

UNITED STATES OFFICE OF PERSONNEL MANAGEMENT



**Employment of Veterans
in the
Federal Executive Branch
Fiscal Year 2010**

**AMERICA'S
VETERAN**
Valued * Experienced * Trained

June 2011

a New Day for Federal Service



UNITED STATES OFFICE OF PERSONNEL MANAGEMENT

Washington, DC 20415

The Director

Employment of Veterans in the Federal Executive Branch Fiscal Year (FY) 2010

Message from the Director of the U.S. Office of Personnel Management

President Barack Obama made it a priority for the government to employ more veterans in the civil service via Executive Order (EO) in 2009. As the American economy continues to recover, helping veterans, transitioning service members, and their families find Federal civilian employment is an important way to honor those who serve, and to retain their skill and dedication to public service in the Federal workforce.

We're proud to report that veterans hiring went up in FY 2010; over 25 percent of our civilian hires were veterans, and over eight percent were disabled veterans. The actual numbers of veterans and disabled veterans hired increased *despite* a decrease in overall government hiring.

This is the first report of veterans' employment data since President Obama established his Veterans Employment Initiative via Executive Order 13518, *Employment of Veterans in Federal Government*, on November 9, 2009. The EO established the Council on Veterans Employment, co-chaired by Labor Secretary Hilda Solis and Veterans Affairs Secretary Eric Shinseki. The Council has set aggressive goals to further increase Federal employment opportunities for veterans in the coming years.

The Council also is spearheading recruitment and development programs for veterans in high-demand occupations like contracting. Through employment assistance provided by their Veterans Employment Program Offices, our veterans and agency hiring officials have a "go to" contact whose singular focus is aligning the talents and skills of our veterans with the staffing needs of agencies – a first in the history of the Federal Government.

The Veterans Employment Initiative is off to a strong start, but this is only the beginning. We must work even harder in the months and years to come.



John Berry
Director

Employment of Veterans in the Federal Executive Branch Fiscal Year 2010

INTRODUCTION

The EMPLOYMENT OF VETERANS IN THE FEDERAL EXECUTIVE BRANCH document is produced by the U.S. Office of Personnel Management (OPM) to provide a convenient reference on the employment of veterans within the Federal executive branch. This document concentrates on those organizations identified in Executive Order 13518 of November 2009, as these organizations account for approximately 97.8 percent of all Federal employees and 99.0 percent of all veterans employed in the executive branch.

The source of Federal employment data is OPM's Enterprise Human Resources Integration – Statistical Data Mart as of September 30, 2010. The Federal executive branch organizations that have been included in the tables are listed in Appendix 1, those excluded from the tables are listed in Appendix 2, and abbreviations used within this document are in Appendix 3.

There are two variables used to identify veterans: veterans' preference and veterans' status. Veterans' preference is defined in section 2108 of title 5, United States Code (U.S.C.) which presents the criteria used in determining whether a person is entitled to statutory hiring preference under 5 U.S.C. 3309 and 3313. Veterans' status indicates whether an individual is a veteran as defined by 38 U.S.C. 101 (i.e., a person who served in the active military, naval, or air service, and who was released or discharged therefrom under conditions other than dishonorable).

For Fiscal Year 2010, we have added new tables showing veterans hired under other special appointing authorities; spouses, mothers, widows, and widowers entitled to claim preference as defined in section 2108 of title 5, U.S.C. (Derived Preference); and military spouses hired under the Noncompetitive Appointment of Certain Military Spouses authority.

**Employment of Veterans in the Federal Executive Branch
Fiscal Year 2010**

**Table 1
Total On-Board Employees**

Category	FY 2006	FY 2007	FY 2008	FY 2009	FY 2010
Total Employees	1,800,509	1,808,882	1,884,028	1,983,358	2,061,435
Total Veterans	457,478	462,282	480,766	512,240	542,641
% of All Employees	25.4%	25.6%	25.5%	25.8%	26.3%
Veterans with Preference	409,979	413,583	429,595	457,617	484,806
% of All Employees	22.8%	22.9%	22.8%	23.1%	23.5%
% of All Veterans	89.6%	89.5%	89.4%	89.3%	89.3%
Disabled Veterans	97,778	103,130	112,893	128,170	145,062
% of All Employees	5.4%	5.7%	6.0%	6.5%	7.0%
% of All Veterans	21.4%	22.3%	23.5%	25.0%	26.7%
30% + Disabled Veterans	51,373	56,061	64,027	75,743	88,778
% of All Employees	2.9%	3.1%	3.4%	3.8%	4.3%
% of All Veterans	11.2%	12.1%	13.3%	14.8%	16.4%

Count of all employees in pay status taken at the last pay period or last day of September.

**Employment of Veterans in the Federal Executive Branch
Fiscal Year 2010**

**Table 1 A
Total On-Board Employees
All Veterans**

Category	FY 2009			FY 2010		
	Total Employees	Total Veterans	%	Total Employees	Total Veterans	%
Total Executive Branch Agencies	1,983,358	512,240	25.8%	2,061,435	542,641	26.3%
Executive Order Agencies						
Agriculture	106,298	10,600	10.0%	108,291	10,852	10.0%
Commerce	49,414	5,486	11.1%	49,162	5,480	11.1%
Defense	675,272	277,998	41.2%	715,144	299,815	41.9%
Air Force	138,333	69,071	49.9%	149,062	75,767	50.8%
Army	245,586	106,296	43.3%	260,733	115,021	44.1%
Navy	189,013	73,065	38.7%	197,533	77,227	39.1%
Defense Activities	102,340	29,566	28.9%	107,816	31,800	29.5%
Education	4,218	336	8.0%	4,536	363	8.0%
Energy	15,826	3,081	19.5%	16,625	3,237	19.5%
HHS	79,427	4,973	6.3%	83,202	5,176	6.2%
Homeland Security	186,066	45,933	24.7%	188,983	46,671	24.7%
HUD	9,563	1,271	13.3%	10,041	1,287	12.8%
Interior	76,647	11,446	14.9%	79,048	11,554	14.6%
Justice	112,482	20,602	18.3%	116,901	21,944	18.8%
Labor	15,981	2,801	17.5%	16,640	2,961	17.8%
State	11,469	1,875	16.3%	11,890	1,987	16.7%
Transportation	57,587	16,717	29.0%	57,947	16,716	28.8%
Treasury	108,895	10,550	9.7%	109,900	10,733	9.8%
Veterans Affairs	297,234	79,068	26.6%	308,814	83,241	27.0%
AID	2,813	184	6.5%	3,836	215	5.6%
EPA	18,448	1,369	7.4%	18,742	1,408	7.5%
GSA	12,490	2,469	19.8%	12,893	2,530	19.6%
NASA	18,522	1,898	10.2%	18,671	1,874	10.0%
NSF	1,482	83	5.6%	1,483	85	5.7%
OPM	5,832	1,250	21.4%	6,246	1,374	22.0%
NRC	4,151	717	17.3%	4,211	793	18.8%
SSA	67,632	6,620	9.8%	69,963	7,052	10.1%
SBA	3,927	529	13.5%	4,019	533	13.3%
Total Executive Order Agencies	1,941,676	507,856	26.2%	2,017,188	537,881	26.7%

**Employment of Veterans in the Federal Executive Branch
Fiscal Year 2010**

**Table 1 B
Total On-Board Employees
Veterans with Preference**

Category	FY 2009			FY 2010		
	Total Employees	Total Veterans	%	Total Employees	Total Veterans	%
Total Executive Branch Agencies	1,983,358	457,617	23.1%	2,061,435	484,806	23.5%
Executive Order Agencies						
Agriculture	106,298	10,266	9.7%	108,291	10,505	9.7%
Commerce	49,414	5,164	10.5%	49,162	5,182	10.5%
Defense	675,272	248,955	36.9%	715,144	268,548	37.6%
Air Force	138,333	62,043	44.9%	149,062	68,013	45.6%
Army	245,586	95,261	38.8%	260,733	103,155	39.6%
Navy	189,013	65,458	34.6%	197,533	69,224	35.0%
Defense Activities	102,340	26,193	25.6%	107,816	28,156	26.1%
Education	4,218	309	7.3%	4,536	336	7.4%
Energy	15,826	2,795	17.7%	16,625	2,931	17.6%
HHS	79,427	4,954	6.2%	83,202	5,149	6.2%
Homeland Security	186,066	39,448	21.2%	188,983	40,186	21.3%
HUD	9,563	1,249	13.1%	10,041	1,260	12.5%
Interior	76,647	10,692	13.9%	79,048	10,774	13.6%
Justice	112,482	17,082	15.2%	116,901	18,336	15.7%
Labor	15,981	2,680	16.8%	16,640	2,833	17.0%
State	11,469	1,688	14.7%	11,890	1,807	15.2%
Transportation	57,587	15,235	26.5%	57,947	15,224	26.3%
Treasury	108,895	10,234	9.4%	109,900	10,411	9.5%
Veterans Affairs	297,234	68,651	23.1%	308,814	72,098	23.3%
AID	2,813	178	6.3%	3,836	208	5.4%
EPA	18,448	1,288	7.0%	18,742	1,320	7.0%
GSA	12,490	2,323	18.6%	12,893	2,377	18.4%
NASA	18,522	1,734	9.4%	18,671	1,689	9.0%
NSF	1,482	67	4.5%	1,483	69	4.7%
OPM	5,832	1,153	19.8%	6,246	1,271	20.3%
NRC	4,151	630	15.2%	4,211	659	15.6%
SSA	67,632	6,259	9.3%	69,963	6,676	9.5%
SBA	3,927	515	13.1%	4,019	516	12.8%
Total Executive Order Agencies	1,941,676	453,549	23.4%	2,017,188	480,365	23.8%

