069.9 |

1/ INCLUDES REIMBURSABLE ACTIVE DUTY MILITARY PAY STRENGTH, BUT EXCLUDES ACTIVE DUTY MILITARY PERSONNEL PAID FROM RESERVE APPROPRIATIONS.

2/ MONTHLY TOTALS MAY NOT ADD DUE TO ROUNDING.

3/ COSTED AT COMPOSITE STANDARD MILITARY RATES.

4/ ACTUAL STRENGTH THROUGH NOVEMBER 1996.

GAINS AND LOSSES BY SOURCE AND TYPE

OFFICERS

| | FY 1996 | FY 1997 | FY 1998 | FY 1999 |
|---|---------|---------|---------|---------|
| BEGIN STRENGTH | 58,788 | 57,477 | 56,265 | 55,695 |
| GAINS | | | | |
| NAVAL ACADEMY | 767 | 798 | 805 | 805 |
| RESERVE OFFICER'S TRAINING CORPS | 862 | 778 | 922 | 1,050 |
| SENIOR ROTC | (97) | (93) | (122) | (150) |
| SCHOLARSHIP | (765) | (685) | (800) | (900) |
| HEALTH PROFESSIONS SCHOLARSHIPS | 188 | 287 | 288 | 288 |
| RESERVE OFFICER CANDIDATES | 0 | 0 | 0 | 0 |
| OTHER ENLISTED COMMISSIONING PROGRAMS | 1,307 | 1,551 | 1,603 | 1,503 |
| VOLUNTARY ACTIVE DUTY | 2,021 | 1,983 | 1,980 | 1,980 |
| DIRECT APPOINTMENTS | 643 | 633 | 696 | 696 |
| WARRANT OFFICER PROGRAMS | 196 | 170 | 228 | 200 |
| OTHER | 82 | 39 | 49 | 49 |
| GAIN ADJUSTMENT | 98 | 142 | 0 | 0 |
| TOTAL GAINS | 6,164 | 6,381 | 6,571 | 6,571 |
| LOSSES | | | | |
| EXPIRATION OF CONTRACT/OBLIGATION | 431 | 422 | 491 | 493 |
| NORMAL EARLY RELEASE | 108 | 105 | 123 | 123 |
| RETIREMENT | 2,399 | 2,516 | 2,226 | 2,333 |
| DISABILITY | (120) | (120) | (120) | (120) |
| NON-DISABILITY | (1,703) | (2,024) | (2,106) | (2,213) |
| TERA | (576) | (372) | 0 | 0 |
| VOLUNTARY SEPARATION - VSI | 4 | 21 | 0 | 0 |
| VOLUNTARY SEPARATION - SSB | 0 | 0 | 0 | 0 |
| INVOLUNTARY SEPARATION - RESERVE OFFICERS | 100 | 96 | 93 | 93 |
| INVOLUNTARY SEPARATION - REGULAR OFFICERS | 436 | 394 | 207 | 207 |
| REDUCTION-IN-FORCE | 0 | 0 | 0 | 0 |
| ATTRITION | 3,611 | 3,566 | 3,901 | 3,909 |
| OTHER | 177 | 118 | 100 | 100 |
| LOSS ADJUSTMENT | 209 | 355 | 0 | 0 |
| TOTAL LOSSES | 7,475 | 7,593 | 7,141 | 7,258 |
| END STRENGTH | 57,477 | 56,265 | 55,695 | 55,008 |

GAINS AND LOSSES BY SOURCE AND TYPE

ENLISTED

| | FY 1996 | FY 1997 | FY 1998 | FY 1999 |
|----------------------------------|----------|----------|----------|----------|
| | ----- | ----- | ----- | ----- |
| BEGIN STRENGTH | 371,670 | 355,048 | 341,748 | 331,107 |
| GAINS | | | | |
| ----- | | | | |
| NON-PRIOR SERVICE ENLISTMENTS | 38,543 | 47,128 | 46,666 | 46,630 |
| MALE | (32,909) | (40,510) | (38,708) | (38,672) |
| FEMALE | (5,634) | (6,618) | (7,958) | (7,958) |
| PRIOR SERVICE ENLISTMENT | 2,283 | 1,039 | 1,000 | 1,000 |
| REENLISTMENTS | 40,146 | 43,702 | 35,457 | 30,379 |
| RESERVES (USNR PRIOR SERVICE) | 20 | 22 | 0 | 0 |
| NAVY RESERVE (2/3 X 6) PROGRAM | 7,754 | 4,317 | 4,352 | 3,872 |
| OFFICER CANDIDATE PROGRAMS | 1,327 | 1,615 | 1,334 | 1,295 |
| RETURNED FROM DROPPED FROM ROLLS | 2,524 | 2,695 | 2,636 | 2,628 |
| GAIN ADJUSTMENT | 30 | 5 | 0 | 0 |
| TOTAL GAINS | 92,627 | 100,523 | 91,445 | 85,804 |
| LOSSES | | | | |
| ----- | | | | |
| ETS | 23,490 | 25,011 | 22,246 | 19,246 |
| NORMAL EARLY RELEASE | 0 | 0 | 0 | 0 |
| PROGRAMMED EARLY RELEASE | 0 | 0 | 0 | 0 |
| SEPARATIONS - VSI | 7 | 0 | 0 | 0 |
| SEPARATIONS - SSB | 195 | 0 | 0 | 0 |
| TO COMMISSIONED OFFICER | 1,366 | 1,551 | 1,653 | 1,503 |
| TO WARRANT OFFICER | 196 | 170 | 228 | 200 |
| REENLISTMENTS | 40,146 | 43,702 | 35,457 | 30,379 |
| RETIREMENTS | 10,415 | 8,194 | 7,946 | 6,988 |
| TERA | (3,548) | (1,200) | 0 | 0 |
| DROPPED FROM ROLLS (DESERTERS) | 1,682 | 1,719 | 1,666 | 1,693 |
| ATTRITION (ADVERSE CAUSES) | 11,845 | 9,638 | 10,726 | 11,147 |
| ATTRITION (OTHER) | 17,524 | 17,191 | 16,404 | 15,934 |
| RESERVE COMPONENTS | 2,270 | 6,640 | 5,760 | 3,941 |
| LOSS ADJUSTMENTS | 113 | 7 | 0 | 0 |
| TOTAL LOSSES | 109,249 | 113,823 | 102,086 | 91,031 |
| END STRENGTH | 355,048 | 341,748 | 331,107 | 325,880 |

GAINS AND LOSSES BY SOURCE AND TYPE

 CADETS/MIDSHIPMEN

| | FY 1996 | FY 1997 | FY 1998 | FY 1999 |
|--------------------------------|---------|---------|---------|---------|
| | ----- | ----- | ----- | ----- |
| GAINS | | | | |
| ----- | | | | |
| ENTERING MIDSHIPMEN | 1,380 | 1,212 | 1,212 | 1,212 |
| ENTERING NAVAL AVIATION CADETS | 2 | 0 | 0 | 0 |
| | ----- | ----- | ----- | ----- |
| TOTAL GAINS | 1,382 | 1,212 | 1,212 | 1,212 |
| LOSSES | | | | |
| ----- | | | | |
| NAVAL AVIATION CADETS | | | | |
| ATTRITION | 0 | 0 | 0 | 0 |
| GRADUATES | 2 | 0 | 0 | 0 |
| | ----- | ----- | ----- | ----- |
| TOTAL LOSSES CADETS | 2 | 0 | 0 | 0 |
| MIDSHIPMEN | | | | |
| ATTRITION | 401 | 517 | 307 | 307 |
| GRADUATES | 928 | 905 | 905 | 905 |
| | ----- | ----- | ----- | ----- |
| TOTAL LOSSES MIDSHIPMEN | 1,329 | 1,422 | 1,212 | 1,212 |

SUMMARY OF ENTITLEMENTS BY SUBACTIVITY

(IN THOUSANDS OF DOLLARS)

| | FY 1996 | | | FY 1997 | | | FY 1998 | | | FY 1999 | | |
|--|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| | OFFICERS | ENLISTED | TOTAL | OFFICERS | ENLISTED | TOTAL | OFFICERS | ENLISTED | TOTAL | OFFICERS | ENLISTED | TOTAL |
| 1. BASIC PAY | 2,356,472 | 6,330,325 | 8,686,797 | 2,350,456 | 6,184,537 | 8,534,993 | 2,349,020 | 6,080,976 | 8,429,996 | 2,392,167 | 6,000,620 | 8,392,787 |
| 2. RETIRED PAY ACCURAL | 775,279 | 2,080,044 | 2,855,323 | 766,249 | 2,013,549 | 2,779,798 | 716,452 | 1,852,258 | 2,568,710 | 722,435 | 1,809,773 | 2,532,208 |
| 3. BASIC ALLOWANCE FOR QUARTERS | 359,993 | 1,019,309 | 1,379,302 | 370,001 | 1,006,858 | 1,376,859 | 369,276 | 992,017 | 1,361,293 | 374,672 | 963,744 | 1,338,416 |
| A. WITH DEPENDENTS | 267,582 | 875,046 | 1,142,628 | 276,931 | 852,960 | 1,129,891 | 275,382 | 821,808 | 1,097,190 | 279,279 | 796,198 | 1,075,477 |
| B. WITHOUT DEPENDENTS | 92,103 | 132,669 | 224,772 | 92,770 | 143,131 | 235,901 | 93,601 | 160,749 | 254,350 | 95,104 | 158,371 | 253,475 |
| C. PARTIAL | 297 | 10,354 | 10,651 | 293 | 9,470 | 9,763 | 286 | 8,695 | 8,981 | 282 | 8,387 | 8,669 |
| D. SUBSTANDARD HOUSING | 11 | 1,240 | 1,251 | 7 | 1,297 | 1,304 | 7 | 765 | 772 | 7 | 788 | 795 |
| 4. VARIABLE HOUSING ALLOWANCE | 143,899 | 386,054 | 529,953 | 146,940 | 372,957 | 519,897 | 146,756 | 366,604 | 513,360 | 145,946 | 353,113 | 499,059 |
| 5. SUBSISTENCE | 103,589 | 533,957 | 637,546 | 103,234 | 780,911 | 884,145 | 101,489 | 774,919 | 876,408 | 101,329 | 770,034 | 871,363 |
| A. BASIC ALLOWANCE FOR SUBSISTENCE | 103,589 | 533,957 | 637,546 | 103,234 | 520,858 | 624,092 | 101,489 | 517,861 | 619,350 | 101,329 | 516,654 | 617,983 |
| 1. AUTHORIZED TO MESS SEP. | 103,589 | 375,321 | 478,910 | 103,234 | 368,374 | 471,608 | 101,489 | 354,317 | 455,806 | 101,329 | 344,690 | 446,019 |
| 2. LEAVE RATIONS | 0 | 72,968 | 72,968 | 0 | 69,453 | 69,453 | 0 | 67,136 | 67,136 | 0 | 65,234 | 65,234 |
| 3. RATIONS-IN-KIND NOT AVAILABLE | 0 | 85,505 | 85,505 | 0 | 82,901 | 82,901 | 0 | 80,129 | 80,129 | 0 | 77,847 | 77,847 |
| 4. AUGMENTATION FOR SEPARATE MEALS | 0 | 163 | 163 | 0 | 130 | 130 | 0 | 125 | 125 | 0 | 121 | 121 |
| 5. PARTIAL BAS | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 16,154 | 16,154 | 0 | 28,762 | 28,762 |
| B. SUBSISTENCE-IN-KIND | 0 | 0 | 0 | 0 | 260,053 | 260,053 | 0 | 257,058 | 257,058 | 0 | 253,380 | 253,380 |
| 1. SUBSISTENCE IN MESSSES | 0 | 0 | 0 | 0 | 213,587 | 213,587 | 0 | 210,491 | 210,491 | 0 | 209,359 | 209,359 |
| 2. OPERATIONAL RATIONS | 0 | 0 | 0 | 0 | 370 | 370 | 0 | 372 | 372 | 0 | 380 | 380 |
| 3. AUGMENTATION | 0 | 0 | 0 | 0 | 5,724 | 5,724 | 0 | 5,459 | 5,459 | 0 | 5,266 | 5,266 |
| 4. OTHER PROGRAMS | 0 | 0 | 0 | 0 | 40,372 | 40,372 | 0 | 40,736 | 40,736 | 0 | 38,375 | 38,375 |
| 6. INCENTIVE PAY HAZARDOUS DUTY, AND AVIATION CAREER | 110,974 | 87,906 | 198,880 | 112,112 | 85,375 | 197,487 | 108,924 | 82,025 | 190,949 | 107,395 | 80,726 | 188,121 |
| A. FLYING DUTY PAY | 84,954 | 10,212 | 95,166 | 86,606 | 10,862 | 97,468 | 84,501 | 10,862 | 95,363 | 83,847 | 10,862 | 94,709 |
| 1. AVIATION CAREER, OFFICERS | 84,954 | 0 | 84,954 | 86,606 | 0 | 86,606 | 84,501 | 0 | 84,501 | 83,847 | 0 | 83,847 |
| 2. CREW MEMBERS, ENLISTED | 0 | 10,212 | 10,212 | 0 | 10,862 | 10,862 | 0 | 10,862 | 10,862 | 0 | 10,862 | 10,862 |

SUMMARY OF ENTITLEMENTS BY SUBACTIVITY

(IN THOUSANDS OF DOLLARS)

| | FY 1996 | | | FY 1997 | | | FY 1998 | | | FY 1999 | | |
|--|----------|----------|---------|----------|----------|---------|----------|----------|---------|----------|----------|---------|
| | OFFICERS | ENLISTED | TOTAL | OFFICERS | ENLISTED | TOTAL | OFFICERS | ENLISTED | TOTAL | OFFICERS | ENLISTED | TOTAL |
| B. SUBMARINE DUTY | 23,717 | 57,400 | 81,117 | 23,310 | 55,128 | 78,438 | 22,234 | 51,788 | 74,022 | 21,365 | 50,498 | 71,863 |
| C. PARACHUTE JUMPING PAY | 724 | 3,093 | 3,817 | 712 | 3,112 | 3,824 | 712 | 3,115 | 3,827 | 712 | 3,119 | 3,831 |
| D. DEMOLITION PAY | 407 | 1,517 | 1,924 | 449 | 1,881 | 2,330 | 449 | 1,881 | 2,330 | 449 | 1,881 | 2,330 |
| E. OTHER PAYS | 1,172 | 15,684 | 16,856 | 1,035 | 14,392 | 15,427 | 1,028 | 14,379 | 15,407 | 1,022 | 14,366 | 15,388 |
| 7. SPECIAL PAYS | 193,293 | 473,756 | 667,049 | 203,467 | 476,496 | 679,963 | 205,200 | 474,952 | 680,152 | 204,127 | 475,620 | 679,747 |
| A. PHYSICIANS PAY | 132,352 | 0 | 132,352 | 132,796 | 0 | 132,796 | 133,061 | 0 | 133,061 | 133,253 | 0 | 133,253 |
| B. DENTISTS PAY | 12,230 | 0 | 12,230 | 18,409 | 0 | 18,409 | 19,232 | 0 | 19,232 | 19,328 | 0 | 19,328 |
| C. OPTOMETRISTS PAY | 151 | 0 | 151 | 160 | 0 | 160 | 160 | 0 | 160 | 155 | 0 | 155 |
| E. CONTINUATION PAY, NURSES | 1,640 | 0 | 1,640 | 1,720 | 0 | 1,720 | 1,756 | 0 | 1,756 | 1,865 | 0 | 1,865 |
| F. NUCLEAR OFFICER INCENTIVE PAY | 22,730 | 0 | 22,730 | 26,278 | 0 | 26,278 | 26,872 | 0 | 26,872 | 25,318 | 0 | 25,318 |
| G. NUCLEAR ACCESSION BONUS | 0 | 448 | 448 | 0 | 774 | 774 | 0 | 774 | 774 | 0 | 774 | 774 |
| I. RESPONSIBILITY PAY | 921 | 0 | 921 | 950 | 0 | 950 | 950 | 0 | 950 | 950 | 0 | 950 |
| J. SEA AND FOREIGN DUTY, TOTAL | 16,814 | 239,428 | 256,242 | 16,486 | 236,569 | 253,055 | 16,452 | 236,569 | 253,021 | 16,452 | 236,569 | 253,021 |
| 1. SEA DUTY | 16,814 | 236,885 | 253,699 | 16,486 | 233,334 | 249,820 | 16,452 | 233,334 | 249,786 | 16,452 | 233,334 | 249,786 |
| 2. DUTY AT CERTAIN PLACES | 0 | 1,860 | 1,860 | 0 | 2,160 | 2,160 | 0 | 2,160 | 2,160 | 0 | 2,160 | 2,160 |
| 3. OVERSEAS EXTENSION PAY | 0 | 683 | 683 | 0 | 1,075 | 1,075 | 0 | 1,075 | 1,075 | 0 | 1,075 | 1,075 |
| K. DIVING DUTY PAY | 2,768 | 9,053 | 11,821 | 2,878 | 9,100 | 11,978 | 2,878 | 9,129 | 12,007 | 2,878 | 9,129 | 12,007 |
| L. REENLISTMENT BONUS | 0 | 141,362 | 141,362 | 0 | 142,110 | 142,110 | 0 | 132,226 | 132,226 | 0 | 133,153 | 133,153 |
| M. SPECIAL DUTY ASSIGNMENT PAY | 0 | 51,914 | 51,914 | 0 | 52,540 | 52,540 | 0 | 52,540 | 52,540 | 0 | 52,540 | 52,540 |
| N. ENLISTMENT BONUS | 0 | 7,544 | 7,544 | 0 | 10,637 | 10,637 | 0 | 19,098 | 19,098 | 0 | 18,302 | 18,302 |
| O. FOREIGN LANGUAGE PROFICIENCY PAY | 155 | 904 | 1,059 | 202 | 1,166 | 1,368 | 290 | 1,277 | 1,567 | 298 | 1,294 | 1,592 |
| P. PSYCH DIPLOMATE PAY | 248 | 0 | 248 | 276 | 0 | 276 | 276 | 0 | 276 | 276 | 0 | 276 |
| Q. OTHER SPECIAL PAY | 3,284 | 23,103 | 26,387 | 3,312 | 23,600 | 26,912 | 3,273 | 23,339 | 26,612 | 3,354 | 23,859 | 27,213 |
| 8. ALLOWANCES | 88,972 | 460,670 | 549,642 | 89,775 | 464,187 | 553,962 | 86,575 | 448,433 | 535,008 | 88,162 | 451,659 | 539,821 |
| A. UNIFORM OR CLOTHING ALLOWANCE | 1,229 | 151,616 | 152,845 | 1,431 | 165,546 | 166,977 | 1,521 | 161,383 | 162,904 | 1,541 | 160,245 | 161,786 |
| 1. INITIAL ISSUE | 939 | 48,448 | 49,387 | 1,153 | 58,612 | 59,765 | 1,222 | 59,202 | 60,424 | 1,229 | 60,015 | 61,244 |
| A. MILITARY | 748 | 47,711 | 48,459 | 848 | 57,853 | 58,701 | 911 | 58,443 | 59,354 | 911 | 59,256 | 60,167 |
| B. CIVILIAN | 191 | 737 | 928 | 305 | 759 | 1,064 | 311 | 759 | 1,070 | 318 | 759 | 1,077 |
| 2. ADDITIONAL | 290 | 0 | 290 | 278 | 0 | 278 | 299 | 0 | 299 | 312 | 0 | 312 |
| 3. BASIC MAINTENANCE | 0 | 20,367 | 20,367 | 0 | 22,619 | 22,619 | 0 | 22,242 | 22,242 | 0 | 21,986 | 21,986 |
| 4. STANDARD MAINTENANCE | 0 | 67,071 | 67,071 | 0 | 69,896 | 69,896 | 0 | 67,765 | 67,765 | 0 | 66,387 | 66,387 |

SUMMARY OF ENTITLEMENTS BY SUBACTIVITY

(IN THOUSANDS OF DOLLARS)

| | FY 1996 | | | FY 1997 | | | FY 1998 | | | FY 1999 | | |
|--|---------------|----------------|----------------|---------------|----------------|----------------|---------------|----------------|----------------|---------------|----------------|----------------|
| | OFFICERS | ENLISTED | TOTAL | OFFICERS | ENLISTED | TOTAL | OFFICERS | ENLISTED | TOTAL | OFFICERS | ENLISTED | TOTAL |
| 5. SUPPLEMENTARY | 0 | 1,788 | 1,788 | 0 | 1,640 | 1,640 | 0 | 1,640 | 1,640 | 0 | 1,640 | 1,640 |
| 6. CIVILIAN CLOTHING MAINTENANCE | 0 | 11,832 | 11,832 | 0 | 10,779 | 10,779 | 0 | 10,534 | 10,534 | 0 | 10,217 | 10,217 |
| 7. INVENTORY PREPURC | 0 | 2,110 | 2,110 | 0 | 2,000 | 2,000 | 0 | 0 | 0 | 0 | 0 | 0 |
| B. STATION ALLOWANCES OVERSEAS | 82,357 | 281,940 | 364,297 | 81,476 | 269,850 | 351,326 | 78,028 | 258,159 | 336,187 | 79,481 | 262,423 | 341,904 |
| 1. COST-OF-LIVING | 47,479 | 170,566 | 218,045 | 46,274 | 162,336 | 208,610 | 44,461 | 155,689 | 200,150 | 45,779 | 159,814 | 205,593 |
| 2. HOUSING | 27,242 | 83,559 | 110,801 | 27,005 | 81,947 | 108,952 | 25,222 | 76,454 | 101,676 | 25,182 | 76,105 | 101,287 |
| 3. TEMPORARY LODGING | 7,636 | 27,815 | 35,451 | 8,197 | 25,567 | 33,764 | 8,345 | 26,016 | 34,361 | 8,520 | 26,504 | 35,024 |
| C. CONUS COLA | 1,930 | 2,000 | 3,930 | 3,000 | 2,500 | 5,500 | 3,100 | 2,600 | 5,700 | 3,200 | 2,700 | 5,900 |
| D. FAMILY SEPARATION ALLOWANCE | 3,421 | 25,114 | 28,535 | 3,833 | 26,291 | 30,124 | 3,891 | 26,291 | 30,182 | 3,905 | 26,291 | 30,196 |
| 1. ON PCS, NO GOV'T QUARTERS | 456 | 667 | 1,123 | 501 | 691 | 1,192 | 523 | 711 | 1,234 | 537 | 734 | 1,271 |
| 2. ON PCS, DEPENDENTS NOT AUTHORIZED | 185 | 3,533 | 3,718 | 302 | 3,071 | 3,373 | 302 | 3,071 | 3,373 | 302 | 3,071 | 3,373 |
| 3. AFLOAT | 1,553 | 14,378 | 15,931 | 1,837 | 15,017 | 16,854 | 1,873 | 14,997 | 16,870 | 1,873 | 14,974 | 16,847 |
| 4. ON TDY | 1,227 | 6,536 | 7,763 | 1,193 | 7,512 | 8,705 | 1,193 | 7,512 | 8,705 | 1,193 | 7,512 | 8,705 |
| E. GENERAL AND FLAG OFFICERS PERSONAL MONEY ALLOWANCE | 35 | 0 | 35 | 35 | 0 | 35 | 35 | 0 | 35 | 35 | 0 | 35 |
| 9. SEPARATION PAYMENTS | 81,630 | 237,120 | 318,750 | 70,089 | 158,655 | 228,744 | 43,208 | 120,421 | 163,629 | 45,369 | 115,196 | 160,565 |
| A. TERMINAL LEAVE PAY | 25,959 | 48,784 | 74,743 | 26,496 | 52,839 | 79,335 | 28,026 | 49,578 | 77,604 | 29,752 | 44,803 | 74,555 |
| B. LUMP-SUM READJUSTMENT PAY | 4,403 | 0 | 4,403 | 4,425 | 0 | 4,425 | 4,274 | 0 | 4,274 | 4,402 | 0 | 4,402 |
| C. SEVERANCE PAY, DISABILITY | 2,112 | 58,430 | 60,542 | 3,190 | 52,175 | 55,365 | 3,281 | 49,784 | 53,065 | 3,377 | 48,962 | 52,339 |
| D. SEVERANCE PAY, NON-PROMOTION | 14,095 | 0 | 14,095 | 13,753 | 0 | 13,753 | 7,627 | 0 | 7,627 | 7,838 | 0 | 7,838 |
| E. SEVERANCE PAY, NON-DISABILITY | 0 | 34,836 | 34,836 | 0 | 20,706 | 20,706 | 0 | 21,049 | 21,049 | 0 | 21,421 | 21,421 |
| 1. INVOL-HALF PAY | 0 | 14,820 | 14,820 | 0 | 10,563 | 10,563 | 0 | 10,785 | 10,785 | 0 | 11,025 | 11,025 |
| 2. INVOL-FULL PAY | 0 | 8,616 | 8,616 | 0 | 5,743 | 5,743 | 0 | 5,864 | 5,864 | 0 | 5,996 | 5,996 |
| 3. VOL -SSB | 0 | 7,000 | 7,000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 4. VOL -VSI | 0 | 4,400 | 4,400 | 0 | 4,400 | 4,400 | 0 | 4,400 | 4,400 | 0 | 4,400 | 4,400 |
| F. DONATIONS | 0 | 10 | 10 | 0 | 10 | 10 | 0 | 10 | 10 | 0 | 10 | 10 |
| G. 15-YEAR RETIREMENT | 35,061 | 95,060 | 130,121 | 22,225 | 32,925 | 55,150 | 0 | 0 | 0 | 0 | 0 | 0 |

SUMMARY OF ENTITLEMENTS BY SUBACTIVITY

(IN THOUSANDS OF DOLLARS)

| | FY 1996 | | | FY 1997 | | | FY 1998 | | | FY 1999 | | |
|---|-----------|------------|------------|-----------|------------|------------|-----------|------------|------------|-----------|------------|------------|
| | OFFICERS | ENLISTED | TOTAL | OFFICERS | ENLISTED | TOTAL | OFFICERS | ENLISTED | TOTAL | OFFICERS | ENLISTED | TOTAL |
| 10. SOCIAL SECURITY TAX PAYMENTS | 206,370 | 553,080 | 759,450 | 195,642 | 547,865 | 743,507 | 200,956 | 527,895 | 728,851 | 203,306 | 520,744 | 724,050 |
| A. GOV'T CONTRIBUTION | 180,270 | 480,180 | 660,450 | 178,042 | 468,115 | 646,157 | 178,256 | 460,195 | 638,451 | 180,906 | 454,044 | 634,950 |
| B. MIL SERVICE CREDIT | 26,100 | 72,900 | 99,000 | 17,600 | 79,750 | 97,350 | 22,700 | 67,700 | 90,400 | 22,400 | 66,700 | 89,100 |
| 11. PERMANENT CHANGE OF STATION TRAVEL | 180,888 | 447,676 | 628,564 | 173,091 | 418,912 | 592,003 | 160,767 | 424,671 | 585,438 | 162,057 | 417,242 | 579,299 |
| 12. OTHER MILITARY PERSONNEL COSTS | 1,420 | 100,769 | 102,189 | 1,302 | 116,250 | 117,552 | 1,222 | 104,712 | 105,934 | 1,130 | 101,131 | 102,261 |
| A. APPREHENSION OF DESERTERS | 0 | 737 | 737 | 0 | 790 | 790 | 0 | 807 | 807 | 0 | 826 | 826 |
| B. INTEREST ON SAVINGS | 18 | 18 | 36 | 15 | 15 | 30 | 10 | 10 | 20 | 5 | 5 | 10 |
| C. DEATH GRATUITIES | 204 | 1,416 | 1,620 | 204 | 1,602 | 1,806 | 192 | 1,614 | 1,806 | 168 | 1,638 | 1,806 |
| D. UNEMPLOYMENT COMPENSATION | 0 | 80,226 | 80,226 | 0 | 84,936 | 84,936 | 0 | 80,036 | 80,036 | 0 | 76,606 | 76,606 |
| E. SURVIVOR'S BENEFITS | 1,090 | 3,272 | 4,362 | 971 | 2,914 | 3,885 | 908 | 2,725 | 3,633 | 845 | 2,536 | 3,381 |
| F. EDUCATION BENEFITS | 0 | 14,944 | 14,944 | 0 | 25,833 | 25,833 | 0 | 19,360 | 19,360 | 0 | 19,360 | 19,360 |
| G. ADOPTION EXPENSES | 108 | 156 | 264 | 112 | 160 | 272 | 112 | 160 | 272 | 112 | 160 | 272 |
| 13. CADETS/MIDSHIPMEN | 35,834 | 0 | 35,834 | 35,648 | 0 | 35,648 | 35,792 | 0 | 35,792 | 35,961 | 0 | 35,961 |
| A. AVIATION CADETS | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| B. MIDSHIPMEN | 35,834 | 0 | 35,834 | 35,648 | 0 | 35,648 | 35,792 | 0 | 35,792 | 35,961 | 0 | 35,961 |
| TOTAL, MILITARY PERSONNEL, NAVY | 4,638,613 | 12,710,666 | 17,349,279 | 4,618,006 | 12,626,552 | 17,244,558 | 4,525,637 | 12,249,883 | 16,775,520 | 4,584,056 | 12,059,602 | 16,643,658 |
| 14. LESS REIMBURSABLES | 125,114 | 125,017 | 250,131 | 123,745 | 149,799 | 273,544 | 124,900 | 140,502 | 265,402 | 122,047 | 133,560 | 255,607 |
| RETIRED PAY ACCRUAL | 24,386 | 23,857 | 48,243 | 25,989 | 20,860 | 46,849 | 22,860 | 18,108 | 40,968 | 22,162 | 16,824 | 38,986 |
| OTHER | 100,728 | 101,160 | 201,888 | 97,756 | 128,939 | 226,695 | 102,040 | 122,394 | 224,434 | 99,885 | 116,736 | 216,621 |
| TOTAL, MILITARY PERSONNEL, NAVY, DIRECT | 4,513,499 | 12,585,649 | 17,099,148 | 4,494,261 | 12,476,753 | 16,971,014 | 4,400,737 | 12,109,381 | 16,510,118 | 4,462,009 | 11,926,042 | 16,388,051 |

ANALYSIS OF APPROPRIATION CHANGES
MILITARY PERSONNEL, NAVY
FY 1997
(IN THOUSANDS OF DOLLARS)

| | FY 1997 PRESIDENT'S BUDGET | EXTENSION OF CONGRESSIONAL ACTION | SUB-TOTAL | INTERNAL REALIGN. / REPROG. | SUB-TOTAL | OTHER PRICE/ PROGRAM CHANGES | FY 1997 COLUMN FY 1998/1999 PRESIDENT'S BUDGET |
|---|----------------------------------|---|------------|-----------------------------------|------------|------------------------------------|---|
| PAY AND ALLOWANCES OF OFFICERS | | | | | | | |
| BASIC PAY | 2,284,145 | 535 | 2,284,680 | -19,156 | 2,265,524 | 0 | 2,265,524 |
| RETIRED PAY ACCRUAL | 746,330 | 174 | 746,504 | -6,244 | 740,260 | 0 | 740,260 |
| INCENTIVE PAY | 112,276 | 3,700 | 115,976 | -3,864 | 112,112 | 0 | 112,112 |
| SPECIAL PAY | 191,958 | 0 | 191,958 | 11,544 | 203,502 | 0 | 203,502 |
| BASIC ALLOWANCE FOR QUARTERS | 356,619 | 4,182 | 360,801 | 6,554 | 367,355 | 0 | 367,355 |
| VARIABLE HOUSING ALLOWANCE | 140,760 | 2,932 | 143,692 | 2,071 | 145,763 | 0 | 145,763 |
| BASIC ALLOWANCE FOR SUBSISTENCE | 103,337 | 24 | 103,361 | -915 | 102,446 | 0 | 102,446 |
| STATION ALLOWANCES OVERSEAS | 84,251 | 0 | 84,251 | -2,775 | 81,476 | 0 | 81,476 |
| CONUS COLA | 3,000 | 0 | 3,000 | 0 | 3,000 | 0 | 3,000 |
| UNIFORM ALLOWANCES | 1,508 | 0 | 1,508 | -77 | 1,431 | 0 | 1,431 |
| FAMILY SEPARATION ALLOWANCE | 3,598 | 0 | 3,598 | 235 | 3,833 | 0 | 3,833 |
| SEPARATION PAYMENTS | 82,673 | 0 | 82,673 | -12,584 | 70,089 | 0 | 70,089 |
| SOCIAL SECURITY TAX | 189,413 | 41 | 189,454 | -310 | 189,144 | 0 | 189,144 |
| REIMBURSABLES | 122,030 | 0 | 122,030 | 0 | 122,030 | 0 | 122,030 |
| TOTAL OBLIGATIONS | 4,421,898 | 11,588 | 4,433,486 | -25,521 | 4,407,965 | 0 | 4,407,965 |
| LESS REIMBURSABLES | 122,030 | 0 | 122,030 | 0 | 122,030 | 0 | 122,030 |
| TOTAL DIRECT OBLIGATIONS | 4,299,868 | 11,588 | 4,311,456 | -25,521 | 4,285,935 | 0 | 4,285,935 |
| PAY AND ALLOWANCES OF ENLISTED PERSONNEL | | | | | | | |
| BASIC PAY | 6,123,719 | -834 | 6,122,885 | -6,517 | 6,116,368 | 0 | 6,116,368 |
| RETIRED PAY ACCRUAL | 1,994,800 | -271 | 1,994,529 | -1,840 | 1,992,689 | 0 | 1,992,689 |
| INCENTIVE PAY | 87,323 | 0 | 87,323 | -1,948 | 85,375 | 0 | 85,375 |
| SPECIAL PAY | 271,054 | 0 | 271,054 | 155 | 271,209 | 0 | 271,209 |
| SPECIAL DUTY ASSIGNMENT PAY | 52,540 | 0 | 52,540 | 0 | 52,540 | 0 | 52,540 |
| REENLISTMENT BONUS | 148,958 | 0 | 148,958 | -6,848 | 142,110 | 0 | 142,110 |
| ENLISTMENT BONUS | 10,637 | 0 | 10,637 | 0 | 10,637 | 0 | 10,637 |
| BASIC ALLOWANCE FOR QUARTERS | 963,704 | 11,168 | 974,872 | 25,079 | 999,951 | 0 | 999,951 |
| VARIABLE HOUSING ALLOWANCE | 360,460 | 7,450 | 367,910 | 2,274 | 370,184 | 0 | 370,184 |
| STATION ALLOWANCES OVERSEAS | 278,259 | 0 | 278,259 | -8,409 | 269,850 | 0 | 269,850 |
| CONUS COLA | 2,500 | 0 | 2,500 | 0 | 2,500 | 0 | 2,500 |
| CLOTHING ALLOWANCES | 160,994 | 0 | 160,994 | 4,552 | 165,546 | 0 | 165,546 |
| FAMILY SEPARATION ALLOWANCE | 24,720 | 0 | 24,720 | 1,571 | 26,291 | 0 | 26,291 |
| SEPARATION PAYMENTS | 115,046 | 0 | 115,046 | 43,609 | 158,655 | 0 | 158,655 |
| SOCIAL SECURITY TAX | 538,084 | -63 | 538,021 | 4,629 | 542,650 | 0 | 542,650 |
| REIMBURSABLES | 103,924 | 0 | 103,924 | 0 | 103,924 | 0 | 103,924 |
| TOTAL OBLIGATIONS | 11,236,722 | 17,450 | 11,254,172 | 56,307 | 11,310,479 | 0 | 11,310,479 |
| LESS REIMBURSEMENTS | 103,924 | 0 | 103,924 | 0 | 103,924 | 0 | 103,924 |
| TOTAL DIRECT OBLIGATIONS | 11,132,798 | 17,450 | 11,150,248 | 56,307 | 11,206,555 | 0 | 11,206,555 |
| PAY AND ALLOWANCES OF CADETS/MIDSHIPMEN | | | | | | | |
| MIDSHIPMEN | 35,261 | 0 | 35,261 | 387 | 35,648 | 0 | 35,648 |
| TOTAL OBLIGATIONS | 35,261 | 0 | 35,261 | 387 | 35,648 | 0 | 35,648 |
| LESS REIMBURSEMENTS | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| TOTAL DIRECT OBLIGATIONS | 35,261 | 0 | 35,261 | 387 | 35,648 | 0 | 35,648 |

ANALYSIS OF APPROPRIATION CHANGES
MILITARY PERSONNEL, NAVY
FY 1997
(IN THOUSANDS OF DOLLARS)

| | FY 1997 PRESIDENT'S BUDGET | EXTENSION OF CONGRESSIONAL ACTION | SUB-TOTAL | INTERNAL REALIGN. / REPROG. | SUB-TOTAL | OTHER PRICE/ PROGRAM CHANGES | FY 1997 COLUMN FY 1998/1999 PRESIDENT'S BUDGET |
|---|----------------------------------|---|------------|-----------------------------------|------------|------------------------------------|---|
| <u>SUBSISTENCE OF ENLISTED PERSONNEL</u> | | | | | | | |
| BASIC ALLOWANCE FOR SUBSISTENCE | 514,459 | 0 | 514,459 | 1,356 | 515,815 | 0 | 515,815 |
| SUBSISTENCE IN KIND | 222,911 | 0 | 222,911 | -1,905 | 221,006 | 0 | 221,006 |
| REIMBURSABLES | 45,903 | 0 | 45,903 | -1,813 | 44,090 | 0 | 44,090 |
| TOTAL OBLIGATIONS | 783,273 | 0 | 783,273 | -2,362 | 780,911 | 0 | 780,911 |
| LESS REIMBURSABLES | 45,903 | 0 | 45,903 | -1,813 | 44,090 | 0 | 44,090 |
| TOTAL DIRECT OBLIGATIONS | 737,370 | 0 | 737,370 | -549 | 736,821 | 0 | 736,821 |
| <u>PERMANENT CHANGE OF STATION TRAVEL</u> | | | | | | | |
| ACCESSION TRAVEL | 57,018 | 252 | 57,270 | -6,852 | 50,418 | 0 | 50,418 |
| TRAINING TRAVEL | 42,759 | 18,366 | 61,125 | 1,146 | 62,271 | 0 | 62,271 |
| OPERATIONAL TRAVEL | 124,030 | -13,615 | 110,415 | 17,883 | 128,298 | 0 | 128,298 |
| ROTATIONAL TRAVEL | 227,028 | -6,637 | 220,391 | -23,525 | 196,866 | 0 | 196,866 |
| SEPARATION TRAVEL | 103,790 | 0 | 103,790 | 9,474 | 113,264 | 0 | 113,264 |
| TRAVEL OF ORGANIZED UNITS | 19,147 | 654 | 19,801 | -1,217 | 18,584 | 0 | 18,584 |
| IPCOT/OTRIP | 1,699 | 0 | 1,699 | 0 | 1,699 | 0 | 1,699 |
| NON-TEMPORARY STORAGE | 9,663 | 0 | 9,663 | 1,301 | 10,964 | 0 | 10,964 |
| TEMPORARY LODGING EXPENSE | 8,641 | 0 | 8,641 | -2,502 | 6,139 | 0 | 6,139 |
| REIMBURSABLES | 3,500 | 0 | 3,500 | 0 | 3,500 | 0 | 3,500 |
| TOTAL OBLIGATIONS | 597,275 | -980 | 596,295 | -4,292 | 592,003 | 0 | 592,003 |
| LESS REIMBURSABLES | 3,500 | 0 | 3,500 | 0 | 3,500 | 0 | 3,500 |
| TOTAL DIRECT OBLIGATIONS | 593,775 | -980 | 592,795 | -4,292 | 588,503 | 0 | 588,503 |
| <u>OTHER MILITARY PERSONNEL COSTS</u> | | | | | | | |
| <u>APPREHENSION OF MILITARY DESERTERS, ABSENTEES AND ESCAPED MILITARY</u> | | | | | | | |
| PRISONERS | 804 | 0 | 804 | -14 | 790 | 0 | 790 |
| INTEREST ON SAVINGS | 10 | 0 | 10 | 20 | 30 | 0 | 30 |
| DEATH GRATUITIES | 1,830 | 0 | 1,830 | -24 | 1,806 | 0 | 1,806 |
| UNEMPLOYMENT COMPENSATION | 109,795 | 0 | 109,795 | -24,859 | 84,936 | 0 | 84,936 |
| SURVIVORS' BENEFITS | 3,700 | 0 | 3,700 | 185 | 3,885 | 0 | 3,885 |
| EDUCATION BENEFITS | 27,473 | 0 | 27,473 | -1,640 | 25,833 | 0 | 25,833 |
| ADOPTION EXPENSES | 272 | 0 | 272 | 0 | 272 | 0 | 272 |
| REIMBURSABLES | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| TOTAL OBLIGATIONS | 143,884 | 0 | 143,884 | -26,332 | 117,552 | 0 | 117,552 |
| LESS REIMBURSABLES | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| TOTAL DIRECT OBLIGATIONS | 143,884 | 0 | 143,884 | -26,332 | 117,552 | 0 | 117,552 |
| TOTAL OBLIGATIONS | 17,218,313 | 28,058 | 17,246,371 | -1,813 | 17,244,558 | 0 | 17,244,558 |
| LESS REIMBURSABLES | 275,357 | 0 | 275,357 | -1,813 | 273,544 | 0 | 273,544 |
| TOTAL DIRECT OBLIGATIONS | 16,942,956 | 28,058 | 16,971,014 | 0 | 16,971,014 | 0 | 16,971,014 |

SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)

| | | AMOUNT |
|--|----------|--------------|
| FY 1997 DIRECT PROGRAM----- | | \$16,971,014 |
| INCREASES: | | |
| CONUS COLA----- | | 200 |
| -INCREASE IN PROGRAM | 200 | |
| APPREHENSION OF DESERTERS ----- | | 17 |
| -INCREASE DUE TO COST GROWTH. | 17 | |
| SPECIAL PAY----- | | 1,612 |
| -INCREASE IN ENLISTED PAYMENTS | 1,733 | |
| -DECREASE IN OFFICERS PAYMENTS | -121 | |
| ENLISTMENT BONUS ----- | | 8,461 |
| -INCREASED NUMBER ENTITLED IN RESIDUAL PAYMENTS | 8,316 | |
| -INCREASE IN NUMBER ENTITLED TO RECEIVE NEW PAYMENTS | 145 | |
| FAMILY SEPARATION ALLOWANCE----- | | 58 |
| -ANNUALIZATION OF FY 1997 PAY RAISE 3.0% | 17 | |
| -FY 1998 PAY RAISE 2.8% | 26 | |
| -INCREASE IN NUMBER ENTITLED ON BOARD SHIP MORE THAN 30 DAYS | 15 | |
| TOTAL INCREASES ----- | | 10,348 |
| DECREASES | | |
| BASIC PAY ----- | | -86,744 |
| -ANNUALIZATION OF FY 1997 PAY RAISE 3.0% | 60,749 | |
| -FY 1998 PAY RAISE 2.8% | 172,807 | |
| -DECREASE IN WORKYEARS | -293,104 | |
| -DECREASE IN PAYGRADE MIX | -27,196 | |
| RETIRED PAY ACCRUAL----- | | -205,207 |
| -ANNUALIZATION OF FY 1997 PAY RAISE 3.0% | 18,684 | |
| -FY 1998 PAY RAISE 2.8% | 53,213 | |
| -REDUCTION IN NORMAL COST PERCENTAGE FROM 32.6% IN FY 1997 TO 30.5% IN FY 1998 | -174,266 | |
| -DECREASE IN WORKYEARS | -94,714 | |
| -DECREASE IN PAYGRADE MIX | -8,124 | |
| INCENTIVE PAY----- | | -6,538 |
| -DECREASE IN NUMBER OF PAYMENTS: OFFICERS | -3,188 | |
| -DECREASE IN NUMBER OF PAYMENTS: ENLISTED | -3,350 | |
| REENLISTMENT BONUS ----- | | -9,884 |
| -ANNUALIZATION OF FY 1997 PAY RAISE 3.0% | 566 | |
| -FY 1998 PAY RAISE 2.8% | 1,530 | |
| -DECREASE IN NEW PAYMENTS | -10,672 | |
| -DECREASE IN ANNIVERSARY PAYMENT LEVELS (\$1,950) OFFSET BY NUMBER ENTITLED (\$-3,258) | -1,308 | |

SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)

DECREASES (CONTINUED):

| | | |
|--|---------|-------------|
| BASIC ALLOWANCE FOR QUARTERS ----- | | -26,864 |
| -ANNUALIZATION OF FY 1997 PAY RAISE 3.0% AND QOL INCREASE 1.6% | 11,004 | |
| -FY 1998 PAY RAISE 2.8% | 26,823 | |
| -INCREASE IN PAY GRADE MIX | 190 | |
| -DECREASE NUMBER ENTITLED | -64,881 | |
| BASIC ALLOWANCE FOR SUBSISTENCE----- | | -9,806 |
| -1 JAN 1998 2.8% BAS RAISE (BAS 1%, PARTIAL BAS 1.8%) | 22,049 | |
| -MIDSHIPMEN INCREASE DUE TO INFLATION | 154 | |
| -DECREASE IN SUBSISTENCE-IN-KIND | -2,764 | |
| -DECREASE IN WORKYEARS | -29,245 | |
| VARIABLE HOUSING ALLOWANCE----- | | -10,518 |
| -ANNUALIZATION OF FY 1997 COST GROWTH 2.1% | 2,434 | |
| -FY 1998 COST GROWTH 2.1% | 7,195 | |
| -LOCALITY FLOOR | 3,790 | |
| -DECREASE IN PAY GRADE MIX | -218 | |
| -DECREASE IN NUMBER ENTITLED | -23,719 | |
| OVERSEAS STATION ALLOWANCE----- | | -15,139 |
| -COLA INCREASES DUE TO ANNUALIZATION OF FY 1997 PAY RAISE 3.0% | 1,533 | |
| -COLA INCREASES DUE TO FY 1998 PAY RAISE 2.8% | 4,604 | |
| -INCREASE IN TLA | 597 | |
| -DECREASE IN COLA NUMBER ENTITLED | -1,238 | |
| -DECREASE IN HOUSING NUMBERS | -644 | |
| -DECREASE IN CURRENCY EXCHANGE RATES | -19,991 | |
| UNIFORM AND CLOTHING ALLOWANCES----- | | -4,073 |
| -INCREASE IN CIVILIAN CLOTHING | 6 | |
| -INCREASE IN ENLISTED CLOTHING RATES AND UNIFORM CHANGES | 3,266 | |
| -INCREASE IN NUMBER OF OFFICER INITIAL PAYMENTS | 63 | |
| -INCREASE IN ADDL PAYMENTS | 21 | |
| -DECREASE IN ENLISTED NUMBER ENTITLED AND UP FRONT PURCHASES | -7,429 | |
| SEPARATION PAY----- | | -65,115 |
| -ANNUALIZATION OF FY 1997 PAY RAISE 3.0% | 646 | |
| -FY 1998 PAY RAISE 2.8% | 1,437 | |
| -INCREASE IN ENLISTED SEVERANCE PAY | 343 | |
| -INCREASE IN GRADE MIX | 1,329 | |
| -DECREASE IN NUMBER ENTITLED IN TERA | -55,150 | |
| -DECREASE IN OFFICERS TWICE FAIL PROMOTION | -6,890 | |
| -DECREASE IN LUMP SUM PAYMENTS | -4,439 | |
| -DECREASE IN ENLISTED DISABILITY SEV PAY | -2,391 | |
| FICA ----- | | -13,156 |
| -ANNUALIZATION OF FY 1997 PAY RAISE 3.0% | 4,631 | |
| -FY 1998 PAY RAISE 2.8% | 13,177 | |
| -DECREASE IN WORKYEARS | -22,123 | |
| -DECREASE IN PAYGRADE | -1,891 | |
| -DECREASE IN SERVICE WAGE CREDITS | -6,950 | |

SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)

DECREASES (CONTINUED):

| | | |
|---|---------|--------------|
| SURVIVOR'S BENEFITS ----- | | -252 |
| -ESTIMATE REVISED BY VETERANS ADMINISTRATION | -252 | |
| INTEREST ON SAVINGS----- | | -10 |
| -DECREASE IN PARTICIPANTS | -10 | |
| UNEMPLOYMENT COMPENSATION ----- | | -4,900 |
| -INCREASE IN D.O.L. RATE | 2,421 | |
| -DECREASE IN NUMBER RECEIVING BENEFITS | -7,321 | |
| EDUCATION BENEFITS ----- | | -6,473 |
| -DECREASE IN MONTGOMERY G.I. BILL | -2,207 | |
| -DECREASE IN DOD EDUCATIONAL BENEFITS ENTITLED (-\$505) AND RATES (\$-3761) | -4,266 | |
| PERMANENT CHANGE OF STATION (PCS) TRAVEL ----- | | -6,565 |
| -INDUSTRIALLY FUNDED SERVICES | 2,542 | |
| -COMMERCIALY PROCURED SERVICES | 6,883 | |
| -PROGRAM INCREASES | 29,954 | |
| -ANNUALIZATION OF FY 1997 PAY RAISE 3.0% | 384 | |
| -FY 1998 PAY RAISE 2.8% | 1,084 | |
| -PROGRAM INITIATIVES | 1,548 | |
| -FEWER PLANNED TRAINING, OPERATIONAL, ROTATIONAL, SEP, AND ORG UNIT MOVES | -48,960 | |
| TOTAL DECREASES ----- | | -471,244 |
| FY 1998 DIRECT PROGRAM----- | | \$16,510,118 |
| INCREASES: | | |
| CONUS COLA----- | | 200 |
| -INCREASE IN PROGRAM | 200 | |
| APPREHENSION OF DESERTERS ----- | | 19 |
| -INCREASE DUE TO COST GROWTH. | 19 | |
| REENLISTMENT BONUS ----- | | 927 |
| -ANNUALIZATION OF FY 1998 PAY RAISE 2.8% | 466 | |
| -FY 1999 PAY RAISE 3.0% | 1,515 | |
| -INCREASE IN ANNIVERSARY PAYMENTS LEVELS (\$+2,822) AND NUMBER ENTITLED (\$1,322) | 1,500 | |
| -DECREASE IN NEW PAYMENTS | -2,554 | |
| OVERSEAS STATION ALLOWANCE----- | | 5,717 |
| -COLA INCREASES DUE TO ANNUALIZATION OF FY 1998 PAY RAISE 2.8% | 1,400 | |
| -COLA INCREASES DUE TO FY 1999 PAY RAISE 3.0% | 4,847 | |
| -INCREASE IN TLA COST GROWTH AND NUMBERS ENTITLED | 663 | |
| -DECREASE IN COLA NUMBER ENTITLED | -804 | |
| -DECREASE IN HOUSING NUMBERS | -389 | |
| FAMILY SEPARATION ALLOWANCE----- | | 14 |
| -ANNUALIZATION OF FY 1998 PAY RAISE 2.8% | 9 | |
| -FY 1999 PAY RAISE 3.0% | 28 | |
| -DECREASE IN NUMBERS | -23 | |
| TOTAL INCREASES ----- | | 6,877 |

SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)

DECREASES

| | | |
|--|----------|---------|
| BASIC PAY ----- | | -31,964 |
| -ANNUALIZATION OF FY 1998 PAY RAISE 2.8% | 55,094 | |
| -FY 1999 PAY RAISE 3.0% | 185,768 | |
| -DECREASE IN WORKYEARS | -259,209 | |
| -DECREASE IN PAYGRADE MIX | -13,617 | |
| RETIRED PAY ACCRUAL----- | | -34,520 |
| -ANNUALIZATION OF FY 1998 PAY RAISE 2.8% | 16,670 | |
| -FY 1999 PAY RAISE 3.0% | 56,206 | |
| -REDUCTION IN NORMAL COST PERCENTAGE FROM 30.5% IN FY 1998 TO 30.2% IN FY 1999 | -25,208 | |
| -DECREASE IN WORKYEARS | -78,101 | |
| -DECREASE IN PAYGRADE MIX | -4,087 | |
| INCENTIVE PAY----- | | -2,828 |
| -DECREASE IN NUMBER ENTITLED: OFFICERS | -1,529 | |
| -DECREASE IN NUMBER ENTITLED: ENLISTED | -1,299 | |
| SPECIAL PAY----- | | -536 |
| -INCREASE IN NUMBER ENTITLED: ENLISTED | 537 | |
| -DECREASE IN NUMBER ENTITLED: OFFICERS | -1,073 | |
| ENLISTED BONUS----- | | -796 |
| -DECREASE IN RESIDUAL PAYMENTS | -796 | |
| BASIC ALLOWANCE FOR SUBSISTENCE----- | | -4,141 |
| -1 JAN 1999 3.0% BAS RAISE (BAS 1%, PARTIAL BAS 2.0%) | 18,367 | |
| -MIDSHIPMEN INCREASE DUE TO INFLATION | 169 | |
| -DECREASE IN SUBSISTENCE-IN-KIND | -3,353 | |
| -DECREASE IN WORKYEARS | -19,324 | |
| BASIC ALLOWANCE FOR QUARTERS ----- | | -21,891 |
| -ANNUALIZATION OF FY 1998 PAY RAISE 2.8% | 9,108 | |
| -FY 1999 PAY RAISE 3.0% | 28,123 | |
| -DECREASE IN PAY GRADE MIX | -355 | |
| -DECREASE NUMBER ENTITLED | -58,767 | |
| VARIABLE HOUSING ALLOWANCE----- | | -13,864 |
| -ANNUALIZATION OF FY 1998 COST GROWTH 2.1% | 2,344 | |
| -FY 1999 COST GROWTH 2.1% | 7,725 | |
| -DECREASE IN PAY GRADE MIX | -1,777 | |
| -DECREASE IN NUMBER ENTITLED | -22,156 | |
| UNIFORM AND CLOTHING ALLOWANCES----- | | -1,118 |
| -INCREASE IN CIVILIAN CLOTHING GROWTH RATE OF 2.1% | 20 | |
| -INCREASE IN ENLISTED CLOTHING RATES AND UNIFORM CHANGES | 3,617 | |
| -DECREASE IN ENLISTED NUMBER ENTITLED | -4,755 | |
| SEPARATION PAY----- | | -3,064 |
| -ANNUALIZATION OF FY 1998 PAY RAISE 2.8% | 701 | |
| -FY 1999 PAY RAISE 3.0% | 1,869 | |
| -INCREASE IN ENLISTED SEVERANCE PAY | 372 | |
| -INCREASE IN GRADE MIX | 173 | |
| -INCREASE IN OFFICER LUMP SUM PAYMENTS | 650 | |
| -DECREASE IN ENLISTED NUMBER ENTITLED TO DIS SEV PAY | -822 | |
| -DECREASE IN ENLISTED LUMP SUM PAYMENTS | -6,007 | |

SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)

DECREASES (CONTINUED):

| | | |
|---|---------|--------------|
| FICA ----- | | -4,391 |
| -ANNUALIZATION OF FY 1998 PAY RAISE 2.8% | 4,201 | |
| -FY 1999 PAY RAISE 3.0% | 14,169 | |
| -DECREASE IN WORKYEARS | -19,336 | |
| -DECREASE IN PAYGRADE | -2,125 | |
| -DECREASE IN SERVICE WAGE CREDITS | -1,300 | |
| SURVIVOR'S BENEFITS ----- | | -252 |
| -ESTIMATE REVISED BY VETERANS ADMINISTRATION | -252 | |
| INTEREST ON SAVINGS----- | | -10 |
| -DECREASE IN PARTICIPANTS | -10 | |
| UNEMPLOYMENT COMPENSATION ----- | | -3,430 |
| -INCREASE IN RATE | 2,699 | |
| -DECREASE IN NUMBER RECEIVING BENEFITS | -6,129 | |
| PERMANENT CHANGE OF STATION (PCS) TRAVEL ----- | | -6,139 |
| -INDUSTRIALLY FUNDED SERVICES | 5,471 | |
| -COMMERCIALY PROCURED SERVICES | 6,779 | |
| -PROGRAM INCREASES | 866 | |
| -ANNUALIZATION OF FY 1998 PAY RAISE 2.8% | 372 | |
| -FY 1999 PAY RAISE 3.0% | 1,206 | |
| -FEWER PLANNED TRAINING, OPERATIONAL, ROTATIONAL, SEP, AND ORG UNIT MOVES | -20,833 | |
| TOTAL DECREASES ----- | | -128,944 |
| FY 1999 DIRECT PROGRAM----- | | \$16,388,051 |

SECTION 4
 PAY AND ALLOWANCES OF OFFICER PERSONNEL
 SCHEDULE OF INCREASES AND DECREASES
 (IN THOUSANDS OF DOLLARS)

| | | AMOUNT |
|---|---------|-------------|
| FY 1997 DIRECT PROGRAM----- | | \$4,285,935 |
| INCREASES: | | |
| CONUS COLA----- | | 100 |
| -INCREASE IN PROGRAM | 100 | |
| FAMILY SEPARATION ALLOWANCE----- | | 58 |
| -ANNUALIZATION OF FY 1997 PAY RAISE 3.0% | 12 | |
| -FY 1998 PAY RAISE 2.8% | 11 | |
| -INCREASE IN WORKYEARS | 35 | |
| BASIC PAY----- | | 8,298 |
| -ANNUALIZATION OF FY 1997 PAY RAISE 3.0% | 16,969 | |
| -FY 1998 PAY RAISE 2.8% | 47,182 | |
| -RESULT OF DECREASE OF WORKYEARS | -49,827 | |
| -DECREASE IN PAY GRADE MIX | -6,026 | |
| SPECIAL PAY ----- | | 1,733 |
| -INCREASE IN MEDICAL INCENTIVE PAY | 1,200 | |
| -INCREASE IN DENTAL BOARD CERTIFIED PAY DUE TO RATE (-12) AND NUMBER (71) | 59 | |
| -DECREASE IN DENTAL ADDITIONAL SPECIAL PAY DUE TO NUMBER (-93) AND RATE (-1) | -94 | |
| -INCREASE IN LINGUIST PAY DUE TO NUMBER CHANGE (94) AND RATES (-6) | 88 | |
| -INCREASE IN NURSES INCENTIVE PAY DUE TO RATES | 36 | |
| -DECREASE IN MEDICAL VARIABLE SPECIAL PAY DUE TO RATE (-30) AND NUMBER (-395) | -425 | |
| -DECREASE IN ADDITIONAL SPECIAL PAY DUE TO NUMBER | -360 | |
| -DECREASE IN BOARD CERTIFIED DUE TO NUMBER | -50 | |
| -DECREASE IN DENTIST VARIABLE SPECIAL PAY DUE TO RATE (24) & NUMBER (-66) | -42 | |
| -INCREASE IN NUCLEAR OFFICER INCENTIVE PAY DUE TO RATE (1487) AND NUMBER (-893) | 594 | |
| -DECREASE IN NUMBER ENTITLED PREMIUM SEA PAY | -34 | |
| -DECREASE IN IMMINENT DANGER PAY | -39 | |
| -DECREASE IN MEDICAL MULTI YEAR SPECIAL PAY | -100 | |
| -INCREASE IN DENATAL ACCESSION PAY | 900 | |
| UNIFORM ALLOWANCE----- | | 90 |
| -INCREASE IN CIVILIAN RATE DUE TO COST GROWTH OF 2.2% | 6 | |
| -INCREASE IN NUMBER OF INITIAL PAYMENTS | 63 | |
| -INCREASE IN NUMBER OF ADDITIONAL CLOTHING ALLOWANCES | 21 | |
| FICA----- | | 6,113 |
| -ANNUALIZATION OF FY 1997 PAY RAISE 3.0% | 1,282 | |
| -FY 1998 PAY RAISE 2.8% | 3,565 | |
| -DECREASE IN WORKYEARS | -3,560 | |
| -DECREASE IN GRADE MIX | -274 | |
| -INCREASE IN SERVICE WAGE CREDITS | 5,100 | |
| TOTAL INCREASES----- | | 16,392 |
| DECREASES: | | |
| BASIC ALLOWANCE FOR QUARTERS (BAQ)----- | | -9,675 |
| -ANNUALIZATION OF FY 1997 PAY RAISE 3.0% AND QOL INCREASE 1.6% | 4,047 | |
| -FY 1998 PAY RAISE 2.8% | 7,342 | |
| -DECREASE IN PAY GRADE MIX | -437 | |
| -DECREASE IN WORKYEARS | -20,627 | |

PAY AND ALLOWANCES OF OFFICER PERSONNEL
 SCHEDULE OF INCREASES AND DECREASES
 (IN THOUSANDS OF DOLLARS)

DECREASES (CONTINUED):

| | | |
|--|---------|-------------|
| BASIC ALLOWANCE FOR SUBSISTENCE (BAS)----- | | -4,302 |
| -1 JAN 1998 2.8% BAS RAISE (BAS 1%, PARTIAL BAS 1.8%) | 976 | |
| -DECREASE IN WORKYEARS | -5,278 | |
| OVERSEAS STATION ALLOWANCE----- | | -3,448 |
| -ANNUALIZATION OF FY 1997 PAY RAISE 3.0% | 342 | |
| -FY 1998 PAY RAISE 2.8% | 975 | |
| -TLA REFLECTS INCREASE IN COST GROWTH | 148 | |
| -COLA DECREASE DUE IN WORKYEARS | -217 | |
| -HOUSING DECREASE DUE TO FEWER NUMBER ENTITLED | -132 | |
| -DECREASE IN CURRENCY EXCHANGE RATES | -4,564 | |
| INCENTIVE PAY----- | | -3,188 |
| -DECREASE IN AVIATION CAREER INCENTIVE PAY | -24 | |
| -DECREASE IN CONTINUATION PAY | -2,081 | |
| -DECREASE IN NUMBER ENTITLED TO SUBMARINE DUTY PAY | -1,076 | |
| -DECREASE IN NUMBER ENTITLED TO PRESSURE CHAMBER DUTY PAY | -7 | |
| RETIRED PAY ACCRUAL----- | | -46,668 |
| -ANNUALIZATION OF FY 1997 PAY RAISE 3.0% | 5,331 | |
| -FY 1998 PAY RAISE 2.8% | 14,895 | |
| -DECREASE IN THE NORMAL COST PERCENTAGE FROM 32.6 IN FY 1997 TO 30.5 IN 1998 | -44,391 | |
| -DECREASE IN WORKYEARS | -20,665 | |
| -DECREASE IN PAY GRADE MIX | -1,838 | |
| VARIABLE HOUSING ALLOWANCE (VHA)----- | | -3,494 |
| -ANNUALIZATION OF FY 1997 COST GROWTH 2.1% | 739 | |
| -FY 1998 COST GROWTH 2.1% | 2,108 | |
| -DECREASE IN WORK YEARS | -6,929 | |
| -DECREASE IN GRADE MIX | -442 | |
| -VHA LOCALITY FLOOR | 1,030 | |
| SEPARATION PAYMENTS----- | | -26,881 |
| -ANNUALIZATION OF FY 1997 PAY RAISE 3.0% | 258 | |
| -FY 1998 PAY RAISE 2.8% | 786 | |
| -DECREASE IN TWICE FAIL PROMOTION | -6,890 | |
| -DECREASE IN LUMP SUM PAYMENTS TO RESERVIST DUE TO RATE CHANGE | -139 | |
| -DECREASE IN TERA | -22,225 | |
| -INCREASE IN GRADE MIX | 1,329 | |
| TOTAL DECREASES ----- | | -97,656 |
| FY 1998 DIRECT PROGRAM----- | | \$4,204,671 |

INCREASES:

| | | |
|---|--------|-------|
| BASIC ALLOWANCE FOR QUARTERS (BAQ)----- | | 5,654 |
| -ANNUALIZATION OF FY 1998 PAY RAISE 2.8% | 2,411 | |
| -FY 1999 PAY RAISE 3.0% | 7,749 | |
| -DECREASE IN WORKYEARS | -4,506 | |
| CONUS COLA----- | | 100 |
| -INCREASE IN PROGRAM | 100 | |
| UNIFORM ALLOWANCE----- | | 20 |
| -INCREASE IN CIVILIAN RATE DUE TO COST GROWTH OF 2.1% | 20 | |

PAY AND ALLOWANCES OF OFFICER PERSONNEL
 SCHEDULE OF INCREASES AND DECREASES
 (IN THOUSANDS OF DOLLARS)

INCREASES (CONTINUED):

| | | |
|--|---------|--------|
| OVERSEAS STATION ALLOWANCE----- | | 1,453 |
| -ANNUALIZATION OF FY 1998 PAY RAISE 2.8% | 333 | |
| -FY 1999 PAY RAISE 3.0% | 1,074 | |
| -TLA REFLECTS INCREASE IN COST GROWTH | 175 | |
| -COLA DECREASE DUE TO FEWER WORKYEARS | -89 | |
| -HOUSING DECREASE DUE TO FEWER NUMBER ENTITLED | -40 | |
| BASIC PAY----- | | 44,715 |
| -ANNUALIZATION OF FY 1998 PAY RAISE 2.8% | 15,698 | |
| -FY 1999 PAY RAISE 3.0% | 50,941 | |
| -RESULT OF DECREASE IN WORKYEARS | -21,924 | |
| FAMILY SEPARATION ALLOWANCE----- | | 14 |
| -ANNUALIZATION OF FY 1998 PAY RAISE 2.8% | 4 | |
| -FY 1999 PAY RAISE 3.0% | 10 | |
| FICA----- | | 2,483 |
| -ANNUALIZATION OF FY 1998 PAY RAISE 2.8% | 1,187 | |
| -FY 1999 PAY RAISE 3.0% | 3,853 | |
| -DECREASE IN WORKYEARS | -1,178 | |
| -DECREASE IN GRADE MIX | -1,079 | |
| -DECREASE IN SERVICE WAGE CREDITS | -300 | |
| RETIRED PAY ACCRUAL----- | | 6,681 |
| -ANNUALIZATION OF FY 1998 PAY RAISE 2.8% | 4,772 | |
| -FY 1999 PAY RAISE 3.0% | 15,486 | |
| -DECREASE IN THE NORMAL COST PERCENTAGE FROM 30.5 IN FY 1998 TO 30.2 IN 1999 | -6,965 | |
| -DECREASE IN WORKYEARS | -6,612 | |
| SEPARATION PAYMENTS----- | | 2,161 |
| -ANNUALIZATION OF FY 1998 PAY RAISE 2.8% | 361 | |
| -FY 1999 PAY RAISE 3.0% | 977 | |
| -INCREASE IN LUMP SUM PAYMENTS | 650 | |
| -INCREASE IN GRADE MIX | 173 | |
| TOTAL INCREASES----- | | 63,281 |
| DECREASES: | | |
| VARIABLE HOUSING ALLOWANCE (VHA)----- | | -674 |
| -ANNUALIZATION OF FY 1998 COST GROWTH 2.1% | 709 | |
| -FY 1999 COST GROWTH 2.1% | 2,819 | |
| -DECREASE IN WORK YEARS | -2,490 | |
| -DECREASE IN GRADE MIX | -1,712 | |
| BASIC ALLOWANCE FOR SUBSISTENCE (BAS)----- | | -100 |
| -1 JAN 1999 3.0% BAS RAISE (BAS 1%, PARTIAL BAS 2.0%) | 975 | |
| -DECREASE IN WORKYEARS | -1,075 | |

PAY AND ALLOWANCES OF OFFICER PERSONNEL
 SCHEDULE OF INCREASES AND DECREASES
 (IN THOUSANDS OF DOLLARS)

DECREASES (CONTINUED):

| | | |
|--|--------|-----------------|
| SPECIAL PAY----- | | -1,073 |
| -INCREASE IN MEDICAL INCENTIVE PAY | 1,200 | |
| -INCREASE IN DENTAL BOARD CERTIFIED PAY DUE TO RATE (-12) AND NUMBER (71) | 14 | |
| -INCREASE IN DENTAL ADDITIONAL SPECIAL PAY DUE TO NUMBER (-82) AND RATE (46) | 48 | |
| -INCREASE IN LINGUIST PAY DUE TO NUMBER | 8 | |
| -INCREASE IN NURSES ACCESSION PAY DUE TO NUMBER | 109 | |
| -DECREASE IN MEDICAL VARIABLE SPECIAL PAY DUE TO RATE (-30) AND NUMBER (-433) | -403 | |
| -DECREASE IN ADDITIONAL SPECIAL PAY DUE TO NUMBER | -510 | |
| -DECREASE IN BOARD CERTIFIED DUE TO NUMBER | -95 | |
| -INCREASE IN DENTIST VARIABLE SPECIAL PAY DUE TO RATE (1) AND NUMBER(33) | 34 | |
| -DECREASE IN NUCLEAR OFFICER INCENTIVE PAY DUE TO RATE (-1155) AND NUMBER (-399) | -1,554 | |
| -DECREASE OPTOMETRIST PAY DUE TO NUMBER ENTITLED | -5 | |
| -INCREASE IN IMMINENT DANGER PAY | 81 | |
| INCENTIVE PAY----- | | -1,529 |
| -DECREASE IN CONTINUATION PAY | -654 | |
| -DECREASE IN NUMBER ENTITLED TO SUBMARINE DUTY PAY | -869 | |
| -DECREASE IN NUMBER ENTITLED TO PRESSURE CHAMBER DUTY PAY | -6 | |
| TOTAL DECREASES ----- | | -3,376 |
| FY 1999 DIRECT PROGRAM----- | | \$4,264,576 |

(IN THOUSANDS OF DOLLARS)

PROJECT: 1-A BASIC PAY

| | | |
|----------|----------|-------------|
| -FY 1999 | ESTIMATE | \$2,392,167 |
| -FY 1998 | ESTIMATE | \$2,349,020 |
| -FY 1997 | ESTIMATE | \$2,350,456 |
| -FY 1996 | ESTIMATE | \$2,356,472 |

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED PROVIDE BASIC COMPENSATION FOR OFFICERS ON ACTIVE DUTY ACCORDING TO RANK AND LENGTH OF SERVICE UNDER PROVISIONS OF (37 U.S.C.201, 203, 204, 205, AND P.L. 97-37). THE ESTIMATE EXCLUDES THOSE OFFICERS ON ACTIVE DUTY AT THE SEAT OF GOVERNMENT AND AT HEADQUARTERS RESPONSIBLE FOR RESERVE AFFAIRS (10 U.S.C. 265) AND THOSE OFFICERS OF THE RESERVE COMPONENT ON ACTIVE DUTY SERVING IN CONNECTION WITH THE ORGANIZING, ADMINISTERING, RECRUITING, INSTRUCTING, AND TRAINING OF THE RESERVE COMPONENTS (10 U.S.C. 672D AND 678).

PART II - JUSTIFICATION OF FUNDS REQUESTED

THE FY 1998 OFFICER PROGRAM IS BASED ON A BEGINNING STRENGTH OF 56,265 AND AN END STRENGTH OF 55,695 FOR 54,775 WORKYEARS. FY 1999 IS BASED ON AN END STRENGTH OF 55,008 AND 54,147 WORKYEARS. COSTS ARE CALCULATED ON THE BASIS OF GRADE DISTRIBUTION AND AVERAGE RATES EXPERIENCED IN FY 1996 ADJUSTED FOR A 3.0% PAY RAISE EFFECTIVE 01 JANUARY 1997, 2.8% EFFECTIVE 01 JANUARY 1998 AND 3.0% EFFECTIVE 01 JANUARY 1999.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

| | FY 1996 | | | FY 1997 | | | FY 1998 | | | FY 1999 | | |
|----------------------|---------|--------------|-------------|---------|--------------|-------------|---------|--------------|-------------|---------|--------------|-------------|
| | NUMBER | RATE | AMOUNT | NUMBER | RATE | AMOUNT | NUMBER | RATE | AMOUNT | NUMBER | RATE | AMOUNT |
| ADMIRAL (CNO) | 1 | \$108,197.03 | \$108 | 1 | \$110,457.01 | \$110 | 1 | \$113,614.71 | \$114 | 1 | \$116,956.30 | \$117 |
| ADMIRAL | 8 | 108,197.03 | 866 | 9 | 110,457.01 | 994 | 9 | 113,614.71 | 1,023 | 9 | 116,956.30 | 1,053 |
| VICE ADMIRAL | 29 | 103,611.80 | 3,005 | 29 | 106,603.36 | 3,091 | 29 | 109,638.57 | 3,180 | 29 | 112,875.90 | 3,273 |
| REAR ADMIRAL (UH) | 72 | 93,791.09 | 6,753 | 77 | 96,581.67 | 7,437 | 77 | 99,332.56 | 7,649 | 77 | 102,264.53 | 7,874 |
| REAR ADMIRAL (LH) | 109 | 82,829.52 | 9,028 | 101 | 85,179.39 | 8,603 | 100 | 87,599.71 | 8,760 | 100 | 90,184.80 | 9,018 |
| CAPTAIN | 3,320 | 69,534.29 | 230,854 | 3,179 | 71,455.90 | 227,158 | 3,094 | 73,553.33 | 227,574 | 2,980 | 75,759.73 | 225,764 |
| COMMANDER | 7,155 | 55,285.38 | 395,567 | 6,972 | 56,833.62 | 396,244 | 6,644 | 58,499.25 | 388,669 | 6,767 | 60,255.36 | 407,748 |
| LIEUTENANT COMMANDER | 11,037 | 45,013.54 | 496,814 | 10,760 | 46,278.78 | 497,960 | 10,732 | 47,635.20 | 511,221 | 10,953 | 49,071.76 | 537,483 |
| LIEUTENANT | 20,850 | 37,390.75 | 779,597 | 20,423 | 38,433.02 | 784,918 | 19,569 | 39,580.20 | 774,545 | 18,689 | 40,825.89 | 762,995 |
| LIEUTENANT (JG) | 6,843 | 30,416.26 | 208,138 | 6,506 | 31,260.91 | 203,383 | 6,292 | 32,164.97 | 202,382 | 6,150 | 33,140.98 | 203,817 |
| ENSIGN | 6,423 | 22,935.74 | 147,316 | 6,273 | 23,589.99 | 147,980 | 6,500 | 24,280.46 | 157,823 | 6,740 | 25,008.75 | 168,559 |
| WARRANT OFFICER W-4 | 423 | 44,725.82 | 18,919 | 392 | 45,978.88 | 18,024 | 308 | 47,271.78 | 14,560 | 265 | 48,691.91 | 12,903 |
| WARRANT OFFICER W-3 | 861 | 36,802.08 | 31,687 | 828 | 37,857.87 | 31,346 | 785 | 38,934.54 | 30,564 | 727 | 40,082.44 | 29,140 |
| WARRANT OFFICER W-2 | 892 | 31,158.86 | 27,794 | 724 | 32,055.48 | 23,208 | 635 | 33,001.49 | 20,956 | 660 | 33,974.30 | 22,423 |
| WARRANT OFFICER W-1 | 1 | 25,603.34 | 26 | 0 | 0.00 | 0 | 0 | 0.00 | 0 | 0 | 0.00 | 0 |
| TOTAL 1-A | 58,024 | | \$2,356,472 | 56,274 | | \$2,350,456 | 54,775 | | \$2,349,020 | 54,147 | | \$2,392,167 |

(IN THOUSANDS OF DOLLARS)

| | | |
|----------|----------|-----------|
| -FY 1999 | ESTIMATE | \$722,435 |
| -FY 1998 | ESTIMATE | \$716,452 |
| -FY 1997 | ESTIMATE | \$766,249 |
| -FY 1996 | ESTIMATE | \$775,279 |

PROJECT: 1-B RETIRED PAY ACCRUAL

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED PROVIDE FOR THE DEPARTMENT OF DEFENSE'S CONTRIBUTION TO ITS MILITARY RETIREMENT FUND, IN ACCORDANCE WITH 10 U.S.C. 1466.

PART II - JUSTIFICATION OF FUNDS REQUESTED

THE BUDGETARY ESTIMATES ARE DERIVED AS A PRODUCT OF:

(A) NORMAL COST PERCENTAGE OF 32.9% IN FY 1996, 32.6% IN FY 1997, 30.5% IN FY 1998, AND 30.2% IN FY 1999.

(B) THE TOTAL AMOUNT OF BASIC PAY EXPECTED TO BE PAID DURING THE FISCAL YEAR TO MEMBERS OF THE ARMED FORCES.

COST COMPUTATIONS ARE AS FOLLOWS:

| | | | | | | | | | | | | |
|--------------------------|--|--|-------------|--|--|-------------|--|--|-------------|--|--|-------------|
| | | | FY 1996 | | | FY 1997 | | | FY 1998 | | | FY 1999 |
| BASE PAY (1-A) | | | \$2,356,472 | | | \$2,350,456 | | | \$2,349,020 | | | \$2,392,167 |
| LESS FINES & FORFEITURES | | | 0 | | | 0 | | | 0 | | | 0 |
| BASE PAY SUBJECT TO RPA | | | \$2,356,472 | | | \$2,350,456 | | | \$2,349,020 | | | \$2,392,167 |

| | FY 1996 | | | FY 1997 | | | FY 1998 | | | FY 1999 | | |
|-----------|---------|-------------|-----------|---------|-------------|-----------|---------|-------------|-----------|---------|-------------|-----------|
| | NUMBER | RATE | AMOUNT | NUMBER | RATE | AMOUNT | NUMBER | RATE | AMOUNT | NUMBER | RATE | AMOUNT |
| RPA | 58,024 | \$13,361.35 | \$775,279 | 56,274 | \$13,616.40 | \$766,249 | 54,775 | \$13,079.90 | \$716,452 | 54,147 | \$13,342.10 | \$722,435 |
| TOTAL 1-B | 58,024 | | \$775,279 | 56,274 | | \$766,249 | 54,775 | | \$716,452 | 54,147 | | \$722,435 |

(IN THOUSANDS OF DOLLARS)

| | | | |
|---|----------|----------|-----------|
| PROJECT: 1-C INCENTIVE PAY FOR HAZARDOUS DUTY | -FY 1999 | ESTIMATE | \$107,395 |
| ----- | -FY 1998 | ESTIMATE | \$108,924 |
| | -FY 1997 | ESTIMATE | \$112,112 |
| | -FY 1996 | ESTIMATE | \$110,974 |

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED PROVIDE PAYMENT TO OFFICERS FOR THE FOLLOWING TYPES OF DUTY (37 U.S.C. 301).

- (1)(A)(B)(C) FLYING DUTY AS CREW MEMBER INVOLVING FREQUENT AND REGULAR PERFORMANCE OF OPERATIONAL OR PROFICIENCY FLYING DUTY REQUIRED BY ORDERS. FREQUENT AND REGULAR PARTICIPATION IN AERIAL FLIGHTS AS A NON-CREW MEMBER.
- (D) DUTY INVOLVING OPERATIONAL FLYING IN WHICH AN AVIATOR IS PAID A RETENTION BONUS IN ADDITION TO ACIP FOR AGREEING TO REMAIN ON ACTIVE DUTY IN AVIATION SERVICE FOR AT LEAST ONE YEAR.
- (2) DUTY INVOLVING FREQUENT AND REGULAR PERFORMANCE OF OPERATIONAL SUBMARINE DUTY, RESTRICTED TO MEMBERS WHO HOLD OR ARE IN TRAINING FOR SUBMARINE DUTY DESIGNATOR AND REMAIN IN THE SUBMARINE SERVICE ON A CAREER BASIS.
- (3) DUTY INVOLVING PARACHUTE JUMPING AS AN ESSENTIAL PART OF MILITARY DUTY.
- (4) DUTY INSIDE A HIGH OR LOW PRESSURE CHAMBER; DUTY INVOLVING ACCELERATION OR DECELERATION EXPERIMENTS, OR THERMAL STRESS EXPERIMENTS.
- (5) DUTY INVOLVING THE DEMOLITION OF EXPLOSIVES AS A PRIMARY DUTY INCLUDING TRAINING FOR SUCH DUTY.
- (6) DUTY INVOLVING PARTICIPATION IN FLIGHT OPERATIONS ON SHIPS FROM WHICH AIRCRAFT ARE LAUNCHED.
- (7) DUTY INVOLVING EXPOSURE TO HIGHLY TOXIC FUELS, PESTICIDES OR LABORATORY WORK THAT UTILIZES LIVE, DANGEROUS VIRUSES OR BACTERIA.

PART II - JUSTIFICATION OF FUNDS REQUESTED

HAZARDOUS DUTY PAY IS COMPUTED ON THE AVERAGE NUMBER OF OFFICERS ELIGIBLE FOR EACH TYPE PAYMENT. AVERAGE RATES FOR FLYING DUTY FOR CREW MEMBERS ARE BASED ON STATUTORY RATES CATEGORIZED BY YEARS OF AVIATION/COMMISSIONED SERVICE. AVIATION CONTINUATION PAY (ACP) COMPUTED AT A RATE NO GREATER THAN \$12,000 PER YEAR IF THE OFFICER AGREES TO REMAIN ON ACTIVE DUTY TO COMPLETE 14 YEARS OF COMMISSIONED SERVICE; OR, AT A RATE NO GREATER THAN \$6,000 PER YEAR FOR EACH YEAR OF THE CONTRACT IF THE OFFICER AGREES TO REMAIN ON ACTIVE DUTY FOR ONE OR TWO YEARS AND THE AVERAGE RATE REFLECTS PAYMENT IN LUMP SUM FOR CERTAIN PILOTS. CREW AND NONCREW MEMBERS UNDER COMPETENT ORDERS TO PARTICIPATE IN REGULAR AND FREQUENT AERIAL FLIGHTS ARE ENTITLED TO FLYING PAY BASED ON STATUTORY RATES BY PAY GRADE. AVERAGE RATES FOR SUBMARINE DUTY ARE BASED ON STATUTORY RATES BY PAY GRADE WITHIN EACH LONGEVITY STEP. ALL OTHER HAZARDOUS DUTY IS COMPUTED AT THE STATUTORY RATE OF \$1,320 PER ANNUM FOR EACH WORKYEAR, EXCEPT FOR THOSE OFFICERS WHO RECEIVE \$1,900 PER YEAR FOR PERFORMING HIGH ALTITUDE/LOW OPENING PARACHUTE JUMPS.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

(IN THOUSANDS OF DOLLARS)

| | FY 1996 | | | FY 1997 | | | FY 1998 | | | FY 1999 | | |
|--|---------|------------|----------|---------|------------|----------|---------|------------|----------|---------|------------|----------|
| | NUMBER | RATE | AMOUNT | NUMBER | RATE | AMOUNT | NUMBER | RATE | AMOUNT | NUMBER | RATE | AMOUNT |
| (1) FLYING DUTY | | | | | | | | | | | | |
| (A)(1) COMMISSIONED OFFICERS (MONTHLY RATE) | | | | | | | | | | | | |
| 2 YEARS \$125/MONTH | 1,649 | \$1,500.00 | \$2,474 | 1,679 | \$1,500.00 | \$2,519 | 1,685 | \$1,500.00 | \$2,528 | 1,685 | \$1,500.00 | \$2,528 |
| 2-3 YEARS \$156/MONTH | 661 | 1,872.00 | 1,237 | 643 | 1,872.00 | 1,204 | 640 | 1,872.00 | 1,198 | 640 | 1,872.00 | 1,198 |
| 3-4 YEARS \$188/MONTH | 1,093 | 2,256.00 | 2,466 | 977 | 2,256.00 | 2,203 | 970 | 2,256.00 | 2,188 | 970 | 2,256.00 | 2,188 |
| 4-6 YEARS \$206/MONTH | 1,906 | 2,472.00 | 4,712 | 1,753 | 2,472.00 | 4,332 | 1,758 | 2,472.00 | 4,346 | 1,758 | 2,472.00 | 4,346 |
| 6-18 YEARS \$650/MONTH | 7,083 | 7,800.00 | 55,247 | 7,000 | 7,800.00 | 54,596 | 6,992 | 7,800.00 | 54,541 | 6,992 | 7,800.00 | 54,541 |
| 18-20 YEARS \$585/MONTH | 564 | 7,020.00 | 3,959 | 545 | 7,020.00 | 3,826 | 547 | 7,020.00 | 3,840 | 547 | 7,020.00 | 3,840 |
| 20-22 YEARS \$495/MONTH | 411 | 5,940.00 | 2,441 | 385 | 5,940.00 | 2,287 | 386 | 5,940.00 | 2,293 | 386 | 5,940.00 | 2,293 |
| 22-25 YEARS \$385/MONTH | 382 | 4,620.00 | 1,765 | 377 | 4,620.00 | 1,742 | 379 | 4,620.00 | 1,751 | 379 | 4,620.00 | 1,751 |
| 25 & OVER YEARS \$250/MONTH | 67 | 3,000.00 | 201 | 59 | 3,000.00 | 177 | 59 | 3,000.00 | 177 | 59 | 3,000.00 | 177 |
| TOTAL (1)(A)(1) | 13,816 | | 74,502 | 13,418 | | 72,886 | 13,416 | | 72,862 | 13,416 | | 72,862 |
| (A)(2) WARRANT OFFICERS | | | | | | | | | | | | |
| 2 YEARS \$125/MONTH | 4 | 1,500.00 | 6 | 4 | 1,500.00 | 6 | 4 | 1,500.00 | 6 | 4 | 1,500.00 | 6 |
| 2-3 YEARS \$156/MONTH | 6 | 1,872.00 | 11 | 6 | 1,872.00 | 11 | 6 | 1,872.00 | 11 | 6 | 1,872.00 | 11 |
| 3-4 YEARS \$188/MONTH | 2 | 2,256.00 | 5 | 2 | 2,256.00 | 5 | 2 | 2,256.00 | 5 | 2 | 2,256.00 | 5 |
| 4-6 YEARS \$206/MONTH | 4 | 2,472.00 | 10 | 5 | 2,472.00 | 12 | 5 | 2,472.00 | 12 | 5 | 2,472.00 | 12 |
| 6-18 YEARS \$650/MONTH | 17 | 7,800.00 | 133 | 16 | 7,800.00 | 125 | 16 | 7,800.00 | 125 | 16 | 7,800.00 | 125 |
| TOTAL (1)(A)(2) | 33 | | 165 | 33 | | 159 | 33 | | 159 | 33 | | 159 |
| TOTAL (1)(A) | 13,849 | | 74,667 | 13,451 | | 73,045 | 13,449 | | 73,021 | 13,449 | | 73,021 |
| (B) CREW MEMBERS | 69 | 2,280.90 | 157 | 69 | 2,280.90 | 157 | 69 | 2,280.90 | 157 | 69 | 2,280.90 | 157 |
| (C) NON-CREW MEMBERS | 20 | 1,320.00 | 26 | 20 | 1,320.00 | 26 | 20 | 1,320.00 | 26 | 20 | 1,320.00 | 26 |
| (D) CONTINUATION PAY | | | | | | | | | | | | |
| PILOTS | 1,032 | 9,113.37 | 9,405 | 1,006 | 11,646.12 | 11,716 | 783 | 11,832.69 | 9,265 | 837 | 10,037.04 | 8,401 |
| FLIGHT OFFICERS | 191 | 3,659.69 | 699 | 140 | 11,871.43 | 1,662 | 140 | 14,514.29 | 2,032 | 115 | 19,495.65 | 2,242 |
| TOTAL (1)(D) | 1,223 | | 10,104 | 1,146 | | 13,378 | 923 | | 11,297 | 952 | | 10,643 |
| TOTAL (1) | 15,161 | | \$84,954 | 14,686 | | \$86,606 | 14,461 | | \$84,501 | 14,490 | | \$83,847 |

(IN THOUSANDS OF DOLLARS)

| | FY 1996 | | | FY 1997 | | | FY 1998 | | | FY 1999 | | |
|---|---------|------------|--------|---------|------------|--------|---------|------------|--------|---------|------------|--------|
| | NUMBER | RATE | AMOUNT | NUMBER | RATE | AMOUNT | NUMBER | RATE | AMOUNT | NUMBER | RATE | AMOUNT |
| (2) SUBMARINE DUTY | | | | | | | | | | | | |
| VICE ADMIRAL | 1 | \$4,260.00 | \$4 | 1 | \$4,260.00 | \$4 | 1 | \$4,260.00 | \$4 | 1 | \$4,260.00 | \$4 |
| REAR ADMIRAL (UH) | 2 | 4,260.00 | 9 | 3 | 4,260.00 | 13 | 3 | 4,260.00 | 13 | 3 | 4,260.00 | 13 |
| REAR ADMIRAL (LH) | 7 | 4,260.00 | 30 | 5 | 4,260.00 | 21 | 5 | 4,260.00 | 21 | 5 | 4,260.00 | 21 |
| CAPTAIN | 193 | 7,165.00 | 1,383 | 203 | 7,165.00 | 1,454 | 203 | 7,165.00 | 1,454 | 201 | 7,165.00 | 1,442 |
| COMMANDER | 434 | 7,163.00 | 3,109 | 479 | 7,163.00 | 3,431 | 491 | 7,163.00 | 3,517 | 493 | 7,164.00 | 3,532 |
| LIEUTENANT COMMANDER | 658 | 7,158.00 | 4,710 | 548 | 7,158.00 | 3,923 | 479 | 7,158.00 | 3,429 | 450 | 7,158.00 | 3,215 |
| LIEUTENANT | 1,607 | 6,520.00 | 10,478 | 1,604 | 6,520.00 | 10,460 | 1,518 | 6,520.00 | 9,897 | 1,432 | 6,520.00 | 9,337 |
| LIEUTENANT (JG) | 752 | 3,036.00 | 2,283 | 646 | 3,036.00 | 1,961 | 620 | 3,036.00 | 1,883 | 592 | 3,036.00 | 1,797 |
| ENSIGN | 537 | 2,390.00 | 1,283 | 631 | 2,390.00 | 1,508 | 631 | 2,390.00 | 1,508 | 631 | 2,390.00 | 1,508 |
| WARRANT OFFICER W-4 | 16 | 4,301.00 | 69 | 15 | 4,301.00 | 65 | 11 | 4,301.00 | 47 | 11 | 4,301.00 | 47 |
| WARRANT OFFICER W-3 | 29 | 4,263.00 | 124 | 40 | 4,263.00 | 171 | 38 | 4,263.00 | 162 | 40 | 4,263.00 | 171 |
| WARRANT OFFICER W-2 | 55 | 4,270.00 | 235 | 70 | 4,270.00 | 299 | 70 | 4,270.00 | 299 | 65 | 4,270.00 | 278 |
| WARRANT OFFICER W-1 | 0 | 0.00 | 0 | 0 | 0.00 | 0 | 0 | 0.00 | 0 | 0 | 0.00 | 0 |
| TOTAL (2) | 4,291 | | 23,717 | 4,245 | | 23,310 | 4,070 | | 22,234 | 3,924 | | 21,365 |
| (3) PARACHUTE JUMPING | 422 | 1,715.66 | 724 | 415 | 1,715.66 | 712 | 415 | 1,715.66 | 712 | 415 | 1,715.66 | 712 |
| (4) DUTY INSIDE A HIGH OR LOW PRESSURE CHAMBER, INSIDE OBSERVER, HUMAN ACCELERATION OR DECELERATION EXPERIMENTAL OBSERVER AND TEST SUBJECT IN THERMAL STRESS EXPERIMENTS: | 96 | 1,320.00 | 127 | 128 | 1,320.00 | 169 | 123 | 1,320.00 | 162 | 118 | 1,320.00 | 156 |
| (5) DEMOLITION DUTY | 308 | 1,320.00 | 407 | 340 | 1,320.00 | 449 | 340 | 1,320.00 | 449 | 340 | 1,320.00 | 449 |
| (6) FLIGHT DECK DUTY | 792 | 1,320.00 | 1,045 | 656 | 1,320.00 | 866 | 656 | 1,320.00 | 866 | 656 | 1,320.00 | 866 |
| (7) TOXIC MATERIAL PAY | 0 | 1,320.00 | 0 | 0 | 1,320.00 | 0 | 0 | 1,320.00 | 0 | 0 | 1,320.00 | 0 |
| TOTAL 1-C | | \$110,974 | | | \$112,112 | | | \$108,924 | | | \$107,395 | |

(IN THOUSANDS OF DOLLARS)

PROJECT: 1-D SPECIAL PAY

| | | |
|----------|----------|-----------|
| -FY 1999 | ESTIMATE | \$204,162 |
| -FY 1998 | ESTIMATE | \$205,235 |
| -FY 1997 | ESTIMATE | \$203,502 |
| -FY 1996 | ESTIMATE | \$193,328 |

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED PROVIDE FOR THE FOLLOWING SPECIAL PAY:

- (1) PHYSICIANS PAY (37 U.S.C. 302):
 - (A) VARIABLE SPECIAL PAY - MONTHLY PAYMENT TO MEDICAL CORPS OFFICERS ON ACTIVE DUTY UNDER A CALL OR ORDER TO ACTIVE DUTY FOR A PERIOD OF NOT LESS THAN ONE YEAR. AMOUNT PAID VARIES WITH TOTAL LENGTH OF CREDITABLE SERVICE.
 - (B) ADDITIONAL SPECIAL PAY - AN ANNUAL PAYMENT WHICH VARIES WITH LENGTH OF CREDITABLE SERVICE WHICH IS PAID TO MEDICAL CORPS OFFICERS WHO EXECUTE A WRITTEN AGREEMENT TO REMAIN ON ACTIVE DUTY FOR A PERIOD OF NOT LESS THAN ONE YEAR AND WHO ARE NOT UNDERGOING MEDICAL OR OSTEOPATHIC INTERNSHIP, OR INITIAL RESIDENCY.
 - (C) BOARD CERTIFIED PAY - A MONTHLY PAYMENT WHICH VARIES WITH LENGTH OF CREDITABLE SERVICE PAID TO MEDICAL CORPS OFFICERS WHO BECOME CERTIFIED OR RECERTIFIED AS HAVING SUCCESSFULLY MET SPECIFIED POST-GRADUATE EDUCATION, TRAINING AND EXPERIENCE REQUIREMENTS IN A MEDICAL OR OSTEOPATHIC SPECIALTY.
 - (D) MEDICAL INCENTIVE PAY - FOR MEDICAL CORPS OFFICERS, O-6 AND BELOW, WHO MEET CERTAIN CRITERIA, AND WHO AGREE TO REMAIN ON ACTIVE DUTY FOR A PERIOD OF ONE YEAR AND WHO ARE NOT UNDERGOING MEDICAL OR OSTEOPATHIC INTERNSHIP, INITIAL RESIDENCY, SUBSPECIALTY OR FELLOWSHIP TRAINING.
 - (E) MEDICAL RETENTION BONUS - A BONUS PAYABLE TO MEDICAL CORPS OFFICERS, WHO HAVE AT LEAST 8 YEARS CREDITABLE SERVICE, IN A SPECIALTY WITH SEVERE SHORTAGES, BELOW PAY GRADE O-7, COMPLETED ACTIVE DUTY SERVICE FOR MEDICAL EDUCATION AND TRAINING AND EXECUTES A WRITTEN AGREEMENT TO REMAIN ON ACTIVE DUTY FOR AT LEAST TWO YEARS.
 - (F) MULTIYEAR SPECIALTY PAY (MSP) (P.L.101-510) - MSP IS A BONUS PAYABLE TO MEDICAL CORPS OFFICERS WHO HAVE 8 YEARS OF CREDITABLE SERVICE OR NO FURTHER POST GRADUATE MEDICAL TRAINING OBLIGATION AND EXECUTES AN AGREEMENT TO SERVE AN ADDITIONAL TWO TO FOUR YEARS ON ACTIVE DUTY.
- (2) DENTISTS PAY (37 U.S.C. 302B):
 - (A) VARIABLE SPECIAL PAY - MONTHLY PAYMENT TO DENTAL CORPS OFFICERS ON ACTIVE DUTY UNDER A CALL OR ORDER TO ACTIVE DUTY FOR A PERIOD OF NOT LESS THAN ONE YEAR. AMOUNT PAID VARIES WITH TOTAL LENGTH OF CREDITABLE SERVICE.
 - (B) ADDITIONAL SPECIAL PAY - AN ANNUAL PAYMENT WHICH VARIES WITH LENGTH OF CREDITABLE SERVICE WHICH IS PAID TO DENTAL CORPS OFFICERS WHO EXECUTE A WRITTEN AGREEMENT TO REMAIN ON ACTIVE DUTY FOR A PERIOD OF NOT LESS THAN ONE YEAR AND WHO ARE NOT UNDERGOING DENTAL INTERNSHIPS OR RESIDENCY TRAINING.
 - (C) BOARD CERTIFIED PAY - A MONTHLY PAYMENT WHICH VARIES WITH LENGTH OF CREDITABLE SERVICE PAID TO DENTAL CORPS OFFICERS WHO ATTAIN BOARD CERTIFICATION OR BOARD CERTIFICATION EQUIVALENCY REQUIREMENTS.
 - (D) ACCESSION BONUS - A BONUS PAID TO A DENTAL SCHOOL GRADUATE WHO AGREES TO ACCEPT A COMMISSION AS AN OFFICER AND REMAIN ON ACTIVE DUTY FOR A PERIOD OF NOT LESS THAN FOUR YEARS.
- (3) OPTOMETRISTS PAY (37 U.S.C. 302A) - \$100 PER MONTH PAYABLE TO OFFICERS ON ACTIVE DUTY DESIGNATED AS OPTOMETRISTS.
- (4) NURSE PAY (37 U.S.C. 302D AND 302E):
 - (A) ACCESSION BONUS - A BONUS PAID TO A PERSON WHO IS A REGISTERED NURSE WHO AGREES TO ACCEPT A COMMISSION AS AN OFFICER AND REMAIN ON ACTIVE DUTY FOR A PERIOD OF NOT LESS THAN FOUR YEARS.
 - (B) INCENTIVE - FOR NURSE ANESTHETISTS WHO AGREES TO REMAIN ON ACTIVE DUTY FOR A PERIOD OF ONE YEAR OR MORE.
- (5) PERSONAL MONEY ALLOWANCES (37 U.S.C. 414):
 - (A) PERSONAL MONEY ALLOWANCES - PAID TO FLAG OFFICERS ON ACTIVE DUTY WHO ARE SERVING AS CHAIRMAN JOINT CHIEFS OF STAFF, VICE ADMIRALS, SENIOR MEMBERS OF THE MILITARY STAFF COMMITTEE OF THE UNITED NATIONS, ADMIRAL, OR CHIEF OF NAVAL OPERATIONS.
 - (B) SPECIAL ALLOWANCES (37 U.S.C. 414B) - PAID TO OFFICERS ON ACTIVE DUTY SERVING AS COMMANDANT OF MIDSHIPMEN, U.S. NAVAL ACADEMY; SUPERINTENDENT, NAVAL POST GRADUATE SCHOOL; PRESIDENT, NAVAL WAR COLLEGE; SUPERINTENDENT, U.S. NAVAL ACADEMY, OR DIRECTOR OF NAVAL INTELLIGENCE.
- (6) RESPONSIBILITY PAY (37 U.S.C. 306) - AN AMOUNT WHICH VARIES BY PAY GRADE, PAYABLE TO OFFICERS ON ACTIVE DUTY SERVING IN SECRETARY OF THE NAVY DESIGNATED POSITIONS OF UNUSUAL RESPONSIBILITY WHICH ARE OF A CRITICAL NATURE TO THE NAVY.

(IN THOUSANDS OF DOLLARS)

- (7) DIVING DUTY PAY (37 U.S.C. 304) - A MONTHLY AMOUNT NOT TO EXCEED \$200 PAID TO OFFICERS ON ACTIVE DUTY ASSIGNED TO DIVING DUTY. RECIPIENTS OF DIVING DUTY PAY ARE REQUIRED TO MAINTAIN PROFICIENCY AS DIVERS AND MUST ACTUALLY PERFORM DIVING DUTY.
- (8) NUCLEAR OFFICER INCENTIVE PAY (37 U.S.C. 312, 312B AND 312C):
- (A) AN ANNUAL BONUS NOT TO EXCEED \$12,000 PAID TO OFFICERS BELOW THE PAY GRADE OF O-7 WHO ARE QUALIFIED TO SUPERVISE, OPERATE, AND MAINTAIN NAVAL NUCLEAR PROPULSION PLANTS AND AGREE TO REMAIN ON ACTIVE DUTY.
 - (B) A BONUS NOT TO EXCEED \$8,000 PAID TO OFFICERS WHO COMPLETE NUCLEAR POWER TRAINING.
 - (C) AN ANNUAL BONUS NOT TO EXCEED \$10,000 PAID TO OFFICERS BELOW THE PAY GRADE OF O-7 WHO ARE QUALIFIED TO SUPERVISE, OPERATE, AND MAINTAIN NAVAL NUCLEAR PROPULSION PLANTS.
- (10) SEA PAY (37 U.S.C. 305A):
- (A) CAREER SEA PAY - A VARIABLE AMOUNT PAID MONTHLY TO OFFICERS ON ACTIVE DUTY WHO ARE PERMANENTLY OR TEMPORARILY SERVING ON A SHIP, THE PRIMARY MISSION OF WHICH IS ACCOMPLISHED WHILE UNDERWAY, OR WHILE SERVING AS A MEMBER OF THE OFF CREW OF A TWO-CREWED SUBMARINE; OR WHEN SERVING ON A SHIP, THE PRIMARY MISSION OF WHICH IS ACCOMPLISHED WHILE IN PORT, CAREER SEA PAY IS EARNED ONLY DURING A PERIOD THAT THE SHIP IS AWAY FROM ITS HOMEPORT.
 - (B) PREMIUM SEA PAY - \$100 PER MONTH PAID TO OFFICERS WHO ARE ENTITLED TO CAREER SEA PAY WHO HAVE SERVED MORE THAN 36 CONSECUTIVE MONTHS ON SEA DUTY PAYABLE ON THE 37TH CONSECUTIVE MONTH.
- (11) IMMINENT DANGER PAY (37 U.S.C. 310) - A MONTHLY PAYMENT OF \$150 TO OFFICERS ON ACTIVE DUTY WHO ARE IN DESIGNATED AREAS OR TO MEMBERS WHO ARE EXPOSED TO HOSTILE FIRE OR EXPLOSION OF HOSTILE MINES, OR MEMBERS WHO ARE IN A FOREIGN COUNTRY IN WHICH MEMBER WAS SUBJECT TO THE THREAT OF PHYSICAL HARM OR IMMINENT DANGER ON THE BASIS OF CIVIL INSURRECTION, CIVIL WAR, TERRORISM, OR WARTIME CONDITIONS.
- (12) FOREIGN LANGUAGE PROFICIENCY PAY (37 U.S.C. 316) - A MONTHLY PAYMENT NOT TO EXCEED \$100 MADE TO QUALIFIED OFFICERS WHOSE MILITARY SPECIALTY REQUIRES PROFICIENCY IN A FOREIGN LANGUAGE.
- (13) PSYCHOLOGIST DIPLOMATE PAY/NON PHYSICIAN BOARD CERTIFIED PAY (37 U.S.C.302C) - AN ANNUAL PAYMENT FOR MEDICAL SERVICE CORPS OFFICERS WHO ARE HEALTH CARE PROVIDERS, CERTIFIED BY A PROFESSIONAL BOARD OF THEIR SPECIALTY OR AWARDED A DIPLOMA AS A DIPLOMATE IN PSYCHOLOGY.

