

**DEPARTMENT OF DEFENSE**

**FY 2013 OVERSEAS CONTINGENCY OPERATIONS REQUEST**

**FOR  
OPERATION ENDURING FREEDOM (OEF)**



**AIR FORCE MILITARY PERSONNEL**

**February 2012**

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**MILITARY PERSONNEL OVERVIEW**

The FY 2013 Overseas Contingency Operations Request provides funding so that the United States may continue security stabilization efforts in Afghanistan. These efforts are in addition to ongoing daily military operations around the globe. In response to the attacks on the United States on September 11, 2001, the President invoked his authority (10 US Code 12302) to order to active duty Ready Reserve members and delegated his authority to the Secretary of Defense in Proclamation 7463 of September 14, 2001. This declaration of national emergency has been extended, thereby continuing the authority to order to active duty Ready Reserve members. In order to sustain current military operations, funding is requested to finance the incremental costs (i.e., pay, allowances, subsistence, and other personnel costs) for personnel mobilized for duty and for incremental Active Duty costs in support of Operation Enduring Freedom (OEF). The Air Force's military personnel requirement of \$1,322.5 million is comprised of the following major costs:

(\$ in Thousands)

	<b>FY 2011</b>	<b>FY 2012</b>	<b>FY 2013</b>
	<b><u>Actuals</u></b>	<b><u>Total</u></b>	<b><u>Total</u></b>
<b><u>Summary by Appropriation</u></b>		<b><u>Estimate</u></b>	<b><u>Estimate</u></b>
Military Personnel, Air Force	1,386,024	1,457,672	1,286,783
Reserve Personnel, Air Force	27,002	26,167	25,348
National Guard Personnel, Air Force	12,195	9,207	10,473
<b>TOTAL MILITARY PERSONNEL</b>	<b>1,425,221</b>	<b>1,493,046</b>	<b>1,322,604</b>

**MILITARY PERSONNEL OVERVIEW**

**Summary By Category**  
**(\$ in Thousands)**

<b><u>FY 2011 Actuals</u></b>	<b><u>Active Air Force</u></b>	<b><u>Air Force Reserve</u></b>	<b><u>Air National Guard</u></b>	<b><u>Total</u></b>
Reserve and Guard Mobilization	1,079,985	-	-	1,079,985
AC Deployment Costs	102,087	-	-	102,087
Subsistence in Kind (SIK)	86,780	-	-	86,780
Permanent Change of Station	6,642	-	-	6,642
Casualty and Disability	68,914	-	-	68,914
Additional Mobilization and Deployment				
Costs	41,615	-	-	41,615
Pre- and Post-Mobilization Training	-	27,002	12,195	39,197
<b>TOTAL MILITARY PERSONNEL</b>	<b>1,386,024</b>	<b>27,002</b>	<b>12,195</b>	<b>1,425,221</b>

**MILITARY PERSONNEL OVERVIEW**

(\$ in Thousands)

<b><u>FY 2012 Total for OCO</u></b>	<b><u>Active Air Force</u></b>	<b><u>Air Force Reserve</u></b>	<b><u>Air National Guard</u></b>	<b><u>Total</u></b>
Reserve and Guard Mobilization	1,222,850	-	-	1,222,850
AC Deployment Costs	70,065	-	-	70,065
Subsistence in Kind (SIK)	72,160	-	-	72,160
Permanent Change of Station	6,096	-	-	6,096
Casualty and Disability	58,197	-	-	58,197
Additional Mobilization and Deployment Costs	28,304	-	-	28,304
Pre- and Post-Mobilization Training	-	26,167	9,207	35,374
	<b><u>1,457,672</u></b>	<b><u>26,167</u></b>	<b><u>9,207</u></b>	<b><u>1,493,046</u></b>

**MILITARY PERSONNEL OVERVIEW**

(\$ in Thousands)

<b><u>FY 2013 Total Request</u></b>	<b><u>Active Air Force</u></b>	<b><u>Air Force Reserve</u></b>	<b><u>Air National Guard</u></b>	<b><u>Total</u></b>
Reserve and Guard Mobilization	1,043,255	-	-	1,043,255
AC Deployment Costs	85,442	-	-	85,442
Subsistence in Kind (SIK)	60,537	-	-	60,537
Additional Mobilization and Deployment				
Costs	23,174	-	-	23,174
Permanent Change of Station	5,243	-	-	5,243
Casualty and Disability	69,132	-	-	69,132
Pre- and Post-Mobilization Training	-	25,348	10,473	35,821
	<b>1,286,783</b>	<b>25,348</b>	<b>10,473</b>	<b>1,322,604</b>

The following table reflects mobilization and deployment assumptions. Mobilization numbers include personnel deployed to theater as well as personnel remaining in CONUS supporting Operation Enduring Freedom.

**Average Strength**

	<b><u>FY2011 Actual</u></b>	<b><u>FY 2012 Total</u></b>	<b><u>FY 2013 Total</u></b>
Active Air Force	19,201	16,406	15,110
Air Force Reserve Mobilization	4,396	5,679	5,589
Air Force National Guard Mobilization	7,669	7,436	5,534
<b>TOTAL</b>	<b>31,266</b>	<b>29,521</b>	<b>26,233</b>

## MILITARY PERSONNEL OVERVIEW

### **Reserve & Guard Mobilization/Deployment Costs (\$1,128.7 million)**

- Basic military pay and entitlements (e.g., Basic Allowance for Housing (BAH), retired pay accrual and social security contributions, incentive pays, etc.) for Reserve and National Guard members on active duty to provide essential military operation support or backfill for those active personnel deployed overseas in support of Operation Enduring Freedom (OEF).
- Special Pays for Mobilized Reserve and National Guard Personnel and Deployed Active Personnel:
  - Imminent Danger Pay (IDP) (\$225 per month) Per the FY12 NDAA, HFP will accrue on a daily basis.
  - Family Separation Allowance (FSA) (\$250 per month)
  - Hardship Duty Location Pay (\$100 per month)
- Basic Allowance for Subsistence (BAS) for Reserve Component members in support of OEF.