Employment of Veterans in the Federal Executive Branch

Fiscal Year 2010

Table 1 C

Total On-Board Employees

Disabled Veterans

Category	FY 2009			FY 2010		
	Total Employees	Total Disabled Veterans	%	Total Employees	Total Disabled Veterans	%
Total Executive Branch Agencies	1,983,358	128,170	6.5%	2,061,435	145,062	7.0%
Executive Order Agencies						
Agriculture	106,298	2,041	1.9%	108,291	2,341	2.2%
Commerce	49,414	949	1.9%	49,162	1016	2.1%
Defense	675,272	73,925	10.9%	715,144	84,915	11.9%
Air Force	138,333	17,380	12.6%	149,062	20,089	13.5%
Army	245,586	32,457	13.2%	260,733	37,252	14.3%
Navy	189,013	16,183	8.6%	197,533	18,478	9.4%
Defense Activities	102,340	7,905	7.7%	107,816	9,096	8.4%
Education	4,218	82	1.9%	4,536	97	2.1%
Energy	15,826	681	4.3%	16,625	743	4.5%
HHS	79,427	1,162	1.5%	83,202	1,317	1.6%
Homeland Security	186,066	7,584	4.1%	188,983	8,134	4.3%
HUD	9,563	398	4.2%	10,041	429	4.3%
Interior	76,647	2,503	3.3%	79,048	2,741	3.5%
Justice	112,482	3,006	2.7%	116,901	3,429	2.9%
Labor	15,981	935	5.9%	16,640	1048	6.3%
State	11,469	418	3.6%	11,890	494	4.2%
Transportation	57,587	3,021	5.2%	57,947	3,260	5.6%
Treasury	108,895	2,576	2.4%	109,900	2,896	2.6%
Veterans Affairs	297,234	24,047	8.1%	308,814	26,602	8.6%
AID	2,813	42	1.5%	3,836	66	1.7%
EPA	18,448	315	1.7%	18,742	342	1.8%
GSA	12,490	590	4.7%	12,893	655	5.1%
NASA	18,522	355	1.9%	18,671	378	2.0%
NSF	1,482	24	1.6%	1,483	21	1.4%
OPM	5,832	378	6.5%	6,246	458	7.3%
NRC	4,151	86	2.1%	4,211	95	2.3%
SSA	67,632	2,026	3.0%	69,963	2,362	3.4%
SBA	3,927	107	2.7%	4,019	111	2.8%
Total Executive Order Agencies	1,941,676	127,251	6.6%	2,017,188	143,950	7.1%

**Employment of Veterans in the Federal Executive Branch
Fiscal Year 2010**

**Table 1 D
Total On-Board Employees
30% or More Disabled Veterans**

Category	FY 2009			FY 2010		
	Total Employees	Total 30% or More Disabled Veterans	%	Total Employees	Total 30% or More Disabled Veterans	%
Total Executive Branch Agencies	1,983,358	75,743	3.8%	2,061,435	88,778	4.3%
Executive Order Agencies						
Agriculture	106,298	987	0.9%	108,291	1165	1.1%
Commerce	49,414	428	0.9%	49,162	467	0.9%
Defense	675,272	45,991	6.8%	715,144	54,878	7.7%
Air Force	138,333	10,401	7.5%	149,062	12,548	8.4%
Army	245,586	20,914	8.5%	260,733	24,870	9.5%
Navy	189,013	9,816	5.2%	197,533	11,710	5.9%
Defense Activities	102,340	4,860	4.7%	107,816	5,750	5.3%
Education	4,218	47	1.1%	4,536	53	1.2%
Energy	15,826	349	2.2%	16,625	390	2.3%
HHS	79,427	613	0.8%	83,202	708	0.9%
Homeland Security	186,066	3,757	2.0%	188,983	4,183	2.2%
HUD	9,563	211	2.2%	10,041	226	2.3%
Interior	76,647	1,204	1.6%	79,048	1,328	1.7%
Justice	112,482	1,308	1.2%	116,901	1,587	1.4%
Labor	15,981	517	3.2%	16,640	594	3.6%
State	11,469	220	1.9%	11,890	268	2.3%
Transportation	57,587	1,336	2.3%	57,947	1,498	2.6%
Treasury	108,895	1,359	1.2%	109,900	1,622	1.5%
Veterans Affairs	297,234	14,849	5.0%	308,814	16,698	5.4%
AID	2,813	28	1.0%	3,836	47	1.2%
EPA	18,448	155	0.8%	18,742	181	1.0%
GSA	12,490	315	2.5%	12,893	366	2.8%
NASA	18,522	190	1.0%	18,671	212	1.1%
NSF	1,482	13	0.9%	1,483	13	0.9%
OPM	5,832	218	3.7%	6,246	283	4.5%
NRC	4,151	34	0.8%	4,211	44	1.0%
SSA	67,632	1100	1.6%	69,963	1,335	1.9%
SBA	3,927	52	1.3%	4,019	52	1.3%
Total Executive Order Agencies	1,941,676	75,281	3.9%	2,017,188	88,198	4.4%

**Employment of Veterans in the Federal Executive Branch
Fiscal Year 2010**

**Table 2
Total Non-Seasonal Full Time Permanent Employment**

Category	FY 2006	FY 2007	FY 2008	FY 2009	FY 2010
Total Employees	1,562,834	1,572,211	1,627,423	1,713,276	1,786,749
Total Veterans	426,324	430,743	446,826	474,811	504,985
% of All Employees	27.3%	27.4%	27.5%	27.7%	28.3%
Veterans with Preference	383,051	386,244	399,702	424,362	451,379
% of All Employees	24.5%	24.6%	24.6%	24.8%	25.3%
% of All Veterans	89.8%	89.7%	89.5%	89.4%	89.4%
Disabled Veterans	90,420	95,498	104,382	117,783	134,162
% of All Employees	5.8%	6.1%	6.4%	6.9%	7.5%
% of All Veterans	21.2%	22.2%	23.4%	24.8%	26.6%
30% + Disabled Veterans	46,937	51,392	58,682	68,993	81,501
% of All Employees	3.0%	3.3%	3.6%	4.0%	4.6%
% of All Veterans	11.0%	11.9%	13.1%	14.5%	16.1%

Count of employees in pay status taken at the last pay period or last day of September.

Non-Seasonal Full-time Permanent: This category includes all employees working a 40-hour work week year round with no absolute end date.

