To the Airmen and Civilians of the Cyberspace Operations and Support Community,

For the past year we have been working with our partners at Air Force Space Command on a strategic campaign to define the roles and responsibilities of the Cyberspace Operations and Support Community. The completion of the plan is a culmination of two partners working together to achieve a common goal. But it also marks a new beginning; we will continue to work shoulder-to-shoulder to shift the thinking of our Community and acquire an operational mindset.

Today, Lt Gen Basla and I are proud to unveil the Community Transformation Plan as our way-forward to assist the Community in transforming from a support role to an operationally-focused work-force. At the center of our Transformation is the vision for the Community; **Premier Airmen Delivering Unparalleled Cyberpower**. These five powerfully descriptive words sum up what we've become; operators delivering effects on-demand for commanders in all domains through Cyberspace. Your courage, competence and creativity are needed now, and as we move forward, to ensure we can deliver warfighting effects while protecting an interconnected and interoperable domain.

There are a few critical things I need you to know. The plan defines and articulates the future of the Community. It provides a roadmap that describes our future state capabilities and our required actions and timelines for achieving the vision. The plan outlines five core competencies; Cyberspace Operations, Knowledge Operations, Cyberspace Operations Support, Warfighting Integration and Governance. No matter what core competency you work in, your expertise, dedication, judgment and innovation will be called upon by commanders and leaders to deliver dynamic capabilities. The bottom-line is the plan prepares the Community to establish itself as the premier provider of unparalleled cyberpower.

It is important to understand that we are only one part of the Cyberspace Enterprise. The plan focuses on how we, the Community, will meet mission needs, define future state characteristics of each core competency and helps determine how we will be organized to meet emerging mission requirements. It helps our partners in the Enterprise understand what capabilities we deliver.

It is important to remember that transformation is difficult. It is a long measured process that requires a strategic approach. There are many projects and tasks which must be studied and completed before the transformation is complete. We will work through this process deliberately so we ensure we can deliver unparalleled cyberpower.

I strongly encourage you to learn more about the plan by visiting us on Facebook or on our public page listed below.

Facebook - http://www.facebook.com/pages/SAFCIO-A6/245399825473932
Public Page - http://www.safxc.af.mil/

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