DEPARTMENT OF THE NAVY FY 1998/1999 BIENNIAL BUDGET ESTIMATES



JUSTIFICATION OF ESTIMATES

OPERATION AND MAINTENANCE, MARINE CORPS

February 1997

Department of the Navy Operation and Maintenance, Marine Corps FY 1998/FY 1999 Biennial Budget

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INTRODUCTORY STATEMENT

(In Millions of Dollars)

FY 1996	FY 1997	FY 1998	FY 1999
Actual	Estimate	Estimate	Estimate
		·	
2,489.3	2,294.3	2,305.3	2,403.9

The Operation and Maintenance, Marine Corps appropriation provides the funding for Marine Corps missions, functions, activities and facilities except for those requirements related to: procurement of major items of equipment and ammunition, military personnel, military family housing, operation and maintenance of the Marine Corps Reserve and those functions supported by Navy sponsored appropriations.

The funds contained in this appropriation are intended primarily for the support of the Fleet Marine Forces and the supporting establishment which consists of 174,000 active military and 14,711 and 14,583 civilian personnel in FY 1998 and FY 1999 respectively. The primary Marine Corps objective is to train and maintain the Fleet Marine Forces at a high level of combat readiness for service with the fleet, ashore or for such other duties as the President may direct.

The two Fleet Marine Forces supported by this appropriation are composed of Marine Expeditionary Forces (Division/Wing/Service Support Group Task Organizations), including a combination of combat and combat service support organizations and a variety of supporting

units. Funds are also provided to support two expeditionary warfare training commands, Marine detachments afloat, the security forces assigned to naval and other government activities ashore, maritime prepositioning ships and Norway prepositioning.

INTRODUCTORY STATEMENT

Shore facilities receiving funding support from this appropriation are: three major unit support bases; two recruit depots; ten air installations; two logistics bases; one Marine Corps Combat Development Command; one Marine Corps Systems Command; one Marine Corps Air-Ground Combat Center; and two Expeditionary Warfare Training Groups.

These facilities are being maintained at standards that will permit effective utilization, avoid major replacement costs, and allow operation and maintenance on an economical and effective basis.

The individual training of enlisted personnel and officers from basic training to the highest Marine Corps technical training and the advanced training at schools of the other Services and at civilian institutions is supported by funds in this appropriation. Such schooling is designed to produce highly trained and disciplined officers and enlisted personnel for duty with the Fleet Marine Corps, capable of leadership growth as well as effective performance.

This appropriation also supports the Marine Corps supply system. The principal objective of the supply system is to provide Marine activities/units with the proper material and equipment in the quantity, condition, time and place required. Further, it supports other

miscellaneous activities such as special training, second destination transportation of things, recruiting, equipment overhaul and repair and miscellaneous expenses.

I. Financial Summary (\$ in Thousands)

A. Budget Activity Breakout

			FY 1997			
	FY 1996 Actuals	Budget Request	Approp - priated	Current Estimate	FY 1998 Estimate	FY 1999 Estimate
	ACCUAIS	request	priaced	ESCILIACE	ESCINACE	ESCINACE
Budget Activity						
Operating Forces	1,784,703	1,581,330	1,630,130	1,653,206	1,634,147	1,729,297
Training and Recruiting	361,861	351,400	361,342	371,522	380,782	390,514
Administration and Servicewide	342,723	271,047	271,047	269,613	290,41	284,135
Total Operations & Maintenance	2,489,287	2,203,777	2,262,519	2,294,341	2,305,345	2,403,946

I. Financial Summary (\$ in Thousands)

B. Reconciliation Summary

B. Reconciliation Summary	Change FY 1997 (BR) FY 1997 (CE)	Change FY 1997 (CE) Chang FY 1998 (CE)	ge FY 1998 (CE) FY 1999 (CE)
Baseline Funding	2,203,777	2,294,341	2,305,345
Congressional Adj (Dist)	+58,742	_	_
Congressional Adj (Und)	-8,400	-	_
Reprogrammings/Transfers	+42,871	-500	_
Price Change	_	+26,608	+40,514
Program Change	-2,649	-15,104	+58,087
Current Estimate	2,294,341	2,305,345	2,403,946

C. <u>F</u>	econciliation of Increases and Decreases		\$ in 000
1	. FY 1997 President's Budget Request		\$2,203,777
2	. Congressional Adjustments (Distributed) a. Operating Forces b. Training and Recruiting	+48,800 +9,942	+58,742
3	. FY 1997 Appropriated Amount		\$2,262,519
4	 Congressional Adjustments (Undistributed) a. Operating Forces b. Training and Recruiting c. Administration and Servicewide 	-4,566 -460 -3,374	-8,400
5	 Reprogrammings/Transfers a. Increases 1) Operating Forces 2) Training and Recruiting 3) Administration and Servicewide b. Decreases 1) Operating Forces 	(+44,427) +27,295 +11,608 +5,524 (-1,556) -1,556	+42,871
6	. Program Increases		+23,832

a. One-Time FY 1997 Increases	(+1,568)	
1) Administration and Servicewide	+1,568	
b. Program Growth in FY 1997	(+22,264)	
1) Operating Forces	+16,118	
2) Training and Recruiting	+1,720	
3) Administration and Servicewide	+4,426	
7. Program Decreases		-26,481
a. Program Decreases in FY 1997	(-26,481)	
1) Operating Forces	-14,215	
2) Training and Recruiting	-2,688	
3) Administration and Servicewide	-9 , 578	
8. FY 1997 Current Estimate		\$2,294,341
8. FY 1997 Current Estimate9. Pricing Adjustments		\$2,294,341 +26,608
9. Pricing Adjustments	(+3,241)	
9. Pricing Adjustments a. Annualization of FY 1997 Pay Raise	(+3,241) +2,239	
9. Pricing Adjustments a. Annualization of FY 1997 Pay Raise 1) Classified	+2,239	
9. Pricing Adjustments a. Annualization of FY 1997 Pay Raise 1) Classified 2) Wageboard	+2,239 +1,002	
9. Pricing Adjustments a. Annualization of FY 1997 Pay Raise 1) Classified 2) Wageboard b. FY 1998 Pay Raise	+2,239 +1,002 (+11,441)	
9. Pricing Adjustments a. Annualization of FY 1997 Pay Raise 1) Classified 2) Wageboard b. FY 1998 Pay Raise 1) Classified	+2,239 +1,002 (+11,441) +7,919	
9. Pricing Adjustments a. Annualization of FY 1997 Pay Raise 1) Classified 2) Wageboard b. FY 1998 Pay Raise	+2,239 +1,002 (+11,441)	

	 Supplies, Material and Equipment Fuel Other Defense Working Capital Fund Foreign Currency Other Pricing 	+5,666 +3,496 (-13,184) (-7,200) (+23,148)	
10.	Functional Transfers a. Transfers Out 1) Inter-Appropriation	(-500)	-500
	a) Operating Forces	-500	
11.	Program Increases a. One-Time FY 1998 Cost 1) Operating Forces b. Program Growth in FY 1998 1) Operating Forces 2) Training and Recruiting 3) Administration and Servicewide	(+2,135) +2,135 (+134,814) +84,196 +17,877 +32,741	+136,949
12.	Program Decreases a. One-Time FY 1998 Cost 1) Administration and Servicewide	(-1,568) -1,568	-152,053

	b. Program Decreases in FY 19981) Operating Forces2) Training and Recruiting3) Administration and Servicewide	(-150,485) -128,068 -16,862 -5,554
13.	FY 1998 President's Budget Request	\$2,305,345
14.	Pricing Adjustments a. Annualization of FY 1998 Pay Raise 1) Classified 2) Wageboard b. FY 1999 Pay Raise 1) Classified 2) Wageboard c. Defense Working Capital (DWCF) 1) Supplies, Material and Equipment 2) Fuel d. Other Defense Working Capital Fund e. Other Pricing	+40,514 (+3,930) +2,642 +1,288 (+8,512) +5,874 +2,638 (+1,608) +2,567 -959 (+3,509) (+22,955)
15.	Program Increases b. Program Growth in FY 1999 1) Operating Forces 2) Training and Recruiting	+91,768 (+91,768) +85,102 +4,474

	3) Administration and Servicewide	+2,192	
16.	Program Decreases		-33,681
	a. One-Time FY 1999 Cost	(-2,135)	
	1) Operating Forces	-2,135	
	b. Program Decreases in FY 1999	(-31,546)	
	1) Operating Forces	-14,734	
	2) Training and Recruiting	-2,253	
	3) Administration and Servicewide	-14,559	
17.	FY 1999 President's Budget Request		\$2,403,946

II. Personnel Summary

	FY 1996	FY 1997	FY 1998	FY 1999	Change FY 1997/FY 1998	Change <u>FY 1998/FY 1999</u>
End Strength (E/S)					
A. <u>Military</u> Officer Enlisted	143,544 13,635 129,909	13,561	13,615	141,825 13,616 128,209	-994 +54 -1,048	+1,036 +1 +1,035
<u>Civilian</u> USDH FNIH	11,844	•		11,901	-33 -16	-109 -19
Work Years (W/Y)						
B. <u>Military</u> Officer Enlisted	143,158 13,752 129,406	141,442 13,634 127,808 1	13,679	141,469 13,684 127,785	-1,013 +45 -1,058	+1,040 +5 +1,035
<u>Civilian</u> USDH FNIH	14,286 11,594 2,692	11,860		•	+24 +29 -5	-107 -30

I. <u>Description of Operations Financed</u>: The Operating Forces budget activity is comprised of the activity groups Expeditionary Forces and USMC Prepositioning.

The Expeditionary Forces activity group provides for the operating forces that constitute the Marine Air-Ground Team and Marine security forces at Naval installations and aboard Naval vessels. The field logistics and depot maintenance programs in support of the operating forces are included in this activity group. Also financed are the base support functions for Marine Corps Bases, Camps, Air Stations and Logistics Bases supporting the Fleet Marine Forces.

The USMC Prepostitioning activity group finances the Maritime Prepositioning Forces (MPF) program, the Norway Air-Landed Marine Expeditionary Brigade (NALMEB) program and the Aviation Logistics Support Ships (TAVB) program.

II. <u>Force Structure Summary</u>: The Operating Forces Budget Activity provides O&M support to the following areas: Land Forces, Naval Forces, Tactical Air Forces, Supporting Installations and Prepositioning Program support.

III. Financial Summary (Dollars in Thousands) :

A. <u>Sub-Activity Group Breakout</u>

			FY 1997			
	FY 1996	Budget	Appro-	Current	FY 1998	FY 1999
	<u>Actuals</u>	Request	<u>priated</u>	<u>Estimate</u>	<u>Estimate</u>	<u>Estimate</u>
Expeditionary Forces	1,331,095	1,251,009	1,299,809		1,289,571	1,334,755
USMC Prepositioning	79,925	77,751	77,751	79,540	80,983	86,679
Maintenance and Repair	373,683	252,570	252,570	253,320	263,593	307,863
Subtotal	1,784,703	1,581,330	1,630,130	1,653,206	1,634,147	1,729,297

B. Reconciliation Summary

	Change	Change	Change
<u>FY</u>	1997 Reg/FY 1997 Curr	FY 1997/FY 1998	FY 1998/FY 1999
Baseline Funding	1,581,330	1,653,206	1,634,147
Congressional Adj (Distribu	ted)+ 48,800	_	_
Congressional Adj (Undist.)	-4,566	_	_
Price Change	_	+23,179	+26,917
Reprogramming/Transfers	+25,739	-500	_
Program Change	+1,903	-41,738	+68,233
Current Estimate	1,653,206	,634,147	1,729,297

C.	Reconciliation of Increases and Decreases		\$ in 000
	1. FY 1997 President's Budget Request		\$1,581,330
	 2. Congressional Adjustments (Distributed) a. Warfighting Lab b. Corrosion Control c. Initial Issue d. Contingency Operations e. Personnel Support Equipment 	+8,000 +7,000 +19,000 -200 +15,000	+48,800
	3. FY 1997 Appropriated Amount		\$1,630,130
	4. Congressional Adjustments (Undistributed) a. OSA Flying Hour Reduction b. TRANSCOM Efficiency Reduction c. Intelligence Increase d. Acquisition Workforce Reduction e. Classified Programs f. Foreign Currency Fluctuation	-1,469 -2,300 +2,400 -1,597 +500 -2,100	-4,566
	5. Reprogrammings/Transfers a. Reprogramming 1) Expeditionary Forces 2) Prepositioning b. Transfers 1) Expeditionary Forces	(+27,295) +24,295 +3,000 (-1,556) -1,556	+25,739

6. Program Increases a. Program Increases in FY 1997 Expeditionary Forces	(+16,118) +16,118	+16,118
7. Program Decreases a. Program Decreases in FY 1997 Expeditionary Forces Prepositioning	(-14,215) -13,074 -1,141	-14,215
8. FY 1997 Current Estimate		\$1,653,206
9. Pricing Adjustments a. Annualization of FY 1997 Pay Raise 1) Classified 2) Wage Board b. FY 1998 Pay Raise 1) Classified 2) Wage Board c. Defense Working Capital Fund (DWCF) 1) Supplies, Material, and Equipment 2) Fuel d. Other Defense Working Capital Fund e. Foreign Currency f. Other Pricing	(+2,253) +1,461 +792 (+7,876) +5,115 +2,761 (+8,397) +5,194 +3,203 (-4,659) (-7,200) (+16,512)	+23,179
10. Functional Transfers		-500

	a. Transfers Out	(-500)	
	1) Inter-Appropriation Expeditionary Forces	-500	
11.	Program Increases a. One-Time Program Increases in FY 1998 Expeditionary Forces b. Program Increases in FY 1998 Expeditionary Forces	(+2,135) +2,135 (+84,196) 84,196	+86,331
12.	Program Decreases a. Program Decreases in FY 1998 Expeditionary Forces USMC Prepositioning	(-128,069) -127,583 -486	-128,069
13.	FY 1998 President's Budget Estimate		\$1,634,147
	Pricing Adjustments Annualization of FY 1998 Pay Raise 1) Classified 2) Wage Board b. FY 1999 Pay Raise 1) Classified 2) Wage Board c. Defense Working Capital Fund (DWCF) 1) Supplies, Material, and Equipment 2) Fuel	(+2,757) +1,717 +1,040 (+5,923) +3,840 +2,083 (+1,445) +2,336 -891	+26,917

	d. Other Defense Working Capital Fund e. Other Pricing	(+1,157) (+15,635)	
15.	Program Increases a. Program Increases in FY 1999 Expeditionary Forces Prepositioning	(+85,102) +80,651 +4,451	+85,102
16.	Program Decreases a. One-time FY 1999 Cost Expeditionary Forces b. Program Decreases in FY 1999 Expeditionary Forces	(-2,135) -2,135 (-14,734) -14,734	-16,869
17.	FY 1999 President's Budget Estimate		\$1,729,297

IV. Personnel Summary

•	Personner Summary	FY 1996	FY 1997	FY 1998	FY 1999	Change FY 1997/FY	Change 1998 <u>FY 1998/FY 199</u>	99_
	A. <u>End Strength (E</u> /	<u>(S)</u>						
	<u>Military</u> Officer Enlisted		<u>117,047</u> 10,042 .07,005 1		.0,148	<u>-892</u> +96 -988	+1,292 +10 +1,282	
	<u>Civilian</u> USDH FNIH	10,922 8,139 2,783	11,022 8,305 2,717	8,369	11,029 8,347 2,682	+64 -16	- <u>41</u> -22 -19	
	B. <u>Workyears (W/Y)</u>							
	<u>Military</u> Officer Enlisted	116,747 10,101 106,646 1	9,986		.0,088	<u>-906</u> +92 -988	+1,298 +10 +1,288	
	<u>Civilian</u> USDH FNIH	<u>10,599</u> 7,907 2,692	10,921 8,213 2,708	8,327	10,980 8,307 2,673	+109 +114 -5	-20 -30	

Budget Activity: <u>01 - Operating Forces</u>
Activity Group: <u>1A - Expeditionary Forces</u>

I. <u>Description of Operations Financed</u>: The Expeditionary Forces activity group provides for the Operating Forces that constitute the Marine Air-Ground Team and Marine security forces at Naval installations and aboard Naval vessels. The funds provided will finance training and routine operations, the maintenance and repair of organic ground equipment, routine supplies, travel, per diem and emergency leave, automatic data processing and initial purchase as well as replenishment and replacement of both unit and individual equipment. Financing is also provided for the movement of troops to participate in exercises either directed by higher authority or by the Commandant of the Marine Corps.

The Field Logistics subactivity provides the resources necessary for overall weapons system management and logistics support required to meet the operational needs of the Marine Corps. This specifically includes overall management of weapon systems/equipment support through the total life cycle; maintenance of service-wide stores and allotment accounting system; technical support of weapon system acquisition; monitoring quality assurance programs; implementation of configuration management program; implementation of total service-wide provisioning; and research, design and development of Marine Corps uniforms and specialized dress requirements. The mission also includes the assembly and disassembly of sets, kits, chests, collateral material and end-item components; and the management of the Marine Corps' worldwide mail order uniform clothing support. Funds also provide for the reimbursement of Defense Logistics Agency for the supply and distribution system that receives, stores, maintains and distributes the material required to meet the operational needs of the Marine Corps.

Other Field Logistics areas supporting the Fleet Marine Forces are: Post Deployment Software Support (PDSS); Life Cycle Support; Contractor, Engineering and Technical Services (CETS); Ammunition Renovation/Inventory Management; Missile Maintenance; and

Budget Activity: <u>01 - Operating Forces</u>
Activity Group: <u>1A - Expeditionary Forces</u>

operating costs for Marine Corps Tactical Software Systems Activity (MCTSSA).

Depot Maintenance finances major repair and rebuild of Marine Corps ground equipment and the cost of installation of modification kits. Repair/rebuild operations are scheduled based on valid stock requirements and the most cost effective means of satisfying those requirements. The majority of the repair/rebuild work is performed at the Marine Corps Logistics Bases in Albany, Georgia, and Barstow, California.

Base Support for various Marine Corps bases and stations is funded in this activity group. The following categories detail the areas financed:

The administrative services category includes such functions as installation financial and military/civilian manpower management and base safety and legal services.

The specific services category finances organic supply operations in support of the installations, including vehicle operation and maintenance.

The community support services category provides for support of living facilities, food services, recreation areas, special services programs and common use facilities.

The facility services category consists of utilities operations and other engineering support. A portion of these funds are used to make repairs required to meet environmental standards.

The base communication category includes the operation and maintenance of telephone systems, including record communications (data card, magnetic tape, teletype), radio and facsimile equipment and the administrative costs associated with message reproduction and distribution. Also included are payments for long distance toll charges.

Also included under Base Support are injury compensation payments and procurement of collateral equipment required to initially outfit new military construction projects at Marine Corps bases, posts and stations.