**Employment of Veterans in the Federal Executive Branch
Fiscal Year 2010**

Table 2 A

**Total Non-Seasonal Full Time Permanent Employment
All Veterans**

Category	FY 2009			FY 2010		
	Total Employees	Total Veterans	%	Total Employees	Total Veterans	%
Total Executive Branch Agencies	1,713,276	474,811	27.7%	1,786,749	504,985	28.3%
Executive Order Agencies						
Agriculture	78,962	9,175	11.6%	80,510	9,318	11.6%
Commerce	33,642	3,700	11.0%	33,711	3,682	10.9%
Defense	605,590	259,513	42.9%	643,991	280,751	43.6%
Air Force	128,527	65,352	50.8%	138,825	71,755	51.7%
Army	219,528	96,841	44.1%	234,598	105,720	45.1%
Navy	180,913	70,942	39.2%	189,389	74,973	39.6%
Defense Activities	76,622	26,378	34.4%	81,179	28,303	34.9%
Education	3,769	330	8.8%	4,010	356	8.9%
Energy	15,134	3,037	20.1%	15,757	3,190	20.2%
HHS	56,124	4,625	8.2%	58,946	4,839	8.2%
Homeland Security	157,573	42,192	26.8%	161,273	43,182	26.8%
HUD	9,147	1,255	13.7%	9,397	1,264	13.5%
Interior	52,796	8,969	17.0%	53,460	8,944	16.7%
Justice	108,349	20,390	18.8%	112,688	21,734	19.3%
Labor	14,762	2,632	17.8%	15,387	2,802	18.2%
State	8,622	1,426	16.5%	8,959	1,518	16.9%
Transportation	55,433	16,146	29.1%	56,151	16,225	28.9%
Treasury	98,361	9,758	9.9%	99,868	10,011	10.0%
Veterans Affairs	255,012	73,531	28.8%	268,187	78,205	29.2%
AID	1,972	157	8.0%	2,130	168	7.9%
EPA	16,456	1,322	8.0%	16,601	1,352	8.1%
GSA	12,234	2,454	20.1%	12,554	2,505	20.0%
NASA	16,970	1,753	10.3%	17,190	1,745	10.2%
NSF	1,180	80	6.8%	1,200	78	6.5%
OPM	4,414	827	18.7%	4,856	961	19.8%
NRC	3,818	690	18.1%	3,867	757	19.6%
SSA	64,696	6,465	10.0%	66,666	6,862	10.3%
SBA	2,299	356	15.5%	2,327	349	15.0%
Total Executive Order Agencies	1,677,315	470,783	28.1%	1,749,686	500,798	28.6%

**Employment of Veterans in the Federal Executive Branch
Fiscal Year 2010**

Table 2 B

**Total Non-Seasonal Full Time Permanent Employment
Veterans with Preference**

Category	FY 2009			FY 2010		
	Total Employees	Total Veterans	%	Total Employees	Total Veterans	%
Total Executive Branch Agencies	1,713,276	424,362	24.8%	1,786,749	451,379	25.3%
Executive Order Agencies						
Agriculture	78,962	8,888	11.3%	80,510	9,017	11.2%
Commerce	33,642	3,436	10.2%	33,711	3,428	10.2%
Defense	605,590	232,763	38.4%	643,991	251,815	39.1%
Air Force	128,527	58,690	45.7%	138,825	64,375	46.4%
Army	219,528	86,794	39.5%	234,598	94,843	40.4%
Navy	180,913	63,741	35.2%	189,389	67,364	35.6%
Defense Activities	76,622	23,538	30.7%	81,179	25,233	31.1%
Education	3,769	304	8.1%	4,010	329	8.2%
Energy	15,134	2,760	18.2%	15,757	2,892	18.4%
HHS	56,124	4,609	8.2%	58,946	4,817	8.2%
Homeland Security	157,573	36,172	23.0%	161,273	37,097	23.0%
HUD	9,147	1,233	13.5%	9,397	1,238	13.2%
Interior	52,796	8,373	15.9%	53,460	8,318	15.6%
Justice	108,349	16,884	15.6%	112,688	18,142	16.1%
Labor	14,762	2,522	17.1%	15,387	2,682	17.4%
State	8,622	1,277	14.8%	8,959	1,374	15.3%
Transportation	55,433	14,705	26.5%	56,151	14,775	26.3%
Treasury	98,361	9,455	9.6%	99,868	9,711	9.7%
Veterans Affairs	255,012	64,024	25.1%	268,187	68,055	25.4%
AID	1,972	151	7.7%	2,130	162	7.6%
EPA	16,456	1,245	7.6%	16,601	1,268	7.6%
GSA	12,234	2,314	18.9%	12,554	2,358	18.8%
NASA	16,970	1,612	9.5%	17,190	1,584	9.2%
NSF	1,180	66	5.6%	1,200	64	5.3%
OPM	4,414	757	17.1%	4,856	883	18.2%
NRC	3,818	606	15.9%	3,867	632	16.3%
SSA	64,696	6,111	9.4%	66,666	6,494	9.7%
SBA	2,299	346	15.1%	2,327	338	14.5%
Total Executive Order Agencies	1,677,315	420,613	25.1%	1,749,686	447,473	25.6%

**Employment of Veterans in the Federal Executive Branch
Fiscal Year 2010
Table 2 C
Total Non-Seasonal Full Time Permanent Employment
Disabled Veterans**

Category	FY 2009			FY 2010		
	Total Employees	Total Disabled Veterans	%	Total Employees	Total Disabled Veterans	%
Total Executive Branch Agencies	1,713,276	117,783	6.9%	1,786,749	134,162	7.5%
Executive Order Agencies						
Agriculture	78,962	1,891	2.4%	80,510	2,146	2.7%
Commerce	33,642	631	1.9%	33,711	677	2.0%
Defense	605,590	67,388	11.1%	643,991	77,837	12.1%
Air Force	128,527	16,020	12.5%	138,825	18,507	13.3%
Army	219,528	28,761	13.1%	234,598	33,562	14.3%
Navy	180,913	15,614	8.6%	189,389	17,725	9.4%
Defense Activities	76,622	6,993	9.1%	81,179	8,043	9.9%
Education	3,769	81	2.1%	4,010	96	2.4%
Energy	15,134	671	4.4%	15,757	732	4.6%
HHS	56,124	1,127	2.0%	58,946	1,285	2.2%
Homeland Security	157,573	7,241	4.6%	161,273	7,779	4.8%
HUD	9,147	391	4.3%	9,397	421	4.5%
Interior	52,796	1,976	3.7%	53,460	2,131	4.0%
Justice	108,349	2,965	2.7%	112,688	3,383	3.0%
Labor	14,762	866	5.9%	15,387	987	6.4%
State	8,622	394	4.6%	8,959	459	5.1%
Transportation	55,433	2,861	5.2%	56,151	3,092	5.5%
Treasury	98,361	2,371	2.4%	99,868	2,696	2.7%
Veterans Affairs	255,012	22,444	8.8%	268,187	25,292	9.4%
AID	1,972	37	1.9%	2,130	50	2.3%
EPA	16,456	298	1.8%	16,601	321	1.9%
GSA	12,234	586	4.8%	12,554	651	5.2%
NASA	16,970	308	1.8%	17,190	340	2.0%
NSF	1,180	23	1.9%	1,200	21	1.8%
OPM	4,414	239	5.4%	4,856	315	6.5%
NRC	3,818	84	2.2%	3,867	91	2.4%
SSA	64,696	1,980	3.1%	66,666	2,293	3.4%
SBA	2,299	87	3.8%	2,327	81	3.5%
Total Executive Order Agencies	1,677,315	116,940	7.0%	1,749,686	133,176	7.6%

Employment of Veterans in the Federal Executive Branch
Fiscal Year 2010
Table 2 D
Total Non-Seasonal Full Time Permanent Employment
30% or More Disabled Veterans

Category	FY 2009			FY 2010		
	Total Employees	Total 30% or More Disabled Veterans	%	Total Employees	Total 30% or More Disabled Veterans	%
Total Executive Branch Agencies	1,713,276	68,993	4.0%	1,786,749	81,501	4.6%
Executive Order Agencies						
Agriculture	78,962	920	1.2%	80,510	1076	1.3%
Commerce	33,642	291	0.9%	33,711	326	1.0%
Defense	605,590	41,449	6.8%	643,991	49,785	7.7%
Air Force	128,527	9,355	7.3%	138,825	11,303	8.1%
Army	219,528	18,366	8.4%	234,598	22,238	9.5%
Navy	180,913	9,423	5.2%	189,389	11,149	5.9%
Defense Activities	76,622	4,305	5.6%	81,179	5,095	6.3%
Education	3,769	46	1.2%	4,010	52	1.3%
Energy	15,134	346	2.3%	15,757	384	2.4%
HHS	56,124	592	1.1%	58,946	689	1.2%
Homeland Security	157,573	3,589	2.3%	161,273	3,994	2.5%
HUD	9,147	208	2.3%	9,397	222	2.4%
Interior	52,796	940	1.8%	53,460	1021	1.9%
Justice	108,349	1,284	1.2%	112,688	1,561	1.4%
Labor	14,762	480	3.3%	15,387	553	3.6%
State	8,622	207	2.4%	8,959	248	2.8%
Transportation	55,433	1,245	2.2%	56,151	1,399	2.5%
Treasury	98,361	1247	1.3%	99,868	1,496	1.5%
Veterans Affairs	255,012	13,778	5.4%	268,187	15,839	5.9%
AID	1,972	25	1.3%	2,130	35	1.6%
EPA	16,456	146	0.9%	16,601	167	1.0%
GSA	12,234	312	2.6%	12,554	363	2.9%
NASA	16,970	164	1.0%	17,190	191	1.1%
NSF	1,180	13	1.1%	1,200	13	1.1%
OPM	4,414	134	3.0%	4,856	192	4.0%
NRC	3,818	33	0.9%	3,867	41	1.1%
SSA	64,696	1077	1.7%	66,666	1,294	1.9%
SBA	2,299	43	1.9%	2,327	39	1.7%
Total Executive Order Agencies	1,677,315	68,569	4.1%	1,749,686	80,980	4.6%