PART II - JUSTIFICATION OF FUNDS REQUESTED

SPECIAL PAY FOR PHYSICIANS AND DENTISTS IS COMPUTED BY MULTIPLYING THE STATUTORY RATES FOR MEMBERS WITHIN EACH APPLICABLE LONGEVITY STEP. COSTS FOR CAREER SEA PAY ARE BASED ON AVERAGE RATES AND GRADE DISTRIBUTION EXPERIENCED IN FY 1996. OTHER SPECIAL PAYS ARE BASED ON STATUTORY RATES PRESCRIBED FOR EACH ENTITLEMENT AS APPLICABLE.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

(IN THOUSANDS OF DOLLARS)

| | FY 1996 | | | FY 1997 | | | FY 1998 | | | FY 1999 | | |
|------------------------------|---------|------------|----------|---------|------------|----------|---------|------------|----------|---------|------------|----------|
| | NUMBER | RATE | AMOUNT | NUMBER | RATE | AMOUNT | NUMBER | RATE | AMOUNT | NUMBER | RATE | AMOUNT |
| (1) PHYSICIANS PAY | | | | | | | | | | | | |
| (A) VARIABLE | 4,068 | \$7,744.84 | \$31,506 | 4,141 | \$7,741.37 | \$32,057 | 4,090 | \$7,733.99 | \$31,632 | 4,034 | \$7,741.45 | \$31,229 |
| (B) ADDITIONAL | 3,074 | 15,000.00 | 46,110 | 3,040 | 15,000.00 | 45,600 | 3,016 | 15,000.00 | 45,240 | 2,982 | 15,000.00 | 44,730 |
| (C) BOARD CERTIFIED | 1,847 | 3,830.54 | 7,075 | 1,828 | 3,870.35 | 7,075 | 1,815 | 3,870.51 | 7,025 | 1,790 | 3,871.51 | 6,930 |
| (D) MEDICAL INCENTIVE | 2,007 | 18540.00 | 37,211 | 1,932 | 19468.94 | 37,614 | 1,932 | 20090.06 | 38,814 | 1,932 | 20711.08 | 40,014 |
| (E) MED RETENTION BONUS | 0 | 0.00 | 0 | 0 | 0.00 | 0 | 0 | 0.00 | 0 | 0 | 0.00 | 0 |
| (F) MULTI YEAR PAY | 986 | 10598.00 | 10,450 | 991 | 10544.90 | 10,450 | 991 | 10444.00 | 10,350 | 991 | 10444.00 | 10,350 |
| TOTAL (1) | | | 132,352 | | | 132,796 | | | 133,061 | | | 133,253 |
| (2) DENTISTS PAY | | | | | | | | | | | | |
| (A) VARIABLE | 1,356 | 3,295.72 | 4,469 | 1,328 | 4,743.98 | 6,300 | 1,314 | 4,762.56 | 6,258 | 1,321 | 4,763.06 | 6,292 |
| (B) ADDITIONAL | 935 | 7,360.43 | 6,882 | 1,328 | 6,608.43 | 8,776 | 1,314 | 6,607.31 | 8,682 | 1,321 | 6,608.63 | 8,730 |
| (C) BOARD CERTIFIED | 223 | 3,614.35 | 806 | 218 | 5,059.63 | 1,103 | 232 | 5,008.62 | 1,162 | 235 | 5,004.26 | 1,176 |
| (D) ACCESSION BONUS | 0 | 0.00 | 0 | 66 | 30000.00 | 1,980 | 96 | 30000.00 | 2,880 | 96 | 30000.00 | 2,880 |
| (E) SAVED PAY | | | 73 | | | 250 | | | 250 | | | 250 |
| TOTAL (2) | | | 12,230 | | | 18,409 | | | 19,232 | | | 19,328 |
| (3) OPTOMETRISTS PAY | 126 | 1,200.00 | 151 | 133 | 1,200.00 | 160 | 133 | 1,200.00 | 160 | 129 | 1,200.00 | 155 |
| (4) NURSES PAY | | | | | | | | | | | | |
| (A) ACCESSION BONUS | 70 | 5,000.00 | 350 | 50 | 5,000.00 | 250 | 50 | 5,000.00 | 250 | 65 | 5,000.00 | 325 |
| (B) INCENTIVE | 124 | 10,401.46 | 1,290 | 137 | 10,729.93 | 1,470 | 137 | 10,992.70 | 1,506 | 137 | 11,242.00 | 1,540 |
| TOTAL (4) | | | 1,640 | | | 1,720 | | | 1,756 | | | 1,865 |
| TOTAL (1)(2)(3)(4) | | | 146,373 | | | 153,085 | | | 154,209 | | | 154,601 |
| (5) PERSONAL MONEY ALLOWANCE | | | | | | | | | | | | |
| (A) FLAG OFFICERS | | | | | | | | | | | | |
| ADMIRAL (CNO) | 0 | 4,000.00 | 0 | 1 | 4,000.00 | 4 | 1 | 4,000.00 | 4 | 1 | 4,000.00 | 4 |
| ADMIRAL | 9 | 2,200.00 | 20 | 7 | 2,200.00 | 15 | 7 | 2,200.00 | 15 | 7 | 2,200.00 | 15 |
| VICE ADMIRAL (UN) | 0 | 2,700.00 | 0 | 1 | 2,700.00 | 3 | 1 | 2,700.00 | 3 | 1 | 2,700.00 | 3 |
| VICE ADMIRAL | 29 | 500.00 | 15 | 25 | 500.00 | 13 | 25 | 500.00 | 13 | 25 | 500.00 | 13 |
| TOTAL (5)(A) | 38 | | 35 | 34 | | 35 | 34 | | 35 | 34 | | 35 |
| (B) SPECIAL ALLOWANCES | 5 | 2,520.00 | 13 | 5 | 2,520.00 | 13 | 5 | 2,520.00 | 13 | 5 | 2,520.00 | 13 |
| TOTAL (5) | | | \$48 | | | \$48 | | | \$48 | | | \$48 |

(IN THOUSANDS OF DOLLARS)

| | FY 1996 | | | FY 1997 | | | FY 1998 | | | FY 1999 | | |
|--|---------|------------|-----------|---------|------------|-----------|---------|------------|-----------|---------|------------|-----------|
| | NUMBER | RATE | AMOUNT | NUMBER | RATE | AMOUNT | NUMBER | RATE | AMOUNT | NUMBER | RATE | AMOUNT |
| (6) RESPONSIBILITY PAY | 681 | \$1,352.42 | \$921 | 694 | \$1,368.88 | \$950 | 694 | \$1,368.88 | \$950 | 694 | \$1,368.88 | \$950 |
| (7) DIVING DUTY PAY | 1,191 | 2,324.10 | 2,768 | 1,230 | 2,339.84 | 2,878 | 1,230 | 2,339.84 | 2,878 | 1,230 | 2,339.84 | 2,878 |
| (8) NUCLEAR OFFICER INCENTIVE PAY | 3,392 | 6,701.02 | 22,730 | 3,208 | 8,191.40 | 26,278 | 3,202 | 8,392.25 | 26,872 | 3,053 | 8,292.83 | 25,318 |
| (10) SEA PAY | | | | | | | | | | | | |
| (A) CAREER SEA PAY | | | | | | | | | | | | |
| CAPTAIN | 244 | 3,516.60 | 858 | 251 | 3,516.60 | 883 | 254 | 3,516.60 | 893 | 254 | 3,516.60 | 893 |
| COMMANDER | 756 | 2,928.00 | 2,214 | 748 | 2,928.00 | 2,190 | 805 | 2,928.00 | 2,357 | 805 | 2,928.00 | 2,357 |
| LIEUTENANT COMMANDER | 1,353 | 2,497.68 | 3,379 | 1,390 | 2,497.68 | 3,472 | 1,480 | 2,497.68 | 3,697 | 1,480 | 2,497.68 | 3,697 |
| LIEUTENANT | 2,106 | 2,083.32 | 4,387 | 1,906 | 2,083.32 | 3,971 | 1,709 | 2,083.32 | 3,560 | 1,709 | 2,083.32 | 3,560 |
| LIEUTENANT (JG) | 491 | 2,193.36 | 1,077 | 417 | 2,193.36 | 915 | 425 | 2,193.36 | 932 | 425 | 2,193.36 | 932 |
| ENSIGN | 334 | 2,213.88 | 739 | 328 | 2,213.88 | 726 | 227 | 2,213.88 | 503 | 227 | 2,213.88 | 503 |
| WARRANT OFFICER W-4 | 87 | 4,521.12 | 393 | 100 | 4,521.12 | 452 | 155 | 4,521.12 | 701 | 155 | 4,521.12 | 701 |
| WARRANT OFFICER W-3 | 229 | 4,009.20 | 918 | 231 | 4,009.20 | 926 | 180 | 4,009.20 | 722 | 180 | 4,009.20 | 722 |
| WARRANT OFFICER W-2 | 361 | 3,466.08 | 1,251 | 384 | 3,466.08 | 1,331 | 433 | 3,466.08 | 1,501 | 433 | 3,466.08 | 1,501 |
| WARRANT OFFICER W-1 | 0 | 0.00 | 0 | 0 | 0.00 | 0 | 0 | 0.00 | 0 | 0 | 0.00 | 0 |
| SUB-TOTAL | 5,961 | | 15,216 | 5,755 | | 14,866 | 5,668 | | 14,866 | 5,668 | | 14,866 |
| (B) PREMIUM SEA PAY | 1,332 | 1,200.00 | 1,598 | 1,350 | 1,200.00 | 1,620 | 1,322 | 1,200.00 | 1,586 | 1,322 | 1,200.00 | 1,586 |
| TOTAL (10) | | | 16,814 | | | 16,486 | | | 16,452 | | | 16,452 |
| (11) IMMINENT DANGER PAY | 1,817 | 1,800.00 | 3,271 | 1,833 | 1,800.00 | 3,299 | 1,811 | 1,800.00 | 3,260 | 1,856 | 1,800.00 | 3,341 |
| (12) FOREIGN LANGUAGE PROFICIENCY PAY | 179 | 865.92 | 155 | 239 | 845.19 | 202 | 350 | 828.57 | 290 | 360 | 827.78 | 298 |
| (13) PSYCH DIPLOMATE/ NON PHYSICIAN PAY | 85 | 2,917.65 | 248 | 95 | 2,900.00 | 276 | 95 | 2,900.00 | 276 | 95 | 2,900.00 | 276 |
| TOTAL 1-D | | | \$193,328 | | | \$203,502 | | | \$205,235 | | | \$204,162 |
| | | | ===== | | | ===== | | | ===== | | | ===== |

(IN THOUSANDS OF DOLLARS)

PROJECT: 1-E BASIC ALLOWANCE FOR QUARTERS

-FY 1999 ESTIMATE \$374,672
-FY 1998 ESTIMATE \$369,276
-FY 1997 ESTIMATE \$370,001
-FY 1996 ESTIMATE \$359,993

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED PROVIDE FOR BASIC ALLOWANCE FOR QUARTERS (37 U.S.C. 403), (37 U.S.C. 1009), AND (EXECUTIVE ORDER NO. 11157, AS AMENDED), TO MILITARY MEMBERS WITH OR WITHOUT DEPENDENTS, TO INCLUDE PARTIAL PAYMENT TO BACHELORS IN GOVERNMENT QUARTERS, ON SEA DUTY OR ON FIELD DUTY; AND TO MILITARY MEMBERS OCCUPYING INADEQUATE FAMILY HOUSING UNDER THE PROVISIONS OF SECTION 2830 OF THE FY 1983 MILITARY CONSTRUCTION CODIFICATION ACT.

PART II - JUSTIFICATION OF FUNDS REQUESTED

BASIC ALLOWANCE FOR QUARTERS IS COMPUTED BY MULTIPLYING THE NUMBER OF ELIGIBLE OFFICERS BY PAY GRADE BY THE STATUTORY RATES. THE RATES REFLECT A 3.0% PAY RAISE EFFECTIVE 01 JANUARY 1997, A 2.8% PAY RAISE EFFECTIVE 01 JANUARY 1998, AND A 3.0% PAY RAISE EFFECTIVE 01 JANUARY 1999. AS PART OF THE QUALITY OF LIFE PROPOSAL, BAQ RATES INCREASED FOR WITH AND WITHOUT DEPENDENTS TO 5.2% IN FY 1996 (1.8% ABOVE THE PAY RAISE AMOUNT) AND 4.6% IN FY 1997 (1.6% ABOVE THE PAY RAISE AMOUNT).

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

| | FY 1996 | | | FY 1997 | | | FY 1998 | | | FY 1999 | | |
|----------------------|---------|-------------|-----------|---------|-------------|-----------|---------|-------------|-----------|---------|-------------|-----------|
| | NUMBER | RATE | AMOUNT | NUMBER | RATE | AMOUNT | NUMBER | RATE | AMOUNT | NUMBER | RATE | AMOUNT |
| (1) WITH DEPENDENTS | | | | | | | | | | | | |
| FLAG OFFICERS | 90 | \$11,510.25 | \$1,036 | 90 | \$12,051.52 | \$1,085 | 89 | \$12,438.73 | \$1,107 | 89 | \$12,805.93 | \$1,140 |
| CAPTAIN | 2,412 | 10,359.44 | 24,987 | 2,287 | 10,844.82 | 24,802 | 2,208 | 11,200.67 | 24,731 | 2,052 | 11,529.51 | 23,659 |
| COMMANDER | 5,352 | 9,985.40 | 53,442 | 5,256 | 10,453.20 | 54,942 | 4,970 | 10,794.58 | 53,649 | 5,077 | 11,111.56 | 56,413 |
| LIEUTENANT COMMANDER | 7,449 | 8,801.04 | 65,559 | 7,647 | 9,214.71 | 70,465 | 7,624 | 9,515.91 | 72,549 | 7,803 | 9,796.87 | 76,446 |
| LIEUTENANT | 11,153 | 7,414.07 | 82,689 | 11,010 | 7,766.24 | 85,506 | 10,432 | 8,018.64 | 83,650 | 9,839 | 8,259.20 | 81,263 |
| LIEUTENANT (JG) | 2,612 | 6,514.95 | 17,017 | 2,491 | 6,824.41 | 17,000 | 2,382 | 7,046.20 | 16,784 | 2,311 | 7,257.59 | 16,772 |
| ENSIGN | 1,897 | 6,049.67 | 11,476 | 1,929 | 6,337.03 | 12,224 | 2,014 | 6,542.98 | 13,178 | 2,104 | 6,739.27 | 14,179 |
| WARRANT OFFICER W-4 | 348 | 7,785.95 | 2,709 | 327 | 8,153.64 | 2,666 | 249 | 8,414.78 | 2,095 | 209 | 8,668.37 | 1,812 |
| WARRANT OFFICER W-3 | 653 | 7,134.91 | 4,659 | 647 | 7,475.15 | 4,836 | 608 | 7,717.05 | 4,692 | 553 | 7,944.52 | 4,393 |
| WARRANT OFFICER W-2 | 610 | 6,560.75 | 4,002 | 496 | 6,864.81 | 3,405 | 415 | 7,100.89 | 2,947 | 438 | 7,310.11 | 3,202 |
| WARRANT OFFICER W-1 | 1 | 5,508.62 | 6 | 0 | 0.00 | 0 | 0 | 0.00 | 0 | 0 | 0.00 | 0 |
| TOTAL (1) | 32,577 | | \$267,582 | 32,180 | | \$276,931 | 30,991 | | \$275,382 | 30,475 | | \$279,279 |

(IN THOUSANDS OF DOLLARS)

| | FY 1996 | | | FY 1997 | | | FY 1998 | | | FY 1999 | | |
|----------------------------------|---------|------------|-----------|---------|------------|-----------|---------|-------------|-----------|---------|-------------|-----------|
| | NUMBER | RATE | AMOUNT | NUMBER | RATE | AMOUNT | NUMBER | RATE | AMOUNT | NUMBER | RATE | AMOUNT |
| (2) WITHOUT DEPENDENTS | | | | | | | | | | | | |
| FLAG OFFICERS | 3 | \$9,407.75 | \$28 | 3 | \$9,896.84 | \$30 | 3 | \$10,173.95 | \$31 | 3 | \$10,479.17 | \$31 |
| CAPTAIN | 246 | 8,576.43 | 2,110 | 234 | 8,977.21 | 2,101 | 228 | 9,270.88 | 2,114 | 215 | 9,543.39 | 2,052 |
| COMMANDER | 837 | 8,256.02 | 6,910 | 807 | 8,644.90 | 6,976 | 771 | 8,926.87 | 6,883 | 784 | 9,189.18 | 7,204 |
| LIEUTENANT COMMANDER | 1,752 | 7,652.83 | 13,408 | 1,695 | 8,013.46 | 13,583 | 1,690 | 8,275.02 | 13,985 | 1,724 | 8,519.32 | 14,687 |
| LIEUTENANT | 6,229 | 6,169.84 | 38,432 | 6,023 | 6,462.91 | 38,926 | 5,769 | 6,672.95 | 38,496 | 5,508 | 6,873.14 | 37,857 |
| LIEUTENANT (JG) | 3,187 | 4,920.91 | 15,683 | 3,006 | 5,154.65 | 15,495 | 2,905 | 5,322.18 | 15,461 | 2,840 | 5,481.84 | 15,568 |
| ENSIGN | 3,553 | 4,151.64 | 14,751 | 3,435 | 4,348.84 | 14,938 | 3,558 | 4,490.18 | 15,976 | 3,689 | 4,624.89 | 17,061 |
| WARRANT OFFICER W-4 | 25 | 6,899.15 | 172 | 23 | 7,229.16 | 166 | 18 | 7,461.16 | 134 | 15 | 7,685.30 | 115 |
| WARRANT OFFICER W-3 | 49 | 5,810.66 | 285 | 47 | 6,076.67 | 286 | 44 | 6,273.36 | 276 | 41 | 6,458.31 | 265 |
| WARRANT OFFICER W-2 | 63 | 5,144.22 | 324 | 50 | 5,386.87 | 269 | 44 | 5,569.34 | 245 | 46 | 5,733.51 | 264 |
| WARRANT OFFICER W-1 | 0 | 0.00 | 0 | 0 | 0.00 | 0 | 0 | 0.00 | 0 | 0 | 0.00 | 0 |
| TOTAL (2) | 15,944 | | 92,103 | 15,323 | | 92,770 | 15,030 | | 93,601 | 14,865 | | 95,104 |
| (3) PARTIAL ALLOWANCE - BACHELOR | | | | | | | | | | | | |
| FLAG OFFICERS | 1 | 627.91 | 1 | 2 | 627.91 | 1 | 2 | 627.91 | 1 | 2 | 627.91 | 1 |
| CAPTAIN | 17 | 493.78 | 8 | 18 | 493.78 | 9 | 17 | 493.78 | 8 | 16 | 493.78 | 8 |
| COMMANDER | 40 | 404.80 | 16 | 41 | 404.80 | 17 | 39 | 404.80 | 16 | 40 | 404.80 | 16 |
| LIEUTENANT COMMANDER | 102 | 325.29 | 33 | 100 | 325.29 | 33 | 100 | 325.29 | 33 | 102 | 325.29 | 33 |
| LIEUTENANT | 479 | 266.87 | 128 | 460 | 266.87 | 123 | 440 | 266.87 | 117 | 421 | 266.87 | 112 |
| LIEUTENANT (JG) | 201 | 213.68 | 43 | 195 | 213.68 | 42 | 190 | 213.68 | 41 | 184 | 213.68 | 39 |
| ENSIGN | 412 | 158.08 | 65 | 415 | 158.08 | 66 | 429 | 158.08 | 68 | 446 | 158.08 | 71 |
| WARRANT OFFICER W-4 | 2 | 465.80 | 1 | 1 | 465.80 | 0 | 1 | 465.80 | 0 | 1 | 465.80 | 0 |
| WARRANT OFFICER W-3 | 5 | 251.07 | 1 | 5 | 251.07 | 1 | 5 | 251.07 | 1 | 5 | 251.07 | 1 |
| WARRANT OFFICER W-2 | 8 | 185.23 | 1 | 6 | 185.23 | 1 | 6 | 185.23 | 1 | 6 | 185.23 | 1 |
| WARRANT OFFICER W-1 | 0 | 165.60 | 0 | 0 | 165.60 | 0 | 0 | 165.60 | 0 | 0 | 165.60 | 0 |
| TOTAL (3) | 1,267 | | 297 | 1,243 | | 293 | 1,229 | | 286 | 1,223 | | 282 |
| (4) SUBSTANDARD FAMILY HOUSING | | | | | | | | | | | | |
| CAPTAIN | 0 | 2,589.86 | 0 | 0 | 2,711.21 | 0 | 0 | 2,800.17 | 0 | 0 | 2,882.38 | 0 |
| COMMANDER | 0 | 2,496.35 | 0 | 0 | 2,613.30 | 0 | 0 | 2,698.64 | 0 | 0 | 2,777.89 | 0 |
| LIEUTENANT COMMANDER | 1 | 2,408.45 | 2 | 1 | 2,499.30 | 2 | 1 | 2,604.84 | 2 | 1 | 2,682.99 | 2 |
| LIEUTENANT | 1 | 2,266.34 | 2 | 1 | 2,373.99 | 2 | 1 | 2,451.15 | 2 | 1 | 2,524.68 | 2 |
| LIEUTENANT (JG) | 3 | 1,373.61 | 4 | 2 | 1,438.86 | 3 | 2 | 1,485.62 | 3 | 2 | 1,530.19 | 3 |
| ENSIGN | 1 | 3,160.98 | 3 | 0 | 3,311.13 | 0 | 0 | 3,318.74 | 0 | 0 | 3,521.30 | 0 |
| WARRANT OFFICER W-4 | 0 | 1,946.49 | 0 | 0 | 2,038.41 | 0 | 0 | 2,103.70 | 0 | 0 | 2,167.09 | 0 |
| WARRANT OFFICER W-3 | 0 | 1,783.73 | 0 | 0 | 1,868.79 | 0 | 0 | 1,929.26 | 0 | 0 | 1,986.13 | 0 |
| WARRANT OFFICER W-2 | 0 | 1,640.19 | 0 | 0 | 1,716.20 | 0 | 0 | 1,775.22 | 0 | 0 | 1,827.53 | 0 |
| WARRANT OFFICER W-1 | 0 | 1,377.15 | 0 | 0 | 0.00 | 0 | 0 | 0.00 | 0 | 0 | 0.00 | 0 |
| TOTAL (4) | 6 | | 11 | 4 | | 7 | 4 | | 7 | 4 | | 7 |
| TOTAL 1-E | 49,794 | | \$359,993 | 48,750 | | \$370,001 | 47,254 | | \$369,276 | 46,567 | | \$374,672 |

(IN THOUSANDS OF DOLLARS)

PROJECT: 1-F VARIABLE HOUSING ALLOWANCE

 -FY 1999 ESTIMATE \$145,946
 -FY 1998 ESTIMATE \$146,756
 -FY 1997 ESTIMATE \$146,940
 -FY 1996 ESTIMATE \$143,899

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED PROVIDE PAY FOR OFFICERS ON ACTIVE DUTY, OR THEIR DEPENDENTS, BASED ON PAY GRADE AND DUTY ASSIGNMENT IN HIGH COST HOUSING AREAS IN THE CONTINENTAL UNITED STATES, ALASKA AND HAWAII (37 U.S.C. 403A).

PART II - JUSTIFICATION OF FUNDS REQUESTED

VARIABLE HOUSING ALLOWANCE IS COMPUTED BY MULTIPLYING THE NUMBER ELIGIBLE BY THE PERCENTAGE EXPERIENCED DURING FY 1996. THE RATES ARE BASED ON ACTUAL EXPERIENCE WITH AN INCREASE FOR COST GROWTH OF 2.1% IN FY 1997, 2.1% IN FY 1998, AND 2.1% IN FY 1999. WORKYEARS ARE DIRECTLY RELATED TO BASIC ALLOWANCE FOR QUARTERS.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

| | FY 1996 | | | FY 1997 | | | FY 1998 | | | FY 1999 | | |
|----------------------|---------|------------|-----------|---------|------------|-----------|---------|------------|-----------|---------|------------|-----------|
| | NUMBER | RATE | AMOUNT | NUMBER | RATE | AMOUNT | NUMBER | RATE | AMOUNT | NUMBER | RATE | AMOUNT |
| VARIABLE HOUSING | | | | | | | | | | | | |
| FLAG OFFICERS | 89 | \$4,292.13 | \$382 | 93 | \$4,471.02 | \$416 | 93 | \$4,595.61 | \$427 | 92 | \$4,694.77 | \$432 |
| CAPTAIN | 2,479 | 4,361.03 | 10,811 | 2,358 | 4,542.79 | 10,712 | 2,293 | 4,669.38 | 10,707 | 2,108 | 4,770.14 | 10,055 |
| COMMANDER | 5,698 | 4,048.79 | 23,070 | 5,593 | 4,217.54 | 23,589 | 5,327 | 4,335.07 | 23,093 | 5,376 | 4,428.61 | 23,808 |
| LIEUTENANT COMMANDER | 8,308 | 3,748.31 | 31,141 | 8,476 | 3,904.53 | 33,095 | 8,502 | 4,013.34 | 34,121 | 8,599 | 4,099.94 | 35,256 |
| LIEUTENANT | 15,753 | 3,099.03 | 48,819 | 15,449 | 3,228.19 | 49,873 | 14,786 | 3,318.15 | 49,061 | 13,843 | 3,389.75 | 46,925 |
| LIEUTENANT (JG) | 5,009 | 2,653.42 | 13,291 | 4,761 | 2,764.01 | 13,159 | 4,609 | 2,841.03 | 13,094 | 4,437 | 2,902.34 | 12,878 |
| ENSIGN | 4,695 | 2,155.48 | 10,120 | 4,621 | 2,245.32 | 10,376 | 4,831 | 2,307.69 | 11,148 | 4,966 | 2,357.69 | 11,708 |
| WARRANT OFFICER W-4 | 390 | 3,723.08 | 1,452 | 331 | 3,878.25 | 1,284 | 253 | 3,986.33 | 1,009 | 211 | 4,072.34 | 859 |
| WARRANT OFFICER W-3 | 667 | 3,530.73 | 2,355 | 652 | 3,677.88 | 2,398 | 615 | 3,780.38 | 2,325 | 555 | 3,861.95 | 2,143 |
| WARRANT OFFICER W-2 | 623 | 3,937.40 | 2,453 | 497 | 4,101.50 | 2,038 | 420 | 4,215.80 | 1,771 | 437 | 4,306.77 | 1,882 |
| WARRANT OFFICER W-1 | 1 | 5,000.00 | 5 | 0 | 0.00 | 0 | 0 | 0.00 | 0 | 0 | 0.00 | 0 |
| TOTAL 1-F | 43,712 | | \$143,899 | 42,831 | | \$146,940 | 41,729 | | \$146,756 | 40,624 | | \$145,946 |
| | ===== | | ===== | ===== | | ===== | ===== | | ===== | ===== | | ===== |

(IN THOUSANDS OF DOLLARS)

| | | | |
|--|----------|----------|-----------|
| | -FY 1999 | ESTIMATE | \$101,329 |
| | -FY 1998 | ESTIMATE | \$101,489 |
| | -FY 1997 | ESTIMATE | \$103,234 |
| PROJECT: 1-G BASIC ALLOWANCE FOR SUBSISTENCE | -FY 1996 | ESTIMATE | \$103,589 |

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED WILL PROVIDE FOR A CASH ALLOWANCE, PAYABLE BY LAW TO OFFICERS AT ALL TIMES, TO REIMBURSE THEM FOR THE EXPENSE OF SUBSISTING THEMSELVES (37 U.S.C. 402).

PART II - JUSTIFICATION OF FUNDS REQUESTED

BASIC ALLOWANCE FOR SUBSISTENCE IS COMPUTED BY MULTIPLYING THE TOTAL OFFICER WORKYEAR AVERAGE BY THE STATUTORY RATE OF \$1,796.04 PER ANNUM EFFECTIVE 01 JANUARY 1996 PLUS A 3.0% PAY RAISE EFFECTIVE 01 JANUARY 1997, 1.0% EFFECTIVE 01 JANUARY 1998, AND 1.0% EFFECTIVE 01 JANUARY 1999.

STARTING IN FY 1998, BAS REFORM IS INITIATED BY AUTHORIZING A PARTIAL BAS PAYMENT. THE PARTIAL BAS PROPOSAL IS A COST NEUTRAL EFFORT TO PROVIDE ALL ELIGIBLE ENLISTED PERSONNEL WITH A BAS PAYMENT. THE PROPOSAL LIMITS THE GROWTH OF BAS TO ONE PERCENT PER YEAR IN ORDER TO ALLOW THE DEPARTMENT TO MAKE A PARTIAL BAS PAYMENT WITH THE REMAINING PAY RAISE RESOURCES TO MEMBERS RECEIVING SUBSISTENCE-IN-KIND (SIK) PAYMENTS. PROJECTED INCREASES IN COST GROWTH WILL ALLOW THE U.S. DEPARTMENT OF AGRICULTURE (USDA) FOOD PLANS TO CATCH-UP WITH THE BAS PAYMENT IN APPROXIMATELY SIX YEARS AT WHICH TIME ALL ENLISTED PERSONNEL WILL BE ENTITLED TO A BAS PAYMENT.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

| | FY 1996 | | | FY 1997 | | | FY 1998 | | | FY 1999 | | |
|---------------------------------|---------|------------|-----------|---------|------------|-----------|---------|------------|-----------|---------|------------|-----------|
| | NUMBER | RATE | AMOUNT | NUMBER | RATE | AMOUNT | NUMBER | RATE | AMOUNT | NUMBER | RATE | AMOUNT |
| BASIC ALLOWANCE FOR SUBSISTENCE | 58,024 | \$1,785.27 | \$103,589 | 56,274 | \$1,834.48 | \$103,234 | 54,775 | \$1,852.83 | \$101,489 | 54,147 | \$1,871.36 | \$101,329 |
| TOTAL 1-G | 58,024 | | \$103,589 | 56,274 | | \$103,234 | 54,775 | | \$101,489 | 54,147 | | \$101,329 |

(IN THOUSANDS OF DOLLARS)

PROJECT: 1-H STATION ALLOWANCES, OVERSEAS

| | | |
|----------|----------|----------|
| -FY 1999 | ESTIMATE | \$79,481 |
| -FY 1998 | ESTIMATE | \$78,028 |
| -FY 1997 | ESTIMATE | \$81,476 |
| -FY 1996 | ESTIMATE | \$82,357 |

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED PROVIDE FOR PAYMENTS OF A PER DIEM ALLOWANCE TO MEMBERS AND THEIR DEPENDENTS ON DUTY OUTSIDE THE UNITED STATES FOR INCREASED COST OF LIVING, HOUSING AND TEMPORARY LODGING ALLOWANCES. AUTHORIZATION IS PROVIDED UNDER PROVISION OF (37 U.S.C. 405) AND THE JOINT FEDERAL TRAVEL REGULATIONS.

PART II - JUSTIFICATION OF FUNDS REQUESTED

THE NUMBERS FOR COST OF LIVING ALLOWANCE (COLA) AND HOUSING ALLOWANCE ARE BASED ON ACTUAL EXPERIENCE ADJUSTED TO REFLECT CHANGES IN OVERSEAS STRENGTH. THESE RATES REFLECT LATEST EXPERIENCE FOR FOREIGN CURRENCY RATES. THE RATES FOR COLA REFLECT A 3.0% PAY RAISE EFFECTIVE 01 JANUARY 1997, 2.8% EFFECTIVE 01 JANUARY 1998, AND 3.0% EFFECTIVE 01 JANUARY 1999. BEGINNING IN FY 1997, MPN RE-JOINS THE FOREIGN CURRENCY FLUCTUATIONS, DEFENSE ACCOUNT.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

| | FY 1996 | | | FY 1997 | | | FY 1998 | | | FY 1999 | | |
|-----------------------|---------|------------|----------|---------|------------|----------|---------|------------|----------|---------|------------|----------|
| | NUMBER | RATE | AMOUNT | NUMBER | RATE | AMOUNT | NUMBER | RATE | AMOUNT | NUMBER | RATE | AMOUNT |
| (1) COST OF LIVING | 7,646 | \$6,209.65 | \$47,479 | 7,625 | \$6,068.67 | \$46,274 | 7,588 | \$5,859.35 | \$44,461 | 7,576 | \$6,042.62 | \$45,779 |
| (2) HOUSING | 2,496 | 10,914.26 | 27,242 | 2,506 | 10,776.30 | 27,005 | 2,493 | 10,117.26 | 25,222 | 2,489 | 10,117.26 | 25,182 |
| (3) TEMPORARY LODGING | | | 7,636 | | | 8,197 | | | 8,345 | | | 8,520 |
| TOTAL 1-H | | | \$82,357 | | | \$81,476 | | | \$78,028 | | | \$79,481 |
| | | | ===== | | | ===== | | | ===== | | | ===== |

(IN THOUSANDS OF DOLLARS)

| | | |
|--|-------------------|---------|
| | -FY 1999 ESTIMATE | \$3,200 |
| | -FY 1998 ESTIMATE | \$3,100 |
| | -FY 1997 ESTIMATE | \$3,000 |
| | -FY 1996 ESTIMATE | \$1,930 |

PROJECT: CONUS COST OF LIVING ALLOWANCE (COLA)

PART I - PURPOSE AND SCOPE

THE FUNDS REQUESTED WILL PROVIDE FOR PAYMENT OF A COST OF LIVING ALLOWANCE (COLA) TO SAILORS WHO ARE ASSIGNED TO HIGH COST AREAS IN THE CONTERMINOUS UNITED STATES (CONUS). HIGH COST AREAS ARE GROUPED AS MILITARY HOUSING AREAS (MHA) WHERE THE COST OF GOODS AND SERVICES EXCEED 109 PERCENT OF THE NATIONAL COST OF LIVING AVERAGE. THE AMOUNT OF COLA PAYABLE IS THE PRODUCT OF SPENDABLE INCOME (BASED ON REGULAR MILITARY COMPENSATION) TIMES THE DIFFERENCE BETWEEN THE COLA INDEX FOR THE INDIVIDUAL'S HIGH COST AREA AND THE THRESHOLD PERCENTAGE. THIS ALLOWANCE WAS ENACTED BY THE FY 1995 DOD AUTHORIZATION ACT.

PART II - JUSTIFICATION OF FUNDS REQUESTED

CONUS COLA PAYMENTS ARE DETERMINED BY MULTIPLYING THE PROJECTED NUMBER OF PERSONNEL ELIGIBLE BY AN ESTIMATED RATE.

DETAILED COST COMPUTATIONS ARE PROVIDED BY THE FOLLOWING TABLE:

| | FY 1996 | | | FY 1997 | | | FY 1998 | | | FY 1999 | | |
|--------------------|---------|--------|---------|---------|--------|---------|---------|--------|---------|---------|--------|---------|
| | NUMBER | RATE | AMOUNT | NUMBER | RATE | AMOUNT | NUMBER | RATE | AMOUNT | NUMBER | RATE | AMOUNT |
| (1) COST OF LIVING | 4,574 | 421.89 | 1,930 | 6,944 | 432.02 | 3,000 | 6,980 | 444.12 | 3,100 | 6,995 | 457.44 | 3,200 |
| | | | ----- | | | ----- | | | ----- | | | ----- |
| TOTAL | | | \$1,930 | | | \$3,000 | | | \$3,100 | | | \$3,200 |
| | | | ===== | | | ===== | | | ===== | | | ===== |

(IN THOUSANDS OF DOLLARS)

PROJECT: 1-I UNIFORM ALLOWANCES

-FY 1999 ESTIMATE \$1,541
 -FY 1998 ESTIMATE \$1,521
 -FY 1997 ESTIMATE \$1,431
 -FY 1996 ESTIMATE \$1,229

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED WILL PROVIDE FOR PAYMENT OF AN INITIAL CLOTHING ALLOWANCE (37 U.S.C. 415 AND 416) TO OFFICERS UPON COMMISSIONING AND AN ACTIVE DUTY CLOTHING ALLOWANCE TO RESERVES UPON ENTRY OR REENTRY ON ACTIVE DUTY FOR A PERIOD OF 90 DAYS OR MORE. CIVILIAN CLOTHING ALLOWANCES ARE AUTHORIZED BY THE FY 1988 DOD AUTHORIZATION ACT.

PART II - JUSTIFICATION OF FUNDS REQUESTED

UNIFORM ALLOWANCES ARE COMPUTED BY MULTIPLYING THE NUMBER OF PERSONNEL ELIGIBLE IN EACH CATEGORY BY THE AUTHORIZED RATES.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

| | FY 1996 | | | FY 1997 | | | FY 1998 | | | FY 1999 | | |
|---------------------------------|---------|----------|---------|---------|----------|---------|---------|----------|---------|---------|----------|---------|
| | NUMBER | RATE | AMOUNT | NUMBER | RATE | AMOUNT | NUMBER | RATE | AMOUNT | NUMBER | RATE | AMOUNT |
| (1) INITIAL | | | | | | | | | | | | |
| (A) AVIATION OFFICER CANDIDATES | 376 | \$200.00 | \$75 | 437 | \$200.00 | \$87 | 437 | \$200.00 | \$87 | 437 | \$200.00 | \$87 |
| (B) OTHER RESERVISTS | 1,744 | 200.00 | 349 | 2,245 | 200.00 | 449 | 2,433 | 200.00 | 487 | 2,533 | 200.00 | 507 |
| (C) REGULAR | 1,621 | 200.00 | 324 | 1,561 | 200.00 | 312 | 1,685 | 200.00 | 337 | 1,585 | 200.00 | 317 |
| TOTAL (1) | 3,741 | | 748 | 4,243 | | 848 | 4,555 | | 911 | 4,555 | | 911 |
| (2) ADDITIONAL | 2,900 | 100.00 | 290 | 2,775 | 100.00 | 278 | 2,992 | 100.00 | 299 | 3,120 | 100.00 | 312 |
| (3) CIVILIAN | 138 | 1383.14 | 191 | 216 | 1,411.85 | 305 | 216 | 1,441.49 | 311 | 216 | 1,471.77 | 318 |
| TOTAL 1-I | | | \$1,229 | | | \$1,431 | | | \$1,521 | | | \$1,541 |
| | | | ===== | | | ===== | | | ===== | | | ===== |

(IN THOUSANDS OF DOLLARS)

| | | |
|--|-------|---------------------------|
| PROJECT: 1-J FAMILY SEPARATION ALLOWANCE | ----- | -FY 1999 ESTIMATE \$3,905 |
| | | -FY 1998 ESTIMATE \$3,891 |
| | | -FY 1997 ESTIMATE \$3,833 |
| | | -FY 1996 ESTIMATE \$3,421 |

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED PROVIDE AN ALLOWANCE TO OFFICERS WITH DEPENDENTS (37 U.S.C. 427) FOR ADDED SEPARATION EXPENSES WHEN THE REQUIREMENTS LISTED BELOW ARE MET:

- (1) THE MOVEMENT OF DEPENDENTS TO AN OVERSEAS PERMANENT DUTY STATION IS NOT AUTHORIZED AND THE MEMBER MUST MAINTAIN TWO HOMES.
- (2) THE MOVEMENT OF DEPENDENTS TO THE PERMANENT DUTY STATION OR A PLACE NEAR THE STATION IS NOT AUTHORIZED AT GOVERNMENT EXPENSE UNDER THE JOINT TRAVEL REGULATIONS AND THE MEMBER'S DEPENDENTS DO NOT RESIDE AT OR NEAR THAT STATION.
- (3) THE MEMBER IS ON DUTY ON BOARD A SHIP AWAY FROM THE HOME PORT OF THE SHIP FOR A CONTINUOUS PERIOD OF MORE THAN 30 DAYS.
- (4) THE MEMBER IS ON TEMPORARY DUTY OR TEMPORARY ADDITIONAL DUTY AWAY FROM HIS PERMANENT STATION FOR A CONTINUOUS PERIOD OF MORE THAN 30 DAYS AND THE MEMBER'S DEPENDENTS DO NOT RESIDE AT OR NEAR THE MEMBER'S TEMPORARY OR TEMPORARY ADDITIONAL DUTY STATION.

PART II - JUSTIFICATION OF FUNDS REQUESTED

FAMILY SEPARATION ALLOWANCES ARE DETERMINED BY MULTIPLYING THE PLANNED NUMBER OF MEMBERS ELIGIBLE BY THE STATUTORY RATES. THE RATES WHERE APPLICABLE, INCLUDE A 3.0% PAY RAISE EFFECTIVE 01 JANUARY 1997, 2.8% EFFECTIVE 01 JANUARY 1998, AND 3.0% EFFECTIVE 01 JANUARY 1999.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

| | FY 1996 | | | FY 1997 | | | FY 1998 | | | FY 1999 | | |
|---|---------|------------|--------|---------|------------|--------|---------|------------|--------|---------|------------|--------|
| | NUMBER | RATE | AMOUNT | NUMBER | RATE | AMOUNT | NUMBER | RATE | AMOUNT | NUMBER | RATE | AMOUNT |
| (1) ON PERMANENT CHANGE OF STATION WITH DEPENDENTS NOT AUTHORIZED GOVERNMENT QUARTERS NOT AVAILABLE | | | | | | | | | | | | |
| CAPTAIN | 7 | \$8,573.31 | \$60 | 7 | \$8,875.89 | \$62 | 7 | \$9,270.56 | \$65 | 7 | \$9,544.14 | \$67 |
| COMMANDER | 16 | 8,254.78 | 132 | 17 | 8,546.12 | 145 | 17 | 8,926.13 | 152 | 17 | 9,189.54 | 156 |
| LIEUTENANT COMMANDER | 18 | 7,652.28 | 138 | 19 | 7,922.35 | 151 | 19 | 8,274.62 | 157 | 19 | 8,518.81 | 162 |
| LIEUTENANT | 15 | 6,132.56 | 92 | 16 | 6,349.00 | 102 | 16 | 6,631.31 | 106 | 16 | 6,827.01 | 109 |
| LIEUTENANT (JG) | 5 | 4,862.30 | 24 | 6 | 5,033.91 | 30 | 6 | 5,257.75 | 32 | 6 | 5,412.90 | 32 |
| ENSIGN | 0 | 0.00 | 0 | 0 | 0.00 | 0 | 0 | 0.00 | 0 | 0 | 0.00 | 0 |
| WARRANT OFFICER W-4 | 0 | 0.00 | 0 | 0 | 0.00 | 0 | 0 | 0.00 | 0 | 0 | 0.00 | 0 |
| WARRANT OFFICER W-3 | 0 | 0.00 | 0 | 0 | 0.00 | 0 | 0 | 0.00 | 0 | 0 | 0.00 | 0 |
| WARRANT OFFICER W-2 | 2 | 5,150.13 | 10 | 2 | 5,331.89 | 11 | 2 | 5,568.98 | 11 | 2 | 5,733.32 | 11 |
| WARRANT OFFICER W-1 | 0 | 0.00 | 0 | 0 | 0.00 | 0 | 0 | 0.00 | 0 | 0 | 0.00 | 0 |
| | ----- | | ----- | ----- | | ----- | ----- | | ----- | ----- | | ----- |
| SUB-TOTAL (1) | 63 | | \$456 | 67 | | \$501 | 67 | | \$523 | 67 | | \$537 |

(IN THOUSANDS OF DOLLARS)

| | FY 1996 | | | FY 1997 | | | FY 1998 | | | FY 1999 | | |
|--|---------|----------|------------------|---------|----------|------------------|---------|----------|------------------|---------|----------|------------------|
| | NUMBER | RATE | AMOUNT | NUMBER | RATE | AMOUNT | NUMBER | RATE | AMOUNT | NUMBER | RATE | AMOUNT |
| (2) ON PERMANENT CHANGE OF STATION WITH DEPENDENTS NOT AUTHORIZED | 206 | \$900.00 | \$185 | 336 | \$900.00 | \$302 | 336 | \$900.00 | \$302 | 336 | \$900.00 | \$302 |
| (3) ON BOARD SHIP FOR MORE THAN 30 DAYS | 1,725 | 900.00 | 1,553 | 2,041 | 900.00 | 1,837 | 2,081 | 900.00 | 1,873 | 2,081 | 900.00 | 1,873 |
| (4) ON TEMPORARY DUTY FOR MORE THAN 30 DAYS WITH DEPENDENTS NOT RESIDING NEAR TEMPORARY DUTY STATION | 1,363 | 900.00 | 1,227 | 1,325 | 900.00 | 1,193 | 1,325 | 900.00 | 1,193 | 1,325 | 900.00 | 1,193 |
| TOTAL 1-J | | | \$3,421 ===== | | | \$3,833 ===== | | | \$3,891 ===== | | | \$3,905 ===== |

(IN THOUSANDS OF DOLLARS)

| | | | | |
|----------------------------------|--|--|------------------|----------|
| PROJECT: 1-K SEPARATION PAYMENTS | | | FY 1999 ESTIMATE | \$45,369 |
| ----- | | | FY 1998 ESTIMATE | \$43,208 |
| | | | FY 1997 ESTIMATE | \$70,089 |
| | | | FY 1996 ESTIMATE | \$81,630 |

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED PROVIDE:

- (1) LUMP SUM TERMINAL LEAVE PAYMENTS FOR UNUSED ACCRUED LEAVE AT TIME OF DISCHARGE, OR DEATH UNDER PROVISIONS OF (37 U.S.C. 501), AND (10 U.S.C. 701).
- (2) LUMP SUM PAYMENT TO RESERVISTS WHO ARE INVOLUNTARILY RELEASED FROM ACTIVE DUTY AFTER HAVING COMPLETED AT LEAST SIX YEARS OF ACTIVE DUTY AS PROVIDED UNDER PROVISIONS OF (10 U.S.C. 687).
- (3) SEVERANCE PAY FOR FAILURE OF PROMOTION OR FOR REASONS OTHER THAN PHYSICAL DISABILITY UNDER PROVISIONS OF (10 U.S.C. 6383).
- (4) SEVERANCE PAY DISABILITY FOR MEMBERS ON ACTIVE DUTY AND TEMPORARY DISABILITY RETIRED LIST WHO ARE SEPARATED FOR PHYSICAL REASONS UNDER THE PROVISIONS OF (10 U.S.C. 1212).
- (5) INVOLUNTARY - HALF SEVERANCE PAY IS 5% OF THE PRODUCT OF MEMBERS YEARS ACTIVE SERVICE PLUS FRACTIONS OF YEARS BASED ON FULL MONTHS AND 12 TIMES MONTHLY BASIC PAY IS AUTHORIZED TO MEMBERS NOT FULLY QUALIFIED FOR RETENTION AND IS DENIED REENLISTMENT OR CONTINUATION.

INVOLUNTARY - FULL SEVERANCE PAY IS 10% OF THE PRODUCT OF MEMBERS YEARS ACTIVE SERVICE PLUS FRACTIONS OF YEARS BASED ON FULL MONTHS AND 12 TIMES MONTHLY BASIC PAY IS AUTHORIZED TO MEMBERS INVOLUNTARILY SEPARATED FROM ACTIVE DUTY BUT WHO ARE FULLY QUALIFIED FOR RETENTION, BUT ARE DENIED REENLISTMENT OR CONTINUATION.

VOLUNTARY - SPECIAL SEPARATION BENEFITS ((SSB) 10 USC 1174a) WILL PAY MEMBERS A LUMP-SUM AMOUNT EQUAL TO 15% OF THEIR ANNUAL BASIC PAY MULTIPLIED BY THEIR YEARS OF SERVICE.
- (6) VOLUNTARY SEPARATION INCENTIVE ((VSI) 10 USC 1175) WILL PAY MEMBERS 2.5 TIMES THEIR ANNUAL BASIC PAY, MULTIPLIED BY THEIR YEARS OF SERVICE. PAYMENTS WILL BE ANNUAL AND LAST FOR TWICE THE NUMBER OF YEARS OF SERVICE.
- (7) 15 YEAR EARLY RETIREMENT PROGRAM (ERP) FOR MEMBERS ON ACTIVE DUTY WITH MORE THAN 15 BUT LESS THAN 20 YEARS OF SERVICE. THE FY 1993 DEFENSE AUTHORIZATION ACT APPROVED AN ACTIVE DUTY EARLY RETIREMENT PROGRAM FOR USE DURING THE FORCE DRAWDOWN. THE EARLY RETIREMENT PROGRAM IS NECESSARY TO SHAPE THE 15-20 YEAR SEGEMENT OF THE FORCE. IT WILL ASSIST THE SERVICES IN ACHIEVING THEIR DRAWDOWN GOALS OF MAINTAINING READINESS AND TREATING PEOPLE FAIRLY. THE CRITERIA FOR EARLY RETIREMENT WILL INCLUDE SUCH FACTORS AS GRADE, YEARS OF SERVICE, AND SKILL, WITH A FOCUS ON THE POPULATION WHERE THE INVENTORY EXCEEDS REQUIREMENTS. MEMBERS APPROVED FOR EARLY RETIREMENT WILL RECEIVE THE SAME BENEFITS AS INDIVIDUALS WITH 20 OR MORE YEARS OF SERVICE. HOWEVER, THEIR RETIRED PAY WILL BE REDUCED ONE PERCENT FOR EACH YEAR THAT THEY ARE SHORT OF 20 YEARS OF ACTIVE DUTY. THE EARLY RETIREMENT AMOUNT IS THE PRODUCT OF 2.5 PERCENT X THE YEARS OF SERVICE X BASIC PAY (ADJUSTED FOR COLA) X REDUCTION FACTOR. FOR MEMBERS WHO LEAVE UNDER THE EARLY RETIREMENT PROGRAM, THE NAVY IS REQUIRED TO ESTABLISH A SUBACCOUNT WITHIN MPN TO FUND UP FRONT ALL EARLY RETIREMENT PAYMENTS INCLUDING COST OF LIVING ADJUSTMENTS, WHICH WILL COVER THE ENTIRE INITIAL PERIOD. THIS PERIOD IS DEFINED AS THAT PERIOD EQUAL TO THE DIFFERENCE BETWEEN 20 YEARS AND THE NUMBER OF YEARS COMPLETED BY THE MEMBER. THE AUTHORITY TO USE THE EARLY RETIREMENT PROGRAM EXPIRES ON 1 OCTOBER 1999.

PART II - JUSTIFICATION OF FUNDS REQUESTED

LUMP SUM TERMINAL LEAVE PAYMENTS ARE COMPUTED ON THE BASIS OF THE NUMBER OF MEMBERS SEPARATED FROM THE SERVICE AT AVERAGE RATES EXPERIENCED DURING FY 1996. OTHER SEPARATION PAYMENTS ARE COMPUTED ON THE BASIS OF THE NUMBER OF MEMBERS ELIGIBLE FOR EACH APPLICABLE SEPARATION PAYMENT AT RATES EXPERIENCED DURING FY 1996. THESE RATES REFLECT THE 3.0% PAY RAISE EFFECTIVE 01 JANUARY 1997, 2.8% EFFECTIVE 01 JANUARY 1998, AND 3.0% EFFECTIVE 01 JANUARY 1999.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

(IN THOUSANDS OF DOLLARS)

| | FY 1996 | | | | FY 1997 | | | | FY 1998 | | | | FY 1999 | | | |
|---|---------|------|-------------|--------|---------|------|-------------|--------|---------|------|-------------|--------|---------|------|-------------|--------|
| | NUMBER | DAYS | RATE | AMOUNT | NUMBER | DAYS | RATE | AMOUNT | NUMBER | DAYS | RATE | AMOUNT | NUMBER | DAYS | RATE | AMOUNT |
| (1) LUMP SUM TERMINAL LEAVE PAYMENTS | | | | | | | | | | | | | | | | |
| FLAG OFFICERS | 42 | 60 | \$16,128.66 | \$677 | 44 | 60 | \$16,582.08 | \$730 | 47 | 60 | \$16,897.02 | \$794 | 47 | 60 | \$17,394.17 | \$818 |
| CAPTAIN | 455 | 54 | 10,236.51 | 4,658 | 412 | 54 | 10,526.14 | 4,337 | 661 | 54 | 10,758.89 | 7,112 | 648 | 54 | 11,063.46 | 7,169 |
| COMMANDER | 658 | 47 | 7,616.72 | 5,012 | 751 | 47 | 7,809.61 | 5,865 | 813 | 47 | 7,975.19 | 6,484 | 831 | 47 | 8,237.81 | 6,846 |
| LIEUTENANT COMMANDER | 1,140 | 33 | 4,918.16 | 5,607 | 1,096 | 33 | 5,025.74 | 5,508 | 522 | 33 | 5,157.89 | 2,692 | 804 | 33 | 5,315.05 | 4,273 |
| LIEUTENANT | 2,340 | 29 | 3,525.76 | 8,250 | 2,061 | 29 | 3,574.04 | 7,366 | 2,260 | 29 | 3,683.38 | 8,324 | 2,215 | 29 | 3,802.28 | 8,422 |
| LIEUTENANT (JG) | 239 | 26 | 2,831.41 | 677 | 293 | 26 | 2,919.08 | 855 | 351 | 26 | 2,995.06 | 1,051 | 351 | 26 | 3,083.71 | 1,082 |
| ENSIGN | 47 | 20 | 1,141.22 | 54 | 99 | 20 | 1,175.43 | 116 | 136 | 20 | 1,207.37 | 164 | 81 | 20 | 1,243.66 | 101 |
| WARRANT OFFICER W-4 | 127 | 43 | 5,332.41 | 677 | 216 | 43 | 5,486.71 | 1,185 | 198 | 43 | 5,630.44 | 1,115 | 128 | 43 | 5,801.23 | 743 |
| WARRANT OFFICER W-3 | 91 | 20 | 2,202.07 | 200 | 194 | 20 | 2,265.90 | 440 | 91 | 20 | 2,335.69 | 213 | 91 | 20 | 2,405.36 | 219 |
| WARRANT OFFICER W-2 | 77 | 15 | 1,903.88 | 147 | 48 | 15 | 1,956.25 | 94 | 38 | 15 | 2,023.30 | 77 | 38 | 15 | 2,084.00 | 79 |
| WARRANT OFFICER W-1 | 0 | 0 | 0.00 | 0 | 0 | 0 | 0.00 | 0 | 0 | 0 | 0.00 | 0 | 0 | 0 | 0.00 | 0 |
| TOTAL (1) | 5,216 | | \$25,959 | | 5,214 | | \$26,496 | | 5,117 | | \$28,026 | | 5,234 | | \$29,752 | |
| (2) LUMP SUM PAYMENTS TO RESERVISTS | 97 | | 45,391.75 | 4,403 | 96 | | 46,093.75 | 4,425 | 93 | | 45,956.99 | 4,274 | 93 | | 47,333.33 | 4,402 |
| (3) SEVERANCE PAY, FAILURE OF PROMOTION | 420 | | 33,559.52 | 14,095 | 394 | | 34,906.09 | 13,753 | 207 | | 36,845.41 | 7,627 | 207 | | 37,864.73 | 7,838 |
| (4) SEVERANCE PAY, DISABILITY | 45 | | 46,933.33 | 2,112 | 66 | | 48,328.17 | 3,190 | 66 | | 49,704.99 | 3,281 | 66 | | 51,171.80 | 3,377 |
| (5) SEVERANCE PAY, NON-DISABILITY | | | | | | | | | | | | | | | | |
| INVOL-HALF PAY(5%) | 0 | | 0.00 | 0 | 0 | | 0.00 | 0 | 0 | | 0.00 | 0 | 0 | | 0.00 | 0 |
| INVOL-FULL PAY(10%) | 0 | | 0.00 | 0 | 0 | | 0.00 | 0 | 0 | | 0.00 | 0 | 0 | | 0.00 | 0 |
| (6) VOLUNTARY SEPARATION | | | | | | | | | | | | | | | | |
| SSB | 0 | | 0.00 | 0 | 0 | | 0.00 | 0 | 0 | | 0.00 | 0 | 0 | | 0.00 | 0 |
| VSI | 4 | | 0.00 | 0 | 21 | | 0.00 | 0 | 0 | | 0.00 | 0 | 0 | | 0.00 | 0 |
| VIS TRUST FUND * | 0 | | 0.00 | 0 | 0 | | 0.00 | 0 | 0 | | 0.00 | 0 | 0 | | 0.00 | 0 |
| (7) 15 YR RETIREMENT PROGRAM | 576 | | 60,869.00 | 35,061 | 372 | | 59,744.00 | 22,225 | 0 | | 0.00 | 0 | 0 | | 0.00 | 0 |
| TOTAL 1-K | | | \$81,630 | | | | \$70,089 | | | | \$43,208 | | | | \$45,369 | |
| | | | ===== | | | | ===== | | | | ===== | | | | ===== | |

* VSI recipients on or after 31 December 1992 - Payments made from the Military Personnel Appropriation to the VSI Fund. Funding represents present value cost for recipients.