### **Subsistence-in-Kind Costs (\$60.5 million)**

- Funds requested provide Subsistence-in-Kind (SIK) (food and drink) for all Active and Reserve Component members in support of OEF.

### **Permanent Change of Station (\$5.2 million)**

- The Permanent Change of Station (PCS) program pays for travel, transportation, storage, and dislocation allowances for reassignment of military members and their families traveling individually or as part of an organized unit in support of Operation Enduring Freedom (OEF). Costs are for the dislocation allowance, shipment of household goods, temporary and non-temporary storage of household goods, temporary lodging expense, and member mileage and per diem.

### **Casualty and Disability Benefits (\$69.2 million)**

- Casualty Benefits pay for the following benefits associated with the death or traumatic injury of Service members:
- Reimbursement to the Department of Veterans Affairs for Service members' Group Life Insurance (SGLI) claims in excess of the projected level is largely based on prior year execution. **(\$44.0 million)**
  - Reimbursement to the Department of Veterans Affairs for Traumatic Injury Protection claims under the Servicemembers' Group Life Insurance **(\$15.9 million)**
  - Funding is for SGLI/T-SGLI insurance premiums the Department of Defense pays on behalf of service members **(\$7.3 million)**
  - Funding is for Death Gratuities payments to survivors of members who die while on active duty. **(\$2.0 million)**

### **Additional Mobilization and Deployment Costs (\$23.2 million)**

- Additional Mobilization/Deployment Benefits for unemployment benefits to ex-service members discharged or released under honorable conditions Stop Loss Retroactive Pay (FY 2011 only).

### **Pre- and Post-Mobilization Programs (\$35.8 million)**

- Pre & Post Mobilization Training: Continuing overseas contingency operations have highlighted the need for additional funding to accelerate certification training for many assigned personnel who are not currently at authorized skill levels **(\$10.3 million)**
- Yellow Ribbon Reintegration Program: Section 582 of the FY08 NDAA established a national combat veteran reintegration program for Guard and Reserve members and their families. **(\$25.5 million)**

Note: Numbers may not add due to rounding.



**AIR FORCE M-1**

*FY 2013 Overseas Contingency Operations Request*

	<b>FY 2011 Actuals</b>	<b>FY 2012 Estimate</b>	<b>FY 2013 Estimate</b>
<b>MILITARY PERSONNEL, AIR FORCE</b>			
<b>BUDGET ACTIVITY 1: PAY AND ALLOWANCES OF OFFICERS</b>			
BASIC PAY	202,584	209,854	220,573
RETIRED PAY ACCRUAL	49,431	51,094	53,829
BASIC ALLOWANCE FOR HOUSING	60,972	62,665	68,601
BASIC ALLOWANCE FOR SUBSISTENCE	6,796	7,104	7,873
SPECIAL PAYS	28,770	19,628	23,638
ALLOWANCES	13,492	9,953	10,097
SOCIAL SECURITY TAX	15,498	16,050	16,877
<b>TOTAL BUDGET ACTIVITY 1</b>	<b>377,543</b>	<b>376,348</b>	<b>401,488</b>
<b>BUDGET ACTIVITY 2: PAY AND ALLOWANCES OF ENLISTED PERSONNEL</b>			
BASIC PAY	363,513	407,803	332,878
RETIRED PAY ACCRUAL	88,697	99,251	81,235
BASIC ALLOWANCE FOR HOUSING	154,072	173,686	145,832
BASE TO OCO SHIFT (TITLE IX of P.L. 112-74)	-	56,028	
SPECIAL PAYS	99,838	77,723	75,965
ALLOWANCES	33,387	27,568	29,568
SOCIAL SECURITY TAX	27,808	31,197	25,468
<b>TOTAL BUDGET ACTIVITY 2</b>	<b>767,315</b>	<b>873,256</b>	<b>690,946</b>
<b>BUDGET ACTIVITY 4: SUBSISTENCE OF ENLISTED PERSONNEL</b>			
BASIC ALLOWANCE FOR SUBSISTENCE	37,215	43,311	36,263
SUBSISTENCE-IN-KIND	86,780	72,160	60,537
<b>TOTAL BUDGET ACTIVITY 4</b>	<b>123,995</b>	<b>115,471</b>	<b>96,800</b>

**AIR FORCE M-1**

*FY 2013 Overseas Contingency Operations Request*

	<b>FY 2011 Actuals</b>	<b>FY 2012 Estimate</b>	<b>FY 2013 Estimate</b>
<b>MILITARY PERSONNEL, AIR FORCE</b>			
<b>BUDGET ACTIVITY 5: PERMANENT CHANGE OF STATION</b>			
OPERATIONAL TRAVEL	6,642	6,096	5,243
<b>TOTAL BUDGET ACTIVITY 5</b>	<b>6,642</b>	<b>6,096</b>	<b>5,243</b>
<b>BUDGET ACTIVITY 6: OTHER MILITARY PERSONNEL COSTS</b>			
UNEMPLOYMENT COMPENSATION	27,594	28,304	23,174
DEATH GRATUITIES	2,200	2,000	2,000
SGLI EXTRA HAZARD PAYMENTS	53,628	43,015	51,269
TRAUMATIC SGLI	13,086	13,182	15,863
STOP LOSS RETROACTIVE PAYMENTS	14,021		
<b>TOTAL BUDGET ACTIVITY 6</b>	<b>110,529</b>	<b>86,501</b>	<b>92,306</b>
<b>* TOTAL MILITARY PERSONNEL</b>	<b>1,386,024</b>	<b>1,457,672</b>	<b>1,286,783</b>
<b>RESERVE PERSONNEL, AIR FORCE</b>			
<b>BUDGET ACTIVITY 1: RESERVE COMPONENT TRAINING AND SUPPORT</b>			
SPECIAL TRAINING (PRE/POST MOB TRAINING)	27,002	26,167	25,348
<b>TOTAL RESERVE PERSONNEL, AIR FORCE</b>	<b>27,002</b>	<b>26,167</b>	<b>25,348</b>
<b>NATIONAL GUARD PERSONNEL, AIR FORCE</b>			
<b>BUDGET ACTIVITY 1: RESERVE COMPONENT TRAINING AND SUPPORT</b>			
SPECIAL TRAINING (PRE/POST MOB TRAINING)	12,195	9,207	10,473
<b>TOTAL NATIONAL GUARD PERSONNEL, AIR FORCE</b>	<b>12,195</b>	<b>9,207</b>	<b>10,473</b>
<b>GRAND TOTAL AIR FORCE MILITARY PERSONNEL</b>	<b>1,425,221</b>	<b>1,493,046</b>	<b>1,322,604</b>