**Employment of Veterans in the Federal Executive Branch
Fiscal Year 2010**

**Table 3
Veteran New Hires - Total New Hires**

Category	FY 2006	FY 2007	FY 2008	FY 2009	FY 2010
Federal New Hires	226,825	228,649	288,865	292,679	281,651
Veteran New Hires	50,098	52,431	65,607	70,170	72,133
% of All Employees	22.1%	22.9%	22.7%	24.0%	25.6%
Veterans with Preference	42,589	45,895	57,931	62,639	64,747
% of All Employees	18.8%	20.1%	20.1%	21.4%	23.0%
% of All Veterans	85.0%	87.5%	88.3%	89.3%	89.8%
Disabled Veterans	12,113	12,930	16,737	20,448	23,140
% of All Employees	5.3%	5.7%	5.8%	7.0%	8.2%
% of All Veterans	24.2%	24.7%	25.5%	29.1%	32.1%
30% + Disabled Veterans	7,344	7,957	10,866	13,505	15,435
% of All Employees	3.2%	3.5%	3.8%	4.6%	5.5%
% of All Veterans	14.7%	15.2%	16.6%	19.2%	21.4%

New Hires do not include transfers between agencies.

**Employment of Veterans in the Federal Executive Branch
Fiscal Year 2010**

**Table 3 A
Veteran New Hires - Total New Hires
All Veterans**

Category	FY 2009			FY 2010		
	Total Employees	Total Veterans	%	Total Employees	Total Veterans	%
Total Executive Branch Agencies	292,679	70,170	24.0%	281,651	72,133	25.6%
Executive Order Agencies						
Agriculture	23,141	1,147	5.0%	25,561	1,532	6.0%
Commerce	10,885	1,328	12.2%	8,715	890	10.2%
Defense	101,079	39,358	38.9%	101,853	42,361	41.6%
Air Force	22,089	8,954	40.5%	23,816	11,413	47.9%
Army	41,563	17,727	42.7%	38,598	17,280	44.8%
Navy	21,504	8,690	40.4%	22,828	9,306	40.8%
Defense Activities	15,923	3,987	25.0%	16,611	4,362	26.3%
Education	394	25	6.3%	726	47	6.5%
Energy	1,851	341	18.4%	1,525	266	17.4%
HHS	10,157	528	5.2%	11,102	603	5.4%
Homeland Security	22,006	4,964	22.6%	15,068	3,446	22.9%
HUD	905	65	7.2%	1,210	86	7.1%
Interior	19,815	2,298	11.6%	20,718	2,419	11.7%
Justice	9,469	1,740	18.4%	10,129	2,209	21.8%
Labor	1,996	373	18.7%	1,985	452	22.8%
State	1,974	219	11.1%	1,971	262	13.3%
Transportation	5,124	1,301	25.4%	4,178	1,258	30.1%
Treasury	17,972	1,709	9.5%	14,541	1,655	11.4%
Veterans Affairs	44,917	12,353	27.5%	40,227	11,861	29.5%
AID	541	27	5.0%	748	42	5.6%
EPA	1,526	104	6.8%	1,576	115	7.3%
GSA	1,219	243	19.9%	1,085	195	18.0%
NASA	764	57	7.5%	857	78	9.1%
NSF	267	6	2.2%	249	17	6.8%
OPM	627	171	27.3%	854	229	26.8%
NRC	372	73	19.6%	365	76	20.8%
SSA	8,526	1,048	12.3%	8,650	1,167	13.5%
SBA	895	77	8.6%	504	68	13.5%
Total Executive Order Agencies	286,422	69,555	24.3%	274,397	71,334	26.0%

Employment of Veterans in the Federal Executive Branch

Fiscal Year 2010

Table 3 B

Veteran New Hires - Total New Hires

Veterans with Preference

Category	FY 2009			FY 2010		
	Total Employees	Total Veterans	%	Total Employees	Total Veterans	%
Total Executive Branch Agencies	292,679	62,639	21.4%	281,651	64,747	23.0%
Executive Order Agencies						
Agriculture	23,141	1,104	4.8%	25,561	1,489	5.8%
Commerce	10,885	1,276	11.7%	8,715	861	9.9%
Defense	101,079	34,904	34.5%	101,853	37,795	37.1%
Air Force	22,089	7,990	36.2%	23,816	10,176	42.7%
Army	41,563	15,756	37.9%	38,598	15,422	40.0%
Navy	21,504	7,712	35.9%	22,828	8,398	36.8%
Defense Activities	15,923	3,446	21.6%	16,611	3,799	22.9%
Education	394	21	5.3%	726	45	6.2%
Energy	1,851	305	16.5%	1,525	235	15.4%
HHS	10,157	520	5.1%	11,102	593	5.3%
Homeland Security	22,006	4,412	20.0%	15,068	3,092	20.5%
HUD	905	64	7.1%	1,210	82	6.8%
Interior	19,815	2,162	10.9%	20,718	2,297	11.1%
Justice	9,469	1,597	16.9%	10,129	2,039	20.1%
Labor	1,996	347	17.4%	1,985	437	22.0%
State	1,974	182	9.2%	1,971	250	12.7%
Transportation	5,124	1,224	23.9%	4,178	1,193	28.6%
Treasury	17,972	1,659	9.2%	14,541	1,624	11.2%
Veterans Affairs	44,917	10,597	23.6%	40,227	10,086	25.1%
AID	541	27	5.0%	748	39	5.2%
EPA	1,526	98	6.4%	1,576	105	6.7%
GSA	1,219	220	18.0%	1,085	185	17.1%
NASA	764	48	6.3%	857	59	6.9%
NSF	267	5	1.9%	249	15	6.0%
OPM	627	159	25.4%	854	216	25.3%
NRC	372	69	18.5%	365	65	17.8%
SSA	8,526	996	11.7%	8,650	1,119	12.9%
SBA	895	75	8.4%	504	64	12.7%
Total Executive Order Agencies	286,422	62,071	21.7%	274,404	63,985	23.3%

**Employment of Veterans in the Federal Executive Branch
Fiscal Year 2010**

**Table 3 C
Veteran New Hires - Total New Hires
Disabled Veterans**

Category	FY 2009			FY 2010		
	Total Employees	Total Disabled Veterans	%	Total Employees	Total Disabled Veterans	%
Total Executive Branch Agencies	292,679	20,448	7.0%	281,651	23,140	8.2%
Executive Order Agencies						
Agriculture	23,141	264	1.1%	25,561	432	1.7%
Commerce	10,885	261	2.4%	8,715	177	2.0%
Defense	101,079	11,372	11.3%	101,853	13,347	13.1%
Air Force	22,089	2,355	10.7%	23,816	3,425	14.4%
Army	41,563	5,605	13.5%	38,598	5,821	15.1%
Navy	21,504	2,180	10.1%	22,828	2,699	11.8%
Defense Activities	15,923	1,232	7.7%	16,611	1,402	8.4%
Education	394	10	2.5%	726	15	2.1%
Energy	1,851	85	4.6%	1,525	66	4.3%
HHS	10,157	149	1.5%	11,102	199	1.8%
Homeland Security	22,006	879	4.0%	15,068	770	5.1%
HUD	905	31	3.4%	1,210	38	3.1%
Interior	19,815	612	3.1%	20,718	729	3.5%
Justice	9,469	359	3.8%	10,129	496	4.9%
Labor	1,996	157	7.9%	1,985	205	10.3%
State	1,974	48	2.4%	1,971	83	4.2%
Transportation	5,124	366	7.1%	4,178	387	9.3%
Treasury	17,972	580	3.2%	14,541	664	4.6%
Veterans Affairs	44,917	4,353	9.7%	40,227	4,418	11.0%
AID	541	3	0.6%	748	16	2.1%
EPA	1,526	35	2.3%	1,576	37	2.3%
GSA	1,219	79	6.5%	1,085	66	6.1%
NASA	764	20	2.6%	857	27	3.2%
NSF	267	4	1.5%	249	3	1.2%
OPM	627	72	11.5%	854	113	13.2%
NRC	372	10	2.7%	365	14	3.8%
SSA	8,526	475	5.6%	8,650	552	6.4%
SBA	895	13	1.5%	504	24	4.8%
Total Executive Order Agencies	286,422	20,237	7.1%	274,404	22,878	8.3%