Budget Activity: <u>01 - Operating Forces</u>
Activity Group: <u>1A - Expeditionary Forces</u>

- II. <u>Force Structure Summary</u>: The Expeditionary Forces Activity Group provides O&M support to the following forces and supporting establishments:
- a. <u>Land Forces</u>. Encompasses the ground portion of the Fleet Marine Forces and includes those forces in the three Marine Divisions, three Force Service Support Groups, five helicopter Groups and two Light Antiaircraft Missile Battalions. The forces are located at installations on the East and West coasts of the United States, at bases in the Pacific Ocean Area, and aboard amphibious ships of the United States Navy. The specific missions of the Fleet Marine Forces are: (1) To serve with the fleets in the seizure or defense of advance Naval bases and in the conduct of such land operations as may be essential to the prosecution of a Naval campaign; (2) To participate as directed by the Commandant of the Marine Corps in the development of doctrine, tactics, techniques, and equipment used by landing forces in amphibious operations; (3) To train and equip Marine forces for airborne operations as directed by the Commandant of the Marine Corps; (4) To train the maximum number of personnel to meet requirements for expansion during time of war; and (5) To perform such other duties as may be directed.
- b. <u>Naval Forces</u>. Provides Marine forces for duty at sea and ashore for security aboard Naval vessels and naval stations and provides forces from the Marine Air-Ground Team for participation in exercises as directed by the Joint Chiefs of Staff (JCS). The objectives of the Marine Corps in this area are to: (1) Ensure that highly qualified Marines are assigned to Naval security forces; (2) Provide Marine security forces for duty aboard Naval vessels; (3) Provide adequate material support for the unique requirements of Marine security forces; (4) Maintain Marine Air and Ground Forces at a state of readiness capable of participating in exercises as directed by the JCS; and (5) Provide material

Budget Activity: <u>01 - Operating Forces</u>
Activity Group: <u>1A - Expeditionary Forces</u>

support to Marine forces and other allied forces participating in JCS exercises aboard or in the vicinity of Marine Corps installations.

- c. <u>Tactical Air Forces</u>. Encompasses the Marine Corps tactical air forces that participate as the air component of the Fleet Marine Forces in the seizure and defense of prosecution of the Naval campaign. Tactical Air Forces, components of Marine Corps aviation, are structured to provide a balanced task organization designed to provide fixed wing air support for Marine Corps ground forces. The concept of employment envisions formation of a Marine Air-Ground Task Force (MAGTF) specifically tailored to meet anticipated requirements of the assigned tactical objective, to include offensive air warfare, and command and control of aircraft and missiles. Inherent in these functions are the tasks which include close air support, interdiction, air superiority and air control. A collateral function of Marine Corps tactical air is to participate as an integral component of Naval aviation in the execution of other Navy functions as the fleet commanders may direct.
- d. <u>Supporting Installations</u>. This activity group supports the base operations of Marine Corps Bases at Camp Lejeune, Camp Pendleton, Marine Corps Air-Ground Combat Center, Twentynine Palms and Camp Butler; Marine Corps Air Stations/Facilities Cherry Point, Beaufort, New River, El Toro, Tustin, Yuma, Miramar, Kaneohe Bay, Iwakuni, Futenma, and Camps Smith and Elmore; and Marine Corps Logistics Bases Albany, Georgia, and Barstow, California.

Budget Activity: <u>01 - Operating Forces</u>
Activity Group: <u>1A - Expeditionary Forces</u>

III. Financial Summary (Dollars in Thousands) :

A. <u>Sub-Activity Group Total</u>

			FY 1997			
	FY 1996	Budget	Appro-	Current	FY 1998	FY 1999
	<u> Actuals</u>	<u>Request</u>	<u>priated</u>	<u>Estimate</u>	<u>Estimate</u>	<u>Estimate</u>
O	267 020	221 470	265 270	272 725	245 077	262 020
Operational Forces	367,829	331,478	365,278	373,735	345,077	363,938
Field Logistics	161,432	171,056	171,056	173,469	183,660	199,341
Depot Maintenance	149,320	155,168	155,168	154,843	121,339	124,448
Base Support	652,514	593,307	608,307	618,299	639,495	647,028
Maint and Repair	373,683	252,570	252,570	253,320	263,593	307,863
TOTAL	1,704,778	1,503,579	1,552,379	1,573,666	1,553,164	1,642,618

Budget Activity: <u>O1 - Operating Forces</u>
Activity Group: <u>1A - Expeditionary Forces</u>

B. Reconciliation Summary

	Change	Change	Change
FY 1997 I	Reg/FY 1997 Curr	FY 1997/FY 1998	FY 1998/FY 1999
Baseline Funding	1,503,579	1,573,666	1,553,164
Congressional Adj (Distrib.)	+48,800	_	-
Congressional Adj (Undistrib.)) -4,496	_	-
Price Growth	_	+21,250	+25,672
Reprogramming/Transfers	+22,739	-500	-
Program Change	+3,044	-41,252	+63,782
Current Estimate	1,573,666	1,553,164	1,642,618

Budget Activity: <u>01 - Operating Forces</u>
Activity Group: <u>1A - Expeditionary Forces</u>

D. Reconciliation of Increases and Decreases		\$ in 000
1. FY 1997 President's Budget Request		\$1,503,579
 Congressional Adjustments (Distr) Warfighting Lab Corrosion Control Initial Issue Contingency Operations Personnel Support Equipment 	+8,000 +7,000 +19,000 -200 +15,000	+48,800
3. FY 1997 Appropriated Amount		\$1,552,379
 Congressional Adjustments (Undistr) OSA Flying Hour Reduction. TRANSCOM Efficiency Reduction. Intelligence Increase. Acquisition Workforce Reduction. Classified Programs Foreign Currency Fluctuation 	-1,399 -2,300 +2,400 -1,597 +500 -2,100	-4,496
5. Reprogrammings/Transfersa. Transfers Out1) Inter-Appropriation reprogramming to PMC to reflect expense investment criteria	(-1,556)	+22,739

Budget Activity: <u>01 - Operating Forces</u>
Activity Group: <u>1A - Expeditionary Forces</u>

change. b. Reprogrammings 1) Anticipated reprogramming from Military	-1,556 (+24,295)
Personnel Marine Corps Appropriation for initial start-up and operating funding for the Biological-Chemical Incident Response Force. Provides on-scene commanders with comprehensive initial post-incident consequence management.(Baseline: \$0)	+1,356
2) Anticipated reprogramming from Military Personnel Marine Corps Appropriation to fund the Enhanced Concept Development Team. Provides in-depth research and analysis on warfighting topics and deficiencies. (Baseline: \$0)	+300
3) Anticipated reprogramming from Military Personnel Marine Corps Appropriation to fund the Historical Program. Determines the most efficient means to collect, preserve, and display historical materials.	
(Baseline: \$0) 4) Anticipated reprogramming from Military	+175
Personnel Marine Corps Appropriation to fund Tactical Decision Games. Offers realistic, tempo-based computer games that teach the art	
and science of war. (Baseline: \$0)	+998

Budget Activity: <u>01 - Operating Forces</u>
Activity Group: <u>1A - Expeditionary Forces</u>

5) Anticipated reprogramming from Military Personnel Marine Corps Appropriation to fund the Joint Officer Orientation Course. Prepares Marine officers for joint and external assignments. (Baseline: \$0)	+43
6) Anticipated reprogramming from Military Personnel Marine Corps Appropriation to fund the continuous presence of a Marine rifle company in Panama. Enhances USSOUTHCOM's capabilities in the area's littoral regions. (Baseline: \$0)	+2,327
	, -
7) Anticipated reprogramming from Military Personnel Marine Corps appropriation to fund Gulf War Document Declassification Program. (Baseline: \$0)	+454
8) Anticipated reprogramming from Military Personnel Marine Corps appropriation to fund the increase in support services to pay for printing of materials. (Baseline:	
AR printing \$615)	+103
9) Anticipated reprogramming from Military Personnel Marine Corps Appropriation to fund the Civil Service Retirement System	
contribution.	+1,238
10) Anticipated reprogramming from Military	

Budget Activity: <u>01 - Operating Forces</u>
Activity Group: <u>1A - Expeditionary Forces</u>

Personnel Marine Corps Appropriation to fund increases in fire safety to include new and replacement fire and safety equipment to adhere to State and Federal regulations. Increase to perform hazardous materials response, emergency medical response, confined space rescue and disaster response. (Baseline: OBOS \$366,955)

11) Anticipated reprogramming from Military
Personnel Marine Corps Appropriation to
fund increases in other engineering support
are for supplies; controlled inspections;
energy and facilities condition studies;
NEPA planning and OSHA studies that are needed
to support quality of life initiatives and
identify the most cost effective uses of limited
repair dollars. (Baseline: OBOS \$366,955) +5,588

12) Anticipated reprogramming from Military
Personnel Marine Corps Appropriation to
fund an increase in air operations for weather
equipment, airfield electronic equipment
maintenance and repair parts, radar and other
navigational aides. Also included are refueling
equipment/contracts.(Baseline: OBOS \$366,955) +1,713

O&MMC 29

+3,000

Budget Activity: <u>01 - Operating Forces</u>
Activity Group: <u>1A - Expeditionary Forces</u>

- 13) Anticipated reprogramming from Military
 Personnel Marine Corps Appropriation to
 fund an increase in range maintenance to allow
 completion of range modification projects and
 extension of firing lines. (Baseline:
 OBOS \$366,955) +1,400
- 14) Anticipated reprogramming from Military
 Personnel Marine Corps Appropriation to
 fund an increase in other base operations to
 support local moves, health and safety, Provost
 Marshall Office, and administrative office
 supplies and maintenance. (Baseline: OBOS
 \$366,955) +5,600
- 6. Program Increases

(+16,118)

- a. Program Increases in FY 1997
 - 1) Execution adjustment for Marine Corps Combat Development Command (MCCDC).(Baseline: \$0)
 - 2) Funding to support combat modeling and simulation efforts.(Baseline: \$0)
 - 3) Funds start-up and initial operating costs for the only standing Joint Task Force (JTF) Head-quarters available to the National Command Authorities/Unified Commanders in Chief to respond to crises anywhere in the world's littorals. (Baseline: \$0) +4,963

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+201

+275

+16,118

Budget Activity: <u>01 - Operating Forces</u>
Activity Group: <u>1A - Expeditionary Forces</u>

4)	Realignment from Service-wide activity group	
,	for stand-up of the Total Force Structure	
	Division. $(+13 \text{ E/S}, +13 \text{ W/Y})$.	
	(Baseline: \$0)	+835
5)	Funding for Command, Control, Communications	
0 /	Computers and Intelligence (C4I) Imagery support.	
	(Baseline: \$0)	+145
6)	Funding for maintenance and repair of AAV	
• ,	tracks.(Baseline: \$0)	+2,349
7)	Realignment of Expeditionary Warfare Training	- 70 - 2
. ,	Group Lant (EWGLant) from MRP (Basic Skills and	
	Advanced Training) to MRP (Expeditionary Forces)	
	and from Other Base Support to Base Support	
	to properly reflect execution (+16 WY/+16 ES).	+666
8)	Realignment from Servicewide Support	
- ,	to properly reflect Human Resources Office	
	consolidation requirements (+1 wy/+1 es).	+53
9)	Realignment from Operational Forces to Base Suppor	
,	for the Enhanced Equipment Allowance Pool (EEAP)	
	Marine Corps Air Ground Combat Center, 29 Palms C.	
	This funds Civilian Personnel support for mainten	
	This raid civilian repoiner support for marineer	a1100
	of equipment used by Fleet Marine Force for	
	tactical training. (Baseline: EEAP \$1,670)	+2,724

Budget Activity:	<u>01 - Operating Forces</u>
Activity Group:	<u>1A - Expeditionary Forces</u>

Y	Group:	IA - Expeditionary Polces		
		Increase is the result of requirements to properly reflect execution at Camp Pendleton, CA. Realignment of Defense Information Systems Agency (DISA) personnel funding to contracts in support of the (DISA) bill. (Baseline:	+322	
		DISA \$15,958)	+3,585	
	_	am Decreases	10.074)	-13,074
		ogram Decreases in FY 1997. Reduction in O&M of new equipment as a result	-13,074)	
		of cancellation of UAV manuever program. (Baseline: \$5,039)	-3,039	
	2)	Realignment of civilian personnel support for maintenance of equipment used by the Fleet Marine Force for tactical training to 1A4A (Base Support) for the Enhanced Equipment Allowance Pool (EEAP) at Marine Corps Air	:	
		Ground Combat Center, 29 Palms, CA.	-2,724	
	3)	Realignment from Marine Corps Systems Command (-2 E/S, -2 W/Y) to Special Support to		
	4.	properly reflect execution.	-170	
	5)	Reduction in funding for supplies and material Reduction in funding for consultant services. Realignment of Base Support, to properly	.s554 -879	
		= = = = = =		

Budget Activity:	01 - Operating Forces
Activity Group:	1A - Expeditionary Forces

reflect execution, from/to the following: Maritime Prepositioning (+1 wy/+1 es); and	
Specialized Skills $(-2wy/-2 es)$; and Special Support $(-45 wy/-45 es)$.	-1,582
7) Realignment of Morale, Welfare, and Recreation (MWR) to Servicewide Support to properly reflect	1,302
execution (-1 wy/-1 es).	-45
8) Realignment from Base Support to Servicewide Support materials support associated with Human Resource	
Office consolidation requirements.	-406
9) Decrease in personnel as a result of the establishment of the Defense Information Systems Agency (DISA). Funding supporting these billets realigned to other contracts to pay the DISA bill (-73 wy/-73 es). (Baseline: DISA \$15,958)	
10) Decrease in GSA Lease costs due to expiration of a leased warehouse at Marine Corps Air Station, El Toro. (Baseline: OBOS \$364,839).	-90
FY 1997 Current Estimate	

8. FY 1997 Current Estimate

9. Pricing Adjustments +21,250 a. Annualization of FY 1997 Pay Raise (+2,242)1) Classified +1,450 2) Wageboard +792

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\$1,573,666

Budget Activity: <u>01 - Operating Forces</u>
Activity Group: <u>1A - Expeditionary Forces</u>

 b. FY 1998 Pay Raise Classified Wageboard Defense Working Capital Fund (DWCF) Supplies, Material, and Equipment Fuel Other Defense Working Capital Fund Foreign Currency Other Pricing 	(+7,835) +5,074 +2,761 (+7,445) +4,242 +3,203 (-4,528) (-7,200) (+15,456)	
10. Functional Transfers a. Transfers Out 1) Inter-Appropriation a) Transfers Transportation Coordinator Automated Information for Movements (TCAIMS) to the Department of the Arm the Legacy systems development/modern funding.	System my for	-500
11. Program Increases a. One-Time FY 1998 Increases 1) Increase in Base Communications for establishment of Littoral Warfare Training Center. (Baseline: LWTC \$0) b. Other Program Increases in FY 1998	(+2,135) +2,135 (+84,196)	+86,331

Budget Activity: <u>01 - Operating Forces</u>
Activity Group: <u>1A - Expeditionary Forces</u>

1)	Funding to support Commandant's Warfighting Laboratory sponsored follow-on Limited Objective Experiments resulting from	
21	the first Advanced Warfighting Experiment. (Baseline: \$8,026)	+301
۷)	Replacement of 1,994 obsolete personal computers.	
2.	(Baseline: \$11,773)	+3,988
3)	Javelin program support. (Baseline: \$0)	+30
4)	Funding for operating forces exercises in	. 30
	support of the Joint Services Combat	
	Identification Evaluation Team (ASCIET). (Baseline: \$ 0)	+1,100
5)	Funding to support Phase III capability design	•
	efforts for the Asset Tracking for Logistics	
	and Supply System (ATLASS) software. (Baseline: \$1,288)	+315
6)	Funding for the Secondary Imagery Dissemination	
	System (SIDS) support costs.	
7 \	(Baseline: \$ 0) Funding for equipment corrosion control	+400
1)	program.	
	(Baseline: \$7,000)	+3,000
8)	Increase in funding is associated with the fielding of new equipment/software releases	

Budget Activity: <u>01 - Operating Forces</u>
Activity Group: <u>1A - Expeditionary Forces</u>

to fleet units, the providing of tiger teams that support fielded equipment during fleet exercises and an increased emphasis on attaining the Common Computer Resource (CCR) goal. The increase is for the following systems: Command Post Systems \$2,807 Maneuver Command and Control 109 Systems Communication Switching and 901 Control Systems Intelligence Command and Control Systems 2,043 Air Operations Command and Control 1,513 Air Defense Weapons Systems 1,035 Third Echelon Test Set 5,310 (Baseline: PDSS \$22,136) +13,718

9) Increase in funding provides initial support for a new effort which provides direct technical support to FMF exercises and to forward deployed units to facilitate system software support. This includes sending Engineering Support Teams to the field with Marine Corps activities to assess systems capabilities, cross system interoperability and as a means for framing

Budget Activity: <u>01 - Operating Forces</u>
Activity Group: <u>1A - Expeditionary Forces</u>

<pre>and documenting alternative concepts. (Baseline: PDSS \$22,136) 10) Increase in funding provides acquisition support (such as, configuration management, systems engineering, updating of technical manual and reliability/maintainability support) for weapon/communication systems previously fielded. (Baseline: Acquisition</pre>	+2,000
Support \$27,967)	+3,500
11) Start-up costs to conduct studies for	
privatization and outsourcing initiatives.	
(Baseline: Privatization \$0)	+4,754
12) Increase for expanded support to DRPM for th	.e
demonstration/validation phase of the	
Advanced Amphibious Assault Vehicle program	0 140
(27 E/S, 27 W/Y).	+2,142
13) Increase in barracks maintenance to eliminat	_
Backlog Maintenance & Repair (BMAR) by FY 20 (Baseline: Barracks Maintenance \$49,010)	+9,590
14) Increase associated with Base Realignment and	•
Closure (BRAC) support costs for the Dual	u.
Basing of Marine Corps Air Station Miramar a	ınd
Marine Force Pacific Air Bases of El Toro an	
Tustin until the Marine Corps takes full	
possession of Miramar in FY99. (Baseline:	
Dual Basing \$0)	+23,450

Budget Activity: <u>01 - Operating Forces</u>
Activity Group: <u>1A - Expeditionary Forces</u>

15)	Increase in collateral equipment to support	
	new buildings. Includes realignment of \$990	
	from Other Base Support.(Baseline: Collateral	
	Equipment \$6,768)	+6,400
16)	Increase in Garrison Mobile Equipment (GME)	
	costs associated with the leasing contract.	
	(Baseline: GME \$4,760)	+3,912
17)		
	equipment. Includes Defense Message	
	System, AN/MRC-142 PIP, Global Command	
	and Control System, Joint Surveillance	
	Target Attack Radar, Joint Service	
	Imagery Processing System, LAV-AD Initial	
	Production Tests, and Third Echelon Test	
10)	Sets. (Baseline: OBOS \$391,307)	+1,619
18)		
	Agency (DISA) costs associated with the	2 225
10)	DISA bill. (Baseline: DISA \$15,958)	+3,296
19)	Increase in Base Communications Defense	
	Message Systems Support (DMS). DMS is	
	an OSD mandated major automated informa-	
	tions system program to integrate the	
	automated digital network and the electronic	
	functions of the defense information systems	
	network into a single, secure DOD message	
	communications system. (Baseline:	

EXHIBIT OP-05

Base Communications \$24,329).	+328	
20) Increase in base operations for physical		
security equipment upgrades. (Baseline: OBOS \$391,307)	+300	
21) Increase to pay bill associated with the		
Defense Finance Accounting Service (DFAS) Pacific Consolidation Capitalization.	+53	
ractife comportancion capitalizacion.	133	
12. Program Decreases		-127,583
a. Program Decrease in FY 1998	(-127,583)	
1) Reduction in startup costs for JTF		
Headquarters.		
(Baseline: \$4,963)	-2,149	
2) Reduction in startup costs for Biological-		

Support program.
(Baseline: \$156,628) -13,817
4) Reduction in JCS Exercise costs.