# **ACTIVE AIR FORCE MILITARY PERSONNEL COSTS**

# **RESERVE MOBILIZATION AND ACTIVE DEPLOYMENT COSTS**

# **Pay and Allowances of Officers**

Appropriation: Military Personnel, Air Force  
 Budget Activity 1: Pay and Allowances of Officers  
 Budget Line Item: Basic Pay

FY 2013  
 (\$ in Thousands)  
 220,573

**Part I - Purpose and Scope**

The funds requested provide for the monthly basic compensation for mobilized Air National Guard (ANG) and Air Force Reserve (AFR) officers.

**Part II - Justification of Funds Requested**

The request provides basic pay for mobilized Reserve and Guard officer personnel. The FY 2012 military pay raise reflects a 1.6 percent base pay raise effective 1 January 2012 and 1.7 percent effective 1 January 2013.

Detailed cost computations are provided in the following table:

<u>Total Incremental Costs</u>	FY 2011 Actuals			FY 2012 Estimate			FY 2013 Estimate		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Basic Pay (Reserve/Guard Mobilization)	2,529	80,105	202,584	2,580	81,346	209,854	2,666	82,709	220,573
<b>Total</b>			<b>202,584</b>			<b>209,854</b>			<b>220,573</b>

**Appropriation: Military Personnel, Air Force**  
**Budget Activity 1: Pay and Allowances of Officers**  
**Budget Line Item: Retired Pay Accrual**

**FY 2013**  


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**(\$ in Thousands)**  
**53,829**

**Part I - Purpose and Scope**

The funds requested provide for Retired Pay Accrual payments to the Department of Defense's Military Retirement Fund, in accordance with 10 U.S.C 1466 for mobilized Reserve and Guard officer personnel.

**Part II - Justification of Funds Requested**

The budget estimates are derived as a product of: (a) The DoD Retirement Board of Actuaries approved part-time Normal Cost Percentages (NCP) of 24.3 percent of basic pay, for FY 2012 and 24.4 percent for FY 2013 and (b) The total amount of the basic pay expected to be paid during the fiscal year.

**Detailed cost computations are provided in the following table:**

<b><u>Total Incremental Costs</u></b>	<b>FY 2011 Actuals</b>			<b>FY 2012 Estimate</b>			<b>FY 2013 Estimate</b>		
	<b><u>Strength</u></b>	<b><u>Rate</u></b>	<b><u>Amount</u></b>	<b><u>Strength</u></b>	<b><u>Rate</u></b>	<b><u>Amount</u></b>	<b><u>Strength</u></b>	<b><u>Rate</u></b>	<b><u>Amount</u></b>
Retired Pay Accrual	<u>2,529</u>	19,547	<u>49,431</u>	<u>2,580</u>	19,837	<u>51,094</u>	<u>2,666</u>	20,191	<u>53,829</u>
<b>Total</b>			<b>49,431</b>			<b>51,094</b>			<b>53,829</b>

Appropriation: Military Personnel, Air Force  
 Budget Activity 1: Pay and Allowances of Officers  
 Budget Line Item: Basic Allowance for Housing

FY 2013  
 (\$ in Thousands)  
 68,601

**Part I - Purpose and Scope**

The funds requested provide Basic Allowance for Housing (BAH) for mobilized Reserve and Guard officer personnel in accordance with 37 U.S.C. 403.

**Part II - Justification of Funds Requested**

This program provides a cash allowance to those military personnel not provided with adequate government quarters. This allowance enables such personnel to obtain civilian housing as a substitute. The FY 2012 BAH increase is 3.3% effective 1 Jan 2012 and the FY 2013 BAH increase is 4.2% effective 1 Jan 2013.

Detailed cost computations are provided in the following table:

<u>Total Incremental Costs</u>	FY 2011 Actuals			FY 2012 Estimate			FY 2013 Estimate		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Basic Allowance for Housing	2,529	24,109	60,972	2,580	24,748	62,665	2,666	25,732	68,601
<b>Total</b>			<b>60,972</b>			<b>62,665</b>			<b>68,601</b>



Appropriation: Military Personnel, Air Force  
 Budget Activity 1: Pay and Allowances of Officers  
 Budget Line Item: Basic Allowance for Subsistence

FY 2013  
 (\$ in Thousands)  
 7,873

**Part I - Purpose and Scope**

The funds requested provide Basic Allowance for Subsistence (BAS) for mobilized Reserve and Guard officer personnel in accordance with 37 U.S.C. 402.

**Part II - Justification of Funds Requested**

All officers, regardless of dependency status and pay grade, are paid a monthly BAS at the same statutory rate. The rates are derived as a product of (a) the preceding year rate and (b) the percentage increase as determined by the Secretary of Agriculture. The FY 2012 BAS increase is 7.2% and FY 2013 BAS increases is 3.4% effective 1 January of each year.

