



ISAF
Local Civilian Hire
Pay Scale and Benefits
LCH Salary scale EURO

Levels	EURO								
	Step 1	Step Increase	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
LCH-1	185.00	9.00	194.00	203.00	212.00	221.00	230.00	239.00	248.00
LCH-2	225.00	9.00	234.00	243.00	252.00	261.00	270.00	279.00	288.00
LCH-3	275.00	10.00	285.00	295.00	305.00	315.00	325.00	335.00	345.00
LCH-4	349.00	12.00	361.00	373.00	385.00	397.00	409.00	421.00	433.00
LCH-5	449.00	16.00	465.00	481.00	497.00	513.00	529.00	545.00	561.00
LCH-6	576.00	21.00	597.00	618.00	639.00	660.00	681.00	702.00	723.00
LCH-7	741.00	26.00	767.00	793.00	819.00	845.00	871.00	897.00	923.00
LCH-8	881.00	31.00	912.00	943.00	974.00	1,005.00	1,036.00	1,067.00	1,098.00
Years of service	0		1	2	4	6	8	10	12

ISAF Local Civilian Hire Benefits:

- Annual meal allowance of 1,200.00 EUR (paid on pro-rata basis for every day worked).
- Annual clothing allowance of 400.00 EUR (for every completed year, paid at the beginning of employment for staff not eligible to uniform issued by the organisation).
- Compensatory Time Off for pre-approved overtime hours worked.
- Annual bonus equal to 100.00 EUR.
- Severance pay of 1/2 a basic salary for every completed year (for employees who have completed 2 years of uninterrupted service).