(Baseline: \$10,400) -200
5) Reduction in costs due to DLR audit savings
(NAS report #95-0054 Inventory Requirements at

Marine Corps Reparable Issue Points). (Baseline: \$79,300)

chemical counter-terrorism organization.

3) Reduction in maintenance and FMF/Operations

<u>01 - Operating Forces</u> 1A - Expeditionary Forces

(Baseline: \$1,356)

Budget Activity:

Activity Group:

(Baseline: \$79,300) -14,800 6) Reduction in Initial Issue. -17,647

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-582

Budget Activity: <u>01 - Operating Forces</u>
Activity Group: <u>1A - Expeditionary Forces</u>

7)	(Baseline: \$42,606) Reduction in funding to MCLB Albany for AAV, Corporate Information Management(CIM), NBC support, contract support, supply support and Intelligence, Information Processing and Production (I2P2). (Baseline:	
٥.	7FL \$89,102)	-14,494
0)	Savings associated with privatization efforts at the Naval Surface Warfare Center.	-833
9)	Reduction in Depot Level Maintenance	
10\	requirements.	-27,956
ΙΟ)	Decrease in other real property maintenance to support barracks maintenance. (Baseline: Real Property Maintenance \$204,310)	-7,937
11)	Personnel savings associated with the implementation of the Garrison Mobile Equipment GSA contract (-12 wy/-12 es).	
	(Baseline: OBOS \$391,307)	-527
12)	Reduction to \$80 per person Civil Service	
	Retirement System.	-4
13)	Personnel Support Equipment decrease due	
	to the one-time Congressional plus up	15 000
14)	in FY 1997. (Baseline: PSE,\$37,979) Decrease in environmental management.	-15,000
 /	(Baseline: Env \$124,852)	-4,784
	(200011110 1111 7121/002)	1,,01

Budget Activity:	<u>01 - Operating Forces</u>
Activity Group:	<u> 1A - Expeditionary Forces</u>

15) Realignment of the warehouse modification		
program to Budget Activity four under headquarters administration. (Baseline:		
OBOS \$391,307)	-6,700	
16) Decrease of personnel and supplies to the	0,700	
Air Force for support of the Joint Opera-		
tions Support Airlift Center (JOSAC).		
(-1WY/-1ES).	-100	
17) Decrease is the result of the Defense		
Finance Accounting Service (DFAS) Pacific		
Consolidation Capitalization (-2ES/-1WY		
US Hire) (-16ES/-5WY FNIH).	-53	
13. FY 1998 Current Estimate		\$1,553,164
13. II 1990 carreire abermace		Ψ1,333,101
12. Pricing Adjustments		+25,672
a. Annualization of FY 1998 Pay Raise	(+2,744)	
1) Classified	+1,704	
2) Wageboard	+1,040	
b. FY 1999 Pay Raise	(+5,893)	
1) Classified	+3,810	
2) Wageboard	+2,083	
c. Defense Working Capital Fund (DWCF)1) Supplies, Material, and Equipment	(+1,292) +2,183	
2) Fuel	-891	
d. Other Defense Working Capital Fund	(+1,137)	
5 2 4 2 4 2 4 2 4 2 4 4 4 4 4 4 4 4 4 4	, - ,	

Budget Activity: <u>01 - Operating Forces</u>
Activity Group: <u>1A - Expeditionary Forces</u>

e. Other Pricing	(+14,606)	
13. Program Increases		+80,651
a. Program Increases in FY 1999	(+80,651)	
1) Funding for Initial Issue Enhancement		
Program to purchase individual body armor.		
(Baseline: \$24,959)	+7,630	
2) Funding for O&M of new equipment		
(e.g., Global Command and Control System, De	etense	
Message Service, Joint Surveillance Target		
Attack Radar, and Close Quarters Battle		
Weapon, etc.)	+2,238	
(Baseline: \$12,301) 3) Funding for increased DLR costs.	+2,230	
(Baseline: \$64,500)	+1,700	
4) Funding provides contractor support for the	11,700	
continuing development of Phase III ATLASS		
software. Also supports testing, training,		
and initial implementation costs.		
(Baseline: \$1,603)	+3,145	
5) Funding for increased Secondary Imagery		
Dissemination System (SIDS) support costs.		
(Baseline: \$400)	+26	
6) Increase in funding for software support		

for additional systems that will be fielded in

Budget Activity: <u>01 - Operating Forces</u>
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FY 1998. For example, Joint Tactical Informat	
Distribution System (JTIDS), Team Portable Col	llection
System Upgrade and Advanced Field Artillery	
Tactical Data System (AFATDS). (Baseline:	. 1 410
PDSS \$38,696)	+1,412
7) Increase in funding provides continued support	
to FMF exercises (such as Ulchi Focus Lens,	al arrad
Beach Crest and Cobra Gold) and to forward degunits to facilitate system software support.	proyed
(Baseline: PDSS \$38,696)	+3,000
8) Increase in funding provides additional	+3,000
acquisition support for the following	
previously fielded weapon/communication system	ns:
Joint Service Imagery Processing	
System \$1,112	
Intelligence Analysis System 603	
Defense Messaging System 153	
Anti-Personnel Obstacle Breaching	
System 280	
Data Automated Communications	
Terminal 126	
Global Command and Control System 226	
(Baseline: Acquisition Support \$28,873)	+2,500
9) Increase funding for publications, supply	
support, and ADP services for MCLB Albany.	
(Baseline: 7FL \$80,189)	+5,336

Budget Activity: <u>01 - Operating Forces</u>
Activity Group: <u>1A - Expeditionary Forces</u>

10)	Increased costs to conduct studies for privatization and outsourcing initiatives.	
	(Baseline: Privatization \$4,754)	+4,754
11)	Funding for increased maintenance of combat vehicles and missiles.	+2,245
12)	Increase in barracks maintenance to eliminate	TZ,Z I J
·	Backlog Maintenance & Repair (BMAR) by FY 2004. (Baseline: Barracks Maintenance \$58,600)	+3,692
13)		
	Backlog Maintenance and Repair (BMAR) growth. (Baseline: RPM \$204,993)	+34,288
15)	<u> </u>	0.00
16)	(Baseline: Environmental \$120,068) Increase due to support of newly fielded	+973
10)	equipment. Includes Defense Message	
	System, AN/MRC-142 PIP, Global Command and	
	Control System, Joint Service Imagery	
	Processing System, LAV-AD Initial Production	
	Tests, and Third Echelon Test Sets. (Baseline:	
	OBOS \$411,692)	+44
17)	Increase in Garrison Mobile Equipment (GME)	
	costs associated with the leasing contract.	
	(Baseline: GME \$8,712)	+3,756
19)		
	Service Agency (DISA) costs associated	
	with the DISA bill. (Baseline:	

Budget Activity:	01 - Operating Forces
Activity Group:	1A - Expeditionary Forces

DISA \$17,720) 20) Increase in other base operations support to include administrative supplies and materials, supply ops, and maintenance of equipment. (Baseline: OBOS \$411,692) 21) Increase to pay bill associated with the Defense Finance Accounting Service (DFAS) Pacific Consolidation Capitalization.	+1,387 +2,092 +433	
14. Program Decreases a. One-Time FY 1999 Costs 1) Decrease in Base Communications due to one-time plus up in FY98 for Littoral Warfare Training Center (LWTC). (Baseline: LWTC \$2,135)	(-2,135) -2,135	-16,869
 b. Program Decrease in FY 1999 1) Reduced costs in support of Javelin program. (Baseline: \$30) 2) Savings associated with privatization efforts at the Naval Surface Warfare Center. 3) DOD planning guidance directs components to program for Requirements of the Energy Policy Act of 1992 (PL 102-486) and Executive Order 12902 of 8 Mar 1994. Federal Energy Management Program (FEMP) funds were 	(-14,734) -6 -1,006	

Budget Activity:	01 - Operating Forces
Activity Group:	<u> 1A - Expeditionary Forces</u>

4

5

6

7

:)	transferred from DOD to the Marine Corps for FY97 and FY98, but no funds were transferred for FY99. (Baseline: FEMP \$6,300) Decrease in Collateral Equipment (Baseline: Collateral Equipment \$14,000)	-6,300 -5,353
)	Completion of requirement of \$80 per person for the Civil Service Retirement System.	-960
)	Personnel Savings associated with the Garrison Mobile Equipment GSA contract (-15 wy/-15 e/s). (Baseline: OBOS \$411,692)	-676
)	Decrease is the result of the Defense Finance Accounting Service (DFAS) Pacific Consolidation Capitalization (-2ES/-1WY	-070
	US Hire) (-16ES/-5WY FNIH).	-433

15. FY 1999 Current Estimate

\$1,642,618

Budget Activity: <u>01 - Operating Forces</u>
Activity Group: <u>1A - Expeditionary Forces</u>

Acti	vity Group: <u>IA - Expeditionary Forces</u>				
IV.	Performance Criteria and Evaluation	<u>FY 1996</u>	FY 1997	FY 1998	<u>FY 1999</u>
A. Numb	Other ers of Exercises <u>1/</u>				
	a. <u>Marine Expeditionary Force</u> I MEF II MEF III MEF Total	16 29 <u>23</u> 67	16 29 <u>23</u> 68	18 23 <u>20</u> 68	18 28 <u>20</u> 66
	b. <u>Marine Expeditionary Unit</u> I MEF II MEF III MEF Total	20 13 <u>24</u> 57	17 13 <u>24</u> 54	16 14 <u>24</u> 54	16 14 <u>24</u> 54
	c. <u>Regimental and Below</u> I MEF II MEF III MEF Total	53 39 <u>146</u> 238	53 39 <u>146</u> 238	53 43 <u>140</u> 236	53 40 <u>146</u> 239
	GRAND TOTAL $\underline{1}/\mathrm{Includes}$ JCS Exercises.	363	360	351	359

Budget Activity: <u>01 - Operating Forces</u>
Activity Group: <u>1A - Expeditionary Forces</u>

IV.	Performance Criteria and Evaluation	FY 1996	FY 1997	FY 1998	FY 1999
	Numbers of JCS Exercises				
	a. <u>Marine Expeditionary Force</u> (NOTE 1) I MEF II MEF III MEF	7 10 <u>11</u>	8 9 <u>11</u>	7 10 <u>11</u>	7 10 <u>11</u>
	Total b. <u>Marine Expeditionary Unit</u> (NOTE 2) I MEF II MEF III MEF Total	28 8 7 <u>1</u> 16	28 6 4 <u>1</u> 11	28 8 7 <u>1</u> 16	28 8 5 <u>1</u> 14
	c. <u>Regimental and Below</u> I MEF II MEF III MEF Total	0 0 <u>6</u> 6	0 0 <u>5</u> 5	0 0 <u>6</u> 6	0 0 <u>5</u> 5
	GRAND TOTAL	50	44	50	47

(NOTE 1) Exercise responsibility may shift from MEF to MEF commensurate with changes in MEF regional responsibility or be apportioned between 2 MEFs.

Budget Activity: <u>01 Operating Forces</u>

Activity Group: <u>1A - Expeditionary Forces</u>

(NOTE 2) MEU exercise participation is not programmed for JCS exercise funds; covered by regular operating funds.

IV. <u>Performance Criteria and Evaluation</u>	<u>FY 1996</u>	<u>FY 1997</u>	<u>FY 1998</u>	<u>FY 1999</u>
Program Support (\$000)				
Post Deployment Software Support	24,446	22,136	38,696	43,986
Ammunition Renovation	12,457	13,089	12,000	12,437
Missile Maintenance		3,000	3,175	4,391
4,546				
Acquisition Support	24,338	<u>27,967</u>	28,873	32,151
Total Funding	64,241	66,367	83,960	93,120

Budget Activity: 01 Operating Forces

Activity Group: <u>1A - Expeditionary Forces</u>

IV. <u>Performance Criteria and Evaluati</u> A. <u>Special Interest Category Totals (</u>	<u>FY 1</u>	<u>.996</u> <u>FY 1997</u>	FY 1998	FY 1999
Other Base Operating Support Base Communications Environmental Conservation Environmental Compliance Env Pollution Prevention Morale, Welfare and Recreation Bachelor Quarters - Operations Leased Lines	11, 98, 8, 75,	842 391,307 6694 20,152 6622 992 676 112,563 262 11,297 404 75,284 932 2,527 082 4,177	23,705 4,425 96,553 19,090 76,385 3,479	415,066 21,647 4,617 94,122 24,823 79,012 3,458 4,283
B. <u>Performance Criteria</u>				
Number of BEQ Spaces Number of BOQ Spaces Motor Vehicle (Number) Owned Leased		780 118,983 2,394 695 9,502 132 1,325	2,498	124,510 2,507 7,583 3,244
Number of Installations	Over CONUS seas 14 3	Over <u>CONUS</u> <u>seas</u> 14 3	Over <u>CONUS seas</u> 14 3 1	Over <u>CONUS</u> <u>seas</u> 4 3

Budget Activity: <u>01 Operating Forces</u>

Activity Group: <u>1A - Expeditionary Forces</u>

IV. Performance Criteria and Evalution

Α.	FY 1996 Special Interest Category Totals (\$)	<u>FY 1997</u>	<u>FY 1998</u>	<u>FY 1999</u>	
	Real Property Maintenance Barracks Quarters - Maintenance	307,539 66,144	204,310 49,010	204,993 58,600	245,571 62,292
В.	Performance Criteria				
	Facilites Supported (Thousand Square Feet)	93,128	93,128	97,439	97,439

Audit Savings Incorporated in Current Budget Controls

NAS Report #95-0054 - Inventory Requirements at Marine Corps

Reparable Issue Points

FY 1998

-14,800 -13,100

Budget Activity: 01 Operating Forces

Activity Group: <u>1A - Expeditionary Forces</u>

V.	Personnel Summary	FY 1996	FY 1997	FY 1998	FY 1999	Change <u>FY 1997/FY 1998</u>	Change <u>FY 1998/FY 1999</u>
A.	End Strength (E/S)						
	Military	117,115	116,952	116,060	117,352	<u>-892</u>	+1,292
	Officer	10,021	10,033	10,129	10,139	+96	+10
	Enlisted	107,094	106,919	105,931	107,213	-988	+1,282
	<u>Civilian</u>	10,880	10,979	11,027	10,986	<u>+48</u>	<u>-41</u>
	USDH	8,097	8,262	8,326	8,304	+64	-22
	FNIH	2,783	2,717	2,701	2,682	-16	-19
В.	Workyears (W/Y)						
	<u>Civilian</u>	10,558	10,879	10,988	10,938	+109	<u>-50</u>
	USDH	7,866	8,171	8,285	8,265	+114	-20
	FNIH	2,692	2,708	2,703	2,673	-5	-30

Budget Activity: 01 Operating Forces

Activity Group: <u>1A - Expeditionary Forces</u>

VI. Outyear Data

1. <u>Outyear Data</u>	FY 2000	FY 2001	FY 2002	FY 2003
O&M, Marine Corps	1,705,250	1,714,111	1,747,113	1,788,276
Military E/S	117,673	117,339	117,131	117,311
Officer	10,131	10,134	9,993	10,176
Enlisted	107,542	107,205	107,138	107,135
<u>Civilian E/S</u>	10,892	10,892	10,892	10,892
USDH	8,210	8,210	8,210	8,210
FNIH	2,682	2,682	2,682	2,682

Budget Activity: <u>01- Operating Forces</u>
Activity Group: <u>1B - USMC Prepositioning</u>

- I. <u>Description of Operations Financed</u>: This activity group finances the Maritime Prepositioning Forces (MPF) program, the Norway Air Landed Marine Expeditionary Brigade (NALMEB) prepositioning program and the Aviation Logistics Support Ships (TAVB). The O&M funding provided for MPF, NALMEB, and TAVB finances training and exercise costs associated with these programs and the cost of maintaining the equipment and supplies in a ready-to-operate status. Funding is also provided to Marine Corps Logistics Base, Albany to support all aspects of maintenance cycle operations for the prepositioning programs. This includes operations support, facility lease, port operations, stevedoring costs, receipt and preparation for shipment costs, and contractor maintenance. Additionally, support costs are administered by Headquarters Marine Corps. These funds provide for contractor support and provide TAD funds which support HQMC sponsored trips and conferences associated with prepositioning programs.
- II. <u>Force Structure Summary</u>: The Maritime Prepositioning Force (MPF) gives the unified CINCs a new dimension in mobility, readiness, and global responsiveness. The MPF program involves 13 ships, organized into 3 squadrons. Maritime Prepositioning Squadron One (MPSRON-1) operates in the Atlantic, MPSRON-2 in the Indian Ocean, and MPSRON-3 in the Western Pacific. The MPF reduces the response time from weeks to days by prepositioning the bulk of equipment and 30 days of supplies for a 16,500-man Marine Expeditionary Brigade (MEB) aboard specially designed, strategically deployed ships. The MEB's personnel and selected equipment can be airlifted quickly using approximately 250 strategic airlift sorties to an objective area to join with its equipment. Equipment and supplies can also be selectively off-loaded to support smaller Marine Air Ground Task Forces (MAGTFs). As demonstrated during Operations Desert Shield/Storm and Restore Hope, MPF was integral to the rapid deployment of credible forces to provide combat power and humanitarian assistance. Funding is provided to the operating forces for MPF exercises each year.

Budget Activity: <u>01- Operating Forces</u>
Activity Group: <u>1B - USMC Prepositioning</u>

The land prepositioning program, NALMEB is a DoD directed, NATO initiative with was established to provide NATO with a rapid reinforcement capability on its northern flank. The program was designed to significantly reduce strategic airlift requirements, forces closure time, and provide wider strategic options for rapidly reinforcing the northern flank with a potent, sustainable force. Prepositioning equipment and supplies designed to support a 13,200-man MEB are stored in six man-made caves in central Norway. The MEB flies into Norway using a minimum amount of strategic airlift, marries up with the equipment and supplies, and redeploys throughout Norway as needed. The Battle Griffin exercise is designed to test all aspects of NALMEB (deployment of forces from CONUS, withdrawal of equipment and supplies from cave sites, redeployment of equipment and supplies, integration of U.S. and Norwegian forces, etc.).