Detailed cost computations are provided in the following table:

<u>Total Incremental Costs</u>	FY 2011 Actuals			FY 2012 Estimate			FY 2013 Estimate		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Basic Allowance for Subsistence	2,529	2,684	6,796	2,580	2,831	7,104	2,666	2,953	7,873
<b>Total</b>			<b>6,796</b>			<b>7,104</b>			<b>7,873</b>

FY 2013

(\$ in Thousands)  
33,735

Appropriation: Military Personnel, Air Force  
Budget Activity 1: Pay and Allowances of Officers  
Budget Line Item: Special Pays, Incentive Pays and Allowances

**Part I - Purpose and Scope**

The funds requested provide for payments to officers for the following special pays in support of Operation Enduring Freedom.

**Family Separation Allowance (FSA):** Paid at the rate of \$250 per month to members with dependents who are on duty away from home for a period of more than 30 continuous days in accordance with 37 U.S.C. 427.

**Hostile Fire/Imminent Danger Pay (IDP):** Paid at the rate of \$225 per month to personnel subject to hostile fire or in an area in which they are in imminent danger of being exposed to hostile fire in accordance with 37 U.S.C. 310. Per the FY12 NDAA, HFP will accrue on a daily basis.

**Hardship Duty Pay (HDP):** Paid at the rate of \$100 per month to personnel performing duty in a location that is designated by the Secretary of Defense as hardship duty in accordance with 37 U.S.C. 305.

**Part II - Justification of Funds Requested**

The projected average number of personnel is based on the total spaces where each type of pay is authorized to meet force structure requirements. Funding requirements are based on the estimated number of officers eligible for each type of payment and rate of payment. Summary cost computations provided in the following table:

	FY 2011 Actuals			FY 2012 Estimate			FY 2013 Estimate		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
<u>Special Pay for Mobilized Guard &amp; Reserve</u>									
Family Separation Allowance	1,997	3,000	5,991	1,556	3,000	4,672	1,251	3,000	3,752
Hostile Fire/Imminent Danger Pay	3,763	2,700	10,161	2,580	2,700	6,966	2,666	2,700	7,198
Hardship Duty Pay	2,822	1,200	3,387	2,580	1,200	3,096	2,440	1,200	2,928
<b>Subtotal Mobilization Incremental Cost</b>	<b>8,582</b>		<b>19,539</b>	<b>6,716</b>		<b>14,734</b>	<b>6,357</b>		<b>13,878</b>
<u>Special Pay for Deployed Active Personnel</u>									
Family Separation Allowance	2,500	3,000	7,501	1,760	3,000	5,281	2,115	3,000	6,345
Hostile Fire/Imminent Danger Pay	3,983	2,700	10,755	2,435	2,700	6,574	3,475	2,700	9,383
Hardship Duty Pay	3,722	1,200	4,467	2,493	1,200	2,992	3,441	1,200	4,129
<b>Subtotal Deployed Active Incremental Cost</b>	<b>10,206</b>		<b>22,723</b>	<b>6,688</b>		<b>14,847</b>	<b>9,030</b>		<b>19,857</b>
<u>Grand Total Special/Incentive Pays</u>									
Family Separation Allowance	4,497	3,000	13,492	3,318	3,000	9,953	3,366	3,000	10,097
Hostile Fire/Imminent Danger Pay	7,747	2,700	20,916	5,015	2,700	13,540	6,140	2,700	16,581
Hardship Duty Pay	6,545	1,200	7,854	5,073	1,200	6,088	5,880	1,200	7,057
<b>Grand Total Incremental Cost</b>	<b>18,789</b>		<b>42,262</b>	<b>13,406</b>		<b>29,581</b>	<b>15,384</b>		<b>33,735</b>

Appropriation: Military Personnel, Air Force  
 Budget Activity 1: Pay and Allowances of Officers  
 Budget Line Item: Social Security Tax

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**FY 2013**  
 (\$ in Thousands)  
**16,877**

**Part I - Purpose and Scope**

The funds requested provide the Air Force employer contribution for mobilized Reserve and Guard officer personnel as required by the provisions of 26 U.S.C. 3111 for (a) Old-age, Survivors, Disability Insurance and (b) Hospital Insurance.

**Part II - Justification of Funds Requested**

The Federal Insurance Contribution Act (FICA) tax is developed by multiplying the total earnings for FICA tax purposes by the applicable percent. The Old-age, Survivor, and Disability Insurance (OASDI), or more commonly known as Social Security, rate of tax is 6.2 percent and the Hospital Insurance (HI), or commonly known as Medicare, rate of tax is 1.45 percent. The maximum amount of earnings per individual that tax is payable are:

<u>Calendar Year</u>	<u>OASDI Base</u>	<u>Medicare Base</u>
2011	\$106,800	No upper limit
2012	\$110,700	No upper limit
2013	\$114,900	No upper limit

Detailed cost computations are provided in the following table:

<u>Total Incremental Costs</u>	<u>FY 2011 Actuals</u>			<u>FY 2012 Estimate</u>			<u>FY 2013 Estimate</u>		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Social Security Tax	<u>2,529</u>	6,128	<u>15,498</u>	<u>2,580</u>	6,223	<u>16,050</u>	<u>2,666</u>	6,327	<u>16,877</u>
<b>Total</b>			<b>15,498</b>			<b>16,050</b>			<b>16,877</b>

# **Pay and Allowances of Enlisted**

Appropriation: Military Personnel, Air Force  
 Budget Activity 2: Pay and Allowances of Enlisted  
 Budget Line Item: Basic Pay

FY 2013  
 (\$ in Thousands)  
 332,878

**Part I - Purpose and Scope**

The funds requested provide for the monthly basic compensation for mobilized Air National Guard and Air Force Reserve enlisted personnel.

**Part II - Justification of Funds Requested**

The request provides basic pay for mobilized Reserve and Guard enlisted personnel. The FY 2012 military pay raise is 1.6 percent base pay raise effective 1 January 2012 and 1.7 percent effective 1 January 2013.