**Employment of Veterans in the Federal Executive Branch
Fiscal Year 2010**

Table 3 D

**Veteran New Hires - Total New Hires
30% or More Disabled Veterans**

Category	FY 2009			FY 2010		
	Total Employees	Total 30% or More Disabled Veterans	%	Total Employees	Total 30% or More Disabled Veterans	%
Total Executive Branch Agencies	292,679	13,505	4.6%	281,651	15,435	5.5%
Executive Order Agencies						
Agriculture	23,141	151	0.7%	25,561	226	0.9%
Commerce	10,885	118	1.1%	8,715	76	0.9%
Defense	101,079	7,981	7.9%	101,853	9,455	9.3%
Air Force	22,089	1,668	7.6%	23,816	2,492	10.5%
Army	41,563	3,957	9.5%	38,598	4,150	10.8%
Navy	21,504	1,508	7.0%	22,828	1,901	8.3%
Defense Activities	15,923	848	5.3%	16,611	912	5.5%
Education	394	6	1.5%	726	8	1.1%
Energy	1,851	46	2.5%	1,525	40	2.6%
HHS	10,157	87	0.9%	11,102	110	1.0%
Homeland Security	22,006	479	2.2%	15,068	475	3.2%
HUD	905	16	1.8%	1210	13	1.1%
Interior	19,815	318	1.6%	20,718	380	1.8%
Justice	9,469	202	2.1%	10,129	276	2.7%
Labor	1,996	88	4.4%	1,985	126	6.3%
State	1,974	29	1.5%	1,971	43	2.2%
Transportation	5,124	219	4.3%	4,178	217	5.2%
Treasury	17,972	305	1.7%	14,541	402	2.8%
Veterans Affairs	44,917	2,886	6.4%	40,227	2,884	7.2%
AID	541	3	0.6%	748	13	1.7%
EPA	1,526	20	1.3%	1,576	27	1.7%
GSA	1219	54	4.4%	1,085	42	3.9%
NASA	764	14	1.8%	857	18	2.1%
NSF	267	3	1.1%	249	2	0.8%
OPM	627	42	6.7%	854	82	9.6%
NRC	372	8	2.2%	365	10	2.7%
SSA	8,526	313	3.7%	8,650	346	4.0%
SBA	895	7	0.8%	504	11	2.2%
Total Executive Order Agencies	286,422	13,395	4.7%	274,404	15,282	5.6%

Employment of Veterans in the Federal Executive Branch
Fiscal Year 2010
Table 4
Veteran New Hires
Total Non-Seasonal Full Time Permanent

Category	FY 2006	FY 2007	FY 2008	FY 2009	FY 2010
Federal New Hires	88,144	95,763	133,109	139,143	135,682
Veteran New Hires	33,193	35,560	46,527	49,989	53,203
% of All Employees	37.7%	37.1%	35.0%	35.9%	39.2%
Veterans with Preference	27,916	31,145	40,980	44,332	47,604
% of All Employees	31.7%	32.5%	30.8%	31.9%	35.1%
% of All Veterans	84.1%	87.6%	88.1%	88.7%	89.5%
Disabled Veterans	7,559	8,397	11,524	13,663	16,353
% of All Employees	8.6%	8.8%	8.7%	9.8%	12.1%
% of All Veterans	22.8%	23.6%	24.8%	27.3%	30.7%
30% + Disabled Veterans	4,359	4,951	7,274	8,740	10,564
% of All Employees	4.9%	5.2%	5.5%	6.3%	7.8%
% of All Veterans	13.1%	13.9%	15.6%	17.5%	19.9%

New Hires do not include transfers between agencies.

Non-Seasonal Full-time Permanent: This category includes all employees working a 40-hour work week year round with no absolute end date.

**Employment of Veterans in the Federal Executive Branch
Fiscal Year 2010**

Table 4 A

Veteran New Hires

Total Non-Seasonal Full Time Permanent New Hires

All Veterans

Category	FY 2009			FY 2010		
	Total Employees	Total Veterans	%	Total Employees	Total Veterans	%
Total Executive Branch Agencies	139,143	49,989	35.9%	135,682	53,203	39.2%
Executive Order Agencies						
Agriculture	3,344	586	17.5%	4,113	836	20.3%
Commerce	2,120	244	11.5%	1,468	208	14.2%
Defense	58,613	29,421	50.2%	63,853	33,081	51.8%
Air Force	11,475	6,446	56.2%	15,229	8,975	58.9%
Army	24,699	12,496	50.6%	23,962	12,801	53.4%
Navy	15,706	7,607	48.4%	16,930	8,144	48.1%
Defense Activities	6,733	2,872	42.7%	7,732	3,161	40.9%
Education	162	25	15.4%	438	43	9.8%
Energy	1,296	313	24.2%	919	235	25.6%
HHS	4,917	440	8.9%	5,399	515	9.5%
Homeland Security	14,207	4,026	28.3%	7,229	2,565	35.5%
HUD	379	47	12.4%	595	76	12.8%
Interior	2,727	682	25.0%	2,553	676	26.5%
Justice	7,208	1,658	23.0%	8,041	2,123	26.4%
Labor	1219	292	24.0%	1,283	374	29.2%
State	410	100	24.4%	488	135	27.7%
Transportation	2,368	782	33.0%	2,076	758	36.5%
Treasury	5,630	981	17.4%	4,185	882	21.1%
Veterans Affairs	22,888	8,543	37.3%	21,575	8,589	39.8%
AID	128	15	11.7%	154	27	17.5%
EPA	687	83	12.1%	664	86	13.0%
GSA	990	230	23.2%	833	181	21.7%
NASA	426	27	6.3%	428	44	10.3%
NSF	47	4	8.5%	62	10	16.1%
OPM	234	50	21.4%	541	155	28.7%
NRC	252	68	27.0%	203	60	29.6%
SSA	6,047	927	15.3%	5,744	1029	17.9%
SBA	134	21	15.7%	88	22	25.0%
Total Executive Order Agencies	136,433	49,565	36.3%	132,932	52,710	39.7%

Employment of Veterans in the Federal Executive Branch
Fiscal Year 2010
Table 4 B
Veteran New Hires
Total Non-Seasonal Full Time Permanent New Hires
Veterans with Preference

Category	FY 2009			FY 2010		
	Total Employees	Total Veterans	%	Total Employees	Total Veterans	%
Total Executive Branch Agencies	139,143	44,332	31.9%	135,682	47,604	35.1%
Executive Order Agencies						
Agriculture	3,344	564	16.9%	4,113	816	19.8%
Commerce	2,120	234	11.0%	1,468	199	13.6%
Defense	58,613	25,834	44.1%	63,853	29,319	45.9%
Air Force	11,475	5,693	49.6%	15,229	7,920	52.0%
Army	24,699	10,916	44.2%	23,962	11,312	47.2%
Navy	15,706	6,733	42.9%	16,930	7,342	43.4%
Defense Activities	6,733	2,492	37.0%	7,732	2,745	35.5%
Education	162	21	13.0%	438	41	9.4%
Energy	1,296	279	21.5%	919	207	22.5%
HHS	4,917	434	8.8%	5,399	509	9.4%
Homeland Security	14,207	3,632	25.6%	7,229	2,329	32.2%
HUD	379	46	12.1%	595	73	12.3%
Interior	2,727	637	23.4%	2,553	645	25.3%
Justice	7,208	1,520	21.1%	8,041	1,959	24.4%
Labor	1,219	271	22.2%	1,283	361	28.1%
State	410	90	22.0%	488	130	26.6%
Transportation	2,368	728	30.7%	2,076	719	34.6%
Treasury	5,630	950	16.9%	4,185	868	20.7%
Veterans Affairs	22,888	7,364	32.2%	21,575	7,436	34.5%
AID	128	15	11.7%	154	26	16.9%
EPA	687	77	11.2%	664	79	11.9%
GSA	990	213	21.5%	833	171	20.5%
NASA	426	23	5.4%	428	34	7.9%
NSF	47	4	8.5%	62	8	12.9%
OPM	234	43	18.4%	541	146	27.0%
NRC	252	64	25.4%	203	55	27.1%
SSA	6,047	881	14.6%	5,744	988	17.2%
SBA	134	19	14.2%	88	21	23.9%
Total Executive Order Agencies	136,433	43,943	32.2%	132,932	47,139	35.5%

Employment of Veterans in the Federal Executive Branch
Fiscal Year 2010
Table 4 C
Veteran New Hires
Total Non-Seasonal Full Time Permanent New Hires
Disabled Veterans