The Aviation Logistics Support Ship (TAVB) provides for the movement of the aviation Intermediate Maintenance Activity (IMA) to support the rapid deployment of the Marine Corps fixed wing and rotary wing aircraft units. There are two TAVB ships, one on each coast, which are maintained in a Ready Reserve Fleet - 5 status by the Maritime Administration (MARAD). Funding is provided for one TAVB to participate in an exercise each year.

Prepositioning exercise ensure units are properly trained in the techniques and procedures required to successfully plan and conduct the offload and distribution of prepositioned equipment and supplies. The successes experienced during Operations Desert Shield/Storm and Restore Hope with MPS and TAVB can be directly attributed to the training prior to these conflicts.

Budget Activity: <u>01- Operating Forces</u>
Activity Group: <u>1B - USMC Prepositioning</u>

III. Financial Summary (Dollars in Thousands) :

A. <u>Sub-Activity Group Total</u>

				FY 1997		_	
		FY 1996	Budget	Appro-	Current		FY1999
		<u>Actuals</u>	<u>Request</u>	<u>priated</u>	<u>Estimate</u>	<u>Estimate</u>	<u>Estimate</u>
Ma	ritime Prepositioning	74,112	74,003	74,003	75,799	77,380	82,303
No:	rway Prepositioning	5,813	3,748	3,748	3,741	3,603	4,376
	TOTAL	79,925	77,751	77,751	79,540	80,983	36,679

B. <u>Reconciliation Summary</u>

	Change	Change	Change
<u>FY 1997</u>	Req/FY 1997 Curr	FY 1997/FY 1998	FY 1998/FY1999
Baseline Funding	77,751	79,540	80,983
Congressional Adj (Distrib.)	_	_	_
Congressional Adj (Undistrib.)	-70	_	_
Price Change	_	+1,929	+1,245
Reprogrammings/Transfers	+3,000	_	_
Program Change	-1,141	-486	+4,451
Current Estimate	79,540	80,983	86,679

Budget Activity: 01- Operating Forces
Activity Group: 1B - USMC Prepositioning

D.	Reconciliation of Increases and Decreases		<u>\$ in 000</u>
	1. FY 1997 President's Budget Request		\$77,751
	2. FY 1997 Appropriated Amount		\$77,751
	3. Congressional Adjustments (Undistr) 1) OSA Flying Hour Reduction.	-70	-70
	4. Reprogrammings a. Reprogrammings in FY 1997 1) Anticipated reprogramming from Military Personnel Marine Corps Appropriation to fund the increased maintenance costs due to: aging container fleet; increased number of tanks in MPS program; and aging ground equipment fleet and successive Inspect and Repair Only As Necessary (IROAN) program vice rebuild. (Baseline: MPS \$74,003)	(+3,000) +3,000	3,000
	5. Program Decreases a. Program Decreases in FY 1997 1) Potential savings from reduced stevedoring costs as a result of contract re-negotiation. The Marine Corps has entered negotiations to reduce the surcharge that the Military Transportation Management Command (MTMC) charges	(-1,141)	-1,141

DEPARTMENT OF THE NAVY

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EXHIBIT OP-05

Budget Activity:	01- Operating Forces
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the Marine Corps for stevedoring costs. (Baseline: Stevedoring \$4,510) 2) Realignment to 1A4A(Base Support) to properly reflect execution (1 E/S, 1W/Y). 3) Reduction in funding for supplies and materials. 4) Reduction in funding for consulting services.	-1,000 -46 -75 -20	
6. FY 1997 Current Estimate		\$79,540
7. Pricing Adjustments a. Annualization of FY 1997 Pay Raise 1) Classified b. FY 1998 Pay Raise 1) Classified c. Defense Working Capital Fund (DWCF) 1) Supplies, Material, and Equipment d. Other Defense Working Capital Fund e. Other Pricing	(+11) +11 (+41) +41 (+952) +952 (-131) (+1,056)	1,929
8. Program Decreases a. Program Decreases in FY 1998 1) Decrease in funding for secondary level reparables. (Baseline: MPS \$75,799) 2) Reduction in funding of supply costs. (Baseline: Norway \$3,748)	(-486) -270 -216	-486
9. FY 1998 Current Estimate		\$80,983

DEPARTMENT OF THE NAVY

OPERATION & MAINTENANCE, MARINE CORPS FY 1998/1999 BIENNIAL BUDGET

EXHIBIT OP-05

Budget Activity: <u>01- Operating Forces</u>
Activity Group: <u>1B - USMC Prepositioning</u>

a b c d	ricing Adjustments . Annualization of FY 1998 Pay Raise 1) Classified . FY 1999 Pay Raise 1) Classified . Defense Working Capital Fund (DWCF) 1) Supplies, Material, and Equipment . Other Defense Working Capital Fund . Other Pricing	(+13) +13 (+30) +30 (+153) +153 (+20) (+1,029)	1,245
	Program Increases in FY 1999 1) Increase in funding for preparation of equipment to support Maritime Prepositioning Force (Enhancement) (MPF(E)) ship coming on line. The increased funding will pay for restoration of dry cargo containers, special weapons containers, refrigerated containers and cargo lifting systems. Also included in the fund are the processing and maintenance actions of equipplies for preparation of loading the ship. (Baseline: MPF(E) \$0) 2) Increase in funding for supply, maintenance and other costs associated with Exercise Battle Griffin. (Baseline: Battle Griffin \$0)	+3,716	4,451
12. FY	7 1999 Current Estimate		\$86,679

Budget Activity: 01 Operating Forces

Activity Group: <u>1B - USMC Prepositioning</u>

IV. Performance Criteria and Evaluation

Prepositioning Programs - Exercises

Maritime Prepositioning Forces

<u>FY 1996</u>	<u>FY 1997</u>	<u>FY 1998</u>	<u>FY 1999</u>
Agile Sword	Dynamic Guard	Ocean Venture	Agile Sword
Indigo Desert	Native Fury	Indigo Desert	Native Fury
Cobra Gold	Freedom Banner	Cobra Gold	Freedom Banner

TAVB Exercises

FY 1997-FY 1999:

One TAVB Exercise per Fiscal Year (Alternate Coasts)

Budget Activity: 01 Operating Forces

Activity Group: <u>1B - USMC Prepositioning</u>

IV. <u>Performance Criteria and Evaluation</u>

Maritime Prepositioning Forces	FY 1996	<u>FY 1997</u>	<u>FY 1998</u>	FY 1999
Receipt Prep for Ship (\$000)	4,390	4,390	4,652	5,654
Maint Cycle Operations (\$000)	9,757	9,447	9,917	12,699
BICMD Facility Lease (\$000)	11,610	11,748	11,748	11,748
Port Operations (\$000)	9,400	9,400	9,601	10,601
Stevedoring (\$000)	3,476	3,510	3,620	3,620
Contractor Maintenance (\$000)	31,251	33,219	33,542	33,580

Budget Activity: 01 Operating Forces

Activity Group: <u>1B - USMC Prepositioning</u>

IV. Performance Criteria and Evaluation

Norway Air-Landed Marine Expeditionary Brigade

FY 1996: Battle Griffin Exercise and Stock Rotation

FY 1997: Reconstitute Equipment and Supplies from Battle Griffin Exercise FY 1998: Training support and stock rotation for Battle Griffin Exercise

FY 1999: Stock rotation and Battle Griffin Exercise

	FY 1996	FY 1997	FY 1998	FY1999
Norway Air-Landed Marine Expeditionary Brigade	_			
GON Maintenance Agreement (\$000) NALMEB Ops Support (\$000)	31 4,881	80 2,718	610 2,479	610 2,459

<u>Audit Savings Incorporated in Current Budget Controls</u>
No applicable audits

Budget Activity: 01 Operating Forces

Activity Group: <u>1B - USMC Prepositioning</u>

V.	Personnel Summary	<u>FY</u> FY 1998/FY	1996 1999	<u>FY 1</u>		Change 998 FYF Y 9 99 9	Change 97/FY 1998
A.	End Strength (E/S)						
	Military	<u>95</u>	<u>95</u>	<u>95</u>	<u>95</u>	<u>0</u>	<u>0</u>
	Officer	9	9	9	9	0	0
	Enlisted	86	86	86	86	0	0
	<u>Civilian</u>	<u>42</u>	<u>43</u>	<u>43</u>	<u>43</u>	<u>0</u>	<u>0</u>
	USDH	42	43	43	43	0	0
В.	Workyears (W/Y)						
	<u>Civilian</u>	<u>41</u>	<u>42</u>	<u>42</u>	<u>42</u>	<u>0</u>	<u>0</u>
	USDH	41	42	42	42	0	0

Budget Activity: 03 - Training and Recruiting

I. <u>Description of Operations Financed</u>. The resources in this budget activity support recruiting, training, and the education of Marines. Recruit Training encompasses the transition from civilian life to duties as a Marine to include an intense period of training designed to prepare the new Marine for assignment to units of the Fleet Marine Force, major posts and stations, and duty at sea aboard vessels of the U.S. Navy. Officer Acquisition encompasses training candidates for appointment as commissioned officers prior to actual commissioning in the Marine Corps and Marine Corps Reserve. Nominees undergo intense courses of instruction prior to actual commissioning.

Upon completion of Officer Acquisition Training or Recruit Training, the Marine is assigned to courses of instruction to acquire the requisite skills necessary to meet the minimum requirements of a Military Occupational Specialty (MOS). In the case of the officer this course involves completion of The Basic School at the Marine Combat Development Command (MCCDC), Quantico, Virginia, and the assignment to a MOS qualifying course such as the Infantry Officer Course or the Command and Control System School. The enlisted Marine undergoes specialized skill training at Marine Corps installations or at schools of other services, depending on his designated MOS.

Budget Activity: 03 - Training and Recruiting

This budget activity also provides training support for costs associated with travel and per diem for those Marines attending service and civilian schools away from their permanent duty stations. Also, included are costs for training support equipment, audiovisual aids, computer-assisted training programs, and direct administrative support to the training management function, formal schools, Marine Corps Training detachments and Marine Corps Institute.

This budget activity also supports total force Recruiting and advertising, Off-Duty Education for Marines, Junior Reserve Officer Training Corps, and Veterans' Educational Assistance Program. The recruiting effort is organized on a total force basis that tasks the individual recruiters to procure accessions (officer and enlisted) for both regular and reserve forces. This activity also provides for advertising to facilitate and encourage face-to-face contact between the potential applicant and the procurement force, and is structured to utilize all conventional media in delivering Marine Corps impressions, with direct mail and magazines used primarily as lead-enervating media.

Base operations supports two recruit depots, the formal schools located at Quantico, Virginia and the recruiting districts. The following services provided by base operations support are:

The administrative services category includes such functions as installation financial and military/civilian manpower management and base safety and legal services. The specific services category finances organic supply operations in support of the

Budget Activity: 03 - Training and Recruiting

installations, including vehicle operation and maintenance. The community support services category provides for support of living facilities, food services, recreation areas, special services programs and common use facilities. The facility services category consists of the maintenance, repair and minor construction of facilities, utilities operations and other engineering support. A portion of these funds are used to make repairs required to meet environmental standards. The base communication category includes the operation and maintenance of telephone systems including record communications (data card, magnetic tape, teletype), radio and facsimile equipment and the administrative costs associated with message reproduction and distribution. Also included are payments for long distance toll charges.

Also included under base Support are injury compensation payments and procurement of collateral equipment required to initially outfit new military construction projects at Marine Corps bases, posts, and stations.

II. <u>Force Structure Summary</u>: This budget activity conducts recruit training at one of two Marine Corps Recruit Depots located at Parris Island, South Carolina or at San Diego, California. This activity group also include four programs that input officer candidates for screening at the Officer Candidate School, Quantico, Virginia. These are: the Platoon Leaders Class, Officer Candidates Course, Naval Reserve Officers Training Course (Marine Option), and the Enlisted Commissioning Program. A fifth program, the Marine Enlisted Commissioning Education Program is conducted at civilian education institutions. This budget activity also includes the direct support of specialized skills training

Budget Activity: 03 - Training and Recruiting

at seven Marine Corps commands, professional development training at 9 Marine Corps schools, the Marine Corps University and the Marine Corps Research Center. Administrative support for detachments at other service location such as the detachments at the Naval Air Stations, Pensocola, FL and Corpus Christi, TX is also provided in this budget activity.

This activity further provides resources and support to the Total Force procurement effort to enable enlisted and officer procurement personnel to achieve predetermined force levels in both quality and quantity accessions. The Marine Corps Total Force recruiting program tasks individual recruiters to procure accessions for both regular and reserve forces. Officer procurement is the primary function of Officer Selection Offices.

Resources also support the Off-Duty Education Program which provides approximately 48,000 Marine Off-Duty education and funds the Junior ROTC and Veterans' Educational Assistance programs.

Budget Activity: 03 - Training and Recruiting

III. Financial Summary (\$ in Thousands) :

A. <u>Sub-Activity Group Breakout</u>

			FY 1997		FY 1998	FY 1999
	FY 1996	Budget	Appro-	Current I	Budget Bu	ıdget
	<u> Actual</u>	Request	<u>priated</u>	<u>Estimate</u>	<u>Estimate</u>	<u>Estimate</u>
Accession Training	53,271	55,501	55,872	58,617	60,646	62,240
Basic and Advance Skills	153,553	158,607	158,978	163,475	167,912	172,068
Recruiting and Other						
Training and Education	100,266	92,964	102,164	106,200	106,611	109,388
Maintenance and Repair	54,771	44,328	44,328	43,230	45,613	46,818
Total	361,861	351,400	361,342	371,522	380,782	390,514

В.	Reconciliation	Summary	Change	Change	Change
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<u>FY 199</u>	7	FY 1997/FY 1998	FY 1998/FY 1999
Baseline Funding	351,400	371,522	380,782
Congressional Adj. (Distrib)	9,942	_	_
Congressional Adj. (Undistrib)	-460	_	_
Price Change	_	+8,245	+7,511
Reprogrammings/Transfers	+11,608	_	_
Program Change	-968	+1,015	+2,221
Current Estimate	371,522	380,782	390,514

Budget Activity: 03 - Training and Recruiting

C. Reconciliation of Increases and Decreases		<u>\$ in 000</u>
1. FY 1997 President's Budget Request		\$351,400
 Congressional Adjustments (Distributed) Recruiting and Advertising Off-Duty & Voluntary Education Base Operations Support 	+4,700 +4,500 +742	9,942
3. FY 1997 Appropriated Amount		\$361,342
 Congressional Adjustments (Undistributed) a. Acquistion Workforce b. OSA Flying Hour 	-190 -270	-460
5. Reprogramming/Transfers a. Accession Training b. Basic and Advanced Skills c. Recruiting and Other Training and Education	+1,015 +5,593 +5,000	11,608
 6. Program Increases a. Other Program Increases in FY 1997 1) Accession Training 2) Basic and Advanced Skills 3) Recruiting and Other Training and Education 	(+1,720) +901 +695 +124	1,720

Budget Activity: 03 - Training and Recruiting

7. Program Decreases a. Other Program Decreases in FY 1997 1) Accession Training 2) Basic and Advanced Skills 3) Recruiting and Other Training and Education	(-2,688) -143 -1,564 -981	-2,688
8. FY 1997 Current Estimate		\$371,522
9. Pricing Adjustments a. Annualization of FY 1997 Pay Raise 1) Classified 2) Wage Board b. FY 1998 Pay Raise 1) Classified 2) Wage Board c. Defense Working Capital Fund (DWCF) 1) Supplies, Material, and Equipment 2) Fuel d. Other Defense Working Capital Funds (DWCF) e. Other Pricing	(+548) +342 +206 (+1,984) +1,241 +743 (+729) +444 +285 (-120) (+5,104)	8,245
10. Program Increases a. Other Program Increases in FY 1998 1) Accession Training 2) Basic and Advanced Skills 3) Recruiting and Other Training and Education	(+17,877) +5,495 +11,159 +1,223	17,877

Budget Activity: 03 - Training and Recruiting

11. Program Decreases a. Other Program Decreases in FY 1998 1) Accession Training 2) Basic and Advanced Skills 3) Recruiting and Other Training and Education	(-16,862) -3,575 -10,362 -2,925	-16,862
12. FY 1998 Budget Estimate		\$380,782
13. Pricing Adjustments a. Annualization of FY 1999 Pay Raise 1) Classified 2) Wage Board b. FY 1999 Pay Raise 1) Classified 2) Wage Board c. Defense Working Capital Fund (DWCF) 1) Supplies, Material, and Equipment 2) Fuel d. Other Defense Working Capital Funds (DWCF) e. Other Pricing	(+651) +408 +243 (+1,450) +909 +541 (+151) +217 -66 (+60) (+5,199)	7,511
14. Program Increases a. Other Program Increases in FY 1999 1) Accession Training 2) Basic and Advanced Skills 3) Recruiting and Other Training and Education	(+4,474) +1,626 +1,769 +1,079	4,474

Budget Activity: 03 - Training and Recruiting

15. Program Decreases		-2,253
a. Other Program Decreases in FY 1999	(-2,253)	
1) Accession Training	-1,153	
2) Basic and Advanced Skills	-650	
3) Recruiting and Other Training and Education	-450	
16. FY 1999 Budget Estimate		\$390,514

Budget Activity: 03 - Training and Recruiting

V.	Personnel Summary	FY 1996	<u>FY 1997</u>	FY 1998	<u>FY 1999</u>	Change <u>FY 1997/FY 1998</u>	Change <u>FY 1998/FY 1999</u>
A.	End Strength (E/S)						
	Military Officer Enlisted	13,111 1,822 11,289	12,153 1,737 10,416	12,140 1,737 10,403	12,140 1,737 10,403	-13 0 -13	<u>0</u> 0 0
	<u>Civilian</u> USDH	2,124 2,124	<u>2,162</u> 2,162	2,134 2,134	2,130 2,130	<u>-28</u> -28	$\frac{-4}{-4}$
в.	Workyears (W/Y)						
	<u>Military</u> Officer Enlisted	12,965 1,774 11,191	12,161 1,737 10,424	12,148 1,737 10,411	12,148 1,737 10,411	- <u>13</u> 0 -13	<u>0</u> 0 0
	<u>Civilian</u> USDH	2,055 2,055	2,102 2,102	2,084 2,084	<u>2,080</u> 2,080	<u>-18</u> -18	<u>-4</u> -4

Budget Activity: <u>3 - Training & Recruiting</u>
Activity Group: <u>3A - Accession Training</u>

I. <u>Description of Operations Financed</u>: The transition from civilian life to duties as a Marine occurs as a result of recruit training for new enlistees conducted at one of the two Marine Corps Recruit Depots located at Parris Island, South Carolina and at San Diego, California. This intense period of training is designed to prepare the new Marine for assignment to units of the Fleet Marine Force, to major posts and stations, to duty at sea aboard vessels of the U.S. Navy, and to specialized skill training prior to assignment to a unit.