MILITARY PERSONNEL, NAVY
SEPARATION COSTS and TRANSITION BENEFITS

| OFFICERS | FY 1996 | | | FY 1997 | | | FY 1998 | | |
|---|---------|-----------|--------|---------|-----------|----------|---------|------|-------|
| | NUMBER | RATE | TOTAL | NUMBER | RATE | TOTAL | NUMBER | RATE | TOTAL |
| Special Separation Benefits (SSB) | 0 | 0.00 | 0 | 0 | 0.00 | 0 | 0 | 0.00 | 0 |
| Voluntary Separation Incentive (VSI) 1/ | 4 | 0.00 | 0 | 21 | 0.00 | 0 | 0 | 0.00 | 0 |
| 15 Year Early Retirement Authority | 576 | 60,869.00 | 35,061 | 372 | 59,744.00 | 22,225 | 0 | 0.00 | 0 |
| | ----- | | ----- | ----- | | ----- | ----- | | ----- |
| Total Officer, MPN | 580 | | 35,061 | 393 | | \$22,225 | 0 | | 0 |

| OFFICERS | FY 1999 | | | FY 2000 | | | FY 2001 | | |
|--------------------------------------|---------|------|-------|---------|------|-------|---------|------|-------|
| | NUMBER | RATE | TOTAL | NUMBER | RATE | TOTAL | NUMBER | RATE | TOTAL |
| Special Separation Benefits (SSB) | 0 | 0.00 | 0 | 0 | 0 | 0 | 0 | 0.00 | 0 |
| Voluntary Separation Incentive (VSI) | 0 | 0.00 | 0 | 0 | 0.00 | 0 | 0 | 0.00 | 0 |
| 15 Year Early Retirement Authority | 0 | 0.00 | 0 | 0 | 0.00 | 0 | 0 | 0.00 | 0 |
| | ----- | | ----- | ----- | | ----- | ----- | | ----- |
| Total Officer, MPN | 0 | | \$0 | 0 | | \$0 | 0 | | \$0 |

1/ NUMBER OF TAKERS ONLY

(IN THOUSANDS OF DOLLARS)

PROJECT: 1-L SOCIAL SECURITY TAX - EMPLOYER'S CONTRIBUTION

 -FY 1999 ESTIMATE \$203,306
 -FY 1998 ESTIMATE \$200,956
 -FY 1997 ESTIMATE \$195,642
 -FY 1996 ESTIMATE \$206,370

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED REPRESENT THE GOVERNMENT'S CONTRIBUTION (AS AN EMPLOYER) AS REQUIRED BY THE FEDERAL INSURANCE CONTRIBUTION ACT UNDER PROVISION OF (26 U.S.C. 3101, 3111), AND P.L. 98-21 "SOCIAL SECURITY AMENDMENT OF 1983." FUNDS REQUESTED FOR MILITARY SERVICE CREDITS REFLECT THE ADMINISTRATION'S DECISION TO HAVE DOD RATHER THAN HEALTH AND HUMAN SERVICES FUND MILITARY SERVICE SOCIAL SECURITY WAGE CREDITS FOR NON-WAGE INCOME EFFECTIVE 1 OCTOBER 1987.

PART II - JUSTIFICATION OF FUNDS REQUESTED

SOCIAL SECURITY COSTS ARE BASED ON THE PERCENTAGE RATE SET BY LAW ON A MEMBER'S SALARY FOR A CALENDAR YEAR. P.L. 98-21, "SOCIAL SECURITY AMENDMENT OF 1983" DATED 20 APRIL 1983 ESTABLISHED THE TAX RATE WHILE THE MAXIMUM TAXABLE INCOME IS DETERMINED BY THE SOCIAL SECURITY ADMINISTRATION. THE OLD AGE, SURVIVOR AND DISABILITY INCOME (OASDI) RATE IS 6.2% AND THE HOSPITAL INSURANCE (HI) IS 1.45%. THERE IS NO WAGE CAP ON THE 1.45% MEDICAL CONTRIBUTION. THE GOVERNMENT'S CONTRIBUTION IS BASED ON THE PERCENTAGE RATE SET BY LAW ON MEMBER'S SALARY FOR A CALENDAR YEAR. TAXABLE INCOME CEILINGS FOR OASDI ARE AS FOLLOWS:

CALENDAR YEAR 1996 - 7.65% ON FIRST \$62,700
 CALENDAR YEAR 1997 - 7.65% ON FIRST \$65,400
 CALENDAR YEAR 1998 - 7.65% ON FIRST \$68,700
 CALENDAR YEAR 1999 - 7.65% ON FIRST \$71,400

FUNDING FOR FY 1996, FY 1997, FY 1998, AND FY 1999 INCLUDES EMPLOYER'S CONTRIBUTION TO SOCIAL SECURITY FOR WHICH MILITARY MEMBERS RECEIVE WAGE CREDIT BUT NO SOCIAL SECURITY TAX (I.E., QUARTERS AND SUBSISTENCE ALLOWANCES). DOD MAKES DIRECT PAYMENTS TO THE SOCIAL SECURITY TRUST FUNDS BASED ON HEALTH AND HUMAN SERVICES (HHS) ESTIMATES TO COVER THE COST OF THESE ADDITIONAL CREDITS.

DETAILS OF THE COMPUTATIONS ARE SHOWN BELOW:

| | FY 1996 | | | FY 1997 | | | FY 1998 | | | FY 1999 | | |
|--------------------------|---------|------------|-------------|---------|------------|-------------|---------|------------|-------------|---------|------------|-------------|
| | NUMBER | RATE | AMOUNT | NUMBER | RATE | AMOUNT | NUMBER | RATE | AMOUNT | NUMBER | RATE | AMOUNT |
| SOCIAL SECURITY TAX - | | | | | | | | | | | | |
| EMPLOYER'S CONTRIBUTION | 58,024 | \$3,106.82 | \$180,270 | 56,274 | \$3,163.85 | \$178,042 | 54,775 | \$3,254.34 | \$178,256 | 54,147 | \$3,341.01 | \$180,906 |
| MILITARY SERVICE CREDITS | | | 26,100 | | | 17,600 | | | 22,700 | | | 22,400 |
| TOTAL 1-L | | | 206,370 | | | 195,642 | | | 200,956 | | | 203,306 |
| | | | ===== | | | ===== | | | ===== | | | ===== |
| TOTAL OBLIGATIONS | | | 4,420,471 | | | 4,407,965 | | | 4,327,856 | | | 4,384,908 |
| LESS REIMBURSABLES | | | 123,287 | | | 122,030 | | | 123,185 | | | 120,332 |
| | | | ----- | | | ----- | | | ----- | | | ----- |
| TOTAL DIRECT OBLIGATIONS | | | \$4,297,184 | | | \$4,285,935 | | | \$4,204,671 | | | \$4,264,576 |
| | | | ===== | | | ===== | | | ===== | | | ===== |

PAY AND ALLOWANCES OF ENLISTED PERSONNEL
 SCHEDULE OF INCREASES AND DECREASES
 (IN THOUSANDS OF DOLLARS)

| | | AMOUNT |
|---|----------|--------------|
| FY 1997 DIRECT PROGRAM----- | | \$11,206,555 |
| INCREASES: | | |
| ENLISTMENT BONUS----- | | 8,461 |
| -INCREASED NUMBER ENTITLED IN RESIDUAL PAYMENTS | 8,316 | |
| -INCREASE IN NUMBER ENTITLED TO RECEIVE NEW PAYMENTS | 145 | |
| CONUS COLA----- | | 100 |
| -INCREASE IN PROGRAM DUE TO INFLATION | 100 | |
| TOTAL INCREASES ----- | | 8,561 |
| DECREASES: | | |
| BASIC PAY ----- | | -95,035 |
| -ANNUALIZATION OF FY 1997 PAY RAISE 3.0% | 43,780 | |
| -FY 1998 PAY RAISE 2.8% | 125,625 | |
| -DECREASE IN WORKYEARS | -243,270 | |
| -DECREASE IN PAYGRADE MIX | -21,170 | |
| RETIRED PAY ACCRUAL----- | | -158,539 |
| -ANNUALIZATION OF FY 1997 PAY RAISE 3.0% | 13,353 | |
| -FY 1998 PAY RAISE 2.8% | 38,318 | |
| -REDUCTION IN NORMAL COST PERCENTAGE FROM 32.6% IN FY 1997 TO 30.5% IN FY 1998 | -129,875 | |
| -DECREASE IN WORKYEARS | -74,049 | |
| -DECREASE IN PAYGRADE MIX | -6,286 | |
| INCENTIVE PAY----- | | -3,350 |
| -INCREASE IN NUMBER ENTITLED PARACHUTE JUMPING AND RATES | 3 | |
| -DECREASE IN NUMBER ENTITLED SUBMARINE DUTY | -3,340 | |
| -DECREASE IN NUMBER ENTITLED: HI/ LO PRESSURE | -13 | |
| SPECIAL PAY----- | | -121 |
| -INCREASE IN NUMBER ENTITLED AND PAYMENT LEVELS IN LINGUIST PAY | 111 | |
| -INCREASE IN NUMBER ENTITLED DIVING PAY | 29 | |
| -DECREASE IN NUMBER ENTITLED IN HOSTILE FIRE PAY | -261 | |
| REENLISTMENT BONUS ----- | | -9,884 |
| -ANNUALIZATION OF FY 1997 PAY RAISE 3.0% | 566 | |
| -FY 1998 PAY RAISE 2.8% | 1,530 | |
| -DECREASE IN NEW PAYMENTS | -10,672 | |
| -DECREASE IN ANNIVERSARY PAYMENT LEVELS (\$+1,950) OFFSET BY NUMBER ENTITLED (\$-3,258) | -1,308 | |
| BASIC ALLOWANCE FOR QUARTERS ----- | | -17,189 |
| -ANNUALIZATION OF FY 1997 PAY RAISE 3.0% AND QOL INCREASE 1.6% | 6,957 | |
| -FY 1998 PAY RAISE 2.8% | 19,481 | |
| -INCREASE IN PAYGRADE MIX | 627 | |
| -DECREASE IN NUMBER ENTITLED | -44,254 | |

PAY AND ALLOWANCES OF ENLISTED PERSONNEL
 SCHEDULE OF INCREASES AND DECREASES
 (IN THOUSANDS OF DOLLARS)

DECREASES (CONTINUED):

| | | |
|--|---------|--------------|
| VARIABLE HOUSING ALLOWANCE----- | | -7,024 |
| -ANNUALIZATION OF FY 1997 COST GROWTH 2.1% | 1,695 | |
| -FY 1998 COST GROWTH 2.1% | 5,087 | |
| -INCREASE IN PAYGRADE MIX | 224 | |
| - VHA LOCALITY FLOOR | 2,760 | |
| -DECREASE IN NUMBER ENTITLED | -16,790 | |
| OVERSEAS STATION ALLOWANCE----- | | -11,691 |
| -COLA INCREASES DUE TO ANNUALIZATION OF FY 1997 PAY RAISE 3.0% | 1,191 | |
| -COLA INCREASES DUE TO FY 1998 PAY RAISE 2.8% | 3,629 | |
| -TLA INCREASED RATE DUE TO INFLATION | 449 | |
| -COLA DECREASED IN NUMBER ENTITLED | -1,021 | |
| -HOUSING DECREASED NUMBER ENTITLED | -512 | |
| -CURRENCY FLUCTUATION | -15,427 | |
| UNIFORM ALLOWANCES ----- | | -4,163 |
| -INCREASE IN RATES AND UNIFORM CHANGES | 3,266 | |
| -DECREASE IN NUMBER ENTITLED | -5,429 | |
| -DECREASE IN UP-FRONT PURCHASES | -2,000 | |
| FAMILY SEPARATION ALLOWANCE----- | | 0 |
| -ANNUALIZATION OF FY 1997 PAY RAISE 3.0% | 5 | |
| -FY 1998 PAY RAISE 2.8% | 15 | |
| -DECREASE INNUMBER ENTITLED ONBOARD SHIP MORE THAN 30 DAYS | -20 | |
| SEPARATION PAY----- | | -38,234 |
| -ANNUALIZATION OF FY 1997 PAYRAISE 3.0% | 388 | |
| -FY 1998 PAY RAISE 2.8% | 651 | |
| -INCREASE IN ENLISTED SEVERANCE PAY | 343 | |
| -DECREASED TERA PAYMENTS | -32,925 | |
| -DECREASE IN LUMP-SUM PAYMENTS | -4,300 | |
| -DECREASE IN DISABILITY SEVERANCE PAY | -2,391 | |
| FICA ----- | | -19,268 |
| -ANNUALIZATION OF FY 1997 PAY RAISE 3.0% | 3,349 | |
| -FY 1998 PAY RAISE 2.8% | 9,612 | |
| -DECREASE IN WORKYEARS | -18,562 | |
| -DECREASE IN PAYGRADE MIX | -1,617 | |
| -DECREASE IN SERVICE CREDITS | -12,050 | |
| TOTAL DECREASES ----- | | -364,498 |
| FY 1998 DIRECT PROGRAM----- | | \$10,850,618 |

INCREASES:

| | | |
|--|--------|-----|
| SPECIAL PAY----- | | 537 |
| -INCREASE IN NUMBER ENTITLED AND PAYMENT LEVELS IN LINGUIST PAY | 17 | |
| -INCREASE IN NUMBER ENTITLED IN HOSTILE FIRE PAY | 520 | |
| REENLISTMENT BONUS ----- | | 927 |
| -ANNUALIZATION OF FY 1998 PAY RAISE 2.8% | 466 | |
| -FY 1999 PAY RAISE 3.0% | 1,515 | |
| -INCREASE IN ANNIVERSARY PAYMENT LEVELS (\$+2,822) AND DECREASE NUMBER ENTITLED (\$-1,322) | 1,500 | |
| -DECREASE IN NEW PAYMENTS | -2,554 | |

PAY AND ALLOWANCES OF ENLISTED PERSONNEL
 SCHEDULE OF INCREASES AND DECREASES
 (IN THOUSANDS OF DOLLARS)

INCREASES (CONTINUED):

| | | |
|--|-------|-------|
| OVERSEAS STATION ALLOWANCE----- | | 4,264 |
| -COLA INCREASES DUE TO ANNUALIZATION OF FY 1998 PAY RAISE 2.8% | 1,067 | |
| -COLA INCREASES DUE TO FY 1999 PAY RAISE 3.0% | 3,773 | |
| -TLA INCREASED RATE DUE TO INFLATION | 488 | |
| -COLA DECREASED IN NUMBER ENTITLED | -715 | |
| -HOUSING DECREASED NUMBER ENTITLED | -349 | |
| CONUS COLA----- | | 100 |
| -INCREASE IN PROGRAM DUE TO INFLATION | 100 | |
| TOTAL INCREASES ----- | | 5,828 |

DECREASES:

| | | |
|--|----------|---------|
| BASIC PAY ----- | | -76,679 |
| -ANNUALIZATION OF FY 1998 PAY RAISE 2.8% | 39,396 | |
| -FY 1999 PAY RAISE 3.0% | 134,827 | |
| -DECREASE IN WORKYEARS | -237,285 | |
| -DECREASE IN PAYGRADE MIX | -13,617 | |
| RETIRED PAY ACCRUAL----- | | -41,201 |
| -ANNUALIZATION OF FY 1998 PAY RAISE 2.8% | 11,898 | |
| -FY 1999 PAY RAISE 3.0% | 40,720 | |
| -REDUCTION IN NORMAL COST PERCENTAGE FROM 30.5% IN FY 1998 TO 30.2% IN FY 1999 | -18,243 | |
| -DECREASE IN WORKYEARS | -71,489 | |
| -DECREASE IN PAYGRADE MIX | -4,087 | |
| INCENTIVE PAY----- | | -1,299 |
| -INCREASE IN NUMBER ENTITLED PARACHUTE JUMPING AND RATES | 4 | |
| -DECREASE IN NUMBER ENTITLED SUBMARINE DUTY | -1,290 | |
| -DECREASE IN NUMBER ENTITLED: HI/ LO PRESSURE | -13 | |
| ENLISTMENT BONUS----- | | -796 |
| -DECREASE IN RESIDUAL PAYMENTS | -796 | |
| BASIC ALLOWANCE FOR QUARTERS ----- | | -27,545 |
| -ANNUALIZATION OF FY 1998 PAY RAISE 2.8% | 6,697 | |
| -FY 1999 PAY RAISE 3.0% | 20,374 | |
| -DECREASE IN PAYGRADE MIX | -355 | |
| -DECREASE IN NUMBER ENTITLED | -54,261 | |
| VARIABLE HOUSING ALLOWANCE----- | | -13,190 |
| -ANNUALIZATION OF FY 1998 COST GROWTH 2.1% | 1,635 | |
| -FY 1999 COST GROWTH 2.1% | 4,906 | |
| -DECREASE IN PAYGRADE MIX | -65 | |
| -DECREASE IN NUMBER ENTITLED | -19,666 | |
| UNIFORM ALLOWANCES ----- | | -1,138 |
| -INCREASE IN RATES AND UNIFORM CHANGES | 3,617 | |
| -DECREASE IN NUMBER ENTITLED | -4,755 | |
| FAMILY SEPARATION ALLOWANCE----- | | 0 |
| -ANNUALIZATION OF FY 1998 PAY RAISE 2.8% | 5 | |
| -FY 1999 PAY RAISE 3.0% | 18 | |
| -DECREASE INNUMBER ENTITLED ONBOARD SHIP MORE THAN 30 DAYS | -23 | |

PAY AND ALLOWANCES OF ENLISTED PERSONNEL
 SCHEDULE OF INCREASES AND DECREASES
 (IN THOUSANDS OF DOLLARS)

DECREASES (CONTINUED):

| | | |
|--|---------|--------------|
| SEPARATION PAY----- | | -5,225 |
| -ANNUALIZATION OF FY 1998 PAY RAISE 2.8% | 340 | |
| -FY 1999 PAY RAISE 3.0% | 892 | |
| -INCREASE IN ENLISTED SEVERANCE PAY | 372 | |
| -DECREASE IN LUMP SUM PAYMENTS | -6,007 | |
| -DECREASE IN DISABILITY SEVERANCE PAY | -822 | |
| FICA ----- | | -6,874 |
| -ANNUALIZATION OF FY 1998 PAY RAISE 2.8% | 3,014 | |
| -FY 1999 PAY RAISE 3.0% | 10,316 | |
| -DECREASE IN WORKYEARS | -18,158 | |
| -DECREASE IN PAYGRADE MIX | -1,046 | |
| -DECREASE IN SERVICE CREDITS | -1,000 | |
| TOTAL DECREASES ----- | | -173,947 |
| FY 1999 DIRECT PROGRAM----- | | \$10,682,499 |

(IN THOUSANDS OF DOLLARS)

| | | | |
|--|----------|----------|-------------|
| | -FY 1999 | ESTIMATE | \$6,000,620 |
| | -FY 1998 | ESTIMATE | \$6,080,976 |
| | -FY 1997 | ESTIMATE | \$6,184,537 |
| | -FY 1996 | ESTIMATE | \$6,330,325 |

PROJECT: 2-A BASIC PAY

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED PROVIDE FOR BASIC COMPENSATION (37 U.S.C.) OF ENLISTED PERSONNEL ON ACTIVE DUTY, ACCORDING TO PAY GRADE AND LENGTH OF SERVICE INCREMENTS. THE ESTIMATE EXCLUDES THOSE ENLISTED MEMBERS OF THE RESERVE COMPONENT ON ACTIVE DUTY SERVING IN CONNECTION WITH THE ORGANIZING ADMINISTERING, RECRUITING, INSTRUCTING AND TRAINING OF THE RESERVE COMPONENTS (10 U.S.C. 672D AND 678).

PART II - JUSTIFICATION OF FUNDS REQUESTED

THE FY 1998 ENLISTED PROGRAM IS BASED ON A BEGINNING STRENGTH OF 341,748 AND AN END STRENGTH OF 331,107 FOR 331,530 WORKYEARS. FY 1999 IS BASED ON AN END STRENGTH OF 325,880 AND 318,391 WORKYEARS. THE RATES ARE BASED ON FY 1996 ACTUAL EXPERIENCE, AND INCLUDE A 3.0% PAY RAISE EFFECTIVE 01 JANUARY 1997, A 2.8% PAY RAISE EFFECTIVE 01 JANUARY 1998, AND A 3.0% PAY RAISE EFFECTIVE 01 JANUARY 1999.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

| | FY 1996 | | | FY 1997 | | | FY 1998 | | | FY 1999 | | |
|---------------|---------|-------------|-----------|---------|-------------|-----------|---------|-------------|-----------|---------|-------------|-----------|
| | NUMBER | RATE | AMOUNT | NUMBER | RATE | AMOUNT | NUMBER | RATE | AMOUNT | NUMBER | RATE | AMOUNT |
| PAY GRADE E-9 | 3,189 | \$37,636.57 | \$120,023 | 3,206 | \$38,753.59 | \$124,244 | 3,111 | \$39,849.57 | \$123,972 | 2,873 | \$41,038.29 | \$117,903 |
| E-8 | 8,097 | 30,629.99 | 248,011 | 7,532 | 31,531.20 | 237,493 | 7,411 | 32,430.85 | 240,345 | 6,609 | 33,401.42 | 220,750 |
| E-7 | 26,789 | 26,010.35 | 696,791 | 26,360 | 26,781.22 | 705,953 | 24,918 | 27,544.71 | 686,359 | 24,391 | 28,368.62 | 691,939 |
| E-6 | 65,150 | 22,108.52 | 1,440,370 | 61,634 | 22,747.67 | 1,402,030 | 58,083 | 23,397.24 | 1,358,982 | 55,232 | 24,096.76 | 1,330,912 |
| E-5 | 80,315 | 18,100.43 | 1,453,736 | 75,755 | 18,626.43 | 1,411,045 | 72,658 | 19,160.37 | 1,392,154 | 70,020 | 19,733.85 | 1,381,764 |
| E-4 | 73,803 | 14,880.95 | 1,098,259 | 69,526 | 15,298.90 | 1,063,671 | 67,358 | 15,737.06 | 1,060,017 | 65,544 | 16,205.24 | 1,062,156 |
| E-3 | 58,515 | 12,683.07 | 742,150 | 52,448 | 13,041.18 | 683,984 | 45,715 | 13,416.36 | 613,329 | 41,899 | 13,824.12 | 579,217 |
| E-2 | 27,303 | 11,715.22 | 319,861 | 27,234 | 12,052.84 | 328,247 | 27,341 | 12,400.39 | 339,039 | 25,778 | 12,767.55 | 329,122 |
| E-1 | 20,968 | 10,068.89 | 211,124 | 21,901 | 10,404.55 | 227,870 | 24,935 | 10,698.98 | 266,779 | 26,045 | 11,013.90 | 286,857 |
| | ----- | ----- | ----- | ----- | ----- | ----- | ----- | ----- | ----- | ----- | ----- | ----- |
| SUB-TOTAL 2-A | 364,129 | | 6,330,325 | 345,596 | | 6,184,537 | 331,530 | | 6,080,976 | 318,391 | | 6,000,620 |
| | | | ===== | | | ===== | | | ===== | | | ===== |

(IN THOUSANDS OF DOLLARS)

PROJECT: 2-B RETIRED PAY ACCRUAL

| | | |
|----------|----------|-------------|
| -FY 1999 | ESTIMATE | \$1,809,773 |
| -FY 1998 | ESTIMATE | \$1,852,258 |
| -FY 1997 | ESTIMATE | \$2,013,549 |
| -FY 1996 | ESTIMATE | \$2,080,044 |

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED PROVIDE FOR THE DEPARTMENT OF DEFENSE'S CONTRIBUTION TO ITS MILITARY RETIREMENT FUND IN ACCORDANCE WITH 10 U.S.C. 1466.

PART II - JUSTIFICATION OF FUNDS REQUESTED

THE BUDGETARY ESTIMATES ARE DERIVED AS A PRODUCT OF:

(A) NORMAL COST PERCENTAGE OF 32.9% IN FY 1996, 32.6% IN FY 1997, 30.5% IN FY 1998 AND 30.2% IN FY 1999.

(B) THE TOTAL AMOUNT OF BASIC PAY EXPECTED TO BE PAID DURING THE FISCAL YEAR TO MEMBERS OF THE ARMED FORCES.

COST COMPUTATIONS ARE AS FOLLOWS:

| | | | | |
|--------------------------|-------------|-------------|-------------|-------------|
| | FY 1996 | FY 1997 | FY 1998 | FY 1999 |
| BASE PAY (1-A) | \$6,330,325 | \$6,184,537 | \$6,080,976 | \$6,000,620 |
| LESS FINES & FORFEITURES | 8,000 | 8,000 | 8,000 | 8,000 |
| BASE PAY SUBJECT TO RPA | \$6,322,325 | \$6,176,537 | \$6,072,976 | \$5,992,620 |

| | FY 1996 | | | FY 1997 | | | FY 1998 | | | FY 1999 | | |
|-----------|---------|------------|-------------|---------|------------|-------------|---------|------------|-------------|---------|------------|-------------|
| | NUMBER | RATE | AMOUNT | NUMBER | RATE | AMOUNT | NUMBER | RATE | AMOUNT | NUMBER | RATE | AMOUNT |
| RPA | 364,129 | \$5,712.38 | \$2,080,044 | 345,596 | \$5,826.31 | \$2,013,549 | 331,530 | \$5,587.00 | \$1,852,258 | 318,391 | \$5,684.12 | \$1,809,773 |
| TOTAL 2-B | 364,129 | | \$2,080,044 | 345,596 | | \$2,013,549 | 331,530 | | \$1,852,258 | 318,391 | | \$1,809,773 |
| | ===== | | ===== | ===== | | ===== | ===== | | ===== | ===== | | ===== |

(IN THOUSANDS OF DOLLARS)

| | | |
|----------|----------|----------|
| -FY 1999 | ESTIMATE | \$80,726 |
| -FY 1998 | ESTIMATE | \$82,025 |
| -FY 1997 | ESTIMATE | \$85,375 |
| -FY 1996 | ESTIMATE | \$87,906 |

PROJECT: 2-C INCENTIVE PAY FOR HAZARDOUS DUTY

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED PROVIDE FOR PAY TO ENLISTED PERSONNEL FOR THE FOLLOWING TYPES OF DUTY (37 U.S.C. 301):

- (1) DUTY INVOLVING FREQUENT AND REGULAR PARTICIPATION IN AERIAL FLIGHT AS A CREW OR NON-CREW MEMBER.
- (2) DUTY INVOLVING FREQUENT AND REGULAR PERFORMANCE OF OPERATIONAL SUBMARINE DUTY, RESTRICTED TO MEMBERS WHO HOLD OR ARE IN TRAINING FOR SUBMARINE DUTY DESIGNATOR AND REMAIN IN THE SUBMARINE SERVICE ON A CAREER BASIS.
- (3) DUTY INVOLVING PARACHUTE JUMPING AS AN ESSENTIAL PART OF MILITARY DUTY.
- (4) DUTY INSIDE A HIGH OR LOW PRESSURE CHAMBER; DUTY INVOLVING ACCELERATION OR DECELERATION EXPERIMENTS, OR HUMAN TEST SUBJECT IN THERMAL STRESS EXPERIMENTS.
- (5) DUTY INVOLVING THE DEMOLITION OF EXPLOSIVES AS A PRIMARY DUTY, INCLUDING TRAINING.
- (6) DUTY INVOLVING PARTICIPATION IN FLIGHT OPERATIONS ON SHIPS FROM WHICH AIRCRAFT ARE LAUNCHED.
- (7) DUTY INVOLVING EXPOSURE TO HIGHLY TOXIC FUELS, PESTICIDES OR LABORATORY WORK THAT UTILIZES LIVE DANGEROUS VIRUSES OR BACTERIA.

PART II - JUSTIFICATION OF FUNDS REQUESTED

HAZARDOUS DUTY PAY IS COMPUTED ON THE BASIS OF THE AVERAGE NUMBER OF ENLISTED PERSONNEL WHO ARE ELIGIBLE FOR PAYMENT. AVERAGE RATES FOR SUBMARINE DUTY ARE THOSE PRESCRIBED BY LAW, BASED ON AVERAGE YEARS OF SERVICE BY PAY GRADE. RATES FOR FLYING DUTY CREW MEMBERS ARE PRESCRIBED BY PAY GRADE AND ALL OTHER HAZARDOUS PAYS ARE COMPUTED AT THE STATUTORY RATE OF \$1,320 PER WORKYEAR EXCEPT FOR THOSE MEMBERS PERFORMING HIGH ALTITUDE/LOW OPENING JUMPS ENTITLED TO \$1,980 PER YEAR.

SUBMARINE SERVICE ENTRY DATE (SSED) FOR NUCLEAR TRAINED PERSONNEL HAS BEEN ESTABLISHED AS THE DATE THE MEMBER STARTED NUCLEAR FIELD "A" SCHOOL. THIS ASSIGNMENT OCCURS UPON GRADUATION FROM NUCLEAR POWER TRAINING UNIT (ABOUT 14 MONTHS AFTER STARTING NUCLEAR FIELD "A" SCHOOL). THIS RESULTS IN AN INCREASE IN ENTITLEMENT (DISPLAYED AS STUDENT MEMBERS) TO CONSUBPAY FOR APPROXIMATELY 800 MEMBERS AT THE E-4 AND E-5 LEVEL. THE PAY ACCRUES WHILE ATTENDING NUCLEAR POWER OPERATOR PIPELINE SCHOOLS AND IS PAID UPON COMPLETION OF TRAINING.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

(IN THOUSANDS OF DOLLARS)

| | FY 1996 | | | FY 1997 | | | FY 1998 | | | FY 1999 | | |
|--------------------|---------|------------|----------|---------|------------|----------|---------|------------|----------|---------|------------|----------|
| | NUMBER | RATE | AMOUNT | NUMBER | RATE | AMOUNT | NUMBER | RATE | AMOUNT | NUMBER | RATE | AMOUNT |
| (1) FLYING DUTY | | | | | | | | | | | | |
| (A) CREW | | | | | | | | | | | | |
| PAY GRADE E-9 | 20 | \$2,400.00 | \$48 | 23 | \$2,400.00 | \$55 | 23 | \$2,400.00 | \$55 | 23 | \$2,400.00 | \$55 |
| E-8 | 129 | 2,400.00 | 310 | 118 | 2,400.00 | 283 | 118 | 2,400.00 | 283 | 118 | 2,400.00 | 283 |
| E-7 | 534 | 2,400.00 | 1,282 | 529 | 2,400.00 | 1,270 | 529 | 2,400.00 | 1,270 | 529 | 2,400.00 | 1,270 |
| E-6 | 1,524 | 2,100.00 | 3,200 | 1,340 | 2,100.00 | 2,814 | 1,340 | 2,100.00 | 2,814 | 1,340 | 2,100.00 | 2,814 |
| E-5 | 1,775 | 1,800.00 | 3,195 | 2,090 | 1,800.00 | 3,762 | 2,090 | 1,800.00 | 3,762 | 2,090 | 1,800.00 | 3,762 |
| E-4 | 1,144 | 1,500.00 | 1,716 | 1,329 | 1,500.00 | 1,994 | 1,329 | 1,500.00 | 1,994 | 1,329 | 1,500.00 | 1,994 |
| E-3 | 238 | 1,320.00 | 314 | 257 | 1,320.00 | 339 | 257 | 1,320.00 | 339 | 257 | 1,320.00 | 339 |
| E-2 | 16 | 1,320.00 | 21 | 150 | 1,320.00 | 198 | 150 | 1,320.00 | 198 | 150 | 1,320.00 | 198 |
| E-1 | 2 | 1,320.00 | 3 | 15 | 1,320.00 | 20 | 15 | 1,320.00 | 20 | 15 | 1,320.00 | 20 |
| | ----- | | ----- | ----- | | ----- | ----- | | ----- | ----- | | ----- |
| SUB-TOTAL (1)(A) | 5,382 | | 10,089 | 5,851 | | 10,735 | 5,851 | | 10,735 | 5,851 | | 10,735 |
| (B) NON-CREW | 93 | 1,320.00 | 123 | 96 | 1,320.00 | 127 | 96 | 1,320.00 | 127 | 96 | 1,320.00 | 127 |
| | ----- | | ----- | ----- | | ----- | ----- | | ----- | ----- | | ----- |
| TOTAL (1) | 5,475 | | 10,212 | 5,947 | | 10,862 | 5,947 | | 10,862 | 5,947 | | 10,862 |
| (2) SUBMARINE DUTY | | | | | | | | | | | | |
| PAY GRADE E-9 | 289 | 4,260.00 | 1,231 | 276 | 4,260.00 | 1,176 | 260 | 4,260.00 | 1,108 | 251 | 4,260.00 | 1,069 |
| E-8 | 875 | 4,068.00 | 3,560 | 854 | 4,080.00 | 3,484 | 804 | 4,080.00 | 3,280 | 777 | 4,080.00 | 3,170 |
| E-7 | 2,857 | 3,636.00 | 10,388 | 2,713 | 3,660.00 | 9,930 | 2,556 | 3,660.00 | 9,355 | 2,469 | 3,660.00 | 9,037 |
| E-6 | 6,009 | 3,024.00 | 18,171 | 5,613 | 3,060.00 | 17,176 | 5,289 | 3,060.00 | 16,184 | 5,110 | 3,060.00 | 15,637 |
| E-5 | 6,786 | 2,112.00 | 14,332 | 6,587 | 2,172.00 | 14,307 | 6,206 | 2,172.00 | 13,479 | 5,996 | 2,172.00 | 13,023 |
| E-4 | 4,302 | 1,356.00 | 5,834 | 3,889 | 1,392.00 | 5,413 | 3,664 | 1,392.00 | 5,100 | 3,540 | 1,392.00 | 4,928 |
| E-3 | 1,280 | 1,020.00 | 1,306 | 1,213 | 1,020.00 | 1,237 | 1,142 | 1,020.00 | 1,165 | 1,104 | 1,020.00 | 1,126 |
| E-2 | 909 | 912.00 | 829 | 792 | 912.00 | 722 | 747 | 912.00 | 681 | 721 | 912.00 | 658 |
| E-1 | 422 | 900.00 | 380 | 305 | 900.00 | 275 | 288 | 900.00 | 259 | 278 | 900.00 | 250 |
| STUDENT | 726 | | 1,369 | 760 | | 1,408 | 650 | | 1,177 | 870 | | 1,600 |
| | ----- | | ----- | ----- | | ----- | ----- | | ----- | ----- | | ----- |
| TOTAL (2) | 24,455 | | \$57,400 | 23,002 | | \$55,128 | 21,606 | | \$51,788 | 21,116 | | \$50,498 |

(IN THOUSANDS OF DOLLARS)

| | FY 1996 | | | FY 1997 | | | FY 1998 | | | FY 1999 | | |
|---|---------|------------|----------------------------|---------|------------|----------------------------|---------|------------|----------------------------|---------|------------|----------------------------|
| | NUMBER | RATE | AMOUNT | NUMBER | RATE | AMOUNT | NUMBER | RATE | AMOUNT | NUMBER | RATE | AMOUNT |
| (3) PARACHUTE JUMPING | 1,804 | \$1,714.50 | \$3,093 | 1,811 | \$1,718.38 | \$3,112 | 1,808 | \$1,722.89 | \$3,115 | 1,808 | \$1,725.11 | \$3,119 |
| (4) DUTY INSIDE A HIGH OR LOW PRESSURE CHAMBER HUMAN ACCELERATION OR DECELERATION EXPERIMENTAL OBSERVER AND TEST SUBJECT THERMAL STRESS EXPERIMENT | 349 | 1,320.00 | 461 | 395 | 1,320.00 | 521 | 385 | 1,320.00 | 508 | 375 | 1,320.00 | 495 |
| (5) DEMOLITION DUTY | 1,149 | 1,320.00 | 1,517 | 1,425 | 1,320.00 | 1,881 | 1,425 | 1,320.00 | 1,881 | 1,425 | 1,320.00 | 1,881 |
| (6) FLIGHT DECK DUTY | 11,524 | 1,320.00 | 15,212 | 10,500 | 1,320.00 | 13,860 | 10,500 | 1,320.00 | 13,860 | 10,500 | 1,320.00 | 13,860 |
| (7) TOXIC MATERIAL PAY | 8 | 1,320.00 | 11 | 8 | 1,320.00 | 11 | 8 | 1,320.00 | 11 | 8 | 1,320.00 | 11 |
| TOTAL 2-C | | | ----- \$87,906 ===== | | | ----- \$85,375 ===== | | | ----- \$82,025 ===== | | | ----- \$80,726 ===== |

(IN THOUSANDS OF DOLLARS)

| | | | |
|--------------------------|----------|----------|-----------|
| PROJECT: 2-D SPECIAL PAY | -FY 1999 | ESTIMATE | \$271,625 |
| ----- | -FY 1998 | ESTIMATE | \$271,088 |
| | -FY 1997 | ESTIMATE | \$271,209 |
| | -FY 1996 | ESTIMATE | \$272,936 |

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED PROVIDE FOR SPECIAL PAY TO ENLISTED PERSONNEL AS FOLLOWS:

- (1) SEA PAY (37 U.S.C. 305A):
 - (A) CAREER SEA PAY - A VARIABLE AMOUNT PAID MONTHLY TO ENLISTED PERSONNEL IN PAY GRADES E-4 THROUGH E-9 WHO ARE PERMANENTLY OR TEMPORARILY SERVING ON A SHIP OR WHILE SERVING AS A MEMBER OF THE OFF-CREW OF A TWO-CREW SUBMARINE.
 - (B) PREMIUM SEA PAY - \$100 PER MONTH PAID TO ENLISTED PERSONNEL WHO ARE ENTITLED TO CAREER SEA PAY; HAVE LESS THAN FIVE YEARS OF SEA DUTY AND HAVE SERVED MORE THAN 36 CONSECUTIVE MONTHS ON SEA DUTY.
- (2) DUTY AT CERTAIN PLACES (37 U.S.C. 305) - A MONTHLY AMOUNT PAYABLE TO ENLISTED PERSONNEL ON DUTY AT CERTAIN PLACES, DESIGNATED BY THE SECRETARY OF DEFENSE, OUTSIDE THE CONTIGUOUS 48 STATES AND THE DISTRICT OF COLUMBIA.
- (3) DIVING DUTY PAY (37 U.S.C. 304) - A MONTHLY AMOUNT WHICH VARIES DEPENDING ON SKILL/CLASS OF DIVER NOT TO EXCEED \$300, PAYABLE TO MEMBERS ASSIGNED TO DIVING DUTY WHO MAINTAIN THEIR PROFICIENCY AS DIVERS.
- (4) NUCLEAR ACCESSION BONUS (37 U.S.C. 312B) - A BONUS OF \$4000/\$6000 PAID TO AN INDIVIDUAL UPON ACCEPTANCE FOR NAVAL NUCLEAR POWER TRAINING WHO AGREES TO PARTICIPATE IN A PROGRAM OF TRAINING FOR DUTY IN CONNECTION WITH THE SUPERVISION, OPERATION AND MAINTENANCE OF NAVAL NUCLEAR PROPULSION PLANTS.
- (5) OVERSEAS EXTENSION PAY (37 U.S.C. 314) - A MONTHLY AMOUNT OF \$80 PAYABLE TO ENLISTED MEMBERS IN CERTAIN SPECIALTIES WHO HAVE COMPLETED A TOUR OF DUTY AT AN OVERSEAS LOCATION AND EXECUTE AN AGREEMENT TO EXTEND THAT TOUR FOR A PERIOD OF NOT LESS THAN ONE YEAR.
- (6) IMMINENT DANGER PAY (37 U.S.C. 310) - A MONTHLY AMOUNT OF \$150 PAYABLE TO MEMBERS IN DESIGNATED HOSTILE AREAS OR TO MEMBERS WHO ARE TO HOSTILE FIRE OR EXPLOSION OF HOSTILE MINES, OR MEMBERS WHO ARE IN A FOREIGN COUNTRY IN WHICH MEMBER WAS SUBJECT TO THE THREAT OF PHYSICAL HARM OR IMMINENT DANGER ON THE BASIS OF CIVIL INSURRECTION, CIVIL WAR, TERRORISM, OR WARTIME CONDITIONS.
- (7) FOREIGN LANGUAGE PROFICIENCY PAY (37 U.S.C. 316) - A MONTHLY PAYMENT NOT TO EXCEED \$100 MADE TO QUALIFIED ENLISTED PERSONNEL WHOSE MILITARY SPECIALTY REQUIRES PROFICIENCY IN A FOREIGN LANGUAGE.

PART II - JUSTIFICATION OF FUNDS REQUESTED

SPECIAL PAY IS COMPUTED BY APPLYING STATUTORY RATES TO THE AVERAGE NUMBER OF PERSONNEL WHO ARE ELIGIBLE FOR PAYMENT.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

(IN THOUSANDS OF DOLLARS)

| | 1996 | | | FY 1997 | | | FY 1998 | | | FY 1999 | | |
|--|---------|------------|-----------|---------|------------|-----------|---------|------------|-----------|---------|------------|-----------|
| | NUMBER | RATE | AMOUNT | NUMBER | RATE | AMOUNT | NUMBER | RATE | AMOUNT | NUMBER | RATE | AMOUNT |
| (1) SEA DUTY AND DUTY AT CERTAIN PLACES | | | | | | | | | | | | |
| (A) SEA DUTY | | | | | | | | | | | | |
| (1) CAREER SEA PAY | | | | | | | | | | | | |
| PAY GRADE E-9 | 786 | \$4,791.42 | \$3,766 | 858 | \$4,757.32 | \$4,082 | 858 | \$4,757.32 | \$4,082 | 858 | \$4,757.32 | \$4,082 |
| E-8 | 2,200 | 4,372.92 | 9,620 | 2,152 | 4,392.35 | 9,452 | 2,152 | 4,392.35 | 9,452 | 2,152 | 4,392.35 | 9,452 |
| E-7 | 8,202 | 4,070.77 | 33,388 | 8,439 | 4,024.09 | 33,959 | 8,439 | 4,024.09 | 33,959 | 8,439 | 4,024.09 | 33,959 |
| E-6 | 21,477 | 3,342.44 | 71,786 | 21,430 | 3,271.18 | 70,101 | 21,430 | 3,271.18 | 70,101 | 21,430 | 3,271.18 | 70,101 |
| E-5 | 26,696 | 2,293.13 | 61,217 | 27,670 | 2,191.88 | 60,649 | 27,670 | 2,191.88 | 60,649 | 27,670 | 2,191.88 | 60,649 |
| E-4 | 32,489 | 1,279.62 | 41,574 | 32,854 | 1,231.23 | 40,451 | 32,854 | 1,231.23 | 40,451 | 32,854 | 1,231.23 | 40,451 |
| | ----- | | ----- | ----- | | ----- | ----- | | ----- | ----- | | ----- |
| SUB-TOTAL | 91,850 | | 221,351 | 93,403 | | 218,694 | 93,403 | | 218,694 | 93,403 | | 218,694 |
| (2) PREMIUM SEA PAY | 12,945 | 1,200.00 | 15,534 | 12,200 | 1,200.00 | 14,640 | 12,200 | 1,200.00 | 14,640 | 12,200 | 1,200.00 | 14,640 |
| | ----- | | ----- | ----- | | ----- | ----- | | ----- | ----- | | ----- |
| TOTAL (1)(A) | 104,795 | | 236,885 | 105,603 | | 233,334 | 105,603 | | 233,334 | 105,603 | | 233,334 |
| (B) DUTY AT CERTAIN PLACES | | | | | | | | | | | | |
| PAY GRADE E-9 | 66 | 270.00 | 18 | 102 | 270.00 | 28 | 102 | 270.00 | 28 | 102 | 270.00 | 28 |
| E-8 | 174 | 270.00 | 47 | 265 | 270.00 | 72 | 265 | 270.00 | 72 | 265 | 270.00 | 72 |
| E-7 | 761 | 270.00 | 205 | 878 | 270.00 | 237 | 878 | 270.00 | 237 | 878 | 270.00 | 237 |
| E-6 | 2,032 | 240.00 | 488 | 2,290 | 240.00 | 550 | 2,290 | 240.00 | 550 | 2,290 | 240.00 | 550 |
| E-5 | 2,492 | 192.00 | 478 | 3,161 | 192.00 | 607 | 3,161 | 192.00 | 607 | 3,161 | 192.00 | 607 |
| E-4 | 2,112 | 156.00 | 329 | 2,554 | 156.00 | 398 | 2,554 | 156.00 | 398 | 2,554 | 156.00 | 398 |
| E-3 | 1,732 | 108.00 | 187 | 1,671 | 108.00 | 180 | 1,671 | 108.00 | 180 | 1,671 | 108.00 | 180 |
| E-2 | 874 | 96.00 | 84 | 732 | 96.00 | 70 | 732 | 96.00 | 70 | 732 | 96.00 | 70 |
| E-1 | 253 | 96.00 | 24 | 192 | 96.00 | 18 | 192 | 96.00 | 18 | 192 | 96.00 | 18 |
| | ----- | | ----- | ----- | | ----- | ----- | | ----- | ----- | | ----- |
| TOTAL (1)(B) | 10,496 | | 1,860 | 11,845 | | 2,160 | 11,845 | | 2,160 | 11,845 | | 2,160 |
| TOTAL (1) | | | \$238,745 | | | \$235,494 | | | \$235,494 | | | \$235,494 |

(IN THOUSANDS OF DOLLARS)

| | 1996 | | | FY 1997 | | | FY 1998 | | | FY 1999 | | |
|---|--------|------------|-----------|---------|------------|-----------|---------|------------|-----------|---------|------------|-----------|
| | NUMBER | RATE | AMOUNT | NUMBER | RATE | AMOUNT | NUMBER | RATE | AMOUNT | NUMBER | RATE | AMOUNT |
| (2) DIVING DUTY PAY | 4,365 | \$2,074.00 | \$9,053 | 4,450 | \$2,044.94 | \$9,100 | 4,475 | \$2,040.00 | \$9,129 | 4,475 | \$2,040.00 | \$9,129 |
| (3) NUCLEAR ACCESSION | 112 | 4,000.00 | 448 | 129 | 6,000.00 | 774 | 129 | 6,000.00 | 774 | 129 | 6,000.00 | 774 |
| (4) OVERSEAS EXTENSION | 711 | 960.00 | 683 | 1,120 | 960.00 | 1,075 | 1,120 | 960.00 | 1,075 | 1,120 | 960.00 | 1,075 |
| (5) IMMINENT DANGER PAY | 12,835 | 1,800.00 | 23,103 | 13,111 | 1,800.00 | 23,600 | 12,966 | 1,800.00 | 23,339 | 13,255 | 1,800.00 | 23,859 |
| (6) FOREIGN LANGUAGE PROFICIENCY PAY | 1,027 | 880.23 | 904 | 1,388 | 840.00 | 1,166 | 1,520 | 840.00 | 1,277 | 1,540 | 840.00 | 1,294 |
| TOTAL 2-D | | | \$272,936 | | | \$271,209 | | | \$271,088 | | | \$271,625 |
| | | | ===== | | | ===== | | | ===== | | | ===== |

(IN THOUSANDS OF DOLLARS)

PROJECT: 2-E SPECIAL DUTY ASSIGNMENT PAY

 -FY 1999 ESTIMATE \$52,540
 -FY 1998 ESTIMATE \$52,540
 -FY 1997 ESTIMATE \$52,540
 -FY 1996 ESTIMATE \$51,914

PART I - PURPOSE AND SCOPE

SPECIAL DUTY ASSIGNMENT PAY (37 U.S.C. 307) - PROVIDE FOR PAYMENTS TO ENLISTED PERSONNEL TO OBTAIN A SUFFICIENT NUMBER OF QUALIFIED VOLUNTEERS TO SUSTAIN ADEQUATE MANNING LEVELS IN DESIGNATED SPECIAL DUTY ASSIGNMENTS.

PART II - JUSTIFICATION OF FUNDS REQUESTED

THE ESTIMATE IS BASED ON THE AVERAGE NUMBER OF PERSONNEL PLANNED IN THE FOLLOWING SKILLS:

| | | | |
|-------------------------------------|--|-------------------------------|----------------|
| NUCLEAR PROPULSION PLANT SUPERVISOR | OPERATION DEEP FREEZE PERSONNEL | HARBOR DOCKING PILOTS | DIVERS |
| NUCLEAR PROPULSION OPERATOR | HELICOPTER MINE COUNTERMEASURES AIRCREWMAN | C-130 FLIGHT ENGINEERS | COXSWAIN |
| COMBATANT CRAFT BOAT SUPERVISOR | SUBMARINE ASSISTANT NAVIGATOR | P-3 FLIGHT ENGINEER | DCS COURIER |
| ACOUSTIC INTELLIGENCE SPECIALIST | INDEPENDENT DUTY HOSPITAL CORPSMEN | SUADPS PERSONNEL | RECRUITERS |
| ASN/AIR INTERCEPT CONTROLLERS | E-6A FLIGHT ENGINEER | JCS COMMUNICATIONS PERSONNEL | EOD TECHNICIAN |
| ON-SITE INSPECTION PERSONNEL | WHITE HOUSE COMMUNICATIONS PERSONNEL | SURFACE RESCUE SWIMMER | |
| LCAC OPERATOR (SUPERVISOR) | JOINT SPECIAL OPERATIONS PERSONNEL | NAVAL TEST PARACHUTISTS | |
| SDV PILOT/NAVIGATOR | CORRECTIONAL CUSTODY SPECIALIST | HELICOPTER RESCUE AIR CREWMAN | |

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLES:

| | FY 1996 | | | FY 1997 | | | FY 1998 | | | FY 1999 | | |
|------------------------------------|---------|------------|---------|---------|------------|---------|---------|------------|---------|---------|------------|---------|
| | NUMBER | RATE | AMOUNT | NUMBER | RATE | AMOUNT | NUMBER | RATE | AMOUNT | NUMBER | RATE | AMOUNT |
| SPECIAL DUTY ASSIGNMENT PAY (SDAP) | | | | | | | | | | | | |
| (\$275) | 2,098 | \$3,300.00 | \$6,923 | 2,099 | \$3,300.00 | \$6,927 | 2,099 | \$3,300.00 | \$6,927 | 2,099 | \$3,300.00 | \$6,927 |
| (\$220) | 326 | 2,640.00 | 861 | 326 | 2,640.00 | 861 | 326 | 2,640.00 | 861 | 326 | 2,640.00 | 861 |
| (\$175) | 1,900 | 2,100.00 | 3,990 | 1,859 | 2,100.00 | 3,904 | 1,859 | 2,100.00 | 3,904 | 1,859 | 2,100.00 | 3,904 |
| (\$165) | 2,496 | 1,980.00 | 4,942 | 1,399 | 1,980.00 | 2,770 | 1,399 | 1,980.00 | 2,770 | 1,399 | 1,980.00 | 2,770 |
| (\$150) | 3,448 | 1,800.00 | 6,206 | 3,372 | 1,800.00 | 6,070 | 3,372 | 1,800.00 | 6,070 | 3,372 | 1,800.00 | 6,070 |
| (\$110) | 2,160 | 1,320.00 | 2,851 | 2,162 | 1,320.00 | 2,854 | 2,162 | 1,320.00 | 2,854 | 2,162 | 1,320.00 | 2,854 |
| (\$100) | 4,752 | 1,200.00 | 5,702 | 4,753 | 1,200.00 | 5,704 | 4,753 | 1,200.00 | 5,704 | 4,753 | 1,200.00 | 5,704 |
| (\$ 75) | 1,375 | 900.00 | 1,238 | 1,376 | 900.00 | 1,238 | 1,376 | 900.00 | 1,238 | 1,376 | 900.00 | 1,238 |
| (\$ 55) | 4,512 | 660.00 | 2,978 | 4,520 | 660.00 | 2,983 | 4,520 | 660.00 | 2,983 | 4,520 | 660.00 | 2,983 |
| (\$ 50) | 0 | 600.00 | 0 | 0 | 600.00 | 0 | 0 | 600.00 | 0 | 0 | 600.00 | 0 |
| TOTAL SDAP | 23,067 | | 35,691 | 21,866 | | 33,311 | 21,866 | | 33,311 | 21,866 | | 33,311 |
| RECRUITER SDAP | | | | | | | | | | | | |
| (\$275)/(\$375) | 3,298 | 3,900.00 | 12,862 | 4,273 | 4,500.00 | 19,229 | 4,273 | 4,500.00 | 19,229 | 4,273 | 4,500.00 | 19,229 |
| (\$220) | 610 | 3,570.00 | 2,178 | 0 | 0.00 | 0 | 0 | 0.00 | 0 | 0 | 0.00 | 0 |
| (\$165) | 365 | 3,240.00 | 1,183 | 0 | 0.00 | 0 | 0 | 0.00 | 0 | 0 | 0.00 | 0 |
| TOTAL RECRUITER SDAP | 4,273 | | 16,223 | 4,273 | | 19,229 | 4,273 | | 19,229 | 4,273 | | 19,229 |
| TERMINATION PAY | 0 | 200.00 | 0 | 0 | 200.00 | 0 | 0 | 200.00 | 0 | 0 | 200.00 | 0 |
| TOTAL 2-E | 27,340 | | 51,914 | 26,139 | | 52,540 | 26,139 | | 52,540 | 26,139 | | 52,540 |
| ===== | | | ===== | ===== | | ===== | ===== | | ===== | ===== | | ===== |

(IN THOUSANDS OF DOLLARS)

| | | |
|---------------------------------|-------------------|-----------|
| PROJECT: 2-F REENLISTMENT BONUS | -FY 1999 ESTIMATE | \$133,153 |
| ----- | -FY 1998 ESTIMATE | \$132,226 |
| | -FY 1997 ESTIMATE | \$142,110 |
| | -FY 1996 ESTIMATE | \$141,362 |

PART I - PURPOSE AND SCOPE

REENLISTMENT BONUS (37 U.S.C. 308) - PROVIDES A BONUS TO ENLISTED PERSONNEL WHO REENLIST IN A SKILL CHARACTERIZED BY INADEQUATE MANNING, LOW RETENTION, AND HIGH REPLACEMENT COSTS. PAYABLE TO AN INDIVIDUAL WITH BETWEEN TWENTY-ONE MONTHS AND FOURTEEN YEARS OF ACTIVE SERVICE. PAYMENT IS BASED ON MONTHLY BASIC PAY TIMES A SPECIFIED AWARD LEVEL (NOT TO EXCEED 10) TIMES THE NUMBER OF ADDITIONAL YEARS OF OBLIGATED SERVICE (NOT TO EXCEED 6). OBLIGATED SERVICE IN EXCESS OF SIXTEEN YEARS IS NOT USED IN THE COMPUTATION. THE MAXIMUM PAYMENT IS \$45,000 (NO MORE THAN TEN PERCENT OF THE BONUSES CAN EXCEED \$20,000).