Detailed cost computations are provided in the following table:

<u>Total Incremental Costs</u>	FY 2011 Actuals			FY 2012 Estimate			FY 2013 Estimate		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Basic Pay (Reserve/Guard Mobilization)	9,536	38,120	363,513	10,535	38,711	407,803	8,457	39,360	332,878
<b>Total</b>			<b>363,513</b>			<b>407,803</b>			<b>332,878</b>

**Appropriation: Military Personnel, Air Force**  
**Budget Activity 2: Pay and Allowances of Enlisted**  
**Budget Line Item: Retired Pay Accrual**

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**FY 2013**  
**(\$ in Thousands)**  
**81,235**

**Part I - Purpose and Scope**

The funds requested provide for Retired Pay Accrual payments to the Department of Defense's Military Retirement Fund, in accordance with 10 U.S.C 1466 for mobilized Reserve and Guard enlisted personnel.

**Part II - Justification of Funds Requested**

The budget estimates are derived as a product of: (a) The DoD Retirement Board of Actuaries approved part-time Normal Cost Percentages (NCP) of 24.3% of basic pay, for FY 2012 and 24.4% for FY 2013 and (b) The total amount of the basic pay expected to be paid during the fiscal year.

**Detailed cost computations are provided in the following table:**

<u>Total Incremental Costs</u>	FY 2011 Actuals			FY 2012 Estimate			FY 2013 Estimate		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Retired Pay Accrual	9,536	9,301	88,697	10,535	9,397	99,251	8,457	9,606	81,235
<b>Total</b>			<b>88,697</b>			<b>99,251</b>			<b>81,235</b>

Appropriation: Military Personnel, Air Force  
 Budget Activity 2: Pay and Allowances of Enlisted  
 Budget Line Item: Basic Allowance for Housing

FY 2013  
 (\$ in Thousands)  
 145,832

**Part I - Purpose and Scope**

The funds requested provide Basic Allowance for Housing (BAH) for mobilized Reserve and Guard enlisted personnel in accordance with 37 U.S.C. 403.

**Part II - Justification of Funds Requested**

This program provides a cash allowance to those military personnel not provided with adequate government quarters. This allowance enables such personnel to obtain civilian housing as a substitute. The FY 2012 BAH increase is 3.3% effective 1 Jan 2012 and the FY 2013 BAH increase is 4.2% effective 1 Jan 2013.

**Detailed cost computations are provided in the following table:**

	FY 2011 Actuals			FY 2012 Estimate			FY 2013 Estimate		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
<b>Total Incremental Costs</b>									
Basic Allowance for Housing	9,536	16,157	154,072	10,535	16,585	173,686	8,457	17,244	145,832
<b>Sub Total</b>			<b>154,072</b>			<b>173,686</b>			<b>145,832</b>
BASE TO OCO SHIFT (TITLE IX of P.L. 112-74)				3,143	17,826	56,028			
<b>Total</b>			<b>154,072</b>			<b>229,714</b>			<b>145,832</b>

**Appropriation: Military Personnel, Air Force**  
**Budget Activity 2: Pay and Allowances of Enlisted**  
**Budget Line Item: Special Pays, Incentive Pays and Allowances**

**FY 2013**  


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**(\$ in Thousands)**  
**105,533**

**Part I - Purpose and Scope**

The funds requested provide for payments to enlisted members for the following special pays in support of Operation Enduring Freedom.

**Family Separation Allowance (FSA):** Paid at the rate of \$250 per month to members with dependents who are on duty away from home for a period of more than 30 continuous days in accordance with 37 U.S.C. 427.

**Hostile Fire/Imminent Danger Pay (IDP):** Paid at the rate of \$225 per month to personnel subject to hostile fire or in an area in which they are in imminent danger of being exposed to hostile fire in accordance with 37 U.S.C. 310. Per the FY12 NDAA, HFP will accrue on a daily basis.

**Hardship Duty Pay (HDP):** Paid at the rate of \$100 per month to personnel performing duty in a location that is designated by the Secretary of Defense as hardship duty in accordance with 37 U.S.C. 305. The monthly rate may not exceed \$1,500 per month.

**Part II - Justification of Funds Requested**

The projected average number of personnel is based on the total spaces where each type of pay is authorized to meet force structure requirements. Funding requirements are based on the estimated number of service members eligible for each type of payment and rate of payment. Summary cost computations provided in the following table:

	FY 2011 Actuals			FY 2012 Estimate			FY 2013 Estimate		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
<u>Special Pay for Mobilized Guard &amp; Reserve</u>									
Family Separation Allowance	4,955	3,000	14,864	4,111	3,000	12,334	3,087	3,000	9,261
Hostile Fire/Imminent Danger Pay	11,112	2,700	30,003	10,535	2,700	28,445	8,457	2,700	22,834
Hardship Duty Pay	7,494	1,200	8,993	7,745	1,200	9,294	6,544	1,200	7,853
<b>Subtotal Mobilization Incremental Cost</b>	<b>23,562</b>		<b>53,860</b>	<b>22,392</b>		<b>50,073</b>	<b>18,088</b>		<b>39,948</b>
<u>Special Pay for Deployed Active Personnel</u>									
Family Separation Allowance	6,174	3,000	18,523	5,078	3,000	15,234	6,769	3,000	20,307
Hostile Fire/Imminent Danger Pay	15,367	2,700	41,491	8,968	2,700	24,214	11,635	2,700	31,414
Hardship Duty Pay	16,125	1,200	19,350	13,142	1,200	15,770	11,553	1,200	13,864
<b>Subtotal Deployed Active Incremental Cost</b>	<b>37,666</b>		<b>79,364</b>	<b>27,188</b>		<b>55,218</b>	<b>29,957</b>		<b>65,585</b>
<b>Grand Total Special/Incentive Pays</b>									
Family Separation Allowance	11,129	3,000	33,387	9,189	3,000	27,568	9,856	3,000	29,568
Hostile Fire/Imminent Danger Pay	26,479	2,700	71,495	19,503	2,700	52,659	20,092	2,700	54,248
Hardship Duty Pay	23,619	1,200	28,343	20,887	1,200	25,064	18,097	1,200	21,717
<b>Grand Total Incremental Cost</b>	<b>61,238</b>		<b>133,225</b>	<b>49,579</b>		<b>105,291</b>	<b>48,045</b>		<b>105,533</b>



Appropriation: Military Personnel, Air Force  
 Budget Activity 2: Pay and Allowances of Enlisted  
 Budget Line Item: Social Security Tax

FY 2013  
 (\$ in Thousands)  
 25,468

**Part I - Purpose and Scope**

The funds requested provide the Air Force employer contribution for mobilized Reserve and Guard enlisted personnel as required by the provisions of 26 U.S.C. 3111 for (a) Old-age, Survivors, Disability Insurance and (b) Hospital Insurance.