Candidates for appointment as commissioned officers to the Marine Corps and Marine Corps Reserve undergo intense courses of instruction prior to actual commissioning. This category includes four commissioning programs: the Platoon Leaders Class, Officer Candidates Course, Naval Reserve Officers Training Course (Marine Option), and the Enlisted Commissioning Program (MCEP).

Base Support for the Accession Training activity group funds the following categories: administrative services, specific services, community support, facility services, base communication, injury compensation payments, and procurement of collateral equipment. Maintenance and repair of facilities and minor construction are also funded in this activity group.

II. <u>Force Structure Summary</u>: This activity group conducts recruit training at one of two Marine Corps Recruit Depots located at Parris Island, South Carolina or at San Diego, California and Officer Candidate training at Quantico, VA. These costs include individual equipment requirements, operation and maintenance of support equipment, administrative functions and routine supplies.

Budget Activity: <u>3 - Training & Recruiting</u>
Activity Group: <u>3A - Accession Training</u>

This activity group trains approximately 2,342 officer candidates annually and 42,000 enlisted recruits. Operation and Maintenance funds are required for maintenance of individual and organizational equipment, maintenance and replacement of classroom equipment, training aids, printing and reproduction of individual training material and schedules, candidate processing, general administrative support, civilian salaries, and travel and per diem costs.

Budget Activity: <u>3 - Training & Recruiting</u>
Activity Group: <u>3A - Accession Training</u>

III. Financial Summary (Dollars in Thousands) :

A. <u>Sub-Activity Group Breakout</u>

В

7.	Sub-Activity Group Breakou	<u></u>					
				FY 199	97	_ FY 199	8 FY 1999
		FY 1996	Budget	Appro-	Current	Budget	Budget
		<u>Actual</u>	<u>Request</u>	<u>priate</u>	<u>ed</u> <u>Estimate</u>	<u>Estima</u>	<u>te</u> <u>Estimate</u>
	Recruit Training	8,451	8,139	8,139	8,979	9,098	8,822
	Officer Acquisition	262	270	270	270	282	289
	Base Support	44,558	47,092	47,463	49,368	51,266	53,129
	Maintenance & Repair	24,704	17,590	17,590	16,535	18,115	18,594
	Total	77,975	73,091	73,462	75,152	78,761	80,834
3.	Reconciliation Summary	(Change		Change		Change
		FY 1997(P	E)/FY 1997	7(CE)	FY 1997/FY 1	<u> 998 </u>	1998/FY 1999
	Baseline Funding		73,091		75,152		78,761
	Congressional Adj. (Dis	trib)	+371		_		_
	Congressional Adj. (Und	istrib)	-83		_		_
	Price Change		-	-	+1,689		+1,600
	Reprogrammings/Transfer	S	+1,015		_		_
	Program Change		<u>+765</u>	=	<u>+1,920</u>		<u>+473</u>
	Current Estimate		75,152		78,761		80,834

Budget Activity: <u>3 - Training & Recruiting</u>
Activity Group: <u>3A - Accession Training</u>

D.	Reconciliation of Increases and Decreases		
	1. FY 1997 President's Budget Request		<u>\$ in 000</u> \$73,091
	2. Congressional Adjustments (Distributed) a. Base Operations Support	+371	371
	3. FY 1997 Appropriated Amount		\$73,462
	4. Congressional Adjustments (Undistributed) a. Acquistion Workforce Reduction b. OSA Flying Hour Reduction	-70 -13	-83
	5. Reprogrammings/Transfers a. Reprogrammings 1) Anticipated reprogramming to base operations support for utilities at Marine Corps Recruit Depot, Parris Island, SC. This properly reflects actual execution of the utilities. Part of this increase is for a surcharge incurred when the depot consumes more electricity than the negotiated amount used during peak usage hours. (Baseline: OBOS \$36,173)	+1 015	+1,015
	(Baseline: OBOS \$36,173)	+1,015	

Budget Activity: 3 - Training & Recruiting
Activity Group: 3A - Accession Training

5. Program Increases		+901
a. Other Program Increases in FY 1997	(+901)	
 Increase school support due to increased course length. (Baseline: Recruit Training \$8,139) Realignment from base operations reimbursables 	+765	
(+6 wy\+6 es) to properly reflect execution.	+136	
6. Program Decreases		-143
a. Other Program Decreases in FY 1997 1) Decrease in base administrative support	(-143)	
(Baseline: OBOS \$36,173)	-143	
7. FY 1997 Current Estimate		\$75,152
8. Pricing Adjustments		1,689
a. Annualization of FY 1997 Pay Raise	(+174)	
1) Classified	+90	
2) Wage Board	+40	
b. FY 1998 Pay Raise1) Classified	(+628) +325	
2) Wage Board	+303	
c. Defense Working Capital Fund (DWCF)	(+173)	
1) Supplies, Material, and Equipment	+122	
2) Fuel	+51	

Budget Activity:	<u> 3 - Training & Recruiting</u>
Activity Group:	<u> 3A - Accession Training</u>

d. Defense Working Capital Fund e. Other Pricing	(+22) (+743)	
9. Program Increases		+5,495
a. Other Program Increases in FY 1998	(+5,495)	•
1) Increase in school support due to	, , ,	
increase in workload.	+5	
(Baseline: Officer Acquisition \$270)		
2) Increases costs to conduct studies for		
privatization and outsourcing initiatives.		
(Baseline: Privatization \$0)	+399	
3) Increase in environmental funding for		
Class I and Class II projects.		
(Baseline: Environmental \$7,227)	+766	
4) Increase in fire safety to include new		
and replacement equipment to adhere to		
state and federal regulations. Increase		
required to perform emergency medical services,		
confined space rescue and disaster response.		
Also included are support for landfill and		
janitorial services. (Baseline: OBOS \$39,706)	+648	
5) Increase in other base services to include		
administrative supplies and materials and		

maintenance of equipment. (Baseline:

Budget Activity: <u>3 - Training & Recruiting</u> Activity Group: <u>3A - Accession Training</u>		
OBOS \$39,706) 6) Increase in Barracks Maintenance to eliminate Backlog of Maintenance and Repair (BMAR) by FY 2004. (Baseline:	+123	
Barracks Maintenance \$1,886)	+3,554	
10. Program Decreases		-3,575
a. Other Program Decreases in FY 19981) Decrease in administrative materials,supplies and TAD support.	(-3,575)	
(Baseline: Recruit Training \$8,979) 2) Realignment of collateral equipment to 1A4A to support contracts associated	-73	
with new buildings. (Baseline: CE \$990) 3) Personnel savings associated with the implementation of Garrison Mobile Equipment (GME) contract. (-1 wy/-1 es)	-990	
(Baseline: OBOS \$39,418) 4) Decrease in other real property maintenance to support barracks maintenance.	-42	
(Baseline: Real Property Maintenance \$14,649)	-2,470	
11. FY 1998 Budget Estimate		\$78,761
12. Pricing Adjustments a. Annualization of FY 1998 Pay Raise	(+206)	+1,600

Budget Activity:	<u> 3 - Training & Recruiting</u>
Activity Group:	3A - Accession Training

13.

1) Classified 2) Wage Board b. FY 1999 Pay Raise 1) Classified 2) Wage Board c. Defense Working Capital Fund (DWCF) 1) Supplies, Material, and Equipment 2) Fuel d. Other Defense Working Capital Fund	+106 +100 (+459) +239 +220 (+83) +97 -14 (+86)	
e. Other Pricing	(+766)	
e. Other Fricing	(+ 700)	
Program Increases	(1 (00)	1,626
a. Other Program Increases in FY 1999	(+1,626)	
1) Increase in printing due to increased		
Defense printing costs and increase in workload. (Baseline: Officer Acquisition \$282 2) Increases costs to conduct studies for	+1	
privatization and outsourcing initiatives.		
(Baseline: Privatization \$399)	+399	
	+399	
3) Increase in other base operations support		
costs to include administrative supplies		
and materials, supply ops, and maintenance		
of equipment. (Baseline: OBOS \$40,354)	+1,193	
4) Increase in Barracks Maintenance to		
eliminate Backlog Maintenance and		
Repair (BMAR) by FY 2004. (Baseline:		

Budget Activity: <u>3 - Training & Recruiting</u> Activity Group: <u>3A - Accession Training</u>		
Barracks Maintenance \$5,440)	+33	
14. Program Decreases		-1,153
a. Other Program Decreases in FY 1999	(-1, 153)	
1) Decrease materials and supplies due to		
reduced accessions from 36,718 to 34,067.	-469	
(Baseline: Recruit Training \$9,098)		
2) DOD planning guidance directs components to		
program for Requirements of the Energy Policy		
Act of 1992 (PL 102-486) and Executive Order 12902 of 8 Mar 1994. Federal Energy		
Management Program (FEMP) funds were		
transferred from DOD to the Marine Corps		
for FY97 and FY98, but no funds were		
transferred in FY99. (Baseline: FEMP \$600)	-600	
3) Personnel savings associated with the		
implementation of Garrison Mobile		
Equipment (GME) contract. (-1wy/-1es)		
(Baseline: OBOS \$40,354)	-43	
4) Decrease in other Real Property		
Maintenance (Baseline: MRP \$12,675)	-41	
15. FY 1999 Budget Estimate		\$80,834

Budget Activity: <u>3 - Training & Recruiting</u>
Activity Group: <u>3A - Accession Training</u>

IV. <u>Performance Criteria</u>

	FY 1996	<u>5 FY 199</u>	97 FY 19	<u>98</u> <u>FY1999</u>
Recruit Training				
<u>Active</u>				
Input	33,122	35,223	36,718	34,067
Graduates	28,806	30,517	31,180	30,389
Workload	6,591	8,039	8,199	7,820
<u>Reserve</u>				
Input	5,988	5,873	5,912	5,912
Graduates	5,218	5,117	5,150	5,153
Workload	1,190	1,340	1,347	1,348
Total				
Input	39,110	41,096	42,630	39,979
Graduates	34,024	35,634	36,330	35,542
Workload	7,781	9,379	9,546	9,168

Budget Activity: <u>3 - Training & Recruiting</u>
Activity Group: <u>3A - Accession Training</u>

IV. <u>Performance Criteria</u>

Officer Acquisition	<u>FY 1996</u>	<u>FY 1997</u>	<u>FY 1998</u>	<u>FY 1999</u>
Officer Candidates School (OCS)				
<u>Active</u>				
Inputs	846	846	943	943
Graduates	662	662	688	688
Training Loads	142	142	153	153
Other Commissioning Programs				
Other (Active & Reserve)				
Input	1383	1355	1612	1612
Graduates	1079	1196	1384	1384
Training Loads	747	768	901	904
Total				
Input	2229	2201	2555	2555
Graduates	1741	1858	2072	2072
Training Loads	889	910	1054	1057
WorkLoads	335	380	421	426

Budget Activity: <u>3 - Training & Recruiting</u>
Activity Group: <u>3A - Accession Training</u>

Activity Group: <u>3A - Accession Training</u>				
IV. Performance Criteria and Evaluation A. Special Interest Category Totals (\$)	<u>FY 1996</u>	<u>FY 1997</u>	<u>FY 1998</u>	<u>FY 1999</u>
Other Base Operating Support Base Communications Environmental Conservation Environmental Compliance Env Pollution Prevention Morale, Welfare and Recreation Bachelor Quarters	35,045 1,048 157 4,448 1,400 2,340 120	173 5,363 1,691	89 6,798 1,216	1,582
B. <u>Performance Criteria</u>				
Number of BEQ Spaces Number of BOQ Spaces	12,305 251	12,305 253	12,305 263	12,305 264
Motor Vehicle (Number) Owned Leased	532 1	488 45	439 94	396 137
Number of Installations Active Forces	<u>CONUS</u> 2	CONUS 2	CON	US CONUS 2 2

Budget Activity: <u>3 - Training & Recruiting</u>
Activity Group: <u>3A - Accession Training</u>

Activity Group: <u>3A - Accession Training</u>				
IV. <u>Performance Criteria and Evaluation</u>	FY 1996	FY 1997	FY 1998	FY 1999
A. <u>Special Interest Category Totals (\$)</u>	11 1990	<u> </u>	<u> </u>	<u> </u>
Real Property Maintenance Bachelor Quarters - Maintenance	19,983 4,721	•	12,675 5,440	•
B. <u>Performance Criteria</u>				
Facilities Supported (Thousand Square Feet)	6,019	6,025	6,025	6,025
Number of Installations	CONUS	CONUS	CONUS	CONUS
	2	2	2	2

<u>Audit Savings Incorporated in Current Budget Controls</u>
No applicable audits

Budget Activity: <u>3 - Training & Recruiting</u>
Activity Group: <u>3A - Accession Training</u>

V.	Personnel Summary	FY 1996	FY 1997	FY 1998 FY 1999	Change <u>FY 1997/FY 1998</u>	Change <u>FY 1998/FY 1999</u>
A.	End Strength (E/S)					
	Military Officer Enlisted	4,420 557 3,863	4,161 535 3,626	4,161 4,161 535 535 3,626 3,626	<u> </u>	<u>0</u> 0 0
	<u>Civilian</u> USDH	<u>728</u> 728	<u>716</u> 716	<u>715</u> <u>714</u> 715 714	<u>-1</u> -1	<u>-1</u> -1
В.	Workyears (W/Y)					
	Military Officer Enlisted	4,407 554 3,853	4,165 535 3,630	4,165 4,165 535 535 3,630 3,630	0 0 0	0 0 0
	<u>Civilian</u> USDH	<u>686</u> 686	<u>714</u> 714	<u>715</u> <u>714</u> 715 714	<u>+1</u> +1	<u>-1</u> -1

Budget Activity: <u>3 - Training and Recruiting</u>
Activity Group: <u>3B- Basic and Advanced Skills</u>

I. <u>Description of Operations Financed</u>: Upon completion of Officer Acquisition Training or Recruit Training, the Marine is assigned to courses of instruction to acquire the requisite skills necessary to qualify for a Military Occupational Specialty (MOS).

Marine Corps personnel assigned to duty under instruction prior to qualification as Naval Aviators or Naval Flight Officers are trained either at U.S. Naval Air Station, Pensacola, Florida or U.S. Naval Air Station, Corpus Christi, Texas.

Sub-Activity Group 3B3D, Professional Development educates career Marines to enhance their overall professional development, and to qualify them for increased command and staff responsibilities.

Sub-Activity Group 3B4D, Training Support provides support for costs associated with travel and per diem for those Marines attending service and civilian schools away from their permanent duty stations.

Base Support functions for the Basic Skills and Advanced Training activity group fund the following categories: administrative services, specific services, community support, facility services, base communication, injury compensation payments.

II. <u>Force Structure Summary</u>: This activity group includes the direct support of specialized skills training at seven Marine Corps commands, professional development training at Marine Corps schools, the Marine Corps University and the Marine Corps Research Center, routine administrative support for detachments at other service locations such as the detachments at the Naval Air Stations, Pensacola, FL and Corpus Christi, TX.

This activity group supports unit training at the Mountain Warfare Training Center, Bridgeport, CA and Weapons Training Battalion, Quantico, VA; provides funds for contractor operation and maintenance of approximately 1,410 training devices, provides TAD and tuition support for approximately 24,425 Marine students attending formal schools training; supports the training management function at Marine Corps Combat Development Commend, Quantico, VA, and the Marine Corps Institute. Annually, the Marine Corps

Budget Activity: <u>3 - Training and Recruiting</u>
Activity Group: <u>3B- Basic and Advanced Skills</u>

Institute provides approximately 750,000 prep sheets, and 6,000 training packages.

Budget Activity: <u>3 - Training and Recruiting</u>
Activity Group: <u>3B- Basic and Advanced Skills</u>

III. Financial Summary (Dollars in Thousands) :

A. <u>Sub-Activity Group Breakout</u>

			FY 199'	7	FY 199	98 FY 1999
	FY 1996	Budget	Appro-	Current	Budget	Budget
	<u>Actual</u>	<u>Reques</u>	<u>t priate</u>	<u>ed</u> <u>Estimat</u>	<u>te</u> <u>Estim</u>	ate <u>Estimate</u>
Specialized Skills Trng	27,729	26,578	26,578	25,774	28,647	29,324
Flight Training	150	155	155	144	156	160
Professional Development	5,152	5,929	5,929	6,201	5,803	5,950
Training Support	68,999	74,859	74,859	80,307	78,749	80,719
Base Support	51,523	51,086	51,457	51,049	54,557	55,915
Real Property Maintenance	27,517	24,402	24,402	24,359	25,051	25,709
Total	181,070	183,009	183,380	187,834	192,963	197,777

<u>.ry </u>	Change	Change
FY 1997 (BR)/FY1997(CE)	<u>FY 1997/FY1998</u>	<u>FY 1998/FY 1999</u>
100.000	107.004	100.000
183,009	187,834	192,963
Dist) +371	0	0
Undist) -270	0	0
0	+4,332	+3,695
sfers +5,593	0	0
869_	<u>+797</u>	<u>+1,119</u>
187,834	192,963	197,777
	FY 1997 (BR)/FY1997(CE) 183,009 Dist) +371 Undist) -270 0 sfers +5,593 -869	FY 1997 (BR)/FY1997(CE) 183,009 187,834 Dist) -270 0 +4,332 sfers +5,593 -869 FY 1997/FY1998 O

Budget Activity: <u>3 - Training and Recruiting</u>
Activity Group: <u>3B- Basic and Advanced Skills</u>

D. Reconciliation of Increases and Decreases

			\$ 000
1.	FY 1997 President's Budget Request		\$ 183,009
2.	Congressional Adjustments		+371
	a. Base Operations Support	+371	
3.	FY 1997 Appropriated Amount		\$ 183,380
4.	Congressional Adjustments (Undistributed)		-270
	a. Acquisition Workforce Reduction	-100	
	b. OSA Flying Hour Reduction	-170	
5.	Reprogrammings/Transfers		+5,593
	a. Reprogrammings	(+5,593)	
	1) Anticipated reprogramming from Military Personnel		
	Marine Corps Appropriation to fund the increase		
	in Student TAD. Increase is due to recent JFTR		
	interpretation which provides Marines with all		
	travel entitlements at any follow-on TAD training		
	site following the initial duty assignment. New		
	Marines in the initial accession pipeline assigned		
	to "duty under instruction sites" in excess of 20		
	weeks will now be considered as having their first		
	permanent duty assignment at the school.	+4,613	
	(Baseline: Student TAD \$28,601)	•	

Budget Activity:	<u> 3 - Training and Recruiting</u>
Activity Group:	3B- Basic and Advanced Skills

·Y	GIOup.	JB- Basic and Advanced Skills		
	2)	Anticipated reprogramming from Military Personnel Marine Corps Appropriation to fund the increase for establishing Marine Corps Institute (MCI) OnLine Learning Capability. MCI Online will reduce processing and crediting time for MCI courses and to make courseware accessible to all Marines via		
	3)	Interactive Courseware across the Internet. (Baseline: Training & Education, HQ \$21,168) Administrative cost associated with the establishment of the Total Force Division	+765	
		(Baseline: Total Force \$0)	+215	
6	a. Ot	am Increase ner Program Increases in FY 1997 Increase in TAD support for Marine Corps Presentation Team	(+695)	+695
	21	(Baseline: Training & Education, HQ \$21,168) Increase in base administrative support	+100	
		(Baseline: OBOS \$36,271) Realignment of Defense Information Systems	+160	
		Agency (DISA) funding to contracts in support of the DISA bill (Baseline: DISA \$807)	+435	
7	a. Ot	am Decreases her Program Decreases in FY 1997 Realignment of sixteen billets (-5 E/S, -5 W/Y)	(-1,564)	-1,564

from Specialized Skills: two to Base Support

	EXHIBIT OP-5		
Budget Activity:	<u> 3 - Training and Recruiting</u>		
	3B- Basic and Advanced Skills		
	(1A4A) and three to MJROTC (3C3F)		
	to properly reflect execution.	-264	
2)	Decrease in Specialized Skills school overhead		
	administrative support (Materials/Supplies/TAD)	-25	
3)	Decrease in detachment support TAD		
	(Baseline: Flight Training \$155)	-6	
4)	Decrease Professional Development administrative TAD		
	(Baseline: Marine Corps University \$156)	-6	
5)	Reduction in Training Support funding for		
	Consulting Services	-90	
6)	Decrease in contracted Training Support.	-72	
7)	Realignment of Expeditionary Warfare		
	Training Group, Atlantic, support costs to		
	Operating Forces (-16 wy/-16 es)	-666	
8)	Decrease in personnel as a result of the		
	establishment of the Defense Information Systems		
	Agency (DISA). Funding support of these billets		
	is realigned to other contracts to pay the DISA		
	bill (Baseline: DISA \$807) (-9 wy/-9 es)	-435	
9)	Realignment of Expeditionary Warfare		
	Training Group, Atlantic to 1A8A		
	Maintenance and Repair (1 WY/1 ES)	-43	
8. FY 19	97 Current Estimate		\$ 187,834
9. Prici	ng Adjustments		+4,332
	nnualization of FY 1997 Pay Raise	(+334)	, - 5 - 2
0		,,	

EXHIBIT OP-5

Budget Activity:	<u> 3 - Training and Recruiting</u>	
Activity Group:	3B- Basic and Advanced Skills	

10.