PART II - JUSTIFICATION OF FUNDS REQUESTED

THE RATES INCLUDE A 2.4% PAY RAISE EFFECTIVE 01 JANUARY 1996, 3.0% EFFECTIVE 01 JANUARY 1997, 2.8% EFFECTIVE 01 JANUARY 1998, AND 3.0% EFFECTIVE 01 JANUARY 1999.

TEN MOST UNDERMANNED CRITICAL SKILLS

RADIOMAN (RM/SW)
 FIRE CONTROLMAN (AEGIS WEAPONS SYSTEM) (FC AEGIS)
 AVIATION ELECTRONIC TECHNICIAN (AT)
 AVIATION EELCTRICIAN'S MATE (AE)
 DATA SYSTEMS TECHNICIAN (DS)
 ELECTRONICS TECHNICIAN, SURFACE WARFARE (ETSW)
 CRYPTOLOGIC TECHNICIAN (COLLECTION) (CTR)
 SONAR TECHNICIAN, SURFACE (STG)
 CRYPTOLOGIC TECHNICIAN (INTERPRETIVE) (CTI)
 ELECTRONIC WARFARE TECHNICIAN (EW)

TEN MOST OVMANNED CRITICAL SKILLS

MACHINIST'S MATE (SURFACE WARFARE) (MMSW)
 BOATSWAIN'S MATE (BM)
 MESS MANAGEMENT SPECIALIST (MS)
 YEOMAN (YN)
 HULL TECHNICIAN (HT)
 PERSONNELMAN (PN)
 ELECTRICIAN'S MATE (SURFACE WARFARE) (EMSW)
 ENGINEMAN (AUXILIARIES AND MAIN PROPULSION) (EN-AUX+MN)
 HOSPITAL CORPSMAN (HM)
 SHIP'S SERVICEMAN (SH)

| | FY 1996 | | | FY 1997 | | | FY 1998 | | | FY 1999 | | |
|----------------------|---------|------------|-----------|---------|------------|-----------|---------|------------|-----------|---------|------------|-----------|
| SELECTIVE | NUMBER | RATE | AMOUNT | NUMBER | RATE | AMOUNT | NUMBER | RATE | AMOUNT | NUMBER | RATE | AMOUNT |
| INITIAL PAYMENTS | 10,243 | \$6,534.61 | \$66,934 | 11,100 | \$6,736.97 | \$74,780 | 9,559 | \$6,925.83 | \$66,204 | 9,201 | \$7,133.03 | \$65,631 |
| ANNIVERSARY PAYMENTS | 50,216 | 1,482.16 | 74,428 | 43,672 | 1,541.72 | 67,330 | 41,618 | 1,586.38 | 66,022 | 40,819 | 1,654.18 | 67,522 |
| TOTAL 2-F | 60,459 | | \$141,362 | 54,772 | | \$142,110 | 51,177 | | \$132,226 | 50,020 | | \$133,153 |
| | ===== | | ===== | ===== | | ===== | ===== | | ===== | ===== | | ===== |

REENLISTMENT BONUS
MILITARY PERSONNEL, NAVY
(IN THOUSANDS OF DOLLARS)

| | FY 1996 | | FY 1997 | | FY 1998 | | FY 1999 | | FY 2000 | |
|---------------------------------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| | NUMBER | AMOUNT | NUMBER | AMOUNT | NUMBER | AMOUNT | NUMBER | AMOUNT | NUMBER | AMOUNT |
| PRIOR OBLIGATIONS ----- | 48,085 | 70,805 | 31,560 | 47,247 | 19,294 | 28,640 | 10,707 | 15,322 | 5,065 | 6,509 |
| ACCELERATED PAYMENTS ----- | 2,131 | 3,623 | 2,131 | 3,623 | 2,131 | 3,623 | 2,131 | 3,623 | 2,131 | 3,623 |
| FY 1996 ----- | | | | | | | | | | |
| NEW ANNIVERSARY ADV/REM | 10,243 | 66,934 | 9,981 | 16,460 | 9,652 | 15,883 | 8,475 | 14,523 | 5,642 | 9,618 |
| FY 1997 ----- | | | | | | | | | | |
| NEW ANNIVERSARY ADV/REM | | | 11,100 | 74,780 | 10,541 | 17,876 | 10,505 | 18,074 | 9,225 | 16,323 |
| FY 1998 ----- | | | | | | | | | | |
| NEW ANNIVERSARY ADV/REM | | | | | 9,559 | 66,204 | 9,001 | 15,980 | 8,972 | 15,895 |
| FY 1999 ----- | | | | | | | | | | |
| NEW ANNIVERSARY ADV/REM | | | | | | | 9,201 | 65,631 | 8,644 | 15,834 |
| TOTAL ----- | | | | | | | | | | |
| INITIAL PAYMENTS ANNIVERSARY PAYMENTS | 10,243 | 66,934 | 11,100 | 74,780 | 9,559 | 66,204 | 9,201 | 65,631 | 9,520 | 69,945 |
| ----- | 50,216 | 74,428 | 43,672 | 67,330 | 41,618 | 66,022 | 40,819 | 67,522 | 39,679 | 67,802 |
| ----- | 60,459 | 141,362 | 54,772 | 142,110 | 51,177 | 132,226 | 50,020 | 133,153 | 49,199 | 137,747 |
| TOTAL SRB ===== | 60,459 | 141,362 | 54,772 | 142,110 | 51,177 | 132,226 | 50,020 | 133,153 | 49,199 | 137,747 |

(IN THOUSANDS OF DOLLARS)

| | | | |
|-------------------------------|----------|----------|--------|
| | -FY 1999 | ESTIMATE | 18,302 |
| | -FY 1998 | ESTIMATE | 19,098 |
| | -FY 1997 | ESTIMATE | 10,637 |
| PROJECT: 2-G ENLISTMENT BONUS | -FY 1996 | ESTIMATE | 7,544 |

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED PROVIDE FOR AN ENLISTMENT BONUS (37 U.S.C. 308A). IT IS PAYABLE TO A MEMBER WHO ENLISTS FOR A MINIMUM OF 5 YEARS OR EXTENDS ACTIVE DUTY OBLIGATION AT LEAST ONE YEAR BEYOND THE NORMAL ENLISTMENT IN A DESIGNATED SKILL. ELIGIBLE SKILLS ARE CHARACTERIZED BY AN ENLISTMENT RATE LESS THAN THAT REQUIRED TO ENSURE ADEQUATE FIRST TERM MANNING. THE ENLISTMENT BONUS PROGRAM IS UNIQUE IN THAT THE BONUS IS CONTRACTUALLY OBLIGATED AT THE TIME OF ENLISTMENT INTO THE DELAYED ENTRY PROGRAM (DEP) BUT IS NOT PAID UNTIL THE SUCCESSFUL COMPLETION OF ALL TRAINING LEADING TO DESIGNATION IN THE SKILL. IN THE CASE OF NUCLEAR FIELD CANDIDATES, PAYMENT OF THE BONUS OCCURS 24 TO 36 MONTHS AFTER ENLISTMENT IN THE DEP.

PART II - JUSTIFICATION OF FUNDS REQUESTED

THIS BONUS IS PAYABLE UPON COMPLETION OF TRAINING. MOST TRAINING PIPELINES FOR ENLISTMENT BONUS RECIPIENTS ARE APPROXIMATELY TWO YEARS. EXPANDED ENLISTMENT BONUS PROGRAM IN FY 98/FY 99 REQUIRED TO COVER MORE CRITICALLY UNDERMANNED OR DIFFICULT TO RECRUIT RATINGS IN AN AUSTRERE RECRUITING ENVIRONMENT. RECRUITING FACED WITH: 1) SMALLEST 17-21 YEAR OLD MARKET EVER, 2) STIFFER CIVILIAN COMPETITION AS ECONOMY CONTINUES TO IMPROVE, 3) PUBLIC PERCEPTION THAT NAVY NOT HIRING, ETC.

COMPUTATION OF FUNDING REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

| | FY 1996 | | | FY 1997 | | | FY 1998 | | | FY 1999 | | |
|-------------------|---------|------------|---------|---------|------------|----------|---------|------------|----------|---------|------------|----------|
| | NUMBER | RATE | AMOUNT | NUMBER | RATE | AMOUNT | NUMBER | RATE | AMOUNT | NUMBER | RATE | AMOUNT |
| NEW PAYMENTS | | | | | | | | | | | | |
| \$1,000 | 401 | \$1,000.00 | \$401 | 393 | \$1,000.00 | \$393 | 359 | \$1,000.00 | \$359 | 359 | \$1,000.00 | \$359 |
| \$1,500 | 120 | 1,500.00 | 180 | 110 | 1,500.00 | 165 | 120 | 1,500.00 | 180 | 120 | 1,500.00 | 180 |
| \$2,000 | 142 | 2,000.00 | 284 | 138 | 2,000.00 | 276 | 142 | 2,000.00 | 284 | 142 | 2,000.00 | 284 |
| \$2,500 | 316 | 2,500.00 | 790 | 312 | 2,500.00 | 780 | 372 | 2,500.00 | 930 | 372 | 2,500.00 | 930 |
| \$6,000 | 6 | 6,000.00 | 36 | 6 | 6,000.00 | 36 | 7 | 6,000.00 | 42 | 7 | 6,000.00 | 42 |
| SUB-TOTAL | 985 | | 1,691 | 959 | | 1,650 | 1,000 | | 1,795 | 1,000 | | 1,795 |
| RESIDUAL PAYMENTS | | | | | | | | | | | | |
| \$500 | 46 | 500.00 | 23 | 42 | 500.00 | 21 | 150 | 500.00 | 75 | 94 | 500.00 | 47 |
| \$1,000 | 9 | 1,000.00 | 9 | 5 | 1,000.00 | 5 | 21 | 1,000.00 | 21 | 15 | 1,000.00 | 15 |
| \$1,500 | 755 | 1,500.00 | 1,133 | 584 | 1,500.00 | 876 | 870 | 1,500.00 | 1,305 | 850 | 1,500.00 | 1,275 |
| \$2,000 | 0 | 2,000.00 | 0 | 48 | 2,000.00 | 96 | 360 | 2,000.00 | 720 | 320 | 2,000.00 | 640 |
| \$2,500 | 0 | 2,500.00 | 0 | 4 | 2,500.00 | 10 | 72 | 2,500.00 | 180 | 70 | 2,500.00 | 175 |
| \$3,000 | 496 | 3,000.00 | 1,488 | 578 | 3,000.00 | 1,734 | 910 | 3,000.00 | 2,730 | 880 | 3,000.00 | 2,640 |
| \$3,500 | 296 | 3,500.00 | 1,036 | 296 | 3,500.00 | 1,036 | 500 | 3,500.00 | 1,750 | 420 | 3,500.00 | 1,470 |
| \$4,000 | 0 | 4,000.00 | 0 | 0 | 4,000.00 | 0 | 58 | 4,000.00 | 232 | 45 | 4,000.00 | 180 |
| \$4,500 | 100 | 4,500.00 | 450 | 602 | 4,500.00 | 2,709 | 800 | 4,500.00 | 3,600 | 790 | 4,500.00 | 3,555 |
| \$5,000 | 92 | 5,000.00 | 460 | 92 | 5,000.00 | 460 | 330 | 5,000.00 | 1,650 | 312 | 5,000.00 | 1,560 |
| \$6,000 | 209 | 6,000.00 | 1,254 | 340 | 6,000.00 | 2,040 | 840 | 6,000.00 | 5,040 | 825 | 6,000.00 | 4,950 |
| SUB-TOTAL | 2,003 | | 5,853 | 2,591 | | 8,987 | 4,911 | | 17,303 | 4,621 | | 16,507 |
| TOTAL 2-G | | | \$7,544 | | | \$10,637 | | | \$19,098 | | | \$18,302 |

ENLISTMENT BONUS
MILITARY PERSONNEL, NAVY
(IN THOUSANDS OF DOLLARS)

| | FY 1996 | | FY 1997 | | FY 1998 | | FY 1999 | | FY 2000 | |
|-------------------------------|---------|--------|---------|--------|---------|--------|---------|--------|---------|--------|
| | NUMBER | AMOUNT | NUMBER | AMOUNT | NUMBER | AMOUNT | NUMBER | AMOUNT | NUMBER | AMOUNT |
| PRIOR OBLIGATIONS | 2,147 | 6,210 | 1,856 | 7,993 | | | | | | |
| ----- | | | | | | | | | | |
| FY 1996 | | | | | | | | | | |
| ----- | | | | | | | | | | |
| INITIAL AND RESIDUAL PAYMENTS | 835 | 1,334 | | | | | | | | |
| INSTALLMENTS | | | 735 | 994 | 3,512 | 15,355 | | | | |
| FY 1997 | | | | | | | | | | |
| ----- | | | | | | | | | | |
| INITIAL AND RESIDUAL PAYMENTS | | | 959 | 1,650 | | | | | | |
| INSTALLMENTS | | | | | 1,399 | 1,948 | 3,511 | 15,355 | | |
| FY 1998 | | | | | | | | | | |
| ----- | | | | | | | | | | |
| INITIAL AND RESIDUAL PAYMENTS | | | | | 1,000 | 1,795 | | | | |
| INSTALLMENTS | | | | | | | 1,110 | 1,152 | 2,103 | 9,061 |
| FY 1999 | | | | | | | | | | |
| ----- | | | | | | | | | | |
| INITIAL AND RESIDUAL PAYMENTS | | | | | | | 1,000 | 1,795 | | |
| INSTALLMENTS | | | | | | | | | 832 | 1,127 |
| TOTAL | | | | | | | | | | |
| ----- | | | | | | | | | | |
| INITIAL PAYMENTS | 835 | 1,334 | 959 | 1,650 | 1,000 | 1,795 | 1,000 | 1,795 | 971 | 1,665 |
| RESIDUAL PAYMENTS | 2,147 | 6,210 | 2,591 | 8,987 | 4,911 | 17,303 | 4,621 | 16,507 | 2,935 | 10,188 |
| INSTALLMENTS | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| ----- | | | | | | | | | | |
| TOTAL EB | 2,982 | 7,544 | 3,550 | 10,637 | 5,911 | 19,098 | 5,621 | 18,302 | 3,906 | 11,853 |
| ===== | | | | | | | | | | |

(IN THOUSANDS OF DOLLARS)

| | | | |
|---|----------|----------|-------------|
| PROJECT: 2-H BASIC ALLOWANCE FOR QUARTERS | -FY 1999 | ESTIMATE | \$963,744 |
| ----- | -FY 1998 | ESTIMATE | \$992,017 |
| | -FY 1997 | ESTIMATE | \$1,006,858 |
| | -FY 1996 | ESTIMATE | \$1,019,309 |

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED PROVIDE FOR BASIC ALLOWANCE FOR QUARTERS (37 U.S.C. 403), (37 U.S.C. 1009), AND (EXECUTIVE ORDER NO. 11157, AS AMENDED), TO MILITARY MEMBERS WITH OR WITHOUT DEPENDENTS, TO INCLUDE PARTIAL PAYMENT TO BACHELORS IN GOVERNMENT QUARTERS, ON SEA DUTY OR ON FIELD DUTY; AND TO MILITARY MEMBERS OCCUPYING INADEQUATE FAMILY HOUSING UNDER THE PROVISIONS OF SECTION 2830 OF THE FY 1983 MILITARY CONSTRUCTION CODIFICATION ACT.

PART II - JUSTIFICATION OF FUNDS REQUESTED

BASIC ALLOWANCE FOR QUARTERS IS COMPUTED BY MULTIPLYING THE NUMBER OF ELIGIBLE ENLISTED PERSONNEL BY THE STATUTORY RATE FOR EACH PAY GRADE. THE NUMBER OF ELIGIBLE ENLISTED PERSONNEL IS CALCULATED BY DIVIDING THE ACTUAL NUMBER BY PAY GRADE ENTITLED TO BASIC ALLOWANCE FOR QUARTERS BY THE NUMBER ENTITLED TO BASIC PAY BY PAY GRADE TO DETERMINE PERCENT ENTITLED, WHICH IS THEN APPLIED TO THE FY 1996 THROUGH FY 1999 NUMBERS BY PAY GRADE ENTITLED TO BASIC PAY. THIS CALCULATION IS ADJUSTED FOR PLANNED CHANGES IN THE NUMBER LIVING IN GOVERNMENT FAMILY HOUSING. THE RATES REFLECT A 3.0% PAY RAISE EFFECTIVE 01 JANUARY 1997, A 2.8% PAY RAISE EFFECTIVE 01 JANUARY 1998, AND A 3.0% PAY RAISE EFFECTIVE 01 JANUARY 1999. AS PART OF THE QUALITY OF LIFE PROPOSAL, BAQ RATES INCREASED FOR WITH AND WITHOUT DEPENDENTS TO 5.2% IN FY 1996 (1.8% ABOVE THE PAY RAISE AMOUNT) AND 4.6% IN FY 1997 (1.6% ABOVE THE PAY RAISE AMOUNT).

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

| | FY 1996 | | | FY 1997 | | | FY 1998 | | | FY 1999 | | |
|---------------------|---------|------------|-----------|---------|------------|-----------|---------|------------|-----------|---------|------------|-----------|
| | NUMBER | RATE | AMOUNT | NUMBER | RATE | AMOUNT | NUMBER | RATE | AMOUNT | NUMBER | RATE | AMOUNT |
| (1) WITH DEPENDENTS | | | | | | | | | | | | |
| PAYGRADE E-9 | 2,602 | \$7,471.93 | \$19,442 | 2,591 | \$7,828.97 | \$20,285 | 2,456 | \$8,078.77 | \$19,841 | 2,237 | \$8,316.70 | \$18,604 |
| E-8 | 6,241 | 6,889.30 | 42,996 | 5,662 | 7,211.38 | 40,831 | 5,490 | 7,445.26 | 40,874 | 4,761 | 7,665.27 | 36,494 |
| E-7 | 19,138 | 6,394.56 | 122,379 | 18,621 | 6,706.05 | 124,873 | 17,138 | 6,922.60 | 118,640 | 16,660 | 7,127.09 | 118,737 |
| E-6 | 42,554 | 5,912.50 | 251,601 | 39,204 | 6,190.03 | 242,674 | 36,312 | 6,389.97 | 232,033 | 33,876 | 6,578.62 | 222,857 |
| E-5 | 43,658 | 5,314.33 | 232,013 | 40,068 | 5,566.47 | 223,037 | 37,783 | 5,747.56 | 217,160 | 35,784 | 5,917.54 | 211,753 |
| E-4 | 27,716 | 4,621.58 | 128,092 | 25,438 | 4,844.24 | 123,228 | 24,425 | 5,001.49 | 122,161 | 23,484 | 5,148.09 | 120,898 |
| E-3 | 13,445 | 4,302.12 | 57,842 | 11,692 | 4,499.02 | 52,603 | 9,502 | 4,647.59 | 44,161 | 8,312 | 4,788.39 | 39,801 |
| E-2 | 3,445 | 4,093.37 | 14,102 | 3,830 | 4,285.42 | 16,413 | 3,716 | 4,427.41 | 16,452 | 3,438 | 4,556.28 | 15,664 |
| E-1 | 1,605 | 4,099.13 | 6,579 | 2,100 | 4,293.45 | 9,016 | 2,368 | 4,428.33 | 10,486 | 2,500 | 4,555.91 | 11,390 |
| TOTAL (1) | 160,404 | | \$875,046 | 149,206 | | \$852,960 | 139,190 | | \$821,808 | 131,052 | | \$796,198 |

(IN THOUSANDS OF DOLLARS)

| | FY 1996 | | | FY 1997 | | | FY 1998 | | | FY 1999 | | |
|----------------------------------|---------|-------------|---------|---------|-------------|---------|---------|------------|---------|---------|------------|---------|
| | NUMBER | RATE | AMOUNT | NUMBER | RATE | AMOUNT | NUMBER | RATE | AMOUNT | NUMBER | RATE | AMOUNT |
| (2) WITHOUT DEPENDENTS | | | | | | | | | | | | |
| PAYGRADE E-9 | 204 | \$5,675.73 | \$1,158 | 204 | \$5,937.41 | \$1,211 | 215 | \$6,127.23 | \$1,317 | 198 | \$6,307.76 | \$1,249 |
| E-8 | 623 | 5,206.81 | 3,244 | 581 | 5,455.66 | 3,170 | 573 | 5,632.52 | 3,227 | 511 | 5,798.96 | 2,963 |
| E-7 | 2,402 | 4,442.69 | 10,671 | 2,359 | 4,657.56 | 10,987 | 2,195 | 4,808.03 | 10,554 | 2,149 | 4,950.03 | 10,638 |
| E-6 | 6,274 | 4,027.81 | 25,270 | 7,445 | 4,212.88 | 31,365 | 6,598 | 4,349.02 | 28,695 | 6,274 | 4,477.40 | 28,091 |
| E-5 | 10,253 | 3,711.43 | 38,053 | 11,303 | 3,886.77 | 43,932 | 16,014 | 4,012.99 | 64,264 | 15,432 | 4,131.59 | 63,759 |
| E-4 | 9,611 | 3,228.66 | 31,031 | 8,934 | 3,384.40 | 30,236 | 9,046 | 3,494.15 | 31,608 | 8,803 | 3,596.78 | 31,662 |
| E-3 | 6,329 | 3,172.37 | 20,078 | 5,680 | 3,319.46 | 18,855 | 5,234 | 3,428.47 | 17,945 | 4,797 | 3,531.38 | 16,940 |
| E-2 | 1,140 | 2,568.18 | 2,928 | 1,149 | 2,698.56 | 3,101 | 1,042 | 2,787.05 | 2,904 | 982 | 2,868.52 | 2,817 |
| E-1 | 103 | 2,286.81 | 236 | 114 | 2,399.58 | 274 | 95 | 2,476.11 | 235 | 99 | 2,548.06 | 252 |
| TOTAL (2) | 36,939 | | 132,669 | 37,769 | | 143,131 | 41,012 | | 160,749 | 39,245 | | 158,371 |
| (3) PARTIAL ALLOWANCE - BACHELOR | | | | | | | | | | | | |
| PAYGRADE E-9 | 26 | 223.20 | 6 | 27 | 223.20 | 6 | 20 | 223.20 | 4 | 19 | 223.20 | 4 |
| E-8 | 57 | 183.60 | 10 | 53 | 183.60 | 10 | 56 | 183.60 | 10 | 50 | 183.60 | 9 |
| E-7 | 349 | 144.00 | 50 | 343 | 144.00 | 49 | 314 | 144.00 | 45 | 307 | 144.00 | 44 |
| E-6 | 2,883 | 118.80 | 343 | 1,079 | 118.80 | 128 | 1,731 | 118.80 | 206 | 1,646 | 118.80 | 196 |
| E-5 | 9,688 | 104.40 | 1,011 | 7,500 | 104.40 | 783 | 1,606 | 104.40 | 168 | 1,547 | 104.40 | 162 |
| E-4 | 26,053 | 97.20 | 2,532 | 24,564 | 97.20 | 2,388 | 23,454 | 97.20 | 2,280 | 22,822 | 97.20 | 2,218 |
| E-3 | 34,040 | 93.60 | 3,187 | 30,383 | 93.60 | 2,844 | 25,802 | 93.60 | 2,415 | 23,648 | 93.60 | 2,213 |
| E-2 | 20,418 | 86.40 | 1,764 | 20,270 | 86.40 | 1,751 | 21,074 | 86.40 | 1,821 | 19,870 | 86.40 | 1,717 |
| E-1 | 17,520 | 82.80 | 1,451 | 18,244 | 82.80 | 1,511 | 21,090 | 82.80 | 1,746 | 22,029 | 82.80 | 1,824 |
| TOTAL (3) | 111,034 | | 10,354 | 102,463 | | 9,470 | 95,147 | | 8,695 | 91,938 | | 8,387 |
| (4) SUBSTANDARD FAMILY HOUSING | | | | | | | | | | | | |
| PAYGRADE E-9 | 1 | 1,910.83 | 2 | 1 | 2,001.49 | 2 | 1 | 2,066.23 | 2 | 1 | 2,127.21 | 2 |
| E-8 | 1 | 1,775.70 | 2 | 1 | 1,859.95 | 2 | 1 | 1,920.11 | 2 | 1 | 1,976.78 | 2 |
| E-7 | 7 | 1,625.83 | 11 | 6 | 1,702.96 | 10 | 7 | 1,758.05 | 12 | 7 | 1,809.93 | 13 |
| E-6 | 75 | 1,531.23 | 115 | 75 | 1,603.87 | 120 | 33 | 1,655.76 | 55 | 33 | 1,704.62 | 56 |
| E-5 | 186 | 1,391.63 | 259 | 186 | 1,457.65 | 271 | 111 | 1,504.81 | 167 | 111 | 1,549.21 | 172 |
| E-4 | 334 | 1,215.50 | 406 | 334 | 1,276.15 | 426 | 154 | 1,317.43 | 203 | 154 | 1,356.31 | 209 |
| E-3 | 316 | 1,080.39 | 341 | 316 | 1,131.65 | 358 | 205 | 1,168.26 | 239 | 205 | 1,202.74 | 247 |
| E-2 | 84 | 1,018.90 | 86 | 84 | 1,067.24 | 90 | 63 | 1,101.77 | 69 | 63 | 1,134.28 | 71 |
| E-1 | 17 | 1,036.92 | 18 | 17 | 1,086.11 | 18 | 14 | 1,121.25 | 16 | 14 | 1,154.34 | 16 |
| TOTAL (4) | 1,021 | | 1,240 | 1,020 | | 1,297 | 589 | | 765 | 589 | | 788 |
| TOTAL 2-H | | \$1,019,309 | | | \$1,006,858 | | | \$992,017 | | | \$963,744 | |
| | | ===== | | | ===== | | | ===== | | | ===== | |

(IN THOUSANDS OF DOLLARS)

| | | | |
|---|----------|----------|-----------|
| PROJECT: 2-I VARIABLE HOUSING ALLOWANCE | -FY 1999 | ESTIMATE | \$353,113 |
| ----- | -FY 1998 | ESTIMATE | \$366,604 |
| | -FY 1997 | ESTIMATE | \$372,957 |
| | -FY 1996 | ESTIMATE | \$386,054 |

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED PROVIDE PAY FOR ENLISTED ON ACTIVE DUTY, OR THEIR DEPENDENTS, BASED ON PAY GRADE AND DUTY ASSIGNMENT IN HIGH COST HOUSING AREAS IN THE CONTINENTAL UNITED STATES, ALASKA AND HAWAII (37 U.S.C. 403A).

PART II - JUSTIFICATION OF FUNDS REQUESTED

VARIABLE HOUSING ALLOWANCE IS COMPUTED BY MULTIPLYING THE NUMBER ELIGIBLE BY THE PERCENTAGE EXPERIENCED DURING FY 1996. THE RATES ARE BASED ON ACTUAL EXPERIENCE WITH AN INCREASE FOR COST GROWTH OF 2.1% IN FY 1997, 2.1% IN FY 1998, AND 2.1% IN 1996. WORKYEARS ARE DIRECTLY RELATED TO BASIC ALLOWANCE FOR QUARTERS.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

| VARIABLE HOUSING | FY 1996 | | | FY 1997 | | | FY 1998 | | | FY 1999 | | |
|------------------|---------|------------|-----------|---------|------------|-----------|---------|------------|-----------|---------|------------|-----------|
| | NUMBER | RATE | AMOUNT | NUMBER | RATE | AMOUNT | NUMBER | RATE | AMOUNT | NUMBER | RATE | AMOUNT |
| PAYGRADE E-9 | 2,592 | \$3,165.29 | \$8,204 | 2,619 | \$3,255.55 | \$8,526 | 2,515 | \$3,342.00 | \$8,405 | 2,294 | \$3,411.62 | \$7,826 |
| E-8 | 6,327 | 2,955.77 | 18,701 | 5,815 | 3,090.79 | 17,973 | 5,656 | 3,177.13 | 17,970 | 4,915 | 3,242.40 | 15,936 |
| E-7 | 19,646 | 2,830.84 | 55,615 | 19,214 | 2,922.97 | 56,162 | 17,769 | 3,002.98 | 53,360 | 17,287 | 3,065.61 | 52,995 |
| E-6 | 43,750 | 2,487.79 | 108,841 | 41,778 | 2,535.68 | 105,936 | 38,398 | 2,609.60 | 100,203 | 35,913 | 2,662.77 | 95,628 |
| E-5 | 47,019 | 2,149.30 | 101,058 | 44,575 | 2,186.46 | 97,461 | 46,648 | 2,208.49 | 103,022 | 44,398 | 2,253.01 | 100,029 |
| E-4 | 31,545 | 1,866.27 | 58,871 | 28,958 | 1,887.02 | 54,644 | 28,214 | 1,933.24 | 54,544 | 27,210 | 1,972.25 | 53,665 |
| E-3 | 16,532 | 1,630.83 | 26,961 | 14,335 | 1,673.03 | 23,983 | 12,088 | 1,708.00 | 20,646 | 10,730 | 1,739.83 | 18,668 |
| E-2 | 3,636 | 1,593.27 | 5,793 | 3,683 | 1,636.61 | 6,028 | 3,456 | 1,690.37 | 5,842 | 3,201 | 1,722.97 | 5,515 |
| E-1 | 1,246 | 1,612.85 | 2,010 | 1,346 | 1,667.43 | 2,244 | 1,518 | 1,720.64 | 2,612 | 1,623 | 1,756.70 | 2,851 |
| | ----- | | ----- | ----- | | ----- | ----- | | ----- | ----- | | ----- |
| TOTAL 2-I | 172,293 | | \$386,054 | 162,323 | | \$372,957 | 156,262 | | \$366,604 | 147,571 | | \$353,113 |
| | ===== | | ===== | ===== | | ===== | ===== | | ===== | ===== | | ===== |

(IN THOUSANDS OF DOLLARS)

| | | | |
|---|----------|----------|-----------|
| PROJECT: 2-J STATION ALLOWANCES, OVERSEAS | -FY 1999 | ESTIMATE | \$262,423 |
| ----- | -FY 1998 | ESTIMATE | \$258,159 |
| | -FY 1997 | ESTIMATE | \$269,850 |
| | -FY 1996 | ESTIMATE | \$281,940 |

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED PROVIDE FOR PAYMENTS OF A PER DIEM ALLOWANCE (37 U.S.C. 405) - FOR COST OF LIVING, HOUSING AND TEMPORARY LODGING FOR MEMBERS ASSIGNED TO CERTAIN PERMANENT DUTY STATIONS OUTSIDE THE CONTINENTAL UNITED STATES AS PRESCRIBED IN THE JOINT FEDERAL TRAVEL REGULATIONS.

PART II - JUSTIFICATION OF FUNDS REQUESTED

THE NUMBERS FOR COST OF LIVING ALLOWANCE (COLA) AND HOUSING ALLOWANCE ARE BASED ON ACTUAL EXPERIENCE ADJUSTED TO REFLECT CHANGES IN OVERSEAS STRENGTH. THESE RATES REFLECT LATEST EXPERIENCE FOR FOREIGN CURRENCY RATES. THE RATES FOR COLA REFLECT A 3.0% PAY RAISE EFFECTIVE 01 JANUARY 1997, 2.8% EFFECTIVE 01 JANUARY 1998, AND 3.0% EFFECTIVE 01 JANUARY 1999. BEGINNING IN FY 1997, MPN RE-JOINS THE FOREIGN CURRENCY FLUCTUATIONS, DEFENSE ACCOUNT.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

| | FY 1996 | | | FY 1997 | | | FY 1998 | | | FY 1999 | | |
|-----------------------|---------|------------|-----------|---------|------------|-----------|---------|------------|-----------|---------|------------|-----------|
| | NUMBER | RATE | AMOUNT | NUMBER | RATE | AMOUNT | NUMBER | RATE | AMOUNT | NUMBER | RATE | AMOUNT |
| (1) COST OF LIVING | 52,919 | \$3,223.15 | \$170,566 | 51,674 | \$3,141.55 | \$162,336 | 51,349 | \$3,031.98 | \$155,689 | 51,115 | \$3,126.56 | \$159,814 |
| (2) HOUSING | 10,104 | 8,269.89 | 83,559 | 9,931 | 8,251.60 | 81,947 | 9,869 | 7,746.88 | 76,454 | 9,824 | 7,746.88 | 76,105 |
| (3) TEMPORARY LODGING | | | 27,815 | | | 25,567 | | | 26,016 | | | 26,504 |
| | | | ----- | | | ----- | | | ----- | | | ----- |
| TOTAL 2-J | | | \$281,940 | | | \$269,850 | | | \$258,159 | | | \$262,423 |
| | | | ===== | | | ===== | | | ===== | | | ===== |

(IN THOUSANDS OF DOLLARS)

| | | |
|--|-------------------|---------|
| PROJECT: CONUS COST OF LIVING ALLOWANCE (COLA) | -FY 1999 ESTIMATE | \$2,700 |
| ----- | -FY 1998 ESTIMATE | \$2,600 |
| | -FY 1997 ESTIMATE | \$2,500 |
| | -FY 1996 ESTIMATE | \$2,000 |

PART I - PURPOSE AND SCOPE

THE FUNDS REQUESTED WILL PROVIDE FOR PAYMENT OF A COST OF LIVING ALLOWANCE (COLA) TO SAILORS WHO ARE ASSIGNED TO HIGH COST AREAS IN THE CONTERMINOUS UNITED STATES (CONUS). HIGH COST AREAS ARE GROUPED AS MILITARY HOUSING AREAS (MHA) WHERE THE COST OF GOODS AND SERVICES EXCEED 109 PERCENT OF THE NATIONAL COST OF LIVING AVERAGE. THE AMOUNT OF COLA PAYABLE IS THE PRODUCT OF SPENDABLE INCOME (BASED ON REGULAR MILITARY COMPENSATION) TIMES THE DIFFERENCE BETWEEN THE COLA INDEX FOR THE INDIVIDUAL'S HIGH COST AREA AND THE THRESHOLD PERCENTAGE. THIS ALLOWANCE WAS ENACTED BY THE FY 1995 DOD AUTHORIZATION ACT.

PART II - JUSTIFICATION OF FUNDS REQUESTED

CONUS COLA PAYMENTS ARE DETERMINED MUTLIPLYING THE PROJECTED NUMBER OF PERSONNEL ELIGIBLE BY AN ESTIMATED RATE.

DETAILED COST COMPUTATIONS ARE PROVIDED BY THE FOLLOWING TABLE:

| | FY 1996 | | | FY 1997 | | | FY 1998 | | | FY 1999 | | |
|--------------------|---------|--------|---------|---------|--------|---------|---------|--------|---------|---------|--------|---------|
| | NUMBER | RATE | AMOUNT | NUMBER | RATE | AMOUNT | NUMBER | RATE | AMOUNT | NUMBER | RATE | AMOUNT |
| (1) COST OF LIVING | 8,532 | 234.41 | \$2,000 | 10,416 | 240.01 | \$2,500 | 10,537 | 246.75 | \$2,600 | 10,624 | 254.14 | \$2,700 |
| | | | ----- | | | ----- | | | ----- | | | ----- |
| TOTAL | | | \$2,000 | | | \$2,500 | | | \$2,600 | | | \$2,700 |
| | | | ===== | | | ===== | | | ===== | | | ===== |

(IN THOUSANDS OF DOLLARS)

| | | | |
|----------------------------------|----------|----------|-----------|
| PROJECT: 2-K CLOTHING ALLOWANCES | -FY 1999 | ESTIMATE | \$160,245 |
| ----- | -FY 1998 | ESTIMATE | \$161,383 |
| | -FY 1997 | ESTIMATE | \$165,546 |
| | -FY 1996 | ESTIMATE | \$151,616 |

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED PROVIDE ENLISTED PERSONNEL WITH PRESCRIBED CLOTHING AS AUTHORIZED BY THE SECRETARY OF DEFENSE UNDER PROVISIONS OF (37 U.S.C. 418). INCLUDED ARE:

- (1) INITIAL CLOTHING UPON ENLISTMENT, ADVANCEMENT TO CHIEF PETTY OFFICER (PAY GRADE E-7) AND CIVILIAN CLOTHING ALLOWANCE WHEN AUTHORIZED BY COMPETENT ORDERS.
- (2) BASIC MAINTENANCE ALLOWANCE IS PAYABLE TO MEMBERS UPON COMPLETION OF SIX MONTHS ACTIVE DUTY AND ACCRUES DURING THE REMAINDER OF THE FIRST THREE YEARS OF CONTINUOUS SERVICE. STANDARD OR SPECIAL MAINTENANCE ALLOWANCE IS PAYABLE TO A MEMBER UPON COMPLETION OF 36 MONTHS OF ACTIVE DUTY AND CONTINUES DURING THE REMAINDER OF CONTINUOUS ACTIVE DUTY.
- (3) SUPPLEMENTARY CLOTHING ALLOWANCES ARE PAYABLE TO MEMBERS ASSIGNED TO SPECIAL DUTY WHERE ADDITIONAL ITEMS OF CLOTHING ARE REQUIRED.

PART II - JUSTIFICATION OF FUNDS REQUESTED

INITIAL CLOTHING ALLOWANCES ARE BASED ON PLANNED NUMBERS OF ACCESSIONS BY TYPE OF ACCESSION AT RATES PRESCRIBED BY THE SECRETARY OF DEFENSE. CLOTHING MAINTENANCE ALLOWANCES ARE COMPUTED BASED ON PAST EXPERIENCE FOR NUMBERS OF MEMBERS ENTITLED AND RATES PRESCRIBED BY THE SECRETARY OF DEFENSE. SUPPLEMENTARY CLOTHING ALLOWANCES ARE BASED ON NUMBERS PLANNED FOR ASSIGNMENT TO QUALIFYING SPECIAL DUTIES.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

| | FY 1996 | | | FY 1997 | | | FY 1998 | | | FY 1999 | | |
|--------------------|---------|----------|----------|---------|------------|----------|---------|------------|----------|---------|------------|----------|
| | NUMBER | RATE | AMOUNT | NUMBER | RATE | AMOUNT | NUMBER | RATE | AMOUNT | NUMBER | RATE | AMOUNT |
| (1) INITIAL | | | | | | | | | | | | |
| (A) MILITARY | | | | | | | | | | | | |
| MALE | 37,918 | \$894.08 | \$33,902 | 41,862 | \$1,023.86 | \$42,861 | 40,127 | \$1,039.53 | \$41,713 | 40,070 | \$1,061.37 | \$42,529 |
| FEMALE | 7,102 | 1,269.67 | 9,017 | 7,331 | 1,395.16 | 10,228 | 8,706 | 1,425.12 | 12,407 | 8,226 | 1,455.09 | 11,970 |
| OCS, NEWPORT | 870 | 1,073.56 | 934 | 1,036 | 1,085.91 | 1,125 | 867 | 1,159.17 | 1,005 | 828 | 1,193.24 | 988 |
| AOC/NFOC | 555 | 1,048.65 | 582 | 579 | 1,069.08 | 619 | 467 | 1,143.47 | 534 | 467 | 1,171.31 | 547 |
| ON ADVANCEMENT E-7 | 4,409 | 721.48 | 3,181 | 4,040 | 734.90 | 2,969 | 3,641 | 750.62 | 2,733 | 4,137 | 766.26 | 3,170 |
| NAVY UNIT BANDS | 127 | 749.61 | 95 | 65 | 783.83 | 51 | 65 | 784.47 | 51 | 65 | 800.93 | 52 |
| TOTAL (1)(A) | | | \$47,711 | | | \$57,853 | | | \$58,443 | | | \$59,256 |

(IN THOUSANDS OF DOLLARS)

| | FY 1996 | | | FY 1997 | | | FY 1998 | | | FY 1999 | | |
|---------------------------|---------|------------|-----------|---------|------------|-----------|---------|------------|-----------|---------|------------|-----------|
| | NUMBER | RATE | AMOUNT | NUMBER | RATE | AMOUNT | NUMBER | RATE | AMOUNT | NUMBER | RATE | AMOUNT |
| (B) CIVILIAN | | | | | | | | | | | | |
| WINTER AND SUMMER | 444 | \$1,238.70 | \$550 | 445 | \$1,277.10 | \$568 | 445 | \$1,277.10 | \$568 | 445 | \$1,277.10 | \$568 |
| WINTER OR SUMMER | 234 | 800.12 | 187 | 231 | 824.92 | 191 | 231 | 824.92 | 191 | 231 | 824.92 | 191 |
| TOTAL (1)(B) | 678 | | 737 | 676 | | 759 | 676 | | 759 | 676 | | 759 |
| TOTAL (1) | | | 48,448 | | | 58,612 | | | 59,202 | | | 60,015 |
| 2) REPLACEMENT ALLOWANCES | | | | | | | | | | | | |
| (A) BASIC | | | | | | | | | | | | |
| MALE | 84,054 | 205.20 | 17,248 | 83,830 | 226.80 | 19,013 | 80,475 | 230.40 | 18,541 | 76,558 | 237.60 | 18,190 |
| FEMALE | 12,034 | 259.20 | 3,119 | 13,180 | 273.60 | 3,606 | 13,180 | 280.80 | 3,701 | 13,180 | 288.00 | 3,796 |
| TOTAL (2)(A) | 96,088 | | 20,367 | 97,010 | | 22,619 | 93,655 | | 22,242 | 89,738 | | 21,986 |
| (B) STANDARD | | | | | | | | | | | | |
| MALE | 197,994 | 291.60 | 57,735 | 185,154 | 324.00 | 59,990 | 173,874 | 331.20 | 57,587 | 165,564 | 338.40 | 56,027 |
| FEMALE | 25,178 | 370.80 | 9,336 | 25,244 | 392.40 | 9,906 | 25,244 | 403.20 | 10,178 | 25,244 | 410.40 | 10,360 |
| TOTAL (2)(B) | 223,172 | | 67,071 | 210,398 | | 69,896 | 199,118 | | 67,765 | 190,808 | | 66,387 |
| (C) SPECIAL | | | | | | | | | | | | |
| MALE | 26,751 | 396.00 | 10,593 | 23,013 | 417.60 | 9,610 | 21,976 | 424.80 | 9,335 | 20,649 | 435.60 | 8,995 |
| FEMALE | 2,294 | 540.00 | 1,239 | 2,095 | 558.00 | 1,169 | 2,095 | 572.40 | 1,199 | 2,095 | 583.20 | 1,222 |
| TOTAL (2)(C) | 29,045 | | 11,832 | 25,108 | | 10,779 | 24,071 | | 10,534 | 22,744 | | 10,217 |
| TOTAL (2) | 348,305 | | 99,270 | 332,516 | | 103,294 | 316,844 | | 100,541 | 303,290 | | 98,590 |
| 3) SUPPLEMENTARY | 7,628 | 234.40 | 1,788 | 7,628 | 214.99 | 1,640 | 7,628 | 214.99 | 1,640 | 7,628 | 214.99 | 1,640 |
| 4) UP-FRONT PURCHASES | | | 2,110 | | | 2,000 | | | 0 | | | 0 |
| TOTAL 2-K | | | \$151,616 | | | \$165,546 | | | \$161,383 | | | \$160,245 |
| | | | ===== | | | ===== | | | ===== | | | ===== |

(IN THOUSANDS OF DOLLARS)

| | | | |
|--|----------|----------|----------|
| PROJECT: 2-L FAMILY SEPARATION ALLOWANCE | -FY 1999 | ESTIMATE | \$26,291 |
| ----- | -FY 1998 | ESTIMATE | \$26,291 |
| | -FY 1997 | ESTIMATE | \$26,291 |
| | -FY 1996 | ESTIMATE | \$25,114 |

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED PROVIDE AN ALLOWANCE TO ENLISTED WITH DEPENDENTS (37 U.S.C. 427) FOR ADDED SEPARATION EXPENSES WHEN THE REQUIREMENTS LISTED BELOW ARE MET:

- (1) THE MOVEMENT OF DEPENDENTS TO AN OVERSEAS PERMANENT DUTY STATION IS NOT AUTHORIZED AND THE MEMBER MUST MAINTAIN TWO HOMES.
- (2) THE MOVEMENT OF DEPENDENTS TO THE PERMANENT DUTY STATION OR A PLACE NEAR THE STATION IS NOT AUTHORIZED AT GOVERNMENT EXPENSE UNDER THE JOINT TRAVEL REGULATIONS AND THE MEMBER'S DEPENDENTS DO NOT RESIDE AT OR NEAR THAT STATION.
- (3) THE MEMBER IS ON DUTY ON BOARD A SHIP AWAY FROM THE HOME PORT OF THE SHIP FOR A CONTINUOUS PERIOD OF MORE THAN 30 DAYS.
- (4) THE MEMBER IS ON TEMPORARY DUTY OR TEMPORARY ADDITIONAL DUTY AWAY FROM HIS PERMANENT STATION FOR A CONTINUOUS PERIOD OF MORE THAN 30 DAYS AND THE MEMBER'S DEPENDENTS DO NOT RESIDE AT OR NEAR THE MEMBER'S TEMPORARY OR TEMPORARY ADDITIONAL DUTY STATION.

PART II - JUSTIFICATION OF FUNDS REQUESTED

FAMILY SEPARATION ALLOWANCES ARE DETERMINED BY MULTIPLYING THE PLANNED NUMBER OF MEMBERS ELIGIBLE BY THE STATUTORY RATES. THE RATES INCLUDE A 2.4% EFFECTIVE 01 JANUARY 1996, 3.0% EFFECTIVE 01 JANUARY 1997, 2.8% EFFECTIVE 01 JANUARY 1998, AND A 3.0% IN FY 1999 WHERE APPLICABLE.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

| | FY 1996 | | | FY 1997 | | | FY 1998 | | | FY 1999 | | |
|---|---------|------------|--------|---------|------------|--------|---------|------------|--------|---------|------------|--------|
| | NUMBER | RATE | AMOUNT | NUMBER | RATE | AMOUNT | NUMBER | RATE | AMOUNT | NUMBER | RATE | AMOUNT |
| (1) ON PERMANENT CHANGE OF STATION WITH DEPENDENTS NOT AUTHORIZED GOVERNMENT QUARTERS NOT AVAILABLE | | | | | | | | | | | | |
| PAYGRADE E-9 | 7 | \$5,668.51 | \$40 | 7 | \$5,871.00 | \$41 | 7 | \$6,051.96 | \$42 | 7 | \$6,239.06 | \$44 |
| E-8 | 12 | 5,206.08 | 62 | 12 | 5,388.45 | 65 | 12 | 5,553.72 | 67 | 12 | 5,726.49 | 69 |
| E-7 | 30 | 4,443.64 | 133 | 30 | 4,600.29 | 138 | 30 | 4,741.70 | 142 | 30 | 4,888.88 | 147 |
| E-6 | 52 | 4,023.76 | 209 | 52 | 4,167.02 | 217 | 52 | 4,295.11 | 223 | 52 | 4,428.55 | 230 |
| E-5 | 41 | 3,702.14 | 152 | 41 | 3,830.38 | 157 | 41 | 3,948.35 | 162 | 41 | 4,070.89 | 167 |
| E-4 | 18 | 3,229.36 | 58 | 18 | 3,341.63 | 60 | 18 | 3,444.70 | 62 | 18 | 3,551.05 | 64 |
| E-3 | 3 | 3,168.02 | 10 | 3 | 3,278.60 | 10 | 3 | 3,380.18 | 10 | 3 | 3,487.56 | 10 |
| E-2 | 1 | 2,573.41 | 3 | 1 | 2,664.27 | 3 | 1 | 2,746.48 | 3 | 1 | 2,830.68 | 3 |
| | ----- | | ----- | ----- | | ----- | ----- | | ----- | ----- | | ----- |
| SUB-TOTAL (1) | 164 | | \$667 | 164 | | \$691 | 164 | | \$711 | 164 | | \$734 |

(IN THOUSANDS OF DOLLARS)

| | FY 1996 | | | FY 1997 | | | FY 1998 | | | FY 1999 | | |
|--|---------|----------|----------|---------|----------|----------|---------|----------|----------|---------|----------|----------|
| | NUMBER | RATE | AMOUNT | NUMBER | RATE | AMOUNT | NUMBER | RATE | AMOUNT | NUMBER | RATE | AMOUNT |
| (2) ON PERMANENT CHANGE OF STATION WITH DEPENDENTS NOT AUTHORIZED | 3,926 | \$900.00 | \$3,533 | 3,412 | \$900.00 | \$3,071 | 3,412 | \$900.00 | \$3,071 | 3,412 | \$900.00 | \$3,071 |
| (3) ON BOARD SHIP FOR MORE THAN 30 DAYS | 15,975 | 900.00 | 14,378 | 16,686 | 900.00 | 15,017 | 16,663 | 900.00 | 14,997 | 16,638 | 900.00 | 14,974 |
| (4) ON TEMPORARY DUTY FOR MORE THAN 30 DAYS WITH DEPENDENTS NOT RESIDING NEAR TEMPORARY DUTY STATION | 7,262 | 900.00 | 6,536 | 8,347 | 900.00 | 7,512 | 8,347 | 900.00 | 7,512 | 8,347 | 900.00 | 7,512 |
| TOTAL 2-L | | | \$25,114 | | | \$26,291 | | | \$26,291 | | | \$26,291 |
| | | | ===== | | | ===== | | | ===== | | | ===== |

(IN THOUSANDS OF DOLLARS)

PROJECT: 2-M SEPARATION PAYMENTS

| | | |
|----------|----------|-----------|
| -FY 1999 | ESTIMATE | \$115,196 |
| -FY 1998 | ESTIMATE | \$120,421 |
| -FY 1997 | ESTIMATE | \$158,655 |
| -FY 1996 | ESTIMATE | \$237,120 |

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED PROVIDE:

- (1) LUMP SUM TERMINAL LEAVE PAYMENTS FOR UNUSED ACCRUED LEAVE AT TIME OF DISCHARGE, OR DEATH UNDER PROVISIONS OF (37 U.S.C. 501), AND (10 U.S.C. 701).
- (2) SEVERANCE PAY DISABILITY - PAYMENT TO MEMBERS SEPARATED (NOT RETIRED) FOR PHYSICAL DISABILITY UNDER PROVISIONS OF (10 U.S.C. 1212).
- (3) INVOLUNTARY - HALF SEVERANCE PAY IS 5% OF THE PRODUCT OF MEMBERS YEARS ACTIVE SERVICE PLUS FRACTIONS OF YEARS BASED ON FULL MONTHS AND 12 TIMES MONTHLY BASIC PAY IS AUTHORIZED TO MEMBERS NOT FULLY QUALIFIED FOR RETENTION AND IS DENIED REENLISTMENT OR CONTINUATION.

INVOLUNTARY - FULL SEVERANCE PAY IS 10% OF THE PRODUCT OF MEMBERS YEARS ACTIVE SERVICE PLUS FRACTIONS OF YEARS BASED ON FULL MONTHS AND 12 TIMES MONTHLY BASIC PAY IS AUTHORIZED TO MEMBERS INVOLUNTARILY SEPARATED FROM ACTIVE DUTY BUT WHO ARE FULLY QUALIFIED FOR RETENTION, BUT ARE DENIED REENLISTMENT OR CONTINUATION.