**Part II - Justification of Funds Requested**

The Federal Insurance Contribution Act (FICA) tax is developed by multiplying the total earnings for FICA tax purposes by the applicable percent. The Old-age, Survivor, and Disability Insurance (OASDI), or more commonly known as Social Security, rate of tax is 6.2 percent and the Hospital Insurance (HI), or commonly known as Medicare, rate of tax is 1.45 percent. The maximum amount of earnings per individual that tax is payable are:

<u>Calendar Year</u>	<u>OASDI Base</u>	<u>Medicare Base</u>
2011	\$106,800	No upper limit
2012	\$110,700	No upper limit
2013	\$114,900	No upper limit

Detailed cost computations are provided in the following table:

<u>Total Incremental Costs</u>	<u>FY 2011 Actuals</u>			<u>FY 2012 Estimate</u>			<u>FY 2013 Estimate</u>		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Social Security Tax	<u>9,536</u>	2,916	<u>27,808</u>	<u>10,535</u>	2,961	<u>31,197</u>	<u>8,457</u>	3,011	<u>25,468</u>
<b>Total</b>			<b>27,808</b>			<b>31,197</b>			<b>25,468</b>

**BASIC ALLOWANCE FOR  
SUBSISTENCE OF ENLISTED  
PERSONNEL**

Appropriation: Military Personnel, Air Force  
 Budget Activity 4: Pay and Allowances of Enlisted  
 Budget Line Item: Basic Allowance for Subsistence

**FY 2013**  
 (\$ in Thousands)  
**96,800**

**Part I - Purpose and Scope**

The funds requested for this budget activity are for the payment of authorized Basic Allowances for Subsistence (BAS) and Subsistence-in-Kind (SIK) for mobilized Reserve and Guard enlisted personnel. Subsistence-in-Kind includes the cost of procuring subsistence for garrison dining facilities (Subsistence in Messes), operational rations, and augmentation rations. The Air Force provides subsistence in messing facilities and operational rations for members of all military services participating in Operation Enduring Freedom (OEF).

**Part II - Justification of Funds Requested**

**Basic Allowance for Subsistence** is paid to all enlisted members (except recruits and holdees) in accordance with 37 U.S.C 402 . The rates are derived as a product of (a) the preceding year rate and (b) the percentage increase as determined by the Secretary of Agriculture. The FY 2012 and FY 2013 increases are 7.2% and 3.4% respectively effective 1 January of each year.

**Subsistence-in-Kind** is the cost of bulk subsistence for dining facilities operated in support of OEF. This requirement is dependent on the number of personnel using the dining facilities and the cost of food. This is an additional cost above the BAS since members are authorized to continue receiving their BAS even though food is provided in theater. Operational Rations are rations used for field subsistence. Operational rations include the Meal-Ready-to Eat (MRE), Unitized Group Rations (UGR) that include “heat and serve” and A-ration varieties, and other operational rations, such as Cold Weather Rations. The SIK funds the cost of operational rations for both officers and enlisted airmen. The number of active duty personnel and the type of operational rations served determine costs for operational rations.

Detailed cost computations are provided in the following table:

<b>Total Incremental Costs</b>	<b>FY 2011 Actuals</b>			<b>FY 2012 Estimate</b>			<b>FY 2013 Estimate</b>		
	<b>Strength</b>	<b>Rate</b>	<b>Amount</b>	<b>Strength</b>	<b>Rate</b>	<b>Amount</b>	<b>Strength</b>	<b>Rate</b>	<b>Amount</b>
Basic Allowance for Subsistence	9,536	3,897	37,215	10,535	4,111	43,311	8,457	4,288	36,263
Subsistence-in-Kind	31,882	2,722	86,780	26,015	2,774	72,160	21,461	2,821	60,537
<b>Total</b>			<b>123,995</b>			<b>115,471</b>			<b>96,800</b>

# **PERMANENT CHANGE OF STATION**

Appropriation: Military Personnel, Air Force  
 Budget Activity 5: Permanent Change of Station (PCS)  
 Budget Line Item: Operational Travel Between Duty Stations

FY 2013  
 (\$ in Thousands)  
 5,243

**Part I - Purpose and Scope**

The Permanent Change of Station (PCS) program pays for travel, transportation, storage, and dislocation allowances for reassignment of military members and their families traveling individually or as part of an organized unit in support of Operation Enduring Freedom. Costs are for the dislocation allowance, shipment of household goods, temporary and non-temporary storage of household goods and member mileage and per diem.

**Part II - Justification of Funds Requested**

There are increased costs for moves to support transition teams and units deploying to Afghanistan. These moves fully man deploying units to authorized strength levels and provide military advisors to the Afghanistan governments. Additional moves are also required to reset the forces in support of deploying units for OEF.