 Classified Wage Board FY 1998 Pay Raise Classified Wage Board Defense Working Capital Fund (DWCF) Supplies, Material, and Equipment 	+217 +117 (+1,209) +788 +421 (+556) +322	
2) Fuel	+234	
d. Other Defense Working Capital Fund e. Other Pricing	(-91) (+2,324)	
Program Increase		+11,159
 a. Other Program Increases in FY 1998 1) Increase in Specialized Skills direct support costs (printing, course materials, equipment) for new courses of instruction. (Baseline: Marine Corps Formal Schools \$25,774) 2) Increase in Specialized Skills recurring school support costs for materials, printing, contracts, and equipment and course materials due to 	+630	
increase in training loads from 11,762 to 11,901. (Baseline: Marine Corps Formal Schools \$25,774)	+1,649	
3) Increase in detachment support TAD (Baseline: Flight Training \$144)	+8	

4) Increase in other contracted Training Support. +279

5) Increase costs to conduct studies for

privatization and outsourcing initiatives

Budget Activity:	<u> 3 - Training and Recruiting</u>	
Activity Group:	3B- Basic and Advanced Skills	

<u>-</u>			
	(Baseline: Privatization \$0)	+472	
6)	Engineering support required to comply with		
	federal/state regulations and engineering		
	studies (Baseline: OBOS \$36,271)	+1,605	
7)	Increase in fire safety includes new and		
	and replacement equipment to meet new emergency		
	service requirements and to adhere to state and		
	federal regulations. Increase required to perform		
	emergency medical services, tactical rescue and		
	hazardous materials emergency response.		
	(Baseline: OBOS \$36,271)	+102	
8)	Increase to support data systems upgrades		
	which include: server upgrades, banyan server		
	purchases, lotus notes servers, pc upgrades,		
		+1,649	
9)			
		+741	
10)			
	<u> </u>	4 00:	
	(BMAR) by FY 2004 (Baseline: BQ \$2,136)	+4,024	
	7) 8)	 6) Engineering support required to comply with federal/state regulations and engineering studies (Baseline: OBOS \$36,271) 7) Increase in fire safety includes new and and replacement equipment to meet new emergency service requirements and to adhere to state and federal regulations. Increase required to perform emergency medical services, tactical rescue and hazardous materials emergency response. (Baseline: OBOS \$36,271) 8) Increase to support data systems upgrades which include: server upgrades, banyan server 	6) Engineering support required to comply with federal/state regulations and engineering studies (Baseline: OBOS \$36,271) +1,605 7) Increase in fire safety includes new and and replacement equipment to meet new emergency service requirements and to adhere to state and federal regulations. Increase required to perform emergency medical services, tactical rescue and hazardous materials emergency response. (Baseline: OBOS \$36,271) +102 8) Increase to support data systems upgrades which include: server upgrades, banyan server purchases, lotus notes servers, pc upgrades, adapters, and a multimedia learning lab (Baseline: OBOS \$36,271) +1,649 9) Increase in base support for range equipment maintenance, administration, supplies, upkeep of the Memorial Chapel, expansion of the Equal Opportunity Program, and an increase in messing contracts to cover labor costs that exceed inflation (Baseline: OBOS \$36,271) +741 10) Increase in barracks maintenance to eliminate Backlog Maintenance & Repair

11. Program Decreases

-10,362

Budget Activity: <u>3 - Training and Recruiting</u>
Activity Group: <u>3B- Basic and Advanced Skills</u>

a. Other Program Decreases in FY 1998	(-10,362)
1) Decrease in Professional Development management	
overhead (support staff funding for materials, supplies, equipment purchases and TAD) for	
Marine Corps University.	
(Baseline: Formal Schools \$5,674)	-537
2) Decrease in Student TAD Support due to decrease	
in Training Support training loads from	
4,904 to 3,406.	-1,658
(Baseline: Student TAD \$33,214)	
3) Decrease in support of Consolidated Civilian Care	
Program for Leadership Development Training	-1,159
(Baseline: Consolidated Civilian Career	
Program \$2,128)	
4) Decrease in Training Support contracted services	765
due to the completion of MCI OnLine conversion.	-765
(Baseline: Training & Education, HQ \$19,492) 5) Environmental decrease due to completion of	
Underground Storeage Tank (UST) compliance	
(Baseline: Env \$11,363)	-2,123
6) Personnel savings associated with the	2,123
establishment of the Garrison Mobile	
Equipment contract (-2wy, -2es)	
(Baseline: OBOS \$36,271)	-99
7) Decrease in other real property maintenance	
to support increased BOQ/BEQ maintenance	
(Baseline: MRP \$22,223)	-4,021

DEPARTMENT OF THE NAVY

OPERATION AND MAINTENANCE, MARINE CORPS FY 1998/1999 BIENNIAL BUDGET

EXHIBIT OP-5

Budget Activity: <u>3 - Training and Recruiting</u>
Activity Group: <u>3B- Basic and Advanced Skills</u>

12.	FY 1998 Budget Estimate		\$ 192,963
13.	Pricing Adjustments a. Annualization of FY 1998 Pay Raise 1) Classified 2) Wage Board b. FY 1999 Pay Raise 1) Classified 2) Wage Board c. Defense Working Capital Fund (DWCF) 1) Supplies, Materials, Equipment 2) Fuel d. Other Defense Working Capital Fund e. Other Pricing	(+401) +262 +139 (+885) +579 +306 (+68) +120 -52 (-26) (+2,367)	+3,695
14.	Program Increase a. Other Program Increases in FY 1999 1) Increase in telephone support due to Internet connection. (Baseline: Flight Training \$156) 2) Increase in tuition support for Marines attending civilian professional development schools to receive advanced education in Equal Opportunity and Environmental. (Baseline: Other PME Schools \$538) 3) Increase in Standards Development contract support for Training Management Headquarters.	(+1,769) +1 +24	+1,769

EXHIBIT OF-5		
Budget Activity: <u>3 - Training and Recruiting</u>		
Activity Group: <u>3B- Basic and Advanced Skills</u>		
This contract provides updates and		
revisions of course curriculum due to the		
fielding of replacement systems.	+212	
(Baseline: Training & Education, HQ \$19,492)		
4) Increase in recurring support costs for Training		
and Education, HQ materials and supplies.		
(Baseline: Training & Education, HQ \$19,492)	+104	
5) Increase costs to conduct studies for		
privatization and outsourcing initiatives		
(Baseline: Privatization \$472)	+472	
6) Environmental increase due to phase-in of		
new requirements (Clean Air Act, permit		
renewals) (Baseline: Env \$9,240)	+586	
7) Increase in recurring school support for increased		
defense printing costs, equipment upgrades, and		
changes in course materials due to increase in		
training loads from 11,901 to 12,477.	+312	
(Baseline: Marine Corps Formal Schools \$28,647)		
8) Increase in BEQ/BOQ maintenance to eliminate		
backlog of Maintenance and Repair (BMAR) by 2004		
(Baseline: MRP \$6,160)	+58	
15. Program Decreases		-650
a. Other Program Decreases in FY 1999	(-650)	
1) DoD planning guidance directs components to		
program for Requirements of the Energy Policy		
Act of 1992 and Executive Order 12902 of 8 Mar		

Budget Activity: <u>3 - Training and Recruiting</u>
Activity Group: <u>3B- Basic and Advanced Skills</u>

1994. Federal Energy Management Program (FEMP) funds were transferred from Dod to the Marine Corps for FY97 and FY98, but no funds were transferred for FY99. (Baseline: FEMP \$600)

2) Decrease in other real property maintenance to support barrack maintenance (Baseline:

Real Property Maintenance \$18,891) -50

16. FY 1999 Budget Estimate

\$ 197,777

IV. <u>Performance Criteria</u>

Specialized Skills	FY 1996	FY 1997	<u>FY 1998</u>	FY 1999
Active Thout	101,593	94,663	94,698	94,048
Input Graduates	83,654	89,794	89,844	88,861
Loads	11,301	10,507	10,356	10,775
<u>Reserve</u> Input	17,084	14,490	16,613	17,849
TIIPUC	17,004	17, 10U	10,013	11,042

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EXHIBIT OP-5

Budget Activity: <u>3 - Training and Recruiting</u>
Activity Group: <u>3B- Basic and Advanced Skills</u>

Graduates Loads	14,127 1,364	13,698 1,255	15,687 1,545	16,860 1,702
Total Training Loads				
Input	118,677	109,153	111,311	111,897
Graduates	97,781	103,492	105,531	105,721
Loads	12,665	11,762	11,901	12,477
Total Workloads	8,840	8,306	8,680	9,026

IV. <u>Performance Criteria</u>

Flight Training	FY 1996	FY 1997	FY 1998	FY 1999
Training Loads Active Input Graduates	404	407	494	494
	346	314	420	420

EXHIBIT OP-5

Budget Activity: <u>3 - Training and Recruiting</u>
Activity Group: <u>3B- Basic and Advanced Skills</u>

Loads	490	473	524	524
Workloads	0	0	0	0

IV. <u>Performance Criteria</u>

<u>FY 1996</u> <u>FY 1997</u> <u>FY 1998</u> <u>FY 1999</u>

Professional Development

Training Loads

Budget Activity: <u>3 - Training and Recruiting</u>
Activity Group: <u>3B- Basic and Advanced Skills</u>

<u>Active</u>				
Input	8,274	8,856	8,866	8,885
Graduates	7,384	8,389	8,458	8,528
Training Loads	1,182	1,598	1,622	1,660
Reserve				
Input	701	1,291	1,390	1,431
Graduates	656	1,284	1,390	1,431
Training Loads	20	64	55	58
Total Training Loads				
Input	8,975	10,147	10,256	10,316
Graduates	8,040	9,673	9,848	9,959
Training Loads	1,202	1,662	1,677	1,718
Total Workloads	1,259	1,319	1,320	1,322

IV. <u>Performance Criteria</u>

	<u>FY 199</u>	<u>6 FY 199</u>	9 <u>7</u> <u>FY 19</u>	998 <u>FY 1</u>	.999_
Training Support for Formal Schools					
Input	23,158	23,262	24,425	24,425	

EXHIBIT OP-5

Budget Activity: <u>3 - Training and Recruiting</u>
Activity Group: <u>3B- Basic and Advanced Skills</u>

Graduates	23,100	23,204	24,364	24,364
Training Loads	3,228	3,244	3,406	3,406
Training Devices/Simulators (COMS)	1,292	1,408	1,410	1,413

IV. Performance Criteria and Evaluation

A. <u>Special Interest Category Totals</u>

Budget Activity: <u>3 - Training and Recruiting</u>
Activity Group: <u>3B- Basic and Advanced Skills</u>

	FY 1996	<u>FY 1997</u>	<u>FY 1998</u>	FY 1999
Other Base Operating Support	37,157	36,271	41,768	42,402
Environmental Conservation	771	211	1,495	1,773
Environmental Compliance	8,333	10,589	6,378	6,158
Environmental Pollution Prevention	258	563	1,373	1,975
Morale, Welfare and Recreation	1,502	1,398	1,421	1,446
Base Communications	3,429	1,876	1,922	1,962
Bachelor Quarters Operations	73	141	200	199
B. Performance Criteria Sub-Activity Group	_			
Number of BEQ Spaces	5,469	5,469	5,469	5,469
Number of BOQ Spaces	112	112	112	112
Motor Vehicle (Number)				
Owned	844	746	661	573
Leased	6	105	190	278
Number of Installations	<u>CONUS</u>	<u>CONUS</u>	<u>CONUS</u>	<u>CONUS</u>
Active Forces	1	1	1	1

Budget Activity: <u>3 - Training and Recruiting</u>
Activity Group: <u>3B- Basic and Advanced Skills</u>

IV. Performance Criteria and Evaluation

A. Special Interest Category Totals (\$)

	<u>FY 1996</u>	<u>FY 1997</u>	FY 1998	FY 1999
Real Property Maintenance Bachelor Quarters - Maintenance	17,834 9,683	22,223 2,136	18,891 6,160	19,395 6,314
Facilities Supported (Thousand Square Feet)	5,220	5,240	5,240	5,240

<u>Audit Savings Incorporated in Current Budget Controls</u>
No audit savings were incorporated.

Budget Activity: <u>3 - Training and Recruiting</u>
Activity Group: <u>3B- Basic and Advanced Skills</u>

٧.	Personnel Summary	FY 1996	FY 1997	FY 1998	FY 1999	CHANGE FY 1997/FY 1998	CHANGE FY 1998/FY 1999
A.	End Strength (E/S)	_					
	Military Officer Enlisted	8,503 1,235 7,268	7,819 1,178 6,641	7,806 1,178 6,628	7,806 1,178 6,628	<u>0</u> 0 0	0 0 0
	<u>Civilian</u> USDH	<u>1,170</u> 1,170	1,235 1,235	1,233 1,233	<u>1,230</u> 1,230	<u>-2</u> -2	<u>-3</u>
В.	Workyear (W/Y)						
	Military Officers Enlisted	8,374 1,191 7,183	7,833 1,178 6,645	7,810 1,178 6,632	7,810 1,178 6,632	-23 -23 0	<u>0</u> 0 0
	<u>Civilian</u> USDH	<u>1,142</u> 1,142	<u>1,181</u> 1,181	<u>1,187</u> 1,187	<u>1,184</u> 1,184	<u>+6</u> +6	<u>-3</u>

Budget Activity: 03 - Training and Recruiting

Activity Group: 3C - Recruiting and other Training and Education

I. <u>Description of Operations Financed</u>: The resources in this budget activity support total force Recruiting and Advertising, Off-Duty Education for Marines, Junior Reserve Officer Training Corps, and Veterans' Educational Assistance Program. The recruiting effort is organized on a total force basis that tasks the individual recruiters to procure accessions (officer and enlisted) for both regular and reserve forces. This activity also provides for advertising to facilitate and encourage face-to-face contact between the potential applicant and the procurement force, and is structured to utilize all conventional media in delivering Marine Corps impressions, with direct mail and magazines used primarily as lead-generating media.

The Marine Corps' Off-Duty Education program provides Marines an opportunity to enhance their career through education programs. The Basic Skill Education Program (BSEP) is an on-duty program which is designed to remedy deficiencies in reading, mathematics, and the language arts. Other levels of education financed in this program are high school completion and college level undergraduate and graduate courses.

This activity finances the Defense Department's share of the costs for instructors and provides administrative supplies, tests, and training aides for Marine Junior Reserve Officer Training Course Units. Also included is reimbursement to the Veterans' Administration for the Marine Corps' share of the costs of the Veterans' Educational Assistance Program (VEAP).

Base Support operations for 8th & I, the First Marine Corps District, and other Recruiting Districts are represented in this budget activity. Funding is generally for recurring costs, or for telecommunications to support the recruiting mission of the Marine Corps.

Budget Activity: 03 - Training and Recruiting

Activity Group: <u>3C - Recruiting and other Training and Education</u>

II. <u>Force Structure Summary</u>: This activity provides resources and support to the Total Force procurement effort to enable enlisted and officer procurement personnel to achieve predetermined force levels in both quality and quantity accessions. The Marine Corps Total Force recruiting program tasks individual recruiters to procure accessions for both the regular and reserve forces. Officer procurement is the primary function of Officer Selection Offices. A major objective of the Marine Corps Recruiting is to provide quality recruits that will increase combat readiness of the Fleet Marine Force.

The Off-Duty Education Program provides approximately 48,000 Marines off-duty education. This program provides 100 percent of the total cost of the Basic Skills Education Program and off-duty high school courses.

This activity also provides for annual orientation visits by MJROTC units to Marine Corps installations. These units are under the administrative control of the six Marine Corps Districts. Lastly, an estimated 1,700 Marines participated in the Veterans' Educational Assistance Program.

II. <u>Force Structure Summary</u>: This sub-activity funds base support for the Marine Corps Barracks at 8th & I and the Marine Corps Recruiting Command.