VOLUNTARY - SPECIAL SEPARATION BENEFITS ((SSB) 10 USC 1174a) WILL PAY MEMBERS A LUMP-SUM AMOUNT EQUAL TO 15% OF THEIR ANNUAL BASIC PAY MULTIPLIED BY THEIR YEARS OF SERVICE.
- (4) VOLUNTARY SEPARATION INCENTIVE ((VSI) 10 USC 1175) WILL PAY MEMBERS 2.5 TIMES THEIR ANNUAL BASIC PAY, MULTIPLIED BY THEIR YEARS OF SERVICE. PAYMENTS WILL BE ANNUAL AND LAST FOR TWICE THE NUMBER OF YEARS OF SERVICE.
- (5) DISCHARGE GRATUITY DONATION NOT TO EXCEED \$25, TO MEMBER SEPARATED WITH A DISHONORABLE, BAD CONDUCT, OR UNDESIRABLE DISCHARGE FOR REASONS OF SECURITY, UNFITNESS, ETC., UNDER PROVISIONS OF (10 U.S.C. 771A).
- (6) 15 YEAR EARLY RETIREMENT PROGRAM (ERP) FOR MEMBERS ON ACTIVE DUTY WITH MORE THAN 15 BUT LESS THAN 20 YEARS OF SERVICE. THE FY 1993 DEFENSE AUTHORIZATION ACT APPROVED AN ACTIVE DUTY EARLY RETIREMENT PROGRAM FOR USE DURING THE FORCE DRAWDOWN. THE EARLY RETIREMENT PROGRAM IS NECESSARY TO SHAPE THE 15-20 YEAR SEGEMENT OF THE FORCE. IT WILL ASSIST THE SERVICES IN ACHIEVING THEIR DRAWDOWN GOALS OF MAINTAINING READINESS AND TREATING PEOPLE FAIRLY. THE CRITERIA FOR EARLY RETIREMENT WILL INCLUDE SUCH FACTORS AS GRADE, YEARS OF SERVICE, AND SKILL, WITH A FOCUS ON THE POPULATION WHERE THE INVENTORY EXCEEDS REQUIREMENTS. MEMBERS APPROVED FOR EARLY RETIREMENT WILL RECEIVE THE SAME BENEFITS AS INDIVIDUALS WITH 20 OR MORE YEARS OF SERVICE. HOWEVER, THEIR RETIRED PAY WILL BE REDUCED ONE PERCENT FOR EACH YEAR THAT THEY ARE SHORT OF 20 YEARS OF ACTIVE DUTY. THE EARLY RETIREMENT AMOUNT IS THE PRODUCT OF 2.5 PERCENT X THE YEARS OF SERVICE X BASIC PAY (ADJUSTED FOR COLA) X REDUCTION FACTOR. FOR MEMBERS WHO LEAVE UNDER THE EARLY RETIREMENT PROGRAM, THE NAVY IS REQUIRED TO ESTABLISH A SUBACCOUNT WITHIN MPN TO FUND UP FRONT ALL EARLY RETIREMENT PAYMENTS INCLUDING COST OF LIVING ADJUSTMENTS, WHICH WILL COVER THE ENTIRE INITIAL PERIOD. THIS PERIOD IS DEFINED AS THAT PERIOD EQUAL TO THE DIFFERENCE BETWEEN 20 YEARS AND THE NUMBER OF YEARS COMPLETED BY THE MEMBER. THE AUTHORITY TO USE THE EARLY RETIREMENT PROGRAM EXPIRES ON 1 OCTOBER 1999.

PART II - JUSTIFICATION OF FUNDS REQUESTED

SEPARATION PAYMENTS ARE COMPUTED ON THE BASIS OF THE NUMBER OF MEMBERS ELIGIBLE FOR PAYMENT AT THE AVERAGE RATES DERIVED FROM PAST EXPERIENCE. THE RATES INCLUDE A 3.0% PAY RAISE EFFECTIVE 01 JANUARY 1997, 2.8% PAY RAISE EFFECTIVE 01 JANUARY 1998 AND A 3.0% PAY RAISE EFFECTIVE 01 JANUARY 1999.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

(IN THOUSANDS OF DOLLARS)

| | FY 1996 | | | | FY 1997 | | | | FY 1998 | | | | FY 1999 | | | |
|-------------------------------------|---------|------|------------|--------|---------|------|------------|--------|---------|------|------------|--------|---------|------|------------|--------|
| | NUMBER | DAYS | RATE | AMOUNT | NUMBER | DAYS | RATE | AMOUNT | NUMBER | DAYS | RATE | AMOUNT | NUMBER | DAYS | RATE | AMOUNT |
| 1) LUMP SUM TERMINAL LEAVE PAYMENTS | | | | | | | | | | | | | | | | |
| PAYGRADE E-9 | 278 | 22 | \$2,210.07 | \$614 | 284 | 23 | \$2,297.17 | \$652 | 304 | 23 | \$2,330.79 | \$709 | 270 | 23 | \$2,389.29 | \$645 |
| E-8 | 827 | 21 | 1,863.93 | 1,541 | 854 | 22 | 1,945.79 | 1,662 | 928 | 24 | 1,953.72 | 1,813 | 781 | 24 | 2,008.89 | 1,569 |
| E-7 | 3,255 | 23 | 1,639.20 | 5,336 | 3,429 | 23 | 1,704.24 | 5,844 | 3,231 | 25 | 1,738.12 | 5,616 | 2,734 | 25 | 1,787.26 | 4,886 |
| E-6 | 8,745 | 23 | 1,275.68 | 11,156 | 8,102 | 22 | 1,345.37 | 10,900 | 7,467 | 25 | 1,375.19 | 10,269 | 6,537 | 25 | 1,410.09 | 9,218 |
| E-5 | 11,613 | 23 | 1,045.57 | 12,142 | 12,183 | 22 | 1,075.13 | 13,098 | 10,641 | 24 | 1,096.84 | 11,671 | 9,480 | 24 | 1,129.20 | 10,705 |
| E-4 | 13,936 | 21 | 796.68 | 11,103 | 14,214 | 20 | 820.55 | 11,663 | 13,857 | 23 | 836.27 | 11,588 | 12,605 | 23 | 859.45 | 10,833 |
| E-3 | 8,192 | 17 | 573.20 | 4,696 | 11,730 | 17 | 590.03 | 6,921 | 9,422 | 22 | 605.60 | 5,706 | 7,264 | 22 | 621.27 | 4,513 |
| E-2 | 3,477 | 15 | 425.39 | 1,479 | 3,282 | 15 | 437.61 | 1,436 | 3,258 | 19 | 450.02 | 1,466 | 3,607 | 19 | 460.58 | 1,661 |
| E-1 | 2,865 | 10 | 250.09 | 717 | 2,581 | 10 | 257.01 | 663 | 2,797 | 12 | 264.64 | 740 | 2,848 | 12 | 271.33 | 773 |
| TOTAL (1) | 53,188 | | | 48,784 | 56,659 | | | 52,839 | 51,905 | | | 49,578 | 46,126 | | | 44,803 |
| (2) SEVERANCE PAY DISABILITY | 3,302 | | 17,695.33 | 58,430 | 2,884 | | 18,091.10 | 52,175 | 2,695 | | 18,472.63 | 49,784 | 2,592 | | 18,889.59 | 48,962 |
| (3) SEVERANCE PAY NON-DISABILITY | | | | | | | | | | | | | | | | |
| INVOLUNTARY - HALF | 1,370 | | 10,817.20 | 14,820 | 955 | | 11,060.58 | 10,563 | 955 | | 11,292.86 | 10,785 | 955 | | 11,544.13 | 11,025 |
| INVOLUNTARY - FULL | 451 | | 19,105.00 | 8,616 | 294 | | 19,534.86 | 5,743 | 294 | | 19,945.09 | 5,864 | 294 | | 20,393.85 | 5,996 |
| TOTAL (3) | | | | 23,436 | | | | 16,306 | | | | 16,649 | | | | 17,021 |
| (4) VOLUNTARY SEPARATION | | | | | | | | | | | | | | | | |
| SSB | 195 | | 35,895.00 | 7,000 | 0 | | 0.00 | 0 | 0 | | 0.00 | 0 | 0 | | 0.00 | 0 |
| VSI * | 7 | | 0.00 | 0 | 0 | | 0.00 | 0 | 0 | | 0.00 | 0 | 0 | | 0.00 | 0 |
| VSI TRUST FUND ** | 0 | | 0.00 | 4,400 | 0 | | 0.00 | 4,400 | 0 | | 0.00 | 4,400 | 0 | | 0.00 | 4,400 |
| TOTAL (4) | | | | 11,400 | | | | 4,400 | | | | 4,400 | | | | 4,400 |
| (5) DISCHARGE GRATUITY | 410 | | 24.00 | 10 | 410 | | 24.00 | 10 | 410 | | 24.00 | 10 | 410 | | 24.00 | 10 |
| (6) 15 YEAR RETIREMENT | 3,548 | | 26,792.55 | 95,060 | 1,200 | | 27,437.50 | 32,925 | 0 | | 0.00 | 0 | 0 | | 0.00 | 0 |
| TOTAL 2-M | | | \$237,120 | ===== | | | \$158,655 | ===== | | | \$120,421 | ===== | | | \$115,196 | ===== |

* VSI recipients prior to 1 January 1993 - Funded directly from the Military Personnel Appropriation.

** VSI recipients on or after 31 December 1992 - Payments are made from the Military Personnel Appropriation to the VSI Fund. Funding represents present value cost for recipients.

MILITARY PERSONNEL, NAVY
SEPARATION COSTS and TRANSITION BENEFITS

| ENLISTED | FY 1996 | | | FY 1997 | | | FY 1998 | | |
|---|---------|--------|-----------|---------|--------|----------|---------|------|---------|
| | NUMBER | RATE | TOTAL | NUMBER | RATE | TOTAL | NUMBER | RATE | TOTAL |
| Special Separation Benefits (SSB) | 195 | 35,895 | 7,000 | 0 | 0 | 0 | 0 | 0 | 0 |
| Voluntary Separation Incentive (VSI) 1/ | 7 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| VSI TRUST FUND | 0 | 0 | 4,400 | 0 | 0 | 4,400 | 0 | 0 | 4,400 |
| 15 Year Early Retirement Authority | 3,548 | 26,793 | 95,060 | 1,200 | 27,437 | 32,925 | 0 | 0 | 0 |
| | ----- | | ----- | ----- | | ----- | ----- | | ----- |
| Total Enlisted, MPN | 3,750 | | \$106,460 | 1,200 | | \$37,325 | 0 | | \$4,400 |

| ENLISTED | FY 1999 | | | FY 2000 | | | FY 2001 | | |
|--------------------------------------|---------|------|---------|---------|------|---------|---------|------|---------|
| | NUMBER | RATE | TOTAL | NUMBER | RATE | TOTAL | NUMBER | RATE | TOTAL |
| Special Separation Benefits (SSB) | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Voluntary Separation Incentive (VSI) | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| VSI TRUST FUND | 0 | 0 | 4,400 | 0 | 0 | 4,400 | 0 | 0 | 4,400 |
| 15 Year Early Retirement Authority | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | ----- | | ----- | ----- | | ----- | ----- | | ----- |
| Total Enlisted, MPN | 0 | | \$4,400 | 0 | | \$4,400 | 0 | | \$4,400 |

1/ NUMBER OF TAKERS ONLY

(IN THOUSANDS OF DOLLARS)

| | | | |
|--|----------|----------|-----------|
| | -FY 1999 | ESTIMATE | \$520,744 |
| | -FY 1998 | ESTIMATE | \$527,895 |
| PROJECT: 2-N SOCIAL SECURITY TAX - EMPLOYER'S CONTRIBUTION | -FY 1997 | ESTIMATE | \$547,865 |
| ----- | -FY 1996 | ESTIMATE | \$553,080 |

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED REPRESENT THE GOVERNMENT'S CONTRIBUTION (AS AN EMPLOYER) AS REQUIRED BY THE FEDERAL INSURANCE CONTRIBUTION ACT UNDER PROVISION OF (26 U.S.C. 3101, 3111), AND P.L. 98-21 "SOCIAL SECURITY AMENDMENT OF 1983." FUNDS REQUESTED FOR MILITARY SERVICE CREDITS REFLECT THE ADMINISTRATION'S DECISION TO HAVE DOD RATHER THAN HEALTH AND HUMAN SERVICES FUND MILITARY SERVICE SOCIAL SECURITY WAGE CREDITS FOR NON-WAGE INCOME EFFECTIVE 01 OCTOBER 1987. THE REQUEST ALSO REFLECTS THE IMPACT OF PUBLIC LAW 99-576 WHICH PROVIDES FOR REMOVAL FROM TAXABLE INCOME THE \$1,200 MEMBER CONTRIBUTION REQUIRED FOR PARTICIPATION IN THE BASIC BENEFIT PROGRAM OF THE NEW G.I. BILL EFFECTIVE 01 JANUARY 1986.

PART II - JUSTIFICATION OF FUNDS REQUESTED

SOCIAL SECURITY COSTS ARE BASED ON THE PERCENTAGE RATE SET BY LAW ON A MEMBER'S SALARY FOR A CALENDAR YEAR. P.L. 98-21, "SOCIAL SECURITY AMENDMENT OF 1983" DATED 20 APRIL 1983 ESTABLISHED THE TAX RATE WHILE THE MAXIMUM TAXABLE INCOME IS DETERMINED BY THE SOCIAL SECURITY ADMINISTRATION. THE OLD AGE, SURVIVOR AND DISABILITY INCOME (OASDI) RATE IS 6.2% AND THE HOSPITAL INSURANCE (HI) IS 1.45%. THERE IS NO WAGE CAP ON THE 1.45% MEDICAL CONTRIBUTION. THE GOVERNMENT'S CONTRIBUTION IS BASED ON THE PERCENTAGE RATE SET BY LAW ON MEMBER'S SALARY FOR A CALENDAR YEAR. TAXABLE INCOME CEILINGS FOR OASDI ARE AS FOLLOWS:

CALENDAR YEAR 1996 - 7.65% ON FIRST \$62,700
 CALENDAR YEAR 1997 - 7.65% ON FIRST \$65,400
 CALENDAR YEAR 1998 - 7.65% ON FIRST \$68,700
 CALENDAR YEAR 1999 - 7.65% ON FIRST \$71,400

FUNDING FOR FY 1996, FY 1997, FY 1998, AND FY 1999 INCLUDES EMPLOYER'S CONTRIBUTION TO SOCIAL SECURITY FOR WHICH MILITARY MEMBERS RECEIVE WAGE CREDIT BUT NO SOCIAL SECURITY TAX (I.E., QUARTERS AND SUBSISTENCE ALLOWANCES). DOD MAKES DIRECT PAYMENTS TO THE SOCIAL SECURITY TRUST FUNDS BASED ON HEALTH AND HUMAN SERVICES (HHS) ESTIMATES TO COVER THE COST OF THESE ADDITIONAL CREDITS.

DETAILS OF THE COMPUTATIONS ARE SHOWN BELOW:

| | FY 1996 | | | FY 1997 | | | FY 1998 | | | FY 1999 | | |
|--|---------|------------|--------------|---------|------------|--------------|---------|------------|--------------|---------|------------|--------------|
| | NUMBER | RATE | AMOUNT | NUMBER | RATE | AMOUNT | NUMBER | RATE | AMOUNT | NUMBER | RATE | AMOUNT |
| SOCIAL SECURITY TAX - EMPLOYER'S CONTRIBUTION MILITARY SERVICE CREDITS | 364,129 | \$1,318.71 | \$480,180 | 345,596 | \$1,354.51 | \$468,115 | 331,530 | \$1,388.10 | \$460,195 | 318,391 | \$1,426.06 | \$454,044 |
| | | | 72,900 | | | 79,750 | | | 67,700 | | | 66,700 |
| TOTAL 2-N | | | 553,080 | | | 547,865 | | | 527,895 | | | 520,744 |
| TOTAL OBLIGATIONS | | | 11,628,264 | | | 11,310,479 | | | 10,945,581 | | | 10,771,195 |
| LESS REIMBURSABLES | | | 118,091 | | | 103,924 | | | 94,963 | | | 88,696 |
| TOTAL DIRECT OBLIGATIONS | | | \$11,510,173 | | | \$11,206,555 | | | \$10,850,618 | | | \$10,682,499 |

PAY AND ALLOWANCES OF MIDSHIPMEN
 SCHEDULE OF INCREASES AND DECREASES
 (IN THOUSANDS OF DOLLARS)

| | | AMOUNT |
|-----------------------------|-----|--------|
| FY 1997 DIRECT PROGRAM----- | | 35,648 |
| INCREASES: | | |
| SUBSISTENCE ----- | | 152 |
| -INCREASE DUE TO INFLATION | 154 | |
| -DECREASE IN WORKYEARS | -2 | |
| TOTAL INCREASES ----- | | 152 |
| DECREASES: | | |
| BASIC PAY----- | | -7 |
| -DECREASE IN WORKYEARS | -7 | |
| SOCIAL SECURITY TAX----- | | -1 |
| -DECREASE IN WORKYEARS | -1 | |
| TOTAL DECREASES ----- | | -8 |
| FY 1998 DIRECT PROGRAM----- | | 35,792 |
| INCREASES: | | |
| SUBSISTENCE ----- | | 169 |
| -INCREASE DUE TO INFLATION | 169 | |
| TOTAL INCREASES ----- | | 169 |
| FY 1999 DIRECT PROGRAM----- | | 35,961 |

(IN THOUSANDS OF DOLLARS)

-FY 1999 ESTIMATE \$35,961
 -FY 1998 ESTIMATE \$35,792
 -FY 1997 ESTIMATE \$35,648
 -FY 1996 ESTIMATE \$35,834

PROJECT: 3-B MIDSHIPMEN

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED ARE TO PROVIDE FOR BASIC PAY UNDER THE PROVISIONS OF 37 U.S.C. 203(C)(1); COMMUTED RATIONS ALLOWANCE UNDER THE PROVISIONS OF 37 U.S.C. 422; AND FOR EMPLOYER'S CONTRIBUTION OF FICA AS PROVIDED BY THE FEDERAL INSURANCE CONTRIBUTION ACT (26 U.S.C. 3101 AND 3111); AND FOR NUCLEAR ACCESSION BONUS (37 U.S.C. 312B).

PART II - JUSTIFICATION OF FUNDS REQUESTED

FUNDS REQUIRED ARE DETERMINED BY APPLYING STATUTORY RATES TO THE PROJECTED WORKYEARS. PROVISION IS MADE FOR AN AVERAGE OF 3,946 MIDSHIPMEN IN 1996, 3,855 IN 1997, 3,854 IN 1998 AND 3,854 IN 1999.

SUBSISTENCE RATES ARE \$4.88 PER DAY FOR FY 1996, \$5.03 PER DAY FOR FY 1997, \$5.14 PER DAY FOR FY 1998, AND \$5.26 PER DAY FOR FY 1999.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

| | FY 1996 | | | FY 1997 | | | FY 1998 | | | FY 1999 | | |
|--|---------|------------|----------|---------|------------|----------|---------|------------|----------|---------|------------|----------|
| | NUMBER | RATE | AMOUNT | NUMBER | RATE | AMOUNT | NUMBER | RATE | AMOUNT | NUMBER | RATE | AMOUNT |
| (1) BASIC PAY | 3,946 | \$6,696.48 | \$26,424 | 3,855 | \$6,696.48 | \$25,815 | 3,854 | \$6,696.48 | \$25,808 | 3,854 | \$6,696.48 | \$25,808 |
| (2) SUBSISTENCE | | | | | | | | | | | | |
| (A) SUBSISTENCE ALLOWANCE | 3,946 | 1786.08 | 7,048 | 3,855 | 1,835.95 | 7,078 | 3,854 | 1,876.10 | 7,230 | 3,854 | 1,919.90 | 7,399 |
| (B) OPERATIONAL RATIONS | 0 | 0.00 | 0 | 0 | 0.00 | 0 | 0 | 0.00 | 0 | 0 | 0.00 | 0 |
| TOTAL | | | 7,048 | | | 7,078 | | | 7,230 | | | 7,399 |
| (3) SOCIAL SECURITY TAX - EMPLOYER'S CONTRIBUTION | 3,946 | 512.29 | 2,022 | 3,855 | 512.29 | 1,975 | 3,854 | 512.29 | 1,974 | 3,854 | 512.29 | 1,974 |
| (4) NUCLEAR ACCESSION BONUS | 85 | 4000.00 | 340 | 130 | 6,000.00 | 780 | 130 | 6,000.00 | 780 | 130 | 6,000.00 | 780 |
| TOTAL 3-B | | | \$35,834 | | | \$35,648 | | | \$35,792 | | | \$35,961 |
| | | | ===== | | | ===== | | | ===== | | | ===== |
| TOTAL OBLIGATIONS | | | 35,834 | | | 35,648 | | | 35,792 | | | 35,961 |
| LESS REIMBURSABLE OBLIGATIONS | | | 0 | | | 0 | | | 0 | | | 0 |
| | | | ----- | | | ----- | | | ----- | | | ----- |
| TOTAL DIRECT OBLIGATIONS | | | \$35,834 | | | \$35,648 | | | \$35,792 | | | \$35,961 |
| | | | ===== | | | ===== | | | ===== | | | ===== |

SUBSISTENCE OF ENLISTED PERSONNEL
 SCHEDULE OF INCREASES AND DECREASES
 (IN THOUSANDS OF DOLLARS)

| | AMOUNT |
|--|---------|
| FY 1997 DIRECT PROGRAM----- | 736,821 |
| INCREASES: | |
| 1 JAN 1998 2.8% BAS RAISE (BAS 1%, PARTIAL BAS 1.8%) ----- | 21,073 |
| TOTAL INCREASES ----- | 21,073 |
| DECREASES: | |
| WORKYEAR RELATED DECREASES----- | -23,965 |
| DECREASE IN SUBSISTENCE-IN-KIND----- | -2,764 |
| TOTAL DECREASES ----- | -26,729 |
| FY 1998 DIRECT PROGRAM----- | 731,165 |
| INCREASES: | |
| 1 JAN 1999 3.0% BAS RAISE (BAS 1%, PARTIAL BAS 2.0%) ----- | 17,392 |
| TOTAL INCREASES ----- | 17,392 |
| DECREASES: | |
| WORKYEAR RELATED DECREASES----- | -18,249 |
| DECREASE IN SUBSISTENCE-IN-KIND----- | -3,353 |
| TOTAL DECREASES ----- | -21,602 |
| FY 1999 DIRECT PROGRAM----- | 726,955 |

(IN THOUSANDS OF DOLLARS)

| | | | |
|--|----------|----------|-----------|
| | -FY 1999 | ESTIMATE | \$516,654 |
| | -FY 1998 | ESTIMATE | \$517,861 |
| PROJECT: 4-A BASIC ALLOWANCE FOR SUBSISTENCE | -FY 1997 | ESTIMATE | \$520,858 |
| ----- | -FY 1996 | ESTIMATE | \$533,957 |

PART I - PURPOSE AND SCOPE

THE FUNDS REQUESTED FOR THIS PROJECT PROVIDE ENLISTED MEMBERS A CASH SUBSISTENCE ALLOWANCE (37 U.S.C. 402).

- (1) WHEN A GOVERNMENT MESS IS AVAILABLE FOR THEIR USE, BUT ARE AUTHORIZED TO MESS SEPARATELY AT THEIR OWN EXPENSE.
- (2) FOR EACH DAY CHARGED AS LEAVE,
- (3) AT A DUTY STATION THAT DOES NOT HAVE A GOVERNMENT MESS AVAILABLE, AND
- (4) RECEIVING COMMUTED RATIONS, BUT ASSIGNED DUTIES REQUIRING THEM TO PURCHASE ONE OR MORE MEALS FROM OTHER THAN A GOVERNMENT MESS.

PART II - JUSTIFICATION OF FUNDS REQUESTED

FUNDS REQUIRED ARE BASED ON THE AVERAGE NUMBER OF ENLISTED PERSONNEL ENTITLED TO RECEIVE THE SEVERAL TYPES OF ALLOWANCES. DISTRIBUTION OF PERSONNEL IS DEVELOPED ON THE BASIS OF ACTUAL EXPERIENCE DATA. THE DAILY RATES OF SUBSISTENCE ON A CASH BASIS ARE AS FOLLOWS:

| | FY 96 | FY 97 | FY 98 | FY 99 |
|-----------------------------|-------|-------|-------|-------|
| COMMUTED AND LEAVE RATIONS | 7.15 | 7.36 | 7.38 | 7.45 |
| RATIONS IN KIND UNAVAILABLE | 8.06 | 8.30 | 8.32 | 8.41 |
| AUGMENTATION RATIONS | 0.38 | 0.39 | 0.39 | 0.39 |

STARTING IN FY 1998, BAS REFORM IS INITIATED BY AUTHORIZING A PARTIAL BAS PAYMENT. THE PARTIAL BAS PROPOSAL IS A COST NEUTRAL EFFORT TO PROVIDE ALL ELIGIBLE ENLISTED PERSONNEL WITH A BAS PAYMENT. THE PROPOSAL LIMITS THE GROWTH OF BAS TO ONE PERCENT PER YEAR IN ORDER TO ALLOW THE DEPARTMENT TO MAKE A PARTIAL BAS PAYMENT WITH THE REMAINING PAY RAISE RESOURCES TO MEMBERS RECEIVING SUBSISTENCE-IN-KIND (SIK) PAYMENTS. PROJECTED INCREASES IN COST GROWTH WILL ALLOW THE U.S. DEPARTMENT OF AGRICULTURE (USDA) FOOD PLANS TO CATCH-UP WITH THE BAS PAYMENT IN APPROXIMATELY SIX YEARS AT WHICH TIME ALL ENLISTED PERSONNEL WILL BE ENTITLED TO A BAS PAYMENT.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

| | FY 1996 | | | FY 1997 | | | FY 1998 | | | FY 1999 | | |
|--|---------|------------|-----------|---------|------------|-----------|-----------|------------|-----------|-----------|------------|-----------|
| | NUMBER | RATE | AMOUNT | NUMBER | RATE | AMOUNT | NUMBER | RATE | AMOUNT | NUMBER | RATE | AMOUNT |
| (1) WHEN AUTHORIZED TO MESS SEPARATELY | 144,284 | \$2,601.26 | \$375,321 | 138,119 | \$2,667.08 | \$368,374 | 131,533 | \$2,693.75 | \$354,317 | 126,692 | \$2,720.69 | \$344,690 |
| (2) LEAVE RATIONS | 28,051 | 2,601.26 | 72,968 | 26,041 | 2,667.08 | 69,453 | 24,923 | 2,693.75 | 67,136 | 23,977 | 2,720.69 | 65,234 |
| (3) WHEN RATIONS IN KIND NOT AVAILABLE | 29,158 | 2,932.48 | 85,505 | 27,566 | 3,007.42 | 82,901 | 26,380 | 3,037.49 | 80,129 | 25,375 | 3,067.86 | 77,847 |
| (4) AUGMENTATION OF COMMUTED RATION ALLOWANCE FOR MEALS TAKEN SEPARATELY | (1,180) | 138.16 | 163 | (921) | 141.43 | 130 | (881) | 142.35 | 125 | (847) | 142.35 | 121 |
| (5) PARTIAL BAS | 0 | | 0 | 0 | | 0 | (163,963) | 98.52 | 16,154 | (160,003) | 179.76 | 28,762 |
| TOTAL OBLIGATIONS | 201,493 | | 533,957 | 191,726 | | 520,858 | 182,836 | | 517,861 | 176,044 | | 516,654 |
| LESS REIMBURSEMENTS | | | 5,101 | | | 5,043 | | | 4,938 | | | 4,588 |
| TOTAL DIRECT OBLIGATIONS | | | \$528,856 | | | \$515,815 | | | \$512,923 | | | \$512,066 |

(IN THOUSANDS OF DOLLARS)

| | |
|--------------------|-----------|
| - FY 1999 ESTIMATE | \$253,380 |
| - FY 1998 ESTIMATE | \$257,058 |
| - FY 1997 ESTIMATE | \$260,053 |
| - FY 1996 ESTIMATE | \$0 |

PROJECT: 4-B SUBSISTENCE IN KIND

PART I - PURPOSE AND SCOPE

THE FUNDS REQUESTED FOR THIS PROJECT PROVIDE FOR SUBSISTENCE IN KIND FURNISHED ACTIVE DUTY ENLISTED PERSONNEL (10 U.S.C. 6081A), (10 U.S.C. 6087). FUNDS ARE INCLUDED FOR THE TESTING OF NEW FOOD ITEMS, FOR THE REPLACEMENT OF EMERGENCY RATIONS, AND THE ROTATION OF OPERATIONAL RATIONS. THE ADDITIONAL COST OF SUBSISTING SUBMARINE ENLISTED PERSONNEL IS INCLUDED IN SUPPLEMENTAL ALLOWANCES TO IDENTIFY THE COST WHICH IS IN EXCESS OF THAT REQUIRED FOR SURFACE SHIPS. FUNDS TO COVER LOSSES OF SUBSISTENCE INVENTORIES ARE ALSO INCLUDED.

PART II - JUSTIFICATION OF FUNDS REQUESTED

FUNDS REQUIRED ARE BASED ON THE NUMBER OF RATIONS TO BE FURNISHED ENLISTED PERSONNEL ENTITLED TO BE SUBSISTED AT GOVERNMENT EXPENSE. THE DISTRIBUTION OF PERSONNEL BY CATEGORY IS PROJECTED BASED ON ACTUAL EXPERIENCE. THE INVENTORY ADJUSTMENT LINE INCLUDES THE INVENTORY AMOUNTS FOR NEW COMMISSIONINGS OFFSET BY DECOMMISSIONINGS. STARTING IN FY 1997, FUNDING FOR SIK TRANSFERRED FROM O&M TO THE MILPERS APPROPRIATION. SIK FUNDING FOR FY 1996 IS DISPLAYED IN THE O&M BUDGET EXHIBITS. THE DAILY RATES OF SUBSISTENCE IN THE GENERAL MESSSES ARE:

| | FY 1996 | FY 1997 | FY 1998 | FY 1999 |
|-----------------|---------|---------|---------|---------|
| ASHORE CONUS | 0.00 | 5.84 | 5.96 | 6.09 |
| ASHORE OVERSEAS | 0.00 | 6.30 | 6.43 | 6.57 |
| AFLOAT | 0.00 | 6.12 | 6.25 | 6.38 |

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

| | FY 1996 | FY 1997 | FY 1998 | FY 1999 |
|--|----------------------|----------------------|----------------------|----------------------|
| | ----- | ----- | ----- | ----- |
| | PERSONNEL STATISTICS | PERSONNEL STATISTICS | PERSONNEL STATISTICS | PERSONNEL STATISTICS |
| ENLISTED STRENGTH (WORKYEARS) | 0 | 345,596 | 331,530 | 318,391 |
| ON MONETARY ALLOWANCE | 0 | 191,726 | 182,836 | 176,044 |
| SPECIAL RATIONS | 0 | 539 | 515 | 496 |
| | ----- | ----- | ----- | ----- |
| TOTAL DEDUCTIONS | 0 | 192,265 | 183,351 | 176,540 |
| NAVY ENLISTED ENTITLED TO BE SUBSISTED | 0 | 153,331 | 148,179 | 141,851 |
| PLUS OTHER SERVICES ENTITLED TO BE SUBSISTED IN NAVY GENERAL MESSSES | 0 | 9,524 | 9,469 | 9,222 |
| MINUS NAVY ENLISTED ENTITLED TO BE SUBSISTED IN OTHER SERVICES GENERAL MESSSES | 0 | 956 | 917 | 880 |
| | ----- | ----- | ----- | ----- |
| TOTAL ENLISTED TO BE SUBSISTED | 0 | 161,899 | 156,731 | 150,193 |
| | ===== | ===== | ===== | ===== |

DISTRIBUTION OF BALANCE ENTITLED TO BE
SUBSISTED IN GENERAL MESSES

| | FY 1996 | | | FY 1997 | | | FY 1998 | | | FY 1999 | | |
|------------|-----------------|----------|---------------|-----------------|----------|---------------|-----------------|----------|---------------|-----------------|----------|---------------|
| | GROSS NUMBER | % FED | NET NUMBER | GROSS NUMBER | % FED | NET NUMBER | GROSS NUMBER | % FED | NET NUMBER | GROSS NUMBER | % FED | NET NUMBER |
| CONUS : | | | | | | | | | | | | |
| NAVY | 0 | 0.00 | 0 | 48,623 | 0.41 | 19,935 | 46,991 | 0.42 | 19,736 | 44,984 | 0.43 | 19,343 |
| OTHERS | 0 | | 0 | 2,626 | | 2,626 | 2,603 | | 2,603 | 2,462 | | 2,462 |
| OVERSEAS : | | | | | | | | | | | | |
| NAVY | 0 | 0.00 | 0 | 8,731 | 0.39 | 3,405 | 8,438 | 0.40 | 3,375 | 8,078 | 0.41 | 3,312 |
| OTHERS | 0 | | 0 | 668 | | 668 | 664 | | 664 | 681 | | 681 |
| AFLOAT : | | | | | | | | | | | | |
| NAVY | 0 | 0.00 | 0 | 95,021 | 0.67 | 63,664 | 91,833 | 0.66 | 60,610 | 87,909 | 0.67 | 58,899 |
| OTHERS | 0 | | 0 | 6,230 | | 6,230 | 6,202 | | 6,202 | 6,079 | | 6,079 |
| | ----- | | ----- | ----- | | ----- | ----- | | ----- | ----- | | ----- |
| | 0 | | 0 | 161,899 | | 96,528 | 156,731 | | 93,190 | 150,193 | | 90,776 |
| | ===== | | ===== | ===== | | ===== | ===== | | ===== | ===== | | ===== |

DISTRIBUTION OF BALANCE ENTITLED TO BE
SUBSISTED IN GENERAL MESSES
(IN THOUSANDS OF DOLLARS)

| | FY 1996 | | | | FY 1997 | | | | FY 1998 | | | | FY 1999 | | | |
|---|---------|---------------|----------------|--------|---------|---------------|----------------|----------|---------|---------------|----------------|----------|---------|---------------|----------------|----------|
| | NUMBER | RATE DAILY | RATE ANNUAL | AMOUNT | NUMBER | RATE DAILY | RATE ANNUAL | AMOUNT | NUMBER | RATE DAILY | RATE ANNUAL | AMOUNT | NUMBER | RATE DAILY | RATE ANNUAL | AMOUNT |
| (1) SUBSISTENCE IN GENERAL MESSES | | | | | | | | | | | | | | | | |
| (A) BASIC ALLOWANCE | | | | | | | | | | | | | | | | |
| CONUS: | | | | | | | | | | | | | | | | |
| NAVY | 0 | 0.00 | 0.00 | \$0 | 19,935 | 5.84 | 2,131.60 | \$42,493 | 19,736 | 5.96 | 2,175.40 | \$42,934 | 19,343 | 6.09 | 2,222.85 | \$42,997 |
| OTHERS | 0 | | | 0 | 2,626 | | | 5,598 | 2,603 | | | 5,663 | 2,462 | | | 5,473 |
| OVERSEAS: | | | | | | | | | | | | | | | | |
| NAVY | 0 | 0.00 | 0.00 | 0 | 3,405 | 6.30 | 2,299.50 | 7,830 | 3,375 | 6.43 | 2,346.95 | 7,921 | 3,312 | 6.57 | 2,398.05 | 7,942 |
| OTHERS | 0 | | | 0 | 668 | | | 1,536 | 664 | | | 1,558 | 681 | | | 1,633 |
| AFLOAT: | | | | | | | | | | | | | | | | |
| NAVY | 0 | 0.00 | 0.00 | 0 | 63,664 | 6.12 | 2,233.80 | 142,213 | 60,610 | 6.25 | 2,281.25 | 138,267 | 58,899 | 6.38 | 2,328.70 | 137,158 |
| OTHERS | 0 | | | 0 | 6,230 | | | 13,917 | 6,202 | | | 14,148 | 6,079 | | | 14,156 |
| TOTAL (1) | 0 | | | 0 | 96,528 | | | 213,587 | 93,190 | | | 210,491 | 90,776 | | | 209,359 |
| (2) OPERATIONAL RATIONS | | | | | | | | | | | | | | | | |
| (A) FLIGHT/ BOAT RATIONS | | | | 0 | | | | 199 | | | | 203 | | | | 207 |
| (B) EMERGENCY RATIONS | | | | 0 | | | | 2 | | | | 2 | | | | 2 |
| (C) ROTATION OF OPERATIONAL RATIONS | | | | 0 | | | | 169 | | | | 167 | | | | 171 |
| TOTAL (2) | | | | \$0 | | | | \$370 | | | | \$372 | | | | \$380 |
| (3) AUGMENTATION RATIONS | | | | | | | | | | | | | | | | |
| SUPPLEMENTAL ALLOWANCES | 0 | \$0.00 | \$0.00 | \$0 | 31,365 | \$0.50 | \$182.50 | \$5,724 | 29,910 | \$0.50 | \$182.50 | \$5,459 | 28,855 | \$0.50 | \$182.50 | \$5,266 |

| | FY 1996 | | | | FY 1997 | | | | FY 1998 | | | | FY 1999 | | | |
|---|---------|------------|-------------|-----------|---------|------------|-------------|-----------|---------|------------|-------------|-----------|---------|------------|-------------|-----------|
| | NUMBER | RATE DAILY | RATE ANNUAL | AMOUNT | NUMBER | RATE DAILY | RATE ANNUAL | AMOUNT | NUMBER | RATE DAILY | RATE ANNUAL | AMOUNT | NUMBER | RATE DAILY | RATE ANNUAL | AMOUNT |
| (4) OTHER PROGRAMS | | | | | | | | | | | | | | | | |
| (A) NEW FOOD ITEM PROGRAM | | | | 0 | | | | 0 | | | | 0 | | | | 0 |
| (B) CONTRACT MESSES | 0 | 0.00 | 0.00 | 0 | 539 | 5.21 | 1,901.65 | 1,025 | 515 | 5.32 | 1,941.80 | 1,000 | 496 | 5.43 | 1,981.95 | 983 |
| (C) INVENTORY ADJUSTMENT | | | | 0 | | | | 270 | | | | 1,124 | | | | -648 |
| (D) SURVEYS/SPOILAGE | | | | 0 | | | | 3,690 | | | | 3,639 | | | | 3,615 |
| (E) ADJUSTMENT FOR VARIANCE BETWEEN GENERAL MESS RATES AND ACTUAL COST OF FEEDINGS: | | | | | | | | | | | | | | | | |
| 1. HOSPITAL | 0 | 0.00 | 0.00 | 0 | 2,170 | 0.31 | 113.15 | 246 | 2,077 | 0.32 | 116.80 | 243 | 1,994 | 0.28 | 102.20 | 204 |
| 2. MSC | 0 | 0.00 | 0.00 | 0 | 676 | 0.77 | 281.05 | 190 | 647 | 0.78 | 284.70 | 184 | 621 | 0.80 | 292.00 | 181 |
| 3. COAST GUARD | 0 | 0.00 | 0.00 | 0 | 3 | 0.13 | 47.45 | 0 | 3 | 0.13 | 47.45 | 0 | 3 | 0.13 | 47.45 | 0 |
| (F) SALE OF MEAL RATE BDFA COST OF FOOD VARIANCE | | | | 0 | | | | -4,096 | | | | -4,270 | | | | -4,451 |
| (G) FOREIGN CURRENCY FLUCTUATION | | | | 0 | | | | 0 | | | | 0 | | | | 0 |
| (H) SALE OF MEALS-BULK SUBSISTENCE | | | | 0 | | | | 39,047 | | | | 38,816 | | | | 38,491 |
| TOTAL (4) | | | | 0 | | | | 40,372 | | | | 40,736 | | | | 38,375 |
| TOTAL SIK 4-B | | | | 0 | | | | 260,053 | | | | 257,058 | | | | 253,380 |
| | | | | ===== | | | | ===== | | | | ===== | | | | ===== |
| TOTAL OBLIGATIONS | | | | 533,957 | | | | 780,911 | | | | 774,919 | | | | 770,034 |
| | | | | ----- | | | | ----- | | | | ----- | | | | ----- |
| LESS REIMBURSABLES | | | | 5,101 | | | | 44,090 | | | | 43,754 | | | | 43,079 |
| | | | | ----- | | | | ----- | | | | ----- | | | | ----- |
| TOTAL DIRECT OBLIGATIONS | | | | \$528,856 | | | | \$736,821 | | | | \$731,165 | | | | \$726,955 |
| | | | | ===== | | | | ===== | | | | ===== | | | | ===== |

PERMANENT CHANGE OF STATION TRAVEL
 SCHEDULE OF INCREASES AND DECREASES
 (IN THOUSANDS OF DOLLARS)

| | | AMOUNT ----- |
|--|--------|-----------------|
| INCREASES (CONTINUED) | | |
| INDUSTRIALLY FUNDED SERVICES ----- | | +5,471 |
| MAC - CARGO +5.0% | +1,243 | |
| MAC - PASSENGER +4.0% | +469 | |
| MSC - DOMESTIC CONTAINER +16.3% | +1,702 | |
| MSC - OVERSEAS CONTAINERS +16.3% | +2,057 | |
| | | |
| PAY RAISE----- | | +1,578 |
| ANNUALIZATION OF 2.8% EFFECTIVE 1 JANUARY 1998 (\$+372) AND ANTICIPATED 3.0% PAYRAISE EFFECTIVE 1 JANUARY 1999 (\$+1,206). | | |
| TOTAL INCREASES ----- | | +14,694 |
| DECREASES: | | |
| PROGRAM DECREASES----- | | -20,645 |
| -FEWER PLANNED ACCESSION, TRAINING, OPERATIONAL, ROTATIONAL, ENLISTED SEPARATION AND ORGANIZED UNIT MOVES. | | |
| | | |
| INDUSTRIALLY FUNDED SERVICES ----- | | -188 |
| MSC - BREAKBULK -6.7% | -81 | |
| MTMC PORT HANDLING -1.2% | -107 | |
| TOTAL DECREASES ----- | | -20,833 |
| FY 1999 DIRECT PROGRAM ----- | | \$575,799 |

SUMMARY OF PROJECT REQUIREMENT MOVES
(IN THOUSANDS OF DOLLARS)

| | FY 1996 | | FY 1997 | | FY 1998 | | FY 1999 | |
|---|-----------|-----------|-----------|-----------|----------|-----------|----------|-----------|
| | NO. MOVES | AMOUNT | NO. MOVES | AMOUNT | NO. MOVE | AMOUNT | NO. MOVE | AMOUNT |
| A/ ACCESSION TRAVEL | 52,806 | \$43,495 | 58,398 | \$50,418 | 58,036 | \$52,997 | 57,510 | \$53,107 |
| TRAINING TRAVEL | 17,343 | 52,804 | 17,586 | 62,271 | 12,896 | 42,357 | 12,546 | 42,006 |
| OPERATIONAL TRAVEL BETWEEN DUTY STATIONS | 40,030 | 149,743 | 32,361 | 128,832 | 30,284 | 123,494 | 29,462 | 122,530 |
| ROTATIONAL TRAVEL TO AND FROM OVERSEAS | 27,853 | 242,832 | 23,104 | 199,832 | 25,859 | 224,426 | 25,158 | 225,334 |
| A/ SEPARATION TRAVEL | 61,443 | 104,274 | 60,735 | 113,264 | 57,335 | 105,893 | 52,472 | 100,007 |
| B/ TRAVEL OF ORGANIZED UNITS | 3,047 | 18,619 | 4,334 | 18,584 | 3,430 | 16,305 | 3,447 | 17,046 |
| IPCOT/OTEIP | | 0 | | 1,699 | | 1,749 | | 1,768 |
| NON-TEMPORARY STORAGE | | 9,798 | | 10,964 | | 12,263 | | 11,691 |
| TEMPORARY LODGING EXPENSE | | 6,999 | | 6,139 | | 5,954 | | 5,810 |
| | ----- | ----- | ----- | ----- | ----- | ----- | ----- | ----- |
| TOTAL OBLIGATIONS | 202,522 | 628,564 | 196,518 | 592,003 | 187,840 | 585,438 | 180,595 | 579,299 |
| LESS REIMBURSABLES | | 3,652 | | 3,500 | | 3,500 | | 3,500 |
| | | ----- | | ----- | | ----- | | ----- |
| TOTAL DIRECT OBLIGATIONS | | \$624,912 | | \$588,503 | | \$581,938 | | \$575,799 |
| | | ===== | | ===== | | ===== | | ===== |

A/ INCLUDES MIDSHIPMEN

B/ REFLECTS NUMBER OF FAMILY MOVES

PERMANENT CHANGE OF STATION TRAVEL
SUMMARY OF REQUIREMENTS BY TYPES OF COSTS
(IN THOUSANDS OF DOLLARS)

| | FY 1996 | | FY 1997 | | FY 1998 | | FY 1999 | |
|-----------------------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| | NO. MOVES | AMOUNT | NO. MOVES | AMOUNT | NO. MOVES | AMOUNT | NO. MOVES | AMOUNT |
| TRAVEL OF MILITARY MEMBERS A/ | | | | | | | | |
| MILEAGE AND PER DIEM | 205,304 | \$92,305 | 200,432 | \$92,087 | 190,945 | \$87,644 | 183,724 | \$84,953 |
| MAC | 13,297 | 8,757 | 12,967 | 8,779 | 13,316 | 9,346 | 12,918 | 9,426 |
| COMMERCIAL AIR | 24,768 | 17,658 | 23,290 | 16,295 | 24,731 | 17,866 | 23,964 | 17,708 |
| TRAVEL OF DEPENDENTS (FAMILY) | | | | | | | | |
| MILEAGE | 45,938 | 30,728 | 42,935 | 27,736 | 40,529 | 27,379 | 39,688 | 26,744 |
| MAC | 5,076 | 2,674 | 4,474 | 2,410 | 4,871 | 2,738 | 4,734 | 2,768 |
| COMMERCIAL AIR | 13,678 | 5,555 | 12,081 | 4,936 | 13,166 | 5,401 | 12,759 | 5,348 |
| TRANSPORTATION OF HOUSEHOLD GOODS | | 373,569 | | 336,164 | | 332,386 | | 328,327 |
| M TONS - MSC | 71,936 | (6,014) | 68,797 | (6,399) | 73,114 | (6,900) | 70,867 | (7,699) |
| S TONS - MAC | 7,587 | (25,258) | 6,672 | (22,419) | 7,247 | (25,628) | 7,027 | (26,121) |
| HOUSEHOLD GOODS LAND | 123,556 | (244,163) | 109,135 | (224,374) | 101,640 | (207,634) | 97,657 | (203,376) |
| ITGBL | 18,696 | (96,786) | 15,749 | (81,753) | 17,241 | (90,934) | 16,655 | (89,850) |
| COMMERCIAL AIR | 735 | (1348) | 640 | (1,219) | 694 | (1,290) | 674 | (1,281) |
| DISLOCATION ALLOWANCE | 46,903 | 51,589 | 41,171 | 57,600 | 36,861 | 54,535 | 35,954 | 54,793 |
| TRAILER ALLOWANCE | 312 | 896 | 298 | 858 | 268 | 796 | 255 | 768 |
| TRANSPORTATION OF POV'S | 16,892 | 18,538 | 15,021 | 18,253 | 14,685 | 18,168 | 14,233 | 20,367 |
| NON-TEMPORARY STORAGE | | 9,798 | | 10,964 | | 12,263 | | 11,691 |
| PORT HANDLING CHARGES | | 9,498 | | 8,083 | | 9,213 | | 8,828 |
| TEMPORARY LODGING EXPENSE | | 6,999 | | 6,139 | | 5,954 | | 5,810 |
| IPCOT/OTEIP B/ | | | | 1,699 | | 1,749 | | 1,768 |
| TOTAL OBLIGATIONS | | 628,564 | | 592,003 | | 585,438 | | 579,299 |
| LESS REIMBURSABLES | | 3,652 | | 3,500 | | 3,500 | | 3,500 |
| TOTAL DIRECT OBLIGATIONS | | \$624,912 | | \$588,503 | | \$581,938 | | \$575,799 |

A/ INCLUDES MIDSHIPMEN

B/ ADJUSTMENT, REALIGNED IPCOTS/OTEIP FROM O&MN TO MPN.

PROJECT: PERMANENT CHANGE OF STATION TRAVEL

PART I - PURPOSE AND SCOPE

FOR EXPENSES INCIDENT TO PERMANENT CHANGE OF STATION TRAVEL OF MILITARY PERSONNEL, INDIVIDUALLY OR AS PART OF ORGANIZED UNITS. PCS TRAVEL COSTS INCLUDE MONETARY ALLOWANCE IN LIEU OF TRANSPORTATION (MALT); TRANSPORTATION BY COMMON CARRIER (RAIL, BUS, AIR, OR WATER, INCLUDING MILITARY AIRLIFT COMMAND (MAC) AND MILITARY SEALIFT COMMAND (MSC)); PER DIEM ALLOWANCES; ACTUAL AND NECESSARY EXPENSES AND COST OF SUBSISTENCE WHILE IN A TRAVEL STATUS, ISSUE OF MEAL TICKETS IN LIEU OF SUBSISTENCE; TRAVEL OF DEPENDENTS AND TRANSPORTATION OF BAGGAGE AND HOUSEHOLD GOODS; PORT HANDLING CHARGES FOR PERSONNEL, THEIR HOUSEHOLD GOODS, BAGGAGE AND PRIVATELY OWNED AUTOMOBILES PASSING THROUGH CONUS MILITARY TRAFFIC MANAGEMENT COMMAND (MTMC) TERMINALS; PAYMENTS OF DISLOCATION ALLOWANCES; AUTHORIZED TRANSPORTATION OF DEPENDENTS AND PERSONAL AND HOUSEHOLD EFFECTS OF DECEASED MILITARY PERSONNEL; COSTS OF CONTRACT PACKING, CRATING, HANDLING AND TEMPORARY STORAGE OF HOUSEHOLD GOODS; COST OF NON-TEMPORARY STORAGE OF HOUSEHOLD GOODS; COST OF TRAILER ALLOWANCES; TRAVEL INCIDENT TO ORGANIZATIONAL MOVEMENTS ON PERMANENT CHANGE OF STATION WHETHER FOR TRAINING OR NON-TRAINING PURPOSES; EXPENSES INCIDENT TO PCS MOVEMENT OF ANY MILITARY GROUP TRAVELING UNDER ONE ORDER FROM THE SAME POINT OF ORIGIN TO THE SAME DESTINATION; MINOR SUPPLIES AND SERVICES INCIDENT TO ORGANIZATIONAL PCS MOVEMENTS, EXPENSES AND ALLOWANCES INCIDENT TO SEPARATION TRAVEL; DISCHARGE OR RELEASE; AND TEMPORARY LODGING EXPENSE. ALSO INCLUDED IS ALL AUTHORIZED TEMPORARY DUTY TRAVEL DIRECTLY RELATED TO AND AN INTEGRAL PART OF PCS MOVEMENTS.

ALL AUTHORIZED PCS TRAVEL EXPENSES PROVIDED FOR UNDER THIS BUDGET PROGRAM ACCOUNT SHALL BE CHARGED TO THE SAME SUBPROGRAM ACCOUNT CITED IN PCS TRAVEL ORDER OF THE MILITARY MEMBER. THE ONLY EXCEPTION IS COST OF CONTRACT COMMERCIAL STORAGE OF HOUSEHOLD GOODS ON A NON-TEMPORARY BASIS. INCLUDED ARE APPROVED RATE CHANGES FOR THE DEFENSE BUSINESS OPERATION FUND SERVICES AND PROJECTED ANNUAL INFLATION FOR COMMERCIALLY PROCURED SERVICES. THE TERM "CONUS" (CONTINENTAL UNITED STATES) REFERRED TO HEREIN APPLIES TO THE UNITED STATES TERRITORY, INCLUDING THE ADJACENT TERRITORIAL WATERS LOCATED WITHIN THE NORTH AMERICAN CONTINENT BETWEEN CANADA AND MEXICO.

PART II - JUSTIFICATION OF FUNDS REQUESTED

THE BUDGET REQUEST INCLUDES PAY RAISE INCREASES TO DISLOCATION ALLOWANCES OF 2.4%, 3.0%, 2.8% AND 3.0% EFFECTIVE 1 JANUARY 1996, 1997, 1998 AND 1999 RESPECTIVELY. AUTHORIZED PRICE CHANGES FOR COMMERCIAL AND DEFENSE BUSINESS OPERATION FUND SERVICES ARE ALSO INCLUDED.

(IN THOUSANDS OF DOLLARS)

| | | | |
|-------------------------------|----------|----------|----------|
| | -FY 1999 | ESTIMATE | \$53,107 |
| | -FY 1998 | ESTIMATE | \$52,997 |
| | -FY 1997 | ESTIMATE | \$50,418 |
| PROJECT: 5-A ACCESSION TRAVEL | -FY 1996 | ESTIMATE | \$43,495 |

PART I - PURPOSE AND SCOPE

- (A) OFFICERS: COVERS PCS MOVEMENTS OF (1) OFFICERS APPOINTED TO A COMMISSIONED GRADE FROM CIVIL LIFE, MILITARY ACADEMIES, RESERVE AND NROTC CALLED OR RECALLED TO EXTENDED ACTIVE DUTY, FROM HOME OR POINT WHERE ORDERS WERE RECEIVED TO FIRST PERMANENT DUTY STATION OR TRAINING SCHOOL OF TWENTY WEEKS OR MORE DURATION AND (2) OFFICERS OR WARRANT OFFICERS APPOINTED OR RECALLED FROM ENLISTED STATUS FROM STATION WHERE THEY SERVED AS ENLISTED TO NEW PERMANENT DUTY STATION OR TRAINING SCHOOL OF TWENTY WEEKS OR MORE DURATION. (INCLUDES OFFICERS APPOINTED FROM ENLISTED STATUS UPON GRADUATION FROM OCS OR BASIC FLYING TRAINING.)
- (B) ENLISTED: COVERS PCS MOVEMENTS OF (1) ENLISTEES, REENLISTEES, AND PRIOR SERVICE PERSONNEL FROM RECRUITING STATION OR PLACE OF ENLISTMENT TO FIRST PERMANENT DUTY STATION OR TRAINING SCHOOL OF TWENTY WEEKS OR MORE DURATION AND (2) RECALLED ENLISTED RESERVISTS FROM HOME TO FIRST PERMANENT DUTY STATION OR TRAINING SCHOOL OF TWENTY WEEKS OR MORE DURATION.
- (C) OFFICER CANDIDATES: COVERS PCS MOVEMENTS OF (1) INDIVIDUALS SELECTED AS ACADEMY MIDSHIPMEN UPON ENTRY INTO THE ACADEMY/PROGRAM AND (2) INDIVIDUALS WHO TRAVEL TO THE ACADEMY BUT FAIL TO PASS THE PHYSICAL ENTRANCE EXAMINATIONS AND RETURN HOME.