Category	FY 2009			FY 2010		
	Total Employees	Total Disabled Veterans	%	Total Employees	Total Disabled Veterans	%
Total Executive Branch Agencies	139,143	13,663	9.8%	135,682	16,353	12.1%
Executive Order Agencies						
Agriculture	3,344	198	5.9%	4,113	306	7.4%
Commerce	2,120	58	2.7%	1,468	60	4.1%
Defense	58,613	7,326	12.5%	63,853	9,283	14.5%
Air Force	11,475	1,415	12.3%	15,229	2,369	15.6%
Army	24,699	3,243	13.1%	23,962	3,742	15.6%
Navy	15,706	1,802	11.5%	16,930	2,198	13.0%
Defense Activities	6,733	866	12.9%	7,732	974	12.6%
Education	162	10	6.2%	438	14	3.2%
Energy	1,296	77	5.9%	919	62	6.7%
HHS	4,917	134	2.7%	5,399	177	3.3%
Homeland Security	14,207	781	5.5%	7,229	641	8.9%
HUD	379	21	5.5%	595	35	5.9%
Interior	2,727	232	8.5%	2,553	265	10.4%
Justice	7,208	339	4.7%	8,041	475	5.9%
Labor	1219	130	10.7%	1,283	164	12.8%
State	410	35	8.5%	488	51	10.5%
Transportation	2,368	254	10.7%	2,076	266	12.8%
Treasury	5,630	391	6.9%	4,185	400	9.6%
Veterans Affairs	22,888	2,927	12.8%	21,575	3,248	15.1%
AID	128	2	1.6%	154	11	7.1%
EPA	687	27	3.9%	664	27	4.1%
GSA	990	75	7.6%	833	63	7.6%
NASA	426	11	2.6%	428	16	3.7%
NSF	47	3	6.4%	62	3	4.8%
OPM	234	17	7.3%	541	74	13.7%
NRC	252	8	3.2%	203	12	5.9%
SSA	6,047	438	7.2%	5,744	502	8.7%
SBA	134	6	4.5%	88	8	9.1%
Total Executive Order Agencies	136,433	13,500	9.9%	132,932	16,163	12.2%

Employment of Veterans in the Federal Executive Branch
Fiscal Year 2010
Table 4 D
Veteran New Hires
Total Non-Seasonal Full Time Permanent New Hires
30% or More Disabled Veterans

Category	FY 2009			FY 2010		
	Total Employees	Total 30% or More Disabled Veterans	%	Total Employees	Total 30% or More Disabled Veterans	%
Total Executive Branch Agencies	139,143	8,740	6.3%	135,682	10,564	7.8%
Executive Order Agencies						
Agriculture	3,344	121	3.6%	4,113	162	3.9%
Commerce	2,120	28	1.3%	1,468	32	2.2%
Defense	58,613	4,886	8.3%	63,853	6,242	9.8%
Air Force	11,475	918	8.0%	15,229	1,598	10.5%
Army	24,699	2,178	8.8%	23,962	2,536	10.6%
Navy	15,706	1,222	7.8%	16,930	1,504	8.9%
Defense Activities	6,733	568	8.4%	7,732	604	7.8%
Education	162	6	3.7%	438	7	1.6%
Energy	1,296	45	3.5%	919	37	4.0%
HHS	4,917	75	1.5%	5,399	93	1.7%
Homeland Security	14,207	422	3.0%	7,229	386	5.3%
HUD	379	11	2.9%	595	13	2.2%
Interior	2,727	124	4.5%	2,553	138	5.4%
Justice	7,208	192	2.7%	8,041	264	3.3%
Labor	1,219	75	6.2%	1,283	99	7.7%
State	410	21	5.1%	488	28	5.7%
Transportation	2,368	153	6.5%	2,076	145	7.0%
Treasury	5,630	215	3.8%	4,185	258	6.2%
Veterans Affairs	22,888	1,879	8.2%	21,575	2,079	9.6%
AID	128	2	1.6%	154	8	5.2%
EPA	687	16	2.3%	664	20	3.0%
GSA	990	52	5.3%	833	39	4.7%
NASA	426	8	1.9%	428	13	3.0%
NSF	47	3	6.4%	62	2	3.2%
OPM	234	10	4.3%	541	58	10.7%
NRC	252	6	2.4%	203	8	3.9%
SSA	6,047	298	4.9%	5,744	313	5.4%
SBA	134	4	3.0%	88	3	3.4%
Total Executive Order Agencies	136,433	8,652	6.3%	132,932	10,447	7.9%

Employment of Veterans in the Federal Executive Branch

Fiscal Year 2010

Table 5

**Veteran New Hires by
Veteran Appointing Authorities**

Category	FY 2009			FY 2010		
	VRA	VEOA	30%	VRA	VEOA	30%
Total Executive Branch Agencies	6,659	20,210	1,727	6,993	20,753	1,945
Executive Order Agencies						
Agriculture	45	131	6	52	146	5
Commerce	5	63	6	6	53	4
Defense	4,536	13,707	1,385	4,757	14,759	1,547
Air Force	328	3,533	463	442	4,953	584
Army	2,182	5,500	679	2,247	5,455	671
Navy	1,756	3,494	118	1,874	3,149	180
Defense Activities	270	1,180	125	194	1,202	112
Education	1	4	0	2	4	0
Energy	11	96	1	9	68	1
HHS	8	68	9	12	59	5
Homeland Security	190	691	22	118	556	33
HUD	5	4	1	2	15	1
Interior	69	164	11	65	156	19
Justice	51	107	4	60	120	7
Labor	29	59	1	39	45	8
State	5	14	1	7	15	4
Transportation	3	2	4	16	7	1
Treasury	13	38	7	27	42	7
Veterans Affairs	1,303	4,827	259	1,329	4,500	282
AID	1	1	0	0	0	2
EPA	8	20	2	7	19	1
GSA	6	123	0	8	66	1
NASA	1	2	1	3	4	0
NSF	0	3	0	2	0	0
OPM	1	2	3	26	46	4
NRC	0	0	0	0	0	0
SSA	348	4	2	435	3	8
SBA	0	3	0	0	6	0
Total Executive Order Agencies	6,639	20,133	1,725	6,982	20,689	1,940

Employment of Veterans in the Federal Executive Branch
Fiscal Year 2010
Table 6

All Veteran New Hires by
Other Special Appointing Authorities

Category	FY 2009				FY 2010			
	STEP	SCEP	PMF	SCHEDULE A*	STEP	SCEP	PMF	SCHEDULE A*
Total Executive Branch Agencies	357	239	41	116	537	273	41	164
Executive Order Agencies								
Agriculture	24	12	1	3	28	17	1	5
Commerce	1	2	1	0	2	3	1	3
Defense	156	181	7	29	208	184	7	31
Air Force	80	74	2	5	80	74	2	1
Army	38	33	1	6	58	27	0	8
Navy	23	63	2	11	41	75	0	20
Defense Activities	15	11	2	7	29	8	5	2
Education	0	0	0	0	0	0	0	0
Energy	9	3	2	0	12	2	0	0
HHS	4	0	2	0	9	2	1	2
Homeland Security	5	2	1	1	13	4	4	0
HUD	2	0	2	0	1	0	7	1
Interior	62	8	0	2	90	13	0	7
Justice	18	1	0	0	13	1	1	0
Labor	3	0	1	2	2	1	0	3
State	0	1	8	0	10	0	8	0
Transportation	2	0	0	1	1	2	0	9
Treasury	6	4	0	22	13	4	0	37
Veterans Affairs	44	19	6	28	87	28	5	55
AID	0	0	0	1	0	0	1	0
EPA	4	0	0	1	11	4	1	0
GSA	0	2	4	0	2	0	0	0
NASA	0	1	0	0	0	4	1	3
NSF	0	0	0	0	0	0	0	0
OPM	0	0	1	2	0	0	0	1
NRC	0	0	0	0	0	0	0	0
SSA	10	0	4	22	11	1	2	6
SBA	0	0	1	0	0	0	0	0
Total Executive Order Agencies	350	236	41	114	513	270	40	163

*This category reflects the total number of veterans hired under the Schedule A appointment authority for people with disabilities.

**Employment of Veterans in the Federal Executive Branch
Fiscal Year 2010**

**Table 7
Disabled Veteran New Hires under
Veteran and Other Appointing Authorities**

Appointments	FY 2006	FY 2007	FY 2008	FY 2009	FY 2010
30 Percent or More Disabled	1,265	1,104	1,331	1,669	1,945
VRA (no conversions)	1,708	1,736	2,113	2,282	2,673
VEOA	1,929	2,236	3,599	4,315	5,068
Subtotal	4,902	5,076	7,043	8,266	9,686
All Other Appointments	7,211	7,854	9,694	12,182	13,454
Total Disabled Veteran Hires	12,113	12,930	16,737	20,448	23,140

All Other Appointments include those hired under competitive examining and others such as Schedule A, STEP, SCEP, etc.

