



NEAL FINE
Director for Labor Relations

As the Director for Labor Relations, Neal Fine is responsible for the Labor Relations program at GPO that involves 12 unions. Fine serves as GPO's principal contact with the Federal Labor Relations Authority and the GPO Merit Systems Protection Board. He advises management and is responsible for the negotiation of all labor-management agreements. Fine is responsible for establishing working relationships with representatives of GPO's bargaining units, including the AFGE/PCJC and the Joint Council of Unions. He represents management in all grievance procedures.

Biography

For more than two decades, Fine has been involved in GPO's labor relations. Since 2006, he has served in the Office of General Counsel as the Special Assistant to the General Counsel for Employment, where he has advised management and Human Capital employees on disciplinary actions and represented GPO in discrimination complaints before the U.S. Equal Employment Opportunity Commission and in Federal court. From 1988 – 2006, Fine was Director of GPO's Labor and Employee Relations Service, where served as the chief spokesman and mediator for all major labor-management agreements including wage and contract negotiations, working conditions, and drug testing policy. Fine has also served as Staff Counsel for the National Treasury Employees Union and the American Federation of Government Employees.

Fine is a graduate of State University of New York at Buffalo and American University Washington College of Law.