

# NewsRelease

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MEDIA CONTACT: GARY SOMERSET 202.512.1957, 202.355.3997 cell [gsomerset@gpo.gov](mailto:gsomerset@gpo.gov)

## GPO REPORTS THREE-YEAR DECLINE IN EEO COMPLAINTS

WASHINGTON—The U.S. Government Printing Office (GPO) is committed to providing equal employment opportunities for its workforce and creating a discrimination-free work environment. The agency has implemented a variety of measures to reduce the number of EEO complaints filed by employees. As a result, there were 27 formal EEO complaints filed at GPO in FY 2012 compared with 34 in FY 2011, 53 in FY 2010, and 84 in FY 2009, representing a three-year decline of 68%.

Diversity in the workplace and minimizing and resolving EEO complaints is an ongoing commitment of the agency's Strategic Plan. GPO's EEO office promotes initiatives and events that bring together employees to recognize GPO's diversity. GPO's EEO office provides counseling sessions and educational seminars on EEO-related issues and welcomes feedback in order to improve their services and GPO's workplace environment. In addition to those efforts, GPO takes proactive measures to address issues at the lowest possible levels.

Link to GPO's Strategic Plan: [http://www.gpo.gov/pdfs/about/2013-2017\\_StrategicPlan.pdf](http://www.gpo.gov/pdfs/about/2013-2017_StrategicPlan.pdf)

"I am committed to making GPO a welcoming work environment characterized by recognition of and mutual respect for the rights and personal dignity of all employees and I'm proud of the progress we have made in decreasing EEO complaints," said Acting Public Printer Davita Vance-Cooks. "GPO has a highly diverse workforce, which we celebrate and take pride in as an agency. I look forward to continuing to make GPO an employer of choice and creating an environment where employees look forward to coming to work each day."

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