PART II - JUSTIFICATION OF FUNDS REQUESTED

PCS MOVES FOR MEMBERS ENTERING ACTIVE DUTY. ACCESSION MOVES ARE DIRECTLY RELATED TO THE NUMBER OF PERSONNEL ENTERING OR RETURNING TO ACTIVE NAVAL SERVICE. THE NUMBER OF PERSONNEL PLANNED TO BE ACCESSED IS DETERMINED BY THE NUMBER OF PERSONNEL WHO ARE EXPECTED TO SEPARATE FROM ACTIVE NAVAL SERVICE BY PLANNED INCREASES OR DECREASES IN PERSONNEL STRENGTH IN A GIVEN FISCAL YEAR. AVERAGE RATES ARE BASED ON STATISTICAL DATA, RATIOS AND PERCENTAGES THAT HAVE BEEN GENERATED FROM ACTUAL PCS MOVES DURING PRIOR ACCOUNTING PERIODS ADJUSTED FOR PROJECTED COST INCREASES/DECREASES.

FUND REQUIREMENTS ARE IDENTIFIED IN THE FOLLOWING TABLE:

| | FY 1996 | | | FY 1997 | | | FY 1998 | | | FY 1999 | | |
|---------------------------------------|---------|----------|---------|---------|----------|---------|---------|----------|---------|---------|----------|---------|
| | NUMBER | RATE | AMOUNT | NUMBER | RATE | AMOUNT | NUMBER | RATE | AMOUNT | NUMBER | RATE | AMOUNT |
| OFFICERS: | | | | | | | | | | | | |
| (1) TRAVEL OF MILITARY MEMBER | 3,909 | \$689.12 | \$2,694 | 4,345 | \$688.08 | \$2,990 | 4,535 | \$678.83 | \$3,078 | 4,535 | \$680.96 | \$3,088 |
| (2) TRAVEL OF DEPENDENTS | 1,043 | 521.67 | 544 | 1,157 | 521.37 | 603 | 1,208 | 524.03 | 633 | 1,208 | 526.77 | 636 |
| (3) TRANSPORTATION OF HOUSEHOLD GOODS | | | | | | | | | | | | |
| (A) LAND/ITGBL | 4,251 | 1,893.56 | 8,050 | 3,718 | 1,888.37 | 7,021 | 4,332 | 2,017.02 | 8,738 | 4,332 | 2,059.38 | 8,921 |
| (B) OVERSEAS | | | 143 | | | 161 | | | 174 | | | 189 |
| TOTAL (3) | | | 8,193 | | | 7,182 | | | 8,912 | | | 9,110 |
| (4) DISLOCATION ALLOWANCE | 531 | 1,520.82 | 808 | 607 | 1,929.52 | 1,171 | 655 | 2,051.50 | 1,344 | 628 | 2,112.34 | 1,327 |
| (5) TRAILER ALLOWANCE | 2 | 2,998.41 | 6 | 2 | 3,061.38 | 6 | 2 | 3,125.67 | 6 | 2 | 3,191.31 | 6 |

(IN THOUSANDS OF DOLLARS)

| | FY 1996 | | | FY 1997 | | | FY 1998 | | | FY 1999 | | |
|--|---------|----------|----------|---------|----------|----------|---------|----------|----------|---------|------------|----------|
| | NUMBER | RATE | AMOUNT | NUMBER | RATE | AMOUNT | NUMBER | RATE | AMOUNT | NUMBER | RATE | AMOUNT |
| OFFICERS (CONT'D) | | | | | | | | | | | | |
| ----- | | | | | | | | | | | | |
| (6) PRIVATELY OWNED VEHICLES (POV) | | | | | | | | | | | | |
| (A) MSC | 177 | \$881.40 | \$156 | 191 | \$979.98 | \$187 | 199 | \$994.36 | \$198 | 199 | \$1,145.00 | \$228 |
| (B) PORT HANDLING (MTMC) | 118 | 341.78 | 40 | 126 | 317.58 | 40 | 131 | 335.68 | 44 | 131 | 331.66 | 43 |
| | | | ----- | | | ----- | | | ----- | | | ----- |
| TOTAL (6) | | | 196 | | | 227 | | | 242 | | | 271 |
| (7) PORT HANDLING COSTS (HHG, M.TONS) | 331 | 63.20 | 21 | 339 | 57.76 | 20 | 353 | 61.06 | 22 | 353 | 60.32 | 21 |
| | | | ----- | | | ----- | | | ----- | | | ----- |
| TOTAL OFFICERS | | | 12,462 | | | 12,199 | | | 14,237 | | | 14,459 |
| ENLISTED | | | | | | | | | | | | |
| ----- | | | | | | | | | | | | |
| (1) TRAVEL OF MILITARY MEMBER | 47,681 | 520.09 | 24,798 | 52,841 | 593.66 | 31,370 | 52,289 | 595.53 | 31,140 | 51,763 | 597.44 | 30,925 |
| (2) TRAVEL OF DEPENDENTS | 2,202 | 391.48 | 862 | 2,822 | 364.17 | 1,028 | 2,785 | 364.00 | 1,014 | 2,755 | 365.19 | 1,006 |
| (3) TRANSPORTATION OF HOUSEHOLD GOODS | | | | | | | | | | | | |
| (A) LAND/ITGBL | 4,810 | 956.56 | 4,601 | 4,859 | 985.48 | 4,788 | 5,582 | 994.59 | 5,552 | 5,524 | 1,015.44 | 5,609 |
| (B) OVERSEAS | | | 164 | | | 194 | | | 199 | | | 208 |
| | | | ----- | | | ----- | | | ----- | | | ----- |
| TOTAL (3) | | | 4,765 | | | 4,982 | | | 5,751 | | | 5,817 |
| (4) DISLOCATION ALLOWANCE | 49 | 899.11 | 44 | 24 | 1139.83 | 27 | 32 | 1214.98 | 39 | 31 | 1251.01 | 39 |
| (5) TRAILER ALLOWANCE | 1 | 1,728.77 | 2 | 1 | 1,765.07 | 2 | 1 | 1,802.14 | 2 | 1 | 1,839.98 | 2 |
| (6) PRIVATELY OWNED VEHICLES (POV) | | | | | | | | | | | | |
| (A) MSC | 328 | 842.99 | 277 | 364 | 949.98 | 346 | 358 | 963.94 | 345 | 354 | 1,110.05 | 393 |
| (B) PORT HANDLING (MTMC) | 306 | 283.06 | 87 | 373 | 274.15 | 102 | 367 | 290.31 | 107 | 363 | 286.81 | 104 |
| | | | ----- | | | ----- | | | ----- | | | ----- |
| TOTAL (6) | | | 364 | | | 448 | | | 452 | | | 497 |
| (7) PORT HANDLING COSTS (HHG, M.TONS) | 171 | 63.91 | 11 | 122 | 63.94 | 8 | 116 | 67.99 | 8 | 115 | 67.16 | 8 |
| | | | ----- | | | ----- | | | ----- | | | ----- |
| TOTAL ENLISTED | | | 30,846 | | | 37,865 | | | 38,406 | | | 38,294 |
| OFFICER CANDIDATES | | | | | | | | | | | | |
| ----- | | | | | | | | | | | | |
| (1) TRAVEL OF MILITARY MEMBER | | | | | | | | | | | | |
| (A) AVIATION CADETS | 0 | 0.00 | 0 | 0 | 0.00 | 0 | 0 | 0.00 | 0 | 0 | 0.00 | 0 |
| (B) MIDSHIPMEN | 1,216 | 153.78 | 187 | 1,212 | 292.49 | 354 | 1,212 | 292.49 | 354 | 1,212 | 292.49 | 354 |
| | | | ----- | | | ----- | | | ----- | | | ----- |
| TOTAL OFFICER CANDIDATES | | | 187 | | | 354 | | | 354 | | | 354 |
| TOTAL 5-A | | | \$43,495 | | | \$50,418 | | | \$52,997 | | | \$53,107 |
| | | | ===== | | | ===== | | | ===== | | | ===== |

(IN THOUSANDS OF DOLLARS)

| | | | |
|------------------------------|----------|----------|----------|
| | -FY 1999 | ESTIMATE | \$42,006 |
| | -FY 1998 | ESTIMATE | \$42,357 |
| PROJECT: 5-B TRAINING TRAVEL | -FY 1997 | ESTIMATE | \$62,271 |
| ----- | -FY 1996 | ESTIMATE | \$52,804 |

PART I - PURPOSE AND SCOPE

- (A) OFFICERS: COVERS PCS MOVEMENTS OF (1) OFFICERS AND WARRANT OFFICERS FROM PREVIOUS CONUS PERMANENT DUTY STATION TO FORMAL SERVICE OR CIVILIAN SCHOOLS, INCLUDING TECHNICAL SCHOOLS, FLYING TRAINING SCHOOLS, FACTORY TRAINING, AND OTHER APPROVED COURSES OF INSTRUCTION, OF 20 WEEKS DURATION OF MORE; AND (2) OFFICER AND WARRANT OFFICER SCHOOL GRADUATES AND ELIMINEES FROM SCHOOL TO THEIR NEXT PERMANENT CONUS DUTY STATION. (EXCLUDES ACADEMY GRADUATES, OCS, NROTC GRADUATES AND OTHERS CHARGEABLE TO ACCESSION TRAVEL.)
- (B) ENLISTED: COVERS PCS MOVEMENTS OF (1) ENLISTED PERSONNEL FROM PREVIOUS CONUS PERMANENT DUTY STATION TO FORMAL SERVICE OR CIVILIAN SCHOOLS, INCLUDING TECHNICAL SCHOOLS, FLYING TRAINING SCHOOLS, FACTORY TRAINING, AND OTHER APPROVED COURSES OF INSTRUCTION, OF 20 WEEKS DURATION OR MORE; (2) ENLISTED SCHOOL GRADUATES AND ELIMINEES FROM SCHOOL TO THEIR NEXT CONUS PERMANENT DUTY STATION; AND (3) ENLISTED PERSONNEL ORDERED TO TRAINING LEADING TO A COMMISSION IF SUCH TRAINING PERIOD IS OF 20 WEEKS DURATION OR MORE.

PART II - JUSTIFICATION OF FUNDS REQUESTED

THE ESTIMATE IS BASED ON PLANNED TRAINING INPUT FOR OFFICER AND ENLISTED PERSONNEL THAT ARE NECESSARY TO MAINTAIN THE NEEDED SKILL LEVELS AND EDUCATIONAL REQUIREMENTS.

FUND REQUIREMENTS ARE IDENTIFIED IN THE FOLLOWING TABLE:

| | FY 1996 | | | FY 1997 | | | FY 1998 | | | FY 1999 | | |
|---------------------------------------|---------|----------|---------|---------|----------|---------|---------|----------|---------|---------|----------|---------|
| | NUMBER | RATE | AMOUNT | NUMBER | RATE | AMOUNT | NUMBER | RATE | AMOUNT | NUMBER | RATE | AMOUNT |
| OFFICERS: | | | | | | | | | | | | |
| (1) TRAVEL OF MILITARY MEMBER | 6,833 | \$659.77 | \$4,508 | 6,785 | \$660.80 | \$4,484 | 4,580 | \$662.07 | \$3,032 | 4,455 | \$663.37 | \$2,955 |
| (2) TRAVEL OF DEPENDENTS | 3,205 | 651.13 | 2,087 | 3,182 | 651.93 | 2,074 | 2,148 | 652.89 | 1,402 | 2,090 | 653.88 | 1,367 |
| (3) TRANSPORTATION OF HOUSEHOLD GOODS | | | | | | | | | | | | |
| (A) LAND/ITGBL | 5,969 | 3,127.32 | 18,667 | 6,882 | 3,177.00 | 21,864 | 4,185 | 3,225.64 | 13,499 | 4,070 | 3,293.38 | 13,404 |
| (B) OVERSEAS | | | 377 | | | 386 | | | 271 | | | 279 |
| TOTAL (3) | | | 19,044 | | | 22,250 | | | 13,770 | | | 13,683 |
| (4) DISLOCATION ALLOWANCE | 5,910 | 1,520.82 | 8,988 | 5,869 | 1,929.52 | 11,324 | 3,706 | 2,051.50 | 7,603 | 3,605 | 2,112.34 | 7,615 |
| (5) TRAILER ALLOWANCE | 3 | 3,955.76 | 12 | 3 | 4,038.84 | 12 | 2 | 4,123.65 | 8 | 2 | 4,210.25 | 8 |

(IN THOUSANDS OF DOLLARS)

| | FY 1996 | | | FY 1997 | | | FY 1998 | | | FY 1999 | | |
|--|---------|----------|----------|---------|------------|----------|---------|------------|----------|---------|------------|----------|
| | NUMBER | RATE | AMOUNT | NUMBER | RATE | AMOUNT | NUMBER | RATE | AMOUNT | NUMBER | RATE | AMOUNT |
| OFFICERS (CONT'D) | | | | | | | | | | | | |
| ----- | | | | | | | | | | | | |
| (6) PRIVATELY OWNED VEHICLES (POV) | | | | | | | | | | | | |
| (A) MSC | 176 | \$897.69 | \$158 | 172 | \$1,003.61 | \$173 | 116 | \$1,018.32 | \$118 | 113 | \$1,172.59 | \$133 |
| (B) PORT HANDLING (MTMC) | 148 | 368.67 | 55 | 145 | 343.60 | 50 | 98 | 363.19 | 36 | 96 | 358.83 | 34 |
| | | | ----- | | | ----- | | | ----- | | | ----- |
| TOTAL (6) | | | 213 | | | 223 | | | 154 | | | 167 |
| (7) PORT HANDLING COSTS (HHG, M.TONS) | 546 | 62.93 | 34 | 543 | 58.65 | 32 | 366 | 61.99 | 23 | 356 | 61.25 | 22 |
| | | | ----- | | | ----- | | | ----- | | | ----- |
| TOTAL OFFICERS | | | 34,886 | | | 40,399 | | | 25,992 | | | 25,817 |
| ENLISTED | | | | | | | | | | | | |
| ----- | | | | | | | | | | | | |
| (1) TRAVEL OF MILITARY MEMBER | 10,510 | 553.25 | 5,815 | 10,801 | 554.03 | 5,984 | 8,316 | 555.06 | 4,616 | 8,091 | 556.13 | 4,500 |
| (2) TRAVEL OF DEPENDENTS | 3,229 | 475.24 | 1,535 | 3,319 | 475.35 | 1,578 | 2,555 | 475.46 | 1,215 | 2,486 | 475.57 | 1,182 |
| (3) TRANSPORTATION OF HOUSEHOLD GOODS | | | | | | | | | | | | |
| (A) LAND/ITGBL | 4,047 | 1,637.93 | 6,629 | 5,518 | 1,667.97 | 9,204 | 3,732 | 1,707.69 | 6,373 | 3,632 | 1,743.55 | 6,333 |
| (B) OVERSEAS | | | 27 | | | 30 | | | 24 | | | 25 |
| | | | ----- | | | ----- | | | ----- | | | ----- |
| TOTAL (3) | | | 6,656 | | | 9,234 | | | 6,397 | | | 6,358 |
| (4) DISLOCATION ALLOWANCE | 4,249 | 899.11 | 3,820 | 4,367 | 1139.83 | 4,978 | 3,341 | 1214.98 | 4,059 | 3,250 | 1251.01 | 4,066 |
| (5) TRAILER ALLOWANCE | 5 | 3,295.52 | 16 | 5 | 3,364.72 | 17 | 4 | 3,435.38 | 14 | 4 | 3,507.53 | 14 |
| (6) PRIVATELY OWNED VEHICLES (POV) | | | | | | | | | | | | |
| (A) MSC | 68 | 841.64 | 57 | 68 | 940.95 | 64 | 52 | 954.73 | 50 | 51 | 1,099.38 | 56 |
| (B) PORT HANDLING (MTMC) | 62 | 222.36 | 14 | 64 | 207.24 | 13 | 49 | 219.06 | 11 | 48 | 216.43 | 10 |
| | | | ----- | | | ----- | | | ----- | | | ----- |
| TOTAL (6) | | | 71 | | | 77 | | | 61 | | | 66 |
| (7) PORT HANDLING COSTS (HHG, M.TONS) | 122 | 36.98 | 5 | 125 | 34.47 | 4 | 96 | 36.43 | 3 | 94 | 35.99 | 3 |
| | | | ----- | | | ----- | | | ----- | | | ----- |
| TOTAL ENLISTED | | | 17,918 | | | 21,872 | | | 16,365 | | | 16,189 |
| TOTAL 5-B | | | \$52,804 | | | \$62,271 | | | \$42,357 | | | \$42,006 |
| | | | ===== | | | ===== | | | ===== | | | ===== |

(IN THOUSANDS OF DOLLARS)

| | | | |
|---------------------------------|----------|----------|-----------|
| PROJECT: 5-C OPERATIONAL TRAVEL | -FY 1999 | ESTIMATE | \$122,530 |
| ----- | -FY 1998 | ESTIMATE | \$123,494 |
| | -FY 1997 | ESTIMATE | \$128,832 |
| | -FY 1996 | ESTIMATE | \$149,743 |

PART I - PURPOSE AND SCOPE

- (A) OFFICERS: COVERS PCS MOVEMENTS OF (1) OFFICERS, AND WARRANT OFFICERS TO AND FROM PERMANENT DUTY STATIONS LOCATED WITHIN THE UNITED STATES; (2) OFFICERS AND WARRANT OFFICERS TO AND FROM PERMANENT DUTY STATIONS LOCATED WITHIN AN OVERSEAS AREA WHEN NO TRANSOCEANIC TRAVEL IS INVOLVED; AND (3) DEPENDENTS, HOUSEHOLD GOODS, PERSONAL EFFECTS, TRAILER ALLOWANCES AND PRIVATELY OWNED VEHICLES OF OFFICERS AND WARRANT OFFICERS WHO ARE INTERNED, MISSING, OR CAPTURED WHEN NO TRANSOCEANIC TRAVEL IS INVOLVED. OCEANIC TRAVEL BY MEMBER FROM HOMEPORT TO JOIN DEPLOYED UNIT IS PROPER.
- (B) ENLISTED: COVERS PCS MOVEMENTS OF (1) ENLISTED PERSONNEL TO AND FROM PERMANENT DUTY STATIONS LOCATED WITHIN THE UNITED STATES; (2) ENLISTED PERSONNEL TO AND FROM PERMANENT DUTY STATIONS WITHIN AN OVERSEAS AREA WHEN NO TRANSOCEANIC TRAVEL IS INVOLVED, AND (3) DEPENDENTS, HOUSEHOLD GOODS, PERSONAL EFFECTS, TRAILER ALLOWANCES, AND PRIVATELY OWNED VEHICLES OF ENLISTED PERSONNEL WHO ARE INTERNED, MISSING, OR CAPTURED WHEN NO TRANSOCEANIC TRAVEL IS INVOLVED. OCEANIC TRAVEL BY MEMBER FROM HOMEPORT TO JOIN DEPLOYED UNIT IS PROPER.

PART II - JUSTIFICATION OF FUNDS REQUESTED

OPERATIONAL MOVES ARE PCS MOVES FOR INDIVIDUALS GOING FROM ONE DUTY STATION TO ANOTHER WITHIN THE SAME THEATER WITHOUT TRANSOCEANIC TRAVEL (E.G., CONUS TO CONUS OR EUROPEAN TO EUROPEAN). OPERATIONAL MOVES ALSO INCLUDE INDIVIDUALS REASSIGNED WITHIN A GIVEN THEATER RESULTING FROM FORCE STRUCTURE CHANGES. OPERATIONAL MOVES ARE PRIMARILY A FUNCTION OF REQUIREMENTS TO BALANCE GRADE AND SKILL INVENTORIES WITH VACANCIES. AVERAGE RATES ARE BASED ON STATISTICAL DATA, RATIOS AND PERCENTAGES THAT HAVE BEEN GENERATED FROM ACTUAL PCS MOVES DURING PRIOR ACCOUNTING PERIODS ADJUSTED FOR PROJECTED PRICE CHANGES.

FUND REQUIREMENTS ARE IDENTIFIED IN THE FOLLOWING TABLE:

| | FY 1996 | | | FY 1997 | | | FY 1998 | | | FY 1999 | | |
|---------------------------------------|---------|----------|---------|---------|----------|---------|---------|----------|---------|---------|----------|---------|
| | NUMBER | RATE | AMOUNT | NUMBER | RATE | AMOUNT | NUMBER | RATE | AMOUNT | NUMBER | RATE | AMOUNT |
| OFFICERS: | | | | | | | | | | | | |
| (1) TRAVEL OF MILITARY MEMBER | 6,499 | \$653.84 | \$4,249 | 5,292 | \$656.20 | \$3,473 | 6,081 | \$661.00 | \$4,020 | 5,916 | \$663.88 | \$3,928 |
| (2) TRAVEL OF DEPENDENTS | 3,378 | 859.27 | 2,903 | 2,751 | 860.63 | 2,368 | 3,161 | 862.28 | 2,726 | 3,075 | 863.99 | 2,657 |
| (3) TRANSPORTATION OF HOUSEHOLD GOODS | | | | | | | | | | | | |
| (A) LAND/ITGBL | 5,525 | 4,265.15 | 23,565 | 5,296 | 4,356.12 | 23,070 | 5,541 | 4,347.32 | 24,089 | 5,391 | 4,438.62 | 23,929 |
| (B) OVERSEAS | | | 1,297 | | | 1,081 | | | 1,299 | | | 1,335 |
| TOTAL (3) | | | 24,862 | | | 24,151 | | | 25,388 | | | 25,264 |
| (4) DISLOCATION ALLOWANCE | 4,595 | 1,520.82 | 6,988 | 3,742 | 1,929.52 | 7,220 | 3,991 | 2,051.50 | 8,188 | 3,882 | 2,112.34 | 8,200 |
| (5) TRAILER ALLOWANCE | 5 | 3,128.34 | 16 | 4 | 3,194.03 | 13 | 5 | 3,261.11 | 16 | 5 | 3,329.59 | 17 |

(IN THOUSANDS OF DOLLARS)

| | FY 1996 | | | FY 1997 | | | FY 1998 | | | FY 1999 | | |
|--|---------|------------|-----------|---------|------------|-----------|---------|------------|-----------|---------|------------|-----------|
| | NUMBER | RATE | AMOUNT | NUMBER | RATE | AMOUNT | NUMBER | RATE | AMOUNT | NUMBER | RATE | AMOUNT |
| OFFICERS (CONT'D) | | | | | | | | | | | | |
| ----- | | | | | | | | | | | | |
| (6) PRIVATELY OWNED VEHICLES (POV) | | | | | | | | | | | | |
| (A) MSC | 440 | \$1,191.50 | \$524 | 353 | \$1,332.09 | \$470 | 405 | \$1,351.61 | \$547 | 394 | \$1,556.38 | \$613 |
| (B) PORT HANDLING (MTMC) | 349 | 413.90 | 144 | 279 | 385.75 | 108 | 320 | 407.74 | 130 | 312 | 402.85 | 126 |
| | | | ----- | | | ----- | | | ----- | | | ----- |
| TOTAL (6) | | | 668 | | | 578 | | | 677 | | | 739 |
| (7) PORT HANDLING COSTS (HHG, M.TONS) | 1,387 | 60.60 | 84 | 1,103 | 56.48 | 62 | 1,268 | 59.70 | 76 | 1,233 | 58.98 | 73 |
| | | | ----- | | | ----- | | | ----- | | | ----- |
| TOTAL OFFICERS | | | 39,770 | | | 37,865 | | | 41,091 | | | 40,878 |
| ENLISTED | | | | | | | | | | | | |
| ----- | | | | | | | | | | | | |
| (1) TRAVEL OF MILITARY MEMBER | 33,531 | 648.38 | 21,741 | 27,069 | 649.97 | 17,594 | 24,203 | 653.25 | 15,811 | 23,546 | 655.30 | 15,430 |
| (2) TRAVEL OF DEPENDENTS | 13,206 | 560.81 | 7,406 | 10,661 | 562.26 | 5,994 | 9,532 | 563.81 | 5,374 | 9,274 | 565.38 | 5,243 |
| (3) TRANSPORTATION OF HOUSEHOLD GOODS | | | | | | | | | | | | |
| (A) LAND/ITGBL | 19,789 | 3,376.28 | 66,813 | 15,478 | 3,447.40 | 53,359 | 13,772 | 3,522.86 | 48,517 | 13,398 | 3,596.84 | 48,190 |
| (B) OVERSEAS | | | 811 | | | 672 | | | 628 | | | 644 |
| | | | ----- | | | ----- | | | ----- | | | ----- |
| TOTAL (3) | | | 67,624 | | | 54,031 | | | 49,145 | | | 48,834 |
| (4) DISLOCATION ALLOWANCE | 13,591 | 899.11 | 12,220 | 10,972 | 1139.83 | 12,506 | 9,304 | 1214.98 | 11,304 | 9,051 | 1251.01 | 11,323 |
| (5) TRAILER ALLOWANCE | 97 | 2,840.10 | 275 | 78 | 2,899.74 | 226 | 70 | 2,960.63 | 207 | 68 | 3,022.81 | 206 |
| (6) PRIVATELY OWNED VEHICLES (POV) | | | | | | | | | | | | |
| (A) MSC | 345 | 1,664.73 | 574 | 279 | 1,861.17 | 519 | 249 | 1,888.44 | 470 | 243 | 2,174.54 | 528 |
| (B) PORT HANDLING (MTMC) | 246 | 363.76 | 89 | 196 | 339.02 | 66 | 175 | 358.35 | 63 | 170 | 354.05 | 60 |
| | | | ----- | | | ----- | | | ----- | | | ----- |
| TOTAL (6) | | | 663 | | | 585 | | | 533 | | | 588 |
| (7) PORT HANDLING COSTS (HHG, M.TONS) | 620 | 70.83 | 44 | 470 | 66.02 | 31 | 420 | 69.78 | 29 | 409 | 68.94 | 28 |
| | | | ----- | | | ----- | | | ----- | | | ----- |
| TOTAL ENLISTED | | | 109,973 | | | 90,967 | | | 82,403 | | | 81,652 |
| TOTAL 5-C | | | \$149,743 | | | \$128,832 | | | \$123,494 | | | \$122,530 |
| | | | ===== | | | ===== | | | ===== | | | ===== |

(IN THOUSANDS OF DOLLARS)

| | | | |
|--------------------------------|----------|----------|-----------|
| PROJECT: 5-D ROTATIONAL TRAVEL | -FY 1999 | ESTIMATE | \$225,334 |
| ----- | -FY 1998 | ESTIMATE | \$224,426 |
| | -FY 1997 | ESTIMATE | \$199,832 |
| | -FY 1996 | ESTIMATE | \$242,832 |

PART I - PURPOSE AND SCOPE

- (A) OFFICERS: COVERS PCS MOVEMENTS OF (1) OFFICERS AND WARRANT OFFICERS FROM PERMANENT DUTY STATIONS IN CONUS TO PERMANENT DUTY STATIONS OVERSEAS; (2) OFFICERS AND WARRANT OFFICERS FROM PERMANENT DUTY STATIONS OVERSEAS TO PERMANENT DUTY STATIONS IN CONUS; (3) OFFICERS AND WARRANT OFFICERS FROM PERMANENT DUTY STATIONS IN AN OVERSEAS AREA TO PERMANENT DUTY STATIONS IN ANOTHER OVERSEAS AREA WHEN TRANSOCEANIC TRAVEL IS INVOLVED; AND (4) DEPENDENTS, HOUSEHOLD GOODS, PERSONAL EFFECTS, TRAILER ALLOWANCES AND PRIVATELY OWNED VEHICLES OF OFFICERS AND WARRANT OFFICERS WHO ARE INTERNED, MISSING, OR CAPTURED WHEN TRANSOCEANIC TRAVEL IS INVOLVED.
- (B) ENLISTED: COVERS PCS MOVEMENTS OF (1) ENLISTED PERSONNEL FROM PERMANENT DUTY STATIONS IN CONUS TO PERMANENT DUTY STATION OVERSEAS; (2) ENLISTED PERSONNEL FROM DUTY STATIONS OVERSEAS TO PERMANENT DUTY STATIONS IN CONUS; (3) ENLISTED PERSONNEL FROM PERMANENT DUTY STATIONS IN ONE OVERSEAS AREA TO PERMANENT DUTY STATIONS IN ANOTHER OVERSEAS AREA WHEN TRANSOCEANIC TRAVEL IS INVOLVED; AND (4) DEPENDENTS, HOUSEHOLD GOODS, PERSONAL EFFECTS, TRAILER ALLOWANCES AND PRIVATELY OWNED VEHICLES OF ENLISTED PERSONNEL WHO ARE INTERNED, MISSING, OR CAPTURED WHEN TRANSOCEANIC TRAVEL IS INVOLVED.

PART II - JUSTIFICATION OF FUNDS REQUESTED

ROTATIONAL TRAVEL MOVES ARE PCS MOVES FOR PERSONNEL GOING FROM CONUS TO AN OVERSEAS ASSIGNMENT, OR RETURNING FROM AN OVERSEAS ASSIGNMENT TO CONUS. ROTATIONAL MOVES ARE A FUNCTION OF OVERSEAS STRENGTHS IN ACCOMPANIED (LONG TOUR) AREAS AND IN UNACCOMPANIED (SHORT TOUR) AREAS. AVERAGE RATES ARE BASED ON STATISTICAL DATA, RATIOS AND PERCENTAGES THAT HAVE BEEN GENERATED FROM ACTUAL PCS MOVES DURING PRIOR ACCOUNTING PERIODS ADJUSTED FOR PROJECTED PRICE CHANGES.

FUND REQUIREMENTS ARE IDENTIFIED IN THE FOLLOWING TABLE:

| | FY 1996 | | | FY 1997 | | | FY 1998 | | | FY 1999 | | |
|---------------------------------------|---------|------------|---------|---------|------------|---------|---------|------------|---------|---------|------------|---------|
| | NUMBER | RATE | AMOUNT | NUMBER | RATE | AMOUNT | NUMBER | RATE | AMOUNT | NUMBER | RATE | AMOUNT |
| OFFICERS: | | | | | | | | | | | | |
| (1) TRAVEL OF MILITARY MEMBER | 4,728 | \$1,320.86 | \$6,245 | 3,583 | \$1,336.17 | \$4,787 | 3,868 | \$1,352.99 | \$5,233 | 3,763 | \$1,370.26 | \$5,156 |
| (2) TRAVEL OF DEPENDENTS | 2,861 | 1,735.87 | 4,966 | 2,168 | 1779.25 | 3,857 | 2,340 | 1793.76 | 4,197 | 2,277 | 1808.69 | 4,118 |
| (3) TRANSPORTATION OF HOUSEHOLD GOODS | | | | | | | | | | | | |
| (A) LAND/ITGBL | 12,189 | 2,906.66 | 35,429 | 8,868 | 2,967.60 | 26,317 | 8,681 | 3,132.08 | 27,190 | 8,446 | 3,197.86 | 27,009 |
| (B) OVERSEAS | | | 7,464 | | | 5,800 | | | 6,537 | | | 6,739 |
| TOTAL (3) | | | 42,893 | | | 32,117 | | | 33,727 | | | 33,748 |
| (4) DISLOCATION ALLOWANCE | 3,579 | 1,520.82 | 5,443 | 2,712 | 1,929.52 | 5,233 | 2,888 | 2,051.50 | 5,925 | 2,810 | 2,112.34 | 5,936 |
| (5) TRAILER ALLOWANCE | 5 | 4,117.00 | 21 | 4 | 4,203.45 | 17 | 4 | 4,291.73 | 17 | 4 | 4,381.85 | 18 |

(IN THOUSANDS OF DOLLARS)

| | FY 1996 | | | FY 1997 | | | FY 1998 | | | FY 1999 | | |
|--|---------|------------|-----------|---------|------------|-----------|---------|------------|-----------|---------|------------|-----------|
| | NUMBER | RATE | AMOUNT | NUMBER | RATE | AMOUNT | NUMBER | RATE | AMOUNT | NUMBER | RATE | AMOUNT |
| OFFICERS (CONT'D) | | | | | | | | | | | | |
| ----- | | | | | | | | | | | | |
| (6) PRIVATELY OWNED VEHICLES (POV) | | | | | | | | | | | | |
| (A) MSC | 2,618 | \$1,262.02 | \$3,304 | 1,949 | \$1,437.66 | \$2,802 | 1,777 | \$1,466.31 | \$2,606 | 1,727 | \$1,696.44 | \$2,930 |
| (B) PORT HANDLING (MTMC) | 2,205 | 432.01 | 953 | 1,645 | 402.64 | 662 | 1,775 | 425.59 | 755 | 1,727 | 420.48 | 726 |
| | | | ----- | | | ----- | | | ----- | | | ----- |
| TOTAL (6) | | | 4,257 | | | 3,464 | | | 3,361 | | | 3,656 |
| (7) PORT HANDLING COSTS (HHG, M.TONS) | 9,849 | 59.85 | 589 | 7,357 | 55.78 | 410 | 7,943 | 58.96 | 468 | 7,727 | 58.26 | 450 |
| | | | ----- | | | ----- | | | ----- | | | ----- |
| TOTAL OFFICERS | | | 64,414 | | | 49,885 | | | 52,928 | | | 53,082 |
| ENLISTED | | | | | | | | | | | | |
| ----- | | | | | | | | | | | | |
| (1) TRAVEL OF MILITARY MEMBER | 23,125 | 1116.25 | 25,813 | 19,521 | 1131.15 | 22,081 | 21,991 | 1148.15 | 25,249 | 21,395 | 1165.65 | 24,939 |
| (2) TRAVEL OF DEPENDENTS | 10,439 | 1487.45 | 15,527 | 8,812 | 1539.54 | 13,566 | 9,927 | 1552.27 | 15,409 | 9,658 | 1565.39 | 15,119 |
| (3) TRANSPORTATION OF HOUSEHOLD GOODS | | | | | | | | | | | | |
| (A) LAND/ITGBL | 41,459 | 2,184.94 | 90,585 | 32,069 | 2,229.49 | 71,498 | 35,976 | 2,309.54 | 83,088 | 35,001 | 2,358.04 | 82,534 |
| (B) OVERSEAS | | | 19,262 | | | 16,790 | | | 19,702 | | | 20,525 |
| | | | ----- | | | ----- | | | ----- | | | ----- |
| TOTAL (3) | | | 109,847 | | | 88,288 | | | 102,790 | | | 103,059 |
| (4) DISLOCATION ALLOWANCE | 11,311 | 899.11 | 10,170 | 9,548 | 1139.83 | 10,883 | 10,193 | 1214.98 | 12,384 | 9,917 | 1251.01 | 12,406 |
| (5) TRAILER ALLOWANCE | 12 | 3,032.06 | 36 | 10 | 3,095.73 | 31 | 11 | 3,160.74 | 35 | 11 | 3,227.12 | 35 |
| (6) PRIVATELY OWNED VEHICLES (POV) | | | | | | | | | | | | |
| (A) MSC | 10,389 | 1,068.45 | 11,100 | 8,725 | 1,205.97 | 10,522 | 8,298 | 1,227.02 | 10,182 | 8,068 | 1,420.09 | 11,457 |
| (B) PORT HANDLING (MTMC) | 8,374 | 386.75 | 3,239 | 6,931 | 360.45 | 2,498 | 7,808 | 380.99 | 2,975 | 7,596 | 376.42 | 2,859 |
| | | | ----- | | | ----- | | | ----- | | | ----- |
| TOTAL (6) | | | 14,339 | | | 13,020 | | | 13,157 | | | 14,316 |
| (7) PORT HANDLING COSTS (HHG, M.TONS) | 46,081 | 58.28 | 2,686 | 38,254 | 54.32 | 2,078 | 43,094 | 57.41 | 2,474 | 41,926 | 56.72 | 2,378 |
| | | | ----- | | | ----- | | | ----- | | | ----- |
| TOTAL ENLISTED | | | 178,418 | | | 149,947 | | | 171,498 | | | 172,252 |
| TOTAL 5-D | | | \$242,832 | | | \$199,832 | | | \$224,426 | | | \$225,334 |
| | | | ===== | | | ===== | | | ===== | | | ===== |

(IN THOUSANDS OF DOLLARS)

| | | | |
|--------------------------------|----------|----------|-----------|
| PROJECT: 5-E SEPARATION TRAVEL | -FY 1999 | ESTIMATE | \$100,007 |
| ----- | -FY 1998 | ESTIMATE | \$105,893 |
| | -FY 1997 | ESTIMATE | \$113,264 |
| | -FY 1996 | ESTIMATE | \$104,274 |

PART I - PURPOSE AND SCOPE

- (A) OFFICERS: COVERS PCS MOVEMENTS OF (1) OFFICERS AND WARRANT OFFICERS UPON RELEASE OR SEPARATION FROM THE SERVICE FROM LAST PERMANENT DUTY STATION TO HOME OF RECORD OR ENTRY INTO SERVICE OR TO HOME OF SELECTION WHEN AUTHORIZED BY LAW; AND (2) DEPENDENTS, HOUSEHOLD GOODS, TRAILER ALLOWANCES AND PERSONAL EFFECTS OF OFFICERS AND WARRANT OFFICERS WHO ARE DECEASED.
- (B) ENLISTED: COVERS PCS MOVEMENTS OF (1) ENLISTED PERSONNEL UPON RELEASE OR SEPARATION FROM THE SERVICE FROM LAST PERMANENT DUTY STATION TO HOME OF RECORD OR POINT OF ENTRY INTO SERVICE, OR TO HOME OF SELECTION WHEN AUTHORIZED BY LAW; AND (2) DEPENDENTS, HOUSEHOLD GOODS, TRAILER ALLOWANCES AND PERSONAL EFFECTS OF ENLISTED PERSONNEL WHO ARE DECEASED.
- (C) OFFICER CANDIDATES: COVERS PCS MOVEMENT UPON SEPARATION OF ACADEMY MIDSHIPMEN OR AVIATION CADETS TO HOME OF RECORD OR POINT OF ENTRY INTO SERVICE.

PART II - JUSTIFICATION OF FUNDS REQUESTED

THE ESTIMATE IS BASED ON PLANNED PERSONNEL LOSSES AND RETIREMENTS.

FUND REQUIREMENTS ARE IDENTIFIED IN THE FOLLOWING TABLE:

| | FY 1996 | | | FY 1997 | | | FY 1998 | | | FY 1999 | | |
|---------------------------------------|---------|----------|---------|---------|----------|---------|---------|----------|---------|---------|----------|---------|
| | NUMBER | RATE | AMOUNT | NUMBER | RATE | AMOUNT | NUMBER | RATE | AMOUNT | NUMBER | RATE | AMOUNT |
| OFFICERS: | | | | | | | | | | | | |
| (1) TRAVEL OF MILITARY MEMBER | 5,216 | \$523.73 | \$2,732 | 5,187 | \$559.23 | \$2,901 | 4,746 | \$457.08 | \$2,169 | 4,857 | \$459.96 | \$2,234 |
| (2) TRAVEL OF DEPENDENTS | 2,849 | 459.07 | 1,308 | 2,806 | 477.15 | 1,339 | 2,567 | 479.45 | 1,231 | 2,627 | 481.86 | 1,266 |
| (3) TRANSPORTATION OF HOUSEHOLD GOODS | | | | | | | | | | | | |
| (A) LAND/ITGBL | 6,689 | 1,999.32 | 13,373 | 7,141 | 2,094.92 | 14,960 | 4,308 | 2,266.61 | 9,765 | 4,409 | 2,314.33 | 10,204 |
| (B) OVERSEAS | | | 1,289 | | | 1,811 | | | 1,710 | | | 1,911 |
| TOTAL (3) | | | 14,662 | | | 16,771 | | | 11,475 | | | 12,115 |
| (4) DISLOCATION ALLOWANCE | 0 | 0.00 | 0 | 0 | 0.00 | 0 | 0 | 0.00 | 0 | 0 | 0.00 | 0 |
| (5) TRAILER ALLOWANCE | 26 | 1,258.74 | 33 | 24 | 1,285.17 | 31 | 22 | 1,312.16 | 29 | 23 | 1,339.72 | 31 |

(IN THOUSANDS OF DOLLARS)

| | FY 1996 | | | FY 1997 | | | FY 1998 | | | FY 1999 | | |
|--|---------|-----------|--------|---------|------------|--------|---------|------------|--------|---------|------------|--------|
| | NUMBER | RATE | AMOUNT | NUMBER | RATE | AMOUNT | NUMBER | RATE | AMOUNT | NUMBER | RATE | AMOUNT |
| OFFICERS (CONT'D) | | | | | | | | | | | | |
| ----- | | | | | | | | | | | | |
| (6) PRIVATELY OWNED VEHICLES (POV) | | | | | | | | | | | | |
| (A) MSC | 476 | \$954.11 | \$454 | 587 | \$1,077.05 | \$632 | 537 | \$1,092.82 | \$587 | 550 | \$1,258.39 | \$692 |
| (B) PORT HANDLING (MTMC) | 377 | 388.43 | 146 | 466 | 373.26 | 174 | 426 | 394.53 | 168 | 436 | 389.80 | 170 |
| | | | ----- | | | ----- | | | ----- | | | ----- |
| TOTAL (6) | | | 600 | | | 806 | | | 755 | | | 862 |
| (7) PORT HANDLING COSTS (HHG, M.TONS) | 7,135 | 58.38 | 417 | 9,389 | 54.98 | 516 | 8,588 | 58.11 | 499 | 8,791 | 57.42 | 505 |
| | | | ----- | | | ----- | | | ----- | | | ----- |
| TOTAL OFFICERS | | | 19,752 | | | 22,364 | | | 16,158 | | | 17,013 |
| ENLISTED | | | | | | | | | | | | |
| ----- | | | | | | | | | | | | |
| (1) TRAVEL OF MILITARY MEMBER | 56,153 | 316.19 | 17,755 | 55,211 | 339.57 | 18,748 | 52,301 | 338.87 | 17,723 | 47,327 | 340.29 | 16,105 |
| (2) TRAVEL OF DEPENDENTS | 478 | 932.27 | 446 | 924 | 866.44 | 801 | 875 | 884.30 | 774 | 792 | 902.68 | 715 |
| (3) TRANSPORTATION OF HOUSEHOLD GOODS | | | | | | | | | | | | |
| (A) LAND/ITGBL | 31,164 | 2,018.62 | 62,908 | 29,798 | 2,178.17 | 64,905 | 28,731 | 2,260.50 | 64,946 | 25,998 | 2,307.96 | 60,002 |
| (B) OVERSEAS | | | 1,420 | | | 2,921 | | | 2,869 | | | 2,813 |
| | | | ----- | | | ----- | | | ----- | | | ----- |
| TOTAL (3) | | | 64,328 | | | 67,826 | | | 67,815 | | | 62,815 |
| (4) DISLOCATION ALLOWANCE | 0 | 0.00 | 0 | 0 | 0.00 | 0 | 0 | 0.00 | 0 | 0 | 0.00 | 0 |
| (5) TRAILER ALLOWANCE | 127 | 3,224.45 | 410 | 119 | 3,257.64 | 388 | 112 | 3,326.05 | 373 | 102 | 3,395.90 | 346 |
| (6) PRIVATELY OWNED VEHICLES (POV) | | | | | | | | | | | | |
| (A) MSC | 986 | 952.93 | 940 | 1,877 | 1,047.65 | 1,966 | 1,779 | 1,062.99 | 1,891 | 1,609 | 1,224.04 | 1,969 |
| (B) PORT HANDLING (MTMC) | 875 | 325.90 | 285 | 1,624 | 303.28 | 493 | 1,539 | 320.56 | 493 | 1,393 | 316.72 | 441 |
| | | | ----- | | | ----- | | | ----- | | | ----- |
| TOTAL (6) | | | 1,225 | | | 2,459 | | | 2,384 | | | 2,410 |
| (7) PORT HANDLING COSTS (HHG, M.TONS) | 5,706 | 57.25 | 327 | 11,170 | 53.41 | 597 | 10,582 | 56.45 | 597 | 9,575 | 55.78 | 534 |
| | | | ----- | | | ----- | | | ----- | | | ----- |
| TOTAL ENLISTED | | | 84,491 | | | 90,819 | | | 89,666 | | | 82,925 |
| OFFICER CANDIDATES | | | | | | | | | | | | |
| ----- | | | | | | | | | | | | |
| (1) TRAVEL OF MILITARY MEMBER | | | | | | | | | | | | |
| (A) AVIATION CADETS | 0 | 0.00 | 0 | 0 | 0.00 | 0 | 0 | 0.00 | 0 | 0 | 0.00 | 0 |
| (B) MIDSHIPMEN | 74 | 418.92 | 31 | 337 | 239.05 | 81 | 288 | 239.05 | 69 | 288 | 239.05 | 69 |
| | | | ----- | | | ----- | | | ----- | | | ----- |
| TOTAL OFFICER CANDIDATES | | | 31 | | | 81 | | | 69 | | | 69 |
| TOTAL 5-E | | \$104,274 | ===== | | \$113,264 | ===== | | \$105,893 | ===== | | \$100,007 | ===== |

(IN THOUSANDS OF DOLLARS)

| | | | |
|--|----------|----------|----------|
| PROJECT: 5-F TRAVEL OF ORGANIZED UNITS | -FY 1999 | ESTIMATE | \$17,046 |
| ----- | -FY 1998 | ESTIMATE | \$16,305 |
| | -FY 1997 | ESTIMATE | \$18,584 |
| | -FY 1996 | ESTIMATE | \$18,619 |

PART I - PURPOSE AND SCOPE

- (A) OFFICERS: COVERS PCS MOVEMENTS, CONUS OR OVERSEAS, OF OFFICERS AND WARRANT OFFICERS DIRECTED TO MOVE AS MEMBERS OF AN ORGANIZED UNIT MOVEMENT.
- (B) ENLISTED: COVERS PCS MOVEMENTS, CONUS OR OVERSEAS, OF ENLISTED PERSONNEL DIRECTED TO MOVE AS MEMBERS OF AN ORGANIZED UNIT MOVEMENT.

PART II - JUSTIFICATION OF FUNDS REQUESTED

ORGANIZED UNIT MOVES ARE PCS MOVES ASSOCIATED WITH TRANSFERRING THE FAMILIES AND BELONGINGS OF PERSONNEL ASSIGNED TO UNITS WHICH ARE RELOCATED FROM ONE STATION TO ANOTHER. THESE MOVES ARE A FUNCTION OF KNOWN CHANGES IN PROJECTED FORCE POSITIONING DUE TO OPERATIONAL REQUIREMENTS. AVERAGE RATES ARE BASED ON A POINT-TO-POINT PRICING OF EACH UNIT MOVE UTILIZING STATISTICAL DATA, RATIOS, AND PERCENTAGES THAT HAVE BEEN GENERATED FROM ACTUAL PCS MOVES DURING A GIVEN PERIOD.

FUND REQUIREMENTS ARE IDENTIFIED IN THE FOLLOWING TABLE:

| | FY 1996 | | | FY 1997 | | | FY 1998 | | | FY 1999 | | |
|---------------------------------------|---------|----------|--------|---------|----------|--------|---------|----------|--------|---------|----------|--------|
| | NUMBER | RATE | AMOUNT | NUMBER | RATE | AMOUNT | NUMBER | RATE | AMOUNT | NUMBER | RATE | AMOUNT |
| OFFICERS: | | | | | | | | | | | | |
| ----- | | | | | | | | | | | | |
| (1) TRAVEL OF MILITARY MEMBER | 712 | \$440.90 | \$314 | 1,188 | \$341.66 | \$406 | 826 | \$481.84 | \$398 | 934 | \$481.97 | \$450 |
| (2) TRAVEL OF DEPENDENTS | 341 | 353.17 | 120 | 542 | 362.58 | 197 | 403 | 352.17 | 142 | 456 | 353.52 | 161 |
| (3) TRANSPORTATION OF HOUSEHOLD GOODS | | | | | | | | | | | | |
| (A) LAND/ITGBL | 939 | 1,999.04 | 1,877 | 811 | 1,864.13 | 1,512 | 819 | 1,837.70 | 1,505 | 926 | 1,875.83 | 1,737 |
| (B) OVERSEAS | | | 48 | | | 32 | | | 73 | | | 87 |
| TOTAL (3) | | | 1,925 | | | 1,544 | | | 1,578 | | | 1,824 |
| (4) DISLOCATION ALLOWANCE | 533 | 1,520.82 | 811 | 585 | 1,929.52 | 1,129 | 414 | 2,051.50 | 849 | 469 | 2,112.34 | 991 |
| (5) TRAILER ALLOWANCE | 0 | 0.00 | 0 | 0 | 0.00 | 0 | 0 | 0.00 | 0 | 0 | 0.00 | 0 |

(IN THOUSANDS OF DOLLARS)

| | FY 1996 | | | FY 1997 | | | FY 1998 | | | FY 1999 | | |
|--|---------|------------|----------|---------|------------|----------|---------|------------|----------|---------|------------|----------|
| | NUMBER | RATE | AMOUNT | NUMBER | RATE | AMOUNT | NUMBER | RATE | AMOUNT | NUMBER | RATE | AMOUNT |
| OFFICERS (CONT'D) | | | | | | | | | | | | |
| ----- | | | | | | | | | | | | |
| (6) PRIVATELY OWNED VEHICLES (POV) | | | | | | | | | | | | |
| (A) MSC | 105 | \$1,155.86 | \$121 | 75 | \$1,222.71 | \$92 | 145 | \$1,320.10 | \$191 | 164 | \$1,520.60 | \$249 |
| (B) PORT HANDLING (MTMC) | 122 | 211.46 | 26 | 116 | 172.61 | 20 | 164 | 213.19 | 35 | 185 | 209.67 | 39 |
| | | | ----- | | | ----- | | | ----- | | | ----- |
| TOTAL (6) | | | 147 | | | 112 | | | 226 | | | 288 |
| (7) PORT HANDLING COSTS (HHG, M.TONS) | 45 | 25.71 | 1 | 15 | 23.97 | 0 | 36 | 25.33 | 1 | 41 | 25.03 | 1 |
| | | | ----- | | | ----- | | | ----- | | | ----- |
| TOTAL OFFICERS | | | 3,318 | | | 3,388 | | | 3,194 | | | 3,715 |
| ENLISTED | | | | | | | | | | | | |
| ----- | | | | | | | | | | | | |
| (1) TRAVEL OF MILITARY MEMBER | 5,117 | 359.95 | 1,842 | 7,061 | 270.18 | 1,908 | 5,709 | 345.57 | 1,973 | 5,641 | 346.42 | 1,954 |
| (2) TRAVEL OF DEPENDENTS | 2,706 | 463.25 | 1,254 | 3,792 | 442.32 | 1,677 | 3,027 | 462.88 | 1,401 | 2,991 | 464.76 | 1,390 |
| (3) TRANSPORTATION OF HOUSEHOLD GOODS | | | | | | | | | | | | |
| (A) LAND/ITGBL | 5,420 | 1,558.68 | 8,448 | 4,447 | 1,715.41 | 7,628 | 3,222 | 1,646.40 | 5,305 | 3,185 | 1,680.85 | 5,354 |
| (B) OVERSEAS | | | 315 | | | 159 | | | 331 | | | 346 |
| | | | ----- | | | ----- | | | ----- | | | ----- |
| TOTAL (3) | | | 8,763 | | | 7,787 | | | 5,636 | | | 5,700 |
| (4) DISLOCATION ALLOWANCE | 2,554 | 899.11 | 2,296 | 2,746 | 1139.83 | 3,130 | 2,337 | 1214.98 | 2,839 | 2,310 | 1251.01 | 2,890 |
| (5) TRAILER ALLOWANCE | 30 | 2,428.31 | 73 | 47 | 2,447.47 | 115 | 34 | 2,525.05 | 86 | 34 | 2,578.12 | 88 |
| (6) PRIVATELY OWNED VEHICLES (POV) | | | | | | | | | | | | |
| (A) MSC | 783 | 1,112.90 | 871 | 381 | 1,260.73 | 480 | 769 | 1,275.89 | 981 | 761 | 1,469.43 | 1,118 |
| (B) PORT HANDLING (MTMC) | 806 | 225.82 | 182 | 458 | 195.57 | 90 | 795 | 221.50 | 176 | 787 | 218.38 | 172 |
| | | | ----- | | | ----- | | | ----- | | | ----- |
| TOTAL (6) | | | 1,053 | | | 570 | | | 1,157 | | | 1,290 |
| (7) PORT HANDLING COSTS (HHG, M.TONS) | 429 | 46.26 | 20 | 200 | 43.11 | 9 | 423 | 45.57 | 19 | 418 | 45.02 | 19 |
| | | | ----- | | | ----- | | | ----- | | | ----- |
| TOTAL ENLISTED | | | 15,301 | | | 15,196 | | | 13,111 | | | 13,331 |
| TOTAL 5-F | | | \$18,619 | | | \$18,584 | | | \$16,305 | | | \$17,046 |
| | | | ===== | | | ===== | | | ===== | | | ===== |

(IN THOUSANDS OF DOLLARS)

| | | | |
|------------|--|-------------------|---------|
| PROJECT: 5 | IN-PLACE CONSECUTIVE OVERSEAS TOUR (IPCOT) | -FY 1999 ESTIMATE | \$1,190 |
| ----- | ----- | -FY 1998 ESTIMATE | \$1,175 |
| | | -FY 1997 ESTIMATE | \$1,105 |
| | | -FY 1996 ESTIMATE | \$0 |

PART I - PURPOSE AND SCOPE

COVERS THE COST OF MEMBERS/DEPENDENTS TRAVEL IN CONNECTION WITH LEAVE TAKEN BETWEEN CONSECUTIVE IN-PLACE OVERSEAS DUTY ASSIGNMENTS.