Budget Activity: 03 - Training and Recruiting

Activity Group: <u>3C - Recruiting and other Training and Education</u>

III. Financial Summary (\$ in Thousands) :

A. <u>Sub-Activity Group Breakout</u>

		-	FY 1997		_ FY 1998	FY 1999
	FY 1996	Budget	Appro-	Current	Budget Bi	udget
	<u> Actual</u>	<u>Request</u>	<u>priated</u>	<u>Estimate</u>	<u>Estimate</u>	<u>Estimate</u>
Recruiting and Advertising	71,226	65,382	70,082	74,812	74,442	76,095
Off- Duty Education	14,247	10,593	15,093	15,068	15,063	15,537
Junior Reserve Officers'						
Training Corps	8,257	8,562	8,562	8,670	9,006	9,249
Base Support	6,536	8,427	8,427	7,650	8,100	8,507
Maintenance and Repair	2,550	2,336	2,336	2,336	2,447	2,515
Total	102,816	95,300	104,500	108,536	109,058	111,903

B. <u>Reconciliation Summary</u>	Change	Change	Change
FY 199	7 Reg/FY 1997 Curr	FY 1997/FY 1998	FY 1998/FY 1999
Baseline Funding	95,300	108,536	109,058
Congressional Adj. (Distrib)	9,200	_	_
Congressional Adj. (Undistrib)	-107	_	_
Price Change	_	+2,224	+2,216
Reprogrammings/Transfers	+5,000	_	-
Program Change	-857	-1,702	+629
Current Estimate	108,536	109,058	111,903

DEPARTMENT OF THE NAVY OPERATION AND MAINTENANCE, MARINE CORPS

FY 1998/1999 BIENNIAL BUDGET EXHIBIT OP-05

Budget Activity:	03 - Training and Recruiting
Activity Group:	3C - Recruiting and other Training and Education

C. Reconciliation of Increases and Decreases		<u>\$ in 000</u>
1. FY 1997 President's Budget Request		\$95,300
2. Congressional Adjustmentsa. Recruiting and Advertisingb. Off-Duty & Voluntary Education	+4,700 +4,500	9,200
3. FY 1997 Appropriated Amount		\$104,500
4. Congressional Adjustments (Undistributed)a. Acquistion Workforceb. OSA Flying Hour	-20 -87	-107
5. Reprogrammings/Transfers a) Anticipated reprogramming from Military Personnel Marine Corps Appropriation to fund the increase in Advertising funding for critical time period television cable spots and additional television broadcast spots. (Baseline: Advertising \$14,430)	+5,000	5,000
 6. Program Increases a. Other Program Increases in FY 1997 1) Realignment from Specialized Skills (3B1D) (3C3F) to properly reflect execution (+3 E/S, +3 W/Y). 	(+124) to +124	124
	O&MMC	110

DEPARTMENT OF THE NAVY OPERATION AND MAINTENANCE, MARINE CORPS

FY 1998/1999 BIENNIAL BUDGET EXHIBIT OP-05

Budget Activity: 03 - Training and Recruiting

Activity Group: <u>3C - Recruiting and other Training and Education</u>

7.	Program Decreases a. Other Program Decreases in FY 1997 1) Reduction in funding for Consulting Services 2) Decrease in equipment purchases 3) Decrease in supplies and materials support. (Baseline: JROTC \$8,562) 4) Reduction in Off-Duty Education. (Baseline: Off Duty Education \$10,593) 5) Decreased leased space at the 6th Marine Corps District and the Marine Corps Support	(-981) -120 -73 -8 -15	-981
	Activity.	-765	
8.	FY 1997 Current Estimate		\$108,536
9.	Pricing Adjustments a. Annualization of FY 1997 Pay Raise 1) Classified 2) Wage Board b. FY 1998 Pay Raise 1) Classified 2) Wage Board c. Other Pricing	(+40) +35 +5 (+147) +128 +19 (+2,037)	2,224
10.	Program Increases a. Other Program Increases in FY 1998 1) Increase in vehicles due to increased	(+1,105)	1,223

O&MMC

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Budget Activity: 03 - Training and Recruiting Activity Group: 3C - Recruiting and other Training and Education

	GSA-leased vehicles and costs.	
	(Baseline: Recruiting \$51,202)	+195
2)	Increase in per diem due to increased	
	usage of Educator Workshops.	
	(Baseline: Recruiting \$51,202)	+134
3)	Increase in applicant processing costs due to	
	increase in enlisted accessions (1,467 x \$147)	
	(Baseline: Recruiting \$51,202)	+216
4)	Increase in supplies, materials, and	
	administrative support for the average	
	enrollment increase from 21,576 to 22,072	
	(Baseline: JROTC \$8,670)	+148
5)	Increase in BOQ\BEQ maintenance to eliminate	
	backlog of maintenance and repair by 2004	
	(Baseline: BQ \$112)	+208
6)		
	privatization and outsourcing initiatives	_
- \	(Baseline: Privatization \$0)	+5
7)	Increase in base communications to support	
	8th & I and the Marine Corps Recruiting	+67
o ,	Command (Baseline: BC \$162)	+67
8)	Increase in engineering support for janitorial and entomological contracts	
	(Baseline: OBOS \$6,475)	+130
۵١	Increase in base support for leased housing	+±30
J)	costs for recruiters (Baseline: OBOS \$6,475)	+120
	COBCB IOI IECIAICEIB (DABEIIIE: ODOB BO, I/J/	

Budget Activity: 03 - Training and Recruiting
Activity Group: 3C - Recruiting and other Training and Education

11. Program Decreases		-2
a. Other Program Decreases in FY 1998	(-2,925)	
1) Reduction of 25 civilian billets due to JRISS		
(-25 E/S, -25 W/Y)	-954	
2) Reduction in One-Time Advertising production of "Quest." (Baseline: Production \$2,900)	-1,500	
3) Reduction in Off-Duty Education.	1,300	
(Baseline: Off-Duty Education \$15,068)	-322	
4) Decrease in Real Property Maintenance to support BQ maintenance (Baseline: MRP \$2,224)	-149	
12. FY 1998 Budget Estimate		\$109
13. Pricing Adjustments		2
a. Annualization of FY 1999 Pay Raise	(+44)	
1) Classified	+40	
2) Wage Board	+4	
b. FY 1999 Pay Raise	(+106)	
1) Classified	+91	
2) Wage Board	+15	
c. Other Pricing	(+2,066)	
		1
14. Program Increases		
14. Program Increases a. Other Program Increases in FY 1999	(+1,079)	
	(+1,079)	

Budget Activity: 03 - Training and Recruiting Activity Group: <u>3C - Recruiting and other Training and Education</u>

fax machines, printers, and furniture)	
rax machines, princers, and ruthicute)	
(+353), and printing (+178) due to increased	
printing workload and printing of new Product	
Knowledge SalesBook which identifies the various	
Marine Corps opportunities to potential	
applicants. (Baseline: Recruiting \$51,662) +531	
2) Increase supports JCS awareness program	
for inner city youths by funding increased	
costs for printing of course materials and	
handouts, unit site visits, and equipment	
repair. (Baseline: JROTC \$9,006) +51	
3) Increase costs to conduct studies for	
privatization and outsourcing initiatives	
(Baseline: Privatization \$5) +3	
4) Increase to maintenance and repair	
(Baseline: MRP \$2,127) +16	
5) Increase in base support for teleconferencing	
equipment, software, and wiring for the Marine	
Corps Districts (Baseline: OBOS \$6,828) +321	
6) Increase in Off-Duty Education.	
(Baseline: Off-Duty Education \$15,063) +157	
(Easerine Off Bacy Education \$15,005)	
15. Program Decreases -45	50
a. Other Program Decreases in FY 1999 (-450)	
1) Decrease in applicant processing costs	
due to decrease in enlisted accessions	
(2,651 x \$151). (Baseline: Recruiting \$51,662) -400	

Budget Activity: 03 - Training and Recruiting

Activity Group: <u>3C - Recruiting and other Training and Education</u>

3) Dod planning guidance directs components to program for Requirements of the Energy Policy Act of 1992 and Executive Order 12902 of 8 Mar 94. Federal Energy Management Program (FEMP) funds were transferred from DoD to the Marine Corps for FY97 and FY98, but no funds were transferred for FY99 (Baseline: FEMP \$50)

16. FY 1999 Budget Estimate

\$111,903

-50

Budget Activity: 03 - Training and Recruiting

Activity Group: <u>3C - Recruiting and other Training and Education</u>

IV. Performance Criteria and Evaluation

		<u>FY 1996</u>	<u>FY 1997</u>	<u>FY 1998</u>	<u>FY 1999</u>
A.	Special Interest Category Totals				
	Advertising	16,795	23,610	22,780	23,255
	Recruiting	54,431	51,202	51,662	52,840
	Tuition Assistance	14,247	15,068	15,063	15,537
	Other Base Operating Support	6,179	6,475	6,828	7,221
	Environmental Compliance	68	76	50	48
	Morale, Welfare, and Recreation	0	937	953	969
	Base Communications	150	162	229	229
	Bachelor Quarters Operations	139	0	40	40
	Real Property Maintenance	2,550	2,224	2,127	2,189
	Bachelor Quarters Maintenance	0	112	320	326
В.	Performance Criteria Sub-Activity Group Recruiting				
	1. Number of Enlisted Accessions				
	Nonprior service Males (Reg)	30,921	32,785	34,118	31,277
	Nonprior service Females (Reg)	<u>2,201</u>	<u>2,438</u>	<u>2,600</u>	<u>2,790</u>
	Nonprior service regular enlisted	33,122	35,223	36,718	34,067
	Prior service regular enlisted	<u>373</u>	<u>28</u>	<u>0</u>	
	Total regular enlisted accessions	33,495	35,251	36,718	34,067

Budget Activity: 03 - Training and Recruiting

Activity Group: <u>3C - Recruiting and other Training and Education</u>

Nonprior service Males (Res) Nonprior service Females (Res) Total reserve enlisted accessions	FY 1996 5,713 <u>275</u> 5,988	FY 1997 5,598 <u>275</u> 5,873	FY 1998 5,628 <u>284</u> 5,912	FY 1999 5,657 <u>255</u> 5,912
2. Officers to Training	1,442	1,472	1,472	1,472
3. End of Fiscal Year - Delayed Entry Program (Regular)	21,329	20,195	18,737	19,257
End of Fiscal Year - Delayed Entry Program (Reserve) 4. Number of Enlisted Production Recruiters	4,334 2,912	3,465 2,650	3,575 2,650	3,685 2,650
Advertising Television (Broadcast)				
Number of Spots	22	48	48	48
*GRP M 18-24	190	400	400	400
Television (Cable)		0.51	0.54	0.51
Number of Spots	0	261	261	261
*GRP M 18-24	0	155	155	155
***GRP M 15-17	0	210	210	210
Radio	252	1 000	1 000	1 000
Number of Spots *GRP M 18-24	253 927	1,000 1,500	1,000 1,500	•
Magazines	927	1,500	1,500	1,500
Number of Insertions	22	22	22	22

Budget Activity: 03 - Training and Recruiting

Activity Group: <u>3C - Recruiting and other Training and Education</u>

Circulation	5 Mil	5 Mil	5 Mil	5 Mil
	<u>FY 1996</u>	FY 1997	FY 1998	FY 1999
Direct Mail				
Number of Mailings	8	8	8	8
Quantity Printed	10.8 Mil	10.9 Mil	10.8 Mil	10.8 Mil
Collateral Materials				
Number of Pieces	44	40	40	40
Quantity Printed	8 Mil	8 Mil	8 Mil	8 Mil

*Gross Rating Points (GRP) for Males age 18-24. This is the closest available measure of effectiveness against our target audience. GRP is defined as: Reach (# of targeted people exposed to advertisement as a % of those targeted x Total # of times the message reaches the target. Example: TV Broadcast: 80.0% of males 18 to 24x 4 spots = 320.

Other Off-Duty Education 1) Off-Duty Education (\$000) 2) VEAP (\$000) Total	13,475 772 14,247	14,464 <u>604</u> 15,068	14,418 <u>645</u> 15,063	14,857 <u>680</u> 15,537
Course Enrollments 1) Off-Duty Education				
a. Graduate level course enrollmentsb. Undergraduate level/Vocational	4,400	4,400	4,400	4,400
level course enrollments	42,000	42,000	<u>42,000</u>	42,000
Subtotal	46,400	46,400	46,400	46,400
2) Basic Skills Education Program a. BSEP Individual Course Enrollments	1,200	2,000	2,400	2,400

Budget Activity: 03 - Training and Recruiting

Activity Group: <u>3C - Recruiting and other Training and Education</u>

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Subtotal	1,200	2,000	2,400	2,400
2) High Cahool Completion Drogram	FY 1996	FY 1997	FY 1998	<u>FY 1999</u>
3) High School Completion Program a. Individual Course Enrollments	<u>175</u>	<u>175</u>	<u>175</u>	<u>175</u>
Subtotal TOTAL:	175 47,775	175 48,575	175 48,975	175 48,975
Veterans Educational Assistance				
Program Enrollments	1,815	1,790	1,718	1,718
A. Marine Junior Reserve Officer Traini	ng Course			
Starting Enrollment (October)	18,219	22,794	23,316	23,838
Ending Enrollment (May-June)	15,382	21,054	21,576	22,098
Average Enrollment	16,801	21,924	22,446	22,968
Number of Units	174	174	174	174
Base Operations Support				
Number of BEQ Spaces	410	410	410	410
Number of BOQ Spaces Motor Vehicle (Number)	8	8	8	8
Owned	65	65	40	32
Leased	2	2	27	35
Facilities Supported (Thousand				
Square Feet)	476	476	476	476

Budget Activity: 03 - Training and Recruiting

Activity Group: <u>3C - Recruiting and other Training and Education</u>

Number of Installations CONUS CONUS CONUS CONUS Active Forces 2 2 2 2 2

Audit Savings Incorporated in Current Budget Controls

No applicable audits

Budget Activity: 03 - Training and Recruiting

Activity Group: <u>3C - Recruiting and other Training and Education</u>

٧.	Personnel Summary	<u>FY 1996</u>	FY 1997	FY 1998	FY 1999	Change <u>FY 1997/FY 1998</u>	Change <u>FY 1998/FY 1999</u>
Α.	End Strength (E/S)						
	<u>Military</u>	4,359	3,639	3,639	3,639	<u>0</u>	<u>0</u>
	Officer	361	327	327	327	0	0
	Enlisted	3,998	3,312	3,312	3,312	0	0
	<u>Civilian</u>	<u>226</u>	<u>211</u>	<u>186</u>	<u>186</u>	<u>0</u>	<u>0</u>
	USDH	226	211	186	186	0	0
В.	Workyears (W/Y)						
	<u>Military</u>	4,257	3,639	3,639	3,639	<u>0</u>	<u>0</u>
	Officer	353	327	327	327	0	0
	Enlisted	3,904	3,312	3,312	3,312	0	0
	<u>Civilian</u>	<u>227</u>	<u>207</u>	<u>182</u>	<u>182</u>	<u>0</u>	<u>0</u>
	USDH	227	207	182	182	0	0

Budget Activity: 4 - Administration and Servicewide Activities

Activity Group: <u>4A - Servicewide Support</u>

I. <u>Description of Operations Financed</u>: The Marine Corps-wide efforts of logistical and special support, transportation, personnel management, and headquarters base support are financed by this activity group. In addition, the civilian personnel salaries and the department and staff management of Headquarters, Marine Corps are funded within this activity group.

II. <u>Force Structure Summary</u>: Adminstrative units contained herein direct, coordinate and supervise Marine Corps activities in the execution of policies and programs dealing with manpower, intelligence, logistics, aviation, financial management, telecommunications, data automation and operational readiness matters. Also financed are the base operations support of Headquarters Battalion, Headquarters, U.S. Marine Corps, the Marine Band at Marine Barracks, 8th and I, Washington, D.C., the Marine Corps Support Activity and the administrative support of the military personnel assigned to Headquarters, U.S. Marine Corps.

Budget Activity: 4 - Administration and Servicewide Activities

Activity Group: <u>4A - Servicewide Support</u>

III. Financial Summary (Dollars in Thousands)

A. <u>Sub-Activity Group Breakout</u>

	FY 1996		FY 19	997	,	
		Budget	Appro-	Current F	TY 1998 F	Y 1999
	<u>Actual</u>	<u>Reques</u>	<u>st priat</u>	<u>ed</u> <u>Estimate</u>	<u>Estimat</u>	<u>e Estimate</u>
Sub-Activity Group						
Logistic Cupport	107,110	0	0	0	0	0
Logistic Support	•	-	-	-	ŭ	
Special Support	160,061	196,367	196,367	202,050	219,312	208,985
Transportation	31,139	38,479	38,479	31,935	30,617	33,783
Administration	34,093	25,459	25,459	25,025	26,105	26,606
Base Support	9,352	9,283	9,283	9,036	12,370	12,707
Real Property Maintenance	968	1,459	1,459	1,567	2,012	2,054
Total Servicewide						
Support	342,723	271,047	271,047	269,613	290,416	284,135

Budget Activity: 4 - Administration and Servicewide Activities

Activity Group: <u>4A - Servicewide Support</u>

III. Financial Summary (Dollars in Thousands)

B. Reconciliation Summary

	hange /FY 1997 Curr	Change FY 1997/FY 1	Change 998 FY 1998/FY 1999
Baseline Funding	271,047	269,613	290,416
Congressional Adj (Distributed)	-	_	_
Congressional Adj (Undistributed)	-3,374	_	_
Price Growth	_	-4,816	6,068
Reprogrammings/Transfers	+5,524	-	-
Reprogramming/Transfers	_	-	-
Program Changes	-3,584	+25,619	-12,349
Current Estimate	269,613	290,416	284,135

Budget Activity: 4 - Administration and Servicewide Activities

Activity Group: <u>4A - Servicewide Support</u>

C.	Rec	oncili	ation of Increases and Decreases		<u>\$ in 000</u>
	1.	FY 199	7 President's Budget Request		\$271,047
	2.	FY 199	7 Appropriated Amount		\$271,047
	3.	a. Ac	essional Adjustments (Undistributed) equisition Workforce Reduction canscom Efficiency SA Flying Hour Reduction	-413 -2,700 -261	-3,374
	4)	a. Reg	pramming/Transfers programming Anticipated reprogramming from Military Personnel Marine Corps Appropriation to fund the Transitional Compensation of Abused Family Members (TCAFM), a congressionally mandated program that provides 12 to 36 months of support payments to family members of service members who are being separated from active duty or convicted by court martial		+5,524
		2)	of domestic violence. (Baseline: TCAFM \$700) Anticipated reprogramming from Military Personnel Marine Corps Appropriation to fund costs associated with relocation of Headquarters Marine Corps Staff to Pentagon.		