**Detailed cost computations are provided in the following table:**

<u>Total Incremental Costs</u>	FY 2011 Actuals			FY 2012 Estimate			FY 2013 Estimate		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Operational Travel Between Duty Stations	1,202	5,527	6,642	1,083	5,632	6,096	916	5,727	5,243
<b>Total</b>			<b>6,642</b>			<b>6,096</b>			<b>5,243</b>

# **CASUALTY AND DISABILITY BENEFITS**

Appropriation: Military Personnel, Air Force  
 Budget Activity 6: Other Military Personnel Costs  
 Budget Line Item: Casualty and Disability Benefits

**FY 2013**  
 (\$ in Thousands)  
**69,132**

**Part I - Purpose and Scope**

The funds requested will provide for the incremental Service Members Group Life Insurance (SGLI) for Air Force personnel in support of Operation Enduring Freedom, in accordance with the provisions of Title 38 U.S.C. 1965-1980A and Death Gratuity payments under the provisions of Title 10 U.S.C. 1475-91.

**Part II - Justification of Funds Requested**

**SGLI:** Cost estimates are provided by the Director of the Department of Veterans Affairs' Insurance Services. The VA notifies the Under Secretary of Defense (Comptroller) of the installments that will be required from the military services. Section 606 of the FY 2008 National Defense Authorization Act directs the Department to pay the full premium for coverage under SGLI program during service in Operation Enduring Freedom. The amount the Department pays is \$27.00 per month for each member.

**Death Gratuity:** Funds requirements are based on mortality rates, historical trends and the statutory gratuity amount. The rate was increased from \$12,420 to \$100,000 by the FY 2006 NDAA, P.L. 109-13.

**Detailed cost computations are provided in the following table:**

<u>Total Incremental Costs</u>	<b>FY 2011 Actuals</b>			<b>FY 2012 Estimate</b>			<b>FY 2013 Estimate</b>		
	<b>Strength</b>	<b>Rate</b>	<b>Amount</b>	<b>Strength</b>	<b>Rate</b>	<b>Amount</b>	<b>Strength</b>	<b>Rate</b>	<b>Amount</b>
SGLI	-	-	43,620	-	-	35,152	-	-	43,940
T-SGLI (Prospective)	-	-	13,086	-	-	13,182	-	-	15,863
SGLI/T-SGLI Insurance Premium	30,889	324	10,008	24,269	324	7,863	22,602	324	7,329
Death Gratuities	22	100,000	2,200	20	100,000	2,000	20	100,000	2,000
<b>Total</b>	<b>30,911</b>		<b>68,914</b>	<b>24,289</b>		<b>58,197</b>	<b>22,622</b>		<b>69,132</b>

# **ADDITIONAL MOBILIZATION AND DEPLOYMENT COSTS**



**Appropriation: Military Personnel, Air Force**  
**Budget Activity 6: Other Military Personnel Costs**  
**Budget Line Item: Unemployment Compensation, Paid To Ex-Service Members**

**FY 2013**  


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**(\$ in Thousands)**  
**23,174**

**Part I - Purpose and Scope**

Unemployment benefits are for payments to ex-Service members who are discharged or released under honorable conditions as prescribed in Title 5, United States Code, 8521 through 8525.

**Part II - Justification of Funds Requested**

The funds are for payments of unemployment benefits to eligible ex-active duty service members and demobilized Guard and Reserve personnel as prescribed in Section 8521(a), Paragraph 1 of Title 5, U.S.C. Generally, eligibility is defined as at least 365 days of continuous active service in the Armed Forces whereupon the individual is discharged under honorable conditions or demobilized. Active duty personnel must complete a first full-term of active service or be discharged before a first-term is completed under an early release program, because of hardship, for medical reasons, or for personality disorders or inaptitude. Additionally, eligibility is subject to numerous applicable state laws.

The Department of Labor is the Executive Agency, as administered by individual states, for the Federal Government's share of applicable unemployment compensation. Costs estimates are based on Department of Labor factors derived from projected economic assumptions and Department of Defense historical experience.

**Detailed cost computations are provided in the following table:**

<u>Total Incremental Costs</u>	FY 2011 Actuals			FY 2012 Estimate			FY 2013 Estimate		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Unemployment Compensation			27,594			28,304			23,174
<b>Total</b>			<b>27,594</b>			<b>28,304</b>			<b>23,174</b>

**Appropriation: Military Personnel, Air Force**  
**Budget Activity 6: Other Military Personnel Costs**  
**Budget Line Item: Stop Loss Retroactive Pay**

FY 2013 Estimate  
 FY 2012 Estimate  
 FY2011 Actual **\$14,021**  
 (\$ in Thousands)

**Part I - Purpose and Scope**

Public Law 111-32, Section 310 appropriated \$534.4 million in FY 2009 supplemental appropriations to make payment of claims to members of the Armed Forces, including members of the reserve components, and former and retired members under the jurisdiction of the Secretary who, at any time during the period beginning on September 11, 2001, and ending on September 30, 2009, served on active duty while the members' enlistment or period of obligated service was extended, or whose eligibility for retirement was suspended, pursuant to section 123 or 12305 of title 10, United States Code, or any other provision of law (commonly referred to as a "stop-loss authority") authorizing the President to extend an enlistment or period of obligated service, or suspend an eligibility for retirement, of a member of the uniformed services in time of war or of national emergency declared by Congress or the President.

**Part II - Justification of Funds Requested**

The amount to be paid to or on behalf of an eligible member, retired member, or former member described above shall be \$500 per month for each month or portion of a month during the period specified above that the member was retained on active duty as a result of application of the stop-loss authority. Section 310 stated that the military departments may not pay claims that are submitted more than 1 year after the date on which the implementing rules for claims take effect. The program would have expired on October 21, 2010; however, the deadline was extended several times under the Continuing Resolutions in FY 2011. Public Law 112-10, of April 15, 2011, extended the claim submission deadline until October 21, 2011. At this time, no new claims can be submitted for consideration. These funds are available for obligation until expended on claims receiver prior to the deadline, but not yet processed for payment.

The Air Force share of the \$534.4 million for this program is \$108.2 million. As of September 30, 2011 \$114.0 million was obligated and recorded as an Overseas Contingency Operation (OCO) obligation.