Employment of Veterans in the Federal Executive Branch
Fiscal Year 2010
Table 8
Employment by Grade Distribution

Category	Blue Collar	GSR 01-04	GSR 05-08	GSR 09-12	GSR 13-15	Senior Pay	Other White Collar
Federal Civilian Workforce	8.8%	4.1%	19.0%	30.5%	20.7%	1.4%	15.3%
Veterans	16.7%	2.3%	19.5%	32.5%	16.2%	0.6%	12.2%
Disabled Veterans	13.6%	2.9%	23.4%	37.3%	14.0%	0.3%	8.5%
Derived Preference	7.3%	5.9%	34.1%	29.9%	13.2%	0.4%	9.1%
Military Spouse Appointment	2.8%	29.1%	50.6%	12.9%	0.8%	0.0%	3.7%

GSR: General Schedule and Related pay plans.

Other White Collar: White collar occupations with a pay plan that does not meet GSR criteria.

Senior Pay: Includes employees in the Senior Executive Service (SES), Senior Foreign Service (Department of Agriculture, Department of Commerce, USAID, Broadcasting Board of Governors, and Peace Corps), and other employees earning salaries above grade 15, step 10 of the General Schedule, but excludes those employees under the Executive Schedule (pay plan EX).

**Employment of Veterans in the Federal Executive Branch
Fiscal Year 2010**

**Table 9
Employment Distribution
By Occupational Category**

Category	Total Veterans	Non-Disabled Veteran	Disabled Veteran	30% or More Disabled Veteran	Derived Preference	Military Spouse*
Professional	12.7%	13.7%	9.8%	9.4%	13.9%	6.7%
Administrative	41.8%	39.9%	46.9%	48.8%	35.7%	11.1%
Technical	17.0%	16.7%	17.9%	18.2%	25.8%	34.0%
Clerical	5.9%	5.2%	7.7%	8.2%	14.9%	44.6%
Other White-Collar	6.0%	6.7%	4.1%	3.4%	2.3%	0.8%
Blue-Collar	16.7%	17.8%	13.6%	11.9%	7.4%	2.8%

Other White Collar: White collar occupations that cannot be related to the above professional, administrative, technical, or clerical categories.

* Those hired under the Non-competitive Military Spouse Appointing Authority authorized by Executive Order 13473.

**Employment of Veterans in the Federal Executive Branch
Fiscal Year 2010**

**Table 10
New Hires with Derived Preference**

Category	FY 2009			FY 2010		
	Total Employees	Employees with Derived Preference	%	Total Employees	Employees with Derived Preference	%
Total Executive Branch Agencies	292,679	528	0.2%	281,658	453	0.2%
Executive Order Agencies						
Agriculture	23,141	21	0.1%	25,561	11	0.0%
Commerce	10,885	14	0.1%	8,715	5	0.1%
Defense	101,079	140	0.1%	101,853	109	0.1%
Air Force	22,089	25	0.1%	23,816	24	0.1%
Army	41,563	70	0.2%	38,598	53	0.1%
Navy	21,504	21	0.1%	22,828	15	0.1%
Defense Activities	15,923	24	0.2%	16,611	17	0.1%
Education	394	2	0.5%	726	2	0.3%
Energy	1,851	5	0.3%	1,525	4	0.3%
HHS	10,157	6	0.1%	11,102	11	0.1%
Homeland Security	22,006	21	0.1%	15,068	18	0.1%
HUD	905	0	0.0%	1210	3	0.2%
Interior	19,815	30	0.2%	20,718	25	0.1%
Justice	9,469	21	0.2%	10,129	15	0.1%
Labor	1996	11	0.6%	1,985	5	0.3%
State	1974	8	0.4%	1971	5	0.3%
Transportation	5,124	5	0.1%	4,178	8	0.2%
Treasury	17,972	36	0.2%	14,541	36	0.2%
Veterans Affairs	44,917	169	0.4%	40,227	166	0.4%
AID	541	0	0.0%	755	1	0.1%
EPA	1526	2	0.1%	1576	0	0.0%
GSA	1219	2	0.2%	1085	1	0.1%
NASA	764	0	0.0%	857	1	0.1%
NSF	267	0	0.0%	249	0	0.0%
OPM	627	7	1.1%	854	4	0.5%
NRC	372	0	0.0%	365	1	0.3%
SSA	8,526	13	0.2%	8,650	12	0.1%
SBA	895	1	0.1%	504	2	0.4%
Total Executive Order Agencies	286,422	514	0.2%	274,404	445	0.2%

Derived Preference in this table is defined as spouses, mothers, widows, and widowers entitled to claim preference as defined in section 2108, title 5, United States Code, who may or may not be veterans.

**Employment of Veterans in the Federal Executive Branch
Fiscal Year 2010**

Table 11

**New Hires by
Noncompetitive Appointment of Certain Military Spouses**

Category	FY 2010		
	Total Employees	Total Military Spouse Appointments	%
Total Executive Branch Agencies	281,658	830	0.3%
Executive Order Agencies			
Agriculture	25,561	2	0.0%
Commerce	8,715	0	0.0%
Defense	101,853	785	0.8%
Air Force	23,816	167	0.7%
Army	38,598	497	1.3%
Navy	22,828	87	0.4%
Defense Activities	16,611	34	0.2%
Education	726	0	0.0%
Energy	1,525	0	0.0%
HHS	11,102	1	0.0%
Homeland Security	15,068	2	0.0%
HUD	1210	0	0.0%
Interior	20,718	7	0.0%
Justice	10,129	0	0.0%
Labor	1,985	2	0.1%
State	1971	0	0.0%
Transportation	4,178	0	0.0%
Treasury	14,541	1	0.0%
Veterans Affairs	40,227	15	0.0%
AID	755	0	0.0%
EPA	1576	0	0.0%
GSA	1085	1	0.1%
NASA	857	0	0.0%
NSF	249	1	0.4%
OPM	854	2	0.2%
NRC	365	0	0.0%
SSA	8,650	10	0.1%
SBA	504	0	0.0%
Total Executive Order Agencies	274,404	829	0.3%

This table is a new addition since the Noncompetitive Appointment of Certain Military Spouses Hiring Authority was effective September 11, 2009 authorized by Executive Order 13473.

*There are 103 additional individuals who were converted from other appointments yielding a total of **933** appointments under this authority.

APPENDIX 1

ORGANIZATIONS INCLUDED

ADMINISTRATIVE CONFERENCE OF THE UNITED STATES
ADVISORY COUNCIL ON HISTORIC PRESERVATION
AFRICAN DEVELOPMENT FOUNDATION
AMERICAN BATTLE MONUMENTS COMMISSION
APPALACHIAN REGIONAL COMMISSION
ARCHITECTURAL AND TRANSPORTATION BARRIERS COMPLIANCE BOARD
ARCTIC RESEARCH COMMISSION
ARMED FORCES RETIREMENT HOME
BARRY GOLDWATER SCHOLARSHIP AND EXCELLENCE IN EDUCATION FOUNDATION
BROADCASTING BOARD OF GOVERNORS
CHEMICAL SAFETY AND HAZARD INVESTIGATION BOARD
CHRISTOPHER COLUMBUS FELLOWSHIP FOUNDATION
COMMISSION OF FINE ARTS
COMMISSION ON CIVIL RIGHTS
COMMITTEE FOR PURCHASE FROM PEOPLE WHO ARE BLIND OR SEVERELY
DISABLED
COMMODITY FUTURES TRADING COMMISSION
CONSUMER PRODUCT SAFETY COMMISSION
CORPORATION FOR NATIONAL AND COMMUNITY SERVICE
COUNCIL OF ECONOMIC ADVISERS
COUNCIL ON ENVIRONMENTAL QUALITY/OFFICE OF ENVIRONMENTAL QUALITY
COURT SERVICES AND OFFENDER SUPERVISION AGENCY FOR THE DISTRICT OF
COLUMBIA
DEFENSE NUCLEAR FACILITIES SAFETY BOARD
DENALI COMMISSION
DEPARTMENT OF AGRICULTURE
DEPARTMENT OF COMMERCE
DEPARTMENT OF DEFENSE:
 DEPARTMENT OF THE AIR FORCE
 DEPARTMENT OF THE ARMY
 DEPARTMENT OF THE NAVY
 DEFENSE ACTIVITIES
DEPARTMENT OF EDUCATION
DEPARTMENT OF ENERGY
DEPARTMENT OF HEALTH AND HUMAN SERVICES
DEPARTMENT OF HOMELAND SECURITY
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT
DEPARTMENT OF JUSTICE
DEPARTMENT OF LABOR
DEPARTMENT OF STATE (EXCLUDING FOREIGN SERVICE PERSONNEL)

