

## HUMAN RESOURCES NWCG QUALIFICATION HIERARCHY JOB AID

**Qualification Hierarchy** – The positions listed in the top row are the minimum NWCG qualifications per the IFPM Standard for the 13 key positions. The positions listed directly below the minimum NWCG qualifications are considered higher qualifications. If an employee holds one of the higher qualifications they meet the minimum NWCG qualification listed in the top row. The qualification hierarchy listed below is based on the National Interagency Incident Management System Wildland Fire Qualification System Guide (PMS 310-1, June 2009).

<http://www.nwcg.gov/pms/docs/docs.htm>

ICT5	ICT4	ICT3	RXB2	FIRB	TFLD	DIVS	CRWB	ENGB	FFT1	HEB2	HECM	EDSD	EDRC
ICT4	ICT3	ICT2	RXM2	TFLD	DIVS	OSC2	STL <sup>2</sup>	STL	SRB <sup>1</sup>	HEB1	HMGB	EDSP	EDSD
ICT3	ICT2	ICT1	RXB1	DIVS	OSC2	OPBD	SOFR	SOFR	SOFR	ASGS	HEB2	CORD	EDSP
ICT2	ICT1		RXM1	OSC2	OPBD	OSC1	TFLD	TFLD	STL	AOBD	HEB1		CORD
ICT1				OPBD	OSC1	SOF2	DIVS	DIVS	TFLD		ASGS		
				OSC1		SOF1	OSC2	OSC2	DIVS		AOBD		
						ATGS	OPBD	OPBD	OSC2				
						FBAN	OSC1	OSC1	OPBD				
									OSC1				

<sup>1</sup> Single Resource Boss (SRB) is a common terminology for CRWB or ENGB to describe the different type of Single Resource Boss positions.

<sup>2</sup> Strike Team Leader (STL) is a common terminology for STCR, STEN, STDZ to describe the different types of Strike Team Leaders positions.

**Command and General Staff Requirement** – One of the qualification pathways for the Secondary Core Requirement for National and Geographic Fire Program Manager positions is as Command and General Staff qualification. If the employee possesses any of the following qualifications, they can be considered as meeting the minimum NWCG qualifications requirement.

Area Command Command and General Staff Positions	Type 1 Command and General Staff Positions <sup>1</sup>	Type 2 Command and General Staff Positions
Area Commander (ACDR)	Incident Commander Type 1 (ICT1)	Incident Commander Type 2 (ICT2)
Assistant Area Commander, Planning (ACPC)	Safety Officer Type 1 (SOF1)	Safety Officer Type 2 (SOF2)
Assistant Area Commander, Logistics (ACLCL)	Information Officer (IOF1)	Information Officer (IOF2)
	Operations Section Chief Type 1 (OSC1)	Operations Section Chief Type 2 (OSC2)
	Logistics Section Chief Type 1 (LSC1)	Logistics Section Chief Type 2 (LSC2)
	Plans Section Chief Type 1 (PSC1)	Plans Section Chief Type 2 (PSC2)
	Finance Section Chief Type 1 (FSC1)	Finance Section Chief Type 2 (FSC2)

<sup>1</sup> Type 1 Command and General Staff are higher qualifications than Type 2 Command and General Staff.