

## THE ADMINISTRATOR



January 2010

## **DIVERSITY POLICY**

As Administrator of the Saint Lawrence Seaway Development Corporation, I am committed to valuing workforce diversity and promoting the diverse strengths of our people in the accomplishment of our mission.

Corporation employees are recognized as skilled, talented and creative people, each of whom embodies individual beliefs, behaviors and characteristics. This individuality is recognized as an asset to this organization and must be given an environment within which to grow and develop to full potential. Only in this way will we as a workforce be successful in achieving our goals as a vital link in the nation's transportation system.

I know that the employees of this Corporation recognize and value the differences of their coworkers and therefore feel total inclusion in the diversity effort. I am also confident that our managers and supervisors will empower their employees to make meaningful contributions to the workplace. Emphasizing and developing diversity will ensure that employee and customer expectations are met.

With mutual support and encouragement, the Corporation will emerge as a model organization in the workforce diversity area.

Collister Johnson, Jr.

Administrator