PART II - JUSTIFICATION OF FUNDS REQUESTED

THIS ENTITLEMENT IS FOR IN-PLACE CONSECUTIVE OVERSEAS TOUR LEAVE TRAVEL AND TRANSPORTATION ALLOWANCES FOR THE MEMBER AND COMMAND SPONSORED DEPENDENTS WHO ARE AUTHORIZED TO AND ACCOMPANY THE MEMBER AT THE DUTY STATIONS. STARTING IN FY 1997, FUNDING FOR IPCOT TRANSFERRED FROM O&M,N TO THE MILITARY PERSONNEL, NAVY APPROPRIATION. IPCOT FUNDING FOR FY 1996 IS DISPLAYED IN THE O&M,N BUDGET EXHIBIT

FUND REQUIREMENTS ARE IDENTIFIED IN THE FOLLOWING TABLE:

| | FY 1996 | | | FY 1997 | | | FY 1998 | | | FY 1999 | | |
|----------|---------|------|--------|---------|------------|---------|---------|------------|---------|---------|------------|---------|
| | NUMBER | RATE | AMOUNT | NUMBER | RATE | AMOUNT | NUMBER | RATE | AMOUNT | NUMBER | RATE | AMOUNT |
| OFFICERS | | | \$0 | 109 | \$1,141.29 | \$123 | 113 | \$1,167.42 | \$132 | 112 | \$1,194.27 | \$134 |
| ENLISTED | | | \$0 | 858 | \$1,142.83 | \$981 | 893 | \$1,167.97 | \$1,043 | 884 | 1,194.83 | \$1,056 |
| | | | ----- | | | ----- | | | ----- | | | ----- |
| TOTAL 5 | | | \$0 | 967 | | \$1,105 | 1,006 | | \$1,175 | 996 | | \$1,190 |
| | | | ===== | ===== | | ===== | ===== | | ===== | ===== | | ===== |

(IN THOUSANDS OF DOLLARS)

| | | | |
|------------|--|-------------------|-------|
| PROJECT: 5 | OVERSEAS TOUR EXTENSION INCENTIVES PROGRAM (OTEIP) | -FY 1999 ESTIMATE | \$578 |
| ----- | ----- | -FY 1998 ESTIMATE | \$574 |
| | | -FY 1997 ESTIMATE | \$594 |
| | | -FY 1996 ESTIMATE | \$0 |

PART I - PURPOSE AND SCOPE

THE OTEIP IS OFFERED TO ELIGIBLE ENLISTED PERSONNEL FOR EXTENSION OF THEIR CURRENT PLANNED ROTATION DATE FOR 12 MONTHS OR MORE OUTSIDE CONTINENTAL UNITED STATES.

PART II - JUSTIFICATION OF FUNDS REQUESTED

ENTITLEMENT TO THE OVERSEAS TOUR EXTENSION INCENTIVE OCCURS WHEN MEMBERS OF THE ARMED FORCES ARE AUTHORIZED REST AND RECUPERATIVE ABSENCE OF NOT MORE THAN 15 DAYS, ROUND TRIP TRANSPORTATION AT GOVERNMENT EXPENSE FROM THE LOCATION OF THE EXTENDED TOUR OF DUTY TO THE PORT OF DEBARKATION AND RETURN DURING THE PERIOD OF THE EXTENSION. STARTING IN FY 1997, OTEIP TRANSFERRED FROM O&M,N TO THE MILITARY PERSONNEL, NAVY APPROPRIATION. OTEIP FUNDING FOR FY 1996 IS DISPLAYED IN THE O&M,N BUDGET EXHIBITS.

FUND REQUIREMENTS ARE IDENTIFIED IN THE FOLLOWING TABLE:

| | FY 1996 | | | FY 1997 | | | FY 1998 | | | FY 1999 | | |
|----------|---------|------|--------------|---------|------------|----------------|---------|------------|----------------|---------|------------|--------------|
| | NUMBER | RATE | AMOUNT | NUMBER | RATE | AMOUNT | NUMBER | RATE | AMOUNT | NUMBER | RATE | AMOUNT |
| ENLISTED | | | \$0 | 396 | \$1,500.00 | \$594 | 374 | \$1,533.00 | \$574 | 369 | \$1,568.00 | \$578 |
| TOTAL 5 | | | ----- \$0 | 396 | | ----- \$594 | 374 | | ----- \$574 | 369 | | ----- 578 |
| | | | ===== | ===== | | ===== | ===== | | ===== | ===== | | ===== |

(IN THOUSANDS OF DOLLARS)

| | | | |
|-----------------------------------|----------|----------|----------|
| PROJECT: 5-G NONTEMPORARY STORAGE | -FY 1999 | ESTIMATE | \$11,691 |
| ----- | -FY 1998 | ESTIMATE | \$12,263 |
| | -FY 1997 | ESTIMATE | \$10,964 |
| | -FY 1996 | ESTIMATE | \$9,798 |

PART I - PURPOSE AND SCOPE

COVERS THE COST OF HOUSEHOLD GOODS PLACED IN STORAGE AT GOVERNMENT EXPENSE OR MOVED TO ANOTHER DESTINATION UNDER THE PROVISIONS OF 37 U.S.C. 406 WHEN A MEMBER IS ORDERED TO A DUTY STATION TO WHICH THE SHIPMENT OF HOUSEHOLD GOODS IS NOT AUTHORIZED.

PART II - JUSTIFICATION OF FUNDS REQUESTED

ENTITLEMENT FOR NON-TEMPORARY STORAGE EXISTS WHEN PERSONAL PROPERTY SHIPMENT IS NOT AUTHORIZED OR ELECTED. THE NUMBER PLANNED IS DETERMINED BY HISTORICAL ACTUAL DATA OF MEMBERS THAT EXERCISED THE ENTITLEMENT. AVERAGE RATES ARE ALSO BASED ON STATISTICAL DATA ADJUSTED FOR PROJECTED COST INCREASES/DECREASES.

FUND REQUIREMENTS ARE IDENTIFIED IN THE FOLLOWING TABLE:

| | FY 1996 | | | FY 1997 | | | FY 1998 | | | FY 1999 | | |
|----------------------|---------|------|---------------------------|---------|------|----------------------------|---------|------|----------------------------|---------|------|----------------------------|
| | NUMBER | RATE | AMOUNT | NUMBER | RATE | AMOUNT | NUMBER | RATE | AMOUNT | NUMBER | RATE | AMOUNT |
| NONTEMPORARY STORAGE | | | \$9,798 | | | \$10,964 | | | \$12,263 | | | \$11,691 |
| TOTAL 5-G | | | ----- \$9,798 ----- | | | ----- \$10,964 ----- | | | ----- \$12,263 ----- | | | ----- \$11,691 ----- |

(IN THOUSANDS OF DOLLARS)

| | | | |
|--|----------|----------|---------|
| PROJECT: 5-H TEMPORARY LODGING EXPENSE | -FY 1999 | ESTIMATE | \$5,810 |
| ----- | -FY 1998 | ESTIMATE | \$5,954 |
| | -FY 1997 | ESTIMATE | \$6,139 |
| | -FY 1996 | ESTIMATE | \$6,999 |

PART I - PURPOSE AND SCOPE

FOR REIMBURSEMENT OF EXPENSES INCURRED AS A RESULT OF A PCS MOVE, NOT TO EXCEED \$110 PER DAY FOR UP TO TEN DAYS UNDER THE PROVISIONS OF 37 USC 404D. LIMITED TO FIVE DAYS WITHIN CONUS WHEN MEMBER MOVES FROM CONUS TO OVERSEAS.

PART II - JUSTIFICATION OF FUNDS REQUESTED

DEFRAYS SOME OF THE EXPENSES OF TEMPORARY LODGING INCURRED WHEN RELOCATING BETWEEN PERMANENT DUTY STATIONS. RATIOS AND PERCENTAGES OF PERSONNEL TO USE THE ENTITLEMENT ARE BASED ON STATISTICAL DATA OF PREVIOUS ENTITLEMENTS USED IN ACTUAL MOVES. AVERAGE RATES ARE BASED ON STATISTICAL DATA FROM ACTUAL PCS MOVES DURING PRIOR ACCOUNTING PERIODS.

FUND REQUIREMENTS ARE IDENTIFIED IN THE FOLLOWING TABLE:

| | FY 1996 | | | FY 1997 | | | FY 1998 | | | FY 1999 | | |
|-------------------------------|---------|------|-----------|---------|------|-----------|---------|------|-----------|---------|------|-----------|
| | NUMBER | RATE | AMOUNT | NUMBER | RATE | AMOUNT | NUMBER | RATE | AMOUNT | NUMBER | RATE | AMOUNT |
| TEMPORARY LODGING EXPENSE | | | \$6,999 | | | \$6,139 | | | \$5,954 | | | \$5,810 |
| TOTAL 5-H | | | 6,999 | | | 6,139 | | | 5,954 | | | 5,810 |
| | | | ===== | | | ===== | | | ===== | | | ===== |
| TOTAL OBLIGATIONS | | | 628,564 | | | 592,003 | | | 585,438 | | | 579,299 |
| LESS REIMBURSABLE OBLIGATIONS | | | 3,652 | | | 3,500 | | | 3,500 | | | 3,500 |
| TOTAL DIRECT OBLIGATIONS | | | \$624,912 | | | \$588,503 | | | \$581,938 | | | \$575,799 |
| | | | ===== | | | ===== | | | ===== | | | ===== |

OTHER MILITARY PERSONNEL COSTS
 SCHEDULE OF INCREASES AND DECREASES
 (IN THOUSANDS OF DOLLARS)

| | | |
|--|--------|---------|
| FY 1997 DIRECT PROGRAM----- | | 117,552 |
| INCREASES: | | |
| APPREHENSION OF DESERTERS----- | | 17 |
| -INCREASE DUE TO COST GROWTH (INFLATION) | 17 | |
| TOTAL INCREASES ----- | | 17 |
| DECREASES: | | |
| UNEMPLOYMENT COMPENSATION----- | | -4,900 |
| -DECREASE IN NUMBER OF MEMBERS RECEIVING BENEFITS | -7,321 | |
| -INCREASE IN DEPARTMENT OF LABOR RATES | 2,421 | |
| EDUCATIONAL BENEFITS----- | | -6,473 |
| -DECREASE IN NUMBER OF PARTICIPANTS IN THE COLLEGE FUND PROGRAM | -505 | |
| -DECREASE IN RATES | -3,761 | |
| -DECREASE IN THE MONTGOMERY G.I. BILL | -2,207 | |
| INTEREST ON SAVINGS DEPOSITS----- | | -10 |
| -DECREASE IN NUMBER OF PARTICIPANTS | -10 | |
| SURVIVORS' BENEFITS----- | | -252 |
| -DECREASE DUE TO REVISED ESTIMATES BY DEPARTMENT OF VETERANS AFFAIRS | -252 | |
| TOTAL DECREASES ----- | | -11,635 |
| FY 1998 DIRECT PROGRAM----- | | 105,934 |
| INCREASES: | | |
| APPREHENSION OF DESERTERS----- | | 19 |
| -INCREASE DUE TO COST GROWTH | 19 | |
| TOTAL INCREASES ----- | | 19 |
| DECREASES: | | |
| UNEMPLOYMENT COMPENSATION----- | | -3,430 |
| -DECREASE IN NUMBER OF MEMBERS RECEIVING BENEFITS | -6,129 | |
| -INCREASE IN DEPARTMENT OF LABOR RATE | 2,699 | |
| INTEREST ON SAVINGS DEPOSITS----- | | -10 |
| -DECREASE IN NUMBER OF PARTICIPANTS | -10 | |
| SURVIVORS' BENEFITS----- | | -252 |
| -DECREASE DUE TO REVISED ESTIMATES BY DEPARTMENT OF VETERANS AFFAIRS | -252 | |
| TOTAL DECREASES ----- | | -3,692 |
| FY 1999 DIRECT PROGRAM----- | | 102,261 |

(IN THOUSANDS OF DOLLARS)

| | | |
|--|-------------------|-------|
| PROJECT: 6-A APPREHENSION OF MILITARY DESERTERS, ABSENTEES, AND ESCAPED MILITARY PRISONERS ----- | -FY 1999 ESTIMATE | \$826 |
| | -FY 1998 ESTIMATE | \$807 |
| | -FY 1997 ESTIMATE | \$790 |
| | -FY 1996 ESTIMATE | \$737 |

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED ARE TO PROVIDE FOR EXPENSES IN CONNECTION WITH THE APPREHENSION OF DESERTERS, ABSENTEES, AND ESCAPED MILITARY PRISONERS AND FOR THEIR DELIVERY TO MILITARY CONTROL, INCLUDING THE COST OF SUBSISTENCE FURNISHED DURING THE PERIOD AN ENLISTED MEMBER IS DETAINED IN CIVIL CONFINEMENT FOR SAFEKEEPING WHEN SO REQUESTED BY MILITARY AUTHORITY; COSTS OF REWARDS AND REIMBURSEMENT FOR EXPENSES INCURRED; AND COST OF TRANSPORTATION, LODGING AND SUBSISTENCE OF A GUARD SENT IN PURSUIT OF AN ABSENTEE MEMBER.

PART II - JUSTIFICATION OF FUNDS REQUESTED

PRIOR YEAR COSTS ARE UTILIZED AS THE BASIS FOR DEVELOPING THE ESTIMATES. THE ESTIMATE REFLECTS REWARDS OF \$50.00 FOR APPREHENSION AND \$75.00 FOR APPREHENSION AND RETURN TO MILITARY CONTROL. THE ESTIMATE ALSO REFLECTS FINANCIAL RESPONSIBILITY FOR GUARD/ESCORT TRAVEL IN CONNECTION WITH THE MEMBER'S FURTHER RETURN TO PERMANENT DUTY STATION.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

| | FY 1996 | FY 1997 | FY 1998 | FY 1999 |
|--------------|---------|---------|---------|---------|
| | ----- | ----- | ----- | ----- |
| APPREHENSION | \$737 | \$790 | \$807 | \$826 |
| | ----- | ----- | ----- | ----- |
| TOTAL 6-A | \$737 | \$790 | \$807 | \$826 |
| | ===== | ===== | ===== | ===== |

(IN THOUSANDS OF DOLLARS)

| | | | |
|--|----------|----------|------|
| PROJECT: 6-B INTEREST ON SAVINGS DEPOSIT | -FY 1999 | ESTIMATE | \$10 |
| ----- | -FY 1998 | ESTIMATE | \$20 |
| | -FY 1997 | ESTIMATE | \$30 |
| | -FY 1996 | ESTIMATE | \$36 |

PART I - PURPOSE AND SCOPE

FUNDS ARE REQUESTED TO PROVIDE PAYMENT OF INTEREST FOR SERVICE MEMBERS PARTICIPATING IN THE SERVICEMEN'S SAVINGS DEPOSIT PROGRAM.
PROGRAM.

PART II - JUSTIFICATION OF FUNDS REQUESTED

THE SERVICEMEN'S SAVINGS DEPOSIT PROGRAM WAS REINSTATED FOR THE PARTICIPANTS IN OPERATION DESERT SHIELD/STORM AND SERVING IN THE AREAS OF OPERATION JOINT ENDEAVOR. THIS PROGRAM ALLOWS MEMBERS TO DEPOSIT THEIR MONEY INTO THE SAVINGS PROGRAM AND TO BE REIMBURSED 10% INTEREST ON ALL DEPOSITS.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

| | FY 1996 | | | FY 1997 | | | FY 1998 | | | FY 1999 | | |
|-----------|---------|------|--------|---------|------|--------|---------|------|--------|---------|------|--------|
| | NUMBER | RATE | AMOUNT | NUMBER | RATE | AMOUNT | NUMBER | RATE | AMOUNT | NUMBER | RATE | AMOUNT |
| INTEREST | | | \$36 | | | \$30 | | | \$20 | | | \$10 |
| | | | ----- | | | ----- | | | ----- | | | ----- |
| TOTAL 6-B | | | 36 | | | 30 | | | 20 | | | 10 |
| | | | ===== | | | ===== | | | ===== | | | ===== |

(IN THOUSANDS OF DOLLARS)

| | | | |
|-------------------------------|----------|----------|---------|
| PROJECT: 6-C DEATH GRATUITIES | -FY 1999 | ESTIMATE | \$1,806 |
| ----- | -FY 1998 | ESTIMATE | \$1,806 |
| | -FY 1997 | ESTIMATE | \$1,806 |
| | -FY 1996 | ESTIMATE | \$1,620 |

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED FOR THIS PROJECT PROVIDE FOR PAYMENT OF DEATH GRATUITIES TO BENEFICIARIES OF MILITARY PERSONNEL (10 U.S.C. 1475, AS AMENDED). THE DEATH GRATUITY PAYMENT IS \$6,000 EFFECTIVE 2 AUGUST 1990.

PART II - JUSTIFICATION OF FUNDS REQUESTED

FUND REQUIREMENTS ARE BASED ON ACTUAL EXPERIENCE AS TO THE NUMBER OF DEATHS AND THE AVERAGE COST PER PAYMENT.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

| | FY 1996 | | | FY 1997 | | | FY 1998 | | | FY 1999 | | |
|------------|---------|------------|---------|---------|------------|---------|---------|------------|---------|---------|------------|---------|
| | NUMBER | RATE | AMOUNT | NUMBER | RATE | AMOUNT | NUMBER | RATE | AMOUNT | NUMBER | RATE | AMOUNT |
| OFFICERS | 33 | \$6,000.00 | \$198 | 30 | \$6,000.00 | \$180 | 28 | \$6,000.00 | \$168 | 27 | \$6,000.00 | \$162 |
| ENLISTED | 236 | 6,000.00 | 1,416 | 267 | 6,000.00 | 1,602 | 269 | 6,000.00 | 1,614 | 273 | 6,000.00 | 1,638 |
| MIDSHIPMEN | 1 | 6,000.00 | 6 | 4 | 6,000.00 | 24 | 4 | 6,000.00 | 24 | 1 | 6,000.00 | 6 |
| TOTAL 6-C | 270 | | \$1,620 | 301 | | \$1,806 | 301 | | \$1,806 | 301 | | \$1,806 |
| | ===== | | ===== | ===== | | ===== | ===== | | ===== | ===== | | ===== |

(IN THOUSANDS OF DOLLARS)

| | | |
|--|-------------------|----------|
| PROJECT: 6-D UNEMPLOYMENT COMPENSATION, PAID TO EX-SERVICE MEMBERS ----- | -FY 1999 ESTIMATE | \$76,606 |
| | -FY 1998 ESTIMATE | \$80,036 |
| | -FY 1997 ESTIMATE | \$84,936 |
| | -FY 1996 ESTIMATE | \$80,226 |

PART I - PURPOSE AND SCOPE

FUNDS ARE FOR PAYMENTS OF UNEMPLOYMENT BENEFITS TO EX-SERVICE MEMBERS WHO ARE DISCHARGED OR RELEASED UNDER HONORABLE CONDITIONS AS PRESCRIBED IN PARAGRAPH (1) OF SECTION 8521(A) OF TITLE 5, UNITED STATES CODE AS AMENDED BY(SECTION 301,P.L. 102-164). GENERALLY, ELIGIBILITY IS DEFINED AS ACTIVE SERVICE IN THE ARMED FORCES WHERUPON INDIVIDUAL WAS DISCHARGED UNDER HONORABLE CONDITIONS, AND HAD COMPLETED HIS FIRST FULL TERM OF ACTIVE SERVICE; OR WAS DISCHARGED BEFORE COMPLETING HIS FIRST TERM UNDER AN EARLY RELEASE PROGRAM, BECAUSE OF HARDSHIP, FOR MEDICAL REASONS, OR FOR PERSONALITY DISORDERS OR INAPTITUDE (BUT ONLY IF THE SERVICE WAS CONTINUOUS FOR 365 DAYS OR MORE).

PART II - JUSTIFICATION OF FUNDS REQUESTED

THE NUMBER OF INDIVIDUALS ELIGIBLE FOR UNEMPLOYMENT BENEFIT PAYABLE IN A BENEFIT YEAR IS BASED ON ESTIMATED LOSSES, FACTORED TO EXCLUDE RETIREMENTS FOR OTHER THAN HONORABLE CONDITIONS AS DEFINED BY SECTION 8521(A) OF (TITLE 5, U.S. CODE, AS AMENDED). THEREFORE, MOST UNEMPLOYED EX-SERVICE MEMBERS WILL HAVE A WAITING PERIOD OF NO MORE THAN ONE WEEK VERSUS A 4 WEEK WAIT UNDER THE PRIOR LAW, AND THE NUMBER OF WEEKS AN INDIVIDUAL MAY RECEIVE BENEFITS WILL BE INCREASED FROM 13 WEEKS TO AN AMOUNT COMPUTED UNDER STATE LAW, USUALLY 26 WEEKS FOR MOST STATES.

| | FY 1996 | | | FY 1997 | | | FY 1998 | | | FY 1999 | | |
|------------------------------|---------|------------|----------|---------|------------|----------|---------|------------|----------|---------|------------|----------|
| | NUMBER | RATE | AMOUNT | NUMBER | RATE | AMOUNT | NUMBER | RATE | AMOUNT | NUMBER | RATE | AMOUNT |
| UNEMPLOYMENT COMPENSATION | 24,461 | \$3,279.78 | \$80,226 | 25,792 | \$3,293.09 | \$84,936 | 23,569 | \$3,395.81 | \$80,036 | 21,764 | \$3,519.84 | \$76,606 |
| TOTAL 6-D | | | \$80,226 | | | \$84,936 | | | \$80,036 | | | \$76,606 |
| | | | ===== | | | ===== | | | ===== | | | ===== |

(IN THOUSANDS OF DOLLARS)

| | | | |
|----------------------------------|-------|-------------------|---------|
| PROJECT: 6-E SURVIVOR'S BENEFITS | ----- | -FY 1999 ESTIMATE | \$3,381 |
| | | -FY 1998 ESTIMATE | \$3,633 |
| | | -FY 1997 ESTIMATE | \$3,885 |
| | | -FY 1996 ESTIMATE | \$4,362 |

PART I - PURPOSE AND SCOPE

FUNDS ARE REQUESTED TO PROVIDE FOR PAYMENTS OF RESTORED SOCIAL SECURITY BENEFITS TO WIDOWS AND ORPHANS OF MILITARY PERSONNEL. THESE BENEFITS WERE WITHDRAWN UNDER PUBLIC LAW 97-35. PUBLIC LAW 97-35 TERMINATED THE "MOTHER'S" BENEFIT WHEN THE LAST CHILD IN CUSTODY OF THE SURVIVING SPOUSE REACHED AGE 16, RATHER THAN 18, AND AFFECTED THE "SCHOOL CHILD" BY EITHER ELIMINATING BENEFIT PAYMENTS OR BY REQUIRING A REDUCTION IN BENEFITS. SECTION 156 OF PUBLIC LAW 97-377 MODIFIED BY SECTION 943 OF THE DOD AUTHORIZATION ACT, FY 1984, P.L. 98-94, 97 STAT., 614, RESTORED THESE SOCIAL SECURITY BENEFITS TO SURVIVORS OF MILITARY MEMBERS AND DIRECTED THE DEPARTMENT OF DEFENSE TO BUDGET FOR THIS REQUIREMENT.

PART II - JUSTIFICATION OF FUNDS REQUESTED

COST ESTIMATES ARE BASED ON CURRENT EXPERIENCE.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

| | FY 1996 | | | FY 1997 | | | FY 1998 | | | FY 1999 | | |
|---------------------|---------|------|---------|---------|------|---------|---------|------|---------|---------|------|---------|
| | NUMBER | RATE | AMOUNT | NUMBER | RATE | AMOUNT | NUMBER | RATE | AMOUNT | NUMBER | RATE | AMOUNT |
| SURVIVOR'S BENEFITS | | | \$4,362 | | | \$3,885 | | | \$3,633 | | | \$3,381 |
| | | | ----- | | | ----- | | | ----- | | | ----- |
| TOTAL 6-E | | | \$4,362 | | | \$3,885 | | | \$3,633 | | | \$3,381 |
| | | | ===== | | | ===== | | | ===== | | | ===== |

(IN THOUSANDS OF DOLLARS)

PROJECT: 6-F EDUCATIONAL BENEFITS

-FY 1999 ESTIMATE \$19,360
-FY 1998 ESTIMATE \$19,360
-FY 1997 ESTIMATE \$25,833
-FY 1996 ESTIMATE \$14,944

PART I - PURPOSE AND SCOPE

FUNDS ARE FOR THE PAYMENT TO THE DEPARTMENT OF DEFENSE EDUCATION BENEFITS FUNDS, A TRUST FUND. THIS PROGRAM IS GOVERNED BY TITLE 38 U.S.C., CHAPTER 30. THE PROGRAM FUNDS ADDITIONAL AND SUPPLEMENTAL BENEFIT PAYMENTS ABOVE A BASIC BENEFIT TO BE BUDGETED BY THE VETERANS ADMINISTRATION. THIS PROGRAM IS BUDGETED ON AN ACCRUAL BASIS BY THE DEPARTMENT OF DEFENSE. ACTUAL BENEFIT PAYMENTS TO INDIVIDUALS ARE MADE BY THE VETERANS ADMINISTRATION FROM FUNDS TRANSFERRED FROM THE TRUST ACCOUNT. THE NAVY COLLEGE FUND PROGRAM ATTRACTS MEMBERS FOR THREE AND FOUR YEAR COMMITMENTS PRIMARILY INTO UNDERMANNED OR HARD TO FILL RATINGS.

PART II - JUSTIFICATION OF FUNDS REQUESTED

THE NAVY COLLEGE FUND IS A CRITICAL ELEMENT IN NAVY'S RECRUITING STRATEGY. THE PURPOSE OF THE NAVY COLLEGE FUND IS TO EXPAND THE RECRUITING MARKET TO INCLUDE COLLEGE BOUND YOUTH. THE ALLURE OF A COLLEGE EDUCATION DOMINATES THE PLANS OF 60-80% OF ALL HIGH SCHOOL SENIORS AND REPRESENTS A MAJOR OBSTRUCTION TO THE RECRUITER. THE NAVY COLLEGE FUND WILL PROVIDE A SOURCE OF HIGH QUALITY RECRUITS, PRIMARILY IN THE CRITICAL SKILL SEA INTENSIVE RATINGS. ADDITIONALLY, BY PROVIDING THE RECRUITERS WITH A TOOL TO ADDRESS THIS MARKET, MANY COLLEGE BOUND YOUTH WHO WOULD NOT OTHERWISE HAVE CONSIDERED THE NAVY, ARE EXPOSED TO THE EDUCATIONAL OPPORTUNITIES AND PROGRAMS THAT THE NAVY PROVIDES. THIS SPINOFF OF THE NAVY COLLEGE FUND PROVIDES AN ADDITIONAL SOURCE OF HIGH QUALITY RECRUITS. THE PROGRAM IS DIRECTED AT THE 17-35 YEAR OLD, NON-PRIOR SERVICE RECRUITS IN APTITUDE CATEGORY I OR II (MINIMUM ASVAB AFQT OF 50) WITH A HIGH SCHOOL DIPLOMA. ENROLLMENT IN THE MONTGOMERY GI BILL IS REQUIRED. PERSONNEL ENLISTING UNDER THE NAVY COLLEGE FUND ARE NOT ALLOWED TO PARTICIPATE IN THE ENLISTMENT BONUS PROGRAM.

PUBLIC LAW 101-510 ALLOWS SERVICE MEMBERS WHO WERE ON ACTIVE DUTY 30 SEPTEMBER 1990 AND INVOLUNTARY SEPARATED AFTER 3 FEBRUARY 1991, THE OPPORTUNITY TO ENROLL IN THE MONTGOMERY GI BILL. THE FY 1993 DEFENSE AUTHORIZATION ACT ALLOWS MEMBERS EXERCISING THE VSI/SSB OPTIONS TO CONVERT FROM THE VETERANS EDUCATIONAL ASSISTANCE PROGRAM (VEAP) TO THE MONTGOMERY GI BILL AS A RESULT OF CHANGES IN THE LAW, THE SERVICES WILL BE REQUIRED TO MAKE ADDITIONAL CONTRIBUTIONS TO THE DOD EDUCATIONAL BENEFITS FUND.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

| | FY 1996 | | | FY 1997 | | | FY 1998 | | | FY 1999 | | |
|--------------------------------------|---------|------------|----------|---------|------------|----------|---------|------------|----------|---------|------------|----------|
| | NUMBER | RATE | AMOUNT | NUMBER | RATE | AMOUNT | NUMBER | RATE | AMOUNT | NUMBER | RATE | AMOUNT |
| NAVY COLLEGE FUND PROGRAM | | | | | | | | | | | | |
| (4 YEAR COMMITMENT) | 7,409 | \$1,554.00 | \$11,514 | 9,599 | \$2,080.00 | \$19,965 | 9,356 | \$1,678.00 | \$15,699 | 9,356 | \$1,678.00 | \$15,699 |
| (3 YEAR COMMITMENT) | 273 | \$2,098.00 | \$573 | 0 | \$2,180.00 | \$0 | 0 | \$1,799.00 | \$0 | 0 | \$1,799.00 | \$0 |
| MONTGOMERY GI BILL | | | | | | | | | | | | |
| a. INVOLUNTARY SEPARATION | | | 2857 | | | 3750 | | | 3066 | | | 3066 |
| b. VSI/SSB | | | 0 | | | 0 | | | 0 | | | 0 |
| c. AMORTIZATION (UNFUNDED LIABILITY) | | | 0 | | | 2118 | | | 595 | | | 595 |
| TOTAL | | | 2857 | | | 5868 | | | 3661 | | | 3661 |
| | | | ----- | | | ----- | | | ----- | | | ----- |
| TOTAL 6-F | | | \$14,944 | | | \$25,833 | | | \$19,360 | | | \$19,360 |
| | | | ===== | | | ===== | | | ===== | | | ===== |

(IN THOUSANDS OF DOLLARS)

PROJECT: 6-G ADOPTION EXPENSES

| | | |
|----------|----------|-------|
| -FY 1999 | ESTIMATE | \$272 |
| -FY 1998 | ESTIMATE | \$272 |
| -FY 1997 | ESTIMATE | \$272 |
| -FY 1996 | ESTIMATE | \$264 |

PART I - PURPOSE AND SCOPE

FUNDS ARE REQUESTED TO PROVIDE REIMBURSEMENT FOR QUALIFYING ADOPTION EXPENSES UNDER THE PROVISIONS OF (10 U.S.C. CHAPTER 53, SECTION 1053)

PART II - JUSTIFICATION OF FUNDS REQUESTED

ALL ACTIVE DUTY INDIVIDUALS WHO INITIATE ADOPTION PROCEEDINGS, ARE ELIGIBLE TO RECEIVE REIMBURSEMENT FOR EXPENSES RELATED TO THE ADOPTION OF A CHILD UNDER 18 YEARS OF AGE. REIMBURSEMENT, WHICH IS MADE ONLY AFTER THE ADOPTION IS FINAL, IS LIMITED TO NOT MORE THAN \$2,000 TO A MEMBER OF THE ARMED FORCES OR, TO TWO SUCH MEMBERS WHO ARE SPOUSES OF EACH OTHER, FOR EXPENSES INCURRED IN THE ADOPTION OF A CHILD. A MAXIMUM OF NOT MORE THAN \$5,000 MAY BE PAID TO ANY MEMBER OR TWO SUCH MEMBERS WHO ARE SPOUSES IN ANY CALENDAR YEAR.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

| | FY 1996 | | | FY 1997 | | | FY 1998 | | | FY 1999 | | |
|-------------------------------|---------|------|-----------|---------|------|-----------|---------|------|-----------|---------|------|-----------|
| | NUMBER | RATE | AMOUNT | NUMBER | RATE | AMOUNT | NUMBER | RATE | AMOUNT | NUMBER | RATE | AMOUNT |
| ADOPTION EXPENSES | | | \$264 | | | \$272 | | | \$272 | | | \$272 |
| | | | ----- | | | ----- | | | ----- | | | ----- |
| TOTAL 6-G | | | 264 | | | 272 | | | 272 | | | 272 |
| | | | ===== | | | ===== | | | ===== | | | ===== |
| TOTAL OBLIGATIONS | | | 102,189 | | | 117,552 | | | 105,934 | | | 102,261 |
| LESS REIMBURSABLE OBLIGATIONS | | | 0 | | | 0 | | | 0 | | | 0 |
| | | | ----- | | | ----- | | | ----- | | | ----- |
| TOTAL DIRECT OBLIGATIONS | | | \$102,189 | | | \$117,552 | | | \$105,934 | | | \$102,261 |

SECTION 5
NAVY MILITARY PERSONNEL ASSIGNED OUTSIDE DOD
(END STRENGTH)

| | FY 1996 | | | FY 1997 | | | FY 1998 | | | FY 1999 | | |
|--|---------|----------|-------|---------|----------|-------|---------|----------|-------|---------|----------|-------|
| | OFFICER | ENLISTED | TOTAL | OFFICER | ENLISTED | TOTAL | OFFICER | ENLISTED | TOTAL | OFFICER | ENLISTED | TOTAL |
| ASSIGNED OUTSIDE DOD: | | | | | | | | | | | | |
| ----- | | | | | | | | | | | | |
| NON-REIMBURSABLE PERSONNEL: | | | | | | | | | | | | |
| ----- | | | | | | | | | | | | |
| EXECUTIVE OFFICE OF THE PRESIDENT | 7 | 8 | 15 | 7 | 8 | 15 | 7 | 8 | 15 | 7 | 8 | 15 |
| OFFICE OF THE VICE PRESIDENT | 0 | 10 | 10 | 0 | 10 | 10 | 0 | 10 | 10 | 0 | 10 | 10 |
| STATE DEPARTMENT | 6 | 1 | 7 | 6 | 1 | 7 | 6 | 1 | 7 | 6 | 1 | 7 |
| STATE DEPT (U.N. TRUCE SUPERVISION) | 8 | 0 | 8 | 8 | 0 | 8 | 8 | 0 | 8 | 8 | 0 | 8 |
| JUSTICE DEPARTMENT | 1 | 0 | 1 | 1 | 0 | 1 | 1 | 0 | 1 | 1 | 0 | 1 |
| ENERGY DEPARTMENT | 8 | 0 | 8 | 8 | 0 | 8 | 8 | 0 | 8 | 8 | 0 | 8 |
| NAT'L DRUG INTERDICTION PROGRAM | 11 | 8 | 19 | 8 | 8 | 16 | 8 | 8 | 16 | 0 | 0 | 0 |
| CLASSIFIED ACTIVITIES | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| COMMERCE DEPARTMENT (NOAA) | 3 | 2 | 5 | 3 | 2 | 5 | 3 | 2 | 5 | 3 | 2 | 5 |
| DEPT OF TRANSP (COAST GUARD) | 1 | 0 | 1 | 1 | 0 | 1 | 1 | 0 | 1 | 1 | 0 | 1 |
| | ----- | ----- | ----- | ----- | ----- | ----- | ----- | ----- | ----- | ----- | ----- | ----- |
| SUB-TOTAL NON-REIMBURSABLE PROGRAM | 45 | 29 | 74 | 42 | 29 | 71 | 42 | 29 | 71 | 34 | 21 | 55 |
| REIMBURSABLE PERSONNEL: | | | | | | | | | | | | |
| ----- | | | | | | | | | | | | |
| EXECUTIVE OFFICE OF THE PRESIDENT | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| ARMS CONT'L & DISARMAMENT AGENCY | 5 | 0 | 5 | 5 | 0 | 5 | 5 | 0 | 5 | 5 | 0 | 5 |
| STATE DEPARTMENT | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| DEPT OF TRANSP (MARITIME) | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| DEPT OF TRANSP (FAA) | 4 | 0 | 4 | 4 | 0 | 4 | 4 | 0 | 4 | 4 | 0 | 4 |
| DEPT OF TRANSP (COAST GUARD) | 35 | 0 | 35 | 38 | 0 | 38 | 36 | 0 | 36 | 36 | 0 | 36 |
| DEPT OF TRANSP (MERCHANT MARINE ACADE) | 2 | 1 | 3 | 2 | 1 | 3 | 2 | 1 | 3 | 2 | 1 | 3 |
| NASA | 15 | 0 | 15 | 16 | 0 | 16 | 17 | 0 | 17 | 17 | 0 | 17 |
| OFFICE OF PHYSICIAN TO CONGRESS | 6 | 8 | 14 | 5 | 10 | 15 | 5 | 10 | 15 | 5 | 10 | 15 |
| CLASSIFIED ACTIVITIES | 10 | 4 | 14 | 11 | 5 | 16 | 11 | 5 | 16 | 11 | 5 | 16 |
| ENERGY DEPARTMENT (DOE) | 3 | 0 | 3 | 3 | 0 | 3 | 3 | 0 | 3 | 3 | 0 | 3 |
| DEPARTMENT OF COMMERCE | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | ----- | ----- | ----- | ----- | ----- | ----- | ----- | ----- | ----- | ----- | ----- | ----- |
| SUB-TOTAL REIMBURSABLE PERSONNEL | 80 | 13 | 93 | 84 | 16 | 100 | 83 | 16 | 99 | 83 | 16 | 99 |
| | ----- | ----- | ----- | ----- | ----- | ----- | ----- | ----- | ----- | ----- | ----- | ----- |
| TOTAL OUTSIDE DOD | 125 | 42 | 167 | 126 | 45 | 171 | 125 | 45 | 170 | 117 | 37 | 154 |
| ASSIGNED TO DOD ACTIVITIES: | | | | | | | | | | | | |
| REIMBURSABLE PERSONNEL: | | | | | | | | | | | | |
| ----- | | | | | | | | | | | | |
| DEFENSE BUSINESS OPERATING FUND: | | | | | | | | | | | | |
| DBOF - NAVY | 1022 | 2822 | 3844 | 1085 | 2789 | 3874 | 1059 | 2453 | 3512 | 1056 | 2441 | 3497 |
| DBOF - DEFENSE | 238 | 183 | 421 | 277 | 178 | 455 | 263 | 200 | 463 | 257 | 200 | 457 |
| DBOF - TOTAL | 1260 | 3005 | 4265 | 1362 | 2967 | 4329 | 1322 | 2653 | 3975 | 1313 | 2641 | 3954 |
| STATE DEPARTMENT (CB'S) | 1 | 85 | 86 | 1 | 103 | 104 | 1 | 103 | 104 | 1 | 103 | 104 |
| NATIONAL SCIENCE FOUNDATION | 84 | 444 | 528 | 86 | 420 | 506 | 29 | 168 | 197 | 1 | 1 | 2 |
| FOREIGN MILITARY SALES | 74 | 171 | 245 | 113 | 191 | 304 | 112 | 190 | 302 | 112 | 190 | 302 |
| | ----- | ----- | ----- | ----- | ----- | ----- | ----- | ----- | ----- | ----- | ----- | ----- |
| SUB-TOTAL DOD REIMBURSABLE PERSONNE | 1419 | 3705 | 5124 | 1562 | 3681 | 5243 | 1464 | 3114 | 4578 | 1427 | 2935 | 4362 |
| TOTAL NON-REIMBURSABLE PERSONNEL | 45 | 29 | 74 | 42 | 29 | 71 | 42 | 29 | 71 | 34 | 21 | 55 |
| TOTAL REIMBURSABLE PERSONNEL | 1499 | 3718 | 5217 | 1646 | 3697 | 5343 | 1547 | 3130 | 4677 | 1510 | 2951 | 4461 |
| | ----- | ----- | ----- | ----- | ----- | ----- | ----- | ----- | ----- | ----- | ----- | ----- |
| GRAND TOTAL | 1544 | 3747 | 5291 | 1688 | 3726 | 5414 | 1589 | 3159 | 4748 | 1544 | 2972 | 4516 |

REIMBURSABLE PROGRAM
MILITARY PERSONNEL, NAVY
(In Thousands of Dollars)

| | FY 1996 | FY 1997 | FY 1998 | FY 1999 |
|----------------------------------|----------|----------|----------|----------|
| | ----- | ----- | ----- | ----- |
| SUBSISTENCE: (SIK) | 0 | 39,047 | 38,816 | 38,491 |
| ----- | ----- | ----- | ----- | ----- |
| SALE OF MEALS - BULK SUBSISTENCE | 0 | 39,047 | 38,816 | 38,491 |
| | | | | |
| MEDICAL: | 0 | 0 | 0 | 0 |
| ----- | ----- | ----- | ----- | ----- |
| | | | | |
| OTHER NON-STRENGTH RELATED: | 100 | 100 | 100 | 100 |
| ----- | ----- | ----- | ----- | ----- |
| OTHER MILITARY COSTS | 100 | 100 | 100 | 100 |
| | | | | |
| STRENGTH RELATED: | 250,031 | 234,397 | 226,486 | 217,016 |
| ----- | ----- | ----- | ----- | ----- |
| OFFICERS | 123,287 | 122,030 | 123,185 | 120,332 |
| BASIC PAY | (74,124) | (84,932) | (75,198) | (73,630) |
| RETIRED PAY ACCRUAL | (24,386) | (25,989) | (22,860) | (22,162) |
| ENLISTED | 117,991 | 103,824 | 94,863 | 88,596 |
| BASIC PAY | (72,607) | (68,169) | (59,643) | (55,966) |
| RETIRED PAY ACCRUAL | (23,857) | (20,860) | (18,108) | (16,824) |
| SUBSISTENCE: (BAS) | 5,101 | 5,043 | 4,938 | 4,588 |
| PCS TRAVEL | 3,652 | 3,500 | 3,500 | 3,500 |
| | | | | |
| TOTAL PROGRAM | 250,131 | 273,544 | 265,402 | 255,607 |

February 1997

REIMBURSABLES FOR FY 1998/1999 PRESIDENT'S BUDGET

| NAVY ACTIVITIES | FY 1996 Actuals | | | | FY 1997 | | | | FY 1998 | | | | FY 1999 | | | |
|--|-----------------|--------------|--------------|----------------|--------------|--------------|--------------|----------------|--------------|--------------|--------------|----------------|--------------|--------------|--------------|----------------|
| | E/S | | \$000 | | E/S | | \$000 | | E/S | | \$000 | | E/S | | \$000 | |
| | OFF | ENL | TOTAL | TOTAL | OFF | ENL | TOTAL | TOTAL | OFF | ENL | TOTAL | TOTAL | OFF | ENL | TOTAL | TOTAL |
| DEPOT MAINTENANCE - SHIPYARDS | 163 | 150 | 313 | 14,901 | 163 | 68 | 231 | 14,310 | 157 | 56 | 213 | 14,464 | 157 | 56 | 213 | 14,768 |
| DEPOT MAINTENANCE AVIATION (NADEPS) | 30 | 46 | 76 | 5,791 | 33 | 30 | 63 | 3,509 | 29 | 29 | 58 | 3,323 | 29 | 29 | 58 | 3,392 |
| DEPOT MAINTENANCE ORDNANCE (NOC/NWS) | 52 | 676 | 728 | 23,092 | 64 | 651 | 715 | 18,964 | 70 | 602 | 672 | 22,556 | 70 | 602 | 672 | 23,030 |
| BASE SUPPORT (PWCS) | 107 | 1 | 108 | 6,618 | 108 | 0 | 108 | 7,478 | 110 | 0 | 110 | 8,001 | 110 | 0 | 110 | 8,170 |
| TRANSPORTATION COMSC (AG/SAG 4040) | 117 | 939 | 1,056 | 35,337 | 109 | 1,074 | 1,183 | 39,729 | 131 | 890 | 1,021 | 35,231 | 131 | 882 | 1,013 | 35,717 |
| RESEARCH & DEVELOPMENT ACTIVITIES | 324 | 627 | 951 | 45,759 | 376 | 609 | 985 | 46,023 | 347 | 566 | 913 | 43,396 | 345 | 561 | 906 | 43,878 |
| NRL | 18 | 52 | 70 | 3,139 | 19 | 55 | 74 | 2,907 | 14 | 69 | 83 | 3,076 | 14 | 69 | 83 | 3,140 |
| NAVFACENGSVCC* | 4 | 0 | 4 | 288 | 4 | 0 | 4 | 309 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| NSWC | 106 | 234 | 340 | 16,362 | 116 | 245 | 361 | 16,122 | 111 | 202 | 313 | 15,190 | 111 | 202 | 313 | 15,456 |
| NUWC | 25 | 118 | 143 | 4,684 | 24 | 30 | 54 | 2,861 | 21 | 32 | 53 | 2,683 | 21 | 32 | 53 | 2,739 |
| NAWC | 111 | 158 | 269 | 14,716 | 143 | 239 | 382 | 17,465 | 133 | 224 | 357 | 16,002 | 132 | 219 | 351 | 16,025 |
| NCCOSC (AG/SAG 6868) | 60 | 65 | 125 | 6,570 | 70 | 40 | 110 | 6,359 | 68 | 39 | 107 | 6,445 | 67 | 39 | 106 | 6,518 |
| INFORMATION SERVICES | 31 | 32 | 63 | 5,113 | 40 | 18 | 58 | 3,371 | 33 | 15 | 48 | 2,971 | 32 | 16 | 48 | 2,998 |
| FMSO | 14 | 0 | 14 | 1,448 | 18 | 0 | 18 | 1,447 | 19 | 0 | 19 | 1,592 | 19 | 0 | 19 | 1,626 |
| NCTC | 17 | 32 | 49 | 3,665 | 22 | 18 | 40 | 1,924 | 14 | 15 | 29 | 1,379 | 13 | 16 | 29 | 1,372 |
| COMNAVSUPSYSCOM | 198 | 351 | 549 | 21,935 | 192 | 339 | 531 | 22,106 | 182 | 295 | 477 | 21,274 | 182 | 295 | 477 | 21,721 |
| TOTAL NAVY DBOF | 1,022 | 2,822 | 3,844 | 158,546 | 1,085 | 2,789 | 3,874 | 155,490 | 1,059 | 2,453 | 3,512 | 151,216 | 1,056 | 2,441 | 3,497 | 153,674 |
| * Moved to Base Support (PWC's) starting FY 1998 | | | | | | | | | | | | | | | | |
| DEFENSE AGENCIES | 238 | 183 | 421 | 30,900 | 277 | 178 | 455 | 28,838 | 263 | 200 | 463 | 29,332 | 257 | 200 | 457 | 29,545 |
| JLSC | 1 | 0 | 1 | 400 | 5 | 1 | 6 | 500 | 5 | 1 | 6 | 592 | 5 | 1 | 6 | 605 |
| DFAS | 14 | 17 | 31 | 1,400 | 15 | 8 | 23 | 1,500 | 21 | 33 | 54 | 1,800 | 21 | 33 | 54 | 1,900 |
| DECA | 0 | 23 | 23 | 3,000 | 0 | 1 | 1 | 38 | 0 | 1 | 1 | 40 | 0 | 1 | 1 | 40 |
| DISA | 4 | 15 | 19 | 1,000 | 9 | 21 | 30 | 700 | 9 | 21 | 30 | 1,700 | 9 | 21 | 30 | 1,700 |
| DLA | 102 | 8 | 110 | 9,000 | 121 | 14 | 135 | 9,300 | 117 | 14 | 131 | 10,000 | 113 | 14 | 127 | 10,100 |
| Distribution Depots | 37 | 0 | 37 | 3,278 | 49 | 0 | 49 | 3,401 | 47 | 0 | 47 | 3,856 | 45 | 0 | 45 | 3,856 |
| Supply Management | 62 | 8 | 70 | 5,272 | 69 | 10 | 79 | 5,414 | 67 | 10 | 77 | 5,776 | 65 | 10 | 75 | 5,868 |
| Reut & Mktg | 1 | 0 | 1 | 321 | 1 | 4 | 5 | 347 | 1 | 4 | 5 | 204 | 1 | 4 | 5 | 205 |
| Information Services | 2 | 0 | 2 | 129 | 2 | 0 | 2 | 138 | 2 | 0 | 2 | 164 | 2 | 0 | 2 | 171 |
| USTRANSCOM | 117 | 120 | 237 | 16,100 | 127 | 133 | 260 | 16,800 | 111 | 130 | 241 | 15,200 | 109 | 130 | 239 | 15,200 |
| TOTAL DBOF | 1,260 | 3,005 | 4,265 | 189,446 | 1,362 | 2,967 | 4,329 | 184,328 | 1,322 | 2,653 | 3,975 | 180,548 | 1,313 | 2,641 | 3,954 | 183,219 |
| FOREIGN MILITARY SALES (FMS) | 74 | 171 | 245 | 16,178 | 113 | 191 | 304 | 14,706 | 112 | 190 | 302 | 14,728 | 112 | 190 | 302 | 14,790 |
| OTHER GOVERNMENT AGENCIES (OGA) | 165 | 542 | 707 | 44,507 | 171 | 539 | 710 | 37,429 | 113 | 287 | 400 | 31,310 | 85 | 120 | 205 | 19,107 |
| Department of Transportation | 37 | 0 | 37 | 3,269 | 38 | 0 | 38 | 3,261 | 36 | 0 | 36 | 3,277 | 36 | 0 | 36 | 3,281 |
| Merchant Marine Academy | 2 | 1 | 3 | 258 | 2 | 1 | 3 | 172 | 2 | 1 | 3 | 249 | 2 | 1 | 3 | 257 |
| Off of Attending Physicians | 4 | 9 | 13 | 1,042 | 5 | 10 | 15 | 993 | 5 | 10 | 15 | 1,021 | 5 | 10 | 15 | 1,052 |

February 1997

REIMBURSABLES FOR FY 1998/1999 PRESIDENT'S BUDGET

| NAVY ACTIVITIES | FY 1996 Actuals | | | | FY 1997 | | | | FY 1998 | | | | FY 1999 | | | |
|--|-----------------|--------------|--------------|----------------|--------------|--------------|--------------|----------------|--------------|--------------|--------------|----------------|--------------|--------------|--------------|----------------|
| | E/S | | \$000 | | E/S | | \$000 | | E/S | | \$000 | | E/S | | \$000 | |
| | OFF | ENL | TOTAL | TOTAL | OFF | ENL | TOTAL | TOTAL | OFF | ENL | TOTAL | TOTAL | OFF | ENL | TOTAL | TOTAL |
| NSF (Operation Deep-Freeze) | 74 | 437 | 511 | 31,754 | 86 | 420 | 506 | 24,064 | 29 | 168 | 197 | 17,293 | 1 | 1 | 2 | 4,763 |
| Federal Aviation Agency | 1 | 0 | 1 | 344 | 4 | 0 | 4 | 343 | 4 | 0 | 4 | 377 | 4 | 0 | 4 | 388 |
| US Arms Control Agency | 7 | 0 | 7 | 524 | 5 | 0 | 5 | 521 | 5 | 0 | 5 | 548 | 5 | 0 | 5 | 565 |
| NASA | 30 | 0 | 30 | 1,116 | 16 | 0 | 16 | 1,704 | 17 | 0 | 17 | 1,873 | 17 | 0 | 17 | 1,929 |
| Department of State - Seabees | 1 | 89 | 90 | 4,625 | 1 | 103 | 104 | 4,751 | 1 | 103 | 104 | 4,961 | 1 | 103 | 104 | 5,109 |
| Other Agency (CIA) | 6 | 6 | 12 | 1,301 | 11 | 5 | 16 | 1,348 | 11 | 5 | 16 | 1,423 | 11 | 5 | 16 | 1,466 |
| Department of Energy | 3 | 0 | 3 | 274 | 3 | 0 | 3 | 272 | 3 | 0 | 3 | 288 | 3 | 0 | 3 | 297 |
| SALES OF MEALS - BULK SUBSISTENCE | | | 0 | 0 | | | | 39,047 | | | | 38,816 | | | | 38,491 |
| TOTAL ANTICIPATED REIMB FY 98/99 BUDGET | 1,499 | 3,718 | 5,217 | 250,131 | 1,646 | 3,697 | 5,343 | 275,510 | 1,547 | 3,130 | 4,677 | 265,402 | 1,510 | 2,951 | 4,461 | 255,607 |
| Variance | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -1,966 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| TOTAL ACCEPTANCES NOT RECEIVED | 1,499 | 3,718 | 5,217 | 250,131 | 1,646 | 3,697 | 5,343 | 273,544 | 1,547 | 3,130 | 4,677 | 265,402 | 1,510 | 2,951 | 4,461 | 255,607 |

COMBATING TERRORISM FUNDING SUMMARY

**MILITARY PERSONNEL, NAVY
(Dollars in Millions)**

SERVICE/AGENCY

| <u>MPN</u> <u>Subactivity Description</u> | <u>FY 1996</u> | <u>FY 1997</u> | <u>FY 1998</u> | <u>FY 1999</u> |
|---|----------------|----------------|----------------|----------------|
| BA 1 - Pay & Allowances of Officers: | \$32.8 | \$32.8 | \$32.3 | \$32.7 |
| BA 2 - Pay & Allowances of Enlisted: | \$215.3 | \$209.2 | \$201.9 | \$198.6 |
| BA 4 - Subsistence of Enlisted Personnel: | \$9.9 | \$14.4 | \$14.3 | \$14.3 |
| BA 5 - Permanent Change of Station: | \$9.6 | \$9.0 | \$9.0 | \$8.9 |
| TOTAL COMPONENT | \$267.6 | \$265.5 | \$257.6 | \$254.5 |