Budget Activity: 4 - Administration and Servicewide Activities
Activity Group: 4A - Servicewide Support

(Baseline: Pentagon Costs \$710)

- 3) Anticipated reprogramming from Military Personnel
 Marine Corps Appropriation to fund costs associated
 with the development of the Leadership Feedback
 System, a relational database, which provides the
 senior Marine leadership a feedback system on
 business processes and measures effectiveness of
 process improvement teams. This system integrates
 information on performance measures and the impact
 of variables. This system will provide critical
 information for senior decision makers. +1,500
- 4) Anticipated reprogramming from Military Personnel
 Marine Corps Appropriation to fund costs associated
 Audio visual support services, audio visual production
 and graphic services, multi-media services, photographic
 services and training for HQMC, Naval Bureau of
 Personnel, CO HQ BN, Henderson Hall, CO 8TH & I, and
 all Marine personnel assigned in the National Capital
 Region. +195

(Baseline: Audio Visual Support \$400)

- 5) Anticipated reprogramming from Military Personnel
 Marine Corps Appropriation to fund costs associated
 ADP supply and equipment for Headquarters. +535
 (Baseline: ADP supply \$1,500)
- 6) Anticipated reprogramming from Military Personnel Marine Corps Appropriation for replacement/upgrade

Budget Activity: Activity Group:	<u>4 - Administration and Servicewide Activities</u> 4A - Servicewide Support		
Accivity Gloup.	in betvieewide bappoie		
	of ADP servers and PCs for Local Area Network		
	(LAN) and Wide Area Network (WAN)	+282	
5. Progra	am Increase		+5,994
a. One	e-Time FY 1997 Increases	(+1,568)	
1)	Funds replacement of old non ADP equipment		
	at HQMC.	+568	
	(Baseline: Non ADP Equipment \$400)		
2)	Funds facilities upgrade for Installations		
	& Logistics move from Clarendon to Navy Annex.	+1,000	
	ner Program Increases in FY 1997	(+4,426)	
1)			
	For Service bills.	4 450	
0.)	(Baseline: DFAS FFS \$3,021)	+1,459	
2)	Funding for utilities and generator maintenance	116	
	for CMC center.	+116	
2.1	(Baseline: Utilities/Maintenance \$1,594)		
3)	3		
	to properly align the budget with execution. (+45 E/S 1A4A Base OPs and +10 E/S 1A2A		
	Field Logistics).	+2,138	
4)	Realignment of civilian endstrength and workyear	+2,130	
1)	from 1A4A Base OPs to Morale, Welfare and Recreati	on	
	functions to properly align the budget with	011	
	execution $(+1 \text{ E/S})$.	+45	
5)	Realignment of funding for supply and material	. 10	

Budget Activity: Activity Group:	<u>4 - Administration and Servicewide Activities</u> <u>4A - Servicewide Support</u>		
	from Base operations to Human Resources Offices at the Headquarters level to properly align the budget with execution.	+406	
6)	Increase in maintenance support cost for non-ADP equipment. (Baseline: Non-ADP Equipment \$1,594)	+270	
6. Progra	am Decreases		-9,578
	her Program Decreases in FY 1997) Realignment from HQMC to MCCDC for establish- ment of Total Force Structure Division (TFSD)	(-9,578)	
2	(-3 W/Y -3 E/S, to 1A1A). Realignment of civilian endstrength and workyear to Base Support (Albany) to properly align the budget with execution to reflect Human Resources	-162	
3	Office consolidation requirements (-1 W/Y,-1 E/S)	-53	
	rental cost. (Baseline: Pentagon Reservation \$14,353)	-4,851	
4 5) Reduction in funding for other consulting service	es -21	

Budget Activity: 4 - Administration and Servicewide Activities Activity Group: 4A - Servicewide Support	
(Baseline: IROAN \$5,000) -3,807 6). Realignment from HQMC to MCCDC for establishing the Total Force Structure Div (TFSD). (-10 E/S to 1A1A)673 7) Reduction in base operation funding -11	
7. FY 1997 Current Estimate	\$269,613
8. Pricing Adjustments a. Annualization of FY 1997 Pay Raise 1) Classified +436 2) Wage Board b. FY 1998 Pay Raise (+1,581) 1) Classified +1,563 2) Wage Board +18 c. Defense Capital Working Fund (DWCF) (+36) 1) Supplies, Material, and Equipment +28 2) Fuel +8 d. Other Defense Capital Working Fund (-8,351) e. Other Pricing (+1,478)	-4,816 4
9. Program Increases a. Other Program Increases in FY 1998 (+32,741 1) Additional funding for replacement/upgrade of ADP servers and PCs for Local Area Network (LAN) and Wide Area Network (WAN).	+32,741 L)

Budget Activity:	<u>4 - Administration and Servicewide Activities</u>	
Activity Group:	<u>4A - Servicewide Support</u>	
	(Baseline: ADP Servers Operation \$308)	+1,561
2)	Realignment of funding from Field Logistics	
	to Defense Personnel Records Imaging System	
	(DPRIS) to properly align the budget with	
	execution. Funding pays for equipment,	
	contractor's labor and maintenance costs.	+4,243
3)	Funding to support Marine Security Guard Program	+8,700
4)	Increase in Pentagon Reservation Cost	+2,195
	(Base line: Pentagon Reservation \$9,502)	
5)	5	
	Program from Budget Activity One (Operating Forces)	
	to Headquarters Administration	+6,700
6)		+2,360
7)	Increase in Supplies/materials	+1,500
	(Baseline: Supplies/materials \$5,518)	
8)	Increase in maintenance support cost of	+1,633
	Non-ADP equpmqnts	
9)		
	privatization and outsourcing initiatives	
	(Baseline: Privatization \$0)	+42
10)	3 3 11 1	
	pest control, service contracts, and physical	
	security (Baseline: OBOS \$5,394)	+52
11)		
	HQMC move to Pentagon (Baseline: BC \$2,081)	+335
12)	Increase in base support for supplies and	

Budget Activity: Activity Group:	4 - Administration and Servicewide Activities 4A - Servicewide Support		
13)	materials (Baseline: OBOS \$5,394) Increase for first time total base operations cost at Richards Gebaur (formerly cost was leased), which includes all major areas of base	+1,119	
	support (Baseline: OBOS \$5,394)	+1,900	
14)	Increase in barracks maintenance to eliminate maintenance backlog by 2004 (Baseline: BQ \$166)	+314	
15)	Increase in Real Property Maintenance (Baseline: MRP \$1,401)	+87	
10. Prog	gram Decreases		-7,122
a.	One-time FY 1998 Costs	(-1,568)	
	1) Decrease for replacement of non-ADP		
	equipment at HQMC.	-568	
	(Baseline: Non-ADP Equipment \$968)		
	2) Decrease for Facilities Upgrade for I&L		
	move to Navy Annex.	-1,000	
	(Baseline: Facilities Upgrade \$1,000)		
b.	S	(-5,554)	
	1) Decrease as a result of the economics and		
	efficiencies realized from the phased in		
	establishment of the consolidated DON Regional	505	
	Service Centers (ES/-16, WY/-16).	-705	
	2) Decrease as a result of a realignment of Marine		
	Corps' Human Resource Office funding to the Nav	У	

Budget Activity: Activity Group:	4 - Administration and Servicewi 4A - Servicewide Support	<u>de Activities</u>
	for the phased in establishme DON Regional Service Centers. Workload adjustment for Infor Funding reduction for GSA Leas Decrease in funding support Command Second Transportation	(-32 E/S, -30 W/Y) -1,374 mation Services -252 se -94 for Air Mobility n.
	(Baseline: Air Mobility Care b) Decrease in funding support f Sealift Command Second Transp (Baseline: Military Sealift Command)	or Military ortation.
	_	
	Decrease in funding support f Traffic Management Command Se (Baseline: Mil Traffic Manage	cond Transportation. ment
	Command \$3,214) Decrease in funding support f Commercial Cargo.	
	(Baseline: Commercial Cargo \$) Decrease of -21 E/S to comply Headquarters Reduction Initia	with
	0) Decrease in environmental co (Baseline: EC \$714)	

11. FY 1998 Budget Request

O&MMC 131

\$290,416

Budget Activity: 4 - Administration and Servicewide Activities
Activity Group: 4A - Servicewide Support

12. Pricing Adjustments		+6,086
a. Annualization of FY 1998 Pay Raise	(+522)	
1) Classified	+517	
2) Wage Board	+5	
b. FY 1999 Pay Raise	(+1,139)	
1) Classified	+1,125	
2) Wage Board	+14	
c. Defense Working Capital Fund (DWCF)	(+12)	
1) Supplies, Material, and Equipment	+14	
2) Fuel	-2	
d. Other Defense Working Capital Fund	+2,345	
e. Other Pricing	(+2,068)	
13. Program Increases		+2,192
a. Other Program Increases in FY 1999	(+2,192)	
 Additional funding for replacement/upgrade 		
of ADP servers and PCs for Local Area Network		
(LAN) and Wide Area Network (WAN).		
(Baseline: ADP Servers \$1,877)	+1,154	
2) Increase in funding support for movement of		
equipment involved in Inspect, Repair Only		
As Necessary (IROAN).		
(Baseline: IROAN \$1,231)	+504	
3) Increase costs to conduct studies for		
privatization and outsourcing initiatives		

Budget Activity: Activity Group:	<u>4 - Administration and Servicewide Activities</u> <u>4A - Servicewide Support</u>		
4)	(Baseline: Privatization \$42) Increase in base support for supplies	+41	
	and materials (Baseline: OBOS \$8,614)	+493	3
a. Oth	nm Decreases ner Program Decreases in 1999	(-14,559)	(-14,559)
2)	Decrease of -20 E/S to comply with Headquarters Reduction Initiatives Decrease Supplies/Materials (Baseline: Supplies/Material \$7,459) Decrease as a result of the economics and efficiencies realized from the phased in establishment of the consolidated DON Regional	-1,171 -6,753	
4)	Service Centers (E/S -5, W/Y -5) Decrease as a result of a realignment of Marine Corps' Human Resource Office resources to the Navy for the phased in establishment of the consolidated DON Regional Service Centers. (E/S -58, W/Y -58).	-230 -2,611	
5)	Reduction in the funding for Defense Personnel Records Imaging System (DPRIS).	-3,308	
	(Baseline: DPRIS \$4,243) Reduction in cost of maintenance of equipments DoD planning guidance directs components to	-36	

Budget Activity: 4 - Administration and Servicewide Activities
Activity Group: 4A - Servicewide Support

program for Requirements of the Energy Policy Act of 1992 and Executive Order 12902 of 8 Mar 94. Federal Energy Management Program (FEMP) funds were transferred from DoD to the Marine Corps for FY97 and FY98, but no funds were transferred for FY99 (Baseline: FEMP \$450)

-450

15. FY 1999 Budget Request

\$284,135

Budget Activity: 4 - Administration and Servicewide Activities

Activity Group: <u>4A - Servicewide Support</u>

IV. <u>Performance Criteria and Evaluation</u>

<u>1 C1</u>	TOTHATICE CITECITA ANA EVALUACION	<u>FY 1996</u>	<u>FY 1997</u>	FY 19	998 <u>FY 1999</u>
A.	Special Interest Category Totals	(\$000)			
	Subsistence In Kind	107,110	0	0	0
	Other Base Operating Support	4,895	5,394	8,614	8,870
	Base Communications	2,178	2,081	2,419	2,468
	Environmental Compliance	700	714	417	435
	Bachelor Quarters Operations	16	21	80	80
	Child development	20,029	18,593	19,097	19,633
	Family Services	13,568	14,583	15,953	18,000
	Morale, Welfare and Recreation	1,563	826	840	854
	Real Property Maintenance	702	1,401	1,532	1,562
	Bachelor Quarters Maintenance	266	166	480	492

Budget Activity: 4 - Administration and Servicewide Activities

Activity Group: <u>4A - Servicewide Support</u>

IV. <u>Performance Criteria and Evaluation</u>.

101	TOTHAL	·	<u>FY 199</u>	6 FY 199	<u>7 FY</u>	<u>1998</u> <u>FY</u>	1999
В.	Perfo	ermance Criteria Sub-Activity Group					
	1)	Average Daily Prisoner Population	505	505	505	505	
	2)	U.S. Marine Band					
		Formal Concerts	145	145	145	145	
		Ceremonial Performances	290	290	290	290	
		State/Official Functions	220	220	220	220	
	3)	Child Development Programs					
		Number of Child Care Spaces	14,000	14,000	14,000	14,000	
	4)	Family Service Center Program					
		Total Population Served	<u>541,62</u>	<u>4</u> <u>541262</u>	<u>4186</u>	<u>246</u> <u>541</u>	<u>,624</u>
		Active Duty Average	174,000	174,000	174,000	174,000	
		Selected Reserve	60,000	60,618	60,618	60,618	
		Retired	101,517	101,517	101,517	101,517	
		Dependents	186,839	186,839	186,839	186,839	
		Civilian Work Force	18,558	18,558	18,558	18,558	

Budget Activity: 4 - Administration and Servicewide Activities

Activity Group: <u>4A - Servicewide Support</u>

IV. Performance Criteria and Evaluation

	<u>FY 1996</u>	<u>FY 1997</u>	FY 1998	<u>FY 1999</u>
C. <u>Base Support</u>				
Number of BEQ Spaces	757	757	757	757
Number of BOQ Spaces	50	50	50	50
Motor Vehicle A-N				
Owned	60	45	35	30
Leased	1	16	26	31
Number of Installations	<u>CONUS</u>	CONUS	<u>CONUS</u>	CONUS
Active Forces	1	2	2	2

Budget Activity: 4 - Administration and Servicewide Activities

Activity Group: <u>4A - Servicewide Support</u>

IV. Performance Criteria and Evaluation

D. Transportation of Things

	<u>FY 1996</u>	FY 1997	FY 199	98 <u>FY 1999</u>
Inland Transportation				
(Short Tons)	107,436	111,296	107,364	110,863
Ocean Cargo				
(Measurement Tons)	79,666	101,823	95,360	114,818
Post Exchange Cargo				
(Measurement Tons)	16,000	16,000	16,000	16,000
Channel Air Cargo				
(Short Tons)	1,607	1,329	1,320	1,449
Terminal Services				
(Measurement Tons)	173,499	201,724	195,402	201,405

Budget Activity: 4 - Administration and Servicewide Activities

Activity Group: <u>4A - Servicewide Support</u>

б	E.	FY 1997 FY 199 Program Data	_	FY 1999 it (\$000		it (\$000	<u>))</u> <u> </u>	<u> </u>	00)	<u>Unit (\$0</u>	000)
		Second Destination Tran	<u>sportatio</u>	<u>n</u>							
		Air Mobility Command									
		Regular Channel (ST)	1,607	3,396	1,329	2,808	1,320	2,791	1,449	3,061	
		Military Sealift Comman	nd								
		Regular Routes (MT)	115,666	14,641	117,823	14,914	111,360	14,096	130,818	3 16,559	
		Military Traffic Mgmt (Command								
		Post Handling (MT)		2,717	201,724	3,159	195,402	3,060	201,405	5 3,154	
		Commercial									
		Air	242	292	242	292	242	292	242	2 292	
		Surface (ST)	107,194	10,09	3 111,0	86 10,7	<u>61</u> 107,	122 10,	328 11	0,621 <u>10</u>	,713
		Total Commercial	•	10,385		11,054		10,670		11,009	·
		Total Second Destinati	on								
		Transportation:	<u></u>	31,139)	31,935		30,617	7	33,783	3

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Budget Activity: 4 - Administration and Servicewide Activities

Activity Group: <u>4A - Servicewide Support</u>

Program Data	FY 1996 Unit (\$000)	FY 1997 Unit (\$000	FY 1998)) Unit (\$00	FY 1999 0) Unit (\$000)	
Second Destination Transpor by Selected Commodity:		31110 (7000		011110 (
Cargo (ST) (Incl LOGAIR & OUICKTRANS)	109,043 13,781	112,657 13,862	108,684 13,461	112,312 14,070	
(MT) (Incl Port Hand)	273,165 16,622	303,547 17,337	290,762 16,420	316,223 18,977	
Base Exchange (MT)	16,000 736	16,000 736	16,000 736	16,000 736	
Total Second Destination Transportation by Selected Commodity: 31,139 31,935 30,617 33,783					

<u>Audit Savings Incorporated in Current Budget Controls</u>
No applicable audits.

Budget Activity: 4 - Administration and Servicewide Activities
Activity Group: 4A - Servicewide Support

V. <u>Personnel Summary</u>

	FY 1996 FY 199	7 <u>FY 1998</u> <u>FY1999</u>	Change FY 1997/FY 1998	Change <u>FY 1998/FY 1999</u>
End Strength (E/S)				
A. <u>Military</u> Officer Enlisted	8,905 1,432 1,452 7,473 7,514	8,877 8,261 1,410 1,401 7,467 7,220	- <u>49</u> -42 -47	<u>-256</u> -9 -247
Civilian USDH	1,581 1,576 1,581 1,576	5 <u>1,507</u> <u>1,424</u> 1,507 1,424	<u>-69</u> -69	<u>-83</u> -83
Work Years (W/Y)				
B. <u>Military</u> Officer Enlisted	9,224 9,324 1,531 1,581 7,693 7,743	4 <u>9,230 8,972</u> 1,534 1,529 7,696 7,443	<u>–94</u> –47 –47	<u>-258</u> -5 -253
<u>Civilian</u> USDH	<u>1,632</u> <u>1,54</u> ! 1,632 1,545	5 <u>1,478 1,395</u> 1,478 1,395	<u>-67</u> -67	<u>-83</u> -83

COMBATING TERRORISM FUNDING SUMMARY OPERATIONS AND MAINTENANCE, MARINE CORPS (Dollars in Millions) UNITED STATES MARINE CORPS

<u>ID</u>	Subactivity Description	FY 1996	FY 1997	FY 1998	FY 1999
BUDGET AC	TIVITY 1: Expeditionary Forces				
1A1A	Operational Forces		600	1,620	1,650
1A2A	Field Logistics				
1A3A	Depot Maintenance				
1A4A	Base Support	7,150	6,455	5,219	5,284
1A8A	Real Property Maintenance	551	551	556	567
1B1B	Maritime Prepositioning				
1B2B	Norway Prepositioning				
	TOTAL, BA 1	7,701	7,606	7,395	7,501
	TIVITY 3: Training and Recruiting				
3A1C	Recruit Training				
3A2C	Offcier Acquisition				
3A3C	Base Support	86	89	91	93
3A5J	Real Property Maintenance	214	214	214	218
3B1D	Specialized Skills Training				
3B2D	Flight Training				
3B3D	Professional Development Educ				
3B4D	Training Support				
3B5D	Base Support	325	335	342	348
3B6K	Real Property Maintenance	245	245	245	246
3C1F	Recruiting and Advertising				
3C2F	Off-Duty and Voluntary Educ				
3C3F	Junior ROTC				
3C4F	Base Support				
3C7L	Real Property Maintenance	15	15	15	15
	TOTAL, BA 3	885	898	907	920

<u>ID</u>	Subactivity Description	FY 1996	FY 1997	FY 1998	FY 1999		
BUDGET AC 4A1G 4A2G 4A3G 4A4G 4A5G 4A9Z	TIVITY 4: Servicewide Support Logistics Support Special Support Servicewide Transportation Administration Base Support Real Property Maintenance	159	164	167	170		
	TOTAL, BA 4	159	164	167	170		
TOTAL COM	IPONENT	8,745	8,668	8,469	8,591		
CIVILIAN	CIVILIAN PERSONNEL						
<u>Full-Time</u> O&MMC	Equivalents(FTEs) by Appropriation	<u>FY 1996</u> 89	<u>FY 1997</u> 89	FY 1998 89	<u>FY 1999</u> 89		
Component	: Total	89	89	89	89		
<u>Civilian</u> O&MMC	End-Strength by Appropriation	89	89	89	89		
Component	: Total	89	89	89	89		
	Personnel: litary End Strength (Total)	9,792 634 9,158	9,784 633 9,151	9,272 600 8,672	9,026 584 8,442		