ORGANIZATIONS INCLUDED (CONT)

DEPARTMENT OF THE INTERIOR
DEPARTMENT OF THE TREASURY
DEPARTMENT OF TRANSPORTATION
DEPARTMENT OF VETERANS AFFAIRS
DWIGHT D. EISENHOWER MEMORIAL COMMISSION
ELECTION ASSISTANCE COMMISSION
ENVIRONMENTAL PROTECTION AGENCY
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
EXPORT-IMPORT BANK OF THE UNITED STATES
FARM CREDIT ADMINISTRATION
FARM CREDIT SYSTEM INSURANCE CORPORATION
FEDERAL COMMUNICATIONS COMMISSION
FEDERAL DEPOSIT INSURANCE CORPORATION
FEDERAL ELECTION COMMISSION
FEDERAL FINANCIAL INSTITUTIONS EXAMINATION COUNCIL
FEDERAL HOUSING FINANCE AGENCY
FEDERAL LABOR RELATIONS AUTHORITY
FEDERAL MARITIME COMMISSION
FEDERAL MEDIATION AND CONCILIATION SERVICE
FEDERAL MINE SAFETY AND HEALTH REVIEW COMMISSION
FEDERAL RETIREMENT THRIFT INVESTMENT BOARD
FEDERAL TRADE COMMISSION
FINANCIAL CRISIS INQUIRY COMMISSION
GENERAL SERVICES ADMINISTRATION
HARRY S. TRUMAN SCHOLARSHIP FOUNDATION
INSTITUTE OF MUSEUM AND LIBRARY SERVICES
INTER-AMERICAN FOUNDATION
INTERNATIONAL BOUNDARY AND WATER COMMISSION: UNITED STATES AND MEXICO
INTERNATIONAL BOUNDARY COMMISSION: UNITED STATES AND CANADA
INTERNATIONAL JOINT COMMISSION: UNITED STATES AND CANADA
JAMES MADISON MEMORIAL FELLOWSHIP FOUNDATION
JAPAN-UNITED STATES FRIENDSHIP COMMISSION
MARINE MAMMAL COMMISSION
MEDICAID AND CHIP PAYMENT AND ACCESS COMMISSION
MERIT SYSTEMS PROTECTION BOARD
MILLENNIUM CHALLENGE CORPORATION
MORRIS K. UDALL AND STEWART L. UDALL FOUNDATION
NATIONAL AERONAUTICS AND SPACE ADMINISTRATION
NATIONAL ARCHIVES AND RECORDS ADMINISTRATION

ORGANIZATIONS INCLUDED (CONT)

NATIONAL CAPITAL PLANNING COMMISSION
NATIONAL COUNCIL ON DISABILITY
NATIONAL CREDIT UNION ADMINISTRATION
NATIONAL ENDOWMENT FOR THE ARTS
NATIONAL ENDOWMENT FOR THE HUMANITIES
NATIONAL LABOR RELATIONS BOARD
NATIONAL MEDIATION BOARD
NATIONAL SCIENCE FOUNDATION
NATIONAL SECURITY COUNCIL
NATIONAL TRANSPORTATION SAFETY BOARD
NORTHERN BORDER REGIONAL COMMISSION
NUCLEAR REGULATORY COMMISSION
NUCLEAR WASTE TECHNICAL REVIEW BOARD
OCCUPATIONAL SAFETY AND HEALTH REVIEW COMMISSION
OFFICE OF ADMINISTRATION
OFFICE OF GOVERNMENT ETHICS
OFFICE OF MANAGEMENT AND BUDGET
OFFICE OF NATIONAL DRUG CONTROL POLICY
OFFICE OF NAVAJO AND HOPI INDIAN RELOCATION
OFFICE OF PERSONNEL MANAGEMENT
OFFICE OF SCIENCE AND TECHNOLOGY POLICY
OFFICE OF SPECIAL COUNSEL
OFFICE OF THE FEDERAL COORDINATOR FOR ALASKA NATURAL GAS TRANSPORTATION
PROJECTS
OFFICE OF THE U.S. TRADE REPRESENTATIVE
OVERSEAS PRIVATE INVESTMENT CORPORATION
PEACE CORPS
PENSION BENEFIT GUARANTY CORPORATION
PRESIDIO TRUST
PUBLIC INTEREST DECLASSIFICATION BOARD
RAILROAD RETIREMENT BOARD
RECOVERY ACT ACCOUNTABILITY & TRANSPARENCY BOARD
SECURITIES AND EXCHANGE COMMISSION
SELECTIVE SERVICE SYSTEM
SMALL BUSINESS ADMINISTRATION
SMITHSONIAN INSTITUTION
SOCIAL SECURITY ADMINISTRATION
TRADE AND DEVELOPMENT AGENCY
U.S. AGENCY FOR INTERNATIONAL DEVELOPMENT
U.S. COMMISSION ON INTERNATIONAL RELIGIOUS FREEDOM
U.S. HOLOCAUST MEMORIAL MUSEUM

ORGANIZATIONS INCLUDED (CONT)

U.S. INTERAGENCY COUNCIL ON HOMELESSNESS

U.S. INTERNATIONAL TRADE COMMISSION

UNITED STATES-CHINA ECONOMIC AND SECURITY REVIEW COMMISSION

UTAH RECLAMATION MITIGATION AND CONSERVATION COMMISSION

VALLES CALDERA TRUST

VIETNAM EDUCATION FOUNDATION

APPENDIX 2

ORGANIZATIONS EXCLUDED

AIR FORCE NATIONAL GUARD
ARMY NATIONAL GUARD
BOARD OF GOVERNORS OF THE FEDERAL RESERVE
CENTRAL INTELLIGENCE AGENCY
COAST GUARD NON-APPROPRIATED FUND EMPLOYEES
COMMISSION ON INTELLIGENCE REGARDING WEAPONS OF MASS DESTRUCTION
CONSOLIDATED OTHER DEFENSE ACTIVITIES
DEFENSE INTELLIGENCE AGENCY
DELTA REGIONAL AUTHORITY
DEPARTMENT OF DEFENSE NON-APPROPRIATED FUND EMPLOYEES
DEPARTMENT OF STATE (FOREIGN SERVICE PERSONNEL)
EXECUTIVE RESIDENCE AT THE WHITE HOUSE
NATIONAL GEOSPATIAL-INTELLIGENCE AGENCY
NATIONAL SECURITY AGENCY
OFFICE OF POLICY DEVELOPMENT
OFFICE OF THE DIRECTOR OF NATIONAL INTELLIGENCE
OFFICE OF THE VICE PRESIDENT
POSTAL REGULATORY COMMISSION
PUBLIC DEFENDER SERVICE
PUBLIC HEALTH SERVICE'S COMMISSIONED OFFICER CORPS
TENNESSEE VALLEY AUTHORITY
U.S. POSTAL SERVICE
WHITE HOUSE COMMISSION ON NATIONAL MOMENT OF REMEMBRANCE
WHITE HOUSE OFFICE

APPENDIX 3

LIST OF ABBREVIATIONS

30%	30% OR MORE DISABLED VETERAN APPOINTING AUTHORITY
AID	AGENCY FOR INTERNATIONAL DEVELOPMENT
EPA	ENVIRONMENTAL PROTECTION AGENCY
GSA	GENERAL SERVICES ADMINISTRATION
HHS	HEALTH AND HUMAN SERVICES, DEPARTMENT OF
HUD	HOUSING AND URBAN DEVELOPMENT, DEPARTMENT OF
NASA	NATIONAL AERONAUTICS AND SPACE ADMINISTRATION
NRC	NUCLEAR REGULATORY COMMISSION
NSF	NATIONAL SCIENCE FOUNDATION
OPM	OFFICE OF PERSONNEL MANAGEMENT
PMF	PRESIDENTIAL MANAGEMENT FELLOWS
SBA	SMALL BUSINESS ADMINISTRATION
SCEP	STUDENT CAREER EXPERIENCE PROGRAM
SSA	SOCIAL SECURITY ADMINISTRATION
STEP	STUDENT TEMPORARY EMPLOYMENT PROGRAM
VEOA	VETERANS EMPLOYMENT OPPORTUNITY ACT OF 1998
VRA	VETERANS' RECRUITMENT APPOINTMENT



UNITED STATES
OFFICE OF PERSONNEL MANAGEMENT
Employee Services
Agency and Veterans Support
1900 E Street, NW
Washington, DC 20415