**Detailed cost computations are provided in the following table:**

<b>Total Incremental Costs</b>	<b>FY 2011 Actuals</b>			<b>FY 2012 Estimate</b>			<b>FY 2013 Estimate</b>		
	<b>Strength</b>	<b>Rate</b>	<b>Amount</b>	<b>Strength</b>	<b>Rate</b>	<b>Amount</b>	<b>Strength</b>	<b>Rate</b>	<b>Amount</b>
Stop Loss Retroactive Pay, Officer	536	3,000	1,608	-	-	-	-	-	-
Stop Loss Retroactive Pay, Enlisted	4,355	2,850	12,413	-	-	-	-	-	-
<b>Total</b>	<b>4,891</b>	<b>500</b>	<b>14,021</b>	-	-	-	-	-	-

# **AIR FORCE RESERVE MILITARY PERSONNEL COSTS**

**RESERVE PRE- AND POST-  
DEPLOYMENT MOBILIZATION  
TRAINING**

Appropriation: Reserve Personnel, Air Force  
 Budget Activity 1: Reserve Component Training and Support  
 Budget Line Item: Special Training

FY 2013  
 (\$ in Thousands)  
 25,197

**Part I - Purpose and Scope**

Funding in these programs support Pre and Post Mobilization Training and the Yellow Ribbon Reintegration Program for Reserve members returning from deployments.

**Part II - Justification of Funds Requested**

**Pre and Post Mobilization Training (Special Training):** The continuing overseas contingency operations have highlighted the need for additional funding to accelerate qualification and certification training for many assigned personnel who are not currently at authorized skill levels, reducing the availability of deployable personnel in critical skill sets such as Security Forces. Training will include On-The-Job skill and proficiency development and those formal schools necessary for individuals to achieve early readiness certification. This allows the Air Force Reserve to increase readiness levels and readily fill deployment requirements.

**Yellow Ribbon Reintegration Program:** The FY 2013 OCO Supplemental Request supports the members' pay and allowance and travel costs for reintegration training through the pre and post deployment phases. The "strength" represents the total number of participants attending various events. Section 582 of the FY 2008 National Defense Authorization Act directs the establishment of "a national combat veteran reintegration program to provide National Guard and Reserve members and their families with sufficient information, services, referral and proactive outreach opportunities through the entire deployment cycle." The pre-deployment phase (from first notification of mobilization until deployment of the mobilized unit) focuses on educating members, families and affected communities on combat deployment. The post-deployment phase (from arrival at home station until 180 days following demobilization) consists of reintegration activities at the 30-60-90 day interval after unit demobilization. The focus is on reconnecting members and their families with the service providers (i.e. TRICARE, JAG, Department of Veterans Affairs, etc.) to ensure a clear understanding of the entitled benefits. In addition, combat stress and transition and how members and their families can address these issues is also integral to this post-deployment phase.

**Detailed cost computations are provided in the following table:**

<b>Total Incremental Costs</b>		<b>FY 2011 Actuals</b>			<b>FY 2012 Estimate</b>			<b>FY 2013 Estimate</b>		
		<b>Strength</b>	<b>Rate</b>	<b>Amount</b>	<b>Strength</b>	<b>Rate</b>	<b>Amount</b>	<b>Strength</b>	<b>Rate</b>	<b>Amount</b>
Special Training	Pre/Post Mobilization	2,360	6,748	15,925	1,368	6,857	9,381	1,454	7,117	10,348
Special Training	Yellow Ribbon - Training	8,700	901	7,839	13,025	915	11,918	11,551	922	10,650
Special Training	Yellow Ribbon - Travel	7,765	417	3,238	11,536	422	4,868	10,164	428	4,350
<b>Total</b>				<b>27,002</b>			<b>26,167</b>			<b>25,348</b>

# **AIR GUARD MILITARY PERSONNEL COSTS**

# **GUARD PRE- AND POST-DEPLOYMENT MOBILIZATION TRAINING**

FY 2013  
 (\$ in Thousands)  
 10,473

Appropriation: National Guard Personnel, Air Force  
 Budget Activity 1: Reserve Component Training and Support  
 Budget Line Item: Special Training

**Part I - Purpose and Scope**

Funding in this program supports the Yellow Ribbon Reintegration Program for Air National Guard members returning from deployments.

**Part II - Justification of Funds Requested**

**Yellow Ribbon Reintegration Program:** The FY 2013 OCO Request supports the members’ pay and allowance and travel costs for reintegration training through the pre- and post- deployment phases. The “strength” represents the total number of participants attending various events.

Section 582 of the FY 2008 National Defense Authorization Act directs the establishment of “a national combat veteran reintegration program to provide National Guard and Reserve members and their families with sufficient information, services, referral and proactive outreach opportunities through the entire deployment cycle.” The pre-deployment phase (from first notification of mobilization until deployment of the mobilized unit) focuses on educating Members, families and affected communities on combat deployment. The post-deployment phase (from arrival at home station until 180 days following demobilization) consists of reintegration activities at the 30-60-90 day interval after unit demobilization. The focus is on reconnecting members and their families with the service providers (i.e. TRICARE, JAG, Department of Veterans Affairs, etc.) to ensure a clear understanding of the entitled benefits. In addition, combat stress and transition and how members and their families can address these issues is also integral to this post-deployment phase.

Detailed cost computations are provided in the following table:

<u>Total Incremental Costs</u>		FY 2011 Actuals			FY 2012 Estimate			FY 2013 Estimate		
		<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
SpecialTraining	Yellow Ribbon - Training	28,360	404	11,458	20,279	428	8,679	22,522	439	9,887
SpecialTraining	Yellow Ribbon - Travel	28,360	26	737	20,279	26	528	22,522	26	586
	<b>Total</b>	<b>28,360</b>		<b>12,195</b>	<b>20,279</b>		<b>9,207</b>	<b>22,522</b>		<b>10,473</b>